Windsor Board of Education
Regular Meeting

Tuesday, May 19, 2026 7:00 PM

BOE Regular Meeting, Hybrid via Zoom and In-Person Join from PC, Mac, iPad, or Android: https://us06web.zoom.us/j/81008438245 Join via audio: +1 301 715 8592 +1 646 558 8656 Webinar ID: 810 0843 8245

601 Matianuck Avenue

Windsor, CT 06095

1. Call to Order, Pledge to the Flag, Moment of Silence
   Speaker(s): A. Taylor
2. Recognitions/Acknowledgements
   - 2.a. Recognition—CABE Student Leadership Awards: WHS Michelle Huff and Emily Romero-Lewis; SPMS Ella Elam and Roberto Marquez
     Speaker(s): B. Parker/L. Jorgensen
   - 2.b. Recognition - Unified Basketball
     Speaker(s): G. Hannan
   - 2.c. Recognition - WHS Fashion Design Program
     Speaker(s): K. Townsend
   - 2.d. Recognition - BOE Student Representative - Andrew Blume
     Speaker(s): A. Taylor
3. Audience to Visitors
   Speaker(s): A. Taylor
4. Consent Agenda
   Speaker(s): A. Taylor
   - 4.a. Financial Report
     Speaker(s): D. Batchelder
   - 4.b. Enrollment Report
     Speaker(s): D. Batchelder
   - 4.c. Food Service Report
     Speaker(s): D. Batchelder
   - 4.d. Human Resources Report
     Speaker(s): D. Batchelder
5. Approval of Minutes
   Speaker(s): T. Zotter
   - 5.a. April 21, 2025 Regular Meeting
     Speaker(s): T. Zotter
   - 5.b. May 14, 2026 Special Meeting
     Speaker(s): T. Zotter
6. Student Representative Report
   Speaker(s): A. Blume
7. Board of Education
   Speaker(s): A. Taylor
   - 7.a. President's Report
     Speaker(s): A. Taylor
   - 7.b. School Liaison Reports
     Speaker(s): A. Taylor
     - 7.b.1. Windsor High School
       Speaker(s): B. Jacobsen/N. Wolliston
     - 7.b.2. Sage Park Middle School
       Speaker(s): T. Zotter/P. Panos
     - 7.b.3. Clover Street School
       Speaker(s): L. Lockhart
     - 7.b.4. John F. Kennedy School
       Speaker(s): J. Madison
     - 7.b.5. Oliver Ellsworth School
       Speaker(s): M. Davis
     - 7.b.6. Poquonock School
       Speaker(s): J. Halek
   - 7.c. Appointment of Chief of Academics and Pupil Services (Action Anticipated)
     Speaker(s): A. Taylor

8. Acting Superintendent's Report
   Speaker(s): N. Abdel-Hady
9. Committee Reports
   Speaker(s): A. Taylor
10. Other Matters/Announcements/Regular BOE Meetings
    Speaker(s): A. Taylor
    10.a. BOE Curriculum Committee, Wednesday, May 27, 2026, 6:00 PM, Virtual
    Speaker(s): A. Taylor
    10.b. Next BOE Regular Meeting is Tuesday, June 16, 2026, 7:00 PM, LPW, Board Room
    Speaker(s): A. Taylor
11. Audience to Visitors
    Speaker(s): A. Taylor
12. Ratification of the collective bargaining agreement between the Windsor Board of Education and the Employees Union (UPSEU) Windsor BOE Paraeducators Local 424-Unit 59 (Executive Session and Action Anticipated)
    Speaker(s): D. Batchelder
13. Adjournment
    Speaker(s): A. Taylor

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** B. Parker, L. Jorgensen

Attachments:

Subject: Connecticut Association of Boards of Education (CABE) Student Leadership Awards

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Background:

Each year, the Windsor Board of Education recognizes two outstanding students from both Windsor High School and Sage Park Middle School to receive the Connecticut Association Boards of Education Student Leadership Award. This award was developed to give local Boards of Education a chance to reward student potential. Students who are selected exhibit exemplary leadership qualities as defined by a list of criteria developed by the CABE Board of Directors.

Status:

The two students chosen from Windsor High School are:

Michelle Huff
Emily Romero-Lewis

The two students chosen from Sage Park Middle School are:

Ella Elam
Roberto Marquez

Recommendation:

For information only.

Recommended by the Superintendent: N. Abdel-Hady

Agenda Item # 2.a.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 17, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** G. Hannan

Attachment: Unified Sports Participants and Coaches

Subject: Recognition - Unified Sports - Basketball Division I State Champions

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Background:

Unified Sports creates meaningful opportunities for positive interaction between students with and without intellectual disabilities. As teammates train and compete together, they build genuine connections that grow into friendships both on and off the field or court. Participation promotes new relationships, boosts self-esteem, and leads to positive changes in attitude, behavior, and performance—while strengthening the overall school community.

