

GREENEVILLE CITY BOARD OF EDUCATION

AGENDA

Date of Meeting: February 5, 2026

Time: 5:00 PM

Location: Professional Development Center at the Kathryn W. Leonard
Administrative Office

{{Name: Agenda Item Name}} {{AnticipatedTime: Agenda Item Time}}

- I. **Call to Order**
- II. **Pledge to the Flag**
- III. **Recognition of Visitors**
- IV. **Special Recognition** (5 minutes)
 - Boys & Girls Club Award Recognition to GCS
 - Board Appreciation
- V. **Public Comment Period** (20 Minutes)
- VI. **School Report** (10 minutes)
School Report - TOPS
- VII. **Accountability Comparison Report** (15 Minutes)
- VIII. **Conflict of Interest Statement** (5 Minutes)

Chair to Board Members:

1. "If you have any relative who is employed by the Board of Education, meaning a spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you, please acknowledge the same at this time by raising your hand."

Chair to Board Members:

2. "To those board members who just raised their hands, do you hereby certify that any and all votes you will cast during this meeting are in the best interest of the school system? If so, please say, 'Aye.'"

Chair to Board Secretary:

3. "Please reflect within the minutes that possible conflicts were acknowledged, with board members present confirming their intent to act in the best interest of the school system."

IX. **Approval of Agenda** (5 Minutes)

X. **Consent Agenda** (5 minutes)

- A. Consideration of Approving Minutes of December 9, 2026, Board Meeting
- B. Consideration of Approving Minutes of January 6, 2026, Special Called Board Meeting
- C. Consideration of Accepting Personnel Report
- D. Consideration of Approving Board Policy Revisions (2nd Reading)
- E. Consideration of Approving Board Policy Revisions - No Changes (1st Reading)
- F. Consideration of Approving School Trip Request
- G. Consideration of Approving Disposal of Surplus
- H. Consideration of Approving School Fee Structure for 2026-2027
- I. Consideration of Approving Purchasing Floor Covering for Hal Henard Gymnasium Floor - Executive Approval Granted 1/28/2026 (5 Minutes)

XI. **Action Items**

- A. Consideration of Accepting December 2025 Financial Statements (5 minutes)
- B. Consideration of Approving Land Swap and Tennis Court Repair (10 Minutes)
- C. Consideration of Approving NPAC Roof Replacement Phase 1 (5 Minutes)
- D. Consideration of Approving Greeneville City Schools' Responsible Use Policy 2025-2026 (5 Minutes)

XII. **Director's Report** (5 minutes)

XIII. **Legislative Update** (5 Minutes)

XIV. **Adjournment**

*Tennessee Online
Public School
At Greeneville*



A lot has happened in the last year.....

Enrollment has Increased

TVAAS has Increased

More Zoom Opportunites

More In-Person Opportunities

We hired another Instructional Assistant

Teachers On the Go





Enrollment Data

K-12 GCS TOPS Numbers

- 2021- 85
- 2022- 81
- 2023- 101
- 2024- 111
- 2025- 132 (currently)

Early Graduates

8 Early Graduates

Included with current numbers that is 140 students.

TVAAS Growth

School Name	School-Wide: Composite	School-Wide: Literacy	School-Wide: Numeracy	School-Wide: Literacy and Numeracy	School-Wide: Science
Tennessee Online Public School	3	3	2	3	3

2023
2024

School Name	School-Wide: Composite	School-Wide: Literacy	School-Wide: Numeracy	School-Wide: Literacy and Numeracy
TOPS	3	4	3	3

2024
2025

Powered by Teaching, Enhanced by Technology



TOPS teachers were challenged to present at an educational conference. ALL teachers were accepted to present at different conferences across the state (and nation)!

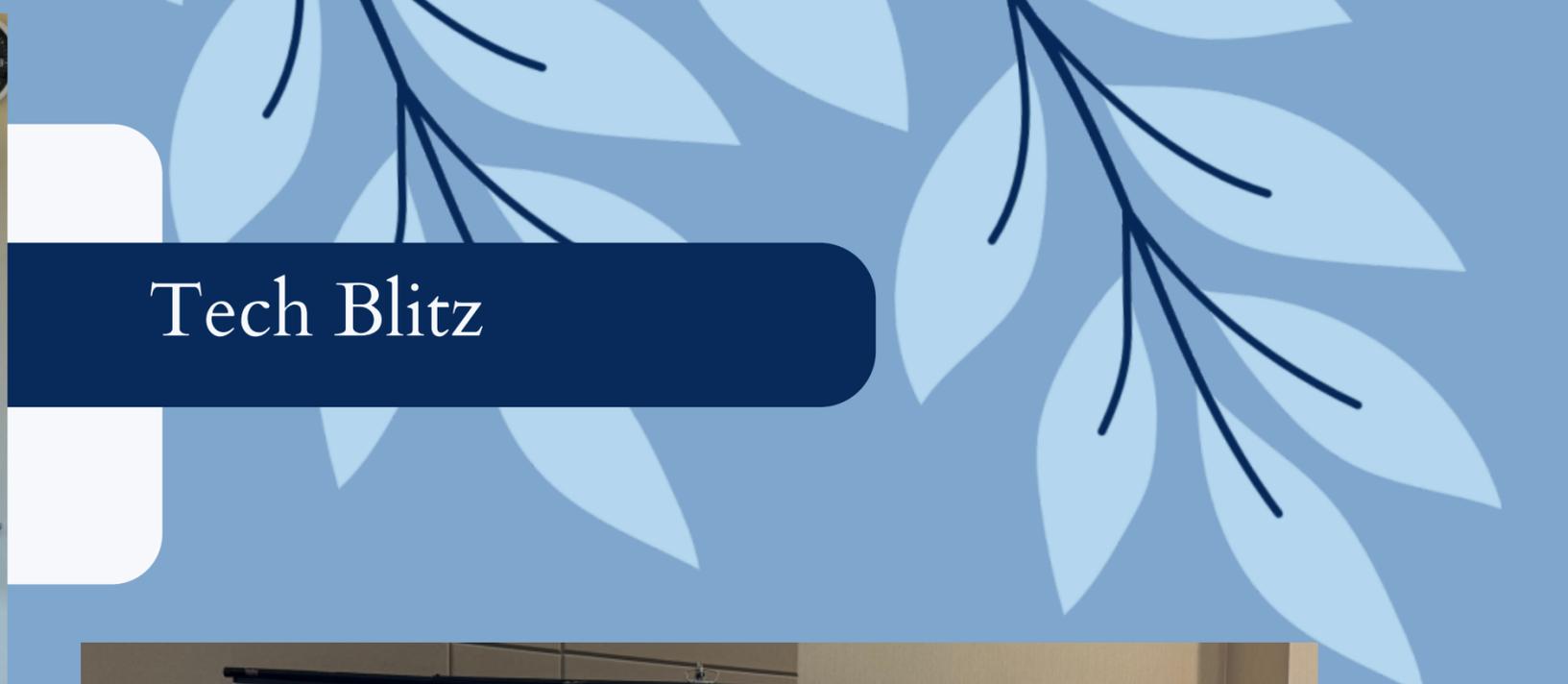
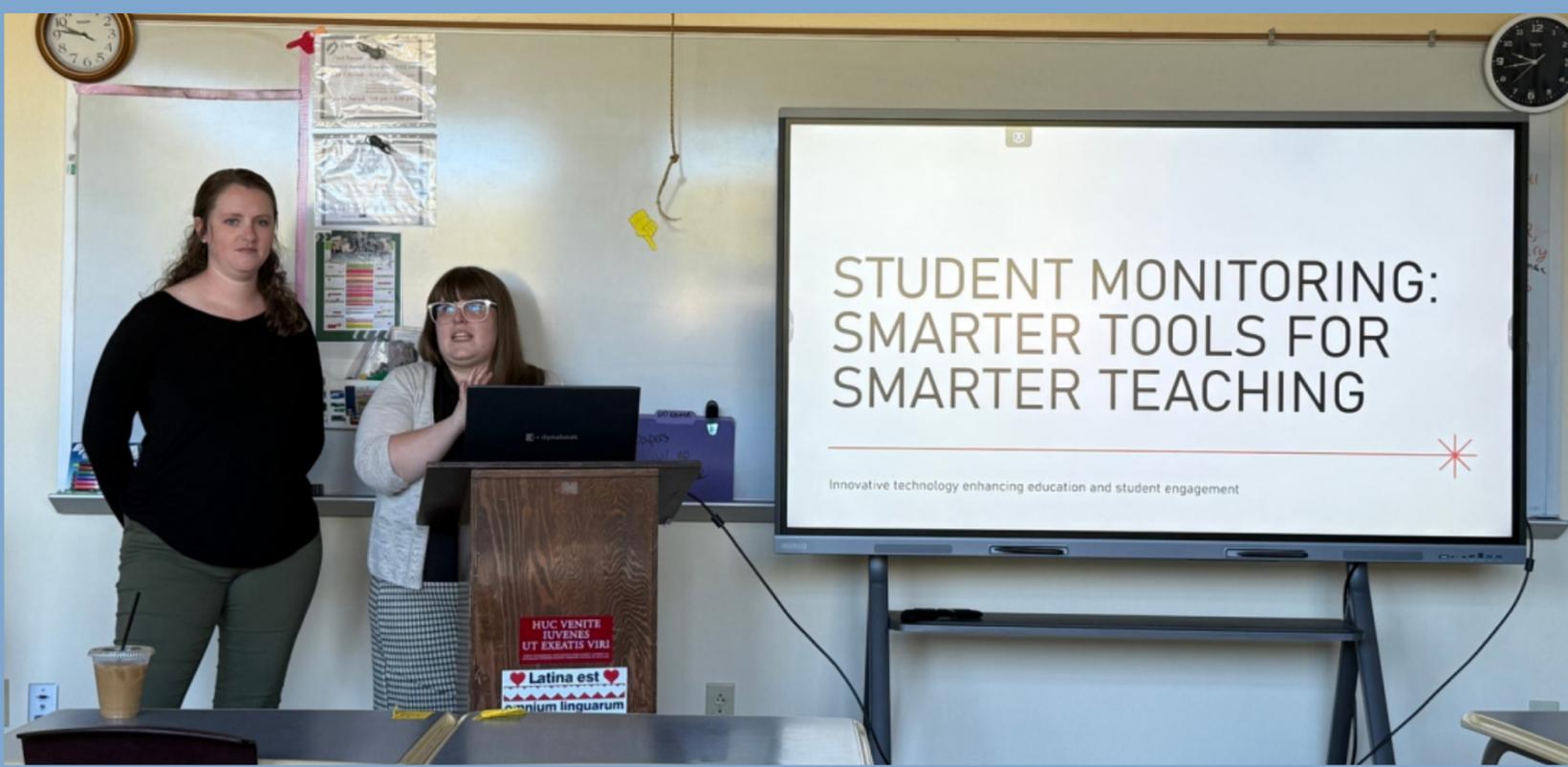
Why Present?

Allows teachers to collaborate with other educators in technology

Allows teachers to share (and show off) what we do at TOPS

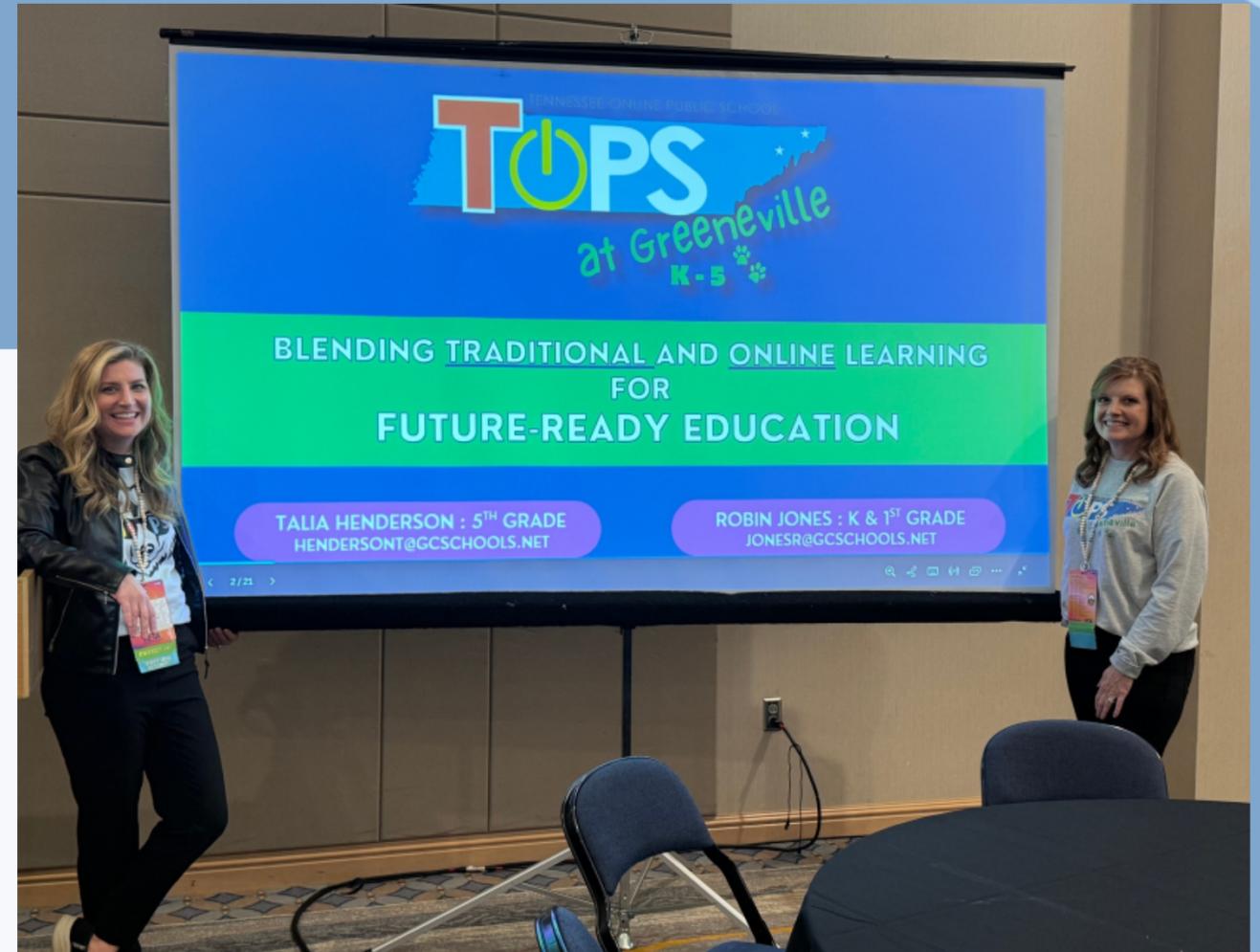
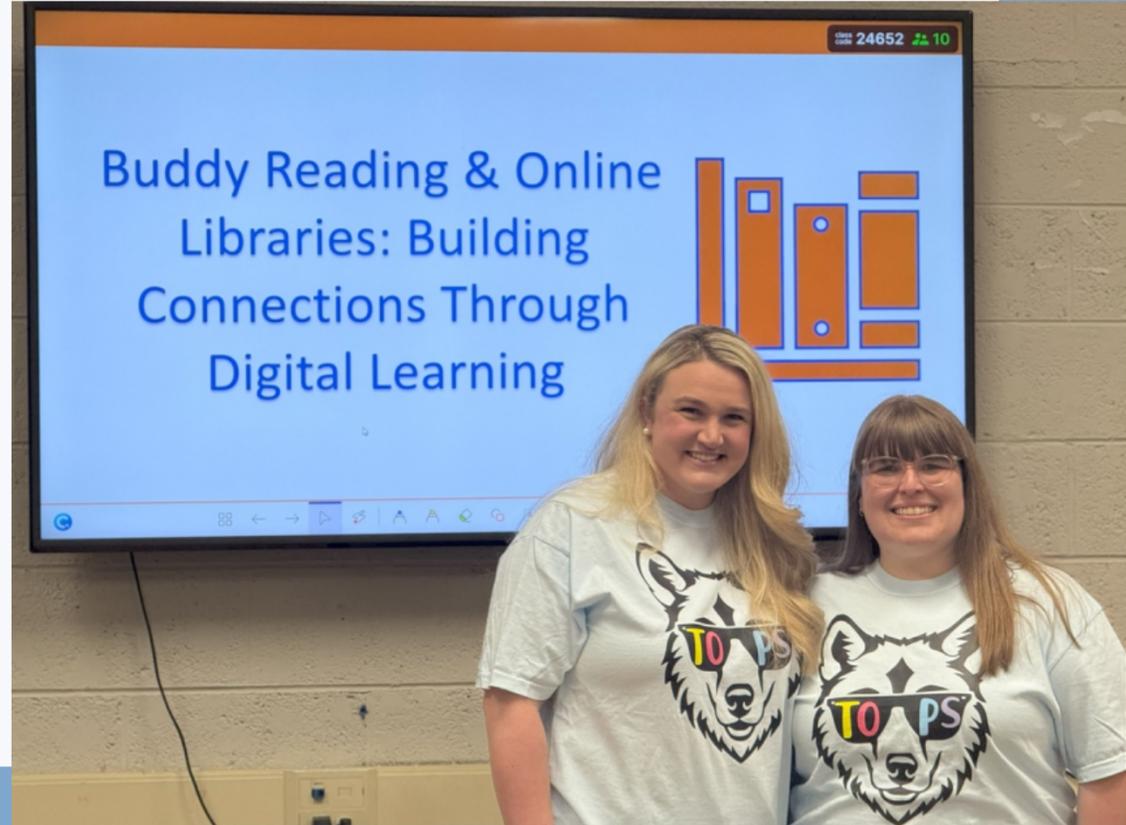
Spreads the word of our school

Builds confidence



Tech Blitz

Niswonger Symposium



Tennessee Educational Technology Conference



TOPS On The Road





Career Week

The week of November 10-14, TOPS offered one Zoom session a day, where a different guest speaker joined us to discuss their career. Each guest also discussed the skills they learned in elementary school and how they utilize those skills in their careers.

Students were able to dress up as what they want to be when they grow up, and ask questions to each speaker.

