

## **Regular Board of Education Meeting**

Monday, August 10, 2026 6:00 PM

Gering High School - Freshmen Academy Wing, 1500 U  
Street, Gering, NE 69341



# **Agenda**

## **1. GPS Board of Education Information**

*The meeting agenda will be kept current and available for public inspection in the office of the Secretary of the Board of Education at the Central Office during regular working hours.*

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**District Vision:** *Gering Public Schools provides a collaborative community, inspiring excellence and innovation in teaching and learning to empower student growth and leadership in school and life.*

**District Mission:** *Gering Public Schools exists to equip today's learners with the skills necessary to be tomorrow's leaders.*

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*The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.*

*If anyone in attendance is interested in addressing our Board, you are welcome to do so. We simply request that you complete the appropriate form and turn it in to us now, so that you may be recognized during the 'Patron Comment' section of our meeting. These forms are located by the entry doors of the meeting room.*

*Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.*

## **2. Opening Procedures**

### **2.1. Call to Order**

The Board of Education reserves the right to enter into Executive Session for the

protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Roll Call

2.3. Pledge of Allegiance

2.4. Open Meetings Act

Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the north wall.

Notice of this meeting was published in the Star Herald on Thursday, August 6th, 2026.

3. **Consent Agenda**

At this time, any Board member may request that any item in the consent agenda be removed from the consent agenda and be considered and voted on separately.

3.1. Minutes from the previous month's board meeting(s)

3.2. Approval of Claims/Bills

Fund Amount

01 General 680,577.05

03 Employee Benefit \$209.00

05 Activity \$33,113.43

06 School Nutrition \$182,303.68

08 Special Building \$119,232.66

09 QCOUF \$231,011.02

12 Student Fee \$5,374.63

Fund Totals: \$1,251,821.47

3.3. Board Policy Adoption

3.3.i. Second Reading of Board Policies

3.4. Personnel Items

3.4.i. Certified Staff Contract(s) Deborah Wilson - Gering Middle School, SLP

4. **Celebration of Excellence**

4.1. Introduction of New Teachers - Dr. Knight

4.2. Reimagined Gering Middle School: Built By Listening - John Wiedeman and Jon Huchison

## **5. Reports & Discussions**

5.1. Board Committee Report: Curriculum & Personnel

5.2. Board Committee Report: Business & Facilities

5.3. Superintendent's Report

## **6. Public Comments: 204.12**

## **7. Action Items**

7.1. Discuss, consider and take action on a resolution for an election in conjunction with the November statewide general election and related matters to pay for the costs of construction additions, renovations and improvements to the Gering Middle School building and related matters.

## **8. Board Comments**

8.1. Tentative Upcoming Board Meeting/Event Dates

### **Future Board Meetings**

Special Meeting: Tues, Aug. 25th, 2026 @ 12:00 p.m. (Civic Center)

Regular Meeting: Mon, Sept. 14th, 2026 @ 6:00 p.m. (Freshmen Academy)

### **Tentative Committee Meeting Dates:**

Personnel & Curriculum Committee: Tues, Sept. 8th, 2026 @ 7:00 a.m. (Central Office)

Middle School Improvement Committee: Wed, Sept. 2nd, 2026 @ 4:30 p.m. (Central Office)

Policy Review Committee: Thurs, Sept. 10th, 2026 @ 4:00 p.m. (Central Office)

Finance & Facilities Committee: Thurs, Sept. 10th, 2026 @ 4:30 p.m. (Central Office)

### **Upcoming Event Highlights:**

NASB Area Meeting - August 19th @ Civic Center

State Conference - Nov. 18th-20th

## **9. Adjourn**

## Regular Board of Education Meeting

Monday, July 13, 2026 6:00 PM

Gering High School - Freshmen Academy Wing  
1500 U Street  
Gering, NE 69341



## Minutes

### 1. GPS Board of Education Information

**Absent:** Bryan Barrett, John Maser, **Present:** Matt Kautz, Josh Lacy, Greg Trautman, Tracy Wiese.

### 2. Opening Procedures

#### 2.1. Call to Order

The meeting was called to order by Board President, Greg Trautman, at 6:00 p.m.

#### 2.2. Roll Call

#### 2.3. Pledge of Allegiance

#### 2.4. Open Meetings Act

### 3. Consent Agenda

A motion to approve the Consent Agenda was presented by Matt Kautz, seconded by Tracy Wiese. After voting, motion Passed.

Bryan Barrett: Absent, John Maser: Absent, Matt Kautz: **Yea**, Josh Lacy: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

#### 3.1. Minutes from the previous month's board meeting(s)

#### 3.2. Approval of Claims/Bills

Fund Amount

01 General \$750,775.59

03 Employee \$209.00

05 Activity \$37,023.19

06 School Nutrition \$483,975.02

07 Bond \$3,000.00

Fund Totals: \$1,274,982.80

#### 3.3. Board Policy Adoption

##### 3.3.i. First Reading of Board Policies

##### 3.3.ii. Second Reading of Board Policies

#### 3.4. Personnel Items

##### 3.4.i. Certified Staff Contracts

Brittanie Shaw - Preschool Teacher, Northfield Elementary

John Einfalt - Interim Dean of Students, High School

Chris Guardarrama - Preschool Teacher, Lincoln Elementary  
Lisa Blanco - Math Teacher, High School

#### **4. Student Fees Public Hearing**

This public hearing was called to order by Board President, Greg Trautman, at 6:02 p.m.  
There were no public comments; hearing was adjourned at 6:02 p.m.

4.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to setting the Student Fee Schedule.

#### **5. Parental and Family Engagement Public Hearing**

This public hearing was called to order by Board President, Greg Trautman, at 6:03 p.m.  
There were no public comments; the hearing was adjourned at 6:03 p.m.

5.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to the reviewing of Policy 1005.3 - "Parental/Community Involvement in Schools", Policy 613.01 - "District Title I Parent and Family Engagement", and Policy 504.12 - "Cell Phone and Other Electric Communication Devices".

#### **6. Bully Prevention Public Hearing**

This public hearing was called to order by Board President, Greg Trautman, at 6:04 p.m.  
There were no public comments; hearing was adjourned at 6:04 p.m.

6.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to the review of Policy 504.20 - "Bullying Prevention."

#### **7. Celebration of Excellence**

##### **7.1. SFE Update**

Simeon Murphy, SFE District Manager, and Kim Schanaman, General Manager, presented an overview of the district's food service operations. Simeon expressed his appreciation for the strong partnership with Gering Public Schools and highlighted several successful initiatives from the past year, including hands-on culinary training, Roving Chefs student cooking experiences, the Thanksgiving Lunch, catering services, and district cookouts.

