

**Flowing Wells Schools
Study Session Agenda**

6:00 PM

April 28, 2026

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Student Report**
 - 1. Report from Flowing Wells Junior High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs. 4
 - 2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs. 5
- C. Superintendent's Report**
 - 1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 6

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.
- D. Public Comments 7**

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- E. Consent Agenda 8**

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

 - 1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, April 28, 2026. 9
 - 2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: 13
 - 3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers Expense vouchers 7166-26 - 7175-26 for upcoming check batches (to be reviewed at the next Board Meeting). Expense and payroll vouchers are 19

presented for Board approval: Expense vouchers #7155-26 - 7159-26 and Payroll voucher #2721.

4. Approval of Requests for Use of District Facilities 26
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Open Enrollment Students 28
 - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips 30
 - a. Student trip requests are submitted for approval.
7. Approval of Requests for Staff Travel 45
 - a. Staff travel requests are submitted for approval.
8. Approval of Personnel Actions 47
 - a. Personnel Actions are submitted for approval.
9. Approval of Asset Retirement and Disposals 67
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of April 24, 2026.
10. Approval of 2026-2027 Classified Calendar by Group 71
 - a. District administration recommends approval of the revised 2026-2027 Classified Calendar by Group. The only revision is the relocation of the Certified Occupational Therapist Assistant (COTA) position from Calendar F to Calendar C, reducing the total number of work days by 10. The COTA position currently is unfilled; consequently, no current employees will be impacted by this change.

F. Business and Finance

1. Recommend Approval of Employee Benefit Contract Renewals for FY 2026-2027 75
 - a. District administration recommends approval to renew employee benefit contracts for fiscal year 2026-2027 as listed on the attached memo. Several contracts utilize pricing through Valley Schools Employee Benefits Group, including Blue Cross Blue Shield of Arizona for health insurance and telehealth; Health Equity for Health Savings Accounts; Blue Cross Blue Shield of Arizona for PPO dental; Eye Med for vision; Cigna Dental for HMO dental; Minnesota Life for life/AD&D and supplemental life; and WEX for flexible spending accounts. Separate from Valley Schools, Sun Life is the recommended contract recipient for short-term disability.
2. Recommend Increase to District Contribution to Employee Health Care for FY2026-2027 77
 - a. District administration recommends increasing the contribution to employee health insurance for Fiscal Year 2026-2027 by the amount of \$932.70 per participating employee for medical insurance and \$6.24 for dental insurance, bringing the total District contribution per employee to \$6944.70 per year for medical and \$129.84 per year for dental. The total increased cost to the District is estimated at \$412,000.00 for medical and \$2,610.00 for dental for FY2026-2027. The attached rate sheet provides greater detail regarding each plan.

G. Unfinished Business

1. Recommend Approval to Adopt the English IV: Mystery curriculum map and associated novels *In Cold Blood* by Truman Capote and *The Maltese Falcon* by Dashiell Hammett

- a. District administration recommends approval of the English IV: Mystery curriculum map and associated novels *In Cold Blood* by Truman Capote and *The Maltese Falcon* by Dashiell Hammett for use with the senior level English IV: Mystery course. The curriculum has been tabled for public review and comment since February 24, 2026, with no concerns received during this time frame. 79

H. **Executive Session**

- 1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding administrator retirement and regarding candidates for Director of Transportation. 81
- 2. In accordance with A.R.S. §38-431.03.A.5, an Executive Session may be called for discussion or consultation with designated representative of the public body in order to consider its position and instruct its representative regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body; concerning salaries and benefits. 82

I. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>B-1</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Report from Flowing Wells Junior High School Student Representatives</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Flowing Wells Junior High School Student Representatives</u>	

Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action:

☐ Approve ☐ Disapprove ☐ Table ☒ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>B-2</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>SPHS and FWDC Student Representatives</u>	

Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action:

☐ Approve ☐ Disapprove ☐ Table ☒ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

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FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>C-1</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action:

☐ Approve ☐ Disapprove ☐ Table ☒ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>D</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action:

☐ Approve ☐ Disapprove ☐ Table ☒ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E _____ Agenda Item Number	April 28, 2026 _____ Board Meeting Date
Item: <u>Consent Agenda for this Meeting</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Information for the Public:

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Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

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Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-1</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Approval of Agenda for this Meeting</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Request approval for adoption of the agenda for this meeting, April 28, 2026.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

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Division Head: _____ Superintendent: Kevin Stoltzfus

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**Flowing Wells Schools
Regular Agenda**

6:00 PM

April 28, 2026

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1556 West Prince Road
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1. Update on District Events and Activities
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BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

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2. In accordance with A.R.S. §38-431.03.A.5, an Executive Session may be called for discussion or consultation with designated representative of the public body in order to consider its position and instruct its representative regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body; concerning salaries and benefits.

I. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-2</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Approval of Minutes of Governing Board Meetings</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

The following Governing Board meeting minutes are presented for Governing Board approval: April 14, 2026 (Open Session Minutes).

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

April 14, 2026

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabetha Finchum, Associate Superintendent
Dr. Tamára McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

110 additional staff members and guests were in attendance.

A. Opening of Meeting

- A-1. Governing Board President Kevin Daily called the meeting to order at 6:01 PM.
- A-2. The Pledge of Allegiance was observed.

B. Student Report

- B-1. Report from Flowing Wells High School Student Representatives
Flowing Wells High School student representatives Benny Durazo Lavorin, 12th grade, Charles Vasquez, 11th Grade, and Emily Arndt and Oliver Skuta, 10th grade, presented a Flowing Wells High School video featuring the Biotech class, fine arts program, and Prom 2026.
President Daily thanked the students for their presentation and Member Hamilton complimented them on showing things from different perspectives by interviewing students and staff.

C. Superintendent's Report

- C-1. Recognition of April Building Blocks for Character Students
Superintendent Dr. Kevin Stoltzfus recognized the April Building Blocks for Character Students from each school: EMELC: Ayla Romero, Centennial Elementary: Emily Perez, Homer Davis Elementary: Angel Fernandez Daniel, Douglas Elementary: Leonel Aguiar Carrillo, Hendricks Elementary: Patrick Nogami, Laguna Elementary: Richard Wheeler, Richardson Elementary: Samuel Embacher, Flowing Wells Junior High: Liliana Kiyama, Flowing Wells High School: Juliette Thomas, Sentinel Peak High School: Blaine Martin.

- C-2. Recognition of Support Staff Employee of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Douglas Elementary School Employee of the Year, Alicia Welborn.
- C-3. Recognition of Volunteer of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Douglas Elementary School Volunteer of the Year, Alva Castro.
- C-4. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Douglas Elementary School Teacher of the Year, Samantha Mendivil.
- C-5. Patriot Award Recognition
Superintendent Dr. Kevin Stoltzfus welcomed Army National Guard Colonel Wilson, Retired and Colonel Alan Schmidt, Laguna Elementary principal, who presented Dr. Stoltzfus with the Employer Support of the Guard and Reserve Patriotic Employer Award. Colonel Schmidt nominated Dr. Stoltzfus for the award in appreciation for his support during Colonel Schmidt's deployments.
- C-6. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- JROTC Awards Thursday, April 15;
 - SPSHS site visit will be rescheduled;
 - Pat Weber memorial service Saturday, April 18 in the east gym;
 - FWJH musical, Alice in Wonderland Monday and Tuesday of next week;
 - FWHS musical, Sound of Music Wednesday-Saturday next week;
 - Thanks to FW voters for passing the bond election. Work is starting on the solar canopies and electronic marquees;
 - Board President Daily secured a grant through Pima JTED to fund internships at local shops for our auto program students;
 - Asst. Principal Allison Embacher secured a \$40,000 grant through the OSA Foundation to improve the biotech program.

D. Public Comments

Anthony Lovio, Davis 6th grade teacher and FWEA representative, shared that he loves coming to the Building Blocks recognition meetings to celebrate students. FWEA recently met with other local district associations to discuss salaries, insurance, and benefits. He thanked the district for doing a great job. He stated Flowing Wells is a great district and there are many great relationships.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Effing; second by Hamilton; 5 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved April 14, 2026 meeting agenda.

- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: March 24, 2026 (Open Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #7152-26 - 7154-26 and payroll vouchers #2719 and 2720.
- E-4. Approval of Requests for Use of District Facilities
Approved as recommended facilities use requests.
- E-5. Approval of Requests for Student Trips
Approved as recommended student trip requests.

June 3-6, 2026	FWHS FFA/AG	State Leadership Conference	UA, Tucson Convention Center
October 19-25, 2026	FWHS FFA/AG	National FFA Convention	Indianapolis, IN

- E-6. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- E-7. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-8. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$849.70 for the period of March 1-31, 2026.
- E-9. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget for the period of March 1-31, 2026.
- E-10. Approval of Asset Retirement and Disposals
No requests for this meeting.
- E-11. Approval of District Calendars
Approved as recommended the 2027 district calendars, including Summer 2026 Schedule; 2026-2027 Classified Calendar by Group; 2026-2027 Paid Holidays; 2026-2027 Payroll Dates Calendar; 2026-2027 Governing Board Meetings; and 2026-2027 Governing Board and School Visitations Calendar.

F. New Business

- F-1. Recommend Approval to Hire Hendricks Elementary School Principal to Become Effective July 1, 2026
Approved as recommended to hire Jessica Howell as the next principal at Hendricks Elementary School.
Motion by Ochoa; second by Effing; 5 ayes; motion carried.

Superintendent Dr. Kevin Stoltzfus introduced Ms. Howell and gave an overview of her Flowing Wells history as a student and teacher. Ms. Howell thanked the Governing Board and administration for their trust in granting her this opportunity. President Daily stated he is proud to hire another Flowing Wells graduate as a principal. All members welcomed Ms. Howell and congratulated her on her principalship.

- F-2. Recommend Approval of Flowing Wells Title I Parent Involvement Policy
Approved as recommended the 2027 Title I Parent Involvement Policy which had minimal changes.

Motion by Effing; second by Ochoa; 5 ayes; motion carried.

Member Miller stated she appreciated the discussion with the members of the Parent Advisory Council. Associate Superintendent Dr. Tabetha Finchum responded that it was a very good conversation, which provided valuable feedback.

- F-3. Recommend Tabling the Adoption of Elementary Social Emotional and Academic Success Curriculum

Approved as recommended to table the adoption of the Elementary SEAS curriculum to allow for community feedback.

Motion to table by Hamilton; second by Effing; 5 ayes; motion carried.

Associate Superintendent Dr. Tabetha Finchum, ESS Director Jackie Camacho, Principal Henry Linker, and school psychologist Arturo Kiyama gave a brief presentation on the curriculum and answered questions from Governing Board Members. All members asked clarifying questions to which Dr. Finchum, Ms. Camacho, and Mr. Linker responded. Member Hamilton thanked the committee for their work on the new program.

- F-4. Recommend Approval to Renew MOU between Community Gardens of Tucson and Flowing Wells School District

Approved as recommended to renew the Community Gardens of Tucson MOU for five years.

Motion by Hamilton; second by Ochoa; 5 ayes; motion carried.

G. Business and Finance

- G-1. Recommend Approval to Renew the Southwest Foodservice Excellence Contract for FY 2026-2027

Approved as recommended to renew the Southwest Foodservice Excellence contract for one year. This is the second renewal of four.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

- G-2. Recommend Award of RFQ 26-01-31 Architect & Engineering Services to BWS Architects, Breckenridge Architects, and DLR Architects

Approved as recommended to award RFQ 26-01-31 for Architect and Engineering Services to BWS Architects, Breckenridge Architects, and DLR Architects as the first, second, and third ranked firms, respectively.

Motion by Hamilton; second by Miller; 5 ayes; motion carried.

G-3. Recommend Approval to Contract with ESB Design+Build for New SEAS and YES Building at Richardson Elementary

Approved as recommended to contract with ESB Design+Build for the SEAS and YES building at Richardson utilizing Mohave Cooperative Contract #25G-ESB-1007 pricing to include the updated design and proposal.

Motion by Hamilton; second by Effing; 5 ayes; motion carried.

In response to a question from Member Ochoa, Superintendent Dr. Kevin Stoltzfus stated the expanded parking lane removed from the design could be added at a later date, should funds become available.

H. Unfinished Business

H-1. Recommend Approval to Adopt Elementary Reading Foundations Curriculum

Approved as recommended to adopt the UFLI Foundations elementary reading curriculum, following a 60-day public review with no comments or concerns.

Motion by Miller; second by Effing; 5 ayes; motion carried.

H-2. Recommend Approval to Adopt Advanced STEAM Curriculum

Approved as recommended to adopt the Advanced STEAM teacher-created curriculum, following a 60-day public review with no comments or concerns.

Motion by Ochoa; second by Hamilton; 5 ayes; motion carried.

I. Adjourn

Meeting was adjourned at 7:38 p.m.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-3</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Approval of District Expense and Payroll Vouchers</u>	
Submitted By: <u>Patricia Forgach/Monique Mata</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/ Monique Mata</u>	

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers FY 2026 7166-26, 7167-26, 7168-26, 7169-26, 7170-26, 7171-26, 7172-26, 7173-26, 7174-26, 7175-26

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 7155-26	\$ 278,991.22
Expense Voucher 7156-26	\$ 170,718.99
Expense Voucher 7157-26	\$ 792,430.12
Expense Voucher 7158-26	\$ 236,998.00
Expense Voucher 7159-26	\$ 337,758.48
Payroll Voucher 2721	\$1,864,035.71

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

4/7/2026

VOUCHER #7155-26

TWO HUNDRED SEVENTY EIGHT THOUSAND NINE HUNDRED NINETY ONE DOLLARS & 22/100

\$278,991.22

0010

\$58,078.16

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I

\$94.50

3740 E RATE

\$412.88

OTHER

5960 CTED

\$8,303.76

6100 UNRESTRICTED CAPITAL OUTLAY

\$212,101.92

4/9/2026

VOUCHER #7156-26

ONE HUNDRED SEVENTY THOUSAND SEVEN HUNDRED EIGHTEEN DOLLARS & 99/100

\$170,718.99

0010

\$15,478.09

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I

\$1,699.00

1656 2026 21ST CENT YR1 LAG/JH

\$2,507.39

1666 2026 21ST CENT YR2 CENT/DAVIS

\$317.05

2826 2026 ED HMLESS CHLDRN & YTH

\$2,440.86

3416 2026 TSW

\$124.91

3842 PIMA EARLY EDUCATION PROGRAM

\$562.44

OTHER

5100 FOOD SERVICE

\$116,698.49

5112 FS FRUITS/VEGETABLE P2

\$2,145.12

5150 CIVIC CENTER

\$77.80

5200 COMMUNITY SERVICE-STAFF DEV

\$1,480.98

5300 GIFTS AND DONATIONS

\$7,943.49

5960 CTED

\$18,014.62

6100 UNRESTRICTED CAPITAL OUTLAY

\$1,228.75

4/13/2026

VOUCHER #7157-26

SEVEN HUNDRED NINETY TWO THOUSAND FOUR HUNDRED THRITY DOLLARS & 12/100

\$792,430.12

0010

\$95,404.92

FEDERAL AND STATE PROJECTS

OTHER

5960 CTED

\$7,204.92

6100 UNRESTRICED CAPITAL OUTLAY

\$81,109.70

6910 BUILDING RENEWAL GRANTS

\$601,370.35

9500 WAREHOUSE

\$7,340.23

4/20/2026

VOUCHER #7158-26

TWO HUNDRED THIRTY-SIX THOUSAND NINE HUNDRED NINETY-EIGHT DOLLARS & 00/100\$236,998.000010\$7,941.98

FEDERAL AND STATE PROJECTS

<u>1126</u>	<u>2026 TITLE I</u>	<u>\$1,243.56</u>
<u>1656</u>	<u>2026 21ST CENT YR1 LAG/JH</u>	<u>\$453.58</u>
<u>1666</u>	<u>2026 21ST CENT Y2 CENT/DAVIS</u>	<u>\$511.13</u>

