

SIOUX FALLS SCHOOL BOARD

June 1, 2026 5:30 PM

**Instructional Planning Center
201 East 38th Street, Sioux Falls**



**Nan Kelly
President**

**Dr. James Nold
Superintendent**

This agenda may also be viewed on the District's website: www.sf.k12.sd.us

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Good News Report
4. Approval of Minutes of Meeting Held 5-26-26
5. Persons Wishing to Address the School Board on Non-Agenda Items
6. Persons Wishing to Address the School Board on Agenda Items
7. Approval of Agenda
8. Conflicts of Interest
9. Approval of Consent Agenda
 - A. Approval of Claims in the amount of \$1,290,640.54
 - B. Approval of Authorizations and Ratifications
 1. Approval of Disposal of School District Property
 2. Approval of Purchase Orders (Over \$50,000)
 3. Approval of Contracts
 - C. Approval of Finance Report
 - D. Approval of Personnel Report – K-12
10. Reports of the Superintendent
 - A. College & Career Access Update
 - B. Sioux Falls School District Facilities Task Force Update
11. Public Hearing: Application Waivers of Administrative Rule
12. Approval of Review/Revise Policies & Regulations
13. Executive Session – SDCL §1-25-2 (4) *Added on 6.1.2026 @ 4:14PM
14. Executive Session – SDCL §1-25-2 (3) *Added on 6.1.2026 @ 4:14PM
15. Adjournment

SCHOOL BOARD MEETING

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into regular session, pursuant to due notice, on Tuesday, May 26, 2026, at noon in the Instructional Planning Center, 201 East 38th Street, Sioux Falls, South Dakota, with the following members present: Gail Swenson, Dawn Marie Johnson, Vice President, Marc Murren, and President, Nan Kelly. Absent: Elizabeth Duffy. Dr. James Nold, Superintendent of Schools, Todd Vik, Business Manager, and Brett Arenz, In-House Counsel, were also present.

Action 39951

A motion was made by Gail Swenson and seconded by Dawn Marie Johnson, four (4) votes “yes” on roll call, **approving the minutes of the meetings** held May 11, 2026, which were furnished to Dakota Scout for publication, in unapproved form, all in accordance with SDCL §13-8-35.

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Persons Wishing to Address the School Board: Chad Bishop, Propaganda in Literature and Social Studies Curriculum.

Action 39952

A motion was made by Dawn Marie Johnson and seconded by Gail Swenson four (4) votes “yes” on roll call, **approving the agenda** as presented.

Action 39953

A motion was made by Marc Murren and seconded by Dawn Marie Johnson four (4) votes “yes” on roll call, **approving Items A through F of the consent agenda**, as follows:

- A. Approving the **payment of payroll** to all employees of the District for the month of April 2026 in the amount of \$19,142,215.37 (see MRF #19975).
- B. Approving pages 1 through 11 of **list of claims** dated May 26, 2026 in the amount of \$11,114,106.46; it being understood that in publishing claims the Business Manager shall publish name of each claimant, purpose, and amount of each expenditure as required by SDCL 13-8-35 (see MRF #19976).

CLAIMANT	DESCRIPTION	AMOUNT
INSURANCE TRUST FUN	5-1-26 ER MED/VIS	\$ 8,451.02
INSURANCE TRUST FUN	5-1-26 MED/VIS	\$ 4,450,158.32
LINCOLN NATIONAL LI	5-1-26 ACT LIFE PRE	\$ 35,099.65
LINCOLN NATIONAL LI	5-1-26 ACT ER LIFE	\$ 6.60
LINCOLN NATIONAL LI	5-1-26 ACT STD PREM	\$ 5,760.30
LINCOLN NATIONAL LI	5-1-26 ACT LTD PREM	\$ 5,989.04
S.D. RETIREMENT SYS	APR 26 SDRS WIRE	\$ 2,177,840.22
GIS BENEFITS	4/1/26 METLIFE WIRE	\$ 40,729.45

GIS BENEFITS	PAYROLL INT FEE	\$	500.00
DELTA DENTAL	5-1-26 DEN ENH WIRE	\$	145,174.84
DELTA DENTAL	5-1-26 DEN STAN WIR	\$	221,941.98
1PASSWORD	CLASSROOM SUPPLIES	\$	792.00
A TO Z WORLD LANGUAGES INC	INTERPRETER COSTS	\$	2,020.00
ACHOR, LUKE	PROFESSIONAL SERVICES	\$	65.00
ACT	PROFESSIONAL SERVICES	\$	70.00
ADVANCED PEST SOLUTIONS	OTHER PROPERTY SERVICES	\$	71.00
AIMEE MARIE ULLOM	IN-DISTRICT MILEAGE	\$	360.19
ALICIA LYNN WIRKUS	IN-DISTRICT MILEAGE	\$	101.98
ALL NATIONS INTERPRETERS INC	INTERPRETER COSTS	\$	541.45
ALMA LATINA GRUPO CULTURAL	DUES & FEES	\$	50.00
ALPHAGRAPHICS	PRINTING	\$	1,951.69
AMANDA JOAN SONNENFELD	IN-DISTRICT MILEAGE	\$	74.91
AMANDA LEA DUCKETT	IN-DISTRICT MILEAGE	\$	71.96
AMERICAN INK LLC	OTHER SUPPLIES	\$	100.00
AMERICANA SCREEN PRINTING	OTHER SUPPLIES	\$	953.00
AMUNDSON, RANDY	PROFESSIONAL SERVICES	\$	264.00
ANDERSON, OWEN	PROFESSIONAL SERVICES	\$	100.00
ANDREA ROSE DROUIN	IN-DISTRICT MILEAGE	\$	153.63
ANEZKA ELIZABETH SZABO	DUES & FEES	\$	170.64
ANGELA M LARSON	IN-DISTRICT MILEAGE	\$	68.47
ANNA CARIN BROKENLEG	IN-DISTRICT MILEAGE	\$	59.09
A-OX WELDING SUPPLY CORP	PROFESSIONAL SERVICES	\$	85.45
APPLE INC	REPLACEMENT COMPUTERS	\$	325,938.00
ARCHERY OUTFITTERS LLC	PROFESSIONAL SERVICES	\$	36.00
ARCHITECTURE INC	PROFESSIONAL SERVICES	\$	43,956.00
ASHLEY ALYSSA RUPPERT	IN-DISTRICT MILEAGE	\$	96.35
ASHLEY KAY DOZIER	IN-DISTRICT MILEAGE	\$	104.72
ASSOCIATED SCHOOL BOARDS OF SD	DUES & FEES	\$	260.00
ATEA	DUES & FEES	\$	2,000.00
AUGUSTANA UNIVERSITY	PROFESSIONAL SERVICES	\$	1,080.00
AVERA HEART HOSPITAL OF SD	EQUIPMENT REPAIR	\$	3,712.97
	REPLACEMENT GENERAL EQUIP		
B & H PHOTO VIDEO INC	OTHER EQUIPMENT (NON-CAP)	\$	822.35
BEAU MCGREGOR	IN-DISTRICT MILEAGE	\$	353.43
BEN REIFEL MIDDLE SCHOOL	FOOD PURCHASES	\$	750.00
BENCHMARK PRODUCTS LLC	WAREHOUSE INVENTORY	\$	8,965.08
BENCO DENTAL SUPPLY CO	CLASSROOM SUPPLIES	\$	60.39
BETTY JEAN BJORGE	IN-DISTRICT MILEAGE	\$	208.24
BIBLIOTHECA LLC	PROFESSIONAL SERVICES	\$	16,974.71
BIG FROG CUSTOM T-SHIRTS & MORE	OTHER SUPPLIES	\$	876.44
BLICK ART MATERIALS	OTHER SUPPLIES	\$	248.42
BOB'S PIANO SERVICE INC	EQUIPMENT REPAIR	\$	260.00
BOUNCE AROUND INFLATABLES LLC	EQUIPMENT RENTAL	\$	2,509.47
BOUND TO STAY BOUND BOOKS INC	LIBRARY/REFERENCE BOOKS	\$	125.58
BOYS & GIRLS CLUB OF SIOUX EMPIRE	PROFESSIONAL SERVICES	\$	253,773.76
BRUBAKKEN, RICH	PROFESSIONAL SERVICES	\$	928.00
BRUNNER, NEIL	PROFESSIONAL SERVICES	\$	130.00
BRUNSON, JASON	PROFESSIONAL SERVICES	\$	70.00
BRUSKE, NATALIE	PROFESSIONAL SERVICES	\$	500.00
BSN SPORTS INC	OTHER SUPPLIES	\$	6,643.42
BUILDERS SUPPLY COMPANY	BUILDING IMPROVEMENTS	\$	2,490.00
CADWELL SANFORD DEIBERT & GARRY	MISCELLANEOUS	\$	150.00
CAITLIN JANE ABBAS	IN-DISTRICT MILEAGE	\$	440.86
CARISSA MARIE WALDNER	ONLINE SUBSCRIPTIONS	\$	109.00

CAROLINA BIOLOGICAL SUPPLY CO	CLASSROOM SUPPLIES	\$	3,115.26
	OTHER SUPPLIES		
CASCADE SCHOOL SUPPLIES	CLASSROOM SUPPLIES	\$	371.76
CASEY J MEILE	ADMIN OUT DIST TRAVEL	\$	194.00
CASSIDIE LAVERNE SMILLOFF	IN-DISTRICT MILEAGE	\$	95.81
CHERRYBEAN COFFEE COMPANY	FOOD PURCHASES	\$	114.00
CHERYL K MUNKVOLD	IN-DISTRICT MILEAGE	\$	93.06
CHILD NUTRITION SERVICE	FOOD PURCHASES	\$	14,985.60
	SALES TO PUPILS		
	FOOD PURCHASES		
CHILDREN'S CARE HOSP & SCHOOL	PROFESSIONAL SERVICES	\$	57,899.25
	TUITION - OTHER INSTITUTN		
CHILDREN'S MUSEUM SOUTH DAKOTA	FIELD TRIPS	\$	1,539.00
CITY OF HURON	LAND & BUILDING RENTAL	\$	260.00
CITY OF SIOUX FALLS	BUILDING IMPROVEMENTS	\$	14,919.60
	SANITARY SERVICES		
CLIMATE SYSTEMS INC	EQUIPMENT REPAIR	\$	102,041.00
	BUILDING IMPROVEMENTS		
COLE PAPERS INC	EQUIPMENT REPAIR	\$	2,876.97
	OTHER SUPPLIES		
	WAREHOUSE INVENTORY		
COLLEGE BOARD ACCUPLACER	OTHER SUPPLIES	\$	940.00
COLOURS, INC.	SUPPLIES FOR RESALE	\$	5,423.98
	CLASSROOM SUPPLIES		
COMBINED BUILDING SPECIALTIES INC	BLDG REPAIR SUPPLIES	\$	182.00
CORE-MARK US, LLC	SUPPLIES FOR RESALE	\$	680.90
CORTEZ, CESAR	PROFESSIONAL SERVICES	\$	65.00
CROOKS MUNICIPAL GAS	HEAT FOR BLDGS	\$	294.81
CTE ACADEMY	MISCELLANEOUS	\$	31,771.27
CULLIGAN WATER CONDITIONING	OTHER PROPERTY SERVICES	\$	273.75
DACOTAH PAPER CO	OTHER SUPPLIES	\$	15,650.98
DAKOTA AUTO PARTS	SUPPLIES FOR RESALE	\$	370.64
DAKOTA BUDOKAN LLC	PROFESSIONAL SERVICES	\$	645.00
DAKOTA PLAYGROUND INC	UPKEEP OF GRNDS SUPPLIES	\$	9,940.78
	LAND IMPROVEMENTS		
DAKOTA TIMING LLC	PROFESSIONAL SERVICES	\$	4,850.00
DAKOTASCAPES, LLC	LAND IMPROVEMENTS	\$	9,374.00
DALE LEE CHASING-HAWK	IN-DISTRICT MILEAGE	\$	754.69
DALE'S SERVICE	CLASSROOM SUPPLIES	\$	180.00
DALTON DEAN PETERSEN	PROFESSIONAL SERVICES	\$	150.00
DANIELLE LYNN BJORK	IN-DISTRICT MILEAGE	\$	160.33
DANIELS OLSEN BLDG PRODUCTS	CLASSROOM SUPPLIES	\$	4,446.46
DARCIE ANN KNIGHT	IN-DISTRICT MILEAGE	\$	778.81
DAUGHTERS OF NORWAY	PROFESSIONAL SERVICES	\$	455.00
DAVIS, RORY	PROFESSIONAL SERVICES	\$	60.00
DESIGNS BY DEXTER	PROFESSIONAL SERVICES	\$	1,099.85
DISCOUNT SCHOOL SUPPLY	OTHER EQUIPMENT (NON-CAP)	\$	685.99
DOUGLAS C MORRISON	ADMIN OUT DIST TRAVEL	\$	122.00
EAB GLOBAL INC	SOFTWARE SUPPORT	\$	99,640.00
EAST DAKOTA EDUCATIONAL COOP	PROFESSIONAL SERVICES	\$	4,480.00
EAST SIDE JERSEY DAIRY INC	FOOD PURCHASES	\$	35,975.60
EIDE BAILLY LLP	NEW GENERAL EQUIPMENT	\$	3,824.67
	WAREHOUSE INVENTORY		
ELECTRIC SUPPLY CO	BUILDING IMPROVEMENTS	\$	21,200.00
ELEVATE HEALTHCARE INC	COMPUTER EQUIP (NON-CAP)	\$	1,431.06
	OTHER SUPPLIES		

EMILY ANN SAVAGE	IN-DISTRICT MILEAGE	\$	250.58
ENCOURA, LLC	DUES & FEES	\$	44,149.00
ERICA ANN KOGEL	ADMIN OUT DIST TRAVEL	\$	178.70
ERIN MARIE RADWAY	IN-DISTRICT MILEAGE	\$	31.02
EVERWAY	ONLINE SUBSCRIPTIONS	\$	190.99
FAT BRAIN TOYS LLC	OTHER SUPPLIES	\$	60.95
FENECIA LYNN HOMAN	ADMIN OUT DIST TRAVEL	\$	232.78
FIRST RATE EXCAVATE INC	OTHER REPAIR & MAINT	\$	9,156.14
FISHER SCIENTIFIC	CLASSROOM SUPPLIES	\$	124.47
FLINN SCIENTIFIC	CLASSROOM SUPPLIES	\$	2,144.65
	OTHER SUPPLIES		
FLYBOY DONUTS	FOOD PURCHASES	\$	701.26
FOSS, ERIC	PROFESSIONAL SERVICES	\$	750.00
FOUNDATION BUILDING MATERIALS LLC	BLDG REPAIR SUPPLIES	\$	257.28
G&R CONTROLS INC	EQUIPMENT REPAIR	\$	288.75
GAME ONE	OTHER SUPPLIES	\$	376.51
GARDYN, INC	OTHER EQUIPMENT (NON-CAP)	\$	719.20
GARRETSON SCHOOL DIST	ADMIN OUT DIST TRAVEL	\$	250.00
GEAR FOR SPORTS	LAPTOPS FOR RESALE	\$	26,310.77
GIRTON ADAMS COMPANY	FOOD PURCHASES	\$	2,230.92
	OTHER SUPPLIES		
GLATFELTER PUBLIC ENTITIES	LIABILITY INS PREMIUMS	\$	88.00
GLENN, MEGAN	PROFESSIONAL SERVICES	\$	30.00
GLOBAL DISTRIBUTING INC	FOOD PURCHASES	\$	2,196.80
GOLF TEAM PRODUCTS INC	OTHER SUPPLIES	\$	323.00
GOPHER	CLASSROOM SUPPLIES	\$	965.82
	OTHER SUPPLIES		
GRAYBAR ELECTRIC COMPANY INC	BUILDING IMPROVEMENTS	\$	12,622.04
GREAT PLAINS ZOO & MUSEUM	FIELD TRIPS	\$	8,559.50
GUARANTEE ROOFING & SHEET METAL OF	BUILDING IMPROVEMENTS	\$	488.55
GURATH, KYRA	PROFESSIONAL SERVICES	\$	300.00
HAAK-CRAN, CARLITA	PROFESSIONAL SERVICES	\$	326.50
HANSEN, AL	PROFESSIONAL SERVICES	\$	260.00
HANSEN, TAYLOR	PROFESSIONAL SERVICES	\$	500.00
HAUGEN, MALCOLM J	PROFESSIONAL SERVICES	\$	331.50
HEARTLAND GLASS CO LLC	BUILDING IMPROVEMENTS	\$	1,342.05
HEATHER ANN MOEN	IN-DISTRICT MILEAGE	\$	108.00
HENRY SCHEIN INC	OTHER SUPPLIES	\$	2,361.74
HERITAGE-CRYSTAL CLEAN	PROFESSIONAL SERVICES	\$	357.45
HERREMAN, JOSEPH	PROFESSIONAL SERVICES	\$	520.00
HILLYARD	WAREHOUSE INVENTORY	\$	8,237.06
	OTHER SUPPLIES		
	EQUIPMENT REPAIR		
	OTHER SUPPLIES	\$	4,557.66
HOH WATER TECHNOLOGY	TEACHER OUT DIST TRAVEL	\$	165.82
HOLLY JEAN GAGE	PROFESSIONAL SERVICES	\$	146.63
HOLTER, BRIAN	PROFESSIONAL SERVICES	\$	1,830.00
HOVDESTAD, NICOLE	CONCESSIONS	\$	4,432.36
HOWARD WOOD DAKOTA RELAYS	PROFESSIONAL SERVICES	\$	30.00
HOWE, JONATHON	PROFESSIONAL SERVICES	\$	30.00
HULSTEIN, SOPHIA	FOOD PURCHASES	\$	28,485.00
HYVEE	FOOD PURCHASES	\$	8,780.96
HYVEE - MARION	EQUIPMENT RENTAL	\$	3,151.74
IDEAL TENT AND EVENT RENTALS	NEW GENERAL EQUIPMENT	\$	3,970.91
INNERSPACE H.C.	OTHER SUPPLIES	\$	2,364.17
INNOVATIVE OFFICE SOLUTIONS LLC	WAREHOUSE INVENTORY		

	SUPPLIES FOR RESALE		
	KITS FOR RESALE		
INTELLIDEMIA INC	SOFTWARE SUPPORT	\$	1,100.00
ISI LLC	INTERPRETER COSTS	\$	7,080.00
ISTATE TRUCK CENTERS	EQUIPMENT REPAIR	\$	580.74
JD'S HOUSE OF TROPHIES	PROFESSIONAL SERVICES	\$	471.80
	OTHER SUPPLIES		
JEFFERSON HIGH SCHOOL	DUES & FEES	\$	225.00
JENNI ANN WATERBURY	IN-DISTRICT MILEAGE	\$	47.84
JENNIFER ALIDA CHAMBERLAIN	PRINCIPAL OUT DIST TRAVEL	\$	166.00
JENNIFER LYNN SPENCER	PROFESSIONAL SERVICES	\$	900.00
JOHN BEHELER	IN-DISTRICT MILEAGE	\$	114.57
JOHN CHARLES ALPERS	IN-DISTRICT MILEAGE	\$	25.19
JOHN THOMAS VINING	DUES & FEES	\$	35.00
JONATHAN J HEYDEN	IN-DISTRICT MILEAGE	\$	421.77
JORDAN RAE WERWINSKI	IN-DISTRICT MILEAGE	\$	24.39
JOSTENS INC	OTHER SUPPLIES	\$	62.35
JUDY LYNN HUBBARD	IN-DISTRICT MILEAGE	\$	399.21
	CLASSIFIED OUT DIST TRAVL		
JUST FOR KIX	PROFESSIONAL SERVICES	\$	1,200.00
JUSTIN JOSEPH GERAETS	IN-DISTRICT MILEAGE	\$	139.02
KAPLAN EARLY LEARNING CO	OTHER EQUIPMENT (NON-CAP)	\$	519.30
KAREN JO LUKENS	PROFESSIONAL SERVICES	\$	1,000.00
KARI SUZANNE PAPKE	PRINCIPAL OUT DIST TRAVEL	\$	158.00
KATHRYN TELSIE RICK	CLASSROOM SUPPLIES	\$	65.00
KAYLA ANNE SCOTT	IN-DISTRICT MILEAGE	\$	154.84
KC STORE FIXTURES	NEW GENERAL EQUIPMENT	\$	936.02
KELLEY, LONNETTE L	PROFESSIONAL SERVICES	\$	420.00
KELLY L CORNELIA	TEACHER OUT DIST TRAVEL	\$	132.00
KENNETH W SCHAFFER	TEACHER OUT DIST TRAVEL	\$	76.38
KNIFE RIVER	UPKEEP OF GRNDS SUPPLIES	\$	213.59
KOCH HAZARD ARCHITECTS	PROFESSIONAL SERVICES	\$	418.12
KOCH, ANDREA	PROFESSIONAL SERVICES	\$	275.00
KRISTA JAE RASMUSSEN	DUES & FEES	\$	312.84
KRISTAL RAE SHOFFEITT	IN-DISTRICT MILEAGE	\$	224.85
KRYSTINE MICHELLE REAVIS	IN-DISTRICT MILEAGE	\$	165.35
KUSLER, KEITH	PROFESSIONAL SERVICES	\$	250.00
LAB AIDS INCORPORATED	CLASSROOM SUPPLIES	\$	186.48
LACEY'S SERVICES PORTABLE KUBE	EQUIPMENT RENTAL	\$	600.00
LAKESHORE LEARNING MATERIALS	CLASSROOM SUPPLIES	\$	3,440.91
	NEW FURNITURE		
	OTHER SUPPLIES		
	OTHER EQUIPMENT (NON-CAP)		
LAMINATION KING LLC	OTHER SUPPLIES	\$	631.46
LANGUAGE TESTING INTERNATIONAL INC	PROFESSIONAL SERVICES	\$	219.00
LARA ANNE ALTENBURG	TEACHER OUT DIST TRAVEL	\$	158.00
LARI MARGARET SEAVER	IN-DISTRICT MILEAGE	\$	461.39
	CLASSIFIED OUT DIST TRAVL		
LATITUDE BAND	PROFESSIONAL SERVICES	\$	300.00
LAURIE A WALKER	IN-DISTRICT MILEAGE	\$	560.92
LAURIE LYNN DOKKEN	CLASSIFIED OUT DIST TRAVL	\$	415.22
	IN-DISTRICT MILEAGE		
LAUX SPORTING GOODS	NEW GENERAL EQUIPMENT	\$	95.91
LEWIS, DANICA	PROFESSIONAL SERVICES	\$	75.00
LIFESCAPE PATHWAYS	PROFESSIONAL SERVICES	\$	5,479.00
	TUITION - OTHER INSTITUTN		

LINCOLN HIGH SCHOOL	ADVERTISING	\$	350.00
LINDA R MCDANIEL	ADMIN OUT DIST TRAVEL	\$	158.00
LINDE GAS & EQUIPMENT INC	CLASSROOM SUPPLIES	\$	6,141.11
LISA JOY MOON	IN-DISTRICT MILEAGE	\$	216.54
LLOYD CONSTRUCTION COMPANY	BUILDING IMPROVEMENTS	\$	84,547.64
LOGAN TECH	NEW GENERAL EQUIPMENT	\$	1,215.00
LOOSBROCK, TUCKER	PROFESSIONAL SERVICES	\$	65.00
LOUNSBERY, AMBER	PROFESSIONAL SERVICES	\$	585.00
LUKENS, JEFF	PROFESSIONAL SERVICES	\$	750.00
MADISSON ELIZABETH FOXHOVEN	IN-DISTRICT MILEAGE	\$	20.03
MAGGIE L MOELLER	IN-DISTRICT MILEAGE	\$	335.80
MAHLUM, BRAYDEN	PROFESSIONAL SERVICES	\$	60.00
MAISYN LYNN MEIGS	IN-DISTRICT MILEAGE	\$	91.12
MALLORY KATHRYN KAUTZ	IN-DISTRICT MILEAGE	\$	90.65
MALTESE, MERCEDES	PROFESSIONAL SERVICES	\$	100.00
MARC A MURREN	PROFESSIONAL SERVICES	\$	500.00
MARCO TECHNOLOGIES, LLC	EQUIPMENT RENTAL	\$	33,133.46
	TELEPHONE		
	OTHER SUPPLIES		
	NEW GENERAL EQUIPMENT		
MARGARET ELIZABETH DALTON	IN-DISTRICT MILEAGE	\$	237.18
MARY BETH KENNEDY	IN-DISTRICT MILEAGE	\$	52.26
MASON MITCHEL LEMASTER	PROFESSIONAL SERVICES	\$	50.00
MATH LEARNING CENTER	OTHER SUPPLIES	\$	1,672.00
MATHESON TRI-GAS INC	OTHER EQUIPMENT (NON-CAP)	\$	5,376.64
	EQUIPMENT RENTAL		
	CLASSROOM SUPPLIES		
MATTHEWS BOOK COMPANY	TEXTBOOKS	\$	270.46
MCCOY MEDICAL	SUPPLIES FOR RESALE	\$	744.96
MCGOVERN MIDDLE SCHOOL	FIELD TRIPS	\$	2,236.08
	EQUIPMENT RENTAL		
	FOOD PURCHASES		
	OTHER SUPPLIES		
MCINTYRE, SHANNON	PROFESSIONAL SERVICES	\$	75.00
MCKEEVER'S VENDING	SUPPLIES FOR RESALE	\$	824.50
MCKESSON MEDICAL	CLASSROOM SUPPLIES	\$	2,052.99
MEDCO SUPPLY COMPANY	OTHER SUPPLIES	\$	44.16
MEDICAL SHIPMENT	CLASSROOM SUPPLIES	\$	1,922.80
MELISSA ANNE JOHNSON	IN-DISTRICT MILEAGE	\$	661.85
	CLASSIFIED OUT DIST TRAVL		
MEMORIAL MIDDLE SCHOOL	PROFESSIONAL SERVICES	\$	1,274.06
	DUES & FEES		
	OTHER SUPPLIES		
	FOOD PURCHASES		
	OTHER SUPPLIES	\$	48.99
MENARDS	DUES & FEES	\$	177.20
MIA BECIC	IN-DISTRICT MILEAGE	\$	70.62
MICHAEL B KOEPKE	PROFESSIONAL SERVICES	\$	50.00
MICHAEL DEAN HOFFMAN	IN-DISTRICT MILEAGE	\$	127.97
MICHAEL JERRY BORCHART	DUES & FEES	\$	35.00
MICHAEL PETER MITCHELL	IN-DISTRICT MILEAGE	\$	75.24
MICHAEL STUART JONES	HEAT FOR BLDGS	\$	7.42
MID AMERICAN ENERGY	NEW GENERAL EQUIPMENT	\$	7,548.35
MID STATES AUDIO & VIDEO INC	TELEPHONE	\$	47.32
MIDCONTINENT COMMUNICATIONS	GASOLINE AND OIL	\$	1,143.04
MIDWEST OIL COMPANY	CLASSROOM SUPPLIES	\$	157.23
MIDWEST VETERINARY SUPPLY INC			

MILES OLIVER BUEHNER	IN-DISTRICT MILEAGE	\$	109.21
MILLER, NOAH	PROFESSIONAL SERVICES	\$	150.00
MINNEHAHA COUNTY	OTHER TRANSPORTATION	\$	12,485.83
	PROFESSIONAL SERVICES		
MIRANDA ANN ZERR	IN-DISTRICT MILEAGE	\$	93.80
MITCHELL L BEGEMAN	IN-DISTRICT MILEAGE	\$	167.70
MITOGRAPHERS INC	OTHER SUPPLIES	\$	602.16
MOFFITT, BECKETT	PROFESSIONAL SERVICES	\$	125.00
MOSS, CALLI	PROFESSIONAL SERVICES	\$	60.00
MOXNES, MARGARET	PROFESSIONAL SERVICES	\$	275.00
MRG HAUFF, LLC	OTHER SUPPLIES	\$	16,345.02
	OTHER EQUIPMENT (NON-CAP)		
MSC INDUSTRIAL SUPPLY CO	OTHER SUPPLIES	\$	751.96
MULCAHY BERNARD CO	BUILDING IMPROVEMENTS	\$	4,723.94
MUSEUM OF VISUAL MATERIALS	FIELD TRIPS	\$	50.00
NASCO EDUCATION/SCHOOL SPECIALITY	OTHER SUPPLIES	\$	708.00
NASER FAYIZ ABU-SHARKH	IN-DISTRICT MILEAGE	\$	201.07
NATHAN LAWRENCE RYGH	DUES & FEES	\$	216.98
NATHAN ROBERT SMITH	DUES & FEES	\$	35.00
NATL ART & SCHOOL SUPPLIES	WAREHOUSE INVENTORY	\$	1,603.32
NATL ASSOC FOR MUSIC ED	DUES & FEES	\$	127.00
NATL ASSOC OF SECONDARY SCH PRINCIP	DUES & FEES	\$	385.00
NICOLE CASEY DECKER	TEACHER OUT DIST TRAVEL	\$	100.00
NICOLE LYNNE HANSEN	ADMIN OUT DIST TRAVEL	\$	232.04
NIKKI ELISA NYHAUG	IN-DISTRICT MILEAGE	\$	121.27
NIMICK, KRISTI	PROFESSIONAL SERVICES	\$	1,142.50
NOORDSY, GAEA	OTHER SUPPLIES	\$	2,109.78
NORTH CENTRAL FOOD SUPPLY & SERVICE	EQUIPMENT REPAIR	\$	471.94
NOTHDURFT, BROOKLIN	PROFESSIONAL SERVICES	\$	2,200.00
NOURISH COLLECTIVE	PROFESSIONAL SERVICES	\$	630.00
NOVAK SANITARY SERVICE	SANITARY SERVICES	\$	1,005.76
OIEN, PETER	PROFESSIONAL SERVICES	\$	65.00
OTIS ELEVATOR COMPANY	EQUIPMENT REPAIR	\$	175.00
PALACIOS, CARLOS ANGEL	PROFESSIONAL SERVICES	\$	500.00
PAN-O-GOLD BAKING CO	FOOD PURCHASES	\$	16,606.71
PARTNERSHIP LLC	POSTAGE	\$	43.65
PATRICIA ANN DAVIS	IN-DISTRICT MILEAGE	\$	93.40
PATRICIA JO ANDERSON	IN-DISTRICT MILEAGE	\$	62.24
PEARSON INC	CLASSROOM SUPPLIES	\$	1,048.76
PEPSI COLA COMPANY	SUPPLIES FOR RESALE	\$	2,601.90
	FOOD PURCHASES		
PERFORMANCE FOODSERVICE	FOOD PURCHASES	\$	252,643.04
PETER JON FLEISCHHACKER	IN-DISTRICT MILEAGE	\$	74.91
PFEIFER IMPLEMENT CO	NEW GENERAL EQUIPMENT	\$	8,985.76
PLAINS POWER AND TURF	NEW GENERAL EQUIPMENT	\$	15,430.00
POPP BINDING & LAMINATING	PRINTING	\$	163.89
POPPLERS MUSIC STORE INC	EQUIPMENT REPAIR	\$	10,324.38
	CLASSROOM SUPPLIES		
	OTHER SUPPLIES		
	OTHER EQUIPMENT (NON-CAP)		
POSTMASTER	POSTAGE	\$	10,000.00
PREMIUM MARKETS	SUPPLIES FOR RESALE	\$	267.00
PRESENTATION SYSTEMS	OTHER SUPPLIES	\$	980.00
PRINT RIGHT PRINTING	PRINTING	\$	632.50
PROPIO LANGUAGE SERVICES	PROFESSIONAL SERVICES	\$	6,779.10
	INTERPRETER COSTS		

PYRAMID SCHOOL PRODUCTS	WAREHOUSE INVENTORY	\$	4,551.39
QBS LLC	PROFESSIONAL SERVICES	\$	111.00
QUALIFIED PRESORT SERV LLC	POSTAGE	\$	5,656.05
QUAMME, NICHOLAS	PROFESSIONAL SERVICES	\$	1,500.00
QUESTIONS & SOLUTIONS ENGINEERING	PROFESSIONAL SERVICES	\$	1,133.00
R & L SUPPLY LTD	BUILDING IMPROVEMENTS	\$	1,565.11
RACHEL ALYSN-QUINCY HALVORSEN	IN-DISTRICT MILEAGE	\$	150.68
RACHEL SHOSHANNA-ALICE BOZONIE	IN-DISTRICT MILEAGE	\$	96.01
RATWIK, ROSZAK & MAHONEY, P.A.	PROFESSIONAL SERVICES	\$	114.00
REGGIE MACK PRODUCTIONS	PROFESSIONAL SERVICES	\$	4,200.00
RESILIENCY MENTAL HEALTH	PROFESSIONAL SERVICES	\$	155.00
RESILITE SPORTS PRODUCTS INC	NEW GENERAL EQUIPMENT	\$	11,944.44
REYNOLDS CONSTRUCTION MANAGEMENT	BUILDING IMPROVEMENTS	\$	205,017.00
RICHARD T JENSEN	IN-DISTRICT MILEAGE	\$	23.52
RIDDELL/ALL AMERICAN SPORTS CORP	OTHER REPAIR & MAINT	\$	13,932.60
	REPLACEMENT GENERAL EQUIP		
RISK ADMINISTRATION SERVICES INC	WORKER'S COMPENSATION	\$	85,539.83
RIVERSIDE TECHNOLOGIES INC	COMPUTER EQUIP (NON-CAP)	\$	1,278.00
ROBERT SKYEAGLE JOHNSON	IN-DISTRICT MILEAGE	\$	111.56
ROBERTS, MIA	PROFESSIONAL SERVICES	\$	4,025.00
ROBYN LYN PRIVETT	IN-DISTRICT MILEAGE	\$	205.49
ROCHESTER ARMORED CAR CO INC	PROFESSIONAL SERVICES	\$	64.65
ROOSEVELT HIGH SCHOOL	PROFESSIONAL SERVICES	\$	600.00
ROSTOMILY, ANDERSON	PROFESSIONAL SERVICES	\$	90.00
ROTO-ROOTER	OTHER PROPERTY SERVICES	\$	930.00
S.D. DEPT OF HUMAN SERVICES	TUITION - OTHER INSTITUTN	\$	14,854.08
S.D. HEALTH CARE ASSOCIATION	PROFESSIONAL SERVICES	\$	5,185.00
	OTHER SUPPLIES		
S.F. SCH. DIST. NO 49-5	INTEREST EARNED	\$	1,014.45
	PROFESSIONAL SERVICES		
S.F. UTILITIES	WATER AND SEWER	\$	112,839.44
	ELECTRICITY		
SAGE, AIDEN	PROFESSIONAL SERVICES	\$	65.00
SAGE, RYAN	PROFESSIONAL SERVICES	\$	70.00
SANFORD HEALTH OCCUPATIONAL MEDICIN	PROFESSIONAL SERVICES	\$	1,008.00
SANFORD PENTAGON	LAND & BUILDING RENTAL	\$	410.00
SANITATION PRODUCTS INC	EQUIPMENT REPAIR	\$	226.80
SARAH JANE BELL	PROFESSIONAL SERVICES	\$	800.00
SARAH LYNN SKARSKI	IN-DISTRICT MILEAGE	\$	267.40
SARAH RAE DEHAAI	TEACHER OUT DIST TRAVEL	\$	239.16
SCHELDE SPORTS	OTHER SUPPLIES	\$	753.50
SCHEMPP, MARILYN	PROFESSIONAL SERVICES	\$	200.00
SCHMITT MUSIC	CLASSROOM SUPPLIES	\$	805.31
	OTHER SUPPLIES		
SCHNEIDER, CATHY	PROFESSIONAL SERVICES	\$	2,386.50
SCHOOL BUS INC	BUS TRANSPORTATION	\$	685,421.92
	BUS AIDES		
	STUDENT TRAVEL		
	DISTRICT-FUNDED TRAVEL		
	FIELD TRIPS		
	OTHER TRANSPORTATION		
SCHOOL OUTLET	OTHER EQUIPMENT (NON-CAP)	\$	1,082.96
SCHOOL SPECIALTY LLC	WAREHOUSE INVENTORY	\$	3,068.35
SCHUMACK, DAWN	PROFESSIONAL SERVICES	\$	260.00
SCOTT ALAN KRACHT	IN-DISTRICT MILEAGE	\$	74.64
SCR CENTRAL DIVISION	PROFESSIONAL SERVICES	\$	2,969.07

SDN COMMUNICATIONS	OTHER COMMUNICATION	\$	850.00
SELLNER, KIRBY	PROFESSIONAL SERVICES	\$	77.00
SHARPEN UP DANCE TEAM TRAINING	ONLINE SUBSCRIPTIONS	\$	177.00
SHERRI LAURA RYGH	IN-DISTRICT MILEAGE	\$	43.08
SHIPLEYS GARMENT SPA	PROFESSIONAL SERVICES	\$	3,275.00
SIOUX VALLEY ENERGY	ELECTRICITY	\$	7,139.00
SIRIPHONE VILAYPHONE	DUES & FEES	\$	170.64
SKECHERS USA, INC	OTHER SUPPLIES	\$	73.50
SNAP-ON INDUSTRIAL	CLASSROOM SUPPLIES	\$	4,432.25
	NEW GENERAL EQUIPMENT		
SORENSEN, JAYDEN	PROFESSIONAL SERVICES	\$	35.00
SORENSEN, NATALIE M	PROFESSIONAL SERVICES	\$	455.00
SOUL SANCTUARY LLC	PROFESSIONAL SERVICES	\$	82.00
SOUTH DAKOTA PLAYERS, INC.	PROFESSIONAL SERVICES	\$	700.00
SPECIAL SUPPLIES	OTHER EQUIPMENT (NON-CAP)	\$	189.99
SPORTS IMPORTS, INC	NEW GENERAL EQUIPMENT	\$	1,279.65
STAN HOUSTON EQUIP INC	NEW GENERAL EQUIP - FED	\$	12,447.40
	OTHER EQUIPMENT (NON-CAP)		
	OTHER SUPPLIES		
STATE INDUSTRIAL PRODUCTS	OTHER SUPPLIES	\$	336.07
STATE OF SOUTH DAKOTA	PROFESSIONAL SERVICES	\$	3,840.00
STATE STEEL OF SOUTH DAKOTA	CLASSROOM SUPPLIES	\$	181.35
STURDEVANT'S AUTO PARTS CORP	CLASSROOM SUPPLIES	\$	737.85
STURDEVANT'S REFINISH SUPPLY CENTER	CLASSROOM SUPPLIES	\$	73.93
SUCH A VOICE LLC	PROFESSIONAL SERVICES	\$	100.00
SUMMIT FIRE PROTECTION CO	PROFESSIONAL SERVICES	\$	327.45
SUNSHINE FOODS	FOOD PURCHASES	\$	1,069.70
SUNSHINE TRAVEL	STUDENT TRAVEL	\$	398.00
SUPER DUPER INC	OTHER SUPPLIES	\$	199.65
TAUNYA SUE JONES	IN-DISTRICT MILEAGE	\$	136.74
TEAM LABORATORY CHEMICAL	UPKEEP OF GRNDS SUPPLIES	\$	985.00
TEXAS BOOK COMPANY	USED BOOKS FOR RESALE	\$	59,114.92
THERATIME, INC.	PROFESSIONAL SERVICES	\$	11,040.00
TIM L RECK	PROFESSIONAL SERVICES	\$	750.00
TK ELEVATOR INC	EQUIPMENT REPAIR	\$	100.00
TOP, ELLA	PROFESSIONAL SERVICES	\$	65.00
TRAINER'S WAREHOUSE	OTHER SUPPLIES	\$	325.21
TRAVERS, MARIA	PROFESSIONAL SERVICES	\$	140.00
TWOTREES TECHNOLOGIES, LLC	NEW GENERAL EQUIPMENT	\$	720.00
ULINE	NEW GENERAL EQUIPMENT	\$	3,129.37
UNIV OF SIOUX FALLS	PROFESSIONAL SERVICES	\$	1,080.00
UNIV OF SOUTH DAKOTA	DUES & FEES	\$	4,356.90
US BANK	TEACHER NEGOTIATED TRAVL	\$	298,590.33
	ADVERTISING		
	PROFESSIONAL SERVICES		
	EQUIPMENT RENTAL		
	TELEPHONE		
	OTHER REPAIR & MAINT		
	CLASSIFIED OUT DIST TRAVL		
	LAND & BUILDING RENTAL		
	POSTAGE		
	OTHER SUPPLIES		
	STUDENT TRAVEL		
	TEACHER OUT DIST TRAVEL		
	SOFTWARE SUPPORT		
	SUPPLIES FOR RESALE		

	DISTRICT-FUNDED TRAVEL		
	ADMIN OUT DIST TRAVEL		
	EQUIP REPAIR SUPPLIES		
	LIBRARY/REFERENCE BOOKS		
	EQUIPMENT REPAIR		
	FIELD TRIPS		
	BLDG REPAIR SUPPLIES		
	OTHER EQUIPMENT (NON-CAP)		
	REPAIR OF CARS AND TRUCKS		
	OTHER COMMUNICATION		
	FOOD SVC SMALL EQUIP		
	NEW FURNITURE		
	UPKEEP OF GRNDS SUPPLIES		
	CLASSROOM SUPPLIES		
	GASOLINE AND OIL		
	NEW COMPUTER EQUIPMENT		
	ONLINE SUBSCRIPTIONS		
	SOFTWARE, VIDEOS, ETC.		
	PERIODICALS & SUBSCRIPTNS		
	COMPUTER EQUIP (NON-CAP)		
	FOOD PURCHASES		
	BUILDING IMPROVEMENTS		
	DUES & FEES		
	NEW GENERAL EQUIPMENT		
	REPLACEMENT GENERAL EQUIP		
	MISCELLANEOUS		
VALDEZ, ROSARIO	PROFESSIONAL SERVICES	\$	60.00
VANDERLOO, TYLER	PROFESSIONAL SERVICES	\$	75.00
VARSITY SPIRIT FASHIONS & SUPPLIES	OTHER SUPPLIES	\$	4,356.70
	REPLACEMENT GENERAL EQUIP		
VERNIER SOFTWARE & TECHNOLOGY INC	NEW GENERAL EQUIPMENT	\$	5,768.25
VICTORIA EUGENIA CALLEGARI	IN-DISTRICT MILEAGE	\$	147.74
VILISA MARGARET EVEN	IN-DISTRICT MILEAGE	\$	130.38
VITAL RESPONSE TRAINING STUDIO	PROFESSIONAL SERVICES	\$	192.00
VOLUNTEERS OF AMERICA	PROFESSIONAL SERVICES	\$	175,828.49
WAPPINGERS FALLS SHOPPERS INC	PRINTING	\$	1,093.75
WARD'S NATURAL SCIENCE ESTABLISHMEN	CLASSROOM SUPPLIES	\$	2,144.05
WASHINGTON PAVILION MANAGEMENT INC	LAND & BUILDING RENTAL	\$	7,132.93
WEAVER, MIKE E	PROFESSIONAL SERVICES	\$	3,500.00
WEISSER DISTRIBUTING	CLASSROOM SUPPLIES	\$	251.40
WEST CENTRAL SCHOOL DISTRICT 49-7	MISCELLANEOUS	\$	75,054.00
WILLOW RUN GOLF MANAGEMENT CO	LAND & BUILDING RENTAL	\$	2,500.00
WOODRIVER ENERGY LLC	HEAT FOR BLDGS	\$	11,091.09
XCEL ENERGY	ELECTRICITY	\$	85,997.91
YANKTON DAILY PRESS & DAKOTAN	ADVERTISING	\$	270.20
YMCA	PROFESSIONAL SERVICES	\$	166,276.85
		\$	11,114,106.46

C. Authorization and Ratifications

C1. Disposal of School District Property

Authorizing the disposal of surplus property by distributing to children or giving to a nonprofit benevolent organization for their use and/or disposal, to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
a.	7,200 DRA Leveled Books	Pettigrew Elementary	Heidi Reynolds Samantha Nickel Myra Koerner	\$0	2026-037
b.	65 Balance Beam Weights, 30 Triple Balance Beams, 1 Charging Station, 6 ORP Sensors, 10 Colorimeters, 15 LabQuests, 11 Heart Rate Monitors, 4 EKG Sensors, 13 Humidity Sensors, 6 CBRs, 16 Track Brackets, 8 CO2 Gas Sensors, 2 CX Docking Stations, 1 12" TV, 1 Microwave, 1 Boombox, 5 Hotplates, 3 PH Probes, 8 Balances, 2 TIs, 1 Audio System	Roosevelt High School	Michelle Wait Carrie West Dawn Hemmelmann	\$0	2026-038 & 2026-039
c.	538 Library Books	Patrick Henry Middle School	Kayla Hinsch Susan Strom McDowell Fred Jackson	\$0	2026-040
d.	21 Professional Development Books	Hayward Elementary	Krystal Storley Yoctzy Perez Sandra Wagner	\$0	2026-041
e.	428 Math Books	Lincoln High School	Steve Powderly Nicole Kurkierewicz Matt Meyers	\$0	2026-042
f.	104 Text Books	All High Schools & Middle Schools	Christina Sieber Kim Knips Kristina Avetisova	\$0	2026-043
g.	3 Headphones	Marcella LeBeau Elementary School	Kelsey Beznoska Amanda Duckett Chris Bierle	\$0	2026-044
h.	972 Text Books	Roosevelt High School	Dawn Hemmelmann Sarah Leonard Justin Mayer	\$0	2026-045
i.	285 Old Books	Roosevelt High School	Brent McDonald Mandy Mooney Danielle Goldstein	\$0	2026-046

C1. Disposal of School District Property (continued)

Authorizing the disposal of surplus property by distributing to children or giving to a nonprofit benevolent organization for their use and/or disposal, to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
j.	586 Old Books	Whittier Middle School	Rebecca Olson Laura Machisa Katelyn Haufschild	\$0	2026-047

C2. Approval of Purchase Orders

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board in accordance with Action 39790.C21, adopted 7/14/25, as follows:

P O No.	Vendor	Description	Total Cost
a. S2700100	Cengage Learning Inc.	World Cultures & Geography Curriculum for Jefferson High School	\$58,440.68
b. S2700078	Infinite Campus Inc.	Virtual Server, Event Series, Campus Learning, Online Registration & Campus Workflow for Information Technology Services	\$142,933.00
c. S2700101	McGraw-Hill Education	History Curriculum for Jefferson High School	\$57,119.40
d. S2700099	MPS	Geography & Economics Curriculum for Jefferson High School	\$57,734.85
e. S2700106	MPS	History, Psychology, & Geography Curriculum for Lincoln High School	\$99,630.44
f. S2605216	Electric Supply	Laura Wilder & Renberg Elementary Schools Fire Alarm Replacement (Operational Services)	\$177,300.00
g. S2605217	Electric Construction	Laura B Anderson Elementary Fire Alarm Replacement (Operational Services)	\$77,525.00

C3. Approval of Contracts

Authorizing the President and Business Manager to enter into and execute contracts, for and on behalf of the District, as follows:

CONTRACT NUMBER	CONTRACTOR	PROJECT	COST
a. 26-045	Wellmark Blue Cross/Shield	3 rd Party Administration Renewal for Medical Plan	See Contract
b. 26-046	School Bus, Inc.	Transportation Services	See Contract
c. 26-047	School Bus, Inc.	Express Shuttle Services	See Contract

C4. Amendment of Previous Board Action

- a. Amending Action 39776.D4a, dated June 23, 2025 to contract 21-128 (action 39002.B3a, dated 12/2/2021) with Apptegy. Amending contract cost to \$90,410.51 annually.
- b. Amending Action 39728.D3a, dated March 24, 2025 to contract 25-021 with PowerSchool. Amending contract cost to \$13,517.57 to include July 2027-June 2028 subscription period.

