

SANDHILLS PUBLIC SCHOOLS
Regular Regular Board of Education Meeting

Monday, September 8, 2025

7:00 PM

Sandhills High School Lecture Hall, 107 Gandy Avenue, Dunning, NE 68833

Opening Statement:

Welcome to the Sandhills Public Schools Board of Education Meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

{{Name: Agenda Item Name}} {{Rationale: Agenda Item Rationale}}

Regular Board Meeting:

1. **Call to order**
2. **Mission Statement**
3. **Nebraska Open Meetings Law** Posted in meeting room

4. **Publication of Meetings** Per Policy 204.07 reasonable advanced notification was made of the meeting. Verification of Publication in minutes in the Thomas County Herald.

5. **Roll Call**
6. **Pledge of Allegiance**
7. **Approval of Agenda**
8. **Public Comment** *Thank you for attending the board meeting. Comments from the public should be made during this time. Please introduce yourself and refrain from defamatory or personal comments. Comments should be limited to three minutes.*
 - 8.a. NRCSA Executive Director Jack Moles will be present to talk about the NRCSA organization.
9. **Consent Agenda**
 - 9.a. Approve the minutes of the August 11, 2025 regular board meeting
 - 9.b. Approve minutes of the board work session on August 27, 2025 at 6:30 p.m.
 - 9.c. Approve the Financial Report
 - 9.d. Approve the payment of bills
10. **Administrative Reports**
 - 10.a. Activities Director's Report
 - 10.b. Principal's Report
 - 10.c. Superintendent's Report
 - 10.d. Board Committee Reports
 - Americanism
 - Sandhills -Thedford Cooperative
 - Facilities and Strategic Planning
 - Hiring
 - Transportation
 - Finance
 - Negotiations
 - Policy
 - 10.e.

11. **Discussion Items**
 - 11.a. Transportation
 - 11.b. Report on facilities
 - 11.c. Reminder of Superintendent Evaluation in October, 2025.
12. **Action Items**
 - 12.a. Review and approve proposed 2025-2026 School Year Budget
 - 12.b. Review and approve Tax Request Resolution for the 2025-2026 budget year including General Fund and Building Fund Total Requests
 - 12.c. Approve creation of checking account for use in conjunction with the Coop Fund with Principal, Superintendent, and bookkeeper as signers.
 - 12.d. Review and approve bus routes for 2025-2026
13. **Adjourn Official Meetings Notice:** The next regular board meeting will be held in the high school lecture hall at Dunning, NE and will begin at 7:00 p.m. on October 13, 2025. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


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PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

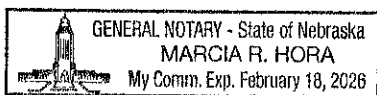
Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on August 21, 2025

Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 26th day of August, 2025

Marcia R. Hora
Notary Public

Publication Fee \$ 225.42



Sandhills Public Schools Board Of Education Proceedings
SANDHILLS PUBLIC SCHOOLS
 Regular Board of Education Meeting
 Minutes
 Mon., August 11, 2025
 7:00 PM
 Sandhills High School
 Lecture Hall

Regular Board Meeting:

1. Call to order = The regular August Board of Education meeting was called to order at 7:01 p.m. by President Rory Zutavern.

2. Mission Statement - "To develop KNIGHTS" Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world."

3. Nebraska Open Meetings Law - The Nebraska Open Meetings Law poster was noted, posted in the meeting room.

4. Publication of Meetings - Per Policy 204.07 Reasonable advance notification was made of the meeting. Verification of publication of minutes and meeting notice in the *Thomas County Herald*, July 10, 2025, and notice of possible.

5. Roll Call - Present were board members Rory Zutavern, Jeff Martindale, Dillon Simonson, Jill Thompson, and Reed Larsen. Absent: Michelle Milleson. A motion made by Jill Thompson, seconded by Jeff Martindale to excuse Michelle Milleson absence. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0. Also present were Superintendent Jamie Isom, Principal Patrick Recoy, and Jaylee Simonson, bookkeeper.

6. Pledge of Allegiance - The Pledge of Allegiance was recited by board members and others in attendance.

7. Approval of Agenda

A motion made by Jeff Martindale, seconded by Dillon Simonson to approve the agenda: Yea, Nay, Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-

8. Public Comment - The Board sets aside time to hear comments or concerns from patrons. No comments from the public were made. Board member Martindale shared a question raised with him regarding bus routes for the 2025-2026 school year.

9. Consent Agenda - A motion made by Reed Larsen, seconded by Jeff Martindale to approve the consent agenda, excluding the \$250,000 of transfers from the General Fund to be done through a regular agenda item: Yea, Nay, Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

9.a. Approve minutes of the July 14, 2025 regular board meeting

9.b. Approve minutes of the Parental Involvement Policy Hearing July 14, 2025

9.c. Approve the Financial Report

9.d. Approve the payment of bills

10. Administrative Reports

10.a. Activities Director's Report - Mr. Trospen reported that two assistant football coaches were hired; Lane Deisley and Tyrell Blauvelt. Bound will be replacing Rschool. Bound will be used as a communication and reporting tool for activities. It also can be used to allow card payment for things including admission and concessions. New sports banners have been hung in the gym. Fall practices started August 11. High school football and volleyball scrimmages will be held August 21 in Thedford following a presentation by Darin Boysen of NSAA, and parent meetings for fall activities. Junior high sports will begin August 25, 2025.

10.b. Principal's Report

Mr. Recoy reported that he and the new principal from Thedford had met and worked together on beginning to align policies and expectation for the coming year as well as coordinating efforts relating to the Sandhills

Thedford Athletic coop. He attended Administrator Days and gathered valuable information relating to the state's literacy act, changes in testing, and finance and funding.

10.c. Superintendent - NASB area membership meetings are being held in the area this fall. Dr. Isom will register board members interesting in attending.

11. Discussion Items

11.a. Transportation - The board discussed options for replacing vans as part of student transportation based on current guidelines and requirements. Dr. Isom and Mr. Recoy will continue to research viable options for replacement of the vans for student transport.

11.b. Report on facilities - The insurance adjustor updated Dr. Isom on the process of dealing with the additional flooring in the activity building. Notifications have been made and information gathering is ongoing; anticipating resolution later this year.

Waldinger's and Facility Advocates representatives were on site on August 11 to begin the process of replacement of the heat exchanger in one of the rooftop units at the high school. Some parts were not available, so completion of the replacement will be done when those are available. Parts have been ordered for a different rooftop unit that has had damage related to the cooling unit. Repairs should be able to be done fairly soon. The building and grounds committee (Larsen, Thompson, and Martindale) and the representative from Facility Advocates will tentatively do that prior to the regular September board meeting.

11.c. Planning and preliminary review of budget for the 2025-2026 school year

Dr. Isom walked through a preliminary draft budget for the 2025-2026 school year. At this time, additional information is needed to work towards a final version. Discussion items included the use of board

approved 7% growth in property tax request authority, decreased state aid, valuation, and planning for long term items. The board will hold a budget work-session on August 27, at 6:30 p.m.

12. Action Items

12.a. Review of snack availability

A motion made by Reed Larsen, seconded by Jill Thompson to approve the revised snack program at the high school beginning with the 2025-2026 school year as presented. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

At the high school, snacks will be available during an extended passing time between 2nd and 3rd period. Student use of the snack program will be monitored, and food in classrooms will be limited to the beginning of 3rd period. The snack program at the elementary remains unchanged.

12.b. Consider and approve stipend of \$6,000 for Activities Director and \$3,500 for Transportation Director for Jake Trospen for the 2025-2026 school year.

A motion made by Jeff Martindale, seconded by Dillon Simonson to approve a stipend of \$6,000 for Activities Director and \$3,500 for Transportation Director for Jake Trospen for the 2025-2026 year.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.c. Review and approve Sandhills-Thedford Athletic Cooperative Handbook for 2025-2026

A motion made by Jeff Martindale, seconded by Reed Larsen to approve the Sandhills Thedford Athletic Coop Handbook for the 2025-2026 school year. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.d. Review and approve Board Policy 508.13 School Wellness and School Wellness Plan.