These programs help cultivate an inclusive environment where tolerance, patience, and empathy are core values. Unified Sports also complements academic mainstreaming by giving students a shared space to appreciate both their differences and similarities through athletics.

At its core, Unified Sports is about meaningful involvement—building team spirit, friendship, and a sense of belonging. It allows students with disabilities to be part of something bigger, contributing to a team working toward a common goal: competing and succeeding. Along the way, students gain confidence, develop a strong sense of identity in an authentic athletic setting, and experience the balance of fun and competition.

Perhaps most importantly, Unified Sports offers perspective. It is deeply rewarding to see every participant feel valued as an essential member of the team, and to inspire all athletes to grow in their own pursuits.

We finished undefeated for the second consecutive season, captured back-to-back CCC Conference championships, and advanced to the Division I State Championship at Mohegan Sun Arena in each of the past two years.

Status: N/A

Recommendation: Informational Only

Recommended by the Superintendent: N. Abdel-Hady

Agenda Item # 2.b.

Unified Sports - Basketball
Division I Championship Team - 2026

Elijah Anderson	Latae'ja Harris	Ian Smith
Kirstyn Charles	Jayden Jackson	Nate Virola
Ayden Edwards	Nate Mascola	Germaine Williams
Xavier Facey	Jaiden Matthews	Chance Williamson
Gawayne Fisher	Miguel Santiago	Ian Smith

Head Coach	Assistant Coaches
Gregg Hannan	Carrie Kinney
	Matthew Fluharty

WINDSOR BOARD OF EDUCATION

Agenda Item

For Consideration by the Board of Education at the Meeting of: May 19, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** Kim Townsend

Subject: Recognition - WHS Fashion Design Program

Background:

Within the Family and Consumer Sciences program at Windsor High School, students have the opportunity to participate in the fashion program. Fashion and Clothing have three class levels which offer learning experiences that integrate academic, technical and interpersonal skill development. The Fashion Merchandising class prepares students to explore and understand various career options, including nontraditional opportunities.

Status: N/A

Recommendation: Informational Only

Recommended by the Superintendent: Shahah

Agenda Item # 2.C.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

PREPARED BY: Danielle Batchelder

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: April 30, 2026 Financial Report

SUBJECT: Financial Report

BACKGROUND:

A report of operating expenditures is prepared monthly for the Board of Education. The report details monthly and year-to-date expenditures for each site within Windsor Public Schools.

STATUS:

The attached report is for the month of April 2026

There were no inter-site transfers during the month.

RECOMMENDATION:

No action is necessary. The report is for information only.

The Secretary of the Board of Education should include the following in the minutes of this Board of Education meeting:

Expenditures for April 30, 2026	$ 13,230,489
Expenditures & Encumbrances through April 30, 2026	$74,237,465

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.a.

Windsor Public Schools
Financial Report
April 30, 2026

	2025-2026 Budget	Expenditures YTD 4/30/26	Encumbrance	Projected Expense	Balance 6/30/2026	% Balance
Instructional Services						
Clover Street School	50,170	30,702	12,606	4,320	2,542	5%
John F. Kennedy School	71,950	53,276	11,432	5,100	2,142	3%
Oliver Ellsworth School	74,230	51,562	13,920	5,100	3,648	5%
Poquonock School	56,800	40,880	7,582	4,300	4,038	7%
Sage Park Middle School	184,935	151,197	21,270	8,000	4,468	2%
Windsor High School	355,145	252,443	57,325	41,000	4,377	1%
Windsor High School Interscholastic Sports	260,000	253,550	5,950	0	500	0%
Athletic Coaches	336,000	237,505	0	98,495	0	0%
WHS Career & Technical Education	59,745	49,763	8,404	900	678	1%
Continuing Education	70,400	68,230	1,968	0	202	0%
Instructional Mgt. & Curr Development	469,649	447,802	17,846	2,600	1,401	0%
Magnet School Tuition	1,860,600	1,295,860	285,000	0	279,740	15%
Technology	1,677,761	1,502,810	115,233	61,000	(1,282)	0%
Total Instructional Services	**5,527,385**	**4,435,580**	**558,536**	**230,815**	**302,454**	**5%**
Education Support Services						
Pupil Personnel Services	316,350	232,680	19,760	179,000	(115,090)	-36%
Special Education	83,450	68,960	11,475	3,000	15	0%
Special Education Tuition	6,779,140	4,564,090	993,507	896,000	325,543	5%
Policy & Planning	133,386	172,495	5,603	5,000	(49,712)	-37%
Employee Personnel Services	152,000	142,441	8,650	0	909	1%
Financial Management	270,840	245,946	9,985	11,600	3,309	1%
Financial Services	38,500	34,430	2,982	956	132	0%
Pupil Transportation & Safety	3,759,399	2,092,888	1,269,056	434,800	(37,345)	-1%
Special Education Transportation	2,773,200	2,264,750	262,437	524,488	(278,475)	-10%
Physical Plant Services	3,150,200	2,785,343	317,758	196,850	(149,751)	-5%
Major Maintenance	423,000	283,860	132,825	6,000	315	0%
L.P. Wilson Center	281,500	173,085	78,502	32,520	(2,607)	-1%
Benefits	14,638,875	11,009,590	567,021	3,062,264	0	0%
Certified Salaries	36,926,243	29,670,418	0	7,199,201	56,624	0%
Non-Certified Salaries	11,988,580	10,132,160	0	1,832,430	23,990	0%
Regular Ed Tutor Salaries	682,550	595,824	0	84,496	2,230	0%
Special Ed Tutor Salaries	512,940	375,814	0	162,992	(25,866)	-5%
Substitute Salaries	781,586	671,346	0	97,764	12,476	2%
FRC & SEL	56,000	42,476	5,192	7,505	827	1%
Total Education Support Services	**83,747,739**	**65,558,596**	**3,684,753**	**14,736,866**	**(232,476)**	**0%**
Total All Sites	**$89,275,124**	**$69,994,176**	**$4,243,289**	**$14,967,681**	**$69,978**	**0%**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