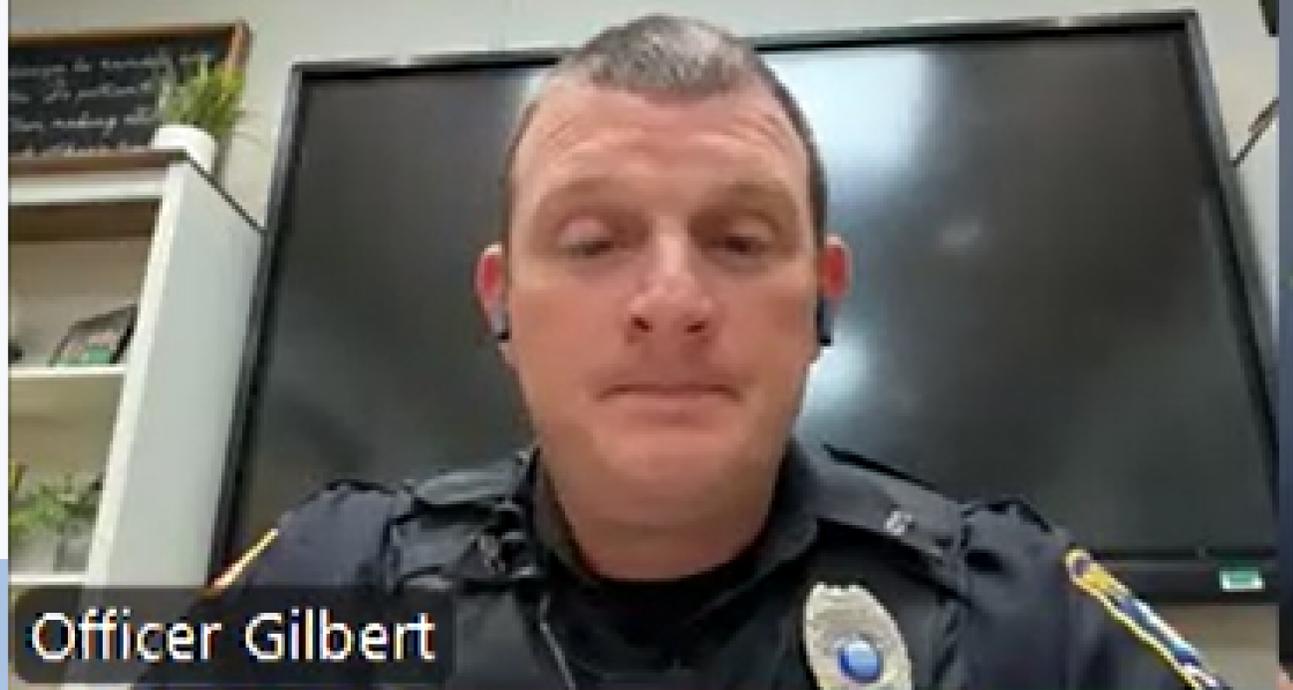
Geologist



Firemen



Officer Gilbert



Police Officer

Pilot



Mr. Lail, Pilot

Dental Hygienist



Zoom & Bloom with Dr. Weeden

NEW YEAR, NEW POSSIBILITIES!
ZOOM & BLOOM WITH DR. WEEDEN

2026

Let's create our Dream Board for the new year!
Join your principal tonight, January 20, on Zoom at
6:30 pm EST.

Zoom & Bloom with Dr. Weeden: Career Week!

*Dress up as what you want to be when you grow
up and meet our special guest- a real pilot!*

Join us at 6:30 pm EST on Monday, November 10



ALL ABOUT ME: SHOW AND TELL



MONDAY, SEPTEMBER 29 6:30-7:00 PM EST

Dr. Weeden's Monthly Zoom & Bloom

Hop on Zoom with your principal for story time and a chance to
do Show And Tell with something that makes YOU unique!

In-Person Events



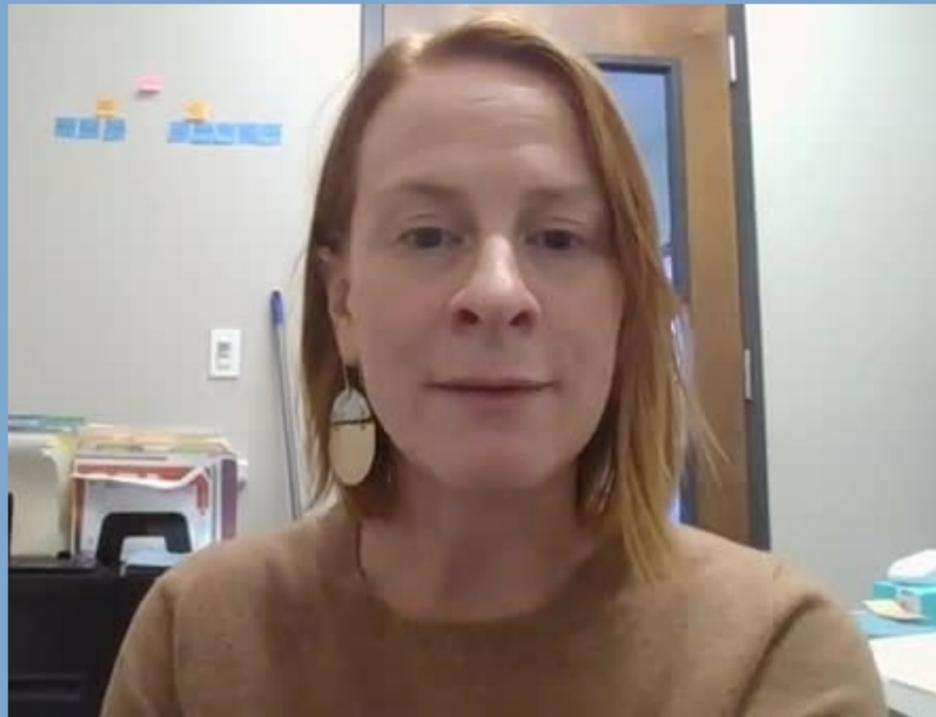


The People That Make Our School



Parent's Share About TOPS

International



Gifted



Special Education



What's To Come....

Continued Focus on Academic Excellence

TOPS Graduation in Bristol

Nashville Zoo

Continued Focus on Enrollment

5th Grade Graduation Across the State

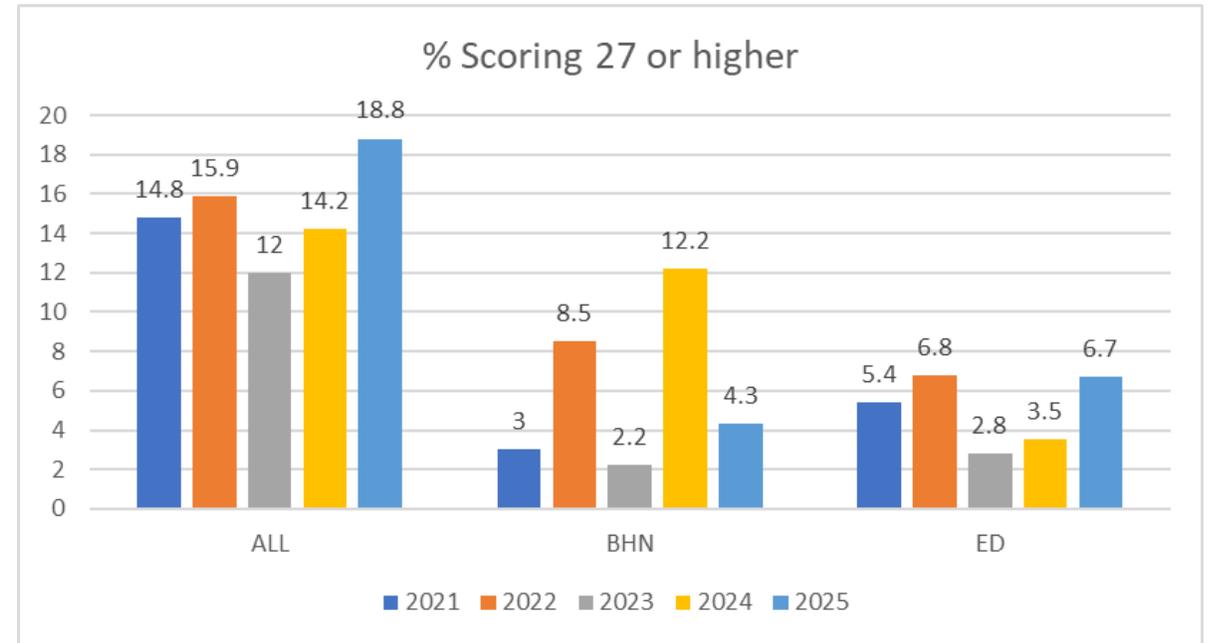
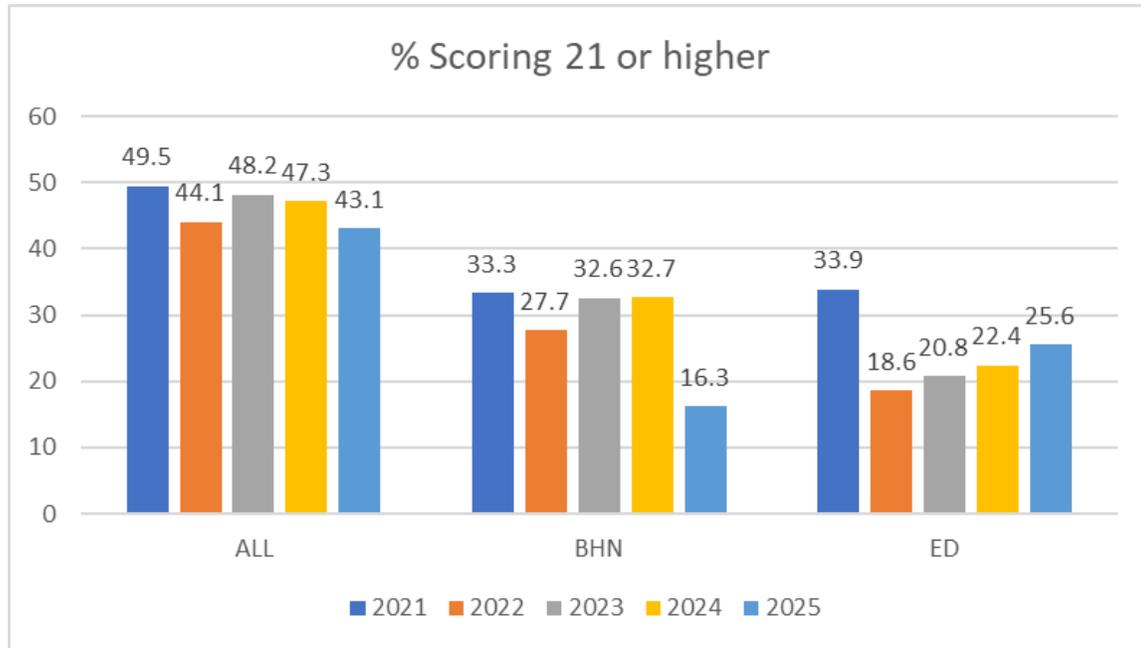
Read Across America Zooms

Key Performance Indicators



ACT

- Increase the % of all students scoring 21 or higher to 65%
- Increase the % of students in each subgroup scoring 21 or higher by 3% annually
- Increase the % of all students scoring 27 or higher to 27%
- Increase the % of students in each subgroup scoring 27 or higher by 1% annually



TN Ready Performance- meet or exceed AMO targets set annually for ALL students and all student subgroups as measured by the ESSA accountability model

All Students	Met Target	Pathway
Grade 3-5 Success Rate	Y	Absolute
Grade 6-8 Success Rate	Y	AMO/Absolute
Grade 9-12 Success Rate	Y	AMO/Absolute
Chronically Out of School	Y	AMO/Absolute
English Language Proficiency	Y	AMO
Graduation Rate	Y	AMO/Absolute

TN Ready Performance- meet or exceed AMO targets set annually for ALL students and all student subgroups as measured by the ESSA accountability model

BHN Subgroup	Met AMO	Pathway
Grade 3-5 Success Rate	Y	Absolute
Grade 6-8 Success Rate	N	
Grade 9-12 Success Rate	Y	AMO/Absolute
Chronically Out of School	Y	AMO
English Language Proficiency	Y	AMO
Graduation Rate	N	

EL Subgroup	Met AMO	Pathway
Grade 3-5 Success Rate	N/A	
Grade 6-8 Success Rate	N/A	
Grade 9-12 Success Rate	N/A	
Chronically Out of School	Y	AMO/Absolute
English Language Proficiency	Y	AMO
Graduation Rate	N/A	

ED Subgroup	Met AMO	Pathway
Grade 3-5 Success Rate	Y	AMO/Absolute
Grade 6-8 Success Rate	Y	AMO
Grade 9-12 Success Rate	Y	AMO/Absolute
Chronically Out of School	Y	AMO
English Language Proficiency	N/A	
Graduation Rate	N	

SWD Subgroup	Met AMO	Pathway
Grade 3-5 Success Rate	N	
Grade 6-8 Success Rate	N	
Grade 9-12 Success Rate	N/A	
Chronically Out of School	Y	AMO/Absolute
English Language Proficiency	N/A	
Graduation Rate	N/A	

TVAAS- 100% of all grade levels and subjects will achieve one year of progress and demonstrate a positive trend

Grades 4-8					High School		
4th ELA (Level 5)	5th ELA (Level 3)	6th ELA (Level 3)	7th ELA (Level 3)	8th ELA (Level 3)	English I (Level 3)	English II (Level 3)	
4th Math (Level 2)	5th Math (Level 5)	6th Math (Level 1)	7th Math (Level 5)	8th Math (Level 1)	Algebra I (Level 5)	Algebra II (Level 5)	Geometry (Level 5)
	5th Science (Level 5)	6th Science (Level 4)	7th Science (Level 4)	8th Science (Level 5)	Biology I (Level 3)		
		6th Social Studies (Level 5)	7th Social Studies (Level 4)	8th Social Studies (Level 4)	U.S. History (Level 4)		

88% (21/24) of all grade levels and subjects achieved one year of progress or more

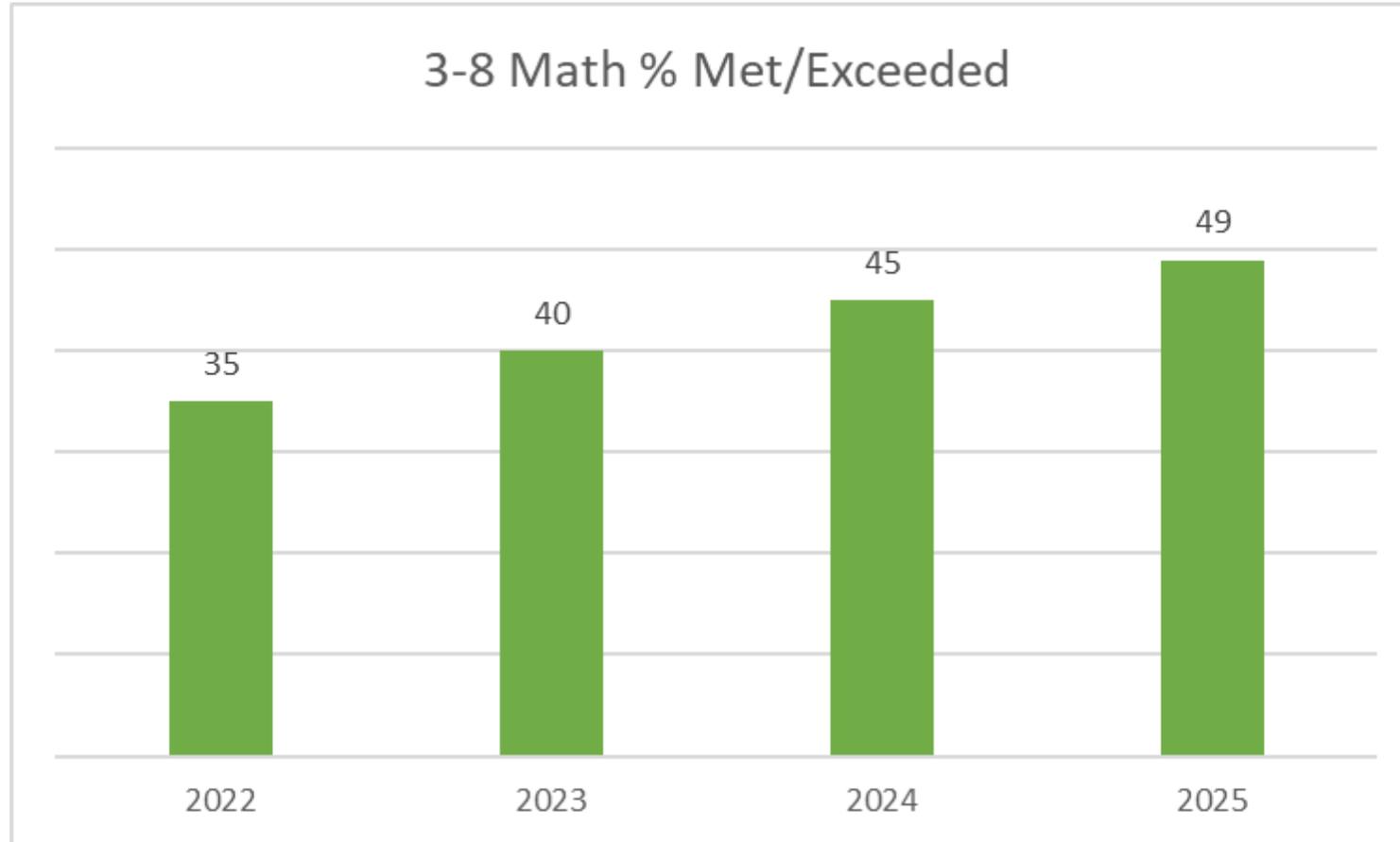
82% (14/17) of grades 4-8 achieved one year of progress or more

100% (7/7) of high school subjects achieved one year of progress or more

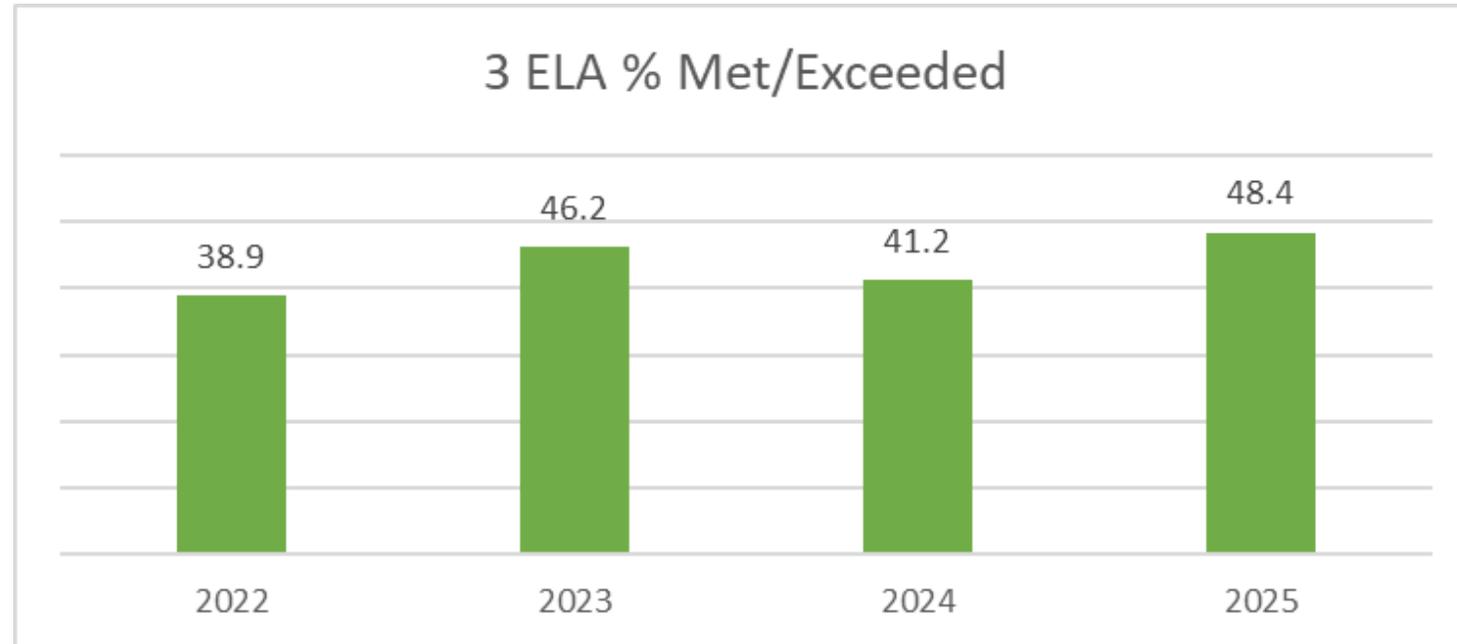
Effectiveness Levels

-  **Level 5** Significant evidence that the school's students made more growth than expected.
-  **Level 4** Moderate evidence that the school's students made more growth than expected.
-  **Level 3** Evidence that the school's students made growth as expected.
-  **Level 2** Moderate evidence that the school's students made less growth than expected.
-  **Level 1** Significant evidence that the school's students made less growth than expected.

