HASTINGS PUBLIC SCHOOLS
Assuring the essential.
Expanding the possible.

Regular Board Meeting

Monday, May 18, 2026 @ 6:00 PM Central
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901

1. CALL TO ORDER - Becky Sullivan -

2. Roll Call -

3. Pledge Allegiance to the Flag -

4. ANNOUNCEMENT - Becky Sullivan -

5. RECURRENT - Becky Sullivan -

    5.1. Minutes of Previous Meeting(s) -

    5.2. Payment of Expenditures -

6. RECEIVE CORRESPONDENCE - Becky Sullivan -

7. Spotlight on Learning and Good News — John Hauser -

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

9. SPECIAL BOARD FUNCTIONS - Becky Sullivan -

9.1. Approve Contract Addendum to Acting Superintendent — Becky Sullivan -

9.2. Approve Appointment of Board Recording Secretary — John Hauser -

9.3. Approve proposed High School graduation requirements — Kristen Slechta -

9.4. Approve Policy 4032 : Professional Growth — Kristen Slechta -

9.5. Policy Review: First Half of the 6000 Series Policies - John Hauser -

9.6. Approve purchase of computers — Lawrence Tunks -

9.7. Approve purchase of HVAC system at Hawthorne -Lawrence Tunks -

9.8. Approve Addition of 1.0 FTE School Psychologist Assistant for 2026-2027 school year — Dr. Tom Szlanda -

9.9. Approve 2026-27 YMCA facility usage agreement — Dr. Thomas Szlanda -

9.10. CONSENT AGENDA - Dr. Thomas Szlanda -

10. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan -

11. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan -

12. MEDIA SPOKESPERSON - Becky Sullivan -

13. Executive Session - Becky Sullivan -

14. The Board of Education returns to Open Session - Becky Sullivan -

15. ADJOURNMENT - Becky Sullivan -

***Closed Session**: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.
****Sequence of Agenda**: The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.
*****Action Item**: The board reserves the right to take action on an item listed on the board agenda.

Bank Name	Check Number	Date	Payee	Amount	Voucher #
Pinnacle Bank	17925	4/15/2026	WELSCH, JENNIFER R	$60.41	1281
Pinnacle Bank	17924	4/15/2026	WALNUT MIDDLE SCHOOL	$100.00	1281
Pinnacle Bank	17923	4/15/2026	VAUGHANS-PRINTERS,INC	$303.80	1281
Pinnacle Bank	17922	4/15/2026	THE ARCHWAY	$220.00	1281
Pinnacle Bank	17921	4/15/2026	SMALL TOWN FAMOUS-	$809.98	1281
Pinnacle Bank	17920	4/15/2026	RUSS'S IGA	$105.13	1281
Pinnacle Bank	17919	4/15/2026	RUNCIE, ERIN MS	$30.43	1281
Pinnacle Bank	17918	4/15/2026	PENNINGTON, DREW J	$152.42	1281
Pinnacle Bank	17917	4/15/2026	OSWALD, AARON MS	$56.68	1281
Pinnacle Bank	17916	4/15/2026	NEUJAHR, KASSIE M	$16.84	1281
Pinnacle Bank	17915	4/15/2026	LINKE, MELVIN	$225.00	1281
Pinnacle Bank	17914	4/15/2026	LARSON, BELINDA	$63.62	1281
Pinnacle Bank	17913	4/15/2026	HORTON, BRITTANY R	$102.76	1281
Pinnacle Bank	17912	4/15/2026	HAYNES, ABBI	$16.96	1281
Pinnacle Bank	17911	4/15/2026	HAUFF MID AMERICA SPORTS	$4,671.91	1281
Pinnacle Bank	17910	4/15/2026	HASTINGS PUBLIC SCHOOLS	$550.00	1281
Pinnacle Bank	17909	4/15/2026	GARCIA, ERIKA HMS	$209.18	1281
Pinnacle Bank	17908	4/15/2026	FARIS, TIMOTHY HMS	$254.90	1281
Pinnacle Bank	17907	4/15/2026	EDGERTON EXPLORIT CENTER	$387.00	1281
Pinnacle Bank	17906	4/15/2026	DIETZE MUSIC	$97.20	1281
Pinnacle Bank	17905	4/15/2026	DETAMORE, STEPHANIE MS	$73.40	1281
Pinnacle Bank	17904	4/15/2026	BARR MIDDLE SCHOOL	$100.00	1281
Pinnacle Bank	17903	4/15/2026	BARDELL, ANGELA HMS	$27.06	1281
Pinnacle Bank	17902	4/15/2026	ALLENS B & R #32	$273.51	1281
Pinnacle Bank	17901	4/15/2026	ADAMS CENTRAL HIGH SCHOOL	$100.00	1281
Pinnacle Bank	17900	4/10/2026	WILSON, DYLAN	$370.00	1279
Pinnacle Bank	17899	4/10/2026	W.G. PAULEY LUMBER COMPANY	$86.58	1279
Pinnacle Bank	17898	4/10/2026	RUSS'S IGA	$100.33	1279
Pinnacle Bank	17897	4/10/2026	ROESLER, ALAN	$195.00	1279
Pinnacle Bank	17896	4/10/2026	PRAIRIE LOFT	$376.00	1279
Pinnacle Bank	17895	4/10/2026	NSDA NE SOUTH	$185.00	1279
Pinnacle Bank	17894	4/10/2026	NSCTA	$390.00	1279
Pinnacle Bank	17893	4/10/2026	MUELLER, NATHAN	$321.01	1279
Pinnacle Bank	17892	4/10/2026	MILWAUKEE PRETZEL COMPANY LLC	$1,609.50	1279
Pinnacle Bank	17891	4/10/2026	MENARDS	$933.36	1279
Pinnacle Bank	17890	4/10/2026	MASER, ADAM	$170.00	1279
Pinnacle Bank	17889	4/10/2026	LUTKEMEIER, AUSTIN	$140.00	1279
Pinnacle Bank	17888	4/10/2026	LOCHLAND COUNTRY CLUB	$300.00	1279
Pinnacle Bank	17887	4/10/2026	LINDEN, JON	$210.00	1279
Pinnacle Bank	17886	4/10/2026	LIND, GABRIELLA	$27.98	1279
Pinnacle Bank	17885	4/10/2026	LINCOLN NORTH STAR HIGH SCHOOL	$100.00	1279
Pinnacle Bank	17884	4/10/2026	LANGIN, JAMES P.	$160.00	1279
Pinnacle Bank	17883	4/10/2026	KULLY PIPE & STEEL CO	$976.07	1279
Pinnacle Bank	17882	4/10/2026	KEARNEY HIGH SCHOOL	$40.00	1279
Pinnacle Bank	17881	4/10/2026	HOSSEINI, SAADAT	$195.00	1279
Pinnacle Bank	17880	4/10/2026	HAYNES, GABRIEL A.	$64.61	1279
Pinnacle Bank	17879	4/10/2026	GRAND ISLAND SENIOR HIGH	$125.00	1279
Pinnacle Bank	17878	4/10/2026	GOMEZ VAZQUEZ, EDUARDO	$195.00	1279
Pinnacle Bank	17877	4/10/2026	FRIEND, ELLIE HHS	$409.49	1279
Pinnacle Bank	17876	4/10/2026	FRANKLIN HIGH SCHOOL	$125.00	1279
Pinnacle Bank	17875	4/10/2026	FEREBEE, JOEL	$195.00	1279
Pinnacle Bank	17874	4/10/2026	EILEENS COLOSSAL COOKIES, INC.	$64.50	1279

Pinnacle Bank	17873	4/10/2026	CONRAD, ASHLEY	$65.00	1279
Pinnacle Bank	17872	4/10/2026	CARR, DAVID	$195.00	1279
Pinnacle Bank	17871	4/10/2026	BIG G ACE	$192.07	1279
Pinnacle Bank	17870	4/10/2026	ARNOLD MOTOR COMPANY	$53.35	1279
Pinnacle Bank	17869	4/10/2026	ADVENTURE BUS & CHARTER	$500.00	1279
Pinnacle Bank	17868	4/2/2026	YANDAS MUSIC	$80.55	1276
Pinnacle Bank	17867	4/2/2026	WILLIAMS, NATHAN	$320.00	1276
Pinnacle Bank	17866	4/2/2026	WAVERLY HIGH SCHOOL	$200.00	1276
Pinnacle Bank	17865	4/2/2026	WALSWORTH PUBLISHING CO	$21,074.89	1276
Pinnacle Bank	17864	4/2/2026	VILLAGE INN - C/O MATTHEW BRANDT	$538.60	1276
Pinnacle Bank	17863	4/2/2026	TRUONG, JIMMY	$100.00	1276
Pinnacle Bank	17862	4/2/2026	STEINHAUER, MEGAN G HHS	$55.00	1276
Pinnacle Bank	17861	4/2/2026	SMALL TOWN FAMOUS-	$1,224.08	1276
Pinnacle Bank	17860	4/2/2026	RUSS'S IGA	$102.22	1276
Pinnacle Bank	17859	4/2/2026	ROESLER, ALAN	$195.00	1276
Pinnacle Bank	17858	4/2/2026	RIVOLI THEATRE	$2,085.00	1276
Pinnacle Bank	17857	4/2/2026	RITZDORF, JACOB	$160.00	1276
Pinnacle Bank	17856	4/2/2026	NORTH PLATTE HIGH SCHOOL	$250.00	1276
Pinnacle Bank	17855	4/2/2026	NGUYEN, NANCY	$100.00	1276
Pinnacle Bank	17854	4/2/2026	MID-AMERICA	$2,432.50	1276
Pinnacle Bank	17853	4/2/2026	MENARDS	$1,558.25	1276
Pinnacle Bank	17852	4/2/2026	MASER, ADAM	$170.00	1276
Pinnacle Bank	17851	4/2/2026	LUNCHTIME SOLUTIONS, INC	$866.22	1276
Pinnacle Bank	17850	4/2/2026	KEARNEY HIGH SCHOOL	$175.00	1276
Pinnacle Bank	17849	4/2/2026	HUDSON, BILLY	$67.50	1276
Pinnacle Bank	17848	4/2/2026	GRAND ISLAND SENIOR HIGH	$175.00	1276
Pinnacle Bank	17847	4/2/2026	GILL ATHLETICS	$230.00	1276
Pinnacle Bank	17846	4/2/2026	FEREBEE, JOEL	$195.00	1276
Pinnacle Bank	17845	4/2/2026	DECA, INC.	$465.00	1276
Pinnacle Bank	17844	4/2/2026	CASH	$225.00	1276
Pinnacle Bank	17843	4/2/2026	BSN SPORTS, INC.	$676.94	1276
Pinnacle Bank	17842	4/2/2026	BROOKLYN DEBATE LEAGUE	$20.00	1276
Pinnacle Bank	17841	4/2/2026	BRIONES, ERIK	$200.00	1276
Pinnacle Bank	17840	4/2/2026	BIG G ACE	$10.00	1276
Pinnacle Bank	17839	4/2/2026	AURORA HIGH SCHOOL	$329.00	1276
Pinnacle Bank	17838	4/2/2026	ALLENS B & R #32	$235.20	1276
Pinnacle Bank	17837	3/26/2026	ZARATE, MICHAEL	$195.00	1267
Pinnacle Bank	17836	3/26/2026	WYHE'S CHOICE FUNDRAISING	$1,290.00	1267
Pinnacle Bank	17835	3/26/2026	WILSON, DYLAN	$320.00	1267
Pinnacle Bank	17834	3/26/2026	WEMBLY AUDIO SYSTEMS	$600.00	1267
Pinnacle Bank	17833	3/26/2026	WELSCH, JENNIFER R	$58.55	1267
Pinnacle Bank	17832	3/26/2026	WALNUT MIDDLE SCHOOL	$125.00	1267
Pinnacle Bank	17831	3/26/2026	W.G. PAULEY LUMBER COMPANY	$251.81	1267
Pinnacle Bank	17830	3/26/2026	TRUONG, JIMMY	$200.00	1267
Pinnacle Bank	17829	3/26/2026	THE CORNHUSKER MARRIOTT	$1,220.04	1267
Pinnacle Bank	17828	3/26/2026	SOUTHEAST COMMUNITY COLLEGE	$135.00	1267
Pinnacle Bank	17827	3/26/2026	SOS PORTABLE TOILETS	$645.00	1267
Pinnacle Bank	17826	3/26/2026	SMALL TOWN FAMOUS-	$1,994.29	1267
Pinnacle Bank	17825	3/26/2026	RUSS'S IGA	$685.73	1267
Pinnacle Bank	17824	3/26/2026	ROESLER, ALAN	$195.00	1267
Pinnacle Bank	17823	3/26/2026	PFEIL, CHRISTINA MS	$53.18	1267
Pinnacle Bank	17822	3/26/2026	PFEIFER, SHELLI M MS	$40.64	1267
Pinnacle Bank	17821	3/26/2026	OMAHA SYMPHONY	$1,325.00	1267

Pinnacle Bank	17820	3/26/2026	MENARDS	$1,990.53	1267
Pinnacle Bank	17819	3/26/2026	MATHESON TRI-GAS, INC	$640.10	1267
Pinnacle Bank	17818	3/26/2026	LEBAR, ADAM	$405.00	1267
Pinnacle Bank	17817	3/26/2026	KIMLE, MICHELE MS	$27.82	1267
Pinnacle Bank	17816	3/26/2026	KEARNEY HIGH SCHOOL	$120.00	1267
Pinnacle Bank	17815	3/26/2026	JOHNSON, ZIPPORAH MARIE	$200.00	1267
Pinnacle Bank	17814	3/26/2026	JB SHOTS PHOTOGRAPHY	$525.00	1267
Pinnacle Bank	17813	3/26/2026	HOLDREGE PUBLIC SCHOOL	$80.00	1267
Pinnacle Bank	17812	3/26/2026	GRADUATE LINCOLN	$825.00	1267
Pinnacle Bank	17811	3/26/2026	GAME ONE	$2,851.48	1267
Pinnacle Bank	17810	3/26/2026	FRANZEN, LACEY HMS	$75.46	1267
Pinnacle Bank	17809	3/26/2026	EILEENS COLOSSAL COOKIES, INC.	$10.50	1267
Pinnacle Bank	17808	3/26/2026	EARL MAY SEED & NURSERY L.C.	$16.11	1267
Pinnacle Bank	17807	3/26/2026	DECA, INC.	$374.00	1267
Pinnacle Bank	17806	3/26/2026	COMPUTER HARDWARE, INC	$549.00	1267
Pinnacle Bank	17805	3/26/2026	COMPETITIVE EDGE	$1,127.75	1267
Pinnacle Bank	17804	3/26/2026	CLEMENTS, CHRISTOPHER	$170.00	1267
Pinnacle Bank	17803	3/26/2026	CARR, DAVID	$390.00	1267
Pinnacle Bank	17802	3/26/2026	CALLAHAN, KAREN N HA	$204.76	1267
Pinnacle Bank	17801	3/26/2026	BRIONES, ERIK	$210.00	1267
Pinnacle Bank	17800	3/26/2026	BIG G ACE	$116.16	1267
Pinnacle Bank	17799	3/26/2026	BIG DALLY'S DELI	$272.02	1267
Pinnacle Bank	17798	3/26/2026	BEHRENS, JOHN	$195.00	1267
Pinnacle Bank	17797	3/26/2026	ANDERSON, BENJAMIN JAY	$400.00	1267
Pinnacle Bank	17796	3/26/2026	ALLENS B & R #32	$346.51	1267
Pinnacle Bank	17795	3/26/2026	ADKISSON, STEVE	$160.00	1267
Pinnacle Bank	17794	3/19/2026	WELLS, KIRBY	$170.00	1256
Pinnacle Bank	17793	3/19/2026	WALNUT MIDDLE SCHOOL	$125.00	1256
Pinnacle Bank	17792	3/19/2026	W.G. PAULEY LUMBER COMPANY	$349.18	1256
Pinnacle Bank	17791	3/19/2026	SOUCIE, ALLISON	$214.17	1256
Pinnacle Bank	17790	3/19/2026	SMALL TOWN FAMOUS-	$1,961.30	1256
Pinnacle Bank	17789	3/19/2026	RYSIEW, KATHY	$348.12	1256
Pinnacle Bank	17788	3/19/2026	RED CLOUD PUBLIC SCHOOLS	$75.00	1256
Pinnacle Bank	17787	3/19/2026	PASTIME LANES	$732.00	1256
Pinnacle Bank	17786	3/19/2026	MENARDS	$159.76	1256
Pinnacle Bank	17785	3/19/2026	LUNCHTIME SOLUTIONS, INC	$1,582.89	1256
Pinnacle Bank	17784	3/19/2026	LOLLMAN, BRADY	$170.00	1256
Pinnacle Bank	17783	3/19/2026	HOLLISTER, CHRISTOPHER WA	$58.93	1256
Pinnacle Bank	17782	3/19/2026	HARTMAN, ROD	$170.00	1256
Pinnacle Bank	17781	3/19/2026	BSN SPORTS, INC.	$1,585.76	1256
Pinnacle Bank	17780	3/19/2026	BIG G ACE	$499.61	1256
Pinnacle Bank	17779	3/19/2026	ALLENS B & R #32	$332.44	1256
			Total Payments	$82,744.59	
			ACH's		
			US Bank	$9,946.42	
			US Bank	$10,149.07	
			Amazon	$2,259.63	
			LUNCHTIME SOLUTIONS, INC	$1,582.89	
			Total ACH's	$23,938.01	
			Total Vendor Payments	$106,682.60	

