

Agenda

1. Opening the Meeting
 - 1.A. Call to Order
 - 1.B. Nebraska Open Meetings Law
 - 1.C. Publication of Meeting
 - 1.D. Roll Call
2. Welcome Visitors and Public Comment
3. Reports
 - 3.A. Comments from Principal Richardson
 - 3.B. Comments from Superintendent Masters
 - 3.C. Board Committees
 - 3.C.1. Preschool Committee
4. Consent Agenda
 - 4.A. Minutes of the January 8, 2018 Regular Board Meeting.
 - 4.B. Approval of November Treasurer's Report.
 - 4.C. Approval of November Claims and Payroll: Payroll \$221,540.91 Claims \$192,237.33
5. Action Items
 - 5.A. Approve the proposal from Software Unlimited - School Accounting System - for a one time license fee of \$6,985 and prorated annual fee of \$2,066.
 - 5.B. Approve the employment of Taylor Hanson - Preschool Teacher for 2018-2019 school year
 - 5.C. Approve the employment of Bethany Gerdes as a Preschool Teacher for 2018-2019 school year
 - 5.D. Accept the resignation of Kelsey Toms, with regret, effective on the last day of her 2017-2018 contract.
6. Discussion Items
 - 6.A. Review Policies: Administration - (2,000 through 2200) (Superintendent section)
 - 6.B. Assign Policies: Administration - (2200 to 2440) (Principal Section) to be discussed at the March Board Meeting
 - 6.C. Discuss and Approve District/Board Goals for 2018-2019 School Year
 - 6.D. Discuss and Approve NASB - Kenesaw Public School Strategic Plan Proposal
 - 6.E. Discuss 2018-2019 School Calendar
 - 6.F. Discuss Mid-Year Status Report on School Improvement Plan
 - 6.G. Discuss book review - "Making Vision Stick"
7. Executive Session
8. Adjourn

Board Meeting February 12, 2018

Prom – Again this year, I have been working with the Adams County Sheriff department to have an off duty police officer at prom. They would work most of the evening, interact with students and staff, and perform random sobriety test if needed. Prom is scheduled for April 13th.

A.C.T – Just a reminder all juniors will be taking the state required ACT test on April 5th. The following schedule will be followed:

7:30 Breakfast at school

8:00 Bus leaves for ESU 9

9:00 Start ACT test

12:30 All students should be done

1:00 Lunch in Hastings

2:30 Return to school – Juniors will be dismissed

Parent Teachers Conferences – The numbers were really low for the 2nd semester conferences. Some steps have already been addressed to improve grade school parents' attendance. We are looking at ways to improve the attendance of parents of students in grades 7-12. A couple of early suggestions are to have a "parent appreciation" night in which we have a soup supper in conjunction with conferences. We could also have teachers call parents and personally invite them to conferences. Also, make sure no other activities are scheduled during the night.

School Improvement Update – Our primary goal for this cycle is improve writing in all areas, with a secondary goal of digital citizenship. For the writing goal, we have continued to use the content revision plan through "Beautiful Creative Writing". Mr. Sales presented a review of the plan in August in-service. He has been available before or after school on two scheduled occasions to provide support to teachers who still have question on how to implement. We will also collect two samples from each teacher to build a portfolio on content revision.

Even though ESU 9 doesn't support regional writing to prepare for state writing (this is the 2nd year writing isn't a part of state assessments) we will continue have a Kenesaw writing project to collect consistent data. We will also look at implementing Text Dependent Analysis (TDA) into the curriculum. In some form in the near future, that will appear on the test assessment test.

Sometime before the end of the school year we will be distributing a survey that the NDE has developed. This survey will include all stakeholders in the district. The data will be used for school improvement and self-reflection.

Superintendents Comments - February 2018

Learning Targets - Success Criteria -

Shanna Gannon - Director of Professional Learning - FIPS and Dr. Amy Mancini - Director of Curriculum - GIPS came over on Friday for an hour and a half and worked with the Kenesaw teaching staff on writing Learning Targets. Shanna and Amy presented on what GI has done and what has seemed to work well for them and what mistakes they have made in the past. GI has been using Learning Targets for the past 10 years or so. They are currently focused on communicating the goals with students and sharing success criteria. Teachers were allowed time to work on writing some goals. They may be able to come back at some point and support us with Success Criteria expectations.

Alumni/Residence Use of Facilities

Mr. Schnitzler and I are working on identifying some rules/expectations for those that request a fob/card to use the school district's facilities. What are the current guidelines for someone that would like to get a FOB? Is this in writing anywhere?

E-Rate - Wireless Upgrade - Bidding Process

I will visit with Gary to see if he would be available to address the board or at least the facilities committee regarding the benefit of upgrading while we can with the support of E-Rate..

Village Board Meeting

I am on the agenda to visit with the Village Board about 1) Use of road and the possibility of paving some of the village road 2) Partnering with the school in support of the Preschool grant that we are currently writing 3) Providing exact dimensions for the shot put ring and the second practice ring.

Facility Use Guide

I was contacted by Angie Katzberg regarding renting our facility this summer so that she can put on a youth conditioning camp. I would like to work to put a Facilities Use Guide together so that we have something in place to guide use when these types of requests are made.

Website

We have already begun working on the new website. Angela met with a representative group of school members and discussed the focus that our school has for this website. We had a great discussion and provided Angela the next steps she needed. I also learned that the annual fee of \$360 that is charged by Angela is quite a bit less than the annual fee charged by the company that currently hosts our website which is over \$1200. Angela and I decided to wait a bit on the monthly support fee until we can better determine the need. This was a suggestion made by Angela.

Scoreboard Old Gym

I did get in touch with Scott Brokaw from Coke. He said he was finally able to make contact with the Daktronics representative and he believes that we may be able to get a 20% discount. A \$6000 scoreboard would then cost \$4800. A savings of \$1200 would be nice. There would be installation fees associated with putting the scoreboards in place unless our custodians can do it.

Preschool

I went over to Hastings Head Start building this past Thursday evening to visit with parents about our preschool plans. I was able to visit with 5-6 parents. I gave some of our preschool informational flyers to ESU 9 staff to be handed out to parents that will have a student coming to Kenesaw for preschool. We are planning to host an Open House for preschoolers and their parents on Monday, February 19th at 7 pm in the school library.

We are also working on the grant that is due February 28th. Currently working to get partnership agreements signed and ready to go. This grant offers matching funds with a \$25,000 non-matching for startup costs.

District Track

We have been offered the district track meet again this year. You have to have the electronic timing to be able to host District track. We have looked into renting Adams Centrals electronic timer which would cost \$800-\$900 plus the expense for sub reimbursement for having one of their people come over to run it. Craig would like to look into purchasing an electronic timer - the cost of this is between \$18000 - \$20000. We would need either the booster club to help support us or work to get some donations. What are your thoughts?

What problems will we run into with the construction of the preschool?

Negotiated Agreement

Need to get this signed. Copies out to staff.

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
PROGRAM: 9999		0.00	0.00	-2,579.98	2,579.98	0.00
1 GENERAL FUND		4,296,375.00	413,778.24	1,947,504.59	2,348,870.41	54.67
2 LUNCH FUND						
2-0100	Lunch Checking	0.00	0.00	0.00	0.00	0.00
PROGRAM: 0100		0.00	0.00	0.00	0.00	0.00
2-1100-110-0	Lunch Regular Salaries	40,000.00	2,779.91	16,139.65	23,860.35	59.65
2-1100-120-0	Lunch Sub Salary	25,000.00	1,553.56	9,091.77	15,908.23	63.63
2-1100-210-0	Lunch FICA Benefit	7,000.00	331.50	1,950.33	5,049.67	72.14
2-1100-220-0	Lunch Retirement	6,000.00	428.05	2,492.30	3,507.70	58.46
2-1100-230-0	Lunch Health Insurance	7,500.00	606.20	3,637.20	3,862.80	51.50
2-1100-290-0	Other Benefits	0.00	0.00	57.95	-57.95	0.00
2-1100-643-0	Judgments	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1100		85,500.00	5,699.22	33,369.20	52,130.80	60.97
2-1200-470-0	Food Expense	96,000.00	9,145.73	51,346.79	44,653.21	46.51
PROGRAM: 1200		96,000.00	9,145.73	51,346.79	44,653.21	46.51
2-1300-000-0	Other Expenditures	3,250.00	260.03	2,093.76	1,156.24	35.58
PROGRAM: 1300		3,250.00	260.03	2,093.76	1,156.24	35.57
2-1400-490-0	Supplies Expense	5,250.00	155.66	2,391.74	2,858.26	54.44
2-1400-570-0	Technology	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1400		5,250.00	155.66	2,391.74	2,858.26	54.44
2-9000-000-0	Last Year Encumber Acct.	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9000		0.00	0.00	0.00	0.00	0.00
2-9999-999-9	Lunch Retirement	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9999		0.00	0.00	0.00	0.00	0.00
2 LUNCH FUND		190,000.00	15,260.64	89,201.49	100,798.51	53.05
		4,486,375.00	429,038.88	2,036,706.08	2,449,668.92	54.60

Revised Hot Lunch

FEB

Vehicle Service/Repair

Vehicle	Service / Repair	Other	Total	Explanation
ALL				CPI / Hi-Line Motor / Fleet Pride / **Wash buses and supplies Coach Masters
			0.00	
2005	87.74		87.74	Inspection
2008	87.74		87.74	Inspection
2011	753.29		753.29	Oil Change / Repair
2012	183.42		183.42	Oil Change
2012	107.50		107.50	Inspection / Repair
2011	120.93		120.93	Inspection / Repair
2011	585.62		585.62	Repairs
2011	155.17		155.17	Repairs
Total		0.00	2,081.41	

Kenesaw Motor/CPI/NAPA

Excursion	304.91		304.91	Inspection/Repair
SPED BUS	23.98		23.98	Wiper Blades
SPED BUS	140.15		140.15	Inspection / Oil Change
White Van	100.00		100.00	Inspection
	239.26		239.26	Repair Door Latch
Pickup	100.00		100.00	Inspection
Total		0.00	908.30	
		0.00	2,081.41	
		0.00	2,989.71	

FEBRUARY 2018 Payroll

\$221,540.91

JANUARY 2018 Claims

\$192,237.33

Total FEBRUARY 2018 Payments

\$413,778.24

Explanation to why GF is so high this month

Insurance 70,708

ESU9 1 month + ELG of charges 47,017

Transfer Funds to HL 25,000

Extra for January 142,725

KENESAW PUBLIC SCHOOL TRANSPORTATION REPORT 2017-2018

Beg. Sept. 1, 2017										
	#12	#08	#05	#11	Micro #12 Sped	EXC.	VAN	Pickup	ALL VH.	
Beg 17-18 Mileage of Year	89570	104025	98532	32326	69426	137357	91260	74780		
END MO. MILEAGE	98206	110754	103135	39898	77279	140974	94527	80478		
BEG MO. MILEAGE	89570	104025	98532	32326	69426	137357	91260	74780		
Totals	8636	6729	4603	7572	7853	3617	3267	5698		47975
Route Miles										
AUGUST	637	661	0	905	607	271	224	286		3591
SEPTEMBER	1301	1208	479	1044	1297	146	660	777		6912
OCTOBER	1385	1212	433	912	1498	515	834	1408		8197
NOVEMBER	1174	1029	300	1398	1630	544	172	1489		7736
DECEMBER	819	830	72	1164	1129	752	126	585		5477
JANUARY	1277	1055	140	1662	1488	1093	1146	1231		9092
FEBRUARY										0
MARCH										0
APRIL										0
MAY										0
JUNE										0
JULY										0
Route Miles	6593	5995	1424	7085	7649	3321	3162	5776		41005
Activity Miles	1850	633	3143	309	143		99			6177
Misc. Miles	69	101	36	178	56	16	5			461
TOTAL MILES	8512	6729	4603	7572	7848	3337	3266	5776		47643
REPAIRS/ OIL CHANGES/ETC										
	#12	#08	#05	#11	Micro #12 Sped	EXC.	VAN	Pickup	Tractor Mower	ALL VH.
AUGUST										0.00
SEPTEMBER	481.25		346.20	1,018.30						1,845.75
OCTOBER		217.84		2,901.74						3,119.58
NOVEMBER	1311.68	87.74	91.85	87.74	56.18	350.00	140.55	312.60		2,438.34
DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
JANUARY	290.92	87.74	87.74	1,615.01	164.13	304.91	339.26	100.00		2,989.71
FEBRUARY										0.00
MARCH										0.00
APRIL										0.00
MAY										0.00
JUNE										0.00
JULY										0.00
REPAIRS/YTD	2083.85	393.32	525.79	5,622.79	220.31	654.91	479.81	412.60	0.00	10,393.38
End of July 2017 Hours										
2015 Kobota L3301 Tractor			Jul-17	Jul-18	Jul-19	Jul-20				
			328 hours							
2007 John Deere LT 180 Mower			642 hours							
2009 Grasshopper 729 Mower			992 hours							

**KENESAW PUBLIC SCHOOL
ACTIVITIES ACCOUNT
104-562
2017-2018**

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
12/1/17	BEGINNING BALANCE				159,676.54
			32,345.56		192,022.10
				(45,047.81)	146,974.29
12/31/17	ACB - Interest		62.39		147,036.68
	Outstanding Checks (none)		32,407.95	(45,047.81)	677.49
					147,714.17
12/31/17	Bank Balance				147,036.68
12/31/17	Reconciled Balance				147,036.68
	Fiscal Year to Date Totals		139,728.54	(162,979.84)	0.00
1/1/18	BEGINNING BALANCE				147,036.68
			27,009.08		174,045.76
				(20,637.71)	153,408.05
1/31/18	ACB - Interest		89.66		153,497.71
	Outstanding Checks (none)		27,098.74	(20,637.71)	7,133.49
1/17/18	Returned Check			(50.00)	-50.00
					160,581.20
1/31/18	Bank Balance				153,497.71
1/31/18	Reconciled Balance				153,497.71
	Fiscal Year to Date Totals		166,827.28	(183,667.55)	0.00

KENESAW PUBIC SCHOOL

BOND FUND

163-907

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
12/1/17	BEGINNING BALANCE				<u>2,162.58</u>
12/8/17	Adams Co. Treasurer		351.65		2,514.23
12/11/17	Union Bank and Trust	1533		(524.00)	1,990.23
12/31/17	ACB - Interest		<u>0.47</u>		1,990.70
			<u>352.12</u>		
	Outstanding Checks (none)				
12/31/17	Bank Balance				1,990.70
12/31/17	Reconciled Balance				<u>1,990.70</u>
	Fiscal Year to Date Totals		185,094.26	(306,217.63)	
1/1/18	BEGINNING BALANCE				<u>1,990.70</u>
1/10/18	Adams Co. Treasurer		52,930.57		54,921.27
1/10/18	Hall Co. Treasurer		1,266.65		56,187.92
1/17/18	Kearney Co. Treasurer		7,336.37		63,524.29
1/31/18	ACB - Interest		<u>18.10</u>		63,542.39
			<u>61,551.69</u>		
	Outstanding Checks (none)				0.00
1/31/18	Bank Balance				63,542.39
1/31/18	Reconciled Balance				<u>63,542.39</u>
	Fiscal Year to Date Totals		246,645.95	(306,217.63)	

KENESAW PUBLIC SCHOOL

TREASURERS REPORT

900-076

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
1/1/18	BEGINNING BALANCE				2,457,984.45
1/10/18	HL NEIT		13.15		2,457,997.60
1/10/18	HL Retirement		566.52		2,458,564.12
1/10/18	HL FICA		445.99		2,459,010.11
1/11/18	Quill		32.97		2,459,043.08
1/11/18	Adams Co. Treasurer		444,684.54		2,903,727.62
1/12/18	Hall Co. Treasurer		11,691.86		2,915,419.48
1/17/18	Kearney Co. Treasurer		60,492.26		2,975,911.74
1/19/18	State of NE		23,519.00		2,999,430.74
1/31/18	State Aid		4,736.00		3,004,166.74
1/31/18	ACB - Interest		1,579.09		3,005,745.83
			<u>547,761.38</u>		<u>3,005,745.83</u>
EXPENSES					
	Approved December 17 Claims			(278,808.39)	
	HL Retirement			(566.52)	
	Taxes			(383.96)	
	Total Expenditures			<u>(279,758.87)</u>	
	Ending Balance				<u>2,725,986.96</u>
	Outstanding Checks				<u>572.25</u>
	Ending Balance as of Jan. 30				<u>2,726,559.21</u>
	Ending Bank Balance as of Nov. 30				<u>2,726,559.21</u>
	Difference				<u>0.00</u>
	Fiscal Year to Date Totals		<u>1,818,001.74</u>	(1,565,779.55)	

February 1, 2018

Adams County Bank
 401 N Smith Ave/ PO Box 149
 Kenesaw NE 68956

Kenesaw Public School
 PO Box 129
 Kenesaw NE 68956

Balances on File: \$ 4,250,959.54

Securities Pledged: Cusip Pledge Amt Callable Maturity

Securities Pledged:	Cusip	Pledge Amt	Callable	Maturity
City of Deerfield IL	244415JW6	\$ 210,000.00	12/01/18	12/01/18
Sarpy Co NE SID #230	80376FBB9	\$ 45,000.00	10/15/22	10/15/17
Douglas Co Ne SID #482	25929YCW8	\$ 50,000.00	05/15/28	05/15/19
Douglas Co Ne SID #482	25929YCX6	\$ 60,000.00	05/15/29	05/15/19
Sarpy Co SID #183	80380FAV0	\$ 100,000.00	06/15/20	06/15/19
Sarpy Co Ne SID #257	80378TDH2	\$ 60,000.00	04/15/24	04/15/19
Sarpy Co Ne SID #246	80378KAX9	\$ 105,000.00	01/15/21	01/15/20
Sarpy Co Ne SID #246	80378KBG5	\$ 50,000.00	01/15/30	01/15/20
Douglas Co Ne SID #521	25929QBA4	\$ 100,000.00	01/15/19	01/15/19
Douglas Co Ne SID #504	25930BCX3	\$ 90,000.00	07/15/29	07/15/19
Sarpy Co Ne SID #238	80378BBC4	\$ 100,000.00	12/01/25	12/01/19
Douglas Co Ne SID #398	25930WAR2	\$ 60,000.00	07/15/18	07/15/18
Douglas Co Ne SID #206	25931KAV8	\$ 50,000.00	05/15/23	05/15/20
Douglas Co Ne SID #427	259292BX7	\$ 100,000.00	06/01/29	06/01/20
Douglas Co Ne SID #206	25931KAU0	\$ 55,000.00	05/15/22	05/15/20
Douglas Co Ne SID #523	25934FBC7	\$ 120,000.00	02/01/30	02/01/20
Douglas Co Ne SID #489	25934HBV1	\$ 65,000.00	11/01/28	11/01/19
Sarpy Co Ne SID #238	80378BBB6	\$ 120,000.00	12/01/24	12/01/19
Sarpy Co Ne SID #238	80378BBG5	\$ 145,000.00	12/01/29	12/01/19
Sarpy Co Ne SID #190	80377XCC6	\$ 90,000.00	08/15/31	02/15/21
Douglas Co NE SID #484	259290DM3	\$ 75,000.00	04/15/28	04/15/18
Douglas Co Ne SID #504	25930BCQ8	\$ 85,000.00	07/15/22	07/15/19
Douglas Co Ne SID #431	25930JAU4	\$ 90,000.00	04/15/21	04/15/20
Douglas Co Ne SID #206	25931KAR7	\$ 85,000.00	05/15/19	05/15/19
Douglas Co NE SID #493	259300CJ8	\$ 80,000.00	07/15/28	07/15/18
Douglas Co Ne SID #206	25931KAS5	\$ 85,000.00	05/15/20	05/15/20
Sarpy Co Ne SID #180	803760EJ2	\$ 80,000.00	11/15/29	12/15/20
Sarpy Co Ne SID #257	80378TDL3	\$ 80,000.00	04/15/27	04/15/19
City of Hickman, Ne	428825ED1	\$ 100,000.00	12/15/22	02/22/22
Adams Co SD#18	006078AW9	\$ 495,000.00	12/01/28	10/29/15
City of Ralston	751267AS4	\$ 325,000.00	12/15/18	09/25/17
SBAP 2007-20F 1	83162CRB1	\$ 201,754.59	06/01/27	06/01/27
Sarpy Co Ne SID #294	80375AAW6	\$ 200,000.00	05/15/22	11/15/37
City of Kearney, Ne	48689OU53	\$ 50,000.00	06/15/18	06/15/18
Sarpy Co Ne SID #294	80375AAV8	\$ 180,000.00	05/15/22	11/15/36
City of Papillion	698856B59	\$ 200,000.00	12/22/21	12/15/36
Madison Co Ne SchI Dist 80	557356DK5	\$ 100,000.00	12/15/21	12/15/21
City of Savannah, MO Water & Sewer	80502ODM3	\$ 50,000.00	12/01/18	12/01/18
City of Savannah, MO Water & Sewer	80502ODN1	\$ 145,000.00	12/01/19	12/01/19