Mr. Murphy also reviewed the 2025-26 school year financials, noting that lunch service accounted for 74% of total food service revenue. They served more than 5,000 additional meals compared to the previous school year. Looking ahead, SFE plans to continue increasing participation and revenue by introducing new menu items, gathering student feedback, conducting taste tests, and expanding programs such as Harvest of the Month.

##### **7.2. Summer Program Update - YMCA**

Trevor Teichrob, representing the YMCA, presented an overview of the YMCA Summer Camp, which continues to partner with Gering Public Schools. The 2026 program theme, *Summer Time Machine: Learning Through Time*, focuses on providing a safe, affordable, and engaging experience for students. He explained that this year's program was unique, as summer school was integrated into the camp's daily programming.

The camp served 95 students this summer, with the largest enrollment coming from preschool through first grade. To accommodate additional participants, the YMCA amended its child care license to expand capacity. Trevor also shared that many families benefited from DHHS child care subsidies and scholarship opportunities to help offset program costs.

Camp participants engaged in a variety of educational activities, including mathematics, social studies, art, STEM, and social-emotional learning. The program was staffed by four Gering Public Schools paraprofessionals, four certified teachers, one college student, and eight Gering High School students. Several campers attended the meeting and shared positive experiences about their participation in the summer program.

## **8. Reports & Discussions**

### **8.1. Board Committee Report: Curriculum & Personnel**

Greg Trautman presented to the board. The Middle School Project as stakeholder feedback has been collected, financing options continue to be refined, and a staff launch of the proposed design is planned for August 7. Recruitment continues for several open positions. Candidates are progressing for Middle School Science and Speech-Language Pathology, with additional elementary paraprofessionals still needed. We will need to have a July Special Board Meeting to approve certified staff contracts and meal prices before the start of the school year. Annual updates to the GHS, LINKS, and Substitute Teacher handbooks have been completed and reviewed. District leadership continues planning for the 2026-27 school year through curriculum work, the Continuous Improvement (CIP) process, professional learning, new preschool teacher training, and New Staff Orientation.

### **8.2. Board Committee Report: Business & Facilities**

Dr. Knight presented to the board. Middle School Improvement Committee stakeholder feedback has been collected, financing options continue to be refined, and a staff launch of the proposed design is planned for August 7. General Fund expenditures are currently at 81% of the 2025-26 budget. High School Auditorium drywall is expected to be completed soon, lighting installation is progressing, and the project is expected to be completed this fall. The track construction continues to progress with the track shape being formed. The post-tension concrete pour is scheduled for next week, goal posts have arrived, fencing is expected to begin soon, and the bleacher foundation is being formed.

This is the last year of our existing contract with First Student. Staff will meet with First Student to review route utilization for the 2026-27 school year, and ongoing talks will continue with Scottsbluff to consider/evaluate options for the RFP for new contract beginning in the 27-28 school year.

### **8.3. Superintendent's Report**

Dr. Knight presented to the board.

Even though I started as interim superintendent a mere 12 days ago, I feel like it's been much longer because there's so much good momentum. Our buildings might be quiet with no students or teachers in session, but our maintenance and custodial staff are hard at work preparing our facilities for the 2026-27 school year. We've also had a great deal of outside contract work underway, including the high school auditorium renovation, the track project, and the installation of INA Alert security systems. At Central Office, we have several balls in the air as well: NDE reporting, grant writing, enrollments, the arrival of classroom and curriculum materials, OT Days reunion tours, and planning for the staff and students who will be back before we know it.

At this time, I'd like to give a couple of shout-outs.

The first is to Trevor Teichroeb and his team, who successfully implemented the first-ever five-week YMCA/GPS summer school collaboration. More than 80 students participated in weekly themed reading and math experiences centered around the theme Summer Time Machine - where else can you travel to space and medieval times in one summer? Now that

the summer school portion has concluded, the staff (which are several GHS students and graduates) continues to support students who have chosen to stay on as YMCA campers. They are keeping the excitement going with new weekly themes, fun indoor and outdoor activities, and field trips.

Secondly, I'd like to recognize the collaborative work between our food service partner, SFE, and our Gering staff - specifically Brock Smith and Carissa Zabel to ensure that students in our community continue to have access to meals throughout the summer. Each week, more than 300 students receive five breakfasts and five lunches through the summer meal program. I've heard it's a well-oiled machine thanks to the thoughtful planning and teamwork behind the scenes.

Summer brings a certain feeling of warmth—not just because of the sunny days and rising temperatures, but because of the heart of the Gering staff, who continue working together to ensure the needs of our students, families, and one another are met. I'm thrilled to be serving as your interim superintendent this year, and I look forward to many more board reports to come!

## **9. Public Comments: 204.12**

### **10. Action Items**

10.1. Discuss, consider, and take action to approve the 2026-27 school year handbooks for Gering High School, LINKS, Preschool and Substitutes.

A motion to approve the 2026-27 school year handbooks for Gering High School, LINKS, Preschool, and Substitutes was presented by Josh Lacy, seconded by Matt Kautz. After voting, motion Passed.

Bryan Barrett: Absent, John Maser: Absent, Matt Kautz: **Yea**, Josh Lacy: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

10.2. Discuss, consider, and take action to approve the 2026-27 Board of Education Schedule.

A motion to approve the 2026-27 Board of Education Schedule was presented by Tracy Wiese, seconded by Matt Kautz. After voting, motion Passed.

Bryan Barrett: Absent, John Maser: Absent, Matt Kautz: **Yea**, Josh Lacy: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

10.3. Discuss, consider, and take action regarding the approval of a resolution for Staff Training.

A motion to approve the resolution for Staff Training was presented by Josh Lacy, seconded by Tracy Wiese. After voting, motion Passed.

Bryan Barrett: Absent, John Maser: Absent, Matt Kautz: **Yea**, Josh Lacy: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

10.4. Conduct hearing on grievance of Aaron Pierce and consider, discuss, and take action in response to same.

A motion to affirm Superintendent Dr. Regan's decision denying the proposed online courses from receiving graduate credit hours for purposes of horizontal advancement was presented by Tracy Wiese, seconded by Matt Kautz. After voting, motion Failed.

Bryan Barrett: Absent, John Maser: Absent, Matt Kautz: **Nay**, Josh Lacy: **Nay**, Greg Trautman: **Nay**, Tracy Wiese: **Yea**

### **11. Board Comments**

Tracy Wiese - Thanks to the high school for addressing the attendance concerns. The OTD tours were great! Thanks to Aaron Pierce for being here tonight.

Josh Lacy - No comment

Matt Kautz - Renuion tours were a hit! Great to see all the summer meals being handed out at

the Civic Center.