Bank Name	Check Number	Date	Payee	Amount	Voucher #
Five Points Bank	146224	4/20/2026	WISSING, INDE MS	$59.88	1283
Five Points Bank	146223	4/20/2026	STELLING BRASS & WINDS INC.	$335.00	1283
Five Points Bank	146222	4/20/2026	SCHOLASTIC, INC	$866.25	1283
Five Points Bank	146221	4/20/2026	RUSS'S IGA	$24.68	1283
Five Points Bank	146220	4/20/2026	PEPSI OF HASTINGS -	$837.88	1283
Five Points Bank	146219	4/20/2026	OCHSNER, CODY	$99.47	1283
Five Points Bank	146218	4/20/2026	MENARDS	$993.40	1283
Five Points Bank	146217	4/20/2026	MCPHILLIPS, MICHAEL HMS	$38.46	1283
Five Points Bank	146216	4/20/2026	MATHESON TRI-GAS, INC	$1,420.38	1283
Five Points Bank	146215	4/20/2026	MASTERLIBRARY.COM, LLC	$2,842.80	1283
Five Points Bank	146214	4/20/2026	INSTIN LLC	$1,225.00	1283
Five Points Bank	146213	4/20/2026	INGRAM LIBRARY SERVICES	$177.55	1283
Five Points Bank	146212	4/20/2026	DOMINOS PIZZA - HASTINGS	$25.72	1283
Five Points Bank	146211	4/20/2026	CALDWELL, HILARY	$45.57	1283
Five Points Bank	146210	4/20/2026	BARWICK, STEPHANIE MS	$169.60	1283
Five Points Bank	146209	4/20/2026	ZECKSER, BROOKE	$120.00	1280
Five Points Bank	146208	4/20/2026	YANDAS MUSIC	$78.96	1280
Five Points Bank	146207	4/20/2026	WOODWARDS DISPOSAL SERVICE	$3,700.00	1280
Five Points Bank	146206	4/20/2026	WASHINGTON, SAMANTHA	$120.00	1280
Five Points Bank	146205	4/20/2026	WARE, ANDREW BUS	$39.12	1280
Five Points Bank	146204	4/20/2026	WAGNER, BAILEE	$60.00	1280
Five Points Bank	146203	4/20/2026	WABI SABI BEHAVIORAL HEALTH CENTER, LLC	$21,716.50	1280
Five Points Bank	146202	4/20/2026	VORHEES, BROOKLYNN	$120.00	1280
Five Points Bank	146201	4/20/2026	VERIZON WIRELESS	$421.54	1280
Five Points Bank	146200	4/20/2026	VANCE, CHERIE	$120.00	1280
Five Points Bank	146199	4/20/2026	UNIFIRST CORPORATION	$1,660.19	1280
Five Points Bank	146198	4/20/2026	TURF TANK	$16,850.00	1280
Five Points Bank	146197	4/20/2026	TUNKS, LAWRENCE AD	$236.35	1280
Five Points Bank	146196	4/20/2026	TUCKER, HANNAH R	$20.00	1280
Five Points Bank	146195	4/20/2026	TOEPFER, HALLIE	$60.00	1280
Five Points Bank	146194	4/20/2026	SWEENEY, SHANNON	$10.88	1280
Five Points Bank	146193	4/20/2026	SUPER DUPER CO	$629.56	1280
Five Points Bank	146192	4/20/2026	SUMMIT ACADEMY LLC	$54,957.00	1280
Five Points Bank	146191	4/20/2026	SUBSCRIPTION SERVICES OF AMERICA	$405.85	1280
Five Points Bank	146190	4/20/2026	STRAMPHER, SHARON	$227.92	1280
Five Points Bank	146189	4/20/2026	STRAATMANN, STONEY	$83.01	1280
Five Points Bank	146188	4/20/2026	STOKELY, KELSEY	$2,132.00	1280
Five Points Bank	146187	4/20/2026	STAR SEED, LLC	$10,623.10	1280
Five Points Bank	146186	4/20/2026	STAPLES, INC	$2,859.69	1280
Five Points Bank	146185	4/20/2026	SOUTHWORTH, PAULA D.	$1,780.73	1280
Five Points Bank	146184	4/20/2026	SOUTHPAW ENTERPRISES, INC.	$938.74	1280
Five Points Bank	146183	4/20/2026	SOUCIE, ALLISON	$165.78	1280
Five Points Bank	146182	4/20/2026	SOLIANT HEALTH, LLC	$19,656.00	1280
Five Points Bank	146181	4/20/2026	SMITH, KANDI M.	$120.00	1280
Five Points Bank	146180	4/20/2026	SKINNER, SARA	$60.00	1280
Five Points Bank	146179	4/20/2026	SKINNER, HANNA	$60.00	1280

Five Points Bank	146178	4/20/2026	SHRIVER, SHARON A.	$1,449.00	1280
Five Points Bank	146177	4/20/2026	SHIPMAN, ANGELA L	$105.09	1280
Five Points Bank	146176	4/20/2026	SHERWIN-WILLIAMS CO	$421.23	1280
Five Points Bank	146175	4/20/2026	SERRANO, EUNICE	$41.76	1280
Five Points Bank	146174	4/20/2026	SCHULTZ-CLEVELAND, MICHELLE J MS	$24.38	1280
Five Points Bank	146173	4/20/2026	SCHOOL SPECIALTY	$508.15	1280
Five Points Bank	146172	4/20/2026	SCHOLASTIC BOOK FAIRS - 8	$2,222.56	1280
Five Points Bank	146171	4/20/2026	SCHLICHTMAN, CHELBY HHS	$232.00	1280
Five Points Bank	146170	4/20/2026	RUTTS HEATING & AIR CONDITIONING INC	$19,157.30	1280
Five Points Bank	146169	4/20/2026	RUSS'S IGA	$1,110.92	1280
Five Points Bank	146168	4/20/2026	RUNCIES CATERING	$801.70	1280
Five Points Bank	146167	4/20/2026	ROMAN, TERESA	$120.00	1280
Five Points Bank	146166	4/20/2026	ROCHESTER 100 INC.	$420.00	1280
Five Points Bank	146165	4/20/2026	REAMS SPRINKLER	$5,376.40	1280
Five Points Bank	146164	4/20/2026	RAYNOR GARAGE DOORS OF CE. NE.	$145.00	1280
Five Points Bank	146163	4/20/2026	PROSOSKI, CHRISTOPHER	$219.54	1280
Five Points Bank	146162	4/20/2026	PROPIO LS LLC	$3.74	1280
Five Points Bank	146161	4/20/2026	PRO-ED, INC.	$75.90	1280
Five Points Bank	146160	4/20/2026	PORTER, SHYANNE	$180.00	1280
Five Points Bank	146159	4/20/2026	POOH CORNER WEST	$2,904.00	1280
Five Points Bank	146158	4/20/2026	PILE, HOPE	$240.00	1280
Five Points Bank	146157	4/20/2026	PHYS THERAPY & SPORT REHAB	$15,612.53	1280
Five Points Bank	146156	4/20/2026	PENNINGTON, DREW J	$125.98	1280
Five Points Bank	146155	4/20/2026	PEDROZA, MELISSA HHS	$20.00	1280
Five Points Bank	146154	4/20/2026	PAULSEN, DARBY	$60.00	1280
Five Points Bank	146153	4/20/2026	PASTIME LANES	$802.50	1280
Five Points Bank	146152	4/20/2026	OWENS, ISABELLE	$1,500.00	1280
Five Points Bank	146151	4/20/2026	OMAHA'S HENRY DOORLY ZOO AND AQUARIUM	$152.00	1280
Five Points Bank	146150	4/20/2026	OMAHA WORLD HEARLD	$14,516.91	1280
Five Points Bank	146149	4/20/2026	OLSON, KATHRYN	$283.47	1280
Five Points Bank	146148	4/20/2026	OLSEN, MACY	$60.00	1280
Five Points Bank	146147	4/20/2026	NUTRIEN AG SOLUTIONS	$59.40	1280
Five Points Bank	146146	4/20/2026	NORTHWEST ELECTRIC, LLC	$2,913.22	1280
Five Points Bank	146145	4/20/2026	NCS PEARSON, INC	$1,510.89	1280
Five Points Bank	146144	4/20/2026	NAPA AUTO PARTS	$2,663.65	1280
Five Points Bank	146143	4/20/2026	MURPHY'S WAGON WHEEL	$6,975.00	1280
Five Points Bank	146142	4/20/2026	MOBYMAX	$446.00	1280
Five Points Bank	146141	4/20/2026	MIDWEST RESTAURANT SUPPLY	$176.04	1280
Five Points Bank	146140	4/20/2026	MENARDS	$1,356.57	1280
Five Points Bank	146139	4/20/2026	MEINTS, KAYE	$120.00	1280
Five Points Bank	146138	4/20/2026	MEADS, SHELBY	$120.00	1280
Five Points Bank	146137	4/20/2026	LOETTERLE RONDA WA	$33.00	1280
Five Points Bank	146136	4/20/2026	LITTLE STINGERS CHILD CARE	$4,174.00	1280
Five Points Bank	146135	4/20/2026	LESLEY, REAGAN	$120.00	1280
Five Points Bank	146134	4/20/2026	LCL TRUCK EQUIPMENT, INC.	$116.28	1280
Five Points Bank	146133	4/20/2026	LANGENBERG, KAITLYN	$120.00	1280

Five Points Bank	146132	4/20/2026	LAKESHORE LEARNING MATERIALS	$98.98	1280
Five Points Bank	146131	4/20/2026	KULLY PIPE & STEEL CO	$465.44	1280
Five Points Bank	146130	4/20/2026	KUEHN, BRENDA	$7.64	1280
Five Points Bank	146129	4/20/2026	KROUS, MEGAN JENNIFER	$30.00	1280
Five Points Bank	146128	4/20/2026	KLEIN, HANNAH	$60.00	1280
Five Points Bank	146127	4/20/2026	KENESAW MOTORS	$791.52	1280
Five Points Bank	146126	4/20/2026	KELLY, AMY HA	$129.18	1280
Five Points Bank	146125	4/20/2026	KELLY SUPPLY CO	$351.16	1280
Five Points Bank	146124	4/20/2026	KATHMAN, NICOLE	$150.00	1280
Five Points Bank	146123	4/20/2026	JULIAN, THERESA AD	$214.60	1280
Five Points Bank	146122	4/20/2026	JONES, KEVIN	$3,000.00	1280
Five Points Bank	146121	4/20/2026	JOHNSON, WADE	$44.59	1280
Five Points Bank	146120	4/20/2026	JOHNSON HARDWARE COMPANY	$2,901.00	1280
Five Points Bank	146119	4/20/2026	JAURIGUI-PINA, BRENDA E.	$22.00	1280
Five Points Bank	146118	4/20/2026	ISLAND SUPPLY WELDING	$31.60	1280
Five Points Bank	146117	4/20/2026	INTERSTATE ALL BATTERY	$723.54	1280
Five Points Bank	146116	4/20/2026	INTERNATIONAL ACADEMY OF SCIENCE	$4,740.00	1280
Five Points Bank	146115	4/20/2026	INTEGRATED SECURITY SOLUTIONS	$204.00	1280
Five Points Bank	146114	4/20/2026	INSTRUMENTALIST AWARDS, LLC	$499.00	1280
Five Points Bank	146113	4/20/2026	INNOVATIVE OFFICE SOLUTIONS	$691.62	1280
Five Points Bank	146112	4/20/2026	INGRAM LIBRARY SERVICES	$904.58	1280
Five Points Bank	146111	4/20/2026	IMPLEMENTATION CONSULTING GROUP, LLC	$11,250.00	1280
Five Points Bank	146110	4/20/2026	IDEA BANK MARKETING	$856.00	1280
Five Points Bank	146109	4/20/2026	HORTON, DONNA	$80.00	1280
Five Points Bank	146108	4/20/2026	HOMETOWN LEASING	$9,866.04	1280
Five Points Bank	146107	4/20/2026	HILLYARD/ DES MOINES	$441.64	1280
Five Points Bank	146106	4/20/2026	HERMAN, ART	$25.09	1280
Five Points Bank	146105	4/20/2026	HEIL, SCOTTIE WA	$20.00	1280
Five Points Bank	146104	4/20/2026	HEARTLAND BUSINESS SYSTEMS, LLC	$46.80	1280
Five Points Bank	146103	4/20/2026	HD SUPPLY	$318.48	1280
Five Points Bank	146102	4/20/2026	HAYES, XYERIA	$120.00	1280
Five Points Bank	146101	4/20/2026	HASTINGS UTILITIES	$77,920.07	1280
Five Points Bank	146100	4/20/2026	HASTINGS TRIBUNE	$1,307.09	1280
Five Points Bank	146099	4/20/2026	HASTINGS PUBLIC SCHOOLS	$2,487.85	1280
Five Points Bank	146098	4/20/2026	HASTINGS POLICE DEPT	$26,528.23	1280
Five Points Bank	146097	4/20/2026	HASTINGS OUTDOOR POWER, LLC	$31.00	1280
Five Points Bank	146096	4/20/2026	HASTINGS MUSEUM	$129.00	1280
Five Points Bank	146095	4/20/2026	HASTINGS EARLY CHILD DEVELOPMENT	$4,056.00	1280
Five Points Bank	146094	4/20/2026	HARMONY BRIDGE, LLC	$1,702.50	1280
Five Points Bank	146093	4/20/2026	HAASE, MICHELLE AL	$216.00	1280
Five Points Bank	146092	4/20/2026	GUSTAVE A. LARSON COMPANY	$710.80	1280
Five Points Bank	146091	4/20/2026	GUMDROP BOOKS	$885.69	1280
Five Points Bank	146090	4/20/2026	GRACES LOCKSMITH SERVICE	$8.00	1280
Five Points Bank	146089	4/20/2026	GONZALES LEGON, DANIA A	$231.46	1280
Five Points Bank	146088	4/20/2026	GO PHYSICAL THERAPY, LLC	$52,370.88	1280
Five Points Bank	146087	4/20/2026	GASSELING, LEAH	$120.00	1280

Five Points Bank	146086	4/20/2026	FRIEND, ELLIE HHS	$132.43	1280
Five Points Bank	146085	4/20/2026	FRASE, TAYLOR	$120.00	1280
Five Points Bank	146084	4/20/2026	FOSTER, ERIN T	$40.00	1280
Five Points Bank	146083	4/20/2026	FOLLETT SOFTWARE, LLC	$8,090.32	1280
Five Points Bank	146082	4/20/2026	EVERDRIVEN TECHNOLOGIES, LLC	$1,876.00	1280
Five Points Bank	146081	4/20/2026	EVANS, TANYA ADM	$63.35	1280
Five Points Bank	146080	4/20/2026	EGAN SUPPLY COMPANY	$3,969.22	1280
Five Points Bank	146079	4/20/2026	EDUPOINT EDUCATIONAL SYSTEMS	$750.00	1280
Five Points Bank	146078	4/20/2026	ED SERV UNIT 9	$41,700.45	1280
Five Points Bank	146077	4/20/2026	ED SERV UNIT 10	$59.39	1280
Five Points Bank	146076	4/20/2026	ECHO ELECTRIC SUPPLY	$55.18	1280
Five Points Bank	146075	4/20/2026	EAKES OFFICE SOLUTIONS	$3,239.05	1280
Five Points Bank	146074	4/20/2026	EAGLE BUILDING SERVICES, LLC	$15,375.36	1280
Five Points Bank	146073	4/20/2026	DUTTON-LAINSON	$1,897.87	1280
Five Points Bank	146072	4/20/2026	DULITZ, APRIL	$160.00	1280
Five Points Bank	146071	4/20/2026	DOMINOS PIZZA - HASTINGS	$27.52	1280
Five Points Bank	146070	4/20/2026	DIAZ, EZPERANZA	$49.00	1280
Five Points Bank	146069	4/20/2026	DELGADO AMAYA, ARACELI	$120.00	1280
Five Points Bank	146068	4/20/2026	DAS STATE ACCOUNTING - CENTRAL FINANCE	$317.87	1280
Five Points Bank	146067	4/20/2026	CURRICULUM ASSOC, LLC	$218.40	1280
Five Points Bank	146066	4/20/2026	CULLIGAN OF HASTINGS	$454.50	1280
Five Points Bank	146065	4/20/2026	CROOKS, JADEN	$120.00	1280
Five Points Bank	146064	4/20/2026	CPI/COOPERATIVE PRODUCERS, INC	$16,666.18	1280
Five Points Bank	146063	4/20/2026	CORNHUSKER PRESS	$209.24	1280
Five Points Bank	146062	4/20/2026	COMPUTER HARDWARE, INC	$99.00	1280
Five Points Bank	146061	4/20/2026	CENTRAL COMMUNITY COLLEGE - GI	$300.00	1280
Five Points Bank	146060	4/20/2026	CASSELL, NATALIA	$120.00	1280
Five Points Bank	146059	4/20/2026	CARVER, MORGAN	$1,000.00	1280
Five Points Bank	146058	4/20/2026	CARPENTER PAPER CO	$37,370.36	1280
Five Points Bank	146057	4/20/2026	CARLSON, MICHELLE	$1,647.12	1280
Five Points Bank	146056	4/20/2026	CAREY'S PEST CONTROL	$1,083.00	1280
Five Points Bank	146055	4/20/2026	C4 OPERATIONS, LLC	$1,408.00	1280
Five Points Bank	146054	4/20/2026	BUSINESS WORLD PRODUCTS	$66.40	1280
Five Points Bank	146053	4/20/2026	BROWN, LOGAN	$60.00	1280
Five Points Bank	146052	4/20/2026	BRIGHTSIDE CHILD CARE CENTER LLC	$4,408.00	1280
Five Points Bank	146051	4/20/2026	BOSSELMAN, INC.	$20.00	1280
Five Points Bank	146050	4/20/2026	BLUE HILL EARLY LEARNING CENTER	$132.00	1280
Five Points Bank	146049	4/20/2026	BLOOM OROFACIAL MYOFUNCTIONAL	$984.00	1280
Five Points Bank	146048	4/20/2026	BLICK ART MATERIALS	$202.82	1280
Five Points Bank	146047	4/20/2026	BIG G ACE	$828.82	1280
Five Points Bank	146046	4/20/2026	BEYKE SIGNS	$140.00	1280
Five Points Bank	146045	4/20/2026	BEURSKENS-CLINE, HALEIGH	$120.00	1280
Five Points Bank	146044	4/20/2026	BENSCOTER, COURTNEY SH	$37.40	1280
Five Points Bank	146043	4/20/2026	BELIKOVA-ERICKSON, IRINA LO	$417.30	1280
Five Points Bank	146042	4/20/2026	BAXTER, OLIVIA	$120.00	1280
Five Points Bank	146041	4/20/2026	ASSOCIATED STAFFING, INC.	$20,095.17	1280

