

SANDHILLS PUBLIC SCHOOLS
Regular Regular Board of Education Meeting

Monday, March 10, 2025

6:02 PM

Sandhills High School Lecture Hall, 107 Gandy Avenue, Dunning, NE 68833

Opening Statement:

Welcome to the Sandhills Public Schools Board of Education Meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

{{Name: Agenda Item Name}} {{Rationale: Agenda Item Rationale}}

Regular Board Meeting:

1. **Call to order** The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on _____ at ____ p.m. in the Sandhills High School Lecture Hall.
2. **Mission Statement**
3. **Nebraska Open Meetings Law** Posted in meeting room
4. **Publication of Meetings** Per Policy 204.07-reasonable advanced notification was made of the meeting. Verification of Publication on minutes in the Thomas County Herald, and Custer County Chief
5. **Roll Call**
6. **Pledge of Allegiance**
7. **Approval of Agenda**
8. **Public Comment** *Thank you for attending the board meeting. Comments from the public should be made during this time. Please introduce yourself and refrain from defamatory or personal comments. Comments should be limited to three minutes.*
9. **Consent Agenda**
 - 9.a. Approve the minutes of the February 10, 2025 regular board meeting
 - 9.b. Approve the Financial Report
 - 9.c. Approve the payment of bills
10. **Administrative Reports**
 - 10.a. Activities Director's Report
 - 10.b. Principal's Report
 - 10.c. Superintendent's Report
11. **Discussion Items**
 - 11.a. Interest in a Greenhouse by staff
 - 11.b. Second evaluation of the superintendent for the 2024-2025 year to be done as part of April regular board meeting
12. **Action Items**
 - 12.a. Approve resolution to enter into an Energy Financing Contract with a Qualified Energy Services Company (ESCO) as prescribed by State Statute Section 66-1062 to 66-1066.

- 12.b. Approval and adoption of a resolution authorizing the District to enter into one or more lease purchase financings in an aggregate principal amount not to exceed \$95,000, to finance the acquisition and installation of certain equipment, all for use by the District
 - 12.c. Approval and adoption of a resolution authorizing the issuance by the District of its Limited Tax Obligation School Bonds, Series 2025, in the aggregate principal amount of not to exceed \$1,125,000, to finance the costs of certain school safety infrastructure concerns
 - 12.d. Approve contract with Jamie Isom as Superintendent for the 2025-2026 school year
 - 12.e. Approve the 2025-2026 School Calendar.
 - 12.f. Approve second reading and approval of Board Policies 103 Equal Educational Opportunity and 104 Educational and Operational Planning
 - 12.g. Review and Approve Board Policies 201.02-203.08
 - 12.h. Approve first reading and review of Board Policy 802.05 Free or Reduced Cost Meals Eligibility and Meal Charges
13. **Adjourn Official Meetings Notice:** The next regular board meeting will be held in the high school lecture hall at Dunning, NE and will begin at 7:00 p.m. on April 14, 2025. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


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**Sandhills Public
Schools Board
Of Education
Public Notice**

The Board of Education of Sandhills Public Schools will meet Monday, February 10, 2025 at 6:00 p.m. in the Lecture Hall at the high school in Dunning, Nebraska. All meetings are open to the public. Agendas are kept continually current and available for public inspection in the Superintendent's Office during regular business hours with reasonable notice.
Publish: February 6, 2025 ZNEZ

PROOF OF PUBLICATION

State of Nebraska)
County of Thomas) ss.
)

Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on

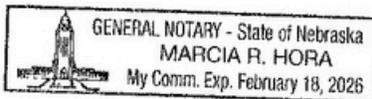
February 6, 2025

Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 26th day of February, 2025

Marcia R. Hora
Notary Public

Publication Fee \$ 12.45



PROOF OF PUBLICATION

State of Nebraska)
) ss.
County of Thomas)

Kendra L. Cutler, being first duly sworn, deposes and says she is the Editor of the Thomas County Herald a weekly legal newspaper having a bona fide circulation of more than 300 copies published in Thedford, Nebraska; and said newspaper has been published for at least 52 consecutive weeks prior to publication of attached notice; that said publication is of general circulation; that attached notice was published 1 time(s) on

February 20, 2025

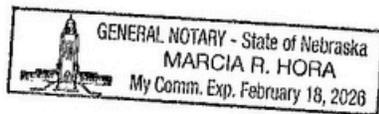
Kendra L. Cutler

Subscribed to in my presence and Sworn to before me this 26th day of February, 2025

Marcia R. Hora

Notary Public

Publication Fee \$ 197.30



Sandhills Public Schools Board Of Education Proceedings

SANDHILLS PUBLIC SCHOOLS
Regular Board of Education Meeting
Minutes

Monday, Feb. 10, 2025
6:00 P.M. Sandhills High School Lecture Hall
Regular Board Meeting:

1. Call to order. The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on February 10, 2025 at 6:01 p.m. by President Zutavern in the Sandhills High School Lecture Hall.

2. Mission Statement - "To develop KNIGHTS" Knowledgeable, Noble, Independent, Grateful, Honest, Tenacious, and Successful citizens for an ever-changing world."

3. Nebraska Open Meetings Law - Posted in the meeting room - President Zutavern made note of the poster in the meeting room for reference if needed.

4. Publication of Meetings

a. Per Policy 204.07 - reasonable advanced notification was made of the meeting. Verification of Publication of minutes in the *Thomas County Herald*, February 10, 2025, Notice of Regular Board Meeting; January 13, 2025, Notice of Regular Board Meeting.

5. Roll Call

Dillon Simonson, present; Jeff Martindale, present; Michelle Milleson, present; Rory Zutavern, present; Jill Thompson, present; Reed Larson, absent. Also present were Superintendent Jamie Isom and Principal Patrick Recoy. There were six members of the public in attendance.

A motion made by Michelle Milleson, seconded by Jeff Martindale to excuse Reed Larsen's absence. Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea. Reed Larsen arrived at the board meeting at 6:20PM.

6. Pledge of Allegiance
The pledge of Allegiance was recited by the Board

and others in attendance.
7. Approval of Agenda
Motion to approve the agenda as presented made by Jill Thompson, seconded by Michelle Milleson. Voting aye: Thompson, Milleson, Martindale, Simonson, and Zutavern. Voting Nay: none. Absent: Larsen. Motion passed.

8. Public Comment The Board sets aside time to hear comments or concerns from patrons. Hannah Hall addressed the board with concerns about the number of basketball games played during the holiday break and concerns with the boys basketball program. Josh Hall also addressed the board with concerns about the boys basketball team.

9. Consent Agenda A motion made by Jeff Martindale, seconded by Dillon Simonson Motion to approve the consent agenda was made by Jeff Martindale, seconded by Dillon Simonson. Voting aye: Martindale, Milleson, Simonson, Thompson, Zutavern. Voting nay: None. Absent: Larsen. Motion passed.

9.a. Approve the minutes of the January 13, 2025 regular board meeting

9.b. Approve the Financial Report

9.c. Approve the payment of bills

10. Administrative Reports

10.a. Activities Director's Report

Mr. Trospen updated the board on the Sandhills Wrestling Tournament. Girls wrestling districts was held February 7 and 8 and had one state qualifier in Emily Chavez. Boys wrestling districts will be in Shelton February 14 and 15. The girls and boys basketball teams both placed 4th in the MNAC conference tournaments. FBLA has been raising funds for the March of Dimes organization with a "pie in the face" contest at both the elementary and high school. FFA recently hosted a Calving College with students and others attending from other communities. They will also be participating in CDE events.

10.b. Principal's report
Mr. Recoy reported that the spelling bee was held recently. Mrs. Thompson, Mrs. Bradley, and he had attended an ILCD workshop in Kearney to work

on the districts ILCD plan. The plan must follow the five-year improvement cycle and state guidelines on improving reading within all schools. Strategies include use of high-quality curriculum, high quality professional development, literacy walks and evaluation practices.

The elementary and high school staff is reviewing two different English Language Arts curriculums with help from ESU 10. Parent teacher conferences will be held of February 13 with a staff development day on February 14. During the staff development day, staff will touch on several topics including better integration of the 6th grade, a positive behavior system, a possible social emotional home-room, cell phone usage in classrooms, and classroom rules and expectations. All teacher evaluations will be completed no later than mid-March.

10.c. Superintendent

10.c.1. Review possible funding options - Dr. Isom shared possible funding options for upcoming large projects, including finalizing a plan for finishing the gym floor in the activity building and replacement of the HVAC system in the high school building. Possibilities include an additional lease purchase to finish the activity building floor and the remaining HVAC. Use of the QCPUF was discussed for the HVAC replacement at the high school. This would need prior approval based on statutory requirements. The possibility of use of an energy loan was also discussed. Options for additional funding were reviewed with the intention of being able to maintain an appropriate cash balance and continue with funding completion of larger projects.

Dr. Isom shared that the district had an audit of the food-service program recently and some things will need to be updated and reviewed further to meet compliance. When the final report is received, the district will work to be fully compliant.

11. Discussion Items

11.a. Interest in a Greenhouse by staff A few high school staff members have expressed interest

in adding a greenhouse to the high school campus. Staff and perhaps students, will join the April regular meeting to share further information.

11.b. Second evaluation of the superintendent for the 2024-2025 year One evaluation of the superintendent has been completed. Two are required during the first year of employment. The board will plan to complete the second evaluation of the 2024-2025 school year as part of the April regular meeting.

12. Action Items

12.a. Approve contract with Patrick Recoy as 1.0 FTE Principal for the 2025-2026 school year.

The negotiations committee reported on the negotiating process and meeting with Mr. Recoy. The committee recommended approval of the contract as presented. A motion made by Jeff Martindale, seconded by Michelle Milleson Motion to approve contract with Patrick Recoy as 1.0 FTE Principal for the 2025-2026 school year. Voting aye: Larsen, Martindale, Milleson, Simonson, Thompson, Zutavern. Voting nay: None. Motion passed.

12.b. Consider, discuss and take action, including approving flooring options for the activity building A motion made

by Jeff Martindale, seconded by Reed Larsen to approve option 2 as presented by H2I for the additional gym floor in the activity building pending lease purchase financing. Voting aye: Larsen, Martindale, Milleson, Simonson, Thompson, Zutavern. Voting nay: None. Motion passed.

12.c. Consider, discuss, and take action, including approving HVAC unit replacement at the high school building.

No action taken. Dr. Isom will gather more information about using the QCPUF to fund this project as well as information on condition of all of the units, and possible bidding options.

12.d. Review and Approve Board Policies 100 Table of Contents, 100.01 Terminology Used in the Manual, 101 Legal Status of the School District, 102 Educational Philosophy of the District, 104.01 Annual Census According to board policy 205.03, ".....If a policy is revised

because of a legal change over which the board has no control or a change which is minor, the policy may be approved at one meeting at the discretion of the board."

A motion made by Reed Larsen, seconded by Michelle Milleson

Motion to review and approve Board Policies 100, 101.01, 101, 102, and 104.01 made by Reed Larsen, seconded by Michelle Milleson. Voting aye: Larsen, Martindale, Milleson, Simonson, Thompson, Zutavern. Voting nay: None. Motion passed.

12.e. Review and 1st reading of Board Policies 103 Equal Educational Opportunity and 104 Educational and Operational Planning Motion made by Dillon Simonson, seconded by Reed Larsen to approve review and first reading of Board Policies 103 Equal Educational Opportunities and 104 Educational and Operational Planning. Voting aye: Larsen, Martindale, Milleson, Simonson, Thompson, Zutavern. Voting nay: None. Motion passed.

13. Adjourn

Meeting was adjourned at 7:47 p.m. by President Zutavern.

Official Meetings Notice: The next regular board meeting will be held in the high school lecture hall at Dunning, NE and will begin at 6:00 p.m. on March 10, 2025.

The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent's office during regular business hours with reasonable notice.

CLAIMS

Blaine County	
Courthouse.....	100.00
Brown County	
Treasurer.....	111.44
Cash-Wa	
Distributing.....	414.67
Coach	
Master's, Inc.	15,389.76
Consolidated	
Telephone	393.15
Corporate Payment	
Systems.....	1,626.92
Creative	
Printers.....	237.88
Custer County	
Chief.....	70.00
Custer	
County Clerk.....	38.25
Custer Public Power	
District.....	3,450.91
DAS, State Accounting	
Central Finance ..	396.67
Dunning Water.....	557.00
Eakes Office	
Solutions.....	1,547.58
ESU 10	5,713.47
H2I Group.....	64,287.50
Hometown	
Leasing	532.28
Ingram Library	
Services	212.50
Matheson	
Tri-Gas Inc	104.86
MCI.....	57.55
N A S B.....	3,840.00
Nebraska Public Health	
Environmental	
Laboratory.....	15.00
NIBC	275.00
Norms Auto.....	1,799.03
Presto X Co.....	231.79
Quill	141.42
Sandhill Oil	
Company.....	15,730.01
Staples.....	47.28
Sterling	
Computers	1469.46
Sutton, Connor ..	361.48
TEAM Physical	
Therapy	1,066.68
Village of	
Theford.....	456.75
Waldinger Corporation,	
The	1,009.5
Payroll &	
Liabilities.....	199,177.71
Total	
Expenses.....	320,663.50
Publish: February 20,	
2025	

ZNEZ

SANDHILLS PUBLIC SCHOOLS
Regular Board of Education Meeting Minutes
Monday, February 10, 2025
6:00 PM
Sandhills High School Lecture Hall

Regular Board Meeting:

1. **Call to order**

The regular monthly meeting of the Sandhills Public Schools Board of Education was called to order on February 10, 2025 at 6:01p.m. by President Zutavern in the Sandhills High School Lecture Hall.

2. **Mission Statement** - “To develop KNIGHTS” Knowledgeable, **N**oble, **I**ndependent, **G**rateful, **H**onest, **T**enacious, and **S**uccessful citizens for an ever-changing world.”

3. **Nebraska Open Meetings Law** – Posted in the meeting room. President Zutavern made note of the poster in the meeting room for reference if needed.

4. **Publication of Meetings**

- a. Per Policy 204.07 – reasonable advanced notification was made of the meeting. Verification of Publication of minutes in the Thomas County Herald: February 10, 2025, Notice of Regular Board Meeting; January 13, 2025, Notice of Regular Board Meeting.

5. **Roll Call**

Dillon Simonson, present; Jeff Martindale, present; Michelle Milleson, present; Rory Zutavern, present; Jill Thompson, present; Reed Larson, absent. Also present were Superintendent Jamie Isom and Principal Patrick Recoy. There were six members of the public in attendance.

A motion made by Michelle Milleson, seconded by Jeff Martindale to excuse Reed Larsen’s absence. Martindale: Yea, Milleson: Yea, Simonson: Yea, Thompson: Yea, Zutavern: Yea

Reed Larsen arrived at the board meeting at 6:20PM.

6. **Pledge of Allegiance**

The pledge of Allegiance was recited by the Board and others in attendance.

7. **Approval of Agenda**

Motion to approve the agenda as presented made by Jill Thompson, seconded by Michelle Milleson. Voting aye: Thompson, Milleson, Martindale, Simonson, and Zutavern. Voting Nay: none. Absent: Larsen. Motion passed.

8. **Public Comment**

The Board sets aside time to hear comments or concerns from patrons. Hannah Hall addressed the board with concerns about the number of basketball games played during the holiday break and concerns with the boys basketball program. Josh Hall also addressed the board with concerns about the boys basketball team.

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Motion passed.

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Cash Receipt Listing by Fund

Fund: 01 GENERAL FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	1,446.21
	BLAINECOUN Blaine County Treasure	02/14/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	57,550.85
	CUSTERCOUN Custer County Treasure	02/14/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	2,421.52
	LOUPCOUNTY Loup County Treasure	02/27/2025	Taxes	01 1100	LOCAL DISTRICT TAXES	6,870.62
Account Number Total: 01 1100					LOCAL DISTRICT TAXES	68,289.20
	LOGANCOUNT Logan Country Treasure	02/18/2025	Taxes	01 1125	MOTOR VEHICLE TAX	182.75
Account Number Total: 01 1125					MOTOR VEHICLE TAX	182.75
	WESTERNNEB Western Nebraska Bank	02/28/2025	Interest	01 1510	INTEREST	270.88
Account Number Total: 01 1510					INTEREST	270.88
	CUSTERCOUN Custer County Treasure	02/14/2025	Taxes	01 1911	LOCAL LICENSE FEES	0.02
	VILLAGEOFH Village of Halsey	02/27/2025	Tobacco License/Class C Liquor License	01 1911	LOCAL LICENSE FEES	320.00
Account Number Total: 01 1911					LOCAL LICENSE FEES	320.02
	GENERALFUN General Fund	02/18/2025	Miller Retirement Reimbursement	01 1920	CONTRIBUTIONS & DONATIONS	114.05
Account Number Total: 01 1920					CONTRIBUTIONS & DONATIONS	114.05
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	141.06
	BLAINECOUN Blaine County Treasure	02/14/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	1,125.00
	CUSTERCOUN Custer County Treasure	02/14/2025	Taxes	01 2110	COUNTY FINES/LICENSE FEES	10.56
Account Number Total: 01 2110					COUNTY FINES/LICENSE FEES	1,276.62
	STATEOFNEB State of Nebraska	02/25/2025	SPED FFR Reimbursement	01 3120	SPECIAL EDUCATION SCHOOL AGE	18,437.00
Account Number Total: 01 3120					SPECIAL EDUCATION SCHOOL AGE	18,437.00
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	01 3131	PROPERTY TAX CREDIT	25,938.70
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	01 3131	PROPERTY TAX CREDIT	42,796.29
	BLAINECOUN Blaine County	02/14/2025	Taxes	01 3131	PROPERTY TAX CREDIT	146,599.34

Cash Receipt Listing by Fund

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<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	Treasure					
	BLAINECOUN Blaine County	02/14/2025	Taxes	01 3131	PROPERTY TAX CREDIT	254,540.24
	Treasure					
	LOUPCOUNTY Loup County	02/27/2025	Taxes	01 3131	PROPERTY TAX CREDIT	5,129.97
	Treasure					
	LOUPCOUNTY Loup County	02/27/2025	Taxes	01 3131	PROPERTY TAX CREDIT	8,435.25
	Treasure					
	BROWNCOUNT Brown County	02/27/2025	Taxes	01 3131	PROPERTY TAX CREDIT	7,113.44
	Treasure					
	BROWNCOUNT Brown County	02/27/2025	Taxes	01 3131	PROPERTY TAX CREDIT	13,174.22
	Treasure					
				Account Number Total: 01 3131	PROPERTY TAX CREDIT	503,727.45
	LOGANCOUNT Logan Country	02/18/2025	Taxes	01 3180	PRO-RATED MOTOR VEHICLE	26.22
	Treasure					
				Account Number Total: 01 3180	PRO-RATED MOTOR VEHICLE	26.22
	STATEOFNEB State of Nebraska	02/12/2025	State Apportionment	01 3400	STATE APPORTIONMNET	28,635.84
				Account Number Total: 01 3400	STATE APPORTIONMNET	28,635.84
	ESU101 ESU 10	02/27/2025	Title IV & Title II-A Sub Reimbursements	01 4509	TITLE II PART	597.00
				Account Number Total: 01 4509	TITLE II PART	597.00
	ESU101 ESU 10	02/27/2025	Title IV & Title II-A Sub Reimbursements	01 4510	TITLE IV PART A ESSA	312.40
	ESU101 ESU 10	02/27/2025	Title IV & Title II-A Sub Reimbursements	01 4510	TITLE IV PART A ESSA	150.00
				Account Number Total: 01 4510	TITLE II PART A	462.40
					Fund Total: 01	622,339.43

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	622,339.43	01 101	622,339.43	
Subtotal Expense			Total: 622,339.43	
Subtotal General Ledger				
Total:	622,339.43			

Cash Receipt Listing by Fund

Fund: 06 LUNCH FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	PATRONS Patrons	02/18/2025	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	1,250.00
	PATRONS Patrons	02/28/2025	Daily Lunch Sales	06 1611	DAILY SALES LUNCH	1,997.90
				Account Number Total: 06 1611	DAILY SALES LUNCH	<u>3,247.90</u>
	STATEOFNEB State of Nebraska	02/27/2025	State Lunch Payment	06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	536.16
	STATEOFNEB State of Nebraska	02/25/2025	Free/Reduced Lunch	06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	5,825.83
				Account Number Total: 06 4210	FEDERAL REIMBURSEMENT(OF NUTRIT PRGMS)	<u>6,361.99</u>
					Fund Total: 06	<u>9,609.89</u>

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	9,609.89	06 101		
Subtotal Expense			Total:	<u>9,609.89</u>
Subtotal General Ledger				
Total:	<u>9,609.89</u>			

Cash Receipt Listing by Fund

Fund: 08 BUILDING FUND

<u>Receipt Number</u>	<u>Received From</u>	<u>Receipt Date</u>	<u>Cash Receipt Description</u>	<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Amount</u>
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	08 1100	TAXES	45.39
	BLAINECOUN Blaine County Treasure	02/14/2025	Taxes	08 1100	TAXES	2,241.71
	CUSTERCOUN Custer County Treasure	02/14/2025	Taxes	08 1100	TAXES	58.08
	LOUPCOUNTY Loup County Treasure	02/27/2025	Taxes	08 1100	TAXES	330.14
Account Number Total: 08 1100					TAXES	2,675.32
	WESTERNNEB Western Nebraska Bank	02/28/2025	Interest	08 1510	INTEREST	15.97
Account Number Total: 08 1510					INTEREST	15.97
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	08 3131	PROPERTY TAX CREDIT	1,247.06
	THOMASCOUN Thomas County Treasure	02/18/2025	Taxes	08 3131	PROPERTY TAX CREDIT	2,057.52
	BLAINECOUN Blaine County Treasure	02/14/2025	Taxes	08 3131	PROPERTY TAX CREDIT	7,048.08
	BLAINECOUN Blaine County Treasure	02/14/2025	Taxes	08 3131	PROPERTY TAX CREDIT	12,237.55
	LOUPCOUNTY Loup County Treasure	02/27/2025	Taxes	08 3131	PROPERTY TAX CREDIT	246.50
	LOUPCOUNTY Loup County Treasure	02/27/2025	Taxes	08 3131	Personal Property Tax Crd-RR-pub serv	405.32
	BROWNCOUNT Brown County Treasure	02/27/2025	Taxes	08 3131	PROPERTY TAX CREDIT	341.99
	BROWNCOUNT Brown County Treasure	02/27/2025	Taxes	08 3131	PROPERTY TAX CREDIT	633.38
Account Number Total: 08 3131					PROPERTY TAX CREDIT	24,217.40
	LOGANCOUNT Logan Country Treasure	02/18/2025	Taxes	08 3180	PRO-RATE MOTOR VEHICLE	1.35
Account Number Total: 08 3180					PRO-RATE MOTOR VEHICLE	1.35
Fund Total: 08						26,910.04

Summary Totals

<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>
Subtotal Revenue	26,910.04	08 101	26,910.04	
Subtotal Expense		Total:	26,910.04	
Subtotal General Ledger				
Total:	26,910.04			

District Financial Statement

February 28th, 2025
Financial Statement

		General	Lunch	Operational	Building	Activity
Beginning Balance	2/1/2025	\$726,601.91	\$21,829.01	\$6,000.00	\$42,653.36	\$50,901.97
Revenue Received		\$622,339.43	\$9,609.89	\$56,476.47	\$26,910.04	\$2,894.22
Expenditures		\$316,111.42	\$16,825.39	\$56,476.47	\$0.00	\$16,202.46
Ending Balance	2/28/2025	\$1,032,829.92	\$14,613.51	\$6,000.00	\$69,563.40	\$37,593.73

		Depreciation Fund	Activity Building Loan
Beginning Balance	2/1/2025	\$152,292.10	\$534,510.00
Revenue Received		\$46.69	
Expenditures		\$0.00	
Ending Balance	2/28/2025	\$152,338.79	\$534,510.00

		CD #0114	CD #9867
Ending Balance	2/28/2025	\$116,046.41	\$108,526.21

2/28/2025

FUND	Budget Amount	YTD \$ spent	% of Budget
General	5,203,060.00	1,658,512.45	31.88%
Lunch	178,912.00	89,557.22	50.06%
Building	351,000.00	182,731.47	52.06%
Depreciation	235,307.00	0.00	0.00%
Activities	180,893.00	59,664.72	32.98%
		1,990,465.86	