Grades 3-8 Math - 59.88% of students in grades 3-8 will score in the met or exceeded category on the math TCAP by 2028-2029

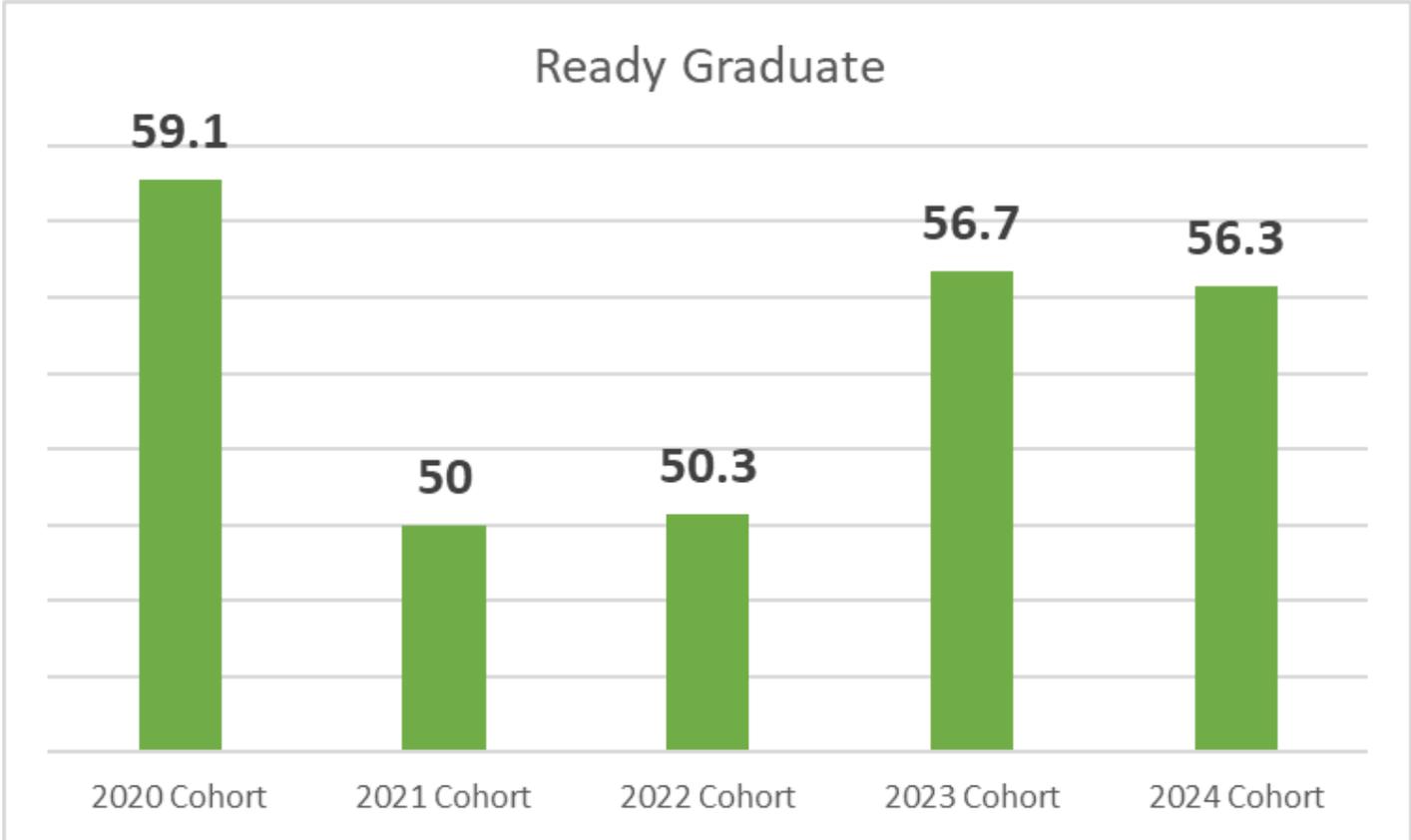


Early Grades Literacy- 59.52% of third grade students will score in the met or exceeded category on the third grade ELA TCAP by 2028-2029



Ready Graduate - 80% of graduating seniors will achieve Ready Graduate status by meeting one of the following criteria:

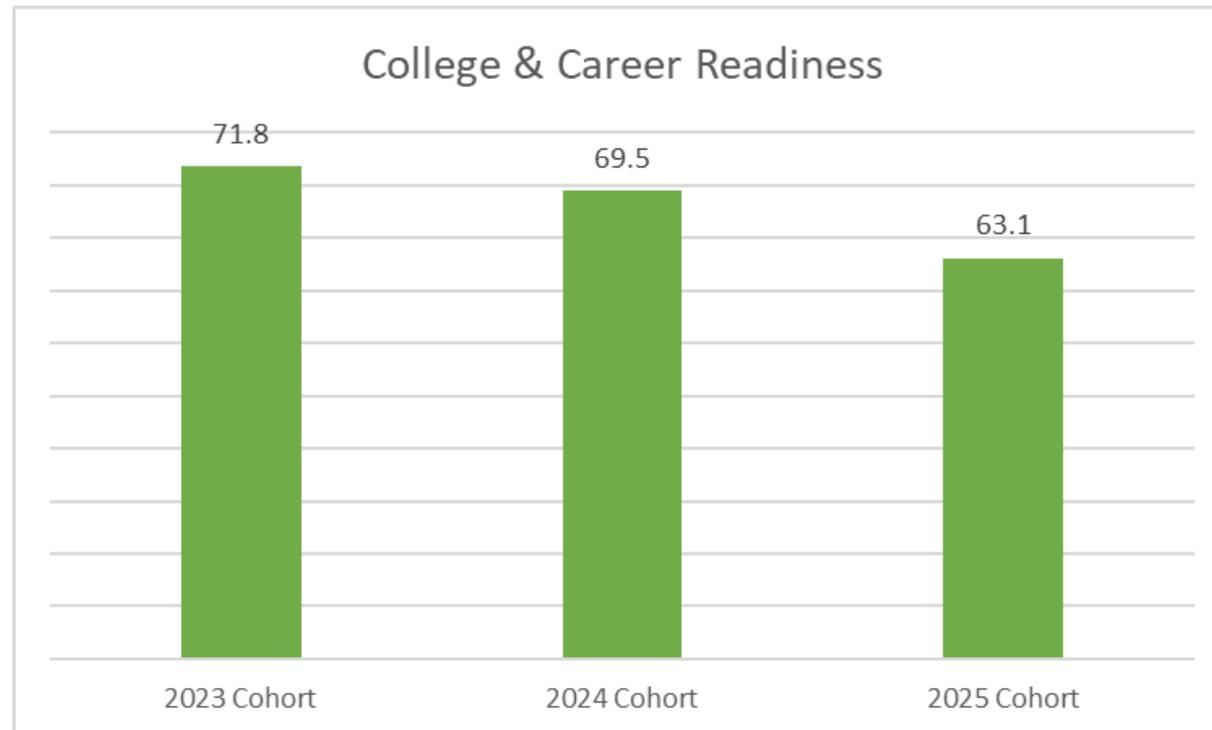
- Score of 21 or higher on the ACT (or 1060 or higher on the SAT); or
- Complete 4 early postsecondary opportunities (EPSOs); or
- Complete 2 EPSOs and earn an industry credential; or
- Complete 2 EPSOs and earn a score of 31 on the Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT.)



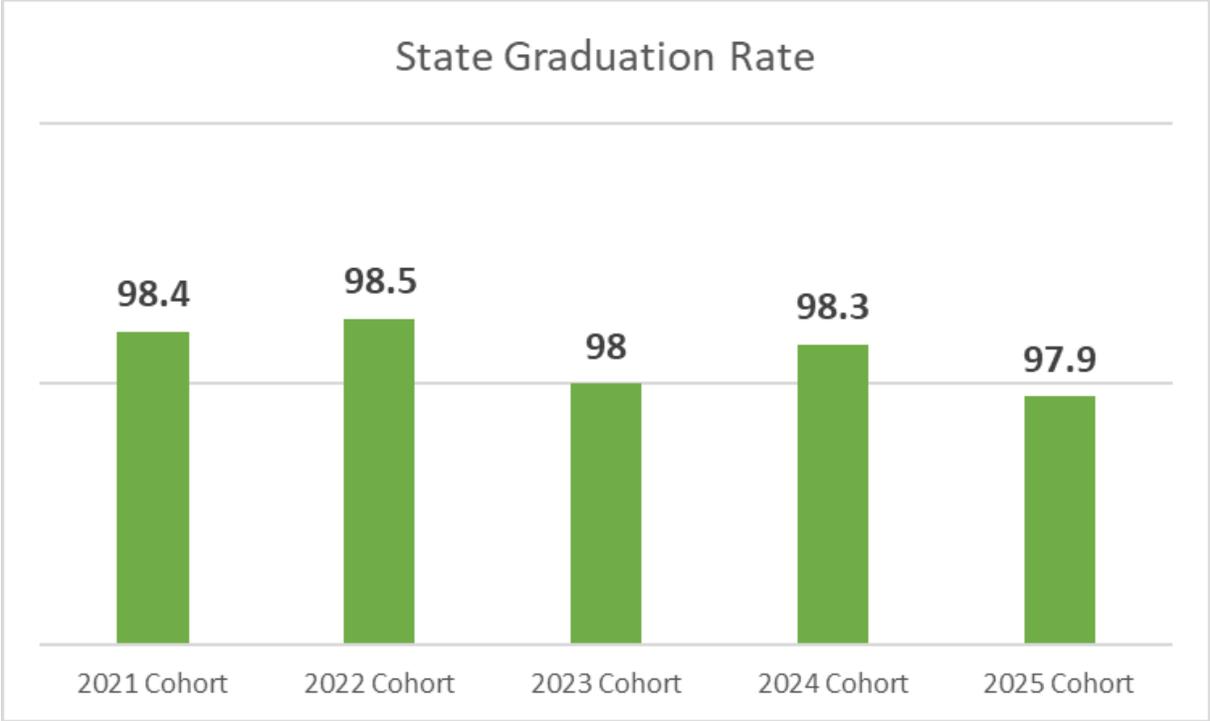
College and Career Readiness - 85% of graduates will meet the state criteria for college and career readiness by 2028-2029

CCR Pathways

- Meets/exceeds 21 (ACT)/ 1060 (SAT)composites; or
- Has a score of 31 or higher on the ASVAB AFQT; or
- Earns a Tier 3 IC OR earns a Tier 2 IC and at least one other IC; or
- Earns one postsecondary credit



Graduation Rate- Greater than 95% graduation rate



OFFICIAL MINUTES OF THE GREENVILLE CITY BOARD OF EDUCATION
Tuesday, December 9, 2025

The Greeneville City Board of Education met in Regular session on Tuesday, December 9, 2025, at the Professional Development Center at the Kathryn W. Leonard Administrative Office, 129 W Depot St, Greeneville, TN 37743. Board Members Present: Pam Botta (Board Member), Cindy Luttrell (Board Member), Josh Quillen (Chair/Treasurer). Absent: Crystal Hirschy (Board Member), Dr. Craig Shepherd (Vice-Chair). Others in attendance included Steve Starnes, Director of Schools, several administrative personnel, community members, and media representatives. The Chairman called the meeting to order and welcomed all in attendance.

BUSINESS TRANSACTED

I. Call to Order

II. Pledge to the Flag

Pledge of Allegiance was led by Pam Botta (Board Member).

III. Recognition of Visitors

IV. Public Comment Period

There were no requests to speak on any agenda item.

V. Conflict of Interest Statement

Chair to Board Members:

1. "If you have any relative who is employed by the Board of Education, meaning a spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you, please acknowledge the same at this time by raising your hand."

Chair to Board Members:

2. "To those board members who just raised their hands, do you hereby certify that any and all votes you will cast during this meeting are in the best interest of the school system? If so, please say, 'Aye.'"

Chair to Board Secretary:

3. "Please reflect within the minutes that Botta acknowledged possible conflicts were acknowledged and confirmed her intent to act in the best interest of the school system."

VI. Approval of Agenda

It was recommended to approve the Agenda as presented. Board approval was unanimous on a motion from Luttrell (Board Member) and a second from Botta (Board Member).

VII. Consent Agenda

It was recommended to approve the Consent Agenda as presented. Board approval was unanimous on a motion from Botta (Board Member) and a second from Luttrell (Board Member).

A. Consideration of Approving Minutes of the October 28, 2025, Board Meeting

The minutes of the October 25, 2025, Board Meeting were unanimously approved as presented. A copy is on file in the Director of Schools' office.

B. Consideration of Accepting Personnel Report

Board approval was unanimous for acceptance of the changes in personnel since the October report. A copy of the report is attached to the minutes.

C. Consideration of Approving Board Policy Revisions (2nd Reading)

Copies of these policies are attached to the minutes. Board approval was unanimous on 2nd reading for the following policies:

- 1.106 Code of Ethics
- 1.108 Nepotism
- 1.401 Public Hearings
- 1.402 Notification of Meetings
- 1.403 Agendas
- 1.404 Appeals to and Appearances Before the Board
- 2.200 Annual Operating Budget
- 2.401 Gifts and Bequests
- 2.804 Expenses and Reimbursements
- 3.218 Service Animals in District Facilities
- 3.219 Use of Unmanned Aircraft Systems (Drones)
- 3.400 Student Transportation Management
- 4.213 Family Life Education
- 4.214 Use of Artificial Intelligence Programs
- 4.300 Extracurricular Activities
- 4.302 Field Trips - Excursions - Competitions
- 4.400 Textbooks and Instructional Materials
- 5.117 Procedure for Granting Tenure
- 5.118 Transitional Duty
- 5.119 Background Investigations
- 5.202 Separation Practices for Non-Certified Employees
- 5.203 Recommendation and File Transfers
- 6.301 Rights and Responsibilities of Students
- 6.302 Procedural Due Process
- 6.303 Questioning and Searches
- 6.310 Dress Code
- 6.311 Care of School Property
- 6.314 Corporal Punishment
- 6.315 Detention
- 6.3031 Use of Metal Detectors
- 6.3041 Title IX & Sexual Harassment

D. Consideration of Approving Disposal of Surplus

GCS Board Policy 2.403 gives the Greeneville Board of Education the authority to declare district property that is no longer useful or necessary as surplus and to authorize the disposal of such equipment, books, or materials. The Board unanimously approved the disposal of the surplus.

E. Consideration of Approving Board Policy Revisions - No Changes (1st Reading)

Board approval was unanimous on 1st reading for the following policies:

- 1.405 Rules of Order
- 1.406 Minutes
- 1.500 Board-Community Relations
- 1.501 Visitors to the Schools
- 1.502 Board - Media Relations
- 2.600 Bonded Employees
- 2.801 Petty Cash Accounts
- 2.809 Vendor Relations
- 3.401 Scheduling and Routing
- 3.402 Special Use of School Vehicles
- 3.404 Private Vehicles
- 4.402 Reconsideration of Textbooks & Instructional Materials
- 4.404 Use of Copyrighted Materials
- 4.405 Employee-Developed Materials
- 4.407 School and System Websites
- 4.501 School Volunteers
- 5.301 Emergency and Legal Leave
- 5.302 Sick Leave
- 5.303 Personal and Professional Leave
- 5.304 Long-Term Leaves of Absence (non-FMLA) for Professional Personnel
- 5.306 Military Leave
- 5.307 Physical Assault Leave
- 5.308 Sabbatical Leave
- 5.309 Legislative Leave
- 5.310 Vacation and Holidays
- 6.316 Suspension
- 6.317 Student Disciplinary Hearing Authority
- 6.318 Admission of Suspended or Expelled Students
- 6.319 Alternative Education
- 6.400 Promoting Student Welfare
- 6.402 Physical Examinations and Immunizations
- 6.408 Supervision of Students
- 6.409 Reporting Child Abuse
- 6.410 Emergency Contact Information
- 6.413 Prevention and Treatment of Sports Related Concussions
- 6.414 Prevention and Treatment of Sudden Cardiac Arrest
- 6.415 Student Suicide Prevention
- 6.4001 Student Surveys, Analyses, and Evaluations
- 6.4081 Safe Relocation of Students

F. Consideration of Approving School Trip Request

Board Policy 4.302 specifies that the Board must approve field trips that are both overnight and out-of-state. Additionally, approval is required when students must leave school early for participation in athletic events.

- Greenville High School requested approval to travel to Bristol, VA for the Bowling District Tournament from 12/16/2025 - 12/16/2025.