Five Points Bank	146040	4/20/2026	ARNOLD MOTOR COMPANY	$135.84	1280
Five Points Bank	146039	4/20/2026	ARMON, SARA MO	$65.64	1280
Five Points Bank	146038	4/20/2026	ALLO COMMUNICATIONS	$7,028.47	1280
Five Points Bank	146037	4/20/2026	ALLENS B & R #32	$126.99	1280
Five Points Bank	146036	4/20/2026	ALEXANDER-BABB, REBECCA	$120.00	1280
Five Points Bank	146035	4/20/2026	AHLERS, KIRA	$120.00	1280
Five Points Bank	146034	4/20/2026	ADVANCE SERVICES INC.	$1,972.10	1280
Five Points Bank	146033	4/2/2026	SITES, LIAM V	$1,500.00	1277
Five Points Bank	146032	4/2/2026	SEEBOHM, MIKAYLA A	$1,500.00	1277
Five Points Bank	146031	4/2/2026	RANDALL, JOSH	$600.00	1277
Five Points Bank	146030	4/2/2026	MILLER, MARKUS T	$1,500.00	1277
Five Points Bank	146029	4/2/2026	MARY LANNING HEALTH CARE	$12,561.12	1277
Five Points Bank	146028	4/2/2026	CENTRAL NEBRASKA EQUIPMENT	$28.00	1277
Five Points Bank	146027	4/2/2026	AMAYA CARDONA, ANGELA	$1,500.00	1277
Five Points Bank	146004	3/19/2026	SOLIANT HEALTH, LLC	$13,860.00	1257
Five Points Bank	146003	3/19/2026	SKINNER, SAMANTHA	$1,500.00	1257
Five Points Bank	146002	3/19/2026	SHOEMAKER, ADDISON	$1,500.00	1257
Five Points Bank	146001	3/19/2026	SCHMIT, BAILEY	$1,500.00	1257
Five Points Bank	146000	3/19/2026	RUNYAN, CAMRY	$1,500.00	1257
Five Points Bank	145999	3/19/2026	MUSGRAVE, CARLEY	$1,500.00	1257
Five Points Bank	145998	3/19/2026	KARR, CALEB	$1,500.00	1257
Five Points Bank	145997	3/19/2026	HOLM, CADEN	$1,500.00	1257
Five Points Bank	145996	3/19/2026	HOLDSWORTH, TAYLER	$1,500.00	1257
Five Points Bank	145995	3/19/2026	HAVRANEK, MAKINZI	$1,500.00	1257
Five Points Bank	145994	3/19/2026	HANSON, CAILEY	$1,500.00	1257
Five Points Bank	145993	3/19/2026	CAREY'S PEST CONTROL	$1,083.00	1257
Five Points Bank	145992	3/19/2026	ATWATER, LORRAINE M MS	$1,500.00	1257
Five Points Bank	145991	3/17/2026	DEPARTMENT OF THE TREASURY	$11,854.95	1241
			Total Checks	$685,206.57	
			ACH's		
			Amazon	$7,520.42	
			Lunchtime Solutions	$213,551.97	
			Lunchtime Solutions	$19,752.62	
			US Bank	$6,581.82	
			US Bank	$50.00	
			Omnify	$368.00	
			Total ACH's	$247,824.83	
			Total Vendor Payments	$933,031.40	

Hastings Public Schools
Work Session Minutes
April 16, 2026 6:00 PM
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901
The meeting was advertised in the Hastings Tribune on Friday, April 10, 2026

Jim Boeve:	Present
Sharon Brooks:	Present
Erick Espinoza:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Tamisha Rose Osgood:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. Roll Call
President Sullivan called the meeting to order.

Others in attendance: Laura Hargis, Administrative Assistant to the Superintendent; Denise Behrends, Board Recording Secretary; Lawrence Tunks, Director of Technology and Operations; Dr. Thomas Szlanda, Director of HR and Operations; Chris Schukei, Director of HPS Foundation; Terry Julian, Technology Facilitator; Shelly Julian, Business Manager; Tanya Evans, Director of Special Education; Kristen Slechta, Director of Learning; John Hauser, Director of Learning and Support; Amy Sloan, Hawthorne Elementary Principal; Alison Flinn, Hawthorne Elementary Teacher; Damon Kugel, High School Assistant Principal; Sara Horstmann, Morton ELC Principal; Ben Welsch, HEA President; Brenda McKenzie, HEA Representative; Christie Alberts, OT/PT; Abby Brehm, High School Teacher; Will Vraspir, Hastings Tribune; Andy Jones, Hastings Public Access TV; and members of the public.

2. Announcement - Becky Sullivan
President Sullivan reminded those in attendance of the Open Meetings Act.

3. Welcome to HEA reps and guests - Becky Sullivan
President Sullivan welcomed HEA representatives and guests. She asked those in attendance to introduce themselves.

4. Review Board Norms/Goal - Becky Sullivan
There were no Board member comments.

5. Board Report - Becky Sullivan
Board members Jim Boeve, Chris Shade, Tamisha Rose-Osgood spoke about their PLC and building visits. Board members Sharon Brooks and Jodi Graves discussed the Foundation Event as a great celebration of HPS. Board member Erick Espinoza spoke about attending High School soccer matches and Preschool breakfast. Board member Brooks also noted upcoming Foundation staff idea grants and invited board members to attend HPS Foundation night at the Hastings Sodbusters baseball game on June 19th.

6. SUPERINTENDENT'S REPORT - Dr. Christopher Prososki
President Sullivan and Board member Boeve reviewed the Superintendent's Report. They highlighted LB 803, which requires each county, each city, and each school district to attend a joint public hearing (pink postcard meeting) if they levy any tax on property within the county.

6.1. Discuss, consider, and take action to employ temporary summer grounds help due to a conflict of interest with the Director of Technology & Operations
President Sullivan discussed temporary summer employment of a student worker related to the Director of Technology and Operations. Board members held a discussion about the summer worker and will consider approval of employment to meet revised Nebraska Statute 49-1499.03 conflict of interest.

7. Table Policy 4032: Professional Growth
Kristen Slechta, Director of Learning, provided an update on Professional Growth Policy 4032. This policy is again being tabled for further study and discussion. No action will be taken this month. Board members held a discussion about Policy 4032.

8. Policy Review: Second Half of the 5000 Series Policies
President Sullivan led Board members through a review of the second half of 5000 Series policies. Board members held a discussion about the 5000 series policies to be adopted at the regular Board meeting.

Policy 5045: Student Fees, will be tabled for further study and review. No action will be taken this month. Board members held a discussion about Policy 5045.

9. Approve the 2026-2027 Master Agreement with Hastings Education Association
President Sullivan and negotiations committee member, Jim Boeve, reviewed the 2026-2027 Master Agreement. Boeve reminded Board members that this is the second year of a two-year agreement, with a base salary of $40,600. The negotiations committee will recommend approval of the 2026-2027 Master Agreement as presented.

10. Approval of E-Rate WAN Bids
Director Lawrence Tunks reviewed the internet/WAN proposals and shared e-rate information with Board members. He reminded board members tht e-rate will cover 80% of the cost. Mr. Tunks will recommend approval of internet bids and services from Allo in the amount of $227,100.00 for a 5-year contract. Board members held a discussion about e-rate and the WAN bids.

11. Approval of HVAC Bids for Hawthorne
Director Lawrence Tunks reviewed the HVAC bids for the Hawthorne Elementary project. Mr. Tunks will recommend approval of the bid from Rutt's Heating and Air in the amount of $33,920.00.

12. Approval of Summer Roof Bids - Lawrence Tunks
Lawrence Tunks reviewed the roof repair projects for the High School, Longfellow, and Lincoln buildings. Mr. Tunks will recommend approval of the Ziemba Roofing bid in the amount of $311,990.00. Board members held discussion about the roofing projects and bids.

13. Director of Learning Report - Kristen Slechta
Director Slechta reviewed Summer Activity camps and will recommend approval at Monday's regular board meeting. Mrs. Slechta also introduced a strategic planning opportunity that she will bring to the Board for approval at a future meeting. Board members held a discussion about summer activities and the strategic planning options.

14. *Consent Agenda - Dr. Thomas Szlanda
Director Szlanda informed Board members of 10 certificated, 12 classified, and 14 extra-standard positions that are currently unfilled throughout the district. Dr. Szlanda will recommend approval of the personnel agenda as presented. Board members held a discussion about staffing.

15. OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan
Ben Welsch, HEA President, addressed the Board.

16. Reminders - Becky Sullivan
President Sullivan reminded Board members of the regular meeting on Monday, April 20, 2026 at 6:00 p.m.

17. Executive Session - Becky Sullivan
Board members went into closed session at 7:10 p.m.

Motion to go into closed session. Motion made by Jodi Graves, Seconded by Jim Boeve. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

18. The Board of Education returns to Open Session - Becky Sullivan
The Board of Education returned to Open Session at 9:29 p.m. President Sullivan verified that discussion was confined to receiving legal advice and no action was taken.

19. Adjournment - Becky Sullivan
Meeting adjourned at 9:29 p.m.

Motion to adjourn meeting. Motion made by Tamisha Rose Osgood, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

Denise Behrends, Board Recording Secretary

Hastings Public Schools
Regular Board Meeting Minutes
April 20, 2026 6:00 PM
Board Room at HPS District Offices, 1515 W 8th St, Hastings, NE 68901
The meeting was advertised in the Hastings Tribune on Tuesday, April 14, 2026

Jim Boeve:	Present
Sharon Brooks:	Present
Erick Espinoza:	Present
Jodi Graves:	Present
Andrew McCarty:	Present
Tamisha Rose Osgood:	Present
Christopher Shade:	Present
Becky Sullivan:	Present
Stacie Widhelm:	Present

1. CALL TO ORDER - Becky Sullivan
President Sullivan called the meeting to order.

2. Roll Call
Others in attendance: Laura Hargis, Administrative Assistant to the Superintendent; Denise Behrends, Board Recording Secretary; Lawrence Tunks, Director of Technology and Operations; Dr. Thomas Szlanda, Director of HR and Operations; Terry Julian, Technology Facilitator; Tanya Evans, Director of Special Education; Kristen Slechta, Director of Learning; John Hauser, Director of Learning and Support; Amy Sloan, Hawthorne Elementary Principal; Anna Cafferty, Hawthorne Elementary Teacher; Krista Sherick, Hawthorne Elementary Teacher; Emily Struss, Hawthorne Elementary Teacher; Damon Kugel, High School Assistant Principal; Sara Horstmann, Morton ELC Principal; Ben Welsch, HEA President; Will Vraspir, Hastings Tribune; other members of the media and members of the public.

3. Pledge Allegiance to the Flag

4. ANNOUNCEMENT - Becky Sullivan
President Sullivan reminded those in attendance of the Open Meetings Act

5. RECURRENT - Becky Sullivan

5.1. Minutes of Previous Meeting(s)
Motion to approve the minutes as presented. Motion made by Jim Boeve, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

5.2. Payment of Expenditures
Motion to approve the payment of expenditures in the amount of $4,746,633.29. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

6. RECEIVE CORRESPONDENCE - Becky Sullivan
There was no correspondence to receive.

7. Spotlight on Learning
President Sullivan introduced Hawthorne Principal Amy Sloan to present the Spotlight on Learning. Principal Sloan introduced teachers: Anna Cafferty, Krista Sherick, and Emily Struss who shared a presentation about the Hawthorne family groups.

8. FIRST OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan
Ben Welsch, HEA President, addressed board members.

9. SPECIAL BOARD FUNCTIONS - Becky Sullivan

9.1. Acceptance of Superintendent Resignation - Becky Sullivan
President Sullivan informed Board members that acceptance of Dr. Prososki's resignation would be effective June 30. He would remain on paid administrative leave through that date.
Motion to approve the resignation of Superintendent Christopher Prososki. Motion made by Jodi Graves, Seconded by Erick Espinoza. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.2. Approve a Resolution to Adopt a More Current and Revised Second Half Set of the 5000 Series Policies
President Sullivan led Board members through a review of the second half of 5000 Series policies.
Motion to approve a Resolution to Adopt a More Current and Revised Second Half Set of the 5000 Series Policies. Motion made by Stacie Widhelm, Seconded by Tamisha Rose Osgood. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.3. Discuss, consider, and take action to employ a temporary summer grounds worker due to a conflict of interest with the Director of Technology & Operations
President Sullivan discussed temporary summer employment of a student worker related to the Director of Technology and Operations. Board members held a discussion about the summer worker and will consider approval of employment to meet revised Nebraska Statute 49-1499.03 conflict of interest.

Motion to approve the hiring of Sam Tunks as a temporary summer grounds help. Motion made by Christopher Shade, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.4. Approve the 2026-2027 Master Agreement with Hastings Education Association

President Sullivan and negotiations committee member, Jim Boeve, reviewed the 2026-2027 Master Agreement. Boeve reminded Board members that this is the second year of a two-year agreement, with a base salary of $40,600. The negotiations committee recommended approval of the 2026-2027 Master Agreement as presented.

Motion to approve the 2026-2027 Master Agreement with Hastings Education Association, as presented. Motion made by Erick Espinoza, Seconded by Jodi Graves. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.5. Approval of E-Rate WAN Bids - Lawrence Tunks

Director Lawrence Tunks reviewed the internet/WAN proposals and shared e-rate information with Board members. He reminded board members that e-rate will cover 80% of the cost. Mr. Tunks recommended approval of internet bids and services from Allo in the amount of $227,100.00 for a 5-year contract.

Motion to approve E-Rate WAN bid from Allo, in the amount of $227,100.00 for 60 months, as presented. Motion made by Sharon Brooks, Seconded by Jim Boeve. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea

Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.6. Approval of HVAC Bids for Hawthorne - Lawrence Tunks

Director Lawrence Tunks reviewed the HVAC bids for the Hawthorne Elementary project. Mr. Tunks recommended approval of the bid from Rutt's Heating and Air in the amount of $33,920.00. Board members held a discussion about HVAC bids.

Motion to approve bid from Rutt's in the amount of $33,920 for the HVAC project at Hawthorne, as presented. Motion made by Jodi Graves, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.7. Approval of Roofing Bids - Lawrence Tunks

Lawrence Tunks reviewed the roof repair projects for the High School, Longfellow, and Lincoln buildings. Mr. Tunks recommended approval of the Ziemba Roofing bid in the amount of $309,390.00. Board members held a discussion about the roofing projects and bids.

Motion to approve the roof bid from Ziemba Roofing, in the amount of $309,390.00 for summer projects at High School, Longfellow, and Alcott. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay:

9.8. Approve Tentative Graduation List - Kristen Slechta
Kristen Slechta shared the 2026 tentative graduation list. Mrs. Slechta recommended approval of the tentative graduation list as presented. Board members held a discussion about the tensive graduation list.
Motion to approve tentative 2026 Graduation list, as presented. Motion made by Stacie Widhelm, Seconded by Christopher Shade. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.9. Approve 2026 Summer Activities Program - Kristen Slechta
Director Slechta reviewed summer activity camps and will recommend approval of the summer activities as presented.
Motion to approve 2026 Summer Activities program as presented. Motion made by Erick Espinoza, Seconded by Stacie Widhelm. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

9.10. CONSENT AGENDA - Dr. Thomas Szlanda
Director Szlanda informed Board members of 10 certificated, 12 classified, and 14 extra-standard positions that are currently unfilled throughout the district. Dr. Szlanda recommended approval of the personnel agenda as presented.
Motion to approve the consent agenda as presented. Motion made by Jim Boeve, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea

Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

10. SECOND OPPORTUNITY FOR PUBLIC TO BE HEARD - Becky Sullivan
There were no public comments.

11. DATES OF FUTURE BOARD MEETINGS - Becky Sullivan
President Sullivan reminded Board members of upcoming Board meetings for next month.

