Schuyler Community Schools
Board of Education Regular Meeting
Monday, October 12, 2015 6:30 PM
Schuyler Central High School Music Room
120 W. 20th St.
Schuyler, NE 68661-2400

I. Call Meeting to Order
Discussion: Meeting called to order by President Brabec; board members present were Cerny, Misek, Brabec, Vavricek, and Hild; Semerad was absent. Also present were Superintendent Hoesing, Prinicpals Comley, Grammer, Burton, and Reinsch, Directors Gibbons and Vrba, and Student Council Representative, Cameron Harding.

I.A. Pledge of Allegiance
Discussion: All present participated in the Pledge of Allegiance.

I.B. Declaration of Open Meeting
Discussion: President Brabec read the SCS Vision Statement and declared that the meeting had been preceded by advance notice and was hereby declared to be in open session.

II. Approval of Consent Agenda
Discussion: Superintendent Hoesing passed out copies of budget comparisons; 14/15 vs. 15/16, including the General Fund, Expenditures, Revenues, Bond Funds and Depreciation Funds.

II.A. Agenda

II.B. Minutes

II.C. Acceptance of Claims

II.C.1. Bills of $5,000 or more

II.D. Financial

II.E. Other Listed Reports

III. Public Forum - We ask that all presentation be limited in their length.

III.A. Recognition of visitors and guests

III.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)

III.C. Student Representative's Report
Discussion: The report included the upcoming Tech Fair on October 13 for SCHS students. Superintendent Hoesing also invited the Board members to take part in the presentations on October 13 and 14.

IV. Action Items

IV.A. Budget, finance, negotiations, and personnel

IV.A.1. Consider, discuss, and take action to approve SEA request to be recognized as the sole bargaining agent for 2017-18 non-supervisory certificated staff master agreement.

IV.A.2. Consider, discuss, and take action to approve staff resignation.

Discussion: Mrs. Wright is limited to working twenty hours per week as a Para Educator at Fishers #24 so will resign that position which will allow more hours to act as a substitute teacher.

IV.A.3. Consider, discuss, and take action to approve new hire recommendation.

IV.A.4. Consider, discuss, and take action to set the date for the initial negotiations meeting with SEA for the 2016-17 Master Contract.

V. Discussion Items and Reports

V.A. Discuss extension of the Teacher's Early Retirement Policy.

Discussion: This is the last year of the Early Retirement Incentive Program. The program was adopted from 2009-2010 to 2015-2016. The Policy Committee and Finance Committee will meet to discuss extending, changing or not renewing the policy. If renewed, the policy would take effect in 2016-2017. The question was asked if this policy is accomplishing the goal for which is was set?

V.B. Principals Reports

Discussion: All goals of the Six Pence Grant are being met with the exception of well-baby checks and immunizations. Discussion is taking place with CHI Health to promote these two areas. An assembly was held at SCHS on October 12 to promote the Tech Fair. Sidnee Pavel, the in-house Truancy Officer for grades 6-12, is having a positive effect on students with attendance and tardy issues. Students from SMS are excited about becoming more active in the community as well as at school. YFC presented an assembly on anti-bullying at SCHS and SMS.

V.C. Directors Reports

Discussion: Ten teachers attended the Special Education meeting on September 29th. This year's Fall Activity night will be November 10th at 7:00 P.M. in the East Gym. The recognitions will be in football, volleyball, softball, cross country and girls golf. This is a benefit to the students as they receive immediate kudos for their efforts and it gives coaches/sponsors the ability to congratulate their students in a timely manner. The English/Language Arts Assessment will now be given over three sessions. A new testing item is called Text Dependent Analysis. The Text Dependent Analysis question will be on this year’s assessment for grades 5-8 and 11. It will be on next year’s assessment for 3rd and 4th grades. The After-School Program now has enough staff to allow 232 participants. A supper is served to K-2 students at 4:00 PM and to grade 3-5 students at 4:30 PM.

V.D. Superintendent's Report

Discussion: The Tech Fair is to be held October 14 and 15. Thank you to the Technology staff Jeff Droge, Jeff Duranski, Dan Rinkol, Kady Arps, and Kim Powell for their work in organizing this event, and to the staff members who will be presenting at the conference. The Tech Fair is to be held in conjunction with Parent-Teacher Conferences. The Community Resource Center has moved to downtown Schuyler. To promote increased interest, meetings have been held with the Department of Labor to increase programs the center will offer to clients. Board members are reminded of the "Meet, Greet, and Eat" at the Schuyler Senior Center on November 25th. SCHS is in early discussions with Central Community College to offer a Pathways Program, which offers certificates in skilled trades.

V.E. Board Member/Committee Reports

Discussion: The insurance certificate was received for the new Recreation Center. All playground equipment that was on SMS property has been removed to make way for construction.

VI. Correspondence Items
Discussion: Correspondence was received from Tom and Linda Hagewood, Mel and Joyce Baumert, and the Stephen Grammer family.

VII. Adjournment

Prepared by: Christina Bywater, Secretary to the Board

Board of Education Regular Meeting
October 12, 2015 6:30 PM
Schuyler Central High School Media Center

I. Call Meeting to Order	Rich
A. Pledge of Allegiance	Rich
B. Declaration of Open Meeting	Rich
II. Approval of Consent Agenda	
A. Agenda	
B. Minutes	
C. Acceptance of Claims	
1. Bills of $5,000 or more	
D. Financial	
E. Other Listed Reports	
III. Public Forum - We ask that all presentation be limited in their length.	
A. Recognition of visitors and guests	Rich
B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)	
C. Student Representative's Report	Rosbin Ravanales
IV. Action Items	
A. Americanism: Curriculum, Assessment, and Instructional Programs	Virginia Semerad, Holly Hild, Rich Brabec
B. Board Policy, Handbooks, and Support Programs	Holly Hild, Brian Vavricek, Rich Brabec
C. Building, Grounds, and Transportation	Chuck Misek, Eric Cerny, Virginia Semerad
D. Governance: Public Relations, Technology, and Planning	Brian Vavricek, Holly Hild, Virginia Semerad
E. Budget, finance, negotiations, and personnel	Chuck Misek, Rich Brabec, Brian Vavricek
1. Consider, discuss, and take action to approve SEA request to be recognized as the sole bargaining agent for 2017-18 non-supervisory certificated staff master agreement.	Chuck Misek, Rich Brabec, Brian Vavricek
2. Consider, discuss, and take action to approve staff resignation.	Chuck Misek, Rich Brabec, Brian Vavricek
3. Consider, discuss, and take action to approve new hire recommendation.	Chuck Misek, Rich Brabec, Brian Vavricek
4. Consider, discuss, and take action to set the date for the initial negotiations meeting with SEA for the 2016-17 Master Contract.	Chuck Misek, Rich Brabec, Brian Vavricek
V. Discussion Items and Reports	
A. Discuss extension of the Teacher's Early Retirement Policy.	Chuck Misek, Rich Brabec, Brian Vavricek
B. Principals Reports	Building Principals
C. Directors Reports	Directors
D. Superintendent's Report	Dr. Hoesing
E. Board Member/Committee Reports	Board Members
VI. Correspondence Items	
VII. Adjournment	
VIII. AP/AD	Michelle Egr

Board of Education Regular Meeting
September 14, 2015 6:30 PM
Schuyler Central High School Media Center

Attendance Taken at 6:40 PM:

Present Board Members:
Richard Brabec
Eric Cerny
Holly Hild
Chuck Misek
Virginia Semerad
Brian Vavricek

I. Budget Hearing

Discussion:
Budget hearing opened at 6:30 PM. Comments were welcomed regarding the proposed 15-16 SCS Budget. There was no increase in the 15-16 budget from the 14-15 budget even with the 1.7 million cut in State Aid.
The hearing closed at 6:36 PM

II. Levy Setting Hearing

Discussion:
The Levy Setting hearing opened at 6:36 PM for the purpose of receiving comments, support, opposition, criticism, suggestions or observations from taxpayers. The levy was set just slightly lower than the 14-15 levy.The hearing closed at 6:40 PM

III. Call Meeting to Order

Discussion:
All board members present. In addition the following were in attendance: Dr. Hoesing, Principals Burton and Comley; Assistant Principal Kovar; Directors Vrba and Gibbons; and Student Council School Board Representative Cameron Harding. President Brabec read the District Mission Statement and stated the meeting was preceded by advance notice declared the meeting to be in open session.

III.A. Pledge of Allegiance

Discussion:
All those present participated in the Pledge of Allegiance.

III.B. Declaration of Open Meeting

IV. Approval of Consent Agenda

Motion Passed: Motion to approve the consent agenda passed with a motion by Chuck Misek and a second by Brian Vavricek.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes

Virginia Semerad	Yes
Brian Vavricek	Yes

IV.A. Agenda
IV.B. Minutes
IV.C. Acceptance of Claims
IV.C.1. Bills of $5,000 or more
IV.D. Financial
IV.E. Other Listed Reports

V. Public Forum - We ask that all presentation be limited in their length.
V.A. Recognition of visitors and guests
V.B. Other topics (limited to 5 minutes - subject to guidelines of the Board Participation Policy)
V.C. Student Representative's Report

VI. Action Items
VI.A. Budget, finance, negotiations, and personnel
VI.A.1. Consider, Discuss, and take action to approve the 2015-16 proposed budget as advertised

Discussion:
Even though there was a substantial decrease in State Aid and a continuing need to be proactive as the district enrollment grows, the tax levy remains at 95 cents.

Motion Passed: Motion to approve the 2015-16 Budget as advertised. passed with a motion by Brian Vavricek and a second by Virginia Semerad.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VI.A.2. Discuss, consider, and take action to approve the 2015-16 property tax resolution as presented.

Motion Passed: Motion to approve the 2015-16 property tax resolution as presented. passed with a motion by Richard Brabec and a second by Eric Cerny.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VI.B. Americanism: Curriculum, Assessment, and Instructional Programs
VI.B.1. Consider, discuss, and take action to approve the 2015-16 certificated staff evaluation system.

Discussion:
The district is continually working to improve the education students receive and this staff evaluation helps teachers to do a more thorough job by helping them develop and grow in needed areas. It is more than an evaluation system of check boxes; it is a professional development system which helps teachers reach benchmarks-a growth model which goes along with our growth mindset.

Motion Passed: Motion to approve the iObservation Marzano Certificated Staff Evaluation system as presented. passed with a motion by Virginia Semerad and a second by Brian Vavricek.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VI.B.2. Consider, discuss, and take action to approve the use of "local Substitutes" for the 2015-16 school year.

Discussion:
Substitutes are limited to 45 intermittent days per school year per individual school district. The law requires that the School Board take action on this matter each year by validating local substitute teachers' certificates.

Motion Passed: Motion to approve the use of "local Substitutes" for the 2015-16 school year. passed with a motion by Richard Brabec and a second by Eric Cerny.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VI.C. Board Policy, Handbooks, and Support Programs
VI.C.1. Consider, discuss, and take action to approve 2nd reading of policy 804.02

Motion Passed: Motion to approve 2nd reading of board policy 804.02 passed with a motion by Holly Hild and a second by Virginia Semerad.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VI.C.2. Consider, discuss, and take action to approve the EMC Return To Work

Protocol

Discussion:
This protocol was recommended by our insurance policyt with EMC. This is a procedure; not a policy regarding Workmans' Compensation Claims.

Motion Passed: Motion to approve the EMC Return To Work Protocol passed with a motion by Eric Cerny and a second by Brian Vavricek.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

VII. Discussion Items and Reports
VII.A. Rec Center Project Update

Discussion:
Superintendent Hoesing asked that as many Board members as possible be in attendance for the SCS Recreation Center groundbreaking on Wednesday, September 16 at 12:00 PM. Following at 1:00 PM will be the first pre-construction meeting.
VII.B. Principals Reports
VII.C. Directors Reports

Discussion:
There are 50 students on a waiting list for the After-School Program so work is being done to add staff in order to accommodate all the students.
VII.D. Superintendent's Report

Discussion:
Regarding the cost update, almost all bills have been received for the Schuyler Preschool renovation. Board members are reminded of the NASB State Convention to be held in November.
VII.E. Board Member/Committee Reports

Discussion:
Brian Vavricek, representing the SCS Foundation, complimented the administration for taking an active part in the Labor Day festivities. The plan is to partner with the Chamber of Commerce again next September.

VIII. Correspondence Items

Discussion:
Items of correspondence were received from Cindy Wachter. The Gallup Survey would like our student population to participate in one of their surveys with the resulting information to be shared with the District. Also received was information on an opening on the NASB Region 16 Board of Directors. Two names were submitted; there was a recommendation by the Board to endorse one of them.

IX. Adjournment

Motion Passed: Motion to adjourn at 7:45 PM. passed with a motion by Brian Vavricek and a second by Eric Cerny.

6 Yeas - 0 Nays.

Richard Brabec	Yes
Eric Cerny	Yes
Holly Hild	Yes
Chuck Misek	Yes
Virginia Semerad	Yes
Brian Vavricek	Yes

_____
Board Secretary

Board of Education Regular Meeting

September 14, 2015
Schuyler Central High School Media Center

Budget Hearing - Budget hearing opened at 6:30 PM. Comments were welcomed regarding the proposed 15-16 SCS Budget. There was no increase in the 15-16 budget from the 14-15 budget even with the 1.7 million cut in State Aid.
The hearing closed at 6:36 PM

Levy Setting Hearing - The Levy Setting hearing opened at 6:36 PM for the purpose of receiving comments, support, opposition, criticism, suggestions or observations from taxpayers. The levy was set just slightly lower than the 14-15 levy. The hearing closed at 6:40 PM

The meeting was called to order by President Brabec at 6:40 PM. All board members were present. In addition the following were in attendance: Dr. Hoesing, Principals Burton and Comley; Assistant Principal Kovar; Directors Vrba and Gibbons; and Student Council School Board Representative Cameron Harding. President Brabec read the District Mission Statement and stated the meeting was preceded by advance notice declared the meeting to be in open session. All those present participated in the Pledge of Allegiance.

Motion to approve the consent agenda passed with a motion by Misek and a second by Vavricek.

Budget - Motion to approve the 2015-16 Budget as advertised passed with a motion by Vavricek and a second by Semerad.

Discussion: Even though there was a substantial decrease in State Aid and a continuing need to be proactive as the district enrollment grows, the tax levy remains at 95 cents.

Motion to approve the 2015-16 property tax resolution as presented passed with a motion by Brabec and a second by Cerny.

Assessment - Motion to approve the iObservation Marzano Certificated Staff Evaluation system as presented passed with a motion by Semerad and a second by Vavricek.

Discussion: The district is continually working to improve the education students receive and this staff evaluation helps teachers to do a more thorough job by helping them develop and grow in needed areas. It is more than an evaluation system of check boxes; it is a professional development system, which helps teachers reach benchmarks-a growth model, which goes along with our growth mindset.

Motion to approve the use of "local Substitutes" for the 2015-16 school year passed with a motion by Brabec and a second by Cerny.

Discussion: Substitutes are limited to 45 intermittent days per school year per individual school district. The law requires that the School Board take action on this matter each year by validating local substitute teachers' certificates.

Board Policy - Motion to approve 2nd reading of board policy 804.02 passed with a motion by Hild and a second by Semerad.

Motion to approve the EMC Return To Work Protocol passed with a motion by Cerny and a second by Vavricek.

Discussion: This protocol was recommended by our insurance policy with EMC. This is a procedure; not a policy regarding Workmans' Compensation Claims.

Reports

Recreation Center Project Update - Superintendent Hoesing asked that as many Board members as possible be in attendance for the SCS Recreation Center groundbreaking on Wednesday, September 16 at 12:00 PM. Following at 1:00 PM will be the first pre-construction meeting.

There are 50 students on a waiting list for the After-School Program so work is being done to add staff in order to accommodate all the students.

Regarding the cost update, almost all bills have been received for the Schuyler Preschool renovation. Board members are reminded of the NASB State Convention to be held in November.

Brian Vavricek, representing the SCS Foundation, complimented the administration for taking an active part in the Labor Day festivities. The plan is to partner with the Chamber of Commerce again next September.

Correspondence - Items of correspondence were received from Cindy Wachter. The Gallup Survey would like our student population to participate in one of their surveys with the resulting information to be shared with the District. Also received was information on an opening on the NASB Region 16 Board of Directors. Two names were submitted; there was a recommendation by the Board to endorse one of them.

Motion to adjourn at 7:45 P.M. passed with a motion by Vavricek and a second by Cerny.