A motion made by Dillon Simonson, seconded by Jill Thompson to ap-

prove Board Policy 508.13 School Wellness and Wellness Plan.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.e. Review and approve district Emergency Operations Plan (EOP) for the 2025-2026 school year

A motion made by Reed Larsen, seconded by Jeff Martindale to approve Sandhills EOP for the 2025-2026 school year. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.f. Approve the Hazard Mitigation Plan for 2025-2026

A motion made by Jeff Martindale, seconded by Dillon Simonson to approve resolution to approve the Hazard Mitigation Plan for 2025-2026. Larsen: Yea, Martindale: Yea, Milleson: absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.g. Approve transfers to the Depreciation Fund, School Nutrition Fund, and Activities Fund

A motion made by Reed Larsen, seconded by Jill Thompson to transfer \$150,000 to the Depreciation Fund, \$50,000 to the Activities Fund, and \$50,000 to the School Nutrition Fund from the General Fund.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

12.h. Approve resolution to increase property tax request for 2025-2026

up to an additional 7% above the base growth percentage

A motion made by Reed Larsen, seconded by Jill Thompson to increase the 2025-2026 budget year property tax request authority for up to an additional 7% above the base growth percentage.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea

Notice of possible action to consider and possibly vote to increase the property district's property tax request authority was

published in the Thomas County Herald on July 31, 2025.

13. Adjourn
The regular August Board of Education meeting August 11, 2025 was adjourned by President Zutavern at 9:40 p.m.

OFFICIAL NOTICE:
The Board of Education of Sandhills Public Schools will hold a budget work-session on August 27, 2025 at 6:30 p.m in the lecture hall of Sandhills High School in Dunning, NE. The purpose of the work-session is to discuss and consider plans for the 2025-2026 school year budget.

OFFICIAL NOTICE:
The next regular meeting of the Sandhills Public Schools Board of Education will be held at the high school lecture hall in Dunning, NE and will begin at 7:00 p.m. on September 8, 2025.

CLAIMS

Acco Brands	77.64
Ace Hardware	80.96
Activity Fund	60,000.00
Amplify	
Education, Inc.	54,420.95
Apple Financial Services	11,579.31
Apple Inc.	388.00
CharacterStrong	999.00
COMPANION Corporation	2,924.00
Consolidated Telephone	593.37
Corporate Payment Systems	1,159.04
Cox, Kyle Creative Printers	289.75
Custer Public Power District	2,834.23
DAS State Accounting	
Central Finance	396.67
Depreciation Fund	150,000.00
Dunning Water	365.00
Eakes Office Solutions	1,177.15
ESU 10	7,005.41
ESU Coordinating Council	624.50
Ewoldts Grocery	54.920
Flinn Scientific Inc.	23.60
Hometown Leasing	532.28

Houghton Mifflin Harcourt	387.50
Ingram Library Services	36.29
Innovative Office Solutions LLC	1,351.71
IXL Learning	2,299.00
JE Water, LLC	150.00
JourneyEd.com, Inc.	500.00
Literacy Resources, LLC (dba Heggerty)	9,566.56
Lunch Fund	50,000.00
MARC	254.56
Mark's	315.78
MCI	58.60
NE State Fire Marshal/Boiler Division	81.00
Nebraska Council of School Administrators	251.00
Nebraska Public Health Environmental Laboratoy	19.00
Nebraska Safety Center	100.00
NIBC	275.00
Norms Auto	2,637.01
North Platte Telegraph	624.00
OnToCollege	1,750.00
PGH&G Attorneys At Law	450.00
Presto X Co	252.65
Prime Secured	608.29
Quill	196.20
Renaissance Sandhill Oil Company	1538.29
Spur, The	32447.48
Staples	693.90
Staples	206.14
Studies Weekly	112.93
Sutton, Connor Teaching Strategies	1,860.00
Thedford High School	26.90
Thedford Lumber and Supply	1557.74
Thomas County Library	1,076.64
University of Nebraska - Lincoln	150.00
Village of Thedford	1,750.00
Waldinger Corporation, The	470.45
Western Nebraska Bank	2,120.00
Zearn Payroll & Liabilities	200.00
Total	1,210.00
Publish: August 21, 2025	187,714.77
	601,058.35
	ZNEZ

PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on August 7, 2025

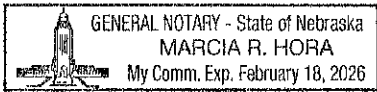
Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 26th day of August, 2025

Marcia R. Hora
Notary Public

Publication Fee \$ 12.45

Sandhills Public Schools Board Of Education Public Notice
The Board of Education of Sandhills Public Schools will meet Monday, August 11, 2025 at 7:00 p.m. in the Lecture Hall at the high school in Dunning, Nebraska. All meetings are open to the public. Agendas are kept continually current and available for public inspection in the Superintendent's Office during regular business hours with reasonable notice.
Publish: August 7, 2025
ZNEZ



PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

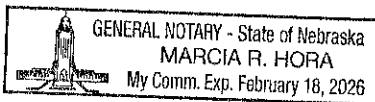
Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on August 21, 2025

Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 26th day of August, 2025

Marcia R. Hora
Notary Public

Publication Fee \$ 12.45



Sandhills Public Schools Board Of Education Public Notice
The Board of Education of Sandhills Public Schools will hold a budget work-session on August 27, 2025 at 6:30 p.m in the lecture hall of Sandhills High School in Dunning, NE. The purpose of the work-session is to discuss and consider plans for the 2025-2026 school year budget.
Publish: August 21, 2025 ZNEZ

SANDHILLS PUBLIC SCHOOLS
Regular Board of Education Meeting Minutes
Monday, August 11, 2025
7:00 PM
Sandhills High School Lecture Hall

Regular Board Meeting:

1. **Call to order**
The regular August Board of Education meeting was called to order at 7:01 pm. By President Rory Zutavern.
2. **Mission Statement**
"To develop **KNIGHTS**" **K**nowledgeable, **N**oble, **I**ndependent, **G**rateful, **H**onest, **T**enacious, and **S**uccessful citizens for an ever-changing world."
3. **Nebraska Open Meetings Law**
The Nebraska Open Meetings Law poster was noted, posted in the meeting room.
4. **Publication of Meetings**
Per Policy 204.07 Reasonable advance notification was made of the meeting. Verification of Publication of minutes and meeting notice in the Thomas County Herald, July 10, 2025, and notice of possible .
5. **Roll Call**
Present were board members Rory Zutavern, Jeff Martindale, Dillon Simonson, Jill Thompson, and Reed Larsen. Absent: Michelle Milleson. A motion made by Jill Thompson, seconded by Jeff Martindale to excuse Michelle Milleson absence. Larsen: Yea, Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0. Also present were Superintendent Jamie Isom, Principal Patrick Recoy, and Jaylee Simonson, bookkeeper.
6. **Pledge of Allegiance**
The Pledge of Allegiance was recited by board members and others in attendance.
7. **Approval of Agenda**
A motion made by Jeff Martindale, seconded by Dillon Simonson to approve the agenda: Yea, Nay. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.
8. **Public Comment**
The Board sets aside time to hear comments or concerns from patrons. No comments from the public were made. Board member Martindale shared a question raised with him regarding bus routes for the 2025-2026 school year.

9. **Consent Agenda**

A motion made by Reed Larsen, seconded by Jeff Martindale to approve the consent agenda, excluding the \$250,000 of transfers from the General Fund to be done through a regular agenda item: Yea, Nay. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

9.a. Approve minutes of the July 14, 2025 regular board meeting

9.b. Approve minutes of the Parental Involvement Policy Hearing July 14, 2025

9.c. Approve the Financial Report

9.d. Approve the payment of bills

10. **Administrative Reports**

10.a. Activities Director's Report

Mr. Trosper reported that two assistant football coaches were hired; Lane Deisley and Tyrell Blauvelt. Bound will be replacing Rschool. Bound will be used as a communication and reporting tool for activities. It also can be used to allow card payment for things including admission and concessions. New sports banners have been hung in the gym. Fall practices started August 11. High school football and volleyball scrimmages will be held August 21 in Thedford following a presentation by Darin Boysen of NSAA, and parent meetings for fall activities. Junior high sports will begin August 25, 2025.

10.b. Principal's Report

Mr. Recoy reported that he and the new principal from Thedford and met and worked together on beginning to align policies and expectation for the coming year as well as coordinating efforts relating to the Sandhills Thedford Athletic coop. He attended Administrator Days and gathered valuable information relating to the state's literacy act, changes in testing, and finance and funding.