OTHER

<u>5100</u>	<u>FOOD SERVICE</u>	<u>\$176,514.74</u>
<u>5112</u>	<u>FS FRESH FRUITS/VEGETABLE P2</u>	<u>\$3,082.74</u>
<u>5150</u>	<u>CIVIC CENTER</u>	<u>\$262.00</u>
<u>5200</u>	<u>COMMUNITY SERVICE-STAFF DEV</u>	<u>\$1,522.93</u>
<u>5300</u>	<u>GIFTS AND DONATIONS</u>	<u>\$45,017.70</u>
<u>5960</u>	<u>CTED</u>	<u>\$343.42</u>
<u>6100</u>	<u>UNRESTRICTED CAPITAL OUTLAY</u>	<u>\$104.22</u>

4/20/2026

VOUCHER #7159-26

THREE HUNDRED THIRTY SEVEN THOUSAND SEVEN HUNDRED FIFTY EIGHT DOLLARS & 48/100

\$337,758.48

0010

\$229,198.52

FEDERAL AND STATE PROJECTS

1656 2026 21ST CENT YR1 LAG/JH

\$14.36

1666 2026 21ST CENT Y2 CENT/DAVIS

\$121.47

3416 2026 TSW

\$4.20

3740 E RATE

\$11,273.41

OTHER

5100 FOOD SERVICE

\$175.62

5960 CTED

\$1,567.11

6100 UNRESTRICTED CAPITAL OUTLAY

\$95,360.45

9500 WAREHOUSE

\$43.34

4/15/2026

One Million Eight Hundred Sixty Four Thousand Thirty Five Dollars and Seventy One Cents

1,864,035.71

3/29/2026

4/11/2026

00100	Regular Ed Programs	1,403,387.96
	301 FUNDS	
01100	301 Base Pay	140,987.84
01300	Prop 301 Menu	9,533.67
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	7,074.01
05040	STEMAZING Teacher Leader Pro	
07100	SEI Structured English ELD	4,825.73
1125	2025 Title I	
1126	2026 Title I	70,541.39
1655	Regular Education	
1656	Regular Education	5,932.16
1666	21st Century Cont	7,814.01
1686	21st Century Cont	3,279.81
1916	TITLE III- Bilingual Education	1,653.39
2226	Special Education	53,881.99
2246	Special Education	1,116.59
2626	JTED	4,054.38
2826	Education for Homeless Children & Youth	2,415.47
29000	Medicaid Reimbursement	19,504.03
29100	Medicaid Special Education Admin	5,271.87
31000	JROTC Instruction	3,406.57
3416	Special Education	7,153.05
3506	Social Work Services	1,732.39
3556	Community Services	5,090.56
38420	Pima Early Education Program	18,168.08
4570	Bilingual Education	6,411.35
4626	FTF Pre-K Scholarship	5,636.60
4686	Early Literacy Grant [2026]	11,071.73
	OTHER	
51000	Food Service	2,246.46
5200	Civic Center	463.60
52000	Community Services	26,587.51
53000	G&D PDG FY20	1,937.86
53100	Family Resource District	25
57000	Indirect Cost	23,179.92
59600	JTED	9,675.73

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-4
Agenda Item Number

April 28, 2026
Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Monique Mata Date: April 23, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head:

Monique Mata

Superintendent:

Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells School District
Facilities Request
April 28, 2026**

[illegible]

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5
Agenda Item Number

April 28, 2026
Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Danielle Rubio/Dr. Tamára McAllister Date: April 23, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Dr. Tamára McAllister

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Requests for Admission as Non-Resident Students

April 28, 2026

Recommend approval for the following requests:

- I. Wish to Attend Flowing Wells Schools
 - A. Accept Under Open Enrollment (Exchange)
4 Students
 - B. Accept Under Open Enrollment with Conditions (Conditional)
2 Students
 - C. Denial
0 Students

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-6</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Approval of Request for Student Trips</u>	
Submitted By: <u>Karen Gusk/Monique Mata</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>	

Student trip requests are submitted for approval.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 4/10/2026

NAME OF GROUP: FWHS Spirit Line SPONSOR: Anna Verdiguél Gillet

PURPOSE OF TRIP: Learn new competitive skills and compete them at the end of camp.

OF STUDENTS PARTICIPATING: 24 DESTINATION(S): Phoenix, AZ

DEPARTURE DATE & TIME: 7/17/26 @ 8 AM ESTIMATED TIME OF ARRIVAL: 10 AM

RETURN DEPARTURE DATE & TIME: 7/20/26 @ 2 PM ESTIMATED TIME OF RETURN: 4 PM

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:

(Attach a list if necessary)

1 Room for 3 chaperones

1 room for male athletes (depending on tryout results)

5 rooms for female athletes (depending on tryout results)

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:

(Attach a list if necessary)

3; Anna Verdiguél Gillet, Danielle Madrid-Sharff, Kayla ^{Molina} Varona

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:

(Attach a list if necessary)

COST PAID BY EACH STUDENT: ~~\$250~~ \$650 OTHER SOURCE: Fundraising will help cover cost

TRANSPORTATION: (please check)

☐ District Bus

☒ District Van

☐ District Car

☐ Private Vehicle

☒ Other (explain) Parents can transport children if able

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

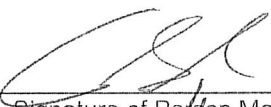
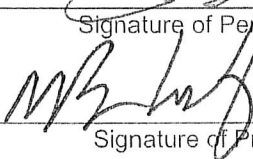
OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

1. Anna Verdiguell Gillet (JW Marriott Desert Ridge) (530)304-1101
2. Danielle Madrid-Sharff (JW Marriott Desert Ridge) (520)332-7604
3. Kayla ~~Verona~~ ^{Molina} (JW Marriott Desert Ridge) (520)977-9374

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

	4/10/26
Signature of Person Making Request	Date
	4/13/26
Signature of Principal (approval)	Date
	4/13/26
Signature of Chief Financial Officer (approval)	Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____ Signature of Transportation Director	_____ Date
---	---------------

Overnight Field Trip Budget

Purpose of Trip: Attend camp to learn newest skills and test our abilities against teams in the area that we will be competing against in AIA competitions.

Dates: 7/17/26 - 7/20/26

Number of Students: 24 (up to)

Number of Adults: 3

Cost per Person: \$650

Total Cost of Trip: ~~\$20,250~~ \$17,490

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	Universal Cheerleaders Association	\$16,065	Written	Y
2	Beyond Bread	\$300	Written	Y
3	Chick Fil A	\$375	Written	Y
4	Flowing Wells Transportation	TBD (estimate \$750)	N/A	N
5				
	Total	\$17,490		

Funding Source:

#	Fund	Amount
1	Fundraisers (car wash, clinics, etc.)	\$5400
2	Crowdsourcing	\$9690
3	Student fees	\$2400
	Total	\$17,490

Procurement Requirements:

\$10,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$100,000 & above requires formal Bids/RFPs (Contact the Business Office).

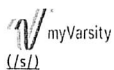
Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations



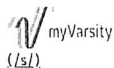
FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)



FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)

My Camp Registrations

Manage your registration details, access forms, find information related to your camp, view or print your invoice, and more.

Need help? **Contact Us** (https://www.varsity.com/?ctx_modal=contact) now! Or for immediate assistance during business hours, click on the "Chat Now" icon at the top of the page.