Total Securities Pledged: 39 \$ 4,481,754.59

FDIC Insurance: \$ 250,000.00

Letters of Credit:

Total Letters of Credit \$ -

Difference \$ 480,795.05

KENESAW PUBLIC SCHOOL

HOT LUNCH

104-448

2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
	BEGINNING BALANCE				47,916.91
1/19/18	Meals Purchased		8,368.55		56,285.46
1/19/18	State of NE		4,460.61		60,746.07
1/31/18	ACB - Interest		22.56		60,768.63
			12,851.72		60,768.63
	Approved December 17 Claims				
1/16/18	Stephanie S. Refund Lunch balanc	5802		(9,830.12)	
				(57.95)	
	Total Expenditures			(9,888.07)	
	Ending Balance				50,880.56
	Outstanding Checks				519.61
	Ending Balance as of				51,400.17
	Ending Bank Balance as of				51,400.17
	Difference				0.00
	Fiscal Year to Date Totals		104,134.25	(85,868.46)	

Checks for Payment Listing

Direct Dep.	Check	Check Date	Payable To	Description	Amount
1 - GENERAL FUND					
	00029747	02/15/2018	Ask Supply Co.	Disinfectant Spray - Case	106.50
	00029748	02/15/2018	BCN Telecom, Inc.	Long Distance	55.55
	00029749	02/15/2018	Kristen Benton	Reimburse for Physics Prog. It	9.96
	00029750	02/15/2018	Black Hills Energy	Natural Gas Service	7,037.20
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Lease	5.14
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Service	20.04
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Service	68.31
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Service	8.54
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Lease	24.44
	00029751	02/15/2018	Canon Solutions America, INC.	Copier Lease	181.50
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	207.73
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	418.38
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	281.25
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	15.35
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	244.83
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	75.81
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	127.55
	00029752	02/15/2018	Cenex Fleetcard	Vehicle Fuel	323.03
	00029753	02/15/2018	City of Hastings	Fire Alarm Service	90.50
	00029754	02/15/2018	Central Nebraska Rehabilitation Services	OTR/L (CH) PT (JH)	638.90
	00029754	02/15/2018	Central Nebraska Rehabilitation Services	OTR/L (CH) PT (JH)	224.00
	00029754	02/15/2018	Central Nebraska Rehabilitation Services	OTR/L (CH) PT (JH)	700.95
	00029754	02/15/2018	Central Nebraska Rehabilitation Services	OTR/L (CH) PT (JH)	304.30
	00029755	02/15/2018	Coach Masters	Bus 11 Repair	155.17
	00029755	02/15/2018	Coach Masters	Bus 11 Repair	585.62
	00029756	02/15/2018	Cooperative Producers, Inc.	Diesel Exh. Fluid / Gas Trtmnt	35.77
	00029756	02/15/2018	Cooperative Producers, Inc.	Diesel Exh. Fluid / Gas Trtmnt	246.84
	00029757	02/15/2018	Cash-Wa Distributing	Urinal Screen	156.80
	00029757	02/15/2018	Cash-Wa Distributing	Sanitizer / BR Clnr	162.45
	00029757	02/15/2018	Cash-Wa Distributing	Fast Draw Clnr	313.80
	00029757	02/15/2018	Cash-Wa Distributing	T.T. / P.T. Dust Mop Frame	346.45
	00029757	02/15/2018	Cash-Wa Distributing	Clnr Buff Spray	115.50
	00029758	02/15/2018	Dana F. Cole & Company, LLP	Dec. / Jan. Services	66.95
	00029758	02/15/2018	Dana F. Cole & Company, LLP	Dec. / Jan. Services	66.95
	00029759	02/15/2018	DAS State Accounting - Central Finance	Distance Learning Room	234.93
	00029760	02/15/2018	Eakes Office Solutions	Inked Stampers / Stamper Ink	19.74
	00029760	02/15/2018	Eakes Office Solutions	Inked Stampers / Stamper Ink	10.30
	00029761	02/15/2018	Essential Screens	Bkgrnd Ck J.A. / J. C.	118.75
	00029762	02/15/2018	Educational Service Unit #9	Chrome Inservice - C.K.	150.00
	00029762	02/15/2018	Educational Service Unit #9	Services Nov.	15,437.92
	00029762	02/15/2018	Educational Service Unit #9	Winter SPED Cadre M.B./ K.T.	25.00
	00029762	02/15/2018	Educational Service Unit #9	Early Learning Grant	17,029.88
	00029762	02/15/2018	Educational Service Unit #9	Services Nov.	285.80
	00029762	02/15/2018	Educational Service Unit #9	Winter SPED Cadre M.B./ K.T.	25.00
	00029762	02/15/2018	Educational Service Unit #9	Dec. 2018 Services	9,038.51
	00029762	02/15/2018	Educational Service Unit #9	Services Nov.	13,834.96
	00029762	02/15/2018	Educational Service Unit #9	Bus 12 Inspection Repair	107.50
	00029762	02/15/2018	Educational Service Unit #9	Bus 11 Inspection Repair	120.93
	00029762	02/15/2018	Educational Service Unit #9	Dec. 2018 Services	9,894.44

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00029762	02/15/2018	Educational Service Unit #9	Dec. 2018 Services	976.18
	00029763	02/15/2018	Fleet Pride	Bus 2011 Inspection	120.93
	00029763	02/15/2018	Fleet Pride	Bus 2012 Inspection	107.50
	00029763	02/15/2018	Fleet Pride	Bus 08 Inspection	87.74
	00029763	02/15/2018	Fleet Pride	Bus 05 Inspection	87.74
	00029764	02/15/2018	Synchrony Bank/Amazon	Hi Liters / 2 Pocket Folders	24.16
	00029764	02/15/2018	Synchrony Bank/Amazon	Book Tape	29.49
	00029764	02/15/2018	Synchrony Bank/Amazon	2 Pocket Folders - Store Rm	20.57
	00029764	02/15/2018	Synchrony Bank/Amazon	Hi Liters / 2 Pocket Folders	8.37
	00029764	02/15/2018	Synchrony Bank/Amazon	Vinyl Gloves - Shop	55.70
	00029764	02/15/2018	Synchrony Bank/Amazon	Letter Openers	6.99
	00029764	02/15/2018	Synchrony Bank/Amazon	Hall's Carriage - Science	77.10
	00029764	02/15/2018	Synchrony Bank/Amazon	Pulley's for Science	98.14
	00029764	02/15/2018	Synchrony Bank/Amazon	Self Adh. Bk Pockets	50.31
	00029764	02/15/2018	Synchrony Bank/Amazon	Clorox Wipes	66.98
	00029764	02/15/2018	Synchrony Bank/Amazon	Band-aids	13.40
	00029764	02/15/2018	Synchrony Bank/Amazon	Dark Slime/War I / Scorch Tria	4.52
	00029764	02/15/2018	Synchrony Bank/Amazon	Toner - Kroos	339.90
	00029764	02/15/2018	Synchrony Bank/Amazon	Dark Slime/War I / Scorch Tria	11.89
	00029764	02/15/2018	Synchrony Bank/Amazon	White Board Magnetic - Music	34.99
	00029764	02/15/2018	Synchrony Bank/Amazon	Stainless Steel Clnr	69.68
	00029764	02/15/2018	Synchrony Bank/Amazon	Dark Slime/War I / Scorch Tria	12.99
	00029765	02/15/2018	GLENWOOD TELEPHONE	Bkkpr Bkup Sys	5.95
	00029766	02/15/2018	The Grand Island Independent	PreSchool Teacher Ad	231.79
	00029767	02/15/2018	Hatten Electric Service	Boiler Motor	102.00
	00029768	02/15/2018	Hi-Line Motors	Bus 11 Oil Change Repair	505.17
	00029768	02/15/2018	Hi-Line Motors	Bus 11 Repair	248.12
	00029768	02/15/2018	Hi-Line Motors	Bus 12 Oil Change	183.42
	00029768	02/15/2018	Hi-Line Motors	Flat Washers / Funnel	6.95
	00029769	02/15/2018	Hobart Service	Booster Heater Repair	135.30
	00029770	02/15/2018	Angela Keiser LLC	Website Design 50%	1,237.50
	00029770	02/15/2018	Angela Keiser LLC	Website Design 50%	1,237.50
	00029771	02/15/2018	Kenesaw Motor Co.	SPED Oil Ch. / Inspection	140.15
	00029771	02/15/2018	Kenesaw Motor Co.	Repair Pickup Door Latch	239.26
	00029771	02/15/2018	Kenesaw Motor Co.	Inspection / Oil Ch./ Repair	304.91
	00029771	02/15/2018	Kenesaw Motor Co.	Inspection Van	100.00
	00029771	02/15/2018	Kenesaw Motor Co.	Pickup Inspection	100.00
	00029772	02/15/2018	Kenesaw Fire Departement	Donation to Fire Department	200.00
	00029773	02/15/2018	Kenesaw Public School-Activity Fund	Business Competition	80.00
	00029774	02/15/2018	Kenesaw Public School - Hot Lunch	Transfer of Accounts	25,000.00
	00029775	02/15/2018	Kearney County Health Services	Bus Physical R.S.	85.00
	00029776	02/15/2018	Krull Agency, Inc.	Insurance Policy Feb. 18-19	70,483.00
	00029776	02/15/2018	Krull Agency, Inc.	Shawn G. Bond	225.00
	00029777	02/15/2018	Lincoln Journal Star	3 months on line access	9.99
	00029777	02/15/2018	Lincoln Journal Star	3 months on line access	9.99
	00029777	02/15/2018	Lincoln Journal Star	3 months on line access	9.99
	00029778	02/15/2018	Matheson Tri-Gas Inc.	Tank Rental	44.72
	00029778	02/15/2018	Matheson Tri-Gas Inc.	Aluminum Filler / Tungsten	65.24
	00029779	02/15/2018	Menards - Hastings	Dig. Multimeter/Max Sweeper	147.55
	00029779	02/15/2018	Menards - Hastings	Shop (Fittings ??)	43.65

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00029779	02/15/2018	Menards - Hastings	Rivets	12.36
	00029780	02/15/2018	Napa Auto Parts	Bus 12 Head Light / V-Belt	12.49
	00029780	02/15/2018	Napa Auto Parts	Bus 12 Head Light / V-Belt	32.97
	00029780	02/15/2018	Napa Auto Parts	SPED Bus Wiper Blades	23.98
	00029781	02/15/2018	Omaha World Harold	PreSchool Instructor Ad	928.00
	00029782	02/15/2018	Palmer Public School	Distance Learning Instructor	900.00
	00029783	02/15/2018	Perry, Guthery, Haase, & Gessford, PC	Policy Copies	150.00
	00029784	02/15/2018	Quill.com	6 Class Rm Clocks	101.97
	00029784	02/15/2018	Quill.com	Toner SPED TK	310.27
	00029784	02/15/2018	Quill.com	Highliters/Markers	24.47
	00029784	02/15/2018	Quill.com	6 Class Rm Clocks	101.97
	00029785	02/15/2018	Silver Lake Public Schools	HS Quiz Bowl 2/28/18	25.00
	00029786	02/15/2018	Southern Power District	Electrical Service	68.01
	00029786	02/15/2018	Southern Power District	Electrical Service	3,653.92
	00029787	02/15/2018	Sunbelt Rentals	Scissor Lift Rental Banners	337.95
	00029788	02/15/2018	Teacher's Discovery	History	81.90
	00029789	02/15/2018	US Bank	Microsoft for CS	79.12
	00029789	02/15/2018	US Bank	Microsoft for CS	79.12
	00029789	02/15/2018	US Bank	Science - Sheep Brains	72.90
	00029789	02/15/2018	US Bank	Adobe D.K	15.81
	00029789	02/15/2018	US Bank	Adobe C.R.	15.81
	00029789	02/15/2018	US Bank	Pen/Pencils 1000 Ea. BDP	270.00
	00029789	02/15/2018	US Bank	Vac Brush / Belts	81.92
	00029789	02/15/2018	US Bank	Pen/Pencils 1000 Ea. BDP	150.00
	00029789	02/15/2018	US Bank	Vac. Bags	43.95
	00029790	02/15/2018	Verizon Wireless	Bus Cell Phone	89.75
	00029790	02/15/2018	Verizon Wireless	Bus Cell Phone	11.64
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	70.27
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	59.50
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	142.50
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	4.38
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	358.81
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	14.88
	00029791	02/15/2018	Village Of Kenesaw	Garbage/Sewer/Water (5)	14.88
	00029792	02/15/2018	Witt Plumbing	Garbage Disposal Repair	567.94
	00029793	02/15/2018	Yanda's Music & Pro Audio	Bar Chime Mount	27.00
	00029794	02/15/2018	Zimmerman Printers	Daily Summary Pad (Jan)	58.75

1 - GENERAL FUND Totals: 192,237.33

2 - LUNCH FUND

00005812	02/15/2018	AUCA Chicago Lockbox	Linen Service	220.03
00005813	02/15/2018	Cash-Wa Distributing	Food / Other	5.00
00005813	02/15/2018	Cash-Wa Distributing	Food / Other	875.81
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	640.04
00005813	02/15/2018	Cash-Wa Distributing	Food	377.58
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	72.60
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	5.00
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	262.10
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	51.35
00005813	02/15/2018	Cash-Wa Distributing	Food	48.60
00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	643.65

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00005813	02/15/2018	Cash-Wa Distributing	Food / Other	5.00
	00005813	02/15/2018	Cash-Wa Distributing	Credit	-128.73
	00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	5.00
	00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	31.71
	00005813	02/15/2018	Cash-Wa Distributing	Food/Other/Supply	5.00
	00005813	02/15/2018	Cash-Wa Distributing	Food / Other	587.55
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food Expense / Credit	111.98
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	55.72
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	56.26
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food Expense / Credit	-87.97
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	45.57
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	102.40
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	70.95
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Credit	-87.97
	00005814	02/15/2018	Earthgrains Baking Co's Inc	Food	45.57
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	150.59
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	164.93
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	164.93
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	256.11
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	225.38
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	108.80
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	142.91
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	164.93
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	163.90
	00005815	02/15/2018	Hiland Dairy Foods Co. LLC	Milk	145.34
	00005816	02/15/2018	Nebraska Food Distribution Program	Bill of Lading	1,321.06
	00005816	02/15/2018	Nebraska Food Distribution Program	Food	420.36
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	5.00
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	185.96
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	225.47
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	256.44
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	5.00
	00005817	02/15/2018	The Thompson Co., Inc.	Food/Other	5.00

2 - LUNCH FUND Totals: 8,131.91

Report Total: 200,369.24

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1 GENERAL FUND						
1-1100-110-1	Salary (elem)	420,000.00	31,432.23	190,128.69	229,871.31	54.73
1-1100-110-2	Salary (sec)	495,000.00	35,888.11	240,037.95	254,962.05	51.51
1-1100-120-1	Sub Salary (elem)	16,000.00	2,700.00	6,060.00	9,940.00	62.13
1-1100-120-2	Sub Salary (sec)	16,000.00	636.00	5,846.50	10,153.50	63.46
1-1100-130-0	Stipends	0.00	0.00	0.00	0.00	0.00
1-1100-140-1	Other Salary (elem aide)	38,000.00	2,301.44	12,307.39	25,692.61	67.61
1-1100-140-2	Other Salary (Sec. Aide)	0.00	0.00	0.00	0.00	0.00
1-1100-143-0	Technology Cord.	0.00	3,148.60	12,594.40	-12,594.40	0.00
1-1100-210-0	FICA	0.00	238.63	477.26	-477.26	0.00
1-1100-210-1	FICA (elem)	32,000.00	2,527.63	14,906.23	17,093.77	53.42
1-1100-210-2	FICA (sec)	42,000.00	2,704.12	18,992.22	23,007.78	54.78
1-1100-215-1	FICA (elem aide)	6,000.00	156.29	891.90	5,108.10	85.14
1-1100-220-0	Retirement	0.00	311.01	1,263.38	-1,263.38	0.00
1-1100-220-1	Retirement (elem)	40,000.00	3,130.32	18,856.37	21,143.63	52.86
1-1100-220-2	Retirement (sec)	52,000.00	3,543.01	23,813.84	28,186.16	54.20
1-1100-225-1	Retirement (elem aide)	6,000.00	201.80	1,143.60	4,856.40	80.94
1-1100-230-1	Health Ins (elem)	147,000.00	11,998.61	67,025.73	79,974.27	54.40
1-1100-230-2	Health Ins (sec)	140,000.00	11,167.24	73,983.69	66,016.31	47.15
1-1100-250-1	Annuity (elem aide)	1,500.00	133.33	800.01	699.99	46.67
1-1100-290-2	Other Benefits (sec)	0.00	0.00	0.00	0.00	0.00
1-1100-310-2	Project DC / NY	2,500.00	0.00	2,495.00	5.00	0.20
1-1100-313-0	Enrichment	0.00	0.00	0.00	0.00	0.00
1-1100-313-1	Pupil Serv (elem field tr)	1,300.00	0.00	368.00	932.00	71.69
1-1100-313-2	Pupil Serv (sec field tr)	2,500.00	25.00	204.00	2,296.00	91.84
1-1100-318-1	Contracted Serv (elem)	10,000.00	1,237.50	1,470.50	8,529.50	85.30
1-1100-318-2	Contracted Serv (sec)	10,000.00	2,137.50	2,327.39	7,672.61	76.73
1-1100-319-1	Prof/Tech Serv (elem)	3,500.00	0.00	0.00	3,500.00	100.00
1-1100-319-2	Prof/Tech Serv (sec)	3,500.00	0.00	0.00	3,500.00	100.00
1-1100-382-0	Distance Learning Line	3,000.00	0.00	1,369.86	1,630.14	54.34
1-1100-410-1	Supplies (elem)	12,000.00	134.81	6,821.24	5,178.76	43.16
1-1100-410-2	Supplies (sec)	12,000.00	826.60	4,142.36	7,857.64	65.48
1-1100-420-1	Textbooks (elem)	12,000.00	0.00	3,280.37	8,719.63	72.66
1-1100-420-2	Textbooks (sec)	12,000.00	0.00	9,854.38	2,145.62	17.88
1-1100-430-1	Library Books (elem)	2,500.00	0.00	0.00	2,500.00	100.00
1-1100-440-1	Periodicals (elem)	2,000.00	0.00	416.40	1,583.60	79.18
1-1100-440-2	Periodicals (sec)	2,000.00	0.00	96.40	1,903.60	95.18
1-1100-450-1	AV Materials (elem)	2,000.00	0.00	0.00	2,000.00	100.00
1-1100-450-2	AV Materials (sec)	2,000.00	0.00	0.00	2,000.00	100.00
1-1100-460-1	Computer Hardware (elem)	5,000.00	0.00	266.50	4,733.50	94.67
1-1100-460-2	Computer Hardware (sec)	7,500.00	0.00	316.50	7,183.50	95.78
1-1100-465-1	Computer Soft (elem)	8,000.00	79.12	1,829.12	6,170.88	77.14
1-1100-465-2	Computer Soft (sec)	10,000.00	79.12	1,878.87	8,121.13	81.21
1-1100-530-1	Furn & Equip (elem)	10,000.00	0.00	0.00	10,000.00	100.00
1-1100-530-2	Furn & Equip (sec)	2,500.00	0.00	0.00	2,500.00	100.00
1-1100-570-1	Technology (Elem)	7,500.00	0.00	68.15	7,431.85	99.09
1-1100-570-2	Technology (Sec)	10,000.00	0.00	7,458.29	2,541.71	25.42
1-1100-630-1	Dues & Fees (elem)	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-630-2	Dues & Fees (sec)	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-643-0	Unemploy/Judgments	1,000.00	0.00	0.00	1,000.00	100.00
1-1100-670-1	Prof Gr (Bauer)	500.00	0.00	0.00	500.00	100.00
1-1100-670-2	Prof Gr (Hohnesee)	500.00	0.00	25.00	475.00	95.00
1-1100-670-3	Prof Gr (Tompkin)	500.00	0.00	0.00	500.00	100.00
1-1100-670-4	Prof Gr (Wohlert)	500.00	0.00	0.00	500.00	100.00
1-1100-670-5	Prof Gr (Bittfield)	500.00	0.00	25.00	475.00	95.00
1-1100-670-6	Prof Gr (Morgan)	500.00	0.00	0.00	500.00	100.00
1-1100-670-G	Prof Gr (Gerloff)	500.00	0.00	0.00	500.00	100.00
1-1100-670-K	Prof Gr (Rayburn)	500.00	0.00	0.00	500.00	100.00
1-1100-670-S	Prof Gr (SUCK)	500.00	0.00	0.00	500.00	100.00