Work Session - May 14, 2026 at 6:00 p.m. - Board Room at HPS District Offices

Regular Board Meeting - May 18, 2026 at 6:00 p.m. - Board Room at HPS District Offices

12. MEDIA SPOKESPERSON - Becky Sullivan
President Sullivan announced that she will serve as the media spokesperson for this month.

13. Executive Session - Becky Sullivan
The board went into executive session at 6:33 p.m.
Motion to go into closed session. Motion made by Jodi Graves, Seconded by Sharon Brooks. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

14. The Board of Education returns to Open Session - Becky Sullivan
The Board of Education returned to Open Session at 7:36 p.m. President Sullivan verified that discussion was confined to personnel issues and no action was taken.

15. ADJOURNMENT - Becky Sullivan
Meeting adjourned at 7:42 p.m.
Motion to adjourn meeting. Motion made by Jim Boeve, Seconded by Andrew McCarty. Motion passed

Jim Boeve:	Yea
Sharon Brooks:	Yea
Erick Espinoza:	Yea
Jodi Graves:	Yea
Andrew McCarty:	Yea
Tamisha Rose Osgood:	Yea
Christopher Shade:	Yea
Becky Sullivan:	Yea
Stacie Widhelm:	Yea

Yea: 9, Nay: 0

Denise Behrends, Board Recording Secretary

Bank Name	Check Number	Date	Payee	Amount	Voucher #
Pinnacle Bank	18069	5/12/2026	YANDAS MUSIC	$776.81	1320
Pinnacle Bank	18068	5/12/2026	THE COTERIE SOCIAL CLUB	$1,500.00	1320
Pinnacle Bank	18067	5/12/2026	SMALL TOWN FAMOUS-	$685.43	1320
Pinnacle Bank	18066	5/12/2026	SHIRT SHACK- HASTINGS	$1,488.75	1320
Pinnacle Bank	18065	5/12/2026	RUSS'S IGA	$82.79	1320
Pinnacle Bank	18064	5/12/2026	PRAIRIE LOFT	$176.00	1320
Pinnacle Bank	18063	5/12/2026	NSAA	$285.17	1320
Pinnacle Bank	18062	5/12/2026	MENARDS	$399.20	1320
Pinnacle Bank	18061	5/12/2026	MAKE A WISH NEBRASKA	$3,973.92	1320
Pinnacle Bank	18060	5/12/2026	LINCOLN CHILDREN'S ZOO	$780.00	1320
Pinnacle Bank	18059	5/12/2026	KLAMM, RICHARD W. JR.	$551.25	1320
Pinnacle Bank	18058	5/12/2026	KLAMM, LINDA	$577.50	1320
Pinnacle Bank	18057	5/12/2026	KEARNEY CATHOLIC HIGH SCHOOL	$50.00	1320
Pinnacle Bank	18056	5/12/2026	JOHNSEN, MOLLY	$371.25	1320
Pinnacle Bank	18055	5/12/2026	HEALY AWARDS	$87.79	1320
Pinnacle Bank	18054	5/12/2026	ELM CREEK PUBLIC SCHOOL	$373.16	1320
Pinnacle Bank	18053	5/12/2026	DYER, LIAM	$130.00	1320
Pinnacle Bank	18052	5/12/2026	DWYER, LAURA J HHS	$315.00	1320
Pinnacle Bank	18051	5/12/2026	DE LOERA, ROYER	$130.00	1320
Pinnacle Bank	18050	5/12/2026	CONCORD THEATRICALS CORP	$120.65	1320
Pinnacle Bank	18049	5/12/2026	BIG DALLY'S DELI	$253.26	1320
Pinnacle Bank	18048	5/12/2026	ALLENS B & R #32	$217.52	1320
Pinnacle Bank	18047	5/6/2026	WILSON, DYLAN	$320.00	1316
Pinnacle Bank	18046	5/6/2026	WILLIAMS, NATHAN	$320.00	1316
Pinnacle Bank	18045	5/6/2026	W.G. PAULEY LUMBER COMPANY	$419.38	1316
Pinnacle Bank	18044	5/6/2026	TUNKS, SAMUEL L	$40.00	1316
Pinnacle Bank	18043	5/6/2026	THE ARCHWAY	$390.00	1316
Pinnacle Bank	18042	5/6/2026	SHIRT SHACK- HASTINGS	$360.00	1316
Pinnacle Bank	18041	5/6/2026	SHAFER, BECKETT	$15.00	1316
Pinnacle Bank	18040	5/6/2026	RUSS'S IGA	$560.07	1316
Pinnacle Bank	18039	5/6/2026	RITZDORF, JACOB	$160.00	1316
Pinnacle Bank	18038	5/6/2026	REIBER, LYNZEE N HA	$78.16	1316

Pinnacle Bank	18037	5/6/2026	RAISING CANES	$332.64	1316
Pinnacle Bank	18036	5/6/2026	R8 PRODUCTIONS	$8,451.00	1316
Pinnacle Bank	18035	5/6/2026	PEREZ, KALIYAH	$56.25	1316
Pinnacle Bank	18034	5/6/2026	PEDERSON, JEFF	$347.50	1316
Pinnacle Bank	18033	5/6/2026	NEEL, PAIGE	$75.00	1316
Pinnacle Bank	18032	5/6/2026	MOODY, GRANT	$179.00	1316
Pinnacle Bank	18031	5/6/2026	MINDEN HIGH SCHOOL	$150.00	1316
Pinnacle Bank	18030	5/6/2026	MENARDS	$862.03	1316
Pinnacle Bank	18029	5/6/2026	MASER, ADAM	$170.00	1316
Pinnacle Bank	18028	5/6/2026	LINDEN, JON	$160.00	1316
Pinnacle Bank	18027	5/6/2026	LINCOLN CHRISTIAN HIGH SCHOOL	$100.00	1316
Pinnacle Bank	18026	5/6/2026	LIMA MIRANDA, EDIN	$255.00	1316
Pinnacle Bank	18025	5/6/2026	KRUTSINGER, DELANEY	$75.00	1316
Pinnacle Bank	18024	5/6/2026	KESTER, BRADLEY	$269.00	1316
Pinnacle Bank	18023	5/6/2026	KEILIG, AUDREY	$28.97	1316
Pinnacle Bank	18022	5/6/2026	KEARNEY CATHOLIC HIGH SCHOOL	$90.00	1316
Pinnacle Bank	18021	5/6/2026	JOHNSON FITNESS & WELLNESS	$292.56	1316
Pinnacle Bank	18020	5/6/2026	ITZEN, BRIAN HHS	$189.51	1316
Pinnacle Bank	18019	5/6/2026	HIGGINS, TIM	$360.00	1316
Pinnacle Bank	18018	5/6/2026	HENLEY, WILLIAM	$22.41	1316
Pinnacle Bank	18017	5/6/2026	HASTINGS PUBLIC SCHOOLS	$2,201.82	1316
Pinnacle Bank	18016	5/6/2026	GEALY, TYLER	$195.00	1316
Pinnacle Bank	18015	5/6/2026	FLORES, VICTOR	$195.00	1316
Pinnacle Bank	18014	5/6/2026	FIELDER, JIM SH	$250.47	1316
Pinnacle Bank	18013	5/6/2026	ERNST, OLIVIA	$75.00	1316
Pinnacle Bank	18012	5/6/2026	EDGECOMBE, BENJAMIN	$130.00	1316
Pinnacle Bank	18011	5/6/2026	CLEMENTS, GRACE	$135.00	1316
Pinnacle Bank	18010	5/6/2026	CLEMENTS, CHRISTOPHER	$127.50	1316
Pinnacle Bank	18009	5/6/2026	CARR, DAVID	$556.00	1316
Pinnacle Bank	18008	5/6/2026	BORER, STEVE J.	$250.00	1316
Pinnacle Bank	18007	5/6/2026	BEHRENS, JOHN	$195.00	1316
Pinnacle Bank	18006	5/6/2026	ALLENS B & R #32	$173.29	1316
Pinnacle Bank	18005	5/6/2026	ADKISSON, STEVE	$160.00	1316

Pinnacle Bank	18004	5/6/2026	ADAM, LYLA	$35.64	1316
Pinnacle Bank	18003	5/6/2026	A+ SIGNS	$79.00	1316
Pinnacle Bank	18002	4/30/2026	RUTHERFORD, MICHAEL D	$148.78	1313
Pinnacle Bank	18001	4/30/2026	RUSS'S IGA	$36.46	1313
Pinnacle Bank	18000	4/30/2026	PARR, LAURIE AL	$81.60	1313
Pinnacle Bank	17999	4/30/2026	O'REILLY AUTO PARTS	$21.99	1313
Pinnacle Bank	17998	4/30/2026	NEBRASKA DECA	$2,432.50	1313
Pinnacle Bank	17997	4/30/2026	MUELLER, NATHAN	$312.98	1313
Pinnacle Bank	17996	4/30/2026	MENARDS	$777.36	1313
Pinnacle Bank	17995	4/30/2026	LINCOLN EAST HIGH SCHOOL	$435.00	1313
Pinnacle Bank	17994	4/30/2026	KEARNEY AREA ARTS COUNCIL	$200.00	1313
Pinnacle Bank	17993	4/30/2026	JARZYNKA, SHELBY R	$57.08	1313
Pinnacle Bank	17992	4/30/2026	ISLAND SUPPLY WELDING	$1,739.76	1313
Pinnacle Bank	17990	4/30/2026	HASTINGS PUBLIC SCHOOLS	$268.40	1313
Pinnacle Bank	17989	4/30/2026	HASTINGS MUSEUM	$46.00	1313
Pinnacle Bank	17988	4/30/2026	EARL MAY SEED & NURSERY L.C.	$243.40	1313
Pinnacle Bank	17987	4/30/2026	DUTTON-LAINSON	$370.00	1313
Pinnacle Bank	17986	4/30/2026	BIG G ACE	$351.96	1313
Pinnacle Bank	17985	4/30/2026	ARNOLD MOTOR COMPANY	$196.49	1313
Pinnacle Bank	17984	4/23/2026	ZARATE, MICHAEL	$255.00	1310
Pinnacle Bank	17983	4/23/2026	WILSON, DYLAN	$320.00	1310
Pinnacle Bank	17982	4/23/2026	WILLIAMS, NATHAN	$320.00	1310
Pinnacle Bank	17981	4/23/2026	W.G. PAULEY LUMBER COMPANY	$1,022.17	1310
Pinnacle Bank	17980	4/23/2026	VYHLIDAL, JEFFREY A	$600.00	1310
Pinnacle Bank	17979	4/23/2026	Turner, Vivienne	$51.98	1310
Pinnacle Bank	17978	4/23/2026	TORRES, CAMILA	$21.58	1310
Pinnacle Bank	17977	4/23/2026	ST CECILIAS SCHOOL	$125.00	1310
Pinnacle Bank	17976	4/23/2026	SODOMKA, NORMAN D.	$600.00	1310
Pinnacle Bank	17975	4/23/2026	SHAW, DYLAN	$600.00	1310
Pinnacle Bank	17974	4/23/2026	SCHUKAR, SCOTT	$240.00	1310
Pinnacle Bank	17973	4/23/2026	RUSS'S IGA	$225.87	1310
Pinnacle Bank	17972	4/23/2026	ROESLER, ALAN	$170.00	1310
Pinnacle Bank	17971	4/23/2026	REMMERS KIM HA	$73.08	1310

Pinnacle Bank	17970	4/23/2026	PRATT, EMILEE V MS	$27.60	1310
Pinnacle Bank	17969	4/23/2026	PETERSON, MASHAYLLA	$200.00	1310
Pinnacle Bank	17968	4/23/2026	PEREZ, KALIYAH	$75.00	1310
Pinnacle Bank	17967	4/23/2026	PEDERSON, JEFF	$560.00	1310
Pinnacle Bank	17966	4/23/2026	NORDBY, RYLAN	$400.00	1310
Pinnacle Bank	17965	4/23/2026	NATIONAL HISTORY DAY	$135.00	1310
Pinnacle Bank	17964	4/23/2026	MILLER, DEL	$255.00	1310
Pinnacle Bank	17963	4/23/2026	MENARDS	$297.79	1310
Pinnacle Bank	17962	4/23/2026	MASER, ADAM	$340.00	1310
Pinnacle Bank	17961	4/23/2026	LOCHLAND COUNTRY CLUB	$112.84	1310
Pinnacle Bank	17960	4/23/2026	LINCOLN NORTHWEST HIGH SCHOOL	$260.00	1310
Pinnacle Bank	17959	4/23/2026	LANGIN, JAMES P.	$240.00	1310
Pinnacle Bank	17958	4/23/2026	KRIGER, JASON	$85.00	1310
Pinnacle Bank	17957	4/23/2026	KEARNEY PUBLIC SCHOOLS	$125.00	1310
Pinnacle Bank	17956	4/23/2026	JOHNSON, DAVID HS	$152.35	1310
Pinnacle Bank	17955	4/23/2026	JOHNSON FITNESS & WELLNESS	$10,640.00	1310
Pinnacle Bank	17954	4/23/2026	JACOBS, JOHN	$600.00	1310
Pinnacle Bank	17953	4/23/2026	HORTON, BRITTANY R	$31.50	1310
Pinnacle Bank	17952	4/23/2026	HOLDREGE PUBLIC SCHOOL	$100.00	1310
Pinnacle Bank	17951	4/23/2026	HENLEY, WILLIAM	$109.07	1310
Pinnacle Bank	17950	4/23/2026	HASTINGS PUBLIC SCHOOLS	$550.00	1310
Pinnacle Bank	17949	4/23/2026	GRAND ISLAND SENIOR HIGH	$400.00	1310
Pinnacle Bank	17948	4/23/2026	GRAND ISLAND CENTRAL CATHOLIC	$90.00	1310
Pinnacle Bank	17947	4/23/2026	GRADUATION SOURCE	$447.95	1310
Pinnacle Bank	17946	4/23/2026	GEORGE, JENNIFER	$47.00	1310
Pinnacle Bank	17945	4/23/2026	GEALY, TYLER	$85.00	1310
Pinnacle Bank	17944	4/23/2026	FEREBEE, JOEL	$255.00	1310
Pinnacle Bank	17943	4/23/2026	ELKHORN PUBLIC SCHOOLS	$57.00	1310
Pinnacle Bank	17942	4/23/2026	EDGECOMBE, BENJAMIN	$65.00	1310
Pinnacle Bank	17941	4/23/2026	ECKHARDT, LOUIE	$600.00	1310
Pinnacle Bank	17940	4/23/2026	DEAN, DOROTHY	$47.00	1310
Pinnacle Bank	17939	4/23/2026	CORNHUSKER PRESS	$389.32	1310
Pinnacle Bank	17938	4/23/2026	COLUMBUS HIGH SCHOOL	$125.00	1310

Pinnacle Bank	17937	4/23/2026	CLEMENTS, GRACE	$105.00	1310
Pinnacle Bank	17936	4/23/2026	CLEMENTS, CHRISTOPHER	$85.00	1310
Pinnacle Bank	17935	4/23/2026	CARR, DAVID	$780.00	1310
Pinnacle Bank	17934	4/23/2026	BUSCHOW, HADLEY	$196.02	1310
Pinnacle Bank	17933	4/23/2026	BSN SPORTS, INC.	$10,936.04	1310
Pinnacle Bank	17932	4/23/2026	BORER, STEVE J.	$320.00	1310
Pinnacle Bank	17931	4/23/2026	BIG G ACE	$195.71	1310
Pinnacle Bank	17930	4/23/2026	BIG DALLY'S DELI	$159.46	1310
Pinnacle Bank	17929	4/23/2026	BIERE, DIANE MS	$129.62	1310
Pinnacle Bank	17928	4/23/2026	BERNARD-STEVENS, DAVID A	$200.00	1310
Pinnacle Bank	17927	4/23/2026	AMAYA, ANGIE	$200.00	1310
Pinnacle Bank	17926	4/23/2026	ALLENS B & R #32	$282.05	1310
			Total Vendor Checks	$77,050.41	
			ACH Payments		
			US Bank	$12,805.76	
			Us Bank	$2,255.48	
			Amazon	$2,149.85	
			US Bank	$7,542.48	
			Total ACH's	$24,753.57	
			Total Payments	$101,803.98	