Respectfully submitted,
Cathie Marking
Recording Secretary

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of October 2015

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00034186	9/30/2015	Fairfield Inn	bebout room - yr 1	165.58
00034187	9/30/2015	Playbooks Reader's Theater	books - yr 1 cost	2295.93
00034188	9/30/2015	STEMFinity	science projects	2959.00
00034189	10/12/2015	Aegis Therapies	PT services	3513.37
00034190	10/12/2015	Agri-City Insurance Agency LLC	work comp audit	106691.00
00034191	10/12/2015	SYNCB/AMAZON	supplies	573.45
00034192	10/12/2015	Apple Computer, Inc.	imac	3586.00
00034193	10/12/2015	Awards & Engraving	engraving	82.30
00034194	10/12/2015	A Wish Come True	pants for color guard	78.00
00034195	10/12/2015	Craig Badura	speaker	2500.00
00034196	10/12/2015	Barone Security Systems	misc	1106.40
00034197	10/12/2015	Blick Art Materials	art supplies	151.67
00034198	10/12/2015	BOMGAARS	supplies	337.29
00034199	10/12/2015	Brown & Saenger	supplies	1970.20
00034200	10/12/2015	Carolina Biological Supply Co	supplies	194.52
00034201	10/12/2015	Cascio Music Co, Inc	supplies	44.99
00034202	10/12/2015	Caseys General Stores, Inc	gas	415.72
00034203	10/12/2015	Cenex Fleetcard	gas	731.82
00034204	10/12/2015	Cengage Learning	supplies	670.18
00034205	10/12/2015	Central Community College	ESI middle school camp trainin	400.00
00034206	10/12/2015	CenturyLink	telephone	2405.92
00034207	10/12/2015	Central Nebraska Rehab Services	service time in Aug	5224.76
00034208	10/12/2015	Charleston Inc	parts	131.81
00034209	10/12/2015	Columbus Music Company	supplies	24.00
00034210	10/12/2015	Columbus Public Schools	SPED tuition	2501.00
00034211	10/12/2015	Columbus Telegram	ads	455.07
00034212	10/12/2015	Community Internet Systems	internet	209.85
00034213	10/12/2015	Continuum Retail Energy Services, LLC	natural gas	1022.01
00034214	10/12/2015	Cornhusker Public Power District	electricty	1236.70
00034215	10/12/2015	George Couros	Speaker	10000.00
00034216	10/12/2015	Creative Ideas by Consortium Publishing	books	414.00
00034217	10/12/2015	Culligan Water Conditioning	water plan	88.00
00034218	10/12/2015	Department Of Utilities	electricity/water/sewer	35811.12
00034219	10/12/2015	Didier Grocery	supplies	277.65
00034220	10/12/2015	Kara Dinslage	mileage	207.00
00034221	10/12/2015	Discount Magazine Subscription Service Inc	subscriptions	150.81
00034222	10/12/2015	Drain Surgeon Inc	services	560.00
00034223	10/12/2015	DS Pumping Services Inc	service	750.00
00034224	10/12/2015	Dennis F. Dubsky	service trimmer & trailer	160.00
00034225	10/12/2015	Eakes Office Products Center	copies	2563.27
00034226	10/12/2015	Electrical Engineering & Equipment Co	parts	934.14
00034227	10/12/2015	Educational Serv Unit #7 Network	services	251.52
00034228	10/12/2015	Educational Service Unit #2	hosting fees	695.00
00034229	10/12/2015	Educational Service Unit #7	registration fee for Autism wk	6721.96
00034230	10/12/2015	ESU 7 Distance learning	network service charges	654.45
00034231	10/12/2015	ESU #7 Special Education	sped services	52014.80
00034232	10/12/2015	Follett School Solutions, Inc	books	675.30
00034233	10/12/2015	FP Mailing Solutions	postage meter 17169	443.40
00034234	10/12/2015	Fremont Sanitation	services	763.49
00034235	10/12/2015	Frontier	telephone	75.00
00034241	10/12/2015	Grand island Chamber of Commerce	marching contest	125.00
00034242	10/12/2015	Heartland Communications	Wireless access	32725.00
00034243	10/12/2015	Hometown Leasing	lease copiers	797.90
00034244	10/12/2015	HM Receivables Co, LLC	books	2524.20
00034245	10/12/2015	J & B Auto Parts	supplies	150.95
00034246	10/12/2015	Jackson Services Inc	services	1069.00
00034247	10/12/2015	Johnstone Supply	parts	582.09
00034248	10/12/2015	John's Tire Sales & Services	tire repair	140.00
00034249	10/12/2015	J W Pepper & Sons Inc.	music	815.17
00034250	10/12/2015	Karel And Seckman	legal services	43.75
00034251	10/12/2015	Ken-a-vision	supplies	1580.00
00034252	10/12/2015	Kralik's Sew & Vac Center	sewing machine	438.50

Check #	Date	Vendor	Description	Amount
00034253	10/12/2015	Kroeger Body Shop	repair door hinge on bus	219.08
00034254	10/12/2015	Lakeshore Learning Materials	supplies	3034.67
00034255	10/12/2015	Luis O Lucar	video service	405.00
00034256	10/12/2015	Matheson Trigas	supplies	1302.43
00034257	10/12/2015	Menards	pole breaker	284.14
00034258	10/12/2015	Midwest Education Grants	21st century grant	3538.25
00034259	10/12/2015	Midwest Storage Company	rent	400.00
00034260	10/12/2015	Nebr Assoc Of School Boards	norfolk mtg reg	280.00
00034261	10/12/2015	NASC/NASSP	Student Council dues	95.00
00034262	10/12/2015	Nebraska Council of School Administrators	school law update	125.00
00034263	10/12/2015	Nebraska Link Holding LLC	ethernet	292.95
00034264	10/12/2015	Nebraska Public Health Environmental Laborato	water samples	64.00
00034265	10/12/2015	Nhs/nasc/nassp	NHS dues	385.00
00034266	10/12/2015	Joyce Olson	summer services	2336.00
00034267	10/12/2015	One Source	services	165.00
00034268	10/12/2015	Parkview One Stop	gas	379.69
00034269	10/12/2015	Pearson Education	books	4556.56
00034270	10/12/2015	Presto-X	services	280.00
00034271	10/12/2015	Pro-ed	books	323.40
00034272	10/12/2015	Qc Supply, Llc	supplies	84.91
00034273	10/12/2015	Really Good Stuff, Inc	supplies	1561.31
00034274	10/12/2015	Reinecke Motor Co.	service	655.61
00034275	10/12/2015	Schmitt Music Company	music	30.45
00034276	10/12/2015	Scholastic Inc/Weekly Readers	scholastic news	287.38
00034277	10/12/2015	Schuyler Coop Association	gas	1526.82
00034278	10/12/2015	Schuyler Lumber Company, Inc.	supplies	612.16
00034279	10/12/2015	SCS Lunch Program	free breakfast	125.25
00034280	10/12/2015	Staples Advantage	supplies	132.17
00034281	10/12/2015	Striv Inc	live streaming	2975.00
00034282	10/12/2015	Teacher Created Resources	supplies	23.42
00034283	10/12/2015	The Musician Choice LLC	All state choral Titles	90.81
00034284	10/12/2015	The Thompson Co	prek snacks	261.37
00034285	10/12/2015	Time For Kids	subscription	579.80
00034286	10/12/2015	University of Nebraska - Kearney	transitional teacher placement	1500.00
00034287	10/12/2015	Verizon Wireless	cell phones	509.44
00034288	10/12/2015	Visa	asp club supplies	294.83
00034289	10/12/2015	Visa	supplies	958.28
00034290	10/12/2015	VISA	application fees	180.00
00034291	10/12/2015	WageWorks	fees	290.00
00034292	10/12/2015	LeRoy B Wolfe	backflow testing	525.00
00034293	10/12/2015	Tammy Worcester	speaker	3600.00
2016-008	10/12/2015	Paola Acosta	mileage for home visits	51.75
2016-009	10/12/2015	Ethan Hutton	mileage	144.90
2016-010	10/12/2015	Barb Kudera	FCS supplies	13.64
2016-011	10/12/2015	Vanesa Munoz	mileage	31.62
2016-012	10/12/2015	Amanda O'Malley	mileage	67.85
2016-013	10/12/2015	Gerry Reinsch	speakers for Richland music	88.92
TOTAL GENERAL FUND DISBURSEMENTS				**$332,549.87**
SPECIAL BUILDING FUND				
00001166	10/12/2015	Barone Security Systems	fire equip & install at prek	4975.32
00001167	10/12/2015	Electrical Engineering & Equipment Co	supplies	21.15
00001168	10/12/2015	LeRoy B Wolfe	work at prek	3470.16
TOTAL SPECIAL BUILDING FUND				**$8,466.63**
STUDENT FEE FUND				
00000297	10/12/2015	Haan Crafts, LLC	projects at sms	107.10
00000298	10/12/2015	Matheson Trigas	gloves for students	319.36
00000299	10/12/2015	Mark R Oliva	student ipad repairs	588.51
00000300	10/12/2015	Pump It up Of Omaha	field trip	944.00
00000301	10/12/2015	Quentin P. Nelson	band tees	1501.00
00000302	10/12/2015	University of Ne State Museum	planetarium	698.00
TOTAL STUDENT FEE FUND				**4157.97**
COOPERATIVE FUND				
00003003	10/12/2015	Homestead Bank	rent	350.00

SCHUYLER COMMUNITY SCHOOLS
MONTHLY DISBURSEMENT REPORT
For the month of October 2015

GENERAL FUND

Check #	Date	Vendor	Description	Amount
00034207	10/12/2015	Central Nebraska Rehab Services	service time in Aug	5224.76
00034229	10/12/2015	Educational Service Unit #7	registration fee for Autism wk	6721.96
00034215	10/12/2015	George Couros	Speaker	10000.00
00034242	10/12/2015	Heartland Communications	Wireless access	32725.00
00034218	10/12/2015	Department Of Utilities	electricity/water/sewer	35811.12
00034231	10/12/2015	ESU #7 Special Education	sped services	52014.80
00034190	10/12/2015	Agri-City Insurance Agency LLC	work comp audit	106691.00
TOTAL GENERAL FUND DISBURSEMENTS				**$249,188.64**

EXPENDITURE REPORT	2012-13	%	2013-14	%	2014-15	%	2015-16	%
September Total	**$1,849,309.87**	**10.70%**	**$1,617,997.97**	**9.11%**	**$1,586,003.98**	**7.93%**	**$1,541,418.78**	**7.71%**
Payroll and Benefits	$1,227,892.31	8.69%	$1,283,591.68	8.75%	$1,293,637.93	7.79%	$1,253,472.17	7.55%
Accounts Payable	$621,417.56	19.70%	$334,406.29	10.83%	$292,366.05	8.60%	$287,946.61	8.47%
October Total	**$1,333,822.76**	**18.41%**	**$1,401,716.38**	**17.00%**	**$1,610,650.56**	**15.98%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,143,367.18	16.78%	$1,181,349.20	16.79%	$1,258,567.43	15.37%		7.55%
Accounts Payable	$190,455.58	25.73%	$220,367.18	17.97%	$352,083.13	18.95%		8.47%
November Total	**$1,445,993.76**	**26.77%**	**$1,536,909.02**	**25.65%**	**$1,478,880.75**	**23.38%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,150,477.61	24.91%	$1,198,104.30	24.96%	$1,271,292.91	23.03%		7.55%
Accounts Payable	$295,516.15	35.10%	$338,804.72	28.95%	$207,587.84	25.06%		8.47%
December Total	**$1,357,283.75**	**34.62%**	**$1,344,398.22**	**33.22%**	**$1,446,578.00**	**30.61%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,148,765.66	33.04%	$1,185,882.01	33.04%	$1,244,464.16	30.53%		7.55%
Accounts Payable	$208,518.09	41.71%	$158,516.21	34.08%	$202,113.84	31.00%		8.47%
January total	**$1,264,922.47**	**41.94%**	**$1,312,879.88**	**40.61%**	**$1,416,599.92**	**37.69%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,120,649.98	40.97%	$1,177,040.50	41.05%	$1,257,022.65	38.10%		7.55%
Accounts Payable	$144,272.49	46.28%	$135,839.38	38.48%	$159,577.27	35.70%		8.47%
February Total	**$1,311,064.49**	**49.52%**	**$1,403,873.80**	**48.51%**	**$1,618,399.15**	**45.79%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,137,572.54	49.02%	$1,191,361.71	49.17%	$1,256,823.51	45.67%		7.55%
Accounts Payable	$173,491.95	51.78%	$212,512.09	45.37%	$361,575.64	46.33%		8.47%
March total	**$1,325,835.62**	**57.19%**	**$1,349,916.60**	**56.11%**	**$1,463,652.98**	**53.10%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,153,519.72	57.18%	$1,198,109.22	57.33%	$1,290,767.24	53.45%		7.55%
Accounts Payable	$172,315.90	57.24%	$151,807.38	50.29%	$172,885.74	51.42%		8.47%
April Total	**$1,280,538.15**	**64.60%**	**$1,330,513.12**	**63.60%**	**$1,488,270.17**	**60.55%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,130,521.26	65.17%	$1,181,684.00	65.38%	$1,261,959.40	61.05%		7.55%
Accounts Payable	$150,016.89	62.00%	$148,829.12	55.11%	$226,310.77	58.07%		8.47%
May Total	**$1,350,912.94**	**72.41%**	**$1,454,410.75**	**71.79%**	**$1,433,181.09**	**67.71%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,159,091.91	73.37%	$1,192,409.39	73.51%	$1,266,060.96	68.68%		7.55%
Accounts Payable	$191,821.03	68.08%	$262,001.36	63.60%	$167,120.13	62.99%		8.47%
June Total	**$1,500,316.16**	**81.09%**	**$1,478,554.44**	**80.11%**	**$1,786,307.10**	**76.64%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,147,558.00	81.49%	$1,188,929.32	81.61%	$1,281,344.42	76.40%		7.55%
Accounts Payable	$352,758.16	79.26%	$289,625.12	72.98%	$504,962.68	77.84%		8.47%
July Total	**$1,340,066.51**	**88.84%**	**$1,318,578.29**	**87.53%**	**$1,917,135.16**	**86.23%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,119,731.82	89.41%	$1,163,519.86	89.54%	$1,259,810.39	83.99%		7.55%
Accounts Payable	$220,334.69	86.24%	$155,058.43	78.00%	$657,324.77	97.17%		8.47%
August Total	**$1,326,233.19**	**96.51%**	**$1,916,892.73**	**98.32%**	**$2,304,800.20**	**97.75%**	**$0.00**	**7.71%**
Payroll and Benefits	$1,188,034.58	97.82%	$1,215,792.69	97.82%	$1,253,854.19	91.54%		7.55%
Accounts Payable	$138,198.61	90.62%	$701,100.04	100.71%	$1,050,946.01	128.09%		8.47%
Total Expended	**$16,686,299.67**	**96.51%**	**$17,466,641.20**	**98.32%**	**$19,550,459.06**	**97.75%**	**$1,541,418.78**	**7.71%**
Total Budgeted	**$17,290,444.00**		**$17,764,736.00**		**$19,999,791.00**		**$19,999,791.00**	
Payroll and Benefits	$14,135,441.00		$14,677,899.00		$16,599,826.53		$16,599,826.53	
Accounts Payable	$3,155,003.00		$3,086,837.00		$3,399,964.47		$3,399,964.47	
Over/Under	(604,144.33)	**3.49%**	(298,094.80)	**1.68%**	(449,331.94)	**2.25%**	(18,458,372.22)	**92.29%**