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-1100-671-1	Prof Gr (Anderson)	500.00	0.00	144.00	356.00	71.20
1-1100-671-2	Prof Gr (Sales)	500.00	0.00	0.00	500.00	100.00
1-1100-671-A	Prof Gr (Schwenka)	500.00	0.00	0.00	500.00	100.00
1-1100-671-E	Prof Gr (Engelhardt)	500.00	0.00	0.00	500.00	100.00
1-1100-671-H	Prof Gr (Einrem)	500.00	0.00	0.00	500.00	100.00
1-1100-671-K	Prof Gr (Kroos)	500.00	150.00	175.00	325.00	65.00
1-1100-671-M	Prof Gr (Mack)	500.00	0.00	0.00	500.00	100.00
1-1100-671-S	Prof Gr (Schnitzler)	500.00	0.00	100.00	400.00	80.00
1-1100-671-W	Prof Gr (Benton)	500.00	0.00	492.78	7.22	1.44
1-1100-690-1	Other Expense (elem)	2,500.00	0.00	486.00	2,014.00	80.56
1-1100-690-2	Other Expense (sec)	2,500.00	0.00	486.00	2,014.00	80.56
PROGRAM: 1100		1,623,800.00	116,888.02	735,726.27	888,073.73	54.69
1-1160-110-1	Poverty Elem.	7,000.00	1,383.99	5,535.99	1,464.01	20.91
1-1160-110-2	Poverty Secondary	54,000.00	1,349.40	5,397.60	48,602.40	90.00
1-1160-210-1	FICA (elem)	0.00	105.88	423.52	-423.52	0.00
1-1160-210-2	FICA (sec)	0.00	102.28	415.56	-415.56	0.00
1-1160-220-1	Retirement (elem)	0.00	136.71	546.84	-546.84	0.00
1-1160-220-2	Retirement (sec)	0.00	133.29	541.46	-541.46	0.00
PROGRAM: 1160		61,000.00	3,211.55	12,860.97	48,139.03	78.91
1-1199-110-0	Music Salary (K-12)	60,000.00	4,959.32	29,755.99	30,244.01	50.41
1-1199-120-0	Music Sub Salary	1,000.00	0.00	0.00	1,000.00	100.00
1-1199-210-0	Music FICA	5,000.00	375.42	2,252.40	2,747.60	54.95
1-1199-220-0	Music Retirement	6,000.00	489.88	2,939.24	3,060.76	51.01
1-1199-230-0	Music Health Insurance	20,000.00	1,657.18	9,943.08	10,056.92	50.28
1-1199-313-0	Pupil Serv (accompany)	1,500.00	0.00	600.00	900.00	60.00
1-1199-319-0	Music Prof/Tech Serv	500.00	0.00	0.00	500.00	100.00
1-1199-410-0	Music Supplies	3,000.00	61.99	1,181.37	1,818.63	60.62
1-1199-420-0	Music Textbooks	500.00	0.00	0.00	500.00	100.00
1-1199-440-0	Music Periodicals	500.00	0.00	0.00	500.00	100.00
1-1199-450-0	Music AV Materials	200.00	0.00	0.00	200.00	100.00
1-1199-460-0	Music Computer Soft	250.00	0.00	0.00	250.00	100.00
1-1199-530-0	Music Furn & Equip	800.00	0.00	305.89	494.11	61.76
1-1199-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-1199-630-0	Music Dues & Fees	1,000.00	0.00	225.00	775.00	77.50
1-1199-670-0	Prof Growth (Arrowood)	500.00	0.00	0.00	500.00	100.00
1-1199-690-0	Music Other Expense	750.00	0.00	0.00	750.00	100.00
PROGRAM: 1199		101,500.00	7,543.79	47,202.97	54,297.03	53.49
1-1200-110-0	SPED Salary (MB, KT & TK)	150,500.00	12,628.98	74,639.72	75,860.28	50.41
1-1200-120-0	SPED Sub Salary	3,500.00	240.00	8,305.41	-4,805.41	-137.30
1-1200-140-0	Para Salary (GW, LS & TJ)	65,000.00	7,060.22	32,037.55	32,962.45	50.71
1-1200-210-0	SPED Teacher FICA	12,500.00	1,522.02	8,619.43	3,880.57	31.04
1-1200-215-0	Para Educ (aide) FICA	8,000.00	0.00	0.00	8,000.00	100.00
1-1200-220-0	SPED Teacher Retirement	17,000.00	1,944.83	10,969.77	6,030.23	35.47
1-1200-225-0	Para Educ (aide) Retire	6,000.00	0.00	0.00	6,000.00	100.00
1-1200-230-0	SPED Teacher Hlth Ins	57,500.00	4,555.85	27,335.10	30,164.90	52.46
1-1200-250-0	SPED Aide (annuity)	5,000.00	640.00	2,640.06	2,359.94	47.20
1-1200-313-0	SPED Pupil Services	2,000.00	0.00	0.00	2,000.00	100.00
1-1200-319-0	SPED Other Prof Serv	500.00	0.00	0.00	500.00	100.00
1-1200-332-0	SPED Mileage (to parents)	1,000.00	0.00	0.00	1,000.00	100.00
1-1200-390-0	SPED Contr Sch Age	7,500.00	0.00	0.00	7,500.00	100.00
1-1200-410-0	SPED Supplies	2,750.00	310.27	1,684.24	1,065.76	38.75
1-1200-420-0	SPED Textbooks	2,500.00	0.00	856.24	1,643.76	65.75
1-1200-440-0	SPED Periodicals	100.00	0.00	0.00	100.00	100.00
1-1200-450-0	SPED AV Materials	100.00	0.00	0.00	100.00	100.00

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Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-1200-460-0	SPED Computer Soft	800.00	0.00	127.44	672.56	84.07
1-1200-530-0	SPED Furn & Equip	1,500.00	0.00	790.62	709.38	47.29
1-1200-560-0	SPED Computer Hard	500.00	0.00	0.00	500.00	100.00
1-1200-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-1200-630-0	Dues/Fees (KT)	250.00	0.00	225.00	25.00	10.00
1-1200-670-0	Prof Gr (MB, KT & TK)	1,500.00	50.00	280.00	1,220.00	81.33
1-1200-690-0	SPED Other Expense	1,000.00	0.00	125.00	875.00	87.50
1-1200-691-0	Idea	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1200		347,000.00	28,952.17	168,635.58	178,364.42	51.40
1-1291-110-0	1SPEDSAL3-4	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1291		0.00	0.00	0.00	0.00	0.00
1-1292-110-0	SPED Salary 0-2	7,000.00	403.67	1,614.66	5,385.34	76.93
1-1292-210-0	SPED Teacher FICA	0.00	30.64	115.81	-115.81	0.00
1-1292-220-0	SPED Teacher Retirement	0.00	39.87	150.77	-150.77	0.00
PROGRAM: 1292		7,000.00	474.18	1,881.24	5,118.76	73.12
1-1430-110-2	Shop Salary	40,000.00	3,114.00	18,684.00	21,316.00	53.29
1-1430-120-2	Shop Sub Salary	1,500.00	24.00	24.00	1,476.00	98.40
1-1430-210-2	Shop FICA	3,000.00	236.12	1,407.37	1,592.63	53.09
1-1430-220-2	Shop Retirement	4,000.00	307.60	1,845.57	2,154.43	53.86
1-1430-230-2	Shop Health Insurance	13,500.00	1,657.18	5,024.51	8,475.49	62.78
1-1430-313-2	Shop Pupil Services	500.00	0.00	0.00	500.00	100.00
1-1430-318-2	Shop Contract Services	500.00	0.00	0.00	500.00	100.00
1-1430-319-2	Shop (Linweld/GI sup)	2,000.00	44.72	680.70	1,319.30	65.97
1-1430-410-2	Shop Supplies	3,500.00	164.59	1,663.55	1,836.45	52.47
1-1430-420-2	Shop Textbooks	1,000.00	0.00	0.00	1,000.00	100.00
1-1430-440-2	Shop Periodicals	500.00	0.00	0.00	500.00	100.00
1-1430-450-2	Shop AV Materials	0.00	0.00	0.00	0.00	0.00
1-1430-460-2	Shop Computer Soft	1,000.00	0.00	0.00	1,000.00	100.00
1-1430-530-2	Shop Furn & Equip	2,500.00	0.00	4,349.79	-1,849.79	-73.99
1-1430-560-2	Shop Computer Hard	1,500.00	0.00	0.00	1,500.00	100.00
1-1430-570-2	Technology	0.00	0.00	0.00	0.00	0.00
1-1430-670-2	Prof Gr (Perry)	500.00	0.00	0.00	500.00	100.00
1-1430-690-2	Shop Other Expense	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 1430		76,500.00	5,548.21	33,679.49	42,820.51	55.97
1-1480-110-2	Business Salary	50,000.00	4,036.66	24,220.01	25,779.99	51.56
1-1480-120-2	Business Sub Salary	1,500.00	0.00	255.00	1,245.00	83.00
1-1480-210-2	Business FICA	3,750.00	307.04	1,861.80	1,888.20	50.35
1-1480-220-2	Business Retirement	4,800.00	398.73	2,393.88	2,406.12	50.13
1-1480-230-2	Business Health Ins	20,000.00	1,097.12	6,582.72	13,417.28	67.09
1-1480-313-2	Business Contract Serv	100.00	0.00	0.00	100.00	100.00
1-1480-319-2	Business Prof Services	250.00	80.00	80.00	170.00	68.00
1-1480-410-2	Business Supplies	1,000.00	0.00	28.28	971.72	97.17
1-1480-420-2	Business Textbooks	3,000.00	0.00	0.00	3,000.00	100.00
1-1480-440-2	Business Periodicals	500.00	0.00	0.00	500.00	100.00
1-1480-450-2	Business AV Materials	500.00	0.00	0.00	500.00	100.00
1-1480-460-2	Business Comp Soft	1,500.00	0.00	0.00	1,500.00	100.00
1-1480-530-2	Business Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
1-1480-560-2	Business Comp Hard	2,500.00	0.00	0.00	2,500.00	100.00
1-1480-570-2	Technology	1,000.00	0.00	0.00	1,000.00	100.00
1-1480-670-2	Prof Gr (Engelhardt, M)	500.00	0.00	15.00	485.00	97.00
1-1480-690-2	Business Other Expense	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 1480		92,900.00	5,919.55	35,436.69	57,463.31	61.85
1-2120-110-0	Guidance Salary	33,500.00	3,480.06	23,648.35	9,851.65	29.41
1-2120-210-0	Guidance FICA	4,300.00	266.22	1,809.11	2,490.89	57.93
1-2120-220-0	Guidance Retirement	5,500.00	343.75	2,335.92	3,164.08	57.53

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1-2120-230-0	Guidance Health Ins	0.00	0.00	0.00	0.00	0.00
1-2120-313-0	Guidance Pupil Serv	0.00	0.00	0.00	0.00	0.00
1-2120-319-0	Guidance Prof Serv	750.00	0.00	0.00	750.00	100.00
1-2120-410-0	Guidance Supplies	750.00	0.00	0.00	750.00	100.00
1-2120-420-0	Guidance Textbooks	750.00	0.00	0.00	750.00	100.00
1-2120-440-0	Guidance Periodical	250.00	0.00	0.00	250.00	100.00
1-2120-450-0	Guidance AV Materials	500.00	0.00	0.00	500.00	100.00
1-2120-460-0	Guidance Comp Soft	1,500.00	15.81	63.24	1,436.76	95.78
1-2120-530-0	Guidance Furn/Equip	750.00	0.00	0.00	750.00	100.00
1-2120-560-0	Guidance Comp Hard	1,000.00	0.00	0.00	1,000.00	100.00
1-2120-630-0	Guidance Dues & Fees	500.00	0.00	51.92	448.08	89.62
1-2120-670-0	Guid Coun	500.00	0.00	0.00	500.00	100.00
	Travel/Mileage					
1-2120-690-0	Guidance Oher Exp	250.00	0.00	0.00	250.00	100.00
PROGRAM: 2120		50,800.00	4,105.84	27,908.54	22,891.46	45.06
1-2130-210-0	Nurse FICA	575.00	62.37	391.70	183.30	31.88
1-2130-220-0	Nurse Retirement	750.00	80.54	377.03	372.97	49.73
1-2130-313-0	Health Services (nurse)	7,500.00	815.37	3,817.00	3,683.00	49.11
1-2130-410-0	Nurse Supplies	1,500.00	80.38	965.69	534.31	35.62
1-2130-670-0	Nurse Travel & Mileage	1,000.00	60.60	363.60	636.40	63.64
PROGRAM: 2130		11,325.00	1,099.26	5,915.02	5,409.98	47.77
1-2190-140-2	Other Salaries	2,000.00	0.00	0.00	2,000.00	100.00
1-2190-210-2	Other FICA (sec)	150.00	0.00	0.00	150.00	100.00
1-2190-220-2	Other Retirement	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2190		2,150.00	0.00	0.00	2,150.00	100.00
1-2222-110-0	Librarian Salary (JB= 5)	21,000.00	1,730.00	10,380.00	10,620.00	50.57
1-2222-120-0	Librarian Sub Salary	750.00	120.00	600.00	150.00	20.00
1-2222-210-0	Librarian FICA	1,600.00	132.25	1,308.60	291.40	18.21
1-2222-220-0	Librarian Retirement	2,100.00	170.89	1,025.34	1,074.66	51.17
1-2222-230-0	Librarian Health Ins	10,000.00	828.59	4,971.54	5,028.46	50.28
1-2222-310-0	ESU Media Contr Serv	3,000.00	0.00	0.00	3,000.00	100.00
1-2222-313-0	Librarian Purch Serv	350.00	0.00	0.00	350.00	100.00
1-2222-318-0	Librarian Contract Serv	4,500.00	0.00	599.00	3,901.00	86.69
1-2222-410-0	Librarian Supplies	1,200.00	92.79	857.29	342.71	28.56
1-2222-420-0	Librarian Textbooks	500.00	0.00	0.00	500.00	100.00
1-2222-430-0	Librarian Books	3,500.00	16.41	2,564.35	935.65	26.73
1-2222-440-0	Librarian Periodicals	1,500.00	29.97	898.38	601.62	40.11
1-2222-450-0	Librarian AV Materials	500.00	0.00	0.00	500.00	100.00
1-2222-460-0	Librarian Comp Soft	1,500.00	0.00	0.00	1,500.00	100.00
1-2222-530-0	Librarian Furn & Equip	1,500.00	0.00	1,641.03	-141.03	-9.40
1-2222-560-0	Librarian Comp Hard	500.00	0.00	0.00	500.00	100.00
1-2222-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2222-630-0	Librarian Dues & Fees	500.00	0.00	0.00	500.00	100.00
1-2222-670-0	Prof Gr (Burr)	500.00	0.00	0.00	500.00	100.00
1-2222-690-0	Librarian Other Expense	500.00	0.00	0.00	500.00	100.00
PROGRAM: 2222		55,500.00	3,120.90	24,845.53	30,654.47	55.23
1-2310-317-0	Board Legal Service	7,500.00	402.65	1,661.25	5,838.75	77.85
1-2310-410-0	Board Supplies	500.00	0.00	251.07	248.93	49.79
1-2310-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2310-630-0	Board Dues & Fees	6,500.00	0.00	4,394.33	2,105.67	32.39
1-2310-642-0	Board Bond	500.00	225.00	225.00	275.00	55.00
1-2310-670-0	Board Travel & Mileage	500.00	0.00	1,354.36	-854.36	-170.87
1-2310-690-0	Board Other Expense	8,000.00	200.00	770.11	7,229.89	90.37
1-2310-690-1	Board Budget Correction	0.00	0.00	0.00	0.00	0.00
1-2310-691-0	Board (Fee Waiver)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2310		23,500.00	827.65	8,656.12	14,843.88	63.16