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
ADD								
BUSPRACT Bus Practice			160.00					
BUSREG Bus Driver			343.75					
BUSROUTESU Bus Route Supplement			1,348.00					
BUSSIT Bus Sit Time			182.00					
CUSTODIAN Custodian			7,699.80					
EXTRADUTY Extra Duty			289.75					
OT Overtime			1,101.49					
SCORECLOCK SCORECLOCK			67.50					
SECRETARY Secretary			2,127.26					
SPEDPARA SPED-Para			1,993.61					
SUBWORET Sub w/o RET			1,755.00					
			17,068.16					
CONTRACT								
BSNSMGR Business Mgr			3,750.00					
COACH Coach			1,783.68					
COACH1 Coach			1,753.06					
COACH2 Coach			360.59					
COACH3 Coach			162.12					
COOK Cook			1,768.17					
KITCHENMGR Kitchen Mgr			2,121.83					
MORNINGSUP Morning Supervisor			113.87					
PRINCIPAL Principal			6,000.00					
SPONSOR Sponsor			1,275.33					
SUPERINT Superintendent			5,416.67					
TEACHER Teacher			88,733.36					
			113,238.68					
DEDUCTION								
403B 403B		100.00			100.00	MGTRUSTCOM	Matrix Trust	A
403BROTH 403BROTH		300.00			300.00	MGTRUSTCOM	Matrix Trust	A
AFLACLAT AFLACLAT		73.84			73.84	AFLAC	Affac	
COLONIALLI Colonial Life		928.00			928.00	COLONIALLI	Colonial Life and Accident Insurance	
COLONLIFE Col Life		443.47			443.47	COLONIALLI	Colonial Life and Accident Insurance	
DENTAL DENTAL		626.82	802.63		1,429.45	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
DISABILITY DISABILITY		42.95	556.80		599.75	MADISONNA1	Madison National Life	
HEALTH HEALTH			35,254.00		35,254.00	BLUECROSSB	Blue Cross Blue Shield of Nebraska	
NPERSADJUS NPERS ADJUST	4,020.83	114.05			114.05	SPS	Sandhills Public Schools	
SUPPINS SUPPINS		821.92			821.92	AFLAC	Affac	
VSP VSP		475.69			475.69	VISONSERVI	Vison Service Plan	
		3,926.74	36,613.43	0.00	40,540.17			
RET DEDUCTION								
NPERS RETIREMENT	123,665.73	12,094.51	12,215.48		24,309.99	SANDHILLSP	Sandhills Public School	
		12,094.51	12,215.48	0.00	24,309.99			
TAX								
FIT FIT	115,772.67	6,429.40			6,429.40	SANDHILLSP	Sandhills Public School	
FUTA FUTA	119,191.01					SANDHILLSP	Sandhills Public School	
MEDICARE MEDICARE	123,639.13	1,792.80	1,792.80		3,585.60	SANDHILLSP	Sandhills Public School	
SITNE SIT NE	115,772.67	3,806.92			3,806.92	SANDHILLSP	Sandhills Public School	
SOCSEC SOC SEC	123,639.13	7,665.66	7,665.66		15,331.32	SANDHILLSP	Sandhills Public School	
SUTANE SUTA NE	121,146.18					SANDHILLSP	Sandhills Public School	
WCNE WORK COMP NE	123,698.82					SANDHILLSP	Sandhills Public School	
		19,694.78	9,458.46	0.00	29,153.24			
						Net Pay:	94,590.81	
						Cash Total:	188,594.21	
Non - FIT Taxable Deductions		14,534.17						
Non - SIT Taxable Deductions		14,534.17						
Non - SOC SEC Taxable Deductions		2,225.61						

Payroll Register - Totals Combined

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Non - MEDICARE Taxable Deductions		2,225.61					
Direct Deposits		94,590.81					
Automatic Payments		400.00					
Adds + Contracts + Deduction Adds		130,306.84					

GENERAL FUND DISBURSEMENT				
MONTH	<u>2023-24</u>	<u>2024-2025</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$376,497.78	\$299,224.94	\$77,272.84	
OCTOBER	\$265,619.94	\$261,816.13	\$3,803.81	
NOVEMBER	\$328,428.91	\$244,381.81	\$84,047.10	
DECEMBER	\$235,389.20	\$248,084.42	-\$12,695.22	
JANUARY	\$236,630.43	\$250,888.35	-\$14,257.92	
FEBRUARY	\$254,757.91	\$320,663.50	-\$65,905.59	includes floor 50% payment
MARCH	\$287,954.21	\$298,167.49	-\$10,213.28	
APRIL	\$277,113.30			
MAY	\$247,406.07			
JUNE	\$227,251.25			
JULY	\$232,619.98			
AUGUST	\$357,440.91			
TOTALS	\$3,327,109.89	\$1,923,226.64	\$62,051.74	
GENERAL FUND RECEIPTS				
MONTH	<u>2023-2024</u>	<u>2024-2025</u>	<u>DIFFERENCE</u>	
SEPTEMBER	\$590,957.29	\$561,488.63	-\$29,468.66	
OCTOBER	\$270,736.42	\$214,645.88	-\$56,090.54	
NOVEMBER	\$110,524.10	\$18,837.83	-\$91,686.27	
DECEMBER	\$77,494.79	\$161,092.23	\$83,597.44	
JANUARY	\$479,813.72	\$433,140.49	-\$46,673.23	
FEBRUARY	\$324,364.72	\$622,339.43	\$297,974.71	
MARCH	\$99,463.53			
APRIL	\$75,948.18			
MAY	\$867,497.18			
JUNE	\$302,737.64			
JULY	\$36,665.32			
AUGUST	\$48,402.34			
TOTALS	\$3,284,605.23		\$157,653.45	

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Cash-Wa Distributing	20250304	Food/Custodial Supplies/Concessions	31.75
Total Cash-Wa Distributing			31.75
Consolidated Telephone	20250224	Telephone	393.15
Total Consolidated Telephone			393.15
Cox, Kyle	20250305-0001	College Course Reimbursement	339.38
Total Cox, Kyle			339.38
Creative Printers, INC	20250304	Publication	209.75
Total Creative Printers, INC			209.75
Custer Public Power District	20250219	Utilities	3,492.00
Total Custer Public Power District			3,492.00
DAS State Accounting - Central Finance	20250305	Internet	396.67
Total DAS State Accounting - Central Finance			396.67
Dunning Water	20250303	Utilities	365.00
Total Dunning Water			365.00
Eakes Office Solutions	20250304	Kitchen Supplies/Custodial Supplies	568.86
Total Eakes Office Solutions			568.86
ESU 10	20250305	ESU Services	6,108.65
Total ESU 10			6,108.65
ESU Coordinating Council	20250304	Security	632.50
Total ESU Coordinating Council			632.50
H2I Group	20250225	2nd Half Gym Floor Payment	64,287.50
Total H2I Group			64,287.50
Holiday Inn	20250225	Board Travel Expense	149.95
Total Holiday Inn			149.95
Hometown Leasing	20250305	Copier	532.28
Total Hometown Leasing			532.28
Ingram Library Services	20250305	Library Books	282.05
Total Ingram Library Services			282.05
Martindale, Ross	20250305	College Course Reimbursement	342.34
Total Martindale, Ross			342.34
Matheson Tri- Gas Inc	20250219	Ag Shop	104.86
Total Matheson Tri- Gas Inc			104.86
MCI	20250225	Long Distance	56.30
Total MCI			56.30

Vendor Name	Invoice Number	Description	Amount
N A S B	20250303	NAEP Bookkeeper Convention	120.00
Total N A S B			<u>120.00</u>
NIBC,	20250305	Ice Machine Rentals	275.00
Total NIBC,			<u>275.00</u>
Palmer Public School	20250303	Spanish Distance Learning	6,000.00
Total Palmer Public School			<u>6,000.00</u>
Presto X Company	20250219	Pest Control	231.79
Total Presto X Company			<u>231.79</u>
Sandhill Oil Company	20250224	Fuel/propane	16,562.03
Total Sandhill Oil Company			<u>16,562.03</u>
Spur, The	20250226	Fuel	314.05
Total Spur, The			<u>314.05</u>
Stelling Brass & Winds	20250306	Instrument Repairs	520.00
Total Stelling Brass & Winds			<u>520.00</u>
Teahon, Tyler	20250305	Elementary Tree Clean-up	4,275.00
Total Teahon, Tyler			<u>4,275.00</u>
Test Out	20250305	Accounting Teaching Supplies	297.00
Total Test Out			<u>297.00</u>
Thedford Lumber and Supply	20250305	Custodial Supplies	19.50
Total Thedford Lumber and Supply			<u>19.50</u>
Tricia Schukei	20250305	College Course Reimbursement	302.96
Total Tricia Schukei			<u>302.96</u>
Village of Thedford	20250303	Utilities	456.75
Total Village of Thedford			<u>456.75</u>
Waldinger Corporation, The	20250305	HVAC Maintenance	1,009.50
Waldinger Corporation, The	20250305-0001	Refrigerator Maintenance	593.75
Total Waldinger Corporation, The			<u>1,603.25</u>
Zutavern, Caden	20250305	College Course Reimbursement	302.96
Total Zutavern, Caden			<u>302.96</u>
Fund Number 01			<u>109,573.28</u>
Checking Account ID 1			<u>109,573.28</u>

**Expenditure Report by Function/Object -
Summary**

03/06/2025 01:43 PM

User ID: JJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	136,124.15	802,695.06	0.00	(802,695.06)	0.00	0.00	(802,695.06)
1115	CAREER ACADEMY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	0.00	9,810.43	61,219.08	0.00	(61,219.08)	0.00	0.00	(61,219.08)
1291	SPED PROGRAM AGE 3-5	0.00	55.53	387.83	0.00	(387.83)	0.00	0.00	(387.83)
1292	SPED PROGRAM AGE B-2	0.00	55.53	387.83	0.00	(387.83)	0.00	0.00	(387.83)
2120	GUIDANCE SERVICES	0.00	3,987.91	24,441.57	0.00	(24,441.57)	0.00	0.00	(24,441.57)
2130	HEALTH SERVICES	0.00	0.00	10,063.34	0.00	(10,063.34)	0.00	0.00	(10,063.34)
2141	PSYCHOLOGICAL SERVICES SPED SCHOOL AGE	0.00	925.30	7,175.54	0.00	(7,175.54)	0.00	0.00	(7,175.54)
2142	PSYCHOLOGICAL SERVICES SPED AGE 3-5	0.00	115.66	896.95	0.00	(896.95)	0.00	0.00	(896.95)
2143	PSYCHOLOGICAL SERVICES SPED B-2	0.00	115.66	896.95	0.00	(896.95)	0.00	0.00	(896.95)
2151	SPEECH PATH & AUDIO SPED SCHOOL AGE	0.00	3,183.55	24,727.89	0.00	(24,727.89)	0.00	0.00	(24,727.89)
2152	SPEECH PATH & AUDIO SERVICES SPED 3-5	0.00	2.88	25.93	0.00	(25.93)	0.00	0.00	(25.93)
2153	SPEECH PATH & AUDIO SERVICES SPED B-2	0.00	2.88	25.93	0.00	(25.93)	0.00	0.00	(25.93)
2161	OCCUPAITIONAL THERAPY SPED SCHOOL AGE	0.00	515.80	3,470.96	0.00	(3,470.96)	0.00	0.00	(3,470.96)
2162	OCCUPATIONAL THERAPY SPED AGE 3-5	0.00	64.48	325.59	0.00	(325.59)	0.00	0.00	(325.59)
2163	OCCUPATIONAL THERAPY SPED B-2	0.00	64.48	325.59	0.00	(325.59)	0.00	0.00	(325.59)
2171	PHYSICAL THERAPY SPED SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2172	PHYSICAL THERAPY SPED 3-5	0.00	1,066.68	2,973.72	0.00	(2,973.72)	0.00	0.00	(2,973.72)
2173	PHYSICAL THERAPY SPED B-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION	0.00	0.00	655.00	0.00	(655.00)	0.00	0.00	(655.00)
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	INSTRUCTION/CURR DEV	0.00	0.00	400.00	0.00	(400.00)	0.00	0.00	(400.00)
2213	INSTRUCTIONAL STAFF TRAINING	0.00	152.96	1,988.97	0.00	(1,988.97)	0.00	0.00	(1,988.97)
2220	LIBRARY/MEDIA SERVICES	0.00	3,358.22	19,856.51	0.00	(19,856.51)	0.00	0.00	(19,856.51)
2224	EDUCATIONAL TELEVISION SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2230	INSTRUCTION RELATED TECHNOLOGY	0.00	5,989.63	49,918.67	0.00	(49,918.67)	0.00	0.00	(49,918.67)
2240	ACADEMIC STUDENT ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	0.00	4,327.57	8,945.11	0.00	(8,945.11)	0.00	0.00	(8,945.11)
2320	EXECUTIVE ADMINISTRATION	0.00	12,324.52	74,515.12	0.00	(74,515.12)	0.00	0.00	(74,515.12)
2330	DISTRICT LEGAL SERVICES	0.00	0.00	1,579.50	0.00	(1,579.50)	0.00	0.00	(1,579.50)
2410	OFFICE OF PRINCIPAL	0.00	10,066.87	62,416.76	0.00	(62,416.76)	0.00	0.00	(62,416.76)
2510	FISCAL SERVICES	0.00	1,984.61	21,710.41	0.00	(21,710.41)	0.00	0.00	(21,710.41)
2520	PURCHASING & WAREHOUSE SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2560	PUBLIC INFORMATION SERVICES	0.00	0.00	8,950.00	0.00	(8,950.00)	0.00	0.00	(8,950.00)
2570	PERSONNEL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2600	OPERATION & MAINTENANCE OF PLANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610	OPERATON OF BUILDING	0.00	37,591.24	196,404.48	0.00	(196,404.48)	0.00	0.00	(196,404.48)
2620	MAINTENACE OF BUILDING	0.00	231.79	8,671.88	0.00	(8,671.88)	0.00	0.00	(8,671.88)
2630	CARE AND UPKEEP OF GROUNDS	0.00	15.67	16,048.78	0.00	(16,048.78)	0.00	0.00	(16,048.78)
2640	CARE AND UPKEEP OF EQUIPMENT	0.00	64,287.50	128,575.00	0.00	(128,575.00)	0.00	0.00	(128,575.00)
2650	VEHICLE ACQUISITION AND MAINTENANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2660	SECURITY	0.00	432.14	3,781.74	0.00	(3,781.74)	0.00	0.00	(3,781.74)
2670	SAFETY	0.00	0.00	5,403.60	0.00	(5,403.60)	0.00	0.00	(5,403.60)
2680	OPERATION & MAINTENANCE OF PLAN-OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2710	REGULAR EDUCATION TRANPORTATION	0.00	14,736.10	42,149.25	0.00	(42,149.25)	0.00	0.00	(42,149.25)
2713	TRANSPORTATION SPED AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2730	VEHICLE SERVICE/MAINTENACE	0.00	4,064.92	9,461.85	0.00	(9,461.85)	0.00	0.00	(9,461.85)
3300	COMMUNITY SERVICES OPERATIONS	0.00	0.00	10.90	0.00	(10.90)	0.00	0.00	(10.90)
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	0.00	361.48	361.48	0.00	(361.48)	0.00	0.00	(361.48)
3535	HIGH ABILITY LEARNERS	0.00	95.28	571.68	0.00	(571.68)	0.00	0.00	(571.68)
3551	CAREER EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4300	ARCHITECTURE & ENGINEERING	0.00	0.00	7,500.00	0.00	(7,500.00)	0.00	0.00	(7,500.00)

**Expenditure Report by Function/Object -
Summary**

03/06/2025 01:43 PM

User ID: JJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6200	TITLE I, PART A NCLB IMPROV THE ACADEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210	TITLE I NCLB IMPROVING BSC PRGRMS ACCNT	0.00	0.00	596.00	0.00	(596.00)	0.00	0.00	(596.00)
6403	IDEA PART B(611) BASE ALLOC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404	IDEA PART B(611) BASE ALLOC BIRTH TO 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL(619) BASE ALLOC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6408	IDEA Part B	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6410	IDEA ENROLLMENT/POVERTY(611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA PRESCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	FED VOC & APP TECH ED (CARL PERKINS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6967	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IV - A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	ESSERII	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	48,000.00	0.00	(48,000.00)	0.00	0.00	(48,000.00)
01	GFNFRAI FUND	0.00	316,111.42	1,658,512.45	0.00	(1,658,512.45)	0.00	0.00	(1,658,512.45)

**Expenditure Report by Function/Object -
Summary**

03/06/2025 01:43 PM

User ID: JJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	0.00	316,111.42	1,658,512.45	0.00	(1,658,512.45)	0.00	0.00	(1,658,512.45)

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	LUNCH FUND	
Cash-Wa Distributing	20250304	Food/Custodial Supplies/Concessions	<u>6,082.29</u>
Total Cash-Wa Distributing			6,082.29
Eakes Office Solutions	20250304	Kitchen Supplies/Custodial Supplies	<u>196.88</u>
Total Eakes Office Solutions			196.88
Ewoldts Grocery	20250305	Food	<u>635.93</u>
Total Ewoldts Grocery			635.93
Harsh Mercantile	20250305	Milk	<u>5.50</u>
Total Harsh Mercantile			5.50
Nebraska Food Distribution Program	20250219	Food	<u>51.20</u>
Total Nebraska Food Distribution Program			51.20
US. Foods	20250305	Food	<u>195.49</u>
Total US. Foods			195.49
Fund Number 06			<u>7,167.29</u>
Checking Account ID 6			<u>7,167.29</u>

February 2025 Charges	
Amount	Description
25.2	Apple - Teaching Supplies Social Studies
20.29	Snap Fish - Teaching Supplies Art
74.01	Flower Shop Sidney, NE - Funeral Services
151.40	Walmart - FFA week activity supplies
27.99	Amazon - Safety Supplies
56.96	Amazon - Teaching Supplies Math books
151.50	National FFA Organization - Awards FFA
13.49	Amazon - supplies - timer for vending machine
54.41	Western Cooperative - Fuel
(1,429.41)	Hotel Credit from FFA
54.69	Kum & Go - Fuel
45.50	USPS - Postage Elementary
(753.97)	TOTAL DUE
	Activity

Activity/Athletic Director's Report - Jake Trosper

3/10/25

- Started changing over dates for activities for 2025-2026.
- Most of the contracts for activities are done.
- Started adding dates to the school calendar for 2025-2026.
- The practice site schedule is complete.
- Track numbers for highschool is five, junior high is seven.

Girls Basketball

- The girls went 13-10. They ended their season with a loss in subdistricts to Paxton.

Boys Basketball

- The boys went 12-13. They ended their season with a loss in the district final game to Wausa and received District Runner-up.

Wrestling

- The boys and girls wrestling team had a great season. Emily Chavez lost her first match but won her first two consolation matches. Caden Zutavern got fifth at state.

FFA

- 18 FFA students participated in Livestock Management, Natural Resources, Welding, and Floriculture. Paizley Zutavern received a Red ribbon in floriculture.

FBLA

- FBLA students went to Sandhill Suttons Speed and Supply in Halsey. Students learned about the Suttons business, took a tour, job shadowed, and helped the Suttons with tasks around their business.

Principals Report

Monday, Mar 10, 2025

February and early March brought freezing cold temps and a blast of wind. I thought we maintained school well in the circumstances. Our students competed in Inter-High Day at North Platte Community College for the first time in years. Testing students in everything from accounting to welding. We had one placer, Mason Sutton, 3rd place in poetry writing. Matey Zutavern also headed to a state competition with Poetry Out Loud held in Fremont, Ne this past weekend. It's nice to see our students achieve academically and athletically.

ACT testing will be March 25th. All of our students are registered and test materials have been delivered. Spring testing window dates are from the end of March through April, with makeup testing extending into May. We are currently looking at April 25th as our last regular testing date.

Staff had discussions at the high school in regards to cell phone policies, and state legislative proposals. Mr. Marten polled the students and they voted overwhelmingly that they would like to be a part of creating a new cell phone policy. We will work with students, families, and the board in upcoming months to provide a new policy. High school staff also discussed a home room, or time for students to meet. According to the state we can count passing periods towards our overall hours and we have not been. Adding a home room will not affect our instructional time. For 6th grade integration we looked at having the 6, 7, and 8th graders rotate through a quarter class schedule. One period a day the 6th graders would attend a shop class for a quarter, then a computer class for quarter two and so on. Each grade would rotate through the minicourse schedule.

Through the help of the ESU, our elementary staff completed an assessment of curriculum, and selected CKLA Amplify as our language arts curriculum for the upcoming school year. Although we may use Hagarty for K-2 due to their stronger connection to phonics, 3-8 will use CKLA. I will be working on pricing this week.

Four staff members and myself will attend reunification training in Ainsworth in March. Wednesday March 26th is Statewide Tornado Drill Day. We will be conducting school bus evacuation in March as well. Per the State Fire Marshal, four fire extinguishers have been added to the activities building. Maps with evacuation procedures will be posted at these locations as well.

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

FEBRUARY
20-25



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

2,000,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

Snapshots



IN THIS EDITION OF BOARD NOTES

THIS MONTH IN ...

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

LINCOLN. LUNCH. LEGISLATORS. LIC IN PHOTOS

CALL TO ACTION ON LB 504 FROM SEN. BOSN

NASB'S ANNUAL MEMBERSHIP DRIVE HAPPENING NOW!

AT THE BOARD TABLE

IS YOUR POLICY MANUAL ONLINE?

STATE EDUCATION CONFERENCE: CALL FOR PROPOSALS

YOUR 2025 NASB AFFILIATES

YOUR NASB BOARD OF DIRECTORS & STAFF

... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

THIS MONTH IN ...

Leadership

Innovation

Vision

Engagement



2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members

<https://members.nasbonline.org/>

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ...

We are over one-third of the way through the 109th Legislative Session. As mentioned in the Leg Update sent 2/13/25, we're following over 100 bills, testifying in favor or opposition to about half of those. We're also to the point of bills making their way onto the floor for full debate and moving through the process. As always, keep tabs on both the GR pages of NASBonline.org as well as the Bills page! Call Colby & Matt any time!

ALICAP & INSURANCE ...

ALICAP's team would like to welcome two new schools.... WELCOME to Isanti Public School and WELCOME to Gordon-Rushville Community School. These two new members takes ALICAP's membership count to 217.

BOARD LEADERSHIP ...

Check out "At the Board Table" on page 8 to learn about the Board Leadership Academy & more.

DATA ANALYTICS ...

While the Legislature often strongly encourages districts to look at consolidation possibilities, NASB pushes back with the philosophy of advising local districts to determine their own futures. However, we do provide Consolidation Feasibility Studies for districts to give your Board helpful, detailed information about your district's various options. We provide information to facilitate the discussion – we never make recommendations ourselves since that decision should always be the responsibility of the Board. Jim Luebbe can give you further information about the scope of these studies and how the process works.

EDUCATION LEADERSHIP SEARCH SERVICE ...

Contact us with questions on search protocol, to schedule a proposal, or inquire about a vacancy. While it may seem busy in the search world, we are on track to for about the same number of statewide vacancies as last year, although it is only the end of February. Contact Shari for information on Searches

ENERGY PURCHASING ...

For those districts and ESUs who are not yet members of our NJUMP or CJUMP natural gas purchasing programs, we have Board Resolution forms to get you enrolled and ready for the official sign up period in late March or early April depending on the pipeline. NASB's natural gas programs on the two major natural gas pipelines in Nebraska were created to fulfill two needs that many local districts had in dealing with utility costs – obtaining competitive prices and budget certainty. NASB has over 110 school districts and ESUs across Nebraska participating in our CJUMP and NJUMP purchasing consortiums to leverage their purchasing power and achieve lower, more predictable utility bills.

FOUNDATION ...

The NPLF is awarding two, \$1,000 scholarships to high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system. Students with plans to attend college or university in Nebraska, have a minimum GPA of 3.0, and whose school district is a member of NASB qualify to apply. Deadline to apply is March 14 The application can be found at www.nepublicleadership.org

GALLUP STRENGTHS ...

This month's featured Gallup theme is **Positivity**. Those with Positivity are naturally optimistic. Their contagious enthusiasm can lift others' spirits and reassure team members as they navigate challenges. Their optimistic energy creates a supportive environment where recognition, collaboration and engagement can thrive. The hope and encouragement they can bring is an asset to any team. Contact Shari to schedule a Gallup retreat.

MEMBER ENGAGEMENT ...

A busy start to 2025, with LIC, the President Retreat, Open Meetings Law and Finance Workshops, the New Board Member Webinar, and DC! Start thinking about submitting a session proposal for State Conference, due March 14. I've also been out and about with visits to Crofton, Homer, Pender, Ponca, Tekamah-Herman, Walthill, Wausa, and Weeping Water.

POLICY ...

The NDE is increasingly being directed by the Legislature to create model policies to meet their directives. Two of these are intended for the next school year – a Behavioral Intervention and Classroom Management Policy and a Dress Code Policy. We generally rework these a bit and release them with our other Policy Updates, giving everyone a choice of using the NDE version or our own.

TECHNOLOGY ...

We want to hear from you! Take our quick survey and let us know how we're doing. Your feedback helps us improve our services to better meet your needs ... <https://bit.ly/3X6zJn9> click the link to get started! REMINDER: As Negotiated Agreements for 2025-26 are finalized, please load them into the Contract Settlement Form or send them to Darion.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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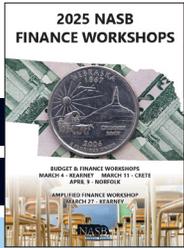
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<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Budget & Finance Workshop - Tuesday, March 4 - Kearney

Budget & Finance Workshop - Tuesday, March 11 - Crete

State Conference Call for Proposals - Due March 14

Federal Advocacy Fly In - March 16-19 - Washington, D.C.

NAEP State Convention "Set For Success" - March 19-20 - Kearney

New Board Member Webinar - Monday, March 24 - 7:00 to 9:00 PM CT

Open Meetings Law Workshop - Tuesday, March 25 - Gering

Open Meetings Law Workshop - Wednesday, March 26 - Kearney

***Amplified Finance Workshop - Thursday, March 27 - Kearney**

Open Meetings Law Workshop - Monday, March 31 - Norfolk



Open Meetings Law Workshop - Tuesday, April 1 - Lincoln

Budget & Finance Workshop - Wednesday, April 9 - Norfolk



NASB Member Golf Outing - Wednesday, June 11 - Kearney

School Law Seminar - June 11-12 - Kearney

**Other Events, July through December 2025 ... Leadership Workshops - Area Membership Meetings
Labor Relations - State Education Conference - New Board Member Workshop**

SPEAKING OF UPCOMING EVENTS ...

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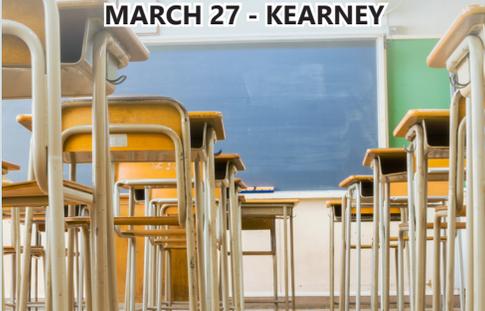
2025 NASB FINANCE WORKSHOPS



Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. These workshops will feature Carl Dietz and Matt Fisher, two school finance experts, who will structure the presentation around all aspects of school district finance.

BUDGET & FINANCE WORKSHOPS
MARCH 4 - KEARNEY
MARCH 11 - CRETE
APRIL 9 - NORFOLK

AMPLIFIED FINANCE WORKSHOP
MARCH 27 - KEARNEY



FEDERAL ADVOCACY FLY-IN: MARCH 16-19



2025 NAEP STATE CONVENTION
MARCH 19-20 - KEARNEY



Set For Success

The mission of NAEP is to provide opportunities for fellowship and collaboration to support the success of the board of education, administration, staff, students, and communities.



