

AGENDA POSTED, THURSDAY, DECEMBER 4, 2025 @ 4:00 P.M.

**Ruidoso Municipal School District ~ Board of Education
Regular Meeting
Tuesday, December 9, 2025 - 5:30 PM
Administration Central Office
200 Horton Circle
Ruidoso, NM 88345
<https://meet.google.com/uzd-iurj-mcq>**

AGENDA

I. CALL TO ORDER

II. DETERMINATION OF A QUORUM

III. MOMENT OF SILENCE AND PLEDGE

IV. ADOPTION OF AGENDA

V. PRESENTATION AND APPROVAL OF MINUTES

- A. Ruidoso Municipal School District Board of Education Ruidoso High School Visitation Minutes on November 20, 2025.

VI. PUBLIC COMMENT

If you wish to make a public comment to the Board of Education, arrive at Ruidoso Central Office by 5:25 p.m. on Tuesday, December 9, 2025, sign in, and wait to be called.

B-2150 © BEDH

PUBLIC PARTICIPATION AT BOARD MEETINGS

All regular and special meetings of the Board shall be open to the public.

The Board invites the viewpoints of citizens throughout the District, and considers the responsible presentation of these viewpoints vital to the efficient operation of the District. The Board also recognizes its responsibility for the proper governance of the schools and therefore the need to conduct its business in an orderly and efficient manner. The Board therefore establishes the following procedures to receive input from citizens of the District:

- Any individual desiring to address the Board shall complete a form (Request to Address Board) and give this form to the Superintendent prior to the start of the Board meeting.
- The Board President shall be responsible for recognizing speakers, maintaining proper order, and adhering to a time limit of thirty (30) minutes for all presentations and a maximum of five (5) minutes per speaker. In order to ensure that each individual has an opportunity to address the Board, the President may also set a time limit of less than five (5) minutes for individual speakers based upon the length of the comment period and number of requests received.
- Questions of fact asked by the public shall, when appropriate, be answered by the President or referred to the Superintendent for reply. No action or discussion shall transpire among Board members regarding such questions or comments. Questions requiring investigation shall be referred to the Superintendent for later report to the Board. Questions or comments on matters that are currently under legal review will not receive a response.
- Members of the public or invited guests may be recognized by the President to assist the Board with information for the conduct of its official

In accordance with the Americans with Disabilities Act, community members are requested to contact Becca Ferguson, Superintendent (630-7000), in advance, if public accommodations are needed

business.

- Personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged. Presenters are cautioned that statements or representations concerning others that convey an unjustly unfavorable impression may subject the presenter to civil action for defamation. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals.

VII. ROUTINE MATTERS

- A. Recognition of Staff, Students and Community

VIII. DISCUSSION ITEMS

IX. REPORTS

- A. Student Liaison Report
- B. Board Report
- C. Superintendent's Report
 1. SVP Staff Surveys
 2. WME Staff Surveys
 3. RMS Staff Surveys
 4. RHS Staff Surveys
 5. RMSD Thanksgiving Meal Final Count
- D. Communications Report
- E. Facilities Report
- F. Activities Report
- G. Technology Report
- H. Enrollment Update
 1. Attendance
- I. Personnel Report
- J. Financial Reports
 1. Transaction Journal

X. *CONSENT AGENDA (Action Items)

Items are placed on the Consent Agenda so the Board, by unanimous consent, can designate those routine agenda items they wish to be approved or acknowledged by one motion. If any item does not meet with the approval of all Board members, that item will be heard when reached under the regular agenda.

- A. Approval of Budget Adjustment Requests.

B. Consideration of Approval of Policy J-4381 Interscholastic Sports - 2nd Reading
(Discussion/Action).

C. Consideration of Approval of Policy J - RMSD Dress Code - 2nd Reading
(Discussion/Action).

XI. ACTION ITEMS

XII. ITEMS SUGGESTED FOR FUTURE MEETINGS

XIII. UPCOMING EVENTS

A. January 13, 2026 - RMSD BOE Regular Meeting, Central Office - 5:30 P.M.

B. January 29, 2026 - Visitation to Sierra Vista Primary - 9:30 A.M.

C. February 10, 2026 - RMSD BOE Regular Meeting, Central Office - 5:30 P.M.

D. February 13-15, 2025 – NMSBA Board Institute – Santa Fe

E. February 26, 2026 - Visitation to White Mountain Elementary - 9:30 A.M.

XIV. CONVENE TO CLOSED EXECUTIVE SESSION

XV. EXECUTIVE SESSION

A. Pursuant to section 10-5-1 (H8) NMSA 1978, the Board will convene in Executive Session to discuss the Superintendent's Evaluation.

No action will be taken in Executive Session. Action, if any, will be taken when the Board reconvenes in Open Session following the Closed Session.

XVI. CONVENE TO OPEN SESSION

XVII. ACTION

A. Consideration of Approval of the Superintendent's Contract (Discussion/Action).

XVIII. ADJOURNMENT