REVENUE REPORT	2012-13	%	2013-14	%	2014-15	%	2015-16	%
September Total	**$3,243,881.77**	**20.05%**	**$3,265,998.95**	**18.78%**	**$3,689,300.73**	**17.69%**	**$3,777,399.57**	**18.11%**
Local/County	$2,721,553.23	29.79%	$2,722,697.71	27.36%	$2,959,876.38	25.25%	$3,296,850.19	28.13%
State	$486,165.87	8.37%	$517,078.69	8.34%	$581,961.52	8.41%	$406,284.76	5.87%
Federal	$35,044.21	2.85%	$26,108.00	2.12%	$147,462.83	6.66%	$74,077.43	3.35%
Other	$1,118.46	22.37%	$114.55	2.29%	$0.00	0.00%	$187.19	18719.00%
October Total	**$800,294.79**	**25.00%**	**$849,385.19**	**23.67%**	**$819,772.20**	**21.62%**	**$0.00**	**18.11%**
Local/County	$269,910.85	32.75%	$259,569.32	29.96%	$225,585.97	27.18%		28.13%
State	$493,020.87	16.85%	$523,529.69	16.79%	$588,572.52	16.92%		5.87%
Federal	$35,048.93	5.70%	$349.10	2.15%	$3,548.58	6.82%		3.35%
Other	$2,314.14	68.65%	$65,937.08	1321.03%	$2,065.13	206513.00%		18719.00%
November Total	**$681,651.52**	**29.21%**	**$670,719.61**	**27.53%**	**$704,918.79**	**25.00%**	**$0.00**	**18.11%**
Local/County	$95,304.63	33.79%	$112,741.80	31.10%	$98,109.77	28.01%		28.13%
State	$483,165.87	25.17%	$515,078.69	25.09%	$581,961.52	25.33%		5.87%
Federal	$97,466.14	13.62%	$35,415.49	5.03%	$24,291.13	7.92%		3.35%
Other	$5,714.88	182.95%	$7,483.63	1470.71%	$556.37	262150.00%		18719.00%
December Total	**$862,123.68**	**34.54%**	**$800,090.95**	**32.13%**	**$894,606.37**	**29.29%**	**$0.00**	**18.11%**
Local/County	$272,803.54	36.78%	$192,538.93	33.03%	$226,629.75	29.95%		28.13%
State	$569,949.87	34.98%	$607,161.69	34.89%	$655,231.52	34.80%		5.87%
Federal	$3,417.77	13.90%	$0.00	5.03%	$7,379.81	8.25%		3.35%
Other	$15,952.50	502.00%	$390.33	1478.51%	$5,365.29	798679.00%		18719.00%
January total	**$1,292,143.75**	**42.52%**	**$2,125,248.63**	**44.35%**	**$1,840,957.36**	**38.12%**	**$0.00**	**18.11%**
Local/County	$665,610.57	44.07%	$1,194,008.87	45.03%	$1,173,520.62	39.96%		28.13%
State	$572,198.87	44.83%	$606,631.69	44.67%	$655,231.52	44.27%		5.87%
Federal	$44,861.18	17.55%	$324,573.84	31.44%	$11,844.10	8.79%		3.35%
Other	$9,473.13	691.46%	$34.23	1479.20%	$361.12	834791.00%		18719.00%
February Total	**$1,220,138.54**	**50.07%**	**$1,148,504.60**	**50.96%**	**$1,728,208.84**	**46.41%**	**$0.00**	**18.11%**
Local/County	$252,933.44	46.84%	$247,669.25	47.52%	$255,338.86	42.14%		28.13%
State	$845,016.92	59.37%	$891,484.60	59.05%	$1,030,379.73	59.16%		5.87%
Federal	$3,615.29	17.84%	$8,725.67	32.15%	$442,490.25	28.78%		3.35%
Other	$118,572.89	3062.92%	$625.08	1491.70%	$0.00	834791.00%		18719.00%
March total	**$1,555,657.68**	**59.68%**	**$1,088,408.12**	**57.22%**	**$1,211,095.78**	**52.21%**	**$0.00**	**18.11%**
Local/County	$452,827.33	51.79%	$322,560.66	50.76%	$425,766.41	45.77%		28.13%
State	$575,647.87	69.28%	$628,728.00	69.19%	$664,297.52	68.76%		5.87%
Federal	$526,637.48	60.66%	$136,430.87	43.25%	$120,632.85	34.23%		3.35%
Other	$545.00	3073.82%	$688.59	1505.47%	$399.00	874691.00%		18719.00%
April Total	**$1,171,427.67**	**66.92%**	**$1,633,241.15**	**66.61%**	**$1,863,742.31**	**61.15%**	**$0.00**	**18.11%**
Local/County	$549,372.21	57.81%	$1,008,894.58	60.89%	$998,263.70	54.29%		28.13%
State	$534,523.87	78.48%	$608,417.69	79.01%	$684,985.53	78.66%		5.87%
Federal	$87,131.59	67.75%	$13,969.09	44.39%	$180,493.08	42.38%		3.35%
Other	$400.00	3081.82%	$1,959.79	1544.67%	$0.00	874691.00%		18719.00%
May Total	**$3,940,649.71**	**91.28%**	**$3,932,891.88**	**89.23%**	**$4,708,506.23**	**83.73%**	**$0.00**	**18.11%**
Local/County	$3,090,817.05	91.64%	$3,268,977.47	93.74%	$3,823,961.03	86.91%		28.13%
State	$723,278.87	90.93%	$609,889.66	88.85%	$663,745.52	88.25%		5.87%
Federal	$110,514.87	76.73%	$48,453.34	48.33%	$220,669.22	52.35%		3.35%
Other	$16,038.92	3402.60%	$5,571.41	1656.09%	$130.46	887737.00%		18719.00%
June Total	**$1,127,680.84**	**98.25%**	**$1,133,300.30**	**95.75%**	**$1,148,776.66**	**89.24%**	**$0.00**	**18.11%**
Local/County	$490,950.58	97.02%	$316,040.03	96.91%	$300,080.50	89.47%		28.13%
State	$612,293.90	101.47%	$666,530.56	99.60%	$700,820.48	98.38%		5.87%
Federal	$23,735.41	78.66%	$149,047.80	60.45%	$146,450.68	58.97%		3.35%
Other	$700.95	3416.62%	$1,681.91	1689.73%	$1,425.00	1030237.00%		18719.00%
July Total	**$175,787.22**	**99.33%**	**$211,749.74**	**96.97%**	**$389,401.73**	**91.10%**	**$0.00**	**18.11%**
Local/County	$136,849.87	98.52%	$77,114.79	97.69%	$332,808.51	92.31%		28.13%
State	$0.00	101.47%	$6,837.50	99.71%	$35,084.52	98.89%		5.87%
Federal	$35,598.85	81.56%	$127,411.04	70.82%	$21,073.17	59.92%		3.35%
Other	$3,338.50	3483.39%	$386.41	1697.46%	$435.53	1073790.00%		18719.00%
August Total	**$587,272.25**	**102.96%**	**$439,373.88**	**99.50%**	**$617,773.93**	**94.07%**	**$0.00**	**18.11%**
Local/County	$310,399.36	101.92%	$358,946.75	101.29%	$377,791.04	95.53%		28.13%
State	$0.00	101.47%	$41,490.58	100.38%	$0.00	98.89%		5.87%
Federal	$229,726.99	100.24%	$38,925.14	73.99%	$216,848.53	69.72%		3.35%
Other	$47,145.90	4426.31%	$11.41	1697.69%	$23,134.36	3387226.00%		18719.00%
Total Received	**$16,658,709.42**	**102.96%**	**$17,298,913.00**	**99.50%**	**$19,617,060.93**	**94.07%**	**$3,777,399.57**	**18.11%**
Total Budgeted	**$16,179,118.00**		**$17,386,713.00**		**$20,854,313.00**		**$20,854,313.00**	
Local/County Budgeted	$9,134,315.00		$9,953,110.00		$11,721,501.00		$11,721,501.00	
State Budgeted	$5,809,931.00		$6,199,437.00		$6,919,305.00		$6,919,305.00	
Federal Budgeted	$1,229,872.00		$1,229,166.00		$2,213,506.00		$2,213,506.00	
Others Budgeted	$5,000.00		$5,000.00		$1.00		$1.00	
Over/Under	**479,591.42**	**2.96%**	(87,800.00)	**-0.50%**	(1,237,252.07)	**-5.93%**	(17,076,913.43)	**-81.89%**

2015-16 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,798,565.00	138,846.57				138,846.57	1,659,718.43	7.72%
	Non-SPED Expenditures	18,201,226.00	1,402,572.21	0.00	0.00	0.00	1,402,572.21	16,798,653.79	7.71%
	Total Expenditures	19,999,791.00	1,541,418.78	0.00	0.00	0.00	1,541,418.78	18,458,372.22	7.71%
	Total Receipts	20,854,313.00	3,777,399.57	0.00	0.00	0.00	3,777,399.57	17,076,913.43	18.11%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**256,897.15**	**2,492,877.94**	**2,492,877.94**	**2,492,877.94**	**2,492,877.94**			

02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	849,307.00					0.00	849,307.00	0.00%
	Receipts	400,000.00	167.26				167.26	399,832.74	0.04%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**899,115.62**	**899,282.88**	**899,282.88**	**899,282.88**	**899,282.88**			

03	Employee Benefit	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	8,061.23				8,061.23	137,498.77	5.54%
	Receipts	95,695.00	4,427.19				4,427.19	91,267.81	4.63%
	Cash Balance	**46,279.20**	**42,645.16**	**42,645.16**	**42,645.16**	**42,645.16**			

04	QCPUF	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,230,000.00	0.00				0.00	1,230,000.00	0.00%
	Receipts	501,067.00	146,748.10				146,748.10	354,318.90	29.29%
	Cash Balance	**1,832,286.72**	**1,979,034.82**	**1,979,034.82**	**1,979,034.82**	**1,979,034.82**			

05	Activities	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	500,000.00	38,121.04				38,121.04	461,878.96	7.62%
	Receipts	295,568.00	65,206.45				65,206.45	230,361.55	22.06%
	Cash Balance	**216,707.76**	**243,793.17**	**243,793.17**	**243,793.17**	**243,793.17**			

06	School Lunch	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,026,851.00	93,979.68				93,979.68	932,871.32	9.15%
	Receipts	891,700.00	65,641.88				65,641.88	826,058.12	7.36%
	Cash Balance	**78,544.01**	**50,206.21**	**50,206.21**	**50,206.21**	**50,206.21**			

07	Bond	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	575,000.00	0.00				0.00	575,000.00	0.00%
	Receipts	501,849.00	137,548.21				137,548.21	364,300.79	27.41%
	Cash Balance	**508,025.05**	**645,573.26**	**645,573.26**	**645,573.26**	**645,573.26**			

08	Special Building	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,875,000.00	6,127.96				6,127.96	1,868,872.04	0.33%
	Receipts	500,811.00	147,691.08				147,691.08	353,119.92	29.49%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**2,032,424.59**	**2,173,987.71**	**2,173,987.71**	**2,173,987.71**	**2,173,987.71**			

09	Student Fees	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	50,000.00	364.55				364.55	49,635.45	0.73%
	Receipts	22,677.00	8,273.05				8,273.05	14,403.95	36.48%
	Cash Balance	**27,121.06**	**35,029.56**	**35,029.56**	**35,029.56**	**35,029.56**			

00	Coopertive Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures		2,936.61				2,936.61	(2,936.61)	#DIV/0!
	Receipts		0.00				0.00	0.00	#DIV/0!
	Cash Balance	**20,000.00**	**17,063.39**	**17,063.39**	**17,063.39**	**17,063.39**			

	Cash Balance	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Cash Balance	**5,917,401.16**	**8,579,494.10**	**8,579,494.10**	**8,579,494.10**	**8,579,494.10**			

2014-15 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,798,565.00	102,442.05	172,922.76	169,245.45	171,446.92	2,036,013.21	(237,448.21)	113.20%
	Non-SPED Expenditures	18,201,226.00	1,483,561.93	1,437,727.80	1,309,635.30	1,275,131.08	17,514,445.85	686,780.15	96.23%
	Total Expenditures	19,999,791.00	1,586,003.98	1,610,650.56	1,478,880.75	1,446,578.00	19,550,459.06	449,331.94	97.75%
	Total Receipts	20,854,313.00	3,689,300.73	819,772.20	704,918.79	894,606.37	19,617,088.01	1,237,224.99	94.07%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**170,773.80**	**2,274,070.55**	**1,483,192.19**	**709,230.23**	**157,258.60**			

02	Depreciation Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	849,307.00	160,611.97	56,398.40	0.00	5,694.98	368,905.35	480,401.65	43.44%
	Receipts	400,000.00	150.25	129.98	149.76	127.06	401,506.70	(1,506.70)	100.38%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**866,514.27**	**706,052.55**	**649,784.13**	**649,933.89**	**644,365.97**			

03	Employee Benefit	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	12,660.07	14,812.49	19,655.28	6,544.25	128,274.05	17,285.95	88.12%
	Receipts	95,695.00	37,607.47	7,873.14	7,881.46	7,873.13	123,592.05	(27,897.05)	129.15%
	Cash Balance	**50,961.20**	**75,908.60**	**68,969.25**	**57,195.43**	**58,524.31**			

04	QCPUF	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,230,000.00	0.00	0.00	0.00	119,710.00	242,313.62	987,686.38	19.70%
	Receipts	501,067.00	154,074.36	9,793.12	113,560.93	8,839.00	725,910.97	(224,843.97)	144.87%
	Cash Balance	**1,348,689.37**	**1,502,763.73**	**1,512,556.85**	**1,626,117.78**	**1,515,246.78**			

05	Activities	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	500,000.00	45,003.44	46,774.86	16,626.64	44,063.28	365,874.85	134,125.15	73.17%
	Receipts	295,568.00	49,075.00	33,655.38	34,245.70	21,642.35	347,765.22	(52,197.22)	117.66%
	Cash Balance	**234,817.39**	**238,888.95**	**225,769.47**	**243,388.53**	**220,967.60**			

06	School Lunch	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,026,851.00	70,346.31	108,763.90	102,106.14	96,021.71	962,416.96	64,434.04	93.73%
	Receipts	891,700.00	64,406.53	117,431.39	108,095.46	91,320.14	982,783.68	(91,083.68)	110.21%
	Cash Balance	**58,177.29**	**52,237.51**	**60,905.00**	**66,894.32**	**62,192.75**			

07	Bond	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	575,000.00	0.00	0.00	0.00	355,133.75	449,323.77	125,676.23	78.14%
	Receipts	501,849.00	144,070.52	14,350.88	8,830.33	8,589.42	502,812.64	(963.64)	100.19%
	Cash Balance	**454,536.18**	**598,606.70**	**612,957.58**	**621,787.91**	**275,243.58**			

08	Special Building	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	1,875,000.00	26,926.74	16,095.64	54,361.77	212.13	1,404,621.03	470,378.97	74.91%
	Receipts	500,811.00	59,559.61	4,032.08	51,437.27	7,947.80	1,753,172.44	(1,252,361.44)	350.07%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**1,683,873.18**	**1,716,506.05**	**1,704,442.49**	**1,701,517.99**	**1,709,253.66**			

09	Student Fees	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures	50,000.00	146.39	1,669.21	2,256.30	700.60	17,212.03	32,787.97	34.42%
	Receipts	22,677.00	2,597.80	3,988.60	454.25	1,234.00	18,698.70	3,978.30	82.46%
	Cash Balance	**25,634.39**	**28,085.80**	**30,405.19**	**28,603.14**	**29,136.54**			

00	Coopertive Fund	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Expenditures						0.00	0.00	#DIV/0!
	Receipts						20,000.00	(20,000.00)	#DIV/0!
	Cash Balance								

	Cash Balance	Budgeted/Beginning	September	October	November	December	Year to Date	Balance	% Spent/Rec
	Cash Balance	**4,893,977.07**	**7,193,120.44**	**6,348,982.15**	**5,704,669.22**	**4,672,189.79**			

SCHUYLER COMMUNITY SCHOOLS
Treasurer's Report
Fiscal Year 2016

GENERAL FUND	Sep-15	YTD 2015-16
Beginning Cash Balance	**180,949.34**	**180,949.34**
Receipts:		
Colfax county Local District Tax	3,086,899.06	3,086,899.06
Butler county Local District Tax	209,772.30	209,772.30
Tuition Received - Preschool		0.00
Interest	178.83	178.83
License Fees		0.00
Rent of Facility		0.00
Curriculum Receipts		0.00
Other Local Receipts		0.00
ESU Receipts		0.00
State Aid	406,284.76	406,284.76
Special Education		0.00
SPED Transportation		0.00
State Apportionment		0.00
Distant Ed Incentive		0.00
Six Pence		0.00
Other State Receipts		0.00
High Ability Learner		0.00
Title 1 Part A	28,411.00	28,411.00
Title I part B	25,426.00	25,426.00
Title II, Part A - Staff		0.00
Title IIA - ESU consortium	1,101.80	1,101.80
SPED IDEA Base		0.00
Title II, Part A - consortium		0.00
SPED Preschool		0.00
SPED IDEA, Part B Enroll		0.00
SPED Ed IDEA CEIS		0.00
Medicaid in the Public Schools - MIPS	822.35	822.35
NASB MEDICAID Reimbursements		0.00
Carl Perkins Fund		0.00
E-Rate Reimbursement		0.00
Title III		0.00
Title III Immigrant		0.00
21st Century Grant	18,316.28	18,316.28
EducationQuest Grant		0.00
Buffett Foundation		0.00
Scott Foundation Grant - Child Well Being		0.00
Insurance Adjustments		0.00
Sale of Property		0.00
Other Non Revenue	187.19	187.19
Transfers in		0.00
Total Receipts	**3,777,399.57**	**3,777,399.57**
Non-program Receipts		
Non-program Receipts		0.00
Lunch & Coop Fund Reimbursements	21,667.28	21,667.28
Subtotal	**21,667.28**	**21,667.28**
Transfers from CD		
Transfers IN/OUT Money Market Accounts	1,370,000.00	1,370,000.00
Total Receipts & Transfers	**5,169,066.85**	**5,169,066.85**
General Fund Cash	**5,350,016.19**	**5,350,016.19**
General Fund Disbursements	-1,541,418.78	-1,541,418.78
Transfers In/Out Money Market Accounts	-1,391,667.28	-1,391,667.28
Prior Period Adjustment (Voided Checks)	0.00	0.00
Total Disbursements	**-2,933,086.06**	**-2,933,086.06**
Ending Book Balance	**2,416,930.13**	**2,416,930.13**
INVESTMENT ACCOUNTS BALANCES:		
GENERAL FUND CD's (BALANCE CARRIED F(	**75,947.81**	**75,947.81**
CD Cashed out		**0.00**
Interest on CD		**0.00**
Total CD BALANCE	**75,947.81**	**75,947.81**
TOTAL GENERAL FUND CASH BALANCE	**2,492,877.94**	**2,492,877.94**

SPECIAL BUILDING FUND		
Beginning Cash Balance	**2,032,424.59**	**2,032,424.59**
Colfax County Tax Collection	136,919.31	136,919.31
Butler County Tax Collection	9,351.23	9,351.23
School Project Support Donations	26.88	26.88
Sale of Property		0.00
Interest	421.16	421.16
REC building Project	972.50	972.50
Sale of Property		0.00
Non-revenue receipts		0.00
Total before non-program receipts	**147,691.08**	**147,691.08**
Non-program Receipts/transfers		0.00
Total Monthly Receipts	**147,691.08**	**147,691.08**
Cashed CD's		0.00
Total Building Fund Cash	**2,180,115.67**	**2,180,115.67**
Disbursements & Transfers:		
Total Expenditures	(6127.96)	(6127.96)
Non-program Expenditures		0.00
Total Disbursements	**(6,127.96)**	**(6,127.96)**
Ending Balance	**2,173,987.71**	**2,173,987.71**
Total Special Building Fund	**2,173,987.71**	**2,173,987.71**
BOND FUND ACCOUNT		
Beginning Balance Pinnacle Bank	**508,025.05**	**508,025.05**
New Bond K-3 2007 tax collections	137,501.80	137,501.80
Interest	46.41	46.41
		0.00
Total	**137,548.21**	**137,548.21**
Bond Payment		0.00
Expenditures		**0.00**
Balance 2007 bonds	**645,573.26**	**645,573.26**
Beatrice Bank Holding funds		**0.00**
Total Bond Fund Balance	**645,573.26**	**645,573.26**
DEPRECIATION FUND SAVINGS		
Beginning Balance Checking accounts	**813,987.59**	**813,987.59**
Receipts		0.00
Interest on Money Market Account	167.26	167.26
Total	**814,154.85**	**814,154.85**
Disbursements		0.00
Transfers		0.00
Ending Balance Cash account/Money Market Ac	**814,154.85**	**814,154.85**
DEPRECIATION FUND INVESTMENTS:		
Beginning Balance (800011254, 800012522, 583	**84,957.99**	**84,957.99**
CD's		
Interest		0.00
Ending Balance Investments	**85,128.03**	**84,957.99**
Total Depreciation Funds	**899,282.88**	**899,112.84**
QUALIFIED CAPTIAL PURPOSE BONDS		
Beginning balance	**1,832,286.72**	**1,832,286.72**
PINNACLE BANK (initial deposit+interest)		
Colfax County Tax Collections	137,003.00	137,003.00
Butler County Tax Collections	9,356.00	9,356.00
Interest & Transfers	389.10	389.10
US Treasury Receipts		0.00
Total Monthly Receipts	**146,748.10**	146,748.10
Transfers		
Payments/Transfer of interest	**0.00**	0.00
Disbursements		
Fund Balance	**1,979,034.82**	**1,979,034.82**