- Greeneville High School Robotics requested approval to travel to Sevierville, TN for the FIRST Robotics Competition from 03/19/2026 - 03/21/2026.
- Greeneville Middle School requested approval to travel to Rutherford County, TN for the TMSAA State Championship from 02/13/2026 - 02/15/2026.
- Greeneville Middle School requested approval to travel to Rutherford County, TN for the TMSAA State Championship from 02/13/2026 - 02/15/2026.

VIII. Action Items

A. Consideration of Approving Resolution Authorizing Participation in Public Entity Partners James L. Richardson Driver Safety Matching Grant

The district is a member of the Public Entity Partners (PEP), and there are various opportunities to participate in grant programs and other incentives. Permission is being requested to further participate in the PEP James L. Richardson Driver Safety Matching Grant Program. Funds have been awarded after a grant was written and submitted to purchase MVR (\$337.50), New Driver CDL training (\$250.00), Driver Performance Monitoring (\$ 4,560.00), and Online Safety Training for Bus Drivers (\$ 6,003.56) for a total cost of \$11,151.06. A signed resolution must be submitted to PEP. It is recommended that a resolution be signed, grant funds be utilized and allowance of required district matching of awarded funds (maximum \$2,500.00). It was recommended to approve Resolution Authorizing Participation in Public Entity Partners Driver Safety Matching Grant Matching Board approval was unanimous on a motion from Botta (Board Member) and a second from Luttrell (Board Member).

B. Consideration of Approving Board Policy Revisions - 1st Reading

Revisions are recommended to the following policies on 1st reading:

5.305 Family and Medical Leave

It was recommended to approve the revisions to the policies as presented on 1st reading. Board approval was unanimous on a motion from Luttrell (Board Member) and a second from Botta (Board Member).

C. Consideration of Approving Process to Seek a New Director of Schools

The Board approved contracting with the Tennessee School Boards Association (TSBA) to conduct the superintendent search process at a cost of \$7,500.00. TSBA will provide the following services:

- Publish a descriptive brochure based on criteria approved by the Board.
- Distribute the brochure to the following agencies and organizations:
All Tennessee Superintendents; Tennessee Organization of School Superintendents; Tennessee Commissioner of Education; Association of Independent and Municipal Schools; Tennessee Supervisors Association; Tennessee Association for Supervision and Curriculum Development; Tennessee Principals Association; Tennessee Association of Secondary School Principals; Tennessee Colleges and Universities; Southern Region state school boards associations; National Affiliation of Superintendent Searchers (NASS); American Association of School Administrators (AASA).
- Advertise the vacancy via website.

- Receive credentials from candidates and provide all applicant materials to the Board.
- Provide all services listed in Plan 1.
- Provide an online survey and report results to the Board.
- Recruit candidates meeting Board criteria and respond to candidate inquiries.
- Conduct credential and reference checks.
- Provide candidate recommendations for Board interviews.
- Schedule interview dates and notify candidates of search firm recommendations.
- Provide an interview guide and assist the Board with the development of an employment contract.

It was recommended to approve the Process to Seek a New Director of Schools. Board approval was unanimous on a motion from Botta (Board Member) and a second from Luttrell (Board Member).

D. Consideration of Approving Superintendent Search Schedule and Minimum Qualifications

The Board reviewed the superintendent search schedule and minimum qualifications as presented. It was recommended to approve the Superintendent Search Schedule and Minimum Qualifications. Board approval was unanimous on a motion from Botta (Board Member) and a second from Luttrell (Board Member).

The approved tentative schedule includes the following key dates:

- **December 9** – Approval of search schedule and minimum qualifications.
- **January 6** – Consultant meets with the Board via Zoom at 5:30 p.m. to adopt criteria and plan community meetings.
- **February 4** – Application deadline; candidate files received and processed.
- **February 24** – Acknowledge and verify completeness of candidate files; begin evaluation of credentials and reference checks.
- **March 2–4** – Screening of candidates based on adopted criteria and recommendation of candidates to interview.
- **March 10** – Board interviews candidates.
- **March 11** – Begin second phase of consideration, focusing on one candidate at a time.
- **March 24** – Offer contract and check availability of interviewees.
- **May 1** – Superintendent assumes the position.

IX. Director's Report

Starnes congratulated, informed, and recognized:

1. Congratulations to Kristen Rollins on submitting and securing School Bus Seat Restraint Grant in the amount of \$15,000. This is the tenth School Bus Seat Restraint Grant she has secured.
2. Congratulations to GHS and TOPS for being recognized as a United States Civics All-Star School. This award is for schools in which all seniors earning a traditional diploma score 85 percent (85%) or higher on the United States civics test. [T.C.A. § 49-6-408](#) requires students to take and pass the civics test to meet the social studies course credit requirements to earn a traditional diploma upon graduation from high school. The civics test is composed of questions from the one hundred (100) questions that are set forth within the civics test administered by the United States Citizenship and immigration services to persons seeking to

become naturalized citizens. LEAs must prepare a test for its students composed of at least 50 questions.

3. Congratulations to the Greeneville High School Pride of the Devils Band winning first place win in the OEB Law sponsored “Battle of the Bands” with the Knoxville Ice Bears. After an impressive showing and tremendous community support, the band performed live during the Ice Bears game on Dec. 4 in Knoxville. The competition featured bands from across the region, with the winner decided through public voting. Greeneville’s strong community turnout and the students’ dedication propelled the Pride of the Devils to the top spot with Knox Carter winning second.
4. Congratulations to Caden Baugh on winning the TSSAA Division 1, Class 4A Mr. Football award.
5. Congratulations to the Greene Devils Football Team reaching the state semifinals. The only two games they lost were to the 4A State Champion and the 5A state runner-up.
6. The goal of the Tennessee Teacher of the Year program is to recognize and celebrate the wealth of excellent teachers that exist across the state. GCS applauds teachers who prioritize the needs of all children, who devote their professional lives to enriching the lives of Tennessee students, and who demonstrate exceptional gains in student achievement. Additionally, the program aims to:
 - Promote effective teaching practices by recognizing and rewarding outstanding teachers.
 - Engage regional teachers of the year in education policy through the Teacher Advisory Council.
 - Encourage participation by every school in the state so that all areas across the state and all types of teachers are represented.
 - Provide a network for teachers to share effective practices.
 - Encourage a sense of professionalism in teaching.
 - Encourage greater participation in building a strong community-school partnership.

Teachers of the Year are selected competitively through five cycles: school, district, region, grand division, and state in three grade bands: pre-k, elementary, middle and high school.

- Pre K-4: Brandy Rambo, Hal Henard Elementary
- 5th – 8th Grade: Wendy Hansard, Greeneville Middle School
- 9th-12th Grade: Cindy Propst, Greeneville High School

7. Congratulations to Dr. Lana Luttrell on being selected as the GCS Principal of the Year. Every year, the department recognizes outstanding educators, leaders, and school staff in the state with awards for their meritorious service and devotion to students. This honor is reserved for school leaders who demonstrate superior abilities in:
 - managing and motivating students and faculties;
 - evoking high standards;
 - demonstrating a commitment to excellence;
 - implementing innovative programs; and
 - having a track record of exceptional gains in student learning.

Principals of the Year are selected competitively through four cycles: district, region, grand division, and state.

8. Also, congratulations to Melissa Batson on being selected as the GCS Supervisor for the Year. The goal of the Tennessee Supervisor of the Year program is to recognize and celebrate the wealth of excellent district leaders that exist across the state. Each year an outstanding public-school supervisor earns distinction as the Tennessee Department of Education Supervisor of the Year (SOY). This honor is reserved for leaders who demonstrate superior abilities in:
 - managing and motivating students and faculties;
 - evoking high standards;
 - demonstrating a commitment to excellence;
 - implementing innovative programs; and
 - having a track record of exceptional gains in student learning.

Supervisors of the Year are selected competitively through four cycles: district, region, grand division, and state.

9. Monty's Merry Christmas is under way at GHS and instructions on how to contribute are on the Greeneville High School website. "Monty's Merry Christmas" provides gifts and necessities to students in need through donations received from the GHS community. Without the program, all our students would not have a chance to receive needed items, but also to have a wonderful Christmas. Every kid deserves a Merry Christmas. All proceeds benefit GHS students for a Christmas shopping spree.
10. The GCS Legislative Breakfast will be held on Friday, January 9, 2026, at the Kathryn Leonard Central Office. The legislative breakfast is an opportunity for the school system to share legislative topics with our legislators before they start the legislative session.

X. Legislative Update

There were no legislative updates.

XI. Adjournment

The meeting was adjourned at approximately 5:23 p.m. Board approval was unanimous on a motion from Luttrell (Board Member) and a second from Botta (Board Member).

Respectfully submitted,

Cindy Luttrell, Chair

Steve Starnes, Director of Schools

OFFICIAL MINUTES OF THE GREENVILLE CITY BOARD OF EDUCATION

Tuesday, January 6, 2026

The Greeneville City Board of Education met in Special session on Tuesday, January 6, 2026, at the Professional Development Center at the Kathryn W. Leonard Administrative Office, 129 W Depot St, Greeneville, TN 37743. Board Members Present: Pam Botta (Board Member), Cindy Luttrell (Board Member), Josh Quillen (Chair/Treasurer), Crystal Hirschy (Board Member). Others in attendance included Steve Starnes, Director of Schools, several administrative personnel, community members, and media representatives. The Chairman called the meeting to order and welcomed all in attendance.

BUSINESS TRANSACTED

I. Call to Order

II. Pledge to the Flag

Pledge of Allegiance was led by Pam Botta (Board Member).

III. Recognition of Visitors

IV. Public Comment Period

There were no requests to speak on any agenda item.

V. Conflict of Interest Statement

Chair to Board Members:

1. "If you have any relative who is employed by the Board of Education, meaning a spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you, please acknowledge the same at this time by raising your hand."

Chair to Board Members:

2. "To those board members who just raised their hands, do you hereby certify that any and all votes you will cast during this meeting are in the best interest of the school system? If so, please say, 'Aye.'"

Chair to Board Secretary:

3. "Please reflect within the minutes that Botta acknowledged possible conflicts were acknowledged and confirmed her intent to act in the best interest of the school system."

VI. TSBA Presentation

Tammy Ganger, Executive Director of TSBA, presented the survey results and information on the search process for the Director of Schools position. The Board previously commissioned TSBA on December 9, 2025, to assist with the search, establish candidate criteria, and recommend candidates. TSBA reported that 68 online survey responses were received. Stakeholder feedback highlighted strengths to continue, including strong support for teachers and staff, a student-centered culture, and robust career and technical education programs. Identified challenges for a new Director included budget constraints, staff recruitment and retention, and district growth. Desired personal characteristics included integrity, strong communication skills, and effective leadership. TSBA also presented proposed criteria and a rating scale based on survey responses. The presentation outlined the recommended search procedures, including TSBA referring up to three candidates, open-meeting interviews with predetermined questions, consistent interview processes for all candidates, and balloting procedures to identify finalists, with the goal of securing a candidate who can receive unanimous Board support. The Board discussed the minimum qualifications for the position, including licensure and administrative experience (a doctorate is preferred). Evaluation criteria will emphasize ethical leadership, communication, decision-making, community engagement, budget management, collaboration with the Board, instructional knowledge, and ability to unify stakeholders.

VII. Consideration of Approving Criteria for Superintendent Search

It was recommended to approve the Criteria for Superintendent Search. Additionally, the Board agreed to revise the brochure language to provide the Board with the authority to add candidates outside of the TSBA-recommended pool if needed. Board approval was unanimous on a motion from Luttrell (Board Member) and a second from Botta (Board Member).

VIII. Adjournment

The meeting was adjourned at approximately 5:26 p.m. Board approval was unanimous on a motion from Luttrell (Board Member) and a second from Botta (Board Member).

Respectfully submitted,

Josh Quillen, Chair

Steve Starnes, Director of Schools



FIELD TRIP & EXCURSION REQUEST
FORM Out-of-State or Overnight

Name of the school: Greeneville Middle School

Person Requesting: Melissa Shipley

Purpose of the Field Trip: East TN Regional Championship - Lego League

Destination of Field Trip: TN Tech - Cookeville, TN (Memorial Gym 810 Quadrangle)

Grade(s) of students attending: 6th, 7th & 8th

Dates requested: 2/6 - 2/7/2024 Departure Time: 2/6 8:05 am Return Time: 2/7 by 8:30 pm unless checked out with parents.

Approximate # of students to attend: 9 - Block breakers team Students are released to parents on 2/6 5pm & meet at 6:30 am 2/7 for event to continue)

Number, names and affiliation of chaperones attending:

3 female List names and affiliation: Melissa Shipley (Lego Coordinating), GMS teacher, Loren Davis, Lego Coaches, Shelby Weber, GMS Teacher Assistants

_____ male List names and affiliation: _____

("There must be at least one female and one male chaperone if the trip is for a mixed group. A chaperone of the same sex will accompany students on overnight trips")

All Greeneville City Schools guidelines for out-of-state and overnight field trips shall be followed in planning and conducting this field trip per BOE policy 4.302, and approval of my principal, the Director of Schools, and Board of Education is required. For an Overnight or Out-of-State Field Trip Request to be considered for approval, it must be received in the director of school's office 10 days prior to the scheduled date of the Board meeting at which it will be considered for approval.

[Signature], Principal date approved 12/8/23

_____, Director of Schools date approved _____

_____, Chairman, BOE date approved _____

Cultivate the Mind and Impact the Heart through Excellence and Equity



FIELD TRIP & EXCURSION REQUEST
FORM Out-of-State or Overnight

Name of the school: Greeneville Middle School

Person Requesting: Melissa Shipley

Purpose of the Field Trip: East TN Regional Championship - Lego League

Destination of Field Trip: TN Tech - Cookeville, TN (Memorial Gym 810 Quadrangle)

Grade(s) of students attending: 6th, 7th, & 8th

Dates requested: 2/6 - 2/7/2024 Departure Time: 8:05^{am} Return Time: 2/7 by 8:30pm unless checked out with parents.

Approximate # of students to attend: 9 - Blockheads (if they are added by 12/15)

Students are released to parents on 2/6 @ 5pm & meet again on 2/7 6:30 am to continue

Number, names and affiliation of chaperones attending:

1 female List names and affiliation: Melissa Shipley - GMS teacher / Lego Coach

1 male List names and affiliation: Matthew Olson - GMS teacher / Lego Coach

("There must be at least one female and one male chaperone if the trip is for a mixed group. A chaperone of the same sex will accompany students on overnight trips")

All Greeneville City Schools guidelines for out-of-state and overnight field trips shall be followed in planning and conducting this field trip per BOE policy 4.302, and approval of my principal, the Director of Schools, and Board of Education is required. For an Overnight or Out-of-State Field Trip Request to be considered for approval, it must be received in the director of school's office 10 days prior to the scheduled date of the Board meeting at which it will be considered for approval.

[Signature], Principal

date approved 12/8/28

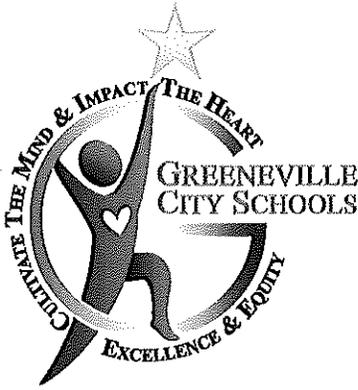
_____, Director of Schools

date approved _____

_____, Chairman, BOE

date approved _____

Cultivate the Mind and Impact the Heart through Excellence and Equity



FIELD TRIP & EXCURSION REQUEST
FORM Out-of-State or Overnight

Name of the school: Greeneville High School
Person Requesting: Brooke Williams
Purpose of the Field Trip: Band Performance
Destination of Field Trip: Disney, Orlando
Grade(s) of students attending: 9-12
Dates requested: 3-20-27 Departure Time: TBA Return Time: 3-25-27
Approximate # of students to attend: 100

Number, names and affiliation of chaperones attending:

TBA female List names and affiliation: 1 to every 5 students.

TBA male List names and affiliation: All will be approved via gcs background check.

("There must be at least one female and one male chaperone if the trip is for a mixed group. A chaperone of the same sex will accompany students on overnight trips")

All Greeneville City Schools guidelines for out-of-state and overnight field trips shall be followed in planning and conducting this field trip per BOE policy 4.302, and approval of my principal, the Director of Schools, and Board of Education is required. For an Overnight or Out-of-State Field Trip Request to be considered for approval, it must be received in the director of school's office 10 days prior to the scheduled date of the Board meeting at which it will be considered for approval.

Debra L. Shepard, Principal date approved 1/7/26
_____, Director of Schools date approved _____
_____, Chairman, BOE date approved _____

Cultivate the Mind and Impact the Heart through Excellence and Equity



FIELD TRIP & EXCURSION REQUEST
FORM Out-of-State or Overnight

Name of the school: Greeneville High School

Person Requesting: David Painter

Purpose of the Field Trip: TSSAA Bowling State Tournament

Destination of Field Trip: Smryna, TN

Grade(s) of students attending: 12th

Dates requested: 1/20 - 1/22 Departure Time: 9:30 Return Time: 5:00

Approximate # of students to attend: 2

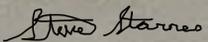
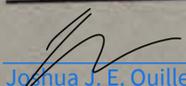
Number, names and affiliation of chaperones attending:

1 female List names and affiliation: Meghan Gilbert ; Jon Gilbert's mom

1 male List names and affiliation: David Painter ; Head Coach

("There must be at least one female and one male chaperone if the trip is for a mixed group. A chaperone of the same sex will accompany students on overnight trips")

All Greeneville City Schools guidelines for out-of-state and overnight field trips shall be followed in planning and conducting this field trip per BOE policy 4.302, and approval of my principal, the Director of Schools, and Board of Education is required. For an Overnight or Out-of-State Field Trip Request to be considered for approval, it must be received in the director of school's office 10 days prior to the scheduled date of the Board meeting at which it will be considered for approval.