C5. Acceptance of Contracts

Accepting construction projects, by the Sioux Falls School District 49-5, 201 E. 38th Street, Sioux Falls, SD 57105, as complete, as follows:

CONTRACT NUMBER	CONTRACTOR	PROJECT
a. 25-008	Krier & Blain Inc	Renberg HVAC Replacement

C6. Petitions for Residency Determination

Denying the request for one (1) student to attend Patrick Henry Middle School.

- D. Accepting the **Consolidated Report of Trust and Agency Funds** of March for receipts and disbursements through March 2026 stating for the record receipts total \$20,551,902.71 and disbursements total \$19,631,561.27 (see MRF #19977).
- E. **Approving financial transactions** (see MRF #19978 on file in the Finance Office for reference purposes).

F. Accepting the **K-12 Personnel Report**, as follows:

F1. **RESIGNATIONS.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Effective Location/Position</u>	<u>Date</u>
Employment Contract Telkamp, Katherine	JHS/College & Career Access Advisor	07/27/26

Teacher

Amending Action 39924.G adopted on **March 23, 2026**, as pertains to Paige Cain by deleting the resignation date of 05/21/26, from the “resignation” section (PHMS/Oceti Sakowin Owaunspe). Paige will be returning in the 2026-2027 school year.

Asklund, Katherine	GMMS/Special Ed	05/21/26
Duncan, Brooke	Challenge Center/5 th Grade	05/21/26
Elliott, Nyah	Anne Sullivan/SLP	05/21/26
Fluth, Angela	Bridges H Mann/Instructional Coach	05/21/26
Hofer, Noelle	Hayward/1 st Grade	05/21/26
Jones, Christine	Cleveland/Success Coord.	05/21/26
Knowler, Tessa	WMS/EL	05/21/26
Linn, Cailey	JFK/Special Ed	05/21/26
Matia, Tricia	JFK/4 th Grade	05/21/26
Rasmussen, Krista	JHS/Biology	05/21/26
Ratzsch, Kevin	GMMS/PE	05/21/26
Schuller, Rachel	SBA/3 rd Grade	05/21/26
Stone, Julia	Hawthorne/3 rd Grade	05/21/26
Wahl, Karla****	Pettigrew/Music	05/21/26
Whempner, Janelle	CTE/Culinary Teacher	05/21/26
Windish, Aubrey	Curriculum Service/Literacy Coach	05/21/26
Ybarra, Michelle	L Wilder/3 rd Grade	05/21/26

Specialist

Hartz, Sarahn	SBA/Behavior Facilitator	05/20/26
Magnuson, Syra	Garfield/Behavior Facilitator	05/20/26
Nygaard, Brandon	WHS/Behavior Facilitator	05/20/26

Clerical

Loyd, Shelly	Axtell/Clerical	05/22/26
Noteboom, Brandy	E Field A+/Clerical	05/29/26

Custodian

DeJesus-Agron, Anializ	JHS/HS Custodian	05/22/26
Hier, Tristan	WHS/Groundskeeper	06/12/26
Seakor, Samuel	RHS/HS Custodian	04/28/26

Education Support Professional

Boyles, Brooklyn	Axtell/SpEd-Behavior	05/20/26
Buus, Shawnee	Lowell/ECH Extended Day	05/20/26

****Retirement, Special Pay/Health

F1. **RESIGNATIONS** (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Education Support Professional (continued)		
Hughes, Brian	O Howe/Special Education	05/20/26
Jaraczski, Kylee	LBA/Special Education	05/11/26
Koch, Teresa***	WHS/Special Education	05/20/26
Larson, Jacey	O Howe/Special Education	05/20/26
Miller, Mackenzie	M LeBeau/SpEd-Rise	05/14/26
Noteboom, Brandy	E Field A+/Special Education	05/20/26
Patterson, Evelyn	LHS/SpEd-Rise	05/20/26
Piepho, Erich	Axtell/SpEd-Behavior	05/20/26
Roth, Loretta	Cleveland/Special Education	05/20/26
Zimmer, Marcella*	Robert Frost/General Elem.	05/20/26
Education Support W/O Benefits		
EGgebraaten-Nord, Julie	Anne Sullivan/ECH Lunch	05/19/26
Child Nutrition		
Meinerts, Jayne	JHS/General Worker	05/21/26
Ronke, Kina	PHMS/General Worker	05/21/26
Extra Duty/Extra Pay		
Athiu, Abiei	LHS/Asst Oral Interp Coach	05/21/26
Molitor, Hannah	RHS/HD Girls BB Sideline Cheer	02/28/26
Nygaard, Brandon	WHS/Freshman FB Asst Coach	10/31/25
Nygaard, Brandon	WHS/Asst Track	05/21/26
Rasmussen, Krista	JHS/Asst Track	05/21/26
Schluttner, Alli	GMMS/Team Lead	05/21/26
Shafer-Powers, Joy	D Wide/PT Lead	05/21/26
Strable, Kassy	RHS/Comp. Dance Asst	11/30/26
Substitute Teacher		
Duncan, Ranae	D Wide/Substitute	06/20/25
*Retirement		
***Retirement, Health Benefits Only		

F2. **CHANGE OF STATUS**

<u>Name</u>	<u>Delete</u>	<u>Add</u>
Teacher Bertoglia-Fuentes, Loreto	D Wide/Substitute Teacher \$160.00/day	EMS/SFEA Spanish FTE 1.0 \$57,859.00 Eff. 08/10/26
Haugen, Anika	D Wide/Substitute Teacher \$160.00/day	Lowell/SFEA 1 st Grade FTE 1.0 \$53,981.00 Eff. 08/10/26

F2. **CHANGE OF STATUS** (continued)

<u>Name</u>	<u>Delete</u>	<u>Add</u>
Teacher Holtz, Katrina	Garfield/1 st Grade Teacher FTE 1.0 \$60,196.00	Unpaid LOA Eff. 08/20/26
Outland, Megan	M LeBeau/Art Teacher FTE .75 \$40,485.75	M LeBeau/Art Teacher FTE 1.0 \$53,981.00 Eff. 08/10/26
Clerical Gibson, Melissa	BRMS/ESP Special Education FTE .87 \$19.70/hr	BRMS/Clerical Library FTE 1.0 \$20.35/hr Eff. 08/05/26
Johnson, Elsa	Unpaid LOA	Axtell/Clerical FTE 1.0 \$24.20/hr Eff. 08/05/26
Custodian Manager Burns, Jerald	JFK/1025 Custodial Engineer \$23.48/hr	LHS/SFCM Custodial Manager FTE 1.0 \$31.81/hr Eff. 05/19/26
Custodian Munger, Neal	MMS/MS Custodian \$21.40/hr	O Howe/Elem. Custodian \$23.74/hr Eff. 06/01/26
Employee Contract King, Carly	EMS/Clerical FTE 1.0 \$24.50/hr	IPC/EMPC Teammates Exec. Dir \$1,974.29 Eff. 06/01/26
Education Support Professional Frederiksen, Jackie	Robert Frost/Clerical \$20.67/hr	Robert Frost/ESP FTE .9375 \$21.44/hr Eff. 08/13/26
Specialist Heenan, Brandy	L Wilder/ESP SpEd Rise \$20.12/hr	H Dunn/Specialist Behavior Facilitator \$23.62/hr Eff. 08/20/26

F3. EMPLOYMENT RECOMMENDATIONS

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Teacher			
Hartman, Hannah	M LeBeau/4 th Grade	08/10/26	\$56,163.00
Hultquist, Kambree	Hayward/4 th Grade	08/10/26	53,981.00
Lang, Katelyn	TBD/Speech Language Pathology	08/10/26	64,802.00
Logue, Shelly	L Lab/ECH Special Education	08/10/26	59,600.00
Nitchals, Jesse	GMMS/PE-Health	08/10/26	59,600.00
Tverberg, Elise	Lowell/4 th Grade	08/10/26	55,061.00
Custodian, per hour			
Thorns, John	RHS/HS Custodian	05/12/26	\$20.09
Counseling/Testing Coordinator, per hour			
Fisher, Steve	GMMS/Testing Coordinator	04/15/26	\$30.96
Education Support Professional, per hour			
Jacques, Michelle	Hawthorne/EC ESP	08/13/26	\$18.42
Reyes, Roberto	M LeBeau/Rise ESP	08/13/26	20.42
Extra Duty/Extra Pay, lump sum			
Gordon, Jolene	D Wide/PT Team Lead	08/20/26	\$2,341.00
Ritchie, Emily	JHS/Volleyball Coach	09/01/26	4,056.00
Ronke, Taylor	WHS/Ass't Debate Coach	06/22/26	5,121.00
Van Maanan, Lorinda	GMMS/Team Lead	08/20/26	2,457.00
Summer Clerical, per hour			
Kenney, Paul	Axtell Park/Clerical	06/01/26	\$20.45
Kenney, Paul	Axtell Park/Clerical	07/01/26	20.79
Central Kitchen Child Nutrition Part-time Summer 2026, per hour			
Lefebvere, Rose	General Worker	05/28/26	\$18.12
Summer Health Services, per hour			
Buskohl, Erin	D Wide/School Nurse	06/01/26	\$30.96
Buskohl, Erin	D Wide/School Nurse	07/01/26	31.27
Clarke, Carrie	D Wide/School Nurse	06/01/26	30.96
Clarke, Carrie	D Wide/School Nurse	07/01/26	31.27
Hall, Madison	D Wide/School Nurse	06/01/26	30.96
Hall, Madison	D Wide/School Nurse	07/01/26	31.27
Lawson, Jordan	D Wide/School Nurse	06/01/26	30.96
Lawson, Jordan	D Wide/School Nurse	07/01/26	31.27
Peterson, Nancy	D Wide/School Nurse	06/01/26	30.96
Peterson, Nancy	D Wide/School Nurse	07/01/26	31.27
Petyon, Renae	D Wide/School Nurse	07/01/26	31.27
Peyton, Renae	D Wide/School Nurse	06/01/26	30.96
Raether, Jason	D Wide/School Nurse	06/01/26	30.96
Raether, Jason	D Wide/School Nurse	07/01/26	31.27
Rechtenbaugh, Candace	D Wide/School Nurse	06/01/26	30.96
Rechtenbaugh, Candace	D Wide/School Nurse	07/01/26	31.27
Sittner, Allison	D Wide/School Nurse	06/01/26	30.96
Sittner, Allison	D Wide/School Nurse	07/01/26	31.27

F3. **EMPLOYMENT RECOMMENDATIONS** (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Summer Health Services, per hour			
Stoffers, Devon	D Wide/School Nurse	06/01/26	\$30.96
Stoffers, Devon	D Wide/School Nurse	07/01/26	31.27
Ullom, Aimee	D Wide/School Nurse	06/01/26	30.96
Ullom, Aimee	D Wide/School Nurse	07/01/26	31.27
Wexler, Carmen	D Wide/School Nurse	06/01/26	30.96
Wexler, Carmen	D Wide/School Nurse	07/01/26	31.27
Witte, Megan	D Wide/School Nurse	06/01/26	30.96
Witte, Megan	D Wide/School Nurse	07/01/26	31.27
District Wide Summer EL Parent Events, per hour			
Bhujel, Dil	Migrant Liaison	08/01/26	\$36.57
Brennan, Laura	Intake Specialist	08/01/26	40.20
Callegari, Victoria	Migrant Liaison	08/01/26	32.40
Cloutier, Eimi	Migrant Liaison	08/01/26	40.21
Houg, Brandi	Migrant Liaison	08/01/26	33.47
Logan, Denise	Migrant Liaison	08/01/26	40.21
Maharajh, Nalini	Migrant Liaison	08/01/26	33.14
Rosales-Corado, Wendy	Migrant Liaison	08/01/26	32.45
Sage, Stefanie	Migrant Liaison	08/01/26	40.21
Sweeney, Jennifer	Migrant Liaison	08/01/26	40.21
Todorovic, Romana	Migrant Liaison	08/01/26	31.76
Tulson-Robles, Amy	Migrant Liaison	08/01/26	35.19
Vandewater, Jaymi	Migrant Liaison	08/01/26	33.14
Terry Redlin Summer School, per hour			
Cartner, Kaylee	Teacher	06/01/26	\$30.96
Colter, Payton	ESP	06/01/26	18.12
Fried, Elizabeth	Teacher	06/01/26	30.96
Hagen, Jamie	Clerical	06/01/26	20.67
Henrikson-Thoekle, Jacqueline	ESP	06/01/26	21.09
Kayl, Catherine	Teacher	06/01/26	30.96
Nolz, Ashley	Clerical	06/01/26	23.74
Sandal, Katie	Teacher	06/01/26	30.96
JFK Extended School Year, per hour			
Loudenslager, Aaron	Education Support Professional	06/08/26	\$20.52
Loudenslager, Aaron	Education Support Professional	07/01/26	21.02
WHS Summer Camp Workers, per hour			
Bazata, Kimberly	Softball Camp Director	06/01/26	\$30.96
Bazata, Kimberly	Softball Camp Director	07/01/26	31.27
Bradberry, Ryan	Football Camp Worker	06/01/26	23.09
Bradberry, Ryan	Football Camp Worker	07/01/26	23.32
Dancler, Dave	Boys Soccer Camp Director	06/01/26	30.96
Dancler, Dave	Boys Soccer Camp Director	07/01/26	31.27
Dix, Allison	Volleyball Camp Worker	06/01/26	23.09
Dix, Allison	Volleyball Camp Worker	07/01/26	23.32
Evans, Ryan	Football Camp Director	06/01/26	30.96
Evans, Ryan	Football Camp Director	07/01/26	31.27

F3. **EMPLOYMENT RECOMMENDATIONS** (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
WHS Summer Camp Workers, per hour			
Hannemann, William	Boys Basketball Camp Worker	06/01/26	\$23.09
Hannemann, William	Boys Basketball Camp Worker	07/01/26	23.32
Hauser, Jeff	Football Camp Worker	06/01/26	23.09
Hauser, Jeff	Football Camp Worker	07/01/26	23.32
Hess, Alicia	Girls Basketball Camp Worker	06/01/26	23.09
Hess, Alicia	Girls Basketball Camp Worker	07/01/26	23.32
Heyden, Jonathan	Boys Basketball Camp Worker	06/01/26	23.09
Heyden, Jonathan	Boys Basketball Camp Worker	07/01/26	23.32
Hofer, Tom	Football Camp Worker	06/01/26	23.09
Hofer, Tom	Football Camp Worker	07/01/26	23.32
Hulstein, Michael	Boys Basketball Camp Worker	06/01/26	23.09
Hulstein, Michael	Boys Basketball Camp Worker	07/01/26	23.32
Irvine, Lindsey	Volleyball Camp Worker	06/01/26	23.09
Irvine, Lindsey	Volleyball Camp Worker	07/01/26	23.32
Johnikin, James	Football Camp Worker	06/01/26	23.09
Johnikin, James	Football Camp Worker	07/01/26	23.32
Kost, Hosea	Girls Basketball Camp Worker	06/01/26	23.09
Kost, Hosea	Girls Basketball Camp Worker	07/01/26	23.32
Magnuson, Alex	Softball Camp Worker	06/01/26	23.09
Magnuson, Alex	Softball Camp Worker	07/01/26	23.32
Mayer, Abigail	Tennis Camp Worker	06/01/26	23.09
Mayer, Abigail	Tennis Camp Worker	07/01/26	23.32
Mayer, Michaela	Girls Basketball Camp Worker	06/01/06	23.09
Mayer, Michaela	Girls Basketball Camp Worker	07/01/26	23.32
Parish, Jamie	Girls Basketball Camp Director	06/01/26	30.96
Parish, Jamie	Girls Basketball Camp Director	07/01/26	31.27
Pingrey, Jordan	Gymnastics Camp Director	06/01/26	30.96
Pingrey, Jordan	Gymnastics Camp Director	07/01/26	31.27
Ratzlaff, Jamin	Football Camp Worker	06/01/26	23.09
Ratzlaff, Jamin	Football Camp Worker	07/01/26	23.32
Schaefers, Logan	Girls Soccer Camp Director	06/01/26	30.96
Schaefers, Logan	Girls Soccer Camp Director	07/01/26	31.27
Schlieman, Ryan	Football Camp Worker	06/01/26	23.09
Schlieman, Ryan	Football Camp Worker	07/01/26	23.32
Schroeder, Kelly	Volleyball Camp Director	06/01/26	30.96
Schroeder, Kelly	Volleyball Camp Director	07/01/26	31.27
Sieber, Travis	Tennis Camp Director	06/01/26	30.96
Sieber, Travis	Tennis Camp Director	07/01/26	31.27
Stroschein, Grace	Gymnastics Camp Worker	06/01/26	23.09
Stroschein, Grace	Gymnastics Camp Worker	07/01/26	23.32
Talley, Hannah	Volleyball Camp Worker	06/01/26	23.09
Talley, Hannah	Volleyball Camp Worker	07/01/26	23.32
Thies, Kaison	Boys Basketball Camp Worker	06/01/26	23.09
Thies, Kaison	Boys Basketball Camp Worker	07/01/26	23.32
Tobin, Jeff	Boys Basketball Camp Director	06/01/26	30.96
Tobin, Jeff	Boys Basketball Camp Director	07/01/26	31.27

F3. **EMPLOYMENT RECOMMENDATIONS** (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
WHS Summer Camp Workers, per hour			
Tuschen, Kyle	Football Camp Worker	06/01/26	\$23.09
Tuschen, Kyle	Football Camp Worker	07/01/26	23.32
Uhrich, Mark	Girls Soccer Camp Worker	06/01/26	23.09
Uhrich, Mark	Girls Soccer Camp Worker	07/01/26	23.32
Uthe, Lloyd	Boys Soccer Camp Worker	06/01/26	23.09
Uthe, Lloyd	Boys Soccer Camp Worker	07/01/26	23.32
Vilhauer, Isaiah	Tennis Camp Worker	06/01/26	23.09
Vilhauer, Isaiah	Tennis Camp Worker	07/01/26	23.32
Waltz, Kelsey	Softball Camp Worker	06/01/26	23.09
Waltz, Kelsey	Softball Camp Worker	07/01/26	23.32
WoundedHead, Meghan	Softball Camp Worker	06/01/26	23.09
WoundedHead, Meghan	Softball Camp Worker	07/01/26	23.32
Wynthein, Courtney	Girls Basketball Camp Worker	06/01/26	23.09
Wynthein, Courtney	Girls Basketball Camp Worker	07/01/26	23.32
WHS Summer Connections, per hour			
Kippley, Wade	WHS/Teacher	06/08/26	\$30.96
Kippley, Wade	WHS/Teacher	07/01/26	31.27
Labrie, Aaron	WHS/Teacher	07/06/26	31.27
Lamberty, Kade	WHS/Teacher	07/06/26	31.27
Schaefers, Bethany	WHS/Teacher	06/08/26	30.96
Schaefers, Logan	WHS/Teacher	06/08/26	30.96
WHS Summer Recovery, per hour			
Heyd, Justin	WHS/Teacher	05/26/26	\$30.96
Heyd, Justin	WHS/Teacher	07/01/26	31.27
Irvine, Lindsey	WHS/Teacher	05/26/26	30.96
Irvine, Lindsey	WHS/Teacher	07/01/26	31.27
LaBrie, Aaron	WHS/Teacher	05/26/26	30.96
LaBrie, Aaron	WHS/Teacher	07/01/26	31.27
Lincoln, Jacquelyn	WHS/Teacher	05/26/26	30.96
Lincoln, Jacquelyn	WHS/Teacher	07/01/26	31.27
Ratzlaff, Jamin	WHS/Teacher	05/26/26	30.96
Ratzlaff, Jamin	WHS/Teacher	07/01/26	31.27
Stahlberg, Laura	WHS/Teacher	05/26/26	30.96
Stahlberg, Laura	WHS/Teacher	07/01/26	31.27
Swier, Janet	WHS/Teacher	05/26/26	30.96
Swier, Janet	WHS/Teacher	07/01/26	31.27
Uecker, Lane	WHS/Teacher	05/26/26	30.96
Uecker, Lane	WHS/Teacher	07/01/26	31.27
Vander-Well, April	WHS/Teacher	05/26/26	30.96
Vander-Well, April	WHS/Teacher	07/01/26	31.27
Van-Meeteren, Kristy	WHS/Teacher	05/26/26	30.96
Van-Meeteren, Kristy	WHS/Teacher	07/01/26	31.27

F3. **EMPLOYMENT RECOMMENDATIONS** (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Community Learning Center, per hour			
Aarbo, Travis	WMS/Afterschool Activities	04/01/26	\$20.00
Tuttle, Rebecca	BRMS/Afterschool Activities	04/01/26	20.00
Community Learning Center Middle School Club, per hour			
Powell, Madelyn	Patrick Henry/Afterschool Activities	05/01/26	\$20.00
Summer Community Learning Center, per hour			
Aarbo, Travis	WMS/Afterschool Activities	05/20/26	\$20.00
Tuttle, Rebecca	BRMS/Afterschool Activities	05/20/26	20.00
Student Teacher Stipend, lump sum			
Cartner, Kaylee	Terry Redlin Elementary/2 nd Grade	04/30/26	\$400.00

F4. **2026-2027 STAFF**

<u>Name</u>	<u>Salary</u>
Superintendent	
Nold, James	\$265,980.00
Executive Administrator	
Arenz, Brett	\$168,157.00
Conrad, Daniel	211,616.00
Dorman, Rebecca	195,756.00
Mosser, Kenneth	181,158.00
Zeeck, Kirk	211,616.00
Administrator	
Anderson, Dolly	\$168,096.00
Anderson, Gay	155,095.00
Babb, Kyle	148,947.00
Bauer, Jennifer	140,105.00
Beldin, Carol	144,474.00
Bell, Alisha	119,769.00
Bell, Jaime	131,241.00
Blume, Amber	172,093.00
Braak, Melissa	143,570.00
Brokenleg, Anna	90,856.00
Brown, Danyelle	155,095.00
Bullis, Michael	124,692.00
Burkett, Sarah	113,203.00
Chamberlain, Jennifer	139,494.00
Conner, Bryan	109,682.00
Copley, Brianna	109,132.00
DeGraff, Ryan	139,494.00
DeHaven, Jodi	113,078.00
Devries, Laura	131,241.00

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Administrator	
Dobberpuhl, Kersten	\$139,494.00
Duin, Nikkie	139,494.00
Easter, Sarah	123,910.00
Engdahl, Andrew	158,207.00
Engelson, Tyler	115,994.00
Fischer, Daniel	139,494.00
Forster, Jonathon	130,316.00
Greenfield, Jana	113,078.00
Hall, Joshua	181,156.00
Hall, Ryan	110,375.00
Hansen, Nicole	143,570.00
Hazlett, Timothy	195,753.00
Helleson, Wade	139,494.00
Herrboldt, Elizabeth	148,848.00
Hieronimus, Shane	172,093.00
Hoekstra, Alissa	109,682.00
Hofer, Mark	168,096.00
Hutchinson, Richard	128,552.00
Jehangiri, Elizabeth	148,947.00
Jones, Stephanie	152,495.00
Jorgenson, Heidi	168,096.00
Kallas, Kelli	120,947.00
Karst, Nicole	116,579.00
Kennedy, Denise	182,752.00
Klaahsen, Sara	136,681.00
Koehler, Timothy	159,092.00
Kogel, Erica	109,722.00
Konrad, Deeann	168,096.00
Kooima, Preston	168,096.00
Kreiter, Jeffrey	195,753.00
Luitjens, Lance	168,096.00
Lynch, Mitch	155,095.00
Machacek, Kiersta	152,495.00
Malchow, Nathan	168,096.00
Maxwell, David	145,920.00
Mees, Dustin	139,494.00
Meile, Casey	168,096.00
Mellegard, Jayne	152,495.00
Moon, Demetria	172,093.00
Moore, Steven	155,095.00
Morrison, Douglas	181,156.00
Muchow, Stephanie	123,477.00
Noll, Jeffrey	159,092.00
Olinger, Bradley	123,910.00
Osterquist, David	135,826.00

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Administrator	
Paladino-Hazlett, Erika	\$172,093.00
Pannell, Patricia	152,495.00
Papke, Kari	182,752.00
Pesicka, Jaclyn	123,477.00
Poppenga-Smith, Kimberly	140,135.00
Purdy, Patrick	127,300.00
Raeder, Laura	195,753.00
Ries, Jessica	109,682.00
Satter, Molly	152,906.00
Semmler, Matthew	139,494.00
Sharping, Kimberly	152,906.00
Sheaffer, Mitchell	165,907.00
Sheets, Jeffery	152,495.00
Siebenahler, Lance	171,941.00
Siegfried, Joshua	128,552.00
Skogstad, Kristin	152,495.00
Stadem, Chad	155,095.00
Stefani, Stacy	144,474.00
Te-Slaa, Joel	139,258.00
Thomas, Jillian	121,525.00
Vandrongelen, Rebecca	124,692.00
Van-Duyn, Jennifer	131,241.00
Vik, Tracy	152,495.00
Wagner, Timothy	139,494.00
Walden, Jennifer	120,189.00
Ward-Maguire, Patricia	153,914.00
Whiting, Nikki	148,947.00
Wimmer, Rebecca	143,570.00
Wright, Joseph	139,494.00
Wuebben, Shane	135,826.00
Executive Assistants	
Avetisova, Kristina	\$75,381.00
Connelly, Shelley	71,500.00
Davis, Molly	80,038.00
Desmet, Alicia	81,590.00
Kruse, Heidi	73,829.00
Employment Contract	
Alberty, Kelsey	\$84,960.00
Allington, Ashley	79,725.00
Andersen, Christopher	92,424.00
Anderson, Emily	82,597.48
Anderson, John	71,781.96
Barron, Jill	94,352.49
Barton, Amanda	94,352.49
Bauld, Randy	104,932.25

F4. **2026-2027 STAFF** (continued)

Name	Salary
Employment Contract	
Bechina, James	\$102,526.73
Bhujel, Dil	53,826.03
Bierle, Christopher	84,581.00
Blank, Naomi	82,117.00
Bray, Robert	93,207.72
Brinkman, Samantha	48,775.50
Brockmueller, Bradley	92,424.00
Callegari, Victoria	47,765.40
Carlson, Christine	79,725.00
Cavigielli, Denise	104,932.25
Chap, Suzannah	47,765.40
Conner, Victoria	84,581.00
Court, Rachel	84,581.00
Daly, Megan	89,702.10
Deutsch, Susan	44,237.49
Dew, Tina	47,260.35
Dodson, Carolyn	114,216.18
Driver, Jodie	55,728.70
Dunkle, Michael	104,932.25
Dybsetter, Jason	92,883.11
Ertelt, Kimberely	94,352.49
Everette, Brandi	47,765.40
Fischer, Laura	66,805.54
Flanagan, Melissa	75,184.99
Fleischhacker, Peter	90,225.01
Fods-Eining, Julie	114,216.18
Freeman, Nicole	84,066.85
Gibson, Chelsie	67,253.48
Gilbertson, Cathrine	98,360.00
Gonzalez-Barajas, Jesus	53,362.02
Goodface-Ferguson, Heather	50,795.71
Gordon, Jolene	94,352.49
Haines, Kayla	94,830.62
Heavlin, Katie	101,311.00
Heyden, Kady	84,581.00
Hilgemann, Amanda	44,786.12
Hill, Christine	94,352.49
Hoffmeyer, Karen	94,352.49
Hokeness, Desiree	56,611.49
Holloway, Rochelle	48,775.50
Holmes, James	104,932.25
Houg, Brandi	49,280.56
Ibrahim-Cloutier, Eimi	59,188.07
Imus, Bridget	102,526.73
Jacobsma, Amanda	75,481.99
Jensen, Nancy	84,917.24
Johnson, Eric	94,596.96
Klosterman, Kelsey	76,719.97
Knight, Darcie	94,352.49

F4. **2026-2027 STAFF** (continued)

Name	Salary
Employment Contract	
Kracht, Scott	\$101,663.97
Kurkierewicz, Jason	77,030.04
Laberge-Sorum, Jennifer	114,216.18
Larson, Jill	41,352.81
Lawrence, Amira	102,526.73
Lee, Janette	56,919.80
Logan, Denise	59,188.07
Maharajh, Nalini	48,775.50
Martin, Christopher	92,424.00
McCormick, Jessi	84,581.00
McKay, Andrew	101,311.00
Medrano, Bradyn	53,362.02
Miller, Marissa	82,117.00
Miller-Wallner, Krysta	81,128.10
Mills, Renee	91,944.58
Mohr, David	104,932.25
Mortland, Michael	72,397.42
Muller, Sarah	89,732.00
Neeley, Katie	77,030.04
Nelson, Patricia	94,352.49
Nissen, Diedra	84,581.00
Patil, Chandra	104,932.25
Patterson, Cassandra	81,128.10
Perrion, Micheal	104,932.25
Pitz, Melissa	89,634.87
Pritchard, Alaina	40,817.88
Privett, Robyn	94,352.49
Redd, Jenny	47,765.40
Robel, Tyler	70,835.00
Roemen, Traci	114,216.18
Rosales-Corado, Wendy	47,260.35
Rossing, Megan	85,536.23
Saban, Alexandra	89,944.36
Sage, Stefanie	59,188.07
Sale, Charles	81,907.58
Schenefeld, Christie	114,216.18
Schumacher, Benjamin	104,932.25
Seiler, Aaron	72,992.48
Selland, Myah	53,362.02
Shafer-Powers, Joy	94,352.49
Shoffeitt, Kristal	47,765.40
Slenk, Madison	46,755.29
Smedley-Skadsen, Marla	94,352.49
Smith, Amber	75,149.00
Smith, Kristine	94,352.49
Sonnenfeld, Amanda	84,581.00
Spies, Taylor	40,817.88
Struck, Allison	102,526.73

F4. **2026-2027 STAFF** (continued)

Name	Salary
Employment Contract	
Wirkus, Alicia Sweeney, Jennifer	\$59,188.07
Theis, Lindsey	47,260.35
Todorovic, Romana	46,755.29
Tomkins, Emily	87,118.00
Tulson-Robles, Amy	51,805.82
Utley, Michael	83,688.46
Vandewater, Jaymi	48,775.50
Van-Vleet, Sarah	82,773.63
Vazquez, April	91,944.58
Verschage, Matthew	70,172.34
Viet, Marcie	114,216.18
Vos, Michael	92,883.11
Waldner, Carissa	79,658.72
Weber, Alyssa	76,719.97
Welberg, Sydney	56,919.80
Williams, Heidi	84,581.00
Wirkus, Alicia	84,505.75
Worden, Jasmine	47,260.35
Young, Tricia	94,352.49
 Employment Contract, per hour	
Aceituno-Palencia-De-Azumatan, Ana	\$29.70
Buettner, Gerald	20.00
Carda, Angela	31.29
Clark, Kolter	20.00
DeYoung, Taralyn	20.00
Eberle, Magdalen	29.65
Garrow, Lisa	33.77
Halvorsen, Rachel	29.34
Henstra, Jaidyn	29.34
Jones, Taunya	33.77
Kelley, Aliah	30.29
Klobassa, Ryan	20.00
Kuipers, Sheena	31.29
McAdams, Mary	30.97
McNamee, Jaime	23.75
Mickelberg, Julie	20.00
Millar, Julie	33.83
Moeller, Sarah	29.65
Munce, Ann	33.77
Norling, Holli	32.19
Powell, George	20.00
Stiller, Tina	33.77
Strand, Cathy	33.77
Sudenga, Graham	20.00
Urtusuyastegui, Jesus	20.00

F4. **2026-2027 STAFF** (continued)

Name **Salary**
Teacher
 Amending **Action 39945.F** adopted on **May 11, 2026**, as pertains to Danyel Geier by deleting the incorrect salary of \$66,333.00 and inserting the correct salary of \$69,628.00 for the 2026-2027 School Year.

Amending **Action 39945.F** adopted on **May 11, 2026**, as pertains to Jessalyn Andela by deleting the incorrect salary of \$55,612 and inserting the correct salary of \$56,702.00 for the 2026-2027 School Year.

Specialist, per hour

Adams, Noah	\$26.72
Ahrendt, Alexa	24.14
Allender, Kevin	27.58
Allstot, Amanda	23.88
Altermatt, Kimberly	24.91
Andal, Leroy	40.20
Andera, Rose	23.88
Anderson, Abby	41.44
Anderson, Darla	27.87
Banks, Kayla	24.39
Barnett, Erin	23.88
Baumberger, Jeffrey	41.36
Bauske, Faith	24.14
Berger, Alaina	24.39
Bergh, Tyler	43.18
Bergin, Ricky	25.17
Biswell, Amber	29.32
Blume, Evan	23.88
Bonestroo, Sidney	24.39
Bowie, Roger	27.49
Braak, Jeff	37.64
Bradberry, Ryan	27.49
Breck, Tera	28.45
Brendefur, Maren	40.58
Brennan, Laura	40.59
Briest, Sara	25.94
Bruns, Morgan	40.58
Bruxvoort, Christine	30.02
Buehner, Miles	24.39
Bullis, Kimberly	26.97
Buxengard, Gracie	24.14
Campbell, Claire	24.14
Carda, Clinton	45.78
Carda, Danielle	24.91
Chambers, Kristina	24.65
Christensen, Brittany	24.39
Cordell, Douglas	41.44
Cordell, Stephen	26.72
Costello, Jeffrey	39.81
Deardoff, Jenna	24.91

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Specialist, per hour	
Dembele, Sydney	\$24.14
Dertien, Denise	24.39
Doescher-Klemme, Leanne	41.88
Dokken, Laurie	26.97
Dolly, Josephine	26.46
Donahue, Shelly	24.91
Dozier, Ashley	23.88
Draeger, Robert	25.43
Dubbe, Margreta	24.39
Duckett, Amanda	23.88
Duncan, Christine	27.49
Durfee, Chelsea	24.39
Ebeling, Barbara	25.68
Enalls, Harvey	24.39
Erickson, Lisa	26.46
Erickson, Melanie	31.63
Erikson, Rebecca	34.11
Espinosa-Gonzalez, Yaira	24.14
Fahey, Kelli	32.91
Falconer, Pamela	24.14
Fevold, Jenna	24.39
Fiegen, Judy	26.72
Fischer, Amanda	24.39
Fisher, Alaina	24.39
Flood, Janet	23.62
Gajardo, Joy	25.17
Gasca, Randall	25.68
Geistfeld, Paige	27.49
Geppert, Joshua	28.74
Giandomenico, Alexandra	24.14
Ginger, Danielle	27.30
Goebel, Aliza	24.39
Gongopoulos, George	28.16
Griffin, Elizabeth	24.14
Griffin, Hailey	23.88
Grimm, Kathryn	23.88
Groenhagen, Sandra	34.19
Gulick, Olivia	24.65
Gustafson, Jaime	27.58
Haafke, Allie	27.87
Haak, Shawna	26.20
Hansen, Sean	24.39
Hansen, Trudi	34.19
Hanson, Alyssa	23.88
Hanson, Elexa	27.01
Harberts, Angela	24.14
Harberts, Derek	25.94
Harry, Cheyenne	40.58

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Specialist, per hour	
Hartman, Katy	\$24.14
Headrick, Jill	27.49
Healy, Amanda	27.49
Heenan, Brandon	23.62
Hilgemann, Ryan	30.18
Hill, Elizabeth	24.14
Hill, Elizabeth	25.43
Hillestad, Rebecca	26.97
Hinzman, Tara	45.78
Hoffman, Barbara	24.14
Holden, Blake	24.14
Holland, Carrie	30.98
Hoyme, Jennifer	23.88
Hubbard, Judy	27.49
Iddings, Rhonda	34.19
Iery, Jessica	24.65
James, Brian	24.39
Janes, Tanya	27.58
Jensen, Kamra	24.14
Jensen, Stephanie	24.14
Johnson, Abby	24.14
Johnson, Letitia	24.65
Johnson, Melissa	27.49
Jongejeugd, Bailey	29.70
Jurrens, Kaitlin	27.49
Kazemba, Derek	41.44
Keller, Brian	23.88
Kelsey, Tiffany	24.14
Kenobbie, Lacy	24.91
Kenyon, Zachary	41.01
Kinzley, Caleb	27.30
Kirschman, Christopher	24.39
Knock, Jeanette	30.66
Knudson, Carlee	24.14
Koepke, Michael	24.20
Kolb, Susan	27.49
Kooi, Cindi	24.39
Kracht, Renee	38.26
Kroeger, Terry	36.22
Kroon, Callista	24.14
Kruse, Ryan	46.21
Kyle, Kevin	24.14
Lam, Nyajuok	27.01
Letcher, Kaylie	26.72
Lohrman, Tracie	25.43
Loosbrock, Tammy	24.39
Lunski, Dawn	24.14
Maeschen, Kelsey	40.58
Magnuson, Syra	24.14

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Specialist, per hour	
Makarrall, Abigail	\$27.30
Marshall, Rachel	30.66
Martinell, Amber	24.65
Mattheis, Devyn	24.14
McDonald, Brent	27.30
McGirr, Marissa	37.48
McGovern, Abigail	24.14
McGraw, Julie	23.88
McGregor, Beau	41.01
Mebius, April	27.30
Miller, Travis	44.48
Miller, Troy	24.39
Mirth, Sheila	40.97
Moe, David	25.43
Moody, Kevin	27.01
Muller, Seth	29.32
Murray, Jackie	27.49
Musch, Wendy	24.39
Nackerud-Knutson, Shay	27.01
Naro, Jane	24.39
Neufeld, Sarah	27.49
Nielsen, Kayla	24.65
Nisich, Cynthia	24.14
Nuchols, Megan	27.30
Nustad, Shanna	24.65
Orr, Alexandra	40.14
Oskar-Groen, Kristi	27.49
Pancich, Stephanie	26.72
Patton, Megan	27.30
Paulson, Alec	27.01
Paxton, Kerri	20.55
Pedley, Stephany	27.01
Peters, Kayli	26.72
Peterson, Lesa	27.49
Peterson, Sara	23.88
Postma, Larae	27.49
Powell, Lacey	30.98
Preheim, Laura	24.91
Randall, Kristie	30.76
Raue, Michael	46.21
Rauen, Carrie	27.01
Ridgell, Tapanga	23.88
Riggs, Samantha	23.88
Rogers, Elizabeth	23.88
Rovang, Katlyn	30.98
Rust, Katie	23.88
Saltzgeber, Evelyn	24.14
Scholten, Morgan	23.88

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Specialist, per hour	
Schorzmann, Katie	\$29.32
Schorzmann, Katie	40.14
Schroeder, Taylor	37.09
Schuknecht, Sydney	24.65
Schultz, Casey	23.88
Schumacher, Matthew	26.72
Scott, Kayla	41.01
Seaver, Lari	30.76
Seaver, Logan	27.30
Sehr, Amy	24.39
Shibley, Maranda	34.11
Sorensen, Timothy	27.49
Stadel, Nathan	30.76
Stahl, Deanna	30.76
Stenzel, Cydney	32.69
Sternke, Audra	30.98
Steward, David	27.30
Stolen, Tory	30.66
Strassburg, Mia	23.88
Stulken-Kehrwald, Sara	27.49
Styles, Janet	36.58
Taylor, Jennifer	30.98
Taylor, Kimberly	25.68
Tegethoff, Nicholas	27.01
Terfehr, Josephine	24.14
Thompson, Denise	25.17
Thompson, Kiley	43.18
Thompson, Margaret	27.01
Tripp, Kristie	33.23
Tschetter, Hannah	24.14
Underberg, Amy	30.76
Uribe, Sarah	30.34
Uthe, Carly	31.95
Van-Lingen, Kaylene	26.46
Vasquez, Kelli	24.14
Vetter, Victoria	27.01
Vos, Duane	46.21
Wahl, Chad	41.36
Waller, Douglas	30.76
Walsh, Trent	23.88
Walter, Ryan	24.65
Waxdahl, Carolyn	30.76
Weber, Matthew	38.26
Wheeler, Abby	32.27
Wilcox, Alexis	24.39
Willson, Jennifer	24.14
Wright, Broderick	23.88
Wulf, Rebecca	23.88