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1-2320-105-0	Super Salary	110,000.00	9,166.66	36,666.66	73,333.34	66.67
1-2320-110-0	Super Salary	0.00	0.00	18,333.34	-18,333.34	0.00
1-2320-210-0	Super FICA Benefit	8,750.00	770.10	4,388.88	4,361.12	49.84
1-2320-220-0	Super Retirement	11,500.00	905.46	5,432.80	6,067.20	52.76
1-2320-230-0	Super Health Insurance	11,000.00	900.00	5,400.00	5,600.00	50.91
1-2320-530-0	Super Furn & Equip	2,000.00	0.00	0.00	2,000.00	100.00
1-2320-570-0	Technology	2,000.00	0.00	0.00	2,000.00	100.00
1-2320-630-0	Super Dues & Fees	1,500.00	0.00	25.00	1,475.00	98.33
1-2320-670-0	Super Travel & Mileage	1,500.00	0.00	507.58	992.42	66.16
1-2320-690-0	Super Other Expense	1,750.00	420.00	1,035.65	714.35	40.82
PROGRAM: 2320		150,000.00	12,162.22	71,789.91	78,210.09	52.14
1-2400-110-0	Princ Salary	80,000.00	6,541.67	39,250.01	40,749.99	50.94
1-2400-210-0	Princ FICA	6,500.00	484.18	2,817.17	3,682.83	56.66
1-2400-220-0	Princ Retirement	8,000.00	646.17	3,877.02	4,122.98	51.54
1-2400-230-0	Princ Health Insurance	20,000.00	1,709.36	10,256.16	9,743.84	48.72
1-2400-410-0	Princ Supplies	1,500.00	0.00	0.00	1,500.00	100.00
1-2400-530-0	Princ Furn & Equip	2,000.00	0.00	787.34	1,212.66	60.63
1-2400-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2400-630-0	Princ Dues & Fees	1,500.00	0.00	40.00	1,460.00	97.33
1-2400-670-0	Princ Travel & Mileage	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 2400		120,500.00	9,381.38	57,027.70	63,472.30	52.67
1-2510-140-0	Clerical Salary	62,000.00	5,193.76	32,507.65	29,492.35	47.57
1-2510-210-0	Clerical FICA	5,000.00	383.77	2,561.03	2,438.97	48.78
1-2510-220-0	Clerical Retirement	7,000.00	513.03	3,211.05	3,788.95	54.13
1-2510-230-0	Clerical Health Insur	22,000.00	1,657.18	9,943.08	12,056.92	54.80
1-2510-250-0	Other Benefits (Jan)	1,200.00	100.00	600.00	600.00	50.00
1-2510-318-0	Clerical Contract Serv	5,500.00	0.00	343.75	5,156.25	93.75
1-2510-319-0	Clerical Audit	7,500.00	0.00	6,525.00	975.00	13.00
1-2510-324-0	Clerical Telephone	12,000.00	312.24	6,105.12	5,894.88	49.12
1-2510-327-0	Clerical Copier Lease	5,500.00	307.97	1,836.37	3,663.63	66.61
1-2510-350-0	Clerical Advertising	2,500.00	1,159.79	2,444.13	55.87	2.23
1-2510-381-0	Clerical Postage	5,000.00	0.00	2,725.00	2,275.00	45.50
1-2510-410-0	Clerical Supplies	5,500.00	95.78	2,244.61	3,255.39	59.19
1-2510-460-0	Clerical Comp Software	7,500.00	0.00	47.43	7,452.57	99.37
1-2510-530-0	Clerical Furn & Equip	1,500.00	0.00	0.00	1,500.00	100.00
1-2510-560-0	Clerical Computer Hard	500.00	0.00	0.00	500.00	100.00
1-2510-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-2510-660-0	Clerical Data/Ck Proc	1,000.00	0.00	0.00	1,000.00	100.00
1-2510-690-0	Clerical Other Expense	1,250.00	0.00	220.00	1,030.00	82.40
PROGRAM: 2510		152,450.00	9,723.52	71,314.22	81,135.78	53.22
1-2610-110-0	Custodial Salary	97,500.00	6,195.77	39,005.37	58,494.63	59.99
1-2610-125-0	PT Custodial Salary	4,000.00	1,429.26	6,005.24	-2,005.24	-50.13
1-2610-210-0	Custodial FICA	7,500.00	580.90	3,115.66	4,384.34	58.46
1-2610-220-0	Custodial Retirement	9,500.00	753.18	4,446.06	5,053.94	53.20
1-2610-230-0	Custodial Health Insur	27,500.00	2,453.89	14,723.34	12,776.66	46.46
1-2610-250-0	PT Custodial (annuity)	1,200.00	0.00	0.00	1,200.00	100.00
1-2610-321-0	Custodial Natural Gas	35,000.00	7,037.20	14,839.61	20,160.39	57.60
1-2610-322-0	Custodial Electricity	53,000.00	3,721.93	22,287.57	30,712.43	57.95
1-2610-323-0	Custodial Water	5,000.00	163.91	3,479.54	1,520.46	30.41
1-2610-324-0	Custodial Sewer	2,500.00	358.81	2,152.86	347.14	13.89
1-2610-329-0	Custodial Garbage Serv	3,300.00	142.50	855.00	2,445.00	74.09
1-2610-336-0	Mower-Tractor (gas & oil)	2,000.00	0.00	343.03	1,656.97	82.85
1-2610-410-0	Custodial Supplies	20,000.00	1,563.91	8,884.33	11,115.67	55.58
1-2610-630-0	Custodial Dues & Fees	250.00	0.00	0.00	250.00	100.00
1-2610-670-0	Custodial Travel/Mileage	500.00	0.00	0.00	500.00	100.00
1-2610-690-0	Custodial Other Exp	5,000.00	337.95	337.95	4,662.05	93.24

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PROGRAM: 2610		273,750.00	24,739.21	120,475.56	153,274.44	55.99
1-2620-318-0	Bldg Contract Service	17,500.00	90.50	385.50	17,114.50	97.80
1-2620-328-0	Bldg Insurance	80,000.00	70,483.00	70,540.00	9,460.00	11.83
1-2620-338-0	Bldg Repair & Maint	30,000.00	805.24	16,108.92	13,891.08	46.30
1-2620-530-0	Bldg Furn & Equip	7,500.00	0.00	0.00	7,500.00	100.00
PROGRAM: 2620		135,000.00	71,378.74	87,034.42	47,965.58	35.53
1-2750-110-0	Bus Driver Salary	45,000.00	3,702.86	20,254.05	24,745.95	54.99
1-2750-210-0	Bus Driver FICA	5,000.00	283.26	1,403.31	3,596.69	71.93
1-2750-220-0	Bus Driver Retirement	5,000.00	330.76	1,888.37	3,111.63	62.23
1-2750-290-0	Bus Driver Other Ben	4,800.00	266.66	1,600.02	3,199.98	66.67
1-2750-319-0	Bus Driver (phys/tests/lic)	2,500.00	85.00	566.90	1,933.10	77.32
1-2750-336-0	Bus (gas & oil)	30,000.00	0.00	378.48	29,621.52	98.74
1-2750-336-1	Car (gas & oil)	2,000.00	0.00	0.00	2,000.00	100.00
1-2750-337-0	Bus (tires & parts)	3,500.00	0.00	0.00	3,500.00	100.00
1-2750-338-0	Bus Repair & Maint	20,000.00	1,251.83	1,780.45	18,219.55	91.10
1-2750-338-1	Bus 05	0.00	368.99	2,070.82	-2,070.82	0.00
1-2750-338-2	Bus 08	0.00	332.57	2,607.40	-2,607.40	0.00
1-2750-338-3	Bus 11	0.00	1,292.60	8,370.16	-8,370.16	0.00
1-2750-338-4	Bus 12	0.00	659.41	4,790.31	-4,790.31	0.00
1-2750-338-5	Pickup	0.00	415.07	1,700.85	-1,700.85	0.00
1-2750-338-6	Excursion	0.00	432.46	1,505.07	-1,505.07	0.00
1-2750-338-7	Van	0.00	115.35	801.20	-801.20	0.00
1-2750-339-0	Bus Cellular Phone	1,500.00	89.75	537.03	962.97	64.20
1-2750-530-0	Bus Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
1-2750-540-0	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
1-2750-641-0	Bus Insurance	7,500.00	0.00	0.00	7,500.00	100.00
1-2750-690-0	Bus Other Expense	2,500.00	0.00	0.00	2,500.00	100.00
1-2750-690-1	Car Other Expense	1,500.00	0.00	0.00	1,500.00	100.00
PROGRAM: 2750		131,800.00	9,626.57	50,254.42	81,545.58	61.87
1-2760-110-0	SPED Car-Driver Salary	0.00	0.00	0.00	0.00	0.00
1-2760-120-0	SPED Sub Preschool Driver w/o Ret	0.00	0.00	0.00	0.00	0.00
1-2760-210-0	SPED Car-Driver FICA	0.00	0.00	0.00	0.00	0.00
1-2760-220-0	SPED-Driver Retirement	0.00	0.00	0.00	0.00	0.00
1-2760-290-0	SPED Other Benefits	0.00	0.00	0.00	0.00	0.00
1-2760-332-0	SPED Mileage (parents)	0.00	0.00	0.00	0.00	0.00
1-2760-336-0	SPED Car (gas/oil)	0.00	0.00	0.00	0.00	0.00
1-2760-337-0	SPED Car (tires/parts)	0.00	0.00	0.00	0.00	0.00
1-2760-338-0	SPED Car (repair/maint)	0.00	0.00	0.00	0.00	0.00
1-2760-339-0	SPED Car Cell Phone	0.00	0.00	0.00	0.00	0.00
1-2760-410-0	SPED Supplies	0.00	0.00	0.00	0.00	0.00
1-2760-540-0	SPED Acquisition	0.00	0.00	0.00	0.00	0.00
1-2760-641-0	SPED Car Insurance	0.00	0.00	0.00	0.00	0.00
1-2760-649-0	SPED Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 2760		0.00	0.00	0.00	0.00	0.00
1-4200-110-0	Title I Salary (JBurr=.5)	30,000.00	1,730.00	10,380.00	19,620.00	65.40
1-4200-120-0	Title I Sub Salary	500.00	0.00	120.00	380.00	76.00
1-4200-140-0	Para Educ (aide) Salary	8,000.00	0.00	0.00	8,000.00	100.00
1-4200-210-0	Title I FICA	3,000.00	123.07	747.45	2,252.55	75.09
1-4200-215-0	Para Educator FICA	1,500.00	0.00	0.00	1,500.00	100.00
1-4200-220-0	Title I Retirement	4,500.00	170.88	1,025.28	3,474.72	77.22
1-4200-225-0	Para Educ Retirement	2,500.00	0.00	0.00	2,500.00	100.00
1-4200-230-0	Title I Health Insurance	12,000.00	828.59	4,971.54	7,028.46	58.57
1-4200-313-0	Title I Field Trips	0.00	0.00	0.00	0.00	0.00
1-4200-410-0	Title I Supplies	0.00	0.00	0.00	0.00	0.00
1-4200-420-0	Title I Textbooks	0.00	0.00	0.00	0.00	0.00

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
1-4200-450-0	Title I AV Materials	0.00	0.00	0.00	0.00	0.00
1-4200-460-0	Title I Computer Soft	0.00	0.00	0.00	0.00	0.00
1-4200-530-0	Title I Furn & Equip	0.00	0.00	0.00	0.00	0.00
1-4200-560-0	Title I Computer Hard	0.00	0.00	0.00	0.00	0.00
1-4200-570-0	Technology	0.00	0.00	0.00	0.00	0.00
1-4200-670-0	Title I Prof Growth	500.00	0.00	0.00	500.00	100.00
1-4200-690-0	Title I Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4200		62,500.00	2,852.54	17,244.27	45,255.73	72.40
1-4401-120-0	SPED Preschool (aide)	0.00	0.00	0.00	0.00	0.00
1-4401-210-0	SPED Preschool FICA	0.00	0.00	0.00	0.00	0.00
1-4401-332-0	Mileage To ESU	500.00	0.00	0.00	500.00	100.00
1-4401-363-0	SPED (below age five)	2,500.00	0.00	0.00	2,500.00	100.00
1-4401-390-0	SPED (contr below 5)	2,500.00	0.00	0.00	2,500.00	100.00
PROGRAM: 4401		5,500.00	0.00	0.00	5,500.00	100.00
1-4402-110-0	SPED Preschool Salary	20,000.00	1,019.06	5,768.26	14,231.74	71.16
1-4402-120-0	SPED Preschool AIDE	17,500.00	983.20	5,411.33	12,088.67	69.08
1-4402-210-0	SPED Preschool FICA	3,000.00	153.17	855.23	2,144.77	71.49
1-4402-220-0	SPED Preschool Retire	4,000.00	184.84	1,091.35	2,908.65	72.72
1-4402-290-0	SPED Pre (other ben)	500.00	133.33	800.01	-300.01	-60.00
1-4402-318-0	SPED Pre (contr serv)	0.00	0.00	0.00	0.00	0.00
1-4402-336-0	SPED Car (gas & oil)	5,000.00	207.73	1,608.62	3,391.38	67.83
1-4402-337-0	SPED Car (tires & parts)	1,000.00	0.00	0.00	1,000.00	100.00
1-4402-338-0	SPED Car (rep/maint)	3,000.00	164.13	359.46	2,640.54	88.02
1-4402-339-0	SPED Car (cell phone)	250.00	11.64	69.68	180.32	72.13
1-4402-410-0	SPED Pre Veh Supply	150.00	0.00	51.16	98.84	65.89
1-4402-530-0	SPED Bus Equip/Car Seats	1,500.00	0.00	436.08	1,063.92	70.93
1-4402-540-0	SPED Car (acquisition)	0.00	0.00	0.00	0.00	0.00
1-4402-641-0	SPED Car (insurance)	2,000.00	0.00	0.00	2,000.00	100.00
1-4402-690-0	SPED Car (other exp)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4402		57,900.00	2,857.10	16,451.18	41,448.82	71.58
1-4404-390-0	SPED - (0-2)	60,000.00	1,261.98	6,739.46	53,260.54	88.77
PROGRAM: 4404		60,000.00	1,261.98	6,739.46	53,260.54	88.76
1-4406-390-0	SPED - (3-4)	190,000.00	23,798.42	76,061.70	113,938.30	59.97
PROGRAM: 4406		190,000.00	23,798.42	76,061.70	113,938.30	59.96
1-4410-390-0	SPED - Sch. Age 5+	350,000.00	26,275.56	83,430.09	266,569.91	76.16
PROGRAM: 4410		350,000.00	26,275.56	83,430.09	266,569.91	76.16
1-4412-390-0	Special Ed - Non-Public	8,000.00	0.00	0.00	8,000.00	100.00
PROGRAM: 4412		8,000.00	0.00	0.00	8,000.00	100.00
1-4450-390-0	ESU Medicaid Process	1,000.00	0.00	0.00	1,000.00	100.00
PROGRAM: 4450		1,000.00	0.00	0.00	1,000.00	100.00
1-4581-110-1	Salary (elem)	0.00	0.00	0.00	0.00	0.00
1-4581-110-2	Salary (sec)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4581		0.00	0.00	0.00	0.00	0.00
1-4590-460-0	ARRA - Comp. Hard	0.00	0.00	0.00	0.00	0.00
1-4590-690-0	Stabilization	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4590		0.00	0.00	0.00	0.00	0.00
1-4610-140-0	Para Salary	0.00	0.00	0.00	0.00	0.00
1-4610-215-0	Para Benefits	0.00	0.00	0.00	0.00	0.00
1-4610-390-0	ARRA: IDEA Part B E/P	0.00	0.00	0.00	0.00	0.00
1-4610-540-0	Bus Acquisition ARRA	0.00	0.00	0.00	0.00	0.00

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
IDEA						
PROGRAM: 4610		0.00	0.00	0.00	0.00	0.00
1-4630-390-0	IDEA ARRA Below 5	0.00	0.00	0.00	0.00	0.00
1-4630-540-0	Bus Acquisition ARRA Below age 5	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4630		0.00	0.00	0.00	0.00	0.00
1-4690-690-0	Other Fed Prog (DLR/REAP)	35,000.00	0.00	0.00	35,000.00	100.00
PROGRAM: 4690		35,000.00	0.00	0.00	35,000.00	100.00
1-4700-210-0	Fed Grant Reimb FICA	0.00	0.00	0.00	0.00	0.00
1-4700-220-0	Fed Grant Reimb Ret	0.00	0.00	0.00	0.00	0.00
1-4700-690-0	Fed Grant Reimb (Carl Perkins)	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4700		0.00	0.00	0.00	0.00	0.00
1-4810-110-0	ARRA ASEA Title 1	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4810		0.00	0.00	0.00	0.00	0.00
1-4955-690-0	Title II Part A Other Exp	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4955		0.00	0.00	0.00	0.00	0.00
1-4960-690-0	Title IV Other Expense	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4960		0.00	0.00	0.00	0.00	0.00
1-4965-690-0	Fed Grant Reimb (Star)	25,000.00	17,029.88	38,184.99	-13,184.99	-52.74
PROGRAM: 4965		25,000.00	17,029.88	38,184.99	-13,184.99	-52.74
1-4970-210-0	NCLB-STAR Grant FICA	0.00	0.00	0.00	0.00	0.00
1-4970-220-0	NCLB-STAR Grant Ret	0.00	0.00	0.00	0.00	0.00
1-4970-690-0	NCLB-STAR Grant	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4970		0.00	0.00	0.00	0.00	0.00
1-4985-690-0	Title II Part D Other Exp	0.00	0.00	0.00	0.00	0.00
PROGRAM: 4985		0.00	0.00	0.00	0.00	0.00
1-4990-690-0	REAP Other Expense	0.00	0.00	30,828.23	-30,828.23	0.00
PROGRAM: 4990		0.00	0.00	30,828.23	-30,828.23	0.00
1-5000-610-0	Debt Serv (bus/band unif)	0.00	0.00	0.00	0.00	0.00
1-5000-620-0	Transfer to Bond Fund	0.00	0.00	0.00	0.00	0.00
PROGRAM: 5000		0.00	0.00	0.00	0.00	0.00
1-8000-750-0	Transfer - Lunch Fund	25,000.00	25,000.00	25,000.00	0.00	0.00
1-8000-752-0	Transfer - Activity Fund	25,000.00	0.00	25,000.00	0.00	0.00
1-8000-753-0	Transfer - Deprec Fund	35,000.00	0.00	0.00	35,000.00	100.00
1-8000-754-0	Transfer - BOND	0.00	0.00	70,500.00	-70,500.00	0.00
1-8000-755-0	Transfer - Reimb	0.00	0.00	0.00	0.00	0.00
1-8000-756-0	TRANSFER - Special Building	0.00	0.00	0.00	0.00	0.00
1-8000-757-0	Transfer - BOND	0.00	0.00	0.00	0.00	0.00
PROGRAM: 8000		85,000.00	25,000.00	120,500.00	-35,500.00	-41.76
1-9000-000-0	Non-Program Expenses	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9000		0.00	0.00	0.00	0.00	0.00
1-9999-999-9	Employees Retirement	0.00	0.00	-2,579.98	2,579.98	0.00