Bank Name	Check Number	Date	Payee	Amount	Voucher #
Five Points Bank	146457	5/13/2026	RUSS'S IGA	$60.40	1322
Five Points Bank	146456	5/13/2026	MEAN BONE BBQ	$500.00	1322
Five Points Bank	146455	5/13/2026	APPLE, INC	$3,980.00	1322
Five Points Bank	146454	5/18/2026	ZECKSER, JACKIE	$1,040.00	1321
Five Points Bank	146453	5/18/2026	ZANER-BLOSER	$14,649.00	1321
Five Points Bank	146452	5/18/2026	YANDAS MUSIC	$468.95	1321
Five Points Bank	146451	5/18/2026	WEST MUSIC COMPANY	$188.77	1321
Five Points Bank	146450	5/18/2026	WARE, ANDREW BUS	$37.08	1321
Five Points Bank	146449	5/18/2026	WABI SABI BEHAVIORAL HEALTH CENTER, LLC	$25,175.00	1321
Five Points Bank	146448	5/18/2026	VIAERO WIRELESS	$243.28	1321
Five Points Bank	146447	5/18/2026	VERIZON WIRELESS	$1,387.88	1321
Five Points Bank	146446	5/18/2026	VARITRONICS, LLC	$1,324.22	1321
Five Points Bank	146445	5/18/2026	UNIFIRST CORPORATION	$1,310.14	1321
Five Points Bank	146444	5/18/2026	TOEPFER, HALLIE	$40.00	1321
Five Points Bank	146443	5/18/2026	TK ELEVATOR CORPORATION	$333.20	1321
Five Points Bank	146442	5/18/2026	TILLEMANS, NICOLE	$75.45	1321
Five Points Bank	146441	5/18/2026	THE ZONES OF REGULATION, INC.	$144.00	1321
Five Points Bank	146440	5/18/2026	TEACHER INNOVATIONS, INC.	$480.00	1321
Five Points Bank	146439	5/18/2026	SWEENEY, SHANNON	$13.78	1321
Five Points Bank	146438	5/18/2026	SVOBODA, ELIZABETH	$80.00	1321
Five Points Bank	146437	5/18/2026	SUPER DUPER CO	$1,142.92	1321
Five Points Bank	146436	5/18/2026	SUMMIT ACADEMY LLC	$55,412.00	1321
Five Points Bank	146435	5/18/2026	StoryWorld International Corporation	$550.00	1321
Five Points Bank	146434	5/18/2026	STOKELY, KELSEY	$2,713.50	1321
Five Points Bank	146433	5/18/2026	STELLING BRASS & WINDS INC.	$5,950.00	1321
Five Points Bank	146432	5/18/2026	STAPLES, INC	$37.91	1321
Five Points Bank	146431	5/18/2026	SPENCER, DELANEY	$120.00	1321
Five Points Bank	146430	5/18/2026	SOUTHWORTH, PAULA D.	$2,119.55	1321
Five Points Bank	146429	5/18/2026	SOUCIE, ALLISON	$214.22	1321
Five Points Bank	146428	5/18/2026	SOLIANT HEALTH, LLC	$25,340.00	1321
Five Points Bank	146427	5/18/2026	SMALL TOWN FAMOUS-	$925.00	1321
Five Points Bank	146426	5/18/2026	SLECHTA KRISTEN ADM	$176.90	1321

Five Points Bank	146425	5/18/2026	SKINNER, SARA	$40.00	1321
Five Points Bank	146424	5/18/2026	SKINNER, SAMANTHA	$1,500.00	1321
Five Points Bank	146423	5/18/2026	SKINNER, HANNA	$40.00	1321
Five Points Bank	146422	5/18/2026	SHRIVER, SHARON A.	$1,173.00	1321
Five Points Bank	146421	5/18/2026	SHOEMAKER, ADDISON	$1,500.00	1321
Five Points Bank	146420	5/18/2026	SHAFER, ANNERIS	$50.00	1321
Five Points Bank	146419	5/18/2026	SERRANO, EUNICE	$52.20	1321
Five Points Bank	146418	5/18/2026	SEEBOHM, MIKAYLA A	$1,500.00	1321
Five Points Bank	146417	5/18/2026	SCOTT, HAYLEE M	$120.00	1321
Five Points Bank	146416	5/18/2026	SCHULTZ-CLEVELAND, MICHELLE J MS	$70.74	1321
Five Points Bank	146415	5/18/2026	SCHMIT, BAILEY	$1,500.00	1321
Five Points Bank	146414	5/18/2026	SCHIRMER, LOTTIE	$100.00	1321
Five Points Bank	146413	5/18/2026	SAPP BROS PETRO GRAND ISLAND	$513.50	1321
Five Points Bank	146412	5/18/2026	RUTTS HEATING & AIR CONDITIONING INC	$6,082.00	1321
Five Points Bank	146411	5/18/2026	RUSS'S IGA	$603.60	1321
Five Points Bank	146410	5/18/2026	RUNYAN, CAMRY	$1,500.00	1321
Five Points Bank	146409	5/18/2026	RUNCIES CATERING	$382.90	1321
Five Points Bank	146408	5/18/2026	REHBEIN, MICHELLE WA	$432.75	1321
Five Points Bank	146407	5/18/2026	RAYNOR GARAGE DOORS OF CE. NE.	$149.75	1321
Five Points Bank	146406	5/18/2026	PRATT, EMILEE V MS	$63.90	1321
Five Points Bank	146405	5/18/2026	PRAIRIE LOFT	$496.00	1321
Five Points Bank	146404	5/18/2026	POOH CORNER WEST	$7,293.00	1321
Five Points Bank	146403	5/18/2026	PHYS THERAPY & SPORT REHAB	$15,782.06	1321
Five Points Bank	146402	5/18/2026	PFEIFER, SHELLI M MS	$23.20	1321
Five Points Bank	146401	5/18/2026	PETZOLDT, MCKAYA	$120.00	1321
Five Points Bank	146400	5/18/2026	PETZOLDT, ADDALYN	$120.00	1321
Five Points Bank	146399	5/18/2026	PEPSI OF HASTINGS -	$218.02	1321
Five Points Bank	146398	5/18/2026	PDX READING SPECIALIST	$16.81	1321
Five Points Bank	146397	5/18/2026	PAULSEN, DARBY	$40.00	1321
Five Points Bank	146396	5/18/2026	PASTIME LANES	$1,446.00	1321
Five Points Bank	146395	5/18/2026	PARTS TOWN, LLC	$167.29	1321
Five Points Bank	146394	5/18/2026	OVERDRIVE, INC	$1,000.00	1321
Five Points Bank	146393	5/18/2026	OSWALD, AARON MS	$22.42	1321

Five Points Bank	146392	5/18/2026	OMAHA WORLD HEARLD	$5,513.92	1321
Five Points Bank	146391	5/18/2026	ODP BUSINESS SOLUTIONS LLC	$1,030.79	1321
Five Points Bank	146390	5/18/2026	NORTHWEST ELECTRIC, LLC	$51.50	1321
Five Points Bank	146389	5/18/2026	NIEMEYER, CHRISTINE	$54.54	1321
Five Points Bank	146388	5/18/2026	NEBRASKA EXTENSION - ADAMS COUNTY	$80.00	1321
Five Points Bank	146387	5/18/2026	NE RURAL COMMUNITY SCHOOLS ASSOCIATION	$400.00	1321
Five Points Bank	146386	5/18/2026	NE FUTURE PROB SOLV PROG	$3,307.00	1321
Five Points Bank	146385	5/18/2026	NE DEPT OF EDUCATION--	$175.00	1321
Five Points Bank	146384	5/18/2026	NCS PEARSON, INC	$375.96	1321
Five Points Bank	146383	5/18/2026	NAVARRETE, JASMINE	$80.00	1321
Five Points Bank	146382	5/18/2026	NAPA AUTO PARTS	$3,775.95	1321
Five Points Bank	146381	5/18/2026	MUSGRAVE, CARLEY	$1,500.00	1321
Five Points Bank	146380	5/18/2026	MILLER, MARKUS T	$1,500.00	1321
Five Points Bank	146379	5/18/2026	MIDWEST AUTOMATIC FIRE SPRINKLER	$2,600.00	1321
Five Points Bank	146378	5/18/2026	MID-STATES AUTOMATION & CONTROL INC	$316.00	1321
Five Points Bank	146377	5/18/2026	MHS, INC.	$275.00	1321
Five Points Bank	146376	5/18/2026	MENARDS	$2,845.11	1321
Five Points Bank	146375	5/18/2026	MEADS, SHELBY	$40.00	1321
Five Points Bank	146374	5/18/2026	MAYES, MICHAELA D.	$120.00	1321
Five Points Bank	146373	5/18/2026	LITTLE STINGERS CHILD CARE	$4,044.00	1321
Five Points Bank	146372	5/18/2026	LCL TRUCK EQUIPMENT, INC.	$27.82	1321
Five Points Bank	146371	5/18/2026	LANGENBERG, KAITLYN	$80.00	1321
Five Points Bank	146370	5/18/2026	LAKESHORE LEARNING MATERIALS	$1,516.62	1321
Five Points Bank	146369	5/18/2026	KULLY PIPE & STEEL CO	$203.43	1321
Five Points Bank	146368	5/18/2026	KSB SCHOOL LAW, PC, LLO	$9,829.50	1321
Five Points Bank	146367	5/18/2026	KRAMER'S WRECKER SERVICE, INC.	$793.00	1321
Five Points Bank	146366	5/18/2026	KORTUM, KYLIE	$120.00	1321
Five Points Bank	146365	5/18/2026	KENESAW UNITED CHILD CARE COALITION	$1,548.00	1321
Five Points Bank	146364	5/18/2026	KAUFFMAN, JODI LI	$64.78	1321
Five Points Bank	146363	5/18/2026	KARR, CALEB	$1,500.00	1321
Five Points Bank	146362	5/18/2026	JULIAN, SHELLY ADMIN	$189.30	1321
Five Points Bank	146361	5/18/2026	JOHNSON, WADE	$65.03	1321
Five Points Bank	146360	5/18/2026	JOHNSON, KAYLA MO	$51.48	1321

Five Points Bank	146359	5/18/2026	JOHNSON HARDWARE COMPANY	$770.00	1321
Five Points Bank	146358	5/18/2026	JC INFLATABLE RENTALS	$400.00	1321
Five Points Bank	146357	5/18/2026	JARZYNKA, JULIE L	$48.54	1321
Five Points Bank	146356	5/18/2026	J W PEPPER & SONS INC.	$274.99	1321
Five Points Bank	146355	5/18/2026	IXL LEARNING	$2,981.25	1321
Five Points Bank	146354	5/18/2026	ISLAND SUPPLY WELDING	$775.04	1321
Five Points Bank	146352	5/18/2026	INTERSTATE ALL BATTERY	$251.90	1321
Five Points Bank	146351	5/18/2026	INGRAM LIBRARY SERVICES	$718.21	1321
Five Points Bank	146350	5/18/2026	IMPLEMENTATION CONSULTING GROUP, LLC	$11,250.00	1321
Five Points Bank	146349	5/18/2026	HOUGHTON MIFFLIN HARCOURT	$27,630.72	1321
Five Points Bank	146348	5/18/2026	HORTON, BRITTANY R	$59.88	1321
Five Points Bank	146347	5/18/2026	HOPPE, JILL MS	$51.41	1321
Five Points Bank	146346	5/18/2026	HOMETOWN LEASING	$9,866.04	1321
Five Points Bank	146345	5/18/2026	HOLM, CADEN	$1,500.00	1321
Five Points Bank	146344	5/18/2026	HOLDSWORTH, TAYLER	$1,500.00	1321
Five Points Bank	146343	5/18/2026	HERMAN, ART	$27.48	1321
Five Points Bank	146342	5/18/2026	HEARTLAND BUSINESS SYSTEMS, LLC	$28.08	1321
Five Points Bank	146341	5/18/2026	HD SUPPLY	$366.53	1321
Five Points Bank	146340	5/18/2026	HAYES, XYERIA	$80.00	1321
Five Points Bank	146339	5/18/2026	HASTINGS UTILITIES	$63,619.00	1321
Five Points Bank	146338	5/18/2026	HASTINGS TRIBUNE	$1,173.64	1321
Five Points Bank	146337	5/18/2026	HASTINGS PUBLIC SCHOOLS	$4,020.76	1321
Five Points Bank	146336	5/18/2026	HASTINGS OUTDOOR POWER, LLC	$433.00	1321
Five Points Bank	146335	5/18/2026	HASTINGS MUSEUM	$892.00	1321
Five Points Bank	146334	5/18/2026	HASTINGS MASONIC TEMPLE ASSN	$800.00	1321
Five Points Bank	146333	5/18/2026	HASTINGS EARLY CHILD DEVELOPMENT	$4,602.00	1321
Five Points Bank	146332	5/18/2026	HARMON, SIERRA	$120.00	1321
Five Points Bank	146331	5/18/2026	HARGIS, LAURA AD	$186.34	1321
Five Points Bank	146330	5/18/2026	HANSON, CAILEY	$1,500.00	1321
Five Points Bank	146329	5/18/2026	GWENNAP, WENDY	$450.00	1321
Five Points Bank	146328	5/18/2026	GRACES LOCKSMITH SERVICE	$6.00	1321
Five Points Bank	146327	5/18/2026	GO PHYSICAL THERAPY, LLC	$58,014.22	1321
Five Points Bank	146326	5/18/2026	GILLHAM, CLARISSA SH	$142.00	1321

Five Points Bank	146325	5/18/2026	GERHOLD CONCRETE COMPANY, INC.	$369.43	1321
Five Points Bank	146324	5/18/2026	FAMILY MEDICAL CENTER	$220.00	1321
Five Points Bank	146323	5/18/2026	EVERYDAY SPEECH LLC	$499.99	1321
Five Points Bank	146322	5/18/2026	EVERDRIVEN TECHNOLOGIES, LLC	$2,948.00	1321
Five Points Bank	146321	5/18/2026	EVANS, TANYA ADM	$35.79	1321
Five Points Bank	146320	5/18/2026	ESSEX, CHANDRA A	$81.50	1321
Five Points Bank	146319	5/18/2026	EGAN SUPPLY COMPANY	$7,602.06	1321
Five Points Bank	146318	5/18/2026	EDOCTRINA CORP.	$15,972.00	1321
Five Points Bank	146317	5/18/2026	ED SERV UNIT 9	$42,235.25	1321
Five Points Bank	146316	5/18/2026	ED SERV UNIT 10	$39.39	1321
Five Points Bank	146315	5/18/2026	ECHO ELECTRIC SUPPLY	$342.12	1321
Five Points Bank	146314	5/18/2026	EASTMAN, KARLY S.	$120.00	1321
Five Points Bank	146313	5/18/2026	EASTMAN, AMANDA	$120.00	1321
Five Points Bank	146312	5/18/2026	EARL MAY SEED & NURSERY L.C.	$306.98	1321
Five Points Bank	146311	5/18/2026	EAKES OFFICE SOLUTIONS	$692.78	1321
Five Points Bank	146310	5/18/2026	DUTTON-LAINSON	$7,356.90	1321
Five Points Bank	146309	5/18/2026	DUNCAN, LISA MARIE	$80.00	1321
Five Points Bank	146308	5/18/2026	DRESSMAN, TERESA	$530.00	1321
Five Points Bank	146307	5/18/2026	DOMINOS PIZZA - HASTINGS	$27.52	1321
Five Points Bank	146306	5/18/2026	DISCOUNT SCHOOL SUPPLY	$19.99	1321
Five Points Bank	146305	5/18/2026	DIETZE MUSIC	$46,073.00	1321
Five Points Bank	146304	5/18/2026	DIAZ, EZPERANZA	$150.00	1321
Five Points Bank	146303	5/18/2026	DEMCO, INC.	$153.02	1321
Five Points Bank	146302	5/18/2026	DELGADO AMAYA, ARACELI	$80.00	1321
Five Points Bank	146301	5/18/2026	DECKER EQUIPMENT	$112.20	1321
Five Points Bank	146300	5/18/2026	CURRICULUM K12 PARTNERS INC.	$450.00	1321
Five Points Bank	146299	5/18/2026	CULLIGAN OF HASTINGS	$647.70	1321
Five Points Bank	146298	5/18/2026	CREECH, LANCE HS	$166.75	1321
Five Points Bank	146297	5/18/2026	CRAIG RESOURCES, INC	$898.26	1321
Five Points Bank	146296	5/18/2026	CPI/COOPERATIVE PRODUCERS, INC	$15,690.24	1321
Five Points Bank	146295	5/18/2026	COX, ALAYNA	$40.00	1321
Five Points Bank	146294	5/18/2026	CORNHUSKER PRESS	$579.76	1321
Five Points Bank	146293	5/18/2026	COMPUTER HARDWARE, INC	$2,876.95	1321