PREPARED BY: Jen Clarke, Registration Coordinator

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of May 1, 2026

BACKGROUND:

Attached are the enrollment figures as of May 1, 2026. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.b.

Windsor Public Schools
Student Enrollment Report
May 1, 2026

Enrollment in Windsor Public Schools

Grades PreK - 5	1,357
Grades 6-8	734
Grades 9-12	1,103
Total District Enrollment	**3,194**

Windsor Students not in District Schools

Out of District Placements (SPED)	30
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	57
CREC Montessori Hartford	10
CREC Metropolitan Learning Center (MLC)	42
CREC Miscellaneous Magnet Schools	281
Hartford Host Magnet Schools	188
Miscellaneous Magnet Schools (LEARN, Goodwin College & Global Experience)	24
A.I. Prince Technical High School	21
Howard Cheney Technical High School	11
	664
Total Students	**3,858**

Windsor Public Schools
Student Enrollment Report
May 1, 2026

GRADE		Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK		69		0		69
K		85		116		201
1		80		103		183
2		86		130		216
3			108		124	232
4			103		142	245
5			87		124	211
Subtotal K-5						1,288
Total		**320**	**298**	**349**	**390**	**1,357**

GRADE		Sage Park Middle School
6		251
7		233
8		250
Total		**734**

GRADE	Windsor High School
9	260
10	251
11	296
12	296
Total	**1,103**

District Wide Enrollment	**3,194**

ENROLLMENT REPORT 2025-2026
POQUONOCK SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
23	B. Brown				14	14	15	15	15	15	15	14	
2	R. Brown				14	14	14	14	14	14	14	14	
24	Kowalchik				14	15	14	14	13	13	13	12	
22	Roche				14	12	11	11	11	11	11	12	
3	Scott				14	14	14	14	14	14	13	13	
26	Scerra				14	15	15	15	15	15	15	15	
ABA	Ellis				5	3	3	3	3	3	3	5	
		Total	**72**	**0**	**89**	**87**	**86**	**86**	**85**	**85**	**84**	**85**	**0**
		Grade 1											
17	Achim				15	15	15	15	15	16	16	16	
11	Delsky				14	14	13	13	14	13	13	13	
14	Cabral				14	14	14	14	13	14	14	14	
16	Parker				15	15	16	17	17	17	17	17	
18	Tweeddale				15	15	16	16	16	16	16	16	
ABA	Ellis				4	4	4	4	4	4	4	4	
		Total	**81**	**0**	**77**	**77**	**78**	**79**	**79**	**80**	**80**	**80**	**0**
		Grade 2											
18	Alzamora				18	18	18	18	18	18	18	18	
12	Kowaleski				18	18	18	18	18	18	18	18	
1	McCann				17	18	17	16	16	16	16	16	
13	Stole				17	17	16	17	17	17	17	17	
15	Velez				17	17	17	17	16	17	17	17	
ABA	Ellis				0	0	0	0	0	0	0	0	
		Total	**109**	**0**	**87**	**88**	**86**	**86**	**85**	**86**	**86**	**86**	**0**
	Sped & Peer				55	61	61	59	63	63	68	69	
		Total	**96**	**0**	**55**	**61**	**61**	**59**	**63**	**63**	**68**	**69**	**0**
	Poqunonock	**Totals**	**358**	**0**	**308**	**313**	**311**	**310**	**312**	**314**	**318**	**320**	**0**