Expense Summary - February 2018

Account	Description	Published Budget	Monthly Exp	YTD Exp	Unencumbered (Pub)	Percentage (%)
PROGRAM: 9999		0.00	0.00	-2,579.98	2,579.98	0.00
1 GENERAL FUND		4,296,375.00	413,778.24	1,947,504.59	2,348,870.41	54.67
2 LUNCH FUND						
2-0100	Lunch Checking	0.00	0.00	0.00	0.00	0.00
PROGRAM: 0100		0.00	0.00	0.00	0.00	0.00
2-1100-110-0	Lunch Regular Salaries	40,000.00	2,779.91	16,139.65	23,860.35	59.65
2-1100-120-0	Lunch Sub Salary	25,000.00	1,553.56	9,091.77	15,908.23	63.63
2-1100-210-0	Lunch FICA Benefit	7,000.00	331.50	1,950.33	5,049.67	72.14
2-1100-220-0	Lunch Retirement	6,000.00	428.05	2,492.30	3,507.70	58.46
2-1100-230-0	Lunch Health Insurance	7,500.00	606.20	3,637.20	3,862.80	51.50
2-1100-290-0	Other Benefits	0.00	0.00	57.95	-57.95	0.00
2-1100-643-0	Judgments	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1100		85,500.00	5,699.22	33,369.20	52,130.80	60.97
2-1200-470-0	Food Expense	96,000.00	7,716.22	49,917.28	46,082.72	48.00
PROGRAM: 1200		96,000.00	7,716.22	49,917.28	46,082.72	48.00
2-1300-000-0	Other Expenditures	3,250.00	260.03	2,093.76	1,156.24	35.58
PROGRAM: 1300		3,250.00	260.03	2,093.76	1,156.24	35.57
2-1400-490-0	Supplies Expense	5,250.00	155.66	2,391.74	2,858.26	54.44
2-1400-570-0	Technology	0.00	0.00	0.00	0.00	0.00
PROGRAM: 1400		5,250.00	155.66	2,391.74	2,858.26	54.44
2-9000-000-0	Last Year Encumber Acct.	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9000		0.00	0.00	0.00	0.00	0.00
2-9999-999-9	Lunch Retirement	0.00	0.00	0.00	0.00	0.00
PROGRAM: 9999		0.00	0.00	0.00	0.00	0.00
2 LUNCH FUND		190,000.00	13,831.13	87,771.98	102,228.02	53.80
		4,486,375.00	427,609.37	2,035,276.57	2,451,098.43	54.63

Revenue Journal

Fiscal Year: 2018

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account	Receivable	Received
Journal: 158 02/09/2018 January 2018 HL Revenue								
Entry 1	01/31/2018 2-2500	Adams Co. Bank			HL-Investment Other Income	B 104448	Adams County 0.00	22.56
Entry 1	01/19/2018 2-1100	Meals Purchased			HL-Meals Purchased Student Lunches	B 104448	Adams County 0.00	7,809.75
Entry 2	01/19/2018 2-2100				Adult Lunches		0.00	558.80
Totals for Entry 13163							0.00	8,368.55
Entry 1	01/19/2018 2-3000	State of NE			HL-Meal Federal Reimbursement	B 104448	Adams County 0.00	4,460.61
Totals for Journal 158							0.00	12,851.72
Bank Account Totals								
						B 104448	Adams County Bank	12,851.72
Fund Summary							Receivable	Received
2	LUNCH FUND						0.00	12,851.72

Revenue Journal

Fiscal Year: 2018

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 159 02/09/2018 January 2018 GF Revenue							
Entry	01/09/2018	HL Retirement			GF-HL Retirement	A 900076	Adams County
1	1-9999		Employees Retirement				0.00 566.52
Entry	01/11/2018	Quill			GF-Refund	A 900076	Adams County
1	1-5690		Other Non-Revenue Receipt				0.00 32.97
Entry	01/11/2018	Adams CO. Treasurer			GF-Taxes Dec. 2017	A 900076	Adams County
1	1-1110		Local District Taxes				0.00 432,221.52
2	1-1125		Motor Vehicle Taxes				0.00 11,180.32
3	1-2110		County Fines & Licenses				0.00 1,282.70
Totals for Entry 13155							0.00 444,684.54
Entry	01/12/2018	Hall Co. Treasurer			GF-Taxes Dec. 17 H.C. A	900076	Adams County
1	1-1110		Local District Taxes				0.00 10,794.90
2	1-1125		Motor Vehicle Taxes				0.00 961.14
3	1-2110		County Fines & Licenses				0.00 43.77
4	1-2130		Other County Sources				0.00 -107.95
Totals for Entry 13156							0.00 11,691.86
Entry	01/17/2018	Kearney Co. Treasure			GF-Taxes Dec. 17 K.C. A	900076	Adams County
1	1-1110		Local District Taxes				0.00 60,652.16
2	1-1125		Motor Vehicle Taxes				0.00 190.52
3	1-1410		Interest on Investments				0.00 216.12
4	1-2110		County Fines & Licenses				0.00 42.14
5	1-2130		Other County Sources				0.00 -608.68
Totals for Entry 13157							0.00 60,492.26
Entry	01/31/2018	State of NE			GF-State Aid Jan.	A 900076	Adams County
1	1-3110		State Aid				0.00 4,736.00
Entry	01/31/2018	Adams Co. Bank			GF- Investment	A 900076	Adams County
1	1-1410		Interest on Investments				0.00 1,579.09
Entry	01/19/2018	State of NE			GF-State Funding	A 900076	Adams County
1	1-4410		IDEA Enrollment/Poverty				0.00 23,519.00
Totals for Journal 159							0.00 547,302.24

Bank Account Totals	A	900076	Adams County Bank	547,302.24
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Fund Summary		Receivable	Received
1 GENERAL FUND		0.00	547,302.24

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
FUND: 1					
	1-1100-110-1	Salary (elem)	31,432.23		
	1-1100-110-2	Salary (sec)	35,888.11		
	1-1100-120-1	Sub Salary (elem)	2,700.00		
	1-1100-120-2	Sub Salary (sec)	636.00		
	1-1100-140-1	Other Salary (elem aide)	2,301.44		
	1-1100-143-0	Technology Cord.	3,148.60		
	1-1100-210-0	FICA			238.63
	1-1100-210-1	FICA (elem)			2,527.63
	1-1100-210-2	FICA (sec)			2,704.12
	1-1100-215-1	FICA (elem aide)			156.29
	1-1100-220-0	Retirement			311.01
	1-1100-220-1	Retirement (elem)			3,130.32
	1-1100-220-2	Retirement (sec)			3,543.01
	1-1100-225-1	Retirement (elem aide)			201.80
	1-1100-230-1	Health Ins (elem)			11,998.61
	1-1100-230-2	Health Ins (sec)			11,167.24
	1-1100-250-1	Annuity (elem aide)			133.33
	1-1160-110-1	Poverty Elem.	1,383.99		
	1-1160-110-2	Poverty Secondary	1,349.40		
	1-1160-210-1	FICA (elem)			105.88
	1-1160-210-2	FICA (sec)			102.28
	1-1160-220-1	Retirement (elem)			136.71
	1-1160-220-2	Retirement (sec)			133.29
	1-1199-110-0	Music Salary (K-12)	4,959.32		
	1-1199-210-0	Music FICA			375.42
	1-1199-220-0	Music Retirement			489.88
	1-1199-230-0	Music Health Insurance			1,657.18
	1-1200-110-0	SPED Salary (MB, KT & TK)	12,628.98		
	1-1200-120-0	SPED Sub Salary	240.00		
	1-1200-140-0	Para Salary (GW, LS & TJ)	7,060.22		
	1-1200-210-0	SPED Teacher FICA			1,522.02
	1-1200-220-0	SPED Teacher Retirement			1,944.83
	1-1200-230-0	SPED Teacher Hlth Ins			4,555.85
	1-1200-250-0	SPED Aide (annuity)			640.00
	1-1292-110-0	SPED Salary 0-2	403.67		
	1-1292-210-0	SPED Teacher FICA			30.64
	1-1292-220-0	SPED Teacher Retirement			39.87
	1-1430-110-2	Shop Salary	3,114.00		
	1-1430-120-2	Shop Sub Salary	24.00		
	1-1430-210-2	Shop FICA			236.12
	1-1430-220-2	Shop Retirement			307.60
	1-1430-230-2	Shop Health Insurance			1,657.18
	1-1480-110-2	Business Salary	4,036.66		
	1-1480-210-2	Business FICA			307.04
	1-1480-220-2	Business Retirement			398.73
	1-1480-230-2	Business Health Ins			1,097.12
	1-2120-110-0	Guidance Salary	3,480.06		
	1-2120-210-0	Guidance FICA			266.22
	1-2120-220-0	Guidance Retirement			343.75
	1-2130-210-0	Nurse FICA			62.37
	1-2130-220-0	Nurse Retirement			80.54
	1-2130-313-0	Health Services (nurse)	815.37		

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	1-2130-670-0	Nurse Travel & Mileage	60.60		
	1-2222-110-0	Librarian Salary (JB=.5)	1,730.00		
	1-2222-120-0	Librarian Sub Salary	120.00		
	1-2222-210-0	Librarian FICA			132.25
	1-2222-220-0	Librarian Retirement			170.89
	1-2222-230-0	Librarian Health Ins			828.59
	1-2320-105-0	Super Salary	9,166.66		
	1-2320-210-0	Super FICA Benefit			770.10
	1-2320-220-0	Super Retirement			905.46
	1-2320-230-0	Super Health Insurance	900.00		
	1-2400-110-0	Princ Salary	6,541.67		
	1-2400-210-0	Princ FICA			484.18
	1-2400-220-0	Princ Retirement			646.17
	1-2400-230-0	Princ Health Insurance			1,709.36
	1-2510-140-0	Clerical Salary	5,193.76		
	1-2510-210-0	Clerical FICA			383.77
	1-2510-220-0	Clerical Retirement			513.03
	1-2510-230-0	Clerical Health Insur			1,657.18
	1-2510-250-0	Other Benefits (Jan)			100.00
	1-2610-110-0	Custodial Salary	6,195.77		
	1-2610-125-0	PT Custodial Salary	1,429.26		
	1-2610-210-0	Custodial FICA			580.90
	1-2610-220-0	Custodial Retirement			753.18
	1-2610-230-0	Custodial Health Insur			2,453.89
	1-2750-110-0	Bus Driver Salary	3,702.86		
	1-2750-210-0	Bus Driver FICA			283.26
	1-2750-220-0	Bus Driver Retirement			330.76
	1-2750-290-0	Bus Driver Other Ben			266.66
	1-4200-110-0	Title I Salary (JBurr=.5)	1,730.00		
	1-4200-210-0	Title I FICA			123.07
	1-4200-220-0	Title I Retirement			170.88
	1-4200-230-0	Title I Health Insurance			828.59
	1-4402-110-0	SPED Preschool Salary	1,019.06		
	1-4402-120-0	SPED Preschool AIDE	983.20		
	1-4402-210-0	SPED Preschool FICA			153.17
	1-4402-220-0	SPED Preschool Retire			184.84
	1-4402-290-0	SPED Pre (other ben)			133.33
	1-931	Payable Account		-48,533.39	
FUND 1 Totals:			154,374.89	-48,533.39	67,166.02
FUND: 2					
	2-1100-110-0	Lunch Regular Salaries	2,779.91		
	2-1100-120-0	Lunch Sub Salary	1,553.56		
	2-1100-210-0	Lunch FICA Benefit			331.50
	2-1100-220-0	Lunch Retirement			428.05
	2-1100-230-0	Lunch Health Insurance			606.20
	2-931	Payable Account		-810.29	
FUND 2 Totals:			4,333.47	-810.29	1,365.75
Report Totals:			158,708.36	-49,343.68	68,531.77

KENESAW PUBLIC SCHOOL
SPECIAL BUILDING ACCOUNT
900-134
2017-2018

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
12/1/17	BEGINNING BALANCE				742,290.34
12/8/17	Adams Co. Treasurer		171.08		742,461.42
12/11/17	Ziamba Roofing Co.	657		(22,679.81)	719,781.61
12/11/17	CMBA	658		(6,587.26)	713,194.35
12/11/17	Trane US Inc.	659		(1,534.00)	711,660.35
12/11/17	Don Rutt Plumbing / Heating	660		(3,000.00)	708,660.35
12/31/17	ACB - Interest		311.50		708,971.85
			482.58	(33,801.07)	
	Outstanding Checks (none)				0.00
					708,971.85
12/31/17	Bank Balance				708,971.85
12/31/17	Reconciled Balance				708,971.85
	Fiscal Year to Date Totals		114,066.40	(332,918.30)	
1/1/18	BEGINNING BALANCE				708,971.85
1/8/18	CMBA	661		(13,174.52)	695,797.33
1/11/18	Adams Co. Treasurer		66,925.82		762,723.15
1/12/18	Spec. Bldg. CD Interest		56.71		762,779.86
1/12/18	Hall Co. Treasurer		1,267.08		764,046.94
1/17/18	Kearney Co. Treasurer		9,215.24		773,262.18
1/31/18	ACB - Interest		448.07		773,710.25
			77,912.92	(13,174.52)	
	Outstanding Checks (none)				0.00
					773,710.25
1/31/18	Bank Balance				773,710.25
1/31/18	Reconciled Balance				773,710.25
	Fiscal Year to Date Totals		191,979.32	(346,092.82)	

**KENESAW PUBLIC SCHOOL
BUS/DEPRECIATION FUND
501-049
2017-2018**

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
12/1/17	BEGINNING BALANCE				409,789.57
12/11/17	American Fence Company	1550		(5,480.00)	404,309.57
12/31/17	ACB - Interest		190.86		404,500.43
	Outstanding Checks (none)	1550			5,480.00
			190.86	(5,480.00)	409,980.43
12/31/17	Bank Balance				409,980.43
12/31/17	Reconciled Balance				404,500.43
	Fiscal Year to Date Totals		8,009.91	(41,017.95)	
1/1/18	BEGINNING BALANCE				404,500.43
1/31/18	ACB - Interest		258.56		404,758.99
	Outstanding Checks (none)		258.56	0.00	404,758.99
1/31/18	Bank Balance				404,758.99
1/31/18	Reconciled Balance				404,758.99
	Fiscal Year to Date Totals		8,268.47	(41,017.95)	

**KENESAW PUBLIC SCHOOL
REIMBURSEMENT ACCOUNT
152-462
2017-2018**

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
12/1/17	BEGINNING BALANCE				5,463.92
12/6/17	USPS - Dec. Newsletter	2657		(59.70)	5,404.22
12/15/17	UNK Band / Choral	2658		(180.00)	5,224.22
12/20/17	USPS - Jan. Newsletter	2659		(58.03)	5,166.19
12/31/17	ACB - Interest		1.14		5,167.33
			1.14	(297.73)	
	Outstanding Checks	2658			180.00
12/31/17	Bank Balance				5,347.33
					5,347.33
12/31/17	Reconciled Balance				5,167.33
	Fiscal Year to Date Totals		3,084.81	(1,055.78)	
1/1/18	BEGINNING BALANCE				5,167.33
1/31/18	ACB - Interest		1.99		5,169.32
			1.99	0.00	
	Outstanding Checks (none)				
1/31/18	Bank Balance				5,169.32
					5,169.32
1/31/18	Reconciled Balance				5,169.32
	Fiscal Year to Date Totals		3,086.80	(1,055.78)	

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 01/01/2018 thru 01/31/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
Balance as of 01/01/2018					15,878.79
100 ATHLETICS					
100 ATHLETICS	01/04/2018		56.00		15,822.79
100 ATHLETICS	01/05/2018		640.00		15,182.79
100 ATHLETICS	01/06/2018	1,033.00			16,215.79
100 ATHLETICS	01/08/2018		4,337.06		11,878.73
100 ATHLETICS	01/09/2018		100.00		11,778.73
100 ATHLETICS	01/11/2018		778.00		11,000.73
100 ATHLETICS	01/15/2018	1,075.00	330.00		11,745.73
100 ATHLETICS	01/17/2018	312.00			12,057.73
100 ATHLETICS	01/19/2018		630.00		11,427.73
100 ATHLETICS	01/24/2018	1,078.00			12,505.73
100 ATHLETICS	01/25/2018		96.00		12,409.73
100 ATHLETICS	01/30/2018		450.00		11,959.73
100 ATHLETICS	01/31/2018	1,304.00	325.50		12,938.23
Balance as of 01/01/2018					3,566.22
101 Wrestling					
101 Wrestling	01/05/2018		100.00		3,466.22
101 Wrestling	01/08/2018		801.87		2,664.35
101 Wrestling	01/09/2018		80.00		2,584.35
101 Wrestling	01/19/2018	214.00			2,798.35
101 Wrestling	01/25/2018		100.00		2,698.35
101 Wrestling	01/30/2018		100.00		2,598.35
Balance as of 01/01/2018					5,316.25
500 ANNUAL					
Balance as of 01/01/2018					2,253.97
510 K-CLUB					
Balance as of 01/01/2018					1,028.36
520 NATIONAL HONOR SOCIETY					
Balance as of 01/01/2018					6,874.25
530 STUDENT COUNCIL					
530 STUDENT COUNCIL	01/08/2018		9.92		6,864.33
530 STUDENT COUNCIL	01/25/2018		200.00		6,664.33
Balance as of 01/01/2018					177.83
540 Futures					
Balance as of 01/01/2018					149.41
1500 BAND					
Balance as of 01/01/2018					2,132.71
1510 DRAMATICS					
Balance as of 01/01/2018					3,160.74
1520 LIBRARY					
Balance as of 01/01/2018					1,456.59
1530 Dance Squad					
1530 Dance Squad	01/08/2018		71.85		1,384.74
1530 Dance Squad	01/24/2018	1,737.75			3,122.49
Balance as of 01/01/2018					635.79
1535 Cheerleader					
1535 Cheerleader	01/30/2018	800.00			1,435.79
Balance as of 01/01/2018					476.86
2018 CLASS OF 2018					

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 01/01/2018 thru 01/31/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
2018 CLASS OF 2018	01/08/2018		50.00		426.86
Balance as of 01/01/2018					7,889.92
2019 CLASS OF 2019					
Balance as of 01/01/2018					8,398.29
2020 CLASS OF 2020					
2020 CLASS OF 2020	01/08/2018		245.37		8,152.92
Balance as of 01/01/2018					1,717.52
2021 CLASS OF 2021					
2021 CLASS OF 2021	01/15/2018	1,937.85			3,655.37
Balance as of 01/01/2018					1,750.38
2022 CLASS OF 2022					
Balance as of 01/01/2018					1,070.08
2023 Class of 2023					
2023 Class of 2023	01/17/2018	457.25			1,527.33
2023 Class of 2023	01/19/2018	22.00			1,549.33
Balance as of 01/01/2018					111.27
2510 FCS					
Balance as of 01/01/2018					1,401.02
2520 SHOP					
Balance as of 01/01/2018					1,281.26
2530 FBLA					
2530 FBLA	01/08/2018		31.17		1,250.09
2530 FBLA	01/30/2018		80.00		1,170.09
Balance as of 01/01/2018					4,143.15
2662 Concessions					
2662 Concessions	01/08/2018		1,107.01		3,036.14
2662 Concessions	01/10/2018	617.40			3,653.54
2662 Concessions	01/11/2018	570.00			4,223.54
2662 Concessions	01/30/2018	17.25			4,240.79
Balance as of 01/01/2018					255.14
3017 Proj. DC/NY 2016 Cl. of 2017					
Balance as of 01/01/2018					9,031.30
3019 Proj. DC Class of 2019					
3019 Proj. DC Class of 2019	01/10/2018	201.65			9,232.95
3019 Proj. DC Class of 2019	01/11/2018	67.58			9,300.53
3019 Proj. DC Class of 2019	01/16/2018	1,400.98			10,701.51
3019 Proj. DC Class of 2019	01/19/2018	78.54	6,085.00		4,695.05
3019 Proj. DC Class of 2019	01/23/2018	192.76			4,887.81
Balance as of 01/24/2018					0.00
3020 Proj. DC Class of 2020	01/24/2018	218.41			218.41
Balance as of 01/01/2018					1,210.85
3030 MISCELLANEOUS					
3030 MISCELLANEOUS	01/08/2018	250.00	540.89		919.96
3030 MISCELLANEOUS	01/11/2018	900.00			1,819.96
3030 MISCELLANEOUS	01/17/2018			-50.00	1,769.96
Balance as of 01/01/2018					765.98
3035 POP MACHINE					
3035 POP MACHINE	01/08/2018		218.42		547.56
3035 POP MACHINE	01/10/2018	2,750.00			3,297.56
3035 POP MACHINE	01/11/2018	400.65			3,698.21