The NAEP State Convention will offer opportunities for district and ESU bookkeepers, business managers, secretaries, administrative assistants, and other office staff to engage in presentations and conversations on a variety of topics!



NEW BOARD MEMBER WEBINAR
MARCH 24
7:00 TO 9:00 PM CT



OPEN MEETINGS LAW WORKSHOPS



MARCH 25 - GERING
MARCH 26 - KEARNEY
MARCH 31 - NORFOLK
APRIL 1 - LINCOLN

AGENDA - NOTICE - MINUTES
CLOSED SESSION - SPECIAL MEETING
EMERGENCY MEETING
PUBLIC COMMENT - Q&A

We're excited to invite you to an informative workshop on the **Nebraska Open Meetings Law**, designed to help you understand the importance of transparency and compliance in public meetings. This interactive, scenario based, workshop is specifically designed for locally elected officials.

Attendance at this workshop will provide valuable insights and practical tips. Join us for an engaging session with NASB Executive Director, John Spatz. He will break down the essentials, answer your questions, and share best practices. Don't miss this opportunity to enhance your knowledge and stay informed!

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<https://members.nasbonline.org/events/legislative-issues-conference>

2025 Legislative Issues Conference Beyond the Numbers - January 26-27

LIC speakers included Speaker Arch,
Sens von Gillern, Hughes, and Murman

Thanks to those who joined us for lunch too!



CALL TO ACTION ON LB 504 FROM SENATOR BOSN

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<https://members.nasbonline.org/government-relations>



LB 504 (Bosn at the request of the Governor) Adopt the Age-Appropriate Online Design Code Act ... this bill was heard February 3rd in the Banking Committee, and is on General File to be heard by the full Legislature as early as Monday, February 24.

View a quick video with Sen. Bosn on LB 504 at <https://vimeo.com/1059800113>

Contact your Senator(s) now regarding LB 504 https://nebraskalegislature.gov/senators/senator_list.php

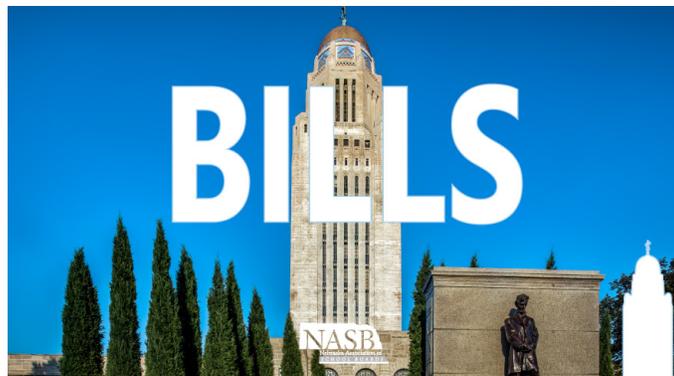


Colby,
Would you be willing to get School Board Members, Superintendents/ESU Administrators to contact their senators in support of my Age Appropriate Design Code bill?

The bill protects minors from having their private information shared, provides parents with tools to monitor their child's online safety, and requires design features to prevent compulsive use of social media. I introduced this bill because we have seen our children being taken advantage of by tech companies. Their apps and platforms have been designed to be addictive and keep our kids scrolling. We are also learning that excessive cell phone and social media usage is also causing a mental health crisis in our youth.

Any help that NASB can provide would be greatly appreciated!

Senator Carolyn Bosn - District 25



<https://nasb.envisiams.com/legislative-bills>

OF BILLS TRACKED

107

BILLS WE ARE TESTIFYING ON

54

THOSE WE SUPPORT

25 

THOSE WE OPPOSE

29 

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NASB is here to be your partner and resource. We love the time we spend with you, whether it is at events, the Capitol, or in your districts. The annual Membership Drive is happening now. We appreciate your membership and look forward to a great 2025-2026 serving you!

Reminder ... 2% discount on dues paid by April 1, 2025



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BOARD AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



MARCH BOARD AGENDA ITEMS

Please see the January 18th email from mherring@NASBOnline.org and shiggins@NASBOnline.org for the draft of the March Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

NASB UPCOMING ENGAGEMENT OPPORTUNITIES

President Circle Calls

Thursday, March 27 12:00 PM CT and 12:00 PM MT

UPCOMING BOARD LEADERSHIP ACADEMY ACTIVITIES

NASB New Board Member Webinar

Monday, March 24, 2025, at 7:00 PM

Nebraska Open Meetings Law Workshops

Tuesday, March 25 - Gering

Wednesday, March 26 - Kearney

Monday, March 31 - Norfolk

Tuesday, April 1 - Lincoln

Register for Board Leadership Academy Events at

www.NASBOnline.org

SUPERINTENDENT EVALUATION POINTS TO PONDER

The board successfully completed the evaluation of the superintendent in recent months. Complete this quick check list to ensure you are supporting your superintendent:

- The board met with the superintendent to develop goals to support the growth and advancement of his/her leadership. **Yes or No**
- The board formally adopted the goals and will receive updates from the superintendent periodically throughout the coming months. **Yes or No**
- The board will include the goals in the superintendent evaluation to assess progress and success of the goals during this year's evaluation. **Yes or No**
- The board will review the superintendent evaluation tool in the coming months to ensure the tool is providing effective accountability assessment of the superintendent's leadership. **Yes or No**
- The board will complete a board self-assessment, review the results, and set goals to ensure growth of the board governance leadership. **Yes or No**

If you are struggling to check "yes" the Board Leadership Team is here to support you, the board, and the superintendent. Do not hesitate to reach out to the team at 402-423-4951.

2025 NASB Activities and Events Aligned to the Board Leadership Academy

The NASB Board Member Academy offers numerous opportunities to expand your knowledge, deepen your understanding of board governance, and connect with board members from across the state.

March/April 2025 - Open Meetings Law Workshops
Gering, Kearney, Norfolk, Lincoln

April 2025 - Virtual Lunch & Learn Board Academy Collaboration

July 2025 - Virtual Lunch & Learn Board Academy Collaboration

July 2025 - Leadership Workshops
Gering, Kearney, Omaha

August & September 2025
Area Membership Meetings
Valentine, Gering, Kearney, York, Norfolk, North Platte, Omaha, Nebraska City, Fremont

October 2025 - Virtual Lunch & Learn Board Academy Collaboration

November 2025 - State Education Conference

December 2025 - Board Member Academy
Module I & II - Kearney

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<https://members.nasbonline.org/programs-services/online-policy-services>

FAST
SEAMLESS
CLOUD-BASED
FULLY-LINKABLE
SEARCHABLE
UP-TO-DATE



For quite some time we have anticipated being able to host your NASB School Board policy manual online in a partnership with Sparq to make it easier and faster to use than ever before. With our newly completed Sparq Online Policy Publishing software, we can now provide you with a fully searchable online version, easily linked from your district website to your Sparq Meetings platform and back again. Through this new software, once the board approves your new or revised policies and makes that entry into your Sparq Meetings agenda, those policies will automatically flow through to your online manual to update it.

In addition, all Nebraska legal references will be linked online directly from your individual policies, allowing administrators quick access to the relevant statutory language. Cross references to other relevant policies within the board policy manual will also be linked.

Through password protected access, you can allow selected employees to make changes or additions to the online manual. Just imagine how much this will simplify the process of keeping your manual current! For those of you already subscribing to the NASB Policy Updates, over the rest of this semester and this summer we will be working with your policy team to be certain we have all the needed changes to your manual to get it onto Sparq Online Policy Publishing. We are excited at the prospect of having all this up and running for our districts for the next school year.

This huge improvement offers a one-of-a-kind approach toward making your School Board policy manual more useful, more informative, and easier to search or revise in a rapidly changing educational environment. It was all developed here by the team at Sparq Data Solutions and provides an online manual capability possessed by no other software anywhere.

For more information, to schedule a training, or discuss joining us in hosting your board policy manual online, please contact Jim Luebbe at jluebbe@NASBonline.org or 402-423-4951

FAST SEAMLESS CLOUD-BASED FULLY-LINKABLE SEARCHABLE UP-TO-DATE

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NOVEMBER 19-21
CHI CENTER
OMAHA

SUBMIT
YOUR
PROPOSALS
NOW



NOVEMBER 19-21
CHI CENTER
OMAHA

CONTACT
SHARON
WITH
QUESTIONS

NOVEMBER 19-21 ... CHI CENTER ... OMAHA

SUBMIT YOUR PROPOSALS NOW

CONTACT SHARON WITH QUESTIONS

SENDORF@NASBONLINE.ORG

Login to <https://nasb.envisiams.com/proposals> to submit a breakout session proposal.
Deadline for proposal submissions is 5:00 PM CT, Friday, March 14th.





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aforney@dadco.com

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D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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2025 Platinum Level Affiliates - American Fidelity - BCDM Architects - Boyd Jones Construction - BVH Architecture - Carlson West Povondra Architects - Clark & Enersen - CMBA Architects - D.A. Davidson - Enviser - Facility Advocates - Hamilton - Hausmann Construction - Nebraska Liquid Asset Fund - Northland, a First National Nebraska Company - Piper Sandler - Public Risk Management - Sampson Construction - Sparq Data Solutions - Third Rail Content

2025 Gold Level Affiliates - 914 Coatings - ABcreative, Inc. - BD Construction - Blue Cross Blue Shield of Nebraska - Cornhusker International - Darland - DLR Group - Lunchtime Solutions - MCL Construction - Navitas - Omaha Public Schools Foundation

2025 Silver Level Affiliates - Amergis Staffing - Creative Sites - TeamMates Mentoring

2025 Bronze Level Affiliates - Alley Poyner Macchietto Architecture - Ameritas Investment Company - Community Building Solutions - Cunningham Recreation - Demco - Fisher Tracks, Inc. - Mueller Robak, LLC - National Insurance Services - Nebraska Safety Center - Opaa! Food Management of Nebraska - RSW Floors and More - Watts and Hershberger, P.C.

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Region 1 - Neal Kanel
HTRS



Region 2 - Brenda Sherman
ESU 3



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - Don Mayhew
Lincoln



Region 9 - Piyush Srivastav
Lincoln



Region 10 - Ed Swotek
Malcolm
NASB Vice President



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Allison Sandman
Wauneta-Palisade



Region 16 - Suzanne Sapp
Ashland-Greenwood
NASB Secretary



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Stacy Jolley
Millard
NASB President



At-Large - Lisa Albers
Grand Island



At-Large - Steve Blocher
West Point
NASB Treasurer



At-Large - Pam Holcomb
Broken Bow



At-Large - Erick Lee
Arapahoe-Holbrook

YOUR NASB STAFF

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John Spatz
Executive Director



Nate Alspaugh
IT Specialist



Matt Belka
Director of Marketing,
Communications & Advocacy



Lily Coash-Johnson
Events & Engagement
Assistant



Caden Frank
Board Leadership Community
Engagement Specialist



Rachel Horstman
Business Manager



Stephanie Summers
Board Leadership Associate



Ben Anderjaska
Board Leadership
Engagement Specialist



Megan Boldt
Associate Executive Director
Director of ALICAP



Katie Corfield
Board Leadership Online
Survey Specialist



Marcia Herring
Director of Board Leadership



Jim Luebbe
Director of Policy Services



Lindsey Wooton
Administrative Specialist



Makenzie Barry
ALICAP Data &
Financial Specialist



Craig Caples
Director of Technology



Sharon Endorf
Director of
Member Engagement



Stacie Higgins
Board Leadership Specialist



Avary Pansing Brooks
Board Leadership
Engagement Specialist



Shari Becker
Director of Education
Leadership Search Service



Colby Coash
Associate Executive Director
Dir. of Government Relations



Becky Erdkamp
Board Leadership Associate



Sallie Horky
Chief Operating Officer



Galina Slobonyuk
Executive Administrative
Assistant

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YOUR 2025 GOLD AFFILIATES

YOUR 2025 NASB AFFILIATES

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View the full, detailed listings with contact info at:
<https://members.nasbonline.org/about-us/affiliate-members>

ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
PLATINUM LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

914 Coatings
GOLD LEVEL AFFILIATE

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE

Darland
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE

MCL Construction
GOLD LEVEL AFFILIATE

RSW Floors and More

Sampson Construction
PLATINUM LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions

Facility Advocates
PLATINUM LEVEL AFFILIATE

EQUIPMENT AND FURNITURE

ABcreative, Inc.
GOLD LEVEL AFFILIATE

Demco

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE

Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE

Northland, a First National Nebraska Company
PLATINUM LEVEL AFFILIATE

Piper Sandler
PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opaa! Food Management

FUNDRAISING

Omaha Public Schools Foundation
GOLD LEVEL AFFILIATE

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
SILVER LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

STUDENT SERVICES

Amergis Educational Staffing
SILVER LEVEL AFFILIATE

TeamMates Mentoring Program
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Envisi
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Hamilton
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Sparq Data Solutions
PLATINUM LEVEL AFFILIATE

TRANSPORTATION PRODUCTS

Cornhusker International
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Nebraska Safety Center

VIDEO CREATION & PRODUCTION

Third Rail Content, Inc.
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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Superintendents Report
March 10, 2025

1. Waldingers and Lynes sent a proposal for replacement of the single door refrigerator in the kitchen. The one that is in the kitchen currently has some issues and we have been told it needs a new compressor and estimate to replace is about \$2,500 and pricing for a new based on the estimates is from about \$2,600 to \$8,000 so I'm thinking it makes sense to look at replacing. I will meet with Melissa this week and make a decision.
2. I have met with the board committee regarding superintendent negotiations and there is a recommendation. There is an action item relating to this.
3. The board policy review project is underway. This month there is just about half of the 200-section included. There are very few changes with these. I have added 802.05 regarding payment for lunches. This is something that came up as a result of the food service audit that was done recently. A draft policy is attached to the meeting. This is always an interesting thing as no one wants to turn away students if they owe for meals and the added sections should address what is needed to satisfy the needs of the review, as well as give us enough latitude to work with a situation if it comes up. I think one of the first things we need to do is to find a way to relay meal balances to families on a regular balance as it is often simply that a family might need a reminder.
4. We did receive a final report from the food service audit. Most of the things that need to be adjusted to be fully compliant relate to documentation of training, documentation of ingredients and the like. Someone needs to be at the end of the serving line to be sure that students have all of the components on their tray for the meal to be considered reimbursable. We have a plan for both buildings to make this happen so will just be a little different, but really won't change the way things work. Kudos to Melissa, Roxanne, Anita, Monique, and Jaylee for working through this.
5. I have talked with Tobin with Northland (formerly First National Capitol Markets) about the lease purchase for the completion of the gym floor and HVAC in the activity building. Because the additional amount is relatively small (\$85,000 = \$80,000 for floor + \$2,500 HVAC) they would use Certificates of Participation which can be used for equipment. These would be sold more like bonds and wouldn't have to use a leasing corporation. It is also likely this approach will involve lower fees. I should have agenda language for this for the March mtg. At this writing, I don't have it yet.

Northland is also preparing a parameter resolution for the QCPUF. They will need proper documentation that the HVAC replacement is addressing the needs under the QCPUF statute via a letter or affidavit from a certified engineer or architect. This resolution doesn't obligate the Board to move forward or cost anything so if it turns out that this route doesn't work, we wouldn't use QCPUF but would probably consider another lease purchase for the HVAC. I will talk again with Tobin to be sure that I know what the letter needs to contain and if I can get it in an appropriate time line, there is a possibility this could also be approved in March; if not, the Board can do that in April.

6. We are planning to have staff attend the March meeting to talk with the board about a greenhouse.
7. I have left a couple of messages with Coachmaster's about getting the outlets added to the coach bus. I will continue to follow up on that, but thinking it will likely be a summer project. Thanks for the reminder!
8. March and April are months when we really start thinking about staffing for next year. In Nebraska, teachers have continuing contract so there really isn't any action that needs to happen unless there are thoughts by the administration that a teacher may need to not return. Mr. Recoy has finished evaluations and we are very comfortable with the teaching staff that is in place. With that said, contracts will be issued to teachers after March 15 and have them due prior to the April board meeting so that we know who is returning and who plans not to do so. Please let me or Mr. Recoy know if there are any other questions about staffing.

Energy Financing Contract Process

Steps Required

Projected Dates

I. INITIAL CONCEPTUAL PRESENTATIONS

November 2024

- Administration and/or School Board and/or Buildings and Grounds Committee

II.

PRELIMINARY AUDIT REPORT (last year)
March/April 2025

- Engineers Identify Energy Conservation Measures (ECM)
- Review ECM's with Administration

III.

BUILDINGS AND GROUNDS COMMITTEE PRESENTATION
March 2025

- Solicit Request for Qualifications (RFQ) responses in local paper
- RFQ document released

IV.

EVALUATION OF RFQ RESPONSES
April 2025

- School Board and/or Buildings and Grounds Committee evaluate proposals
- Sandhills Public Schools Issues Letter of Intent to (ESCO) Partner

V.

IN-DEPTH STUDY
April 2025

- Technical Parameters
- Financial Parameters

VI.

VERIFICATION OF PROJECTS
April 2025

- Third Party Review of Projects
- Buildings and Grounds Committee Meeting to approve Projects

VII.

PROPOSAL PRESENTATION
April-May 2025

- School Board Approves Projects
- Financial Resolution

VIII.

PROJECT IMPLEMENTATION
Summer 2025

SAMPLE - School Board Resolution to Release the Request For Qualifications

MOVE THAT: Whereas the Board of Education, intends to enter into an Energy Financing Contract with a Qualified Energy Services Company (ESCO), we authorize the Superintendent to adhere to the Request for Qualification (RFQ) process as identified, in State Statute sections 66-1062 to 66-1066, for selecting an ESCO to implement a variety of energy conservation measures.

3 Qualified Energy Services Companies (ESCO's)

Facility Advocates
3738 S. 149th Street
Suite 102
Omaha, NE 68144

Johnson Controls Inc.
4829 S. 115th Street
Omaha, NE 68137

Siemens Building Technologies
6464 Center Street
Suite 150
Omaha, NE 68106

Sample ESCO Newspaper Advertisement

Pursuant to State Statute 66-1062, it is the intent of Sandhills Public Schools to enter into a Guaranteed Energy Savings Contract with a Qualified Energy Services Company (ESCO). Interested ESCO's may contact the Superintendent, Jamie Isom at 308-538-2224, for the Request for Qualification document. Proposals will be accepted at the Administration office located at 107 Gandy Avenue, PO Box 29, Dunning, NE 68833 on Tuesday, April 8, 2025 until 10:00 am local time. The district reserves the right to reject any and all proposals and to waive any irregularities.

SANDHILLS PUBLIC SCHOOLS
DUNNING, NEBRASKA
REQUEST FOR QUALIFICATIONS

Sealed Proposals will be received at the Superintendent's Office, 107 Gandy Avenue, PO Box 29, Dunning, NE 68833 until 10:00 A.M. local time on **Tuesday, April 8, 2025** for the following:

RFQ

Energy Service Company (ESCO)

RFQ documents can be obtained from the Superintendent's Office from Jamie Isom, Supt. Telephone: (308)538-2224.

The Sandhills Public Schools Board of Education reserves the right to waive any informalities or minor irregularities; reject any and all proposals which are incomplete, conditional, obscure, or which contain additions not allowed for; accept or reject any proposal in whole or in part with or without cause; and accept the proposal which best serves the District.

Sandhills Public Schools is an Equal Opportunity/Affirmative Action Employer.

Superintendent's Office
Sandhills Public Schools
By: Jamie Isom, Superintendent

PUBLISH: March 2025

BILL & PROOF: School Board of Education
Sandhills, NE 68833

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PART 1 - GENERAL INFORMATION

1-1 DEFINITIONS

For the purposes of this Request for Qualifications (“RFQ”), Guaranteed Energy Savings Contract shall mean a contract between the Board of Education for Sandhills Public Schools in Dunning, Nebraska (hereinafter the “Board”) and a qualified Energy Service Company (“ESCO”) to develop a specific energy and operational cost savings program, in which the placement of obligation for any and all expenses incurred by the ESCO, shall be guaranteed by the ESCO to be equal to or less than the cumulative energy and/or operational costs savings that result from the systems, equipment and/or services provided under the contract, during the specified term as defined in Nebraska State Statutes 66-1062:1066 – Energy Financing Contracts. The scope of the guaranteed Energy Savings Contract shall be to design, construct, and finance all equipment and services required for such projects, while providing a written guarantee of financial performance and annual documented verification thereof to the District for the specified term. An ESCO means a person or business that is licensed and is experienced in the design, implementation, or installation of energy conservation measures through Guaranteed Energy Savings Contracts.

1-2 INVITATION TO PROPOSE: PURPOSE

Sandhills Public Schools (herein referred to as the “District”), is requesting the submittal of proposals from interested and qualified ESCOs to provide comprehensive professional, technical and financial services to audit, design & engineer, construct and finance energy conservation projects.

The primary objective of issuing this RFQ is to select the best Performance Contracting Company to develop and install facility improvement measures for the entire District.

1-3 PROPOSAL SUBMISSION AND WITHDRAWAL

The District will receive proposals at the following address:

Sandhills Public Schools
Superintendent’s Office - Attention: Jamie Isom, Superintendent
107 Gandy Avenue, PO Box 29
Dunning, NE 68833

Seven (7) copies of the submitting ESCOs proposals must be received by 10:00 A.M., on **Tuesday, April 8, 2025** by the Sandhills Public Schools, after which time and date they will no longer be accepted. Late responses will be returned unopened and with no further consideration.

Telephone confirmation of timely receipt of the proposal may be made by calling (308)538-2224 before proposal opening time. Proposals received after the established deadline will be returned unopened to the Proposing ESCO. Proposing ESCOs may withdraw their proposals by notifying the District in writing at any time prior to the

opening. An ESCO may withdraw their proposals in person or through an authorized representative. Proposing ESCO's and authorized representatives must disclose their identity and provide a signed receipt for the proposal. Proposals, once opened, become the property of the District and will not be returned to the ESCO. Upon opening, proposals become "public record" and shall be subject to public disclosure as per Nebraska Statutes.

1-4 CONTRACT AWARD

The Board anticipates entering into a Guaranteed Savings Contract with the Company who submits the proposal judged by the Board to be most advantageous. However, the School Board of Education does reserve the right to act in the best interest of the District.

The Proposing ESCO understands that this RFQ does not constitute an agreement or a contract with the ESCO. An official contract or agreement is not binding until proposals are reviewed and accepted by the Board and a written agreement between both the Board and the successful ESCO is approved and signed.

1-5 DEVELOPMENT COSTS

Neither the Board nor its representatives shall be liable for any expenses incurred in connection with preparation of a response to this RFQ. ESCO's should prepare their proposals, simply and economically, providing a straightforward and concise description of the ESCO's ability to meet the requirements of the RFQ.

1-6 IRREGULARITIES: REJECTION OF PROPOSALS

The District reserves the right to reject any and all Proposals when such rejection is in the District's interest. The District specifically reserves the right to reject the Proposal of any ESCO in arrears or in default upon any debt or contract to the Sandhills Public Schools Board of Education or who have failed to perform faithfully any previous contract with the District or with other governmental jurisdictions. The District may waive minor irregularities contained in a Proposal. A minor irregularity is a variation from the solicitation that does not give a respondent an advantage or benefit not enjoyed by other respondents, or does not adversely impact the interests of the District. The District may also re-advertise and solicit for other Proposals when it is considered to be in the District's interests to do so. The District further reserves the right to cancel this solicitation at any time if it is in the District's interest to do so.

1-7 ADDENDA

If revisions become necessary, the District will provide written addenda at least five days prior to the opening date to all ESCO's who receive the RFQ. This will be adhered to even if the opening date must be postponed in order to observe the time requirements.

1-8 ELIGIBILITY

All responding ESCO's must meet all of the following qualifications to submit a proposal response:

1. Accredited or affiliated with a Energy Service Provider as defined by either the Nebraska Chapter of the Energy Services Coalition (ESC) or the National Association of Energy Services Companies (NAESCO).
2. Registered with the Nebraska Labor Department.
3. Be endorsed/supported by either the Nebraska Council of School Administrators (NCSA) or Nebraska Associations of School Boards (NASB). Sponsoring K-12 Organizations at NASA, NASB, NRCSA and NASBO.
4. Have the team experience of implementing a minimum of 10 Performance Contracts with Nebraska Public Schools in the past 5 years.
5. Have the ability to provide or arrange financing for energy projects of more than \$1,000,000.00.
6. Provide a complete team capable of providing a ESCO contract and completing the construction within the prescribed time period. Team must either employ or partner with a licensed Professional Engineer in Nebraska.

1-9 PROPOSED PROJECT SCHEDULE

<u>Activity</u>	<u>Date</u>
Advertisement of RFQ	March 2025
RFQ Responses due	April 8, 2025
Proposals Evaluated:	April 2025
Approval by District of Selected PC Company	April 2025
Final Scope Development	April 2025
3 rd Party Engineer Review	April 2025
Final Contract Submitted for Approved	April/May 2025
Project Implementation	Summer 2025

1-10 DELAYS

The District may delay scheduled due dates if it is to the advantage of the District. The District will notify Companies of all changes in scheduled due dates by written addenda.

1-11 EQUAL OPPORTUNITIES

The District recognizes fair and open competition as a basic tenet of public procurement and encourages participation by minority and women business enterprises. The District requests minority and women business enterprises to submit evidence of such classification with their proposals.

PART II- INSTRUCTIONS FOR PREPARING PROPOSALS

RULES FOR PROPOSALS

All proposals must contain the following in their responses:

- a. Executive Summary
- b. History, Team & References
- c. Project Development & Project Management
- d. Energy Conservation Measures
- e. Appendix
 - Department of Labor Registration
 - Certificate of either ESC or NAESCO Membership
 - Letter of reference and involvement from either NCSA or NASB
 - Energy Audit Report
 - Sample Energy Services Contract
 - Certificate of Insurance
 - Current Bonding Capacity
 - Company's Professional Engineer's Certificate

Executive Summary

- a. The Executive Summary shall be no more than 2 pages highlighting the entire proposal response.