EMPLOYEE BENEFITS FUND		
Beginning Balance	**33,041.00**	**33,041.00**
Deposits	44,427.19	44,427.19
Total Revenue	**77,468.19**	**77,468.19**
Disbursements & Transfers:	-8,061.23	-8,061.23
Ending Balance	**69,406.96**	**69,406.96**
EMPLOYEE BENEFITS FUND INVESTMENTS:		
Beginning Balance (800010018; 55375)	**13,238.20**	**13,238.20**
SCS CD's		0.00
Ending Balance	**13,238.20**	**13,238.20**
Total Employee Benefits Funds Investments	13,238.20	13,238.20
Total Employee Benefits Funds	**82,645.16**	**82,645.16**

SCS STUDENT FEES		
Beginning Balance	**27,121.06**	**27,121.06**
Receipts	8,273.05	8,273.05
Total	**35,394.11**	**35,394.11**
Disbursements	-364.55	-364.55
Ending Balance	**35,029.56**	**35,029.56**

SCS ACTIVITY FUND		
Beginning Balance	**216,707.76**	**216,707.76**
Receipts	65,206.45	65,206.45
Total	**281,914.21**	**281,914.21**
Disbursements	-38,121.04	-38,121.04
Ending Balance	**243,793.17**	**243,793.17**

Lunch Fund		
Beginning Balance Checking accounts	**78,544.01**	**78,544.01**
Receipts	65,641.88	65,641.88
Interest	0.73	0.73
non-program receipts		0.00
Total Cash	**144,186.62**	**144,186.62**
Disbursements	-93,979.68	-93,979.68
non-program expenses		0.00
Total Expenditures	-93,979.68	-93,979.68
Total Lunch Funds	**50,206.94**	**50,206.94**

SCS COOPERATIVE FUND		
Beginning Balance	**20,000.00**	**20,000.00**
Receipts	0.00	0.00
Total	**20,000.00**	**20,000.00**
Disbursements	-2,936.61	-2,936.61
Ending Balance	**17,063.39**	**17,063.39**

Submitted By:

Charles P. Misek, Treasurer

SCHUYLER COMMUNITY SCHOOLS

Revenue Summary Report

FY 2016

For the Month of September 2015

acct #	Account	BUDGET 2015-16	Sep-15	2015-16 YTD TOTALS	Percent Collected
1-1210	Tax Collections	12,933,607.00	3,296,671.36	3,296,671.36	25.49%
1-1410	Interest earned on Local Receipts	1,000.00	178.83	178.83	17.88%
	CD Interest	19,000.00		-	0.00%
1-1510	License Fee	3,500.00		-	-
1-1910	Community Service Activities	3,000.00		-	-
1-1990	Other Local Receipts	7,500.00		-	0.00%
1-2210	ESU Receipts	2,000.00		-	0.00%
1-3110	State Aid	4,062,848.00	406,284.76	406,284.76	10.00%
1-3120	Sp Ed Programs	658,000.00		-	0.00%
1-3125	Sp Ed Transportation	8,150.00		-	0.00%
1-3200	State Apportionment	211,975.00		-	0.00%
1-3135	High Ability Learner	8,450.00		-	0.00%
1-3541	Six Pence	155,000.00		-	0.00%
1-3990	Other State	3,000.00		-	0.00%
1-4200	Title I, Part A		28,411.00		0.00%
1-4210	Title I, part B	400,000.00	25,426.00	25,426.00	0.00%
1-4211	Title I - School Improvement Grant	886,985.00		-	0.00%
1-4310	Title IIA	40,000.00		-	0.00%
1-4311	Title IIA, ESU7 Consortium	-	1,101.80	1,101.80	0.00%
1-4404	IDEA, to age 5	82,576.00		-	0.00%
1-4406	Sp Ed - Base	3,595.00		-	0.00%
1-4410	Sp Ed-Part B Funds Enrollment	225,000.00		-	0.00%
1-4411	Sp Ed - CEIS	45,000.00		-	0.00%
1-4450	Medicaid In Public Schools	10,000.00	822.35	822.35	8.22%
1-4455	NASB NEBMAC MEDICAID	60,000.00		-	0.00%
1-4700	Carl Perkins	5,000.00		-	0.00%
1-4850	E-Rate Reimbursement	57,000.00		-	0.00%
1-4925	Title III	80,000.00		-	0.00%
1-4927	Title III Immigrant	5,000.00		-	0.00%
1-4968	21st Century Grant	293,750.00	18,316.28	18,316.28	0.00%
1-4997	Save the Children Buffett Foundation	84,600.00		-	0.00%
1-4994	Education Quest	-		-	0.00%
1-4999	Scott Grant - Child Well Being			-	
Jan-60	Debt Services			-	0.00%
1-5300	Insurance Adjustments	-		-	0.00%
1-5400	Sale of Property	-		-	0.00%
1-5690	Other Non Revenue Receipts		187.19	187.19	0.00%
	Total Program Receipts	**20,355,536.00**	**3,777,399.57**	**3,748,988.57**	18.42%
	Non Program Receipts				
1-9000	Non Program Receipts	-		-	
1-9000	Lunch, Coop Payroll or Reimb	-	21,667.28	21,667.28	
		-			
	Total Receipts	**20,355,536.00**	**3,799,066.85**	**3,770,655.85**	
	Total Budgeted Beginning Cash	2,219,256.00			
	Total Resources Available	**22,574,792.00**			
	Audit adjustments				
	OTHER FUND RECEIPTS				
	Depreciation Fund Receipts	382,792.00	167.26	167.26	
	Employee Benefits Fund Receipts	110,159.00	44,427.19	44,427.19	40.33%
	Qualified Capital Purpose Fund	716,047.00	146,748.10	146,748.10	20.49%
	Activities Fund Receipts	295,183.00	65,206.45	65,206.45	22.09%
	Lunch Fund Receipts	945,654.00	65,642.61	65,642.61	6.94%
	Bond Fund	501,051.00	137,548.21	137,548.21	27.45%
	Special Bldg Fund	568,682.00	147,691.08	147,691.08	25.97%
	Cooperative Fund	150,000.00	-	-	0.00%
	Student Fee Receipts	18,366.00	8,273.05	8,273.05	45.05%
	TOTAL OTHER FUND RECEIPTS	**3,687,934.00**	**615,703.95**	**615,703.95**	
	Beginning Balances	4,584,626.00			
	TOTAL SCS FUND RECEIPTS	***30,847,352.00***	**4,414,770.80**	**4,386,359.80**	
	Transfer				
1-9000	General Fund	-	1,370,000.00	1,370,000.00	
	Depreciation Fund			-	
	Employee Benefits			-	
	Qualified Capital Purpose Fund			-	
	Activity Fund			-	
	Lunch Fund			-	
	Bond Fund			-	
	Special Building Fund			-	
	Student Fees Fund			-	
	TOTAL TRANSFERS		**1,370,000.00**	**1,370,000.00**	
	TOTAL SCS RECEIPTS WITH TRANSFERS		**5,784,770.80**	**5,756,359.80**	

SCHUYLER COMMUNITY SCHOOLS
EXPENDITURE SUMMARY
FISCAL YEAR 2016
Monthly Expenditures

Account	2015-16 Budget	Sep-15	YTD 2015-16	Percent 2015-16
Regular Instructional Programs	10,712,094.00	1,005,442.39	1,005,442.39	9.39%
Special Education Instructional Programs	1,697,005.00	138,688.44	138,688.44	8.17%
Support Services-Pupils	909,083.00	61,191.52	61,191.52	6.73%
Support Services-Staff	615,415.00	47,787.99	47,787.99	7.77%
General Administration	441,640.00	37,226.04	57,430.09	1.89%
Office Of The Principal	831,399.00	57,430.09	15,725.71	15.92%
Support Services-Business	98,800.00	15,725.71	15,725.71	15.92%
Vehicle Acquisition & Maintenance	36,400.00	622.41	622.41	1.71%
Support Services-Maintenance & Operation	1,591,256.00	115,212.35	115,212.35	7.24%
Support Services-Pupil Transportation	60,320.00	2,967.27	2,967.27	4.92%
Community Services	60,000.00	977.37	977.37	1.63%
State Categorical Programs	415,400.00	21,437.26	21,437.26	5.16%
Federal Programs	2,280,820.00	36,709.94	36,709.94	1.61%
Debt Service	108,160.00	-	-	
Summer School	42,000.00	-	-	0.00%
Transfers	100,000.00	-	-	0.00%
Total Program Expenditures	**19,999,792.00**	**1,541,418.78**	**1,519,918.45**	**7.60%**
Non Prog. Expenditures - Misc			-	
Non Prog. Expenditures - Lunch & Coop		21,667.28	21,667.28	
Total Expenditures	**19,999,792.00**	**1,563,086.06**	**1,541,585.73**	
Budgeted Cash Reserve	2,575,000.00			
Total Requirements	**22,574,792.00**	**1,563,086.06**	**1,541,585.73**	
OTHER FUND DISBURSEMENTS				
Depreciation Fund Disbursements	850,000.00	-	-	0.00%
Employee Benefits Fund Disbursements	145,560.00	8,061.23	8,061.23	5.54%
Qualified Capital Purpose Fund	2,250,000.00	-	-	0.00%
Activities Fund Disbursements	500,000.00	38,121.04	38,121.04	7.62%
Lunch Fund Disbursements	1,027,000.00	93,979.68	93,979.68	9.15%
Bond Fund	575,000.00	-	-	0.00%
Special Bldg Fund Disbursements	1,875,000.00	6,127.96	6,127.96	0.33%
Cooperative	150,000.00	2,936.61	2,936.61	1.96%
Student Fee Disbursements	50,000.00	364.55	364.55	0.73%
	7,422,560.00	149,591.07	149,591.07	2.02%
Other fund Cash Reserves	850,000.00			
TOTAL DISTRICT'S DISBURSEMENTS	**30,847,352.00**	**1,712,677.13**	**1,691,176.80**	
Transfer funds				
General Fund		1,370,000.00	1,370,000.00	
Depreciation Fund			-	
Employee Benefits			-	
Qualified Capital Purpose Fund			-	
Activity Fund			-	
Lunch Fund Transfers			-	
Bond Fund			-	
Special Building Fund			-	
Student Fees Fund			-	
Transfer funds		**1,370,000.00**	**1,370,000.00**	
TOTAL DISTRICT EXPENDITURES		**3,082,677.13**	**3,061,176.80**	

SCHUYLER COMMUNITY SCHOOLS
LUNCH PROGRAM
BUDGET TO ACTUAL
FISCAL YEAR 2016

Receipts:	**Budget 2015-16**	**September 2015**	**YTD Actual 2015-16**	**% of Budget**
Sale of Meals	155000.00	20386.72	20386.72	13.15%
Interest	20.00	0.73	0.73	3.65%
State Reimbursement	5000.00	845.40	845.40	16.91%
Federal Reimbursement	700000.00	44360.41	44360.41	6.34%
Other Non-Revenue Income	0.00	49.35	49.35	0.00%
Transfer	85634.00	0.00	0.00	0.00%
Non-program receipts	0.00	0.00	0.00	0.00%
Total Receipts	**945654.00**	**65642.61**	**-**	**104.12%**
Beginning Cash	81346.00			
Transfer between accts				
Total Receipts & Beg. Cash	**1027000.00**			
Expenditures				
Regular Salaries	375000.00	22223.92	22223.92	5.93%
Subs	10000.00		0.00	0.00%
Employee Benefits	150000.00	10671.65	10671.65	7.11%
Contracted Services	5000.00		0.00	0.00%
Gas & Van Service	3500.00	51.01	51.01	1.46%
Food	450000.00	44047.33	44047.33	9.79%
Supplies & Materials	30000.00	4830.84	4830.84	16.10%
Equipment	0.00	12120.88	12120.88	0.00%
Miscellaneous	3500.00	34.05	34.05	0.97%
Non-program Expenditures	0.00		0.00	0.00%
Total Expenditures	**1027000.00**	**93979.68**	**93,979.68**	**9.15%**
Necessary Cash Reserves	**0.00**			
TOTAL REQUIREMENTS	**1027000.00**			
Transfers back between accts				
Revenue over Expenses		**(28,337.07)**	**20,366.72**	

Current Cash Balance Report

ALL Data

Date: 09/01/2015 thru 09/30/2015

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ACADEMIC					
1100 CONSORTIUM PAYROLL	232.84	0.00	0.00	0.00	232.84
1200 DISTANCE LEARNING	0.00	0.00	0.00	0.00	0.00
1500 ARC EQUIP SPEC.ED.	0.00	0.00	0.00	0.00	0.00
A ACADEMIC Totals:	232.84	0.00	0.00	0.00	232.84
B ATHLETIC					
2100 BASKETBALL B	140.96	0.00	0.00	0.00	140.96
2150 BASKETBALL G	0.00	0.00	0.00	0.00	0.00
2200 CROSS COUNTRY B & G	621.60	0.00	419.48	0.00	202.12
2250 CROSS COUNTRY	0.00	0.00	0.00	0.00	0.00
2300 FOOTBALL	0.00	0.00	2,984.38	0.00	-2,984.38
2350 GOLF B	287.16	0.00	0.00	0.00	287.16
2375 GOLF G	748.50	0.00	505.00	0.00	243.50
2400 SOFTBALL	1,578.55	0.00	1,230.00	0.00	348.55
2450 SOCCER B	0.00	0.00	0.00	0.00	0.00
2500 SOCCER G	268.77	0.00	419.70	0.00	-150.93
2600 TRACK	0.00	0.00	0.00	0.00	0.00
2650 TRACK G	0.00	0.00	0.00	0.00	0.00
2700 VOLLEYBALL	111.61	0.00	1,888.85	0.00	-1,777.24
2750 WRESTLING	0.00	0.00	0.00	0.00	0.00
2755 WEIGHT ROOM EQUIPMENT	343.01	0.00	0.00	0.00	343.01
2800 SMS ATHLETICS	2,701.01	2,315.00	2,612.42	0.00	2,403.59
2850 LAUNDRY	0.00	0.00	0.00	0.00	0.00
2900 GENERAL	39,540.30	12,372.97	990.12	0.00	50,923.15
2950 MEDICAL	1,100.00	0.00	0.00	0.00	1,100.00
2970 BOOSTER CLUB DONATION	0.00	0.00	2,472.22	0.00	-2,472.22
2975 AYSO DONATION	0.00	0.00	0.00	0.00	0.00
B ATHLETIC Totals:	47,441.47	14,687.97	13,522.17	0.00	48,607.27
C DISTRICT					
3100 ADULT EDUCATION	2,455.84	0.00	0.00	0.00	2,455.84
3110 COLLEGE CREDIT	0.00	0.00	0.00	0.00	0.00
3200 GENERAL	4,821.80	1,156.53	-179.76	-22.00	6,136.09
3300 FINES	829.67	0.00	0.00	0.00	829.67
3400 HIGH SCHOOL--- BOOK FINES	4,024.16	0.00	0.00	0.00	4,024.16
C DISTRICT Totals:	12,131.47	1,156.53	-179.76	-22.00	13,445.76
D DEPARTMENTS					
4000 BAND	4,159.00	0.00	703.35	0.00	3,455.65
4025 Musical	5,902.96	0.00	0.00	0.00	5,902.96
4050 VOCAL	181.40	0.00	0.00	0.00	181.40
D DEPARTMENTS Totals:	10,243.36	0.00	703.35	0.00	9,540.01
E UNIFORMS & EQUIPMENT					
4500 BAND (UNIFORM DEP)	828.18	0.00	0.00	0.00	828.18
4550 CHEERLEADER UNIFORM	0.00	0.00	0.00	0.00	0.00
4600 DANCE TEAM UNIFORM	0.00	0.00	0.00	0.00	0.00
4650 FLAG CORPS	0.00	0.00	0.00	0.00	0.00
4700 INSTRUMENT RENTAL	0.00	0.00	0.00	0.00	0.00
4750 BAND PARENTS	0.00	0.00	0.00	0.00	0.00
4770 AMBASSADORS	1,839.30	0.00	0.00	0.00	1,839.30
E UNIFORMS & EQUIPMENT Totals:	2,667.48	0.00	0.00	0.00	2,667.48
F CLUBS ORGANIZATIONS					
5000 ART	1,279.92	0.00	0.00	0.00	1,279.92
5005 ATHS	573.39	0.00	0.00	0.00	573.39
5050 CHEERLEADERS	1,475.06	2,819.53	643.29	0.00	3,651.30