 <small>Daisy Shepard (Jan 18, 2026 12:46:59 EST)</small>	Principal	date approved <small>01/18/2026</small>
 <small>Steve Starnes (Jan 18, 2026 20:56:44 EST)</small>	Director of Schools	date approved <small>01/18/2026</small>
 <small>Joshua J. E. Quillen (Jan 18, 2026 21:37:29 EST)</small>	Chairman, BOE	date approved <small>01/18/2026</small>

Cultivate the Mind and Impact the Heart through Excellence and Equity

Kathryn W. Leonard Administrative Office
129 W. Depot Street Greeneville, TN 37743-1420
(423) 787-8000 | <http://www.gcschools.net>

Revised 9.25.2023

GHS Bowling Trip

Final Audit Report

2026-01-19

Created:	2026-01-18
By:	Jamie Galyon (galyonj@gcschools.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZDaYD4SPXqsxbt1DjYJEdaGa1rgQw0Yw

"GHS Bowling Trip" History

-  Document created by Jamie Galyon (galyonj@gcschools.net)
2026-01-18 - 5:43:13 PM GMT
-  Document emailed to shepards@gcschools.net for signature
2026-01-18 - 5:44:32 PM GMT
-  Email sent to shepards@gcschools.net bounced and could not be delivered
2026-01-18 - 5:44:37 PM GMT
-  Jamie Galyon (galyonj@gcschools.net) replaced signer shepards@gcschools.net with Daisy Shepard (shepardd@gcschools.net)
2026-01-18 - 5:46:09 PM GMT
-  Document emailed to Daisy Shepard (shepardd@gcschools.net) for signature
2026-01-18 - 5:46:10 PM GMT
-  Email sent to shepards@gcschools.net bounced and could not be delivered
2026-01-18 - 5:46:15 PM GMT
-  Email viewed by Daisy Shepard (shepardd@gcschools.net)
2026-01-18 - 5:46:24 PM GMT
-  Document e-signed by Daisy Shepard (shepardd@gcschools.net)
Signature Date: 2026-01-18 - 5:46:59 PM GMT - Time Source: server
-  Document emailed to Steve Starnes (starness@gcschools.net) for signature
2026-01-18 - 5:47:00 PM GMT
-  Email viewed by Steve Starnes (starness@gcschools.net)
2026-01-19 - 1:56:07 AM GMT
-  Document e-signed by Steve Starnes (starness@gcschools.net)
Signature Date: 2026-01-19 - 1:56:44 AM GMT - Time Source: server

 Document emailed to joshq@southstatecontractors.com for signature

2026-01-19 - 1:56:46 AM GMT

 Email viewed by joshq@southstatecontractors.com

2026-01-19 - 2:37:01 AM GMT

 Signer joshq@southstatecontractors.com entered name at signing as Joshua J. E. Quillen

2026-01-19 - 2:37:27 AM GMT

 Document e-signed by Joshua J. E. Quillen (joshq@southstatecontractors.com)

Signature Date: 2026-01-19 - 2:37:29 AM GMT - Time Source: server

 Agreement completed.

2026-01-19 - 2:37:29 AM GMT



FIELD TRIP & EXCURSION REQUEST
FORM Out-of-State or Overnight

Name of the school: GHS

Person Requesting: Jason Talmage

Purpose of the Field Trip: Archery Tournament

Destination of Field Trip: Monterey TN Burks Elementary School

Grade(s) of students attending: 9-12

Dates requested: 20-21 February Departure Time: 1500 ^{20 Feb} _{3 PM} Return Time: 2000 ^{21 Feb} _{8 PM}

Approximate # of students to attend: 8-12

Number, names and affiliation of chaperones attending:

1 female List names and affiliation: Debbie Talmage (spouse)

1 male List names and affiliation: Jason Talmage

("There must be at least one female and one male chaperone if the trip is for a mixed group. A chaperone of the same sex will accompany students on overnight trips")

All Greeneville City Schools guidelines for out-of-state and overnight field trips shall be followed in planning and conducting this field trip per BOE policy 4.302, and approval of my principal, the Director of Schools, and Board of Education is required. For an Overnight or Out-of-State Field Trip Request to be considered for approval, it must be received in the director of school's office 10 days prior to the scheduled date of the Board meeting at which it will be considered for approval.

[Signature], Principal date approved 1/16/20

_____, Director of Schools date approved _____

_____, Chairman, BOE date approved _____

Cultivate the Mind and Impact the Heart through Excellence and Equity

Surplus Disposal Approval Form

Location:	ISBN:	TITLE:	QUANTITY:
GHS – Math Workroom	0-07-866775-5	Glencoe Geometry	31
GHS – Math Workroom	0-201-57682-1	Elementary Statistics, 6 th Edition	19
GHS – Room 177	0-07-829412-6	Health Care Science Technology	28
GHS – Room 177	978-0766818200	Diversified Health Occupations, 5 th Edition	3
GHS – Room 177	978-140184564	Diversified Health Occupations, 6 th Edition	22
GHS – Room 177	978-0-07-331750-2	Hole’s Essentials of Human Anatomy and Physiology	12

**Items less than \$500.00 value can be disposed of without auction per BOE policy 2.403*

The above listed individual items have a monetary value of less than \$500.00

Asst. Director of Schools Approval

Rino [Signature]

Director of Schools Approval

Steve Starnes [Signature]
[Steve Starnes \(Jan 14, 2026 11:19:06 EST\)](#)

School Board Chair Approval

[Signature]
[Joshua J.E. Quillen \(Jan 14, 2026 11:34:22 EST\)](#)

All items have been disposed of:

Custodial Supervisor

Textbook Disposal Approval Jan 2026

Final Audit Report

2026-01-14

Created:	2026-01-14
By:	Salissa Carver (carvers@gcschools.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAA4LtzcsUYZjjdGxPNk5XTdZDWqAz9HqWq

"Textbook Disposal Approval Jan 2026" History

-  Document created by Salissa Carver (carvers@gcschools.net)
2026-01-14 - 3:29:25 PM GMT
-  Document emailed to Richard Tipton (tiptonr@gcschools.net) for signature
2026-01-14 - 3:30:35 PM GMT
-  Email viewed by Richard Tipton (tiptonr@gcschools.net)
2026-01-14 - 3:47:18 PM GMT
-  Document e-signed by Richard Tipton (tiptonr@gcschools.net)
Signature Date: 2026-01-14 - 3:48:05 PM GMT - Time Source: server
-  Document emailed to Steve Starnes (starness@gcschools.net) for signature
2026-01-14 - 3:48:07 PM GMT
-  Email viewed by Steve Starnes (starness@gcschools.net)
2026-01-14 - 4:18:21 PM GMT
-  Document e-signed by Steve Starnes (starness@gcschools.net)
Signature Date: 2026-01-14 - 4:19:06 PM GMT - Time Source: server
-  Document emailed to joshq@southstatecontractors.com for signature
2026-01-14 - 4:19:09 PM GMT
-  Email viewed by joshq@southstatecontractors.com
2026-01-14 - 4:33:37 PM GMT
-  Signer joshq@southstatecontractors.com entered name at signing as Joshua J. E. Quillen
2026-01-14 - 4:34:20 PM GMT
-  Document e-signed by Joshua J. E. Quillen (joshq@southstatecontractors.com)
Signature Date: 2026-01-14 - 4:34:22 PM GMT - Time Source: server

✔ Agreement completed.

2026-01-14 - 4:34:22 PM GMT

Greenville City School Fees 2026-2027		
All Schools	Healthy Schools Fee (Optional)	\$ 5.00
	Over the counter medication, bandages, AEDs, other medical equipment/supplies to benefit the student population, student EMR (nursing) software	
	Computer Protection Plan (Optional) - Excludes GTC	\$ 30.00
Elementary Schools		
	School Fee	\$ 20.00
Greenville Middle School		
	School Fee	\$ 20.00
	BioSTEM Course Fee	\$ 10.00
	Art Class Fee	\$ 5.00
	Science Lab Fee	\$ 2.00
	Engineering/Technology Class Fee	\$ 2.00
Greenville High School		
	School Fee	\$ 20.00
	Student Parking Pass	\$ 30.00
	Art Class Fee	\$ 20.00
	Theatre Class Fee	\$ 15.00
	Photography Class Fee	\$ 25.00
	Science Lab Fee	\$ 10.00
	ROTC Uniform Cleaning Fee	\$ 25.00
GCTA		
	Machine Tool	
	Safety Glasses (Additional Pairs)	\$ 3.00
	Welding	
	Safety Glasses (Additional Pairs)	\$ 3.00
	Gloves	\$ 5.00
	Industrial Electricity	
	Safety Glasses (Additional Pairs)	\$ 3.00
	Cosmetology Fees (Optional)	
	Student Kit- Maximum Charge	\$ 240.00



709 First Avenue North Birmingham, AL 35203
(205) 328-2330 Office • (615)969.4080 Cell

E mail: eparker@covington.com • Web: <http://www.covington.com>

Proposal

Date: November 4, 2025

Attention: Mr. Phillip Graham

Project: Hal Henard Elementary School – Ref #B2501098

Description: Furniture Furnishings and Services

TIPS Purchasing Cooperative Contract #230301 Facility Armor and Greeneville City Schools Member #TN999641

Floor cover to include the following as manufactured by Facility Armor:

QTY	Model	Description
583	CAT36CL	Court Armor Tiles 36" x 72" = Coverage Area 91' x 112' Color - Charcoal Key Benefits: Fire-rated, moisture barrier, acoustical improvement 7-year limited warranty
4	CATC	Court Armor Tile Storage Cart - Red Recommend 150 Tile max capacity per cart
4	CACM8x8	Rack Cart Assembly Pad
Furnished and delivered		For The Amount Of \$30,513.00

Notes and Exclusions

- Delivery only – no assembly included
- Unloading

If you have any questions or comments, please feel free to call me at 615.969.4080 or email me at eparker@covington.com.

Respectfully,

Erica Parker

Athletic Sales – TN Region



For Protection

When extreme durability, performance, and deployment flexibility matters most, CourtArmor Tiles are the only choice to cover your gym floor. CourtArmor Tiles let you turn your gymnasium into a Concert Hall, Convention Center or other multi use venue without the worry of damage to your gym floor.

Additional Features

- Versatile
- Durable and stain resistant
- Acoustical properties of carpet
- Easy to clean, vacuum, extract
- Only 11.5 pounds per tile!
- Appearance of carpet
- Highly slip resistant
- Lightweight

Specifications

- Fiber: 100% Recycled Polyester
- Size: 36" x 72"
- Pile Height: 1/8"
- Weight: 80.5oz Sq/Yd, +/- 7%
- ASTM E 648-10 (NFPA 253) Class One
- Total Height: 1/4"
- Total Thickness: 1/4"
- Primary Backing: Unitary
- Warranty: 7 Years

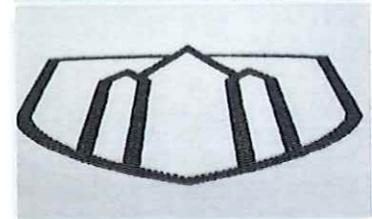


Level of Protection

Item No.	Description	Dimensions*	Pack
CAT36CL	CourtArmor Tiles	36" X 72"	1

*Approximate

- 100% Recycled Polyester Topcloth
- Tri-Layer Performance Backing with Moisture Barrier
- Floor Surface



Custom Logos Available!



Storage Cart

- Capacity: 2,000 Lbs.
- Approx. Cart Weight: 150 Lbs.
- Approx. Loaded Wt: 1,740 Lbs.
- Tiles per Cart: 150
- Sq. Ft. per Cart: 3,402

Item No.	Description
FACCATC	CourtArmor Tile Storage Cart

This sheet has been updated as of January 16, 2026, with preliminary information through December 2025

**GREENVILLE CITY SCHOOLS
2025 - 2026
ACTUAL LOCAL REVENUE COLLECTIONS**

	Property Tax		Property Tax - Prior Year		Clerk & Master		Interest & Penalty		Pick-up Taxes		In Lieu of - Local Utility		In Lieu of - Other	
	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026
July	\$ -	\$ 23.36	\$ 7,215.08	\$ 6,782.34	\$ 3,350.75	\$ 2,112.89	\$ 1,685.50	\$ 1,575.82	\$ -	\$ -	\$ 28,078.93	\$ 15,531.11	\$ 150.39	\$ 207.35
August	\$ -	\$ 11.68	\$ 4,666.21	\$ 6,379.09	\$ 3,458.14	\$ 2,677.32	\$ 1,887.89	\$ 1,665.32	\$ -	\$ 107.92	\$ 42,118.39	\$ 15,531.11	\$ -	\$ -
September	\$ -	\$ 11.68	\$ 4,804.03	\$ 7,807.80	\$ 3,041.59	\$ 2,920.77	\$ 2,156.26	\$ 1,911.21	\$ -	\$ 366.15	\$ -	\$ -	\$ -	\$ -
October	\$ 248,703.61	\$ 284,808.06	\$ 10,069.51	\$ 13,572.79	\$ 1,801.49	\$ 4,504.17	\$ 2,506.17	\$ 3,177.57	\$ -	\$ -	\$ 28,078.92	\$ -	\$ -	\$ -
November	\$ 229,493.73	\$ 151,018.01	\$ 7,932.86	\$ 5,760.52	\$ 4,124.75	\$ 2,252.11	\$ 3,401.92	\$ 1,600.80	\$ 86.94	\$ -	\$ 14,039.46	\$ 46,593.33	\$ -	\$ -
December	\$ 919,799.79	\$ 835,230.29	\$ 7,138.45	\$ 7,648.07	\$ 6,168.70	\$ 1,464.20	\$ 4,272.65	\$ 1,645.34	\$ (14.88)	\$ -	\$ -	\$ 15,531.11	\$ 1,721.91	\$ -
January														
February														
March														
April														
May														
ADA Adj.														
June														
Totals	\$ 1,397,997.13	\$ 1,271,103.08	\$ 41,826.14	\$ 47,950.61	\$ 21,945.42	\$ 15,931.46	\$ 15,910.39	\$ 11,576.06	\$ 72.06	\$ 474.07	\$ 112,315.70	\$ 93,186.66	\$ 1,872.30	\$ 207.35
Commission	\$ 27,959.94	\$ 25,422.06	\$ 836.52	\$ 959.01	\$ 219.45	\$ 159.31	\$ 318.21	\$ 231.52	\$ 1.44	\$ 9.48	\$ 1,123.16	\$ 931.87	\$ 18.72	\$ 2.07
Total Net	\$ 1,370,037.19	\$ 1,245,681.02	\$ 40,989.62	\$ 46,991.60	\$ 21,725.97	\$ 15,772.15	\$ 15,592.18	\$ 11,344.54	\$ 70.62	\$ 464.59	\$ 111,192.54	\$ 92,254.79	\$ 1,853.58	\$ 205.28
Difference		\$ (126,894.05)		\$ 6,124.47		\$ (6,013.96)		\$ (4,334.33)		\$ 402.01		\$ (19,129.04)		\$ (1,664.95)

	Sales Tax		Bank Excise Tax		Mixed Drink Tax		Statutory Local Tax		Marriage Licenses		Subtotal		2024-25% of Actual	2025-26% of Actual
	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026	2024-2025	2025-2026		
July	\$ 475,495.29	\$ 494,356.43	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.74	\$ 119.41	\$ 516,076.68	\$ 520,708.71	11.7%	12.4%
August	\$ 477,493.70	\$ 454,180.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83.55	\$ 102.35	\$ 529,707.88	\$ 480,655.68	12.0%	11.4%
September	\$ 474,027.78	\$ 406,521.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127.78	\$ 90.17	\$ 484,157.44	\$ 419,629.24	11.0%	10.0%
October	\$ 468,789.74	\$ 413,252.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144.97	\$ 136.47	\$ 760,094.41	\$ 719,452.03	17.2%	17.1%
November	\$ 439,287.88	\$ 486,929.88	\$ -	\$ -	\$ -	\$ 10,648.94	\$ 66.20	\$ 70.00	\$ 142.52	\$ 155.97	\$ 698,576.26	\$ 705,029.56	15.8%	16.7%
December	\$ 477,478.87	\$ 504,633.63	\$ -	\$ -	\$ 12,593.93	\$ -	\$ -	\$ -	\$ 71.26	\$ 99.91	\$ 1,429,230.68	\$ 1,366,252.55	32.4%	32.4%
January											\$ -	\$ -	0.0%	0.0%
February											\$ -	\$ -	0.0%	0.0%
March											\$ -	\$ -	0.0%	0.0%
April											\$ -	\$ -	0.0%	0.0%
May											\$ -	\$ -	0.0%	0.0%
ADA Adj.											\$ -	\$ -	0.0%	0.0%
June											\$ -	\$ -	0.0%	0.0%
Totals	\$ 2,812,573.26	\$ 2,759,875.26	\$ -	\$ -	\$ 12,593.93	\$ 10,648.94	\$ 66.20	\$ 70.00	\$ 670.82	\$ 704.28	\$ 4,417,843.35	\$ 4,211,727.77		
Commission	\$ 28,125.73	\$ 27,598.75	\$ -	\$ -	\$ 125.94	\$ 106.49	\$ 0.66	\$ 0.70	\$ 6.71	\$ 7.04	\$ 58,736.49	\$ 55,428.32		
Total Net	\$ 2,784,447.53	\$ 2,732,276.51	\$ -	\$ -	\$ 12,467.99	\$ 10,542.45	\$ 65.54	\$ 69.30	\$ 664.11	\$ 697.24	\$ 4,359,106.86	\$ 4,156,299.45		
Difference		\$ (52,698.00)		\$ -		\$ (1,944.99)		\$ 3.80		\$ 33.46		\$ (206,115.58)		

Total budgeted projection for 2025 - 2026 is \$ 9,755,325 The year-to-date collection of \$ 4,156,299 is 42.6% of the total budgeted projection.

The amount collected year-to-date is \$ (206,116) less than this time last year. (This amount does not reflect commission fees.)

Greeneville City Schools Comparative Summary of Revenue Collections For the Month Ended December 31, 2025

<u>LOCAL REVENUE</u>	2024-2025	2025-2026	Variance	Actual % Change
Property Tax	\$ 1,397,997.13	\$ 1,271,103.08	\$ (126,894.05)	-9.08%
Property Tax - Prior Year	41,826.14	47,950.61	\$ 6,124.47	14.64%
Clerk & Master	21,945.42	15,931.46	\$ (6,013.96)	-27.40%
Interest & Penalty	15,910.39	11,576.06	\$ (4,334.33)	-27.24%
Pick-Up Taxes	72.06	474.07	\$ 402.01	100.00%
In Lieu Of - Local Utility	112,315.70	93,186.66	\$ (19,129.04)	-17.03%
In Lieu Of - Other	1,872.30	207.35	\$ (1,664.95)	-88.93%
Sales Tax	2,812,573.26	2,759,875.26	\$ (52,698.00)	-1.87%
Bank Excise Tax	-	-	\$ -	0.00%
Mixed Drink Tax	12,593.93	10,648.94	\$ (1,944.99)	-15.44%
Statutory Local Taxes	66.20	70.00	\$ 3.80	5.74%
Marriage Licenses	670.82	704.28	\$ 33.46	4.99%
Totals	\$ 4,417,843.35	\$ 4,211,727.77	\$ (206,115.58)	-4.67%

Note: Amounts reflected do not take into consideration commission fees. Property tax, Interest & Penalty and Pick-Up Tax commission fees are calculated at 2% of total collections, while all other categories are calculated at 1% of total collections.