Greg Trautman - It great to see all the things GPS is doing to serve kids in our community!

11.1. Tentative Upcoming Board Meeting/Event Dates

**12. Adjourn**

The meeting was adjourned at 7:31 p.m.

## Special Board of Education Meeting

Monday, July 27, 2026 7:30 AM

Gering Civic Center  
1050 M Street  
Gering, NE 69341



## Minutes

### 1. GPS Board of Education Information

**Absent:** Josh Lacy, **Present:** Bryan Barrett, Matt Kautz, John Maser, Greg Trautman, Tracy Wiese.

### 2. Opening Procedures

#### 2.1. Call to Order

The meeting was called to order by Board President, Greg Trautman, at 7:30 a.m.

#### 2.2. Roll Call

#### 2.3. Open Meetings Act

### 3. Consent Agenda

A motion to approve the consent agenda was presented by Matt Kautz, seconded by Tracy Wiese. After voting, motion Passed.

Josh Lacy: Absent, Bryan Barrett: **Yea**, Matt Kautz: **Yea**, John Maser: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

#### 3.1. Personnel Items

##### 3.1.i. Certified Contracts

Titus Terrebonne - Science Teacher, Middle School

### 4. Action Items

#### 4.1. Discuss, consider, and take action to approve the 2026-27 school year meal prices.

A motion to approve the 2026-27 school year meal prices was presented by Tracy Wiese, seconded by Bryan Barrett. After voting, motion Passed.

Josh Lacy: Absent, Bryan Barrett: **Yea**, Matt Kautz: **Yea**, John Maser: **Yea**, Greg Trautman: **Yea**, Tracy Wiese: **Yea**

### 5. Public Comment: Policy 204.12

### 6. Adjourn

The meeting adjourned at 7:34 a.m.

## Special Board of Education Meeting

Monday, July 6, 2026 5:30 PM

Gering Public Schools - Central Office  
1519 10th St  
Gering, NE 69341



## Minutes

### 1. GPS Board of Education Information

### 2. Opening Procedures

#### 2.1. Call to Order

The meeting was called to order by Board President, Greg Trautman, at 5:30 p.m.

#### 2.2. Roll Call

**Absent:** Josh Lacy, Tracy Wiese, **Present:** Bryan Barrett, Matt Kautz, John Maser, Greg Trautman.

#### 2.3. Open Meetings Act

### 3. Superintendent-Board Transition

Stephanie Summers, representing NASB, opened the meeting by facilitating a discussion regarding the Board's priorities in selecting an interim superintendent for the 2026-27 school year.

Dr. Kory Knight then presented her 100-day plan, outlining her primary priorities for the upcoming school year. These priorities include maintaining a visible presence throughout the district, building trust with staff and the community, and gaining a deeper understanding of the district's budget and financial processes.

Stephanie reviewed key Board policies related to the chain of command and the development of Board of Education meeting agendas. The Board and Dr. Knight also discussed preferred methods and frequency of communication to ensure effective collaboration.

Stephanie concluded by providing an overview of the district, including trend data highlighting Gering Public Schools' progress over the past five years. She then reviewed the superintendent evaluation process and discussed the Board's responsibilities regarding goal setting and annual evaluations.

#### 3.1. Search Process and Successful Outcome

#### 3.2. Long-Term Goal Planning & Board-Superintendent Vision

#### 3.3. Review Essential Board Policies

#### 3.4. Superintendent-Board Communication Expectations and Agreements

#### 3.5. Discuss and Review Superintendent-Board Transition Document

3.6. Discuss Superintendent Goal Planning Retreat

**4. Action Items**

**5. Public Comment: Policy 204.12**

**6. Adjourn**

The meeting was adjourned at 7:02 p.m.

| July Check Listing                  | Amount       | Fund |
|-------------------------------------|--------------|------|
| First Student, Inc.                 | \$165,734.04 | 1    |
| Nippon Sanso Matheson, Inc.         | \$374.60     | 1    |
| Clemens Carpet                      | \$20,659.58  | 1    |
| CodeHS, Inc.                        | \$4,145.00   | 1    |
| INA Alert, Inc                      | \$7,210.66   | 1    |
| Menards                             | \$935.91     | 1    |
| Northwest Pipe Fittings, Inc.       | \$3,100.73   | 1    |
| Quadient Finance USA, Inc.          | \$1,000.00   | 1    |
| City Of Gering                      | \$51,433.84  | 1    |
| Ace Hardware                        | \$66.59      | 1    |
| Allo Communications                 | \$3,262.18   | 1    |
| AllTeam Sportswear                  | \$3,700.00   | 1    |
| Column Software, PBC                | \$109.08     | 1    |
| Contractors Materials               | \$425.00     | 1    |
| Docu-Shred                          | \$192.50     | 1    |
| Eakes Office Solutions              | \$1,126.76   | 1    |
| ESU13                               | \$151,689.94 | 1    |
| Fairfield Inn & Suites by Marriott  | \$434.85     | 1    |
| Menards                             | \$226.52     | 1    |
| Nikita Anderson                     | \$23.57      | 1    |
| OneSource                           | \$142.00     | 1    |
| Pearson                             | \$2,680.08   | 1    |
| Pye-Barker                          | \$5,300.00   | 1    |
| Scotts Bluff County Election Office | \$100.00     | 1    |
| Winsupply Scottsbluff Ne Co         | \$121.70     | 1    |
| Ace Hardware                        | \$11.69      | 1    |
| Bluffs Physical Therapy             | \$1,339.31   | 1    |
| Cardio Partners Inc                 | \$163.44     | 1    |
| City of Gering: LANDFILL            | \$51.30      | 1    |
| Culligan Of Scottsbluff             | \$1,015.00   | 1    |
| Eakes Office Solutions              | \$159.08     | 1    |
| ESU13                               | \$30,235.72  | 1    |
| Hullinger Glass & Locks, Inc.       | \$16.35      | 1    |
| Jirdon Agri Chemicals               | \$857.95     | 1    |
| Moravek, Michael                    | \$70.11      | 1    |
| Nebraska State Fire Marshal         | \$360.00     | 1    |
| Pearson                             | \$262.88     | 1    |
| RAKA Rentals                        | \$273.78     | 1    |
| Snell Services, Inc.                | \$844.72     | 1    |
| Tidal Wave Auto Spa                 | \$492.00     | 1    |
| Toni Becker                         | \$26.98      | 1    |