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Specialist, per hour	
Yam, Jasmine	\$24.14
Ybarra, Jess	27.01
Zens, Patricia	27.30
Zimmerman, Amy	46.21
Zitterich, Crystal	26.72
Clerical, per hour	
Abdalla, Sonndos	\$18.73
Aleman, Georgina	24.14
Aleman, Georgina	27.01
Anderson, Darla	24.20
Anstine, Wendy	26.20
Archer, Elizabeth	23.29
Aue, Tiffany	27.49
Barr, Dawn	27.49
Bialas, Holli	27.49
Bishop, Michelle	22.83
Bitterman, Teresa	19.54
Bittner, Lisa	21.93
Boen, Mary	21.47
Bonine, Carrie	26.72
Briest, Sara	21.57
Brown, Rogene	22.15
Bruneau, Emily	18.73
Buckley, Natalie	27.58
Burke, Christine	27.49
Carlson, Tanya	27.49
Clark, Tami	21.93
Clauson, Lisa	21.47
Cole, Erin	25.43
Crist, Jolene	30.76
Damjanovic, Tatjana	24.91
Dangel, April	21.47
Darnall, Kimberly	21.70
De Shane, Krystal	27.87
De-Neui, Kevin	29.60
DeNure, Angela	22.15
Dolce, Brooke	24.39
Dolce, Brooke	21.47
Dolce, Brooke	21.47
Dummer, Courtney	27.49
Edwards, Grant	23.88
Effinger, Liane	26.72
Eichhorn, Tami	30.76
Eidsness, Tammi	22.15
Engels, Sonya	21.47
Erdmann, Robin	27.49
Figueroa, Jenny	24.39
Figueroa, Jenny	27.30

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Clerical, per hour	
Foss, Amy	\$21.93
Fowler, Andrea	25.68
Gibson, Melissa	20.35
Grilley, Megan	26.20
Gylfe, Mckenna	21.47
Haafke, Allie	24.91
Haagenstad, Michelle	25.17
Haffeman, Sheila	25.68
Hagen, Jamie	21.24
Hanson, Renae	23.51
Harberts, Angela	24.14
Haro, Maria	23.51
Hasche, Elaine	24.20
Haufschild, Katelyn	18.73
Helmbrecht, Stephanie	24.39
Hemmelman, Dawn	23.97
Hendricks, Erin	24.20
Hoekstra, Lisa	20.76
Hoffman, Barbara	18.93
Hogan, Jennifer	27.49
Hoines, Laurie	27.49
Hoines, Laurie	30.76
Hooker, Molly	21.47
House, Brittney	21.47
Iddings, Evelyn	27.49
Iddings, Jasmine	22.15
Ideker, Rebecca	25.94
Ideker, Rebecca	29.03
Jennings, Lisa	27.49
Jensen, Karmin	22.83
Jimenez, Sylvia	19.34
Johnson, Kristin	22.38
Jones, Harpreet	27.58
Jones, Harpreet	24.65
Jungen, Tracy	30.76
Jungen, Tracy	27.49
Kappenman, Rebecca	22.61
Klaahsen, Kory	23.74
Klaudt, Lori	22.83
Knoff, Suzanne	21.57
Koskela, Constance	29.60
Koster, Stacy	22.61
Kurkierewicz, Nicole	21.02
Larsen, Rachel	22.61
Larson, Lisa	24.20
Lensegrav, Janet	23.74
Lorenzen, Larae	18.73
Loudenslager, Joyce	24.20
Lowrey, Christine	23.88

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Clerical, per hour	
Madrigal, Rossy	\$21.02
Mahlum, Julie	21.24
Mason, Hilary	21.02
Miller, Cynthia	24.91
Moon, Erin	21.93
Moore, Shirrel	21.02
Munce, Mari	21.47
Nelson, Scott	19.14
Newcomb, Sarah	24.91
Nolz, Ashley	24.39
Nowotny, Connie	19.95
Nustad, Shanna	20.96
Oberg, Toni	26.72
Olson, Stephanie	22.83
Omate-Nelson, Velina	26.97
Pastrano, Suzanne	21.24
Pearson, Laurie	25.94
Peterson, Michelle	30.76
Poindexter, Dawne	25.94
Powderly, Steven	21.02
Quintanilla, Jessica	21.02
Ramstad, Jessica	21.70
Reding, Lynn	30.76
Reding, Lynn	27.49
Reimers, Sarah	24.14
Roth-Ivory, Holly	21.02
Schmith, Beth	22.38
Schneiderman, Janine	23.29
Schuldt, Rachel	26.20
Schuster, Brityn	26.20
Schweitzer, Serena	24.65
Sehr, Sally	24.39
Selzler, Kymberlee	24.20
Sifuentes, Sherilyn	18.73
Srstka, Cindy	27.49
Stoos, Tanya	24.39
Syverson, Amanda	21.47
Thomas, Kristi	21.02
Ueke, Cassie	27.49
Van-De-Stroet, Carol	24.20
Vondra, Kali	23.88
Wagner, Laurie	25.68
Wait, Michelle	24.20
Walnofer, Karla	23.29
Walser, Charlotte	21.47
Waters, Michaela	24.14
Weber, Lori	23.29
Wegner, Douglas	19.95
Weiland, Kristi	21.70

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Clerical, per hour	
Wendt, Angela	\$24.20
West, Carrie	22.15
Westra, Rebecca	25.43
Willard, Shannon	22.61
Williams, Brent	21.57
Williams, Crystal	27.23
Wilson, Michelle	27.49
Wilson-Howd, Kendra	22.38
Witt, Megan	23.97
Witt, Megan	23.97
Wolfgang-Sjovold, Cori	25.68
Xayavath, Emalie	21.24
Young, Tyler	19.14
Zerr, Miranda	28.16
Custodial Manager, per hour	
Arnoldy, David	\$34.19
Bern, Arlan	41.36
Burma, Myka	30.34
Burns, Jerald	32.69
Dafoe, Gregory	34.19
Dockstader, Jeremiah	30.02
Dunlap, Raymond	34.19
Hourscht, Hunter	33.05
Jones, James	37.64
Kientopf, Eric	41.36
Koskela, Daniel	37.64
Luschen, Brian	34.19
Rodgers, Michael	30.66
Shar-Tarjaye, Samuel	34.11
Underberg, Robert	41.36
Yager, Jeff	34.19
Custodian, per hour	
Avery, Jonathan	\$29.89
Ayotte, Lucas	21.47
Ball, Duane	30.18
Barney, Philip	30.76
Bork, Joel	30.76
Branson, Derick	28.74
Breen, Thomas	28.24
Brown, Darrell	24.89
Buchholz, Bradley	27.58
Buehler, Lee	28.24
Burns, Jerald	24.89
Catus, Benjamin	23.53
Catus, Benjamin	24.65
Cobarrubio, Tommy	24.14
Dean, Trent	28.16

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Custodian, per hour	
Delgado, Olga	\$24.65
Demars, Terry	24.39
DeYoung, Austin	24.65
Ellis, Chad	28.24
Engberg, James	21.70
Fuller, John	22.15
Fuller, John	25.17
Gage, Cameron	24.91
Garcia-Herrera, Jose	27.98
Green, Jeffrey	26.43
Grueneich, Brock	26.97
Hegg, Jason	24.39
Hendrickson, Christina	27.47
Himes, Brian	27.49
Holtz, Joshua	27.58
Jacobsen, Marcus	25.14
Jensen, Todd	23.97
Johnson, Robert	28.24
Jones, Joshua	26.46
Kilbride, Jacqueline	26.97
Kobernusz, Shaun	25.14
Larsen, Barbara	27.23
Lemke, Timothy	27.98
Lingen, Klayton	24.39
Ludens, Brian	24.91
Ludens, Brian	23.78
Madsen, Jon	25.94
Marsh, Chris	28.24
Marsh, Matthew	28.24
Martin, Frederick	21.93
Miller, Todd	30.76
Moeller, William	25.17
Moneke, Christopher	30.76
Monshaugen, Scott	28.74
Moulton, Troy	27.49
Munce, Randy	31.30
Munger, Neal	24.39
Musinovic, Fikret	27.49
Nelson, Christopher	26.95
Nelson, Joseph	27.98
Newell, Kenneth	29.60
Nguyen, David	23.88
Omar, Jamal	24.65
Ontjes, Steven	30.76
Pacheco-Nava, Jose	24.91
Palmer, Jeff	30.76
Ries, Matthew	24.65
Roberts, Dave	28.24

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Custodian, per hour	
Sappingfield, Lance	\$28.45
Schmitz, Anthony	27.72
Skoglund, Philip	21.24
Smith, David	22.15
Snapper, Gregory	23.78
Snapper, Gregory	27.87
Snapper, Sean	24.65
Spent, Adam	26.20
Stombaugh, Bradley	24.89
Straka, Brett	26.72
Sumrow, Gary	23.88
Sykes, Robert	28.24
Tahirovic, Ramo	28.24
Tatum, Xavier	30.47
Taylor, Roby	28.24
Thompson, John	24.65
Thompson, John	23.53
Tibbetts, Alexander	27.49
Tilden, James	27.49
True, Barry	29.32
Vanmaanen, Harlen	27.23
Waagmeester, Robert	28.24
Webb, Lance	30.76
Weiss, Richard	28.24
Woods, Steven	26.95
Wuertz, Westin	25.43
Wyatt, Paul	27.49
Custodian with Shift Differential, per hour	
Abaker, Mohamed	\$24.89
Ayotte, Jacob	26.00
Bade, Sean	24.28
Bakat, Albert	22.88
Barh, Nelson	21.74
Batula, Mirjana	23.79
Bhusal, Nischal	24.64
Biswa, Ran	21.97
Boeve, Terry	20.86
Branson, Cornelius	26.74
Briggs, Ronald	24.24
Bright, Jonathan	28.66
Calidonio-Linares, Fredy	22.43
Christensen, Hanz	20.64
Dangi, Zeinab	27.22
Davis, Sunny	22.43
DeBacker, Torin	21.51
Diaz, Milagros	27.22
Dockter, Brian	27.73

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Custodian with Shift Differential, per hour	
Eli, Evelyne	\$20.86
Engberg, Fabiana	22.88
Erie, Brenda	25.15
Flomo, Teaty	20.86
Garcia-Morales, Carla	20.64
Gaye, Tracy	20.64
Gbegbe, Grace	26.00
Gogbar, Henry	24.89
Gonzalez-Reyes, Gabriela	20.86
Goodman, Cole	20.64
Greenhill, Jarvis	20.64
Grimes, Patrick	24.64
Gurung, Manisha	22.20
Gustin, Matthew	22.20
Hahn, Patrick	29.82
Harms, William	20.86
Hart, Kyle	26.74
Hausman, Don	21.97
Helm, Jonathon	21.97
Hernandez, Ma-Del	27.99
Holtz, Grant	27.73
Howe, Chance	22.20
Hugelman, Joseph	23.56
Ivkovic, Dragoslav	25.67
Jacobsen, Douglas	22.43
Jenkins, Latona	26.96
Jensen, Clark	27.99
Kleinsasser, Jacob	22.65
Koirala, Gopal	24.89
Koirala, Manu	21.07
Komi, Siddig	21.74
Kori, Timas	25.93
Laplante, Jared	22.43
Letona, Liliana	21.07
Lundgren, Kathy	23.30
Magar, Krishna	20.64
Magar, Pal	23.11
Magar, Pampha	25.93
Magar, Suren	22.16
Magar, Yam	26.44
Moeller, Corey	27.99
Molstad, Thomas	25.15
Monger, Nar	22.43
Montesdeoca-Donis, Gloria	21.97
Montesdeoca-Donis-De-Perla, Jesus-Antonia	20.86
Moss, John	27.99
Munger, Neal	21.97
Mwangi, Beatrice	20.86
Nah, Assatu	22.43

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Custodian with Shift Differential, per hour	
Ndayisenga, Rachel	\$22.20
Ochoa, Victor	20.64
Ode, Riley	21.07
Olivera-Ceja, Obdulia	20.86
Pedro, Miguel	24.64
Peterson, Ronald	26.74
Phuyal, Diwash	25.93
Rai, Anish	20.86
Rai, Bimala	20.64
Rai, Menuka	20.86
Rai, Monisha	25.41
Ramos, Ermelinda	24.64
Ray, Skyler	23.56
Rohrbach, Dawn	22.20
Rohrbach, Derrick	23.33
Roman, Milta	22.43
Sanborn, Bruce	21.97
Sanchez-Mejia, Ma	21.51
Saypahn, Franklin	20.64
Schweitzer, Jason	24.24
Sherpa, Dawa	20.64
Silwal, Pooja	20.64
Sinchuri, Danny	24.89
Smook, Helen	27.99
Smook, Wade	27.99
Sonkarlay, Wallace	26.70
Stephenson, Eric	20.64
Sterrett, Ronald	26.74
Sunuwar, Jai	22.20
Sunuwar, Kamal	26.96
Sunuwar, Nandu	26.96
Sunuwar, Phul	25.15
Tamang, Hem	26.18
Tamang, Nisha	21.29
Thorns, John	20.64
Tiekamp, Andrew	22.20
Uphoff, Steve	25.41
Van-Bochove, Brice	27.99
Vanderloo, Kyle	21.07
Vargas, Maria	20.86
Vesselee, Albert	21.97
Waden, Jasinta	26.18
Walker, Joshua	20.64
Wallman, Randy	22.43
Whitney, Lillian	27.51
Widmann, Tristen	20.86
Willard, Riley	20.64

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Custodian with Shift Differential, per hour	
Wise, Lisa	\$21.97
Woldegiorgis, Genet	22.43
Yonzon, Kana	23.30
Zavala, Flor	24.89
Child Nutrition Managers, per hour	
Bergman, Victoria	\$29.59
Claussen, Ruth	26.33
Festa, James	30.48
Harrison, Jeremy	24.99
Harwood, Steve	26.06
Hembree, Mary	24.73
Irish, Diane	28.47
Javers, Billie	25.80
Lind, Olivia	25.26
Lorenzini, Michelle	27.67
Mulder, Valerie	24.99
Peterson, Brenda	28.47
Smith, Kelly	24.99
Swanson, Traci	27.93
Child Nutrition, per hour	
Ajdari, Bajramshah	\$18.33
Aldana-Ruiz-De-Guevar, Claudia	18.72
Alves-Costa, Ana	18.33
Anderson, Shelley	18.91
Anderson, Thomas	17.94
Arnett, Rebecca	20.66
Baade, Robert	19.30
Bakker, Sharon	18.14
Becker, Shelly	18.14
Beers, Lori	20.66
Bell, Theresa	17.94
Benjamin, Raniel-Joseph	20.57
Bingham, Alecia	18.72
Boecker, Steven	21.44
Boll, Tracey	18.33
Bott, Julie	18.33
Bouwman, Nicole	18.14
Bruns, Becky	17.94
Burdine, David	21.01
Burnside, Nicholas	23.18
Butts-Roe, Theresa	18.33
Castle, Janie	20.66
Cherednik, Irina	20.66
Christensen, Rebecca	18.14
Clark, Bernadette	18.72
Claycomb, Alicia	18.72

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Child Nutrition, per hour	
Davis, Patricia	\$22.31
Demchuk-Hicks, Yelena	18.91
Deslauriers, Darla	19.11
Dirks, Midori	20.66
Doyle, Mildred	18.91
Elhag, Wamda	18.91
Ellis, Charlotte	19.88
Fenstermaker, Sandra	18.33
Fiegen, Katie	24.65
Fischer, Sharon	18.14
Fladmark, Ann	21.66
Flaskey, Phyllis	20.66
Fouche, Valerie	18.72
Frederick, Luke	20.14
Garner, Ellen	18.14
Gault, Kris-Ann	23.18
Geary, Julie	17.94
Goodteacher, Jennifer	18.14
Gopar-Gonzales, Esmeralda	17.94
Gross, Rick	18.33
Grote, Janet	17.94
Hanisch, Karen	27.49
Hayes, Jacqueline	19.49
Hechach, Lindsey	18.33
Hernandez, Sally	20.66
Hollingshead, Kim	18.72
Hudson, Dawn	18.14
Ibis, Mari	20.27
Javers, Trisha	21.23
Johnson, Kimberly	18.72
Johnson, Molly	17.94
Jones, Rebecca	17.94
Joo, Jeeyoung	20.36
Kirby, Leah	17.94
Kiser, Elizabeth	21.88
Klemisch, Rickey	20.36
Knouse, Lilawattie	19.69
Kudrle, Mariannette	18.91
Lamb, Lorrie	18.14
Lauer, Nathan	18.53
Lindner, Marlys	18.91
Lingo, Verna	20.66
Lottman, Mary	17.94
Lozano, Colleen	17.94
Marchand, Judy	18.33
Marvici, Stacy	18.14
Maurice, Terrie	23.18
Meno, Lonny	21.44

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Child Nutrition, per hour	
Miller, Erica	\$18.33
Mitchell, Barbara	20.66
Mittleider, Sarah	18.14
Mondry, Ann	19.11
Moore, Garey	22.10
Murray, Teresa	20.66
Nelson, Katherine	18.72
Nelson, Vicki	17.94
O'Loughlen, William	17.94
Olson, Nancy	19.88
Olson, Ruth	18.53
Osorio-Duarte, Rosa	17.94
Palmer, April	18.33
Panaia, Jennifer	17.94
Peasley, Karen	19.30
Peterson, Marcella	18.91
Pogany, Maranda	18.72
Popp, Nellie	18.14
Rabenberg, Leesa	20.66
Ramic, Alisa	17.94
Riko, Jacklin	20.66
Rohrbach, Tim	22.10
Roth, Connie	18.72
Saeed, Amna	20.27
Sale, Sally	23.18
Sanovia, Crystal	17.94
Schlechter, Jo	19.49
Schlosser, Karla	18.53
Schweers, Holden	20.14
Semerad, Susan	17.94
Sirek, Michael	23.18
Sittig, Debra	19.30
Skadsen, Nancy	19.11
Stanton, Angela	19.88
Stassen, Christine	18.53
Swalve, Mary	18.53
Swalve, Scott	17.94
Swanson, Doreen	19.30
Taylor, Ramona	17.94
Thiry, Tamara	20.27
Thomas, Jajuan	20.36
Tieszen, Diane	21.66
Underberg, Nikki	18.14
Van Hove, Lavonne	18.14
Van-Hill, Michele	17.94
Vant-Hul, Alyson	19.30
Vazquez, Herlinda	20.36
Villalobos, Ana	18.14
Walker, Laurie	19.69

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Child Nutrition, per hour	
Wallenstein, Denise	\$20.66
Walton, Debra	18.14
Warseme, Seada	18.33
Weiler, Yong	23.18
Wiechmann, Jennifer	17.94
Williams, Anna	18.14
 Education Support Professionals with Differential Pay, per hour	
Adams, Dayshon	\$20.42
Alba, Sofia	21.02
Amdahl, Kristy	22.83
Aschoff, Colleen	22.03
Bailey, Martin	20.62
Bauerle, Adelle	20.82
Belliveau, Caitlynn	20.62
Birbaum, Madison	20.82
Bonin, Maddisan	21.22
Boon, Alexandra	21.02
Bosch, Kathryn	21.22
Bratton, Elizabeth	20.62
Castillo, Jesus	20.82
Christensen, Janelle	21.83
Christensen, Kayla	21.22
Combs, Barbara	20.82
Crabtree, Nicole	20.62
Davis, Riley	20.62
Degroot, Laura	21.02
DeGroot, Monica	23.44
Deutsch, Emma	20.62
Donnell, Iona	21.02
Douville, Karen	22.43
Duke, Mariah	21.02
Dupic, Christopher	20.82
Erdmann, Carolyn	21.63
Falcon, Karen	20.62
Fey, Rachel	21.02
Fitzgerald, Felicia	20.62
Gerhart, Madison	20.62
Glissendorf, Ariel	21.02
Goodell, Carson	20.82
Griffin, Roxanna	21.63
Gudzikowski, Natasha	20.62
Hanson, Skylee	20.82
Harelson, Lars	21.43
Heater, Jayden	22.43
Heckenlaible, Amber	20.62
Helland, Tianna	20.62
Helmbrecht, Stacy	23.44
Hertz, Emma	20.62

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professionals with Differential Pay, per hour	
Hildebrandt, Karen	\$23.44
Holiday-Mundt, David	20.82
Hollinger, Robin	20.62
Hultgren, Chad	20.62
Jacobson, Shuree	20.82
Jochim, Stephen	22.63
Joppa, April	20.62
Kaur, Simranjeet	20.62
Keller, Abigail	20.62
Kenore, Aberash	21.02
Koel, Sydney	20.62
Lange, Jessica	20.62
Loudenslager, Addison	21.02
Ludlow, Andrea	21.22
Lutz, Haley	21.02
Madsen, Katelyn	21.02
Marks, Randall	20.62
Martin, Christopher	21.02
Matthies, Tad	20.82
Mayo, Elizabeth	20.82
Merrill, Oliver	21.22
Meyer, Rachel	21.22
Mickelson, Francesca	21.02
Moore, Elizabeth	21.22
Mumm, Katrina	20.62
Munce, Jeanie	23.44
Murfield, Cheryl	23.44
Nelson, Katilin	22.83
Nieves-Loperena, Daisy	21.02
Nuno, Alanis	21.02
O'Connell, Kelsey	20.62
Palmquist, Caitlyn	20.82
Pandey, Manju	21.83
Pederson, Morgan	20.82
Peterson, Isaac	20.62
Petty, Tamara	21.83
Pokela, Melinda	20.62
Popowski, Lisa	20.62
Putney, Cynthia	23.44
Redwing, Austin	20.62
Richard, Lauryn	20.62
Rico, Natalie	20.62
Roberts, Sonja	20.82
Robertson, Amy	23.44
Saugstad, Allan	23.44
Scheurer, Cheryl	20.82
Sharpe, Yusef	20.82
Sichmeller, Cassie	20.62
Skyberg, Brian	20.62

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professionals with Differential Pay, per hour	
Smith, Mary	\$20.62
Southwick, Bradley	20.62
Stene, Daniele	20.62
Swenson, Elisha	20.82
Teslow, Megan	20.62
Thompson, Denise	23.44
Tran, Aysia	20.62
Trumbo, Mary	21.63
Turner, Grant	20.82
Uribe-Gonzalez, Maria	20.82
Vandervorst, Tyler	20.62
Vickers, Ricky	20.62
Wheeler, Charlotte	21.22
Wilka, Kathryn	21.43
Willett, Theresa	21.22
Wilson, Catherine	22.23
Witt, Catherine	20.62
Woodard, Ryan	20.62
Ziegahn, Alicia	21.43
Zobel, Amy	20.62
Zomer, Sarah	20.62
Education Support Professional, per hour	
Abraham, Hiwot	\$19.83
Albrecht, Anna	18.62
Almont, Kayla	19.63
Altermatt, Kimberly	19.43
Anderson, Bailey	18.82
Anderson, Merri	21.44
Andrade, Jasmin	18.62
Andresen, Macy	18.82
Auch, Denise	20.63
Auen, Sharla	20.23
Avendano, Leslie	18.62
Baartman, Melissa	20.83
Babi, Laide	18.82
Bach, Isabel	19.02
Badger, Tammy	21.44
Baraily, Tara	19.02
Bartlett, Jennifer	20.03
Bartscher, Magalie	19.02
Bass, Montgomery	18.62
Baxa, Susan	19.02
Baysah, Josephine	18.62
Beauchamp, Trudy	21.44
Begic, Katie	20.23
Beintema, Jenna	19.02
Benitez, Daniela	19.02
Berry, Jody	19.02

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Bethke, Rouzlana	\$20.03
Bethke, Rouzlana	20.23
Beuckens, Julie	18.82
Beyer, Jennifer	20.23
Bjorge, Betty	19.22
Black, Brooklyn	19.22
Blando, Haley	18.62
Bloom-Poncelet, Madyson	18.62
Boe, David	19.43
Boecker, Charlotte	20.23
Boen, Sonja	21.24
Bormann, Nola	18.82
Boyd, Idalesta	18.82
Brandsrud, Sheri	18.62
Brasel, Lola	18.62
Bravo, Jessica	20.03
Broekhuis, Katie	19.02
Bruinsma, Lorna	20.23
Bruns, Angela	19.22
Brunsting, Blair	21.44
Bucci, Charles	19.02
Buckley, Amanda	19.83
Byrd, Marshall	21.44
Carlson, Aleigha	19.43
Carmichael, Joyce	19.22
Carrizales, Michellee	19.63
Cero, Julie	19.02
Chavarria, Maria	21.44
Chrispen, Rebecca	18.82
Christensen, Grace	18.62
Christensen, Tammy	21.44
Cisneros, Carol	21.44
Cisneros, Carson	18.62
Clark, Abby	19.63
Clark-Oien, Mollyann	20.03
Cloutier, Sydnie	18.82
Cole, Ann	18.62
Conklin, Danielle	19.43
Cooper, Vicki	20.03
Copeland, Arlene	18.62
Cruchelow, Emilee	18.62
Cunningham, Joslyn	19.43
Dahl, Vicki	21.44
Daughters, Mary	21.24
Davis, Valerie	20.43
Dawes, Sandra	21.44
Deboer, Virginia	18.82
Debondt, Hannah	19.02
Decker, Ann	20.63

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Deffenbaugh, Devynn	\$18.62
Delay, Denise	21.44
Deng, Achut	18.62
Diamond, Kaylee	18.82
Dickson, Zachary	18.62
Diedrich, Ericka	18.82
Dobos, Jennifer	19.63
Doescher, Jennifer	20.83
Dolly, Michelle	20.83
Driscoll, Holly	21.99
Dunham, Ruth	21.44
Edelman, Andrea	19.43
Eden, Kay	19.43
Edwards, Monica	19.43
Eilmes, Jennifer	20.43
Eirikson, Jennifer	21.44
Elliott, Kimberly	21.44
Ellman-Erickson, Christina	18.82
Enderson, Samuel	19.22
Endsley, Lacey	19.02
Engdahl, Malisa	18.62
Erdmann, Carolyn	19.63
Erickson, Hannah	21.44
Espinosa-Gonzalez, Yaira	19.63
Farrow, Morigan	18.62
Felt, Stacy	19.43
Fischer, Austin	19.83
Fischer, Rebecca	19.83
Fisher, Andrea	20.23
Flock, Reyanne	18.62
Flynn, Susan	18.62
Fontaine, Jon-Paul	19.22
Fontaine-Jackson, L	21.03
Fortin, Jacolyn	18.62
Fosmark, Kayli	18.62
Foudray, Jillian	19.02
Frank, James	19.63
Frederiksen, Jackie	21.44
Freier, Celia	19.02
Frentz, Lorilei	21.44
Frich, Audrey	19.22
Froelich, Penny	21.44
Gacke, Ronda	21.44
Gadbois, Bailey	19.43
Garcia, Jodie	21.44
Garcia-Davenport, Chrissy	19.89
Gasca, Camille	19.02
Gilmore, Jennifer	18.62
Glover, Hiliary	19.63

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Goeman, Alexis	\$18.62
Goetsch, Lynn	18.62
Goff, Aja	19.43
Goldstein, Danielle	19.47
Gonzalez, Ronda	20.83
Graff, Caitlyn	18.82
Graham, Kalista	18.62
Gramkow, Margaret	18.82
Graves, Kurt	19.43
Griebel, Megan	18.62
Groeth, Brooke	19.22
Groeth, Lori	21.24
Gross, Darin	19.63
Guadamud Acuna, Luisana	18.62
Gunn, Jennifer	18.62
Haas, Jann	18.82
Haeffner, Jennie	20.23
Haile, Solomon	21.44
Hansen, Kjerstin	19.02
Hansen, Kristen	19.63
Harrington, Louise	19.63
Harris, Laura	18.82
Harte-Olson, Christine	19.43
Hartigan, Kathryn	21.44
Hartmann, Coryanne	21.44
Harty, Wendy	19.63
Haugen, Samantha	21.44
Heard, Melonie	18.62
Heberling, Lori	19.02
Hemmingson, Samantha	20.43
Henes, Beatrice	19.02
Heng, Renita	19.83
Hennies, Maggie	18.82
Henrikson-Thoelke, Jacqueline	21.44
Hestdalen, Theresa	19.22
Hettler, Elizabeth	19.43
Hierholzer, Mark	18.82
Hill, Brenda	18.62
Hillman, Katlyn	18.62
Hoff, Jennifer	21.44
Holinka, Kaitlin	18.82
Holland, Catherine	20.31
Hollenback-Abbott, Brenda	20.03
Hollingsworth, Sherry	18.82
Holzauer, Debra	19.02
Hooker, Kristin	20.43
Howard, Alissa	18.62
Hult, Jamie	19.63
Humpula, Karina	19.43

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Iverson, Sonya	\$20.83
Jabbour, Debra	18.62
Jacobsma, Andrea	18.62
Jagadesh, Yasotha	19.02
Jamison, Joseph	18.82
Jansa, Elizabeth	21.44
Johnson, Carla	19.02
Johnson, Donna	19.02
Johnson, Jaclyn	18.62
Johnson, Mirna	19.83
Johnson, Stacie	19.43
Jones, Adriana	18.82
Jones, Ashley	18.62
Jones, Chayna	18.82
Josko, Conrad	18.62
Kadinger, Marissa	18.62
Kahama, Bina	18.62
Kalb, Kari	19.22
Kanzenbach, Elizabeth	18.62
Kary, Diane	21.44
Kashner, Megan	19.83
Kehrwald, Abram	18.62
Kenney, Paul	18.62
Kenore, Aberash	19.02
Kessler, Christen	18.82
Kilpatrick, Alexis	18.62
King, Natasha	18.62
Kirkegaard, Barbara	19.02
Kjelden, Grace	19.02
Klavetter, Kim	19.83
Kneen, Calli	19.83
Koffron, Mary	18.62
Kolling, Julie	18.62
Konechne, Eileen	21.24
Kooi, Andrea	19.22
Kothe, Makayla	18.62
Krier, Sandra	18.62
Kronberg, Mary	21.44
Kuchenreuther, Jackie	20.43
Kulm, Audra	21.44
Kurtenbach, Ralph	19.43
Kurtz, Belva	21.44
Lainez, Yessica	19.02
Langenfeld, Shaleen	21.44
Latha-Bhaskaran, Vidya	19.02
Lawrence, Ralph	20.03
Leafstedt, Kelsey	20.63
Lee, Michelle	19.43
Lefebvere, Rose	18.62

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Lemke, Sharifah	\$19.83
Lester, Su	21.44
Leuthold, Diane	19.63
Lillie, Patricia	19.02
Lincoln, Shelly	20.23
Lockrem, Thomas	20.03
Longden, Barry	18.62
Longendyke, Pamela	20.43
Loss, Jillienne	19.02
Lovan, Kieresten	18.82
Lowe-King, Amber	19.63
Lucero-Valencia, Mariana	18.62
Luna, Alexis	20.23
Lund, Kelley	18.82
Lupien, Brenda	21.44
Madrid, Sheri	21.44
Madrigal-Alcala, Alejandra	18.62
Madsen, Debra	21.44
Mager, Christy	21.44
Mahlum, Brayden	18.62
Malde, Janna	21.44
Maloney, Julie	21.44
Mantz, Marley	18.82
March, Jason	19.02
Martinez-Donis, Jamie	19.22
Mashek, Amy	21.03
Matrisciano, Anna	18.62
Matthaei-Goeman, Pearl	19.22
Mavity, Laura	20.23
Maxwell, Carly	19.02
Mayo, Christy	21.44
McCarthy, Jamie	20.03
McCormick, Jessica	18.62
McDaniel, Michelle	21.44
Meier, Tiffani	19.83
Meno, Melanie	19.83
Mercado-Vega, Orlando	20.43
Miller, Lynneah	21.44
Moe, Janelle	21.44
Moen, Heather	21.44
Moffett, Clairryssa	18.82
Mohammed, Alaa	18.62
Moit, Tawna	19.43
Monson, Harriet	18.62
Mooney, Mandy	22.41
Moravec, Madelyn	19.02
Moreno-Sanchez, Montserrat	18.82
Mortenson, Katlynn	18.82
Moss, Lois	21.44

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Mosset, Gerri	\$19.43
Mousel, Stacy	18.62
Mouw, Annette	18.82
Munce, Wanetta	22.41
Murra, Cory	20.83
Nares-Gutierrez, Maria	18.82
Nearman, Nicole	19.22
Neilan, Joan	18.62
Neil-Samo, Belinda	19.22
Nelson, Darla	21.44
Nelson, Lisa	18.82
Nesheim, Courtney	19.63
Nesiba, Erika	19.02
Nichols, Diane	19.43
Nsabara, Eunice	18.82
Oaks, Cassia	20.83
Ochsner, Zoey	18.82
Olivier, Krista	20.43
Olson, Brenda	22.41
Olson, Shelly	20.43
Omer, Sara	18.82
O'Neil, Amy	19.02
Ordway, Britta	18.62
Ostermann, Linette	21.44
Ostroot, Julie	20.23
Outland, Grace	18.82
Pass, Florentina	18.62
Paulson, Holly	19.22
Pepper, Carol	18.82
Perez-Ford, Sindy	19.22
Perry, Kendra	21.44
Peterson, Ane	18.82
Peterson, Cassie	18.62
Peterson, Gwendolyn	19.83
Peterson, Jennifer	18.82
Peterson, Paige	21.44
Peterson, Sarah	19.83
Pfeifer, Kristi	19.02
Pipgras, Carolyn	21.44
Pope, Mckenzie	18.62
Popova, Elena	18.62
Post, Jenny	20.23
Price, Desiree	18.62
Pudwill, Lilliana	18.62
Ramirez-Galvan, Victor-Hugo	19.63
Reaves, Jeanine	19.22
Redd, Kelly	18.82
Redd, Kenneth	18.82
Regas, Lisa	20.43

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Reichenberg, Ben	\$18.62
Ribstein, Rhonda	20.63
Richter, Laurie	21.44
Riobo Garcia, Rosa	18.82
Robertson, Lydia	19.02
Robinson, Becky	21.44
Roddel-Mcpherson, Jenna	18.62
Roman, Taylor	18.82
Runion, Maryann	19.22
Rust, Sharon	21.44
Salazar, Wendy	21.44
Salmen, Latanda	19.43
Schamp, Rebecca	19.22
Schieuer, Audrey	21.03
Schildhauer, Karolyn	18.62
Schmidt, Karon	18.62
Schmitt, Jennifer	19.02
Schroeder, Amanda	19.02
Semmler, Dawn	21.24
Serra, Antonella	19.02
Severson, Joan	21.44
Sewell, Christineann	18.62
Sinha, Kavita	19.02
Sipes, Tea	18.62
Sisk, Danielle	19.22
Sonnichsen, Katherine	20.23
Soto, Haleah	18.62
Steckelberg, Judith	19.63
Stiles, Dianne	21.44
Stirling, Helen	21.03
Stoakes, Dawn	21.03
Stoakes, Kimberly	19.02
Stolp, Carolyn	21.03
Storley, Krystal	20.83
Stowell, Jessica	19.22
Strand, Whitney	19.22
Sudbeck, Lynae	18.62
Sudbeck, Lynae	18.82
Sweazy, Hannah	18.62
Symington, Layne	19.22
Taylor, Brooke	19.02
Taylor, Kimberly	18.62
Theel, Karen	19.02
Thies, Michelle	21.44
Thorstenson, Margaret	19.63
Tiede, Melissa	20.63
Tilstra, Marissa	18.82
Tornow, Dawn	21.44
Torres-McEliece, Alicya	18.62

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Education Support Professional, per hour	
Trapp, Susan	\$19.83
Truckenmiller, Ashley	21.44
Tschetter-Peck, Michelle	19.02
Tulloh, Brandi	19.02
Turner, Angela	20.23
Unruh, William	18.82
Vandenburg, Karman	21.44
Vann, Robin	18.62
Van-Voorst, Kate	18.62
Vega-Labrada, Alma	19.02
Vetos, Cheryl	20.73
Vick, Jessica	19.83
Watts, Makayla	19.22
Weaver, Kimberly	19.22
Weber, Jodi	19.43
Webster, Stephanie	20.23
Wendel, Bettina	18.62
Wendland, Stephanie	19.22
Westenberg, Jenifer	19.63
Wetzel, Dawna	18.62
Wheeler, Cheryl	18.82
Willard, Shannon	20.03
Williams, Heather	20.23
Williams, Katherine	18.82
Wolf, Ameina	18.82
Wolles, Gracelin	20.23
Wollmuth, Kelsie	19.22
Wood, Aimee	18.62
Woodall, Becca	19.22
Woodall, Gayle	21.44
Zambrano-Garcia, Jorge-Tomas	19.02
Zell, Andrew	19.22
Zhao, Simin	18.62
Zimmerman, Samantha	19.02
Community Learning Center, per hour	
Alba, Sofia	\$16.85
Anduce, Noemi	24.43
Bartscher, Marjorie	19.18
Bauske, Faith	16.68
Boe, Allison	28.03
Boecker, Charlotte	16.85
Cran, Melissa	19.18
Dahl, Vicki	19.18
Diamond, Kaylee	19.18
Erickson, Abigail	19.18
Fisher, Andrea	16.68
Frederick, John	19.18
Graff, Caitlyn	17.02
Groseth, Brooke	17.36

F4. **2026-2027 STAFF** (continued)

<u>Name</u>	<u>Salary</u>
Community Learning Center, per hour	
Heater, Jayden	\$16.68
Hughes, Brian	21.26
Jacobson, Shuree	16.85
Jamison, Joseph	16.68
Jelen, Stacy	24.43
Kenore, Aberash	17.02
Klenk, Barbara	19.18
Kurtz, Belva	16.85
Lemke, Sharifah	19.18
Longendyke, Pamela	18.25
Lutz, Haley	16.68
Mager, Christy	19.18
McCormick, Jessica	24.19
Meier, Tiffani	16.85
Moore, Elizabeth	16.85
Nelson, Darla	16.68
Peterson, Marsha	19.18
Prunty, Caitlin	18.61
Roman, Taylor	16.68
Sinha, Kavita	19.18
Steffen, Katherine	18.61
Sudbeck, Lynae	17.89
Truckenmiller, Ashley	24.43
Weaver, Kimberly	16.68

F5. **VOLUNTEERS**
See MRF #19979

Action 39954

On motion by Gail Swenson and seconded by Marc Murren four (4) votes “yes” on roll call, the School Board **adjourned** at 12:09 p.m.

NAN KELLY
School Board President

TODD VIK
Business Manager

SIOUX FALLS SCHOOL BOARD

June 1, 2026 5:30 PM



**Nan Kelly
President**

**Dr. James Nold
Superintendent**

**Instructional Planning Center
201 East 38th Street, Sioux Falls**

This agenda may also be viewed on the District's website: www.sf.k12.sd.us

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Good News Report
4. Approval of Minutes of Meeting Held 5-26-26
5. Persons Wishing to Address the School Board on Non-Agenda Items
6. Persons Wishing to Address the School Board on Agenda Items
7. Approval of Agenda
8. Conflicts of Interest
9. Approval of Consent Agenda
 - A. Approval of Claims in the amount of \$1,290,640.54
 - B. Approval of Authorizations and Ratifications
 1. Approval of Disposal of School District Property
 2. Approval of Purchase Orders (Over \$50,000)
 3. Approval of Contracts
 - C. Approval of Finance Report
 - D. Approval of Personnel Report – K-12
10. Reports of the Superintendent
 - A. College & Career Access Update
 - B. Sioux Falls School District Facilities Task Force Update
11. Public Hearing: Application Waivers of Administrative Rule
12. Approval of Review/Revise Policies & Regulations
13. Executive Session – SDCL §1-25-2 (4) *Added on 6.1.2026 @ 4:14PM
14. Executive Session – SDCL §1-25-2 (3) *Added on 6.1.2026 @ 4:14PM
15. Adjournment

Claims to be Approved by the School Board 06/01/2026

CLAIMANT	DESCRIPTION	AMOUNT	ACCOUNT	OBJECT
A+ SCHOOLS OF NC	PROF DEV E FLD MAY 26	5,000.00	1014022133400	3190
A+ SCHOOLS OF NC	PROF DEV E FLD MAY 26	4,600.00	1019911111600	3190
ACTIVE GENERATIONS	PICKLEBALL I	180.00	5515413903400	3190
ACTIVE GENERATIONS	PICKLEBALL II	180.00	5515413903400	3190
ACTIVE GENERATIONS	COOKIE BOUQUET	330.00	5515413903400	3190
ADVANCED PEST SOLUTIONS	SPRAY FOR FLYING ANTS (DI	60.00	1006425402600	3290
AMERICAN INK LLC	BBBALL TSHIRTS #21	1,248.70	1019961350100	4191
ANDERSON, EMILY ANN	MLG-ANDERSON, EMILY A	254.87	2262727569800	3341
ANDERSON, EMILY BETH	MLG-ANDERSON, EMILY B	240.40	1013011113400	3341
ANDERSON, SHELLEY JO	MLG-ANDERSON, SHELLEY	1,328.81	5100925603500	3341
ANDERSON, THOMAS TROY	MLG-ANDERSON, THOMAS	294.93	5100925603500	3341
ANDERSON-ALPERS, DENISE K	MLG-ANDERSON-ALPERS,	143.78	1013011113400	3341
A-OX WELDING SUPPLY CORP	WELDING SUPPLIES	497.64	1011011310300	4171
ARITHME TYPE LLC	ARITHMETYPE MATH KEYBOARD	299.00	2262712219800	4790
ARNETT, REBECCA LEE	MLG-ARNETT, REBECCA L	294.93	5100925603500	3341
AVERA HEART HOSPITAL OF SD	AED LIFEPAK BATTERY	402.98	1013011111700	4790
AVETISOVA, KRISTINA IGOREVNA	MLG-AVETISOVA, KRISTI	131.79	2262527103400	3341
AXTELL PARK SCHOOL	REIMB IMPREST	750.00	1019912902200	4191
AXTELL PARK SCHOOL	REIMB IMPREST	41.86	1019912902200	4610
AXTELL PARK SCHOOL	REIMB IMPREST	62.72	1019912990500	3391
AXTELL PARK SCHOOL	INTEREST	2,919.76	1019912990500	4191
AXTELL PARK SCHOOL	REIMB IMPREST	62.74	1019912990500	4610
B & H PHOTO VIDEO INC	SKU# CAER1001845, CANON E	1,043.10	2112011210700	5410
BACKSTROM, KAITLYN BRIANNA	MLG-BACKSTROM, KAITLY	181.50	1013011113400	3341
BALTA, ANDREW RICHARD	MUSIC #01	500.00	1019969280200	4191
BALTA, ANDREW RICHARD	APPLICATION FEE #01	300.00	1019969280200	6400
BANKS, KAYLA MARIE	MLG-BANKS KAYLA MARIE	73.37	1040512903400	3341
BARRON, JILL SUZANNE	MLG-BARRON, JILL SUZA	62.78	2261821723400	3341
BAUDER, KANDY ELAINE	MLG-BAUDER, KANDY ELA	336.07	1054721303400	3341
BECK, MARIAN CAROLINE	MLG-BECK, MARIAN CARO	177.35	1013011113400	3341
BEHAVIOR ADVANTAGE LLC	ANNUAL LICENSE 26/27	40,345.00	2262527103400	4411
BIGGINS, LAURA ELIZABETH	MLG-BIGGINS, LAURA EL	415.60	2262727599800	3341
BLUNCK, CATHERINE M	MLG-BLUNCK, CATHERINE	89.24	1013011113400	3341