ENROLLMENT REPORT 2025-2026
OLIVER ELLSWORTH SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten											
19	Allen				14	14	15	15	15	15	14	14	
20	Klescezeski				14	14	13	14	14	14	14	14	
21	Moreno				14	14	14	14	14	14	14	15	
22	Bishop				15	15	15	15	15	15	15	15	
23	Heacock				14	14	14	15	15	15	15	15	
24	Stevens				13	13	14	14	14	14	13	13	
25	Chapple				14	14	14	14	14	14	14	14	
26	Nash				14	14	14	14	14	14	14	14	
29	Waller (ABA)				2	2	2	2	2	2	2	2	
		Total	**113**	**0**	**114**	**114**	**115**	**117**	**117**	**117**	**115**	**116**	**0**
		Grade 1											
10	Strickland				14	14	14	14	14	14	14	14	
11	Adamski				14	14	14	14	15	14	14	14	
12	Lawrence				16	16	16	15	15	15	15	15	
8	Billington				15	15	14	13	13	12	13	13	
15	LePage				16	16	15	15	15	15	15	15	
16	Butterick				15	15	15	15	15	15	15	15	
17	Gonzalez				14	14	14	15	15	15	15	15	
29	Waller (ABA)				2	2	2	2	2	2	2	2	
		Total	**100**	**0**	**106**	**106**	**104**	**103**	**104**	**102**	**103**	**103**	**0**
		Grade 2											
1	Mayo				21	21	20	21	22	22	22	22	
13	Barton				22	22	22	22	22	22	22	22	
3	McDonald				21	21	21	21	21	22	22	22	
5	Montesione				22	22	22	22	22	21	21	21	
17	Dezione				20	20	20	20	20	19	18	18	
7	Ozenne				21	21	21	20	20	20	20	20	
29	Waller (ABA)				4	4	4	4	4	5	5	5	
		Total	**115**	**0**	**131**	**131**	**130**	**130**	**131**	**131**	**130**	**130**	**0**
	Sped & Peers				0								
		Total	**38**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Oliver Ellsworth		**Totals**	**366**	**0**	**351**	**351**	**349**	**350**	**352**	**350**	**348**	**349**	**0**

ENROLLMENT REPORT 2025-2026
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
25	Burnham				19	20	20	20	20	20	20	20	
27	Cabral				16	15	13	13	13	14	14	14	
8	Driscoll				18	18	18	18	18	18	18	18	
26	Farrell				16	16	17	17	17	17	17	17	
10	Rivers				19	19	19	19	19	19	19	19	
11	Sanchez				19	20	20	20	20	20	20	20	
		Total	**90**	**0**	**107**	**108**	**107**	**107**	**107**	**108**	**108**	**108**	**0**
		Grade 4											
19	Comer				21	21	21	21	19	20	21	21	
17	Junious				19	19	19	20	20	20	20	20	
16	Murray				20	20	21	21	21	21	21	21	
18	Sumner				21	21	21	21	21	21	21	21	
24	Steele				20	20	21	21	20	20	20	20	
		Total	**93**	**0**	**101**	**101**	**103**	**104**	**101**	**102**	**103**	**103**	**0**
		Grade 5											
15	Grimes				22	22	22	23	23	23	23	23	
13	Nowsch				22	22	22	22	21	22	22	22	
14	Jerram				20	20	21	20	21	21	21	21	
21	Margadonna				21	21	22	21	21	21	21	21	
		Total	**95**	**0**	**85**	**85**	**87**	**86**	**86**	**87**	**87**	**87**	**0**
	Clover	**Totals**	**278**	**0**	**293**	**294**	**297**	**297**	**294**	**297**	**298**	**298**	**0**

ENROLLMENT REPORT 2025-2026
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
101	Ponzini				20	19	20	21	20	21	21	21	
102	Nguyen				21	21	21	21	21	21	21	21	
103	Lamoureux				21	21	21	21	21	21	21	21	
104	Mendola				20	21	21	21	21	21	21	21	
105	May				21	21	21	21	21	21	21	21	
106	Quintanilla				21	21	21	21	21	20	20	19	
		Total	**134**	**0**	**124**	**124**	**125**	**126**	**125**	**125**	**125**	**124**	**0**
		Grade 4											
107	Gilligan				22	21	20	20	21	21	20	19	
108	Coffey				21	20	21	20	21	21	20	20	
109	Jones				22	22	22	22	21	21	21	21	
110	Estelle				21	21	19	19	20	20	20	21	
112	Kingsley				22	22	21	21	21	21	21	21	
114	Freitas				22	22	22	22	20	20	20	20	
116	DaCosta				22	22	21	21	21	21	20	20	
		Total	**146**	**0**	**152**	**150**	**146**	**145**	**145**	**145**	**142**	**142**	**0**
		Grade 5											
119	Johnson				22	22	21	21	21	21	20	20	
120	Carpenter				21	21	20	20	20	20	20	20	
124	Lam				23	23	23	23	23	23	23	23	
125	Mitchell				19	19	19	19	19	18	19	19	
127	Bell				22	21	21	22	21	21	21	21	
128	Everett				23	23	23	22	22	22	22	21	
		Total	**130**	**0**	**130**	**129**	**127**	**127**	**126**	**125**	**125**	**124**	**0**
John F. Kennedy		**Totals**	**410**	**0**	**406**	**403**	**398**	**398**	**396**	**395**	**392**	**390**	**0**