Five Points Bank	146292	5/18/2026	CASA OF SOUTH CENTRAL NEBRASKA	$19,000.00	1321
Five Points Bank	146291	5/18/2026	CARLSON, MICHELLE	$139.12	1321
Five Points Bank	146290	5/18/2026	CAREY'S PEST CONTROL	$1,083.00	1321
Five Points Bank	146289	5/18/2026	CARDIO PARTNERS	$1,572.00	1321
Five Points Bank	146288	5/18/2026	Capital Sanitary Supply Co., Inc	$1,921.56	1321
Five Points Bank	146287	5/18/2026	CALDWELL, HILARY	$279.00	1321
Five Points Bank	146286	5/18/2026	CALDERON-ALDABA, MANUELA	$80.00	1321
Five Points Bank	146285	5/18/2026	C4 OPERATIONS, LLC	$960.50	1321
Five Points Bank	146284	5/18/2026	BUSINESS WORLD PRODUCTS	$426.81	1321
Five Points Bank	146283	5/18/2026	BUSHNELL, JENNA	$200.00	1321
Five Points Bank	146282	5/18/2026	BULLSEYE SPORTS BAR & GRILL	$506.00	1321
Five Points Bank	146281	5/18/2026	BROWN, LOGAN	$40.00	1321
Five Points Bank	146280	5/18/2026	BRIGHTSIDE CHILD CARE CENTER LLC	$2,955.00	1321
Five Points Bank	146279	5/18/2026	BRANT, CHARLA AL	$540.70	1321
Five Points Bank	146278	5/18/2026	BOLTON, ELIZABETH A	$158.92	1321
Five Points Bank	146277	5/18/2026	BLOCK, VICKI	$120.00	1321
Five Points Bank	146276	5/18/2026	BLICK ART MATERIALS	$71.99	1321
Five Points Bank	146275	5/18/2026	BJOREM SPEECH PUBLICATIONS LLC	$52.67	1321
Five Points Bank	146274	5/18/2026	BIG G ACE	$614.26	1321
Five Points Bank	146273	5/18/2026	BIG DALLY'S DELI	$499.42	1321
Five Points Bank	146272	5/18/2026	BGNE, INC.	$2,027.29	1321
Five Points Bank	146271	5/18/2026	BERTRAND, MCKENZIE LI	$41.38	1321
Five Points Bank	146270	5/18/2026	BELIKOVA-ERICKSON, IRINA LO	$184.67	1321
Five Points Bank	146269	5/18/2026	BARWICK, STEPHANIE MS	$150.00	1321
Five Points Bank	146268	5/18/2026	ATWATER, LORRAINE M MS	$1,500.00	1321
Five Points Bank	146267	5/18/2026	ASSOCIATED STAFFING, INC.	$15,946.86	1321
Five Points Bank	146266	5/18/2026	ARNOLD MOTOR COMPANY	$860.04	1321
Five Points Bank	146265	5/18/2026	AMAYA CARDONA, ANGELA	$1,500.00	1321
Five Points Bank	146264	5/18/2026	ALLO COMMUNICATIONS	$6,846.36	1321
Five Points Bank	146263	5/18/2026	ALLENS B & R #32	$367.08	1321
Five Points Bank	146262	5/18/2026	AIRGAS USA, LLC	$72.25	1321
Five Points Bank	146261	5/18/2026	ADVANCE SERVICES INC.	$1,559.12	1321
Five Points Bank	146260	5/18/2026	ADAMS, KARA MO	$34.13	1321

Five Points Bank	146259	5/18/2026	ACADEMIC THERAPY PUBLICATIONS	$61.60	1321
Five Points Bank	146258	5/18/2026	ABDO PUBLISHING	$705.55	1321
Five Points Bank	146257	5/18/2026	95 PERCENT GROUP	$2,173.60	1321
Five Points Bank	146255	5/4/2026	VAN DIEST SUPPLY CO	$12,996.80	1315
Five Points Bank	146254	5/4/2026	HASTINGS AREA CHAMBER OF COMMERCE	$260.00	1315
Five Points Bank	146253	5/4/2026	EAGLE BUILDING SERVICES, LLC	$15,375.36	1315
Five Points Bank	146252	4/30/2026	NASPA	$150.00	1314
Five Points Bank	146251	4/30/2026	HASTINGS AREA CHAMBER OF COMMERCE	$12,600.00	1314
Five Points Bank	146250	4/22/2026	TUCKER, HANNAH R	$140.12	1308
Five Points Bank	146249	4/22/2026	TRUCK CENTER COMPANIES	$224,850.00	1308
			Total Vendor Payment	$908,105.79	
			ACH's		
			Woodwards	$3,700.00	
			Amazon	$14,895.90	
			Omnify	$368.00	
			Department of Labor	$327.00	UNEMP
			Lunctime Solutions	$252,868.79	LF
			BOK Finanacial	$35,150.00	QCP
			BOK Finanacial	$477,277.70	Bond
			Computershare	$4,497.24	QCP
			Meal Magic	$6,495.00	LF
			Total ACH's	$795,579.63	
			Total Vendor Payments	$1,703,685.42	

ADDENDUM TO
EMPLOYMENT CONTRACT

THIS ADDENDUM to the Employment Contract is made by and between the Board of Education of Hastings Public Schools, hereinafter referred to as the "Board," and John Hauser, hereinafter referred to as the "Hauser," as follows:

WHEREAS, the Board and Hauser previously entered into an Employment Contract, providing the terms and conditions of employment for Hauser during the 2025-2026 school year; and

WHEREAS, the Board has appointed Hauser to assume additional responsibilities for the remainder of the 2025-2026 school year, and desires to compensate Hauser for such additional responsibilities; and

WHEREAS, the Board and Hauser jointly desire to amend Hauser's Employment Contract.

NOW, THEREFORE, the Board and Hauser jointly agree that Hauser's monthly salary shall increase by $7,000 for the months of May 2026 and June 2026, subject to any applicable withholdings and deductions. Hauser shall not receive any additional salary amounts after the month of June 2026, unless otherwise agreed by both parties in writing.

All other provisions of said Contract shall remain in full force and effect.

Executed this 1 day of May, 2026. **Board of Education of Hastings Public Schools** **By:** **Authorized Representative**	**Executed this 1 day of May, 2026.** **John Hauser, Superintendent**

Proposal to Increase Graduation Credit Requirements from 225 to 250 Credits for Hastings Senior High School (PowerPoint)

Purpose

The goal of increasing the graduation credit requirement is to improve student attendance and engagement in all enrolled classes throughout their high school career. This initiative aims to address a common issue among upperclassmen who often attend only the minimum required classes needed to graduate, resulting in poor attendance in other courses and a lower GPA.

Background

- The current graduation requirement is 225 credits by the end of the senior year.
    - Senior year - 50 credits
    - Junior year - 60 credits
    - Sophomore year - 70 credits
    - Freshman year - 70 credits
- The average credits earned by seniors over the course of the last three years is well above the current requirement of 225 credits.
    - Graduating Class of 2025 - 259
    - Graduating Class of 2024 - 258
    - Graduating Class of 2023 - 255
- Some students in the Hastings area “school shop” by enrolling in schools with the lowest credit requirements to graduate on time, with less course engagement and lower expectations.
- The majority of neighboring area and conference schools have higher credit requirements for graduation and a higher graduation rate.
- With Computer Science and Personal Finance now required for graduation, the overall credit requirement did not increase. As a result, students have fewer available slots for elective courses while still meeting the current graduation requirements.

Area Schools	Eastern Midland Conference Schools

• Kenesaw - 270
  ○ 91% graduation rate
• Doniphian Trumbull - 260
  ○ 90% graduation rate
• Adams Central - 250
  ○ 95% graduation rate
• Kearney - 245
  ○ 94% graduation rate
• St. Cecilia - 245
  ○ 99% graduation rate
• Blue Hill - 240
  ○ 90% graduation rate
• Grand Island Senior High - 240
  ○ 84% graduation rate
	○ Blair - 260
	  ■ 95% graduation rate
	○ Bennington - 250
	  ■ 95% graduation rate
	○ LPS - 245
	  ■ Average 86.7% graduation rate
	○ Waverly - 240
	  ■ 98% graduation rate
	○ Norris - 240
	  ■ 99% graduation rate
	○ Gretna - 230
	  ■ 98% graduation rate
	○ **Hastings - 225**

● GI Northwest - 240
  ○ 95% graduation rate
● Lexington - 225
  ○ 95% graduation rate
● **Hastings - 225**
  ○ **90% graduation rate**
● Harvard - 200
  ○ 90% graduation rate
	■ **90% graduation rate**
	○ Elkhorn - 210
	  ■ Elkhorn High - 95% graduation rate
	  ■ Elkhorn North - 98% graduation rate

Key Points

- **No Increase in Required Classes:** The increase from 225 to 250 credits **does not** require students to take more classes each year. Instead, it emphasizes the importance of attending and passing all classes in which students are enrolled.
- **Encouraging Attendance:** By increasing the total credits needed, students are incentivized to attend classes consistently rather than focusing solely on courses strictly necessary for graduation.
  - Some students are picking and choosing which classes to attend and are negatively affecting peers and teachers. Other students are not able to take certain classes because those seats are taken by upperclassmen who are choosing not to attend classes.
- **Phased Implementation:**
  - The new requirement **will not apply** to the current juniors (Class of 2027) and seniors (Class of 2026), as their graduation paths are already established.
  - The new requirement **will apply** to current freshmen (Class of 2029), sophomores (Class of 2028), and any incoming student (starting Fall 2026) who will be guided through the transition.
  - Through this plan, the implementation will be a two-year cycle, rather than a four-year cycle.
- **Supporting Student Success:** The change supports a well-rounded education and reduces credit loss due to absences, which can impact student learning outcomes and readiness for post-secondary plans.

Expected Benefits

- Reinforcement of the value of a comprehensive high school education
- Increased daily attendance across all grade levels, particularly among upperclassmen
- Reduced credit loss due to absenteeism and improved GPA
- Greater alignment with local and conference schools, minimizing enrollment shifts based on credit requirements
- Closer alignment with regional standards addresses the competitive enrollment issue
- Exposure to more elective courses, offering diverse and engaging learning experiences, by attending class the entire semester

Conclusion

Raising the graduation credit requirement from 225 to 250 credits is a strategic step to improve student attendance and engagement without increasing the course load. This change will help ensure students remain connected to Hastings High School, better preparing them for graduation and beyond.

Option #1 4-year cohort implementation (26-27: 9th only) (Class 2027) 225 credits (Class 2028) 225 credits (Class 2029) 225 credits (Class 2030) 250 credits **NEW** (Class 2031) (Class 2032)	Option #2 Immediate implementation (26-27: 9th/10th/11th) (Class 2027) 225 credits (Class 2028) 250 credits **NEW** (Class 2029) 250 credits **NEW** (Class 2030) 250 credits **NEW** (Class 2031) (Class 2032)

Option #3 Staggered implementation (26-27: 9th/10th/11th) (Class 2027) 225 credits (Class 2028) 235 or 240 credits **NEW** (Class 2029) 235 or 240 credits **NEW** (Class 2030) 250 credits **NEW** (Class 2031) (Class 2032)	

4032
Professional Growth

Starting in the 2025-2026 school year, every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth or ninety hours of approved professional learning mentioned below.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include professional workshops, conferences, Professional Learning Communities (PLC) collaborative work, presentations, memberships, advanced credentials, and other professional activities of significant educational value. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

Adopted on: 5-18-2026
Revised on: _____
Reviewed on: _____

KSB SCHOOL LAW

6000 Series
M E M O R A N D U M

The 6000 series of policies address curricular and academic issues. We provide a description of the policies in the paragraphs below. Many of the policies in this series will apply without modification, but each one should be reviewed carefully to make sure that it conforms to your school district's practices.

Policy 6001. School Organization. We have two separate versions of Policy 6001 contained in this document. They define the school as organized in either K-6 and 7-12 or K-5, 6-8, and 9-12 schools. **You must select the version of this policy to describe how your board has organized your school district and delete the other option**.

Policy 6002. School Calendar. This is a standard policy about the school calendar. We believe it is best practice for the administrative team to propose the calendar. Some schools involve the teachers and/or parent organizations in creating the calendar. If that is your practice, we will be happy to help you revise this policy, although we believe that is not best practice.

Policy 6003. Instructional Program. This is a standard policy about the instructional program. You must fill in the number of instructional hours in the first paragraph.: The hours shown above are the minimum number of instructional hours for each corresponding grade as required by Nebraska law and NDE regulation. They may be, but are not required to be, adjusted upward at the board's discretion.

Policy 6004. Curriculum Development. This is a standard policy about curriculum development. Please note that this policy expressly places on principals the responsibility to ensure that teachers are teaching the curriculum and likewise places responsibility on the superintendent to hold principals accountable for implementation of the curriculum.

Policy 6005. Academic Credits and Graduation. This policy is the placeholder where the board should insert its standards for academic credits and graduation.

Policy 6006. Commencement Ceremony. This policy contains two options regarding the commencement ceremony. One permits a student who is within a specified number of credits to participate in the ceremony without receiving a diploma. The second permits all seniors to participate in the ceremony. **You must select one option and delete the other**.

Policy 6007. Senior Recognition. This policy addresses recognition of academic achievement by graduating seniors. The board should fill in the standards that the district uses. Note that you are not required to follow any particular process for recognizing academic achievement of graduating students.

Policy 6008. Class Rank. This policy addresses class rank. It is not required by state law, but this is always a politically charged issue. We have highlighted areas where the board should exercise its discretion to set standards. This is another area where school districts vary widely in their past practice. Please let us know if you would like our assistance in creating a policy which describes your board's decisions in this area.

Policy 6009. Grade Placement and Academic Credits of Transfer Students. This policy sets forth the criteria for determining the grade placement of transfer students, and addresses what credits the district will accept from both accredited and from exempt (home) schools.

Policy 6010. Special Education Identification, Evaluation and Verification. This policy guarantees the district will comply with the rules and protocols of the Nebraska Department of Education and the United States Department of Education identifying, evaluating, verifying and serving students who may be entitled to rehabilitation or special education services.

Policy 6011. Fire Instruction and Prevention. This policy states that the district will provide regular periods of fire instruction and will observe State Fire Day as required by statute.

Policy 6012. Flag Display and Patriotic Observances. This policy confirms the state statute requiring that the district display the U.S. and state flags. It also implements the requirements of Rule 10 related to the recitation of the pledge of allegiance.

Policy 6013. Teaching Controversial Issues. This policy addresses the teaching of controversial issues and sets forth criteria for teachers to follow when teaching or leading discussions.

Policy 6014. School Attendance on Days of Scheduled Activities. This policy requires students to attend regularly scheduled classes on days when they participate in any student activity. Be sure to check with your secondary administrators to determine what their current practice is related to student absences and school activities. If your district has a different practice let us know and we can help you update this policy.

Policy 6015. Summer School. This policy authorizes the school district to conduct a summer school program for students who need remedial help and for enrichment purposes. Your board will need to decide if it will allow a student who retakes a course in the summer to replace a lower grade earned during the regular school year for purposes of class rank. These can become sensitive political issues, so your board should also consult with your secondary administrative team to receive their input on this issue.

Policy 6016. Homebound and Off-Campus Instruction. This policy addresses homebound and other forms of off-campus instruction. Although the majority of students who are served in these settings are students with some sort of disability, there are times when a general education student is not able to attend school for a prolonged period but is not legally disabled. When special education students are placed in a homebound or off-campus setting, the board should be mindful that it is the student's IEP team and not the administration or board of education that determines the details of that placement.

Policy 6017. Homework. Although not legally required, many boards of education would like to have a broad policy statement on the value of homework. Some boards also want to place restrictions on the amount of work assigned by teachers overall or on Wednesday nights. We are aware that with the advent of flipped classrooms and 1:1 programs, the entire concept of homework is in flux. Again, your board should discuss its unique approach to this issue and let us know if you would like our assistance in crafting a customized policy.

Policy 6018. Grades. This is a standard policy on issuing grades. For special education law purposes, it is important that the board have a standard interval during which the school will communicate grades and academic progress to general education students.

Policy 6019. [Intentionally Left Blank]

Policy 6020. Multicultural Education. This is a standard policy on fostering and developing an appreciation and understanding of the racial, ethnic and cultural heritage of all students. Rule 10 requires that the board

receive an annual report on the multicultural education program. This policy places the responsibility for delivering that report on the superintendent.

Policy 6021. District Criteria for Selecting Evaluators to be Used for Special Education. This policy is required by Rule 51 of the Nebraska Department of Education. This policy can be no more restrictive than the criteria you would apply when seeking your own evaluations. Please review and update the highlighted paragraph in consultation with your special education staff and providers to ensure that it accurately reflects the boundaries you would recognize for the school district's own evaluations, noting where certain specialized assessments or evaluations will require travel outside the generally applicable geographical area.

Policy 6022. [Intentionally Left Blank]

Policy 6023. [Intentionally Left Blank]

Policy 6024. [Intentionally Left Blank]

Policy 6025. Student Cell Phone and Other Electronic Devices. The pendulum of school policy on banning or allowing students to possess and use cell phones at school continues to swing. This policy attempts to capture what we believe most schools do related to this issue by providing several options. They range from a fairly flexible version that permits students to use phones outside of class time, to options that require students to use devices like Yondr bags or an outright ban on having cell phones at school. Please review the options and the paragraphs within the option you choose to ensure it aligns with your school's preference. We are more than happy to help you tweak any of the options or create a new one that aligns with your practices.

Policy 6026. Emergency Dismissal. This policy gives the superintendent or his/her designee the responsibility for determining whether and when to cancel or dismiss extracurricular activities because of inclement weather or emergency conditions.

Policy 6027. Field Trips. This is a standard policy on field trips. Note that this policy requires principal approval for in-state field trips and board approval for out-of-state field trips. If your district follows a different protocol be sure to review this policy or reach out to one of the KSB attorneys to revise it for you. Also be sure to share this policy with all staff and volunteers who supervise student trips.

Policy 6028. The Extracurricular Activities Program. This is a standard policy about the purposes and governance of extracurricular programs. Please note the highlighted sentence which states that the superintendent assigns extracurricular sponsorship. We strongly believe that this is best practice. A few school boards persist in appointing coaches and other activity sponsors at the board level. If that is your practice, you should modify this sentence accordingly.

Policy 6029. Activity Trips. This policy governs transportation and conduct on activity trips.