** Total budgeted amount of local revenue attributable to the GTC is \$567,916*

<u>TISA REVENUE</u>	2024-2025	2025-2026	Variance
July	\$ 498,328.00	\$ 646,810.66	\$ 148,482.66
August	2,083,131.49	2,220,203.50	\$ 137,072.01
September	2,083,131.48	2,220,203.51	\$ 137,072.03
October	2,083,131.48	2,220,203.50	\$ 137,072.02
November	2,083,131.49	2,220,203.50	\$ 137,072.01
December	2,330,048.99	2,527,323.01	\$ 197,274.02
January			\$ -
February			\$ -
March			\$ -
April			\$ -
May			\$ -
June			\$ -
Totals	\$ 11,160,902.93	\$ 12,054,947.68	\$ 894,044.75

Greeneville City Schools General Purpose Financial Report For the Month of December 2025

Account #	Description	Month-to-Date	Year-to-Date	Total Budget	YTD % of Total Budget
<u>REVENUE</u>					
34755	Assigned for Education	\$ -	\$ -	217,275.00	0.0%
34760	Assigned for Instruction	\$ -	\$ -	246,918.00	0.0%
34785	Assigned for Capital Projects	\$ -	\$ -	272,925.00	0.0%
34790	Unassigned Fund Balance	\$ -	\$ -	64,723.00	0.0%
39000	Unassigned Fund Balance	\$ -	\$ -	58,668.00	0.0%
40000	Local Taxes	\$ 694,224.65	\$ 2,830,588.12	9,806,960.00	28.9%
41000	Marriage Licenses	\$ 155.97	\$ 604.37	1,209.00	50.0%
43511	Tuition	\$ 68,149.44	\$ 531,617.93	764,925.00	69.5% (1)
43570	Receipts from Individual Schools	\$ 17,669.69	\$ 62,653.60	173,568.00	36.1%
44000	Other Local Revenue	\$ 5,982.20	\$ 210,169.64	285,626.00	73.6%
46000	State Education Funds	\$ 2,595,366.06	\$ 12,209,071.25	22,699,444.00	53.8%
47600	Direct Federal Funds (ROTC)	\$ 6,883.84	\$ 20,651.52	81,374.00	25.4%
49000	City Appropriation, Indirect Cost, & Insurance Recovery	\$ 6,538.89	\$ 1,865,055.17	6,029,854.00	30.9%
Total Revenues		\$ 3,394,970.74	\$ 17,730,411.60	\$ 40,703,469.00	43.6%
<u>EXPENDITURES</u>					
		MTD	YTD		
71100	Regular Instruction	\$ 1,479,029.26	\$ 8,098,147.46	\$ 18,605,160.00	43.5%
71150	Alternative Instruction	14,704.97	76,790.60	186,329.00	41.2%
71200	Special Education	236,084.76	1,216,960.69	2,936,396.00	41.4%
71300	Vocational Education	111,904.52	521,575.84	1,332,149.00	39.2%
71400	Student Body	-	150.00	500.00	30.0%
72110	Attendance	7,937.51	119,081.45	131,369.00	90.6% (3)
72120	Health Services	37,523.50	205,449.88	480,242.00	42.8%
72130	Other Student Support	133,712.98	786,513.95	1,873,271.00	42.0%
72210	Regular Instruction Support	138,570.75	814,933.19	1,309,351.00	62.2%
72220	Special Education Support	50,882.16	201,645.27	343,413.00	58.7%
72230	Vocational Education Support	-	-	2,400.00	0.0%
72250	Technology	91,759.01	622,440.39	1,174,312.00	53.0%
72310	Board of Education	44,079.43	694,866.88	1,027,562.00	67.6% (2)
72320	Office of Director	59,120.62	311,337.24	613,699.00	50.7%
72410	Office of Principal	219,435.59	1,239,664.00	2,488,969.00	49.8%
72510	Fiscal Services	34,598.38	189,705.52	402,339.00	47.2%
72520	Human Resources	30,058.88	207,080.15	383,151.00	54.0% (3)
72610	Operation of Plant	214,144.05	1,472,874.68	2,809,225.00	52.4% (3)
72620	Maintenance of Plant	220,018.70	827,231.93	1,171,068.00	70.6%
72710	Transportation	118,725.28	646,922.80	1,185,202.00	54.6%
73100	School Nutrition	57.96	1,360.28	-	N/A
73300	Community Services	662.80	1,505.91	20,000.00	7.5%
73400	Early Childhood Education	48,361.12	260,405.30	640,450.00	40.7%
76100	Capital Outlay	162,225.62	544,349.37	1,141,425.00	47.7%
81300	Education Debt Service	-	180,000.00	370,487.00	48.6% (4)
99100	Operating Transfers	-	75,000.00	75,000.00	100.0% (4)
Total Expenditures		\$ 3,453,597.85	\$ 19,315,992.78	\$ 40,703,469.00	47.5%
Net Revenue (Expense)		\$ (58,627.11)	\$ (1,585,581.18)		

Explanation of Footnotes

(1) Tuition Count as of 01/20/2026 is 579 Students

(2) 2025-2026 Liability and Workers' Compensation Insurance Payments Reflected

(3) Reflects Routine Encumbrances for Liability Insurance Policies, Software, and Supplies

(4) Reflects EESI Loan & SRO Annual Payments to Town of Greeneville

(4) Encumbrances Total \$ 1,201,905

Greeneville City Schools Federal Projects Financial Report For the Month of December 2025

<u>REVENUE</u>	<u>Month-to-Date</u>	<u>Year-to-Date</u>	<u>Total Budget</u>	<u>YTD % of Total Budget</u>
Carl Perkins	\$ -	\$ 20,761.72	\$ 44,063.00	47.1%
Carl Perkins Reserve	\$ -	\$ 10,187.95	\$ 50,000.00	20.4%
Consolidated Administration	\$ 11,046.06	\$ 49,437.27	\$ 120,938.00	40.9%
Title I-A	\$ 61,651.42	\$ 212,534.81	706,439.00	30.1%
Title I-A Neglected	\$ 5,012.66	\$ 20,050.64	60,152.00	33.3%
Title II-A	\$ 9,619.56	\$ 40,575.84	133,286.00	30.4%
Title III	\$ -	\$ 620.00	17,874.00	3.5%
Title IV	\$ 4,037.14	\$ 17,883.67	65,992.00	27.1%
Title V	\$ -	\$ 4,472.54	4,473.00	100.0%
IDEA Part B	\$ 84,404.82	\$ 327,617.62	855,980.00	38.3%
IDEA Pre-School	\$ -	\$ 14,719.00	14,719.00	100.0%
Foundations First: Pre-K Reading	\$ -	\$ 1,000.00	1,000.00	100.0%
21st Century	\$ 28,590.56	\$ 76,171.56	276,250.00	27.6%
McKinney-Vento Relief	\$ -	\$ -	5,000.00	0.0%
Total Revenues	\$ 204,362.22	\$ 796,032.62	\$ 2,356,166.00	33.8%

<u>EXPENDITURES</u>	<u>MTD</u>	<u>YTD</u>	<u>Total Budget</u>	<u>YTD % of Total Budget</u>
Carl Perkins	\$ 2,221.38	\$ 23,096.26	\$ 44,063.00	52.4%
Carl Perkins Reserve	\$ 29,421.89	\$ 39,609.84	\$ 50,000.00	79.2%
Consolidated Administration	\$ 11,385.92	\$ 60,823.19	\$ 120,938.00	50.3%
Title I-A	\$ 61,075.52	\$ 273,613.69	706,439.00	38.7%
Title I-A Neglected	\$ 10,025.32	\$ 30,075.96	60,152.00	50.0%
Title II-A	\$ 7,258.70	\$ 47,834.54	133,286.00	35.9%
Title III	\$ 6,476.35	\$ 8,427.20	17,874.00	47.1%
Title IV	\$ 4,753.72	\$ 22,637.39	65,992.00	34.3%
Title V	\$ -	\$ 4,472.54	4,473.00	100.0%
IDEA Part B	\$ 78,606.70	\$ 406,764.39	855,980.00	47.5%
IDEA Pre-School	\$ -	\$ 14,719.00	14,719.00	100.0%
Foundations First: Pre-K Reading	\$ -	\$ 1,000.00	1,000.00	100.0%
21st Century	\$ 29,488.28	\$ 105,774.46	276,250.00	38.3%
McKinney-Vento Relief	\$ 831.89	\$ 831.89	5,000.00	16.6%
Total Expenditures	\$ 241,545.67	\$ 1,039,680.35	\$ 2,356,166.00	44.1%

Net Revenue (Expense)	\$ (37,183.45)	\$ (243,647.73)	\$ -	
------------------------------	-----------------------	------------------------	-------------	--

*Encumbrances Total \$40,913

Joint Management Agreement Regarding
The Greeneville-Greene County Tennis Center
Greene County, Town of Greeneville
Greene County Tennis Association
Greeneville, Tennessee

I. Preamble

The parties stated above enter into this written agreement regarding the construction, operation, maintenance, and use of the Greeneville-Greene County Tennis Center. The parties recognize that at the time this agreement is executed,

- Greene County has no high-quality public tennis courts and no organized tennis program is offered to the community in Greene County;
- All parties seek to build a high-quality public tennis center which will be open to the public and all parties seek to offer a tennis program to the Greene County community;
- The commitment of the parties' resources can enhance the Greeneville-Greene County Tennis Center, as well as the appropriate enjoyment and appreciation of the center by the public;
- The parties would benefit by greater efficiency and cost savings derived from cooperative operating procedures and practices, as well as standardized rules and thereby promote less confusion and improved cooperation among tennis center users;

- Greene County and the Town of Greeneville have agreed to allow the use of certain improved real estate for the Greeneville-Greene County Tennis Center;
- The Greene County Tennis Association has taken a leadership role in obtaining funds to build the Greeneville-Greene County Tennis Center, as set forth in Exhibit A to this agreement. The Greene County Tennis Association has raised approximately 65% of the cost of constructing a high-quality public tennis center and has raised a portion of those funds through grants made by organizations which impose restrictions and conditions on use of the grant funds;
- Greene County and the Town of Greeneville have appropriated \$50,000 each toward the construction of the Greeneville-Greene County Tennis Center;
- The Greene County Tennis Association is a community tennis association and a member organization of the United States Tennis Association, subject to its requirements and conditions and entitled to its guidance and assistance;
- The Greeneville Parks and Recreation Department serves as the parks and recreation department for the Town of Greeneville. The department is advised by an advisory board and is managed by a director, who is appointed by the Board of Mayor and Aldermen;
- The parties enter into this agreement in partnership, with the objective of constructing a high quality public tennis center, which will offer an

organized tennis program to the community in Greene County, Tennessee.

- All parties recognize that they must work in a spirit of cooperation in order to construct the tennis center and to meet their respective goals. This agreement is made in a spirit of cooperation and partnership.
- The parties desire to enter into an agreement to provide for management of the Greeneville-Greene County Tennis Center in order to obtain benefits to the Greene County community.

II. Definitions

When used in this agreement, certain terms are defined as follows:

1. **Sports Complex.** The Sports Complex is the public recreational facility (yet to be named and constructed), which will be located on land owned by Greene County and Greeneville on Hal Henard Road.
2. **Greene County.** Greene County, Tennessee, which is governed by a mayor and 21 commissioners.
3. **Greeneville.** The Town of Greeneville, which is governed by a board of mayor and aldermen.
4. **GCTA.** The Greene County Tennis Association, which is a nonprofit corporation under Tennessee law, exempt from federal income tax under Internal Revenue Code Sec.501(c)(3), and which is governed by a board of directors.

5. Sports Complex Commission. The Sports Complex Commission is the commission to be established pursuant to a cooperative agreement between Greene County and Greeneville to manage the Sports Complex.
6. Tennis Program. A United States Tennis Association approved and designed tennis program, which includes instruction, league play, competitive play, social play, recreational play, sanctioned and non-sanctioned tournament play, social events, and general educational events such as observation of National Tennis Month.
7. Parks and Recreation Department. The Parks and Recreation Department, which is a department of the Town of Greeneville.

III. Construction of the Greeneville-Greene County Tennis Center

1. Greeneville and Greene County have agreed to allow approximately 4 acres of land located in the Sports Complex at 1209 Hal Henard Road in Greeneville, Tennessee, to be used as the site of the Greeneville-Greene County Tennis Center. Greeneville and Greene County own the land one-third and two-thirds, respectively.
2. The tennis center will consist of six hard-surface courts, two clay-surface courts, an office and shop, and a paved parking lot. All courts and open areas shall be lighted. The name of the center shall be The Greeneville-Greene County Tennis Center. A copy of the most recent version of the site plan and architectural renderings is attached as Exhibit B. The parties

understand that the final site plan may differ in some respects from Exhibit B.

3. The cost of constructing the tennis center is approximately \$350,000. This includes tennis courts, lights, sidewalks, court furniture, and landscaping. Greeneville and Greene County have each appropriated \$50,000 for construction of the tennis center. The remainder of the construction funds has been raised by the GCTA. The GCTA shall act as the contracting party for the construction project. As part of its duties of contracting party, the GCTA will receive, manage, and disburse funds, including funds appropriated by Greeneville and Greene County.
4. Greeneville and Greene County will approve final construction documents upon submission by the GCTA and will release the appropriated funds each government has appropriated to the GCTA, for construction of the center. As part of its duties as the contracting party, the GCTA will periodically provide information regarding the construction to the Sports Complex Commission. The parties will cooperate and work in partnership to ensure the prompt and efficient construction of the tennis center, to conserve the resources devoted to its construction, and to avoid fraud, waste, and abuse regarding the construction of the tennis center. All change orders regarding the construction of the tennis center rest with the GCTA and its board of directors, subject to final approval by Greene County and Greeneville.

5. The Sports Complex Commission acting through the Parks and Recreation Department will install/construct three water fountains at the tennis center, one at each battery of courts at sites approved by the GCTA, in harmony with the site plan.
6. Signage. As part of its fundraising plan, the GCTA has sold signage to sponsors of the tennis center. The GCTA is given authority to implement and install signage at the tennis center.

IV. The Tennis Program

1. The parties recognize that no tennis program is currently offered to the general public in Greene County, Tennessee. All parties agree that a tennis program should be offered to the general public, particularly to Greene County youth. In order to correct this deficiency, the parties agree that the Greene County Tennis Association plans to offer a United States Tennis Association approved and designed tennis program. In recognition of the importance of providing the tennis program and the leadership role the GCTA has taken in raising funds for construction of the tennis center, the GCTA shall have responsibility for scheduling use of the tennis center as more fully set forth hereinafter. The GCTA will be charged no fee for its use of the tennis center or portions of the tennis center, the pavilion (if constructed), or the office and shop.
2. The parties will formally adopt a organized tennis program provided by or endorsed by the United States Tennis Association.

3. The GCTA will record and maintain statistics on the tennis program it provides and will provide that statistical information to the Parks and Recreation Department for its uses.
4. The parties intend that the tennis center will be fully utilized. The parties recognize that the tennis center is a public facility, which must be available to all segments of the community. The GCTA is committed to providing the tennis program to all members of the Greene county community, regardless of residency, income, age, race, ethnic group, or skills. It is the goal of the GCTA to introduce everyone in Greene County to tennis and to encourage everyone in Greene County to learn and play tennis.

V. Maintenance and Operation

The parties recognize that the tennis center will require daily maintenance and periodic improvement, in order to protect the value of the tennis center and meet the parties' goals regarding its construction. The parties further recognize that they will work in partnership to maintain the tennis center as a high-quality public tennis center. In order to achieve these goals, the parties agree as follows.

1. The Sports Complex Commission acting through the Parks and Recreation Department will provide routine daily maintenance services including: trash management and removal; janitorial services for the public restroom facilities; landscape and grounds management which includes mowing, clipping, trimming, and blowing of debris from

landscaped areas; and repair of landscaping materials which deteriorate or are damaged. Likewise, the Parks and Recreation Department will remove debris from the surface of the six hard courts by using a mechanical blower to remove debris, which cause the hard surface to deteriorate. The Parks and Recreation Department will provide mechanical blowing services weekly and will comply with the United States Tennis Association standards for maintenance of such surfaces, as provided in Exhibit C.

2. The GCTA will assume responsibility for the maintenance and upkeep of the two clay-surface courts.
3. The Sports Complex Commission acting through the Parks and Recreation Department will pay all costs associated with the water, power and gas utilities.
4. The GCTA will supply instructional materials and equipment and will be responsible for maintaining the materials and equipment.
5. The Sports Complex Commission acting through the Parks and Recreation Department will be vigilant in observing the tennis center as part of its routine duties, in order to prevent theft, vandalism, and destruction of the tennis center.
6. Resurfacing Issues. The parties recognize that tennis court surfaces must be periodically resurfaced in order to maintain the quality of the tennis center. Hard surface courts typically must be resurfaced every seven years. Clay surfaces must be dressed or treated annually. At the present

time, the cost to resurface six hard courts is approximately \$30,000 and the annual cost for dressing or maintaining two clay courts is \$3,500. The GCTA agrees to fund the periodic resurfacing of the hard court surfaces and the annual dressage for the two clay courts.

7. Replacement and repair of court hardware. Court hardware includes nets, posts, fencing, windscreens, and signage. The parties recognize that court hardware is subject to deterioration and wear and tear and must be periodically replaced and repaired. The GCTA agrees to fund the purchase of replacement equipment and the Sports Complex Commission acting through the Parks and Recreation Department agrees to provide labor for the replacement and repair.

The parties also recognize that the tennis center will require management for its day-to-day operations in order to achieve its intended purposes.

Therefore, the parties further agree as follows:

1. Hours of operation. The tennis center will be open for operation on the same schedule as the remainder of the Sports Complex.
2. Scheduling of public use. The GCTA will be responsible for scheduling the public use of each tennis court. The GCTA shall maintain a written schedule and shall limit play as necessary to promote the public use. The GCTA shall reserve at all times at least two (2) courts for public use on a non-reservation first come first serve basis.
3. High school match use. During the usual high school tennis season, the GCTA will reserve for match play six hard surface courts for matches

hosted by Chuckey-Doak High School, Greeneville High School, North Greene High School, South Greene High School and/or West Greene High School. GCTA shall maintain a schedule for such matches and shall allocate between such high schools match use on a nondiscriminatory basis.