Current Cash Balance Report

ALL Data

Date: 09/01/2015 thru 09/30/2015

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5100 DRAMATICS, SPEECH	0.00	0.00	0.00	0.00	0.00
5105 One Act	0.00	0.00	74.14	0.00	-74.14
5125 NEWSPAPER	0.00	0.00	0.00	0.00	0.00
5150 DANCE TEAM	0.00	1,665.87	0.00	0.00	1,665.87
5175 EMERGENCY RESPNSE TEAM	138.77	0.00	0.00	0.00	138.77
5200 FFA	4,527.94	3,074.67	2,246.37	144.00	5,500.24
5250 FCCLA	1,913.64	0.00	79.99	0.00	1,833.65
5300 CULTURAL UNITY	910.83	0.00	0.00	-144.00	766.83
5350 NATIONAL HONOR SOCIETY	941.86	350.00	350.00	0.00	941.86
5400 S-CLUB	254.34	68.39	0.00	0.00	322.73
5405 SPIRIT CLUB	0.00	113.33	0.00	0.00	113.33
5425 WARRIORS STAND FOR THE SILENT	0.00	238.52	120.10	0.00	118.42
5450 SADD	0.00	0.00	0.00	0.00	0.00
5500 SCIENCE & mATH cLUB	4,731.44	0.00	0.00	0.00	4,731.44
5510 SCIENCE TRIP	31.26	0.00	0.00	0.00	31.26
5515 MONSANTO SCIENCE	0.00	0.00	0.00	0.00	0.00
5525 SCIENCE FAIR	663.22	0.00	0.00	0.00	663.22
5550 STUDENT COUNCIL	5,652.40	5,985.80	35.83	0.00	11,602.37
5575 504 R ACTIVITY FUND	319.22	0.00	0.00	0.00	319.22
5600 RICHLAND ACTIVITY FUND	2,326.55	739.61	0.00	0.00	3,066.16
5610 FISHER 24 ACTIVITY FUND	2,502.78	42.86	0.00	0.00	2,545.64
5620 SCHUYLER ELEMENTARY SCHOOL	1,595.26	0.00	0.00	0.00	1,595.26
5621 SES FELICIATIONS	398.50	0.00	0.00	0.00	398.50
5622 SES FIELD DAY	7,380.40	0.00	0.00	0.00	7,380.40
5623 SES Vocal Music Club	484.65	0.00	0.00	0.00	484.65
5624 SES LIBRARY	1,266.65	0.00	0.00	0.00	1,266.65
5625 SES FIRST GRADE	0.00	0.00	0.00	0.00	0.00
5626 SECOND GRADE	0.00	0.00	0.00	0.00	0.00
5627 THIRD GRADE	0.00	0.00	0.00	0.00	0.00
5628 FOURTH GRADE	0.00	0.00	0.00	0.00	0.00
5629 FIFTH GRADE	0.00	0.00	0.00	0.00	0.00
5649 ELECTRIC CAR	0.00	0.00	0.00	0.00	0.00
5650 BRAINSTORMING	31.88	0.00	0.00	0.00	31.88
5675 TEEN MOM'S	133.86	0.00	0.00	0.00	133.86
5700 A.S.K.	734.83	0.00	0.00	0.00	734.83
5725 STUDENT COUNCIL MAKE A WISH	1,442.11	1,235.00	0.00	0.00	2,677.11
5750 FELLOWSHIP CHRISTIANS FOR ATHLETICS	103.13	0.00	0.00	0.00	103.13
5775 INDUSTRIAL TECH ACCOUNT	69.95	0.00	0.00	0.00	69.95
5800 SHEEL CREEK WATER TESTING	0.00	0.00	0.00	0.00	0.00
5825 PRESCHOOL	100.00	0.00	0.00	0.00	100.00
5900 SMS GENERAL ACTIVITY	1,353.37	346.70	30.00	0.00	1,670.07
5901 SMS STUDENT COUNCIL	2,791.45	1,027.95	267.15	0.00	3,552.25
5902 SMS LIBRARY	5,830.14	20.00	0.00	0.00	5,850.14
5903 SMS RESOURCE ROOM	3,686.58	0.00	0.00	0.00	3,686.58
5904 SMS BAND CLUB	309.97	0.00	0.00	0.00	309.97
5905 SMS TEACHER POP 7702463	0.00	242.06	237.80	22.00	26.26
5906 SMS SADD	165.62	0.00	0.00	0.00	165.62
5907 SMS ENTREPRENEURSHIP	114.49	0.00	0.00	0.00	114.49
F CLUBS ORGANIZATIONS Totals:	56,235.46	17,970.29	4,084.67	22.00	70,143.08
G CONCESSION/VENDING					
6000 CONCESSION	2,312.97	870.17	1,176.12	0.00	2,007.02
6010 Imp. Fund-10%	4,001.13	199.69	256.64	0.00	3,944.18
6100 SCHS PEPSI 7701503	307.41	3,021.89	2,598.60	0.00	730.70

Current Cash Balance Report

ALL Data

Date: 09/01/2015 thru 09/30/2015

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
6200 STUDENT POP	4,284.16	0.00	0.00	0.00	4,284.16
6300 TEACHER POP	3,039.99	0.00	0.00	0.00	3,039.99
6400 S-CLUB JUICE	388.32	0.00	0.00	0.00	388.32
6500 MAINTENANCE	3,314.89	189.53	0.00	0.00	3,504.42
6600 MILK MACHINE - FCCLA	171.53	0.00	0.00	0.00	171.53
G CONCESSION/VENDING Totals:	17,820.40	4,281.28	4,031.36	0.00	18,070.32
H SALES					
5908 SMS Teammates	0.00	0.00	0.00	0.00	0.00
7000 HORTICULTURE	0.09	6,248.85	698.10	0.00	5,550.84
7010 HOUSE CONSTRUCTION	1,057.45	2,000.00	0.00	0.00	3,057.45
7020 RENTAL HOUSE	4,750.69	400.00	0.00	0.00	5,150.69
7050 MANUFACTURING	0.00	0.00	0.00	0.00	0.00
7100 VIDEO FUND	0.00	0.00	0.00	0.00	0.00
7150 BBB CLUB ACCOUNT	3,209.75	0.00	405.18	0.00	2,804.57
7200 GBB CLUB ACCOUNT	758.55	0.00	157.15	0.00	601.40
7215 BOYS GOLF CLUB ACCT.	-96.56	0.00	0.00	0.00	-96.56
7225 GIRLS GOLF CLUB ACCOUNT	1,091.69	0.00	396.99	0.00	694.70
7250 WRESTLING CLUB ACCOUNT	2,560.00	0.00	101.50	0.00	2,458.50
7275 WRESTLING AIDS	774.17	0.00	0.00	0.00	774.17
7300 BSOC CLUB ACCOUNT	483.66	0.00	0.00	0.00	483.66
7325 GSOC CLUB ACCOUNT	2,613.38	0.00	0.00	0.00	2,613.38
7350 G/B CROSS COUNTRY CLUB	1,057.03	0.00	0.00	0.00	1,057.03
7400 FOOTBALL CLUB ACCOUNT	13,109.15	70.00	872.00	0.00	12,307.15
7450 VOLLEYBALL CLUB ACCT.	1,803.00	8,630.00	7,485.46	0.00	2,947.54
7500 SB CLUB ACCOUNT	1,866.88	4,621.00	4,107.50	0.00	2,380.38
7550 STUDENT PURCHASES	177.78	282.00	282.00	0.00	177.78
7575 PROJECT S	0.00	0.00	0.00	0.00	0.00
7600 TR. CLUB ACCT	229.61	0.00	0.00	0.00	229.61
7650 BAKESHOP	0.00	0.00	0.00	0.00	0.00
H SALES Totals:	35,446.32	22,251.85	14,505.88	0.00	43,192.29
I CLASSES					
5630 SES POP FUND	961.00	471.80	451.82	0.00	980.98
8000 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
8005 CLASS OF 1954	0.00	0.00	0.00	0.00	0.00
8050 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
8075 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
8100 CLASS OF 2000/01	0.00	0.00	0.00	0.00	0.00
8150 CLASS OF 2001/02	0.00	0.00	0.00	0.00	0.00
8200 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
8205 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
8210 Class of 2005	0.00	0.00	0.00	0.00	0.00
8215 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
8220 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
8225 Class 2008	0.00	0.00	0.00	0.00	0.00
8230 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
8235 CLASSES OF 2010	0.00	0.00	0.00	0.00	0.00
8240 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
8245 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
8250 ALUMNI ACCOUNT	1,386.24	0.00	0.00	0.00	1,386.24
8255 CLASSES OF 2013	719.22	0.00	0.00	0.00	719.22
8260 CLASS 2014	382.63	0.00	0.00	0.00	382.63
8265 CLASS OF 2015	219.65	0.00	0.00	0.00	219.65
8270 CLASS OF 2016	448.74	385.00	385.00	0.00	448.74

Current Cash Balance Report

ALL Data

Date: 09/01/2015 thru 09/30/2015

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
8275 CLASS OF 2017	1,305.62	5.00	0.00	0.00	1,310.62
8280 CLASS 2018	189.74	1,035.00	0.00	0.00	1,224.74
I CLASSES Totals:	5,612.84	1,896.80	836.82	0.00	6,672.82
J YEARBOOK					
8500 1998-99	0.00	0.00	0.00	0.00	0.00
8550 1999-00	0.00	0.00	0.00	0.00	0.00
8555 2000-2001	0.00	0.00	0.00	0.00	0.00
8560 YEARBOOK	1,435.52	580.00	0.00	0.00	2,015.52
8600 MISC. YEARBOOK	0.00	0.00	0.00	0.00	0.00
J YEARBOOK Totals:	1,435.52	580.00	0.00	0.00	2,015.52
K MISCELLANEOUS					
9000 STUDENT COUNCIL SCHOOL IMPROVMENT	1,304.25	0.00	0.00	0.00	1,304.25
9025 SAVE THE CHILDREN	300.00	0.00	0.00	0.00	300.00
9030 AFTERSCHOOL PROGRAM	10,074.75	685.00	210.60	0.00	10,549.15
9050 FELICITATIONS	167.46	80.00	0.00	0.00	247.46
9075 KEY DEPOSITS	200.00	0.00	0.00	0.00	200.00
9100 BLOOD MOBILE	170.27	0.00	0.00	0.00	170.27
9115 LUNCH CARD	1,734.05	0.00	0.00	0.00	1,734.05
9125 TMH	-10.00	250.00	50.00	0.00	190.00
9150 PRINCIPAL	1,525.38	56.73	0.00	0.00	1,582.11
9175 Technology Fee	11,059.76	1,310.00	355.95	0.00	12,013.81
K MISCELLANEOUS Totals:	26,525.92	2,381.73	616.55	0.00	28,291.10
L SCHOLARSHIPS/MEMORIALS					
9200 TOUR	0.00	0.00	0.00	0.00	0.00
9500 JOHNSONS SILENT AUCTION	914.68	0.00	0.00	0.00	914.68
L SCHOLARSHIPS/MEMORIALS Totals:	914.68	0.00	0.00	0.00	914.68
Report Totals:	216,707.76	65,206.45	38,121.04	0.00	243,793.17

2015-16 Tax Information

1. **2015-16 General Fund:**
   a. Board cut nearly $500,000 from the 2015-16 budget to reflect NO INCREASE in the budget
   b. Reduced 1 administrator, two teachers, and two support staff positions.
   c. Cut $200,000 in other budget expenditures for the 2015-16 fiscal year.
   d. Lost $1,700,000 in state aid due to 2014-15 property value increase (19%).
   e. Set the general fund levy at 95 cents. This is the minimum levy required without penalty if you are a district receiving equalization aid in the state aid formula.
   f. Underspent the 2014-15 general fund levy by $1,200,000 to keep our necessary cash flow to make month-to-month bills for the 2015-16 school year without borrowing money.
   g. Recovered a $1,200,000 revenue shortfall from the 2012-13 budget over the past two years.

2. **2015-16 Bond Fund:**
   a. Reduced the levy from 4.2 cents to 3.8 cents due to valuation increase.
   b. Kept the tax request at $500,000 used to retire bonds on the elementary building.
   c. NO INCREASE in budget for the 2014-15 school year.

3. **2015-16 QCPUFund:**
   a. Reduced the levy from 4.2 cents to 3.8 cents due to valuation increase.
   b. Kept the tax request at $500,000 used to accumulate funds to pay the $4,500,000 bond, due 12/15/2025.
   c. INCREASED the budget to reflect increase in the fund's cash balance. We are currently at a cash balance of $1,800,000. The recommended budget reflects a cash reserve of $400,000 and a budget of $2,500,000. The budget is set to reflect an increase in revenue, not expenditures for the 2015-16 budget. We need to have a balance in excess of $4,500,000 by 2025 when the bond balloon payment is due.

4. **2015-16 Building Fund**
   a. NO INCREASE in the building fund budget for the 2015-16 fiscal year.
   b. The tax levy in the building fund increased from 4.2 cents for 5.1 cents for the 2015-16 fiscal year to offset the $100,000 difference in the anticipated building costs of 1.4 million to 1.5 million dollars.

2015-16 Budget Summary:

1. The only budget INCREASE was in the Qualified Capital Purpose Undertaking fund reflecting an increased cash balance, NOT our intent to spend.
2. The budget in the General Fund, Building Fund, and Bond Fund reflect NO INCREASE.
3. The board of education cut $500,000 in the general fund by equally reducing personnel costs and other expenditures, without out reducing programs, while student numbers across the district increased by over 100 students.
4. The 2014-15 General Fund was underspent by 1,200,000. The budget for all funds was underspent by $2,750,000. The 2014-15 Audit Report will be finalized by November 1, 2015.
5. Schuyler Community Schools general fund levy is set at the minimum levy of 95 cents. Same as 2014-15.
6. State aid was reduced by over 1.7 million for the 2015-16 school year.
7. Schuyler has the greatest diversity; the lowest cost of any public schools our size or smaller, and has the 14th lowest cost per student of any public schools in the State of Nebraska. See below.

Schuyler	$7,969	Omaha	$7,783	Columbus	$7,521
Millard	$7,951	Lincoln	$7,761	Fremont	$7,317
Papillion	$7,869	Ralston	$7,604	Norfolk	$7,284
North Platte	$7,809	Gretna	$7,557	Bennington:	$7,049
Hastings	$7,799	Elkhorn	$7,549		

Rec. Center Building Project

1. Bids for the project were due in August 5th. We had 7 bids submitted ranging from $1.7 to $2.6 million.
2. Estimated project costs were $1.4 million. The board worked with Bierman Contractors to reduce project costs through value engineering by over $200,000 and settled on a project price of $1,5 million.
3. The board elected to raise the building 4' to allow additional height over the volleyball courts to a minimum of 20' at the beam at a cost of $26,000. This change was not a building code requirement.
4. Project costs are NOT expended to rise. Any future changes in project costs are subject to change orders mutually agreed upon throughout the project.
5. Ground Breaking Ceremony was held Wednesday, September 16th followed by a pre-construction meeting with contractors, administrators, and building committee of the board of education.
6. The project is scheduled to begin in October with a completion timeline of 8 months.

September 25, 2015

Schuyler Community Schools
Board of Education
401 Adam St.
Schuyler, NE 68661

Dear Negotiations Committee:

The Schuyler Education Association requests that the school board of the Schuyler Community Schools take action to recognize the Schuyler Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the **2017-18 contract year**.

Please direct your response to the undersigned.

Sincerely,

Rebecca Thumann
Schuyler Education Association President

September 16, 2015

To Whom it may Concern:

On September 30, 2015 I am resigning my position as a paraeducator at Fishers 24. I enjoyed my short time there. Since I am a permanent part-time employee as a para and a temporary employee as a substitute teacher for Schuyler Community Schools, there is a possibility I would accrue more that 21 hours in a week.
After 20 hours in a week retirement contributions would become an issue.

I thoroughly enjoy substituting at all levels in the Schuyler Community Schools so I chose to continue subbing. Therefore, I gave up the para position.

Thank you again for the opportunity of having a positive working experience with the students here at SCS.

Sincerely,

Julie K. Wright

Julie K. Wright

2014-15 Incentive Pay Program:

Items listed below are considered outside of scope of regular teaching assignments and considered for additional compensation and/or payment under the Schuyler Community Schools Master Agreement provision for Incentive Pay. Items identified below are in mutual agreement between the board of education and the Schuyler Education Association. Incentive stipends will be made annually and included in the June payroll.

Teach a College Credit Course under the guidelines outlined by the Institution granting college or dual credit for the class. $100 per college credit hour

a. Master Degree Teacher
b. Approval of course curriculum with the college
c. Enroll students in college course
d. Teach course
e. Assess student progress and submit grades to the high school and college

SMS School Improvement Grant (SIG) Incentive:

National Conference Registration and Travel	
Conference Registration for 3 X $500	$1,500
Airfare 3 Teachers x $500	$1,500
Meals: 3 Teachers x $71/day for 5 days	$1,065
Hotels: 3 Teachers x $200/day for 5 days	$3,000
Total Conference Cost	**$7,065**

Improvement Incentives:	
Math Performance	$1,000
Reading Performance	$1,000

Schuyler Education Association	**Board of Education**
_____	_____
President	President
_____	_____
Chief Negotiator	Secretary

September 25, 2015

Schuyler Community Schools
Board of Education
401 Adam St.
Schuyler, NE 68661

Dear Negotiations Committee:

The Schuyler Education Association requests that the school board of the Schuyler Community Schools take action to recognize the Schuyler Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the **2017-18 contract year**.

Please direct your response to the undersigned.

Sincerely,

Rebecca Thumann
Schuyler Education Association President

EARLY RETIREMENT INCENTIVE PROGRAM POLICY

A. PURPOSE

The purpose of this Early Retirement Incentive Program ("ERIP") is to encourage eligible certificated employees of Schuyler Community Schools ("School District") who are considering an early-leaving decision to accelerate their retirement plans effective at the end of the 2009-2010 through the 2015-2016 school years. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early-leaving decisions to complete such decisions.
2. To reduce costs to the School District by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.
4. To provide a better balance of staff experience.

B. QUALIFICATIONS

1. Certificated Employee: To be a participant a person must be employed by the School District (Schuyler Community Schools) as of the date of acceptance of the person's application in the position of a fully certified employee (a) covered by the negotiated agreement between the Schuyler Community Schools and the Schuyler Education Association (hereinafter sometimes referred to as "Eligible Employee" or "Employee" or "Teacher") with a salary schedule placement on the salary schedule in effect pursuant to such negotiated agreement in the BA+45/MA, MA+9, MA+18 or MA+27 column, and with an experience step placement of step 12 or greater, ***or (b) Certificated School Psychologist and Certificated District Technology Coordinator.*** On or before November 15 of each fiscal year the School District shall provide all certificated employees of the school district with a list of all certificated employees with the ages and salary schedule placement for the current fiscal year of those eligible and of those not eligible, by position.

2. Full-Time Equivalency – Eligibility and Benefits: Eligible Employees, both full-time and part-time, may participate in the ERIP, provided that the part-time Employees must have a full time equivalency (FTE) of .50 FTE or more. For part-time employees, the benefits under this plan shall be prorated **based upon the Employee's actual FTE** as provided in paragraph "D. Benefits" below. Part-time Employees who are on a leave of absence in part and work part-time as of December 1 of the Employee's final contract year shall be eligible to participate in the ERIP to the extent of their on-duty FTE. Employees who are on a sabbatical leave, leave of absence, or other Board approved leave except long term disability as of December 1 of the Employee's final contract year shall not be eligible to participate in this ERIP.