B. History, Team & References

- a. Provide a brief history of the company and address with primary contact name and number.
- b. List the members of the project team. Provide a list of personnel to be used on this project and qualifications. Please note that individual designing the solutions must be a registered Professional Engineer in the State of Nebraska and a Certified Energy Manager.
- c. The Qualified Provider shall submit at least five references in the Nebraska education market that have previously entered into a Guaranteed Energy Savings contract in the past 5 years. Provide district name, contact person & number with brief description of solutions. Also, include date, cost and savings in the Performance Contract. References for projects where the responding firm was not the prime contractor are not acceptable.

C. Project Development & Project Management

- a. Approach to evaluating, recommending and designing facilities solutions.

- b. Needs Analysis- Indicate the respondents approach to performing detailed audits, identification and design of improvement measures and tasks for developing a comprehensive solution that addresses all aspects of energy and operating savings projects.
- c. Project Management- Clear assignment of responsibility for various project tasks to specific individuals. Individuals responsible for the management of the project must be identified and have experience working in the Education Market. Project Managers must be full time company employees. Project managers with experience on projects other than schools will be considered, but with reduced points in the evaluation.
- d. Ability to manage the construction processes and effectively communicate ongoing progress with the School district.
- e. Ability to provide a schedule of project milestones which will become part of the final contract.

D. Energy Conservation Measures

- a. Understanding of existing building conditions, systems and operations,
- b. Provide an overview of site specific recommended Energy Conservation Measures. If possible, provide preliminary scope and budget for a project at the High School.
- c. What is your cost for an in-depth engineering study and analysis necessary to determine project parameters.

E. Appendix

- a. All work performed under the Guaranteed Energy Savings Contract shall be in accordance with all applicable federal, state, and municipal laws and regulation legally enacted as of the date the work commences. In order to meet qualification of this RFQ response, please provide either samples or examples of the following:
 - Department of Labor Registration
 - Certificate of either ESC or NAESCO Membership
 - Letter of reference and involvement from either NCSA or NASB
 - Energy Audit Report
 - Sample Energy Services Contract
 - Certificate of Insurance
 - Current Bonding Capacity
 - Company's Professional Engineer's Certificate

PART III - EVALUATION CRITERION

1. Completeness- Each response will be reviewed prior to the selection process for completeness and adherence to format. A response will be considered complete if all requested sections are included in the proper order.
2. Formal Evaluation- Evaluation of the proposal responses will be based on the sections of the proposals. These sections will be broken down as follows:

Company Background, Experiences & Capabilities (30 points)

Solution Development and Project Team (30 points)

Technical Approach/Solutions (30 points)

Supporting Documentation/Appendix (10 points)

THE ESTABLISHMENT, APPLICATION AND INTERPRETATION OF THE ABOVE CRITERIA SHALL BE SOELY WITHIN THE DISCRETION OF SANDHILLS PUBLIC SCHOOLS.

THE DISTRICT RESERVES THE RIGHT TO REJECT ANY AND ALL SUBMISSIONS.

**ACKNOWLEDGMENT OF RECEIPT OF
ADVANCE NOTICE OF MEETING**

The undersigned Members of the Board of Education of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska acknowledge receipt of advance notice of a meeting of said body, and the agenda for such meeting, held at 6:00 p.m. on Monday, March 10, 2025, in the High School Lecture Hall located at 107 Gandy Avenue in Dunning, Nebraska.

DATED March 10, 2025.

March 10, 2025
Dunning, Nebraska

A meeting of the Board of Education (the "Board") of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the "District") was held at 6:00 p.m. on Monday, March 10, 2025, in the High School Lecture Hall located at 107 Gandy Avenue in Dunning, Nebraska. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the "Open Meetings Act"), and set forth (a) the time, date, and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the "Superintendent"). A copy of said advance publicized notice (in the form of an affidavit of publication) was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing, and a copy of their collective acknowledgment of receipt of such advance notice is attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date, and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

* * * * *

(Other Proceedings)

* * * * *

Board Member _____ then introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

A RESOLUTION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING AND APPROVING THE LEASE-PURCHASE OF CERTAIN EQUIPMENT FOR USE BY THE DISTRICT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS RELATING TO SUCH LEASE-PURCHASE FINANCING; APPROVING THE ISSUANCE OF CERTIFICATES OF PARTICIPATION IN THE LEASE PAYMENTS TO BE MADE BY THE DISTRICT RELATING TO SUCH LEASE-PURCHASE FINANCING OR SUCH OTHER FINANCING STRUCTURE AS AUTHORIZED BY CERTAIN DISTRICT OFFICERS; AUTHORIZING DISTRICT OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH LEASE-PURCHASE FINANCING AND THE RELATED CERTIFICATES, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; APPROVING THE DELIVERY AND USE OF AN OFFERING DOCUMENT IN CONNECTION WITH THE OFFER AND SALE OF ANY CERTIFICATES; DESIGNATING ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE POLICIES AND PROCEDURES WITH RESPECT TO ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the

following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____.

The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of all Members of the Board,
the same was by the President declared passed and adopted.

* * * * *

(Other Proceedings)

* * * * *

Moved to adjourn.

DATED March 10, 2025.

ATTEST:

President, Board of Education

Secretary, Board of Education

ATTACHMENT 1

Affidavit of Publication of Notice of Meeting

ATTACHMENT 2

Acknowledgment of Receipt of Advance Notice of Meeting

ATTACHMENT 3
Authorizing Resolution

A RESOLUTION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING AND APPROVING THE LEASE-PURCHASE OF CERTAIN EQUIPMENT FOR USE BY THE DISTRICT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS RELATING TO SUCH LEASE-PURCHASE FINANCING; APPROVING THE ISSUANCE OF CERTIFICATES OF PARTICIPATION IN THE LEASE PAYMENTS TO BE MADE BY THE DISTRICT RELATING TO SUCH LEASE-PURCHASE FINANCING OR SUCH OTHER FINANCING STRUCTURE AS AUTHORIZED BY CERTAIN DISTRICT OFFICERS; AUTHORIZING DISTRICT OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH LEASE-PURCHASE FINANCING AND THE RELATED CERTIFICATES, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; APPROVING THE DELIVERY AND USE OF AN OFFERING DOCUMENT IN CONNECTION WITH THE OFFER AND SALE OF ANY CERTIFICATES; DESIGNATING ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE POLICIES AND PROCEDURES WITH RESPECT TO ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III school district pursuant to Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of 5,000 or more but fewer than 200,000.

(b) Pursuant to Section 79-10,105, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”), the District is authorized to enter into a lease or lease-purchase agreement for the exclusive use of its individual jurisdiction for such buildings or equipment as the Board determines necessary. Such lease or lease-purchase agreements may not exceed a period of seven years, and all payments pursuant to such leases shall be made from current funds in the District’s building fund and/or its general fund.

(c) It is necessary, desirable, advisable and in the best interest of the District to acquire and install certain equipment at its educational facilities, all for use by the District (as described in Exhibit A hereto, the “**Equipment**”).

(d) To finance such Equipment, it is in the best interest of the District to enter into a lease-purchase financing with a financial institution selected as set forth herein (the “**Lessor**”), pursuant to which the Lessor will (i) issue certificates of participation (the “**Certificates**”) representing proportionate interests in lease purchase payments (the “**Lease Payments**”) to be made by the District pursuant to a lease-purchase agreement (the “**Lease-Purchase Agreement**”) or, in lieu of issuing any Certificates, enter into a Lease-Purchase Agreement that does not require the issuance of any certificates, and (ii) acquire the Equipment using the proceeds from the sale of any Certificates or the direct lease to pay all costs relating thereto, as more fully described in Section 8 hereof.

(e) It is necessary that the District adopt policies and procedures to satisfy all applicable requirements of federal income tax law in order to preserve, post-issuance, the tax-exempt status of the certificates described herein.

(f) All conditions, acts, and things required by law to exist or to be done precedent to the District undertaking the lease-purchase financing described herein pursuant to the Act do exist and have been done as required by law.

Section 2. All previous action of the District in connection with the lease-purchase financing of the Equipment and the issuance and sale of any Certificates is hereby approved, ratified and authorized.

Section 3. Each of the President, the Vice President, the Secretary, the Treasurer, the Superintendent and any other officer of the Board or the District (each, including any person authorized to sign on his or her behalf, an “**Authorized Officer**”) is hereby authorized, empowered and directed to execute and deliver, as and if applicable, a Lease-Purchase Agreement, a Certificate Purchase Agreement, a Bill of Sale relating to such Equipment, a License and Easement, a Registrar and Payment Agent Agreement, a Federal Tax Certificate and all other necessary documents in connection with undertaking the lease-purchase financing as permitted by the Act and the authentication and delivery of any Certificates (the “**Financing Documents**”), for and on behalf of the District, including any necessary counterparts, in form and substance acceptable to such Authorized Officer, but subject to the terms, parameters and conditions set forth herein. The Authorized Officers, or any individually, are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such documents as executed.

Section 4. In order to provide funds to finance the cost of the Equipment, the authentication and delivery of any Certificates by the Lessor be and the same hereby is in all respects approved and confirmed. The Board hereby authorizes and directs any Authorized Officer to determine (a) whether the Lessor will issue Certificates to finance the Equipment or, in lieu of issuing Certificates, enter into a Lease-Purchase Agreement that does not require the issuance of any Certificates, in accordance with Section 8 hereof, (b) the dated date and the delivery date of any Certificates or the date of execution of any Lease-Purchase Agreement that does not require the issuance of any Certificates, which shall not be later than December 31,

2025, (c) the principal amount of a Lease-Purchase Agreement, which shall not exceed \$95,000, (d) the amounts and the dates of the principal and the interest installments to be due thereunder, (e) the term of any Lease-Purchase Agreement, which shall not be greater than 7 years, (f) the final Equipment list, (g) the rate or rates of interest to be carried by each principal installment such that the true interest cost shall not exceed 6.00%, (h) the prepayment provisions, if any, (i) the final terms and provisions of the Financing Documents, (j) the identity of the Lessor, (k) the identity of the registrar and paying agent with respect to any Certificates (if other than the Lessor), (l) the identity of the Underwriter, Placement Agent or Lender in accordance with Section 8 hereof, if other than the entity as set forth in Section 8 hereof, (m) the compensation owed to the Underwriter or the Placement Agent, as applicable, which amount shall not exceed 2.00% of the aggregate principal amount of any Certificates or amount of any Lease-Purchase Agreement, and (n) such other terms and provisions relating to any Certificates or Lease-Purchase Agreement; provided that no Certificate or Lease-Purchase Agreement may have such terms and conditions that conflict with or exceed the parameters set forth in this Resolution. Such determinations and approvals shall be set forth in a Lease-Purchase Agreement.

Section 5. The form and content of any Certificates by the Lessor shall be set forth in the Lease-Purchase Agreement or a related trust agreement, and the Lessor be and is hereby authorized, empowered and directed to execute and deliver any Certificates to the Purchaser identified herein.

Section 6. Payment by the District to the Lessor of the Lease Payments due from time to time pursuant to a Lease-Purchase Agreement is hereby authorized and directed, subject, however, to annual budgeting and appropriation by resolution of this Board as provided by a Lease-Purchase Agreement. Such payments shall be made from current building funds and/or general funds derived from property taxes and other available funds.

Section 7. The Lessor shall accept the assignment from the District of all Equipment-related contracts, purchase orders and other related contracts and shall further agree to assume the obligations to make payments to the vendors, contractors, materialmen and equipment suppliers under such contracts and related subcontracts and purchase orders relating to the Equipment, provided that the District shall retain the authority to supervise the acquisition and installation of the Equipment to the extent that such functions are to be performed by the “Owner” under any such contracts.

Section 8. (a) The Board hereby authorizes the Lessor to sell any Certificates to Northland Securities, Inc., as original purchaser of any Certificates (the “**Underwriter**”), in accordance with Section 4 of this Resolution. Delivery of any Certificates shall be made to the Underwriter as soon as practicable after the adoption of this Resolution, upon payment therefor in accordance with the terms of sale. The District is authorized to enter into a Certificate Purchase Agreement (the “**Purchase Agreement**”) between the District, the Lessor and the Underwriter in form and substance acceptable to the Authorized Officers, or each individually. Such Authorized Officer is authorized to execute the Purchase Agreement, in form and substance acceptable to such Authorized Officer, for and on behalf of the District, such officer’s signature thereon being conclusive evidence of such official’s and the District’s approval thereof. The Underwriter shall have the right to direct the registration of any Certificates and the denominations thereof within each maturity, subject to the restrictions of this Resolution. Such Underwriter and its agents, representatives and counsel (including special tax counsel) are

hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and sale of any Certificates, including, without limitation, authorizing the release of any Certificates by the Depository at closing.

(b) The Board further authorizes the Lessor to place any Certificates with a private purchaser (the “**Private Purchaser**”) with the assistance of Northland Securities, Inc., as placement agent of any Certificates (the “**Placement Agent**”) in accordance with Section 4 of this Resolution. The Private Purchaser shall have the right to direct the registration of any Certificates and the denominations thereof within each maturity, subject to the restrictions of this Resolution. The Placement Agent and its agents, representatives and counsel (including special tax counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and placement of any Certificates.

(c) The Board further authorizes the (i) the Lessor issue the Certificates directly to a bank or other institutional lender (the “**Lender**”) pursuant a Lease-Purchase Agreement or (ii) District to request that a nonprofit corporation (the “**Nonprofit Corporation**”) enter into a loan agreement with the Lender in lieu of issuing the Certificates, pursuant to which the Nonprofit Corporation would obtain a loan from the Lender (the “**Loan**”), which Loan would be secured by lease payments received by the Nonprofit Corporation from the District, pursuant to a Lease-Purchase Agreement, in accordance with Section 4 of this Resolution and subject to the other restrictions of this Resolution. Such Lender may be identified with the assistance of the Placement Agent. The Lender shall have the right to direct the registration of any Certificates and the denominations thereof within each maturity, subject to the restrictions of this Resolution, if applicable. The Placement Agent and its agents, representatives and counsel (including special tax counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance of any Certificates and any alternative financing structure as contemplated by this Subsection (c). The District is authorized to enter into such other agreements and documents as may be required by the Lender to effectuate such a financing structure, and authorizes the creation of the Nonprofit Corporation if required to effectuate such a financing structure.

(d) The Board further authorizes the District, in lieu of issuing Certificates, to enter into a direct Lease-Purchase Agreement with a Lender with the assistance of the Placement Agent, whereby the Lender would serve as lessor and the District as lessee under a Lease-Purchase Agreement, pursuant to which the Lessor will lease the Equipment to the District in exchange for Lease Payments from the District.

Section 9. The use and distribution of any official statement, offering circular, term sheet, request for lender or any other offering document (including any preliminary thereof, an “**Offering Document**”) by the Underwriter or the Placement Agent in connection with the reoffering or placement of any Certificates is hereby authorized. Any Authorized Officer is authorized to approve the final Offering Document as so supplemented, amended and completed, and the use and distribution of the final Offering Document by the Underwriter or the Placement Agent in connection with the reoffering or placement of any Certificates is hereby authorized. Any Authorized Officer is hereby authorized to execute and deliver a certificate pertaining to such Offering Document as prescribed therein, dated as of the date of payment for and delivery of any Certificates.

If requested by the Underwriter or the Placement Agent, the District shall provide to the Underwriter or the Placement Agent within seven Business Days of the date of the sale any Certificates sufficient copies of the final Offering Document to enable the Underwriter or the Placement Agent to comply with the requirements of Rule 15c2-12(b)(4) of the Securities and Exchange Commission and with the requirements of Rule G-32 of the Municipal Securities Rulemaking Board, if applicable.

Section 10. The Board (i) authorizes and directs any Authorized Officer to execute and deliver, on the date of the issuance of any Certificates, an undertaking (the “**Undertaking**”) in such form that satisfies the requirements of Rule 15c2-12 and is acceptable to the Underwriter and special tax counsel and (ii) covenants that it will comply with and carry out all of the provisions of the Undertaking. The Authorized Officers, or any individually, may engage a dissemination agent to assist the District with its obligations pursuant to the Undertaking. Notwithstanding any other provisions of this Resolution, failure of the District to comply with the Undertaking will not be considered a default under this Resolution or any Certificates; however, any Certificateholder or Beneficial Owner may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this subparagraph and the Undertaking. For purposes of this subparagraph, “**Beneficial Owner**” means any person who (A) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Certificates (including persons holding Certificates through nominees, depositories or other intermediaries), or (B) is treated as the owner of any Certificates for federal income tax purposes.

Section 11. The Authorized Officers, or each individually, are authorized to execute and deliver for and on behalf of the District any and all additional certificates, documents, opinions or other papers and perform all other acts, including, without limitation, the execution, delivery and filing of any financing statements or any other documents to create and maintain a security interest in the Equipment and revenues pledged under the Lease-Purchase Agreement as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 12. The District hereby designates any Lease-Purchase Agreement or any related Certificates as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “**Code**”), and hereby represents that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District and all subordinate entities thereof during the 2025 calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the District and all subordinate entities thereof will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the 2025 calendar year, including any Lease-Purchase Agreement and any related Certificates, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of any Lease-Purchase Agreement and any related Certificates as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

The Authorized Officers, or each individually, are authorized to take such other action as may be necessary to make effective the designation in this Section 12.

Section 13. The District (a) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on the Lease-Purchase Agreement and any related Certificates and (b) will not use or permit the use of any proceeds of the Lease-Purchase Agreement and any related Certificates or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Lease-Purchase Agreement and any related Certificates.

The District hereby adopts the Post-Issuance Tax Compliance Procedures attached to this Resolution as Exhibit B to ensure that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of the Lease-Purchase Agreement and any related Certificates are met. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time, without notice.

Section 14. [Reserved].

Section 15. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Section 16. All resolutions, orders and other instruments, or parts thereof, in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Section 17. This Resolution shall be in force and take effect from and after its passage as provided by law.

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DATED March 10, 2025.

ATTEST:

President, Board of Education

Secretary, Board of Education

EXHIBIT A

EQUIPMENT LIST

The list of equipment to be subject to a lease-purchase agreement may include some or all of the following (which list may be adjusted at the option of any Authorized Officer):

Flooring at the District's gymnasium.

EXHIBIT B

POST-ISSUANCE TAX COMPLIANCE PROCEDURES

General

In connection with the issuance of any Certificates of Participation (the “**Certificates**”) and/or the execution of a Lease-Purchase Agreement that does not require the issuance of any certificates, Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the “**District**”) will execute a tax compliance certificate (the “**Tax Certificate**”) that describes the requirements and provisions of the Internal Revenue Code of 1986, as amended (the “**Code**”) that must be followed in order to maintain the tax-exempt status of interest on such Certificates and/or Lease-Purchase Agreement. In addition, the Tax Certificate will contain the reasonable expectations of the District at the time of issuance of any Certificates and/or execution of a Lease-Purchase Agreement with respect to the use of the gross proceeds of such Certificates and/or Lease-Purchase Agreement and the assets to be financed or refinanced with the proceeds thereof. These Procedures supplement and support the covenants and representations made by the District in the Tax Certificate related to specific issues of tax-exempt obligations. In order to comply with the covenants and representations set forth in the transaction Documents and in the Tax Certificate, the District tracks and monitors the actual use of the proceeds of any Certificates and/or Lease-Purchase Agreement, the investment and expenditure of the Certificate and/or Lease-Purchase Agreement proceeds and the assets financed or refinanced with the proceeds of such Certificates and/or Lease-Purchase Agreement over the life of any Certificates and/or Lease-Purchase Agreement.

Designation of Responsible Person

The District’s Superintendent of Schools (the “**Superintendent**”) shall maintain an inventory of Certificates and/or Lease-Purchase Agreement and assets financed which contains the pertinent data to satisfy the District’s monitoring responsibilities. Any transfer, sale or other disposition of Certificate and/or Lease-Purchase-financed assets must be reviewed and approved by the Superintendent.

Post-Issuance Compliance Requirements

External Advisors/Documentation

The District shall consult with special tax counsel and other legal counsel and advisors, as needed, throughout the Certificate issuance and/or execution of a Lease-Purchase Agreement process to identify requirements and to establish procedures necessary or appropriate so that any Certificates and/or Lease-Purchase Agreement will continue to qualify for tax-exempt status. Those requirements and procedures shall be documented in the Tax Certificate and/or other documents finalized at or before issuance of any Certificates and/or execution of a Lease-Purchase Agreement. Those requirements and procedures shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of any Certificates and/or Lease-Purchase Agreement.

The District also shall consult with special tax counsel and other legal counsel and advisors, as needed, following issuance of any Certificates and/or the execution of a Lease-Purchase Agreement to ensure that all applicable post-issuance requirements in fact are met. This shall include, without limitation, consultation in connection with future contracts with respect to the use of Certificate and/or Lease-Purchase Agreement-financed or refinanced assets.

The District shall train and employ or otherwise engage expert advisors (a “**Rebate Analyst**”) to assist in the calculation of arbitrage rebate payable in respect of the investment of Certificate and/or

Lease-Purchase Agreement proceeds, unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to any Certificates and/or Lease-Purchase Agreement.

Unless otherwise provided by the resolution or other authorizing documents relating to any Certificates and/or Lease-Purchase Agreement, unexpended Certificate proceeds shall be held in a segregated account by a trustee, and the investment of Certificate and/or Lease-Purchase Agreement proceeds shall be managed by the District. The District shall prepare (or cause the trustee to prepare) regular, periodic statements regarding the investments and transactions involving Certificate and/or Lease-Purchase Agreement proceeds.

Arbitrage Rebate and Yield

Unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to any Certificates and/or Lease-Purchase Agreement, the District shall be responsible for:

- engaging the services of a Rebate Analyst and, prior to each rebate calculation date, causing the trustee or other account holder to deliver periodic statements concerning the investment of Certificate and/or Lease-Purchase Agreement proceeds to the Rebate Analyst;
- providing to the Rebate Analyst additional documents and information reasonably requested by the Rebate Analyst;
- monitoring efforts of the Rebate Analyst;
- assuring payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of any Certificates and/or Lease Purchase Agreement, and no later than 60 days after the last Certificate redeemed and/or Lease-Purchase Agreement expires;
- during the construction period of each capital project financed in whole or in part by Certificates and/or a Lease-Purchase Agreement, monitoring the investment and expenditure of Certificate and/or Lease-Purchase Agreement proceeds and consulting with the Rebate Analyst to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 24 months, as applicable, following the issue date of any Certificates and or Lease-Purchase Agreement; and
- retaining copies of all arbitrage reports and account statements as described below under “Record Keeping Requirements”.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of any Certificates and/or the execution of a Lease-Purchase Agreement, has agreed to undertake the tasks listed above (unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to any Certificates and/or Lease-Purchase Agreement).

Use of Certificate Proceeds and Certificate-Financed or Refinanced Assets:

The District shall be responsible for:

- monitoring the use of Certificate and/or Lease-Purchase Agreement proceeds and the use of Certificate and/or Lease-Purchase Agreement-financed or refinanced assets (*e.g.*, facilities, furnishings or equipment) throughout the term of any Certificates and/or Lease-Purchase Agreement to ensure compliance with covenants and restrictions set forth in the Tax Certificate;
- maintaining records identifying the assets or portion of assets that are financed or refinanced with proceeds of any Certificates and/or Lease-Purchase Agreement, including a final allocation of

Certificate and/or Lease-Purchase Agreement proceeds as described below under “Record Keeping Requirements”;

- consulting with special tax counsel and other legal counsel and advisers in the review of any contracts or arrangements involving use of Certificate and/or Lease-Purchase Agreement-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Tax Certificate;
- maintaining records for any contracts or arrangements involving the use of Certificate and/or Lease Purchase Agreement-financed or refinanced assets as described below under “Record Keeping Requirements”;
- conferring at least annually with personnel responsible for Certificate and/or Lease-Purchase Agreement-financed or refinanced assets to identify and discuss any existing or planned use of Certificate and/or Lease-Purchase Agreement-financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Tax Certificate; and
- to the extent that the District discovers that any applicable tax restrictions regarding use of Certificate and/or Lease-Purchase Agreement proceeds and Certificate and/or Lease-Purchase Agreement-financed or refinanced assets will or may be violated, consulting promptly with special tax counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified Certificates and/or Lease-Purchase Agreement, if such counsel advises that a remedial action is necessary.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of any Certificates and/or the execution of a Lease-Purchase Agreement, has agreed to undertake the tasks listed above.

All relevant records and contracts shall be maintained as described below.

Record Keeping Requirements

The District shall be responsible for maintaining the following documents for the term of any Certificates and/or Lease-Purchase Agreement (including refunding obligations, if any) plus at least three years:

- a copy of the Certificate and/or Lease-Purchase Agreement closing transcript(s) and other relevant documentation delivered to the District at or in connection with closing of any Certificates and/or Lease-Purchase Agreement, including any elections made by the District in connection therewith;
- a copy of all material documents relating to capital expenditures financed or refinanced by Certificate and/or Lease-Purchase Agreement proceeds, including (without limitation) construction contracts, purchase orders, invoices, trustee requisitions and payment records, draw requests for Certificate and/or Lease-Purchase Agreement proceeds and evidence as to the amount and date for each draw-down of Certificate and/or Lease-Purchase Agreement proceeds, as well as documents relating to costs paid or reimbursed with Certificate and/or Lease-Purchase Agreement proceeds and records identifying the assets or portion of assets that are financed or refinanced with Certificate and/or Lease-Purchase Agreement proceeds, including a final allocation of Certificate and/or Lease-Purchase Agreement proceeds;
- a copy of all contracts and arrangements involving the use of Certificate or Lease-Purchase Agreement-financed or refinanced assets;

- copies of all trustee statements and reports, including arbitration reports, prepared with respect to any Certificates and/or Lease-Purchase Agreement; and
- a copy of all records of investments, investment agreements, arbitration reports and underlying documents, including trustee statements, in connection with any investment agreements, and copies of all bidding documents, if any.