4. Tournaments/organized events. The GCTA will be responsible for scheduling and conducting all tournaments and organized events at the tennis center, provided, however, that GCTA shall reserve at all times at least two (2) courts for public use.
5. Day-to-day operation. The GCTA will be responsible for all other requirements of day-to-day operation except as expressly provided otherwise in this agreement.
6. Enforcement of schedule. The GCTA shall be responsible for peaceful enforcement of the schedule. The GCTA shall request law enforcement assistance for the removal of any obstinate, unruly, or disorderly person. All unresolved scheduling disputes shall be brought to the Parks and Recreation Department Advisory Board for resolution.
7. Non-discrimination. The GCTA shall operate the tennis center in a non-discriminatory fashion and in compliance with all applicable laws.

VI. Concessions and Vending

The tennis center will include a concession stand and vending machines in the pavilion (if constructed). The Sports Complex Commission acting through

the Parks and Recreation Department has authority for and responsibility for the vending machines and will receive all revenues associated with the vending machines. The parties recognize that the Parks and Recreation Department typically enters into long-term contracts with vending companies that provide benefits to the Parks and Recreation Department facilities and programs. The Parks and Recreation Department agrees to work with the GCTA in providing products and promotions it will require for its tennis programs at no or low cost to the GCTA, from vendors associated with the Parks and Recreation Department.

The concession stand will not be operated unless an organized tennis event is being held at the tennis center. The GCTA has the right of first refusal to operate the tennis center concession stand. If the GCTA decides not to operate the concession stand, it will provide the director of the Parks and Recreation Department notice of such intent at least thirty days prior to the event. The Parks and Recreation Department is then free to arrange operation of the tennis center concession stand.

VII. Private Rent and Use of Tennis Center

The private rent of the tennis center is not allowed because it denies the use of the tennis center to the public and because of the costs associated with constructing and maintaining the tennis center.

The private use of the tennis center for personal benefit or profit is not allowed because the tennis center is partially funded by two local governments. Consequently, private individuals, organizations and businesses are not allowed

to conduct tennis lessons, tennis clinics, tennis camps, or tennis tournaments at the tennis center. The GCTA will provide tennis program available to the public and is authorized to retain, hire, and pay tennis instructors and unpaid volunteers who will provide tennis instruction. The GCTA is authorized to conduct tennis lessons, clinics, camps, and tournaments and to hire individuals to supervise and conduct such activities under contract with the GCTA or as volunteers supervised by the GCTA. Unless agreed to by all parties, the GCTA is the only entity authorized to conduct tennis lessons, clinics, camps, and tournaments at the tennis center.

VIII. Office and Shop

The site includes an existing building, which presently houses the Tennessee Drivers License Testing Station. The GCTA is allowed to use this building as a meeting place, for storing equipment and materials, to sell merchandise and as a place to provide instruction. The GCTA is also authorized to provide racquet-stringing services to the public at the office. The GCTA is not authorized to hire a teaching professional who will maintain a shop at the tennis center building without the approval of all parties. The Sports Complex Commission acting through the Parks and Recreation Department will pay for utilities water, power, and gas associated with the office and shop building. The Parks and Recreation Department will provide routine daily maintenance of the building, including trash pickup, landscape maintenance, and periodic repair and painting of the building. This building shall be known as the Tennis Office and

Shop. The meeting room shall be available for use by the Sports Complex Commission and the Parks and Recreation Department. The restrooms will be open to the public during the operating hours of the tennis center.

IX. Rules and Enforcement

The Sports Complex Commission, the Parks and Recreation Department and the GCTA agree to collaborate on a written set of rules for usage of the tennis center. The GCTA will draft a set of the rules, with guidance from the United States Tennis Association for review and revision by the Sports Complex Commission and the Parks and Recreation Department. When the Sports Complex Commission, the Parks and Recreation Department and GCTA agree on a written set of rules, they will become the official rules of the tennis center and will be publicly displayed at the tennis center and otherwise made available to the public. The Sports Complex Commission, Parks and Recreation Department and the GCTA will mutually enforce the rules; and the Parks and Recreation Department Advisory Board will make all final decisions, regarding interpretation and enforcement of the rules.

X. Revenue and Financial Information

Revenue, which the GCTA generates, belongs to the GCTA and the GCTA is not required to remit payments, commissions, or fees to the Parks and Recreation Department for use of the tennis center. However the GCTA will use its revenue from the tennis center exclusively for improvement, operation and

maintenance of the tennis center and for providing the tennis program to the public at the tennis center. The GCTA will keep separate account of the financial transactions involving the tennis center and will segregate all tennis center funds from the GCTA's other funds. The GCTA will timely make financial information available to the Sports Complex Commission and the Parks and Recreation Department, including the IRS Form 990 (Report of Income by a tax-exempt organization), and annual income statement.

XI. Cooperative Management

The parties agree to cooperatively manage the tennis center. The Parks and Recreation Department will designate a staff liaison for purposes of discussing and resolving disputed matters. The GCTA will designate a liaison to discuss and resolve disputed matters. The liaisons will meet on a quarterly basis to discuss and resolve matters regarding the operation of the tennis center.

The parties will also work together to prepare an annual work plan and schedule that identifies projects, goals, and needs, and to measure outcomes. The Sports Complex Commission and the Parks and Recreation Department will address all communication regarding this agreement to the chair of the GCTA board of directors or his designate and the GCTA will address all communication regarding this agreement to the chair of the Sports Complex Commission and to the director of the Parks and Recreation Department.

Any matter materially involving the tennis center that is not addressed by this agreement shall be first addressed by the Sports Complex Commission and the GCTA prior to any party taking action on the same.

XII. Parks and Recreation Advisory Board

The Parks and Recreation Department is assisted by the Parks and Recreation Advisory Board. In recognition of the GCTA's leadership role and its financial interest in the decisions of the advisory board, the Parks and Recreation Advisory Board will invite a representative designated by the GCTA board chair, to the advisory board's meeting. The GCTA member will have the right to participate in discussions, to present information, and to ask questions, but will have no voting rights.

XIII. Insurance and Loss Payee

The GCTA will provide approximately 65% of the financing which will allow for the construction of the tennis center. The financing includes a construction loan made to the GCTA by a banking partnership consisting of First Tennessee Bank and Greene County Bank. It will also act as contracting party for the construction project. However, because the GCTA does not possess legal title to the property, which is the situs of the tennis center, it is legally unable to procure hazard insurance for the tennis center or builders risk insurance for the construction project. Consequently, the Sports Complex Commission acting though the Town of Greeneville agrees to procure builders risk insurance for the

construction project in accordance with the final construction contract and hazard insurance on the tennis center when the construction is completed. The Town of Greeneville agrees to name the GCTA and its lenders First Tennessee Bank and Greene County Bank as loss payees/mortgagees on the insurance policies. The Town of Greeneville will provide proof of such insurance (including a copy of the policies and the declarations pages) to the GCTA prior to the beginning of the construction project and annually thereafter. In the event of loss covered by insurance, the Town of Greeneville and Greene County agree to use the insurance proceeds to repair, reconstruct, and improve the tennis center and to use the insurance proceeds for no other purpose.

XIV. Modification and Termination

This agreement shall be in force for five years and automatically renewed for three successive periods of five years each, unless written notice is given by any party to the other parties within ninety days prior to the end of any five year period in which event this agreement shall terminate at the end of such five year period. The ending date for the initial period of five years shall be June 30, 2011.

XV. Governing Law

This agreement shall be construed and interpreted in accordance with the laws of the State of Tennessee.

XVI. Severability and Ambiguities

All agreements contained in this agreement are severable. Should any

term or provision of this agreement be declared invalid by a court of competent jurisdiction, the parties intend that all other terms and provisions of this agreement should be valid and binding and have full force and effect as if the invalid portion had not been included.

Each party and its counsel have participated fully in the review and revision of this agreement. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this agreement. The language in this agreement shall be interpreted as to its fair meaning and not strictly for or against any party.

XVII. Dispute Resolution

The parties recognize that disputes will inevitably arise implementing the terms of the agreement. The parties also recognize the value of non-binding alternative dispute resolution as an effective and inexpensive method of resolving disputes. Consequently, any controversy, claim or dispute arising out of or relating to this joint management agreement shall first be submitted to non-binding alternative dispute resolution.

XVIII. Warranty of Capacity to Execute Contract

The persons signing this agreement warrant that s/he has the authority to do so and to bind each respective party to this agreement and to all the terms and conditions contained herein. Each person signing below represents that s/he has read this agreement in its entirety (including attachments); understands

its terms; and agrees on behalf of such party that such party will be bound by those terms.

In witness whereof, the parties hereto executed this agreement on the date(s) set forth below:

Greene County, Tennessee

Town of Greeneville, Tennessee

By Roger S. Jones

By Darrell Bryan

Roger Jones, Greene County Mayor

Darrell Bryan, Greeneville Mayor

Greene County Tennis Association

By Thomas J. Wright and

Helen Smith

Thomas J. Wright, GCTA Board Chair

Helen Smith, GCTA Attorney/Secretary

Approved as to form and legality:

Roger A. Woolsey

Ronald W. Woods

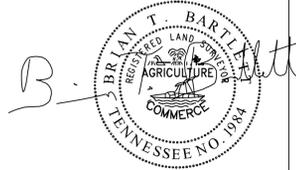
Roger A. Woolsey, County Attorney

Ronald W. Woods, Town Attorney

CERTIFICATE OF ACCURACY:

STATE OF TENNESSEE
GREENE COUNTY
I HEREBY CERTIFY THAT THE PLAT SHOWN AND DESCRIBED HEREON IS A TRUE AND CORRECT SURVEY TO THE ACCURACY REQUIRED BY THE GREENE COUNTY REGIONAL PLANNING COMMISSION AND THAT THE MONUMENTS HAVE BEEN PLACED AS SHOWN HEREON, TO THE SPECIFICATIONS OF THE SUBDIVISION REGULATIONS.
WITNESS MY HAND AND SEAL THIS 24TH DAY OF MAY, 2023.

Brian T. Bartlett, R.L.S.
TENNESSEE REGISTERED LAND SURVEYOR #1984



CERTIFICATE OF APPROVAL FOR RECORDING:

I HEREBY CERTIFY THAT THIS PLAT QUALIFIES UNDER THE PROVISIONS OF SECTION 13-3-401 OF THE TENNESSEE CODE ANNOTATED AND IS EXEMPT FROM THE REQUIREMENTS OF THE GREENVILLE/GREENE COUNTY MINIMUM SUBDIVISION REGULATIONS, BECAUSE (A) NO NEW STREET CONSTRUCTION IS REQUIRED AND (B) ALL RESULTANT TRACTS ARE OVER FIVE (5) ACRES IN SIZE.

Brian T. Bartlett
SURVEYOR
REG. #1984
5/24/2023
(DATE)

TOTAL AREA OF SURVEY
70.516 Acres

CERTIFICATE OF OWNERSHIP/DEDICATION:

I/WE HEREBY CERTIFY THAT I AM/WE ARE THE OWNERS OF THE PROPERTY SHOWN HEREON AND THAT I/WE HEREBY ADOPT THIS PLAN OF SUBDIVISION WITH MY/OUR FREE CONSENT ESTABLISH THE MINIMUM BUILDING RESTRICTION LINES AND DEDICATE ALL STREETS, ALLEYS, WALKS, PARKS, AND OTHER OPEN SPACES TO PUBLIC OR PRIVATE USE AS NOTED.

COMMUNITY
NOTED USE _____
OWNER(S) _____ (DATE) _____
OWNER(S) _____ (DATE) _____

SETBACK REQUIREMENTS:

ALL BUILDING SETBACKS SHALL CONFORM TO THE GREENE COUNTY ZONING ORDINANCE.

STORM WATER/UTILITY EASEMENT STATEMENT:

THERE IS HEREBY ESTABLISHED AN EASEMENT AREA A MINIMUM OF 7.5' WIDE ALONG THE INTERIOR SIDE OF ALL LOT LINES FOR THE INSTALLATION AND MAINTENANCE OF UTILITIES AND CONVEYANCE OF STORM WATER RUNOFF FROM IMPROVEMENTS ON EACH LOT. SUCH STANDARD EASEMENT AREA IS IN ADDITION TO ANY OTHER STRUCTURAL OR NONSTRUCTURAL STORM WATER EASEMENTS AS MAY BE DELINEATED BY THE LICENSED SURVEYOR AND/OR ENGINEER OR THAT WHICH MAY BE REQUIRED BY THE GREENE COUNTY REGIONAL PLANNING COMMISSION.

GPS CERTIFICATION:

I, Brian T. Bartlett, hereby certify that this map was drawn under my supervision from an actual GPS survey made under my supervision and the following information was used to perform the survey:
(a) Type of Survey: Best Time Kinematic
(b) Positional Accuracy: 0.05 feet
(c) Date of survey: MAY 23, 2023
(d) Datum/Epoch: NAD83(2011) Epoch 2010.00
(e) Published/Fixed Control used: TPOI CORS Network
(f) Geoid model: Geoid12B
(g) Combined Grid factor: 0.99989498

SURVEY CLASSIFICATION CERTIFICATION:

I, BRIAN T. BARTLETT, HEREBY CERTIFY THAT THIS IS A CATEGORY 1 SURVEY AND THE RATIO OF PRECISION OF THE UNADJUSTED SURVEY IS 1:25,000.

REGISTER OF DEEDS:

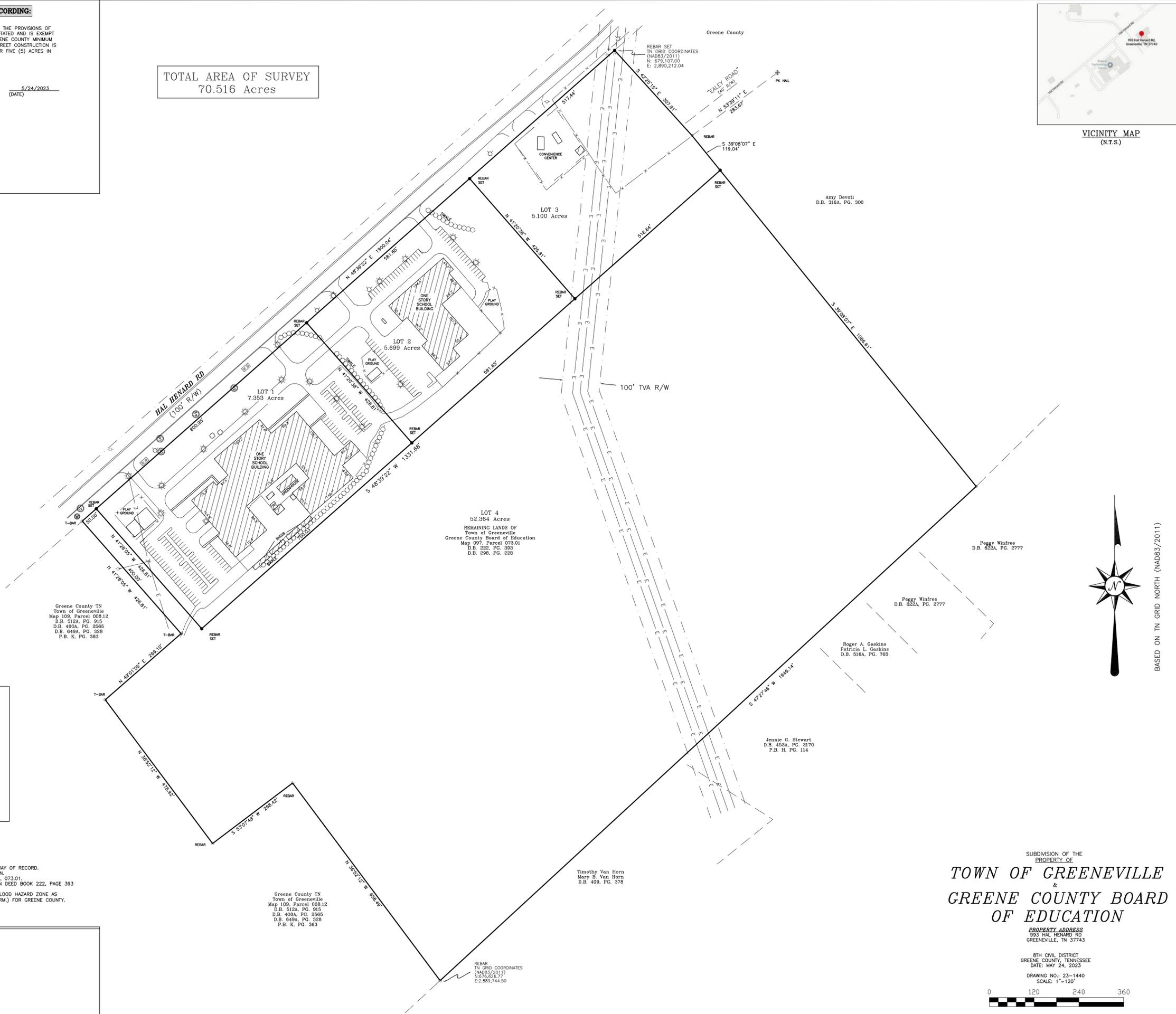


NOTES:

- 1. SUBJECT TO ALL EASEMENTS AND RIGHTS OF WAY OF RECORD.
- 2. AREA CALCULATED BY COORDINATE COMPUTATION.
- 3. SUBJECT PROPERTY P.L.N. - MAP 097, PARCEL 073.01
- 4. BEING ALL OF THE PROPERTY AS DESCRIBED IN DEED BOOK 222, PAGE 393 AND DEED BOOK 298, PAGE 228.
- 5. THIS PROPERTY DOES NOT LIE IN A SPECIAL FLOOD HAZARD ZONE AS SHOWN ON FLOOD INSURANCE RATE MAPS (F.I.R.M.) FOR GREENE COUNTY.

LEGEND

- CONCRETE MONUMENT SET
- UNMARKED POINT
- PK NAIL SET
- IRON PIN SET
- ✕ RR SPIKE FOUND
- IRON PIN FOUND
- CONCRETE MONUMENT FOUND
- ⊠ CABLE TV BOX
- ⊡ TRANSFORMER
- ⊕ FIRE HYDRANT
- ⊗ TELEPHONE PEDESTAL
- ⊙ MANHOLE
- SEWER CLEANOUT
- ⊙ LIGHT POLE
- POWER POLE
- ⊙ WATER METER
- ⊙ WATER VALVE
- ⊙ WELL
- ⊠ DROP INLET/CURB INLET
- T — T — OVERHEAD TELEPHONE
- E — E — OVERHEAD ELECTRIC
- X — X — FENCE



VICINITY MAP
(N.T.S.)