ENROLLMENT REPORT 2025-2026
Sage Park Middle School

		Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6												
House 1				121	121	121	122	123	123	125	124	
House 2				127	127	127	127	125	127	126	127	
	Total	**237**	**0**	**248**	**248**	**248**	**249**	**248**	**250**	**251**	**251**	**0**
Grade 7												
House 3				117	118	119	119	118	118	116	116	
House 4				119	118	118	116	115	117	116	117	
	Total	**246**	**0**	**236**	**236**	**237**	**235**	**233**	**235**	**232**	**233**	**0**
Grade 8												
House 5				121	122	122	122	121	121	121	127	
House 6				124	125	125	125	126	126	126	123	
	Total	**256**	**0**	**245**	**247**	**247**	**247**	**247**	**247**	**247**	**250**	**0**
Sage Park	**Totals**	**739**	**0**	**729**	**731**	**732**	**731**	**728**	**732**	**730**	**734**	**0**

ENROLLMENT REPORT 2025-2026
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	**283**		280	282	283	283	263	263	261	260	
Grade 10	**288**		249	248	248	248	250	250	252	251	
Grade 11	**270**		306	304	300	300	296	299	298	296	
Grade 12	**273**		273	276	275	276	296	296	297	296	
Windsor High Total	**1,114**	**0**	**1,108**	**1,110**	**1,106**	**1,107**	**1,105**	**1,108**	**1,108**	**1,103**	**0**

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: Tuesday, May 19, 2026

Prepared By: Patricia Patton **Presented By:** Danielle Batchelder

Attachments: Cafeteria Operations – April 2026

Subject: Food Service Financial Report

Background: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School and Windsor High School. We operated our Summer Food Service Program at John Fitch Park and Sharshon Park during summer break serving lunch. We are complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in all our programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

Status: Financial Report for April 2026

Recommendation: Informational Only

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.C.

Windsor School Food Service
Financial Statement
April 2026

REVENUE	April 2026	7/1/25- YTD	April 2025	7/1/24- YTD
SALES	$64,013.95	$683,979.37	$57,826.98	$617,408.39
REIMBURSEMENTS - STATE	16,795.00	15,550.00	21,048.80	41,577.00
Federial Reimbursement	107,777.88	1,038,220.10	117,327.47	1,051,801.55
CLOC	0.00	165,455.00	0.00	155,824.00
MISC. (Rebates)	0.00	5,150.00	0.00	5,429.99
9 Cents Certification	2,694.06	26,355.69	2,985.75	27,522.09
REVENUE TOTALS	**$191,280.89**	**$1,934,710.16**	**$199,189.00**	**$1,899,563.02**
REFUND				
TOTAL REVENUE	$191,280.89	$1,934,710.16		$1,899,563.02
EXPENSES				
WAGES	$56,020.95	$634,855.59	$77,410.87	$652,630.13
PAYROLL TAXES	4,285.60	44,714.92	5,921.93	57,812.75
BENEFITS	13,240.23	111,334.14	7,678.15	83,457.05
FOOD/MILK	139,070.49	1,110,497.18	108,126.81	1,005,652.40
PAPER	5,027.01	36,247.15	4,748.41	34,438.41
TRUCK	6,792.97	1,120.43	145.45	1,405.02
SUPPLIES	520.73	23,099.08	6,453.25	22,591.50
EQUIPMENT	593.59	306,913.13	155,783.78	447,073.17
SERVICES	7,166.17	49,707.10	19,240.00	153,912.65
EXPENSE TOTALS	**$232,717.74**	**$2,318,488.72**	**$385,508.65**	**$2,458,973.08**
Net Other Income				
NET INCOME	**($41,436.85)**	**($383,778.56)**	**($186,319.65)**	**($559,410.06)**
INVENTORY	**$11,247.23**			**$16,254.74**
OPENING BALANCE 7/1	$1,055,860.38			**$1,985,269.08**
COMPUTED OPERATING POSITION		**$683,329.05**		**$1,442,113.76**

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

PREPARED BY: Katherine Zager, Human Resource Manager

PRESENTED BY: Danielle Batchelder, Chief of Operations

ATTACHMENTS: Human Resources Report

SUBJECT: Human Resources Report for April 1, 2026 – April 30, 2026

BACKGROUND:

Attached are the personnel actions from April 1, 2026 – April 30, 2026. Mrs. Batchelder will answer any questions.

RECOMMENDATION:

Informational

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 4.d.