**ACKNOWLEDGMENT OF RECEIPT
OF ADVANCE NOTICE OF MEETING**

The undersigned members of the Board of Education of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska hereby acknowledge receipt of advance notice of a meeting of said body, and the agenda for such meeting, held at 6:00 p.m. on Monday, March 10, 2025, in the High School Lecture Hall located at 107 Gandy Avenue in Dunning, Nebraska.

DATED March 10, 2025.

I hereby certify that _____ was/were absent from the meeting but that, to my personal knowledge, he/she/they received advance notice of the meeting.

Secretary

March 10, 2025
Dunning, Nebraska

A meeting of the Board of Education (the "Board") of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the "District") was held at 6:00 p.m. on Monday, March 10, 2025, in the High School Lecture Hall located at 107 Gandy Avenue in Dunning, Nebraska. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the "Open Meetings Act"), and set forth (a) the time, date and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the "Superintendent"). A copy of said advance publicized notice (in the form of an affidavit of publication) was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing, and a copy of their collective acknowledgment of receipt of such notice is attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current and complete copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

* * * * *

(Other Business)

* * * * *

Board Member _____ then introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

A RESOLUTION OF THE BOARD OF EDUCATION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING THE ISSUANCE AND SALE BY THE DISTRICT OF ITS LIMITED TAX OBLIGATION SCHOOL BONDS, SERIES 2025, IN ONE OR MORE SERIES, IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED ONE MILLION ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (\$1,125,000) FOR THE PURPOSE OF PAYING THE COSTS OF THE PROJECT DESCRIBED HEREIN; AUTHORIZING CERTAIN OFFICIALS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, REDEMPTION PROVISIONS, TERMS AND OTHER DETAILS OF SUCH BONDS; IMPOSING A TAX TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS; DESIGNATING THE BONDS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE AND DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE BONDS; AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution: _____

The following Board Members voted against the same: _____. The following Board Members were absent or did not vote: _____. Said

Resolution having been voted upon favorably by a majority of the Board, the same was by the President declared passed and adopted.

* * * * *

(Other Business)

* * * * *

Motion to adjourn.

DATED March 10, 2025.

ATTEST:

President, Board of Education

Secretary, Board of Education

ATTACHMENT 1

AFFIDAVIT OF PUBLICATION OF NOTICE OF MEETING

ATTACHMENT 2

ACKNOWLEDGMENT OF RECEIPT OF ADVANCE NOTICE OF MEETING

ATTACHMENT 3
BOND RESOLUTION

See Tab #3

A RESOLUTION OF THE BOARD OF EDUCATION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING THE ISSUANCE AND SALE BY THE DISTRICT OF ITS LIMITED TAX OBLIGATION SCHOOL BONDS, SERIES 2025, IN ONE OR MORE SERIES, IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED ONE MILLION ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (\$1,125,000) FOR THE PURPOSE OF PAYING THE COSTS OF THE PROJECT DESCRIBED HEREIN; AUTHORIZING CERTAIN OFFICIALS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, REDEMPTION PROVISIONS, TERMS AND OTHER DETAILS OF SUCH BONDS; IMPOSING A TAX TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS; DESIGNATING THE BONDS AS QUALIFIED TAX EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE AND DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE BONDS; AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III School District under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of 5,000 or more but fewer than 200,000.

(b) Sections 79-10,110.02, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”), authorize the District to (i) make a determination that actual or potential environmental hazards, accessibility barriers, life safety code violations, life safety hazards, or mold exists within the existing school buildings or the school grounds of existing school buildings controlled by the District, and deliver to the County Clerk of Blaine County, Nebraska an itemized estimate of the amounts necessary to be expended relating to addressing such actual or potential environmental hazards, accessibility barriers, life safety code violations, life safety hazards, or mold within the existing school buildings or the school grounds of existing school buildings controlled by the District, (ii) issue its limited tax obligation school bonds to pay the costs of abating, eliminating, correcting and/or preventing such problems and conditions, and (iii) levy a special, limited tax described therein for the payment of such bonds.

(c) All of the improvements proposed as part of the hereinafter-defined Project are to be made to and constructed within the District’s existing school buildings or the school grounds of existing school buildings controlled by the District.

(d) To pay the costs of the Project, it is necessary, desirable, advisable and in the best interests of the District that the District issue the bonds herein authorized in accordance with the provisions of the Act.

(e) To pay the principal of and the interest on the bonds herein authorized, the District will need to levy an annual tax of not to exceed three cents (\$0.03) per one hundred dollars (\$100) of taxable valuation on the taxable property of the District in each year such bonds are outstanding, subject to the limits of the Act.

(f) It is necessary that the District adopt (i) policies and procedures to satisfy all applicable requirements of federal income tax law in order to preserve, post-issuance, the tax-exempt status of the bonds described herein and (ii) policies and procedures to satisfy the issuance and post-issuance disclosure requirements of Rule 15c2-12 (as described herein).

(g) All conditions, acts, and things required by law to exist or to be done precedent to the issuance of bonds pursuant to the Act do exist and have been done as required by law.

Section 2. The Board hereby designates the project specified in Exhibit A appended hereto and incorporated herein by reference (the “**Project**”) as the actual or potential environmental hazards, accessibility barriers, life safety code violations, life safety hazards, or mold to be addressed for which the tax levy enacted hereby and permitted under the Act will be expended, and hereby ratifies, approves and adopts the itemized estimate of the amounts necessary to be expended for the Project as set forth in Exhibit A. The Superintendent of Schools is hereby directed to file such itemized estimate with the County Clerk of Blaine County, Nebraska, by not later than September 30, 2025.

Section 3. (a) The Board hereby authorizes the issuance and delivery of one or more series of negotiable limited tax obligation school bonds of the District in the aggregate principal amount of not to exceed \$1,125,000, designated as “Limited Tax Obligation School Bonds, Series 2025” (the “**Bonds**”) or such other designation as shall be made by the President of the Board, the Vice President of the Board, and the Superintendent of Schools (each, including any person authorized to act on their behalf, an “**Authorized Officer**”), or by each individually. The Bonds shall be issued only as fully registered bonds, without coupons, on the books of the Registrar and Paying Agent designated in herein (the “**Registrar**”), and, unless otherwise determined by an Authorized Officer, the Bonds will be issued in denominations of \$5,000 or whole multiples thereof not exceeding the principal amount due on a given date of maturity, and shall be numbered consecutively from one upward in order of issuance. Unless otherwise determined by an Authorized Officer, the date of original issue of the Bonds shall be the date of delivery, and the Bonds shall mature and bear interest, calculated on the basis of a 360-day year consisting of twelve 30-day months.

(b) The Authorized Officers, or each individually, is authorized and directed, in the exercise of such officers’ independent judgment and absolute discretion, to hereafter, from time to time, specify, set, designate, determine, establish and appoint with respect to each series of Bonds herein authorized, as the case may be, and in each case in accordance with and subject to the provisions of this Resolution, (i) the dated date and the delivery date, (ii) the aggregate principal amount to be issued, not exceeding the aggregate principal amount set forth in this Section 3(a) hereto, (iii) the dates and years in which each principal maturity shall occur and the principal amount to mature or to be paid in each of such years, (iv) the date of final maturity, such that the District shall not levy the special tax referenced herein for more than 10 years to repay the Bonds, (v) the date or dates upon which each series of Bonds shall be sold, which shall not be later than one year from the date of this Resolution, (vi) the rate or rates of interest to be carried by each maturity of the Bonds, such that the true interest cost of any series shall not exceed 6.00%, (vii) the method by which such rates of interest shall be calculated, (viii) the dates on which interest shall be paid, (ix) the redemption dates and prices and all terms relating thereto, including the amount and maturity date of any Bonds issued as “term bonds” and the amount of each sinking fund installment therefor, and all terms relating thereto, if any, (x) the form, content, terms and provisions of any bond purchase agreement entered into by the District with an Underwriter (as defined in Section 7 hereof) or any loan agreement

between the District and a Lender, all as set forth in Section 7 hereof, (xi) the identity of the Underwriter, the Placement Agent or the Lender, if other than the entity as set forth in Section 7 hereof (each a “**Purchaser**” and all as defined in Section 7 hereof) of each series of Bonds, as applicable, in accordance with Section 7 hereof, (xii) the fee of the Purchaser, which shall not be more than 2.00% of the aggregate principal amount of each series, (xiii) the purchase price for each series of Bonds, which shall not be less than 96.00% of the aggregate principal amount of each series of Bonds (inclusive of the Purchaser’s discount and any original issue discount), (xiv) the form and contents of any Offering Document (as such term is defined in Section 13 hereof) utilized in connection with any offering, sale or placement of each series of Bonds, (xv) the identity of the Registrar, (xvi) the number of years for which the District shall levy the tax authorized by subsection (1) of the Act to pay debt service on the Bonds, provided that such levy shall not exceed ten (10) years, (xvii) the form, content, terms, and provisions of any closing and other documentation executed and delivered by the District in connection with the authorization, issuance, sale and delivery of each series of Bonds, (xviii) the final scope of the Project, if different than the Project identified in Exhibit A hereto, provided that any revised Project shall qualify as permissible under the Act, (xix) whether to obtain a municipal bond insurance policy or other credit enhancement feature for any series of Bonds, and (xx) all of the other terms of the Bonds not otherwise determined or fixed by the provisions of this Resolution.

(c) (i) Unless otherwise determined by an Authorized Officer, the Bonds maturing after the date five years from their date of original issue shall be subject to redemption at the option of the District on the date five years from their date of original issue and any date thereafter, as a whole, or in part in such principal amounts and from such maturity or maturities as the District in its sole and absolute discretion shall determine, at a redemption price equal to the principal amount so redeemed, together with the interest accrued thereon to the date fixed for redemption, with or without a premium as may be determined by such Authorized Officer. If less than all of the Bonds of any maturity are to be called for redemption pursuant to this Resolution, the Registrar shall select the particular Bonds of such maturity to be redeemed by lot.

(ii) The Authorized Officers, or each individually, may designate in a certificate certain Bonds as “**Term Bonds**”, portions of which are to be redeemed on such dates of the years (each such date being herein referred to as a “**Sinking Fund Payment Date**”) and in the amounts (hereinafter referred to as a “**Mandatory Sinking Fund Payment**”) set forth in such certificate. The Registrar shall select and call for redemption, in accordance with this subsection (c), from the Term Bonds the amounts specified by the Authorized Officer in the certificate, and the Term Bonds selected by the Registrar shall become due and payable on such date. If Term Bonds are redeemed at the option of the District pursuant to Section 3(c)(i), the Term Bonds so optionally redeemed may, at the option of the District, be applied as a credit against any subsequent Mandatory Sinking Fund Payment with respect to Term Bonds otherwise to be redeemed thereby, such credit to be equal to the principal amount of such Term Bonds redeemed pursuant to Section 3(c)(i), provided that the District shall have delivered to the Registrar not less than 45 days prior to such Sinking Fund Payment Date a District certificate stating its election to apply such Term Bonds as such a credit. In such case, the Registrar shall reduce the amount of Term Bonds to be redeemed on the Sinking Fund Payment Date specified in such District certificate by the principal amount of Term Bonds so redeemed pursuant to Section 3(c)(i). Any credit given to Mandatory Sinking Fund Payments pursuant to this subsection shall not affect any subsequent Mandatory Sinking Fund Payments, which shall remain payable as otherwise provided in this subsection, unless and until another credit is given in accordance with the provisions hereof.

(iii) Unless otherwise determined by an Authorized Officer, Bonds subject to redemption shall be redeemed in whole multiples of \$5,000. If any Bond is in a denomination in excess of \$5,000, portions of the principal amount thereof in installments of \$5,000 or any whole

multiple thereof may be redeemed, and if less than all of the principal amount thereof is to be redeemed, in such case upon the surrender of such Bonds there shall be issued to the registered owner thereof without charge therefor, for the then unredeemed balance of the principal amount thereof, Bonds of like series, maturity and interest rates in any of the authorized denominations provided by this Resolution.

(iv) Notice of redemption of Bonds stating their designation, date, maturity, principal amounts and the redemption date shall be given by the Registrar by mailing such notice by first-class mail, postage prepaid, not less than 30 days prior to the date fixed for redemption to the registered owners (or such shorter period as may be acceptable to the then registered owners) at their most recent addresses appearing upon the books of the Registrar. Failure to give notice to any particular registered owner or any defect in the notice given to such owner shall not affect the validity of the proceedings calling the Bonds or the redemption of any Bonds for which proper notice has been given. Notice of redemption need not be given to the holder of any Bonds, whether registered or not, who has waived notice of redemption. Notice of redemption having been given as provided above or notice of redemption having been waived by the owners of Bonds called for redemption who have not been given such notice as provided above, the Bonds so called for redemption shall become due and payable on the designated redemption date. The District shall give written notice to the Registrar of its election to redeem Bonds at least 45 days prior to the said redemption date, or such shorter period as shall be acceptable to the Registrar. If on or before the said redemption date funds sufficient to pay the Bonds so called for redemption at the applicable redemption price and accrued interest to said date have been deposited or caused to have been deposited by the District with the Registrar for the purposes of such payment and notice of redemption thereof has been given or waived as hereinbefore provided, then from and after the date fixed for redemption interest on such Bonds so called shall cease to accrue and become payable. If such funds shall not have been so deposited with the Registrar as aforesaid no later than the date fixed for redemption, such call for redemption shall be revoked and the Bonds so called for redemption shall continue to be outstanding the same as though they had not been so called; such Bonds shall continue to bear interest until paid at such rate as they would have borne had they not been called for redemption and shall continue to be protected by this Resolution and entitled to the benefits and security hereof.

(d) Interest on the Bonds at the respective rates for each maturity is payable semiannually on each interest payment date determined in accordance with this Section 3 (each of said dates, an “**Interest Payment Date**”) from the date of original issue or the most recent Interest Payment Date, whichever is later, until maturity or earlier redemption by check or draft mailed by the Registrar or its successor on such Interest Payment Date to the registered owner of each Bond at such registered owner’s address as it appears on the bond register maintained by the Registrar or its successor as of the close of business on the 15th day (whether or not a business day) immediately preceding each Interest Payment Date (the “**Record Date**”) subject to the provisions of the following paragraph. The principal on the Bonds and the interest due at maturity or upon redemption prior to maturity is payable in lawful money of the United States of America to the registered owners thereof upon presentation and surrender of such Bonds to the Registrar at its designated corporate trust office.

If any payments of interest due on the Bonds on an Interest Payment Date are not timely made, such interest shall cease to be payable to the registered owners as of the Record Date for such Interest Payment Date and shall be payable to the registered owners of the Bonds as of a special date of record for payment of such defaulted interest as shall be designated by the Registrar whenever moneys for the purpose of paying such defaulted interest become available.

If the date for payment of the principal of or the interest on the Bonds shall be a Saturday, Sunday, legal holiday or day on which banking institutions in the city in which the designated corporate trust office of the Registrar is located are authorized by law or executive order to close, the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal payment date.

(d) The Bonds shall be executed on behalf of the District by the manual or facsimile signatures of the President of the Board and the Secretary of the Board (including such other persons authorized to sign on their behalf). In case any officer whose signature or a facsimile of whose signature shall appear on the Bonds shall cease to be such officer before the delivery of any Bonds, such signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery. Notwithstanding such execution, no Bond shall be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until a certificate of authentication on such Bond has been duly executed by the manual signature of an authorized representative of the Registrar. Certificates of authentication on different Bonds need not be signed by the same representative. The executed certificate of authentication on each Bond shall be conclusive evidence that it has been authenticated and delivered under this Resolution.

(e) If any Bond is mutilated, lost, stolen or destroyed, the District shall execute a new Bond of like date, maturity and denomination to that mutilated, lost, stolen, or destroyed, provided that, in the case of any mutilated Bond, such mutilated Bond shall first be surrendered to the Registrar and, in the case of any lost, stolen, or destroyed Bonds, there first shall be furnished to the Registrar evidence of such loss, theft, or destruction satisfactory to the Registrar, together with an indemnity satisfactory to it. If such Bond shall have matured, instead of issuing a duplicate Bond, the District may pay the same without surrender thereof upon the performance of such requirements as it deems fit for its protection, including a lost instrument bond. The District and the Registrar may charge the owner of such Bond with their reasonable fees and expenses for such service.

(f) Unless otherwise directed by the Purchaser, the Bonds shall be issued initially as “book-entry-only” bonds under the services of The Depository Trust Company (the “**Depository**”), with one typewritten bond per maturity being issued to the Depository. In such connection the officers of the District are authorized to execute and deliver a Letter of Representations (the “**Letter of Representations**”) in the form required by the Depository, for and on behalf of the District, which shall thereafter govern matters with respect to registration, transfer, payment and redemption of the Bonds. If the Bonds are issued as “book-entry-only” bonds, the following provisions shall apply:

(i) The District and the Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which the Depository holds Bonds as securities depository (each, a “**Bond Participant**”) or to any person who is an actual purchaser of a Bond from a Bond Participant while the Bonds are in book-entry form (each, a “**Beneficial Owner**”) with respect to the following:

(A) the accuracy of the records of the Depository, any nominees of the Depository or any Bond Participant with respect to any ownership interest in the Bonds,

(B) the delivery to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any notice with respect to the Bonds, including any notice of redemption, or

(C) the payment to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any amount with respect to the Bonds. The Registrar shall make payments with respect to the Bonds only to or upon the order of the Depository or its nominee, and all such payments shall be valid and effective fully to satisfy and discharge the obligations with respect to such Bonds to the extent of the sum or sums so paid. No person other than the Depository shall receive an authenticated Bond, except as provided in (v) below.

(ii) Upon receipt by the Registrar of written notice from the Depository to the effect that the Depository is unable or unwilling to discharge its responsibilities, the Registrar shall issue, transfer and exchange Bonds requested by the Depository in appropriate amounts. Whenever the Depository requests the Registrar to do so, the Registrar will cooperate with the Depository in taking appropriate action after reasonable notice (A) to arrange, with the prior written consent of the District, for a substitute depository willing and able upon reasonable and customary terms to maintain custody of the Bonds or (B) to make available Bonds registered in whatever name or names as the Beneficial Owners transferring or exchanging such Bonds shall designate.

(iii) If the District determines that it is desirable that certificates representing the Bonds be delivered to the ultimate beneficial owners of the Bonds and so notifies the Registrar in writing, the Registrar shall so notify the Depository, whereupon the Depository will notify the Bond Participants of the availability through the Depository of bond certificates representing the Bonds. In such event, the Registrar shall issue, transfer and exchange bond certificates representing the Bonds as requested by the Depository in appropriate amounts and in authorized denominations.

(iv) Notwithstanding any other provision of this Resolution to the contrary, so long as any Bond is registered in the name of the Depository or any nominee thereof, all payments with respect to such Bond and all notices with respect to such Bond shall be made and given, respectively, to the Depository as provided in the Letter of Representations.

(v) Registered ownership of the Bonds may be transferred on the books of registration maintained by the Registrar, and the Bonds may be delivered in physical form to the following:

(A) any successor securities depository or its nominee; or

(B) any person, upon (I) the resignation of the Depository from its functions as depository or (II) termination of the use of the Depository pursuant to this Section and the terms of the Registrar and Paying Agent Agreement.

(vi) In the event of any partial redemption of a Bond unless and until such partially redeemed Bond has been replaced in accordance with the provisions of this Resolution, the books and records of the Registrar shall govern and establish the principal amount of such Bonds as is then outstanding and all of the Bonds issued to the Depository or its nominee shall contain a legend to such effect.

If for any reason the Depository resigns and is not replaced, the District shall immediately provide a supply of printed bond certificates, duly executed by manual or facsimile signatures of the President and Secretary of the Board, for issuance upon the transfers from the Depository and subsequent transfers or in the event of partial redemption. If such supply of certificates shall be insufficient to meet the requirements of the Registrar for issuance of replacement certificates upon transfer or partial redemption, the District agrees to order printed an additional supply of such certificates and to direct their execution by manual or facsimile signatures of its then duly qualified and acting President and Secretary of the Board.

Section 4. (a) The Registrar designated pursuant to Section 3(b) hereof shall serve in the capacities of registrar and paying agent under the terms of an agreement entitled “**Registrar and Paying Agent Agreement**” between the District and the Registrar; provided, however, that if the Registrar is the District Treasurer, then a Registrar and Paying Agent Agreement is not required. The Authorized Officers, or each individually, is hereby authorized to execute said agreement in such form as such officer shall deem appropriate or necessary. The Registrar shall have only such duties and obligations as are expressly specified by this Resolution and the Registrar and Paying Agent Agreement, and no other duties or obligations shall be implied to the Registrar, except as may be set forth in a written agreement between the District and a successor Registrar.

(b) The District reserves the right to remove the Registrar upon 30 days’ notice and upon the appointment of a successor Registrar, in which event the predecessor Registrar shall deliver all cash and Bonds in its possession to the successor Registrar and shall deliver the bond register to the successor Registrar. The Authorized Officers, or each individually, is authorized to remove the Registrar as provided herein if such officer determines such removal is in the best interest of the District. Upon such removal, the Authorized Officers, or each individually, is authorized to appoint a successor Registrar and to execute a Registrar and Paying Agent Agreement with such successor Registrar in a form substantially similar to that approved by the Board pursuant to this Resolution, but with such changes as such officer shall deem appropriate or necessary.

(c) The Registrar shall keep and maintain for the District books for the registration and transfer of the Bonds at its designated corporate trust office. The names and registered addresses of the registered owner or owners of the Bonds shall at all times be recorded in such books. Any Bond may be transferred pursuant to its provisions at the office of the Registrar by surrender of such Bond for cancellation, accompanied by a written instrument of transfer, in form satisfactory to the Registrar, duly executed by the registered owner in person or by such owner’s duly authorized agent, and thereupon the Registrar on behalf of the District will deliver at such office (or send by registered mail to the transferee owner or owners thereof at such transferee owner’s or owners’ risk and expense), registered in the name of the transferee owner or owners, a new Bond or Bonds of the same interest rate, aggregate principal amount and maturity, bearing numbers not contemporaneously then outstanding. To the extent of the denominations authorized for the Bonds by this Resolution, one Bond may be transferred for several such Bonds of the same interest rate and maturity and for a like aggregate principal amount, and several such Bonds may be transferred for one or several such Bonds, respectively, of the same interest rate and maturity and for a like aggregate principal amount. In every case of transfer of a Bond, the surrendered Bond shall be canceled and destroyed. The Registrar may impose a charge sufficient to defray all costs and expenses incident to registrations of transfer and exchanges. In each case the Registrar shall require the payment by the owner requesting exchange or transfer of any tax or other governmental charge required to be paid with respect to such exchange or transfer. Bonds issued upon transfer or exchange of Bonds shall be dated as of the date six months preceding the Interest Payment Date next following the date of registration thereof in the office of the Registrar, unless such date of registration shall be an Interest Payment Date, in which case they shall be dated as of such date of registration; provided, however, that if, as shown by the records of the Registrar, interest on the Bonds shall be in default, the Bonds issued in lieu of Bonds surrendered for transfer or exchange may be dated as of the date to which interest has been paid in full on the Bonds surrendered; and provided further, that if the date of registration shall be prior to the first Interest Payment Date, the Bonds shall be dated as of their date of original issue. All Bonds issued upon transfer of the Bonds so surrendered shall be valid obligations of the District evidencing the same obligations as the Bonds surrendered and shall be entitled to all the benefits and protection of this Resolution to the same extent as the Bonds upon transfer of which they were delivered. The District and the Registrar shall not be required to transfer any Bond during any period from any Record Date until its immediately following Interest Payment Date or to transfer any Bond called for redemption for a period of 30 days next preceding the date fixed for redemption.

(d) The Registrar shall also be responsible for making the payments of principal and interest as the same fall due upon the Bonds from funds provided by the District for such purposes. Payments of interest due upon the Bonds prior to maturity or redemption shall be made by the Registrar by mailing a check in the amount due for such interest on each Interest Payment Date to the registered owner of each Bond to such owner's registered address as shown on the books of registration as required to be maintained under this Section 4. As provided in Section 10 hereof, on or before each principal or interest due date, without further order of the Board, the Treasurer of the Board or an Authorized Officer shall transmit from the Bond Fund (hereinafter established) to the Registrar money sufficient for payment of all principal and interest then due. Payments of principal due at maturity or at any date fixed for redemption prior to maturity, together with any accrued interest then due, shall be made by the Registrar upon presentation and surrender of such Bond. The District and the Registrar may treat the registered owner of any Bonds as the absolute owner of such Bond for purposes of making payments thereon and for all other purposes. All payments on account of interest or principal made to the registered owner of any Bond shall be valid and effectual and shall be a discharge of the District and the Registrar in respect of the liability upon the Bonds or claims for interest to the extent of the amount or amounts so paid.

Section 5. The Bonds shall be in substantially the following form:

(Form of Bond)

No. _____

\$

**UNITED STATES OF AMERICA
STATE OF NEBRASKA**

**BLAINE COUNTY SCHOOL DISTRICT 0071
(SANDHILLS PUBLIC SCHOOLS)
LIMITED TAX OBLIGATION SCHOOL BONDS
SERIES 2025**

<u>Date of Original Issue</u>	<u>Date of Maturity</u>	<u>Rate of Interest</u>	<u>CUSIP Number</u>
_____, 2025	_____, 20__	%	

REGISTERED OWNER: CEDE & CO.

PRINCIPAL AMOUNT: _____ THOUSAND DOLLARS

BLAINE COUNTY SCHOOL DISTRICT 0071 (SANDHILLS PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA (the "District") promises to pay to the order of the Registered Owner, or its registered assigns, the Principal Amount of this Bond upon presentation and surrender hereof on the Date of Maturity at the corporate trust offices of _____, _____, Nebraska, as Bond Registrar and Paying Agent (the "Registrar").