Policy 6030. Public Appearances of School Groups. This policy addresses school groups making public appearances. We have had a few issues over the years in which students have performed at political rallies or similar events that could create the public perception that a district officially supports a candidate or ballot issue. There is also the possibility that a school group is asked to perform at an event that could create political headaches for the board. Like singing the national anthem at a lingerie football league game. In order to avoid these problems, this policy requires that building principals approve the public performance of any student group.

Policy 6031. Emergency Exclusion Procedure. This policy governs the procedure for extending an emergency exclusion under the Student Discipline Act. It is required if a school district ever wishes to extend a student's emergency exclusion beyond an initial 5-day period. This has become an increasingly important policy, so administrators should be familiar with the procedures in this policy.

The law requires the process for an extended emergency exclusion to be substantially similar to the process for long-term discipline, including notice and an opportunity for a hearing. However, the statutes also permit the school to modify its emergency exclusion process to account for the tight timelines involved in providing due process during emergency exclusion extensions. Our policy takes advantage of that necessary flexibility, but administrators will still need to be on top of these shortened timelines any time they propose to extend an emergency exclusion beyond 5 days.

Policy 6032. Constitution Day Education. This policy meets the statutory requirement for observing Constitution Day on September 17th.

Policy 6033. Seclusion and Restraint. The restraint and seclusion of students has been the subject of national attention and lawsuits. This policy provides definitions, guidelines, procedures, and staff requirements. You

should review this policy carefully with your staff and ensure it is wholly consistent with your present practices.

Policy 6034. Concussion Awareness. This policy meets the requirements of Nebraska law and outlines each school's obligations for compliance with those requirements for student concussions. It requires training for all coaches, notifications to families, and "return to learn" protocols as adopted by NDE. We have included applicable forms, and if you have forms you use already we would be happy to review them. You should review these requirements in detail even if you make no changes to this policy.

Policy 6035. Athletic Contest Participation by Sixth Graders. Section 004.02C of Rule 10 allows schools to include sixth grades students in interscholastic athletic competitions involving seventh and eighth grade students when (1) combined enrollment for seventh and eighth grade becomes fewer than 12 boys or 12 girls and (2) if the school board or local governing body has a policy regulating participation for sixth graders. This is the recommended policy.

Policy 6036. Reading Instruction and Intervention Services. The Nebraska Reading Improvement Act expresses the Unicameral's intent that all students in public schools be able to read at or above grade level by third grades. In order to meet this goal, school boards are required to develop policies to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia. Beginning with the 2019-20 school year, schools will be required to administer reading assessments approved by NDE three times per school year to all students in kindergarten through third grade. Schools will also be required to provide supplemental reading intervention programs to students identified with reading deficiencies to ensure that they are reading at or above grade level by the end of third grade. This policy addresses all of the requirements of the Act.

Policy 6037. Selection and Review of Library Materials. We want to be clear that this policy is *optional*. Many districts have functioned for decades without a policy covering the procurement and review/challenges to library materials. However, we also know that in times of political pressure, it may help to have a process laid out for how materials are selected and then later challenged by concerned individuals. Within the policy, we have laid out 3 options for the selection of library materials and 2 options for review of those materials when someone has a concern. We also place limits on who can make such a request, how many items can be challenged at once, and how often items can be challenged. You should review the policy

and its options carefully before deciding if you want to adopt it at all, and if you do, which option best suits the preferences of your board and administration. You can also elect to eliminate either the selection section or the review section and use only the other portion of the policy. For example, many schools are satisfied with their current library material selection practices utilized by their librarians/media specialists, but they like having a clear policy to use when an individual wants a library material removed or restricted. If that makes sense to you, you can simply delete the selection section and keep the review section—or vice-versa. We have also included forms for individuals who wish to challenge a library material and a draft response letter you can use to create a response after the challenged material is reviewed. Those are in the 5000 series forms.

Most importantly, we want to make clear that this policy applies only to library materials. Core curricular materials and curriculum-related supplements are not intended to be covered by this policy. Those are covered elsewhere, such as in your parent involvement policy, and parent and patron rights to access those materials are governed by state and federal law. We also do not want patrons or parents to believe they can challenge actual curriculum materials--in most cases, they can review but cannot opt-out or ask for those to be removed. That is generally true regardless of the reason for their objection--religious, political, or otherwise.

Policy 6038. Artificial Intelligence. This is an optional policy. We have received questions from several clients about a board policy on the extent to which students may permissibly use artificial intelligence tools "AI Tools" (such as ChaptGPT and other chatbots) in connection with school assignments. This policy lays out (1) the board's approval of using AI Tools in connection with academic assignments, and (2) details the minimum requirements and expectations for such use.

Under this policy, teachers are responsible for determining the extent to which a student may permissibly use AI Tools in connection with any specific assignment and the policy imposes certain minimum requirements that students using such tools must meet (including disclosure and proper attribution). Please note that the criteria laid out in this policy are not in response to legal requirements. Rather, this policy provides a practical framework for your teaching staff to consider whether and how AI Tools can and should be used in connection with school assignments. The policy also clarifies that student use of AI Tools should be consistent with expectations of academic honesty when using other sources of information. If the board is inclined to adopt this policy (or a version of it), we strongly encourage the board to consult with the administration (who may work with the teaching

staff) to ensure that the framework and expectations are consistent with the teaching practices.

Policy 6039. Repeat of Grade at Parent-Guardian Request. This policy implements the state law requirements that permits parents to request their child repeat grades K-4 based on academic needs, absenteeism, or illness, and repeat a grade in 5-12 based on absenteeism. The policy places certain timelines on parents to make the requests at the end of the school year they would like to repeat. This is because the 3 reasons for K-4 and 1 reason for 5-12 repetitions are tied to a school year. We also require the initial request to be submitted to the building principal so that the principal can provide the superintendent with all of the information on things like attendance that will be needed to respond to the request. Please note that many of the headlines implied parents get sole discretion on grade repetition, but that is just not true. For a K-4 or 5-12 student to repeat a grade, they must meet the applicable criteria. The process also includes NDE reporting requirements and use of a form created by NDE.

Policy 6040. Prekindergarten (Preschool or Early Childhood) Program. Schools are not required to have Pre-K programs. If you do have one, state law permits school-operated Pre-K programs some flexibility in determining how many years students may attend preschool and flexibility for prioritizing which students schools want to attend. It also allows capacity limitations. This policy is designed to set up the framework for you to use if your school has a Pre-K program. It highlights those areas you'll need to fill in to account for how you run your program, which ages of students you prioritize, and capacity limitations. If you don't have a Pre-k program run by your school, don't adopt this policy and just leave 6040 as "Intentionally Left Blank."

Policy 6041. Malcolm X Day Education. May 19th is Malcolm X Day in Nebraska, and state law requires schools to hold suitable exercises and learning opportunities in recognition of Malcolm X on that date (similar to Veterans Day). This policy addresses this requirement and explains how schools must celebrate the day if May 19 happens to fall on a weekend. Interestingly, the implementing legislation was silent on what schools must do if some or all students are already done with the school year by May 19, which is a real possibility in years where there are few snow days. Our policy is also silent, because we interpret the Unicameral's silence to mean you only need to have a Malcolm X Day service if school is in session.

Policy 6042. Projection Maps. Whether it was a nod of deference to the hit 2000s TV show "The West Wing" or the effectiveness of map makers

lobbyists, state law now limits the use of Mercator projection maps in schools. This policy (required by law) lays out the limited circumstances in which you can still use a Mercator projection map standing alone or within a textbook, and it generally requires you to use a Gall-Peters projection map or AuthaGraph projection map at the same time. Thank goodness for "local" control.

Policy 6043. Mapping Data. State law provides for grant funding and authority for schools to create and share school building/property mapping data with public safety agencies like law enforcement. From a public safety perspective, this allows more efficient response in the event of a crisis situation. However, in order to take advantage of the grant funding and ability to share this data with safety officials, you must have a policy that meets the requirements of the implementing legislation. This policy lays those out.

Policy 6044. Participation and Assignment of Athletic Teams. State law requires schools to designate all athletic teams as male, female, or coed. It further restricts participation on those teams to a student's "sex," which is defined by the student's reproductive anatomy. The law requires a student's sex to be confirmed on a document signed by a doctor or under the supervision of a doctor.

Policy 6045. Behavioral Intervention. State law requires school districts to develop and adopt a policy regarding use of behavioral interventions. The policy must be consistent with or comparable to the model policy developed by the State Department of Education. We went with "comparable to" and tried to draft a policy that won't be too onerous compared to common and best practices we've seen prevalent across the state.

6001
School Organization

The school district shall be organized under a system whereby kindergarten through 5th grade shall be designated the elementary school, grades 6 through 8 shall be designated the middle school, and grades 9 through 12 shall be designated the high school.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6002
School Calendar

The superintendent shall propose the calendar for each school year. The board will approve and/or amend the proposed calendar. The calendar shall provide for sufficient instructional time to meet or exceed the requirements of state statutes and regulations, and should provide time for staff orientation, in-service and curriculum work.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6003
Instructional Program

1. The minimum number of instructional hours in the school year will be 1,080 for grades 9 through 12, 1,032 for grades 1 through 8, and 400 for kindergarten, exclusive of lunchtime.

2. The district may establish special programs for individual students that may deviate from these requirements. All special programs must either be adopted pursuant to applicable law or approved by the superintendent in advance. Prior to the district's commencement of a specialized program, the district will provide the student's parents or guardians with notice of the program.

3. The board, acting with the advice of the administration and certificated staff, will adopt a curriculum and procure textbooks and materials to support that curriculum. The administration and certificated staff will design instructional strategies and assessments to implement the curriculum.

4. To the extent possible, practice for, travel to, and participation in activities sponsored by the Nebraska School Activities Association and the Nebraska Department of Education will be scheduled outside of instructional time. Individual student absences because of illness or family-centered activities will be governed by district attendance policies.

5. The board intends to strike a sensible balance between the time spent on academics and time spent on extra-curricular activities, acknowledging that both work and play are important in each student's total development and education.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6004
Curriculum Development

The board of education guards its right, prerogative, and discretion to exercise local control of the curriculum development of the district to the greatest extent permitted by state and federal law, and has no intention of ceding such right, prerogative, or discretion.

The superintendent or his/her designee shall be responsible for providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The district's academic content standards shall be those required by the Nebraska State Board of Education in the subject areas of reading and writing (language arts), mathematics, and science only. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent and his/her designee shall ensure that principals monitor the curriculum and evaluate teachers.

See Appendix A for the Curriculum and Textbook Adoption Schedule

Adopted on: 5-18-2026
Revised on: _____
Reviewed on: _____

Appendix A

School Year	REVIEW & ADOPTION	IMPLEMENTATION
2026-2027	PreK-12 English Language Arts (ELA)	
2027-2028	• Preschool • Fine Arts • Physical Education • World Languages	PreK-12 English Language Arts (ELA)
2028-2029	9-12 Mathematics	• Preschool • Fine Arts • Physical Education • World Languages
2029-2030	K-12 Science	9-12 Mathematics
2030-2031	K-12 Social Studies	K-12 Science
2031-2032		K-12 Social Studies

School Year	CAREER & TECHNICAL EDUCATION	GRANT FUNDING
2026-2032	• Ag, Food, & Natural Resources • Business, Marketing, & Management • Communication & Information Systems • Computer Science • Health Sciences • Human Sciences and Education • Skilled & Technical Sciences CONTINUOUS review, adoption and implementation based on needs assessment and specific grant funding	Grant Funding: • CTE State Aid • Federal Perkins V • reVISION Action Grant

6005
Academic Credits and Graduation

[Insert your district's academic and graduation requirements here.]

Adopted on: _____
Revised on: _____
Reviewed on: _____

6006
Commencement Ceremony

The district shall conduct a commencement ceremony for members of the senior class at the end of the school year. Participation in the ceremony is a privilege, not a right, and the superintendent or his/her designee may prohibit students who have violated conduct rules from participating in the ceremony as a consequence for the misconduct.

Only those students who have completed all graduation requirements (i.e., completed the required coursework or achieved the goals set in the student's individual education plan) or who have received a certificate of attendance will be allowed to participate in commencement.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6007
Senior Recognition

The school district will recognize the outstanding academic achievement of its graduating seniors in the following manner:

The district uses a "Class Standing" system based on your cumulative Grade Point Average (GPA):

Distinction	GPA Requirement
Summa Cum Laude (Highest Distinction)	**4.0 and above**
Magna Cum Laude (Great Distinction)	**3.75 – 3.99**
Cum Laude (Distinction)	**3.50 – 3.74**

Adopted on: _____
Revised on: _____
Reviewed on: _____

6009
Grade Placement and Academic Credits of Transfer Students

Subject to a determination on grade placement based on the criteria set forth below, a student transferring from an accredited school generally will be placed at the grade level that is comparable to the placement in the school from which the student is transferring. Temporary placement may be made until a student's records are received to verify the placement.

Elementary Level Students

The appropriate level of placement for elementary level students may be determined by, but not limited to, consideration of the following information:

- Chronological age
- Previous public school or private school experience
- Diagnostic test data
- Achievement test data
- Criterion-referenced test data

Secondary Level Students

The appropriate level of placement for secondary students may be determined by, but not limited to, consideration of the following information:

- Chronological age
- Previous public school or private school experience and transcript
- Standardized achievement test data
- Criterion-referenced test data
- Final examination test data
- Diagnostic test data

The district will accept credits toward graduation that were awarded by an accredited school district and which, in the professional judgment of the administrative team, are sufficiently rigorous and comparable to the district's offered courses of study. A student transferring into the school district in grades 9-12 will be responsible for meeting all graduation requirement in order to be awarded a diploma from the district.

Students who transfer from an exempt (home) school and/or a non-accredited school may be awarded credits to be counted toward high school graduation requirements at the discretion of the building principal in consultation with the superintendent of schools. The principal will consider all of the factors listed above and will also consider the student's performance on the district's internal benchmark tests.

The district administration, in conjunction with the building principal, will determine the appropriate grade level/credit status of a student transferring from a foreign country.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6010
Special Education Identification, Evaluation and Verification.

All children with verified disabilities who are eligible for special education services are entitled to a free appropriate public education and an equal opportunity for education according to their needs. The district will follow state and federal law as well as the rules and protocols created by the Nebraska Department of Education and the United States Department of Education in identifying, evaluating, verifying and serving students who may be entitled to rehabilitation or special education services.

The school district shall provide special education and rehabilitative services only to children with verified disabilities and qualifying conditions.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6011
Fire Instruction and Prevention

The school district will provide regular periods of instruction in fire danger and fire prevention, and will observe State Fire Day.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6012
Flag Display and Patriotic Observances

The district shall display the flags of the United States of America and the State of Nebraska prominently on the grounds of every school building each day that school is in session.

Each building principal shall be responsible for the care and display of the flags at his/her assigned building, and shall adhere to the rules and customs pertaining to the use and display of the flags as set forth in the United States Code.

Each day, at the time designated by the building administrator, staff shall ensure that students in grades K-12 will be led in the recitation of the Pledge of Allegiance in the presence of the flag of the United States of America Pupil participation in the recitation of pledge shall be voluntary. Pupils who elect not to participate shall sit or stand silently and must respect the rights of those students choosing to participate.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6013
Teaching Controversial Issues

The ability to discuss, listen, and dissent are essential elements of responsible citizenship. The school district encourages students to develop skills in analyzing issues, respecting the opinion of others, distinguishing between fact and opinion, considering all pertinent factors in reaching decisions, and arriving at group decisions.

Teachers may teach or lead discussions about controversial issues if they comply with the following criteria:

1. The issues discussed must be relevant to the curriculum and be part of a planned educational program.

2. Students must have free access to appropriate materials and information for analysis and evaluation of the issues.

3. The teacher must encourage students to consider and discuss a variety of viewpoints.

4. The topic and materials used must be within the range, knowledge, maturity, and competence of the students.

5. The teacher must inform parents and the building principal before discussing sensitive or controversial issues.

6. The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.

7. Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom or a school device. However, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Teachers who are unsure of their obligations under this policy must confer with their principal prior to discussing controversial issues in the classroom.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6015
Summer School

The school district may conduct a summer school program to provide additional educational opportunities for students who need remedial instruction and/or to enrich students' educational experiences. Students who successfully complete classes offered through the district's summer school program will earn credit toward high school graduation. Students will be allowed to substitute a summer-school grade for a failing grade earned during the regular school year.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6014
School Attendance on Days of Scheduled Activities

Students who are absent from school for any part of the day will not be permitted to practice or participate in an extracurricular contest, practice, or performance **except under the following circumstances:**

- **Medical Absences:** The student provides a signed note from a licensed medical professional documenting the absence.
- **Administrative Permission:** The student has obtained the building principal's (or designee's) prior permission to participate despite the absence.

Note on Compliance: To ensure consistent enforcement, the school may require that medical documentation be submitted to the attendance office prior to the start of the scheduled activity or practice.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6016
Homebound and Off-Campus Instruction

The school district may provide a student with instruction in his or her home or other off-campus location under the following circumstances:

- if the student's IEP or 504 team determines that homebound instruction is appropriate;

- if the student is physically or mentally ill or injured and unable to attend regular classes and the superintendent or his/her designee had determined that a program of off-campus instruction is appropriate, after conferring with the student's parents, teacher(s) and/or physician; or

- under other circumstances which the superintendent deems to be appropriate.

