

## **Special Board of Education Meeting**

Tuesday, January 24, 2023 12:00 PM

Gering Public Schools - Central Office, 1519 10th St, Gering,  
NE 69341



# **Agenda**

## **1. GPS Board of Education Information**

*The meeting agenda will be kept current and available for public inspection in the office of the Secretary of the Board of Education at the Central Office during regular working hours.*

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**District Vision:** *Gering Public Schools provides a collaborative community, inspiring excellence and innovation in teaching and learning to empower student growth and leadership in school and life.*

**District Mission:** *Gering Public Schools exists to equip today's learners with the skills necessary to be tomorrow's leaders.*

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*The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the office of the Superintendent of Schools.*

*Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.*

## **2. Opening Procedures**

### **2.1. Call to Order**

The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

### **2.2. Roll Call**

2.3. Excuse Absent Board Member(s)

2.4. Open Meetings Act

Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting room on the north wall.

Notice of this meeting was published in the Gering Courier on Friday, Jan. 20, 2023

3. **Reports and Discussions**

3.1. Student Recognition: **Jaden & Mya Mikesell**

3.2. Committee Updates:

Kory Knight-Curriculum  
Stacy Rodriguez-Business/Facility

3.3. Superintendent's Report

4. **Action Items**

4.1. Discuss, consider, and take action to elect Committees and Special Appointments as determined by the Board of Education:

**Curriculum and Instruction/Americanism Committee (Facilitator: Kory Knight) Current Members: BJ Peters, Tracy Wiese, and Greg Trautman**

**Business/Facility Committee (Facilitator: Stacy Rodriguez) Current Members: Brian Copsey, Josh Lacy, and John Maser**

**Policy Committee: Current Members: BJ Peters, Greg Trautman, John Maser**

4.2. Discuss, consider, and take action regarding the approval of the Registered Nurse Contract for Allison Furby.

5. **Adjourn**



## **REGISTERED NURSE CONTRACT**

**THIS CONTRACT** is made by and between the Board of Education of Scotts Bluff County School District 79-0016, a/k/a Gering Public Schools ("District") and **Allison Furby**, herein referred to as "Registered Nurse," and supersedes any prior contract between the parties. The Board of Education agrees to employ the Registered Nurse and the Registered Nurse accepts such employment as follows:

**School Year:** School Year begins on or about **January 23, 2023**, and ends on or about **May 24, 2023**, subject to Board modification.

**Days of Service:** Registered Nurse shall be employed for **86** days of service, subject to terms of the negotiated agreement unless otherwise agreed in writing by both parties.

**Full Time Equivalency:** Registered Nurse shall be employed for a full-time equivalency (FTE) of **1.0**.

**Salary Schedule Placement:** Registered Nurse's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Registered Nurse's salary schedule placement and other terms of employment for the **2022-2023** contract year may be set forth on an Annual Supplemental Renewal Form to be executed subsequent to this Contract.

**FIRST: Salary.** The salary of the Registered Nurse shall be payable in twelve (12) equal installments. The first installment shall be payable on the **20<sup>th</sup> day of February, 2023**, and the remaining installments shall be payable on the same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Registered Nurse, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Registered Nurse.


**SECOND: Duties.** The Registered Nurse hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Registered Nurse shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Registered Nurse further agrees to devote full time during days of school to the Registered Nurse's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Registered Nurse's professional ability. Regular dependable attendance is an essential function of the Registered Nurse's position.

**THIRD: Extra Duty Assignments.** In addition to the normal duties traditionally required of certificated employees, the Registered Nurse may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Registered Nurse and the District may agree upon; provided, that the Registered Nurse shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Registered Nurse's Contract.

**FOURTH: Contract Termination.** To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Registered Nurse violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Registered Nurse's ability to discharge the duties as set forth herein, including, but not limited to (1) failing to become qualified, or becoming legally disqualified, by the State of Nebraska as a Registered Nurse; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; or (g) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. This Contract and assignments, to the extent they are not subject to the continuing

contract statutes, are terminable at will without cause or hearing.

**FIFTH: Legal Requirements.** The Registered Nurse affirms that: (1) Registered Nurse holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Registered Nurse shall not be compensated for services performed prior to the date of registration of this certificate; (3) Registered Nurse is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Registered Nurse from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. The Registered Nurse further warrants and represents as follows: (1) all information set forth in the Registered Nurse's application for employment and other information provided by the Registered Nurse in seeking employment are true and accurate, and if said information ceases to be true, Registered Nurse will advise the Superintendent immediately; (2) Registered Nurse has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Registered Nurse has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent. If this is an initial contract with the District, it is conditional upon receipt of a satisfactory criminal background and child abuse registry check.

Executed this _____ day of _____, 2021	Executed this _____ day of _____, 2021
_____	Board of Education of Scotts Bluff County School District 79-0016, a/k/a Gering Public Schools
Employee Signature	By: _____ Attest: 
	Board Member Board Secretary