3. Age 55 and 10 Years of Service Eligibility: In order for an employee to be eligible for this program, (a) the Employee must be fifty-five (55) years of age on or before September 1 of the Employee's final contract year; and (b) the Employee must have at least ten (10) creditable years of continuous service (regardless of annual FTE) in the School District

including their final year of employment.

4. Window of Eligibility: Eligible employees may elect to participate in this ERIP during the following "window" periods:

a. Window Periods:

(1) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2009, must apply for participation in the ERIP by the Application Date for the 2009-2010, 2010-2011, 2011-2012 or 2012-2013 school fiscal years.

(2) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2010, must apply for participation in the ERIP by the Application Date for the 2010-2011, 2011-2012, 2012-2013 or 2013-2014 school fiscal years.

(3) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2011, must apply for participation in the ERIP by the Application Date for the 2011-2012, 2012-2013, 2013-2014, or 2014-2015 school fiscal year.

(4) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2012, must apply for participation in the ERIP by the Application Date for the 2012-2013, 2013-2014, 2014-2015, or 2015-2016 school fiscal year.

(5) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2013, must apply for participation in the ERIP by the Application Date for the 2013-2014, 2014-2015, or 2015-2016 school fiscal year.

(6) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2014, must apply for participation in the ERIP by the Application Date for the 2014-2015, or 2015-2016 school fiscal year.

(7) Employees who have attained or will attain **Age 55 and 10 Years of Service Eligibility** as of September 1, 2015, must apply for participation in the ERIP by the Application Date for the 2015-2016 school fiscal year.

NOTICE: FAILURE TO MAKE SUCH APPLICATION DURING THE APPLICABLE WINDOW OF ELIGIBLITY SHALL RESULT IN FORFEITURE OF ANY RIGHT OF PARTICIPATION IN THIS ERIP.

b. Possible Extension of ERIP Windows in Future Fiscal Years: The Board of Education may, in its discretion, re-consider this ERIP during the 2014-2015 fiscal year to determine whether to extend the ERIP to those Employee who would become eligible under the terms of this ERIP as of September 1, 2015 or thereafter. Nothing in this paragraph will require the Board of Education to extend this ERIP beyond the ending date hereof set forth in paragraph "F" below.

5. Limitation on Number of Participants: The Board of Education of the School District, in its sole and absolute discretion, reserves the right to limit the number of participants

in this ERIP in any fiscal year based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues, including but not limited to the repeal or amendment of the exemption to the property tax levy limitations set forth at Neb. Rev. Stat. § 77-3442(2)(d) (Laws of 2008). The Board of Education shall allow up to four (4) Eligible Employees to participate in the ERIP each fiscal year unless the Board of Education establishes a different number of participants for such fiscal year on or before **November 15th** of each such fiscal year.[1] In the event an Eligible Employee has a personal or medical issue verified by a physician that would prevent such employee from continuing his/her employment for the ensuing fiscal year and the eligible Employee is not selected to participate in the ERIP, the Board of Education in its discretion may grant a hardship application for participation as an additional ERIP participant for such fiscal year.

6. Criteria for Selection: In the event the total number of employees making application for participation in any one fiscal year exceeds the maximum number of employees to be allowed to participate as determined by the Board of Education for such fiscal year, the selection of the employees allowed to participate in the ERIP shall be based upon the following criteria in descending order of priority:

a. Previous Application Denied: First priority for participation shall be granted to those individual(s) who have applied the immediately preceding fiscal year for the TERIP and were not selected for participation under the terms of such TERIP.

b. Highest salary: Second priority for participation shall be granted to the individual employee with the highest scheduled salary for the school fiscal year in effect during the employees' last year of employment. For purposes of this paragraph:

(1) Eligible Employees' salaries will be compared only to other teachers' salaries making application for participation in this ERIP program during the fiscal year for which the application is submitted.

(2) "Scheduled salary" shall be defined as the 1.0 FTE salary listed on the negotiated salary schedule for the Employee's lane/step in his/her final contract year adjusted for the Employee's FTE plus salary paid for extended contract days based upon such salary schedule placement. This definition excludes salary paid for extra duties or responsibilities, reimbursement of expenses, fringe benefits.

c. Number of Years of Service: Third priority for participation shall be granted on the basis of those employees having the greatest number of years of service to the Schuyler Community Schools District regardless of FTE; such service need <u>not</u> be uninterrupted or consecutive years of service.

d. Tiebreaker: If two (2) or more individuals tie on criteria a, b, and c, the names of those persons who are tied shall be placed in a container and names will be drawn blindly from the container for each opening in the ERIP.

7. Terminated Employee's Ineligibility: An employee who has received written

[1] Neb. Rev. Stat. § 77-3442((2)(d), excluding from the property tax levy limitations "sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment."

notice of possible cancellation, termination or non-renewal for reasons other than reduction in force shall not be eligible and may not participate in this program, unless after a hearing before the Board of Education it is determined that the employee's contract should not be cancelled, non-renewed or terminated. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law including, without limitation, substantive and procedural rights, staff development assistance and retirement incentive plan benefits, and recall rights.

8. Notice of Plan: The superintendent or the superintendent's designee shall notify all Eligible Employee of the school district of the ERIP and the attached ERIP Application and agreement on or before November 15 of each fiscal year the ERIP is in effect. A copy of said ERIP and ERIP Application and agreement as it now exists or as it may from time-to-time amended may be obtained from the school office.

C. ENROLLMENT REQUIREMENTS

1. Resignation: Participants in the program shall resign their employment with the School District effective at the close of the school year during which such participant has submitted an application under this ERIP.

2. Application Date: Each eligible employee who wishes to participate in the ERIP must properly complete, execute, and submit an Application and Agreement form to the Superintendent on or after January 1 and on or before March 1 of the fiscal year the policy is in effect and the Employee will resign his/her employment with the School District and participate in this ERIP ("Application Date"). **FAILURE TO SUBMIT THE APPLICATION WITHIN THE TIME FRAME SPECIFIED SHALL RESULT IN THE REJECTION OF SUCH APPLICATION.**

The Board of Education shall review the employee's record to determine if the employee is qualified to participate under section B above. If qualified and if selected for participation, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, at such time as deemed appropriate.

D. BENEFITS

1. Calculation of ERIP Benefit: A qualified certificated employee who has requested and been accepted for participation in the ERIP shall receive the following ERIP benefits payable by the School District during the three (3) fiscal years immediately following the participant's retirement:

a. Health Insurance Premium Contribution/Health Reimbursement Account Benefit: The School District shall credit the account of the Employee under a **health insurance reimbursement (HRA) plan account** established and administered by the School District an amount determined as follows: The sum of Ten Thousand Dollars ($10,000.00) times the Employee's FTE for the Employee's final contract year to be determined as of December 1 of the Employee's final contract year. The amount credited to the HRA account may be "rolled over" to **no more than three** subsequent fiscal years of the HRA plan and School District. The HRA plan shall allow a teacher to be reimbursed for the cost of his/her health insurance premiums and/or for reimbursement of qualified unreimbursed medical costs.

b. Years of Creditable Service Benefit: The School District shall following the participant's retirement make a non-elective contribution to a 403(b) annuity or custodial account selected by the participant in an amount equal to two percent (2%) of his/her scheduled salary at the 1.0 FTE level during the Employee's final contract year multiplied by the Employee's number of years of creditable service with the School District up to a maximum benefit of Twenty-five Thousand Dollars ($25,000); such amount to be paid over three (3) fiscal years in six (6) equal installments, with one such installment to be paid on or before September 30 of each such fiscal year and one such installment to be paid on or before March 31 of each such fiscal year; with the first installment being payable on the September 30 immediately following the fiscal year of participant's retirement. For purposes of this paragraph the following definitions shall apply:

(1) "Creditable service" shall be the sum of each year **of** service times **the value of the Employee's** FTE **for each year of service as calculated pursuant to Neb. Rev. Stat. 79-825.**[2] **(e.g. (1) less than .5FTE no credit; (2) .5 FTE to .8 FTE credited in an amount proportionate to the term of such employment for each year; and (3) more than .8 FTE to 1.0 FTE credited as a full 1.0 FTE year).**

(2) "Scheduled salary" shall be defined as the 1.0 FTE salary listed on the negotiated salary schedule for the Employee's lane/step in his/her final contract year adjusted multiplied by the Employee's actual FTE plus salary paid for extended contract days based upon such salary schedule placement. This definition excludes salary paid for extra duties or responsibilities, reimbursement of expenses, or fringe benefits.

If participant fails to designate the 403(b) annuity or custodial account to which the contribution is to be made, the District will hold the contribution until participant does designate the annuity or custodial account. The parties further agree that the non-elective contribution described herein will not exceed any Internal Revenue Code or other limit imposed by law at the time the contribution is made. If the contribution, together with any other contributions on behalf of participant would cause the participant to exceed the maximum allowed by law, the excess shall be paid to participant in cash, less required withholding.

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[2] Neb. Rev. Stat. § 79-825:

"§ 79-825. Part-time certificated employee; become permanent employee; formula; reduction in force; effect

(1) Part-time certificated employees shall become permanent certificated employees based upon the following formula:

(a) For certificated employees employed four-fifths time or more, each such year of employment shall count as a full successive school year; and

(b) For certificated employees employed one-half time or more but less than four-fifths time, each such year of employment shall be credited against the three-year requirement for acquiring permanent certificated employee status in an amount proportionate to the term of such employment for each year. Such certificated employees shall become eligible for permanent certificated status at the beginning of the school year next succeeding the year in which they attain the proportionate amount of time.

(2) Any certificated employee who achieves permanent certificated employee status shall not lose such permanent certificated employee status because of reduction in force resulting in a contract amendment which would reduce such certificated employee to any part-time employment position."

HISTORY: Laws 1982, LB 259, § 2; Laws 1991, LB 166, § 2; R.S.1943, (1994), § 79-12,108; Laws 1996, LB 900, § 455.

2. **Source of Funds:** The School District shall pay the entire cost of the plan.

3. **Administration:** This Plan shall be administered by the Board of Education by and through the administration of the School District.

4. **Income Tax Consequences:** The payments made pursuant to the ERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a negotiated amount of money in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights. As such, FICA, Social Security taxes, and similar taxes are not to be withheld from payments made pursuant to this ERIP unless, in the sole discretion of the School District, it is determined that the law requires that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from each payment to the participant. Otherwise, and except as otherwise provided in this ERIP, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof will be withheld from or contributed in relation to the payments. In the event the School District or a participant are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the ERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the participant shall indemnify and hold the School District harmless from any and all sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

E. WAIVER AND RELEASE OF CLAIMS

Employees who participate in the ERIP shall be required to waive and release the School District from claims and rights as provided in a Release and Agreement adopted as a part of this ERIP policy. The Administration shall give the requisite notices to eligible employees as required by law in order for the Release and Agreement to be fully enforceable.

All eligible certificated employees shall be provided a copy of this ERIP Policy and the Application at least forty-five (45) days prior to the application deadline and provide eligible employees any additional information required by law.

A copy of the Application shall also be made available at the Superintendent's office.

F. TERM OF PROGRAM

The ERIP program and policy, and all benefits provided herein, shall expire and be of no force and effect with regard to eligibility under this ERIP as of August 31, 2014, and as to participation in this ERIP as of August 31, 2016.

10/12/2015

TRANSFERS WITHIN THE DISTRICT

Last Name First Name	First Name	Transferring School Year	Date Transfer Requested	Grade Entering	SCS Resident School Building	SCS Transfering to Building
en	Presto	2015-2016	8/24/2015	8	SMS / ATL ED	FISHERS

OPTIONS OUT / IN

Last Name First Name	First Name	Option School Year	Date Transfer Requested	Grade Entering	Resident District	Option district
Frias	Angelica	2015/2015	9/11/2015	12	David City Public	SCS / SCHS

CANCELED OPTIONS:

Last Name First Name	First Name	Option School Year	Date canceled		Resident District	Option district

Schuyler Chamber of Commerce
& Schuyler Community Schools Foundation
OUTSTANDING EMPLOYEE AWARD
Nomination Form

The Schuyler Area Outstanding employee award is designed to recognize the efforts of all staff members and to honor those employees who have made significant contributions to Schuyler Community Schools. The program includes any district employee that is not an administrator. (food service, transportation, custodial/maintenance, office assistant, technology, para-educator, teacher, counselor etc…).

This year the Chamber and School Foundation will recognize one member from each employee group each quarter (Support Staff, Para-Educator, Teacher). We encourage everyone to take the time to nominate a special employee who is deserving of being recognized and rewarded for their hard work. Once nominated, the employee remains in the pool for the current school year.

The Outstanding support staff member, teacher, and para-educator will each be presented an award for each quarter. Schuyler Chamber of Commerce & Schuyler Community Schools Foundation will select one winner from each quarter and present a plaque and $250 in Chamber Bucks to the winner of each category. Anyone (students, parents, fellow teachers, administrators, school board, etc.) is welcome to nominate a deserving employee for this award. The nominee should be someone that you feel has made an outstanding contribution to our school district. Please complete the information below and on the back of this form or compose a separate letter of recommendation. The letter of recommendation should include the nominee's impact on students, colleagues, and/or parents along with extra curricular and community activities. The letter must include the job assignment and why you feel they are deserving of this award.

Nominee's Name _____

Nominee's School Building_____

Nominee's Position _____

Name of Person nominating _____

Please return this form to the principal's office or:

Schuyler Area Chamber of Commerce, 1107 B Street, Schuyler, NE 68661
Or drop off at the Chamber Office.
Or email to: schuylerchamber@gmail.com
Nominations due by: November 1, 2015
We will present the award on November 25, 2015.

The personal and professional attributes outlined below are to be used to guide the selection committee in their selection of the candidate. Please mark as many character attributes as you believe the candidate possesses.

Personal Attributes

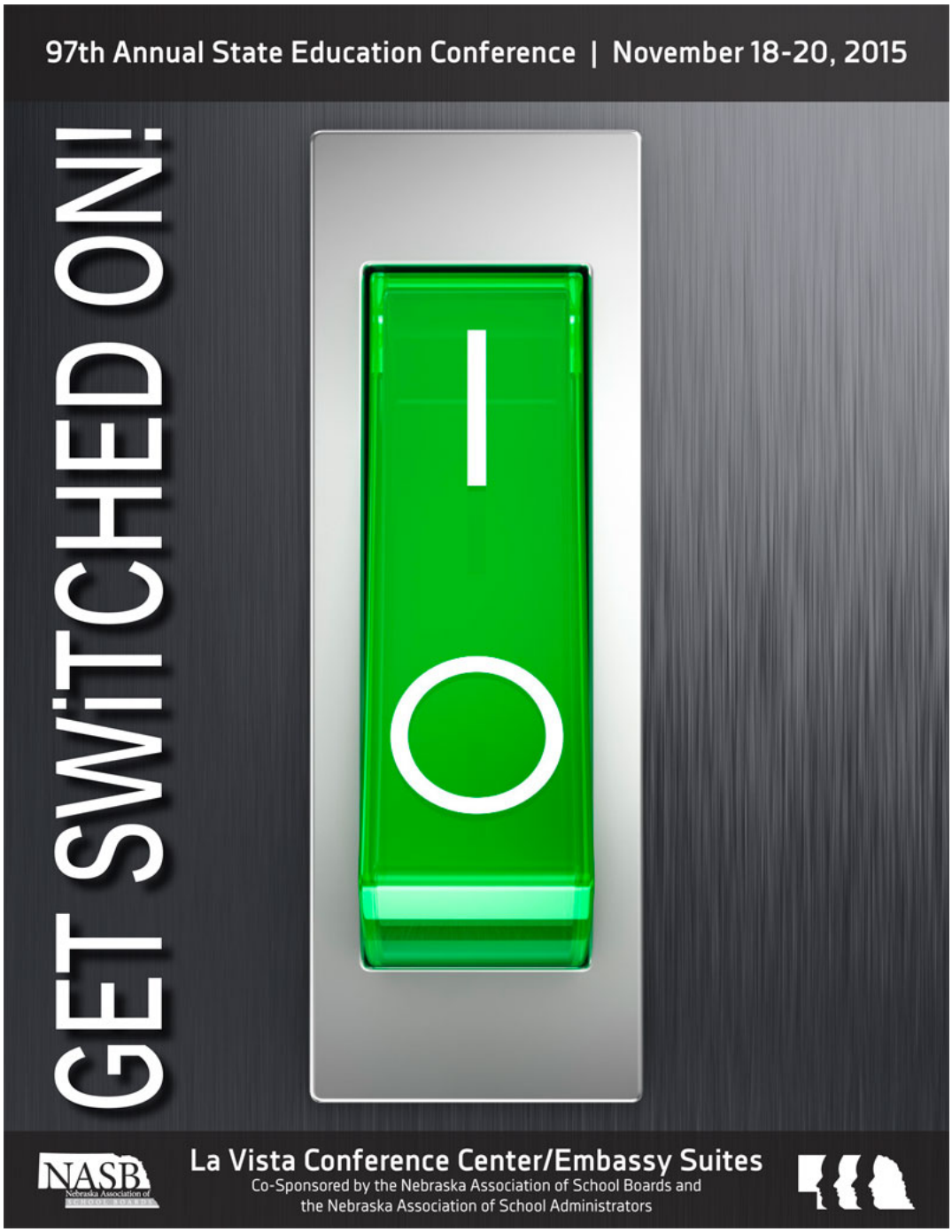
_____	Positive	_____	Optimistic	_____	Genuine	_____	Trustworthy
_____	Integrity	_____	Caring	_____	Selfless	_____	Strong Values
_____	Respectful	_____	Flexible	_____	Patient	_____	Self-Discipline
_____	Honest	_____	Listens	_____	Creative	_____	Understanding

Professional Attributes

_____	Good Listener	_____	Leader	_____	Ambitious	_____	Motivated
_____	Detail Oriented	_____	Passion	_____	Intelligent	_____	Confident
_____	Team Player	_____	Organized	_____	Dependable	_____	Work Ethic
_____	High Energy	_____	Adaptable	_____	Confidential	_____	Dedicated

Impact on Students, Staff, or Parents - - - - Why he/she is deserving of Award?