Homebound and off-campus instruction may include a variety of in-person and distance learning services, as determined appropriate by the superintendent or relevant educational team. The superintendent or relevant educational team shall periodically review individual off-campus instructional programs and shall only continue them as long as they are educationally appropriate.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6018
Grades

The school will report student grades and/or academic progress to parents at least four times per year. The superintendent or his/her designee shall develop and implement student grading guidelines to be used by teachers. The objective of grading guidelines shall be to quantify and report the academic achievement of each student.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6020
Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.

Philosophy, Mission, and Program Goals. The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

District Guides, Frameworks, or Standards. Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

Selecting Appropriate Instructional Materials. Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

Providing Staff Development. Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

Periodic Assessment. Appropriate school district staff and/or committee(s) will periodically review the school district's multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

Annual Status Report. The superintendent will provide the board with a

report on the status of the school district's multicultural education program annually.

Adopted on: _____
Revised on: _____
Reviewed on: _____

6021
District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations

The following criteria shall be used for selecting evaluators according to 92 Nebraska Administrative Code 51-006.07B:

1.Those in-state service agencies that have approved rates for the current year established by the Nebraska Department of Education. A list of service agencies with approved rates, including state agencies, individual providers, and in-state providers may be found at https://www.education.ne.gov/sped/service-agencies/.

2.Those Those Nebraska providers located within 100 miles of the building of the district where the child attends when driving by ordinary public roadways, except: vision-related evaluations (100 miles); evaluations for severe autism spectrum disorder (100 miles); evaluations for severe psychiatric disorders (100 miles); evaluations for significant or atypical orthopedic disorders (100 miles); threat assessments (100 miles); and profound hearing impairments (100 miles).

3.Evaluations must consider the educational, health, or other student records of the student provided by the district. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.

4.Evaluations must be provided to the district, including all educational, health, student, or other records created as part of or relied upon to complete the evaluation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.

5.Evaluations must be conducted by a provider that is authorized, available, and willing to discuss, confer, or otherwise cooperate with the district regarding the evaluation, its results, or any other information related to the evaluation. Such cooperation may include reasonable participation in, or the submission of additional reports or information to, an IEP, MDT, or SAT team. Evaluators must make available to the district any documents or records created in relation to the evaluation, including evaluation and assessment protocols and responses, when the district determines in its sole discretion that such documentation is necessary in order to permit meaningful parental

participation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records or information unless disclosure is already authorized by state and federal law.

6.Evaluations must be sufficiently comprehensive for the evaluator to submit to the district a report that specifically details whether the student should be considered eligible for special education and related services, the nature of special education and related services recommended to accommodate the student's suspected disability, and the particular facts or findings underlying the evaluator's conclusions. This report must be submitted to the district within 45 days after the conclusion of the evaluation.

7.Evaluations must meet the then-current state standards for reliability, research-based processes, and educational or professional best practices.

8.Reimbursement to any evaluator chosen in conformance with this policy shall not exceed the cost that would be charged by the school district's contracted providers for the same or substantially similar evaluation.

All special education evaluations, including those independently obtained at the district's expense, must be obtained in a manner consistent with the criteria set forth above, unless state or federal law requires waiver of one or more criteria in order to accommodate unique circumstances.

Adopted on: _____
Revised on: _____
Reviewed on: _____

Computer Hardware, Inc.
1001 W. 2nd St
Hastings, NE 68901

QUOTE

H46391
04/14/26

SALESPERSON	PURCHASE ORDER#	REFERENCE#	SHIPPER:
Shayne Raitt			

BILLED TO:
HASTINGS PUBLIC SCHOOL
1515 W 8TH ST
HASTINGS, NE 68901

SHIPPED TO:
HASTINGS PUBLIC SCHOOL
1515 W 8TH ST
HASTINGS, NE 68901

	ITEM NUMBER	ITEM DESCRIPTION	QTY	PRICE	EXTENDED PRICE
001	83T60009US	LENOVO CHROMEBOOK GEN 5 MTK540 8GB 64GB 11.6IN	750	$380.00	$285,000.00
002	CROSSWDISEDUNEW	GOOGLE CHROME OS MGT LIC+S EDU	750	$32.50	$24,375.00

Quote Good Up Through: 04/28/26

SUBTOTAL:	$309,375.00
SHIPPING:	$0.00
HANDLING:	$0.00
OTHER CHRAGES:	$0.00
TAX:	$0.00
TOTAL:	$309,375.00

Rutt's Mechanical Services

Proposal

Date	Estimate #
4/10/2026	1950

Bill To	Ship To
Hastings Public Schools	Hastings Public Schools

E-mail	Phone #
knien@ruttsheating.com	402-984-9369

Description
Project: New Trane Controls System
Controls Systems and Equipment **Web-Based Building Controller** **• Provide (1) Tracer SC+ building controller and enclosure.** **• Provide all device and software licensing** **• Provide (1) outdoor air temperature and humidity sensor (installation by others).** **Samsung VRF** **• Provide BACnet integration to the existing Samsung VRF controller.** **• BACnet cabling and installation by others.** **Mitsubishi VRF** **• Provide BACnet interface existing Samsung VRF controller.** **• BACnet cabling and installation by others.** **Daikin DOAS Unit – Qty: 1** **• Provide BACnet interface to the existing Daikin DOAS unit.** **• BACnet cabling and installation by others.** **Mitsubishi Premysis DOAS Units – Qty: 2** **• Provide BACnet interface to the existing Premysis DOAS unit.** **• BACnet cabling and installation by others.** **Trane Precedent RTUs – Qty: 3** **• Provide BACnet communication interface to the existing Trane Precedent Units.** **• Provide and install new BCI-R cards installed as part of this project** **• BACnet cabling and installation by others.** **• Provide new zone sensors that will replace the existing programmable thermostats (installation by others).** **Lennox RTUs – Qty: 2**

	Total

Rutt's Mechanical Services

Proposal

Date	Estimate #
4/10/2026	1950

Bill To	Ship To
Hastings Public Schools	**Hastings Public Schools**

E-mail	Phone #
knien@ruttsheating.com	402-984-9369

Description
• Provide new Symbio DDC controllers for each unit (installation by others). **• Provide new zone sensors that will replace the existing programmable thermostats (installation by others).** **• Provide new discharge air temperature sensors (installation by others).** **Trane Residential Split System HP – Qty: 1** **• Provide new Symbio DDC controllers for each unit (installed by others).** **• Provide new zone sensors that will replace the existing programmable thermostats (installation by others).** **• Provide new discharge air temperature sensors (installation by others).** **Control System Services Included** **• Project Management** **• As-Built Drawings** **• System Programming, Graphics, and Start-up** **• 1st Year Parts and Labor Warranty** **The following items are not included: Sales tax, and Electrical Wiring.** **Add $10,250 to the bid if you want us to provide the electrical wiring.**

	Total	**$64,000.00**

Hastings YMCA and Hastings Public Schools Facility Usage Agreement

THIS AGREEMENT is made and entered into on the 1st day of June 2026, by and between the Hastings Family YMCA, hereinafter referred to as YMCA, and Hastings Public Schools, hereinafter referred to as HPS.

WHEREAS the YMCA owns and operates an indoor swimming pool located at 1430 West 16th Street, Hastings, NE, hereinafter termed "swimming facilities," and the HPS desires to utilize the swimming facilities for the HHS Swim Team and the Life Skills Program.

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES AND THE MUTUAL COVENANTS AND AGREEMENTS HEREIN CONTAINED, the parties agree as follows:

Section 1. The YMCA agrees that HPS will have use of the pool during the interscholastic swimming season for any meets or tournaments involving competition with other schools from the first day of swim practice through the state swim meet, as determined by the Nebraska State Activities Association (NSAA). The YMCA agrees that HPS shall also have the right to practice based on an agreed-upon schedule. HPS will cooperate with the YMCA and other area organizations for the use of facilities for other activities. HPS will inform the YMCA of its schedule at least two months before the official starting date of the competitive swimming season, as designated by the NSAA. HPS and the YMCA shall give the other party (48) hours' notice of any cancellation of the use of any facilities except when such cancellation is necessitated by adverse weather conditions or acts of God.

Section 2. The YMCA agrees that HPS and Educational Service Unit #9 will have use of the pool on specific dates to be determined at a later time. These dates shall not exceed 20 days per year. During these predetermined dates, students within the Lifeskills program of HPS and the Educational Service Unit #9 shall have access to the pool, locker rooms, family change rooms, and other areas of the facility as agreed upon by the YMCA staff. These groups will have access to the facility at various times throughout the days set forth; however, those times shall not be before 8:00 AM and shall not be after 3:00 PM.

Section 3. HPS shall pay the YMCA the sum of $25,000.00, due by June 30, 2026.

Section 4. During all times when HPS is using the YMCA facilities, HPS personnel shall be responsible for the supervision of all students. YMCA agrees to provide safe facilities at all times for use by HPS.

Section 5. HPS shall maintain, at its own expense, general liability insurance. HC shall provide the YMCA with a certificate of insurance evidencing such coverage and naming the YMCA as an additional insured. The YMCA shall maintain its own general liability insurance coverage.

Section 6. HPS shall indemnify, defend, and hold harmless the YMCA, its officers, directors, employees, and agents from and against any claims, losses, damages, liabilities, costs, and expenses (including 1 reasonable attorneys' fees) arising out of or relating to the use of the Pool Facility by HPS, its students, faculty, staff, or invitees, any breach of this Agreement by HC, or any negligent or willful act or omission of HPS, its students, faculty, staff, or invitees.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by the Hastings Family YMCA of Hastings, Nebraska, and Hastings Public Schools of Hastings, Nebraska, the day indicated by such signature.

Signed: Troy Stickels Date: 5/1/26 Signed:_____ Date:_____

Hastings Family YMCA Hastings Public Schools

Administrative Resignation/Release/Retire(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
No Resignation/Release/Retire(s)					

Administrative Transfer(s)

Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
No Transfer(s)					

Administrative New Hire(s)

Name	Assignment/FTE/Building	Effective			Replaces/Reason
Meggan Messersmith	Principal/Alcott	7/1/2026			Charla Brant/Transfer

Certificated Resignation/Release(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Courtney Benscotter	School Counselor/Senior High		1	5/22/26	Resign
Elisabeth Diekken	Special Education Resource/Middle School		1	5/22/26	Resign

Certificated Transfer(s)

Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
Stephanie Detamore	Family & Consumer Science/Middle School	Family & Consumer Science/Senior High		8/8/26	Elyssa Harris/Resign
Julie Jarzynka	SPED Skills 2/Middle School	Grade 1/Hawthorne		8/8/26	Charles McGinnis/Transfer
Charles McGinnis	Grade 1/Hawthorne	SPED Behavior/Hawthorne		8/8/26	Elizabeth Trausch/Resign
Brenda McKenzie	Grade 5/Longfellow	EL/Longfellow		8/8/26	Jessica Neuhart/Transfer
Meggan Messersmith	Instructional Facilitator/Lincoln	Principal/Alcott		7/1/26	Charla Brant/Transfer

Certificated New Hire(s)

Name	Assignment/FTE/Building	Effective	Degree/Level	College/University	Replaces/Reason
Lorraine Atwater	SPED Resource/Middle School	8/8/2026	BA-1	Chadron State College	Elisabeth Diekken/Resign
Lisa Boucher	School Counselor/Senior High	8/8/2026	MA27-14	Chadron State College	Courtney Benscotter/Resign
Erika Hernandez Paul	Grade 1/Alcott	8/8/2026	BA-1	University of Nebraska - Kearney	Denise Jarmer/Transfer
Chantel Hogan	Family & Consumer Science/Middle School	8/8/2026	BA-1	Wayne State College	Stephanie Detamore/Transfer
Camry Runyan	SPED Skills 2/Middle School	8/8/2026	BA-1	Hastings College	Julie Jarzynka/Transfer
Addison Shoemaker	Grade 5/Longfellow	8/8/2026	BA-1	Hastings College	Brendda McKenzie/Transfer
Haley Tryon	Special Education Skills 3/Middle School	8/8/2026	BA-1	Wayne State College	New Position

Extra Standard Resignation/Release(s)

Name	Assignment/Building			Effective	Replaces/Reason
Courtney Benscotter	National Honor Society/Senior High			5/22/26	Resign
Greg Mays	0.5 FTE Future Problem Solvers/Senior High			5/22/26	Resign
Christopher Pedroza	Head Boys Soccer/Senior High			5/22/26	Resign
Barbara Smith	Wellness Team Lead/Transportation			5/22/26	Resign

Extra Standard Transfer(s)

Name	Former Assignment/Building	New Assignment/Building		Effective	Replaces/Reason
No Transfer(s)					

Extra Standard New Hire(s)

Name	Assignment/Building	Level		Effective	Replaces/Reason
Angelo Martinez	Assistant Skills USA/Senior High	CAT A, LVL 1		8/8/26	Daniel Birnie/Transfer
Greg Mays	National Honor Society/Senior High	CAT A, LVL 1		8/8/26	Courtney Benscotter/Resign
Markus Miller	Assistant Boys Wrestling/Senior High	CAT III, LVL 1		8/8/26	Zac Swanson/Resign
Lynzee Reiber	Wellness Team Lead/Hawthorne	CAT A, LVL 1		8/8/26	Jaimie Reeves/Resign
Erin Runcie	Dance Coach/Senior High	CAT II, LVL 1		8/8/26	Elyssa Harris/Resign

Classified Resignation/Release(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Danica Donner	SPED Paraeducators/Alcott		1.0	5/22/26	Resign
Rebecca Matticks	Library Paraeducator/Longfellow		1.0	5/22/26	Retire

Classified Transfer(s)

Name	Former Assignment/Building	New Assignment/Building	FTE	Effective	Replaces/Reason
Rylie Felton	Technology Paraeducator/Hawthorne	Library Paraeducator/Hawthorne	1	8/8/26	Cheryl Gentert/Resign

Sara Kratzer	EL Paraeducator/Hawthorne	Office Paraeducator/Hawthorne	1	8/8/26	Jadyn Shoemaker/Release
Arianna Morgenstern	Technology Paraeducator/Longfellow	Library Paraeducator/Longfellow	1	8/8/26	Becky Matticks/Retire

Classified New Hire(s)

Name	Assignment/Building		FTE	Effective	Replaces/Reason
Caylyn Mardian	Night Custodian/Senior High		1	5/11/26	Nick Jensen/Resign
Markus Miller	Technology Paraeducator/Hawthorne		1	8/8/26	Rylie Felton/Transfer
Michelle Sell	School Nurse/Alcott		1	8/7/26	Alyssa Timmerman/Release

ADMINISTRATIVE OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE

CERTIFICATED OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
TURNER GRIFFIN	HMS - Science	05-22-2026
MEGGAN MESSERSMITH	Instructional Facilitatot - Lincoln	05-22-2026
0.5 FTE RHONDA MCBRIDE	School Psychologist	05-22-2025
KIM WADKINS	Speech Language Pathologist	05-22-2026
JAMIE LEPANT	Speech Language Pathologist	05-19-2023

CLASSIFIED OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
ERIKA NEILSON	HMS - SPED Paraeducator	4-14-2026
SARA KRATZER TXFR	HA - EL Paraeducator	05-22-2026
DANICA DONNER	AL - SPED Paraeducator	05-22-2026
JULIE DIDIER	LI - School Nurse	9-8-2025
SARAH CHEI	LI - Title Paraeducator	12-19-2025
NADIA TRAUSCH	LI - Title Paraeducator	9-26-2025
ASHLEE STARK	LO - Office Paraeducator	4-14-2026
ARIANNA MORGENSTERN TXFR	LO - Technology Paraeducator	05-22-2026
SADIE FRANKLIN	WA - Skills 3 Paraeducator	4-17-2026
EDANA FERGUS	Night Custodian - Middle School	4-17-2026
	DIST - PART TIME BUS DRIVER (NEW)	
CHANCE KRATZER	District Bus Monitor	5-22-2025
DARION MCCONNAGHAY	9 Month Bus Driver	3-23-2026
LYNDSEY WITTE	Sixpence Home Visitor	4-7-2026

EXTRA-STANDARD OPEN POSITIONS

NAME	POSITION	RESIGNATION/TERM DATE
CHRISTOPHER PEDROZA	HHS - Head Boys Soccer	05-22-2026
MEAGAN BLODGET	HHS - Assistant Swimming & Diving	09-29-2022
TYRA CRAIG	HHS - Assistant Swimming	05-22-2026
BRANDON KILE	HHS - Assistant Boys Wrestling	05-22-2026
PATRICK HUDSON	HHS - Assistant Boys Track	05-22-2026
KALEE REAMS	HHS - Speech	05-22-2026
JORDAN BINFIELD	HMS - Head Girls Wrestling	05-22-2026
AUSTIN HEIKKINEN	HMS - Head Boys Track	05-22-2026
JUSTIN MUSGRAVE	HMS - Assistant 8th Grade Boys Basketball	05-22-2026
KENNEDY HOWARD	AL - 0.5 FTE Student Council	05-22-2026
ANTHONY FAGIOLO	Vocal Music Learning Team Liaison	05-22-2026

HPS HAS 85 ACTIVE SUBSTITUTES AS OF 5/11/26