2026 SEASON

UCA

Brand
UCAEvent
JW Marriott Desert Ridge ResortCity
PhoenixState
AZStart Date
07/17/2026End Date
07/20/2026[- Close Event Details](#)[Registration Details \(/RegistrationDetails?Id=a10Pn000008FTbNMAW\)](/RegistrationDetails?Id=a10Pn000008FTbNMAW)[Master Roster \(/s/master-roster?returnUrl=%2FMyCampRegistrat\)](/s/master-roster?returnUrl=%2FMyCampRegistrat)

Event Information

Team Type: High School/Jr High

Camp Type: Resort Camp

Activity: Cheer

Program: Standard / Traditional

Pricing Information



Overnight Athlete:

4 per room: \$595.00

3 per room: \$648.00

2 per room: \$753.00

1 per room: \$1068.00

Instruction Only:

Athlete: \$353.00 Coach: \$285.00

Additional Information

Overnight price includes 3 dinners and 2 lunches. Breakfast is NOT included.

Varsity requires 1 adult per 10 athletes.

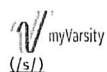
Registered Team: Flowing Wells High School - Varsity Cheer

Release and Waiver:

<https://link.varsity.com/4ndbvwej>

Click the plus sign for additional details





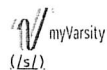
FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)



FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)



Your Selections:

1 - 1 of 1

BRAND	EVENT	CITY	STATE	START	END
-------	-------	------	-------	-------	-----

Brand
USA

Event

Grand Hyatt Indian Wells Resort & Villas

City

Indian Wells

State

CA

Start Date

07/20/2026

End Date

07/23/2026

- Close Event Details

Event Information

Pricing Information

Team Type: High School/Jr High

Camp Type: Resort Camp

Activity: Dance

Program: Performance Dance

Combo Cheer/Dance Session

1 Instructor Per Team

Overnight Athlete:

4 per room: \$659.00

3 per room: \$727.00

2 per room: \$859.00

1 per room: \$1256.00

Instruction Only:

Athlete: \$392.00 Coach: \$324.00

Additional Information

This session is full and not accepting registrations at this time. Please contact your State Director for assistance in finding the best option for you and your team.

Overnight price includes 2 lunches and 3 dinners. Breakfast is not included.

Varsity requires 1 adult per 10 athletes.

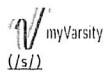
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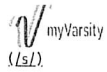
FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)



FASHION

CAMP

COMPETITION

RESOURCES (/S/RESOURCES)

CONTACT US (/S/CONTACT-US)



Your Selections:

1 - 1 of 1

BRAND	EVENT	CITY	STATE	START	END
-------	-------	------	-------	-------	-----

Brand
NCA

Event

Renaissance Esmeralda Indian Wells

City

Indian Wells

State

CA

Start Date

08/03/2026

End Date

08/06/2026

- Close Event Details

Event Information

Pricing Information

Team Type: High School/Jr High

Camp Type: Resort Camp

Activity: Cheer

Program: Christian

1 Instructor Per Team

Overnight Athlete:

4 per room: \$625.00

3 per room: \$677.00

2 per room: \$780.00

1 per room: \$1090.00

Instruction Only:

Athlete: \$373.00 Coach: \$305.00

Additional Information

Each team has their very own instructor to ensure specialized attention during the camp.

Overnight price includes 3 breakfasts, 2 lunches, and 3 dinners.

Varsity requires 1 adult per 10 athletes.

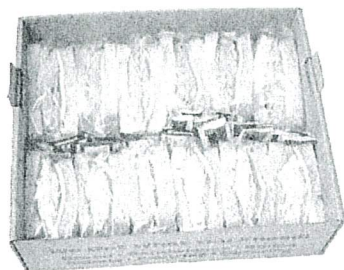
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Sandwich Box



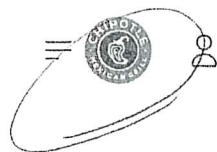
\$57.00

Turkey, ham, roast beef, tuna or veggie. Comes with lettuce, tomato & provolone with sides of mayonnaise and Dijon mustard. 12 individually wrapped HALF sandwiches

[Sign In To Use Cart](#)

Ingredients:

- Bread for first 6 Half Sandwiches
- Protein for first 6 Half Sandwiches
- Bread for second 6 Half Sandwiches
- Protein for second 6 Half Sandwiches
- Sandwich Box (Disposable)



SIGN IN

ENABLE ACCESSIBILITY



PICKUP
April 18 at 10:45 AM

EDIT

BURRITOS BY THE BOX

\$12.90/person

Mix and match your favorites with Burritos by the Box, or we'll send you an assortment perfect for small get-togethers. Plus, every two burritos come with Chips, Tomatillo Green-Chili Salsa, and Sour Cream.

How many burritos?

Minimum of 6
NEED HELP?

12
\$154.80

CHOOSE 1 BASE



CILANTRO-LIME
WHITE RICE



CILANTRO-LIME
BROWN RICE

CHOOSE 1 PROTEIN PER BURRITO

0 of 12

CHOOSE FOR ME



CHICKEN



CARNITAS



STEAK



BEEF BARBACOA



SOFRITAS



VEGGIE

INCLUDED FILLINGS



BLACK BEANS



CHEESE



FRESH TOMATO SALSA

INCLUDED SIDES

(1 of each side for every 2 burritos)



Brewhouse Combinations

This item requires 2 hours to prepare. Your order time will update if necessary.

Mini Sandwich Combo



\$134.99

Serves 12 24 Mini Sandwiches | 1 Salad | Housemade Chips

READ MORE...

Mini Sandwich Choices (0 of 2)

Required ^

Pick 2 Mini Sandwiches



Smoked Ham & Swiss Mini Sandwiches

Caramelized Onions, Garlic Aioli, Iceberg Lettuce, Pickles, Swiss Cheese



Italian Roast Beef Mini Sandwiches

Caramelized Onions, Pickled Veggies, Roasted Garlic Aioli, Swiss...

+\$10.00



Greek Veggie Mini Sandwiches

Basil, Cucumber Wheels, Feta Cheese, Pickled Red Onion, Roasted Garlic Aioli, Tomato



Combo summary



Scottsdale 101

Carry-out

Sip sip hooray

Strawberry Hibiscus
Lemonade

Order now

Made with natural
strawberry and hibiscus
flavors



Chick-fil-A® Sandwich Meal

Medium Chick-fil-A Waffle Potato Fries®

Medium Coca-Cola®

\$9.89 • 1,150 cal

Your meal includes:
Chick-fil-A® Sauce

Customize

Add to bag



View your favorites

Featured Flavors



Meals

 4 likes 3 reviews

Taco Salad

 \$16.95

Seasoned Shredded Beef, Ground Beef, or Chicken Served Over a Tossed Salad in a Flour Tortilla Shell Topped with Cheese, Tomatoes, Guacamole, and Sour Cream

Fajita Style Chicken or Beef Add 3.00

Required

select 1

Taco Salad Protein

Shredded Beef

☐

Shredded Chicken

☐

Ground Beef

☐

Required

select 1

Dressing Choice

No Dressing

☐

Italian

☐

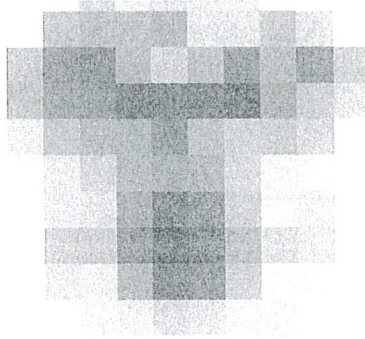
Ranch

☐

Optional

select up to 4

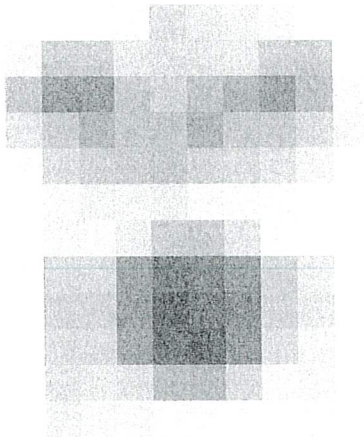
Taco Salad Mods



Cruiser Paddle Bowl - 16 oz

\$14.45

Drift away with our vibrant açai and Blue Majik blend, bursting with the exotic sweetness of mango and the refreshing taste ...