The District also promises to pay interest on said Principal Amount on [] and [] of each year, commencing [], 202[] (each of such dates an "Interest Payment Date"), at the Rate of Interest per annum indicated above until maturity or earlier redemption. Interest shall be calculated on the basis of a 360-day year consisting of twelve 30-day months, from the Date of Original Issue or most recent Interest Payment Date, whichever is later. Interest on this Bond prior to maturity or earlier redemption

shall be paid by check or draft mailed on such Interest Payment Date to the Registered Owner at such Registered Owner's address as it appears on the registration books of the Registrar at the close of business on the 15th day (whether or a not a business day) immediately preceding each Interest Payment Date (the "Record Date"). Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the Record Date such interest was payable, and shall be payable to the person who is the Registered Owner of this Bond (or of one or more predecessor Bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Registrar whenever moneys for such purpose become available.

The Bonds are issued as fully registered bonds, without coupons, in denominations of \$5,000 or whole multiples thereof. Subject to the limitations and upon payment of the charges provided in the resolution adopted by the Board of Education of the District pursuant to which the Bonds have been issued (the "Bond Resolution"), this Bond is transferable by the Registered Owner hereof or his or her attorney duly authorized in writing, at the office of the Registrar, but only in the manner, subject to the limitations and upon payment of the charges as set forth in the Bond Resolution, upon surrender and cancellation of this Bond. Upon such transfer, a new registered Bond or Bonds of the same maturity and of authorized denomination or denominations for the same aggregate principal amount will be issued to the transferee in exchange therefor. The District and the Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof (whether or not this Bond shall be overdue) for the purpose of receiving payment of or on account of principal hereof and premium, if any, and interest due hereon and for all other purposes, and neither the District nor the Registrar shall be affected by any notice to the contrary.

The Bonds maturing on or prior to [] are not subject to redemption prior to their stated maturities. The Bonds maturing on or after [] are subject to redemption prior to their stated maturities at the option of the District at any time on or after [], as a whole, or in part in such principal amounts and from such maturity or maturities as the District, in its sole and absolute discretion may determine, at the redemption price equal to the principal amount so redeemed, together with the interest accrued on such principal amount to the date fixed for redemption. If less than all of a maturity is to be called for redemption, the Registrar shall select by lot the portion or portions of such maturity to be redeemed.

[The Bonds [maturing on _____ (the "Term Bonds")]] are term bonds and are subject to mandatory sinking fund redemption in part by lot in the amounts and on the dates, at a redemption price equal to 100% of the principal amount so redeemed plus accrued interest thereon to the redemption date, with no redemption premium, as follows:

\$ _____ Principal Maturing
 \$ _____ to be called _____
 \$ _____ payable _____ (final payment)

\$ _____ Principal Maturing
 \$ _____ to be called _____
 \$ _____ payable _____ (final payment)

At the option of the District, exercised not less than forty-five (45) days prior to any sinking fund redemption date, the District may (i) deliver to the Registrar for cancellation [Term] Bonds in any aggregate principal amount desired, or (ii) receive a credit in respect of such sinking fund obligation for any [Term] Bonds which prior to such date have been purchased or redeemed (otherwise than through the operation of the sinking fund) and not otherwise previously been applied as a credit against sinking fund payments.]

Bonds shall be redeemed in whole multiples of \$5,000. If any Bond is in a denomination in excess of \$5,000, portions of the principal amount thereof in installments of \$5,000 or whole multiples thereof may be redeemed, and if less than all of the principal amount thereof is to be redeemed, in such case upon the surrender of such Bond there shall be issued to the Registered Owner thereof without charge therefor, for the then unredeemed balance of the principal amount thereof, registered bonds of like series, maturity and interest rates in any of the authorized denominations provided by the Bond Resolution.

Notice of redemption of this Bond shall be given to the Registered Owner hereof by first-class mail, postage prepaid, not less than thirty (30) days prior to the date fixed for redemption (or such shorter period as may be acceptable to the then registered owner of the Bonds), all as more particularly set forth in the Bond Resolution; provided, however, that failure to give such notice by mailing, or any defect therein, shall not affect the validity of any proceeding for the redemption of any Bond with respect to which no such failure has occurred. Notice of redemption having been given as provided in the Bond Resolution, or notice of redemption having been waived, and funds for the payment thereof having been deposited with the Registrar, this Bond shall cease to bear interest from and after the date fixed for redemption.

This Bond is one of a series of fully registered bonds in the total principal amount of \$ _____ of even date and like tenor (except as to number, denomination, date of maturity, rate of interest and priority of redemption), issued by the District pursuant to the Bond Resolution and Section 79-10,110.02, Reissue Revised Statutes of Nebraska, as amended (the "Act") for the purpose of paying the costs of addressing actual or potential environmental hazards, accessibility barriers, life safety code violations, life safety hazards, or mold within the existing school buildings or the school grounds of existing school buildings controlled by the District. The Act authorizes the District to impose a tax levy of not to exceed three cents (\$0.03) per one hundred dollars (\$100) of valuation on the taxable property located in the District for the purposes of providing for the payment of the principal of and interest on such Bonds and any other bonds payable from the levy authorized by the Act.

This Bond is not a general obligation of the District, may not be paid from funds derived from any portion of its general fund, and is secured solely by the District's irrevocable pledge of amounts received by it in respect of the limited tax levy authorized by the Act. The District agrees that it shall cause to be made annually, in addition to all other taxes, a special levy of taxes against all of the taxable property in the District for the purpose of paying and sufficient to pay in full the principal of and interest on this Bond as and when such principal and interest, respectively, become due, as authorized by the Act, together with any other bonds or obligations validly issued by the District pursuant to the Act, subject to the limitations set forth therein, and hereby irrevocably pledges amounts received by the District in respect thereof to such payment. The District has reserved the right in the Resolution to issue additional bonds that are payable on parity with the Bonds and equally and ratably secured by a pledge of the limited tax described in the Act; provided the limited tax permit by the Act may not to exceed three cents (\$0.03) per one hundred dollars (\$100) of valuation on the taxable property located in the District.

[The District has, in the Bond Resolution, designated the Bonds as "qualified tax-exempt obligations" described in Section 265(b)(3)(B) of the Internal Revenue Code of 1986, as amended.]

[AS PROVIDED IN THE BOND RESOLUTION, UNTIL THE TERMINATION OF THE SYSTEM OF BOOK-ENTRY-ONLY TRANSFERS THROUGH THE DEPOSITORY TRUST

COMPANY, NEW YORK, NEW YORK (TOGETHER WITH ANY SUCCESSOR SECURITIES DEPOSITORY APPOINTED PURSUANT TO THE BOND RESOLUTION, "DTC"), AND NOTWITHSTANDING ANY OTHER PROVISIONS OF THE BOND RESOLUTION TO THE CONTRARY, A PORTION OF THE PRINCIPAL AMOUNT OF THIS BOND MAY BE PAID OR REDEEMED WITHOUT SURRENDER HEREOF TO THE REGISTRAR. DTC OR A NOMINEE, TRANSFEREE OR ASSIGNEE OF DTC OF THIS BOND MAY NOT RELY UPON THE PRINCIPAL AMOUNT INDICATED HEREON AS THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID. THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID SHALL FOR ALL PURPOSES BE THE AMOUNT DETERMINED IN THE MANNER PROVIDED IN THE BOND RESOLUTION.

UNLESS THIS BOND IS PRESENTED BY AN AUTHORIZED OFFICER OF DTC (A) TO THE REGISTRAR FOR REGISTRATION OF TRANSFER OR EXCHANGE OR (B) TO THE REGISTRAR FOR PAYMENT OF PRINCIPAL, AND ANY BOND ISSUED IN REPLACEMENT HEREOF OR SUBSTITUTION HEREOF IS REGISTERED IN THE NAME OF DTC AND ANY PAYMENT IS MADE TO DTC OR ITS NOMINEE, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSONS IS WRONGFUL BECAUSE ONLY THE REGISTERED OWNER HEREOF, DTC OR ITS NOMINEE, HAS AN INTEREST HEREIN.]

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, did happen, and were done and performed in regular and due form and time as required by law, and that the indebtedness of the District, including this Bond, does not exceed any limitation imposed by law.

This Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Bond Resolution until the certificate of authentication hereon shall have been executed by the Registrar.

IN WITNESS WHEREOF, the District has caused this Bond to be executed on its behalf by the original or facsimile signature of the President of its Board of Education and attested by the original or facsimile signature of the Secretary of said Board of Education, all as of the Date of Original Issue shown above.

**BLAINE COUNTY SCHOOL DISTRICT 0071
(SANDHILLS PUBLIC SCHOOLS) IN THE
STATE OF NEBRASKA**

Attest:

(Facsimile Signature)
Secretary of the Board of Education

(Facsimile Signature)
President of the Board of Education

**CERTIFICATE OF AUTHENTICATION
AND REGISTRATION**

This Bond is one of the Bonds of the series designated therein issued under the provisions of the Bond Resolution and has been registered to the owner named in said Bond and recorded in the books of record maintained by the undersigned Registrar for said issue of Bonds.

_____, as Bond Registrar and
Paying Agent

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name, address and tax identification
or social security number of Transferee)

the within Bond and rights thereunder, and hereby irrevocably constitutes and appoints _____, attorney, to transfer the within Bond on the registration books of the Registrar, with full power of substitution in the premise.

Dated: _____, 20__.

Signature of Registered Owner

NOTICE: The signature(s) on this Assignment must correspond with the name of the Registered Owner as it appears on the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Section 6. (a) After being executed by the President and the Secretary of the Board, in accordance with Section 3(e) hereof, the Bonds shall be delivered to the Registrar for registration and authentication. The Superintendent of Schools shall be responsible for the delivery of the Bonds and for all other ministerial acts relating to the Bonds. The Authorized Officers, or each individually, are hereby authorized to take all actions necessary to effect the delivery of the Bonds to the Purchaser inclusive of the power and authority to execute such orders, certificates, receipts and other documents as may be necessary or desirable to effect such delivery and to receive the purchase price for the Bonds.

(b) The Superintendent of Schools is directed to make and certify a transcript of the proceedings of the District precedent to the issuance of the Bonds, which transcript shall be delivered to the Purchaser.

Section 7. (a) The District is authorized to sell the Bonds to Northland Securities, Inc., as original purchaser of the Bonds (the “**Underwriter**”), in accordance with Section 3 of this Resolution. Delivery of the Bonds shall be made to the Underwriter as soon as practicable after the adoption of this Resolution, upon payment therefor in accordance with the terms of sale. The District is authorized to enter into a Bond Purchase Agreement (the “**Purchase Agreement**”) between the District and the Underwriter in form and substance acceptable to the Authorized Officers, or each individually. Such Authorized Officer is authorized to execute the Purchase Agreement, in form and substance acceptable to such Authorized Officer, for and on behalf of the District, such officer’s signature thereon being conclusive evidence of such official’s and the District’s approval thereof. The Underwriter shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this Resolution. Such Underwriter and its agents, representatives and counsel (including bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and sale of the Bonds, including, without limitation, authorizing the release of the Bonds by the Depository at closing.

(b) The District is further authorized to place the Bonds with a private purchaser (the “**Private Purchaser**”) with the assistance of Northland Securities, Inc., as placement agent to the District (the

“**Placement Agent**”), in accordance with Section 3 of this Resolution. The Private Purchaser shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this Resolution. The Placement Agent and its agents, representatives and counsel (including bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance and placement of the Bonds.

(c) The District is further authorized to (i) issue the Bonds directly to a bank or other institutional lender (the “**Lender**”) to evidence or secure a loan from such Lender to the District or (ii) enter into a loan agreement with a Lender in lieu of issuing the Bonds, in accordance with Section 3 of this Resolution and subject to the other restrictions of this Resolution. Such Lender may be identified with the assistance of the Placement Agent. The Lender shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this Resolution. The Placement Agent and its agents, representatives and counsel (including bond counsel) are hereby authorized to take such actions on behalf of the District as are necessary to effectuate the closing of the issuance of the Bonds.

Section 8. The District hereby establishes the following funds and accounts in connection with the Bonds: (a) the 2025 Bond Fund (the “**Bond Fund**”) and (b) the 2025 Construction Fund (the “**Construction Fund**”). The foregoing funds and accounts shall be maintained by the District in accordance with the provisions of this Resolution. The District Treasurer is hereby authorized to create additional sub-accounts within the foregoing fund and accounts as are necessary and appropriate to carry out the provisions of this Resolution.

Section 9. The proceeds from the sale of the Bonds, including the interest, if any, accrued on the Bonds from their date of original issue to the date of delivery and payment thereof, shall be received by the District Treasurer. The Authorized Officers, or each individually, or the District Treasurer (including such other person authorized to act on behalf of the Treasurer) shall apply such proceeds as follows: (a) any accrued interest shall be deposited in the Bond Fund to pay interest due on the first Interest Payment Date, and (b) all remaining proceeds shall be deposited in the Construction Fund to pay (i) the costs of acquiring, constructing and improving the Project, including any capitalized interest on the Bonds, and (ii) the costs of issuing the Bonds. Costs of issuance may also be paid from other available monies of the District.

Section 10. (a) All revenues and receipts of the tax levy authorized by the Act shall be deposited in the Bond Fund as and when received. So long as the Bonds are outstanding, all amounts paid and credited to the Bond Fund shall be expended and used by the District for the sole purpose of paying (i) the principal of, premium, if any, and interest on the Bonds as and when the same become due, (ii) the usual and customary fees and expenses of the Registrar and (iii) costs of any additional projects permitted under the Act.

(b) The District Treasurer or any other Authorized Officer is authorized and directed to withdraw from the Bond Fund and forward to the Registrar sums sufficient to pay principal of and premium, if any, and interest on the Bonds as and when the same become due, and also to pay the charges made by the Registrar for acting in such capacity in the payment of the principal of and the interest on the Bonds, and the charges shall be forwarded to the Registrar over and above the amount of the principal of, premium, if any, and interest on the Bonds. If, through the lapse of time, or otherwise, the owners of the Bonds shall no longer be entitled to enforce payment of their obligations, it shall be the duty of the Registrar to return the funds to the District. All moneys deposited with the Registrar shall be deemed to be deposited in accordance with and subject to all of the provisions contained in this Resolution.

(c) Any moneys or investments remaining in the Bond Fund after the payment or the defeasance of all the bonds issued under the Act shall be transferred to the general fund of the District.

Section 11. The Board, acting for and on behalf of the District, hereby represents, warrants, covenants and agrees that it shall cause to be levied and collected annually, in addition to all other taxes, such portion of the tax levy specified in subsection (1) of the Act against all taxable property in the District as shall be necessary for the purpose of paying and sufficient to pay the principal of and interest on the Bonds as and when such principal and interest, respectively, become due according to the terms thereof. The amount of the levy for each such year shall be the amount required in order to provide the District with funds sufficient to pay in full such principal of and interest on the Bonds as and when such principal and interest, respectively, become due according to the terms of the Bonds, subject to the limitation set forth in the Act. The tax shall be levied for the number of years determined by an Authorized Officer pursuant to Section 3 hereof; provided, however, that such tax shall not be levied for more than 10 years with respect to any of the projects financed by the Bonds. All revenues and receipts of the tax levy authorized by the Act shall be deposited in the Bond Fund as and when received. The District reserves the right to issue additional bonds that are payable on parity with the Bonds and equally and ratably secured by a pledge of the limited tax described in the Act; subject to the limitation of the tax levy as set forth in the Act.

Section 12. (a) The District covenants and agrees that (i) it will comply with all applicable provisions of the Internal Revenue Code of 1986, as amended (the “Code”), including Sections 103 and 141 through 150, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on the Bonds and (ii) it will not use or permit the use of any proceeds of Bonds or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Bonds. In addition, the District will adopt such other resolutions and take such other actions as may be necessary to comply with the Code and with all other applicable future laws, regulations, published rulings and judicial decisions, in order to ensure that the interest on the Bonds will remain excluded from federal gross income, to the extent any such actions can be taken by the District.

(b) The District covenants and agrees that (i) it will comply with all requirements of Section 148 of the Code to the extent applicable to the Bonds, (ii) it will use the proceeds of the Bonds as soon as practicable and with all reasonable dispatch for the purposes for which the Bonds are issued and (iii) it will not invest or directly or indirectly use or permit the use of any proceeds of the Bonds or any other funds of the District in any manner, or take or omit to take any action, that would cause the Bonds to be “arbitrage bonds” within the meaning of Section 148(a) of the Code.

(c) The District covenants and agrees that it will pay or provide for the payment from time to time of all amounts required to be rebated to the United States of America pursuant to Section 148(f) of the Code and any Treasury Regulations applicable to the Bonds from time to time. This covenant shall survive payment in full or defeasance of the Bonds. The District specifically covenants to pay or cause to be paid to the United States the required amounts of rebatable arbitrage at the times and in the amounts as determined by its Federal Tax Certificate, if any. Notwithstanding anything to the contrary contained herein, the Federal Tax Certificate may be amended or replaced if, in the opinion of counsel nationally recognized on the subject of municipal bonds, such amendment or replacement will not adversely affect the exclusion from gross income for federal income tax purposes of interest on the Bonds.

(d) The District covenants and agrees that (to the extent within its power or direction) it will not use any portion of the proceeds of the Bonds, including any investment income earned on such proceeds, directly or indirectly, in a manner that would cause any Bond to be a “private activity bond”.

(e) The District makes the following representations in connection with the exception for small governmental units from the arbitrage rebate requirements under Section 148(f)(4)(D) of the Code:

(i) the District is a governmental unit under Nebraska law with general taxing powers;

(ii) none of the Bonds is a private activity bond as defined in Section 141 of the Code;

(iii) ninety-five percent or more of the net proceeds of the Bonds are to be used for local governmental activities of the District;

(iv) the aggregate face amount of the Bonds attributable to financing the construction of public school facilities is not less than \$1,125,000 (the “**Construction Amount**”);

(v) the aggregate face amount of all tax-exempt bonds (other than private activity bonds and certain refunding bonds) to be issued by the District during the current calendar year is not reasonably expected to exceed the sum of (i) \$5,000,000, plus (ii) the lesser of \$10,000,000 or the Construction Amount; the District understands that, for this purpose, (A) the District and all entities which issue bonds on behalf of the District are treated as one issuer; and (B) all bonds issued by an entity subordinate to the District are treated as issued by the District; and

(vi) the District (including all subordinate entities thereof) will not issue in excess of \$15,000,000 (no more than \$5,000,000 of which may be attributable to expenditures not relating to the construction of public school facilities) of tax-exempt bonds (other than “private activity bonds” and certain refunding bonds, but including any tax-exempt lease-purchase agreements) during the current calendar year without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the excludability of the interest on the Bonds from gross income for federal tax purposes will not be adversely affected thereby.

(f) The District hereby designates the Bonds as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Code. In connection therewith, the District hereby represents that:

(i) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District (and all subordinate entities thereof) during the current calendar year is not reasonably expected to exceed \$10,000,000; and

(ii) the District (including all subordinate entities thereof) will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the current calendar year, including the Bonds, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Bonds as “qualified tax-exempt obligations” will not be adversely affected.

Any Authorized Officer shall take such other action as may be necessary to make effective the designation in this subsection (f).

Section 13. The use and distribution of any official statement, offering circular, term sheet, request for lenders or any other offering document (including any preliminary thereof, the “**Offering Document**”) by the Underwriter or the Placement Agent in connection with the reoffering or placement of the Bonds is hereby authorized. Any Authorized Officer is authorized to approve the final Offering Document as so supplemented, amended and completed, and the use and distribution of the final Offering Document by the Underwriter or the Placement Agent in connection with the reoffering or placement of the Bonds is hereby authorized. Any Authorized Officer is hereby authorized to execute and deliver a

certificate pertaining to such Offering Document as prescribed therein, dated as of the date of payment for and delivery of the Bonds.

The District agrees to provide to the Underwriter or the Placement Agent within seven Business Days of the date of the sale of Bonds sufficient copies of the final Offering Document to enable the Underwriter or the Placement Agent to comply with the requirements of Rule 15c2-12(b)(4) of the Securities and Exchange Commission and with the requirements of Rule G-32 of the Municipal Securities Rulemaking Board, if applicable.

Section 14. The District (a) authorizes and directs the Authorized Officers, or each individually, to execute and deliver, on the date of the issuance of the Bonds, a Continuing Disclosure Undertaking (the “**Undertaking**”) in such form that satisfies the requirements of Rule 15c2-12 and is acceptable to the purchaser and bond counsel and (b) covenants that it will comply with and carry out all of the provisions of the Undertaking. The Authorized Officers, or each individually, may engage a dissemination agent to assist the District with its obligations pursuant to the Undertaking. Notwithstanding any other provisions of this Resolution, failure of the District to comply with the Undertaking will not be considered a default under this Resolution or the Bonds; however, any Bondholder or Beneficial Owner may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this subparagraph and the Undertaking. For purposes of this subparagraph, “Beneficial Owner” means any person who (i) has the power, directly or indirectly, to vote or consent with respect to, or to dispose of ownership of, any Bonds (including persons holding Bonds through nominees, depositories or other intermediaries), or (ii) is treated as the owner of any Bonds for federal income tax purposes.

Section 15. The District reserves the right to issue refunding bonds and provide for the investment of the proceeds thereof for purposes of providing for the payment of principal and interest on the Bonds in such manner as may be prescribed by law from time to time but specifically including the provisions of the Act and Section 10-142, Reissue Revised Statutes of Nebraska, as amended.

Section 16. The District’s obligations under this Resolution shall be fully discharged and satisfied as to the Bonds authorized and issued hereunder, and said Bonds, or portions thereof, shall no longer be deemed outstanding hereunder when payment of the principal thereof plus interest thereon to the date of maturity or redemption thereof (a) shall have been made or caused to have been made in accordance with the terms thereof and hereof, or (b) shall have been provided for by depositing in escrow with a national or state bank having trust powers in trust solely for such payment (i) sufficient money to make such payment and/or (ii) direct general obligations of, or obligations the principal and interest of which are unconditionally guaranteed by, the United States of America, or obligations of any agency of the United States of America (herein referred to as “**Government Obligations**”), in such amount and with such maturities as to principal and interest as will insure the availability of sufficient money to make such payment, and thereupon such Bonds shall cease to draw interest from the date of their redemption or maturity and, except for the purposes of such payments, shall no longer be entitled to the benefits of this Resolution; provided that, with respect to any Bonds called or to be called for redemption prior to the stated maturity thereof, notice of redemption shall have been duly given or provided for. If money shall have been deposited in accordance with the terms hereof with the escrow agent in trust for that purpose sufficient to pay the principal of such Bonds and all interest due thereon to the due date thereof or to the date fixed for the redemption thereof, all liability of the District for such payment shall forthwith cease, determine and be completely discharged, and all such Bonds shall no longer be considered outstanding.

Section 17. Without in any way limiting the power, authority, or discretion elsewhere herein granted or delegated, the Board hereby (a) authorizes and directs each of the Authorized Officers and all other officers, employees and agents of the District to carry out, or cause to be carried out, and to perform

such obligations of the District and such other actions as they, or any one of them shall consider necessary, advisable, desirable, or appropriate in connection with this Resolution and the issuance, sale, and delivery of the Bonds, including, without limitation and whenever applicable, the execution and delivery thereof and of all other related documents, instruments, certificates, and opinions; and (b) directs, authorizes, and delegates to each of the Authorized Officers the right, power, and authority to exercise such officers' own independent judgment and absolute discretion in determining and finalizing the terms, provisions, form and contents of each of the foregoing. The execution and delivery by any Authorized Officer or by any other officer, officers, agent, or agents of the District of any such documents, instruments, certifications, and opinions, or the doing by them of any act in connection with any of the matters which are the subject of this Resolution, shall constitute conclusive evidence of both the District's and their approval of all changes, modifications, amendments, revisions, and alterations made therein, and shall conclusively establish their absolute, unconditional, and irrevocable authority with respect thereto from the District and the authorization, approval, and ratification by the District of the documents, instruments, certifications, and opinions so executed and the action so taken.

Section 18. Moneys in each of the funds and accounts created and established by this Resolution shall be deposited, invested and secured in accordance with the laws of the State of Nebraska. Moneys held in such funds and accounts may be invested by the District or at its direction in such amounts and maturing at such times as shall reasonably provide for moneys to be available when required in the accounts or funds; provided, however, that no such investment shall be made for a period extending longer than to the date when the moneys invested may be needed for the purpose for which such fund or account was created; and provided further that such investments shall be subject to the covenants and provisions of Section 12 hereof. All interest on any authorized investment held in any fund or account shall accrue to and become a part of such fund or account.

Section 19. If any one or more of the provisions of this Resolution should be determined by a court of competent jurisdiction to be contrary to law, then such provisions shall be deemed severable from the remaining provisions of this Resolution and the invalidity thereof shall in no way affect the validity of the other provisions of this Resolution or of the Bonds and the owners of the Bonds shall retain all the rights and benefits accorded to them under this Resolution and under any applicable provisions of law.

If any provision of this Resolution shall be held or deemed to be or shall, in fact, be inoperative or unenforceable or invalid in any particular case in any jurisdiction or jurisdictions, or in all cases because it conflicts with any constitution or statute or rule of public policy, or for any other reason, such circumstances shall not have the effect of rendering the provision in question inoperative or unenforceable or invalid in any other case or circumstances, or of rendering any other provision or provisions herein contained inoperative or unenforceable or invalid to any extent whatever.

Section 20. The District hereby adopts the Post-Issuance Tax Compliance Procedures attached to this Resolution as Exhibit B to ensure that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of the Bonds are met. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change these policies and procedures from time to time, without notice.

Section 21. The District hereby adopts the Disclosure Policies and Procedures attached to this Resolution as Exhibit C to ensure that the District satisfies the requirements of Rule 15c2-12 and the Undertaking. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time without notice.

Section 22. The District may initially finance all or a portion of the costs of the Project with legally available funds of the District (the “**Prior Capital Expenditures**”), in an amount not exceeding the amount authorized under Section 3(a) of this Resolution. If the District does finance all or a portion of the Project with legally available funds of the District, the District reasonably expects that such Prior Capital Expenditures would be repaid from proceeds of the Bonds. In accordance with the provisions of this Resolution and Treasury Regulations, Section 1.150-2, promulgated under the Code, and solely for such purposes, the District hereby declares its official intent to reimburse any Prior Capital Expenditures out of the proceeds of the Bonds. All of the Prior Capital Expenditures covered by this declaration of official intent will be incurred during the period commencing 60 days prior to the date of this Resolution and ending no later than the later of (a) the date that is 18 months after the date on which it makes such Prior Capital Expenditures, or (ii) the date that is 18 months after the date on which the Project financed with such Prior Capital Expenditures is placed in service, but in any event no later than 3 years after the original date of such Prior Capital Expenditures, or (iii) such other date that is permitted by law.