ALL Data

Daily Ledger Summary Report

Arranged by:
Activity Number

Date: 01/01/2018 thru 01/31/2018

Activity Number and Name	Date	Receipts	Disbursements	Adjustments	Balance
Balance as of 01/01/2018					1,866.63
3040 QUEST					
Balance as of 01/01/2018					407.00
3050 RED RIBBON					
Balance as of 01/01/2018					838.61
3668 Football Fundraising					
Balance as of 01/01/2018					4,834.00
3669 Volleyball					
Balance as of 01/01/2018					14,309.73
4000 Hoops Tournament					
Balance as of 01/01/2018					12,406.40
4723 iPad Usage Fees					
Balance as of 01/01/2018					2,459.34
7274 SCRIP CARD					
7274 SCRIP CARD	01/05/2018	440.00			2,899.34
7274 SCRIP CARD	01/08/2018	2,335.00			5,234.34
7274 SCRIP CARD	01/16/2018		4,136.77		1,097.57
7274 SCRIP CARD	01/19/2018	4,670.00	363.75		5,403.82
7274 SCRIP CARD	01/25/2018		2,871.47		2,532.35
7274 SCRIP CARD	01/29/2018		2,433.16		99.19
Balance as of 01/01/2018					-36.30
9355 Wellness Committee					
Balance as of 01/01/2018					10,226.90
47232 Graduated Classes					
Report Totals:		25,081.07	27,369.21	-50.00	

Check Summary Report

Date: 01/01/2018 thru 01/31/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
010709	O	01/04/2018	Adams Central High School		Speech meet Jan. 6th	56.00
010710	O	01/05/2018	Amherst Public School		Wrestling Fee	100.00
010711	C	01/05/2018	Preston Schnitzler		Ref. JRH & JVBB 1/6/18	100.00
010712	C	01/05/2018	Tyler Schnitzler		Ref. JRH & JVBB 1/6/18	100.00
010713	C	01/05/2018	Doug Tetley		VAR GBBB 1/6/18	330.00
010714	C	01/05/2018	Erin Vancura		Ref JVBB 1/6/18	55.00
010715	C	01/05/2018	Brent Williamson		Ref JVGBB 1/6/18	55.00
010716	C	01/08/2018	Chesterman Company		Coke Products - Cafeteria	218.42
010717	C	01/08/2018	Cash-Wa Distributing Co.		Credit for Concessions	234.25
010718	C	01/08/2018	Godfather's Pizza		Pizza Concessions 10th Gr.	240.00
010719	C	01/08/2018	J & H Athletic Equipment		Helmets Reconditioned	1,949.68
010720	C	01/08/2018	Johnson-Brock		District Speech Contest	42.38
010721	C	01/08/2018	Kenesaw Market		Class of 2020	981.15
010722	C	01/08/2018	NEFF COMPANY		Vinyl Banners for Gym	2,292.00
010723	C	01/08/2018	Southwest Winds		Plant/Flowers Funeral	95.00
010724	C	01/08/2018	US Bank		State Wrestling Hotel Rooms	854.87
010725	C	01/08/2018	Vocabulary Spelling City		Foundation Wish List Spelling	337.50
010726	C	01/08/2018	Yanda's Music & Pro Audio		Emma S. Repairs	26.99
010727	C	01/08/2018	Bonnie Engelhardt		Reimb. for Reindeer Games	9.92
010728	C	01/08/2018	Gokie's Daylight Donut		Breakfast	131.40
010729	C	01/09/2018	Neligh-Oakdale High School		Wrestling Invite Neligh 1/20/18	100.00
010730	C	01/09/2018	Shelton Public School		Wresling Invite Shelton 1/13/18	80.00
010731	V	01/11/2018	Ashland-Greenwood		Kenesaw Speech Meet 1/13/18	0.00
010731	C	01/11/2018	Ashland-Greenwood		Speech Meet 1/13/18	48.00
010732	C	01/11/2018	Preston Schnitzler		Ref. JR H / JV BB 1/11/18 -	200.00
010733	C	01/11/2018	Tyler Schnitzler		Ref. JR H / JV BB 1/11/18 -	200.00
010734	C	01/11/2018	David Squires		Ref. Var GBB 1/2/18	330.00
010735	C	01/15/2018	Kimberly Mittelstadt		Ref. BB 1/16/18	110.00
010736	C	01/15/2018	Rob Ruybalid		Ref. BB 1/16/18	110.00
010737	C	01/15/2018	Ken Smith		Ref. BB 1/16/18	110.00
010738	C	01/19/2018	Cune Forensics		Speech Meet 1/19/18	80.00
010739	V	01/19/2018	Dalton Bender		Ref. JV GBB 1/19/18	0.00
010740	V	01/19/2018	Preston Schnitzler		Ref. JV GBB 1/19/18	0.00
010741	V	01/19/2018	Tyler Schnitzler		Ref. JV GBB 1/19/18	0.00
010742	V	01/19/2018	Doug Tetley		Ref. VAR. GBB 1/19/18	0.00
010743	V	01/19/2018	Erin Vancura		Ref. JV GBB 1/19/18	0.00
010744	C	01/19/2018	Dalton Bender		Ref. JV GBB 1/19/18	55.00
010745	C	01/19/2018	Preston Schnitzler		Ref. JV GBB 1/19/18	55.00
010745*	O	01/19/2018	EF Education		Proj. DC Final Payment 2018	6,085.00
010746	C	01/19/2018	Tyler Schnitzler		Ref. JV GBB 1/19/18	55.00
010746*	C	01/19/2018	Kenesaw Market		Kenesaw Market Schuster (4)	363.75
010747	C	01/19/2018	Doug Tetley		Ref. Var. GBB 1/19/18	330.00
010747*	C	01/25/2018	Post Prom Parents		GALS closed bank acct. money	2,871.47

Check Summary Report

Date: 01/01/2018 thru 01/31/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
010748	C	01/19/2018	Erin Vancura		Ref. JV GBB 1/19/18	55.00
010748*	C	01/25/2018	Red Cloud High School		Wrestling Red Cloud/Blue Hill	100.00
010749	V	01/19/2018	Kenesaw Market		Kenesaw Market Gift Card -	0.00
010749	C	01/25/2018	Zeth Bittfield		Winter Formal DJ 1/26/18	200.00
010750	C	01/25/2018	Osceola Public School		Speech Meet 1/27/18 Osceola	96.00
010751	O	01/30/2018	Blue Hill Public School		FKC / TVC Wrestling Invite	100.00
010752	O	01/30/2018	Nebraska Council of Economic		Loper Business Invitational	80.00
010753	O	01/30/2018	Doug Tetley		Ref. TVC BB 1/30/18 + Mileage	450.00
010754	C	01/31/2018	Twin Valley Conference		TVC Quarter Finals 1-30-18	325.50
ACH001	C	01/16/2018	Great Lakes Scrip		Scrip Card Order	4,136.77
ACH002	C	01/29/2018	Great Lakes Scrip		Scrip Orders	2,433.16

Report Total: 27,369.21

KENESAW PUBLIC SCHOOLS

January 8, 2018 7:00 PM Central

Shawn Gallagher: Present

Marlin Kimle: Present

Troy Legg: Present

Cindy Olsen: Present

Kay Sidders: Present

Shandra Uden: Present

Present: 6.

1. Opening the Meeting

1.A. Nebraska Open Meetings Law

1.B. Call to Order

1.C. Publication of Meeting

1.D. Roll Call

Administration Present: Superintendent Masters and Principal Richardson

Others in Attendance: Kevin Krull and Kelsey Toms

2. Welcome Visitors and Public Comment

3. Reorganization of the Board (Election of Officers)

Superintendent Masters served as temporary chair.

Superintendent Masters called for nominations for Board President for the 2018 year.

3.A. Nominations for President

Cindy Olsen was nominated for President. All were in favor.

3.B. Nominations for Vice-President

Marlin Kimle was nominated for Vice President. All were in favor.

3.C. Nominations for Secretary

Shandra Uden was nominated for Secretary. All were in favor.

3.D. Nominations for Treasurer

Shawn Gallagher was nominated for Treasurer. All were in favor.

4. Appoint Standing Committees for 2018.

EXECUTIVE BOARD - Olsen (C), Kimle, Uden

FACILITIES & TRANSPORTATION - Gallagher (C), Legg, Sidders

BUDGET & PURCHASES - Legg (C), Kimle, Gallagher

NEGOTIATIONS & POLICY - Uden (C), Olsen, Sidders

CURRICULUM, INSTRUCTION & AMERICANISM - Kimle (C), Olsen, Gallagher

ACTIVITIES & PUBLIC RELATIONS - Sidders (C), Uden, Legg

PRESCHOOL - Olsen (C), Uden, Kimle

5. School Board Appreciation Week (January 22-26)

Mr. Masters and Mr. Richardson were very thankful & appreciative of the board's support.

6. Reports

6.A. Comments from Principal Richardson

6.B. Comments from Superintendent Masters

7. Consent Agenda

Motion by Olsen, seconded by Gallagher to approve the consent agenda items.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay

Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

7.A. Minutes of the December 11, 2017 Regular Board Meeting.

7.B. Approval of January Treasurer's Report.

7.C. Approval of January Claims. Payroll: (\$213,816.87) Claims (\$64,991.52)

7.D. Select Almquist, Maltzahn, Galloway, and Luth as the School Auditor for 2018-2019 school year.

7.E. Designate Hastings Tribune as the district's legal school newspaper.

7.F. Designate the firm of Perry, Guthery, Haase, and Gessford as the district's legal counsel.

7.G. Designate Adams County Bank as the district's bank depository.

8. Action Items

8.A. Transfer \$25,000 from General Fund to Nutrition - Hot Lunch Fund

Motion to transfer \$25,000 from the General Fund to the Nutrition - Hot Lunch Fund passed with a motion by Sidders and a second by Uden.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

8.B. Approve Superintendent salary for 2018-2019 School year.

Moved by Sidders, seconded by Olsen to approve Superintendent Masters salary of \$114,400 for the 2018-2019 school year.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

8.C. Approve Principal salary for 2018-2019 School year.

Moved by Sidders, seconded by Legg to approve Principal Richardson's salary of \$83,210 for the 2018-2019 school year.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

9. Discussion Items

9.A. Review Policies Community Relations - 1200-1470

9.B. Assign Policies - (Administration - 2000) for review at February meeting.

9.C. Website Proposal - Angela Keiser

Motion by Legg, seconded by Gallagher to approve set up and hosting proposal for 12 months for \$5,310, and negotiate up to \$300 maximum/month marketing retainer from Angela Keiser Web & Print Design.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

9.D. Solutions Inc. - Accounting Software

9.E. Audit Review

9.F. Krull Agency - Kevin Krull

Kevin presented the summary of insurance for 2018/2019 year at the start of the meeting.

9.G. Discuss FFA Program

9.H. Discuss Skills USA Program

9.I. Scoreboard for Old Gym

10. February Master Board Calendar Items

10.A. Mid-Year Status Report on School Improvement Plan

10.B. Discuss Budget Goals and Priorities for next School Year

10.C. Propose school Calendar for the next year.

11. Executive Session

12. Adjourn

meeting adjourned 9:25 pm



**Estimated One-Time License and Annual Maintenance Fees:
Implementing the School Accounting System-Online T1
by Software Unlimited, Inc.**

License Fees:

School Accounting System (GL,AP,PR) (Includes tuition to attend a formally scheduled workshop; vendor file and COA conversion)	\$4995
Web Link (+wl) (Includes tuition for Workshop or Phone/Web Training)	\$1145
Census (+cen) (Includes tuition for Workshop or Phone/Web Training)	\$ 495
Census (+cen) Conversion (Data conversion)	<u>\$ 350</u>

Total One-Time Fees/Conversions: \$6,985

<u>*Annual Fees:</u>	(FY 2017-2018)	\$2066 remaining
	(FY 2018-2019)	\$6410
	(FY 2019-2020)	\$6630
	(FY 2020-2021)	\$6850
	(FY 2021-2022)	\$7090

Note: Annual Maintenance is prorated the first year (billing based on fiscal year). The estimate above assumes licensing of the School Accounting System-Online version, a hosted solution installation to cover **1-2 main operators** in the main system and **unlimited** users in Web Link. Year one assumes a tentative live date of **5/1/2018**. Year two through five assumes about a 5% annual increase to annual software fees (to show you a **high-end** increase) but assumes no change in hosting fees.

****Annual Maintenance Fees subject to change***

**Estimate prepared for Kenesaw Public Schools on 2/8/2018
by Russ Durand, Sales & Marketing Representative**

Kelsey Toms
907 University
Hastings, Ne 68901

February 7, 2018

Dear Mr. Masters, Mr. Richardson, and Kenesaw School Board,

Thank you so much for providing me with the opportunity to work at Kenesaw Public School for the last two years. Kenesaw is filled with wonderful students, caring staff, and friendly families which all contribute to making this a great place to work. I have truly enjoyed my time at Kenesaw, however, I have been offered an opportunity closer to home and one that strictly focuses on an area which I am most passionate about. This decision has been a very difficult decision as I have made many connections and relationships in Kenesaw; however, I feel this move is in the best interest of my personal family and our future.

I care greatly about the students I serve at Kenesaw and their success. They will always hold a special place in my heart. I am willing to do whatever I can to make the transition between SLPs as smooth as possible. If there is anything I can do to help in this transition process please let me know. Please accept my resignation effective June 1, 2018; however, if you would like me to stay on and help with summer SLP therapy I am more than willing. In which case my resignation would be effective August 1, 2018.

With sincere gratitude,

Kelsey Toms M.S.Ed CCC-SLP

Kelsey Toms M.S.Ed CCC-SLP

my time at Kenesaw; however, I have been offered an opportunity closer to home and one that

KENESAW PUBLIC SCHOOLS

2018-19 DISTRICT/BOARD GOALS



BOARD OF EDUCATION

CINDY OLSEN, PRESIDENT
TROY LEGG

SHAWN GALLAGHER
KAY SIDERS

MARLIN KIMLE
SHANDRA UDEN

SUPERINTENDENT
RICK MASTERS

PRINCIPAL
ROD RICHARDSON

KENESAW PUBLIC SCHOOLS MISSION STATEMENT

“THE MISSION OF KENESAW PUBLIC SCHOOLS !”

Kenesaw Goal Planning

Priorities

- Promote Kenesaw
- Grow district in area academically and extra-curricular activities
- Hire and retain quality staff
- Grow enrollment
- Provide engaged leadership to foster a positive working relationship with staff
- Consider a mentor program for staff
- Consider a professional development plan to support growth of staff knowledge and skills
- Structured learning environment to support student academics
- Implement the Preschool
- Grow integrated technology through instruction to support learning
- Maintain quality facilities
- Provide expanded learning opportunities through Before/After School Programs, Alternative Education options, and organize the HAL program
- Build relations with community (district branding)
- Grow instruction and learning
- Identify alternative resources to support initiatives
- Sustain efficient and effective investment of available resources to support to academic success of the district
- Utilize data to drive decision-making, growth of academics, learning, college/career readiness

Academics

- Grow and improve instruction and learning
 - Offer expanded ELO's (Alternative education, Before/After School Program, HAL)
 - Integrated technology and staff training
 - Utilize data to support decision-making and improved instruction and learning
- 1) Continue professional development and implementation of instructional model
 - 2) Dedicate time to support the analysis of student data
 - 3) Expand ELO's to include Before and After School
 - 4) Engage parents through Power School, Curriculum Night/Open House, Parent/Teacher Conferences

- 5) Consider academic goals for each student to ensure accountability for teachers, students, and parents. Also celebrate teacher success, teaching state standards (aligned curriculum) update classrooms to support curriculum, update classrooms to support curriculum, schedule

District Climate/Culture

- Promote Kenesaw
 - Grow enrollment
 - Preschool
 - Build community relations
- 1) Develop a Strategic Plan to engage all stakeholders and provide a vision/plan for the long-term future of the school district
 - 2) Utilize social media (Radio Ads, promote and inform community, family night – free, grow newsletter, post-card “Did You Know?”,
 - 3) Celebrate Success at Board Meetings
 - 4) Foster community relations through Open House, Talent Show, Booster Bash
 - 5) Visibility of Board and engage Village Board
 - 6) Convey positive message consistently (Board, Staff, and Administration)

Budget

- Consider and pursue alternative resources
 - Efficient and effective use of all resources
- 1) Create and maintain district inventory of assets
 - 2) Replacement and upkeep cycle/plan for uniforms, technology, etc.
 - 3) Link budget development with District Strategic Plan
 - 4) Identify, prioritize wants vs. needs

Academic Excellence

The Kenesaw School District will provide effective curriculum and quality instruction to support growth and improved student learning.

Objective I

To provide time and resources to support the growth of staff professionally and the study and analysis of student data.

Strategy	Timeline	Responsible	Action Taken
a. Continue efforts to integrate the instructional model through professional development and administrator support. (Adopted Feb. 2018)		Superintendent and Principal	
b. Identify appropriate and timely professional development to support growth and improved instruction. (Adopted Feb. 2018)		Superintendent and Principal	
c. Design and adopt a Professional Development Plan to support staff development funds, scheduling, and alignment with district-identified priorities. (Adopted Feb. 2018)		Superintendent and Principal	
d. Celebrate the progress and success of teachers. (Adopted Feb. 2018)		Board and Superintendent	

Objective II			
To expand learning opportunities to support student learning.			
e. Expand Early Childhood Learning opportunities to include Before and After School Programs. (Adopted Feb. 2018)		Board and Superintendent	
f. Celebrate the progress and success of students. (Adopted Feb. 2018)		Board and Superintendent	
g. Grow parent engagement to support student success. (Adopted Feb 2018)		Staff and Principals	

District Climate			
The Board and Administrators will strive to grow parent/community engagement to support the mission, vision, goals, and success of Kenesaw Public Schools.			
Objective I			
To provide a quality and safe learning environment to support the improvement and growth of student learning.			
Strategy	Timeline	Responsible	Action Taken
a. Adopt a District Strategic Plan to foster a working relationship with all stakeholders and to provide a defined vision and plan for the long-term future of the school district. (Adopted Feb. 2018)	Ongoing	Board and Superintendent	
b. Utilize social media to engage, promote, and communicate with all stakeholders. (Adopted Feb. 2018)		Principal and Staff	

c. Foster expanded community relations through new year Open House, Booster Bash, and other identified activities (Adopted Feb. 2018)		Board, Parent Volunteers, and Appropriate Staff	
d. Engage the Kenesaw Village Board in discussion of plans for progress and exploration of opportunities to collaborate. (Adopted Feb. 2018)		Board and Superintendent	

Budget			
The Kenesaw School District will consider and utilize all resources to support effective instruction and successful student learning.			
Objective I			
To commit resources to support the mission, vision, and goals of the district.			
Strategy	Timeline	Responsible	Action Taken
b. Create and maintain district inventory of assets. (Adopted Feb. 2018)		Principal and Appropriate Staff	
h. Compile a replacement and upkeep cycle/plan to support the replacement and/or purchase of district needs. (e.g., uniforms, technology, etc.) (Adopted Feb. 2018)		Board, Superintendent, Principal, and Appropriate Staff	
i. Align the Strategic Plan to the budget development and management. (Adopted Feb. 2018)		Superintendent and Principal	



Strategic Planning Service Agreement

This Strategic Planning Service Agreement (the “Agreement”) is made this ____ day of February, 2018 (the “Effective Date”), by and between the Nebraska Association of School Boards (“NASB”), a non-profit corporation organized and existing under the laws of Nebraska, and Kenesaw Public Schools (the “Client”), a Nebraska Political Subdivision.