|                                     |             |   |
|-------------------------------------|-------------|---|
| Ace Hardware                        | \$486.83    | 1 |
| Air-Side Components                 | \$997.00    | 1 |
| Calvert Switzer                     | \$201.20    | 1 |
| Contractors Materials               | \$20.40     | 1 |
| Das State Accounting - Central Fin  | \$317.87    | 1 |
| Eakes Office Solutions              | \$90.96     | 1 |
| Fresh Foods Inc.                    | \$30.00     | 1 |
| Hi Performance Car Wash             | \$9.00      | 1 |
| Hullinger Glass & Locks, Inc.       | \$1,715.60  | 1 |
| Mechanical Sales Parts, Inc.        | \$1,050.50  | 1 |
| Menards                             | \$391.17    | 1 |
| Platte River Glass LLC              | \$537.00    | 1 |
| Praise Windows, Inc.                | \$180.00    | 1 |
| Winsupply Scottsbluff Ne Co         | \$3,743.47  | 1 |
| CDW Government, LLC                 | \$73,330.72 | 1 |
| Graduation Authority                | \$55.90     | 1 |
| Hometown Leasing                    | \$6,642.59  | 1 |
| IXL Learning, Inc.                  | \$7,473.00  | 1 |
| Platte River Glass LLC              | \$170.00    | 1 |
| Sherwin-Williams Company            | \$3,823.34  | 1 |
| Intralinks, Inc.                    | \$1,250.00  | 1 |
| Premiere Speakers Bureau, Inc       | \$6,000.00  | 1 |
| Visa                                | \$49,777.02 | 1 |
| Dennis Supply Company               | \$538.00    | 1 |
| Eakes Office Solutions              | \$7,848.31  | 1 |
| ESU Coordinating Council            | \$1,895.00  | 1 |
| Friends of the Midwest Theater Inc. | \$3,400.00  | 1 |
| Hullinger Glass & Locks, Inc.       | \$858.25    | 1 |
| INA Alert, Inc                      | \$3,000.00  | 1 |
| J.W. Pepper And Sons, Inc.          | \$224.99    | 1 |
| KSB School Law                      | \$735.00    | 1 |
| Northwest Pipe Fittings, Inc.       | \$160.02    | 1 |
| Pamela Engstrom                     | \$63.80     | 1 |
| Perry, Guthery, Haase & Gessford,   | \$72.00     | 1 |
| Project Lead The Way, Inc.          | \$2,400.00  | 1 |
| Pye-Barker                          | \$7,563.70  | 1 |
| Snell Services, Inc.                | \$32.30     | 1 |
| Solution Tree                       | \$2,240.00  | 1 |
| Culligan Of Scottsbluff             | \$15.00     | 1 |
| FBG Service Corporation             | \$3,210.46  | 1 |
| Whiting Signs Llc                   | \$1,500.00  | 1 |
| YMCA                                | \$11,444.65 | 1 |
| Riddell / All American Sports Corp. | \$4,327.25  | 1 |

|                                     |              |    |
|-------------------------------------|--------------|----|
| Nebraska Machinery Company          | \$9,613.77   | 1  |
| Ideal Linen                         | \$765.54     | 1  |
| Regional Care, Inc.                 | \$209.00     | 3  |
| Nsaa                                | \$1,500.00   | 5  |
| Trey Winkler                        | \$0.00       | 5  |
| Gymrat Basketball LLC               | \$1,500.00   | 5  |
| Wyo Braska Branded                  | \$220.00     | 5  |
| <a href="#">Exclaim.gg</a>          | \$339.53     | 5  |
| Josiah Smith                        | \$150.00     | 5  |
| Nebraska Coaches Association        | \$1,640.00   | 5  |
| Shawn Leimser                       | \$150.00     | 5  |
| Audrey Todd                         | \$1,019.10   | 5  |
| Bsn Sports                          | \$2,979.60   | 5  |
| CoachComm, LLC                      | \$1,325.00   | 5  |
| Crowne Plaza                        | \$672.00     | 5  |
| Legacy Cooperative                  | \$46.19      | 5  |
| Logoz Llc                           | \$3,539.00   | 5  |
| Ogallala Volleyball Summer Camps    | \$900.00     | 5  |
| Western Ne Community College        | \$900.00     | 5  |
| Hailey Medina                       | \$200.00     | 5  |
| Visa                                | \$5,274.51   | 5  |
| Ashley Strand                       | \$600.00     | 5  |
| Band Shoppe                         | \$639.35     | 5  |
| City Of Gering                      | \$1,500.00   | 5  |
| DPR Wealth Management LLC           | \$1,100.00   | 5  |
| Hilton Garden Inn Omaha Downtow     | \$2,205.20   | 5  |
| Logoz Llc                           | \$324.00     | 5  |
| Riddell / All American Sports Corp. | \$4,389.95   | 5  |
| Cash-Wa Distributing of Kearney, In | \$11,631.68  | 6  |
| J&R Packaging Inc.                  | \$32,486.40  | 6  |
| SFE LLC                             | \$81,051.34  | 6  |
| SFE LLC                             | \$52,717.65  | 6  |
| Culligan Of Scottsbluff             | \$292.50     | 6  |
| Visa                                | \$251.84     | 6  |
| Culligan Of Scottsbluff             | \$84.50      | 6  |
| Gering Public Schools               | \$3,787.77   | 6  |
| Anderson-Shaw Construction, Inc.    | \$99,061.16  | 8  |
| JEO Consulting Group, Inc.          | \$20,171.50  | 8  |
| Mid-America Sports Construction     | \$231,011.02 | 9  |
| Gering Public Schools               | \$3,044.63   | 12 |
| Gering Public Schools               | \$2,330.00   | 12 |

**POLICY 205.2**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**POLICY ADOPTION**

The board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two regular board meetings. The proposed policy changes shall be distributed and public comment will be allowed at each meeting prior to final board action. This notice procedure shall be required except for emergency situations. If the board adopts a policy in an emergency situation, a statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The board shall have complete discretion to determine what constitutes an emergency situation.

The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the board at the next regular meeting after the meeting allowing public discussion. The policy will be effective on the later of the date of passage or the date stated in the motion.

In the case of an emergency, a new or changed policy may be adopted by a majority vote of a quorum of the board. The emergency policy shall expire at the close of the third regular meeting following the emergency action, unless the policy adoption procedure stated above is followed and the policy is reaffirmed.