Section 23. This Resolution shall take effect and be in force from and after its passage as provided by law.

Section 24. To the extent any portion of any and all prior resolutions of the District with respect to the Bonds is in conflict with the provisions of this Resolution, to the extent of such conflicts, the same are hereby repealed.

DATED March 10, 2025.

President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT A

Itemized Estimate

The projects at Sandhills Public Schools that are eligible to be financed with the proceeds of the Bonds will include all or portions of the following, to the extent permitted under the Act (this list of project and estimated costs may be amended from time to time at the discretion of the District) (excludes financing costs):

- HVAC replacement for potential environmental hazards (airborne illness prevention) and/or mold remediation/life safety
 - o \$1,125,000

EXHIBIT B

POST-ISSUANCE TAX COMPLIANCE PROCEDURES

General

In connection with the issuance of the Limited Tax Obligation School Bonds, Series 2025 (the “**Bonds**”), Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the “**District**”) will execute a tax compliance certificate (the “**Tax Certificate**”) that describes the requirements and provisions of the Internal Revenue Code of 1986, as amended that must be followed in order to maintain the tax-exempt status of interest on such bonds. In addition, the Tax Certificate will contain the reasonable expectations of the District at the time of issuance of the Bonds with respect to the use of the gross proceeds of such bonds and the assets to be financed or refinanced with the proceeds thereof. These Procedures supplement and support the covenants and representations made by the District in the Tax Certificate related to specific issues of tax-exempt obligations. In order to comply with the covenants and representations set forth in the Bond documents and in the Tax Certificate, the District tracks and monitors the actual use of the proceeds of the Bonds, the investment and expenditure of the Bond proceeds and the assets financed or refinanced with the proceeds of such bonds over their life.

Designation of Responsible Person

The District’s Superintendent of Schools (the “**Superintendent**”) shall maintain an inventory of Bonds and assets financed which contains the pertinent data to satisfy the District’s monitoring responsibilities. Any transfer, sale or other disposition of bond-financed assets must be reviewed and approved by the Superintendent.

Post-Issuance Compliance Requirements

External Advisors/Documentation

The District shall consult with bond counsel and other legal counsel and advisors, as needed, throughout the Bonds issuance process to identify requirements and to establish procedures necessary or appropriate so that the Bonds will continue to qualify for tax-exempt status. Those requirements and procedures shall be documented in the Tax Certificate and/or other documents finalized at or before issuance of the Bonds. Those requirements and procedures shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of the Bonds.

The District also shall consult with bond counsel and other legal counsel and advisors, as needed, following the issuance of the Bonds to ensure that all applicable post-issuance requirements in fact are met. This shall include, without limitation, consultation in connection with future contracts with respect to the use of Bond-financed or refinanced assets.

The District shall train and employ or otherwise engage expert advisors (a “**Rebate Analyst**”) to assist in the calculation of arbitrage rebate payable in respect of the investment of Bonds proceeds, unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Bonds.

Unless otherwise provided by the resolution or other authorizing documents relating to the Bonds, unexpended Bond proceeds shall be held in a segregated account by a trustee, and the investment of Bond proceeds shall be managed by the District. The District shall prepare (or cause the trustee to prepare) regular, periodic statements regarding the investments and transactions involving Bond proceeds.

Arbitrage Rebate and Yield

Unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Bonds, the District shall be responsible for:

- engaging the services of a Rebate Analyst and, prior to each rebate calculation date, causing the trustee or other account holder to deliver periodic statements concerning the investment of Bond proceeds to the Rebate Analyst;
- providing to the Rebate Analyst additional documents and information reasonably requested by the Rebate Analyst;
- monitoring efforts of the Rebate Analyst;
- assuring payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of the Bonds, and no later than 60 days after the last Bond is redeemed;
- during the construction period of each capital project financed in whole or in part by the Bonds, monitoring the investment and expenditure of Bond proceeds and consulting with the Rebate Analyst to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 24 months, as applicable, following the issue date of the Bonds; and
- retaining copies of all arbitrage reports and account statements as described below under “Record Keeping Requirements”.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of the Bonds, has agreed to undertake the tasks listed above (unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to an issue of the Bonds).

Use of Bond Proceeds and Bond-Financed or Refinanced Assets:

The District shall be responsible for:

- monitoring the use of Bond proceeds and the use of Bond-financed or refinanced assets (*e.g.*, facilities, furnishings or equipment) throughout the term of the Bonds to ensure compliance with covenants and restrictions set forth in the Tax Certificate;
- maintaining records identifying the assets or portion of assets that are financed or refinanced with proceeds of the bonds, including a final allocation of Bond proceeds as described below under “Record Keeping Requirements”;
- consulting with bond counsel and other legal counsel and advisers in the review of any contracts or arrangements involving use of Bond-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Tax Certificate;
- maintaining records for any contracts or arrangements involving the use of Bond-financed or refinanced assets as described below under “Record Keeping Requirements”;

- conferring at least annually with personnel responsible for Bond-financed or refinanced assets to identify and discuss any existing or planned use of Bond-financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Tax Certificate; and
- to the extent that the District discovers that any applicable tax restrictions regarding use of Bond proceeds and bond-financed or refinanced assets will or may be violated, consulting promptly with Bond counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified bonds, if such counsel advises that a remedial action is necessary.

The District, in the Tax Certificate and/or other documents finalized at or before the issuance of the Bonds, has agreed to undertake the tasks listed above.

All relevant records and contracts shall be maintained as described below.

Record Keeping Requirements

The District shall be responsible for maintaining the following documents for the term of the Bonds (including refunding bonds, if any) plus at least three years:

- a copy of the Bond closing transcript(s) and other relevant documentation delivered to the District at or in connection with closing of the issue of the Bonds, including any elections made by the District in connection therewith;
- a copy of all material documents relating to capital expenditures financed or refinanced by Bond proceeds, including (without limitation) construction contracts, purchase orders, invoices, trustee requisitions and payment records, draw requests for Bond proceeds and evidence as to the amount and date for each draw-down of Bond proceeds, as well as documents relating to costs paid or reimbursed with Bond proceeds and records identifying the assets or portion of assets that are financed or refinanced with Bond proceeds, including a final allocation of Bond proceeds;
- a copy of all contracts and arrangements involving the use of Bond-financed or refinanced assets;
- copies of all trustee statements and reports, including arbitrage reports, prepared with respect to the Bonds; and
- a copy of all records of investments, investment agreements, arbitrage reports and underlying documents, including trustee statements, in connection with any investment agreements, and copies of all bidding documents, if any.

EXHIBIT C

DISCLOSURE POLICIES AND PROCEDURES

Purpose of Disclosure Policies and Procedures

The issuance and sale of certain municipal bonds, notes, certificates of participation or other obligations (collectively, “**Obligations**”) are subject to certain federal and state securities laws, including Rule 15c2-12 (the “**Rule**”) promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”). The Rule requires that an underwriter, prior to purchasing or selling an issue of Obligations in a principal amount over \$1,000,000, obtain a written agreement from the issuer of such Obligations to provide certain financial information or operating data on an annual basis and notices of the occurrence of certain enumerated events with the Municipal Securities Rulemaking Board (“**MSRB**”) using the MSRB’s Electronic Municipal Market Access system (“**EMMA**”).

Blaine County School District 0071 (Sandhills Public Schools) in the State of Nebraska (the “**District**”) has previously issued or may in the future issue Obligations subject to the Rule, and in connection with such issuances the District has entered and/or will enter into one or more Continuing Disclosure Certificates or Continuing Disclosure Undertakings (collectively, the “**Undertakings**”) in accordance with the Rule. Pursuant to such Undertakings, the District has covenanted or will covenant to comply with the Rule by timely making the required filings. These Policies and Procedures are intended to assure that all filings required under the Rule are made timely and completely and meet all requirements of the Rule.

Designation of District Representative; Maintenance of List and Files

The “**District Representative**” for the District shall be the Superintendent of Schools of the District and any alternate or assistant as such Superintendent shall appoint. The District Representative is directed to employ the policies and procedures described herein. The District Representative shall be knowledgeable and familiar with the provisions of each Undertaking as to the type, format and content of the financial information or operating data to be included in each Annual Report required to be made thereunder, the instances in which notice of the occurrence of certain events must be given, and the timing requirements for the filing thereof. The District and the District Representative recognize and acknowledge that the terms, requirements and filing deadlines may vary by Undertaking.

The District Representative shall maintain a current list for each fiscal year identifying each issue of Obligations of the District outstanding during such fiscal year setting forth the name, original principal amount, date of issuance and CUSIP numbers for each such issue and the dates by which the Annual Reports are required to be submitted to the MSRB using EMMA, such list to be accompanied by copies of the related Undertakings.

Dissemination Agents

The District and the District Representative may utilize the services of a financial institution or other provider to act as dissemination agent (each, a “**Dissemination Agent**”) in filing the disclosures and notices described herein and performing the duties of the Dissemination Agent in accordance with the terms of the applicable Undertaking. The Dissemination Agent shall review and be familiar with the contents and filing requirements of the particular Undertaking and with the procedures for making the filings required under such Undertaking with the MSRB using the EMMA system. The District Representative shall coordinate the preparation and submission of the required information with such

Dissemination Agent to ensure full compliance with the requirements of the Rule and the applicable Undertakings.

Annual Financial Filings

The District Representative will review the Undertaking related to each outstanding issue of Obligations to determine the financial information required to be included in the Annual Report (i.e., the District's audited financial statements and certain other financial information or operating data with respect to the District, if applicable (the "**Annual Report**")) required to be filed annually with the MSRB using the EMMA system, and the deadline by which such information must be filed. Unless required otherwise by an Undertaking and as permitted by EMMA filing procedures, the District Representative may file identical Annual Reports with respect to each issue of the District's Obligations. The District Representative shall be knowledgeable and familiar with the specific requirements for the filing of a Notice of Failure to File the Annual Report by the date(s) required under the terms of each Undertaking, if applicable.

The District Representative shall timely initiate the process of preparing the financial information or operating data required to be submitted under each Undertaking as part of the Annual Report. The District Representative shall assemble the information as soon as it becomes available and determine the scope of additional information to be required and also contact the auditors to establish a schedule for completion and submission for the Audited Financial Statements.

The District Representative will timely file the Annual Report, or will cause the Dissemination Agent to file the Annual Report, with the MSRB using the EMMA system. If the Audited Financial Statements are not then available, unaudited financial information may be filed with the MSRB using EMMA and the Audited Financial Statements shall be filed within 10 business days of their receipt and acceptance.

Listed Event Filings

The District Representative will review the Undertaking related to each outstanding issue of Obligations for the listed events which, upon the occurrence thereof, require prompt notices to be filed with the MSRB using the EMMA system. The District Representative will monitor the Obligations and the District's operations for occurrences of any such events and will actively evaluate whether an event may be a listed event as set forth in the District's outstanding Undertakings. After obtaining actual knowledge of such an event, the District Representative will promptly contact the District's bond counsel and the Dissemination Agent, if any, to determine whether the District must file notice of the event with the MSRB under one or more of its Undertakings. Upon a determination that the District must file such notice, the District Representative will file the appropriate notice, or will cause the Dissemination Agent to file such notice, with the MSRB using the EMMA system within ten (10) business days after the occurrence of the listed event or as the District's bond counsel may otherwise direct.

Reports of District Representative; Record Retention

The District Representative shall provide to the School Board of the District, any Dissemination Agent and the underwriter of each issue of Obligations confirmation from EMMA received upon the filing of each Annual Report and any other filings made with the MSRB using the EMMA system promptly upon receipt of each such confirmation.

The District Representative shall maintain records with respect to the filings with the MSRB using EMMA, including, but not limited to, EMMA posting receipts showing the dates and nature or contents of all filings for each issue of Obligations outstanding during each fiscal year. Such records shall be kept for at least 5 years after the respective issue of Obligations is no longer outstanding.

Familiarity with EMMA Submission Process

The District Representative shall register with EMMA and review the on-line process of filing with EMMA located at www.emma.msrb.org in order to submit the required information. The MSRB market Information Department can also be contacted at 703.797.6668. A tutorial is available at the website and a practice submission is available as well. The District Representative also shall enroll the District in EMMA's reminder system to ensure timely performance of its responsibilities and obligations.

Notwithstanding the foregoing, if the District has retained a Dissemination Agent to assist with making the filings required by the District's Undertakings and to remind the District of its filing deadlines, the District Representative need not register with EMMA or enroll in EMMA's reminder system.

Training

To ensure adequate resources to comply with the Rule, the District Representative shall develop a training process aimed at providing additional assistance in preparing required information. The training process shall be conducted at least annually and shall encompass a review of the EMMA submission process and an understanding of the timing requirements necessary for full compliance. The retention by the District of a Dissemination Agent to assist it with compliance under its Undertakings and the Rule may be deemed part of such training process.

Review of Offering Document in Connection with Primary Offerings

In connection with a new issue of Obligations, the District Representative, together with such District officials as the District Representative deems appropriate, shall promptly review upon receipt the offering document by which such Obligations shall be offered and sold. For any issue of Obligations subject to the Rule, prior to the distribution of the related offering document the District shall deem the information concerning the District in such offering document as accurate and complete in all material respects (except for such information as permitted to be omitted by the Rule) as of the date of such offering document. The District shall confirm prior to the final pricing of the Obligations that the information concerning the District in the offering document does not contain an untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

Superintendent's Contract

This contract is made by and between the Board of Education of Sandhills Public Schools, District No. 05-0071, hereinafter referred to as "the Board", and Jamie S. Isom, hereinafter referred to as the "Superintendent."

Witnesseth: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on March 10, 2025, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following conditions:

Section 1. Term of Contract

- (a) Term.** The Superintendent shall be employed for a period of (1) year, beginning on the 1st day of July, 2025 and expiring on the 30th day of June 30, 2025, consisting of at least 130 work days excluding Saturdays, Sundays, and legal holidays. Superintendent agrees to work approximately 11 days per month throughout the calendar year. Should the superintendent need to work additional days (more than 130 work days) those days will be mutually agreed to by the Superintendent and the Board.
- (b) Automatic Extensions.** Effective on the 15th of January of each year, this Contract shall be automatically extended for one (1) additional year beyond the end of any extended term, whichever is later. To prevent such automatic extension, the Board must give notice to the Superintendent, or the Superintendent must give notice to the Board in writing, at the January Board meeting of each year, of intent to not extend the Contract for an additional year. Notice by the Board of such intent must be given pursuant to official approved Board Action. Notice by the Superintendent of such intent must be given to the Board President.

 - i.** The Superintendent is responsible for reminding the Board of this provision by placing an agenda item, regarding contract renewal, on the agenda of the Board's regular January meeting. The Superintendent is also responsible for ensuring that the District is in full compliance with the Superintendent Pay Transparency Act. Failure to place this issue on the agenda or failure to ensure compliance with the Superintendent Pay Transparency Act will constitute a material breach of this agreement and will constitute grounds for contract termination or cancellation.

Section 2. Salary

- (a) Salary for the Term.** The annual gross salary for the 2025-2026 year shall be \$68,000.00.
- (b) Salary for Extended Terms.** The salary for any renewal or extension periods shall be set by mutual agreement of the Superintendent and the Board at the February Board meeting preceding that contract year. The salary shall in no event be less than the annual salary for the immediately preceding contract year.
- (c) Payment of Salary and Adjustment.** In consideration of the annual gross salary to be paid, the Superintendent agrees to perform faithfully duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. Annual net salary shall be paid in equal

installments in accordance with the policy of the Board governing payment of the professional staff employees of the District. The Superintendent's salary shall not be reduced during the term of this contract except for just cause as authorized by law.

Section 3. Professional Status. The Superintendent hereby affirms that she is not under contract with another school board of board of education covering any part of or all of the same term provided in this contract. The Superintendent further affirms that throughout the term of this contract, she will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that (1) all information provided in connection with the Superintendent's application for employment with the district was true and accurate at the time of the application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) The Superintendent has never been convicted of or plead to no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offence involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 4. Superintendents Duties. Subject to the approval of the Board, the Superintendent shall be responsible for organizing, reorganizing, and arranging the schools of the District. The administration of instruction and business affairs shall be vested in the Superintendent and administered by her with the assistance of her staff. The Superintendent shall be responsible for selecting, placing, and transferring personnel. She shall be responsible for initiating all personnel matters which require action by the board, including making recommendation to the Board concerning the termination or discharge of any personnel. The Superintendent agrees to devote her time, skill, labor and attention to her duties as Superintendent of Schools throughout the term of this Contract; provided, however, by agreement with the Board, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations by utilizing vacation days unless such activity benefits the district.

Section 5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate.

Section 6. Cancellation or Mid-Term Amendment. The Contract of the Superintendent may be canceled or amended by a majority of the members of the Board during the term of the contract for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate by the State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set for in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; or (j) any other conduct or condition that substantially interferes with the continued performance of the

superintendent's duties. The procedures for cancellation during the term of the contract shall be in accordance with the applicable Nebraska Revised Statutes.

Section 7. Disability. If the Superintendent is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for more than forty (40) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 8. Transportation. The Board shall provide the Superintendent with transportation required in the performance of her official duties or shall reimburse her for such transportation at the state reimbursement rate. This provision does not include the expense of commuting to and from school.

Section 9. Fringe Benefits.

- a. **Health Insurance.** The Board shall provide the Superintendent the \$1,900 Deductible EHA insurance coverage that she qualifies for.
- b. **Dental Insurance.** The Board shall provide to the Superintendent dental insurance.
- c. **Personal Time Off.** The Superintendent shall have fourteen (14) days of paid personal time off each contract year. Unused leave may be carried over from contract year to contract year. In no case shall the Superintendent accumulate more than forty (40) days of PTO. The Superintendent shall maintain and keep current, a record of her leave which the Superintendent shall make available to the Board at the July Board meeting of each year during the term of this contract and upon the Board's request. The Superintendent shall not be entitled to any compensation for unused sick leave upon the conclusion of her employment.
- d. **Professional Development.** The Superintendent is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance.
- e. **Membership Dues.** The school district will pay the annual dues for the Superintendent's membership in professional organizations as approved by the board. i.e., Nebraska Council of School Administrators, American Association of School Superintendent, Nebraska Association for School Curriculum and Development. With board approval, other membership fees for other organizations may be included.
- f. **Vacation Leave.** No vacation days are available.

Section 10. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 11. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

Section 12. Compensation Upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, shall be refunded by the Superintendent.

Section 13. Evaluation. The Board shall evaluate the Superintendent twice during her first year of employment and at least once each year thereafter. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and provide them with the written evaluation instrument to be used.

Section 14. Legal Actions. If any legal action, including but not limited to professional practice complaints, is threatened or filed against the Superintendent as a result of the Superintendent's good faith performance of her duties for the Board, the Board shall pay the expenses of defending such legal action to the maximum extent permitted by law. Notwithstanding anything herein to the contrary, this section shall not apply to legal actions, but not limited to professional practice complaints, initiated by the Board against the Superintendent.

Section 15. Physical or Mental Examination. The Board shall have the authority to require the Superintendent to undergo a physical or mental examination by a physician and/or psychologist of the Board's choosing. In deference to the requirements of the Americans with Disabilities Act and HIPPA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of her position.

Section 16. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under his Contract.

Section 17. Amendments to be in Writing. The Contract may be modified or amended only in writing duly authorized and executed by the Superintendent and the Board.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interest of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president and secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provide the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Severability. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

EXECUTED BY THE BOARD this 10th day of March, 2025.

Rory Zutavern, Board President

Reed Larsen, Board Secretary

EXECUTED BY THE SUPERINTENDENT this 26th day of February, 2025.

Jamie S. Isom, Superintendent

DRAFT

Superintendent Pay Transparency Notice— Jamie Isom

Notice is hereby given that Sandhills Public Schools will consider a superintendent employment contract on its agenda for the board meeting held on March 10, 2024 at 6:00 pm at the Lecture Hall at Sandhills High School in Dunning, Nebraska.

After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 68,000.00		\$ 68,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 9,500.00		\$ 9,500.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 10,200.00		\$ 10,200.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00		\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 88,700.00	\$ -	\$ 88,700.00

Name of School

2025-2026

School Year Calendar

July 25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug 11 First Day of Fall Practice
Aug 11 & 12 - Teacher Work Days
Aug 13 - First Day of Class
Sept 1 - No School Labor Day
Sept 18 - Parent Teacher Conferences
Sept 19 - No School - Teacher-In-Service
Oct 10 - End of 1st Quarter
Oct 23 - 2:00 Dismissal
Oct 24 - No School Fall Break
Nov 26, 27, 28 Thanksgiving Break
Dec 22 - January 2 Christmas Break
Dec 19 - End of 1st Semester
Jan 5 Teacher Work Day
Jan 6 - First Day of 2nd Semester
Feb 12 - Parent Teacher Conferences
Feb 13 - No School Teacher-In-Service
Mar 5 - 2:00 Dismissal
Mar 6 - No School Spring Break
Mar 13 - End of 3rd Quarter
Apr 3-6 No School Easter Break
May 19 - Last Day of School
May 20 - Teacher-In-Service
Student Days
Quarter 1 - 41 Days
Quarter 2 - 46 Days
Quarter 3 - 47 Days
Quarter 4 - 45 Days
179 Total Student Days
Teacher Days
Semester 1 - 90
Semester 2 - 95
185 Total Teacher Days

EQUAL EDUCATIONAL OPPORTUNITY

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity. ~~The board will not discriminate in its educational activities on the basis of: race, color, national origin, religion, sex, disability, or marital status.~~

The district does not discriminate on the basis of race (including skin color, hair texture, and protective hairstyles), color, religion, national origin, age, sex, disability, or marital status, sexual orientation or gender identity in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Name and/or Title: Superintendent

Address: 107 Gandy Aven. Dunning NE 68833

Telephone No.: (308)538-2224

The board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment. Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, national origin, sex, disability, age or marital status of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.

~~The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.~~

~~The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color, religion, sex, marital status, national origin, language barrier, or disability. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.~~

~~Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, religion, national origin, sex, language barrier, or disability of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.~~

Legal Reference:	Neb. Statute 79-2,114-2,124
_____	20 U.S.C. §§ 1221 et seq.
_____	20 U.S.C. §§ 1681 et seq.
_____	20 U.S.C. §§ 1701 -1721
_____	29 U.S.C. § 794
_____	42 U.S.C. §§ 12101 et seq.
_____	28 C.F.R. Pt. 35.1
_____	34 C.F.R. Pt. 100
_____	34 C.F.R. Pt. 104
_____	34 C.F.R. Pt. 106

~~The board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment. Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, national origin, sex, disability, age or marital status of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.~~

~~Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of sexual harassment or discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged sexual harassment or discrimination as well as the incidents of alleged violations of this policy.~~

Neb. Statute [79-2,114-2,124](#)

20 U.S.C. §§ 1221 et seq.

- 20 U.S.C. §§ 1681 et seq.
- 20 U.S.C. §§ 1701 -1721
- 29 U.S. C. § 794
- 42 U.S.C. §§ 12101 et seq.
- 28 C.F.R. Pt. 35.1
- 34 C.F.R. Pt. 100
- 34 C.F.R. Pt. 104
- 34 C.F.R. Pt. 106

Cross Reference: [102](#) Educational Philosophy of the District

[402.01](#) Equal Employment Opportunity

[404.06](#) Harassment by Employees

[501](#) Objectives for Equal Educational Opportunities for Students

[504.18](#) Harassment by Students

[504.24](#) Title IX Sexual Harassment

~~Cross Reference ————— 102 — Educational Philosophy of the District~~
~~————— 402.01 Equal Employment Opportunity~~
~~————— 404.06 Harassment by Employees~~
~~————— 501 — Objectives for Equal Educational Opportunities for~~
~~————— Students~~
~~————— 504.18 Harassment by Students~~

Approved March 10, 2003

Reviewed December 9th, 2020, February 10, 2025

Revised March 10, 2025

EDUCATIONAL AND OPERATIONAL PLANNING

~~At least every 5 years the district shall conduct an in-depth needs assessment, soliciting information from business and community members, regarding their expectations for adequate student preparation. One purpose of this assessment is to assist the district in developing and evaluating an improvement plan for the school district. The second purpose of this assessment is to determine the areas of student performance, knowledge, and attitudes and the areas of school district operations that are judged to be most crucial in meeting school or school district goals. As part of its assessment, the district shall review its process for communicating with business and the community regarding their expectations for adequate student preparation. The improvement plan shall describe the district's beliefs about topics, which shall include the nature of learning, the purpose of the school district, the scope of educational experiences that the school district should provide, the nature of its learners and a description of a desirable learning atmosphere.~~

~~In conjunction with the improvement plan of the school district, the board shall authorize the appointment of a committee representing administrators, employees, parents, students and community members, to make recommendations and assist the district in determining the priorities of the school district in addition to the basic skills areas of the education program.~~

~~It shall be the responsibility of the superintendent to ensure the school district community is informed of the board's policies, programs and goals and has an opportunity to express their thoughts and suggestions for the operation of the school district. The superintendent shall report annually to the board about the means used to keep the community informed.~~

~~As a result of the board and committee's work, the district shall determine major educational needs and rank them in priority order; develop long-range goals and plans to meet the needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain the desired levels of student performance; evaluate progress toward meeting the goals and maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the school district's progress made under the plan to the committee, community and Nebraska Department of Education.~~

~~Legal Reference: Neb. Statute 79-526~~

~~79-701, 702~~

~~79-729~~

~~79-1301~~

~~NDE Rule 10-004.01A1, 10-004.02A1, 10-004.07~~

~~Cross Reference 102 Educational Philosophy of the District~~

~~201.01 Board Powers and Responsibilities~~

~~203.06 Board Committees~~

~~301.03 Succession of Authority to the Superintendent~~

~~604.01 Basic Instruction Program~~

~~902.01 Buildings and Sites Long Range Planning~~

At least every 5 years the board shall conduct an in-depth needs assessment, soliciting information from administrators, employees, parents, students, and community

members, regarding their expectations for adequate student preparation. A systematic on-going process guides planning, implementation, and evaluation and renewal of continuous school improvement activities to meet local and statewide goals and priorities. The school improvement process focuses on improving student learning. The school system develops and implements a continuous school improvement process to promote quality learning for all students. This process includes procedures and strategies to address quality learning, equity, and accountability.