Personnel Actions April 1, 2026 - April 30, 2026

NON-CERTIFIED NEW HIRES / REAPPOINTMENTS

Name	Assignment	School
Arshad Shefali	Paraeducator	Oliver Ellsworth
Jaime Green	District Payroll Accounting Support Assistant	L.P. Wilson/Districtwide
Hector Rodriguez	Substitute Crossing Guard	Districtwide

CERTIFIED NEW HIRES / REAPPOINTMENTS

Name	Assignment	School	Band/Step
DeWayne Williams	Limited Classroom Teacher (Grade 4) 0.8FTE	Clover Street	MA Step 14
Michelle Savoie	Physical Education Teacher	John F. Kennedy	MA Step 13

NON-CERTIFIED REASSIGNMENTS / TRANSFERS

Name	From	To
Olivia Thompson	Paraeducator at Oliver Ellsworth	Paraeducator at Windsor High for remainder of '25/'26

CERTIFIED REASSIGNMENTS / TRANSFERS

Name	From	To
N/A	N/A	N/A

RESIGNATIONS / SEPARATIONS

Name	Assignment	School
Eugenia McGovern	Temporary Building Substitute	Clover Street
Courtney Kearse	Temporary Building Substitute	Poquonock
Angelica Oberle	Paraeducator	Sage Park
Riham Khalifa	MLL Tutor (Full-Time)	Windsor High
Jonathan Preleski	Edgenuity Tutor (Full-Time)	Windsor High

RETIREMENTS

Name	Assignment	School
Marina Cusano	Senior Admin. Assistant to the Director of PSES	L.P. Wilson/Districtwide
Audley Cowan	Crossing Guard (Part-Time)	Districtwide

Windsor Board of Education
Regular Meeting – Hybrid via Zoom and In-Person
Unapproved Minutes

Tuesday, April 21, 2026 7:00 PM
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, April 21, 2026 Regular Meeting. Any additions or corrections will be made at a future meeting.

Ms. Maxine Davis:	Present
Mr. Jeremy Halek:	Absent
Ms. Becky Jacobsen:	Present
Mr. Leonard Lockhart:	Present
Mr. James Madison:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wolliston:	Absent
Ms. Tracey Zotter:	Present

Mr. Jeremy Halek: Present

Board members were present in the building. At 7:24 PM, Mr. Halek joined the meeting virtually.

1. Call to Order, Pledge to the Flag, Moment of Silence
   The meeting was called to order at 7:07 PM with the Pledge to the Flag and a Moment of Silence. Also in attendance was Acting Superintendent Dr. Noha Abdel-Hady, Chief of Operations Danielle Batchelder, and Director of Pupil and Special Education Services Mary Cristofaro.

2. Recognitions/Acknowledgements

a. Proclamation - Teacher Appreciation Week, May 4-8, 2026
   Ms. Taylor read the proclamation stating that Teacher Appreciation Week will be held May 4–8 and that the board and community extend their gratitude to the teaching staff for their skill and dedication. The certificate was presented to Jennifer Delsky, Co-President of the Teacher's Union.

b. Recognition - WHS Girls Flag Football Champions – 2025
   Dr. Abdel-Hady introduced the WHS Girls Flag Football Coach Terrell Huff. Coach Huff spoke highly of his students and their commitment to hard work and team-building. In 2025, they were the State Champions, paving the way for the team's success in the future.

c. Recognition - WHS Boys Basketball Division II Champions
   Dr. Abdel-Hady introduced Athletic Director Chris Fulton and Assistant Boys Basketball Coach Dean Jones. Coach Jones spoke about the effort and success the team had by winning the CIAC Division II Championship in March at Mohegan Sun Arena.

d. Recognition - Poquonock Elementary School Literacy Programs "One School, One Book" and "ReadBowl"
   Poquonock Elementary School Principal Jay Mihalko introduced the literacy program "One Book, One School", which promotes reading the same book across all classes and grades at Poquonock Elementary, then answering trivia questions about the reading. He also introduced 1st grade teacher, Bobbi Achim and two of her students, who participated in the program "ReadBowl", which incentivizes accumulated reading minutes where students, both individually, as a class, or as a school, can win prizes or even celebrity visits. Both programs showcase the student's commitment to their school community and the creativity involved in embracing family involvement.

   Mr. Halek arrived, virtually, at 7:24 PM.

3. Audience to Visitors
   LaToya Cooper, 17 Tamarack Dr, Windsor — Ms. Cooper introduced herself as the CEO of AUTH Mentorship, an organization emphasizing empowerment of young women. She operates her program in Windsor and is hoping to build a relationship with Windsor Public Schools.

4. Consent Agenda
   b. Enrollment Report
   c. Food Service Report
   d. Human Resources Report

   Move the Board of Education approve consent agenda items 4.b. Enrollment Report, 4.c. Food Service Report, and 4.d. Human Resources Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

a. Financial Report
   Expenditures for March 31, 2026 $6,401,983
   Expenditures and Encumbrances through March 31, 2026 $61,006,976

   At 7:41 PM, Mr. Halek left the meeting virtually and arrived to attend in the room.

   Move the board of education approve consent agenda item 4.a. Financial Report. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

5. Approval of Minutes
   a. March 17, 2026 Regular Meeting
   b. March 19, 2026 Policy Committee Meeting
   c. March 31, 2026 Special Meeting

   Move the Board of Education approve the minutes of the March 17, 2026 Regular Meeting, the March 19, 2026 Policy Committee Meeting minutes, and the March 31, 2026 Special Meeting. This motion, made by Ms. Tracey Zotter and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

6. Student Representative Report
   Mr. Blume reminded the board that final exams will be held in May and there will be opportunities for student recognition from National Honor Society, Rho Kappa, and spring sports recognitions. There were several completed qualification rounds for choir, band, and orchestra, as well as Team Paragon, in order for them to continue to regional or national competitions. He also spoke about an athletics study hall program, which assists student athletes in maintaining their athletics participation by focusing on their grades. Evaluations of grades are done every two weeks.