10.c. Superintendent

NASB area membership meetings are being held in the area this fall. Dr. Isom will register board members interesting in attending.

11. **Discussion Items**

11.a. Transportation

The board discussed options for replacing vans as part of student transportation based on current guidelines and requirements. Dr. Isom and Mr. Recoy will continue to research viable options for replacement of the vans for student transport.

11.b. Report on facilities

The insurance adjustor updated Dr. Isom on the process of dealing with the additional flooring in the activity building. Notifications have been made and information gathering is ongoing, anticipating resolution later this year.

Waldinger's and Facility Advocates representatives were on site on August 11 to begin the process of replacement of the heat exchanger in one of the rooftop units

at the high school. Some parts were not available, so completion of the replacement will be done when those are available. Parts have been ordered for a different rooftop unit that has had damage related to the cooling unit. Repairs should be able to be done fairly soon. The building and grounds committee (Larsen, Thompson, and Martindale) and the representative from Facility Advocates will tentatively do that prior to the regular September board meeting.

- 11.c. Planning and preliminary review of budget for the 2025-2026 school year
Dr. Isom walked through a preliminary draft budget for the 2025-2026 school year. At this time, additional information is needed to work towards a final version. Discussion items included the use of board approved 7% growth in property tax request authority, decreased state aid, valuation, and planning for long term items. The board will hold a budget work-session on August 27 at 6:30 p.m.

12. Action Items

- 12.a. Review of snack availability

A motion made by Reed Larsen, seconded by Jill Thompson to approve the revised snack program at the high school beginning with the 2025-2026 school year as presented. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

At the high school, snacks will be available during an extended passing time between 2nd and 3rd period. Student use of the snack program will be monitored, and food in classrooms will be limited to the beginning of 3rd period. The snack program at the elementary remains unchanged.

- 12.b. Consider and approve stipend of \$6,000 for Activities Director and \$3,500 for Transportation Director for Jake Troser for the 2025-2026 school year
A motion made by Jeff Martindale, seconded by Dillon Simonson to approve a stipend of \$6,000 for Activities Director and \$3,500 for Transportation Director for Jake Troser for the 2025-2026 year. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.c. Review and approve Sandhills-Thedford Athletic Cooperative Handbook for 2025-2026
A motion made by Jeff Martindale, seconded by Reed Larsen to approve the Sandhills Thedford Athletic Coop Handbook for the 2025-2026 school year. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.d. Review and approve Board Policy 508.13 School Wellness and School Wellness Plan
A motion made by Dillon Simonson, seconded by Jill Thompson to approve Board Policy 508.13 School Wellness and Wellness Plan. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.e. Review and approve district Emergency Operations Plan (EOP) for the 2025-2026 school year

A motion made by Reed Larsen, seconded by Jeff Martindale to approve Sandhills EOP for the 2025-2026 school year. Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.f. Approve the Hazard Mitigation Plan for 2025-2026

A motion made by Jeff Martindale, seconded by Dillon Simonson to approve resolution to approve the Hazard Mitigation Plan for 2025-2026. Larsen: Yea, Martindale: Yea, Milleson: absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.g. Approve transfers to the Depreciation Fund, School Nutrition Fund, and Activities Fund

A motion made by Reed Larsen, seconded by Jill Thompson to transfer \$150,000 to the Depreciation Fund, \$50,000 to the Activities Fund, and \$50,000 to the School Nutrition Fund from the General Fund.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Motion passed 5-0.

- 12.h. Approve resolution to increase property tax request for 2025-2026 up to an additional 7% above the base growth percentage

A motion made by Reed Larsen, seconded by Jill Thompson to increase the 2025-2026 budget year property tax request authority for up to an additional 7% above the base growth percentage.

Larsen: Yea, Martindale: Yea, Milleson: Absent, Simonson: Yea, Thompson: Yea, Zutavern: Yea

Notice of possible action to consider and possibly vote to increase the property district's property tax request authority was published in the Thomas County Herald on July 31, 2025.

13. **Adjourn**

The regular August Board of Education meeting August 11, 2025 was adjourned by President Zutavern at 9:40 p.m.

OFFICIAL NOTICE:

The Board of Education of Sandhills Public Schools will hold a budget work-session on August 17, 2025 at 6:30 p.m in the lecture hall of Sandhills High School in Dunning, NE. The purpose of the work-session is to discuss and consider plans for the 2025-2026 school year budget.

OFFICIAL NOTICE:

The next regular meeting of the Sandhills Public Schools Board of Education will be held at the high school lecture hall in Dunning, NE and will begin at 7:00 p.m. on September 8, 2025

SANDHILLS PUBLIC SCHOOLS
2025-2026 Budget Work Session Minutes
Wednesday, August 27, 2025
6:30 PM
Sandhills High School Lecture Hall

1. **Call to order**

The budget work session of Sandhills Public Schools in regard to the 2025-2026 school year budget was called to order by President Rory Zutavern at 6:30 p.m. on August 27, 2025.

2. **Mission Statement**

"**To develop KNIGHTS**" **Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world."**

3. **Nebraska Open Meetings Law**

The Nebraska Open Meetings Law is posted in the meeting room.

4. **Publication of Meetings**

Notification of the Budget Work Session was published in the Thomas County Herald on August 21, 2025.

5. **Roll Call**

Present: Rory Zutavern, Michelle Milleson, Dillon Simonson, Jill Thompson, Reed Larson, and Jeff Martindale. Also present were Principal Patrick Recoy, and Superintendent Jamie Isom.

6. **Pledge of Allegiance**

The Pledge of Allegiance was recited by all present.

7. **Review of Valuation for 2025-2026**

A public comment time was observed prior to the beginning of the review of valuation changes. No public comments were made. Dr. Isom reviewed the valuations from the counties that make up the Sandhills District. Total Valuation for the 2025-2026 school year is \$506,452,340.00, an increase of 7.08% compared to the prior year. The district's real growth percentage is 2.72% for the 2025-2026 year. This combined with the base limitation percentage increase of 2%, allows the district to have a total allowable growth percentage increase of 4.72% in total property tax request (\$136,830.06).

8. **2025-2026 Budget Discussion and Planning**

The proposed 2025-2026 budget was reviewed, with time spent on the real growth percentage, property tax request authority, and budget authority. The board also discussed the factors relating to state aid and how those affect the amount of aid received by the district. State aid to be received by the district for the 2025-2026 year is \$138,954.00, down from \$189,939.00 in the prior year. Anticipated cost increases for the 2025-2026 year are slightly under \$152,000.00

9. **Adjourn**

The work session was closed at 7:41 p.m. by President Zutavern.

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	LOGANCOUNT Logan Country Treasure	08/15/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	676.34
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	137.34
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	18,507.87
Account Number Total: 01 1100					LOCAL DISTRICT TAXES	19,321.55
	LOGANCOUNT Logan Country Treasure	08/15/2025	Taxes	01 1125	MOTOR VEHICLE TAX	20.58
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	01 1125	MOTOR VEHICLE TAX	3,806.10
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	01 1125	MOTOR VEHICLE TAX	4,755.02
Account Number Total: 01 1125					MOTOR VEHICLE TAX	8,581.70
	WESTERNNEB Western Nebraska Bank	08/29/2025	Interest	01 1510	INTEREST	402.65
Account Number Total: 01 1510					INTEREST	402.65
	CUSTERCOUN Custer County Treasure	08/15/2025	Taxes	01 1911	LOCAL LICENSE FEES	0.07
Account Number Total: 01 1911					LOCAL LICENSE FEES	0.07
	GENERALFUN General Fund	08/15/2025	Retirement Miller	01 1920	CONTRIBUTIONS & DONATIONS	114.05
Account Number Total: 01 1920					CONTRIBUTIONS & DONATIONS	114.05
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	89.84
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	125.00
	CUSTERCOUN Custer County Treasure	08/15/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	11.16
Account Number Total: 01 2110					COUNTY FINES/LICENSE FEES	226.00
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	01 3130	HOMESTEAD EXEMPION	476.84
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	01 3130	HOMESTEAD EXEMPION	618.45
	CUSTERCOUN Custer County Treasure	08/15/2025	Taxes	01 3130	HOMESTEAD EXEMPION	30.98
Account Number Total: 01 3130					HOMESTEAD EXEMPION	1,126.27
	LOGANCOUNT Logan Country Treasure	08/15/2025	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	26.41

Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
				Account Number Total: 01 3180	PRO-RATED MOTOR VEHICLE	26.41
ESU101 ESU 10		08/29/2025	Title II-A & Title IV Workshop Reimburse	01 4509	TITLE II PART	2,800.00
				Account Number Total: 01 4509	TITLE II PART	2,800.00
ESU101 ESU 10		08/29/2025	Title II-A & Title IV Workshop Reimburse	01 4510	TITLE II PART A	200.00
				Account Number Total: 01 4510	TITLE II PART A	200.00
STATEOFNEB State of Nebraska		08/20/2025	Medicad	01 4708	MEDICADE IN PUBLIC SCHOOLS	645.21
STATEOFNEB State of Nebraska		08/21/2025	Medicade MIPS	01 4708	MEDICADE IN PUBLIC SCHOOLS	8.16
				Account Number Total: 01 4708	MEDICADE IN PUBLIC SCHOOLS	653.37
				Fund Total: 01		33,452.07

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	33,452.07	01 101	33,452.07	
Subtotal Expense			Total: 33,452.07	
Subtotal General Ledger				
Total:	<u>33,452.07</u>			

Cash Receipt Listing by Fund

Fund: 08 BUILDING FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	LOGANCOUNT Logan Country Treasure	08/15/2025	Taxes	08 1100	TAXES	32.51
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	08 1100	TAXES	6.60
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	08 1100	TAXES	889.79
				Account Number Total: 08 1100	TAXES	<u>928.90</u>
	WESTERNNEB Western Nebraska Bank	08/29/2025	Interest	08 1510	INTEREST	43.33
				Account Number Total: 08 1510	INTEREST	<u>43.33</u>
	THOMASCOUN Thomas County Treasure	08/15/2025	Taxes	08 3130	HOMESTEAD EXEMPTION	22.93
	BLAINECOUN Blaine County Treasure	08/05/2025	Taxes	08 3130	HOMESTEAD EXEMPTION	29.73
	CUSTERCOUN Custer County Treasure	08/15/2025	Taxes	08 3130	HOMESTEAD EXEMPTION	1.48
				Account Number Total: 08 3130	HOMESTEAD EXEMPTION	<u>54.14</u>
	LOGANCOUNT Logan Country Treasure	08/15/2025	Taxes	08 3180	PRO-RATE MOTOR VEHICLE	1.27
				Account Number Total: 08 3180	PRO-RATE MOTOR VEHICLE	<u>1.27</u>
					Fund Total: 08	<u>1,027.64</u>

Summary Totals

Account Type

Subtotal Revenue	1,027.64
Subtotal Expense	
Subtotal General Ledger	
Total:	<u>1,027.64</u>

Cash Accounts

08 101	1,027.64
Total:	<u>1,027.64</u>

Receivable Accounts

Cash Receipt Listing by Fund

Fund: 06 LUNCH FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	GENERALFUN General Fund	08/15/2025	Lunch Transfer	06 5200	TRANSFER FROM GENERAL	50,000.00
Account Number Total: 06 5200						
						TRANSFER FROM GENERAL
						50,000.00
Fund Total: 06						50,000.00

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	50,000.00	06 101 50,000.00
Subtotal Expense		Total: 50,000.00
Subtotal General Ledger		
Total:	50,000.00	

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
ADD								
BUSPRACT Bus Practice			225.00					
BUSREG Bus Driver			917.00					
BUSROUTESU Bus Route Supplement			636.68					
BUSSIT Bus Sit Time			343.00					
CUSTODIAN Custodian			7,656.35					
EXTRADUTY Extra Duty			4,673.68					
OT Overtime			1,370.31					
SECRETARY Secretary			2,402.10					
SPEDPARA SPED-Para			2,187.91					
STIPHEN Stiphen			1,577.39					
SUBMISC Sub Misc			290.50					
SUBWORET Sub w/o RET			540.00					
			22,819.92					
CONTRACT								
BSNSMGR Business Mgr			3,862.50					
COACH Coach			4,145.58					
COACH1 Coach			1,497.16					
COACH2 Coach			450.07					
COACH3 Coach			297.84					
COOK Cook			1,821.21					
KITCHENMGR Kitchen Mgr			2,187.92					
PRINCIPAL Principal			7,083.33					
SPONSOR Sponsor			1,124.49					
SUPERINT Superintendent			5,666.67					
TEACHER Teacher			93,728.99					
			121,865.76					
DEDUCTION								
403B 403B		100.00			100.00	MGTRUSTCOM	Matrix Trust	A
403BROTH 403BROTH		400.00			400.00	MGTRUSTCOM	Matrix Trust	A
AFLACLAT AFLACLAT		73.84			73.84	AFLAC	Aflac	
COLONIALLI Colonial Life		1,192.64			1,192.64	COLONIALLI	Colonial Life and Accident Insurance	
COLONLIFE Col Life		448.42			448.42	COLONIALLI	Colonial Life and Accident Insurance	
DENTAL DENTAL		754.01	814.82		1,568.83	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
DISABILITY DISABILITY		43.95	589.61		633.56	MADISONNA1	Madison National Life	
HEALTH HEALTH			37,265.40		37,265.40	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
SUPPINS SUPPINS		775.79			775.79	AFLAC	Aflac	
VSP VSP		467.64			467.64	VISONSERVI	Vison Service Plan	
		4,256.29	38,669.83	0.00	42,926.12			
RET DEDUCTION								
NPERS RETIREMENT	135,136.28	10,810.91	10,919.02		21,729.93	SANDHILLSP	Sandhills Public School	
		10,810.91	10,919.02	0.00	21,729.93			
TAX								
FIT FIT	131,338.70	8,145.69			8,145.69	SANDHILLSP	Sandhills Public School	
FUTA FUTA	138,774.68					SANDHILLSP	Sandhills Public School	
MEDICARE MEDICARE	136,539.32	1,979.82	1,979.82		3,959.64	SANDHILLSP	Sandhills Public School	
SITNE SIT NE	131,338.70	4,543.85			4,543.85	SANDHILLSP	Sandhills Public School	
SOCSEC SOC SEC	136,539.32	8,465.44	8,465.44		16,930.88	SANDHILLSP	Sandhills Public School	
SUTANE SUTA NE	138,774.68					SANDHILLSP	Sandhills Public School	
WCNE WORK COMP NE	138,231.45					SANDHILLSP	Sandhills Public School	
		23,134.80	10,445.26	0.00	33,580.06			
						Net Pay:	106,483.68	
						Cash Total:	204,719.79	
Non - FIT Taxable Deductions		13,346.98						
Non - SIT Taxable Deductions		13,346.98						
Non - SOC SEC Taxable Deductions		2,436.07						
Non - MEDICARE Taxable Deductions		2,436.07						

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Direct Deposits		106,483.68					
Automatic Payments		500.00					
Adds + Contracts + Deduction Adds		144,685.68					

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	(4,185.70)	0.00	0.00	0.00	0.00	0.00	(4,185.70)
05 704 0101	ANNUAL	1,399.92	458.60	0.00	0.00	0.00	0.00	941.32
05 704 0104	ACTIVITIES	55,518.86	2,196.31	0.00	0.00	0.00	(4,000.00)	49,322.55
05 704 0116	CLASS OF 2026	1,167.02	0.00	0.00	0.00	0.00	0.00	1,167.02
05 704 0120	DRAMA	270.81	165.00	0.00	0.00	0.00	0.00	105.81
05 704 0122	ELEMENTARY	958.78	0.00	0.00	0.00	0.00	0.00	958.78
05 704 0123	FBLA	2,989.79	0.00	0.00	0.00	0.00	0.00	2,989.79
05 704 0125	FFA	6,409.89	150.00	0.00	0.00	0.00	0.00	6,259.89
05 704 0128	CONCESSION STAND	846.82	1,588.31	0.00	0.00	0.00	2,000.00	1,258.51
05 704 0129	HONOR SOCIETY	392.51	0.00	0.00	0.00	0.00	0.00	392.51
05 704 0130	MUSIC	3,097.41	224.07	0.00	0.00	0.00	0.00	2,873.34
05 704 0134	S/T COOP	0.00	954.98	0.00	0.00	0.00	2,000.00	1,045.02
05 704 0135	SIXTH GRADE TRIP	2,432.11	0.00	0.00	0.00	0.00	0.00	2,432.11
05 704 0136	SPEECH	159.11	0.00	0.00	0.00	0.00	0.00	159.11
05 704 0137	ST BOYS BASKETBALL	188.47	0.00	0.00	0.00	0.00	0.00	188.47
05 704 0139	ST FOOTBALL	1,335.59	0.00	0.00	0.00	0.00	0.00	1,335.59
05 704 0145	DIGITAL DESIGN	361.00	0.00	0.00	0.00	0.00	0.00	361.00
Fund Total: 05		73,342.39	5,737.27	0.00	0.00	0.00	0.00	67,605.12