WHEREAS, NASB, provides services to Nebraska school boards to strengthen public education and offers a Strategic Planning Service in which to engage internal and external stakeholders in the development of the district’s mission, vision, and goals to support student learning; and

WHEREAS, the Client desires that NASB provide this Strategic Planning Service to the Client; and

WHEREAS, NASB desires to provide such service to the Client under the terms and conditions of this Agreement;

NOW THEREFORE, in consideration of the mutual promises, covenants, and conditions contained in this Agreement, the parties agree as follows:

1. Services. Subject to the terms and conditions of this Agreement, the Client hereby retains NASB to provide Strategic Planning Services (the “Service”), and NASB agrees, subject to the terms and conditions of this Agreement, to render such Services during the term of this Agreement. Such Services shall be limited to those described in Exhibit A, as amended, by mutual agreement, in writing from time to time. NASB shall render Services hereunder at such times and places as shall be mutually agreed upon by Client and NASB.

2. Fees.

- a. In consideration of the Services to be provided by NASB, subject to the terms and conditions of this Agreement, the Client shall, within 30 days of NASB’s invoice, pay to NASB the applicable Service Fees for the Services as described in Exhibit A, in addition to reasonable travel and other expenses NASB incurs in connection with performing the Services.



- b. All fees are exclusive of any applicable taxes. Client shall be responsible for payment of such taxes of any kind.
 - c. To obtain payment, NASB shall submit to the Client, an invoice describing services rendered and expenses incurred under this Agreement. The Client shall pay to NASB invoiced amounts within thirty (30) days after the date of invoice.
3. Term. This Agreement shall commence on the Effective Date above, and shall continue for a period of one year, unless extended by agreement of the parties.
4. Cancellation Policy. If the Client cancels any of the Services described in Exhibit A more than 36 hours before the start of the scheduled Services, the Client will be billed for any travel or other expenses actually incurred by NASB in connection with this Agreement, which may include the purchase of nonrefundable airline tickets. If the Client cancels any of the Services described in Exhibit A within 36 hours of the start of the scheduled Services, the Client will be charged a Cancellation Fee equal to the total cost of the applicable Service Fee(s), as described in Exhibit A and Paragraph 2 above, plus any actual travel or other expenses actually incurred by NASB in connect with this Agreement. If the Client reschedules the Services, within two weeks of cancellation, for a later time mutually agreed upon and available by both parties, the Client will be charged the Service Fees as described in Paragraph 2 above, minus half of the Cancellation Fee charged to the Client in accordance with this Paragraph.
5. Termination. NASB may terminate this Agreement if Client is in default of any of the terms and conditions of this Agreement and fails to correct such default within ten (10) days after written notice from NASB. Any provision of this Agreement, which imposes an obligation after termination, or expiration of this Agreement shall survive the termination, cancellation or expiration of this Agreement.
6. Intellectual Property. Except as described below, the work products, which are first produced or created for Client by NASB, under this Agreement, shall be the property of the Client and shall be considered works made for hire under this Agreement. Notwithstanding the foregoing, any developed technology, including patentable and unpatentable ideas, know-how, trade secrets, confidential information, technical data, or techniques, and all intellectual property rights appurtenant thereto which may be developed by NASB under this Agreement or in the delivery of any services hereunder that derive from, improve, enhance or modify NASB's product(s) and services or pre-existing intellectual property will be the property of NASB.



7. Confidential Information Defined. For the purposes of this Agreement “Confidential Information” shall mean all nonpublic information relating to or in any way connected with the business, operational, technical and/or financial affairs of NASB, its members, the results of its or their operations and/or any and all nonpublic information relating to the Services provided or performed by NASB pursuant to this Agreement including, without limitation, all policies, practices, research, protocols, specifications, characteristics, means, methods, processes, routines, trade secrets, and know-how used or developed by NASB. Anything herein to the contrary notwithstanding, Confidential Information does not include information that Client can prove through written or electronic records or other physical evidence: (a) to have been or become generally known to the public through no fault of Client or its agents or representatives; (b) to have been already in the possession of Client at the time of the disclosure and was obtained from NASB; or (c) to have been later obtained by Client from a third party not under any obligation of confidentiality to NASB.

Client agrees that it shall not use for any purpose or disclose to any third party any of NASB’s Confidential Information without NASB’s prior express written consent. Client agrees to safeguard the Confidential Information against use or disclosure other than as authorized by or pursuant to this Agreement through measures, and exercising a degree of care, which are at least as protective as Client exercises in safeguarding the confidentiality of its own Confidential Information, but no less than a reasonable degree of care under the circumstances.

Client shall not use the name, logos, trademarks, or depictions of NASB, or any officer, director, employee, appointee, or any adaptation thereof, in any promotional, advertising, or marketing literature, or in any other way without the prior express written consent of NASB.

8. Limited Warranties and Limited Liabilities. NASB warrants that the Services provided hereunder will be performed in a professional manner consistent with the quality of NASB’s performance of services for similarly situated customers and in accordance with generally accepted industry standards. NASB makes no guarantees or assurances that the Services will achieve Client’s specific goals or provide additional functionality to Client.

NASB EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES EXPRESS OR IMPLIED INCLUDING ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. EXCEPT FOR DAMAGES OR LOSSES ARISING FROM A PARTY’S INDEMNIFICATION OBLIGATIONS OR INFRINGEMENT OR MISAPPROPRIATION OF A PARTY’S INTELLECTUAL PROPERTY, IN NO EVENT SHALL NASB BE LIABLE FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, INDIRECT, PUNITIVE OR EXEMPLARY DAMAGES, HOWEVER CAUSED, WHETHER FOR BREACH OF



WARRANTY, CONTRACT, TORT NEGLIGENCE, STRICT LIABILITY, LOSS OF DATA, LOSS OF USE, OR OTHERWISE, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NASB'S MAXIMUM LIABILITY FOR ANY BREACH OF WARRANTY HEREUNDER SHALL BE A REFUND OF THE SERVICES FEES PAID UNDER THIS AGREEMENT.

9. Indemnification. Notwithstanding any other term of this Agreement, Client shall indemnify, defend and hold harmless NASB, its corporate affiliates, current or future directors, trustees, officers, employees, and agents and their respective successors, heirs and assigns against any claim, liability, cost, damage, deficiency, loss, expense or obligation of any kind or nature (including without limitation reasonable attorneys' fees and other costs and expenses of litigation) incurred by or imposed upon any one of them in connection with any claims, suits, actions, demands or judgments arising out of this Agreement (including, but not limited to, actions in the form of tort, warranty, or strict liability).

10. Governing Law. This Agreement shall be governed and interpreted by the laws of the State of Nebraska. Any action under or concerning this Agreement shall be brought exclusively in the District Court of Lancaster County, Nebraska. Both parties hereby consent to such personal and exclusive jurisdiction.

11. Severability. In the event any provision of this Agreement is determined to be illegal, void, or unenforceable, the remainder of this Agreement shall remain in full force and effect.

12. No Partnership or Agency. No agency, partnership, joint venture, or employment relationship is created by this Agreement and neither party shall have the authority to act in the name or on behalf of or otherwise bind the other in any way.

13. Force Majeure. NASB will not be held responsible for any delay or failure in performance of any part of this Agreement to the extent that such delay is caused by events or circumstances beyond NASB's reasonable control, including but not limited to fire, flood, storm, act of God, war, malicious damage, failure of a utility service or transport or telecommunications network.

14. Waiver. No delay or omission by a party in exercising any right under this Agreement shall operate as a waiver of that or any other right. A waiver or consent given by a party on any one occasion shall be effective only in that instance and shall not be construed as a bar or waiver of any right on any other occasion.



15. Entire Agreement. This Agreement sets forth the entire understandings between the parties with respect to the Services, and merges and supersedes all prior or contemporaneous understandings or agreements whether written or oral. No amendment or modification of this Agreement will be binding unless reduced to a writing signed by duly authorized representatives of the parties and such writing makes specific reference to this Agreement and its intention as an amendment hereto.

The above provisions are agreed to effective as of the date written above.

Kenesaw Public Schools

Nebraska Association of School Boards

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



Exhibit A

The following is a description of Services to be provided by NASB, and applicable charges (Services Fee(s)):

Engagement & SOC Meetings

NASB will engage the Client in stakeholder engagement and Strategic Overview Committee meetings as needed and mutually agreed upon, to be conducted by the NASB Board Leadership Department at a charge of \$600.00 per meeting day plus reasonable travel and other expenses.

Data Collection & Analysis

NASB will provide additional consultants on an as-needed basis for the purposes of data collection and analysis at a charge of \$500.00 per consultant, per day plus reasonable travel and other expenses.

Needs Analysis & Strategic Plan

NASB will provide analysis, drafting, and planning work including the writing and presentation of a comprehensive Needs Analysis, creation of the District Priorities/Goals and writing the final Strategic Plan document, as well as the following:

- Define a timeline to support the board/district's intended outcome of Strategic Planning.
- Work collaboratively with the board/superintendent/district representative to define the internal/external stakeholders engagement process and procedures to meet the vision and expectations for Strategic Planning.
- Design communications for district approval.
- Provide administrative support and leadership through the planning process as requested by the board and/or superintendent.
- Prepare outcomes from the meetings for district web posting and distribution as directed.
- Compile stakeholder visit data, meeting documents, and strategic plan data.

Total Estimated Cost: \$3,500 to \$5,000 (Not including reasonable expenses)



KENESAW PUBLIC SCHOOLS

NASB - STRATEGIC PLAN PROPOSAL

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

Proposal to
Kenesaw Public Schools
Board of Education
Strategic Planning



Presented by the
Nebraska Association of School Boards

Marcia Herring, Director of Board Leadership

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A Need for Strategic Planning

For many school districts, the reason for engaging in strategic planning begins with the belief that a school district's primary mission is the education of its students and all of its actions and decisions should be aimed at improving educational outcomes. Experienced educators also understand that, no matter how accomplished the district may be, the bar must be raised to ensure improvement and growth. This lofty goal is tempered by the reality that school districts will always have more needs than they have resources and they will always face pressure to be more efficient and accountable.

Even if everyone involved with a district agrees that the district's singular purpose is the education of its children, the magnitude of that goal and the complexities of the task mean that it can be very difficult to reach consensus on exactly how a district should go about attaining success of the identified goal. Education is often about weighing the many needs, wishes, and expectations against the reality of finite resources. Defining a clear mission for the district and agreeing on a set of prioritized goals can help set a course for the district, guide the decision-making process, to support a successful outcome.

Purpose of Strategic Planning

Strategic Planning is effective planning that includes, but is not limited to:

- Commitment by the School District Leadership to a defined long-term plan
- Strategies and objectives aligned with the School District's mission and beliefs
- Collaboration and consensus among internal and external stakeholders representing the School District
- Accountability of Administration and staff
- Ongoing and consistent monitoring and updating of progress

NASB Strategic Planning Model

The NASB approach to Strategic Planning uses time-tested methods for guiding schools through this important process. We further adjust our techniques to fit the particular conditions of your district and to meet the expectations of the district Leadership Team. The process is designed to meet two, central goals: the collection of high-quality data necessary for the creation of a relevant and useful strategic plan, and engaging stakeholders from across the district and community to assure that they have had a voice in the process.

Main Components of the Strategic Planning Process:

- Clarify the Mission and Vision of the District
- Identify the needs of the District
- Prioritize those needs into goals
- Create a Plan using Strategies and Performance Indicators designed to meet the goals

NASB facilitators work with a Strategic Overview Committee to clarify the district mission and vision. Next, the needs of the district are identified by gathering extensive data by engaging a broad range of stakeholders and District Leadership and culminating in the creation of a Strategic Needs Analysis. Finally, working with the Strategic Overview Committee and District Leadership, we analyze and distill the data into a coherent, workable plan that includes measurable goals and specific, actionable strategies.

The Strategic Overview Committee

The development of the Strategic Overview Committee is instrumental to the creation of a purposeful and effective strategic plan. Among the most important roles the Overview Committee serves to review and provide feedback regarding the District Mission and Vision. An established Mission and Vision creates a broad framework for the entire plan. All parts of the plan (Guiding Principles, Objectives, Strategies) should align with the Mission and Vision; therefore, this initial step is critically important to the outcome.

Because the Overview Committee is critical to the success of the School District's strategic planning process, the committee must:

- Be composed of individuals who represent a cross-section of the various stakeholder groups impacted by the School District, School Board Members, Staff, and the Superintendent
- Ensure diverse expertise, knowledge, and perspectives
- Provide the collaborative representation necessary for the development of a quality strategic plan
- Create the action plans that specifically outline how each strategy is to be implemented
- Ensure that the vision becomes a reality once adopted by the School Board

Identification of the Overview Committee Members

The creation of the Strategic Overview Committee shall be initiated by the School Board and Superintendent. In accordance with the guidelines defined throughout this proposal, the Association recommends that the Overview Committee include essential stakeholders including, but not limited to:

- Superintendent
- School Board Members
- District Level Directors
- Building Level Administrators
- Staff Leaders
- Parents
- Business Leaders
- Students
- Other

Note: The Association recommends a membership of 10 to 15 which will ensure greater participation, provide a diversity of perspectives, lessen the work load of individual team members, and ensure the success of the strategic plan.

STAKEHOLDER ENGAGEMENT AND DATA COLLECTION

The core of a good strategic plan rests on accurate, relevant data about your district. This data includes not only information about the current state of the district, but also what challenges the district faces and what expectations stakeholders have for your district. The Association staff will collect this important data using two primary methods: careful analysis of all relevant, extant data available from the district itself, and thoughtful, comprehensive engagement of various stakeholders.

Engaging your Stakeholders – Strengthening Relationships

Shaping and strengthening the public image of the School District and building a positive working relationship with stakeholders is a requirement in this era of accountability. Engaging stakeholders in this nature aids in:

- Creating transparency
- Demonstrating why key stakeholders should trust and value the School District
- Conveying what is being done to improve and grow student learning
- Providing evidence of how tax dollars are being properly invested in education
- Expressing to stakeholders that their input is relevant
- Establishing open lines of communication with stakeholders enables the School District to foster positive relations and interactions moving forward

The Association recommends that you begin involving stakeholders by setting clear measurable standards for programs and services of the School District. Engaging stakeholders creates the transparency and ownership/support the School District needs when progress is reported.

Communication is key to the work of the School District. To realize the School District's vision, parents, staff, and district stakeholders must feel they are well informed and involved and know that two-way communication is a priority of the School Board and

Administration. A collaborative communication process is timely and ensures that clear information reaches all with an interest in Kenesaw Public Schools. The key component to collaborative communication is seeking and receiving input from the community. The School District leadership must consider key stakeholders including, but not limited to:

- Parents (e.g. Parent Advisory Groups, key parents identified from each building and program service)
- Building Level Administrators
- Staff (e.g., Certificated and Classified)
- Early Childhood Programs and Services Coordinators
- Students
- Business Leaders
- Chamber of Commerce
- Mayor and City Council Members
- Local and Regional Economic Development Representatives
- City or County Planning Commission
- Other

Stakeholder Engagement Meetings

Our primary method of engaging stakeholders is in-person meetings with defined groups (business leaders, parents, etc.) or open to the general community, meetings with school staff, interviews, surveys, or combinations of these methods. In each type of engagement, facilitators provide focused questions designed to elicit useful feedback. While open, honest, and in some cases anonymous, discussion is encouraged, the process is directed and focused so that it does not become simply an opportunity for individuals to air complaints.

Our team collects and compiles all responses and feedback resulting from stakeholder engagement and organizes the data into a useful format. Although not all of this data will directly inform the final strategic plan, the responses, organized by stakeholder group and, in the case of staff, organized by building, can be a valuable source of information for administrators.

Data Collection – Understanding the Current State of the District

Direct data collection and analysis allows our planners to get an objective view of the district that informs the needs, goals, and strategies to be outlined in the plan. Examples of this type of data include, but are not limited to, current school district standards, assessment and achievement data, information about curriculum and instructional models, prior or current strategic plans, school improvement plans, facilities and maintenance master plans, community demographic information, and annual reports.

Another critical source of information is the **District Program and Service Overview**. The Program Service Overview invites district-level and building-level administrators to analyze how effective district Programs, Services, and Instruction are in supporting the district's mission while efficiently utilizing all resources (Resources: Funding, facilities, technology, personnel, time, graduation rates, etc.). The process enables Administrators to answer fundamental questions about the District's Programs and Services:

- Are we mastering the learning process the curriculum is designed to achieve?
- Are we providing the professional development needed to ensure success in our classrooms?
- Do we have appropriate policies and procedures in place?
- Do we create, review, implement, and disseminate our policies and procedures consistently throughout the district?

The comprehensive study of the Programs and Services through the Strategic Planning Process will add to the data necessary to make informed decisions related to continuing services, addition of new services and to direct limited resources where they are most needed and effective.

Note: The inclusion of the Program and Service Overview has helped numerous education organizations to realize tangible improvements to the services and programs they provide. The absence of the Program and Service Overview would be detrimental to the development and design of a credible Strategic Plan.

District Needs Analysis

The **District Needs Analysis** is a systematic analysis of the compiled data. The analysis includes a study of perceived and present needs as well as potential and unrecognized needs. As a result, the Association staff will propose the identified needs while enabling the district to confront and discuss the district objectives and planned outcomes. It is a distinct and necessary phase of strategic planning to ensure the board and administration model educational accountability through purposeful planning and measurable goals to support growth and improved student learning districtwide.

BUILDING THE STRATEGIC PLAN

Once all of the data are collected, compiled, and organized into summaries, the work of crafting the plan can begin. NASB facilitators are responsible for drafting all parts of the plan, however, the work of identifying the district needs, guiding principles, objectives, strategies, and performance indicators that make up the plan is a collaborative process including the facilitators, the Strategic Overview Committee, and elements of District Leadership. The process can be modified depending on the needs of each district however, a typical process might consist of the following steps:

3.1 Review of Compiled Data and Strategic Needs Analysis by Strategic Overview Committee

Facilitator will guide the Strategic Overview Committee through the following steps:

- ⇒ Review the modified Mission, Vision, and Belief Statements
- ⇒ Review the SWOT Analysis Summary and Stakeholder Summaries
- ⇒ Review the Strategic Needs Analysis compiled by the facilitator
- ⇒ Complete the District Organizational Analysis based upon the review of the District Programs and Services by Administration
- ⇒ Review the Programs/Service Analysis

By working through these steps, the Strategic Overview Committee, with the assistance of the Facilitator, will be able to **Identify the Needs, and determine the Guiding Principles, Objectives, and Strategies** that become the core of the Strategic Plan.