Legal Reference:               Neb. Statute 79-520 (Class III)  
                                       79-521 (Class IV)  
                                       79-522 (Class V)  
                                       79-523 (Class VI)  
                                       79-526  
                                       84-712 et seq.  
                                       NDE Rule 10.004.01A1

Cross Reference:             201.1 Board Powers and Responsibilities

**POLICY 411.1R1**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**SUBSTITUTE TEACHER RATE OF PAY**

As per Board Policy number 411.1, the daily rate of pay for substitute teachers is to be determined annually by the Board of Education. The rate of pay will be as follows:

| <b>Days of Service/School Year</b> | <b>LOCAL Substitute Permits &amp; Certified Nurses</b> | <b>CERTIFIED Substitutes</b> | <b>Substitute Secretaries &amp; Paraprofessionals</b> |
|------------------------------------|--------------------------------------------------------|------------------------------|-------------------------------------------------------|
| 1-30                               | <del>\$150</del> 160 / day                             | <del>\$150</del> -160 / day  | <del>\$13.50</del> 15.26/ hour                        |
| 31-60                              | <del>\$150</del> 160 / day                             | <del>\$160</del> 170 / day   |                                                       |
| 61+                                | <del>\$150</del> 160 / day                             | <del>\$175</del> 185 / day   |                                                       |

Beginning the sixteenth (16<sup>th</sup>) consecutive day in the same classroom, the rate of pay will be 1/186 of the beginning teacher base salary.

In the event a substitute teacher, who is qualified for the position, teaches in the same teaching position for more than thirty (30) consecutive days, he/she may then be placed on the salary schedule for the remainder of time served.

Each substitute teacher must hold proper Nebraska certification.

Continuous substitute teachers are substitute teachers who are temporarily employed to provide substitute teaching services for a teacher for an anticipated, planned period of time to exceed 30 working days. The planned absence of the contracted teacher must be known prior to the scheduling of the substitute teacher and be approved by the Superintendent or designee. In this event, the continuous substitute teacher will be paid on a per diem basis equivalent to his/her placement on the salary schedule beginning the first day of substitute teaching services. Continuous substitute teachers do not have property rights to the position for which they are providing a service. Continuous substitute teachers may be considered as candidates for the position for which they are substituting if the contracted employee is unable to return. However, in this event, the continuous substitute teacher must meet all other hiring criteria in comparison to other candidates for the position and is subject to approval by the Board of Education.

Cross Reference:     Substitute Handbook

**Approved** 03/15/2010,9/28/21,07/11/2022 **Reviewed** 05/20/2013, 11/28/2016, 07/06/22, 3/9/23 **Revised** 12/16/16, 9/28/21,8/1/22

**POLICY 1002**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**DISTRICT ANNUAL REPORT**

The superintendent or designee shall annually provide information to the public regarding district characteristics and student achievement results. The information may include the following topics as well as other information deemed relevant by the superintendent.:

- Student demographics, including enrollment by grade and site, number of students receiving free or reduced meals and number of special education students.
- District financial information including levy, total budget, valuation per pupil, per pupil costs and local, state and federal revenue.
- Student academic performance including aggregate results of standardized tests, graduation rates and dropout rates.
- Faculty experience and education data.
- Average class size information.
- Graduation requirements and course-offering information.

At least annually, the Superintendent or designee shall provide a computer science and technology education status report to both the Board of Education and Nebraska State Department of Education. The annual report may include information about student progress on the computer science and technology courses and other relevant measures of student progress in the areas of computer science and technology education. To the extent appropriate, computer science education data may be incorporated into the District's Annual Report and considered as part of the District's ongoing school improvement planning process.

Legal Reference:               NDE Rule 10.010.01A  
                                      NDE Rule 10.010.01B

Cross Reference:           1001   Principles and Objectives for Community Relations  
                                  1004   Press, Radio and Television News Media  
                                  1005   Public Participation in the School District

**POLICY 706.3**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**BIDDING PROCEDURES**

The purchasing procedure of the school district shall not only ensure the best possible price for goods and services, but shall also operate efficiently and economically. The construction of facilities that may exceed an expenditure of ~~\$100,000~~ \$136,000, and an amount as periodically adjusted by state statute, shall be advertised and submitted for bid in the manner required by law. This limit does not apply to the acquisition of existing buildings, purchase of new sites, or site expansions by the district. Other purchases or contractual services may be advertised and submitted for bid as directed by the Board or when, in the opinion of the superintendent, the welfare of the district will be served. All bids must be submitted in sealed envelopes, addressed to the Board, and plainly marked with the name of the bid and the time of the bid opening. Bids shall be opened and examined publicly.

The Board reserves the right to reject any or all bids or any part of any bid and accept that bid which appears to be in the best interest of the school district. The Board reserves the right to waive any informalities in any bid. Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.

Legal Reference:      Neb. Statute 73-106  
                              Neb. Statute 79-10,104

**Approved** 11/17/03    **Reviewed** 06/29/11, 8/17/15, 1/28/20 **Revised** 7/18/11, 9/14/15, 2/17/20

**POLICY 902.4**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**BIDS AND AWARDS FOR CONSTRUCTION CONTRACTS**

Public, competitive sealed bids are required for construction projects, including renovation and repair, with a cost exceeding ~~\$109,000~~ **\$136,000** and an amount as periodically adjusted by state statute. This does not apply to the acquisition of existing buildings, purchase of new sites or site expansions by the district. The sealed bids shall be opened in public on the date and hour as advertised.

The award of construction contracts will, generally, be made to the lowest responsible bidder. The Board, in its discretion, after considering factors relating to the construction, including, but not limited to, the cost of the construction, availability of service and/or repair, completion date, and any other factors deemed relevant by the board, may choose a bid other than the lowest bid. Resident bidders of the state of Nebraska may be given preference over nonresident bidders in some instances according to state statutes. The Board shall have the right to reject any or all bids, or any part of the bids, to waive informalities, and to enter into the contract or contracts deemed to be in the best interests of the school district.

It shall be the responsibility of the superintendent to make a recommendation accompanied by supportive reasoning to the board for construction contract bids.

The district will require the successful bidder to submit a performance labor and material payment bond for an amount not less than the contract price on any project with a total cost of more than ten thousand dollars.

Reference: Neb. Statute 73-101 et seq.  
52-118

Cross Reference: 706 Expenditures

**Approved** 01/19/04

**Reviewed** 04/29/13, 08/17/15,10/12/23

**Revised**  
09/14/15, 2/8/24

**POLICY 508.12**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**ASTHMA, ANAPHYLAXIS, AND ALLERGIC REACTION PROTOCOL**

The district will adopt and implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis) Protocol as required by the Nebraska Department of Education. The school shall allow a student with asthma or anaphylaxis to self-manage his or her asthma or anaphylaxis condition upon written request of the student's parent or guardian and authorization of the student's physician or other health care professional who prescribed the medication for treatment of the student's condition.

The superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy during regular hours while school classes are in session. The regulations established shall comply with NDE rules regarding the protocol to follow in case of a life-threatening asthma or systemic allergic reaction (including anaphylaxis) and use of an EpiPen and albuterol. Also, these shall ensure that each school building will procure and maintain the equipment and medication necessary under the protocol in the case of any student or school staff emergency. Staff training in using the protocol shall occur periodically. Records of such training and occurrences of administering medication under the protocol shall be maintained.

The parent or guardian of a student of minority age may sign a waiver requesting that their student not receive emergency treatment under this protocol. Information about the waiver shall be provided to parents in the student handbook.

The Superintendent or designee shall further develop and implement protocols to address anaphylaxis and the emergency use of epinephrine at school buildings and school-sponsored activities. A school nurse or trained staff member may administer epinephrine to any individual believed to be experiencing anaphylaxis. These protocols will also address the District's response, documentation, notification, and reporting any instances of administering epinephrine. The District will continue to implement individualized health or Section 504 plans for students with known severe allergies, and nothing in this policy limits rights or accommodations under Section 504, the ADA, or the IDEA.

Legal Reference: NDE Rule 59.006

Cross Reference: 508.02 Administration of Medication to Students

Approved 05/17/2010 Reviewed 08/22/2016, 03/26/2018, 04/02/2025 Revised 09/19/2016

**POLICY 508.12F1**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

~~WAIVER OF EMERGENCY RESPONSE TO LIFE THREATENING ASTHMA OR  
SYSTEMIC ALLERGIC REACTIONS PROTOCOL~~

~~Gering Public Schools~~

~~\_\_\_\_\_~~  
Student Name: \_\_\_\_\_

~~\_\_\_\_\_~~  
Date of Birth: \_\_\_\_\_

~~\_\_\_\_\_~~  
School: \_\_\_\_\_

~~\_\_\_\_\_~~  
Grade: \_\_\_\_\_

~~I am aware of the school policy that provides a protocol to be followed by school personnel to administer EpiPen/albuterol to a student when it is determined that the student is suffering a life-threatening asthma or systemic allergic reaction while school is in session.~~

~~After considering the school policy and the best interests of my child, \_\_\_\_\_, I do not wish to have him/her administered albuterol or medication from an Epi-Pen by school personnel under any circumstances for the 20\_\_\_\_-20\_\_\_\_ school year.~~

~~\_\_\_\_\_  
\_\_\_\_\_  
(Signature of Parent/Legal Guardian/Custodian of Child) \_\_\_\_\_ (Date)~~

~~Approved 05/17/10 Reviewed 04/02/2025 Revised~~

**POLICY 504.19R1  
GERING PUBLIC SCHOOLS  
GERING, NE**

STUDENT FEES  
~~2025-26~~ 2026-27

**Gering High School**

|                                 | Fund       | Waiver Eligible | Maximum Cost              |
|---------------------------------|------------|-----------------|---------------------------|
| Band                            |            |                 |                           |
| Uniform Cleaning                | Activity   | Yes             | \$ 15.00                  |
| T Shirts                        | Activity   | Yes             | \$ 20.00                  |
| Marching Shoes                  | Activity   | Yes             | \$ 35.00                  |
| Black Slacks                    | Activity   | Yes             | \$ 25.00                  |
| Honor Band/Choir                | Activity   | No              | \$ 40.00                  |
| Musical Groups                  | Activity   | Yes             | \$ 175.00                 |
| All School Musical              | Fee        | No              | \$ 100.00                 |
| Class Projects                  | Activity   | No              | \$ 150.00                 |
| College Classes                 | Fee        | No              | \$ 800.00                 |
| Physiology<br>Cholesterol Check | Direct Pay | No              | \$ 25.00                  |
| Cap & Gown                      | Activity   | No              | \$ 30.00                  |
| Cheerleaders                    | Activity   | No              | \$ 750.00                 |
| Club Apparel                    | Activity   | No              | \$ 40.00                  |
| Club Dues                       | Fee        | No              | \$ 25.00                  |
| Field Trips (required)          | Activity   | Yes             | \$ 20.00                  |
| Field Trips (not required)      | Activity   | No              | \$ 65.00                  |
| Class Dues                      | Activity   | No              | \$ 10.00                  |
| Activity Tickets                | Activity   | Yes             | \$ <del>35.00</del> 40.00 |
| Test prep course fees           | Activity   | No              | \$ 20.00                  |
| Technology Usage Fee            | Fee        | Yes             | \$ 20.00                  |
| Banquet/Dinners                 | Activity   | No              | \$ 20.00                  |

**Gering ~~Junior-High~~ Middle School**

|                     | Fund     | Waiver Eligible | Maximum Cost              |
|---------------------|----------|-----------------|---------------------------|
| Band T-Shirt        | Activity | Yes             | \$ 15.00                  |
| Band Black Slacks   | Activity | Yes             | \$ 25.00                  |
| Honor Band Audition | Activity | No              | \$ 40.00                  |
| Class Projects      | Activity | No              | \$ 100.00                 |
| Club Dues           | Fee      | Yes             | \$ 5.00                   |
| Activity Tickets    | Activity | Yes             | \$ <del>35.00</del> 40.00 |

Approved 7/8/2024, 7/14/2025 Reviewed 12/05/2024 Revised \_\_\_\_\_

**POLICY 509.4**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**SCHOOL LIBRARY MATERIALS AND PARENT ACCESS**

The District will provide parents, guardians, and educational decision makers access to information regarding books available in the District’s school library, and an opportunity to receive notification when their student checks out a library book.

For purposes of this Policy, the “school library” means the collection of books maintained by the District in a library or media center, as designated by the Superintendent or designee, located on school property and managed by District staff for student circulation. The term “school library” does not include: (1) classroom libraries or book collections maintained by individual teachers; (2) instructional textbooks or curriculum materials issued to students; (3) digital instructional materials, online databases, or subscription research services; and (4) materials accessed through a library not managed or supervised by the District. For purposes of this policy, a “book” means a bound or printed work cataloged within the District’s school library circulation system. The District will maintain a catalog of books available in each designated library. Such catalog will be made available for viewing by parents, guardians, and educational decisionmakers through a method designated by the Superintendent or designee.

The District will provide parents, guardians, and educational decisionmakers the opportunity to opt-in to receive notification when their student checks out a book from a designated library. If a parent, guardian, or educational decisionmaker elects to receive such notifications, the District shall provide such notice, which will include the: (1) title of the book; (2) author(s); and (3) date the book must be returned.

Requests to receive library checkout notifications must be submitted through a written request or through a process identified by the Superintendent or designee.

The Superintendent or designee may develop procedures to implement this Policy, and staff, parents, guardians, and educational decision makers must follow these procedures.