District Financial Statement

August 31 , 2025
Financial Statement

		General	Lunch	Operational	Building	Activity
Beginning Balance	8/1/2025	\$1,406,157.74	\$8,578.71	\$6,000.00	\$126,196.61	\$25,637.16
Revenue Received		\$33,452.07	\$50,000.00	\$49,388.33	\$1,027.64	\$61,028.10
Expenditures		\$596,519.56	\$4,482.14	\$49,388.33	\$0.00	\$13,322.87
Ending Balance	8/31/2025	\$843,090.25	\$54,096.57	\$6,000.00	\$127,224.25	\$73,342.39

		Depreciation Fund	Activity Building Loan	Building Floor Loan
Beginning Balance	8/1/2025	\$124,683.56	\$425,770.50	\$101,949
Revenue Received		\$150,065.20		
Expenditures		\$55,800.00		
Ending Balance	8/31/2025	\$218,948.76	\$425,770.50	

		CD #0114	CD #9867
Ending Balance	8/31/2025	\$116,397.41	\$109,172.98

8/31/2025

FUND	Budget Amount	YTD \$ spent	% of Budget
General	5,203,060.00	3,372,152.42	64.81%
Lunch	178,912.00	149,104.14	83.34%
Building	351,000.00	269,824.47	76.87%
Depreciation	235,307.00	83,700.00	35.57%
Activities	180,893.00	118,081.36	65.28%
		3,992,862.39	

District Financial Statement

GENERAL FUND DISBURSEMENT				
MONTH	<u>2024-2025</u>	<u>2025-2026</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$299,224.94	\$356,110.04	-\$56,885.10	
OCTOBER	\$261,816.13			
NOVEMBER	\$244,381.81			
DECEMBER	\$248,084.42			
JANUARY	\$250,888.35			
FEBRUARY	\$320,663.50			
MARCH	\$298,167.49			
APRIL	\$244,237.70			
MAY	\$226,854.00			
JUNE	\$213,580.20			
JULY	\$222,243.15			
AUGUST	\$601,058.35			
TOTALS	\$3,431,200.04	\$356,110.04	-\$56,885.10	
GENERAL FUND RECEIPTS				
MONTH	<u>2023-2024</u>	<u>2024-2025</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$590,957.29	\$561,488.63	-\$29,468.66	
OCTOBER	\$270,736.42	\$214,645.88	-\$56,090.54	
NOVEMBER	\$110,524.10	\$18,837.83	-\$91,686.27	
DECEMBER	\$77,494.79	\$161,092.23	\$83,597.44	
JANUARY	\$479,813.72	\$433,140.49	-\$46,673.23	
FEBRUARY	\$324,364.72	\$622,339.43	\$297,974.71	
MARCH	\$99,463.53	\$120,303.27	\$20,839.74	
APRIL	\$75,948.18	\$104,224.72	\$28,276.54	
MAY	\$867,497.18	\$998,584.88	\$131,087.70	
JUNE	\$302,737.64	\$247,665.12	-\$55,072.52	
JULY	\$36,665.32	\$19,670.24	-\$16,995.08	
AUGUST	\$48,402.34	\$33,452.07	-\$14,950.27	
TOTALS	\$3,284,605.23		\$250,839.56	

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Amplify Education, Inc	20250904	Elementary Science Teaching Supplies	403.03
Total Amplify Education, Inc			403.03
Appetgy, Inc	20250904	Website and Media Subscription	5,040.00
Total Appetgy, Inc			5,040.00
Apple Financial Services	20250822	Computers	22,521.33
Total Apple Financial Services			22,521.33
Blick Art Materials	20250827	Art Supplies	95.04
Total Blick Art Materials			95.04
Burke, Libby	20250827	CPR Training	950.00
Total Burke, Libby			950.00
Calls Garage Inc	20250829	Mover Maintenance	102.13
Total Calls Garage Inc			102.13
Cash-Wa Distributing	20250902	Custodial Supplies	215.55
Total Cash-Wa Distributing			215.55
Coach Master's, Inc.	20250904	Coach Bus Services and Maintenance	6,389.23
Total Coach Master's, Inc.			6,389.23
Colorado/West Equipment, INC	20250904	Bus Expense	97.38
Total Colorado/West Equipment, INC			97.38
Consolidated Telephone	20250825	Telephone	543.37
Total Consolidated Telephone			543.37
Corporate Payment Systems	20250904	Credit Card Charges	2,938.37
Total Corporate Payment Systems			2,938.37
Creative Printers, INC	20250904	Board Advertising	251.32
Total Creative Printers, INC			251.32
Custer Public Power District	20250819	Utilities	3,106.15
Total Custer Public Power District			3,106.15
Duda Plumbing	20250819	Sand Separator	6,000.00
Duda Plumbing	20250822	Maintenance Hot Water Heater Halsey	1,073.80
Total Duda Plumbing			7,073.80
Dunning Water	20250904	Utilities	365.00
Total Dunning Water			365.00
Eakes Office Solutions	20250902	Custodial Supplies Elementary	454.78
Total Eakes Office Solutions			454.78
ESU 10	20250904	ESU10 Services	2,888.53
Total ESU 10			2,888.53

Vendor Name	Invoice Number	Description	Amount	
Hometown Leasing	20250904	Copier Lease	532.28	
Total Hometown Leasing			<u>532.28</u>	
MCI	20250825	Telephone long distance	57.81	
Total MCI			<u>57.81</u>	
NAEA	20250822	Employee Professional Fee	275.00	
Total NAEA			<u>275.00</u>	
NASB ALICAP	20250811	Insurance	78,015.00	
Total NASB ALICAP			<u>78,015.00</u>	
National Art & School Supplies Inc.	20250902	Supplies	249.49	
Total National Art & School Supplies Inc.			<u>249.49</u>	
National Geographic Kids	20250822	Library Magazine	39.00	
Total National Geographic Kids			<u>39.00</u>	
National Geographic	20250819	Library	59.00	
Total National Geographic			<u>59.00</u>	
NCS Pearson, Inc	20250902	SPED Testing Evaluation Software	300.00	
Total NCS Pearson, Inc			<u>300.00</u>	
Nebraska Life Magazine	20250819	Renewal Library	30.00	
Total Nebraska Life Magazine			<u>30.00</u>	
Nebraskaland Magazine	20250819	Library	18.00	
Total Nebraskaland Magazine			<u>18.00</u>	
NIBC,	20250904	Ice Machines	275.00	
Total NIBC,			<u>275.00</u>	
Norms Auto	20250904	Services & Repair	1,434.64	
Total Norms Auto			<u>1,434.64</u>	
Presto X Company	20250811	Pest Control	252.65	
Total Presto X Company			<u>252.65</u>	
Rapid Fire Protection	20250904	Lighting Repair and Fire Exting. Inspect	2,235.25	
Total Rapid Fire Protection			<u>2,235.25</u>	
Recoy, Patrick	20250902	Reimburse Supplies	259.57	
Total Recoy, Patrick			<u>259.57</u>	
Rodocker Trucking	20250904	Base Course for Back parking lot	1,015.11	
Total Rodocker Trucking			<u>1,015.11</u>	
Sandhill Oil Company	20250904	Propane Utilities before 8/19 credit	5,723.54	
Total Sandhill Oil Company			<u>5,723.54</u>	
Sarget Pipe Company	20250904	Teaching Supplies Ag Shop	59.93	