Events ▸ **StateConference**



REGiSTERiNG FOR THE CONFERENCE!

REGISTRATION FOR THE 2015 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 16, 2015

To register, Go to the NASB website at www.NASBonline.org and log in using your username and password, and click the State Education Conference link. *If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572.*

Registration fees for the conference are as follows:

REGISTER SEPTEMBER 16 THROUGH NOVEMBER 6	$175	NON-MEMBER REGISTRATION	$540
REGISTER NOVEMBER 7 THROUGH ONSITE	$200	CANCELLATION FEE (PRIOR TO 11/7)	$40

- No Refunds After 11/7 -

Submit a Registration - Opens September 16th

HOTEL RESERVATiONS!

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

- To qualify for a room, you must complete your conference registration between September 16 and September 25, 2015. Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request Form. The code will not be activated until Monday, September 28, 2015. TWO NIGHT MINIMUM STAY RESERVATIONS WILL BE GIVEN PRIORITY AT THE ON-SITE HOTELS.

COMPLETE THE CONFERENCE HOTEL ROOM REQUEST FORM

- Multiple attendees can be listed on one room request form. Form must be submitted in the original excel format, not pdf.

THE EMBASSY SUITES, LA VISTA WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES. EVERY EFFORT WILL BE MADE TO FULFILL EACH REQUEST FORM'S HOTEL PREFERENCE TO THE BEST OF THEIR ABILITY. RESERVATIONS WILL BE MADE IN THE ORDER THAT EMAILS WITH VALID NASB REGISTRATION CODES ARE RECEIVED BY DAVID SCOTT. ALL REQUEST FORMS SUBMITTED BETWEEN SEPTEMBER 28 AND OCTOBER 16, 2015 ARE GUARANTEED TO HAVE ROOMS ASSIGNED TO THEM AT ONE OF THE FOLLOWING:

EMBASSY SUITES, LA VISTA | $149 per night | 12520 Westport Parkway, La Vista
COURTYARD BY MARRIOTT, LA VISTA | $149 per night | 12560 Westport Parkway, La Vista
HAMPTON INN & SUITES, LA VISTA | $149 per night | 12331 Southport Parkway, La Vista ***
EMBASSY SUITES, DOWNTOWN/OLD MARKET | $149 per night | 555 South 10th Street, Omaha ***
OMAHA MARRIOTT, REGENCY | $149 per night | 10220 Regency Circle, Omaha ***
FAIRFEILD INN | $139 per night | 465 Olson Drive, Papillion ***
MY PLACE | $139 per night | 7823 South 123rd Plaza, La Vista ***

*Complimentary shuttle service to and from all hotels listed above will be available through the new Travel Concierge, located at the Embassy Suites Conference Center.****

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE

SUBMIT THE HOTEL REQUEST TO RESERVE ROOMS AT THE CONFERENCE HOTELS

Email the form to david.scott@hilton.com beginning at 10:00AM Central Standard Time, 9:00AM Mountain Standard Time on Monday, September 28, 2015. You will be notified via email within 7 days of where your hotel reservation has been made.

SCHEDULE AT A GLANCE

PRE-CONFERENCE SESSiONS!
WEDNESDAY, NOVEMBER 18
1:00 TO 4:00PM

OPENiNG KEYNOTE SPEAKER!
THURSDAY, NOVEMBER 19
8:00 TO 9:30AM

A - BREAKOUT SESSiONS!
THURSDAY, NOVEMBER 19
9:45 TO 10:45AM

B - BREAKOUT SESSiONS!
THURSDAY, NOVEMBER 19
11:15AM TO 12:15PM

THURSDAY LUNCHEON KEYNOTE SPEAKER!
THURSDAY, NOVEMBER 19
12:30 TO 2:00PM

C - BREAKOUT SESSiONS!
THURSDAY, NOVEMBER 19

PRE-CONFERENCE SESSiONS!

WEDNESDAY, NOVEMBER 18 | 1:00 TO 4:00PM

2015 GREEN SCHOOLS SUMMIT

There are many ways to "Go Green". Find out the innovative approaches taking shape across Nebraska to advance reduction in district costs, increase STEM skills and engagement, of both school staff and students, and engage students in 21st century civic responsibilities. Join us at The 2015 Green Schools Summit to learn how you can develop more energy-efficient, innovative and healthy schools in your own district. Hear from experts on STEM, service learning, and community partnerships. Sponsored by The USGBC Nebraska Flatwater Chapter and The UNO Center for Urban Sustainability.

Presenters include: Catherine Lang & Greg Adams | Accelerate Nebraska; Lasha Goodwin | Eureka, Inc.; Ron Azoulay | Nebraska Loves Public Schools; Greg Fripp | Executive Director, Whispering Roots; Dr. Deepak Khazanchi | UNO Prof. of Information Systems/ Quantitative Analysis; Professor Steve Rodie | Director, UNO Center for Urban Sustainability; Craig Moody | Verdis Group

**Optional Morning Bus Tour and Lunch Speaker (9:00 AM to 12:30 PM)*

*Tour Benson West Elementary and Omaha Northwest High School with Dr. Steve Rodie, Center for Urban Sustainability. Then enjoy lunch at the Sage Student Bistro at Metro Community College listening to Clayton Chapman of The Grey Plume, a James Beard 2015 Restaurant and Chef Award Semifinalists, awarded Nation's Greenest Restaurant, and Nation's Most Sustainable Restaurant. The bus will return by 1:00 PM for the pre-conference session. *($25 Additional Charge)*

CRADLES TO CAREERS

Schools are responsible to educate and shape the lives of students from birth to age 21, cradles to careers. This innovative 3-part collaborative pre-conference will explore all stages of learning for Nebraska children. First, see how early care and education can launch children on a positive trajectory in life, emphasizing that interactions between children and their caregivers are the primary engine of change in early childhood. Next, learn about Expanded Learning Opportunities (ELOs) in Nebraska, and how improving access to Nebraska's afterschool and summer learning programs helps build school-community partnerships. Finally, see the unveiling of the new Nebraska Work-Based Learning Manual designed to create more opportunities for effective work-based learning as an integral component of

2:15 TO 3:15PM

D - BREAKOUT SESSiONS!
THURSDAY, NOVEMBER 19
3:30 TO 4:30PM

E - BREAKOUT SESSiONS!
FRiDAY, NOVEMBER 20
9:15 TO 10:15AM

F - BREAKOUT SESSiONS!
FRiDAY, NOVEMBER 20
10:30 TO 11:30AM

FRiDAY LUNCHEON KEYNOTE SPEAKER!
FRiDAY, NOVEMBER 20
11:45AM TO 1:15PM

high school curricula. This manual provides guidance for all aspects of work-based learning from job shadow to internships, and will include employers describing the employability skills they are seeking and a presentation from schools implementing effective work-based learning programs.

Why the Early Years of Life Matter
Presenter: Samuel J. Meisels | Buffett Early Childhood Institute

Expanded Learning Opportunities in Nebraska Schools
Presenter: Jeff Cole | Beyond School Bells

A New Look for Work-Based Learning
Presenter: Rich Katt | NDE

EXHiBiTOR RECEPTiON! | WEDNESDAY, NOVEMBER 18 | 4:00 TO 6:00PM

THE ANN MACTiER AWARD WiLL BE PRESENTED AT THE THURSDAY LUNCHEON!

NASB DELEGATE ASSEMBLY | FRiDAY, NOVEMBER 21 | 8:00 TO 9:30AM

SUPERiNTENDENT OF THE YEAR WiLL BE RECOGNiZED AT THE FRiDAY LUNCHEON!

KEYNOTE SPEAKERS



DAVID HORSAGER | "THE TRUST EDGE"

Thursday Morning Opening Speaker | 8:00 to 9:30AM

David Horsager is a business strategist, keynote speaker and author of the National Bestseller, The Trust Edge: How Top Leaders Gain Faster Results, Deeper Relationships, and a Stronger Bottom Line. Trust is a fundamental, bottom line issue. Without it, leaders lose teams, salespeople lose sales, and organizations lose reputation, retention of good people, relationships and revenue. But with trust, individuals and organizations enjoy greater creativity, productivity, freedom, and results. Through academic research and firsthand experience, David Horsager has learned what it takes to gain – and keep – The Trust Edge. Dave combines humor and illustrations with business insight and analysis. He will show you how the little things, done consistently, add up to huge results. Attendees will walk away with concrete steps they can immediately use to improve their lives and careers.

KARL MECKLENBURG | "SIX KEYS TO SUCCESS"



Thursday Luncheon speaker | 12:30 to 2:00PM

Karl Mecklenburg rose from a college football walk-on and twelfth round draft choice to an NFL career that included three Super Bowl and six Pro Bowl appearances. The former Bronco's captain spent his entire twelve year career in Denver and makes Colorado his home now. Mecklenburg was arguably the most versatile player in the NFL playing all seven defensive front positions often in the course of a single game. As an author and speaker Mecklenburg's stories of teamwork and leadership are humorous and inspiring. He approaches his speaking career with the same intelligence, passion, and intensity that punctuated his great football career. The lessons life in the NFL taught him about teamwork, courage, dedication, desire, honesty and forgiveness, and goal setting are his "Six Keys to Success".



DR. JOANNE OWENS-NAUSLAR | "BE A POSSIBILITARIAN"

Friday Luncheon Speaker | 11:45AM to 1:15PM

JoAnne Owens-Nausler has spent forty-five years promoting the benefits of healthy living and is considered one of the nations' most vocal personalities on issues of physical activity for children and the potential for school success. Dr. Jo taught in Newcastle, WY for five years and later served on a school board in Nebraska. She will use her knowledge and experience of schools and learning to bring a dynamic closing keynote address. Possibilitarians look the options and consider the possibilities. Be prepared to laugh, learn, share and leave the conference with at least two take-a-ways and two give-a-ways.

Back to Top

BREAKOUT SESSION TRACKS

BOARDSMANSHiP: A2, C2, C3, D3, F3 | BONDS: A6, B6, C6
CAREER & COLLEGE READiNESS: D2, D6, E4, E6, F5 | COMMUNiCATiON: A8, C4, D4
COMMUNiTY ENGAGEMENT : A6, D1 | CURRiCULUM: A7, C7, D2, E1 | EARLY CHiLDHOOD EDUCATiON: A7
FACiLiTiES: B7, C6 | FiNANCE: A3, B7, B8, C5, C7 | FOUNDATiONS: D7
LEGAL: A5, B3, B5, C3, C5, D3, D5, F3 | LEGiSLAT iVE AND ADVOCACY: A1, A3, B1
MANAGEMENT : B4, B8, C2, C8, D4, D5, F1, F2, F3, F4, F6 | NEW BOARD MEMBER: A2, D3, E3, F3
POLiCY: C3 | SCHOOL CULTURE: A4, A8, F1 | SCHOOL SAFETY: A5, F2 | STUDENTS: A8, B2, C1, D1
TECHNOLOGY: C7, C8, D2, D4, E3, E5, F6 | VENDOR: E2, F2 | WELLNESS: C1

BREAKOUT SESSiONS!

Session A Session B Session C Session D Session E Session F

A - BREAKOUT SESSIONS | THURSDAY, NOVEMBER 19 | 9:45 to 10:45AM	
A1	**STATE BOARD OF EDUCATION ROUND TABLE**
	State Board of Education members and Commissioner will share their education vision, priorities and issues in this informative session. Make plans to attend this session and bring your questions. ***PRESENTERS: State Board of Education & Commissioner Blomstedt***
A2	**WALK IN MY SHOES**
	The role of the board is to ensure a quality education is provided in an effective and safe learning environment. Guaranteeing that everyone is on this page should be easy – right? Right; however, we need to address the differing opinions among board members or the strained board superintendent relationship, disgruntled staff, and a community that does not agree with the goal the board is working toward. Attendees will be engaged in reacting to and critiquing scenarios, discussion related to conflict management and resolution, sharing their own personal experiences and learning how to head off some of the common pitfalls facing the board. ***PRESENTERS: Marcia Herring & Shari Becker | NASB***
A3	**MAKE LEMONADE – WHEN A BOND GIVES YOU LEMONS, MAKE LEMONADE!**
	Chadron Public Schools will share their process, experience, and successes with a Legislative Committee. A Legislative Committee was formed following a $1.6 million loss in state aid and a $12 million dollar bond that was defeated by 70%, Board and community members worked together to form a legislative committee to positively work on solutions for school funding and property tax issues. *PRESENTERS: Tom Menke, Jim O'Rourke, Dr. Caroline Winchester, Sandy Roes, Terri Haynes | Chadron Public Schools*
A4	**IT'S A GOOD TIME TO BE A TIGER - FOSTERING ENGAGEMENT ON THE PART OF ALL KEY STA KEHOLDERS**
	Learn how East Butler Public Schools and Bryant Elementary of Kearney Public Schools foster engagement of all key school community stakeholders: students, staff, parents & volunteers. Through provision and promotion of a weekly intervention based on the tenants of MissionMonday.com a pronounced impact can be made on school *climate. We don't wait to catch our students being good. We consistently give them a plan to display the kind of citizenship we desire. We don't rely on random acts of kindness. We have a plan for consistent and intentional validation. We will teach you how we launched, promoted, and continue to support this program as well as the rationales behind it.* ***PRESENTERS: Sam Stecher | East Butler Public Schools, Mark Johnson | Kearney Public Schools***
A5	**LEGAL ISSUES IN HANDLING THE DISRUPTIVE PATRONS OR PARENTS AND EFFECTIVE WAYS TO SAY NO TO SCHOOL GUESTS**
	Today, schools are increasingly experiencing unwanted visitors--from community members who believe they have a right to access "public property," to parents who believe they have the right to supervise their student's education, to sex offenders who move into town and want to attend the football game, and everywhere in between. In this session attorneys will walk through case illustrations, real world examples and practical suggestions to help you deal with unwanted visitors. ***PRESENTERS: Greg Perry & Justin Knight | Perry Law Firm***
A6	**ENGAGING YOUR COMMUNITY DURING A BOND ISSUE**

	Grand Island Public Schools passed a $69.9 million bond issue in September 2014. To do so, the district relied on keeping the community involved. This presentation will look at three key ways GIPS succeeded in community engagement to pass the bond issue: Community meetings: GIPS held multiple open meetings throughout the bond issue process, not only to inform the public but to rely on them to help find solutions to put before voters. Social media: GIPS leveraged it's growing social media presence to move informed voters into activists. Grassroots campaign: Rather than use solely advertising, school officials and yard signs, the GIPS Vote Yes committee enlisted an army of supporters to literally go door-to-door talking about the need. This presentation will discuss the ways GIPS accomplished goals in these three key areas and will help any district looking to pass a bond issue understand the impact of these components of the campaign. ***PRESENTERS: Jack Sheard & Rob Winter	Grand Island Public Schools***
A7	**HOW TO CREATE STRONG EARLY CHILDHOOD PROGRAMS IN YOUR DISTRICT**
	By the time children arrive at their first day of kindergarten, the quality of their earliest learning experiences have already done much to determine their degree of linguistic competence, ability to interact well with others, and healthy curiosity about the world around them. Learn various strategies of what is necessary for you to create strong early childhood programs in your district. ***PRESENTERS: Becky Veak & Jen Goettemoeller	First Five Nebraska***
A8	**DEVELOPING POSITIVE SCHOOL CULTURE BY PARTNERING WITH STUDENTS**
	Waverly High School students collaborate with staff to establish a positive school culture. Our goal at WHS is to build a culture from within by educating students on what leadership is, how students can use their strengths to have a positive impact on others, and to understand the important role they play in their school. Through this development, students are empowered to lead and connect with each other. Learn how a high school has created a process for leadership development used to enhance school culture and deepen the high school experience. **PRESENTER: Ryan Ricenbaw	Waverly High School**
**B - BREAKOUT SESSiONS!	THURSDAY, NOVEMBER 19	11:15AM TO 12:15PM**	
B1	**LEGISLATIVE UPDATE**
	This presentation will discuss the upcoming legislative session, highlights from the 2015 session and the Education Committee's interim studies. ***PRESENTER: Senator Kate Sullivan	Education Committee Chairperson***
B2	**STUDENT VOICES**
	This session will feature students from several Nebraska high schools. These young people will share their perspectives on a variety of issues that are important to the leaders of tomorrow. ***PRESENTER: Lynn Johnson	Arlington Public Schools***
B3	**HOT TOPICS**
	This presentation will provide an update on school law topics, including the First Amendment, students and teachers behaving badly, pregnancy, and more. School attorneys will take you through new school law cases, statutes, and twists on old ones from the past year. ***PRESENTERS: Steve Williams & Bobby Truhe, KSB School Law***
B4	**UPDATE FROM NSAA**
	Attendees interested in high school athletics and activities, attend this breakout session to find out what is new within the Nebraska School Activities Association. *PRESENTERS: NSAA Representatives*
B5	**BOARD MEMBER AUTHORITY – WHAT CAN I REALLY DO?**
	Board members must know what authority they have and what they don't. What paperwork they are allowed to see and what they are not, etc. This session will review various legal issues involved in an individual board member's authority as well as the necessary balances that must exist between both other board members and the administration. *PRESENTERS: Josh Schauer & Derek Aldridge	Perry Law Firm*
B6	**GETTING ANALYTICAL: USING VOTER ANALYTICS TO ASSIST WITH PASSING A BOND ISSUE**
	Getting Analytical: Using Voter Analytics to Assist with Passing a Bond Issue. In its simplest form, any election is won by gaining more "yes" votes than "no" votes. In this session, we will describe how Fort Calhoun and other school districts employed voter analytics to gain an advantage in this process. We will outline the process that Fort