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BOLL, TRACEY L	MLG-BOLL TRACEY L	786.11	5100925603500	3341
BONN, SAMANTHA LEE	MLG-BONN, SAMANTHA LE	103.92	1054521103400	3341
BORCHART, MICHAEL JERRY	MLG-BORCHART, MICHAEL	280.06	10130111113400	3341
BOUNCE AROUND INFLATABLES LLC	LST DAY SCH INFLATBLS	677.99	10199111111100	3210
BREEN, CYNTHIA JEANNE	MLG-BREEN, CYNTHIA JE	253.73	1043522133400	3341
BRUNER LAW GROUP PLLC	H-1B M ABARZUA	2,850.00	1005526413400	3110
BRUNER LAW GROUP PLLC	H-1B PETITION H HERNA	2,850.00	1005526413400	3110
BRUNNER, NEIL	SFTBALL OFF RHS 5/26	90.00	1013162400300	3190
BSN SPORTS INC	ESTIMATED SHIPPING/HANDLI	411.95	1013169450100	4191
BSN SPORTS INC	ITEM #1420364 GATORADE 32	994.00	1013161390300	4191
BURKETT, SARAH JANE	MLG-BURKETT, SARAH JA	321.47	1014022133400	3341
CAIN, PAIGE	MLG-CAIN, PAIGE	106.60	1013412503400	3341
CARLSON, BETH ANN	MLG-CARLSON, BETH ANN	177.55	2262721529800	3341
CHEREDNIK, IRINA VLADIMIR	MLG-CHEREDNIK, IRINA	310.88	5100925603500	3341
CHESTERMAN COMPANY	STATE TRACK BEVERAGES	127.50	1013293149800	4610
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	257.40	1045925601500	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	166.20	1045925601400	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	949.06	1045925605800	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	1,295.20	1045925604200	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	273.92	1045925605400	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	148.44	1045925601800	4191
CHILD NUTRITION SERVICE	FFVP FD GRT#26 SUPPLY	249.60	1045925602000	4191
CHILD NUTRITION SERVICE	STUDENT MEALS	52.00	2263612224100	4610
CHILD NUTRITION SERVICE	MMS REWARDS ACCT #044	79.10	1019911210400	4610
CHILD NUTRITION SERVICE	MAY MS SNACK	793.17	5515135003400	4610
CHILD NUTRITION SERVICE	MAY ELEM SNACK	14,689.71	5515235003400	4610
CHILDREN'S HOME SOCIETY OF SD	TUITION DAY PROGRAMS	3,376.38	2262412239800	3730
CHILDREN'S HOME SOCIETY OF SD	OCCUP THERAPY SVCS	462.96	2262421729800	3190
CHILDREN'S HOME SOCIETY OF SD	TUITION DAY PROGRAMS	3,376.38	2262412239800	3730
CHILDREN'S HOME SOCIETY OF SD	OCCUP THERAPY SVCS	347.22	2262421729800	3190
CHILDREN'S HOME SOCIETY OF SD	TUITION DAY PROGRAMS	3,376.38	2262412239800	3730
CHILDREN'S HOME SOCIETY OF SD	TUITION DAY PROGRAMS	3,376.38	2262412239800	3730
CLARKE, JAMESON L	MLG-CLARKE, JAMESON L	60.03	1013161199800	3341
CLARKE, JAMESON L	MLG-CLARKE, JAMESON L	60.03	1013162199800	3341

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COLE PAPERS INC	12 CASES OF 11 X 17 20	511.20	5606125743200	3610
COLLEGE ENTRANCE EXAMINATION BOARD	AP EXAMS LHS PAYS	114,565.00	1019911310200	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP FREE/REDUCED LUNCH	12,276.00	1011011313400	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP EXAMS RHS PAYS	41,642.00	1019911310300	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP FREE/REDUCED LUNCH	10,600.00	1011011313400	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP EXAMS WHS PAYS	65,703.00	1019911310100	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP FREE/REDUCED LUNCH	4,823.00	1011011313400	4191
COLLEGE ENTRANCE EXAMINATION BOARD	AP EXAMS JHS PAYS	54,210.00	1019911316700	4191
COLTER, MARA DAWN	MLG-COLTER, MARA DAWN	90.92	1041512503400	3341
CORNETT, JENNIFER DAWN	MLG-CORNETT, JENNIFER	19.63	1054521103400	3341
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT EMS	78.30	5100925600600	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT MMS	26.10	5100925600400	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT WHS	43.50	5100925600100	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT CNS	34.25	5100925603500	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT PHMS	17.40	5100925600700	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SALT MMS	26.10	5100925600400	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER SLAT JHS	69.60	5100925606700	4191
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT WHS	124.04	5100925600100	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT MMS	124.04	5100925600400	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT RHS	124.04	5100925600300	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT EMS	32.69	5100925600600	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT PHMS	32.69	5100925600700	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT WMS	32.69	5100925600800	3210
CULLIGAN WATER CONDITIONING	WTR SFTNER RENT LHS	28.35	5100925600200	3210
DACOTAH PAPER CO	05-SUPPLY	426.62	5100925606800	4191
DAKOTA TIMING LLC	TIMING SVC BTRK RHS	475.00	1013161190300	3190
DAKOTA TIMING LLC	TIMING SVC GTRK RHS	475.00	1013162190300	3190
DAKOTA TIMING LLC	TIMING SVC BTRK JHS	500.00	1013161196700	3190
DAKOTA TIMING LLC	TIMING SVC GTRK JHS	500.00	1013162196700	3190
DAVENPORT EVANS HURWITZ & SMITH LLP	LEGAL SVC STC APR 26	3,995.50	2332923154900	3110
DEMARS, TERRY LYNNE	MLG-DEMARS TERRY LYNN	124.22	1006425403200	3341
DEVRIES, ASHTON JEAN	MLG-DEVRIES, ASHTON J	337.88	2264427553400	3341
DONOVAN GROUP SOUTH DAKOTA LLC	COMM ENGAGE BND VOTE	4,041.66	1006823193400	3190
DOOHEN, ANGELA MARIE	MLG-DOOHEN, ANGELA MA	100.10	1054721303400	3341

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DOTY, SUSAN M	MLG-DOTY, SUSAN M	266.26	2262721529800	3341
DRUMMOND, AMY JO	MLG-DRUMMOND, AMY JO	195.64	1011411313700	3341
DUFFY, TROY	MILEAGE	146.03	1013162400200	3190
DUKE, KIMBERLY	MILEAGE	380.43	2254327363400	3320
DYBSETTER, JASON ERIC	MLG-DYBSETTER, JASON	252.26	2262727569800	3341
EAPC ARCHITECTS ENGINEERS	ENERGY AUDIT 3/1-3/28	16,500.00	2339525304900	3190
EAPC ARCHITECTS ENGINEERS	ENRGY AUDIT 3/29-4/25	33,000.00	2339525304900	3190
EAST, NANCY MARBACH	MLG-EAST, NANCY MARBA	349.07	1014022133400	3341
ECOLAB, INC.	MONTHLY OUTSIDE-IN LARGE	157.49	5100925603500	3180
EDWARDS, AMIE M	MLG-EDWARDS, AMIE M	260.09	1040512903400	3341
EDWARDS, GRANT	MLG-EDWARDS, GRANT	15.95	1054325503400	3341
EGGERT, RITA MARIE	MLG-EGGERT, RITA MARI	200.26	1040512903400	3341
EISELE, JENNIFER ANN	MLG-EISELE, JENNIFER	148.20	1054521103400	3341
ELHAG, WAMDA AWADELKARIM	MLG-ELHAG, WAMDA AWAD	677.10	5100925603500	3341
ENGRAVER'S EDGE	MEDALS	602.50	1019911310300	4191
ERTELT, KIMBERELY DAWN	MLG-ERTELT, KIMBERELY	93.67	2261821723400	3341
EVERBRIDGE INC	SAFETY CONNECT MOBILE	5,300.00	2333826604900	3921
EXPRESS PRODUCE LLC	05-FOOD	110.15	5100925600400	4610
EXPRESS PRODUCE LLC	05-FOOD	418.98	5100925600900	4610
EXPRESS PRODUCE LLC	05-FOOD	318.65	5100925600300	4610
EXPRESS PRODUCE LLC	05-FOOD	289.89	5100925606800	4610
EXPRESS PRODUCE LLC	05-FOOD	194.79	5100925600600	4610
EXPRESS PRODUCE LLC	05-FOOD	355.86	5100925600100	4610
EXPRESS PRODUCE LLC	05-FOOD	147.42	5100925600700	4610
EXPRESS PRODUCE LLC	05-FOOD	95.95	5100925600500	4610
EXPRESS PRODUCE LLC	05-FOOD	234.47	5100925600800	4610
EXPRESS PRODUCE LLC	05-FOOD	214.37	5100925600200	4610
EXPRESS PRODUCE LLC	05-FOOD	87.06	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	3,607.88	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	243.65	5100925606700	4610
EXPRESS PRODUCE LLC	05-FOOD	792.60	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	1,477.29	5100925606700	4610
EXPRESS PRODUCE LLC	05-FOOD	1,561.66	5100925600100	4610
EXPRESS PRODUCE LLC	05-FOOD	1,399.32	5100925600300	4610

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EXPRESS PRODUCE LLC	05-FOOD	891.10	5100925600400	4610
EXPRESS PRODUCE LLC	05-FOOD	1,397.96	5100925600200	4610
EXPRESS PRODUCE LLC	05-FOOD	935.33	5100925600800	4610
EXPRESS PRODUCE LLC	05-FOOD	1,348.74	5100925600900	4610
EXPRESS PRODUCE LLC	05-FOOD	277.06	5100925600500	4610
EXPRESS PRODUCE LLC	05-FOOD	1,075.19	5100925600700	4610
EXPRESS PRODUCE LLC	05-FOOD	1,219.97	5100925600600	4610
EXPRESS PRODUCE LLC	05-FOOD	952.82	5100925606800	4610
EXPRESS PRODUCE LLC	05-FOOD	11,330.45	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	14,708.59	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	59.91	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	106.25	5100925600500	4610
EXPRESS PRODUCE LLC	05-FOOD	815.93	5100925606800	4610
EXPRESS PRODUCE LLC	05-FOOD	115.30	5100925600700	4610
EXPRESS PRODUCE LLC	05-FOOD	920.10	5100925600100	4610
EXPRESS PRODUCE LLC	05-FOOD	466.14	5100925600400	4610
EXPRESS PRODUCE LLC	05-FOOD	630.33	5100925600300	4610
EXPRESS PRODUCE LLC	05-FOOD	490.39	5100925600200	4610
EXPRESS PRODUCE LLC	05-FOOD	311.42	5100925600900	4610
EXPRESS PRODUCE LLC	05-FOOD	618.19	5100925606700	4610
EXPRESS PRODUCE LLC	05-FOOD	348.12	5100925600300	4610
EXPRESS PRODUCE LLC	05-FOOD	405.15	5100925606800	4610
EXPRESS PRODUCE LLC	05-FOOD	216.08	5100925600200	4610
EXPRESS PRODUCE LLC	05-FOOD	175.76	5100925600900	4610
EXPRESS PRODUCE LLC	05-FOOD	78.72	5100925603500	4610
EXPRESS PRODUCE LLC	05-FOOD	232.08	5100925600700	4610
EXPRESS PRODUCE LLC	05-FOOD	270.10	5100925600900	4610
EXPRESS PRODUCE LLC	05-FOOD	-24.06	5100925600600	4610
EXPRESS PRODUCE LLC	05-FOOD	-44.38	5100925600700	4610
FALK, CATHERINE MARIE	MLG-FALK, CATHERINE M	327.09	2264427553400	3341
FAMILY CAREER & COMMUNITY LEADERS	REGISTRATION #187	1,335.00	1019969160200	6400
FAMILY CAREER & COMMUNITY LEADERS	REGISTRATION #187	350.00	1019969160200	6400
FAMILY CAREER & COMMUNITY LEADERS	REGISTRATION #187	315.00	1019969160200	6400
FAMILY CAREER & COMMUNITY LEADERS	REGISTRATION #187	35.00	1019969160200	6400

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FEDEX	SHIPPING	40.70	5233225894900	3420
FESTA, JAMES RUSSELL	MLG-FESTA, JAMES RUSS	56.28	5100925603500	3341
FIGEN, KATIE	MLG-FIGEN, KATIE	858.00	5100925603500	3341
FLANAGAN, MELISSA ANN	MLG-FLANAGAN, MELISSA	282.27	2261821713400	3341
FLASKEY, PHYLLIS A	MLG-FLASKEY, PHYLLIS	62.71	5100925603500	3341
FLEMMER, CRISTINA RAE	MLG-FLEMMER, CRISTINA	810.90	1011612109800	3341
FLOWERS, ARIANNA LESLEY	YOUTH CROCHET MAY	192.50	5515413903400	3190
FOSS, ERIC	BTRK OFF JHS 5/21	125.00	1013161196700	3190
FOSS, ERIC	GTRK OFF JHS 5/21	125.00	1013162196700	3190
FOUNDATION BUILDING MATERIALS LLC	CEILING TILE (PATRICK HEN	188.16	1006425400700	4130
FOUNDATION BUILDING MATERIALS LLC	ARM WALL MOLDING (OS STOC	72.00	1006425409800	4191
FREEMAN, NICOLE RAE	MLG-FREEMAN, NICOLE R	1,008.15	2262727569800	3341
FRISBEE PLUMBING & HEATING	CREDIT	12,814.53	5711411313700	4171
FULLER, JOHN JOSEPH	MLG-FULLER, JOHN JOSE	209.04	1006425403200	3341
FUTURE HEALTH PROFESSIONALS HOSA	REGISTRATION	280.00	1019911310300	6400
FUTURE HEALTH PROFESSIONALS HOSA	REGISTRATION	20.00	1019911310300	6400
G&R CONTROLS INC	RELAYS	129.24	1006425409800	4130
GAGE, HOLLY JEAN	MLG-GAGE, HOLLY JEAN	104.99	1013011113400	3341
GALINDO-PINEDA, EDWIN ALFREDO	MLG-GALINDO-PINEDA, E	396.91	1013011113400	3341
GERAETS, JUSTIN JOSEPH	MLG-GERAETS, JUSTIN J	1.88	2262721529800	3341
GLOBAL DISTRIBUTING INC	05-FOOD	201.00	5100925606700	4610
GOPHER	TUMBLEPRO 2" BONDED-FOAM	2,452.84	2113011116600	5410
GORDON, CHAD E	BTRK OFF JHS 5/21	184.15	1013161196700	3190
GORDON, CHAD E	GTRK OFF JHS 5/21	184.16	1013162196700	3190
GRIESE, ASHLEY ELIZABETH	MLG-GRIESE, ASHLEY EL	260.50	1041512503400	3341
GROEN, SHAUN W	MLG-GROEN, SHAUN W	394.23	1014022133400	3341
HAKEMAN, ANNA RUTH	MLG-HAKEMAN, ANNA RUT	172.39	1013011113400	3341
HANSEN, AL	SFTBALL OFF RHS 5/21	130.00	1013162400300	3190
HANSEN, AL	SFTBALL OFF JHS 5/22	130.00	1013162406700	3190
HANSEN, AL	SFTBALL OFF JHS 5/26	90.00	1013162406700	3190
HARBERTS, ANGELA JEAN	MLG-HARBERTS, ANGELA	225.79	2262712229800	3341
HARRISON, JEREMY NORMAN	MLG-HARRISON, JEREMY	74.44	5100925603500	3341
HARTMAN, KATY M	MLG-HARTMAN, KATY M	333.39	2262712229800	3341
HAUGLAND, JODI LYNN	TRAVEL	224.00	1014022133400	3346

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HYVEE	FFVP FD GRT#26 LOWEL	183.50	1045925602800	4610
HYVEE	FFVP FD GRT#26 L WILD	217.50	1045925603100	4610
HYVEE	FFVP FD GRT#26 LOWEL	183.50	1045925602800	4610
HYVEE	FFVP FD GRT#26 L WILD	217.50	1045925603100	4610
HYVEE	FFVP FD GRT#26 LOWEL	183.50	1045925602800	4610
HYVEE	FFVP FD GRT#26 L WILD	217.50	1045925603100	4610
HYVEE	FFVP FD GRT#26 LOWEL	183.50	1045925602800	4610
HYVEE	FFVP FD GRT#26 L WILD	217.50	1045925603100	4610
HYVEE	FFVP FD GRT#26 LOWEL	183.50	1045925602800	4610
IERY, JESSICA ANN	MLG-IERY, JESSICA ANN	193.03	5100925603500	3341
IMUS, BRIDGET JILL	MLG-IMUS, BRIDGET JIL	221.03	1006425403200	3341
INNOVATIVE EDUCATORS	ADDTL MODULE ADDED	1,375.00	2338924924900	4411
ISI LLC	INTERP GRAD 5/8/26	250.00	2335018104900	3190
JAMES, AUDREY A	MLG-JAMES AUDREY A	1,160.17	5100925603500	3341
JAVERS, BILLIE JO	MLG-JAVERS, BILLIE JO	1,305.36	5100925603500	3341
JAY'S BODY SHOP	ERIC KIENTOPF'S VEHICLE R	9,041.83	1006425403200	3950
JAY'S BODY SHOP	ANDREW BARNEY'S VEHICLE R	581.11	1006425403200	3950
JD'S HOUSE OF TROPHIES	HONORFEST AWARDS #6	831.30	1019969200100	4191
JD'S HOUSE OF TROPHIES	CSTM ACRYLIC W/SBLMTN	247.50	1013293149800	3190
JEFFERSON HIGH SCHOOL	I LUNDERMAN REGISTER	100.00	1013412503400	6400
JOHNSON, ALISON MARIE	MLG-JOHNSON, ALISON M	221.44	2262727559800	3341
JOHNSON, KIMBERLY KAYE	MLG-JOHNSON, KIMBERLY	211.12	5100925603500	3341
JONES, SYDNEY MARIE-SPENCER	MLG-JONES, SYDNEY MAR	580.96	2262712219800	3341
KAPLAN EARLY LEARNING CO	300597 - MOVE AND PLAY EQ	1,199.07	1019911407400	4191
KAPLAN EARLY LEARNING CO	301298 - OUTDOOR BRUSHES	468.03	1019911407400	4191
KAPLAN EARLY LEARNING CO	ITEM: 37456 - ILLUMINATIO	7,499.95	2140512903400	5420
KAZEMBA, DEREK J	MLG-KAZEMBA, DEREK J	535.20	2262712219800	3341
KECKLER, JOLENE RAE	MLG-KECKLER, JOLENE R	791.81	2264427553400	3341
KLINE, RICK	MILEAGE	201.01	1013162400300	3190
KLINE, RICK	SFTBALL OFF RHS 5/22	75.00	1013162400300	3190
KNIFE RIVER	LOAD OF BLACK DIRT (EARLY	321.18	1040512903400	4110
KOCH, ANDREA	PET PORT ADDED	50.00	5515413903400	3190
KOEPKE, MICHAEL B	MLG-KOEPKE, MICHAEL B	165.89	1007126606000	3341
KRACHT, RENEE TOMIE	MLG-KRACHT, RENEE TOM	42.88	1055026203400	3341

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KRIER & BLAIN INC	O HOW BOILER RPL 5/26	3,000.00	2106425305800	5220
KROGH, MICHEAL ERIC	MLG-KROGH, MICHEAL ER	455.60	1011712904400	3341
KROGH, MICHEAL ERIC	MLG-KROGH, MICHEAL ER	449.91	1011712904400	3341
KVISTERO, SHARI ANN	MLG-KVISTERO, SHARI A	793.41	1041512503400	3341
LANGE, PAIGE KATHRYN	MLG-LANGE, PAIGE KATH	187.40	1054521103400	3341
LANNING, NICOLE MARIE	MLG-LANNING, NICOLE M	78.66	2264427553400	3341
LARSON, JILL LYNETTE	MLG-LARSON, JILL LYNE	391.48	1042422133400	3341
LAWRENCE-THOMPSON, MARY CATHERINE	MLG-LAWRENCE-THOMPSON	332.92	2262721529800	3341
LENNOX SCHOOL DIST 41-4	LENNOX TAX 1/2 2025	125,461.00	2106749009800	6910
LINCOLN HIGH SCHOOL	C KOLTZE REGISTRATON	200.00	1013412503400	6400
LINCOLN HIGH SCHOOL CHOIR T&A	CHORUS PAYOUT	5,325.00	1006700009800	R1999
LINDE GAS & EQUIPMENT INC	WELD GAS JHS MAY 26	192.67	1011011316700	4171
LINDE GAS & EQUIPMENT INC	WELD GAS WHS MAY 26	41.35	1011011310100	4171
LINDE GAS & EQUIPMENT INC	WELD GAS LHS MAY 26	134.95	1011011310200	4171
LUCHTENBURG, NATASHA MAE	MLG-LUCHTENBURG, NATA	208.04	1013011113400	3341
LUTTMANN, SAMANTHA M	MLG-LUTTMANN, SAMANTH	227.80	2262712229800	3341
MACKLIN, SHANE E	TVL-MACKLIN, SHANE E	54.00	1012593229800	3342
MACKLIN, SHANE E	TVL-MACKLIN, SHANE E	88.00	1012593229800	3342
MAHARAJH, NALINI	MLG-MAHARAJH, NALINI	703.03	1044721163400	3341
MARTIN LUTHER COLLEGE	EDU8205	350.00	1043522137100	3190
MARTIN LUTHER COLLEGE	EDU8205	350.00	1043522137100	3190
MAUSS, MARIANA	MLG-MAUSS, MARIANA	160.67	1054721303400	3341
MECHELS, THOMAS	MILEAGE	141.89	1013162400300	3190
MEIGS, MAISYN LYNN	MLG-MEIGS, MAISYN LYN	72.36	2262721529800	3341
MEILE, CASEY J	MILEAGE	338.79	1013161993400	3341
MEILE, CASEY J	TRAVEL	140.00	1013162993400	3344
MEILE, CASEY J	MILEAGE	601.19	1013161993400	3341
MEYER, KERI LYNN	MLG-MEYER, KERI LYNN	110.42	1054521103400	3341
MID AMERICAN ENERGY	HEAT 521 N FAIRFAX AV	21.71	1006425409800	3810
MIDCONTINENT COMMUNICATIONS	WHS BILLING MAY	39.28	1006425400100	3410
MIDCONTINENT COMMUNICATIONS	LHS BILLING MAY	39.28	1006425400200	3410
MIDCONTINENT COMMUNICATIONS	RHS BILLING MAY	39.28	1006425400300	3410
MIDCONTINENT COMMUNICATIONS	MMS BILLING MAY	62.11	1006425400400	3410
MIDCONTINENT COMMUNICATIONS	AXT BILLING MAY	53.84	1006425400500	3410

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MIDCONTINENT COMMUNICATIONS	EMS BILLING MAY	53.84	1006425400600	3410
MIDCONTINENT COMMUNICATIONS	PHMS BILLING MAY	39.28	1006425400700	3410
MIDCONTINENT COMMUNICATIONS	GMMS BILLING MAY	114.80	1006425400900	3410
MIDCONTINENT COMMUNICATIONS	T RED BILLING MAY	53.84	1006425401100	3410
MIDCONTINENT COMMUNICATIONS	CLEVE BILLING MAY	53.84	1006425401400	3410
MIDCONTINENT COMMUNICATIONS	E FIELD BILLING MAY	53.84	1006425401600	3410
MIDCONTINENT COMMUNICATIONS	GARF BILLING MAY	58.00	1006425401900	3410
MIDCONTINENT COMMUNICATIONS	LOWELL BILLING MAY	58.00	1006425402800	3410
MIDCONTINENT COMMUNICATIONS	IPC BILLING MAY	144.04	1006425403400	3410
MIDCONTINENT COMMUNICATIONS	HWF BILLING MAY	53.84	1006425403600	3410
MIDCONTINENT COMMUNICATIONS	RENB BILLING MAY	179.13	1006425404200	3410
MIDCONTINENT COMMUNICATIONS	H DUNN BILLING MAY	53.84	1006425405400	3410
MIDCONTINENT COMMUNICATIONS	HAWTH BILLING MAY	53.84	1006425405600	3410
MIDCONTINENT COMMUNICATIONS	O HOWE BILLING MAY	52.20	1006425405800	3410
MIDCONTINENT COMMUNICATIONS	S SOTO BILLING MAY	63.84	1006425406500	3410
MIDCONTINENT COMMUNICATIONS	SBA BILLING MAY	53.84	1006425406600	3410
MIDCONTINENT COMMUNICATIONS	JHS BILLING MAY	85.68	1006425406700	3410
MIDCONTINENT COMMUNICATIONS	BRMS BILLING MAY	53.84	1006425406800	3410
MIDCONTINENT COMMUNICATIONS	STC BILLING MAY 26	267.31	2333826604900	3410
MIDWEST ALARM COMPANY INC	5 NEW SMOKE DETECTORS (E	1,555.30	2106425301600	5220
MIDWEST PETROLEUM EQUIPMENT	SERVICE CALL HUB	1,404.16	2333425404900	3920
MILLER, ERICA REANN	MLG-MILLER ERICA REAN	175.47	5100925603500	3341
MILLER, AMY ELIZABETH	MLG-MILLER, AMY ELIZA	247.97	1014022133400	3341
MILLER, BRECK	SHW CHR MILEAGE #14	636.99	1019969420100	3190
MILLER, DR. WARD	MCH BND HLF TM SHW #7	2,800.00	1019969260100	3190
MITCHELL, BARBARA JOYCE	MLG-MITCHELL, BARBARA	636.03	5100925603500	3341
MRG HAUFF, LLC	SFTBALL SHIRTS	560.00	1019962400300	4191
MRG HAUFF, LLC	BBBALL SHORTS #145	494.55	1019961350200	4191
MRG HAUFF, LLC	BTRK HATS #170	215.40	1019961190200	4191
MRG HAUFF, LLC	SFTBALL VISORS	330.00	1019962400300	4191
MRG HAUFF, LLC	MEDALS #036	607.50	1019969990200	4191
MRG HAUFF, LLC	BRTK SHIRTS #170	478.80	1019961190200	4191
MRG HAUFF, LLC	BTRK HOODIE #170	55.00	1019961190200	4191
MRG HAUFF, LLC	BTRK SHIRTS #170	358.80	1019961190200	4191

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MRG HAUFF, LLC	BTRK SHIRTS #170	3,782.90	1019961190200	4191
MRG HAUFF, LLC	FTBALL SHIRTS	676.80	1019961240300	4191
MRG HAUFF, LLC	BTRK SHIRTS #170	239.40	1019961190200	4191
MRG HAUFF, LLC	BTRK SHIRTS #170	79.80	1019961190200	4191
MRG HAUFF, LLC	FTBALL SHIRTS #143	725.40	1019961240200	4191
MRG HAUFF, LLC	FTBALL SHIRTS #143	762.85	1019961240200	4191
MULLER, SETH JAMES	MLG-MULLER, SETH JAME	118.72	2262712229800	3341
NACKERUD-KNUTSON, SHAY ELIZABETH	MLG-NACKERUD-KNUTSON,	209.24	1007126606000	3341
NACKERUD-KNUTSON, SHAY ELIZABETH	MLG-NACKERUD-KNUTSON,	137.69	1007126606000	3341
NATL STUDENT CLEARINGHOUSE	STUDENT TRACKER	500.00	2338924924900	6400
NELSEN, KIKI JEAN	MLG-NELSEN, KIKI JEAN	810.70	1014022133400	3341
NELSON, PATRICIA ANN	MLG-NELSON, PATRICIA	383.98	2262727629800	3341
NEUHARTH, ERIC	MILEAGE	198.00	1013162406700	3190
NOLD, JAMES LOUIS	TVL-NOLD, JAMES LOUIS	100.30	1007923203400	3344
NOWOTNY, CONNIE KAY	MLG-NOWOTNY, CONNIE K	14.07	5100925603500	3341
NYBERGS ACE HARDWARE	CUSTODIAL SUMMER UNIFORMS	2,357.07	1006425403200	4191
OLSON, TARRAH JO	MLG-OLSON, TARRAH JO	101.30	1013011113400	3341
ORR, ALEXANDRA KATHERINE	MLG-ORR, ALEXANDRA KA	120.87	2262712219800	3341
OSORIO-DUARTE, ROSA	MLG-OSORIO-DUARTE, RO	480.39	5100925603500	3341
PAN-O-GOLD BAKING CO	05-FOOD	452.80	5100925600100	4610
PAN-O-GOLD BAKING CO	05-FOOD	575.76	5100925600200	4610
PAN-O-GOLD BAKING CO	05-FOOD	387.45	5100925600300	4610
PAN-O-GOLD BAKING CO	05-FOOD	329.20	5100925600400	4610
PAN-O-GOLD BAKING CO	05-FOOD	253.78	5100925600500	4610
PAN-O-GOLD BAKING CO	05-FOOD	592.02	5100925600600	4610
PAN-O-GOLD BAKING CO	05-FOOD	450.24	5100925600700	4610
PAN-O-GOLD BAKING CO	05-FOOD	442.38	5100925600800	4610
PAN-O-GOLD BAKING CO	05-FOOD	606.87	5100925600900	4610
PAN-O-GOLD BAKING CO	05-FOOD	5,865.02	5100925603500	4610
PAN-O-GOLD BAKING CO	05-FOOD	481.95	5100925606700	4610
PAN-O-GOLD BAKING CO	05-FOOD	492.64	5100925606800	4610
PAN-O-GOLD BAKING CO	05-FOOD	30.99	5100925600400	4610
PAYNE, BEN	MILEAGE	189.82	1013162400300	3190
PDCM/SCSU-RANGE	EMERGENCY DRV TRAINIG	10,455.00	2334416924900	6400

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PERFORM BETTER	1213-01-1/4-ORANGE FIRST	2,355.15	1019969990300	4191
PERFORMANCE FOODSERVICE	05-FOOD	2,512.43	5100925606700	4610
PERFORMANCE FOODSERVICE	05-FOOD	570.80	5100925600500	4610
PERFORMANCE FOODSERVICE	05-FOOD	1,647.02	5100925600200	4610
PERFORMANCE FOODSERVICE	05-FOOD	40.74	5100925606700	4610
PERFORMANCE FOODSERVICE	05-FOOD	100.54	5100925600500	4610
PERFORMANCE FOODSERVICE	05-FOOD	471.96	5100925600200	4610
PERFORMANCE FOODSERVICE	05-FOOD	5,430.37	5100925603500	4610
PERSON, NICHOLAS JOHN	MLG-PERSON, NICHOLAS	563.94	1054721303400	3341
PETERKA, KRISTA RAE	MLG-PETERKA, KRISTA R	102.04	1043522133400	3341
PEYTON, RENAE DAWN	MLG-PEYTON, RENAE DAW	22.78	1054721303400	3341
PLATT, JIM	MILEAGE	100.50	2254327363400	3320
PLATT, JIM	MILEAGE	33.50	2254327363400	3320
POLLMANN, AMBER ANN	MLG-POLLMANN, AMBER A	142.04	1054521103400	3341
POPPLERS MUSIC STORE INC	YAMAHA SAXOPHONE KEYGUARD	57.50	1019711213400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL # 2792	99.50	1019711213400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL # 6609C	100.50	1019711213400	3920
POPPLERS MUSIC STORE INC	BASS CLARINET MOUTH PIECE	27.00	1019711313400	3920
POPPLERS MUSIC STORE INC	FOR SOUSAPHONE NECKS - RE	195.00	1019711313400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL #5045 -	99.50	1019711313400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL #870503	58.50	1019711313400	3920
POPPLERS MUSIC STORE INC	BARITONE/EUPHONIUM - SERI	30.00	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	46.60	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	46.60	1019711313400	3920
POPPLERS MUSIC STORE INC	MELLOPHONE - SERIAL #5064	45.00	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	17.50	1019711313400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL # 89324	87.45	1019711213400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	20.00	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERI	70.00	1019711313400	3920
POPPLERS MUSIC STORE INC	TRUMPET/CORNET - SERIAL #	106.00	1019711213400	3920
POPPLERS MUSIC STORE INC	TRUMPET/CORNET - SERIAL #	104.00	1019711213400	3920
POPPLERS MUSIC STORE INC	TRUMPET/CORNET - SERIAL #	129.00	1019711213400	3920
POPPLERS MUSIC STORE INC	HORN - SERIAL # 403539 -	36.00	1019711213400	3920
POPPLERS MUSIC STORE INC	SOUSAPHONE - SERIAL #1500	70.00	1019711313400	3920

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POPPLERS MUSIC STORE INC	SOUSAPHONE - SERIAL #4500	110.00	1019711313400	3920
POPPLERS MUSIC STORE INC	TUBA - SERIAL # M34934 -	80.25	1019711213400	3920
POPPLERS MUSIC STORE INC	FLUTE - SERIAL # E51326 -	82.50	1019711213400	3920
POPPLERS MUSIC STORE INC	ALTO SAX - SERIAL # 52613	55.00	1019711213400	3920
POPPLERS MUSIC STORE INC	CLARINET - SERIAL # 70217	86.00	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	280.45	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	109.00	1019711313400	3920
POPPLERS MUSIC STORE INC	MARCHING BARITONE - SERIA	103.00	1019711313400	3920
POPPLERS MUSIC STORE INC	TUBA - SERIAL # 515887 -	45.00	1019711313400	3920
POPPLERS MUSIC STORE INC	CONTRATUBA - SERIAL # 616	65.00	1019711313400	3920
POPPLERS MUSIC STORE INC	CONTRA TUBA - SERIAL # 61	45.00	1019711313400	3920
POPPLERS MUSIC STORE INC	*FBP* ITEM # VR300 - D'AD	53.91	1012511119820	4171
POWELL, DEVONNE LIN	MLG-POWELL, DEVONNE L	85.36	1054521103400	3341
PURDY, PATRICK D	MLG-PURDY, PATRICK D	162.34	1013824109800	3341
QUAMEN, JEREMY J	APPLE ITUNES ANNU FEE	113.58	1005711119800	4180
RANDALL, KRISTIE LYNN	MLG-RANDALL, KRISTIE	194.30	1007126606000	3341
RANDALL, KRISTIE LYNN	MLG-RANDALL, KRISTIE	142.31	1007126606000	3341
RATZLOFF, SAMANTHA KATHRYN	MLG-RATZLOFF, SAMANTH	798.57	2264427553400	3341
RECHTENBAUGH, CANDACE LEE	MLG-RECHTENBAUGH, CAN	351.08	2254727563400	3341
RECK, TIM L	BTRK OFF JHS 5/21#101	125.00	1019961196700	3190
RECK, TIM L	GTRK OFF JHS 5/21#101	125.00	1019962196700	3190
REDD, JENNY LEE	MLG-REDD, JENNY LEE	78.66	1044421103400	3341
REDLINGER BROS. PLUMBING & HEATING	T RED PIPING/CHILLER	28,970.00	2106425301100	5220
REULAND, ALLISON ANITA-ANN	MLG-REULAND, ALLISON	75.84	1054521103400	3341
RICK, KATHRYN TELSIE	MLG-RICK, KATHRYN TEL	17.15	2262712229800	3341
ROOSEVELT HIGH SCHOOL	A TELLO REGISTRATON	200.00	1013412503400	6400
ROSALES-CORADO, WENDY J	MLG-ROSALES-CORADO, W	32.76	1044721163400	3341
ROSENBAUM, TRACY LYNN	MLG-ROSENBAUM, TRACY	26.87	1054721303400	3341
ROTH, CONNIE MAE	MLG-ROTH, CONNIE MAE	382.70	5100925603500	3341
RYGG, JASON R	MLG-RYGG, JASON R	864.37	1013011113400	3341
S & B JOHNSTON PAINTING	PAINT A SULL 5/24/26	1,900.00	2106425309800	5220
S.D. TRUCKING ASSOC	MONTHLY ADVERTISE STC	98.00	2338019904900	3500
SABAN, ALEXANDRA	MLG-SABAN, ALEXANDRA	359.72	2262727569800	3341
SAMMONS, JENNIFER JEANE	MLG-SAMMONS, JENNIFER	391.82	1043522133400	3341

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SCALE CENTER INC	CALIBRATE SCALES	275.00	1011011310200	3990
SCHILMOELLER, NICOLE DEE	MLG-SCHILMOELLER, NIC	243.14	1042222139800	3341
SCHMID, ERIC	SFTBALL OFF JHS 5/26	90.00	1013162406700	3190
SCHOOL BUS INC	ACCELERATED CLASSES	3,752.10	1011612109800	3312
SCHOOL BUS INC	HOMELESS ED	11,786.90	1040625503400	3312
SCHOOL BUS INC	ABSENTEE TECH FEE	303.20	1044425503400	3312
SCHOOL BUS INC	FUEL SURCHARGE 51.5%	1,176.74	1054325509800	3311
SCHOOL BUS INC	FUEL SURCHARGE 48.5%	1,108.19	2254327363400	3311
SCHOOL BUS INC	AXTELL SPED	33,369.12	2254327363400	3312
SCHOOL BUS INC	AIDES	4,206.13	2254327363400	3314
SCHOOL SPECIALTY LLC	*FBP* FILE FOLDERS - MANI	288.00	10	A1750.32
SCHOOLHOUSE OUTFITTERS LLC	KIDS HEAVY-DUTY HEADPHONE	169.10	2260812214200	4171
SDHSAA	RULEBOOK 25/26	132.00	1013161996700	4410
SDHSAA	RULEBOOK 25/26	132.00	1013162996700	4410
SEMERAD, SUSAN KATHLEEN	MLG-SEMERAD, SUSAN KA	567.22	5100925603500	3341
SIEBER, CHRISTINA RENEE	MLG-SIEBER, CHRISTINA	171.99	2262727559800	3341
SISSON PRINTING INC	WHS GRAD PROGRAMS - ANTIQ	1,384.70	1011011310100	3610
SISSON PRINTING INC	RHS GRADUATION PROGRAMS -	1,065.86	1011011310300	3610
SISSON PRINTING INC	LHS GRADUATION PROGRAMS -	1,169.00	1011011310200	3610
SISSON PRINTING INC	JHS GRADUATION PROGRAMS -	1,203.39	1011011316700	3610
SITTIG, DEBRA MARIE	MLG-SITTIG, DEBRA MAR	364.82	5100925603500	3341
SMITH, KRISTINE CAROL	MLG-SMITH, KRISTINE C	123.01	2261821723400	3341
SOLVENTUM US LLC	CODING SOFTWARE SUITE FOR	5,483.37	2339026604900	4180
OPLAND SONNICHSEN, JOEL DAVID	MLG-SONNICHSEN, JOEL	170.25	2264427553400	3341
SOPER, MELANIE LEA	TVL-SOPER MELANIE LEA	28.00	1046022130100	3342
SORENSEN, NATALIE M	SPINNER RING	376.00	5515413903400	3190
SOUTH DAKOTA GFP	ROOM RENTAL	270.00	1019911112800	3220
SOUTHEAST TECH	AAR CATERING 5/15/26	1,196.00	2338924924900	4610
SPORT BOWL INC	BOWLING TRIP TEAM 7-3	500.00	1019911210600	3391
STAHL, DEANNA RACHEL	MLG-STAHL, DEANNA RAC	64.72	2262527103400	3341
STAPLES INC	*FBP* BOXES PACKING 16X16	2,062.50	10	A1750.32
STAPLES INC	*FBP* PAPER - NOTEBOOK FI	168.00	10	A1750.32
STEVE WEISS MUSIC INC	ESTIMATED SHIPPING/HANDLI	805.35	1012511319867	4171
STEVENS, FAITH CATHERINE	MLG-STEVENS, FAITH CA	226.46	1013011113400	3341

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STOFFERS, DEVON ANN	MLG-STOFFERS, DEVON A	97.42	1054721303400	3341
STREIT, HEIDI MARIE	MLG-STREIT, HEIDI MAR	216.14	1042222139800	3341
SUNSHINE FOODS/TONYS CATERING	CAREER EXPLR DAY 5/13	1,495.00	2334024914900	4610
SUSAN B ANTHONY ELEMENTARY	BLDG USE SCL YR 22/23	720.00	5515235003400	3220
SWALVE, SCOTT ALLAN	MLG-SWALVE, SCOTT ALL	379.89	5100925603500	3341
SWANSON, DOREEN F	MLG-SWANSON, DOREEN F	498.21	5100925603500	3341
SWANSON, TRACI LOU	MLG-SWANSON, TRACI	1,091.36	5100925603500	3341
SWEETER, TAMMY JO	MLG-SWEETER, TAMMY J	180.10	1054621203400	3341
TAYLOR-GOLDBERG, CARRIE LAUREEN	TRAVEL FOR LESS	280.00	5515413903400	3190
THE ICE CREAM TRUCK - SDSU ICE CREA	100 SINGLE CUPS	388.69	1019911114200	4610
TODOROVIC, ROMANA	MLG-TODOROVIC, ROMANA	176.01	1044721163400	3341
TOPSTAR INTERNATIONAL INC	L48T8-840-12P-G8F-DW BULB	84,308.64	2106425309800	5220
TRANE COMPANY	TOOLS FOR DOING FIRE ALAR	2,028.00	2106425409800	5410
TRANE COMPANY	CHILLER REPAIR- REPLACED	512.15	2106425300100	5220
TRANE COMPANY	CHILLER DISPLAY REPLACEME	5,750.00	2106425301600	5220
TSC SOFTBALL	CLEAN HWF LST CHANCE	600.00	1013161993600	3190
TWO WAY SOLUTIONS INC	5CP 100D BATTERIES	386.94	1013293149800	4790
UNIV OF SIOUX FALLS	#265ENL ENL LITERACY	945.00	1043522133400	3190
UNIV OF SOUTH DAKOTA	TUITION B GORTMAKER	4,356.90	2262727109800	6400
UPS	SHIPPING INVOICE	112.59	2332924904900	3420
UPS	SHIPPING INVOICE	297.80	2332924904900	3420
UPS	SHIPPING INVOICE	129.72	2332924904900	3420
UTHE, CARLY LORRAINE	MLG-UTHE, CARLY	67.13	1040924903400	3341
VANDEN-BOSCH, RAQUEL AUDREY	TVL-VANDEN BOSCH RAQU	652.23	2330415714900	3342
VANDEWATER, JAYMI N	MLG-VANDEWATER JAYMI	101.30	1041512503400	3341
VAN-LINGEN, KAYLENE JUNE	MLG-VAN-LINGEN, KAYLE	35.11	2262712229800	3341
VAZQUEZ, HERLINDA L	MLG-VAZQUEZ, HERLINDA	838.97	5100925603500	3341
VOS, DUANE A	MLG-VOS, DUANE	552.08	1040512903400	3341
WALDNER, CARISSA MARIE	MLG-WALDNER, CARISSA	104.45	2261821723400	3341
WALLER, DOUGLAS G	MLG-WALLER, DOUGLAS G	197.11	1007126606000	3341
WARNE, KEVIN D	SFTBALL OFF RHS 5/22	75.00	1013162400300	3190
WARNE, LORI ANN	SFTBALL OFF RHS 5/21	130.00	1013162400300	3190
WARNE, LORI ANN	SFTBALL OFF LHS 5/22	130.00	1013162400200	3190
WASHINGTON HIGH SCHOOL	A DAYRIDER REGISTRATN	1,100.00	1013412503400	6400

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WASHINGTON HIGH SCHOOL GIRLS SOCCER	CLEAN HWF TRK 5/23	600.00	1006425403600	6910
WASTE MANAGEMENT	ADMIN FEE	1,506.99	5100925603500	3850
WASTE MANAGEMENT	RECYCLE SVC 5/1-5/31	5,495.46	1006425409800	3850
WASTE MANAGEMENT	RECYCLE SVC 5/1-5/31	1,109.81	2333425404900	3850
WASTE MANAGEMENT	RECYCLE SVC 5/1-5/31	2,675.50	5100925603500	3850
WASTE MANAGEMENT	GARBAGE SVC 5/1-5/31	13,767.20	1006425409800	3850
WASTE MANAGEMENT	GARBAGE SVC 5/1-5/31	2,055.13	2333425404900	3850
WASTE MANAGEMENT	GARBAGE SVC 5/1-5/31	3,056.80	5100925603500	3850
WASTE MANAGEMENT	RECYCLE SVC IPC 4/26	72.92	1006425409800	3850
WASTE MANAGEMENT	RECYCLE SVC IPC 4/26	63.00	5100925603500	3850
WASTE MANAGEMENT	JHS ROLLOFF 5/7 5/13	530.00	1006425406700	3850
WATKINS, SHEENA MARIE	MLG-WATKINS, SHEENA M	157.85	1054721303400	3341
WEBER, ALYSSA ASHLEY	MLG-WEBER, ALYSSA ASH	409.84	2262727569800	3341
SF WESTERN CENTER, LLC	COMM CAMP RENT JUN 26	6,491.89	2263612224100	3220
WEXLER, CARMEN MARIE	MLG-WEXLER, CARMEN MA	133.80	1054721303400	3341
WHITLOCK, REBECCA JEAN	MLG-WHITLOCK, REBECCA	234.77	2262727559800	3341
WHS HOSA T&A #139	PROF DEV REISSUE CK	90.00	1041611310100	3190
WILLIAMS, ANNA REBECCA	MLG-WILLIAMS, ANNA RE	459.35	5100925603500	3341
WINKLEMAN, ALECIA RAE	MLG-WINKLEMAN ALECIA	164.49	2262727549800	3341
WOODRIVER ENERGY LLC	HEAT 4/20-5/19 AXT	807.24	1006425400500	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 CTE	572.83	1006425403700	3810
WOODRIVER ENERGY LLC	HEAT 4/20-5/19 GARF	319.77	1006425401900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 HAYW	126.96	1006425403800	3810
WOODRIVER ENERGY LLC	HEAT 4/17-5/18 H MANN	317.06	1006425402100	3810
WOODRIVER ENERGY LLC	HEAT 4/17-5/18 LHS	971.18	1006425400200	3810
WOODRIVER ENERGY LLC	HEAT 4/20-5/19 LOWEL	310.78	1006425402800	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 GMMS	600.37	1006425400900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	349.90	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	35.69	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	677.01	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	17.98	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	467.57	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	404.95	2333425404900	3810
WOODRIVER ENERGY LLC	HEAT 4/21-5/20 JHS	872.96	1006425406700	3810