Vendor Name	Invoice Number	Description	Amount
Total Target Pipe Company			<u>59.93</u>
School Nutrition Association	20250822	Nutrition Employee Membership	60.50
Total School Nutrition Association			<u>60.50</u>
Sherwin-Williams Company, The	20250902	Football Field Paint	819.20
Total Sherwin-Williams Company, The			<u>819.20</u>
Smith, Andra	20250902	Professional Development	500.00
Total Smith, Andra			<u>500.00</u>
Staples	20250819	Office Supplies	150.90
Total Staples			<u>150.90</u>
Sterling Computers	20250822	Firmware Computers	4,170.99
Total Sterling Computers			<u>4,170.99</u>
Theford Lumber and Supply	20250902	Supplies	298.46
Total Theford Lumber and Supply			<u>298.46</u>
TIME USA LLC	20250819	Library	34.75
Total TIME USA LLC			<u>34.75</u>
Waldinger Corporation, The	20250904	HVAC Maintenance	1,060.00
Total Waldinger Corporation, The			<u>1,060.00</u>
Wenquist	20250902	Belt for fan & vehicle part	29.17
Total Wenquist			<u>29.17</u>
Fund Number 01			<u>151,390.25</u>
Checking Account ID 1			<u>151,390.25</u>

**Expenditure Report by Function/Object -
Summary**

09/08/2025 09:15 AM

User ID: JJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6200	TITLE I, PART A NCLB IMPROV THE ACADEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210	TITLE I NCLB IMPROVING BSC PRGRMS ACCNT	0.00	570.00	570.00	0.00	(570.00)	0.00	0.00	(570.00)
6403	IDEA PART B(611) BASE ALLOC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404	IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL(619) BASE ALLOC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6408	IDEA Part B	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6410	IDEA ENROLLMENT/POVERTY(611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA PRESCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	FED VOC & APP TECH ED (CARL PERKINS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6967	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IV - A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	ESSERII	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GFNFRAI FUND	0.00	351,244.44	351,244.44	0.00	(351,244.44)	0.00	0.00	(351,244.44)

**Expenditure Report by Function/Object -
Summary**

09/08/2025 09:15 AM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	0.00	351,244.44	351,244.44	0.00	(351,244.44)	0.00	0.00	(351,244.44)

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 08 BOKF, NA	Fund Number 08 20250904	BUILDING FUND Lease Payment	<u>2,069.00</u>
Total BOKF, NA			<u>2,069.00</u>
Fund Number 08			<u>2,069.00</u>
Checking Account ID 08			<u>2,069.00</u>

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	LUNCH FUND	
Cash-Wa Distributing	20250902-0001	Food	14,177.70
Total Cash-Wa Distributing			<hr/> 14,177.70
Ewoldts Grocery	20250904	Food	1,508.43
Total Ewoldts Grocery			<hr/> 1,508.43
US. Foods	20250902	Food/Lunch Supplies	1,202.30
Total US. Foods			<hr/> 1,202.30
Fund Number 06			<hr/> 16,888.43
Checking Account ID 6			<hr/> 16,888.43

August 2025 Charges

Amount	Description
136.1	Amazon Prime Subscription
25.65	Amazon - Office Supplies
127.47	Carrot Top - Flags for Elementary
120.64	Oriental Trading - Elementary Supplies
1,642.50	Amazon - Art Supplies Portable Sink for Elementary
458.60	Entourage Yearbooks - Annuals
77.39	Amazon - Frame for table business room
11.99	Amazon - Teaching Supplies Elementary 1st grade
71.97	Amazon - Teaching Supplies Science
116.99	Amazon - Purifiers Elementary
42.98	Amazon - Football Expense
14.99	Amazon - Technology Supplies
23.99	Amazon - Technology Supplies
299.00	Generation Genius Teaching Subscription
299.00	Generation Genius Teaching Subscription
(37.81)	Credit teaching supplies
8.50	Amazon - Library books
	TOTAL DUE
3,439.95	Activity

Activity Fund Balance Report - Detail - Exclude Encumbrances

07/2025 - 07/2025

Regular; Beginning Month 07/2025; Processing Month 07/2025; Fund Balance Account 05 704 0037; Fund Number 05

Fund: 05 STUDENT ACTIVITIES FUND

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>				<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0037			SANDHILLS/THEDFORD CO-OP BALANCE				*Previous Balance				(2,716.99)
05 704 0037			SANDHILLS/THEDFORD CO-OP BALANCE								
05 1710 0037			SANDHILLS/THEDFORD CO-OP RECEIPTS								
07/17/2025	CR	1			NSAA HOSTING PAYMENTS - COOP		0.00	2,984.08			
05 2900 610 000 5 037			SANDHILLS/THEDFORD CO-OP EXPENDITURES								
07/01/2025	CD	06112025	5	13110	FUEL FOR STATE GOLF	US BANK	64.00	0.00			
07/12/2025	CD	3580	5	13113	COACH EVALUATOR TOOL	COACH EVALUATOR LP	498.00	0.00			
07/12/2025	CD	2025-2026	5	13114	2025-2026 CATASTROPHIC COVERAGE	STUDENT ASSURANCE SERVICES	538.50	0.00			
07/12/2025	CD	930197505	5	13115	COOP - STAT BOOKS, PADS, WRAP, PAINT, ET	BSN SPORTS	2,553.37	0.00			
07/12/2025	CD	071025COOP	5	13117	ZIPLOCS FOR VB JERSEYS	EWOLDTS	17.67	0.00			
05 704 0037			SANDHILLS/THEDFORD CO-OP BALANCE				*Current Activity				(687.46)
							*Ending Balance:	3,671.54	2,984.08	0.00	(3,404.45)
			Fund Total: 05					3,671.54	2,984.08	0.00	(3,404.45)

Activity/Athletic Director's Report - Jake Trosper

9/8/25

Junior high volleyball, junior high football, and junior varsity football start competitions tomorrow, September 9th at Springview.

High School volleyball and football parents night will be September 11 after the JV volleyball game at approximately 4:15.

Homecoming will be September 25th at Thedford. Volleyball will have a triangular vs. Stuart and Valentine. Football will be playing Maxwell.

Cross Country parents night will be on September 30th at Thedford.

Bound is available to look at upcoming activities, athletics, and practices. Sign up information is below:

~ BOUND ~ Our New Athletic Platform & App



Bound Sports (US)
Youth Sports and Activities
ASPI Solutions, Inc.
#161 in Sports
★★★★★ App + iOS Ratings
Free

- 1** **Download the App or follow on your desktop**
SCAN the QR Code - it will take you to the desktop site (can also save this to your home screen) or find the Bound App - the Bound icon is at the top right of this page.

STK - BOUND
- 2** **SIGN UP!!**
Please input as much information as you can. Skip the "Enter your Last Name" part. At some point all families will be imported into our site for messaging groups and uploading student physicals next year; we don't have this in just yet. Students should use their school email.
- 3** **ADD - Sandhills-Thedford**
Tap the Star beside Sandhills-Thedford - then hit Done and Continue. NEXT - ADD the Activities you want to follow. **IT'S IMPORTANT to tap the Star AND the Calendar+ icon** in order to add practices to your follows.

- 4** **NAVIGATING the App**
On the top bar you will now have all your favorites. If you forgot to add a group - no problem just go the 3 bars in the top right corner and click on "My Profile" - tap on follows - tap on Sandhills-Thedford and add more to your favorites.
- 5** **Extra**
Where each specific sports group will show you everything you will want to know - everyone will have the **STHS icon**. This will show school events like picture day or special announcements. The "Calendar" will also show what's happening on each day (just tap on the sport practice if you want to see where the practice site is at that day).

STHS
- 6** **LEARNING & PATIENCE**
As we begin to learn and navigate this new platform - we ask for patience and grace as there is a lot BOUND has to offer like ticket purchasing, facility check out, messaging, physical uploads and much much more. This platform is taking the place of Rschool which will be no more after Oct. 1st. We hope this will be a better experience for all, but it's definitely a learning year. If you need help - please do reach out with any questions to Bec Ray or Jake Trosper.

We will be offering a tap/pay by card + cash option this year at the gates and concession. New prices for a single game is \$7 adult / \$5 for non-STK Students (STK students are free). Season Single pass is \$60

Principal's Report
September 8th, 2025

I attended a Leadership Networking session at ESU 10 August 26th and 27th. We had the opportunity to work with 25 other administrators from 3 different ESU's. We reviewed data from our own district and each other to find areas for improvement. This year I will be working with a triad of principals from Elba and Axtell where we will visit each school to help one another with our improvement projects. I will also be attending the NCSA Law Conference in September for information on changes to school law.