7. Board of Education
a. President's Report
   Ms. Taylor said that she attended many events and games recently. She was excited to attend the WHS Boys Basketball Championship game. She also shared the background of Project Graduation and emphasized community participation by volunteering, donating, or attending one of their many fundraisers.

b. School Liaison Reports
1. Windsor High School
   Ms. Jacobsen had no comments.

2. Sage Park Middle School
   Mr. Panos spoke about upcoming events such as Unified Art Night, bingo, and the next PTO meeting. He also mentioned the SBAC and I-Ready testing schedule.

3. Clover Street School
   Mr. Lockhart had no notes.

4. John F. Kennedy School
   Mr. Madison shared a document he created that detailed what the intended purpose could be of the school liaison reports. There will be continued discussion at a later time.

5. Oliver Ellsworth School
   Ms. Davis had nothing to report.

6. Poquonock School
   Mr. Halek announced the Poquonock School Teacher of the Year, Ms. Scerra. He announced upcoming events such as the PTO meeting, Teacher Appreciation Day, and a strings concert. He said that the Easter Egg Hunt on Good Friday was well attended, and the Easter Bunny was in attendance.

c. Healthy Food Certification
   Ms. Batchelder reviewed the importance of this certification, which provides compensation by the State of Connecticut for providing healthier food options for students. Several board members asked clarifying questions.

   The Windsor Board of Education, Pursuant to C.G.S. Section 10-215f, certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutritional Standards published by the State of Connecticut Department of Education during the period of July 1, 2026, through June 30, 2027. This certificate shall include all food offered for sale to students separately from the reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

   The Windsor Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutritional Standards and beverages not listed in Section 10-221 q of the Connecticut General Statutes provided that the following conditions are met: 1. the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2. the sale is at the location of the event; 3. the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

8. Acting Superintendent's Report
   Dr. Abdel-Hady spoke about several celebrations across the district. These included recognizing the paraprofessionals, winter athletes, the CBTA students, Ms. Ruiz, the new Senior Administrative Assistanto to the Director of PSES, and of course the district teachers. She also gave details about a new Supervisor Advisory Group which brings together stakeholders to aid in the decision-making process. She announced the next Coffee Talk and regular board meeting.

a. Set Last Day of School for 2025-2026
   Move the Board of Education approve a change to their approved 2025-2026 calendar setting Monday, June 15, 2026 as the last day of school for students in grades Pre-K to grade 11 and the last day for teachers would be Tuesday, June 16, 2026. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
   Yes: 8, No: 0

b. 2025-2026 Leader and Educators' Evaluation and Support Plan
   The board was presented with the background of this item by Dr. Abdel-Hady. It was explained that the state had required an evaluation and support plan be created and implemented throughout all districts. Windsor took what was offered and, with a team of staff to review, aligned the document with the district goals. The state then accepted the adjustments and approved the submission of the document.

c. Policy Adoption, 1st Reading
   1. Revised P/AR 5112 Admission to the Public Schools at or Before Age Five and Form 2
   2. Revised P 5141.21 Administration of Student Medications in the Schools
   3. Revised P 6142.1 Curricular Exemptions and Form 1
   4. New P 6161 Library Collection Development and Maintenance, Library Displays and Programs, and Library Material Review and Reconsideration
   5. New P 6170 Parental Access to Instructional Material 24

The main motion was made, but as there were no additional concerns or questions regarding the presented policies, the subsidiary motion was made, waiving the 2nd reading and allowing for distribution of the additions or revisions.

Move the Board of Education approve the Policy 5112 Admission to the Public Schools at or Before Age Five and Form 2, Policy 5141.21 Administration of Student Medications in the Schools, Policy 6142.1 Curricular Exemptions and Form 1, New Policy 6161 Library Collection Development and Maintenance, Library Displays and Programs, and Library Material Review and Reconsideration, and New Policy 6170 Parental Access to Instructional Material as a 1st reading. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Withdrawn.

Move the Board of Education approve the Policy 5112 Admission to the Public Schools at or Before Age Five and Form 2, Policy 5141.21 Administration of Student Medications in the Schools, Policy 6142.1 Curricular Exemptions and Form 1, New Policy 6161 Library Collection Development and Maintenance, Library Displays and Programs, and Library Material Review and Reconsideration, and New Policy 6170 Parental Access to Instructional Material as a 1st reading, waiving the 2nd reading, and approving the policies for immediate use and distribution. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
Yes: 8, No: 0

d. Recommended Non-Renewal of Teachers (Executive Session If Needed)
At the time of the meeting there were no non-renewals that needed to be discussed.