BASED ON TN GRID NORTH (NAD83/2011)

SUBDIVISION OF THE
PROPERTY OF
TOWN OF GREENEVILLE
&
**GREENE COUNTY BOARD
OF EDUCATION**

PROPERTY ADDRESS
593 HAL HENARD RD
GREENEVILLE, TN 37743

8TH CIVIL DISTRICT
GREENE COUNTY, TENNESSEE
DATE: MAY 24, 2023

DRAWING NO.: 23-1440
SCALE: 1"=120'



Appalachian
Surveying
Consultants, P.A.

4522 Asheville Hwy
Greenville, TN 37743
Phone (828) 243-7280
www.appalachiansurvey.com
bbartlett@appalachiansurvey.com
NCBELS License No.: C-2898

Surveying/Land Planning
Brian T. Bartlett, PLS, CFS

Greene County TN
Town of Greenville
Map 109, Parcel 008.12
D.B. 512A, PG. 915
D.B. 400A, PG. 2565
D.B. 649A, PG. 359
P.B. K, PG. 363

Timothy Van Horn
Mary B. Van Horn
D.B. 409, PG. 378

REBAR
TN GRID COORDINATES
(NAD83/2011)
N: 879,107.00
E: 2,890,212.04

Greene County TN
Town of Greenville
Map 109, Parcel 008.12
D.B. 512A, PG. 915
D.B. 400A, PG. 2565
D.B. 649A, PG. 359
P.B. K, PG. 363

LOT 4
52.364 Acres
REMAINING LANDS OF
Town of Greenville
Greene County Board of Education
Map 097, Parcel 073.01
D.B. 222, PG. 393
D.B. 298, PG. 228

Jennie G. Stewart
D.B. 432A, PG. 2170
P.B. H, PG. 114

Roger A. Gaskins
Patricia L. Gaskins
D.B. 516A, PG. 765

Peggy Winfree
D.B. 622A, PG. 2777

Peggy Winfree
D.B. 622A, PG. 2777

Amy Devoti
D.B. 316A, PG. 300

Hal Henard Tennis Court Options

Option # 1 Total new construction of 3 courts with issues \$
248,657.00

Option # 2 Resurfacing of 3 courts \$ 30,160.00

Option # 3 Resurfacing of all 6 courts \$58,812.00

Option # 4 Turn 2 existing Clay Courts into Hard Courts \$191,429.00

Option # 5 Total new construction of 6 courts \$484,881.00

Scenarios

1) Option # 2 & 4 = \$221,589.00

2) Option # 3 & 4 = \$250,241.00

3) Option # 1,2 & 4 =\$470,246.00

4) Option 3 4 & 5 =\$661,675.00

PROPOSAL

TO: Brandon Norton	JOB: Greene County triple court
CONTACT: bnorton@greenevilletn.gov	PHONE: 423 552 3299
DATE: December 16, 2025	

We hereby submit specifications and estimates for:

Reconstruct 3 existing asphalt tennis courts with new stone and asphalt base - \$248,657

Scope of work to include the following:

- Fencing – Existing fence mesh shall be taken down and discarded. Existing fence posts and railing shall be left in place. After completion of paving, new 8 gauge vinyl coated fence mesh shall be installed since existing mesh is so curled. Gates shall be put back in the same places.
- Hardware – Existing net posts shall be adjusted to account for the new elevation of the court surface.
- Cracks – cracks in the asphalt base shall be filled with crackfill material and then overlaid with 12" wide Mirafi crack retarding fabric.
- Curbing – a pressure treated curb shall be pinned into place at the perimeter of the court at the base of the fence to contain the new stone base. Curb shall be made of 6" x 6" with a 2" x 6" underlayment.
- Stone base – 4" of new pug mill stone base shall be added to the court surface and graded at 1% using laser grading equipment.
- Asphalt Base – The asphalt base shall be installed in two layers. The first shall be 2.0 in. of binder type asphalt, TN Department of Transportation (TDOT) specification "B". The thickness of the asphalt layer is measured after compaction. After this first layer of asphalt is installed, a second layer of asphalt 1.5 in. in thickness shall be installed over the court area. Specification of the finished layer of asphalt shall be TDOT commercial surface "CS" or "E mix". Rolling of asphalt shall be done so as to accomplish maximum compaction of the asphalt base without any



3600 Henson Road, Knoxville, TN 37921

tel: (865) 588-4320 • fax: (865) 588-4111

e-mail: info@baselineLLC.com

www.baselineLLC.com

www.baselineLLC.com

displacement of the mat. All roller marks, tool marks, or imperfections in the asphalt mat shall be rolled out. The planarity of the finished asphalt surface shall not vary more than 1/4 in. in ten feet when measured with a 10 ft. straight edge. Court shall be flooded or shall be observed after a hard rain in order to ascertain that it drains water in accordance with standard industry guidelines. Any puddles holding more than 1/16 in. of water after adequate drying (1 hour after a rain event on a 70 degree day) of the court surface shall be patched prior to application of any surface coatings.

- Acrylic Surface – Following a 14 day cure period for the asphalt, a three coat Nova Acrylic surface system shall be installed on the tennis court. The first coat shall be resurfacer with sand added to fill the pores in the asphalt. Sand shall be added at the rate of 12 pounds per concentrate gallon of resurfacer. The application of the resurfacer shall be .1 gallon / square yard of surface area. Resurfacer shall be allowed to fully dry before any succeeding steps are initiated. Resurfacer shall be scraped smooth and any imperfections corrected prior to application of any color coats. Two sand filled color coats shall then be installed. The application rate of the color coats shall be .1 gallon / square yard of surface area for both coats. After surface coatings have fully dried, the court shall then be striped according to USTA guidelines for tennis.
• Lighting – the middle 2 light poles shall be raised up to allow for the new court elevation.
• Work shall be performed by a company that employs a Certified Tennis Court Builder as designated by the American Sports Builders Association (ASBA).
• Price for all 6 courts would be \$484,881

WE PROPOSE TO PERFORM THE ABOVE NAMED WORK FOR THE SUM OF: see above

All material and workmanship are guaranteed for one (1) year after completion unless otherwise specified. Payment in full to be made upon completion of the described work; 1 1/2% interest per month will be applicable to any unpaid balance ten days after the invoice date

Valid Through: 30 days

Submitted

David Clapp signature and name

Acceptance of Proposal- The above prices, specifications, and conditions are satisfactory and are hereby accepted. Baseline Sports Construction, LLC is authorized to do the work as specified. Payment will be made as outlined above.

DATE OF ACCEPTANCE: SIGNATURE:



PROPOSAL

TO: Brandon Norton	JOB: Greene County double court
CONTACT: bnorton@greenevilletn.gov	423 552 3299
DATE: November 3, 2025	

We hereby submit specifications and estimates for:

Reconstruct 2 existing clay courts into asphalt based courts - \$191,429

Scope of work to include the following:

- Demolition – Existing clay court base shall be excavated out and hauled off.
- Fencing – Existing fence shall be taken down and stored for re-use.
- Hardware – Existing net posts shall be adjusted to account for the new elevation of the court surface.
- Curbing – a new concrete curb shall be poured around the perimeter of the court (3 sides only, low side shall be left in place) to define elevation of the new courts.
- Stone base – 6" of new pug mill stone base shall be added to the newly defined subgrade placed at 1% using laser grading equipment.
- Asphalt Base – Two layers of asphalt shall be applied. The first layer shall be binder type asphalt. The second layer shall be surface mix. The binder shall be 2" in thickness and the surface 1.5" in thickness.
- Acrylic Surface – Following a 14 day cure period for the asphalt, a three coat Nova Acrylic surface system shall be installed on the tennis court. The first coat shall be resurfacer with sand added to fill the pores in the asphalt. Sand shall be added at the rate of 12 pounds per concentrate gallon of resurfacer. The application of the resurfacer shall be .1 gallon / square yard of surface area. Resurfacer shall be allowed to fully dry before any succeeding steps are initiated. Resurfacer shall be scraped smooth and any imperfections corrected prior to application of any color coats. Two sand filled color coats shall then be installed. The application rate of the color coats shall be .1 gallon / square yard of surface area for both coats. After surface coatings have fully dried, the court shall then be striped according to USTA guidelines for tennis.

BASELINE

SPORTS CONSTRUCTION

www.baselineLLC.com

3600 Henson Road, Knoxville, TN 37921

tel: (865) 588-4320 • fax: (865) 588-4111

e-mail: info@baselineLLC.com

www.baselineLLC.com

- Lighting — the middle light pole shall be raised up to allow for the new court elevation.
- Work shall be performed by a company that employs a Certified Tennis Court Builder as designated by the American Sports Builders Association (ASBA).
- Access — access shall be through the back property fence. We will take fence down and reinstall upon completion of job.

WE PROPOSE TO PERFORM THE ABOVE NAMED WORK FOR THE SUM OF: see above

All material and workmanship are guaranteed for one (1) year after completion unless otherwise specified. Payment in full to be made upon completion of the described work. 1 1/2% interest per month will be applicable to any unpaid balance ten days after the invoice date.

Valid Through: 30 days

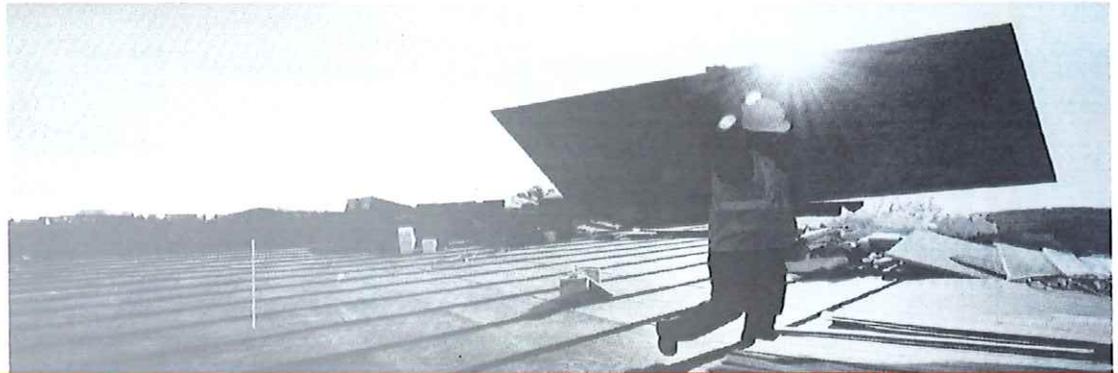
Submitted


David Clapp

Acceptance of Proposal: The above prices, specifications, and conditions are satisfactory and are hereby accepted. Baseline Sports Construction, LLC is authorized to do the work as specified. Payment will be made as outlined above.

DATE OF ACCEPTANCE: _____ SIGNATURE: _____





COMMERCIAL



Company

Greenville City Schools
129 W. Depot St. #4
Greenville, TN 37745
Phillip Graham
grahamp@gcschools.net
(423)787-8003

Jobsite Address

Greenville City Schools
High School
212 Tusculum Blvd
Greenville, TN 37745

Payment Terms

SOV - Schedule of Values

Account Manager

Brandon Rakestraw

Proposal Number

1364

Expiration Date

09/26/2025

Scope

Duro-Last Layover Roof System
Duro-Last Roof System Installation - 30 Year NDL Warranty
Duro-Last 80 Mil White PVC and 1/2" Gypsum Cover Board Meets or Exceeds Severe Hail Rating

TIPS # 24060402

Roof Area SF: 11,925'
Existing Deck Type: Metal
Roof Height: 15'-25'

SAFETY

OSHA 510 Certified Construction Safety Supervisor On-Site
OSHA Pre Construction Meeting Prior to Commencement of Work
OSHA Certified Forklift Operator On-Site
OSHA Required Safety Zone and Warning Devices to Be Secured

SCOPE OF WORK

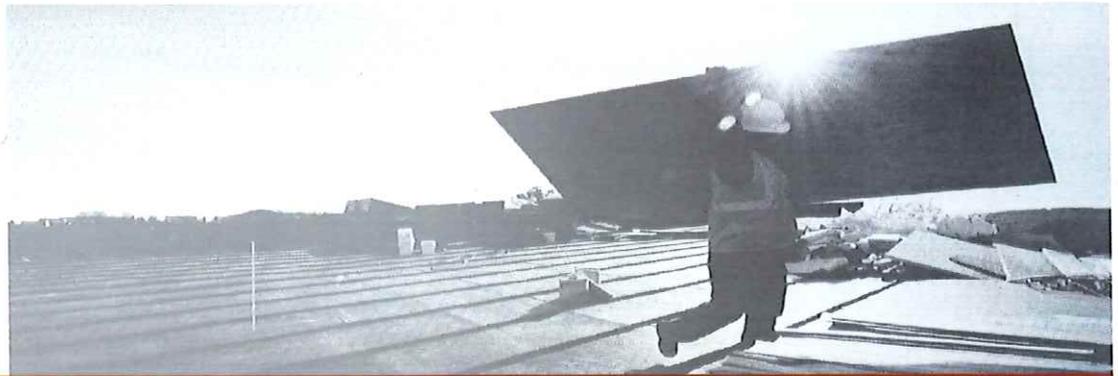
Dumpster Placed On-Site for Waste Material
Portable Toilet Placed On-Site During System Installation
Long Reach Forklift Utilized to Raise Material to Roof Area
Prepare Existing Roof System for Duro-Last Layover System
Mechanically Fasten Wood Nailers at Perimeter Where Necessary for Proper Edge Termination
Mechanically Fasten 1/2" Gypsum Cover Board Over Entire Roof Area
(Fastening Pattern to Follow Duro-Last Engineering Approved Method for Area Wind Uplift Rating)



Sign _____

Date _____

\$194,164.10



CORYELL ROOFING AND CONSTRUCTION, INC. • 14220 SOUTH MERIDIAN AVENUE • OKLAHOMA CITY, OK 73173 • PH: 405.392.4800 • FAX: 405.562.5118

COMMERCIAL



Company

Greenville City Schools
129 W. Depot St. #4
Greenville, TN 37745
Phillip Graham
grahamp@gcschools.net
(423)787-8003

Jobsite Address

Greenville City Schools
High School
212 Tusculum Blvd
Greenville, TN 37745

Payment Terms

SOV - Schedule of Values

Account Manager

Brandon Rakestraw

Proposal Number

1364

Expiration Date

09/26/2025

Scope

Mechanically Fasten Duro-Last 80 Mil White PVC Membrane Over Entire Roof Area (Duro-Last 80 Mil PVC Membrane is up to 86% UV Reflective, Providing Superior Energy Efficiency Benefits)
Terminate Perimeter Parapet Walls and Edge Using Duro-Last Exceptional Metals 2 Piece Edge Metal - Color TBD
(Edge Detail and Terminations Per Duro-Last Specifications for Warranty Rating)
Install Duro-Last Pre-manufactured Curbs Around Rooftop Units
Seal All Penetrations with Duro-Last Approved Boots
Seal All Termination Bar Edges with Duro-Caulk Sealant
Clean Up Roof Area and Grounds, Remove and Dispose of Waste Material Properly

Schedule Duro-Last Technical Representative Roof Inspection upon Completion.
-The Duro-Last Tech Rep will Inspect all Seams, Penetrations, and Roof System Installation. Upon Approval of Inspection, the Tech Rep will Authorize a Warranty for the Roof System.

Provide Property Owner with 30 Year No Dollar Limit Duro-Last Warranty on Roof System. (See Duro-Last Warranty for Details)

Includes all Necessary Bonding, Taxes, and Fees
Does NOT Include any HVAC, Plumbing, or Electrical Work (Lifting Units, Extending Pipes, Moving/Lifting Conduit or Piping)

COMMITTED TO EXCELLENCE, INTEGRITY, & GROWTH



Sign _____

Date _____

\$194,164.10



2026 Legislative Agenda

TSBA firmly believes in the success of Tennessee's public schools and the opportunities they have provided and continue to provide to children. The Association acknowledges the challenges that public schools face as well as the need for continued improvement, and its member boards of education are dedicated to reaching the goal of every child achieving his or her highest potential. We believe we can help accomplish this goal by focusing our legislative efforts on the following areas:

Local Control of Schools

- TSBA believes that local boards of education are the best equipped and informed to make decisions to address the needs and challenges of their local schools. TSBA opposes any efforts to diminish or impede upon this local control.

Criminalization of Drones Capturing Images and Videos Over School Property

- TSBA urges the General Assembly to criminalize the act of using drones to take images or record videos over school grounds without permission from the school or district.

Clarification of PC 244 Relative to Student Searches

- TSBA urges the General Assembly to clarify language in PC 244 to clearly define which school officials may conduct searches, to provide flexibility when administrators are unavailable, and to create an exception for alternative education settings.

Clarification of PC 215 Relative to Notifications of Credible Threats

- TSBA urges the General Assembly to clarify that LEAs are required to notify parents and guardians only when threats of violence or significantly disruptive behavior are determined to be credible.

Sufficient Funding for Adequate School Nurses

- TSBA urges the General Assembly to appropriate sufficient funds to ensure that every public school district in Tennessee has the resources necessary to staff an adequate number of licensed school nurses to meet the health needs of students.

Creation of an Education Regulation Task Force

- TSBBBA urges the General Assembly to create a task force charged with evaluating legislative regulations impacting public schools in Tennessee with the goal of recommending ways to reduce the regulatory burden on Tennessee public school educators and school systems.



Public Higher Education Fee Discount Program for School District Employees

- TSBA urges the General Assembly to permit all fulltime employees of public schools and public school systems to be eligible for the State of Tennessee's Public Higher Education Fee Discount program.

Support for the C.H.O.I.C.E. Act

- TSBA urges the General Assembly to adopt the Creating High-Achieving Opportunities in Competitive Education (CHOICE) Act.

Funding for Special Education Preschool Students

- TSBA urges the General Assembly to allocate full funding for preschool special needs students and the required typical peers in the TISA funding formula.

Creation of a Capital Projects Trust

- TSBA urges the General Assembly to allow the creation of a "Capital Projects Trust" for school districts to set aside funds exclusively for use on capital projects, enabling more flexibility for districts as they save money to fund these projects.

Maintenance of Effort True-Up

- TSBA urges the General Assembly to establish a maintenance of effort "true-up" in state law, ensuring school districts receive the full local funding budgeted by their local funding bodies.

Ability to Conduct Lotteries for Educational Purposes

- TSBA urges the General Assembly to enact an amendment to Article XI, Section 5, of the Tennessee Constitution to allow Boards of Education to conduct lotteries or lottery-type events to obtain funds that will be solely and exclusively used to supplement the educational and extracurricular programs officially recognized and approved by said Boards of Education.

The Tennessee School Boards Association will actively support legislation relative to these and other issues as determined by its Resolutions and Position Statements.