Yacht Paddle Bowl - 24 oz

\$17.45

Drift away with our vibrant açai and Blue Majik blend, bursting with the exotic sweetness of mango and the refreshing taste ...

SUNRISE BOWL

Tr	Location	Tr	Details	Date	Time Begin	Time End	Tr	Notes
	Flowing Wells High School		Travel to hotel	7/17/2026	7:30:00 AM	10:00:00 AM		Notes
	JW Marriott Desert Ridge		Registration & room decoration	7/17/2026	10:00:00 AM	11:00:00 AM		Notes
	JW Marriott Desert Ridge		Lunch - Beyond Bread catering	7/17/2026	11:00:00 AM	11:30:00 AM		Notes
	JW Marriott Desert Ridge		*See attached camp itinerary	7/17/2026	xx:xx	xx:xx		Notes
	Chick Fil A 7000 E Mayo Blvd, Phoenix AZ		Final day lunch - Chick Fil A	7/20/2026	12:30:00 PM	1:30:00 PM		Notes
	Flowing Wells High School		Return to school	7/20/2026	1:30:00 PM	4:00:00 PM		Notes

DAILY PROTOCOLS:

Lunch/dinner at camp

Bed check

Athlete communication

Meals will be inside hotel grounds. Athletes must go in groups and be back before given time.

Bed check will be at 10 PM every night. Athletes must be showered and ready for lights off. Coaches will check rooms at 10 PM.

Athletes must report issues with communication to coaches. Room changes may be necessary to facilitate athletes feeling safe.



2026 4-Day Resort Camp - 2nd evening off!

CAMP LOCATION & CAMP DATES



Day 1	Day 2	Day 3	Day 4
9a-12p Registration	Breakfast	Breakfast	Breakfast
12:30p Coaches' Quick Meet!	8:30a C Team Leader Check-in / Warmup / Game Day Class: Band Chant / Material Review & Coaches' Meeting #2	8:30a E Team Leader Check-in / Warmup / Game Day Class: Sideline Dances & Coaches' Meeting #3	8:30a Optional Open Practice
1:00p Opening Staff Demo, Meet your Team Leader & Squad Credentialing (Roadmap)!	9:15a L Coaches' & Captain's Goal Setting	9:00a L Senior Social	9:00a Team Time w/ Team Leader
1:30p S Safety Awareness & Stunt Qualification w/ Team Leader	9:30a A Stunt & Troubleshooting Class #2	9:15a C/E Sideline & Cheer Evaluations	9:30a E Camp Routine Championship
1:45p S Spotting Seminar	10:45a C Band Chant Setup / Review & Squad Credentialing	9:45a A Stunt & Troubleshooting Class #3	10:15a C/E Spirit Championship (Band Chant, Sideline, Cheer)
2:00p C/E Motion & Spirit Prop Workshop, Game Day Class: Sidelines / Camp Dance & Coaches' Meeting #1	11:30a Lunch	10:45a R FNL Frenzy w/ Game Day Jams! & Optional Coaches' Roundtable	11:00a E Squad Credentialing Presentation & Material Showcase -
3:00p A Stunt & Troubleshooting Class #1	1:15p L/S Captain's Leadership Training & Coaches' Stunt Workshop #1	11:30a Lunch	11:15a Senior Recognition Ceremony
4:00p C Group A: Sideline Private Coaching	1:30p C Group A: Cheer Private Coaching	1:15p S Coaches' Stunt Workshop #2 & All-American Set Up	11:30a B Final Awards & Pin it Forward
A Group B: Motion Technique Class & Squad Credentialing	A/L Group B: Stretching, Flexibility / Jump Class & Team UCA	1:30p C/L Group A: Spirit Practice & Squad Leadership Training	Camp Information HCM: HI: Location: Dining: Camp Store:
4:30p Switch Groups	2:30p Switch Groups	A Group B: Custom Skills 1:1 Private Coaching -	
5:00p Dinner	3:30p Electives*	2:15p Switch Groups	
6:45p A Pyramid Class #1	4:15p A Jump Off	3:00p L Group A: Team Unity / Team UCA & Squad Credentialing	
7:30p C Game Day Class: Cheers	4:30p Team Leader Meetings & Daily Awards	E Group B: Camp Routine Private Coaching	
8:15p L Team UCA	EVENING OFF!	3:45p Switch Groups	
8:30p Team Leader Meetings & Daily Awards		4:30p B All-American Tryouts	
New Coaches' Q/A		5:00p Dinner	
Electives* - Intermediate Division Stunts - - Basket Toss Class - Open Workshop - Timeout or Hip Hop Dance - Additional Material		6:45p Team Time w/ Team Leader	
		7:15p E Camp Routine Evaluations	
		7:45p B St. Jude	
		8:00p R Spirit Night!	
		8:30p B Daily Awards & Pin it Forward	

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-7</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Approval of Requests for Staff Travel</u>	
Submitted By: <u>Teressa Austin/Monique Mata</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/ Monique Mata</u>	

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District**Request To Travel****Recommend approval of the following travel requests:****April 28, 2026**

Name	School / Dept	Request for Travel / What	Travel to:	Dates
Hamilton, Brianna	District/Board Member	ASBA Conference	Flagstaff, AZ	06/03/26 - 06/06/26
Amarillas, Rosa	Laguna/Teacher	Targeted Teaching ELD	Phoenix, AZ	07/16/26 - 07/17/26
Herrera, Marta	Laguna/Teacher	Targeted Teaching ELD	Phoenix, AZ	07/16/26 - 07/17/26
Van Derlaske, Danielle	Davis/Teacher	Targeted Teaching ELD	Phoenix, AZ	07/13/26 - 07/14/26
Noriega, Lorena	Davis/Teacher	Targeted Teaching ELD	Phoenix, AZ	07/13/26 - 07/14/26
Caramella, Jessica	EMELC/Teacher	Teacher Leadership Conference	Fort McDowell, AZ	06/14/26 - 06/16/26
Finchum, Tabetha	District/Ed. Services	AZ K-12 Leadership Collaboration on Data & Enrollment Strategy	Phoenix, AZ	5/8/2026

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-8</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Approval of District Personnel Actions</u>	
Submitted By: <u>Stacie Stuart/KaraLynn Miller</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/Dr. Tamara McAllister</u>	

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____	☒ See Additional Information Attached			
Recommended Action:				
☒ Approve	☐ Disapprove	☐ Table	☐ No Action Required	
Division Head: <u>Tamara McAllister</u>	Superintendent: <u>Kevin Stoltzfus</u>			
Board Action: M: _____	S: _____	A: _____	N: _____	C: _____

Flowing Wells School District
Personnel Action Summary
Certified Staff
April 28, 2026