Legal Reference: Neb. Rev. Stat. §79-533.04

**Approved** \_\_\_\_\_ **Reviewed** \_\_\_\_\_ **Revised** \_\_\_\_\_

**A RESOLUTION CALLING AN ELECTION FOR GERING PUBLIC SCHOOLS  
AND RELATED MATTERS**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF SCOTTS BLUFF COUNTY  
SCHOOL DISTRICT 0016 (GERING PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:**

**Section 1.** The Board of Education (the “**Board**”) of Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “**District**”) hereby finds and determines as follows:

(a) It is necessary and appropriate for the District to construct additions, renovations, and improvements to the District’s existing middle school buildings and facilities (collectively, the “**Project**”), which may include, without limitation, the following:

- New secure single entrance to strengthen campus safety and improve visitor access;
- Approximately 61,054 square feet of new construction to support student academic achievement;
- Approximately 25,361 square feet of renovated space for Career and Technical Education (CTE), improving hands-on learning;
- New competition gym, two-mat wrestling/multipurpose room, and athletic locker rooms for physical education and athletics; and
- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces.

(b) To pay the costs of the Project, and to achieve the lowest borrowing cost for the Project, it is in the best interests of the District to seek voter approval for issuance of its general obligation bonds in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred Fifty Thousand Dollars (\$29,750,000) (the “**Bonds**”), and for a property tax levy to pay principal and interest thereon.

(c) The Board expects voter-approved bonds under the ballot language approved in this resolution will achieve the lowest borrowing cost for the District and its taxpayers for the Project.

**Section 2.** An election is hereby called (the “**Election**”) and shall be held in conjunction with the Statewide General Election in the District on November 3, 2026, (the “**Election Date**”) on the following proposition shall be submitted to the qualified electors of the District:

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “**District**”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

- New secure single entrance to strengthen campus safety and improve visitor access;
- Approximately 61,054 square feet of new construction to support student academic achievement;
- Approximately 25,361 square feet of renovated space for Career and Technical Education (CTE), improving hands-on learning;
- New competition gym, two-mat wrestling/multipurpose room, and athletic locker rooms for physical education and athletics; and
- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces;

with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at

such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”

The ballots to be voted on and cast at such election shall have printed thereon the foregoing proposition with the words “FOR such Bonds and tax” and “AGAINST such Bonds and tax” following the proposition.

Qualified electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following such proposition, and qualified electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following such proposition.

**Section 3.** Notice of the Election shall be given by the District to the qualified electors of the District for at least twenty days prior to the Election and a copy of the sample ballot shall be published one time not more than ten days nor less than three days prior to the Election, or as otherwise provided by law. Such notice and sample ballot shall be published in a newspaper of general circulation in the District, and the Superintendent of the District is directed to cause such notice and sample ballot to be published.

**Section 4.** The Secretary of the Board is hereby authorized and directed to certify a copy of this Resolution to the Election Commissioner of Scotts Bluff County, Nebraska, (the “**Election Commissioner**”) on or before September 1, 2026, who shall conduct the Election as provided by law. The District hereby agrees to reimburse the Election Commissioner for the expenses of conducting the Election.

**Section 5.** The form of ballot and form of notice for the Election shall be in substantially the form attached to this Resolution as **Attachment I**, with such other additions and changes determined appropriate by the Election Commissioner. The Secretary of the Board is hereby authorized and directed, in coordination with the Election Commissioner conducting the Election, to arrange for the printing of the necessary ballots for the Election and to do all other things and to take all other appropriate or necessary action in order to cause such proposition to be submitted to the qualified electors of the District on the Election Date as above provided.

**Section 6.** Anything to the contrary herein notwithstanding, the Superintendent of the District and the President and Secretary of the Board are hereby authorized and directed to (a) cause the form of ballot and form of notice approved herein and attached hereto as **Attachment I** to be published in accordance with applicable laws, with such changes therein as such officials, in consultation with counsel to the District and bond counsel, deem necessary to conform to such laws; and (b) take all further actions necessary to comply with all publication and filing deadlines and other election procedures and requirements as may be necessary or proper to submit the proposition described in **Section 2** hereof to the qualified electors of the District on the Election Date.

**Section 7.** This Resolution shall take effect and be in force from and after its passage as provided by law.

**PASSED:** August \_\_\_\_, 2026.

**SCOTTS BLUFF COUNTY SCHOOL  
DISTRICT 0016 (GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

ATTEST:

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
Secretary

**SAMPLE BALLOT**

**\$29,500,000**

**SCHOOL BOND ELECTION**

**SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0016  
(GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

**Tuesday, November 3, 2026**

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “District”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

- New secure single entrance to strengthen campus safety and improve visitor access;
- Approximately 61,054 square feet of new construction including 24 classrooms to support student academic achievement;
- Approximately 25,361 square feet of renovated space for Career and Technical Education (CTE), improving hands-on learning;
- New competition gym, two-mat wrestling/multipurpose room, and athletic locker rooms for physical education and athletics; and
- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces;

with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”



FOR such Bonds and tax



AGAINST such Bonds and tax

Electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following the proposition.

Electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following the proposition.

## NOTICE OF SCHOOL BOND ELECTION

**\$29,500,000**

### **SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0016 (GERING PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA**

**Tuesday, November 3, 2026**

PUBLIC NOTICE is hereby given to the qualified electors of Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “**District**”) that an election to be held in conjunction with the Statewide General Election has been called and will be held in the District on Tuesday, November 3, 2026, at which time there shall be submitted to the qualified electors of the District the following proposition:

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “District”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

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with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”



FOR such Bonds and tax



AGAINST such Bonds and tax

Electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following the proposition.

Electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following the proposition.

The polls will be open continuously from 7:00 a.m. to 7:00 p.m. on such date. The voting places for qualified electors of the District will be the same as the voting places designated for the Statewide General Election. The polling places are accessible to individuals with physical mobility limitations.

Ballots for early voting may be obtained from the Election Commissioner's office of the county in which the voter lives.

BY ORDER OF THE BOARD OF EDUCATION  
OF SCOTTS BLUFF COUNTY SCHOOL  
DISTRICT 0016 (GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA

**POLICY 204.12**  
**GERING PUBLIC SCHOOLS**  
**GERING, NE**

**PUBLIC PARTICIPATION IN BOARD MEETINGS**

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. The board has the discretion to limit the amount of time set aside for public participation.

Instructions for members of the public who wish to speak:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: Tonight the board will allow a total of 30 minutes for the presentation of ALL public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. You may only speak ONCE.
- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies may require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions you ask or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- No action by the Board: The board will not act on any matter which is not on the agenda and will not take action upon the conclusion of public comment.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Subjects for comment should involve areas within the board's proper responsibility. Discussion on unrelated matters is to be discouraged.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a Monday night meeting.