Claims to be Approved by the School Board 06/01/2026

WOODRIVER ENERGY LLC	HEAT 4/21-5/20 STC	281.34	2333425404900	3810
WOW ENTERTAINMENT INC	PHOTO BOOTH JHS PROM	600.00	1019911316700	3210
XCEL ENERGY	HEAT 4/16-5/14 O HOWE	4,260.26	1006425405800	3830
XCEL ENERGY	XCEL 4/15-5/14 PETTI	6,176.89	1006425401700	3830
XCEL ENERGY	XCEL 4/16-5/17 WMS	20.65	1006425400800	3830
XCEL ENERGY	XCEL 5/16-5/17 LHS	23.92	1006425400200	3830
XCEL ENERGY	XCEL 4/16-5/17 CTE	9,647.61	1006425403700	3830
XCEL ENERGY	XCEL 4/16-5/17 GMMS	12,119.21	1006425400900	3830
XCEL ENERGY	XCEL 4/19-5/18 LHS	20,591.54	1006425400200	3830
XCEL ENERGY	XCEL 4/19-5/18 R FROS	4,975.95	1006425401800	3830
XCEL ENERGY	XCEL 4/21-5/20 IPC	4,277.86	1006425403400	3830
XCEL ENERGY	XCEL 4/21-5/20 STC	28,483.26	2333425404900	3830
XCEL ENERGY	XCEL 4/21-5/20 STC	12,815.73	2333425404900	3830
XCEL ENERGY	XCEL 4/21-5/20 STC	8,146.56	2333425404900	3830
XCEL ENERGY	XCEL 4/21-5/20 STC	5,107.35	2333425404900	3830
YOUNG, NORAH	CHOREOGRAPHY #115	150.00	1019969140100	3190
ZIMMERMAN, AMY LOUISE	MLG-ZIMMERMAN, AMY LO	1,215.98	2262712219800	3341
		1,290,640.54		

AUTHORIZATIONS/RATIFICATIONS**MONDAY JUNE 1, 2026****1. Disposal of School District Property****Missy Braak 367-7901**

Authorizing the disposal of surplus property by distributing to children or giving to a nonprofit benevolent organization for their use and/or disposal, to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
a.	4 Bose Speaker Sets, 1 Technica, 1 Cassette Deck, 1 CD Player, 1 Stereo Receiver	Rosa Parks Elementary School	Ashley Fink Rachel Schuldt Erin Hendricks	\$0	2026-048
b.	20 Video Walls	Washington High School	Karla Chiarello Elizabeth Archer Chris Jacobson	\$0	2026-049
c.	1 ¾ Cello, 1 ¼ Bass	Whittier Middle School	Shannon Abels Tom Breen Mia Strassburg	\$0	2026-050
d.	1 Filing Cabinet	Laura B. Anderson Elementary School	Liane Effinger Wade Helleson Chris Bierle	\$0	2026-051
e.	34 Speech Books, 23 Text Books	Roosevelt High School	Matt Okerlund Sarah Fink Melissa Sherman	\$0	2026-052
f.	1 iPod Nano, 13 iPod Touch	Roosevelt High School	Clay Bleeker Lauren Meyers Dawn Helbusch	\$0	2026-053
g.	350 Damaged Books	Sotomayor Elementary School	Montserrat Moreno Rosa Riobo Tomas Peterson	\$0	2026-054
h.	29 Text Books	Sotomayor Elementary School	Mary Boen Carolin Witte Mariana Mauss	\$0	2026-055
i.	50 Headphones, 1 RCA Sound System	Lincoln High School	Denise Wallenstein Chris Moneke Elizabeth Bratton	\$0	2026-056
j.	10 Radios, 11 Radio Chargers	Discovery Elementary School	Stacy Gross Angie Klopstad Gina Mees	\$0	2026-057

AUTHORIZATIONS/RATIFICATIONS**MONDAY JUNE 1, 2026****1. Disposal of School District Property (continued)****Missy Braak 367-7901**

Authorizing the disposal of surplus property by distributing to children or giving to a nonprofit benevolent organization for their use and/or disposal, to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
k.	1 Beldin Upright Piano	Washington High School	Chris Jacobson Karla Chiarello Terry Kenny	\$0	2026-058
l.	1 High Jump Mat, 5 Floor Mats, 2 2 Blow-Up Foam Pits, 1 Carpet Floor Covering	Washington High School	Nate Malchow Robert Siverston Jeff Tobias	\$0	2026-059
m.	1 Metal Storage Cabinet	Lincoln High School	Danyelle Brown Steve Powderly Nicole Kurkierewicz	\$0	2026-060
n.	31 Triple Beam Balance Scales	Memorial Middle School	Rebecca Ideker Brittney House Kris Dougherty	\$0	2026-061
o.	1 Changing Table, 2 Wooden Teacher Desks, 1 Couch	Roosevelt High School	Hunter Hourscht Ken Newell Dawn Hemmelman	\$0	2026-062
p.	10 Lunch Trays, 10 Lids, 25 Pans	Edison Middle School	Marlys Lindner Bernadette Clark Esmeralda Gonzales	\$0	2026-063
q.	3 Lunch Trays, 11 Misc. Kitchen Items	Patrick Henry Middle School	Maria Haro Jessica Iery Cydney Stenzel	\$0	2026-064
r.	87 Lunch Trays, 11 Misc. Kitchen Items	Memorial Middle School	Maria Haro Jessica Iery Cydney Stenzel	\$0	2026-065
s.	25 Lunch Trays, 10 Pans, 14 Misc. Kitchen Items	Ben Reifel Middle School	Maria Haro Jessica Iery Cydney Stenzel	\$0	2026-066
t.	29 Lunch Trays, 5 Pans, 9 Plastic Containers, 2 Battery Packs	Washington High School	Maria Haro Jessica Iery Cydney Stenzel	\$0	2026-067

AUTHORIZATIONS/RATIFICATIONS**MONDAY JUNE 1, 2026****1. Disposal of School District Property (continued)****Missy Braak 367-7901**

Authorizing the disposal of surplus property by distributing to children or giving to a nonprofit benevolent organization for their use and/or disposal, to sell at private sale, public auction, or sealed bids or to dispose of, in accordance with SDCL §6-13-1, as follows:

Item No.	Description	Location	Appraisers	Appraised Value	Property File No.
u.	49 Curriculum CD's	Hayward Elementary School	Cindy Srstka Ashley Allington Krystal DeShane	\$0	2026-068
v.	1 CTE House	CTE	Lynn Reding Don Ryswyk Renaë Oines	\$240,000	2026-069
w.	286 Old Text Books	R.F. Pettigrew Elementary School	Katie Mashek Steve Uphoff Stephanie Baxa	\$0	2026-070- 2026-072
x.	55 Text Books, 7 Book Shelves, 3 Walkie Talkies, 1 Headphones	JFK Elementary School	Joyce Loudenslager Alissa Hoekstra Cory Hartmann	\$0	2026-073
y.	1 ¾ Violin, 2 ¾ Cellos, 1 1/8 Bass, 1 13" Viola, 1 Alto Saxophone, 2 Trombones, 1 Cornet, 1 Flute, 1 Karaoke Device, 1 Pair Timpani Drums	Edison Middle School	Shannon Abels Emily Deinken Amber Sundvold	\$0	2026-074
z.	2 Yamaha Keyboards	Whittier Middle School	Megan Hamilton Faith Stevens Anna Hakeman	\$0	2026-075
aa.	1 ¾ Cello, 1 ¾ Violin	Laura B. Anderson Elementary School	Shannon Abels Audrey O'Connor Stacey Klatt	\$0	2026-076
bb.	1,703 Misc. Books, 9 Misc. Games	Roosevelt High School	Sydney Duncan Kendra Hemmelman Marita Kendig Amy Larsen Jessica Quail	\$0	2026-077

AUTHORIZATIONS/RATIFICATIONS**MONDAY JUNE 1, 2026****2. Approval of Purchase Orders****Missy Braak 367-7901**

Authorizing the Business Manager to issue Purchase Order(s) requiring additional approval of the School Board in accordance with Action 39790.C21, adopted 7/14/25, as follows:

<u>P O No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Total Cost</u>
a. S2700131	Custom Computer Specialists, Inc.	Tableau Cloud and Visualization Library for Data Service	\$111,439.85
b. S2700107	Imagine Learning, Inc.	Traverse Economics Curriculum For Curriculum Services	\$178,655.00

3. Approval of Contracts**Elizabeth Herrboldt 367-7923**

Authorizing the President and Business Manager to enter into and execute contracts, for and on behalf of the District, as follows:

<u>CONTRACT</u>			
<u>NUMBER</u>	<u>CONTRACTOR</u>	<u>PROJECT</u>	<u>COST</u>
a. 26-, EH	Marge Stoterau & Becky Mohr Consultants	4 Year-ELA Literacy Grant Monitoring Services	\$54,250.00

1. Adopting a resolution as follows:

RESOLUTION

Whereas, SDCL 13-18-14 states, in part: The School Board may, by resolution, cancel any check or warrant that has not been presented for payment at any time within two (2) years of the date on which the check or warrant is issued:

NOW THEREFORE, BE IT RESOLVED, that the Business Manager is authorized, effective 6-1-26, to cancel checks, as follows:

Operating

<u>Check#</u>	<u>Date</u>	<u>Payee</u>	<u>Amount</u>
192239	10/14/2019	Robin Kay Mediger	10.52
193316	11/12/2019	Palmer, Cherri	306.00
193646	11/25/2019	Frazee, Peggy	45.00
194984	01/13/2020	Foshiem, Kaitlyn	50.00
195154	01/13/2020	Oelkers, Eric	50.00
196316	02/24/2020	Ben Eklund Choreography	153.72
196610	02/24/2020	Simmons, Emmett	120.00
197184	03/23/2020	Brown, David	42.84
197540	04/03/2020	Premiere Credit Of North America	338.94
197851	04/13/2020	Spring Valley Services, Inc	408.27
198092	04/27/2020	The Ballroom Dance Club	13.13
198322	05/11/2020	Roach, April	16.00
198584	05/26/2020	Wilcox, Ryan	6.38
198661	06/08/2020	Bertelsen, Bev	39.00
199068	06/22/2020	Hall, Hallee	250.00
199096	06/22/2020	Francisco, Ana	25.00
199240	06/22/2020	Plueger, Amanda J	97.50
199248	06/22/2020	Quinones, Miriam Morel	50.00
200110	08/10/2020	Arevelo, Isavel Gonzalez	50.00
200799	09/14/2020	Heinemann Restoration, Inc	21,300.00
201470	09/28/2020	Waltner, Jessica	80.00
201554	10/13/2020	Benjamin, Haley	100.00
202323	11/09/2020	Adam, Fatima	85.00
202578	11/09/2020	Tawny Corinne Palmiotto	23.77
203350	12/07/2020	Grant Schouten	200.00
203670	12/21/2020	Boyd B Perkins	15.21
204059	01/11/2021	Katrina Clare Mize	30.00
204277	01/25/2021	Jameson L Clarke	60.00
204428	01/25/2021	Ochsner, Scott	80.00
204936	02/08/2021	Casey Matthew Shade	60.00
205408	03/08/2021	Ashley Mckeown	75.00
205580	03/08/2021	Mickelson, David	340.00
205792	03/22/2021	Gaster, Sarah	500.00

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205817	03/22/2021	Dykstra, Zach	120.00
206442	04/12/2021	Nathan A Stadel	33.39
207066	05/10/2021	SDIAAA	100.00
207098	05/10/2021	Sorenson, Natalie M	70.00
207262	05/24/2021	Fries, Jill	40.00
207991	06/14/2021	S.D. High School Activity	360.00
207992	06/14/2021	SDHSAA	2,061.40
208213	06/28/2021	Kloster, Martin	200.00
209087	08/09/2021	American Welding Society	3,581.68
210163	09/13/2021	Spielman, Chad	122.50
211020	10/13/2021	Morgan, Jeremy	40.00
211323	10/25/2021	Jodie Lynn Driver	54.94
211534	10/25/2021	Donley Paul Ryswyk	110.00
212044	11/08/2021	Robert W Baird & Co Inc	10.00
212380	11/22/2021	Islam, Taneeza	25.00
212554	11/22/2021	S.D. High School Activity	5,393.60
212580	11/22/2021	Collin J Taphorn	62.00
212915	12/06/2021	Robert W Baird & Co Inc	40.00
213051	12/21/2021	Cascade School Supplies	3.47
213449	01/10/2022	Align Business Development	249.50
213619	01/10/2022	Herreman, Joseph	362.00
213918	01/24/2022	Bohrer, John	120.00
214149	01/24/2022	Marlae Joy Newman	29.40
214229	01/24/2022	Casey Matthew Shade	80.00
214230	01/24/2022	Casey Matthew Shade	80.00
214582	02/14/2022	Hofer, Erin	150.00
215193	02/28/2022	Mulder, Brian	60.00
215617	03/14/2022	Wade D Kippley	240.00
216113	03/28/2022	Luecke, Ayden	100.00
217039	04/11/2022	Deboer, Rachel	401.50
217078	04/11/2022	Halma, Ahva	196.00
217139	04/11/2022	Kerr, Kayla	110.12
218505	06/13/2022	Billion Automotive	184.05
218535	06/13/2022	Byer, Janette	949.00
218861	06/13/2022	Idris Sisto Nada	131.71
219774	07/11/2022	SDHSAA	324.00
219784	07/11/2022	Marla S Smedley-Skadsen	845.84
220204	08/08/2022	Augustana University	125.00
220297	08/08/2022	Fritza, Haley	120.00
220365	08/08/2022	Magna Publications, Inc	2,584.00
219823	07/11/2022	Stephanie Kaye Wegehaupt	89.29
220340	08/08/2022	Lacy Jae Kenobbie	6.30
220829	08/22/2022	Riedel, Christen	125.00
229149	09/12/2022	Teah Marie Clifford	38.60
230487	10/12/2022	Tim L Reck	99.00

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231062	10/24/2022	Tresona Multimedia, LLC	290.00
231197	11/14/2022	Benz, Josh	125.00
231780	11/14/2022	Williams, Ryan	5.00
232154	11/28/2022	Briana Joy Wallin	130.00
232333	12/12/2022	Harms, Richele	90.00
232374	12/12/2022	Terry Lynn Jastram	90.00
232532	12/12/2022	SDMEA	260.00
233545	01/23/2023	Katrina Clare Mize	120.00
233643	01/23/2023	Grant Schouten	400.00
233779	02/13/2023	Altenburg, Chris	90.00
234094	02/13/2023	Lindberg, Jesse	180.00
234201	02/13/2023	Kristen Michelle Baukol Reck	116.09
234368	02/27/2023	Andera, Brian	90.00
234507	02/27/2023	Huron Community Campus	260.00
234526	02/27/2023	Kappenman, Carson Lee	80.00
234553	02/27/2023	Luecke, Ayden	100.00
235431	03/27/2023	Tyler Kendon Murphy	35.00
236348	04/24/2023	Vacuum Center, LLC	758.00
236540	05/08/2023	Benjamin Lee Haugen	168.00
236609	05/08/2023	Living Imaginations	200.00
237196	05/22/2023	Susan B Anthony Elementary	720.00
237230	05/22/2023	Washington High School Girls Soccer	600.00
237246	05/22/2023	WHA HOSA T&A #139	90.00
237317	06/12/2023	Sydney Dawn Welberg	207.77
237726	06/12/2023	Merritt, Ben	50.00
237831	06/12/2023	Rihanek, Natalie	30.00
238193	06/26/2023	Keppen, Katie	125.00
238226	06/26/2023	Casey J Meile	601.19
238419	07/10/2023	Megan Rae Bauman	0.87
238429	07/10/2023	Amber Ann Blume	188.00
238495	07/10/2023	Kristine Kay Engbrecht	61.31
238502	07/10/2023	Laura Jane Fischer	17.24
238595	07/10/2023	Biteler, Louisa	75.00
238721	07/10/2023	Marla S Smedley-Skadsen	657.44
239291	08/14/2023	Hoffman, Jane	75.00
239536	08/14/2023	Tresona Multimedia, LLC	440.00
240392	09/26/2023	Great Shots	1,099.00
240431	09/26/2023	J Rieck Music	556.66
240823	10/11/2023	Victoria Eugenia Callegari	73.24
241660	10/23/2023	Chantel Desre Rome	26.52
241959	11/13/2023	Kelsey Lee Diaz	102.00
242004	11/13/2023	Madisson Elizabeth Foxhoven	69.00
242360	11/13/2023	Shortt, Chelsea	300.94
242579	11/27/2023	Jodi Lynn Haugland	224.00
243045	12/11/2023	Lauer, Cody	100.00

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243079	12/11/2023	Grace Elizabeth Meyers	79.10
243250	12/11/2023	Molly Marie Westling	166.00
243405	12/21/2023	Mesa River Jacobson	42.57
243771	01/08/2024	Douglas Craig Henry	70.00
243808	01/08/2024	Lauer, Cody	200.00
244623	02/12/2024	Dummer, Gracie	120.00
244783	02/12/2024	Lauer, Cody	100.00
245067	02/12/2024	Welbig, Jeff	121.42
245089	02/26/2024	Aberle, Grant	100.00
245174	02/26/2024	Julia Marie Darland	25.00
245549	03/11/2024	Victoria Eugenia Callegari	173.66
245817	03/11/2024	Rihanek, Natalie	30.00
246033	03/25/2024	Fruit Of The Coop, LLC	112.50
246193	03/25/2024	Robert W Baird & Co, Inc	50.00
246904	04/22/2024	Loosbrock, Libby	99.42
246996	04/22/2024	Megan N Ramos	75.00
247002	04/22/2024	Rice, Aaron	178.54
247007	04/22/2024	Robert W Baird & Co, Inc	50.00
247426	05/13/2024	Lee, Bennett	60.00
247546	05/13/2024	Region II Music Association	150.00
248164	06/10/2024	Victoria Eugenia Callegari	159.89
248296	06/10/2024	Christine Sue Hill	97.10
248465	06/10/2024	S.D. Dept Of Labor And Regulation	3,563.90
248753	06/24/2024	Preston E Kooima	70.64
248780	06/24/2024	Annie Marie Mcguire	17.95
248803	06/24/2024	Patricia Ann Nelson	461.40
249106	07/08/2024	Kimberely Dawn Ertelt	53.30
249166	07/08/2024	Jensen, Elizabeth	350.00
249211	07/08/2024	Casey J Meile	478.79

Payroll

<u>Check#</u>	<u>Date</u>	<u>Payee</u>	<u>Amount</u>
680737	02/26/2021	Noring, Esther Youmoyu	16.43
680833	05/28/2021	Lagred, Caleb Isaac Gene	8.77
680844	05/28/2021	Kostelnik, Andrew John	3.45
681059	08/31/2021	Peters, Megan Marie	431.75
681071	08/31/2021	Hanson, Lara Marlene	572.84
681184	10/29/2021	Debacker, Torin Joseph	23.78
681213	11/30/2021	Farr, Austin Blake	42.53
681230	11/30/2021	McElroy, Madeline Kay-Michelle	23.09
681289	12/29/2021	Mediger, Jeryn Ileen	23.09
681357	01/31/2022	Daudt, Haydn Michael	23.09
681429	02/28/2022	Schroeder, Megan Louise	12.24
681486	03/31/2022	Scheurer, Cherydan Grace	23.09

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681514	04/29/2022	Dewitte, Talia Elizabeth	646.45
681603	05/31/2022	Pearson, Mary A	0.36
681701	07/28/2022	Bishwakarma, Bal	25.28
681725	07/28/2022	Batterman, Michael John	0.12
681866	09/30/2022	Buhr, Devann Jade	23.09
681953	09/30/2022	Kampen, Kip Robert	2.85
681986	10/31/2022	Lerew, Riley Lucas	1,027.80
682044	10/31/2022	Gosmire, Elizabeth Ann	17.76
682045	10/31/2022	Luettel, Laura R	61.06
682153	12/29/2022	Miller, Marley Nix	80.80
682174	12/29/2022	Hemmingson, Kayla Kay	3.90
682275	02/28/2023	Beers, Declan Poulsen	36.94
682290	02/28/2023	Guenther, Hannah Kay	36.94
682305	02/28/2023	Lukomski, Malia	36.94
682345	02/28/2023	Harms, Catherine Marie	7.92
682364	03/31/2023	Guenther, Hannah Kay	97.16
682376	03/31/2023	Lukomski, Malia	70.69
682422	04/28/2023	Hannemann, Jane Caroline	1,361.13
682501	05/31/2023	Schweitzer, Jason Allen	23.39
682560	06/29/2023	Schweitzer, Jason Allen	1,215.54
682625	07/31/2023	Schweitzer, Jason Allen	2,908.38
682662	07/31/2023	Gutenkauf, Sydney Angela	230.43
682722	08/31/2023	Grosvenor, Tamara Kay	73.88
682795	09/29/2023	Lougheed, Megan Mae	36.94
682819	09/29/2023	Seon, Hellen Kai	6.70
682832	09/29/2023	Vilayphone, Siriphone	36.94
683108	10/31/2023	Whaler, Dawn Marie	36.94
683136	11/30/2023	Jared, Benjamin Scott	83.11
683235	12/28/2023	Thurston, Mitchel Todd	0.05
683240	12/28/2023	Wuestewald, Alivia Ann	73.88
683255	12/28/2023	Sage, Peyton Jade	5.72
683334	02/29/2024	Jared, Benjamin Scott	27.70
683339	02/29/2024	Molstad, Mark Douglas	3.73
683401	03/28/2024	Jared, Benjamin Scott	180.08
683406	03/28/2024	Molstad, Mark Douglas	0.02
683410	03/28/2024	Pals, Paige Ranee	36.94
683414	03/28/2024	Rave, Taya Nicole	27.76
683447	03/28/2024	Clark, Lindsey Christine	0.03
683472	04/30/2024	Burma, Myka Chad	196.12

2. Ratifying the action of the Business Manager whereby Check No. XXX902 dated May 11, 2026, in the amount of \$1,382.81 payable to Elite Sportswear LP was voided to prevent duplicate payment.
3. Ratifying the action of the Business Manager whereby Check No. XXX471 dated April 13, 2026, in the amount of \$98.00 payable to S.D. Trucking Assoc. was voided due to being lost in the mail.
4. Ratifying the action of the Business Manager whereby Check No. XXX151 dated May 26, 2026, in the amount of \$1,000.00 payable to Dakota Timing, LLC was voided to prevent duplicate payment.
5. Ratifying the action of the Business Manager whereby Check No. XXX491 dated April 13, 2026, in the amount of \$40.00 payable to Sport Bowl, Inc. was voided due to the funds not being needed.

1. **RESIGNATIONS.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Employment Contract		
Slenk, Madison	Garfield/School-Home Liaison	05/21/26
Employment Contract, hourly		
Buettner III, Gerald	RHS/School Student Support	05/20/26
Teacher		
Osterberg, Jill	Lowell/Success Coordinator	05/21/26
Zangara, Rebecca	Eugene Field/1 st Grade	05/21/26
Child Nutrition		
Knouse, Lilawattie*	PHMS/General Worker	05/21/26
Clerical		
Bruneau, Emily	LHS/Receptionist	04/02/26
Community Learning Center		
Hughes, Brian	JFK/Coordinator	05/21/26
Custodian		
Olson, Douglas	CTE/MS Custodian	06/24/26
Education Support Professional		
Andresen, Macy	A Sullivan/Early Childhood	05/19/26
Flynn, Susan	A Sullivan/Early Childhood Ext. Day	05/20/26
Guadamud Acuna, Luisana	S Sotomayor/Special Education	05/20/26
Keller, Abigail	JFK/Special Education Rise	05/20/26
Ludlow, Andrea	Axtell MS/Special Education Behavior	05/20/26
Maxwell, Carly	EMS/Special Education	05/20/26
Mercado-Vega, Orlando	WMS/English Learner	05/20/26
Nuno, Alanis	JHS/Special Education Rise	05/20/26
Peterson, Ane	Garfield/Early Childhood	05/19/26
Education Support Professional w/o Benefits		
Matrisciano, Anna	JFK/Over-enrollment	05/20/26
Specialist		
James, Brian	WHS/Behavior Facilitator	05/20/26

*Retired

2. CHANGE OF STATUS

<u>Name</u>	<u>Delete</u>	<u>Add</u>
Teacher Andersen, Max	D Wide/Substitute \$160.00/day	Terry Redlin/SFEA Physical Education FTE 1.0 \$53,981.00 Eff. 08/10/26
Hajek, Dexter	D Wide/Substitute Teacher \$160.00/hr	RHS/SFEA Math FTE 1.0 \$53,981.00 Eff. 08/10/26
Ortman, Derrick	D Wide/Substitute \$160.00/hr	MMS/SFEA Science FTE 1.0 \$58,432.00 Eff. 08/10/26
Clerical Outland, Grace	Hawthorne/ESP Library FTE .625 \$18.82/hr	PHMS/Clerical Library FTE 1.0 \$18.93/hr Eff. 08/05/26
Custodian Garcia-Morales, Carla	WHS/HS \$20.09/hr	WHS/HS \$20.45/hr Eff. 05/26/26
Magar, Krishna	RHS/HS Custodian \$20.09/hr	CTE/MS Custodian \$20.95/hr Eff. 05/27/26
Sterrett, Ronald	OPS/Roving Custodian \$26.31/hr	Hayward/Elem. Custodian \$27.04/hr Eff. 06/01/26
Education Support Professional Charkravarty, Debarati	D Wide/Substitute Teacher \$160.00/day	H Dunn/ESP Special Education FTE .78125 \$18.42/hr Eff. 08/13/26
McConnell, Amanda	D Wide/Substitute Teacher \$160.00/day	H Dunn/ESP Special Education FTE .84375 \$18.42/hr Eff. 08/13/26

2. CHANGE OF STATUS (continued)

<u>Name</u> <u>Specialist</u>	<u>Delete</u>	<u>Add</u>
Dunbar, Grant	Structured Teach/SFEA Special Education \$54,960.00	Community Campus/SPEC Transition Behavior Spec. \$39.71/hr Eff. 08/20/26
Goodell, Carson	Bridges H Mann/ESP SpEd Behavior FTE .90 \$20.82/hr	Bridges H Mann/ SPEC Behavior Facilitator FTE 1.0 \$26.43/hr Eff. 08/20/26
Pederson, Morgan	BRMS/ESP SpEd Rise FTE .875 \$20.82/hr	C Campus/ SPEC Transition Community Fac. FTE .96875 \$23.62/hr Eff. 08/20/26

3. EMPLOYMENT RECOMMENDATIONS

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Executive Administrator			
Amending Action 39931.F , adopted on April 13, 2026 , as it pertains to Matt Flett, by removing the entry from the "Employment Recommendations" section (Finance/Business Manager). Mr. Flett has withdrawn his acceptance and will not be assuming these duties.			
Kerkhove, Cameron	Finance/Business Manager	07/01/26	\$175,811.00
Teacher			
Baszler, Courtney	PHMS/Special Education	08/10/26	\$58,432.00
Bonser, Kellie	M LeBeau/Special Education	08/10/26	53,981.00
Buitrago, Harold	S Sotomayor/Spanish Immersion	08/10/26	59,600.00
Lux, Jasmine	PHMS/Science	08/10/26	53,981.00
Patterson, Edward	R Frost/Orchestra	08/10/26	43,184.80
Tolzin, Micah	Axtell MS/Special Education	08/10/26	59,600.00
Child Nutrition Summer Worker, per hour			
Haro, Maria	Clerical	05/21/26	\$22.91
Iery, Jessica	Specialist	08/03/26	24.65
Nelson, Katherine	Central/General Worker	05/28/26	18.22
Nelson, Katherine	Central/General Worker	07/01/26	18.72
Nowotny, Connie	Clerical	05/21/26	19.41
Anne Sullivan Federal Programs: Title I Summer School, per hour			
Bhujel, Dil	Education Support Professional	06/01/26	\$21.09
Coufal, Lori	Teacher	06/01/26	30.96
Cunningham, Darcy	Teacher	06/01/26	30.96
Jennings, Lisa	Clerical	06/01/26	27.04
Lovro, Brooke	Teacher	06/01/26	30.96
Yee, Sarah	Teacher	06/01/26	30.96
Zimmerman, Samantha	Education Support Professional	06/01/26	18.52

3. EMPLOYMENT RECOMMENDATIONS (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Cleveland Elementary Federal Programs: Title I Summer School, per hour			
Anderson, Darla	Clerical	06/01/26	\$23.80
Bjordal, Morgan	Teacher	06/01/26	30.96
Buttke, Pamela	Teacher	06/01/26	30.96
Heberling, Lori	Education Support Professional	06/01/26	18.52
Steever, Amanda	Teacher	06/01/26	30.96
Torres-McEliece, Alicya	Education Support Professional	06/01/26	18.12
Whealy, Marissa	Teacher	06/01/26	30.96
Garfield Elementary Federal Programs: Title I Summer School, per hour			
Bravo, Jessica	Education Support Professional	06/01/26	\$19.51
Faris, Hannah	Teacher	06/01/26	30.96
Knight, Emily	Teacher	06/01/26	30.96
Peterson, Sarah	Education Support Professional	06/01/26	19.31
Reich, Lona	Teacher	06/01/26	30.96
Schildhauer, Danielle	Teacher	06/01/26	30.96
Sehr, Sally	Clerical	06/01/26	23.74
Harvey Dunn Summer Extended School Year, per hour			
Wolf, Ameina	Education Support Professional	06/08/26	\$20.32
Wolf, Ameina	Education Support Professional	07/01/26	20.82
Alvarez, Nilda	Education Support Professional	06/08/26	20.12
Alvarez, Nilda	Education Support Professional	07/01/26	20.42
Hawthorne Elementary Federal Programs: Title I Summer School, per hour			
Bogue, Jennifer	Teacher	06/01/26	\$30.96
Harty, Wendy	Education Support Professional	06/01/26	19.11
Kenney, Allison	Teacher	06/01/26	30.96
Wilson, Michelle	Clerical	06/01/26	27.04
John Harris Summer CLC, per hour			
Boe, Allison	Coordinator	05/14/26	\$27.55
Boe, Allison	Coordinator	07/01/26	28.03
Jamison, Joseph	Youth Development Specialist	05/14/26	16.22
Jamison, Joseph	Youth Development Specialist	07/01/26	16.68
Lemke, Sharifah	Youth Development Specialist	05/14/26	18.83
Lemke, Sharifah	Youth Development Specialist	07/01/26	19.18
Roman, Taylor	Youth Development Specialist	05/14/26	16.22
Roman, Taylor	Youth Development Specialist	07/01/26	16.68
Laura Wilder Summer CLC, per hour			
Alba, Sofia	Youth Development Specialist	06/14/26	\$16.38
Alba, Sofia	Youth Development Specialist	07/01/26	16.85
Anduce, Noemi	Coordinator	06/14/26	24.01
Anduce, Noemi	Coordinator	07/01/26	24.43
Longendyke, Pamela	Youth Development Specialist	06/14/26	17.74
Longendyke, Pamela	Youth Development Specialist	07/01/26	18.25
McCormick, Jessica	Coordinator	06/14/26	24.01
McCormick, Jessica	Coordinator	07/01/26	24.43

3. EMPLOYMENT RECOMMENDATIONS (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Learning Lab/Birth to Three Summer School, per hour			
Clark, Kimberly	Birth-3 Teacher	06//01/26	\$30.96
Clark, Kimberly	Birth-3 Teacher	07/01/26	31.27
Dobrenski, Denise	Birth-3Teacher	06/01/26	30.96
Dobrenski, Denise	Birth-3Teacher	07/01/26	31.27
Edwards, Amie	EC SpEd Teacher	06/01/26	30.96
Edwards, Amie	EC SpEd Teacher	07/01/26	31.27
Garr, Christine	Birth-3 Teacher	06/01/26	30.96
Garr, Christine	Birth-3 Teacher	07/01/26	31.27
Gullickson, Tonya	Birth-3 Teacher	06/01/26	30.96
Gullickson, Tonya	Birth-3 Teacher	07/01/26	31.27
Kautz, Malory	EC SpEd Teacher	06/01/26	30.96
Kautz, Malory	EC SpEd Teacher	07/01/26	31.27
Kurtz, Devin	Birth-3 Teacher	06/01/26	30.96
Kurtz, Devin	Birth-3 Teacher	07/01/26	31.27
Schlim, Kristin	Birth-3 Teacher	06/01/26	30.96
Schlim, Kristin	Birth-3 Teacher	07/01/26	31.27
Williams, Crystal	Clerical	06/01/26	26.53
Williams, Crystal	Clerical	07/01/26	27.23
Lincoln High School Summer Help, per hour			
Engelland, Anne	Teacher	05/22/26	\$30.96
Engelland, Anne	Teacher	07/01/26	31.27
Munce, Wanetta	Library ESP	07/01/26	22.41
Thompson, Marcia	Teacher	05/22/26	30.96
Thompson, Marcia	Teacher	07/01/26	31.27
Summer CLC, District Wide, per hour			
Begic, Katie	Substitute	05/18/26	\$18.83
Begic, Katie	Substitute	07/01/26	19.18
Cran, Melissa	Substitute	05/14/26	18.83
Cran, Melissa	Substitute	07/01/26	19.18
Dahl, Vicki	Youth Development Specialist	05/14/26	18.83
Dahl, Vicki	Youth Development Specialist	07/01/26	19.18
DeGuzman, Allan	Substitute	05/23/26	20.00
Freeman, Dana	Substitute	05/20/26	20.00
Groseth, Brooke	Youth Development Specialist	05/14/26	16.88
Groseth, Brooke	Youth Development Specialist	07/01/26	17.36
Hartmann, Cory	Library	05/14/26	21.09
Hartmann, Cory	Library	07/01/26	21.44
Summer CLC, District Wide, per hour (continued)			
Holinka, Kaitlin	Youth Development Specialist	05/14/26	\$17.39
Holinka, Kaitlin	Youth Development Specialist	07/01/26	17.89
Kenobbie, Lacy	Substitute	05/15/26	18.83
Kenobbie, Lacy	Substitute	07/01/26	19.18
Klopstad, Angela	Library	05/14/26	23.09
Klopstad, Angela	Library	07/01/26	23.32
Lutz, Haley	Youth Development Specialist	05/14/26	16.22
Lutz, Haley	Youth Development Specialist	07/01/26	16.68
Mager, Christy	Substitute	05/16/26	18.83

3. EMPLOYMENT RECOMMENDATIONS (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Summer CLC, District Wide, per hour (continued)			
Mager, Christy	Substitute	07/01/26	\$19.18
Miller, Alisa	Substitute	05/25/26	20.00
Nelson, Jordana	Substitute	05/21/26	20.00
Olson, Shelly	Substitute	05/17/26	18.83
Olson, Shelly	Substitute	07/01/26	19.18
Simmons, Pat	Substitute	05/22/26	20.00
Sisk, Sally	Substitute	05/24/26	20.00
Stearns, Lori	Substitute	05/26/26	20.00
Stephenson, Lori	Substitute	05/19/26	20.00
Storley, Krystal	Library	05/14/26	20.30
Storley, Krystal	Library	07/01/26	20.63
Sudbeck, Lynae	Youth Development Specialist	05/14/26	17.39
Sudbeck, Lynae	Youth Development Specialist	07/01/26	17.89
Truckenmiller, Ashley	Coordinator	05/14/26	24.01
Truckenmiller, Ashley	Coordinator	07/01/26	24.43
Terry Redlin Summer CLC, per hour			
Jacobson, Shuree	Youth Development Specialist	05/14/26	\$16.38
Jacobson, Shuree	Youth Development Specialist	07/01/26	16.85
Operational Services Summer Help, per hour			
Frank, James	D Wide	05/26/26	\$19.21
Harelson, Lars	D Wide	05/26/26	18.22
Jones, Ashley	D Wide	05/26/26	18.22
Ketterling, Harmony	D Wide	05/26/26	18.22
Matthies, Tad	D Wide	05/26/26	18.22
Extra Duty/Extra Pay, lump sum			
Patterson, Edward	R Frost/Orchestra Director	08/20/26	\$1,717.00
National Board Certification Stipend, lump sum			
DeCosse, Summer	Eugene Field A+ Elementary	05/29/26	\$1,000.00
SFEA President 2026-2027, lump sum			
Eckart, Timothy	SFEA President	07/01/26	\$18,250.35
Student Teacher Stipend, lump sum			
Bielen, Kirsten	Robert Frost	05/20/26	\$125.00
Bjerke, Tanya	Lincoln HS	05/20/26	125.00
Bleeker, Clay	Roosevelt HS	05/20/26	250.00
Brosz, Sara	Ben Reifel MS	05/20/26	250.00
Broyhill, Kayla	Washington HS	05/20/26	250.00
Conrad, Robert	Memorial MS	05/20/26	125.00
Decker, Nicole	Roosevelt HS	05/20/26	125.00
Dejong, Erik	Memorial MS	05/20/26	125.00
Eckart, Amy	Lincoln HS	05/20/26	250.00
Frederick, Krista	Jefferson HS	05/20/26	125.00
Hansen, Patty	Memorial MS	05/20/26	250.00
Huck, Vicki	Whittier MS	05/20/26	250.00
Jenkins, Samantha	Challenge Center	05/21/26	300.00
Jensen, Mackenzie	Robert Frost Elementary	05/20/26	250.00

3. EMPLOYMENT RECOMMENDATIONS (continued)

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Actual Pay</u>
Student Teacher Stipend, lump sum			
Maschino, Heather	Ben Reifel MS	05/20/26	\$250.00
Mayer, Justin	Roosevelt HS	05/20/26	125.00
Mayer, Michaela	Washington HS	05/20/26	250.00
Mitchell, Christopher	Memorial MS	05/20/26	250.00
Newborg, Ashley	Edison MS	05/20/26	125.00
Oppold, Katy	Rosa Parks Elementary	05/20/26	250.00
Thomas, Jillian	Jefferson HS	05/20/26	250.00
Vandrongelen, Rebecca	Ben Reifel MS	05/20/26	250.00
Wagenaar, Kerri	Washington HS	05/20/26	250.00

4. 2026-2027 STAFF

<u>Name</u>	<u>Salary</u>
Teacher	
Bergan, Shawn	\$55,702.40
Eckart, Timothy	66,333.00
Skarski, Sarah	47,289.92



The Promising Futures Fund College and Career Access Report

EXECUTIVE SUMMARY

Purpose of Report: To provide an update on the implementation of the Promising Futures Fund College and Career Access program at Jefferson High School.

The future is more certain for 220 recent high school graduates thanks to a collaboration between the Sioux Falls School District and the Promising Futures Fund. A pilot program during the 2025–26 school year called “College and Career Access” set out to increase post-secondary opportunities for students at Jefferson High School, particularly those from low-income households. Through a \$400,000 investment, the program provided dedicated advisors to help students and families navigate college applications, financial aid, scholarships, career exploration, military pathways, and workforce preparation.

During the pilot year, advisors met with seniors and supported students through Free Application for Federal Student Aid (FAFSA) completion, college applications, job shadows, scholarships, and career readiness activities. The program’s success demonstrated the value of personalized student support and resulted in the development of a guidebook to expand the program districtwide.

The program’s early success and an incredible investment of \$1,015,000 by Promising Futures Donors means the program can expand to all four Sioux Falls public high schools in 2026-27. Twelve college and career access advisors will continue focusing on reducing equity gaps and ensuring all students have access to college, technical education, military, and workforce opportunities after graduation.

Administrative Recommendation to School Board: Acknowledge the Promising Futures Fund College and Career Access Report as presented.

The Promising Futures Fund College and Career Access Report 2025-26 Pilot Year Update

Purpose of Report: To provide an update on the implementation of the Promising Futures Fund College and Career Access program at Jefferson High School.

Priority Areas: Academic Success and Well-Being

Explanation: The Sioux Falls School District entered a partnership with the Promising Futures Fund (PFF) to pilot a College and Career Access (CCA) program at Jefferson High School for the 2025-26 school year. The College and Career Access program was developed to address the disparity between the percentage of Sioux Falls School District students going from high school graduation to college or technical school as compared to the rest of the state. Based on the National Student Clearing House Report, 60% of South Dakota high school graduates from the class of 2024 attended a two- or four-year college in the fall following their graduation. This compares to 55% of Sioux Falls School District graduates from the class of 2024 attending a two- or four-year college in the fall following their graduation.

In 2024, 52% of Jefferson High School graduates went on to a two- or four-year college or technical school. The rates of poverty in the Sioux Falls community are a contributing factor to the lower post-secondary enrollment percentages. Students from low-income households face greater barriers in accessing post-secondary opportunities. The Promising Futures Fund and the Sioux Falls School District have partnered to provide all students with increased support to level the playing field and to provide each student an opportunity to attend a two- or four-year college or technical school if that is the path they choose.

The Promising Futures Fund committed \$400,000 to the Sioux Falls School District during the 2025-26 academic year to support the creation and implementation of the College and Career Access Program at Jefferson High School. With the donation, four college and career advisors and a director to oversee the program were hired. The donation also provided funds for college visits, lunch and learns, and industry visits.

Throughout the course of the year, the advisors focused on meeting with students, providing students and families with post-secondary financial aid support, implementing lunch and learn events, facilitating a college visit for all freshmen at Jefferson High School, and providing students with job shadow opportunities. Advisors also partnered with counselors and teachers to ensure a collaborative approach to providing students with access to college and career opportunities.

The year-long pilot at Jefferson High School allowed the College and Career Access program to identify activities, student experiences, and structures that were effective and were well-attended. A direct result of the pilot at Jefferson High School was the development of a

clearly-articulated guidebook that will allow all four Sioux Falls high schools to implement the College and Career Access program with fidelity.

Class of 2026 Statistics

- Advisors met with 220 seniors one or more times.
- Advisors assisted the following:
 - 128 students with completion of the Free Application for Federal Student Aid (FAFSA)
 - 42 parents with completion of the FAFSA
 - 94 seniors with 4-year college applications
 - 70 seniors with 2-year college applications
 - 55 students with an individual college visit
 - 14 students with a visit with a military recruiter
 - 39 students with a job application, resume assistance, and/or interview prep
 - 96 students with applications to one of the larger SD scholarships
 - 57 students with applications to other SD scholarships
- Advisors provided job shadow opportunities for 46 seniors.

Next Steps

For the 2026-27 school year, the Promising Futures Fund and the Sioux Falls School District will expand the College and Career Access program to all four public high schools and include a total of twelve advisors across the Sioux Falls School District. The assignment of advisors to high schools will reflect the free and reduced lunch percentages at each school and the corresponding percentage of students going from high school graduation to a two- or four-year college or technical school. The budget for the 2026-27 academic year is \$1,015,000 and is provided through a gift from the Promising Futures Fund to the Sioux Falls School District.

Throughout the District, the College and Career Access programming will include pathways to four-year universities, two-year technical colleges, military careers, and the workforce. Targeted activities will include individual meetings with students, classroom visits, lunch and learns, job shadows, college visits, and assisting students and families to access financial aid support.

The Sioux Falls School District is humbled to receive this level of support from leaders in our community who have made a commitment to invest in this program which helps students navigate their future.

Costs: \$400,000 through year one of the pilot and \$1,015,000 for year two

Committee Participation: N/A

Summary: The Promising Futures Fund College and Career Access program is making an impact. Much of this success is due to the dedicated work of the College and Career Access advisors, whose responsibilities go beyond the scope of existing staff, and whose personal, direct engagement with students and families has proven to be the most impactful strategy. Moving forward, our focus remains on closing equity gaps and ensuring that every student—regardless of school, income, or background—has an opportunity to pursue a two- or four-year college degree, a military career, or a professional career. The 2025-26 school year was a pilot year, and through the generous and determined work of the Promising Futures Fund, the College and Career Access program will expand to include Jefferson, Lincoln, Roosevelt, and Washington High Schools. We will continue to monitor outcomes and evaluate strategies throughout the 2026-27 academic year.