	Calhoun used during their bond issue election and share experiences from other recent elections. We will explain how to obtain the voter file for your district and what the raw voter data looks like. We will explain how you can sort the data into usable information that you can use to target your message and lay out a plan to most effectively reach the target audience. In addition to the analytics, we will provide best practices and supporting information from previous elections. ***PRESENTERS: Steve Dethlefs | Fort Calhoun Community Schools, Mark Pfister | Boyd Jones Construction***
B7	**THE PACK PROJECT-FACILITIES UPGRADES WITH LITTLE MONEY, BUT A LOT OF DESIRE**
	Do students, faculty members, staff members, board members, or community members have a strong desire to create top-notch facilities in your district, but little money is currently available to accomplish the goal? Then come and join us for a conversation about how the Plattsmouth Community Schools developed some of the best outdoor facilities in the Midwest, with minimal resources. We installed synthetic turf on the marching band/soccer/football field, built a new baseball/softball field with a synthetic turf infield, and installed a 1-mile community walking trail around the campus. At the same time, the District resurfaced the track and runways. Come ready to engage in conversation and take detailed notes about our unique approach to funding the Plattsmouth Activities Complex for Kids (PACK) Project. *PRESENTERS: Dr. Richard E. Hasty & Mary Caverzagie | Plattsmouth Community Schools*
B8	**ARE YOUR TEACHER CONTRACT NEGOTIATIONS A WIN-WIN?**
	Information is power – in this session you'll learn how contract negotiations software can ensure you're making the best decision in all stages of the negotiation process. Utilize data collected from all school districts and ESUs across Nebraska, to see if you're being as competitive as possible. Learn about tools enabling you to access salary and benefit information, comparison reports, negotiated agreements, and placement calculations in real-time. ***PRESENTERS: Craig Caples | NETS, Jeff Edwards | Nebraska City Public Schools, Tim Heckenlively | Falls City Public Schools***
C - BREAKOUT SESSiONS! | THURSDAY, NOVEMBER 19 | 2:15 TO 3:15PM	
C1	**ENHANCING ACADEMIC SUCCESS THROUGH A HEALTHY SCHOOL ENVIRONMENT**
	Nutrition and Physical Activity are essential behaviors to maximize academic achievement. Learn about the latest research and strategies to impact student health, wellness and achievement. In this session we will highlight the importance of school breakfast and its impact on student health, hunger, and academics and hear from a superintendent about the impact breakfast has made in their district. We will share opportunities and strategies to add physical activity to the school day without detracting from academics and hear from a group of students who are leading the charge in their school every day. ***PRESENTERS: Beth Bruck-Upton | Midwest Dairy Council, Mark Adler | Ralston Public Schools***
C2	**TRANSFORMING SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT**
	Superintendent Evaluation and Board Self-Assessment are vehicles by which the board ensures growth and improved learning for all students. This course offers board members practical experience in understanding the process of superintendent evaluation as well as board self-assessment. Learn how evaluation can be used to improve the board's functions, build positive working relationships, and to benefit growth and improved student learning. Attendees will learn about various assessment tools and the protocol and procedures to ensure an effective and purposeful process. ***PRESENTERS: Shari Becker & Marcia Herring | NASB***
C3	**TRANSGENDER STUDENTS AND STAFF**
	Transgender student and staff issues are affecting more schools daily, from facility use to activity participation. We will give you an update on the legal developments and report on some cases involving school boards who required students to use the bathrooms and locker rooms of their assigned sex at birth. If your district has or might develop a policy addressing transgender students and staff, this presentation will provide you with the things the board should consider. ***PRESENTER: Bobby Truhe, KSB School Law***
C4	**COMMUNICATING YOUR MESSAGE EFFECTIVELY - LEARN HOW TO TELL YOUR DISTRICT STORY**
	Are you reaching your target audiences with your district message? Do you know who your audiences are? Do you have a focused, consistent message? This presentation will walk participants step-by-step through the process one school district used to identify their audiences and define their school district brand into one consistent message. A District brand is so much more than your logo or colors. Your brand is how you operate as an organization. Do you know what your staff, parents and community say about your school district? This presentation will walk you through how you define who you are as a school district and how you begin to communicate that message in a way that your audiences will listen. Participants will leave with a step by step guide for how to determine their message and communicate that message effectively. Participants will also gain in-depth knowledge of what branding means for school districts. ***PRESENTERS: Annette Eyman | Papillion-La Vista School District***

C5	**SHOW ME THE MONEY – NEGOTIATING WITH POWER**
	It has been four years since the Legislature passed LB397 which put into statute the long established Commission of Industrial Relations concept of "total compensation." School boards now have the unprecedented ability to negotiate with the power of knowing the cost of employing teachers. Generally, only the board will have access to this information and the use of it in negotiations. We will explain ways to obtain this information and to use it to your advantage in developing bargaining strategies and negotiating for the 2016-17 contract year. ***PRESENTERS: Rex Schultze & Kelley Baker | Perry Law Firm***
C6	**PASSING THE BOND ISSUE MAY BE THE EASY PART: LESSONS LEARNED FROM CONSTRUCTION**
	The reputations of district leaders are on the line during major construction projects as the community watches the process closely. During this presentation both North Bend Central and York Board of Education members and superintendents share their experiences using two prevalent approaches to large-scale construction projects. The two districts will showcase both the design-bid-build and the construction manager at-risk process, as well as the critical role school leaders play through the enjoyable but time-consuming and challenging construction process. ***PRESENTER: Dan Endorf | North Bend Central, Mike Lucas | York Public Schools***
C7	**ONLINE EDUCATION IS THE NEW "DISTANCE LEARNING"**
	In an era of tight budgets, accountability, and a growing need to prepare students for the rigors of post-secondary education it has never been more important for schools to find a way to share resources and collaborate in an effort to better serve students. York and Seward have partnered up to offer an all online AP Environmental Science class by sharing the instructor, student enrollment, and finances. Administration from both schools will share details regarding initial discussions that led to the partnership, costs, and how together they were able to provide an additional college-prep course offering at minimal cost to students - altogether making something possible collaboratively that would have been difficult to accomplish independently. ***PRESENTERS: Mitch Bartholomew & Aaron Plas | York Public Schools, John Schwartz | Seward High School***
C8	**ASPIRE TO BE A 21ST CENTURY BOARD BY EMBRACING TECHNOLOGY**
	As the world becomes more and more digital, see the benefits of incorporating a paperless board meeting system to improve your overall efficiency. Discover the cost savings, time savings, improved document organization, greater staff efficiency, improved accessibility and availability of information, and instant search capabilities. This session will explore the benefits of the system for board members, administrators and office personnel. ***PRESENTERS: Craig Caples | NASB, John Skretta | Norris School District, Travis Miller | Bayard Public Schools***
D - BREAKOUT SESSIONS! | THURSDAY, NOVEMBER 19 | 3:30 TO 4:30PM	
D1	**STUDENT LEADERSHIP CLASS**
	Beatrice Senior High School has implemented a Leadership/Civic Responsibility class to help students of all backgrounds develop group and individual leadership skills. Students work with their peers and adults in a setting that provides real-life experiences and gives them the support and structure necessary to deal effectively with those experiences. Students are given the opportunity to make a difference in their school and community. In its first year, the class has been a part of numerous school and community activities, with one of them being the Homestead National Monument Quarter launch which hosted over 2,000 people. This breakout session will include students who can fully explain the experiences they've had in this class and how the class has helped them sharpen their leadership skills. ***PRESENTER: Joan Doyle-Workman & Students | Beatrice High School***
D2	**BLUEPRINT -- A BRAND NEW DIGITAL ENTREPRENEURSHIP CURRICULUM**
	"Blueprint" was developed for use on any PC or tablet. This is a fully interactive, digital curriculum developed for high school youth. This experiential curriculum covers every Career Readiness and Entrepreneurship Standard for the State of Nebraska and also all of the national standards. Blueprint is a new way to deliver entrepreneurial, financial and economic literacy and business planning classes. Youth are immediately engaged as they view the various videos included in the curriculum, work the interactive activities and complete all of their homework on-line. Join us as we demonstrate how to use this fun and educational new offering. *PRESENTER: Nancy Eberle | Nebraska Extension*
D3	**WHAT BOARD MEMBERS NEED TO KNOW ABOUT SPECIAL EDUCATION**
	Good board members make policy and let their administration implement it. But when it comes to special education, board members often have questions about SPED decisions and their role in the process. Why do you get a monthly bill for thousands of dollars when that student doesn't even attend the school?! When students kick and bite teachers, why don't we expel them?! This presentation will provide board members with the special education basics needed to help and support their administrators and staff in this complex area.

	PRESENTERS: Steve Williams & Bobby Truhe, KSB School Law
D4	**ALLIGATOR INFESTED WATER - SURVIVING SOCIAL MEDIA ATTACKS**
	From fake Twitter accounts to blogs based on woeful inaccuracies to Purple Penguins, districts today face the mounting challenge of communicating the message of education in an environment where critics generate negativity. This session will describe the journey that began with a training session on inclusive classrooms and morphed into an international incident that seemed out of control. Within the context of the story will be how this occurred, strategies employed to deal with the media and community, and valuable lessons learned. Attendees will depart with actionable strategies in the event their school or district is next. ***PRESENTER: Steve Joel	Lincoln Public Schools***
D5	**CHANGING THE CULTURE OF CONTACT SPORTS – IT'S NOT JUST FOOTBALL ANYMORE**
	This session will discuss the changing landscape in all youth activities involving contact, collisions and concussions. It will address the challenges facing coaches, training staff and parents in evaluating and recognizing concussions or symptoms of concussions or brain injuries, especially in sports not traditionally considered "contact sports". ***PRESENTERS: Rex Schultze & Derek Aldridge	Perry Law Firm***
D6	**CREATING OPPORTUNITIES IN CAREER EDUCATION**
	Career academies are exploding across Nebraska. This session will provide an update on career education program offerings, dealing with teacher shortages and the career education teaching permit, new online delivery opportunities and new business/industry and postsecondary partnerships. Innovative opportunities in career education will be shared by schools implementing new models and components of career education. We will also provide the latest update on Rule 47 State approved Career Academies, current research on effectiveness of career academies and proven models for successful implementation. ***PRESENTER: Rich Katt	NDE***
D7	**LEAVE A LEGACY: SETTING YOUR BOARD UP FOR THE FUTURE**
	Someday, the seat you fill on your local board will be filled by someone else. Do your part now to make sure the person in that seat remains as strong and dedicated to your community, and your students as you are. As a state we need to keep our communities viable, and that starts through finding great leaders at the local level. A good school board means hiring a good Superintendent, empowering him or her to make the best decisions for education, which makes for a strong school and a strong community. This session will focus on how to identify potential school board candidates in your community to keep your board strong. ***PRESENTERS: Nebraska Public Leadership Foundation Representatives***
**E - BREAKOUT SESSiONS!	FRiDAY, NOVEMBER 20	9:15 TO 10:15AM**	
E1	**TIER 3 BEHAVIOR PLANNING**
	Lincoln Public Schools has changed their approach to dealing with students who need tier 3 behavior supports in a separate in district placement. Lincoln Public Schools has worked with the company Success Schools to transform student behavior. This session will discuss how we implemented the behavior program, the data to support this type of implementation and testimonials from parents, teachers and administrators. We will also discuss how we support students who have mental health needs and behavior needs associated with Autism, ADHD, conduct disorders, emotional disorders and others. ***PRESENTERS: Teri Ourada, Jenny Fundus, & Jane Stavem	Lincoln Public Schools***
E2	**DAKTRONICS SPORTS MARKETING (VENDOR SESSION)**
	Daktronics Sports Marketing (DSM) provides marketing and sales services to help generate advertising and sponsorship revenue. DSM's core philosophy is to develop maximized revenue potential within each school facility by strategically designing and installing video, scoring, timing, and concourse design components. Daktronics Sports Marketing is an in-house sports marketing division of Daktronics that provides customized, unique marketing services to help schools fund new scoreboards, video boards, and other Daktronics equipment. DSM can help you raise advertising and sponsorship revenue to purchase Daktronics video boards, score boards, sound systems and more! ***PRESENTER: Chris Popowski	Daktronics***
E3	**DIGITAL CITIZENSHIP: A PAIN IN THE APP!**
	Attend this session to learn more about digital citizenship and social media for schools. Whether it's cyberbullying, sexting, or bomb threats, this attorney presentation and discussion of the newest issues related to technology is a can't-miss for today's board members. ***PRESENTER: Karen Haase	KSB School Law***

E4	**SMALL LEARNING COMMUNITIES AND CAREER & TECHNICAL EDUCATION FOR ALL!**
	In September of 2013, the Kearney Public Schools passed a bond issue to build a new high school. As part of the process, Kearney High participated in the NDE reVISION process and is designing the new school around Small Learning Communities (SLCs) based on the Nebraska Career Education Model. All students at Kearney High will participate in SLCs and the school will be the first in Nebraska to be a wall-to-wall model. ***PRESENTER: Jay Dostal | Kearney High School***
E5	**IS YOUR DISTRICT READY??? – TECHNOLOGY AND SCHOOLS**
	There are new and exciting technology developments occurring in many schools across the country; is your district ready? This session will explore some of these new developments and technologies as well as various legal issues. ***PRESENTER: Jim Gessford | Perry Law Firm***
E6	**CAREER EDUCATION : BRINGING THE RIGHT PEOPLE TO THE TABLE**
	Grand Island Public Schools opened the Career Pathways Institute in 2013. CPI gives students great opportunities to jump start a career, but what jump started CPI? The district was able to bring the right mix of people together to determine the needs, the structure and the plan for career education in the community. Beyond that, GIPS was able to get consensus on all of this and move forward with a new curriculum, new building and new solution for the community's workforce needs. This presentation will explain how the district went about getting community, business and school leaders all on board with a common goal and vision, which was crucial to the program's success. ***PRESENTERS: Robin Dexter | Grand Island Public Schools***
F - BREAKOUT SESSiONS! | FRiDAY, NOVEMBER 20 | 10:30 TO 11:30AM	
F1	**BUILDING AND SUSTAINING SCHOOL CULTURE: MAKING THE CHANGE**
	Educators know intuitively that a positive school culture leads to higher student achievement; furthermore educational research supports this common sense idea. So how, then, do schools build a positive school culture? At Milford Public Schools we are building and reinforcing a positive school culture through the use of an overarching theme. "Everyone has a story . . . make yours worth telling." Students are supported as they write their story by our PK-12, district-developed, character education/discipline model - Eagle Pride. This model gives us the vocabulary and protocols needed to do what is best for our kids. The success we have had flows from everyone working toward a common goal while recognizing that school culture is always a work in progress. ***PRESENTERS: TJ Meyer, Cameron Soester, Mark Olson, Brandon Mowinkel & Kevin Wingard | Milford Public Schools***
F2	**SCREENING CONTRACTORS (VENDOR SESSION)**
	Have you ever considered the background of the contractors who work in your school buildings? Attend this session to learn about the importance of screening contractors including providing figures on what percentage of contractors on average go unscreened. Representatives from Millard Public Schools will share what steps they have taken to further secure their schools. Topics include: 1. Better Vendor Screening 2. What percent of contractors follow the rules? 3. What is One Source's solution? This session will also describe One Source Certified Contractors program, a service that is included in our clients' accounts at no charge. ***PRESENTER: Nick Jasa | One Source, The Background Check Company, and representatives from Millard Public Schools***
F3	**HIRING A SUPERINTENDENT**
	Hiring a superintendent is one of a school board's most important duties. Whether your district is hiring or not, this is important information for all board members to know. What can you do in closed session? Are applications public records? How should you negotiate with candidates? Attorneys will answer these and other questions relating to hiring a superintendent. ***PRESENTERS: Bobby Truhe & Karen Haase | KSB School Law***
F4	**THE GOOD, THE BAD, AND THE BLAMEWORTHY: THE ROLE OF THE PPC IN NEBRASKA EDUCATION**
	The Nebraska Professional Practices Commission is a panel of 12 governor-appointed educators who have the power to reprimand and admonish certificated members of the education profession and recommend suspension or revocation of certification to the Nebraska State Board for violations of ethical or professional standards. The Commission convenes several times yearly and operates under the Nebraska Administrative Code Title 95 Chapter 1. Its members review petitions filed by the Commissioner when probable cause exists to believe a violation of Rule 27 (Regulations and Standards for Professional Practice Criteria) may have occurred. Recent cases referred to the Commission include educators who have contributed to the delinquency of minors and engaged in test fraud. This session will focus on a summary by the PPC Clerk of the important professional functions fulfilled by the Commission and observations about serving on the PPC from two recent Superintendent Appointees. ***PRESENTERS: Andy Rikli | Papillion-La Vista School District, John Skretta | Norris School District, Kathi Vontz | Nebraska Professional Practices Commission***

F5	**reVISION: ESTABLISHING A CLEAR VISION FOR NEBRASKA CAREER EDUCATION**
	The reVISION process will ensure that Nebraska students leave high school with the knowledge and skills required for employment in local/ regional businesses, and it will also provide opportunities for students to experience a smoother transition from high school to postsecondary education. reVISION plays a key part in developing a talent pipeline for economic growth and workforce development in Nebraska. As a result of completing the reVISION process, the gap between education and economic development is bridged, and local schools are educating and training a qualified workforce that meets regional industry needs. This session will highlight the reVISION process and provide information for local schools interested in completing the process. ***PRESENTERS: Cory Epler & Rich Katt | Nebraska Department of Education***
F6	**TWITTER FOR SCHOOL LEADERS**
	This session will exhibit ways that school leaders can successfully use Twitter to engage their students, staff, parents, and community. York Public Schools also uses Twitter as a professional development tool. Visit this session and see actual "tweets" and messages that YPS has sent out and learn the backstory behind them. Twitter can absolutely help school leaders manage the perception of their school districts. ***PRESENTER: Mike Lucas | York Public Schools***

Back To Top of Table Back To Top of Page

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