The elementary staff came up with a solution for a safety issue they were seeing in the parking lot in Halsey. The bus now loads on the east side of the building to allow for parent pickup on the west side. This helps prevent moving vehicles from being in the area of bus loading and unloading.

Thanks to the Booster Club we purchased a new iPad for the gym speaker system. Yandas Audio provided training and serviced our indoor system and outdoor system. Our indoor system does have some aging parts that we will need to plan on replacing in the future. We will also work on two outside speakers that are currently not working.

We are currently testing MAPs. Which tests primarily language usage, reading, and math. We will have a data review on Sept. 19th with the ESU to review data and look for a schoolwide goal based on this data, and prior years to look for trends.

Parent Teachers Conferences are coming up fast. They will be held on Thursday, September 18th from 4:00-8:00.

Superintendents Report

September 8, 2025

1. Review of Board Policy is still on my to do list for September, but chances are a lot better that there will be more to come in October.
2. The new heat exchanger at the high school was scheduled for installation on Monday, August 11. As it turns out, the new unit is on the rooftop, but not all parts arrived as well, so hopefully soon we'll see that being completed. This is being paid out of the Depreciation Fund.
3. The adjustor from ALICAP and an engineer were here to look at the gym floor addition earlier this summer. RH monitoring the concrete is scheduled to happen the week of Sept 2 – 5. Hopefully I will have some updates by the September mtg. Costs for testing review, etc. are covered by ALICAP so far as part of working through the claim.
4. Jack Moles, Executive Director of NRCSA, will be making a quick stop at the board meeting, and will review what NRCSA has to offer to school districts.
5. The Facilities Committee is scheduled to meet with Nate and Dan with Facility Advocates at 5:30 on Sept 8, prior to the board meeting. They will review initial findings from the facility audit.
6. Parts have been ordered for the repairs necessary to the damaged unit at the high school. I called about the status of that repair and parts haven't been received yet, and that it would likely be another couple of weeks.
7. The budget work session was held recently and budget and tax request hearings are scheduled for Sept 8. Approval of the 2025-2026 budget and tax request are part of the agenda for approval.
8. Transportation conversations continue. We have done some looking at 14 passenger buses online and hopefully can come up with something reasonable soon. Both of the yellow buses have required some repair, but we think as good to go. Changes to the Brewster route are also on the agenda for approval.
9. Authorization of a new checking account to be used with the Cooperative Fund proposed as part of the 2025-2026 budget is on the agenda for approval.
10. Looking ahead, it won't be long until it is time for negotiations with certified staff. I will be gathering information to be used in that process. I anticipate the use of a committee for that process will be different, but will be a productive.
11. Superintendent evaluation is mentioned in the agenda as well, with the idea of doing that in October, and the good news is it only has to be completed once this year.
12. The school year is off to a good start – it's good to get into the routine again.

Evaluation Form Instructions

In filling out the evaluation you are asked to rate the subcategory in each job category on a scale of 0-4. You should use 0 only if you have absolutely no idea. If you give a rating of 1 please make suggestions for improvement in the comment section. If you give a score of 0 do not count that in the average. For example, in the job category of Board/Superintendent Relations you gave rating scores of 4, 3, 3, 2, 0; the average score would be 3 (12/4). After averaging each job category enter the average on the Individual Rating summary on the bottom of the second page. At the meeting each board member will put the average score on the Group Summary Worksheet and then fill in the Summary Totals and determine an average score. The group average rating and comments are recorded on the Board Summary page. Remember it is important to do the evaluation before the meeting. If you have any questions give me a call.

JOB CATEGORY

RATING

AVERAGE

Personnel Administration

- 1. Properly delegates responsibility _____
- 2. Adequately advises the board during negotiations _____
- 3. Maintains open avenue of communication with all staff _____
- 4. Attempts to resolve staff complaints in accordance with Board Policy _____

Comments:

Personal Qualities

- 1. Is appropriately dressed and groomed _____
- 2. Writes clearly and concisely _____
- 3. Exercises good judgement in arriving at decisions _____
- 4. Demonstrates openness and consideration for others _____
- 5. Handles pressure and maintains poise in conjunction with professional duties _____
- 6. Is dedicated to high standards of performance and ethics in all personal and professional duties _____
- 7. Has sense of humor _____
- 8. Has outside interests which help improve effectiveness as superintendent _____

Comments:

Goal Attainment

- 1. Establishes annual goals in cooperation with the Board _____
- 2. Informs the Board in a timely manner as to the progress in achieving goals _____

Comments:

INDIVIDUAL RATING SUMMARY

- Board/Superintendent Relations _____
- Business and Finance _____
- School and Community Relations _____
- Personnel administration _____
- Personal Qualities _____
- Goal Attainment _____

GROUP SUMMARY WORKSHEET

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal attainment	_____

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal Attainment	_____

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal Attainment	_____

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal attainment	_____

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal Attainment	_____

<u>Evaluator</u>	
<u>Job Category</u>	<u>Score</u>
Board Supt. Relations	_____
Business and Finance	_____
School/Comm. Relations	_____
Personnel Administration	_____
Personal Qualities	_____
Goal Attainment	_____

SUMMARY TOTALS

<u>Job Category</u>	<u>Total Points</u>	<u>Divided By</u>	<u>Average Score</u>
Board Superintendent Relations	_____	_____	_____
Business and Finance	_____	_____	_____
School and Community Relations	_____	_____	_____
Personal Administration	_____	_____	_____
Personal Qualities	_____	_____	_____
Goal Attainment	_____	_____	_____

SUPERINTENDENT EVALUATION

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent twice in the first year and annually thereafter. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent.

The formal evaluation will be based upon the following principles:

1. The evaluation criteria shall be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description and the school district's goals;
2. At a minimum, the evaluation process will be conducted annually at a time agreed upon;
3. Each board member shall have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation by the entire board;
4. The board as a whole shall discuss its evaluation with the superintendent in closed session; and
5. The board will complete the evaluation process by reaching consensus on goals or priorities for the superintendent for the next period of evaluation.

The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

Legal Reference: Neb. Statute 79-828

Cross Reference: 202.03 Board Self-Evaluation
204.06 Closed Sessions
302.01 Superintendent Qualifications, Recruitment, Appointment

Approved June 10, 2003 Reviewed _____ Revised _____

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4. The board as a whole shall discuss its evaluation with the superintendent in closed session; and
5. The board will complete the evaluation process by reaching consensus on goals or priorities for the superintendent for the next period of evaluation.

Any thorough evaluation of the Superintendent will likely have both positive and negative comments interspersed throughout the discussion. If the board enters into closed session it must clearly be to prevent needless harm to the reputation of an individual or for the protection of the public interest. Policy 204.06 Closed Session should be followed in all respects when going into or coming out of closed session.

The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

Legal Reference: Neb. Statute 79-828

Cross Reference: 202.03 Board Self-Evaluation
302.01 Superintendent Qualifications, Recruitment, Appointment

Approved June 10, 2003

Reviewed January 13th, 2020, May 12 2025

Revised November 14, 2011, May 12, 2025

STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

Sandhills Public Schools

TO THE COUNTY BOARD AND COUNTY CLERK OF
Blaine County

This budget is for the Period SEPTEMBER 1, 2025 through AUGUST 31, 2026

AMOUNT OF PERSONAL AND
REAL PROPERTY TAX REQUIRED FOR:

	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	\$ -	\$ 2,899,230.00	\$ 2,899,230.00
Bond Fund(s) [If More Than 1 Bond Fund - Total All Together]	\$ -		\$ -
Special Building Fund	\$ -	\$ 136,364.00	\$ 136,364.00
Qualified Capital Purpose Undertaking Fund	\$ -	\$ -	\$ -
Total All Funds	\$ -	\$ 3,035,594.00	\$ 3,035,594.00

Outstanding Bonded Indebtedness as of September 1, 2025
(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)

Principal	\$ -
Interest	\$ -
Total Outstanding Bonded Indebtedness	\$ -

County Clerk's Use Only

Total Certified Valuation (All Counties)

(Certification of Valuation(s) from County Assessor **MUST** be attached)

\$ 506,452,340

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2024 through June 30, 2025?