Administrative Recommendation: Acknowledge the Promising Futures Fund College and Career Access program report as presented.



Purpose of Report

- To provide an update on the implementation of the Promising Futures College and Career Access program at Jefferson High School

Priority Areas

- Academic Success
- Well-Being

***Our Mission: To Educate and Prepare Each Student
to Succeed in a Changing World***

Promising Futures & SFSD Partnership



College & Career Access at JHS

1. \$400,000 gift from Promising Futures
2. Staffing
 - 1 – Director
 - 4 - Advisors



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The National Student Clearinghouse Report

Below are the percentages HS graduates that attended a 2 or 4 year college in the fall following their 2024 graduation.

- 60% - Statewide
- 55% - Sioux Falls
- 52% - Jefferson HS

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College & Career Access Goals:

Increase student & parent awareness of

- Post Secondary Opportunities
- Financial Aid Support
- Military Careers
- Professional Careers

Increase the percent of students entering a 2 or 4-year college or technical school upon their HS graduation



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Promising Futures College & Career Access Program with the SFSD

College & Career Access Supports:



Advisors

- Met 1 to 1 with students
- Assisted with college applications
- Provided families with FAFSA support
- Hosted lunch and learns
- Facilitated a college visit for all freshmen
- Assisted with job shadows



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College & Career Access Class of 2026:



Advisors Assisted:

- 220 Seniors
- 128 students completing the FAFSA
- 42 parents completing the FAFSA
- 94 Seniors with a 4-yr college application
- 70 Seniors with a 2-yr college application
- 55 Seniors with an individual college visit



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College & Career Access Class of 2026:



Advisors Assisted:

- 14 Seniors with a visit with a military recruiter
- 39 Seniors with a job application, resume, and/or interview preparation
- 96 Seniors with a SD Scholarship application
- 57 Seniors with any scholarship application
- 46 Seniors with a job shadow opportunity



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Next Steps for 2026-27



\$1.015M gift provided by Promising Futures to the SFSD will allow the Promising Futures College and Career Access to:

1. Expand to all four HS: JHS, LHS, RHS, & WHS
2. Provide 12 CCA Advisors throughout the District
3. Deliver targeted activities focused on providing students pathways to:
 - 2 or 4-yr Colleges
 - Military Careers
 - Professional Careers

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Summary



Focus of College and Career Access Advisors -

- Students who will be first in their family to attend college
- Students from low-income backgrounds
- Any student who needs CCA support



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Summary

Focus of College and Career Access Advisors -

- College and career access advising
- Financial aid access, support, and advising
- Apprenticeship & job shadow opportunities
- Military options and awareness
- First responder careers
- College retention



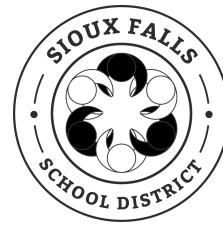
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Administrative Recommendation

Acknowledge the Promising Futures College and Career Access report as presented.



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2026 Sioux Falls School District Facilities Task Force Report EXECUTIVE SUMMARY

Purpose of Report: To provide an update on the progress of the Sioux Falls School District Facilities Task Force.

A 30-person task force, composed of a diverse cross-section of parents and community advocates and led by a facilitator of the Donovan Group, met four times to prioritize current and future facility needs as the Sioux Falls School District considers a possible bond referendum in the spring of 2027.

The School Board's "charge" to the task force was to review city growth, school enrollment projections, and capital improvement needs, and to prioritize/rank 38 identified projects in order of need. Members toured Whittier, Ben Reifel, and Edison Middle Schools to better understand the scope and urgency of proposed projects. Through presentations, photos of school spaces, discussions, the tours, and collaborative evaluation exercises, members developed a deeper understanding of both the opportunities and challenges facing District facilities.

At the conclusion, members determined replacing Whittier Middle School and constructing a future elementary school on the west side of Sioux Falls should be the highest priorities for a future bond initiative. Additional priority projects include improvements in the areas of fine and performing arts at Edison and Patrick Henry Middle Schools, drop-off lanes at several elementary schools, and District-wide security upgrades.

Throughout the process, Task Force members emphasized the importance of maintaining safe, functional, and future-ready learning environments while remaining fiscally responsible to taxpayers.

The next step includes the launch of a public survey and community listening sessions when additional feedback will be collected and considered. The task force will reconvene later in 2026 to make final recommendations to the School Board, at which time the Board will consider the possibility of asking taxpayers to approve a bond in April 2027.

Administrative Recommendation to School Board: Acknowledge the Sioux Falls School District's Facilities Task Force report as presented.

2026 Sioux Falls School District Facilities Task Force Report

Purpose of Report: To provide an update on the progress of the Sioux Falls School District (SFSD) Facilities Task Force.

Priority Areas: Academic Success, Community Engagement, Well-Being, Staff Excellence, Effective Use of Resources

Explanation: In January of 2026, the SFSD School Board approved the formation of a Facilities Task Force comprised of community members whose purpose was to:

- Review SFSD and city of Sioux Falls growth projections
- Review and prioritize current facility needs
- Identify, review, and prioritize future facility needs
- Identify and prioritize projects to be supported by a future bond
- Present solutions to the School Board that are aligned with the District's mission, vision, and priorities while being fiscally responsible

During the month of February, there were 140 SFSD community members who applied to be a part of the SFSD Facilities Task Force. A selection committee was formed to review the applications and select a 30-member task force and three co-chairs who had a diversity of experience, diversity of residence within the SFSD boundaries, and a diversity of careers. The overarching goal of the selection committee was to create a task force who represented a cross-section of community members who lived within the SFSD boundaries.

The SFSD partnered with Jerry Gallagher of the Donovan Group, a communications and community engagement firm focusing on education, to facilitate the Facilities Task Force meetings. Mr. Gallagher and the Donovan Group have no formal or financial connection to any of the projects.

Facilitated by Mr. Gallagher, the Facilities Task Force met four times this spring over the course of six weeks. The first meeting took place on Wednesday, April 8, 2026, and the final meeting took place on Wednesday, May 20, 2026. Each meeting lasted approximately two and one-half hours.

During the first meeting, Facilities Task Force members reviewed the charge the School Board gave them, which was to ultimately prioritize a list of capital improvement projects for the Sioux Falls School District. Task Force members received a recap of the work the 2018 Facilities Task Force completed. They learned about the projected population growth of the city of Sioux Falls, and they reviewed information pertaining to enrollment projections and building capacities of the Sioux Falls School District.

At the second meeting, Facilities Task Force members received an overview of school funding and received information on identified capital improvement projects at the high school, middle school, elementary, and District level. The Facilities Task Force meeting number two was filled with pertinent information.

The third Facilities Task Force meeting provided members with an opportunity to tour Whittier Middle School, Ben Reifel Middle School, and Edison Middle School. The tours were guided by the building principals, and Facilities Task Force members were able to make observations and ask questions to clarify the scope of identified projects. One item that resonated with Facilities Task Force members was the passion each principal spoke with about their school community. Facilities Task Force members also noted how each school, regardless of its age, had developed a strong culture and pride in their school. At the end of the tours, Task Force members were given a preliminary project rating sheet that identified the capital improvement project, briefly stated why the project was identified, and labeled the project as a critical need, significant need, moderate need, minor need, or a low priority need. At the conclusion of the third meeting, Facilities Task Force members were asked to classify each project using the same rating scale prior to the fourth Facilities Task Force meeting.

At the fourth and final Facilities Task Force meeting, a recap of the previous three meetings was given, and Facilities Task Force members engaged in small group discussions that were led by each co-chair and focused on generating a final priority rating for each capital improvement project. Below is the final ranking for each of the 38 projects:

	Project	Avg. Rank
1	Whittier Middle School Replacement	1.37
2	Westside Elementary (New)	4.29
3	District-Wide Security Updates	4.45
4	Edison Middle School ~ Auditorium, Commons, Tech-Ed, & Art	5.05
5	Garfield ~ Restroom Renovations	6.34
6	Laura B. Anderson ~ New Resource Rm/Tutor Rm/ Staff RR	6.61
7	Patrick Henry Middle School ~ Auditorium	6.76
8	WHS, LHS, & RHS Locker Rooms	8.47
9	BRMS, GMMS, MMS ~ RISE Changing Rooms & Restroom	9.26
10	LHS Band Area Improvement	9.66
11	WHS Science Lab Rooms Improvement	9.71
12	Edison Middle School ~ Locker Rooms	10.53

13	WHS & RHS Little Theatre	10.71
14	Lowell ~ Classroom Update Early Childhood	10.89
15	LBA, Terry Redlin ~ Playground Turf ~ Tier I	11.21
16	Edison Middle School ~ Gym Moveable Wall & Bleachers	11.47
17	Patrick Henry Middle School ~ Classroom Expansion	11.63
18	Axtell Park ~ Restroom Renovations	11.97
19	Laura B. Anderson ~ Restroom Renovation	12.08
20	Garfield ~ Addition West of Community Center	12.13
21	LBA, Lowell ~ Drop Off Areas ~ Tier I	12.16
22	Patrick Henry Middle School ~ CTE Update	12.58
23	John Harris ~ Classroom Updates	13.39
24	Edison Middle School ~ Restroom Renovation	13.92
25	Hayward ~ Library Walls ~ Tier I	15.58
26	WHS & RHS Tech Ed & FACS Areas	15.95
27	Lowell ~ Restroom Update & Storage Expansion	17.55
28	Laura Wilder ~ Off Street Parking	18.37
29	Discovery, Eugene Field, Robert Frost, Jane Addams, Lowell ~ Drop Off Areas ~ Tier II	18.97
30	WHS, LHS, RHS, & JHS Bleachers	19.61
31	Robert Frost ~ Reconstruct Playground	19.84
32	Jane Addams, Robert Frost, SBA, Sonia Sotomayor ~ Playground Turf ~ Tier II	20.11
33	GMMS, MMS ~ Remove Center Lockers & Add Conference Rms	20.16
34	JFK ~ Reading Pits	21.05
35	JFK ~ Update Lockers & Casework	21.95
36	Howard Wood Field ~ Redesign Field Events Area & Drainage	22.21
37	Howard Wood Field ~ Additional Restroom by Field Events	23.66
38	Howard Wood Field ~ Fieldhouse Modifications	24.95

To close the fourth meeting, the following timeline was reviewed with Facilities Task Force members:

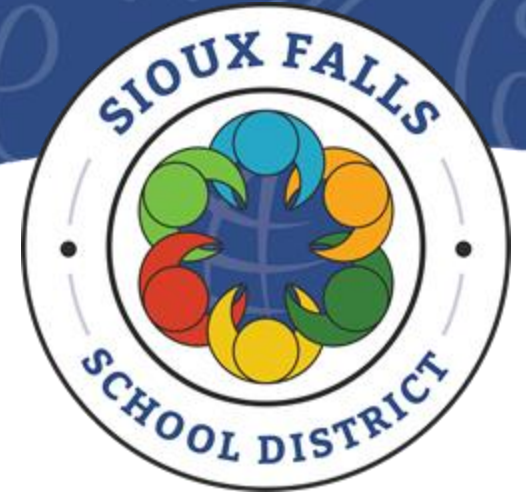
- August 2026 – Facilities Task Force findings are presented to the School Board.
- September 2026 – Community feedback is received through a survey.
- September – November 2026 – Community listening sessions are held.
- December 2026 – The Facilities Task Force reconvenes to review community feedback and make final recommendations to the School Board.
- January 2027 – Final Facilities Task Force findings are presented to the School Board.
- April 2027 – Bond Election takes place.

Costs: N/A

Committee Participation: 33 community members representing a cross-section of the Sioux Falls School District who met four times during the months of April and May 2026.

Summary: The 30-member Facilities Task Force was formed at the direction of the School Board to review and prioritize a list of identified capital improvement projects. The Facilities Task Force met four times during the spring of 2026 and identified the replacement of Whittier Middle School and a future elementary school on the west side of Sioux Falls as the top priorities of a future bond. The Facilities Task Force also rated facility improvements to Edison Middle School, Garfield Elementary, Patrick Henry Middle School, and Laura B. Anderson Elementary in addition to District-wide security updates as priorities of a future bond.

Administrative Recommendation: Acknowledge the Sioux Falls School District Facilities Task Force report as presented.



SFSD Facilities Task Force

Planning for the Future

Mission: “to educate and prepare each student to succeed in a changing world”

Purpose of Report

- To provide an update on the progress of the 2026 SFSD Facilities Task Force



Priority Areas

- Academic Success
- Community Engagement
- Effective Use of Resources
- Well-Being
- Staff Excellence

***Our Mission: To Educate and Prepare Each Student
to Succeed in a Changing World***



2026 SFSD Facilities Task Force

Make-up

1. Three community members will be identified as co-chairs
2. 30-member group with the following:
 - a. Diversity of experience
 - b. Diversity of location within the SFSD boundaries
 - c. Diversity of careers
 - d. Looking for a cross-section of SFSD community members

***Our Mission: To Educate and Prepare Each Student
to Succeed in a Changing World***

2026 SFSD Facilities Task Force



Purpose

1. Review SFSD and City of Sioux Falls growth projections
2. Review and prioritize current facility needs
3. Review and prioritize future facility needs
4. Prioritize projects that could be supported by a future bond
5. Provide a list of prioritized projects to the School Board for consideration

***Our Mission: To Educate and Prepare Each Student
to Succeed in a Changing World***

Capital Improvement Planning (CIP) Process

District Leadership had done the following:

- Involved building level leadership
- Reviewed all District and building project listings
- Developed a comprehensive CIP 2027 project list
- Developed preliminary plans and cost estimates
- Presented the CIP 2027 project list to the Facilities Task Force for review and prioritization





Meeting #1 ~ The Charge and Historical Baseline

Meeting #2 ~ Funding & CIP Projects

Meeting #3 ~ Facility Field Trip

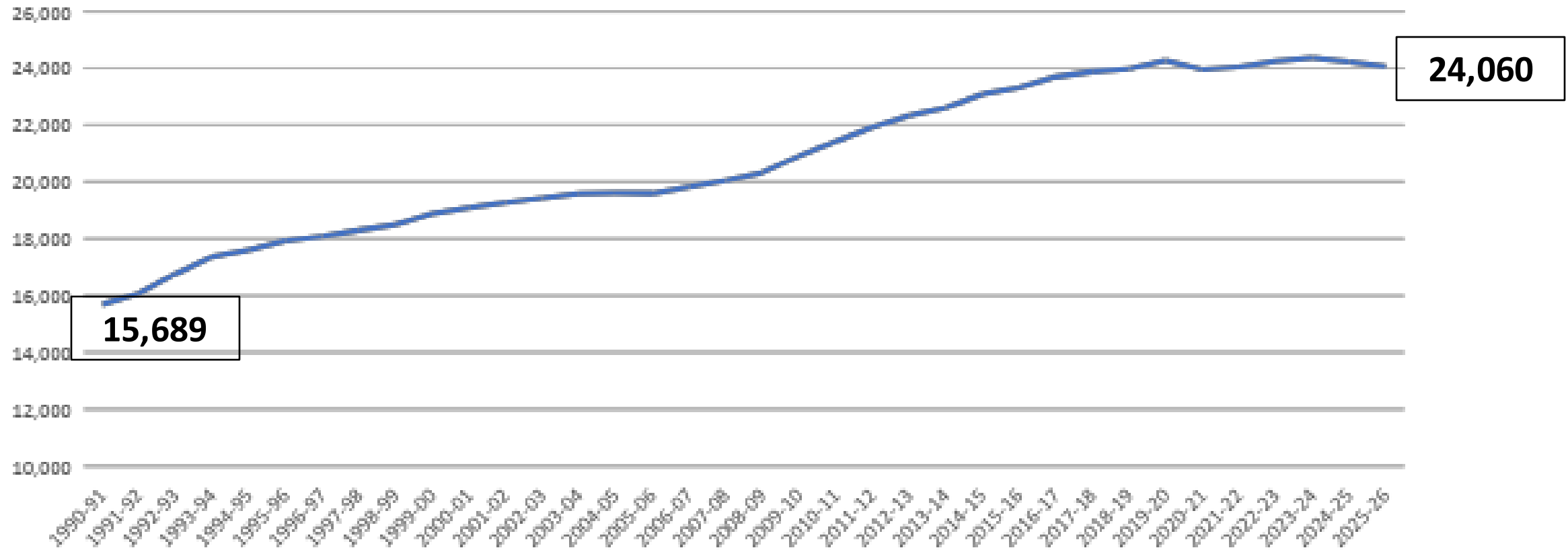
Meeting #4 ~ Consensus Ranking & Path Forward



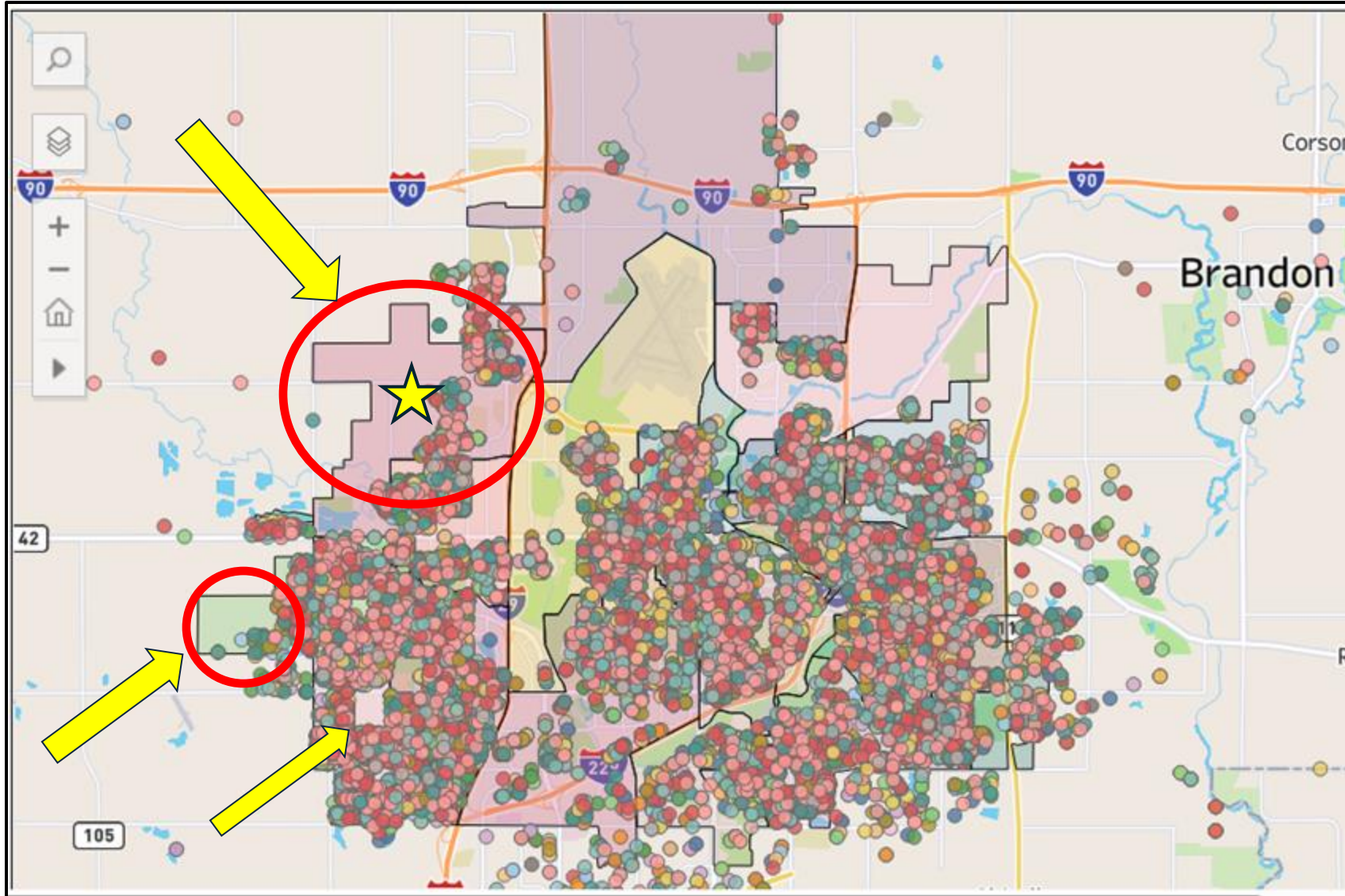
Enrollment-Historical



K-12 Enrollment



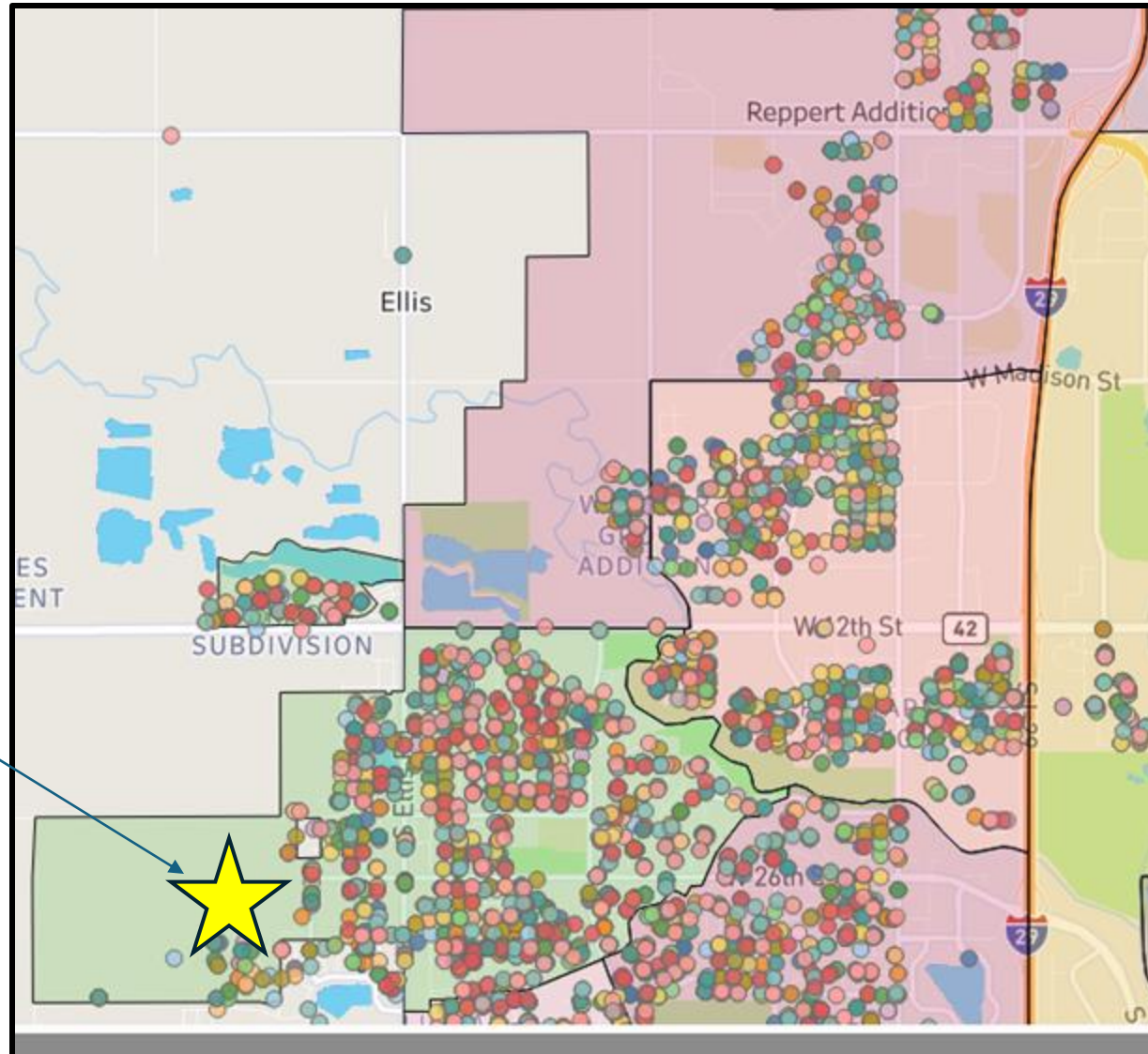
Enrollment-Remaining Growth Areas



Future Growth Areas:

- NW area by GMMS
- Land annexed from Lennox School District
- SW area by RHS


Enrollment-Land Annexed From Lennox



- Land annexed from Lennox could grow to additional 300-400 students as the area develops
- Southwest elementary schools already running at/near capacity
- Eventual possible need for another elementary school

**300-400
Students**

Growth Projection

 41st & Sertoma

1,935 people
472 under 18
876 Households
257 Households with Children



Meeting #2



School Funding and CIP Project Toolkit





Funding Bucket	Property Tax	Notes
1. General Fund (The Gas/Engine)	Variable	<ul style="list-style-type: none">● Three different levy rates (AG, Owner Occupied, Comm)● Salaries & Benefits, Utilities, Classroom Supplies, Books & Software
2. Capital Outlay (Maintenance)	Uniform	<ul style="list-style-type: none">● One single rate applied equally to all property● Routine Maintenance, Facility Upkeep, New Equipment
3. G.O. Bonds (The Mortgage)	Uniform	<ul style="list-style-type: none">● One single rate applied equally to all property● New schools, Large additions & Renovations, Major Systems & Infrastructure



CIP Project Review & Ranking Tool

Project Description		Cost Estimate	Notes / Comments	District Priority Rating	Task Force Priority Rating
NEW SCHOOLS		\$108,498,150			
	Whittier Middle School Replacement	\$72,657,277			
Pages 3-4	• New 1,000-student middle school (including RISE programming)	\$66,492,052	This was a recommendation from the 2018 Task Force as Whittier is over 100 years old with many levels (18+).	5-Critical/High Impact	
	• School furniture and equipment (1/2 existing)	\$2,391,840			
	• Library books and resources (1/2 existing)	\$473,385			
	• Land and demolition	\$3,300,000			
ELEMENTARY SCHOOL FACILITIES		\$16,266,168			
	Laura B. Anderson ~ New Resource Rm/Tutor Rm/ Staff RR	\$1,598,309			
PPT Pg 50	Construct new resource room area and tutor room/office area	\$1,415,357	This expansion replaces currently overcrowded, shared spaces that are not conducive to productive small group work with dedicated, quiet areas. These new rooms ensure every student receives the high-quality, targeted academic support they need to succeed in a focused environment.	5-Critical/High Impact	
	Renovate existing area for staff workroom and ADA staff restrooms	\$182,952	Updating these facilities ensures a modern, ADA-compliant workspace that fosters staff collaboration and guarantees an inclusive environment for all employees.		
Patrick Henry Middle School ~ Auditorium		\$5,647,550			
PPT Pgs 38-39	Reconstruct auditorium to match Memorial and Ben Reifel (500 seats)	\$5,647,550	A 500-seat middle school auditorium would allow each band, choir, and orchestra concert to welcome all families in one (or two) performance. This eliminates multiple showings, eliminates the need to utilize other District facilities, enhances the audience experience, and ensures equitable access while showcasing student achievement in a professional setting.	5-Critical/High Impact	

Meetings #4

Consensus Ranking and Path Forward



Final CIP Ranking

	Project	Avg. Rank
1	Whittier Middle School Replacement	1.37
2	Westside Elementary (New)	4.29
3	District-Wide Security Updates	4.45
4	Edison Middle School ~ Auditorium, Commons, Tech-Ed, & Art	5.05
5	Garfield ~ Restroom Renovations	6.34
6	Laura B. Anderson ~ New Resource Rm/Tutor Rm/ Staff RR	6.61
7	Patrick Henry Middle School ~ Auditorium	6.76
8	WHS, LHS, & RHS Locker Rooms	8.47
9	BRMS, GMMS, MMS ~ RISE Changing Rooms & Restroom	9.26
10	LHS Band Area Improvement	9.66
11	WHS Science Lab Rooms Improvement	9.71
12	Edison Middle School ~ Locker Rooms	10.53
13	WHS & RHS Little Theatre	10.71



Final CIP Ranking

	Project	Avg. Rank
14	Lowell ~ Classroom Update Early Childhood	10.89
15	LBA, Terry Redlin ~ Playground Turf ~ Tier I	11.21
16	Edison Middle School ~ Gym Moveable Wall & Bleachers	11.47
17	Patrick Henry Middle School ~ Classroom Expansion	11.63
18	Axtell Park ~ Restroom Renovations	11.97
19	Laura B. Anderson ~ Restroom Renovation	12.08
20	Garfield ~ Addition West of Community Center	12.13
21	LBA, Lowell ~ Drop Off Areas ~ Tier I	12.16
22	Patrick Henry Middle School ~ CTE Update	12.58
23	John Harris ~ Classroom Updates	13.39
24	Edison Middle School ~ Restroom Renovation	13.92
25	Hayward ~ Library Walls ~ Tier I	15.58
26	WHS & RHS Tech Ed & FACS Areas	15.95



Final CIP Ranking

	Project	Avg. Rank
27	Lowell ~ Restroom Update & Storage Expansion	17.55
28	Laura Wilder ~ Off Street Parking	18.37
29	Tier II Drop Off Areas Discovery, Eugene Field, Robert Frost, Jane Addams, Lowell	18.97
30	WHS, LHS, RHS, & JHS Bleachers	19.61
31	Robert Frost ~ Reconstruct Playground	19.84
32	Tier II Playground Turf ~ Jane Addams, Robert Frost, SBA, Sonia Sotomayor	20.11
33	GMMS, MMS ~ Remove Center Lockers & Add Conference Rms	20.16
34	JK ~ Reading Pits	21.05
35	JK ~ Update Lockers & Casework	21.95
36	Howard Wood Field ~ Redesign Field Events Area & Drainage	22.21
37	Howard Wood Field ~ Additional Restroom by Field Events	23.66
38	Howard Wood Field ~ Fieldhouse Modifications	24.95



Next Steps

1. **August 2026** ~ Task Force rankings & projects presented to the School Board
2. **September 2026** ~ Community Survey
3. **September - November 2026** ~ Community Listening Sessions
4. **December 2026** ~ Reconvene Task Force to review community feedback and make final recommendations
5. **Jan/Feb 2027** ~ Present findings to School Board
6. **April 2027** ~ Bond Election



Summary

- 30 community members comprised the Task Force.
- The Task Force met four times during the spring of 2026.
- The Task Force reviewed and prioritized a list of 38 CIP projects.
- The Task Force identified the replacement of Whittier Middle School and a new elementary on the westside of the Sioux Falls School District as the top priorities.

Administrative Recommendation

Acknowledge the 2026 SFSD Facilities Task Force report as presented.





Public Hearing: Application Waivers from Administrative Rules EXECUTIVE SUMMARY

Purpose of Report: As required by law, a public hearing must be held for school districts to apply for waivers from South Dakota Administrative Rules in accordance with ARSD 24:43:08:02.

The Sioux Falls School District is requesting to apply for waivers from the following administrative rules: South Dakota Administrative Rule 24:28:23:02. Kindergarten through Grade Four Endorsements; South Dakota Administrative Rule 24:43:02:08. Plan of Intent; and South Dakota Administrative Rule 24:28:14:01. Special Education Alternative Certificate.

24:28:23:02 Kindergarten through Grade Four Endorsements

For an individual who has completed a K-12 preparation program, the following kindergarten through grade four endorsements require completion of an elementary preparation program:

- (1) Self-contained kindergarten through fourth grade;
- (2) Kindergarten;
- (3) Kindergarten through fourth grade English language arts endorsement;
- (4) Kindergarten through fourth grade math;
- (5) Kindergarten through fourth grade science; and
- (6) Kindergarten through fourth grade social science.

Source: 43 SDR 175, effective July 3, 2017.

General Authority: SDCL 13-1-12.1, 13-42-3.

Law Implemented: SDCL 13-1-12.1, 13-42-1 to 13-42-4, inclusive, 13-43-5, 13-43-5.1.

Spanish Immersion Teacher Waiver Applications

The waiver applications will be submitted for teachers within the elementary Spanish Immersion Program who must add the *Self-contained Kindergarten through Fourth Grade Endorsement* to their South Dakota teaching permit after they have successfully completed both the pedagogy and content area state-designated Praxis exams. A list of these Spanish Immersion teachers is found on the next page.

Name	Spanish Immersion Location	Assignment
Elkin Estiv Patino	Sonia Sotomayor Elem	2 nd grade
Maria Delgado	Hayward Elem	K
Aracel Majia Pereira	Hayward Elem	K
Myriam Romero	Sonia Sotomayor Elem	K
Katerin Arango Castillo	Sonia Sotomayor Elem	3 rd grade
Harold Buitrago	Sonia Sotomayor Elem	1 st grade
Oscar Hernandez	Rosa Parks Elem	4 th grade
Maria Toscano	Sonia Sotomayor Elem	K

24:43:02:08. Plan of Intent

Plan of Intent: Any district employing teachers who are non-certified or are serving outside of their current certification shall have on file with the Department of Education a plan of intent stating how the district intends to ensure that all teachers are serving on a valid certificate in their certified areas. The plan of intent must be fulfilled in one calendar year. The district may request a one-time, one-year extension to the duration of the plan of intent to be granted at the culmination of the first year of the plan of intent cycle.

The Sioux Falls School District employs the following educators in need of the Plan of Intent waiver to be granted an additional year to complete Plan of Intent requirements:

Name	School	Course Code	Course Title
Carter Olson	CTE Academy	17002	Construction Trades I
Carter Olson	CTE Academy	17003	Construction Trades II
Christa Yoder	Discovery Elementary	23008	5th Grade
Alejandro Torres Reyes	Hayward Elementary	23006	3 rd Grade
Viviana Valero-Valero	Hayward Elementary	23007	4 th Grade
Luz Lopez	Hayward Elementary	23008	5th Grade
McKenzie Froiland	Hayward Elementary	23008	5th Grade
Rafael Mejia	Hayward Elementary	23008	5th Grade
Tana Clark	Hayward Elementary	01508	English Language Learner

Name	School	Course Code	Course Title
Davyd Labata	Jefferson High School	20110	ATV/Small Engine Mechanics
James Cutshaw	Jefferson High School	19262	Personal Finance
Emmala Gunnare	LBA Elementary	25000	Ages 3-5 Special Education
Manuel Pereira Nogueira	Lincoln High School	24060	Spanish Literature
Manuel Pereira Nogueira	Lincoln High School	24055	Spanish IV
Mia Becic	Lincoln High School	03159	Physical Science
Melissa Raak	Lowell Elementary	01508	English Language Learner
Siriphone Vilayphone	Lowell Elementary	25100	K-12 Special Education
Lori Pokela	Memorial Middle School	01049	Grades 5-8 Reading
Rebecca Roberts	Patrick Henry Middle School	21050	Exploring STEM in CTE
Stephanie Hackett	Patrick Henry Middle School	01037	Grades 5-8 Language Arts
Stephanie Hackett	Patrick Henry Middle School	02039	Grades 5-8 Math
Blake Bradfield	Roosevelt High School	01068	Corrective Reading
Gregory Anderson	Roosevelt High School	04001	World Geography
Kendra Hemmelman	Roosevelt High School	02001	Informal Math
Lora Clark	Roosevelt High School	02002	General Math
Nicole Fette	Roosevelt High School	11101	Journalism
Alejandra Suaza Pineda	Rosa Parks Elementary	23008	5th Grade
Elkin Estiv Patino	Sonia Sotomayor Elem.	23005	2 nd Grade
Maria Toscano	Sonia Sotomayor Elem.	23004	1 st Grade
James Johnikin	Washington High School	04001	World Geography
Jan Rataj	Washington High School	01008	English as a Second Language

Name	School	Course Code	Course Title
January Eckstaine	Washington High School	03159	Physical Science
Layne Uecker	Washington High School	11101	Journalism
Melinda Rezac	Washington High School	03052	Biology-Advanced Studies
Michaela Mayer	Washington High School	04254	Psychology
Travis Kaiser	Washington High School	03051	Biology
Valerie VanHeuveln	Washington High School	05160	Printmaking/Graphics

24:28:14:01. Special education alternative certificate.

An applicant for a special education alternative certificate may teach early childhood special education or K-12 special education while pursuing the special education alternative certificate.

Source: 43 SDR 175, effective July 3, 2017.

General Authority: SDCL 13-1-12.1, 13-42-3.

Law Implemented: SDCL 13-1-12.1, 13-42-1 to 13-42-4, inclusive, 13-43-5, 13-43-5.1.

The Sioux Falls School District is requesting to apply for waivers from the South Dakota Administrative Rules **24:28:14:02 (1) & (2)**.

24:28:14:02. General requirements. The applicant shall:

- (1) Have a valid professional or advanced teaching certificate;
- (2) Have a minimum of three years of teaching experience within the past five years;
- (3) Be employed as a special education teacher by a school district or department-accredited school that meets the requirements of § 24:28:14:08; and
- (4) Complete a minimum of 60 minutes of suicide awareness and prevention training if an approved training has not been submitted within the previous year.

Source: 43 SDR 175, effective July 3, 2017; 47 SDR 68, effective December 10, 2020.

General Authority: SDCL 13-1-12.1, 13-42-3.

Law Implemented: SDCL 13-1-12.1, 13-42-1 through 13-42-4, 13-43-5, 13-43-5.1.

Specific teachers and waiver requests are as follows:

Name	School	Course Code	Course Title
Siriphone Vilayphone	Lowell Elementary	25100	K-12 Special Education
Emmala Gunnare	LBA Elementary	25000	Ages 3-5 Special Education
Chloe Murray	Cleveland Elementary	25000	Ages 3-5 Special Education
Bailey Jongejeugd	Ben Reifel Middle School	25100	K-12 Special Education
Misty Johnson	Garfield Elementary	25000	Ages 3-5 Special Education
Callista Kroon	Cleveland Elementary	25000	Ages 3-5 Special Education

Administrative Recommendation to School Board: Acknowledge the public hearing and authorize the administration to proceed with waivers from the South Dakota Administrative Rules outlined above.



Policy/Regulation Revisions EXECUTIVE SUMMARY

Purpose: To bring to the School Board the above policies and regulations for review/revision.

In an effort to keep the School Board policies/regulations updated, members of the administration and the Policy Review Committee will continually review the policies and regulations for items that need to be added, deleted, revised, or in some cases, to update the language.

The referenced policies/regulations have been reviewed by the administration and the Policy Review Committee. The policies are up for review and adoption on a first reading. (See Policy BG – School Board Policy Process).

EEAG - Student Transportation in Private Vehicles – update reporting, insurance, and license

EEBA - School-Owned Vehicles – update reporting, insurance, and license

EEBB - Use of Private Vehicles on School Business – update reporting, insurance, and license

EGA - Communication Services – update language

IHCA/IHCA-R - Summer Instructional Programs – update language

IIB - Class Size – no changes

IJNDC/IJNDC-R - Acceptable and Ethical Use of Technology Resources – update language

IKA/IKA-R - Grading and Recovery System – update to current practice

JCA/JCA-R - Assignment of Students to School, Open Enrollment and Nonresident Students – lower class capacity at elementary

JEB - Entrance Age Requirements – no changes

JEBA – minor language change

JG - Assignment to Classes and Grade Levels – no changes

JLCD/JLCD-R - Medication Administration – update for law change

JQ/JQ-R - Student Fees Fines and Charges – update to account for one-to-one devices

KED/KED-R - Public Concerns and Complaints-Programs for Students with Disabilities – no changes

Policy Review Recommendation to School Board: Approve the first reading and adoption of the above policies/regulations.



1 **Support Services**

2 **Staff Transportation of Students in Private Vehicles**

3 **Use of Private Vehicles for School Purposes**

4 The School Board recognizes the need for some school employees to use their own vehicles
5 to transport students for school purposes. To safeguard the School District, employees, and
6 students in matters of liability, particularly as it relates to an employee transporting a student
7 or students, the following procedures shall be followed.

8 1. To use a private vehicle to transport students for school purposes, the individual must
9 have authorization by the building principal or program supervisor.

10 2. Each employee who is routinely assigned to transport students shall be responsible for
11 reporting to Human Resources all moving violations [resulting in a driver's license](#)
12 [suspension](#) within five days of conviction or admission of guilt. [Arrests for impairment-](#)
13 [related \(e.g. alcohol, drugs\) moving violations must be reported by the employee to the](#)
14 [Human Resources Department in writing no later than the start of the next workday.](#)

15 ~~2. In determining whether the employee continues to be approved to drive District~~
16 ~~vehicles, the information revealed in a driving records check will be judged~~
17 ~~according to the following factors: In determining whether the~~
18 ~~employee continues to be approved to transport students, the nature of the conviction~~
19 ~~or admission of guilt will be judged according to the following factors:~~

- 20 • The type of incident revealed.
- 21 • The applicant's efforts and success at rehabilitation.
- 22 • The likelihood that the incident would prevent the individual from performing his
23 or her duties consistent with the safety and welfare of students.
- 24 • Circumstances surrounding the incident.
- 25 • The amount of time elapsed since the incident occurred.
- 26 • The applicant's honest disclosure of information about the incident.
- 27 • The nature, severity, number and consequences of the involved incidents.

28 3. Employees who are routinely assigned to use their vehicles to transport students for
29 school purposes shall provide evidence of a valid driver's license and primary
30 automobile liability coverage as required by South Dakota law at the beginning of each
31 school year to their principal or immediate supervisor. A copy of each shall be
32 maintained in the building or department office. The District will provide excess
33 coverage beyond primary automobile liability coverage. Employees who will be
34 transporting students for school purposes should contact their insurance companies,
35 informing the agent of this transportation. If for some reason an employee's primary
36 automobile insurance does not provide coverage, the employee will be considered
37 insured under the District's excess liability policy. Should an

increase in premium be required for an employee to maintain his/her current level of coverage, the employee must submit written documentation of the increase in premium to the Business Manager, or designee. Upon validation and approval the District will reimburse the employee the cost of the increase.

4. In case of an accident, the District shall assume no liability over and above any valid or collectable insurance.
5. Mileage will be reimbursed for employees transporting students for school purposes at the established District rate. Reimbursement shall be claimed via the online in-district mileage claim form and at times specified by the Finance Office of the District. See Policy EEBB – Use of Private Vehicles on School Business.

Legal References:

32-5-147 Disclosure on proof of identity of requestor and representation of use for certain limited purposes.

18 USC 2721 Driver's Privacy Protection Act

Related Policies/Regulations:

EEBB – Use of Private Vehicles on School Business

ECE/ECE-R – Seat Belt Use

JJH/JJH-R – Student Travel

Policy		Board Action	(formerly 4159.3)
adopted:	05-13-91	26143(O)	
amended:	09-27-93	27432.3	
amended:	01-10-00	29493	
amended:	06-12-06	34446	
amended:	09-22-08	35165	
reviewed:	10-10-11	36192	
reviewed:	08-12-13	36694	
amended:	05-11-15	37211	
amended:	11-12-19	38494	



1 **Support Services**

2
3 **School-Owned Vehicles**

4
5 The School Board recognizes the need for designated school employees to use District-
6 owned vehicles. To safeguard the School District, employees, and students in matters
7 of liability, the following procedures shall be followed.

8 1. To use a District vehicle for any purpose, the individual must have authorization
9 by the building principal or program supervisor.

10 2. Each employee assigned to routinely drive District-owned vehicles shall be
11 responsible for reporting to Human Resources all moving violations resulting in a
12 driver's license suspension within five days of conviction or admission of guilt.
13 Arrests for alcohol-related moving violations must be reported by the employee to
14 the Human Resources Department in writing no later than the start of the next
15 workday.

16 2-3. In determining whether the employee continues to be approved to drive District
17 vehicles, the information revealed in a driving records check will be judged
18 accordingconsidered with regard to the following factors:

- 19 • The type of incident revealed.
- 20 • The applicant's efforts and success at rehabilitation.
- 21 • The likelihood that the incident would prevent the individual from performing
22 his or her duties consistent with the safety and welfare of students.
- 23 • Circumstances surrounding the incident.
- 24 • The amount of time elapsed since the incident occurred.
- 25 • The applicant's honest disclosure of information about the incident.
- 26 • The nature, severity, number and consequences of the involved incidents.

27 3-4. Employees authorized to drive District-owned vehicles shall possess-provide
28 proof of a valid driver's license at the beginning of each school year to their
29 principal or immediate supervisor. A copy of which shall be maintained in the
30 building or department office.