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Jule	Davis	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 2.0 hrs	N/A	4/1/2026	
Abeytia, Jule	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 4.0 hrs/day	N/A	2025-2026	SKILLS Coordinator Substitute
Amezquita, Dania	FWHS	Facilitation of Full-Day CPI Certification Training	\$250.00	N/A	N/A	4/27/2026	
Anderson, Danielle	SPHS	Transfer from Special Education Teaching Assistant I to Edgenuity Teacher	26/27 Contract Rate	1.0 FTE	209	2026-2027	
Antista, Tracey	Douglas	Leadership Meeting	\$20.00/hr	NTE 1.5 hrs	N/A	4/15/2026	
Bixler, Marcelina	Centennial	Facilitate STEAM Night	\$25.00/hr	NTE 2.0 hrs	N/A	4/9/2026	
Bley, Katrina	Douglas	Class Coverage	\$25.00/hr	2.0 hrs/day	N/A	4/14/2026, 4/15/2026, & 4/17/2026	
Capas, Kaitlyn	Hendricks	Transfer from 2nd Grade Teacher to Reading Teacher	26/27 Contract Rate	1.0 FTE	209	2026-2027	
Cass, Ashley	Richardson	Professional Development Existing 1 Day Workshop	\$250.00	N/A	N/A	4/27/2026	CPI Certification Training
Clark, Madison	FWHS	Resign - Special Education Intensive Resource Teacher	N/A	N/A	N/A	5/22/2026	
Estudillo Martinez, Itzelt	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	4/16/2026	
Fishman, Tristan	FWHS	Resign - Theatre/Stagecraft Teacher	N/A	N/A	N/A	5/8/2026	
Fraker, Melissa	Hendricks	Transfer from 5th Grade Teacher to 2nd Grade Teacher	26/27 Contract Rate	1.0 FTE	209	2026-2027	
Gaona, Daniel	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 1.0 hrs	N/A	4/10/2026	48
Gleeson, David	FWHS	Athletic Supervisor - Spring	\$2,428.00	N/A	N/A	2025-2026	
Hales, Christina	Centennial	Facilitate STEAM Night	\$25.00/hr	NTE 2.0 hrs	N/A	4/9/2026	
Herrera, Marta	Laguna	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 2.0 hrs	N/A	4/1/2026	
Howell, Jessica	Hendricks	Transfer from Reading Teacher to Principal	\$95,505.30	1.0 FTE	261	7/1/2026	
Howell, Jessica	Hendricks	Additional Compensation	\$2,750.00	N/A	N/A	2026-2027	Addendum A-A-1: Auto Allowance
Howell, Jessica	Hendricks	Additional Compensation	Up to \$3,000.00	N/A	N/A	2026-2027	Addendum AM-1: Merit Compensation
Howell, Jessica	Hendricks	Administrative Leadership Workshop, Trainings, and Duties	Hrly Rate	NTE 52 hrs	N/A	4/16/2026 - 06/30/2026	
Jankowski-Gallo, Jessica	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	4/16/2026	
Lainson, Deidre	FWJH	Professional Development Presenter/Trainor	\$30.00/hr	NTE 3.0 hrs	N/A	4/22/2026 - 5/5/2026	Lightspeed Classroom Trainings
Lieser, Sadie	Davis	Resign - Kindergarten Teacher	N/A	N/A	N/A	5/22/2026	
Lopez, Regina	Laguna	Resign - English Language Development (ELD) Teacher	N/A	N/A	N/A	5/21/2026	
Lopez, Stephanie	Douglas	Leadership Meeting	\$20.00/hr	NTE 1.5 hrs	N/A	4/15/2026	
Lozano, Samantha	Davis	Grant Funded Program Site Supervision	\$27.50/hr	NTE 4.0 hrs/day	N/A	2025-2026	SKILLS Coordinator Substitute
Manuel, Tatvia	Centennial	Resign - Special Education Resource Teacher	N/A	N/A	N/A	5/22/2026	
Medina, Monica	SPHS	Transfer from Edgenuity Teacher to Special Education Teaching Assistant I	26/27 hourly rate	7.50 hrs/day	195	8/5/2026	
Motika, Hayley	Centennial	Facilitate STEAM Night	\$25.00/hr	NTE 2.0 hrs	N/A	4/9/2026	
Oquendo, Jennifer	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	4/16/2026	
Oquendo, Kaitlyn	Laguna	ESY - Certified Instruction with Students	\$30.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 06/30/2026	
Rios, Veronica	Douglas	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 2.0 hrs	N/A	4/21/2026 - 5/1/2026	Edits to Elementary Social Studies Module

Flowing Wells School District
Personnel Action Summary
Certified Staff
April 28, 2026

Scarborough, Kiersten	Centennial	Facilitate STEAM Night	\$25.00/hr	NTE 2.0 hrs	N/A	4/9/2026	
Vasquez, Kassandra	FWHS	Resign - Dance Teacher	N/A	N/A	N/A	5/22/2026	
Verdiguel Gillet, Anna	FWHS	Flinn Training and Meetings	\$20.00/hr	NTE 10 hrs	N/A	4/15/2026 & 5/22/2026	
Voigt, Nicole	Laguna	Resign - Special Education Intensive Resource Teacher	N/A	N/A	N/A	5/22/2026	

LEGEND:
Pay: Total compensation minus Performance Pay
The Additional Comments section detail additional compensation.
NTE: Not To Exceed
BOY: Balance of Year
FTE: Full Time Equivalent
YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
(P): Prorated due to date of hire and/or less than 1.0 FTE
CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
Support Staff
 April 28, 2026

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Callista	EMELC	Additional Hours - Facilitate Spring Family Event	\$17.00/hrs	NTE 2.5 hrs	N/A	4/16/2026	
Anderson, Danielle	SPHS	Class Coverage	\$12.50/hr added to the hourly rate	6.0 hrs	N/A	4/14/2026	
Austin, Ronnie	Transportation	Retire - Automotive Lead Mechanic	N/A	N/A	N/A	9/11/2026	
Borboa, Sabrina	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	7.0 hrs	N/A	4/2/2026	
Borboa, Sabrina	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	2.5 hrs	N/A	4/9/2026	
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	7.0 hrs	N/A	4/13/2026	
Bush, Kimberly	FWJH	Class Coverage	\$12.50/hr added to the hourly rate	2.52 hrs	N/A	4/8/2026	
Cabeen, Veronica	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	1.5 hrs	N/A	4/8/2026	
Cordero, Briana	FWHS	Class Coverage	\$12.50/hr added to the hourly rate	1.0 hrs	N/A	4/10/2026	
Crest, Nikki	Centennial	Transfer from Community Schools Instructional Assistant & Instructional Assistant to Instructional Assistant	26/27 Hourly Rate	6.0 hrs/day	195	8/5/2026	No pay differential
Cruz, Juan	FWHS	Additional Hours - Light & Sound Tech for Pat Weber Ceremony	Hrly Rate	NTE 6.0 hrs	N/A	4/17/2026	
Espinoza Monroy, Christina	Community Schools	New Hire - Student Worker for Summer SKILLS	Minimum Wage	NTE 4.0 hrs/day	N/A	6/1/2026 - 6/25/2026	
Flores, Melissa	EMELC	Additional Hours - Facilitate Spring Family Event	\$17.00/hrs	NTE 2.5 hrs	N/A	4/16/2026	
Flores, Melissa	EMELC	Class Coverage	\$12.50/hr added to the hourly rate	5.0 hrs	N/A	3/17/2026, 3/21/2026, 3/29/2026, & 5/5/2026	
Ford, Kayley	Hendricks	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/21/2026	50
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	2.0 hrs	N/A	4/7/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	7.0 hrs	N/A	4/8/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	3.0 hrs	N/A	4/10/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	7.0 hrs	N/A	4/13/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	3.0 hrs	N/A	4/15/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	2.0 hrs	N/A	4/16/2026	
Greer, Santos	Transportation	Retire - Director of Transporation	N/A	N/A	N/A	6/30/2026	
Hernandez, Ashley	EMELC	Health Office Coverage	\$8.00/hr added to the hourly rate	6.0 hrs	N/A	4/14/2026	
Hernandez, Kelly	Laguna	Resign - English Language Learner (ELL) Instructional Assistant	N/A	N/A	N/A	5/8/2026	
Hume-Mathern, Ryan	Laguna	ESY - Classified Instruction with Students	\$17.00/hrs	NTE 18 hrs/week	N/A	06/01/2026 - 06/30/2026	
Jones, Kristin	Richardson	Class Coverage	\$12.50/hr added to the hourly rate	2.5 hrs	N/A	4/21/2026	
Leon Pesqueira, Jennifer	Community Schools	Additional Hours - Davis Summer YES Program Supervisor	Hrly Rate	NTE 3.0 hrs/day	N/A	05/26/2026 - 08/4/2026	
Lugo Araujo, Rocio	Laguna	ESY - Classified Instruction with Students	\$17.00/hrs	NTE 18 hrs/week	N/A	06/01/2026 - 06/30/2026	
Marciat Morales, Brenda	Laguna	ESY - Classified Instruction with Students	\$17.00/hrs	NTE 18 hrs/week	N/A	06/01/2026 - 06/30/2026	
Martinez, Olivia	EMELC	Additional Hours - Facilitate Spring Family Event	\$17.00/hrs	NTE 1.5 hrs	N/A	4/16/2026	
Miranda, Natalia	Douglas	Transfer from Permanent Substitute at Davis to Instructional Assistant at Douglas	26/27 Hourly Rate	7.25/hrs day	195	8/5/2026	
Mostella, Destiny	EMELC	Transfer from Early Childhood Special Education Teaching Assistant to Classified Support Substitute	Substitute Rate	As Needed	N/A	5/21/2026	
Nielsen, Laura	FWJH	Resign - Special Education Teaching Assistant I	N/A	N/A	N/A	4/13/2026	
Orelup, Charles	SPHS	Class Coverage	\$12.50/hr added to the hourly rate	6.0 hrs	N/A	4/13/2026	

