Schuyler Community Schools
Support Staff Meeting
Friday, December 4, 2020 2:40 PM
Schuyler Community Schools Board Room
120 West 20th Street
Schuyler, NE 68661

I. Discussion Items

Prepared by: Christina Bywater, Secretary to the Board

2020-21 School Year

01	General Fund	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	SPED Expenditures	1,132,005.00	179,097.85	233,195.71											412,293.56	719,711.44	36.42%
	Non-SPED Expenditures	20,904,030.00	1,733,755.57	1,579,020.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,312,775.85	17,591,254.15	15.85%
	Total Expenditures	22,036,035.00	1,912,853.42	1,812,215.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,725,069.41	18,310,965.59	16.90%
	Total Receipts	22,036,065.00	4,232,590.23	816,726.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,049,316.58	16,986,748.42	22.91%
	Monthly Inter-Fund Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
	Cash Balance	**2,286,133.14**	**4,605,869.95**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**	**3,610,380.31**			
02	**Depreciation Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	850,000.00	35,343.61	26,646.34											61,989.95	788,010.05	7.29%
	Receipts	448,547.09	58.59	51.28											109.87	448,437.22	0.02%
	Loan to General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**401,452.91**	**366,167.89**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**	**339,572.83**			
03	**Employee Benefit**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	145,560.00	5,626.57	10,963.46											16,590.03	128,969.97	11.40%
	Receipts	145,560.00	32,538.02	5,874.02											38,412.04	107,147.96	26.39%
	Cash Balance	**69,246.68**	**96,158.13**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**	**91,068.69**			
09	**QCPUF**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	4,840,000.00	0.00	0.00											0.00	4,840,000.00	0.00%
	Receipts	500,000.00	133,737.81	10,976.54											144,714.35	355,285.65	28.94%
	Cash Balance	**4,282,038.80**	**4,415,776.61**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**	**4,426,753.15**			
05	**Activities**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	600,000.00	26,888.76	37,237.27											64,126.03	535,873.97	10.69%
	Receipts	600,000.00	25,594.34	20,071.91											45,666.25	554,333.75	7.61%
	Cash Balance	**338,022.23**	**336,727.81**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**	**319,562.45**			
06	**School Lunch**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,225,000.00	97,363.26	118,153.44											215,516.70	1,009,483.30	17.59%
	Receipts	1,225,000.00	65,670.98	158,965.84											224,636.82	1,000,363.18	18.34%
	Cash Balance	**341,098.92**	**309,406.64**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**	**350,219.04**			
07	**Bond**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	1,675,000.00	160,085.94	0.00											160,085.94	1,514,914.06	9.56%
	Receipts	1,107,814.00	265,963.04	20,460.33											286,423.37	821,390.63	25.85%
	Cash Balance	**444,108.37**	**549,985.47**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**	**570,445.80**			
08	**Special Building**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	3,500,000.00	693,929.21	667,118.78											1,361,047.99	2,138,952.01	38.89%
	Receipts	150,000.00	374.96	199.64											574.60	149,425.40	0.38%
	Loan Balance to Gen. Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**Outstanding**		
	Loan Repayment from GF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	Cash Balance	**2,058,408.16**	**1,364,853.91**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**	**697,934.77**			
12	**Student Fees**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	90,000.00	0.00	0.00											0.00	90,000.00	0.00%
	Receipts	30,000.00	3,520.00	1,606.00											5,126.00	24,874.00	17.09%
	Cash Balance	**94,122.64**	**97,642.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**	**99,248.64**			
10	**Cooperative Fund**	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Expenditures	150,000.00	4,641.20	4,641.20											9,282.40	140,717.60	6.19%
	Receipts	100,000.00	0.00	4,587.43											4,587.43	95,412.57	4.59%
	Cash Balance	**6,630.27**	**1,989.07**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**	**1,935.30**			
	Cash Balance	Budgeted/Beginning	September	October	November	December	January	February	March	April	May	June	July	August	Year to Date	Balance	% Spent/Rec
	Cash Balance	**10,321,262.12**	**12,144,578.12**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**	**10,507,120.98**			

