



**Board of Education Regular Meeting
Thursday, October 9, 2025 at 5:00 PM
Professional Development Building
152 School Road
Frisco, CO 80443**

<https://us06web.zoom.us/j/85876687515?pwd=CbDxbtoZHGUhhKb15zQ4GSvtGlimIU.1summit>

- A. 4:30 - 5:00 PM | Board of Education Dinner
Board of Education/Superintendent Dinner
- B. 5:00 PM | Call to Order, Roll Call, Establish Quorum
Redhorse
 - 1. Call to Order/Roll Call
Redhorse/Dunning
 - 2. For Information: Board Business Guiding Principals, Norms, and Operations (Governance Process Policy (GP-7)
GP-7 -- Board Business Guiding Principles, Norms, and Operations
Communication Protocol (Updated 12/16/2024) - Working Document

Approved Monitoring Reports (MRs) and Monitoring Report Evaluations (MREs) for 2023-24 School Year
Approved MRs and MREs for 2024-2025 School Year (to date) - Working Document

Monitoring Report Evaluations Responses (to-date) - Working Document
End of Meeting Debriefs (to-date) - Working Document
 - 3. For Information: Agenda en Español
- C. 5:00 - 5:05 PM | Approval of the Agenda
Vote to Approve the Agenda
- D. Special Guest(s)
 - 1. 5:05 - 5:15 PM | Colorado Education Association (CEA) Update
Liz Waddick
 - 2. 5:15 - 5:25 PM | Labor Management Committee (LMC) Update
Andrea Verzantvoort
- E. Superintendent Spotlights & Recognition
- F. Comments

1. 5:25 - 5:35 PM | Public Comments. Habrá interpretación en español. Instructions for Public Comment are attached.
Public Comments
 2. 5:35 - 5:55 PM | Board Comments
Board of Education Comments
 3. 5:55 - 6:05 PM | Superintendent Comments
Byrd
Superintendent Comments
- G. 6:05 - 6:10 PM | Consent Agenda
Redhorse
Approval of Items on the Consent Agenda
1. Approval of District Personnel List | 10/09/2025
Approval of District Personnel List
 2. Approval of Minutes | September 18, 2025
 3. Approval of End of Meeting Debrief | September 18, 2025
 4. Approval of Administrative Policy Revisions | AC - Nondiscrimination/Equal Opportunity |
Second Read/Second Vote
 5. Approval of Administrative Policy Revisions | AC-R-1 - Harassment and Discrimination
Procedures for Students | Second Read/Second Vote
 6. Approval of Administrative Policy Revisions | AC-R-2 - Harassment and Discrimination
Investigation Procedures for Employees, Applicants for Employment, and Members of the
Public | Second Read/Second Vote
 7. Approval of Revisions to Administrative Policy | AC-R-3 - Sexual Harassment
Investigation Procedures | Second Read/Second Vote
 8. Approval of District Accountability Committee (DAC) Membership
 9. Approval of Finance Committee Membership
 10. Approval of District Advisory Personnel Performance Evaluation Council (1338)
Membership
 11. Approval of Revised Board of Education Meeting Calendar
 12. Approval of 2025-2026 Finance Committee Charge
 13. Approval of Revision to Governance Process Policy 1 - Purpose of the Board (GP-1) |
Second Read Second Vote
 14. Approval of Revision to Governance Process Policy 5 - Investment in Governance (GP-5)
| First Read First Vote (FRFV)
- H. 6:10 - 6:15 PM | Items Pulled from Consent Agenda
Discuss items pulled from Consent Agenda, if applicable.
- I. Study Session
1. 6:15 - 7:15 PM | Study Session | The Student Experience and Student Outcomes
 2. 7:15 - 7:25 PM | Break
- J. Monitor Board Policies
1. 7:25 - 8:05 PM | Ends Policy 1 — Academic Success Monitoring Report (MR)
Laura Cotsapas

2. 8:05 - 8:20 PM | Executive Limitations (EL) Policy 1 - General Executive Limitations (EL-1)
Tony Byrd
 3. 8:20 - 8:35 PM | Board-Superintendent Relationship (BSR) Policy 1 - Governance Superintendent Connection (BSR-1) Monitoring Report
Lisa Webster
 4. Board-Superintendent Relationship (BSR) Policy 2 - Unity of Control (BSR-2) Monitoring Report
Lisa Webster
 5. Board-Superintendent Relationship (BSR) Policy 3 - Accountability of the Superintendent (BSR-3) Monitoring Report
Lisa Webster
 6. Board-Superintendent Relationship (BSR) Policy 4 - Delegation to the Superintendent (BSR-4) Monitoring Report
Lisa Webster
 7. Board-Superintendent Relationship (BSR) Policy 5 - Monitoring Superintendent Performance (BSR-5) Monitoring Report
Lisa Webster
- K. Superintendent Reports
1. 8:35 - 8:50 PM | District Unified Improvement Plan Update
Laura Cotsapas
Report title/etc.
- L. Board Development
1. 8:50 - 9:00 PM | Legislative Update
 2. 9:00 - 9:20 PM | CASB Regional Meeting Debrief and Delegate Assembly Debrief
Redhorse
 3. 9:20 - 9:40 PM | BoardBook Orientation
Dunning
- M. Other Business
- N. Executive Session (If applicable)
- O. 9:40 - 9:45 PM | End of Meeting Debrief
At the end of each meeting:
1. Conduct a debriefing process subject to Monitoring Board-Superintendent Relationship and Governance Process Policies, Board Assessment Processes, and Policy Adoption/Revision/Rescission Processes (GP-12);
 2. Provide direction for a District communication plan related to meeting discussion and actions, as necessary; and
 3. Clearly delegate necessary follow-up meeting actions.
- (Governance Process Policy 7 -- Business Business Guiding Principles, Norms, and Operations (GP-7))
- P. 9:45 - 9:50 PM | Upcoming Meetings and Events
1. October 23, 2025 | Regular Meeting | 4:30 PM Dinner | 5:00 PM Call to Order
 2. November 06, 2025 | Regular Meeting | 4:30 PM Dinner | 5:00 PM Call to Order

3. FYI - Agenda Planning Calendar

Q. 9:50 PM | Adjournment

Redhorse

Adjournment

R. For Information: Board Business Guiding Principals, Norms, and Operations (Governance Process Policy (GP-7) and Various Board Reference Documents