31 5. In case of an accident, the District shall assume no liability over and above any
32 valid or collectable insurance.

33 District-provided video surveillance equipment will be present and operating in any
34 vehicle that regularly transports students.

35
36
37
38 **Legal References:**

39 32-5-147 Disclosure on proof of identity of requestor and representation of use
40 for certain limited purposes.



1 **Support Services**

2
3 **Use of Private Vehicles on School Business**

4
5 Employees assigned to work in more than one building for the same job in the School District as part
6 of their regular daily duties, or employees who are requested to travel by their supervisor within
7 District or to approved neighboring district sites, and who are required to provide their own
8 transportation between such buildings shall be entitled to claim a mileage reimbursement for the
9 distance between such buildings. ~~Each employee of the custodial and maintenance department~~
10 ~~assigned to a weekend round of building checks shall be entitled to claim a mileage reimbursement~~
11 ~~for the total mileage between the buildings being checked.~~

12
13 No mileage reimbursement shall be payable from the employee's residence to the first District
14 building or assigned stop, nor from the last building or stop to home.

15
16 ~~At the beginning of each school year, All all~~ employees required to drive a personal vehicle in
17 performance of their duties must ~~have aprovide proof of a~~ valid driver's license and ~~be able to~~
18 ~~provide proof of~~ auto insurance in compliance ~~withwith all applicable~~ South Dakota ~~statutes law and~~
19 ~~regulations to their principal or -supervisor. A copy of each shall be maintained in the building or~~
20 ~~department office.~~

21
22 ~~Each employee required to drive a personal vehicle in performance of their duties shall~~
23 ~~be responsible for reporting to Human Resources all moving violations resulting in a~~
24 ~~driver's license suspension within five days of conviction or admission of guilt. Arrests~~
25 ~~for impairment-related (e.g. alcohol, drugs) moving violations must be reported by the~~
26 ~~employee to the Human Resources Department in writing no later than the start of the~~
27 ~~next workday.~~

28 ~~In determining whether the employee continues to be approved to drive District~~
29 ~~vehicles, the information revealed in a driving records check will be judged~~
30 ~~accordingconsidered with regard to the following factors:~~

- 31
- 32 • ~~The type of incident revealed.~~
 - 33 • ~~The applicant's efforts and success at rehabilitation.~~
 - 34 • ~~The likelihood that the incident would prevent the individual from performing his~~
35 ~~or her duties consistent with the safety and welfare of students.~~
 - 36 • ~~Circumstances surrounding the incident.~~
 - 37 • ~~The amount of time elapsed since the incident occurred.~~
 - 38 • ~~The applicant's honest disclosure of information about the incident.~~
 - ~~The nature, severity, number and consequences of the involved incidents.~~

39
40 A claim for mileage reimbursement shall be submitted at least annually and no later than June 30th of
41 the fiscal year in accordance with direction given by the District Finance Office. The claim shall be
42 submitted to the Finance Office via the online in-district mileage claim form provided by the Finance
43 Office and include a copy of proof of insurance. The mileage claimed shall be according to the

1 established distances as prescribed by the Finance Office, and not by actual odometer readings. The
2 mileage rate paid shall be based annually on state rates as of July 1 for each school fiscal year.

3
4 Related Policies/Regulations:

5 EEAG – Student Transportation in Private Vehicles
6 ECE/ECE-R – Seat Belt Use

7

8 Policy		Board Action	(formerly 4159.1)
9 adopted:	09-28-81	19896	
10 amended:	06-28-82	20343	
11 amended:	09-27-93	27432.3f	
12 reviewed:	02-11-02	30073	
13 amended:	09-22-08	35166	
14 reviewed:	10-10-11	36192	
15 reviewed:	04-13-15	37179	
16 reviewed:	09-25-17	37860	
17 revised:	02-13-23	39267	
18 amended:	10-28-24	39642	

19



1 **Support Services**

2

3 **Communication Services**

4

5 District [cellularcell](#) phones and telephones in the buildings are for school business. [When school](#)
6 [employees must make a personal long distance call, they must use a personal phone card.](#)
7 [Employees will reimburse the District for any additional charges incurred by personal phone use in](#)
8 [the amount indicated on the statement.](#)

9

10

11 **Cellular Phones**

12 While operating a vehicle and using a District cellular phone or a personal cellular phone while on
13 District business, employees will follow the applicable state's laws regarding cellular phone use.

14

15 [Employees will reimburse the District a charge per minute for all personal calls based on the per](#)
16 [minute rate the District would pay in the event of an overage. In addition, all personal toll, roaming](#)
17 [and/or directory assistance charges are to be reimbursed in the amount indicated on the statement.](#)

18

19 In lieu of using a District-provided cellular phone, employees may request a personal cellular phone
20 stipend. The stipend or reimbursement shall not exceed fifty percent (50%) of the cost of the
21 appropriate District plan. Each employee must apply to the Purchasing Department in advance of
22 using his or her personal cellular phone for District business to receive the [cellularcell](#) phone stipend
23 or reimbursement. No employee is eligible to regularly use a District [cellularcell](#) phone and receive
24 the personal [cellularcell](#) phone stipend or reimbursement.

25

26 **Cellular Phones with Data Plans (Smart Phones)**

27 [In addition to the above provisions for employee personal cell phone stipend or reimbursement, the](#)
28 [Business Manager or designee is authorized to establish a plan for personal smart phone use for](#)
29 [administrators. The monthly cost to the administrator is 50 percent of the appropriate District cell](#)
30 [phone plan, plus 100 percent reimbursement of any access or long distance charges and a prorated](#)
31 [share of any district-wide overage charges. The administrator must agree to pay his/her monthly](#)
32 [share of the cost as a deduct from wages. The administrator will reimburse the District 100 percent](#)
33 [of the cost of the selected smart phone purchased through the District plan and the administrator](#)
34 [will own the phone. The plan also may establish a smart phone stipend for administrators and](#)
35 [select itinerant staff who use their own smart phone for District business. The stipend shall not](#)
36 [exceed 50 percent of the District smart phone plan.](#)

37

38 [Other employees may request a smart phone for business use only. The request must be approved](#)
39 [by an Assistant Superintendent and submitted to the Purchasing Department.](#)

40

1	approved:	05-28-68	13052
2	amended:	04-14-86	22705
3	amended:	08-14-95	28225
4	amended:	11-13-00	29719.D10
5	amended:	04-10-06	34394
6	amended:	03-26-07	34683
7	amended:	04-13-09	35343
8	amended:	10-11-10	35850
9	reviewed:	09-22-14	37011
10	reviewed:	10-10-16	37603
11	reviewed:	09-25-17	37860
12	revised:	11-25-24	39665
13	reviewed:		



1 **Instruction**

2

3 **Summer Instructional Programs**

4

5

6 The Sioux Falls School District will offer various K-12 summer instructional programs for
7 remediation, maintenance of skills, and enrichment. Credit courses shall be offered for
8 grades 9-12. All classes offered for credit must meet state requirements for
9 accreditation.

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Policy		Board Action	(formerly 6174.1)
adopted:	05-28-68		
amended:	03-10-69		
amended:	06-14-76		
amended:	08-12-91	26363C	
amended:	09-28-98	29172	
amended:	08-08-05	34172	
amended:	01-25-10	35603	
reviewed:	04-14-16	37440	
amended:	12-07-20	38764	



1 Instruction

**2
3 Summer Instructional Programs**

**4
5 Summer Programming**

6 The Sioux Falls School District ~~will~~ offers summer programming at multiple levels. ~~for~~
7 High school students may enroll in credit-bearing courses to earn course credit. In
8 addition, each high school offers a “Connections” program for incoming ninth-grade
9 students, wishing to earn course credit.

10
11 Community Education manages registration, enrollment, and fee processing for students
12 participating in optional non-credit enrichment opportunities, such as summer band and
13 Driver’s Education.

14
15 At the middle school level, each school hosts their own program for incoming sixth-grade
16 students. The CTE Academy also offers summer camp experiences for students
17 entering seventh and eighth grades. Summer enrichment programs for middle school and
18 elementary students may be offered by Community Education and/or a specific school to
19 align with state content standards. All programming costs will be covered by through
20 participant fees, general fund support on a sliding scale, or federal allocations funding
21 sources.

**22
23 Special Education Extended School Year Programs**

24 Extended School Year (ESY) programs will be provided as directed by the Individuals
25 with Disabilities Education Act (I.D.E.A. IDEA) and outlined in the Sioux Falls School
26 District Special Education Comprehensive Plan to eligible students at no cost to parents.

**27
28
29 Federally Funded Summer Programs**

30 If federal funding is available, specialized summer programs for targeted populations
31 and/or purposes are offered to provide remediation and/or enrichment, dependent on the
32 guidelines from the funding source. The summer site and staffing needs will be
33 determined in the planning process and eligible students will be notified regarding the
34 availability of the summer opportunity. The Director of Federal Programs ~~Coordinator~~ will
35 assist with the planning and administration of the program.

36			
37			
38	Regulation	Board Action	(formerly 6174.1)
39	approved: 06-08-70	13756	
40	amended: 10-11-71	14371	
41	amended: 10-08-73	15324	
42	revised: 08-27-79	18493	
43	revised: 02-11-80	18767	
44	revised: 05-27-80	19010	
45	revised: 03-08-82	20154	

1	revised:	08-12-91	26363C
2	revised:	09-28-98	29172
3	revised:	08-08-05	34172
4	revised:	01-25-10	35603
5	reviewed:	04-14-16	37440
6	revised:	12-07-20	38764



1 **Instruction**

2

3 **Class Size**

4

5

6 Class size will be defined as the number of students under the supervision of a regular
7 classroom teacher, at any one time, for the purpose of instruction.

8

9 Regular classes are those instructed by regular classroom teachers and do not include
10 those instructed by counselors or teachers with specialized caseloads. Classes such as
11 art, physical education, music, or other similar purposes may be considered regular
12 classes but do not fall under common policy for class size.

13

14 The Sioux Falls School District will strive to maintain the class size that it deems
15 appropriate for effective instruction of students in accordance with financial realities.

16

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35 Policy Board Action (formerly 6151)

36 adopted: 05-28-68

37 amended: 10-22-07 34869

38 reviewed: 10-10-11 36192

39 reviewed: 03-13-17 37714

40 reviewed: 12-07-20 38764



1 **Instruction**

2
3 **Acceptable and Ethical Use of Technology Resources**

4
5 The Sioux Falls School District provides technology resources to its students and staff
6 for educational and administrative purposes. The Superintendent shall encourage use
7 of the [District's network\(s\)](#) ~~District local and wide area networks~~ to promote educational
8 excellence by facilitating academic achievement, resource sharing, innovation, and
9 communication. The use of all technology resources is a privilege, not a right.

10
11 The administration is directed to develop regulations which comply with all federal and
12 state laws and regulations governing schools and computer use. The regulation also
13 shall ensure proper use of District networks and the Internet by students, staff
14 members, and members of the community.

15
16
17 **Legal References:**

- 18 Children's Internet Protection Act (CIPA) 29 USC § 6777; 45 CFR §54.520
19 Children's Online Privacy Protection Act (COPPA) 15 USC §6501-6506
20 Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. 1232g; 34 C.F.R.
21 Part 99
22 Protection of Pupil Rights Amendment 20 U.S.C. §1232h; 34 C.F.R. Part 98

23
24
25
26 **Related Policies/Regulations:**

- 27 GBEB – Code of Conduct
28 JK/JK-R – Student Discipline, Suspension and Expulsion
29 JRA/JRA-R – Student Records

30
31
32

Policy		Board Action
adopted:	11-25-96	28664
amended:	01-11-99	29241
amended:	08-13-01	29922
reviewed:	05-29-07	34735
amended:	06-22-09	35422
reviewed:	09-14-09	35491
reviewed:	03-12-12	36313
reviewed:	05-13-13	36622
reviewed:	08-11-14	36976
reviewed:	06-13-16	37489
reviewed:	03-08-21	38833

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1 **Instruction**

2
3 **Acceptable and Ethical Use of Technology Resources**

4
5 **Sioux Falls School District Network and Computer Systems and Wireless Access**

6 The District's computer systems and networks ("District Network") are any configuration of
7 hardware and software. The systems and networks include all of the computer hardware,
8 operating system software, application software, stored text, and data files. This includes
9 electronic mail, local databases, externally accessed databases (such as the Internet),
10 [optical media, clip art](#), digital images, digitized information, communications technologies,
11 and new technologies as they become available.

12
13 The use of the District Network, ~~inclusive of the Wide Area Network (WAN) and the Local~~
14 ~~Area Network (LAN—includes wireless access)~~ is a privilege, not a right. Persons using
15 the District Network, regardless of whether the equipment used is personal or District
16 provided, shall have no expectation of privacy or confidentiality in the content of electronic
17 communications or other computer files sent and received on the District Network. All
18 persons using the District Network regardless of whether the equipment used is personal
19 or District provided, are governed by District Policies/Regulations.

20
21 Guidelines are provided to make all users aware of the responsibilities associated with
22 educational, efficient, ethical, and lawful use of network resources. If a person violates any
23 of these provisions, privileges may be terminated, access to the District Network may be
24 denied, and the appropriate disciplinary action shall be applied. The District's discipline
25 policy shall be applied to student infractions.

26
27 The District does not guarantee that the District Network will be uninterrupted or error-free;
28 nor does it make any warranty as to the results to be obtained from use of the service or
29 the accuracy or quality of the information obtained on or by the network. Access to the
30 District Network is provided on an "as is" basis without warranties of any kind. Neither the
31 District nor any of its agents or employees shall be liable for any direct, indirect, incidental,
32 special, or consequential damages arising out of the use of or inability to use the District
33 Network or out of any breach of any warranty.

34
35 **Internet Safety**

36 The District shall operate a technology protection measure that blocks or filters Internet
37 access. The technology protection measure shall protect against access by adults and
38 minors to content, including visual depiction that is abusive, obscene, profane, sexually
39 explicit, threatening, and illegal or pertains to pornography or with respect to use of the
40 computers by minors, other information that is harmful to minors. The District shall make
41 every effort to restrict access to inappropriate materials and shall monitor the online
42 activities of the end users. District staff may file a request with the [Technology Integration](#)
43 [Facilitator-ITS Department](#) to unblock websites that they believe have significant

1 educational value. If the website is determined to be appropriate, the site will be
2 unblocked ~~for educational purposes or bona fide research only.~~

3
4 To the extent possible, steps shall be taken to promote the safety and security of users of
5 the District Network when using electronic mail, chat rooms, and other forms of direct
6 electronic communications. Specifically, prevention of inappropriate network usage
7 includes (1) unauthorized access, including so-called “hacking,” and other unlawful
8 activities; and (2) unauthorized disclosure, use, and dissemination of personal
9 identification information regarding minors.

10 The District shall make every effort to restrict access to inappropriate materials and shall
11 monitor the online activities of minors. The District will educate minors about appropriate
12 online behavior, including interacting with other individuals on social [networking web](#)
13 [sites/networks](#) and in chat rooms and cyberbullying awareness, prevention and response.

14
15 Security of the District Network is a high priority. Anyone observing a security problem on
16 the District network shall notify [District personnel building/department administration and](#)
17 [the ITS Department](#). Any person identified as a security risk or having a history of
18 problems with ~~other~~ computer systems may be denied access to the District Network.

19 20 **Educational Use of District Technology Resources**

21 Online communication and network resources are critical to 21st Century teaching and
22 learning. The District Network and all technology resources are considered an extension
23 of the classroom. An educator’s primary responsibility is to develop students who are fully
24 prepared to communicate effectively, ethically and safely. Teachers will provide
25 developmentally appropriate guidance to students using telecommunications and
26 electronic information resources related to the District curriculum. Teachers may allow
27 students to use forms of online [collaboration systems](#) such as email, [collaboration](#)
28 [tools/wikis and blogs](#), etc. only for educational purposes and only with proper supervision.
29 Proper supervision shall include the teachers having documentation of the identities of
30 participating students and monitor the account. ~~Any email account issued by District Staff~~
31 ~~is the property of the District and students have no expectation of privacy or confidentiality~~
32 ~~in the content of electronic communications sent to or from that email address. The District~~
33 ~~expressly reserves the right at any time to review the subject, content, and~~
34 ~~appropriateness of electronic communications reporting any violation to the school~~
35 ~~administration or law enforcement officials.~~

36 37 **Acceptable Use of District Technology Resources:**

38 Internet use by students for direct classroom instruction, e.g. where the teacher uses the
39 Internet as a classroom demonstration or in a situation where the students are using
40 computers and being supervised by District staff in the directed use of specific Internet
41 sites as part of the class curriculum is allowed. Teachers should be prepared to provide
42 alternate activities for students who have lost privileges through disciplinary action.

43
44 ~~All user accounts are considered the property of the District. The District expressly~~
45 ~~reserves the right at any time to review the subject, content, and appropriateness of~~
46 ~~electronic communications or other computer files and remove them if warranted, reporting~~
47 ~~any violation to the school administration or law enforcement officials. Any account,~~

1 including email, issued by the District is the property of the District. Students and staff have
2 no expectation of privacy or confidentiality in the content of electronic communications sent
3 to or from that account. The District expressly reserves the right at any time to review the
4 subject, content, and appropriateness of electronic communications, or other digital files
5 and remove them if warranted, reporting any violation to the school administration and/or
6 law enforcement officials.

7
8
9 Disciplinary action may be taken against students whose electronic communications cause
10 a substantial disruption to the education environment or interfere with another student's
11 rights. Criminal action may be taken against students if their electronic communications
12 constitute a threat.

13
14 The District's Network may not be used for personal gain, which includes District email
15 and/or web pages, to solicit sales or conduct business.

17 **Proper Use of District Network and Computer Systems**

18 Proper use of the District Network requires that District staff and students abide by the
19 following guidelines. District staff and students shall:

- 20 (a) be responsible for all use of the networks under their accounts, regardless of
21 whether access is gained with or without the person's knowledge and/or
22 consent;
- 23 (b) immediately notify the ITS department District if the person suspects any
24 unauthorized use of their account. The person shall remain liable and
25 responsible for any unauthorized use until the District is notified of the
26 suspected unauthorized use and has a reasonable opportunity to act upon
27 such notice;
- 28 (c) be responsible for any costs, fees, charges, or expenses incurred under the
29 person's account ~~number~~ in connection with the use of the network except such
30 costs, fees, charges, and expenses as the District explicitly agrees to pay;
- 31 (d) avoid anonymity when communicating through electronic resources, unless
32 authorized by the District or completing professionally-related surveys;
- 33 (e) develop web-based content only to fulfill course or school-related activity; web
34 pages shall include an identifiable image of a student with or without
35 association to the student's name, school, or program only if written
36 authorization has been obtained from the student's parent or guardian through
37 the District's registration form; Annual Emergency Health, Student Update and
38 Authorizations form; or other written consent;
- 39 (f) ensure that student information shared electronically complies with the Family
40 Educational Rights and Privacy Act, the Children's Online Privacy Protection
41 Act, as well as District student records policy JRA/JRA-R;
- 42 (g) not use or install any non-District authorized or adopted software including free
43 or paid-for online educational services, or applications, which might utilize
44 protected student information~~delete non-District authorized or adopted software~~
45 if disk space or system conflict issues arise;

- 1 (h) abide by all District policies and regulations when accessing personal email
2 accounts, chat rooms, social networking sites or other forms of direct electronic
3 communications via the District's Network;
- 4 (i) not send, access, or retain any abusive, defamatory, obscene, profane,
5 sexually explicit, pornographic, threatening, or illegal material;
- 6 (j) not transmit copyrighted material without the express consent or authorization
7 of the owner of the copyrights;
- 8 (k) not disclose passwords except to authorized District staff;
- 9 (l) be responsible for damages or the cost of correcting any damage to the [District](#)
10 [Network, equipment, software or attempts to harm or destroy data of another](#)
11 [person](#)~~District Network, District equipment or software or attempts to harm or~~
12 ~~destroy data of another person~~. This includes, but is not limited to, "hacking" or
13 creating, loading, or sharing malicious software, scripts or code (e.g.
14 executable files (*.exe), batch files (*.bat), command files (*.com), system files
15 (*.sys)). ;
- 16 (m) not install equipment on or make modifications to the District's Network,~~or~~
17 ~~download free or paid for online educational services, or applications, which~~
18 ~~might utilize protected student information,~~ without pre-authorization from the
19 Director of Technology and Information Services;
- 20 (n) not utilize proxy sites or other means to circumvent the District's filter;
- 21
22

23 Ethical Use of District, Public, or Private Technology Resources

24 Ethical behavior requires that District staff and students show consideration and respect
25 whenever using computers or electronic communication/technology/devices/resources.

26 When interacting with each other, District staff and students shall:

- 27 (a) not include in electronic communication between staff, students and/or
28 parents/guardians, comments or content that would not be acceptable in a
29 face-to-face communication;
- 30 (b) not disclose, use, or disseminate unauthorized personal information of another
31 person;
- 32 (c) distinguish between personal social networking sites and professional social
33 networking sites. Staff shall not invite or accept current District students, except
34 for the staff person's relatives, into any personal social networking sites; and
35 (d) evaluate all information for its accuracy, reliability, and authority.
- 36

37 District Protection of Student Personally Identifiable Information

38 The District allows the use of online and cloud-based services and applications that are
39 educationally appropriate. When such services may utilize personally identifiable
40 information, the District must ensure the provider agrees to protect such information before
41 District staff or students use the service or disclose any student information.

42

43 When the District provides student data to providers for use of online educational services,
44 all data created by students, teachers, and staff, related to students, will be considered
45 personally [identifiable identifying](#) information protected by the Family Educational Rights
46 and Privacy Act (FERPA). Personally [identifiable identifying](#) information includes specific
47 identifiers such as name, address, or student number, and any information, alone or

1 combined, that may allow someone to identify the student with reasonable certainty. In
2 order to protect personally identifiable identifying information, the District shall enter into
3 written agreements with third party vendors or service providers and these agreements
4 shall include satisfactory assurances that the provider will appropriately safeguard any
5 personally identifiable identifying information in accordance with state and federal laws. At
6 a minimum, any agreement shall include terms that 1) ensure the provider uses the
7 information for authorized purposes only; 2) prevents disclosure of protected student
8 information by the provider to other third parties; 3) maintains that student data collected
9 by the provider is under the direct control of the District with regard to the provider's use of
10 that information; and 4) requires the provider to observe state and federal laws for the use,
11 and breach, of personal identification information. When a provider requires the user to
12 accept the providers' standard 'terms of service' agreement (TOS), the District will review
13 the TOS to ensure the provider will protect personally identifiable identifying information
14 before allowing use of the service, or application, by staff and students.
15

16 To prevent inadvertent disclosure, all free and paid-for online educational services, or
17 applications, to be used either on District computers or personally owned devices, which
18 might utilize personally identifiable identifying information, must be reviewed and approved
19 by the Director of Technology and Information Services prior to use by staff and students.
20

21 If, for any reason, a provider plans to use personally identifiable identifying information for
22 its own commercial or marketing purposes, the District shall obtain parental consent before
23 disclosing such information.
24

25 **Discipline**

26 Disciplinary action may be taken against staff or students whose communications or
27 activities (on or off-site) constitute a threat and cause a substantial disruption to the
28 education environment or substantially interferes with another's rights. Criminal action may
29 be taken if the communication or activities constitutes a threat.
30

31 **Legal References:**

32 Children's Internet Protection Act (CIPA) 29 USC § 6777; 45 CFR §54.520
33 Children's Online Privacy Protection Act (COPPA) 15 USC §6501-6506
34 Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. 1232g; 34 C.F.R.
35 Part 99
36 Protection of Pupil Rights Amendment 20 U.S.C. §1232h; 34 C.F.R. Part 98
37
38

39 **Related Policies/Regulations:**

40 GBEB – Code of Conduct
41 JK/JK-R – Student Discipline, Suspension and Expulsion
42 JRA/JRA-R – Student Records
43

44	45 Regulation	46 Board Action
46	new: 11-25-96	28664
47	revised: 01-11-99	29241
48	revised: 09-11-00	29683

1	revised:	08-13-01	29922
2	revised:	08-12-02	33308
3	revised:	05-24-04	33830
4	revised:	05-29-07	34735
5	revised:	06-22-09	35422
6	revised:	09-14-09	35491
7	revised:	03-12-12	36313
8	revised:	05-13-13	36622
9	reviewed:	08-11-14	36976
10	reviewed:	06-13-16	37489
11	reviewed:	03-08-21	38833



1 **Instruction**

2
3 **Grading/Recovery System**

4
5 The Sioux Falls School Board believes that ~~the a clear~~ grading system is the means by
6 which a school district consistently reports to students, parents, and the community
7 about student learning and academic progress. Evaluation ~~to determine~~ must be based
8 on reasonable and clearly understood ~~criteria standards~~ of student performance aligned
9 with district curriculum and state standards. Reporting of student learning must
10 ~~honestly and realistically~~ convey the strengths and weaknesses of student mastery of
11 content and skills. The evaluation process must be fair and as objective as possible,
12 and consistent across grade levels and schools; ~~the reporting system must be~~
13 understandable to students and their parents/guardians.

14
15 Students should be actively involved in evaluating their learning through self-
16 assessment, reflection, and multiple ways to demonstrate proficiency.

17
18
19 The student academic performance reporting system should:

- 20 • Be multifaceted, not relying on any one form of communication and should
21 be both regularly scheduled and spontaneous, including such things as
22 conferences, report cards, progress reports, telephone calls, ~~and notes, or~~
23 electronic communication.
- 24 • ~~Permit Maintain the~~ individual student ~~to maintain~~ dignity ~~even when~~
25 academic
26 ~~weaknesses are being presented by emphasizing growth, constructive~~
27 feedback, and opportunities for improvement.
- 28 • Be based upon proficiency performance of learning standards.
- 29 • Be based upon multiple factors such as assessments exams,
30 quizzes, assignments homework, performance in activities, supplemental
31 work, make-up work, projects, and reports while ensuring grades reflect
32 academic achievement rather than behaviors (e.g., effort, attendance,
33 compliance).
- 34 • Inform parents/guardians ~~through both~~ formally ly and informally ly ways when a
35 student's work and performance become unsatisfactory or show marked
36 or sudden decline.
- 37 • Notify parents/guardians formally or informally with information
38 when a student is performing well and celebrate progress toward mastery.
- 39 • Ensure that grading practices are consistent across classrooms and schools
40 and are guided by district-wide expectations to reduce variability.

41

42 Policy		Board Action
43 adopted:	03-24-97	28742
44 reviewed:	11-08-04	33960
45 amended:	11-14-05	34260
46 reviewed:	09-24-07	34847

1	reviewed:	10-12-09	35520
2	reviewed:	08-09-10	35791
3	reviewed:	08-12-13	36694
4	amended:	04-27-20	38581



1 **Instruction**

2
3 **Grading/Recovery System**

4
5 **Definitions**

6
7 **Make-up Work:** Students have the opportunity to make up work missed due to
8 absences. Students and/or parents/guardians have the responsibility to contact
9 teachers and receive assignments. The guidelines for completing make-up work are
10 included in the School Board Policy JH and Regulation JH-R (Student
11 Absences/Excuses).

12
13 **Recovery:** Recovery is an administratively approved opportunity to have a second
14 chance to demonstrate competency in a failed class.

15
16 **Grading/Reporting**

17 The following regulations are based on the School Board's philosophy on grading (IKA)
18 and are articulated to promote consistency in grading and reporting student progress.
19 These procedures consider similarities among levels (elementary, middle school, and
20 high school), as well as individual differences within each of the levels. Variations
21 reflect the unique developmental needs of the students and program characteristics at
22 each level. Teachers include comments to give parents/guardians a clear
23 understanding of the individual student's achievement [and growth toward mastery](#).

24
25 Privacy of student records should be maintained in accordance with Policy JRA/JRA-R.
26 Although student-to-student feedback is appropriate, students assigning grades to other
27 students, or being informed of other student's grades, is inappropriate. Teachers will
28 record and return student work in a manner which does not publicize the student's
29 grade to others in the class (e.g. return corrected assignments face-down [or through a](#)
30 [secure electronic means](#)).

31
32 **State/District Standards with Accommodations:** For the student who participates in
33 instruction according to the established State/District standards with accommodations
34 as outlined on an IEP or Section 504 Accommodation Plan, the District will follow
35 grading procedures as outlined by this policy and regulation. No reduction in grade will
36 be assessed because of accommodations that are used in compliance with the IEP [of](#)
37 [or](#) Section 504 Accommodation Plan guidelines.

38
39 **State/District Standards Modified by an IEP team:** Changing, reducing, or lowering
40 the standards within a course is determined by an IEP team and will impact future
41 standards and coursework that may result in the student's high school transcript
42 indicating the modification of standards was completed.

Parent Teacher Conferences

Parent Teacher Conferences are scheduled twice each year, once ~~in~~ each semester. Individual conferences are scheduled as needed to discuss progress with parents/guardians. Student-led conferences are ~~an option if desired by building staff encouraged to be used at each building to promote student ownership of learning.~~

Open arena style conferences are acceptable at the middle and high school level if the area can be arranged to provide a private conference for parents/guardians and students to ensure confidentiality.

Elementary Schools (PreK-5)

A. Methods and Frequency of Reporting

1. Teachers continually conduct ongoing evaluation of learning and use varied ways to assess progress, both formal and informal. Methods chosen must be appropriate for the developmental level of students in the primary or intermediate grades and accurately measure the learning of progress toward grade-level standards in the curriculum. Determination of grades is based on assignments, ~~quizzes, tests~~ assessments, performance activities, and portfolios.
2. Student progress is communicated to parents/guardians through the Infinite Campus Parent Portal. Printed rReport cCards can be printed and distributed are available to parents/guardians at the end of ~~each~~ the quarter upon ~~parent~~ request.
3. ~~Parents/guardians must be contacted~~ Schools will notify parents/guardians by the school when a student is performing below grade level, ~~and has received a majority of 1s (Below Proficient) on grade level standards,~~ or is experiencing when the student's achievement a significant declines significantly in achievement.
4. No indication of progress is required on a report card if the student has been enrolled in the classroom less than 15 school days in the grading period.
5. Art, music, physical education, band, and orchestra grades are recorded at the end of each quarter in Infinite Campus. ~~Additional checklists for band, chorus, and orchestra may be shared at the designated conference times.~~

B. Reporting Instruments

1. Early Childhood

The Early Childhood Programs use a nongraded and ongoing developmental assessment. Upon entry into Early Childhood Programs, an entrance profile of current developmental skills is obtained. While enrolled in the program, children's development is monitored through an ongoing assessment and reported to parents/guardians through conferences and updates on

1 individual goals. In addition, home visits are completed twice per year to
2 provide activities and information to parents/guardians. At the time a child
3 exits the Early Childhood Programs, an exit profile of the child's
4 developmental skills is completed.
5

6 **2. Kindergarten – Grade Five, Grades 1 through 5**

7 Student progress is reported in two categories: learning content strands and
8 learning behaviors. Teachers record student progress in Infinite Campus at
9 the end of each quarter and may record progress more often if they choose.
10 The report of progress indicates the standards that **are emphasized have**
11 **been taught during the each** quarter.
12

13 **Code Explanations**

14 4 = The student consistently demonstrates deep understanding and
15 independent mastery of the portions of the grade level standard taught
16 this quarter. The student applies and/or extends processes and skills for
17 that grade level.

18 3 = The student demonstrates understanding of the portions of the grade
19 level standard taught this quarter and can apply concepts in a variety of
20 contexts much of the time.

21 2 = The student is beginning to demonstrate understanding of the portions of
22 the grade level standard taught this quarter, but needs some assistance.

23 1 = The student is not meeting the portions of the grade level standard
24 taught this quarter, even with assistance.
25

26 **~~3. Elementary Report Card Guide~~**

27 ~~An elementary report card guide is available through the elementary school~~
28 ~~or may be viewed and/or downloaded from the Sioux Falls School District's~~
29 ~~website.~~
30

31 **~~C. Provisions for Recovery of Grades~~**

32 ~~In the event that a student is failing a subject area, opportunities for assigned~~
33 ~~work to perform the standard for recovery must be made available to all students.~~
34 ~~Students must have opportunities to complete assigned work which has not been~~
35 ~~mastered during the initial presentation or assessment, within a reasonable time,~~
36 ~~as determined by the teacher. Work will receive full credit.~~
37
38

39 **D.C. Grading/Credit – including Coursework for Students Assigned to In-School**
40 **Suspension and Out-of-School Suspension**

41 Students will receive full credit for all work completed during In-School
42 Suspension (ISS). ~~Students will receive full credit for all work completed during~~
43 In-School or Out-of-School Suspension and OSS-A. (JH/JH-R and JK)
44

45 **Middle Schools (6-8)**
46

1 **A. Methods and Frequency of Reporting**

- 2 1. Student progress is reported in two categories: ~~content standards academic~~
3 ~~achievement~~ and learning behaviors on a semester basis. Teachers
4 continually conduct ongoing evaluation of learning and use various means to
5 assess progress, both formal and informal. Learning behaviors will be
6 assessed using a district-approved rubric.
7
8 2. Grades are routinely reported through Infinite Campus. Parents/guardians
9 can check student grades at any time through the Campus Portal. Grades
10 may be printed ~~at the end of the quarter~~ upon parent/guardian request.
11 Parents/guardians will be contacted by the school when a student is failing or
12 is experiencing a significant decline in achievement. Schools will
13 communicate with parents/guardians when a student is failing or
14 demonstrating a significant decline in achievement.

15
16
17 **B. Reporting Instructions**

18 ~~Students in grades six, seven, and eight receive an end-of-quarter progress~~
19 ~~report.~~ Teachers use the following symbols for each subject area:
20

Report Cards	Numerical Scale For Report Cards
A= Excellent	90-100
B- Above Average	80-89.9
C=Average	70-79.9
D=Below Average	60-69.9
F=Failing	59.9 and below

21
22 **C. Alternative Sites**

23 Students who attend alternative sites will have the opportunity to complete all
24 class assignments. All assignments from the alternative site will be included in
25 the evaluation of learning, and students will not be assigned extra work for not
26 being in class.
27

28 **D. Provisions for Recovery of Grades**

29 Recovery is an administratively approved opportunity to have a second chance to
30 demonstrate competency in a failed class. ~~Requests for recovery must be~~
31 ~~submitted within two weeks following the completion of the quarter to the building~~
32 ~~principal/designee.~~ ~~Students and parents/guardians will receive the assigned~~
33 ~~work from the school and the student is responsible for completing the assigned~~
34 ~~work within the time contracted with the designated principal.~~

35
36 ~~Although recovery does not guarantee that the student will pass the class, it~~
37 ~~provides him/her the opportunity to do so.~~ ~~Choice of whether or not to take~~
38 ~~advantage of this opportunity is the responsibility of the student and~~
39 ~~parent/guardian.~~
40

1 **E. Grading/Credit– including Coursework for Students Assigned to In-School**
2 **Suspension and Out-of-School Suspension**

3 Students will receive full credit for all work completed during In-School
4 [Suspension \(ISS\) or Out-of-School Suspension or Out-of-School Suspension](#)
5 [Alternative \(OSSA\)](#). (JH/JH-R and JK)
6

7 **F. High School Credit in Middle School**

8 Middle school students ~~who attempt~~[taking](#) high school credit [courses](#) may
9 decline the credit and [retake](#) the course [in high school](#). ~~for credit during their high~~
10 ~~school years for grade replacement~~. Parents/guardians must notify the high
11 school registrar prior to the start of the student’s freshman year. This also applies
12 to middle school students who transfer high school credits from other school
13 districts. Middle school students taking courses for high school credit will follow
14 high school [grading grade reporting](#) and recovery practices.
15

16 **High Schools (9-12)**

17
18 **A. Methods and Frequency of Reporting**

- 19 1. Teachers [continually](#) conduct ongoing evaluation of learning and use various
20 means to assess progress, both formal and informal. Determination of
21 grades is based on ~~class participation~~, assignments, quizzes, tests,
22 performance activities, and portfolios.-
23
24 2. Grades are routinely reported through Infinite Campus or an approved online
25 reporting system and may be printed upon request. Parents/guardians will
26 be contacted by the school when a student is failing or [is](#)
27 [experiencing/demonstrating](#) a significant decline in achievement.
28
29

30 **B. End of Semester Assessments**

31 End of semester assessments are given to ~~all~~ high school students at the
32 conclusion of the course. A semester assessment grade will count for 15% of a
33 student’s final course grade. [Students enrolled in an Advanced Placement \(AP\)](#)
34 [course are required to take a first-semester assessment, even if the AP exam](#)
35 [occurs in the spring, depending on course pacing and content coverage](#).
36 Students enrolled in an Advanced Placement (AP) course ~~and who~~ take the AP
37 exam are not required to take a second semester test for that course at the
38 conclusion of second semester. The student’s score on the AP exam will not
39 affect the final course grade. Students not taking the AP exam will take a
40 semester test for that AP course accounting for 15% of the student’s final grade.
41 Students who have a scheduling conflict between a semester test and an AP
42 exam will be given an alternative testing time for the semester test.
43

44 Students who demonstrate acquisition of course content by achieving a score of
45 85% or higher on an approved semester test but who have a failing semester
46 grade will be awarded credit or a “D” grade for passing the course.
47
48

1 **1. Students Transferring In**

2 If a student transfers to the District (from outside or inside the District) during
3 the semester and the student was enrolled in a like-course that the District
4 offers (Biology to Biology, Geometry to Geometry, English I to English I, etc),
5 then the transfer student will take the District semester assessment.
6

7 If a student is enrolled in a class for nine (9) weeks or less and the student
8 was not previously in a like-course, the student has the option of requesting a
9 customized semester assessment developed by the teacher. The assessment
10 will assess the content covered during the student's enrollment in the course.
11

12
13
14 **2. Testing Early**

15 Students are not allowed to test earlier than the semester test window unless
16 they are missing school for a school sponsored activity or with administrator
17 approval for special circumstances.
18

19 **3. Retakes**

20 District semester tests cannot be retaken.
21

22
23 **C. Reporting Instruments**

24 Students in grades nine, ~~ten, eleven, and through~~ twelve receive an end-
25 of ~~semester~~ quarter report card posted online. Paper copies are available upon
26 request. Teachers use the following symbols for each subject area:
27
28

Report Cards	Numerical Scale For Report Cards
A= Excellent	90-100
B- Above Average	80-89.9
C=Average	70-79.9
D=Below Average	60-69.9
F=Failing	59.9 and below

29 ~~The transcript for any student in which multiple numerical scales were utilized~~
30 ~~during their high school career will contain a notation indicating in which school~~
31 ~~year the numerical scale was changed.~~
32
33
34

35 **D. Absences/Make-up Work**

36 Reporting grades is intended to record evidence of student learning. When
37 students are absent they miss learning opportunities. Students who are absent
38 are responsible for ~~getting~~ acquiring and submitting assignments for the days
39 missed. All completed make-up work will receive credit based upon the criteria
40 as specified in Policy JH/JH-R.
41

1 **E. Grading/Credit – including Coursework for Students Assigned to In-School**
2 **Suspension and Out-of-School Suspension**

3 Students will receive full credit for all work completed during In-School
4 Suspension (ISS) or Out-of-School Suspension Alternative (OSSA). Grading and
5 credit for students assigned to In-School Suspension and Out-of-School
6 Suspension is done in accordance with JH/JH-R and JK.

7
8 Students who attend alternative sites will have the opportunity to complete all
9 class assignments, all assignments from the alternative site will be included in
10 the evaluation of learning, and students will not be assigned extra work for not
11 being in class.

12
13
14 **F. Students Dropping a Course**

15 Students must submit a written request signed by a parent/guardian and obtain
16 administrator approval to drop a course. In making the decision the administrator
17 shall at a minimum consider the following factors:

- 18 i. appropriate placement with regards to academic abilities and
19 designated course selection option;
20 ii. class availability of desired replacement course (full
21 sections/schedule conflicts); and
22 iii. the degree to which the request is arbitrary and capricious.

23 Students who drop a course after the first five school days of a semester will
24 receive an “F” grade, which will appear on their transcript and be figured in their
25 grade point average. However, changes to a course of a lower or higher difficulty
26 in the same subject area may occur with approval of the administrator and the
27 teacher after the first five days without receiving an “F” grade.

28
29 Students with extended health absences or other major life-altering events, with
30 appropriatemedical documentation, who are not able to complete the required
31 coursework because of the illness may be dropped from the course without
32 receiving an F and the course will not be listed on the transcript with principal
33 authorization. Where Homebound Instruction or Instruction in the Home can be
34 provided, as specified in Policies IHBF and JLCG/JLCG-R, the student will be
35 graded as if the student participated in the course.

36
37
38 **G. Recognition of Grades and Achievement**

39 It is the practice of the District to recognize student achievement.

40
41 **H. Provisions for Recovery of Grades at Traditional High Schools**

42 Students who fail a course may be provided an opportunity to recover the course
43 and demonstrate competency in the required learning standards. Recovery
44 opportunities are intended to support student learning while maintaining
45 consistent academic expectations.

46
47 Requests for course recovery must be initiated within two weeks following the
48 end of the course term, unless otherwise approved by school administration.

1 Recovery activities and requirements shall align with course standards and be
2 approved by the building principal or designee.

3
4 Students are responsible for completing all assigned recovery work within the
5 timeline established by the school. Recovery opportunities provide students an
6 additional opportunity to demonstrate proficiency in the course standards and
7 expectations.

8
9 The district shall implement recovery practices in a manner that promotes
10 consistency and fairness across schools and programs.

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Regulation		Board Action
new:	03-24-97	28742
revised:	02-08-99	29263
revised:	05-24-01	29867
revised:	11-08-04	33960
revised:	11-14-05	34260
revised:	09-24-07	34847
revised:	10-12-09	35520
revised:	08-09-10	35791
revised:	08-12-13	36694
revised:	04-27-20	38581



Students

Assignment of Students to School, Open Enrollment and Nonresident Students

It is the policy of the Sioux Falls School District to admit and assign students to a particular school according to South Dakota Codified Law, Department of Education Regulations, and School Board Policy. The School Board directs the Superintendent or designee to implement regulations that address assignment of students to schools, open enrollment and admission of nonresident students without payment of tuition.

Legal References: SDCL Ch. 13-28-School Attendance Privileges and Tuition

Policy	Board Action	(formerly 5119)
adopted: 11-18-68	13227	
amended: 04-12-76	16631	
amended: 06-12-78	17643	
amended: 10-11-82	20517	
amended: 08-11-86	22947	
amended 05-14-90	25429Z.3	
amended 01-14-91	25889G	
amended 07-13-92	27112-B7g	
amended: 10-27-97	28910	
reviewed: 07-08-02	33291	
reviewed: 08-25-08	35140	
reviewed: 02-23-09	35305	
reviewed: 10-10-11	36191	
reviewed: 03-12-12	36313	
reviewed: 08-13-12	36430	
reviewed: 11-13-12	36494	
reviewed: 05-12-14	36906	
reviewed: 08-24-15	37275	
reviewed: 10-12-15	37308	
reviewed: 04-14-16	37440	
reviewed: 06-13-16	37489	
reviewed: 04-10-17	37738	
reviewed: 11-13-18	38168	
reviewed: 06-10-19	38339	
reviewed: 10-26-20	38731	
reviewed: 03-10-25	39721	



Students

Assignment of Students to Schools, Open Enrollment, and Nonresident Students

Definitions

1. Home Attendance Center (HAC): The school assigned to the attendance area in which a student's parent or legal guardian resides.
2. Assigned School: The school to which a student has been assigned by the Superintendent, or designee, or the school to which a student is assigned under open enrollment.
3. Resident District: The school district in which a student's parent or legal guardian resides.
4. Nonresident District: A school district in which a student's parents/legal guardian do not reside.
5. Resident Student: A student whose parents or legal guardian reside (actually lives) within the Sioux Falls School District boundary. Resident Student may also include: emancipated minors living within District boundaries, students placed at a residence or institution within District boundaries by the Unified Judicial System, the Department of Corrections or entities approved by the Department of Social Services, including a foster home, and students within District boundaries determined homeless in accordance with District Policy/Regulation *JLG/JLG-R Instruction/Programs for Homeless Students*.
6. Nonresident Student: A student seeking free school privileges who is living with an adult who resides within the Sioux Falls School District boundary other than a parent, legal guardian or noncustodial parent.