2020-21 Support Staff Salary Schedule

STEP	Hourly Rate	% Increase	$ Increase
1	$9.00	0.00%	$0.00
2	$9.36	4.00%	$0.36
3	$9.73	3.95%	$0.37
4	$10.11	3.90%	$0.38
5	$10.50	3.85%	$0.39
6	$10.90	3.80%	$0.40
7	$11.31	3.75%	$0.41
8	$11.72	3.70%	$0.42
9	$12.15	3.65%	$0.43
10	$12.59	3.60%	$0.44
11	$13.04	3.55%	$0.45
12	$13.49	3.50%	$0.46
13	$13.96	3.45%	$0.47
14	$14.43	3.40%	$0.47
15	$14.92	3.35%	$0.48
16	$15.41	3.30%	$0.49
17	$15.91	3.25%	$0.50
18	$16.42	3.20%	$0.51
19	$16.94	3.15%	$0.52
20	$17.46	3.10%	$0.53
21	$17.99	3.05%	$0.53
22	$18.53	3.00%	$0.54
23	$19.08	2.95%	$0.55
24	$19.63	2.90%	$0.55
25	$20.19	2.85%	$0.56
26	$20.76	2.80%	$0.57
27	$21.33	2.75%	$0.57
28	$21.90	2.70%	$0.58
29	$22.49	2.65%	$0.58
30	$23.07	2.60%	$0.58
31	$23.66	2.55%	$0.59
32	$24.25	2.50%	$0.59
33	$24.84	2.45%	$0.59
34	$25.44	2.40%	$0.60
35	$26.04	2.35%	$0.60
36	$26.64	2.30%	$0.60
37	$27.24	2.25%	$0.60
38	$27.84	2.20%	$0.60
39	$28.43	2.15%	$0.60
40	$29.03	2.10%	$0.60

Beyond Maximum Step	% increase
Cost of Living Annual Increase	1.50%

Position Start and Maximum Wages and Benefits

Position	Beginning Step	Maximum Step
Para Educator	1	20
Food Service	5	25
Custodial-Housekeeper	5	25
Technology Assistant	5	25
Administrative Assistant	5	25
After School Coordinator	10	25
Technology Manager	10	30
Custodial-Maintenance	10	30
Grounds-Maintenance	15	30
District Activity Fund Manager	15	30
School Nurse (RN)	20	35
Technology Specialist	20	35
Maintenance Engineer	20	35
Special Considerations: Beyond Maximum Step		
SPED High Needs Para Educator	5	Steps
College Degree	3	Steps
Teaching Certificate	2	Steps
Newcomer Program Para Educator	2	Steps
Bilingual/Translator Certificate	2	Steps
Technology Certificate/License	2	Steps
Building Maintenance Head	2	Steps
Grounds Maintenance Head	2	Steps
Food Service Building Head	2	Steps
SPED Certification (Braille, etc...)	1	Step
Serv Safe Certification	1	Step
Chemical Certification	1	Step
HVAC Certification	1	Step
School Bus License	1	Step
Electrical License	1	Step
Plumbing License	1	Step

Benefits Schedule (Minimum 30 hours per week)	
Para-Educators	Single Health/Dental (3,500 Deductiible)
9-11 Month Support Staff (non paras)	Single Health/Dental (1,200 Deductible)
12 Month Support Staff and Nurses	Family Health/Dental (1,200 Deductible)
PTO/Sick Leave	1 Day per month, Cumulative sick to 50
Vacation/Holiday Pay	1 Day per month and Holiday Pay

Van & Bus Drivers, Part-Time and Substitute Positions	
Students -Custodial, para-educators, interpreters	$9.00
Sports/Activities Support - Beyond Required Assignment	$10.00
Summer: Food Service, Para Educators, Custodial	$12.00
After School Para Educators	$12.50
Activity Bus Drivers	$15.00
City Route - School to School & Rural School Bus	$16.00
Substitute Support Staff	$11.00
Substitute Teacher (144 Per Day)	$18.00
Substitute Nurse	$20.00

Schuyler Community Schools | 2021-2022 CALENDAR

2 – 6 All staff flex half-day
5 1st year
6 New Staff
9 All Cert. Staff - PD
10 All Dist. Staff – PD
K-12 Open House
(1pm to 8pm)
11 K-12 Students Full Day
14 Student Days
17 Teacher Days

AUGUST 2021

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

6 Labor Day
No School

21 Student Days
21 Teacher Days

SEPTEMBER 2021

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

8 End of 1st Quarter – 1:30 Dismissal
12 SCHS student Tech Fair – Half-Day K-8/PT Conf.
13 Parent/Teacher Conf.
14-1 Fall Break No School

19 Student Days
20.5 Teacher Days

OCTOBER 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

24 No School
25 No School – Thanksgiving Day
26 No School

18 Student Days
18 Teacher Days

NOVEMBER 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

17 End of 2nd Quarter – 1:30 dismissal
20 – Jan No School

14 student days
14 Teacher day

DECEMBER 2021

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2022

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 Start of 3rd Quarter
17 MLK day – PD – No School for Students

19 Student Days
20 Teacher Days

FEBRUARY 2022

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

18 Winter Break – No school for students and staff

19 Student Days
19 Teacher Days

MARCH 2022

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4 End of 3rd Q –1:30 dismiss
8 PT Conference

9 - 11 No School – Break

19 Student Days
20.5 Teacher Days

APRIL 2022

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

15 No School - Easter
18 No School - Easter
21 FA Invite – K-8 regular day, no school SCHS

20 Student Days
20 Teacher Days

MAY 2022

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

6 Last Day for Seniors
15 Graduation
18 End of 4th Quarter
Last Day with Students
early dismissal
19 Staff Day
20 Curriculum Dev. Day

13 Student Days
15 Teacher Days