YES NO

If YES, Please submit Interlocal Agreement Report by September 30th.

Report of Trade Names, Corporate Names & Business Names

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2024 through June 30, 2025?

YES NO

If YES, Please submit Trade Name Report by September 30th.

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2024-2025 school fiscal year?

YES NO

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509
Telephone: (402) 471-2111 FAX: (402) 471-3301
Website: auditors.nebraska.gov

Submission Information

Budget Due by 9-30-2025

Submit budget to:

1. Auditor of Public Accounts - Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education - Upload to NDE Portal only

Questions - E-Mail: Jeff.Schreier@nebraska.gov

2025-2026 BUDGET ADOPTED

	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	1,368,527.00	2,548,908.00	2,870,238.00	5,419,146.00	265,300.00	4,388,846.00	4,654,146.00	765,000.00	5,419,146.00
Depreciation	274,137.00	424,137.00	-	424,137.00	-	-	424,137.00	-	424,137.00
Employee Benefit	-	-	-	-	-	-	-	-	-
Contingency	-	-	-	-	-	-	-	-	-
Activities	63,200.00	183,200.00	-	183,200.00	-	-	183,200.00	-	183,200.00
School Nutrition	56,601.00	204,201.00	-	204,201.00	-	-	204,201.00	-	204,201.00
Bond	-	-	-	-	-	-	-	-	-
Special Building	47,977.00	47,977.00	135,000.00	182,977.00	-	-	182,977.00	-	182,977.00
Qualified Capital Purpose Undertaking	-	-	-	-	-	-	-	-	-
Cooperative	-	200,000.00	-	200,000.00	-	-	200,000.00	-	200,000.00
Student Fee	-	-	-	-	-	-	-	-	-
TOTAL ALL FUNDS	1,810,442.00	3,608,423.00	3,005,238.00	6,613,661.00	265,300.00	4,388,846.00	5,848,661.00	765,000.00	6,613,661.00

PERSONAL AND REAL PROPERTY TAX RECAP

	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	2,870,238.00	-	135,000.00	-
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	28,992.00	-	1,364.00	-
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	2,899,230.00	-	136,364.00	-

CERTIFIED STATE AID MOTOR VEHICLE TAXES

\$	138,954.00	\$	56,100.00
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COUNTY TREASURER'S BALANCE, 9-1-2025

	-	-	20,000.00	-
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2024-2025 ACTUAL/ESTIMATED									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)	
General	1,425,558.00	3,072,073.00	1,855,469.00	4,927,542.00	183,610.00	3,375,405.00	3,559,015.00	1,368,527.00	
Depreciation	152,037.00	302,037.00		302,037.00			27,900.00	274,137.00	
Employee Benefit	-	-		-			-	-	
Contingency	-	-		-			-	-	
Activities	28,000.00	168,000.00		168,000.00			104,800.00	63,200.00	
School Nutrition	24,143.00	203,701.00		203,701.00			147,100.00	56,601.00	
Bond	-	-		-			-	-	
Special Building	195,897.00	196,801.00	120,000.00	316,801.00			268,824.00	47,977.00	
Qualified Capital Purpose Undertaking	-	-		-			-	-	
Cooperative	-	-		-			-	-	
Student Fee	-	-		-			-	-	
TOTAL ALL FUNDS	1,825,635.00	3,942,612.00	1,975,469.00	5,918,081.00	183,610.00	3,375,405.00	4,107,639.00	1,810,442.00	

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES	35,940.00
\$	

2023-2024 ACTUAL									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)	
General	1,476,848.00	2,422,366.00	2,296,216.00	4,718,582.00	129,229.00	3,163,795.00	3,293,024.00	1,425,558.00	
Depreciation	344,046.00	345,276.00		345,276.00			193,239.00	152,037.00	
Employee Benefit	-	-		-			-	-	
Contingency	-	-		-			-	-	
Activities	56,390.00	164,228.00		164,228.00			136,228.00	28,000.00	
School Lunch	13,712.00	166,004.00		166,004.00			141,861.00	24,143.00	
Bond	-	-		-			-	-	
Special Building	449,200.00	468,259.00	119,939.00	588,198.00			392,301.00	195,897.00	
Qualified Capital Purpose Undertaking	-	-		-			-	-	
Cooperative	-	-		-			-	-	
Student Fee	-	-		-			-	-	
TOTAL ALL FUNDS	\$ 2,340,196.00	3,566,133.00	2,416,155.00	5,982,288.00	129,229.00	3,163,795.00	4,156,653.00	1,825,635.00	

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES
\$ **69,946.00**

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME
Sandhills Public School
ADDRESS
107 Gandy Ave
CITY & ZIP CODE
Dunning NE 68833
TELEPHONE
(308)538-2224
WEBSITE
www.sandhillsknights.org

NAME	Rory Zutavern	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
TITLE / FIRM NAME	Chairperson	Michelle Milleson	Treasurer	Jamie Isom
TELEPHONE	(308)538-2224	(308)538-2224	(308)538-2224	Superintendent
EMAIL ADDRESS	rori.zutavern@sandhillsknights.org	michelle.milleson@sandhillsknights.org	jamie.isom@sandhillsknights.org	

For Questions on this form, who should we contact (please one): Contact will be via email if supplied.

Board Chairperson

Clerk / Treasurer / Superintendent / Other

Preparer

Sandhills Public Schools

2025-2026 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Non-Bond Property Tax Request (1) \$ 2,898,942.00
*(Total Personal and Real Property Tax Required for All Other Purposes from **prior year** budget - Cover Page)*

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

$$\frac{12,874,934.00}{2025 \text{ Real Growth Value per Assessor}} \div \frac{472,984,080.00}{\text{Prior Year Total Real Property Valuation per Assessor}} = \underline{2.72} \% (3)$$

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 4.72 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) \$ 136,830.06

TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5) (6) \$ 3,035,772.06
(Without needing to attend Joint Public Hearing, or be included on postcard notification)

ACTUAL PROPERTY TAX REQUEST

2025-2026 ACTUAL Non-Bond Property Tax Request (7) \$ 3,035,594.00
(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide the required information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

SCHEDULE A GENERAL FUND LID EXCLUSIONS

County-District #

05-0071-000

Sandhills Public Schools

Line No.		2025-2026 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	Total Repairs to Infrastructure Damaged by a Natural Disaster (Lines 1 through 8)	\$ -
10	Judgments: (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	Total Judgments (Lines 11 through 16)	\$ -
18	Distance Education Courses	
19	Amounts eligible as exclusion for Voluntary Termination Agreements	
20	Retirement Contribution Increase	\$ 47,572.00
21	Native American Impact Aid	
22	Total General Fund Lid Exclusions - To LC-2 Form (Line 9 + Line 17 to 21)	\$ 47,572.00

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Sandhills Public Schools has approved a superintendent employment contract on its agenda for the board meeting held on March 10, 2025 at 7:00 pm at the Lecture Hall in Sandhills High School in Dunning, Nebraska.

0

After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 68,000.00		\$ 68,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			
• Bonus/Incentive/Performance Pay			
• Stipends			
• All other costs not mentioned above			
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 10,185.00		\$ 10,185.00
• Cafeteria Plan Stipend			
• Cash in lieu of insurance			
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			
• District's share of retirement, FICA and Medicare	\$ 10,650.00		\$ 10,650.00
• IRS value of housing allowance			
• IRS value of vehicle allowance			
• Additional leave days			
• Annuities			
• Service credit purchase			
• Association / Membership dues			
• Cell Phone/Internet reimbursement	\$ 1,200.00		\$ 1,200.00
• Relocation reimbursement			
• Travel allowance/reimbursement			
• Mileage Allowance			
• Educational tuition assistance			
• All other benefit costs not mentioned above			
Totals:	\$ 90,035.00	\$ -	\$ 90,035.00

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. _____

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Sandhills Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Sandhills Public Schools resolves that:

1. The 2025-2026 property tax request be set at:

General Fund:	\$	2,899,230.00
Bond Fund:	\$	-
Special Building Fund:	\$	136,364.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year’s total assessed value by 7.08 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.572402 per \$100 of assessed value.

4. Sandhills Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.599384 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Sandhills Public Schools will increase (decrease) last year’s budget by 8.63 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2025