3.2 Review of Compiled Data by Administration and Board

In a process similar to, but separate from that described at 3.1, above, the Facilitator will guide the Administration and Board through the following steps:

- ⇒ Review the modified Mission, Vision, and Belief Statements
- ⇒ Review the SWOT Analysis Summary and Stakeholder Summaries
- ⇒ Review the Programs/Service Analysis

The Administration and the Board will also:

- ⇒ Identify Needs, and determine Guiding Principles, Objectives, and Strategies

Following identification of the Guiding Principles, Objectives, and Strategies in steps 3.1 and 3.2, the Facilitator will, again, guide the Administration and Board through a review of existing Mission, Vision, and Belief Statements. The goal of this review is to assess how closely the Identified Guiding Principles align with the District's Vision. Where there is not alignment, the Administration and Board will discuss whether modification of the Guiding Principles or the Vision is warranted.

3.3 NASB Facilitator will organize and draft a preliminary version of the Strategic Plan consisting of **Guiding Principles, Objectives, Strategies, and Performance Indicators**.

⇒ **Guiding Principles**

- A Guiding Principle is an area of identified need that the District wants to address in the Strategic Plan. It is the direction in which the District would like to move.

Example:

To ensure that quality student service programs engage, empower, and equip students district wide.

⇒ **Objectives**

- An Objective is a specific, achievable goal the District identifies as a way of measuring progress in the direction it has set out in the Guiding Principle.

Example:

To provide a comprehensive Before and After School Program to address the needs of students and families.

⇒ **Strategies**

- Strategies are the specific actions to be implemented that will allow the District to achieve an Objective. A Strategy explains how the district is going to get things done. A District often employs more than one Strategy to achieve a particular goal.
- Strategies may be applicable to the entire District, or they may be applicable to specific buildings, departments or programs.

Example:

- (a) Study, assess, and design a plan to implement a Before and After School Program for PK-6 students.
 (b) Address obstacles that may prevent implementation of this program including, but not limited to: funding, transportation, space, staff, and community support.

⇒ **Performance Indicators**

- A Performance Indicator is any method that measures whether a specific Strategy has been implemented.
- A Performance Indicator does not necessarily indicate whether an entire Objective has been achieved. If the Strategy or Strategies

have been thoughtfully crafted, however, implementation of all Strategies under an Objective should result in the District achieving the associated Objective.

Example:

(for Strategy (a) above) Completed plan for implementation presented to Board of Education.

IMPLEMENT AND EVALUATE

A strategic plan, no matter how good it is on paper, is of little value if it is not implemented well. NASB will work closely with District Leadership to put mechanisms in place to ensure the strategic plan is implemented in a realistic and meaningful way. Often this means creating specific tasks and goals at the building or classroom-level.

Even where a well-crafted strategic plan has been properly implemented, it can be difficult to gauge success. That's why NASB recommends that districts schedule follow-up assessments at 12 months and/or 24 months post implementation. We will facilitate a structured review of progress made on each Guiding Principle and make recommendations for any necessary changes and adjustments to the strategic plan. We also help the district evaluate the process to determine if any changes need to be made to the implementation of the plan.

PROPOSED TIMELINE

The size of the district, agreed upon scope of the project and even the time of year the project is initiated can all affect the timeline for strategic planning in a district. The timeline for a district will vary based upon the ability to schedule stakeholder engagement meetings.

Phase One		
Organize and Plan the Process	Target Date	Date Complete
Identify District Point Person		
Identify Strategic Overview Committee		
Identify Internal and External Stakeholders		
Design Participant Materials		
Identify Meeting Dates for: <ul style="list-style-type: none"> ▪ Strategic Overview Committee Meetings ▪ Staff Engagement Meetings ▪ Community Engagement Meetings 		
Meeting Preparation		
Send Invitations, Press Release		
Prepare Meeting Materials		
Verify Attendance		
Phase Two		
Gathering Data: Assess and Analyze		
Administrative Review of District		
Program and Services Overview		
District Assessment		
Initial Strategic Overview Committee Meeting		
Stakeholder Engagement Meetings		
Business and Community Leaders		
Staff at all schools		
Students		
NASB Facilitator Compiles all stakeholder data		
NASB Facilitator drafts the Strategic Needs Analysis		
Phase Three		
Define and Build the Plan		
Review of Compiled Data and Strategic Needs Analysis by Strategic Overview Committee		
Identify Guiding Principles, Objectives, and Strategies		

Review of Compiled Data by Administration and Board		
Identify Guiding Principles, Objectives, and Strategies		
Administration Completes GAP analysis <ul style="list-style-type: none"> ▪ Identify Strategic Objectives ▪ Identify Current State ▪ Identify Deficiencies between Current State and Objectives ▪ Create Plan of Action 		
NASB Facilitator Will Organize and Draft: <ul style="list-style-type: none"> ▪ Guiding Principles ▪ Objectives ▪ Strategies ▪ Performance Indicators ▪ Timeline ▪ Responsible parties 		
Facilitator presents draft at Strategic Overview Committee Meeting		
Board Adopts Plan		
Phase Four		
Implement & Monitor		
Board Re-engages Internal and External Stakeholders		
Present Final Plan to All Stakeholders		
Promote Plan Internally and Externally		
Establish Superintendent Evaluation tied to Strategic Plan		
Establish Board Self-Assessment tied to Strategic Plan		
Monitor Progress and Success at Regular Intervals		

THE NASB STRATEGIC PLANNING TEAM

The Nebraska Association of School Boards has been advocating for, working with, and training Nebraska school boards since 1918. Traditionally, the NASB's Board Leadership department has worked with school boards and their superintendents in more narrowly focused goal setting

exercises. As recent as 2014, district leaders requested that we expand community engagement to include a comprehensive strategic planning process. Responding to this rising demand, and to continually evolve the programs and services available to our members, the Board Leadership Department expanded our support to include a comprehensive and cost-effective strategic planning services. Since that time, NASB has facilitated strategic planning for more than 16 Nebraska school districts. As demand has grown, our Strategic Planning Team has grown to include four facilitators.

Team Members

Marcia Herring – NASB Director of Board Leadership

Marcia began her service to public education as a school board member on the Waverly School District Board of Education, completing 12 years of service. During her tenure as a local board member she was elected by her peers to serve on the Nebraska Association of School Boards—Board of Directors completing three terms as Director. She began her work as a superintendent search consultant more than 18 years ago. Marcia served as Director of NASB Search Services for 8 years.

Will Jones – NASB Associate Director of Board Leadership

Will began his working life as a high school English teacher before moving on to law school. He practiced law for 12 years in Chicago and Omaha working mostly in corporate law for a large corporation with headquarters in Omaha. In 2016, Will joined NASB's Board Leadership Department as Associate Director.

Will has a bachelor's degree in Secondary Education from Indiana University and a J.D. from Loyola University Chicago.

Shari Becker – NASB Director of Educational Leadership Search Service

Shari has worked with the Association Search Service since 2007 as a field consultant and was promoted in April 2013 to the role of Director. Shari has worked on over 70 searches with the Association. Being a Field Consultant provided her the opportunity to grow her skills. Specifically, she handles recruiting and advertising for quality educators,

screening applicants, and facilitating community/district engagement and board work sessions.

Shari brings a wide range of knowledge to her role with the Association. Prior to her employment with NASB she provided recruitment, hiring and training services to a local financial/management company for 13 years. She has her bachelor's degree in Administrative Resource Management as well as a Post-Baccalaureate in Education.

Carl Dietz – NASB Consultant

Carl began his career in education as a teacher at Wood River. He then became a Principal at Amherst. Carl's first superintendent position was at Eustis-Farnam. He retired from his most recent superintendent position at Ogallala Public Schools after serving there from 2008-2016.

Carl is highly respected as an administrator in the state of Nebraska. He has served as a presenter for NASB in the area Budget and Finance, most recently at our Area Membership Meetings. He has also joined the ALICAP team. Carl received his bachelor's Degree in Business Education from Kearney State College and his master's and Education Specialist Degrees from UNK.

Carl has served as the lead consultant in successful superintendent searches over the past eight years, prior to partnering with NASB.

Cost

NASB's fees for strategic planning services include a fee of \$600.00 per meeting day plus reasonable travel and expenses. Whenever possible and practical, NASB will endeavor to schedule multiple meetings on the same day. NASB will provide additional consultants for data collection and analysis at a charge of \$500.00 per consultant, per day. Additional fees for administrative, planning, data analysis, and drafting work apply and can be further specified and limited by the Strategic Planning Service Agreement.

What our Participants Say

"Our Board and Superintendent engaged the leadership services of Marcia and the NASB team to facilitate our district's development and adoption of our strategic plan. Marcia provided instrumental assistance in guiding and eliciting stakeholder input to identify key strategic plan goals. The strategic plan developed through the assistance of Marcia and NASB has been crucial in district decision-making to help our Board maintain strong governance to support our students." - Statement of Superintendent and Board President

"I really appreciated that we had the time to discuss real issues and the possibility to solve them." -District Administrator

"I learned that it takes oversight and effort from all to have a lasting impact in our schools." -Business Leader

"I liked the opportunity to hear multiple viewpoints from such knowledgeable people." -Business Leader

"Every school needs a road map to move forward from where they currently are to where they want to be in the future. NASB was instrumental in assisting us collaborate with district stakeholders through a guided process that has helped accomplish this. Together, we were able to identify our district's Vision, Mission, Values and Core Beliefs which has defined who we are, and who we want to be." -Superintendent

"The NASB process is a powerful experience for school and community! It is an opportunity for school administration and board of education members to hear patron perception, and in turn provide stakeholders with factual information pertaining to the school. Deficit areas are discussed which aids in the strategic planning and school improvement processes of the district, but the strengths of the district will dominate the discussion. It is awesome! The process truly helps a school district to move forward for the betterment of kids!" -Superintendent

Strategic Planning Glossary

Components of the Strategic Plan

Guiding Principle

A Guiding Principle is an area of identified need that the District addresses in the Strategic Plan. It is the direction in which the District would like to move.

Example:

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Example:

(for Strategy (a) above) Completed plan for implementation presented to Board of Education.

District Leadership

A group comprised of the Superintendent, other specified district administrators, and the School Board.

District Point Person

The point person is a member of the administrative staff appointed to be the primary point of contact between NASB and the District to direct and coordinate all activities, scheduling, and communication for the District.

External Stakeholders

External Stakeholders may include parents, community leaders, local business leaders, elected officials, representatives from community service organizations, representatives from local or regional institutions of higher education, any and all interested members of the community.

GAP Analysis

Gap analysis is process we use with District Leadership and administrators to help answer the question, "What can we do to meet our goal?" It starts by identifying the goal (the desired outcome), examining the current conditions that relate to that goal, analyzing the difference between the current state and the goal (the "gap"). Understanding what is missing can help create a plan of action to meet the goal.

Internal Stakeholders

Internal Stakeholders include District Administrators, building administrators, teachers, classified staff, and students.

Program and Service Overview

The Program Service Overview invites district-level and building-level administrators to analyze how effective district Programs, Services, and Instruction are in supporting the district's mission while efficiently utilizing all resources (Resources: Funding, facilities, technology, personnel, time, graduation rates, etc.). The process enables Administrators to answer fundamental questions about the District's Programs and Services:

- Are we mastering the learning process the curriculum is designed to achieve?

- Are we providing the professional development needed to ensure success in our classrooms?
- Do we have appropriate policies and procedures in place?
- Do we create, review, implement, and disseminate our policies and procedures consistently throughout the district?

Stakeholder Engagement Meetings

These are meetings facilitated by NASB and designed to gather feedback and input directly from the various stakeholder groups. These are important opportunities to ensure that everyone who wishes to participate has a voice in the process. Examples of Stakeholder engagement meetings include:

- Parents
- Staff in each building
- Building level administrators
- District level administrators and program directors
- Students at the middle school and high school levels
- Business leaders
- Community leaders
- Meetings open to the general public

Strategic Needs Analysis

The **Strategic Needs Analysis** is a systematic analysis of the compiled data. The analysis includes a study of perceived and present needs as well as potential and unrecognized needs.

Strategic Overview Committee

A diverse group of 15 to 25 internal and external stakeholders identified by District Leadership. The Strategic Overview Committee meets multiple times

throughout the process and plays a critical role in guiding the creation of the strategic plan by defining the district's mission and vision, reviewing collected data, and helping to set guiding principles.

Individuals to consider for the Strategic Overview Committee may include, but are not limited to:

- Board members
- District Level Directors
- Building Level Administrators
- Staff Leaders
- Parents
- Business Leaders
- Community Leaders
- Students

SWOT Analysis

SWOT stands for Strengths, Weaknesses, Opportunities, and Threats. For some types of stakeholder engagement sessions, we ask the participants to discuss what they perceive to be the strengths of the district, its weaknesses, the opportunities the district has to improve, and the threats facing the district. This is often a very effective way to start open and honest conversation and can help groups begin to prioritize needs.

KENESAW PUBLIC SCHOOL

2018 - 2019

Draft #1

AUGUST 2018							DATE	DAY	INFORMATION
S	M	T	W	T	F	S			
			1	2	3	4	AUG 6	MON	1ST DAY FB PRACTICE
5	6	7	8	9	10	11	AUG 13	MON	TEACHER WORK DAY
12	13	14	15	16	17	18	AUG 14	TUE	TEACHER WORK DAY
19	20	21	22	23	24	25	AUG 15	WED	TEACHER INSERVICE DAY
26	27	28	29	30	31		AUG 16	THUR	FIRST DAY OF SCHOOL DISMISS AT 1:30 PM
							AUG 13	MON	1ST DAY VB / CC PRACTICE

DATE	DAY	INFORMATION	JANUARY 2019						
			S	M	T	W	T	F	S
JAN 4	FRI	TEACHER INSERVICE DAY							
		NO SCHOOL			1	2	3	4	5
JAN 7	MON	START OF 2ND SEMESTER	6	7	8	9	10	11	12
JAN 21	WED	LATE START 10:00 A.M.	13	14	15	16	17	18	19
			20	21	22	23	24	25	26
			27	28	29	30	31		

DEC. 21 - JAN. 4 NO SCHOOL (CHRISTMAS VACATION)

SEPTEMBER 2018							DATE	DAY	INFORMATION
S	M	T	W	T	F	S			
						1	SEPT 3	MON	NO SCHOOL LABOR DAY
2	3	4	5	6	7	8			
9	10	11	12	13	14	15	SEPT 17	MON	LATE START 10:00 A.M.
16	17	18	19	20	21	22			
23	24	25	26	27	28	29	SEPT 26	WED	P/T CONFERENCE Dismiss at 1:30
30									

DATE	DAY	INFORMATION	FEBRUARY 2019						
			S	M	T	W	T	F	S
FEB 6	WED	P/T CONFERENCE Dismiss at 1:30						1	2
			3	4	5	6	7	8	9
FEB 15	MON	NO SCHOOL - STATE WRESTLING	10	11	12	13	14	15	16
FEB 18	MON	MID-WINTER BREAK	17	18	19	20	21	22	23
			24	25	26	27	28		

OCTOBER 2018							DATE	DAY	INFORMATION
S	M	T	W	T	F	S			
	1	2	3	4	5	6	OCT 12	FRI	END OF 1ST QUARTER
7	8	9	10	11	12	13			
14	15	16	17	18	19	20	OCT 15	MON	LATE START 10:00 A.M.
21	22	23	24	25	26	27			
28	29	30	31						

DATE	DAY	INFORMATION	MARCH 2019						
			S	M	T	W	T	F	S
MAR 1	FRI	NO SCHOOL GIRLS STATE BB						1	2
MAR 7	FRI	END OF 3RD QUARTER	3	4	5	6	7	8	9
MAR 8	FRI	NO SCHOOL BOYS STATE BB	10	11	12	13	14	15	16
			17	18	19	20	21	22	23
MAR 18	MON	LATE START 10:00 A.M.	24	25	26	27	28	29	30
			31						

NOVEMBER 2018							DATE	DAY	INFORMATION
S	M	T	W	T	F	S			
			1	2	3		NOV 21	WED	NO SCHOOL
4	5	6	7	8	9	10	NOV 22	THURS	THANKSGIVING
11	12	13	14	15	16	17	NOV 23	FRI	BREAK
18	19	20	21	22	23	24			
25	26	27	28	29	30				

DATE	DAY	INFORMATION	APRIL 2019						
			S	M	T	W	T	F	S
APR 15	MON	LATE START 10:00 A.M.		1	2	3	4	5	6
APR 19	FRI	NO SCHOOL	7	8	9	10	11	12	13
APR 22	MON	SPRING BREAK	14	15	16	17	18	19	20
			21	22	23	24	25	26	27
			28	29	30				

DECEMBER 2018							DATE	DAY	INFORMATION
S	M	T	W	T	F	S			
						1	DEC 17	MON	LATE START 10:00 A.M.
2	3	4	5	6	7	8	DEC 21	FRI	DISMISS AT NOON
9	10	11	12	13	14	15	DEC 21	FRI	END OF FIRST SEMESTER
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								MORATORIUM DEC. 22 - 26

DATE	DAY	INFORMATION	MAY 2019						
			S	M	T	W	T	F	S
MAY 11	SAT	GRADUATION							
MAY 16	THUR	LAST DAY OF SCHOOL DISMISS AT NOON				1	2	3	4
			5	6	7	8	9	10	11
MAY 17	FRI	STATE TRACK MEET	12	13	14	15	16	17	18
MAY 18	SAT		19	20	21	22	23	24	25
MAY 17	FRI	TEACHER WORK DAY	26	27	28	29	30	31	

DEC. 22 - JAN. 4 NO SCHOOL (CHRISTMAS VACATION)

School Calendar 2018-2019

1st Quarter	Student Contact Days	Total Teacher Days	Teacher Contact Days
August	12 days	3	1 - work day 1.5 - Prof. Devel. .5 - Admin./Staff Mtg.
September	19 days		1 - late start 1 - 1:30 dismissal for PT Conferences
October	10 days		
TOTAL	<u>41 days</u>	<u>3</u>	

2nd Quarter

October	13 days		1 - late start
November	19 days		
December	15 days		1 - late start
TOTAL	<u>47 days</u>	<u>0</u>	

TOTAL FIRST SEMESTER - 88 days

TEACHER DAYS - 91 days

1 - work day
1.5 - Prof. Devel.
.5 - Admin./Staff Meetings
3 - late start days
1 - 1:30 dismissal for PT Conferences

3rd Quarter

January	19 days	1	1 - Prof. Deve 1 - late start
February	18 days		1- 1:30 dismissal for PT Conferences
March	4 days		
TOTAL	<u>41 days</u>	<u>1</u>	

4th Quarter

March	15 days		1 - late start
April	20 days		1 - late start
May	12 days	1	1 - work day
	<u>47 days</u>	<u>1</u>	

TOTAL SECOND SEMESTER - 88 days

TEACHER DAYS - 90 days

1 - Prof. Devel.
1 - work day

TOTAL STUDENT DAYS 176

Teacher Work Days	2
Teacher Prof. Devel. Days	2.5
Teacher/Admin. Meetings	0.5
Teacher PT Comp. Day	1
TOTAL TEACHER DAYS	<u>182</u>