Assignment of Resident Students to Schools

Resident students in the District shall attend school in their HAC unless assigned to another school by the Superintendent or designee. Address verification is required at the time of enrollment or any time the school has reason to believe that a student's address or household has changed, unless the student is entitled to an immediate enrollment (e.g. students in foster care; homeless students).

The following documents shall be provided with enrollment in order to verify a student's address:

1. Parent/legal guardian Identification:
 - A. Government issued photo identification card
 - B. Passport
2. Address verification: One (1) document in the name of the parent/guardian clearly indicating the address is required to verify an address. Documents provided must be current and dated the month of enrollment date or previous month. Verification of address may be established by providing any of the following documentation.

- A. Approved Documentation:
- 1) Utility bills tied to the home
 - 2) Property tax payment or receipt with parent/guardian name and property address
 - 3) State/Government agency mail
 - 4) Rental property contract, lease, or payment receipts
 - 5) Mortgage document
 - 6) Homeowner's insurance policy
- B. Signed address verification statement on District provided form along with one of the following documents in the parent/guardian name showing primary address: bank statement, voter registration, telephone bill, pay stub, along with one of the approved documents listed in option A above in the homeowner/tenant name.
- C. Signed address verification statement on District provided form along with address verification check by District personnel.

If a resident student's residency is created solely for purpose of attending a particular school without intent to reside at that residence, the District may, at any time during the school year, transfer the student to the appropriate HAC.

Resident students with special needs may be assigned to designated buildings for achieving access to District programs.

Resident students in need of special education or special education and related services may be assigned by a placement committee to buildings where appropriate education programs exist to meet their needs as specified in the Individualized Education Program (IEP).

Change of Residence within District K-12 Boundaries

In the event a parent or legal guardian changes legal residence from one HAC to another, one or more of the following will apply:

1. For the **current** year:
 - A student may remain at the school where the student is enrolled at the time of the change in residence for the remainder of the school year; or
 - A student may transfer to HAC of the student's new residence.
2. For **succeeding school** years:

Elementary and Middle School: If prior to the change in residence a student has been enrolled for two (2) consecutive quarters in one school term at the school where the student is enrolled at the time of the change in residence, the parent/guardian may elect to have their student remain at that school through completion of the school's respective year span (K-5, 6-8) by completing an open enrollment application, or the student may transfer to the HAC of the student's new

residence; or if prior to the change in residence, a student has been enrolled for **less than** two (2) consecutive quarters in one school term at the school where the student is enrolled at the time of the change in residence, the student **must** enroll for the succeeding school year at the school in the HAC in which the new residence is located or apply for open enrollment.

High School: All students must file an application for open enrollment.

The District's right to change/alter attendance center boundaries overrides any rights created by this section.

Transportation Outside Student Home Attendance Center

When the parent or legal guardian chooses for a student to remain at a school outside of the HAC, seeks assignment to a school outside of the HAC, has been accepted for open enrollment, or the student has been assigned to a school pursuant to Policy JK/JK-R, the parent or guardian is responsible for transporting the student to and from school without reimbursement.

Open Enrollment

The parent or legal guardian of a South Dakota kindergarten through twelfth grade student who wishes to enroll the student in the District or in a school in the District other than the HAC must complete an application for open enrollment. The District will accept open enrollment applications for the succeeding school year beginning December 1st. When December 1st falls on a Saturday or Sunday, the District will accept applications beginning the following Monday. Open enrollment applications for the succeeding school year will not be accepted prior to this date.

All applications for open enrollment must be submitted through the District's online application.

Open Enrollment Applications will be acted upon in the order they are received; however, if the applicant is a sibling of a student accepted into and currently enrolled in the District through open enrollment, that student's application shall be given priority consideration. Decisions to accept or reject open enrollment requests will be based on the criteria in the "Open Enrollment Application Standards" section of this regulation.

The applicant and the resident school board, if applicable, will be notified within five (5) days of the decision.

Transfers for approved applications may only take place prior to the last Friday in September during the first semester of any school year and prior to the last Friday in January during the second semester of any school year. For applications approved after the deadline in the first semester, the transfer will occur at the start of the second semester. For applications approved after the deadline in the second semester, the transfer will occur at the start of the following school year. These deadlines for transfer

do not apply if (1) a student seeking to transfer to an alternative school or a specialized nonpublic educational program; (2) a student enrolls in the District after the deadline in either semester, or (3) the Assistant Superintendent of Administrative Services as the School Board's designee determines that special circumstances exist and allows a student to transfer after the deadline.

Withdrawal of Open Enrollment Application Before Approval

An application may be withdrawn by the applicant prior to approval and upon written notification to the Assistant Superintendent of Administrative Services.

Withdrawal of Open Enrollment Application After Approval

Once approved by the District, the approved application serves as the applicant's notice of intent to enroll in the District or desired school within the District and obligates the student to attend the assigned school during the school year, unless:

1. the affected Board(s) or the Board's designee agree in writing to allow the student to transfer back to the HAC or resident district; or
2. the parent, legal guardian, or emancipated student changes residence to another school district.

If after the conclusion of any school year a student wishes to return to the HAC or resident district, the student's parent or legal guardian, or an emancipated student, shall provide notice and complete the Intent to Return to Resident District form no later than August 1. If the affected Board(s)/Board's designee determine special circumstances exist, a student may be allowed to transfer to student's HAC or resident district after the deadline.

Open Enrollment Application Standards

The following standards will be used to accept or reject applications for open enrollment in the Sioux Fall School District.

1. Building, class size, and program capacity restrictions are necessary in order to allow room in schools for students who may move into the attendance area. The approval of an Open Enrollment Application may not result in exceeding the building, class and/or program capacity criteria.
2. Actual building, class, and/or program sizes may be above these ratios because of students living in the HAC.
3. Each specific building, class, and program capacity for open enrollment purposes shall be based on the following guidelines:
 - a) **Building Capacity:**
 - i) *High School:* each building capacity shall be determined by multiplying the number of standard classrooms by 90% of the District authorized budgeted staffing ratio for the year;
Exception for 9th grade class: Notwithstanding the Building Capacity limits above, the District will accept 9th grade open enrollments up to 450 students at each building to facilitate comparable class sizes across buildings.

- ii) *Middle School*: 1,000 per building;
- iii) *Elementary School*: each building capacity shall be determined by multiplying the ratio equal to .5 of a student less than the District authorized budgeted staffing ratio for the year multiplied by the number of classrooms in a building.
- iv) Prior to December 1st each year, the District will publish on its website the Building Capacity for each building.

b) Class Capacity:

- i) *High School*: 9th – 500; 10th – 500; 11th – 500; 12th – 500
Once budgetary staffing allocations have been established for the corresponding year, classes will be closed for open enrollment purposes if the class average for core and non-core courses needed by the student reach, or exceed, an average of 28 students per class;
- ii) *Middle School*: 345 per grade level
 - Once budgetary staffing allocations have been established for the corresponding year, classes will be closed for open enrollment purposes if the class average for core and non-core courses needed by the student reach, or exceed, an average of 28 students per class;
- iii) *Elementary School*: Grade levels within a building shall not exceed the following average number of students per teacher:
K – [2524](#); 1st – [2625](#); 2nd – [2726](#); 3rd-5th – [2827](#)
 - Exception for K-1st District authorized class sized reduction: [2019.5](#).

c) Program Capacity:

- i) Programing for self-contained or out-of-building special education programs or out-of-building regular education programs shall be capped for open enrollment purposes at 75% of the funded student per teacher ratio for the individual programs.
- ii) Special education resource programs, related services, and in-building regular education programs (i.e. reduced class size programing for two or more periods a day) shall be capped for open enrollment purposes at 90% of the funded student per teacher ratio for the individual program.

Open Enrollment Application Process

1. Prior to processing open enrollment applications for the succeeding school year, the Assistant Superintendent of Administrative Services will determine the projected enrollment for each of the buildings and programs. These projections shall be based on existing staffing and enrollment numbers and will take into account the shift in grade levels and the movement from District assigned schools. The projected enrollments will be compared against the established capacities to determine the number of open enrollment slots available.
2. Open Enrollment Applications will then be approved on a space available basis at the time the request is considered. The application shall be assessed in the following order: building, class, program.

3. If a requested school is at capacity, the parent/guardian may request the opportunity to be assigned to a school that has capacity for additional students.
4. Enrollment projections shall be updated two times prior to the commencement of the school year: once prior to May 1st and once prior to August 15th. If a request was previously denied but more slots become available as projections are updated, previously denied applications shall be reconsidered in the order originally received, excluding applications that have been approved for another building.
5. For open enrollment requests to transfer within the same school year, the present staffing and enrollment numbers shall be used to determine whether the building/class/program is at the capacity for open enrollment purposes determined in the Application Standards section of this regulation.
6. Out of District: If two or more students from the same family residing in the same household request open enrollment into the District, all requests must either be approved or denied. No denial of an application may result in children from the same household enrolling in different school districts, except as provided in this regulation.
7. Within District: If two or more students from the same family residing in the same household request open enrollment, the District may deny an open enrollment request for one student and approve a request for another student in the same family.
8. Any student under long-term suspension or expulsion will not be allowed to seek open enrollment until the suspension or expulsion is completed.
9. The rules of the South Dakota High School Activities Association will govern eligibility for participation in activities due to open enrollment.
10. The decision regarding a student's application for open enrollment or a request to return to the resident district or HAC is subject to appeal in circuit court.

Open Enrollment of Special Education Students

An Open Enrollment Application for a student in need of special education or special education and related services may be granted only if, after a review of all relevant student education records and direct communication with the student's parent or guardian and representatives of the resident district, the District Special Education Administration determines that the District can provide an appropriate instructional program and facilities, including required transportation, if necessary, to meet the student's needs.

If the request to transfer is granted, the District is responsible for the provision of a free appropriate public education for the student in need of special education or special education and related services. If the student requires transportation as a related

service, the District shall provide or ensure the provision of transportation within the boundaries of the attendance center to which the student is assigned through open enrollment.

If the District Special Education Administration is not able to confirm the provision of an appropriate instructional program, facilities, and required transportation, if necessary, based on the records review and communication with the student's parent or guardian and representatives of the resident district, the District must initiate an IEP team meeting consisting of representatives from the District and the resident district to determine whether the District can provide an appropriate instructional program, facilities, and required transportation, if necessary.

A request to transfer a student in need of special education or special education and related services may be denied if an IEP team consisting of representatives from the District and resident district determines that the District cannot provide an appropriate instructional program and facilities, including required transportation, if necessary, to meet the student's needs. A request may be denied based upon capacity of the building, class or program as set forth above.

When following the process under this section, a request can be denied even if the student in need of special education services has a sibling enrolled in the District or if the sibling is an open enrollment applicant.

If a parent or guardian of a student in need of special education or special education and related services requests to transfer the student back to the resident district, provisions outlined in the "Withdrawal of Open Enrollment" section of this regulation apply.

If it is determined that a parent or guardian of a student in need of special education or special education and related services submitted an Open Enrollment Application but did not indicate on the application that the student requires special education services, the Open Enrollment Application will be considered void and a new Open Enrollment Application must be completed and will be processed as outlined in this regulation.

Submitting/Resubmitting an Open Enrollment Application

An Open Enrollment Application must be submitted for the succeeding school year when a parent/guardian moves outside of the District K-12 boundaries after the first 30 days of a school term or anytime a student is enrolled as a result of a change in address, or the student enrolls in another school district or an alternative education program.

Open Enrolled Students – Middle/High School Options

Each November, 5th and 8th grade students attending a school through open enrollment will be required to declare one of the following options:

- (1) attend the assigned school identified by the District. Each year, the District will identify the assigned school option for the incoming 6th and 9th grade cohorts

based on capacity and location. If a student selects this option, the assignment will continue through the completion of the school's respective year span (6-8, 9-12). If a declaration is not received by December 1, the student will be assigned to the student's HAC or may apply for open enrollment.

(2) attend HAC. (If student's HAC is outside of the District's K-12 boundaries, the student will need to submit the Intent to Return to Resident District form to the student's resident district no later than August 1. Until the District has received notification of receipt of that form, student's enrollment will remain with the District at the assigned school identified by the District); or

(3) apply for open enrollment.

Application to Specialized Schools

Information on the District's Specialized Schools/Programs is available on the District's website.

The District has the following specialized schools/programs that require special application processes: All City Elementary, Challenge Center, Spanish One Way and Two Way Immersion, and Middle School Honor's Program. Students must be accepted through the application process. Out of District Students must also be accepted through the Open Enrollment process, except that, once accepted into a cohort-based specialized program requiring demonstration of specific skill to enroll (Spanish One Way and Two Way Immersion), building capacity and special education resource program capacity limitations do not apply.

Assigned Students/Specialized Schools – Middle/High School Options

At the conclusion of their respective program or upon voluntary exit from a program, students no longer attending a school through a school assignment or specialized school/program will be required to attend the student's HAC or apply for open enrollment.

Placement of Staff Children

The Sioux Falls School District recognizes the need for a robust and diverse benefit offering for its employees. Components of that offering should include items that may make their work environment and overall employment experience more stress free and convenient.

In accordance with the above-mentioned goal, the Sioux Falls School District will allow school district staff residing in the Sioux Falls School District the opportunity to have their children, dependents, and minors in their legal care placed in the school where the staff member is currently working, provided that:

- The school is not one of the specialty programs currently offered and having a prescribed enrollment program in place. These would include, but are not limited

to, Spanish Immersion and Challenge Center programs. The specific application process applies to these programs.

- The school has capacity at the building for the placement of the student.
- The student's individualized education needs can be met at the school.
- For successive school years, if the staff member is no longer working in the enrolled school and a student has been enrolled for two (2) consecutive quarters in one school term at a school under this section while the staff member was working in the school, the staff member may elect to have their student (i) remain at that school through completion of the school's respective year span (K-5, 6-8, 9-12) by completing an open enrollment application; (ii) transfer to the staff member's new school; or (iii) return to the HAC. If a student has been enrolled for less than two (2) consecutive quarters in one school term at a school under this section, following completion of the school year the student must return to their HAC or enroll in the staff member's current school, if all other provisions of this section are met.
- If the staff member ceases to reside in the Sioux Falls School District during any school year, the placement will end at the completion of the school year. If the staff member ceases to reside in the Sioux Falls School District prior to the start of any school year, there will be no placement for the upcoming school year. A staff member residing outside of the Sioux Falls School District must follow the open enrollment application process.

Acceptance of Nonresident Students without payment of Tuition

Nonresident students (student living with someone other than a parent or legal guardian or noncustodial parent) seeking free school privileges must file a Request for Residency Exception annually with the Board or its designee for the student to be accepted into the District.

Acceptance as a nonresident is a privilege granted by the Board under limited exceptional circumstances and the Board may revoke the privilege at any time.

Procedure

To request that a student is living with someone other than a parent, legal guardian or noncustodial parent be accepted as a resident of the District, the adult with whom the student is living must complete a Petition for Residence Exception form annually and submit the form to the Assistant Superintendent of Administrative Services who after thorough review of the student’s academic record (including discipline), educational needs and District capacity (including but not limited to building, program and class capacity and staffing needs) will make a recommendation to the Board on the Petition.

Enrollment after an approved request must take place prior to the last Friday in September during the first semester of any school year and prior to the last Friday in January during the second semester of any school year. For requests approved after the deadline in the first semester, the enrollment will occur at the start of the second semester. For requests approved after the deadline in the second semester, the enrollment will occur at the start of the following school year. These deadlines for transfer do not apply if the Assistant Superintendent of Administrative Services as the Board’s designee determines that special circumstances exist and allows a student to enroll after the deadline.

If admission is approved, the adult with whom the student is living must ensure that the student attends school regularly, is punctual and follows the rules and regulations set forth by the District. Failure to do so may result in the nonresident school acceptance being revoked by the Board or its designee.

If admission is denied, the adult making the request may appeal the denial and request a hearing before the Board. The request for hearing must be filed within fifteen (15) days of receipt of notification of the denial. The request for a hearing should be sent to the School Board, Instructional Planning Center, 201 East 38th Street, Sioux Falls, SD 57105. The decision of the Board after the hearing is final and may be appealed to circuit court.

Legal References: 13-28-1.1 Enrolled student defined
13-28-9 School residence for free school privileges--Change of residence--Children of transferred active duty military personnel.
13-38-10 School residency of child residing in home other than residence of parents, guardian, or noncustodial parent – Petition to local school board.
SDCL Ch. 13-28-40 through 47 Open Enrollment Options Program

Related Policies/Regulations:
JK/JK-R – Student Discipline

Regulation		Board Action
new:	10-27-97	28910
revised:	06-28-99	29379
revised:	02-14-00	29511
revised:	05-14-01	29855

revised:	07-08-02	33291
revised:	08-11-03	33611
revised:	07-12-04	33879
revised:	08-25-08	35140
revised:	02-23-09	35305
revised:	10-10-11	36191
revised:	03-12-12	36313
revised:	08-13-12	36430
revised:	11-13-12	36494
revised:	05-12-14	36906
reviewed:	08-24-15	37275
revised:	10-12-15	37308
reviewed:	04-14-16	37440
reviewed:	06-13-16	37489
revised:	04-10-17	37738
revised:	11-13-18	38168
revised:	06-10-19	38339
revised:	10-26-20	38731
revised:	03-10-25	39721



1 **Students**

2
3 **Kindergarten Enrollment Eligibility**

4
5 Any person having control of a child, who is at least six years old by the first day of
6 September, shall cause the child to regularly attend some public or nonpublic school for
7 the entire school year.

8
9 Any child who is five years old on the first day of September is eligible for enrollment in
10 kindergarten or junior kindergarten during that school year. All children shall attend
11 kindergarten prior to age seven. Any child who transfers from another state and was
12 already enrolled in kindergarten or a higher grade may proceed in a continuous
13 educational program without interruption, even if the child has not previously attended
14 kindergarten.

15
16 Parents enrolling a student in the School District for the first time shall provide a certified
17 copy of the student's birth record, which will be retained in the student's cumulative
18 folder.

19
20 The kindergarten term shall follow the Board approved school year calendar and hours
21 unless a child in need of special education or special education and related services is
22 determined to need an alternate schedule through the Individual Education Program
23 (IEP) team process.

24
25 **Legal References:**

- 26 13-27-1 Responsibility of person controlling child for school attendance –
27 General education development test preparation program – Kindergarten –
28 transfer from another state
29 13-28-2 Kindergarten enrollment eligibility-Transfer from another state

30
31
32
33
34
35

Policy		Board Action	(formerly 5111)
36 adopted:	05-28-68	13052	
37 amended:	06-12-78	17643	
38 amended:	09-12-88	24286(D)	
39 amended:	02-25-02	30086	
40 amended:	06-14-10	35727	
41 reviewed:	11-10-14	37049	
42 amended:	02-10-20	38517	

43



1 **Students**

2
3 **Ages of Attendance**

4
5 The privilege of attending public school shall be free to all school age persons with
6 school residence within the School District and to all South Dakota resident students
7 open enrolled into the District until they complete a prescribed school program or until
8 they reach the age of 21.

9
10 Any child who is five years old on the first day of September is eligible for enrollment in
11 kindergarten or junior kindergarten during that school year. A student who is enrolled in
12 school and becomes 21 years of age during the fiscal school year shall have free school
13 privileges and be considered to be of legal school age during that school year.

14
15 The District may offer specialized programs for children younger than the compulsory
16 school attendance age if funds are available from alternative sources. Children would
17 qualify for these programs subject to the eligibility entrance requirements of the funding
18 source. A fee may be charged for early childhood services for any child under the age of
19 compulsory attendance who is not enrolled in kindergarten or a more advanced grade
20 and who is not enrolled under a program whose eligibility criteria prohibits charging a
21 fee.

22
23 **Children in need of special education or special education and related services**

24 Children who, because of severe disabilities, have been identified and evaluated as
25 needing prolonged assistance are to receive appropriate educational and related
26 services beginning at birth through age two.

27
28 Children who have been identified and evaluated as needing special education are to
29 receive a free appropriate public education at age three through the completion of the
30 State requirements for a standard high school diploma or [through the school year they](#)
31 [turn](#) age 21.

- 32
33
34 Legal References: SDCL
35 13-28-2 Kindergarten enrollment eligibility
36 13-28-5 Public school privileges free to children of legal age
37 13-28-43 Enrollment of student in other than resident district or
38 transfer within district-- Approval and notification
39 13-37-1 Children in need of special education or special
40 education and related services ARSD
41 24:05:24.01:15 Prolonged Assistance Defined
42
43
44
45

1				
2				
3	Policy		Board Action	(formerly 5112)
4	adopted:	05-28-86	13052	
5	amended:	06-12-78	17643	
6	amended:	04-27-98	29054	
7	amended:	06-12-06	34446	
8	amended:	06-14-10	35728	
9	reviewed:	10-13-14	37024	
10	amended:	02-10-20	38517	



1 **Students**

2
3 **Assignment of Students to Classes and Grade Levels**

4
5 **Assignment to Teachers and Classes**

6 Students enrolled in a school in the Sioux Falls School District will be assigned to teachers
7 and classes by the building principal or designee. The assignment will be based upon the
8 best interests of the student and the school population.

9
10 **Transfers from Unaccredited Schools or Alternative Instruction**

11
12 **Elementary:**

13
14 The student shall be placed at the student's demonstrated level of proficiency as established
15 by one or more standardized tests; however, the student's grade level placement shall not be
16 higher than warranted by the student's chronological age, assuming entry into the first grade
17 at age six and annual grade advancement thereafter.

18
19 After initial placement the child may be advanced according to the student's demonstrated
20 performance.

21
22 **Secondary:**

- 23
24
- 25 • The student shall be placed in English and mathematics courses at the level of
26 achievement demonstrated by one or two standardized tests. However, the student's
27 grade level placement shall not be higher than warranted by the student's chronological
28 age, assuming entry into the first grade at age six and annual grade advancement
29 thereafter. After initial placement the child may be advanced according to the student's
30 demonstrated performance and course credit attainment.
 - 31 • In all other subjects the student shall be interviewed, take a departmental examination,
32 and provide appropriate documentation in each course for which the granting of credit is
33 being considered. The building principal will review results and determine whether or
34 not course credit is granted.
 - 35 • No credit will be granted for any science course which is normally a laboratory course,
36 unless clear documentation is provided demonstrating that the student has satisfactorily
37 participated in laboratory experiences which parallel or are consistent with those
38 required in District science courses.
 - 39 • Any parent/guardian who is dissatisfied with the secondary placement of a student
40 may appeal it to the Superintendent. Final appeal may be made to the Secretary of
41 the South Dakota Department of Education.
- 42
43
44

45 **Related Policies/Regulations:**

- 46 JEB – Kindergarten Enrollment Eligibility
47 JEBA – Ages of Attendance
48

1 Legal References: SDCL 13-27-29 - Placement of child who has attended unaccredited school or alternative
2 program - Appeal
3
4
5
6
7
8
9

10	Policy		Board Action	(formerly 5122)
11	adopted:	05-28-68		
12	amended:	08-14-00	29662	
13	amended:	09-25-06	34538	
14	amended:	02-14-11	35970	
15	amended:	12-08-14	37083	
16	amended:	02-10-20	38517	



1 **Students**

2
3 **Medication Administration**

4
5 The Sioux Falls School District recognizes that some students need to receive medication
6 during the school day and during school activities. The School Board permits the dispensing
7 of medication in school or while involved in a school activity only when the student's health
8 and continuing attendance so requires and when the medication is administered in
9 accordance with this policy and regulation.

10
11 When grant or other non-District funding is available to cover the cost, the Board also
12 permits the storage and use of non-student specific physician prescribed epinephrine auto-
13 injectors [or nasal spray](#), and opioid antagonists by personnel who are trained to possess and
14 administer the medication in accordance with state law and administrative rules. The Board
15 shall notify parents/guardians about this policy relating to use and storage of epinephrine
16 auto-injectors [or nasal spray](#) and opioid antagoists.

17
18 State law provides that the District and its administrators, Board members, school nurses or
19 qualified staff members that possess or make available epinephrine auto-injectors [or nasal](#)
20 [spray](#) and opioid antagonists pursuant to this policy may not be held liable for any injury or
21 related damage that results from the administration of, self-administration of, or failure to
22 administer an epinephrine auto-injector [or nasal spray](#), or opioid antagonist that may
23 constitute ordinary negligence. This immunity does not apply to an act or omission
24 constituting gross, willful, or wanton negligence. This immunity is in addition to, not in lieu of,
25 that provided in any other state law.

26
27 The Board delegates to the Superintendent the responsibility for developing appropriate
28 regulations for administering medication to students in accordance with South Dakota
29 Codified Law (SDCL13-33A-1) and for the self-administration of medication by the student
30 (SDCL 13-32-11).

31
32 Legal References: SDCL Ch. 13-33A-1 Student Health Services
33 SDCL Ch. 13-32-11 Self-administration of prescription asthma and
34 anaphylaxis medication
35 ARSD 20:48:04.01:09 Training required for delegation of
36 medication administration

37
38 **Related Policies/Regulations:**

39 JK/JK-R – Student Discipline

40 JLCAA/JLCAA-R – Physician Prescribed Services

	Policy		Board Action
2	Adopted:	06-11-12	36391
3	Reviewed:	11-13-12	36494
4	Amended:	06-09-14	36933
5	Reviewed:	01-14-19	38210
6	Amended:	08-08-22	39154
7	Reviewed:	11-25-24	39665



1 **Students**

2
3 **Medication Administration**

4
5 **Definitions**

6 “Medication” All properly prescribed medications, all over-the-counter (non-prescribed
7 medications) and all chemical/homeopathic substances and compounds, including but
8 not limited to natural remedies, herbs and vitamins*, which purport to aid in a person’s
9 health or wellbeing or to treat illness or disease.

10
11 * Chemical/homeopathic substances and compounds and natural remedies,
12 herbs and vitamins are not tested by the US Food & Drug Administration for
13 safety or effectiveness and this lack of safety information limits their appropriate
14 use at school. In accordance with the American Academy of Pediatrics Policy
15 Statement – Guidance for the Administration of Medication in School, these
16 substances are subject to the same restrictions and requirements in this
17 regulation for prescribed medications.

18
19 “Self-Administration” Taking of any medication without the intervention of a school nurse
20 or qualified staff after receiving approval through this regulation.

21
22 “Emergency/Urgent” An illness or allergic reaction that requires an immediate response
23 that if left untreated may lead to potential loss of life.

24
25 “Qualified Staff Member” A licensed nurse or unlicensed assistive personnel with a
26 minimum of a high school education or the equivalent who has completed an approved
27 South Dakota Board of Nursing Medication Administration Training Program for
28 Unlicensed Assistive Personnel.

29
30 The following rules shall be followed with regard to medication administration in the
31 school setting.

32 **Transportation of Medication**

33
34 **A. Early Childhood and K-5**

35 The parent/guardian must deliver the medication to the school and deliver the
36 medication to the school nurse or a qualified staff member. All medication must be in
37 the original properly labeled container.

38
39 **B. Grades 6-12**

40 Students shall transport prescription medication and chemical/homeopathic
41 substances and compounds, including but not limited to natural remedies, herbs and
42 vitamins from home to the school nurse or a qualified staff member. The medication
43 shall be in the original properly labeled container.

1 **Storage of Medication at School**

2 The school nurse or a qualified staff member will promptly count and document all
3 medications received. Received medication shall be secured with only the school nurse
4 and a qualified staff member allowed access to the medication. Controlled substances
5 will be double-locked. Any unused medication will be returned to the parent/guardian at
6 the end of the school year. If the parent/guardian does not pick up the medication, it will
7 be disposed of properly.

8
9 School buildings may acquire and maintain a stock of epinephrine auto-injectors [or](#)
10 [nasal spray](#) pursuant to a prescription issued by an authorized health care provider for
11 use in accordance with this Regulation in an emergency situation of a severe allergic
12 reaction causing anaphylaxis.

13
14 School buildings may acquire and maintain a stock of opioid antagonist in accordance
15 with state law and administrative rules and in accordance with this Regulation for use in
16 an emergency situation of a suspected opioid overdose.

17 18 19 **Methods of Medication Administration**

20 For a student to ingest medication in a school setting, the applicable District medical
21 consent form must be completed, signed and submitted to the school nurse.

22 23 **A. Staff Administration**

24 If a child requires medication during school hours, the parents shall provide a signed
25 District consent form granting school personnel permission to administer the
26 medication, permission to discuss the medical condition and medication with the
27 ordering physician, as well as a current medical order signed by the student's
28 physician. Medications shall be administered by a school nurse or a qualified staff
29 member. All medication administration by school staff will be properly documented
30 on the appropriate District form.

31
32 Any school nurse or qualified staff member may administer an epinephrine auto-
33 injector [or nasal spray](#) to a student in accordance with a prescription specific to the
34 student on file with the school or administer an epinephrine auto-injector [or nasal](#)
35 [spray](#) to any student during school hours if the school nurse or qualified staff
36 member believes that the student is experiencing anaphylaxis in accordance with
37 the standing protocol provided by the health care provider that provided the non-
38 student specific prescription regardless of whether that student has a prescription for
39 an epinephrine auto-injector [or nasal spray](#) or has been diagnosed with an allergy.

40
41 Prior to administering an epinephrine auto-injector [or nasal spray](#) made available by
42 the school, each qualified staff member shall be trained by a licensed health care
43 professional to (1) recognize the symptoms of a severe allergy or anaphylactic
44 reaction; (2) to know the procedure for the administration of an epinephrine auto-
45 injector [or nasal spray](#); (3) to know the procedure for storage of an epinephrine auto-
46 injector [or nasal spray](#); and (4) to know the emergency care and aftercare for a
47 student who has an allergic or anaphylactic reaction.
48

1 Any school nurse who has been trained in accordance with state law and
2 administrative rules may administer an opioid antagonist to any student during
3 school hours if the school nurse believes that the student is experiencing an opioid
4 overdose.

5
6 Prior to administering the opioid antagonist, the school nurse must be trained on: (1)
7 recognizing the symptoms of an opioid overdose; (2) the protocols and procedures
8 for administering an opioid antagonist; (3) the symptoms of adverse responses to an
9 opioid antagonist; (4) the protocols and procedures for stabilizing the patient if an
10 adverse response occurs; and (5) the procedures for transporting, storing, and
11 securing an opioid antagonist.

12 13 14 **B. Self-Administration**

15 **1. Asthma, ~~or Anaphylaxis~~, Diabetes**

16 Any student with ~~asthma or anaphylaxis~~ asthma, anaphylaxis, or diabetes may
17 possess and self-administer prescription medication, and possess and use
18 related equipment and supplies while on school property or at a school-related
19 event or activity if:

- 20 a. The student has been diagnosed with asthma, anaphylaxis, or diabetes by a
21 licensed health care provider ~~prescription and medication~~ the medication has
22 been prescribed for that student as indicated by the prescription label on the
23 medication or by a prescriber's orders;
- 24 b. The self-administration is done in compliance with the prescription or written
25 instructions from the student's ~~physician or other~~ licensed health care
26 provider; and
- 27 c. A parent of the student provides to the school:
- 28 i. Written authorization, signed by the parent, for the student to self-
29 administer; and
- 30 ii. A signed statement from the student's physician or other licensed health
31 care provider indicating that the student has ~~asthma, or~~ asthma, or
32 diabetes and that the student is capable of self-administration. The
33 statement should also include the name and purpose of the medication,
34 the prescribed dosage, the times and circumstances under which the
35 medication may be administered, and the period for which the medication
36 is prescribed.

37 38 **2. Early Childhood and Grades K-5**

39 While on school property, with the exception of the self-administration medications
40 outlined in Section B, parent/guardian approved insulin administration supervised by a
41 school nurse or qualified staff member, students in early childhood and grades K-5 may
42 not self-administer prescription medication (including chemical/homeopathic substances
43 and compounds, including but not limited to natural remedies, herbs and vitamins) and
44 may not self-administer over-the-counter (non-prescribed) medication with the sole
45 limited exception being cough drops with parent/guardian written consent/permission.

46 47 **3. Grades 6-12**

1

2

3 Related Policies/Regulations:

4 JK/JK-R Student Discipline

5 JLCAA/JLCAA-R – Physician Prescribed Services

6

7 Regulation Board Action

8 Approved: 06-11-12 36391

9 Revised: 11-13-12 36494

10 Revised: 06-09-14 36933

11 Revised: 01-14-19 38210

12 Revised: 08-08-22 39154

13 Revised: 11-25-24 39665



1 **Students**

2
3 **Student Fees, Fines and Charges**

4
5
6 In accordance with the South Dakota State Constitution, the Sioux Falls School Board
7 maintains a general and uniform system of public schools. Student admission shall be
8 without charge and equally open to all.
9

10 To this end, there will be no instructional fees. Books will be provided on a loan basis.
11 No rental fees will be assessed for textbooks and workbooks used in the classroom or
12 for reference. The District may assess the cost for damaged, abused or lost school
13 materials, textbooks, and equipment.
14

15 Except as provided in IJNDB and IJNDB-R, fees will not be charged for academic
16 courses during the regular school year, for materials needed for required course
17 projects or for participation in extra curricular activities.
18

19 Students participating in one-time activities (such as field trips) which are not used in
20 the determination of a grade may be required to pay charges covering the cost of the
21 activity. However, it is incumbent that no student is denied the right to participate in
22 trips or other enrichment activities because of lack of funds.
23

24
25 **Related Policies/Regulations:**

26 IJNDB/IJNDB-R – Virtual/Online Courses
27
28
29
30
31
32

33	34 Policy	34 Board Action	34 (formerly 6161.1)
35	adopted: 05-28-68		
36	amended: 06-14-76		
37	amended: 06-24-96	28520	
38	amended: 07-11-05	34149	
39	amended: 06-28-10	35745	
40	reviewed: 11-10-14	37049	
41	reviewed: 02-10-20	38517	



1 **Students**

2
3 **Student Fees, Fines and Charges**

- 4
5 1. No fee shall be charged for materials, textbooks, supplies, or for any class activity,
6 including assemblies, which are used in the determination of a grade. A student and/or
7 the student's parent/guardian shall, however, be required to provide the replacement cost
8 of lost or damaged school materials, textbooks, and equipment (e.g. Chromebooks and
9 iPads).
- 10
11 2. Student supplies which are the personal property of a student, although used in the
12 instructional process, are purchased by the student. This includes pencils, papers,
13 notebooks, computer accessories, crayons, scissors, and similar personal or consumable
14 items over which a student retains ownership. Student supplies will be available in each
15 school for students who cannot afford to purchase these items.
- 16
17 3. Musical instruments purchased or rented from an outside source by the student are the
18 personal property of the student. Instruments are available in schools for students who
19 cannot afford to purchase or rent them. Students who do not qualify for free or reduced
20 lunch, but request and are granted the use of a school instrument will be charged a
21 maintenance fee to maintain playing condition of the instrument. In order to complete
22 instrumentation in a band or an orchestra, the Sioux Falls School District may provide
23 specialized instruments to students such as tubas, bassoons, and string basses at no
24 charge to the student.
- 25
26 4. School supplied materials will be available for all required projects. Students may provide
27 their own materials for required projects if they wish. Whether students choose a project
28 completed with school-supplied materials or materials purchased with their own funds,
29 their grade will be based on skills demonstrated regardless of the materials used.
- 30
31 ~~5. Teachers requiring typed projects must provide student access to computers to complete~~
32 ~~the project.~~
- 33
34 65. Students may not be required to purchase uniforms for any academic program for which
35 credit is given.
- 36
37 76. Charges related to the school lunch program are not considered fees, but free and
38 reduced lunches are available for students who meet the criteria.
- 39
40 87. Charges for class rings, class shirts, and similar articles not required for participation in a
41 class or activity are not fees. Purchases of this nature are the choice and responsibility of
42 the student.

43
44 Related Policies/Regulations:

45 IJNDB/IJNDB-R – Virtual/Online Courses

46
47
48

49 Regulation		Board Action	(formerly 6161.1)
50 approved:	05-28-68		
51 revised:	06-14-76		
52 revised:	06-24-96	28520	
53 revised:	07-11-05	34149	

1	revised:	06-28-10	35745
2	reviewed:	11-10-14	37049
3	revised:	02-10-20	38517



1 **School/Community/Home Relations**

2
3 **Public Concerns and Complaints about Educational Programs for Students with**
4 **Disabilities or Students with Substantially Limiting Health Conditions**

5
6
7 **Individuals with Disabilities Education Improvement Act (IDEIA)**

8 The complaint procedure for programs and services provided under the IDEIA are
9 outlined in the District *Comprehensive Plan for Special Education* and can be accessed
10 on the Sioux Falls School District website. In addition, these procedures are available in
11 the Parental Rights/Procedural Safeguards booklet distributed to parents in the
12 Individual Education Program (IEP) meeting and available on the Sioux Falls School
13 District website.

14
15 **Section 504 of the Rehabilitation Act of 1973 (Section 504)**

16 Concerns/Complaints relating to the identification, evaluation, or educational placement
17 of a student with a physical or mental impairment which substantially limits one or more
18 major life activities under Section 504 should be referred to the District's Section 504
19 Coordinator - Coordinator of Health Services. Complaint procedures are outlined in
20 regulation KED-R. In addition, these procedures are available in the Parental
21 Rights/Procedural Safeguards booklet distributed to parents at the 504 meeting and
22 available on the Sioux Falls School District website.

23
24
25 **Legal References:**

26 ARSD 24:05:21 – Special Education Comprehensive Plans
27 Individuals With Disabilities Education Improvement Act
28 Section 504 of the Rehabilitation Act

29
30
31
32 **RELATED POLICIES/Regulations:**

33 AC/AC-R – Equal Opportunity/Nondiscrimination
34 JLCG/JLCG-R – Program Access for Students with Disabilities and Students with
35 Substantially Limiting Health Conditions

36
37
38 **Policy** **Board Action**
39 adopted: 09-26-11 36174
40 reviewed: 03-12-12 36313
41 reviewed: 08-13-12 36430
42 revised: 11-13-12 36494
43 reviewed: 05-09-16 37465
44 revised: 05-24-21 38883



1 **School/Community/Home Relations**

2
3 **Public Concerns and Complaints about Educational Programs for Students with**
4 **Disabilities or Students with Substantially Limiting Health Conditions**

5
6 **Resolution of Complaints Relating to the Identification, Evaluation or Educational**
7 **Placement of Student Section 504 of the Rehabilitation Act of 1973 (Section 504)**

8
9
10 **NOTICE**

11 The District will provide prior written notice to parents/guardians before initiating or
12 changing or refusing to initiate or change the identification, evaluation or educational
13 placement of a student. Parent/Guardian consent is required for all initial evaluations.

14
15 The notice will be:

- 16 1. Written in language understandable to the general public; and
- 17 2. Provided in the native language of the parent/guardian or other mode of
18 communication or use, unless it is clearly not feasible to do so.

19
20 Parents/Guardians may elect to receive notices required in this document regarding
21 prior written notice, procedural safeguards notice, and notices related to a due process
22 complaint by an electronic mail communication. The district will document the request to
23 receive these notices by electronic mail.

24
25
26 **RIGHT TO EDUCATIONAL RECORDS**

27
28 Parents/Guardians have the right to inspect and review any educational records relating
29 to their student which are collected, maintained or used by the District.

30 The District shall provide parents/guardians, upon request, a list of the types of records
31 and the locations of those records collected, maintained and used by the District.

32
33 A reasonable fee may be charged by the district for copies of records that are made for
34 parents/guardians, if the fee does not effectively prevent the parents from exercising
35 their right to inspect and review those records.

36
37
38 **REVIEW AND IMPARTIAL DUE PROCESS HEARING PROCEDURE**

39
40 The parent/guardian of a child with a disability who disagrees with any decision
41 regarding the identification, evaluation or educational placement of a student by the 504
42 Team may request a review by the District's Section 504 Coordinator or file a Due
43 Process Complaint.

1 **Request for Review:** Within 10 working days of a request for review by the Section
2 504 Coordinator, the Section 504 Coordinator will send to the parent/guardian a written
3 response specifically addressing the issues raised by the parent/guardian.
4

5 If the District's Section 504 Coordinator was part of the Building 504 Team that made
6 the initial decision regarding the identification, evaluation or educational placement of a
7 student, the request for review should be made to the Assistant Superintendent of
8 Administrative Services.
9

10
11 **Impartial Due Process Hearing:** A parent/guardian may file a Due Process Complaint at
12 the Instructional Planning Center addressed to the District's 504 Coordinator.
13

14 **A Due Process Complaint Notice must include:**

- 15 1. The name of the child;
- 16 2. The address of the residence of the child;
- 17 3. The name of the school the child is attending;
- 18 4. A description of the nature of the problem relating to the proposed or refused
19 initiation or change, including facts relating to the problem; and
- 20 5. A proposed resolution of the problem to the extent known and available to the party
21 at the time.
22
23

24 **Resolution Meeting**

25 Within 15 days of receiving a Due Process Complaint, the Section 504 Coordinator will
26 offer to convene a meeting with the parents/guardians and the relevant member or
27 members of the student's 504 Team who have specific knowledge of the facts identified
28 in the Due Process Complaint and a representative of the District who has decision-
29 making authority on behalf of the District. The purpose of the meeting is for the
30 parents/guardians of the child to discuss their Due Process Complaint and the facts that
31 form the basis of the Complaint, so that the District has the opportunity to resolve the
32 dispute.
33

34 If a resolution is reached at the meeting described above, the parents/guardians and the
35 District will execute an agreement that is:

- 36 1. Signed by both the parent/guardian and a representative of the District who has the
37 authority to bind the District; and
- 38 2. Enforceable in any state court of competent jurisdiction or in a district court of the
39 United States.
40

41 If the issues raised in the Due Process Complaint are not resolved to the satisfaction of
42 the parent/guardian within 30 days of the receipt of the Due Process Complaint, a Due
43 Process Hearing will be scheduled.
44
45
46
47
48

1 **DUE PROCESS HEARING**

2
3 An impartial Hearing Officer will be retained to conduct a hearing. The impartial Hearing
4 Officer must possess knowledge of, and the ability to understand, the provisions of
5 Section 504 and legal interpretations by Federal and State courts and must possess the
6 knowledge and ability to conduct hearings in accordance with appropriate and standard
7 legal practice. A person who otherwise qualifies to conduct a hearing under this section
8 will not be an employee the District. If possible, the impartial Hearing Officer shall be
9 from a list of persons who serve as hearing officers maintained by the SD Department
10 of Education.

11
12 **Hearing Rights**

13 Any party to a hearing has the right to:

- 14 1. Be accompanied and advised by counsel - neither party has the right to be
15 represented by a nonattorney at a hearing;
- 16 2. Present evidence and confront, cross-examine, and compel the attendance of
17 witnesses;
- 18 3. Introduce evidence that has been disclosed to the other party at least 5 business
19 days before the hearing;
- 20 4. Obtain a written, or, at the option of the parents/guardians, electronic, verbatim
21 record of the hearing; and
- 22 5. Obtain written, or, at the option of the parents/guardians, electronic findings of fact
23 and decisions.

24
25 **A decision made by the impartial Hearing Officer is final.** Nothing in this Due
26 Process procedure forecloses individuals from seeking redress for their concerns
27 through other legal avenues, such as the Office for Civil Rights or a civil action.

28
29 Concerns and inquires regarding discrimination rights may be directed to the Office of
30 Civil Rights, Kansas City Office, U.S. Department of Education, One Petticoat Lane
31 1010 Walnut Street, Suite 320, Kansas City, MO 64106. Telephone: (816) 268-0550;
32 Facsimile: (816) 268-0559; Email: OCR.KansasCity@ed.gov.

33
34
35
36 **Legal References:**

37 ARSD 24:05:21 – Special Education Comprehensive Plans
38 Individuals With Disabilities Education Improvement Act
39 Section 504 of the Rehabilitation Act

40
41 **RELATED POLICIES**

42 AC/AC-R – Equal Opportunity/Nondiscrimination
43 JLCG/JLCG-R – Program Access for Students with Disabilities and Students with
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1			
2			
3	Regulation		Board Action
4	approved:	09-26-11	36174
5	revised:	08-13-12	36430
6	revised:	11-13-12	36494
7	reviewed:	05-09-16	37465
8	reviewed:	05-24-21	38883