This material will be transmitted to the members of the board for their consideration.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.7 School Board Liability  
204.3 Public Hearings  
204.10 Agenda  
403.5 Public Complaints about Employees

**Approved** 01/20/2003

**Reviewed** 02/23/2015, 10/14/2021 6/9/22

**Revised** 09/14/2009, 7/20/22

**A RESOLUTION CALLING AN ELECTION FOR GERING PUBLIC SCHOOLS  
AND RELATED MATTERS**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF SCOTTS BLUFF COUNTY  
SCHOOL DISTRICT 0016 (GERING PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:**

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- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces.

(b) To pay the costs of the Project, and to achieve the lowest borrowing cost for the Project, it is in the best interests of the District to seek voter approval for issuance of its general obligation bonds in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred Fifty Thousand Dollars (\$29,750,000) (the “**Bonds**”), and for a property tax levy to pay principal and interest thereon.

(c) The Board expects voter-approved bonds under the ballot language approved in this resolution will achieve the lowest borrowing cost for the District and its taxpayers for the Project.

**Section 2.** An election is hereby called (the “**Election**”) and shall be held in conjunction with the Statewide General Election in the District on November 3, 2026, (the “**Election Date**”) on the following proposition shall be submitted to the qualified electors of the District:

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “**District**”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

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with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at

such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”

The ballots to be voted on and cast at such election shall have printed thereon the foregoing proposition with the words “FOR such Bonds and tax” and “AGAINST such Bonds and tax” following the proposition.

Qualified electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following such proposition, and qualified electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following such proposition.

**Section 3.** Notice of the Election shall be given by the District to the qualified electors of the District for at least twenty days prior to the Election and a copy of the sample ballot shall be published one time not more than ten days nor less than three days prior to the Election, or as otherwise provided by law. Such notice and sample ballot shall be published in a newspaper of general circulation in the District, and the Superintendent of the District is directed to cause such notice and sample ballot to be published.

**Section 4.** The Secretary of the Board is hereby authorized and directed to certify a copy of this Resolution to the Election Commissioner of Scotts Bluff County, Nebraska, (the “**Election Commissioner**”) on or before September 1, 2026, who shall conduct the Election as provided by law. The District hereby agrees to reimburse the Election Commissioner for the expenses of conducting the Election.

**Section 5.** The form of ballot and form of notice for the Election shall be in substantially the form attached to this Resolution as **Attachment I**, with such other additions and changes determined appropriate by the Election Commissioner. The Secretary of the Board is hereby authorized and directed, in coordination with the Election Commissioner conducting the Election, to arrange for the printing of the necessary ballots for the Election and to do all other things and to take all other appropriate or necessary action in order to cause such proposition to be submitted to the qualified electors of the District on the Election Date as above provided.

**Section 6.** Anything to the contrary herein notwithstanding, the Superintendent of the District and the President and Secretary of the Board are hereby authorized and directed to (a) cause the form of ballot and form of notice approved herein and attached hereto as **Attachment I** to be published in accordance with applicable laws, with such changes therein as such officials, in consultation with counsel to the District and bond counsel, deem necessary to conform to such laws; and (b) take all further actions necessary to comply with all publication and filing deadlines and other election procedures and requirements as may be necessary or proper to submit the proposition described in **Section 2** hereof to the qualified electors of the District on the Election Date.

**Section 7.** This Resolution shall take effect and be in force from and after its passage as provided by law.

**PASSED:** August \_\_\_\_, 2026.

**SCOTTS BLUFF COUNTY SCHOOL  
DISTRICT 0016 (GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

ATTEST:

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
Secretary

**SAMPLE BALLOT**

**\$29,750,000**

**SCHOOL BOND ELECTION**

**SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0016  
(GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

**Tuesday, November 3, 2026**

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “District”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

- New secure single entrance to strengthen campus safety and improve visitor access;
- Approximately 61,054 square feet of new construction including 24 classrooms to support student academic achievement;
- Approximately 25,361 square feet of renovated space for Career and Technical Education (CTE), improving hands-on learning;
- New competition gym, two-mat wrestling/multipurpose room, and athletic locker rooms for physical education and athletics; and
- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces;

with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”



FOR such Bonds and tax



AGAINST such Bonds and tax

Electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following the proposition.

Electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following the proposition.

## NOTICE OF SCHOOL BOND ELECTION

**\$29,750,000**

**SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0016  
(GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA**

**Tuesday, November 3, 2026**

PUBLIC NOTICE is hereby given to the qualified electors of Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “**District**”) that an election to be held in conjunction with the Statewide General Election has been called and will be held in the District on Tuesday, November 3, 2026, at which time there shall be submitted to the qualified electors of the District the following proposition:

“Shall Scotts Bluff County School District 0016 (Gering Public Schools) in the State of Nebraska (the “District”) issue general obligation bonds to pay the costs of additions, renovations, and improvements to the District’s existing middle school buildings and facilities, which may include, without limitation, the following:

- New secure single entrance to strengthen campus safety and improve visitor access;
- Approximately 61,054 square feet of new construction including 24 classrooms to support student academic achievement;
- Approximately 25,361 square feet of renovated space for Career and Technical Education (CTE), improving hands-on learning;
- New competition gym, two-mat wrestling/multipurpose room, and athletic locker rooms for physical education and athletics; and
- Major site improvements including redesigned traffic flow, a dedicated bus drop-off area, safer student walkways, and 90 new dedicated parking spaces;

with such bonds to be issued in an aggregate stated principal amount not to exceed Twenty-Nine Million Seven Hundred and Fifty Thousand Dollars (\$29,750,000), in one or more series, at such time or times, to bear interest at such rate or rates, to be sold at such prices and to become due at such time or times as may be fixed by, or determined at the direction of, the Board of Education; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds as the same become due?”



FOR such Bonds and tax



AGAINST such Bonds and tax

Electors voting in favor of the proposition shall blacken the oval opposite the words “FOR such Bonds and tax” following the proposition.

Electors voting against such proposition shall blacken the oval opposite the words “AGAINST such Bonds and tax” following the proposition.

The polls will be open continuously from 7:00 a.m. to 7:00 p.m. on such date. The voting places for qualified electors of the District will be the same as the voting places designated for the Statewide General Election. The polling places are accessible to individuals with physical mobility limitations.

Ballots for early voting may be obtained from the Election Commissioner's office of the county in which the voter lives.

BY ORDER OF THE BOARD OF EDUCATION  
OF SCOTTS BLUFF COUNTY SCHOOL  
DISTRICT 0016 (GERING PUBLIC SCHOOLS)  
IN THE STATE OF NEBRASKA