Orelup, Charles	SPHS	Class Coverage	\$12.50/hr added to the hourly rate	6.0 hrs	N/A	4/16/2026	
Placko, Stephenie	Community Schools	Additional Hours - Davis Summer YES Program Supervisor	Hrly Rate	NTE 3.0 hrs/day	N/A	05/26/2026 - 08/4/2026	
Rappeport, Michael	Community Schools	Additional Hours - Davis Summer YES Program Supervisor	Hrly Rate	NTE 3.0 hrs/day	N/A	05/26/2026 - 08/4/2026	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	1.5 hrs	N/A	4/9/2026	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	7.0 hrs	N/A	4/15/2026	
Sweepe, Elizabeth	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	2.5 hrs	N/A	4/10/2026	
Sweepe, Elizabeth	Hendricks	Class Coverage	\$12.50/hr added to the hourly rate	1.0 hrs	N/A	4/14/2026	
Towns, Kevica	FWHS	Class Coverage	\$12.50/hr added to the hourly rate	1.0 hrs	N/A	4/14/2026	
Trudeau, Edward	FWHS	Retire- Math Instructional Assistant	N/A	N/A	N/A	5/21/2026	
Valenzuela, Ana	FWHS	Additional Hours - Light & Sound Tech for Pat Weber Ceremony	Hrly Rate	NTE 6.0 hrs	N/A	4/17/2026	
Worcester, Twyla	Community Schools	Additional Hours - Davis Summer YES Program Supervisor	Hrly Rate	NTE 3.0 hrs/day	N/A	05/26/2026 - 08/4/2026	
Zacarias De Camacho, Hilda	FWHS	Additional Hours - Custodial Duties for Pat Weber Ceremony	Hrly Rate	NTE 4.0 hrs	N/A	4/17/2026	
Zapien, Blanca	FWHS	Additional Hours - Assist with Athletic Physicals	\$17.00/hrs	NTE 4.0 hrs	N/A	4/21/2026	

LEGEND:
Pay: Total compensation minus Performance Pay
The Additional Comments section detail additional compensation.
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BOY: Balance of Year
FTE: Full Time Equivalent
YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
(P): Prorated due to date of hire and/or less than 1.0 FTE
CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Professional Development

April 28, 2026

Name	Location	Workshop	Pay	Hrs	Date
Abeytia, Jule	Davis	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/5/2026
Boeck, Jessica	Laguna	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/6/2026
Cooke, Kristen	Richardson	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Davila, Alexia	Centennial	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Estolano, Andrea	Hendricks	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Foulk, Brianna	Hendricks	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Fraker, Melissa	Hendricks	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Henningson, Marcia	Laguna	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Lovio, Jesus	Davis	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Macias, Oziris	Douglas	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Martin, Keith	Davis	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Romero, Melissa	Davis	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Skie, Taylor	Laguna	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Whelan, Tara	Centennial	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
White, Emily	Richardson	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Wilson, Amanda	Douglas	V3 Into Reading 5th Grade	Contract Day	6.0 hrs	5/6/2026
Bostic, Tracy	Centennial	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/7/2026
Campa, Elizabeth	Hendricks	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/8/2026
Cline, Samantha	Douglas	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/9/2026
Fellenzer, Allison	Richardson	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/10/2026
Fink, Jillian	Centennial	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/11/2026
Murray, Caitlin	Laguna	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/12/2026
Pepe, Michael	Richardson	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/13/2026
Segroves, Susanne	Hendricks	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/14/2026
Stephens, Lydia	Douglas	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/15/2026

Flowing Wells School District
Personnel Action Summary
Professional Development
April 28, 2026

Strickland, Kelsi	Hendricks	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/16/2026
Switalski, Ashley	Douglas	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/17/2026
Van Derlaske, Danielle	Davis	V3 Into Reading 3rd Grade	Contract Day	6.0 hrs	5/18/2026

LEGEND:
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The Additional Comments section detail additional compensation.
NTE: Not To Exceed
BOY: Balance of Year
FTE: Full Time Equivalent
YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
(P): Prorated due to date of hire and/or less than 1.0 FTE
CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff Renewal 26/27

April 28, 2026

Name	Location	Rehire Into Position:	Pay	Hours per day	ContractDays	EffectiveDate	Additional Comments
Aamodt, Andrea	Richardson Elementary	Elementary Library Technician	Hrly Rate	6.00	207	2026-2027	
Abeytia, Callista	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	196	2026-2027	
Abrams, Kori	Davis Elementary	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	7.50	215	2026-2027	
Abril, Gina	Davis Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Acosta, Azucena	Maintenance Department	Custodial Manager - Junior High School	Hrly Rate	8.00	261	2026-2027	
Acosta, Azucena	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Acosta, Evelyn	Maintenance Department	Custodial Manager - Junior High School	Hrly Rate	8.00	261	2026-2027	
Acosta, Evelyn	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Acosta Tapia, Amelia	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Acosta Tapia, Amelia	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Agraan, Phyllis	Hendricks Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Aguirre, Cesar	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Aguirre, Cesar	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Akins, Joel	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Alden, Paula	District	Administrative Assistant to Superintendent and Governing Board	Hrly Rate	8.00	261	2026-2027	
Alvarez Munoz, Isabel	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Alvarez Munoz, Isabel	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Andrade, Amalia	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	5.00	193	2026-2027	
Andrade, Amalia	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Angeles, Ana	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2026-2027	
Angeles, Ana	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Antista, Andrew	Flowing Wells High School	Math Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Arvayo-Rios, Yessenia	Davis Elementary	Reading Instructional Assistant	Hrly Rate	5.00	195	2026-2027	
Austin, Ronnie	Transportation	Automotive Lead Mechanic	Hrly Rate	8.00	261	2026-2027	
Austin, Ronnie	Transportation	Additional Compensation	\$ 450.00	N/A	N/A	2026-2027	Addendum TA-1
Austin, Ronnie	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Austin, Teresa	Business Services	Operations Specialist (Business Office)	Hrly Rate	8.00	261	2026-2027	
Autenreith, Todd	Davis Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	
Aviles, Kathy	Technology	Operations Specialist (Technology)	Hrly Rate	8.00	261	2026-2027	
Bailey, Jessica	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	196	2026-2027	
Ballesteros, Sheyla	Flowing Wells High School	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Bejarano, Marissa	Laguna Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Bittner, Orion	Technology	IT Systems Specialist	Hrly Rate	8.00	261	2026-2027	
Blackburn, Robert	Maintenance Department	Electrical Technician	Hrly Rate	8.00	261	2026-2027	
Blackburn, Robert	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Blair, Evan	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Blissett, Erika	Douglas Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Borboa, Sabrina	Hendricks Elementary	Instructional Assistant	Hrly Rate	6.25	195	2026-2027	
Borst, Sheila	Community Schools	Community Schools Operations Specialist	Hrly Rate	8.00	261	2026-2027	
Bratka, Twila	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Bravin, Dylan	Flowing Wells Junior High	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2026-2027	
Brindley, Susan	Flowing Wells Junior High	Instructional Media Center (IMC) Assistant (High School and Junior High)	Hrly Rate	7.00	215	2026-2027	
Brown, Deilyn	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Bush, Kimberly	Flowing Wells Junior High	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Cabanas, Marisela	Centennial Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Cabeen, Veronica	Hendricks Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	