In all school systems, the continuous school improvement process includes the following activities at least once within each five years:

- 1. Review and update of the mission and vision statements.*
- 2. Collection and analysis of data about student performance, demographics, learning climate, and former high school students.*
- 3. Selection of improvement goals. At least one goal is directed toward improving student academic achievement.*
- 4. Development and implementation of an improvement plan which includes procedures, strategies, actions to achieve goals, and an aligned professional development plan.*
- 5. Evaluation of progress toward improvement goals.*

The school improvement process includes a visitation by a team of external representatives to review progress and provide written recommendations. A copy of the school system's improvement plan and the written recommendations of the external representatives are provided to the Department. The external team visits are conducted at least once each five years.

Legal Reference: [Neb. Statute 79-526](#)

[79-701, 702](#)

[79-729](#)

[79-1301](#)

NDE Rule 10-009

Cross Reference: [201.01](#) Board Powers and Responsibilities

[203.06](#) Board Committees

[604.01](#) Basic Instruction Program

[1002.00](#) District Annual Report

Approved March 10, 2003

Reviewed December 9th, 2020, February 10, 2025

Revised November 14, 2011, March 10, 2025

POWERS AND RESPONSIBILITIES OF THE BOARD

The board of the Sandhills Public School District, acting on behalf of the school district, shall have jurisdiction over school matters within the territory of the schooldistrict.

The board is empowered to make policy for its own governance, for employees, for students and for school district facilities. The board is also empowered to enforce its policies. The board may, through its quasi-judicial power, conduct hearings and rule on issues and disputes confronting the school district.

The board has these powers and all other powers expressly granted to it in federal and state law as well as the powers that can be reasonably implied from the express powers.

The board is authorized to govern the school district, which it oversees. As the governing board of the school district, the board has three duties to perform: legislative duty, executive duty, and evaluative duty.

As a representative of the citizens of the school district, the board is responsible for legislating policy for the school district. As a policy making body, the board has jurisdiction to enact policy with the force and effect of law for the management and operation of the school district.

It is the responsibility of the board, under the board's executive duty, to select its chief executive officer, the superintendent, to operate the school district on the board's behalf. All references to "superintendent" in this policy manual shall mean the "superintendent or the superintendent's designee" unless otherwise stated in the board policy. The board delegates to the superintendent its authority to carry out board policy, to formulate and carry out rules and regulations and to handle the administrative details in a manner, which supports and is consistent with board policy. The board may enter into certain contracts as permitted by law for periods not to exceed four years.

The board has a responsibility to review the education program's performance under its evaluative duty. The board regularly reviews the education program and associated support services. The review includes a careful study and examination of the facts, conditions and circumstances surrounding the amount of funds received or expended and the education program's ability to achieve the board's educational philosophy for the school district.

Legal Reference:	Neb. Statute 79-261 to 263 79-501 to 524 79-734 NDE Rule 10.004.01
Cross Reference	102 Educational Philosophy of the District 104 Educational and Operational Planning 205 School Board Policy Process 301.03 Succession of Authority to the Superintendent 601 Goals and Objectives of Instructional Plan

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

BOARD MEMBERSHIP - ELECTIONS AND APPOINTMENTS

The biennial school election takes place on the first Tuesday after the first Monday in November. Terms shall be staggered so that at least three board members are elected at each general election. Members of the board will be elected at large.

Incumbents must file for election at the Office of the County Clerk, Blaine County, by February 15 prior to the date of the primary election. All other candidates must file for election by March 1 prior to the date of the primary election.

If a vacancy occurs on the board it may be filled within 45 days by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. If the board does not fill the vacancy by appointment, the vacancy may be filled by election at a special election or school district meeting called for that purpose. If a majority of the offices of the school board members are vacant, the Secretary of State will call a special school district election to fill the vacancies. Every candidate for a special district election shall file a candidate filing form according to state statutes.

It is prohibited to meet in closed session for discussion of the appointment or election of a new board member.

Legal Reference: Neb. Statute 32-501 et seq.

Approved April 14, 2002

Reviewed June 10, 2024, March 10, 2025

Revised June 10, 2024

QUALIFICATIONS

Serving on the school board is an honor and privilege. Its rewards are respect from the community, students, and employees and the satisfaction from knowing each board member contributed to the success of the children in the school district community. Only those who are willing to put forth the effort to care and to make a difference should consider running for a position on the board.

Individuals who are willing to serve on the board should believe public education is important, support the democratic process, willingly devote time and energy to board work, respect educators and have the ability to examine the facts and make a decision. The board believes an individual considering a position on the school board should possess these characteristics.

Persons wanting to run for a position on the board must be a resident of the school district, an eligible elector of the district and free from a financial conflict of interest with the position. No member of a school board may be employed as a teacher by the school district on which board he or she serves.

Legal Reference: Neb. Statute 79-543, 544

Cross Reference: 201.01 Board Powers and Responsibilities
 201.06 Vacancies
 202.02 Board Member Conflict of Interest

Approved April 14, 2003

Reviewed December 9, 2020, March 10, 2025

Revised _____

OATH OF OFFICE

Board members are officials of the state. As a public official, each board member must pledge to uphold the Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

~~Each newly elected school board member shall be given the following oath of office at the first meeting attended as an elected member prior to taking any action as a school official.~~ *Each school board member before entering upon their respective duties may be given the following oath of office at the first meeting attended as an elected member.* The superintendent shall administer this oath of office.

"I, ...(name)..., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the Sandhills Public School District Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So, help me God."

Legal Reference: Neb. Statute 11-101
 79-552 (Class V)

Cross Reference: 101 Legal Status of the School District
 201.01 Board Powers and Responsibilities
 201.02 Board Membership - Elections/Appointment
 202.01 Board Member Code of Ethics

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised March 10, 2025

TERM OF OFFICE

Board members nominated by primary election and elected by general election will serve for four years. Board members appointed to fill a vacant position will serve for the remainder of the unexpired term.

Being a board member is a unique opportunity for a citizen to participate on a governing board of the school district. Eligible board members are encouraged to consider running for more than one term.

Legal Reference: Neb. Statute 32-543, 570

Cross Reference: 201.02 Board Membership - Elections/Appointment

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised August 8, 2016

VACANCIES

A vacancy occurs when a board member resigns, forfeits or otherwise leaves the office. A vacancy also includes, but is not limited to, the following: failure to elect at an election when there is no incumbent to continue in office until his or her successor is elected and qualified, failure to reside in the school district or a continuous absence from the district of more than 60 days, absence from more than 2 consecutive regular board meetings unless excused by a majority of the remaining members of the board, death of the incumbent, a court order declaring the seat vacant, conviction of a felony, or any public offense in violation of the oath of office.

The resignation of a member or any other reason for a vacancy shall be made a part of the minutes of the school board. The board shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term in writing to the election commissioner or county clerk, and by a notice published in a newspaper of general circulation in the school district.

It is prohibited to meet in closed session for discussion of the appointment or election of a new board member.

Legal Reference: Neb. Statute 32-560 et seq.
 32-1308
 84-1410(1)(d)

Cross Reference: 201.02 Board Membership - Elections/Appointment
 201.03 Qualifications

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised September 12, 2016

BOARD MEMBER LIABILITY

Board members shall not be held personally liable for actions taken in the performance of their duties and responsibilities vested in them by the laws of Nebraska and the members of the school district community. In carrying out the duties and responsibilities of their office, board members shall act in good faith.

The school district shall defend, save harmless and indemnify board members against tort claims or demands, whether groundless or otherwise, arising out of an alleged act or omission occurring within the scope of their official duties, unless it constitutes a willful or wanton act or omission. However, the school district shall not save harmless or indemnify board members for punitive damages.

Legal Reference: Neb. Statute 79-516

Cross Reference: 805.01 Insurance

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

BOARD MEMBER CODE OF ETHICS

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to their position.

Each board member shall follow the code of ethics stated in this policy.

AS A SCHOOL BOARD MEMBER:

1. I will listen.
2. I will respect the opinion of others.
3. I will recognize the integrity of my predecessors and associates and the merit of their work.
4. I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
5. I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
6. I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.
7. I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
8. I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
9. I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
10. I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
11. I will express my honest and most thoughtful opinions frankly in board meetings in an effort to have decisions made for the best interests of the children and the education program.
12. I will insist that the members of the board participate fully in board action and recommend that when special committees are appointed, they serve only in an investigative and advisory capacity.
13. I will abide by majority decisions of the board.
14. I will carefully consider petitions, resolutions and complaints and will act in the best interests of the school district.
15. I will not discuss the confidential business of the board in my home, on the street or in my office; the place for such discussion is the board meeting.
16. I will endeavor to keep informed on local, state and national educational developments of significance so I may become a better board member.

IN MEETING MY RESPONSIBILITY TO MY SCHOOL DISTRICT COMMUNITY:

1. I will consider myself a trustee of public education and will do my best to protect it, conserve it, and advance it, giving to the children of my school district community the educational facilities that are as complete and adequate as it is possible to provide.
2. I will consider it an important responsibility of the board to interpret the aims, methods and attitudes of the school district to the community.
3. I will earnestly try to interpret the needs and attitudes of the school district community and do my best to translate them into the education program of the school district.
4. I will attempt to procure adequate financial support for the school district.
5. I will represent the entire school district rather than individual electors, patrons or groups.
6. I will not regard the school district facilities as my own private property but as the property of the people.

IN MY RELATIONSHIP WITH THE SUPERINTENDENT AND EMPLOYEES:

1. I will function, in meeting the legal responsibility that is mine, as part of a legislative, policy-forming body, not as an administrative officer.
2. I will recognize that it is my responsibility, together with that of my fellow board members, to see the school district is properly run and not to run them myself.
3. I will expect the school district to be administered by the best-trained technical and professional people it is possible to procure within the financial resources of the school district.
4. I will recognize the superintendent as executive officer of the board.
5. I will work through the administrative employees of the board, not over or around them.
6. I will expect the superintendent to keep the board adequately informed through oral and written reports.
7. I will vote to hire employees only after the recommendation of the superintendent has been received.
8. I will insist that contracts be equally binding on teachers and board.
9. I will give the superintendent power commensurate with the superintendent's responsibility and will not in any way interfere with, or seek to undermine, the superintendent's authority.
10. I will give the superintendent friendly counsel and advice.
11. I will present any personal criticism of employees to the superintendent.
12. I will refer complaints to the proper administrative officer.

TO COOPERATE WITH OTHER SCHOOL BOARDS:

1. I will not employ a superintendent, principal or teacher who is already under contract with another school district without first securing assurance from the proper authority that the person can be released from contract.
2. I will consider it unethical to pursue any procedure calculated to embarrass a neighboring board or its representatives.
3. I will not recommend an employee for a position in another school district unless I would employ the individual under similar circumstances.
4. I will answer all inquiries about the standing and ability of an employee to the best of my knowledge and judgement, with complete frankness.
5. I will associate myself with board members of other school districts for the purpose of discussing school district issues and cooperating in the improvement of the education program.

Legal Reference: Neb. Statute 79-526

Cross Reference: 201.01 Board Powers and Responsibilities
202.02 Board Member Conflict of Interest

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

BOARD MEMBER CONFLICT OF INTEREST

It shall be the responsibility of each board member to be aware of an actual or potential conflict of interest. It shall also be the responsibility of each board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a board member should not participate in any action relating to the issue from which the conflict arose.

No voting board member may have an interest in any contract to which the district, or anyone for its benefit, is party. The prohibition applies when the board member or the board member's immediate family is a partner, director, officer, or is a stockholder of closed corporation stock worth one thousand dollars or more at fair market value or which represents more than a five per cent equity interest, or is a stockholder of publicly traded stock worth ten thousand dollars or more at fair market value or which represents more than ten percent equity interest. An individual who occupies a confidential professional relationship protected by law is exempt from this policy. This policy does not apply to publicly traded stock under a trading account.

The above prohibition does not apply if the voting board member:

1. Supplies a written statement describing the matter up for decision and the nature of the conflict to the Nebraska Accountability and Disclosure Commission and to the board secretary. The secretary shall enter the statement onto the public records of the district.
2. The board member must take such action as the Commission advises to remove himself or herself from influence over the decision.
3. Does not vote on the matter of granting the contract, except if the number of members of the board declaring an interest in the contract would prevent the board, with all members present, from securing a quorum on the issue, then all members may vote on the matter and this action will be reported to the commission; and
4. Does not act for the district to inspect, supervise or determine the performance of contracts under which he or she has an interest.

A board member who is an employee of a business involved in a contract with the district and who has no ownership interest or will receive no direct fee or commission shall not be deemed to have an interest within the meaning of this policy. The receiving of deposits, cashing of checks and buying and selling of warrants and bonds of indebtedness of any school district by a financial institution will not be considered an interest in the contract under this policy.

If a board member's immediate family member is an employee of the school district, the member may vote on all issues of the contract which are generally applicable to all

employees or all employees within a classification and do not single out his or her family member for special action.

Any contract entered into with an interested board member shall be subject to applicable competitive bidding requirements and shall be fair and reasonable to the school district.

A voting board member or district employee may employ, recommend the employment of, or supervise the employment of an immediate family member if he or she does not abuse his or her official position and makes a full disclosure of the relationship to the board and a written disclosure of the relationship to the board secretary. No board member or administrator shall employ an immediate family member without first having made a reasonable solicitation and consideration of applications for such employment. The family member must be qualified for, able to perform, and required to perform the duties of the position. The family member must not be paid an unreasonably high salary. No existing employee may be terminated for the purpose of making a position available to such a family member.

Any newly elected or appointed board member or administrator shall make a full disclosure of any immediate family member employed in a position subject to this policy as soon as reasonably possible after the date of taking office.

No board member or district employee shall use their position or any confidential information received through their position to obtain financial gain, other than compensation provided by law, for himself or herself, an immediate family member, or a business with which the individual is associated. No board member shall use or authorize the use of personnel, property, resources or funds under his or her official care for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage or defeat of a ballot question.

The superintendent shall keep a record for the district for every contract entered into by the district in which a board member has an interest. This information shall be kept for five years from the date of the board member's last day in office and will include the following:

1. Names of contracting parties;
2. The nature of the interest of the board member in question;
3. The date that the contract was approved by the district;
4. The amount of the contract; and
5. Basic terms of the contract.

The record kept by the superintendent shall be available for public inspection during the normal working hours of the superintendent's office.

An open account established by the district with a business in which a board member has an interest, shall be deemed a contract subject to the provisions of this policy. The superintendent shall maintain a running account of all amounts purchased in open accounts.

Contracts involving one hundred dollars or less in which a board member may have an interest are excluded from the provisions of this policy.

Legal Reference: Nebraska Statute 49-1493 to 14,103.7

Cross Reference: 201

Legal Status of the School Board

202.01 Board Member Code of Ethics

206.04 Board Member Compensation and

Expenses

402.04 Nepotism

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

BOARD SELF-EVALUATION

The primary purpose for board self-evaluation is for the improvement of school board leadership. In evaluating the board's functions and roles, the board may focus attention to the following:

1. Evaluation shall be conducted annually at a scheduled time and place;
2. The evaluation should be a composite of the individual board members' opinions;
3. The evaluation should include a constructive discussion of strengths and weaknesses; and
4. The board should be free to comment on any area related to its function of governing the district.

The board and superintendent will cooperatively develop an evaluation plan that annually evaluates the various aspects of the board's functions, duties, and roles. The evaluation will include the following items:

1. The evaluation instrument shall define and describe the standards against which the board evaluates its performance.
2. The evaluation shall include the establishment of objectives and strategies for improving board performance.
3. The evaluation shall analyze progress toward existing board goals and examine the need to establish new or revised goals.

Legal Reference: Neb. Statute 79-526

Cross Reference: 102 Educational Philosophy of the District
 104 Educational and Operational Planning
 201.01 Board Powers and Responsibilities
 702.02 Budget Planning, Preparation and Schedules
 902.01 Buildings and Sites Long Range Planning
 1001 Principles and Objectives for Community Relations

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

ETHICS VIOLATIONS

The board believes serious violations of its Code of Ethics by members of the board may be extremely damaging to the school district's reputation or to its ability to function effectively. The board of education bears sole responsibility for remediation and may take the following steps whenever a majority of the board has expressed its concerns about a violation of ethics to the officers:

1. The board as a whole will review its adopted Code of Ethics during a regularly scheduled meeting or work session and use that opportunity to discuss the consequences of ethics violations.
2. One member of the board—preferably the board president—will visit informally with the identified member, identifying the specific instances in which that person has behaved unethically and describing the negative impact of those actions on his or her fellow board members or on the school as a whole. Alternatively, the board as a whole will go into executive session during a regular meeting to confront the individual's unethical behavior and to discuss the negative impact.
3. The board may invite its attorney to participate in an executive session to explain the potential legal ramifications that may arise from certain violations such as disclosing confidential information to the public.
4. The board may make a motion to “censure” the individual for his or her unethical behavior. Because the board's motions are published as part of the minutes, the motion for censure should specifically identify the Code of Ethics violations and the negative impact on the effectiveness of the board or the district. In this way, the board is able to alert the community to the fact that an individual member of the board is not properly fulfilling the responsibilities for which he or she was elected.
5. In order to assure responsible school leadership, board members may actively recruit competent individuals to run for election to board service. Board members shall not utilize any district resources in the effort, but may legally recruit and campaign for others to run for the board of education.

Legal Reference: Neb. Statute 79-526

Cross Reference: 102 Educational Philosophy of the District
 201.01 Board Powers and Responsibilities
 202.01 Board Member Code of Ethics
 1001 Principles and Objectives for Community Relations

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

BOARD ORGANIZATIONAL MEETING

An annual organizational board meeting shall be held at which all newly elected board members will assume their duties and take the oath of office. At the annual meeting, the board shall appoint all necessary board officers and committees for a term of one year or until the election of their successors.

The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret but the total vote for each candidate shall be recorded by the secretary.

If a tie occurs in selecting a President and it is not broken after (five, other number) ballots, the President will be determined by flipping a coin, followed by a vote to make the selection official.

The board shall also appoint the superintendent or another qualified employee as the district's Non-discrimination Compliance Coordinator for the year to meet federal Equal Employment Opportunity requirements.

The board shall pass a resolution for re-adoption of all existing policies, regulations, and handbooks for the governance of the district.

Legal Reference: Neb. Statute 79-724
 84-712
 84-1413

Cross Reference: 201.01 Board Powers and Responsibilities
 201.02 Board Membership - Elections/Appointment

Approved April 14, 2003
Reviewed December 9th, 2020, March 10, 2025
Revised August 14, 2017

PRESIDENT (Class II, III, IV, V and VI)

It shall be the responsibility of the board president to lead a well-organized board in an efficient and effective manner. The board president shall set the tone of the board meetings and, as the representative of the consensus of the board, speak on behalf of the board to the public.

The president of the board shall be elected by a majority vote at the organizational meeting each year to serve a one year term of office, *or until election of a successor*.

The president, in addition to presiding at the board meetings, shall take an active role in board decisions by discussing and voting on each motion before the board in the same manner as other board members.

The board president has the authority to call special meetings of the board. Prior to board meetings, the board president shall consult with the superintendent on the development of the agenda for the meeting.

The board president, as the chief officer of the school district, shall sign employment contracts and sign other contracts and school district warrants approved by the board and appear on behalf of the school corporation in causes of action involving the school district.

It is the responsibility of the president to appoint all committees whose appointment is not otherwise determined.

Legal Reference: Neb. Statute 79-564
 79-566 to 574

Cross Reference: 201.01 Board Powers and Responsibilities

Approved April 14, 2003

Reviewed December 9th, 2020, March 25, 2025

Revised November 14, 2011

VICE PRESIDENT

If the board president is unable or unwilling to carry out the duties required, it shall be the responsibility of the vice president of the board to carry out the duties of the president. If the president is unable or unwilling to complete the term of office, the vice president shall serve as president for the balance of the president's term of office, and a new vice president shall be elected.

The vice president of the board shall be elected by a majority vote at the organizational meeting each year to serve a one-year term of office.

The vice president shall accept control of the meeting from the president when the president wishes to make or second a motion. The vice president shall take an active role in board decisions by discussing and voting on matters before the board in the same manner as other board members.

Legal Reference: Neb. Statute 79-564
 79-569 et seq.
 79-593

Cross Reference: 201.01 Board Powers and Responsibilities

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

SECRETARY

It shall be the responsibility of the board to annually appoint a board secretary. The secretary shall take the oath of office.

A board secretary may be appointed from employees, from the public or from among board members at the annual board organizational meeting.

It shall be the responsibility of the board secretary, as custodian of school district records, to preserve and maintain the records and documents pertaining to the business of the board; to keep complete minutes of special and regular board meetings; to cause the meeting minutes and a list of all approved claims to be published; to keep a record of the results of regular and special elections; to keep an accurate account of school funds; to sign warrants drawn on the school funds after board approval; and to complete and maintain the annual school census. The board secretary is also responsible for filing the required reports with the Nebraska Department of Education.

Legal Reference: Neb. Statute 79-528
 79-564
 79-576 to 580

Cross Reference: 104.01 Annual School Census
 201.01 Board Powers and Responsibilities
 203.01 Board Organizational Meeting
 203.05 Treasurer
 204.11 Meeting Minutes

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

TREASURER

It shall be the responsibility of the board to annually appoint a board treasurer.

It shall be the responsibility of the treasurer to receive the funds collected for the district by the county treasurer, to pay out the funds for expenses approved by the board, to maintain accurate accounting records for each fund, to manage district's investments for the maximum benefit to the district, to report monthly and annually the status of all district funds and investments, and to file required reports with the appropriate state agencies and other entities.

The treasurer will work with the secretary to coordinate the recording, preserving and reporting of financial records, reports, cash flow needs and district investments.

If the treasurer is unable or unwilling to carry out the duties required, it shall be the responsibility of the superintendent (*or other person designated by board policy*) to carry out the duties of the treasurer.

The treasurer shall do one of the following within ten days after election to the position:

1. Give bond in an amount set by the board of not less than \$500 and not more than double the amount of money to come into his/her hands as treasurer at any one time.
2. Give evidence of an equal amount of insurance coverage by the district.

The cost of the bond or insurance coverage will be paid by the school district.

Legal Reference: Neb. Statute 79-586 to 590

Cross Reference: 201.01 Board Powers and Responsibilities
203.01 Board Organizational Meeting
203.04 Secretary
700 Business Operation

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised November 14, 2011

BOARD COMMITTEES

Committees will be appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is advisory only. Each committee will have a chairperson appointed by the president. In addition to appointing the three members to the Committee on American Civics at the annual board organizational meeting in January for one year, the board may wish to appoint additional committees on topics such as

- a. curriculum, instruction and assessment,
- b. personnel and community relations,
- c. facilities and finance,
- d. technology and equipment,
- e. transportation,
- f. negotiations, and
- g. policy.

The Committee on American Civics shall:

1. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
2. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
3. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted by the Nebraska Department of Education and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
4. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
5. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
6. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted by the Nebraska Department of Education;
7. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - a. naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - b. Attendance or participation between the beginning of eighth grade and completion of twelfth grade in a meeting of a public body which is a subdivision of the state and not

a subcommittee of that body, followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to that attendance or participation; or

c. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by either George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, or Thanksgiving Day or on a topic related to such person or persons or event; and

8. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

Legal Reference: Neb. Statute 79-724

Cross Reference: 201.01 Board Powers and Responsibilities
604.11 Citizenship

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised November 14, 2011

ADVISORY BOARD COMMITTEES

Whenever the board considers it necessary, the board may appoint a committee composed of patrons, students, staff, administrators and board members.

An advisory committee is formed by board resolution, which shall outline the duties and purpose of the committee. The committee is advisory in nature and has no duty or responsibility other than that specifically stated in the board resolution. The committee shall automatically dissolve upon the delivery of its final recommendation to the board or upon completion of the duties outlined in the board resolution. The board will receive the report of the committee for consideration. The board retains the authority to make a final decision on the issue. The committee will conduct its meetings as open meetings and a record of committee members present will be kept.

The method for selection of committee members shall be stated in the board resolution. When possible, and when the necessary expertise required allows, the committee members will be representative of the school district community and shall consider the various viewpoints on the issue. The board may designate a specific board member and administrator to serve on an advisory committee. The committee will select its own chairperson, unless the board designates otherwise.

Legal Reference: Neb. Statute 84-1408 to 1414

Cross Reference: 104 Educational and Operational Planning
 204.05 Open Meetings
 204.06 Closed Sessions
 1001 Principles and Objectives for Community Relations

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____

SCHOOL BOARD LEGAL COUNSEL

It shall be the responsibility of the board to employ legal counsel to assist the board and the administration in carrying out their duties with respect to the numerous legal issues confronting the school district. The board may appoint legal counsel on an annual basis.

The superintendent and board president shall have the authority to contact the board's legal counsel on behalf of the board when the superintendent or board president believe it is necessary for the management of the school district. The board's legal counsel may attend regular or special school board meetings upon the request of the board or the superintendent. Other board members may contact legal counsel upon approval of a majority of the board. It shall be the responsibility of each board member to pay the legal fees, if any, of an attorney the board member consulted regarding matters of the school district unless the board has authorized the board member to consult an attorney on the matter in accordance with this policy.

It shall be the responsibility of the superintendent to keep the board informed of matters for which legal counsel was consulted if the legal services will involve unusual expense for the school district.

Legal Reference: Neb. Statute 79-513

Cross Reference: 201.01 Board Powers and Responsibilities

Approved April 14, 2003

Reviewed December 9th, 2020, March 10, 2025

Revised _____