9. Committee Reports
a. Curriculum Committee
Ms. Jacobsen stated that a meeting will be held in May.

b. Finance Committee
Mr. Lockhart said that the board presented the budget to the Town Council and is awaiting response. The referendum is anticipated to be held on May 12, 2026.

c. Long-Range Planning Committee
Ms. Zotter deferred to Dr. Abdel-Hady who said that she has sent communications to the town and is waiting to hear back.

d. Policy Committee
Dr. Abdel-Hady said that there will be a meeting scheduled in August.

10. Other Matters/Announcements/Regular BOE Meetings
a. Next BOE Regular Meeting is Tuesday, May 19, 2026, 7:00 PM, LPW, Board Room

Ms. Davis thanked the teaching staff for all their effort, and she shared her congratulations to all the recently recognized students.

Mr. Madison expressed his gratitude that Spring Break was not the same week as so many other districts.

Mr. Lockhart thanked the board and central office for their support of his presidency with the National School Board Association.

Mr. Panos thanked community members for their donations of prom dresses to the WHS library for a dress giveaway event.

11. Audience to Visitors
There were no speakers.

12. Adjournment
Move to adjourn at 8:48 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.
Yes: 8, No: 0

_____
Tracey Zotter, Secretary
Windsor Board of Education

Windsor Board of Education
Special Meeting – Hybrid Meeting via Zoom and In-Person
Unapproved Minutes

Thursday, May 14, 2026 6:00 PM
L.P. Wilson Community Center, Board Room
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the May 14, 2026 Special Meeting – Hybrid Meeting via Zoom and In-Person. Any additions or corrections will be made at a future meeting.

Ms. Maxine Davis:	Present
Mr. Jeremy Halek:	Present
Ms. Becky Jacobsen:	Present
Mr. Leonard Lockhart:	Present
Mr. James Madison:	Present
Mr. Paul Panos:	Present
Ms. Ayana Taylor:	Present
Mr. Nathan Wollison:	Present
Ms. Tracey Zotter:	Present

Mr. Halek and Ms. Zotter attended the meeting virtually.

Mr. Jeremy Halek: Absent

Mr. Halek was no longer in attendance when the Board returned to open session at 8:01 PM

1. Call to Order, Pledge to the Flag and Moment of Silence

The meeting was called to order by Ms. Taylor at 6:20 PM with the Pledge to the Flag and a Moment of Silence.

Also in attendance were Acting Superintendent of Schools Dr. Noha Abdel-Hady and Chief of Operations Danielle Batchelder.

2. Audience to Visitors

None.

3. Interview Candidate for Chief of Academics and Pupil Services

Move the Board of Education enter into executive session for the purpose of interviewing a candidate for the Chief of Academics and Pupil Services position. They will invite Acting Superintendent Dr. Noha Abdel-Hady and Chief of Operations Danielle Batchelder as well as the candidate. The candidate will be excused during deliberations. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed
Yes: 9, No: 0

Entered executive session: 6:22 PM
Returned to open session: 8:01 PM

4. Announcements

None.

5. Adjournment

Move to adjourn the meeting at 8:02 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos,
Passed.
Yes: 8, No: 0

The meeting adjourned at 8:02 PM.

_____
Tracey Zotter, Secretary
Windsor Board of Education

WINDSOR BOARD OF EDUCATION
AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

Prepared By: Dr. Noha Abdel-Hady **Presented By:** A. Taylor

Attachments: None

Subject: Appointment of Chief of Academics and Pupil Services

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BACKGROUND:

During the month of April, two rounds of interviews were held for the position of Chief of Academics and Pupil Services. The selected candidate would assume office on July 1, 2026 to be appointed at the May 2026 Regular Meeting. At the May 14, 2026 Special Meeting, the board interviewed the prospective candidate during executive session, they then deliberated in closed session.

RECOMMENDATION:

Move that the Board of Education hereby offers _____ the position of Chief of Academics and Pupil Services, commencing on July 1, 2026.

Recommended by the Superintendent: Khahale

Agenda Item # 4.C.

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: May 19, 2026

PREPARED BY: Danielle Batchelder **PRESENTED BY:** Danielle Batchelder

ATTACHMENT: Details of Agreement—Provided in Executive Session

SUBJECT: Ratification of the collective bargaining agreement between the Windsor Board of Education and the Employees Union (UPSEU) Windsor BOE Paraprofessionals Local 424-Unit 59 (Executive Session and Action Anticipated)

BACKGROUND:

The Windsor Board of Education and the Windsor Paraprofessionals Union reached agreement for a successor four year contract covering July 1, 2026 through June 30, 2030.

STATUS:

The Union has ratified the tentative four year Agreement.

RECOMMENDATION:

Move that the Board of Education vote to ratify the Agreement between the Windsor Board of Education and the Windsor Paraprofessionals Union Local 424-Unit 59, covering the period July 1, 2026 to June 30, 2030.

Reviewed by: _____ **Recommended by the Superintendent:** _____

Agenda Item # 12.