

Board of Education Special Meeting
Red Willow School District #73-0017
McCook Public Schools
12:00 PM Tuesday, April 21, 2026
Junior High Conference Room
700 W 7th St
McCook, NE 69001

"It is the mission of McCook Public Schools to equip all students to succeed in a complex global society"

Please arrive at the Board meeting at the start time, because the Board reserves the right to change the order of items.

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Recognition of Open Meeting Law
 - 1.3. Pledge of Allegiance
2. Public Participation
 - 2.1. Board accepts public comments
3. New Business
 - 3.1. Accept the resignation of Grant Norgaard, McCook Public Schools Superintendent
 - 3.2. Discuss, consider, and take action to approve a potential contract offer for the position of Interim Superintendent.
4. Closed Session

For the protection of the public interest and for the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting, to discuss the terms and conditions of a potential Interim Superintendent contract.

5. Adjournment

McCook Public Schools

Dear McCook Board of Education,

Please consider this letter as my formal resignation from the position of Superintendent of Schools, effective upon completion of my contractual obligations for the 2025–2026 school year.

I want to begin by thanking the community of McCook for its unwavering support of our schools and, most importantly, our children. McCook has become my home and a place I will always cherish. I am deeply grateful for the way this community has supported both me and my family. My children had the opportunity to grow up here and graduate from McCook High School, and that experience binds them to this community in a meaningful and lasting way. I am sincerely proud of McCook Public Schools and grateful that my family was blessed to be a part of them.

To the faculty and staff of McCook Public Schools, thank you. Each of you does this work because of an internal commitment to make our community and our world better for children. Your efforts are deeply appreciated, and your impact is measurable. I wish you all the very best and encourage you to never lose sight of why you chose this profession. You are the difference makers.

To the Board of Education, thank you for your steadfast focus on what is best for students and for the McCook community. Your commitment to ensuring that students have access to an education that empowers them to fulfill their dreams is evident in your work. I appreciate your support, your time, and your courage in making decisions that serve the greater good.

To the administrative team, thank you for the care and commitment you demonstrate each day. You have chosen to lead in a profession that is often misunderstood by those who have never experienced it. The expectations, the responsibility, and the personal sacrifice required to serve students, staff, and community are significant. Those who have lived this work understand the weight it carries. It demands resilience, judgment, and a level of commitment that few fully appreciate. I know each of you, and I know the depth of your dedication to ensuring that students are truly equipped to succeed in life. You are deserving of great respect, and I am grateful for the opportunity to have worked alongside you.

I have accepted the position of Assistant Commissioner with the Nebraska Department of Education, where I will have the opportunity to continue serving students, educators, and communities across our state. While this decision was not easy, I believe it is the right next step in my professional journey and allows me to contribute to education at a broader level.

Serving as Superintendent of McCook Public Schools for the past 17 years has been an honor. I will always carry with me a deep sense of pride in what we have accomplished together and a lasting appreciation for this community. Go Bison!

Sincerely,



Grant Norgaard

Superintendent, McCook Public Schools

2009–2026