Flowing Wells School District
Personnel Action Summary

Support Staff Renewal 26/27

April 28, 2026

Caiz, Emilio	Transportation	District Van Driver	Hrly Rate	6.00	193	2026-2027	
Caiz, Emilio	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Caldera, Louis	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Caldera, Louis	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Camacho, Javier	Maintenance Department	HVAC Electrical Preventative Maintenance Technician	Hrly Rate	8.00	261	2026-2027	
Camacho, Javier	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Camacho, Oscar	Transportation	Automotive Maintenance Assistant / School Bus Driver	Hrly Rate	8.00	261	2026-2027	
Camacho, Oscar	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Campos Meneses, Manuel	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Campos Meneses, Manuel	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Cardenas, Ashley	Flowing Wells High School	Attendance Office Clerk (12 Month)	Hrly Rate	8.00	261	2026-2027	
Carrillo, Nadia	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Cashmere, Holly	Flowing Wells Junior High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Castellanos, Wendy	Flowing Wells Junior High	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Castillo, Stephanie	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Castro Bermudez, Mirna	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Castro Bermudez, Mirna	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Clark, Angela	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	196	2026-2027	
Clark, Phyllis	Flowing Wells Junior High	Parent Involvement Coordinator	Hrly Rate	6.00	195	2026-2027	
Contreras Nubes, Camila	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	196	2026-2027	
Cooley, Denise	Laguna Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2026-2027	
Cordero, Briana	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Coulter, Kayla	Flowing Wells High School	Computer Technician - CTE	Hrly Rate	8.00	261	2026-2027	
Coulter, Kayla	HS	Additional Compensation	\$ 1,650.00	N/A	N/A	2026-2027	Addendum A-CT-1
Coulter, Kayla	HS	Additional Compensation	\$ 500.00	N/A	N/A	2026-2027	Addendum CP-2
Counts, Torriena	Special Education/Pupil Serv	Operations Specialist (Exceptional Student Services)	Hrly Rate	8.00	261	2026-2027	
Courtney, Matthew	Flowing Wells High School	Computer Technician	Hrly Rate	8.00	261	2026-2027	
Courtney, Matthew	HS	Additional Compensation	\$ 16.00	N/A	N/A	2026-2027	Addendum A-CT-1
Courtney, Matthew	HS	Additional Compensation	\$ 500.00	N/A	N/A	2026-2027	Addendum CP-2
Courtney, Patricia	Flowing Wells Junior High	Computer Technician	Hrly Rate	8.00	261	2026-2027	
Courtney, Patricia	JH	Additional Compensation	\$ 1,650.00	N/A	N/A	2026-2027	Addendum A-CT-1
Courtney, Patricia	JH	Additional Compensation	\$ 500.00	N/A	N/A	2026-2027	Addendum CP-2
Crest, Nikki	Centennial Elementary	Transfer from Community Schools Instructional Assistant/Instructional Assistant to Instructional Assistant	Hrly Rate	3.50	261	2026-2027	
Cruz, Juan	Flowing Wells High School	Auditorium Lighting and Sound Technician	Hrly Rate	8.00	261	2026-2027	
D'Arpino, Dominic	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	3.20	196	2026-2027	
Davis, Vanessa	Flowing Wells Junior High	Program Assistant - Specialized Programs	Hrly Rate	7.00	195	2026-2027	
Delgado, Tiffany	Richardson Elementary	Instructional Assistant / Crossing Guard	Hrly Rate	5.50	195	2026-2027	
Desgagne, Martina	Hendricks Elementary	Instructional Assistant	Hrly Rate	5.00	195	2026-2027	
Diaz, Paula	Maintenance Department	Operations Specialist (Maintenance)	Hrly Rate	8.00	261	2026-2027	
Dorame, Josie	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Dorame, Josie	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Downing, Kasey	Douglas Elementary	Elementary Library Technician	Hrly Rate	6.50	207	2026-2027	
Dunn, Amy	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.00	261	2026-2027	
Echanove, Tracey	Flowing Wells Junior High	Recourse Supervisor	Hrly Rate	8.00	193	2026-2027	
Elsdon, Troy	Maintenance Department	Painting Technician	Hrly Rate	8.00	261	2026-2027	
Elsdon, Troy	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2

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Emery, Alyssa	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Equihua Avendano, Valente	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Equihua Avendano, Valente	Maintenance Department	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Espino, Mario	Transportation	Automotive Mechanic	Hrly Rate	8.00	261	2026-2027	
Espino, Mario	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Espino, Mario	Transportation	Additional Compensation	\$ 450.00	N/A	N/A	2026-2027	Addendum TA-1
Estevane, Selva	Centennial Elementary	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Estrada, Yadira	Flowing Wells High School	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2026-2027	
Exiga, Lydia	Davis Elementary	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2026-2027	
Fernandez, Mary	Davis Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2026-2027	
Fimbres, Melinda	Transportation	Transportation	Hrly Rate	6.00	261	2026-2027	
Fitzgerald, Amy	Community Schools	Community Schools Site Supervisor	Hrly Rate	6.00	261	2026-2027	
Flores, Ian	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Flores, Ian	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Flores, Melissa	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	4.00	196	2026-2027	
Flores, Ricardo	Maintenance Department	Welding Technician	Hrly Rate	8.00	261	2026-2027	
Flores, Ricardo	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Forgach, Patricia	Business Services	Accounts Payable Associate	Hrly Rate	8.00	261	2026-2027	
Fyffe, Madeline	Douglas Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2026-2027	
Gallardo, Marcus	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Gallardo, Marcus	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Galligan, Maricela	Flowing Wells Junior High	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Garcia, Lizbeth	Flowing Wells Junior High	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Garcia Fraijo, Jose Francisco	Maintenance Department	Groundskeeper/Custodial Manager Assistant	Hrly Rate	8.00	261	2026-2027	
Garcia Fraijo, Jose Francisco	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Gastelum Castillo, Claudia	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Gastelum Castillo, Claudia	Maintenance Department	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
German Vega, Martha	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
German Vega, Martha	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Gilmore, April	Flowing Wells Junior High	Transfer from Special Education Teaching Assistant II to Special Education Teaching Assistant I	Hrly Rate	7.50	196	2026-2027	Differential decrease of \$0.28/hr
Gonzales, Ramon	Maintenance Department	Grounds Foreman	Hrly Rate	8.00	261	2026-2027	
Gonzales, Ramon	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Gonzalez, Ana	Special Education/Pupil Serv	Bilingual Support Assistant	Hrly Rate	4.00	195	2026-2027	
Gonzalez, Manuel	Maintenance Department	Facility Maintenance Technician Agriscience for JTED	Hrly Rate	8.00	261	2026-2027	
Gonzalez, Manuel	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Gonzalez, Santa	Richardson Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Gonzalez, Stephanie	Early Childhood Center	Health Office Assistant	Hrly Rate	8.00	207	2026-2027	
Gonzalez-Coronado, Naidelyn	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	7.40	195	2026-2027	
Granados, Maria	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Granados, Maria	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Granados Lopez, Edwuin	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Granados Lopez, Edwuin	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Graves, Olivia	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Gray, Deanne	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	6.00	196	2026-2027	
Guerrero, Genesis	Early Childhood Center	Operations Specialist (Early Learning Programs)	Hrly Rate	8.00	261	2026-2027	
Gurnett, Casey	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	

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Gurnett, Casey	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Gusk, Karen	Business Services	Accounts Payable (Student Accounts)/Purchasing Associate	Hrly Rate	8.00	261	2026-2027	
Gutierrez Maicomea, Myrna	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Gutierrez Maicomea, Myrna	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Haros, Francisca	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Haros, Francisca	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Harris, Paul	Richardson Elementary	Crossing Guard	Hrly Rate	1.00	193	2026-2027	
Harris, Paul	Richardson	Additional Compensation	\$ 100.00	N/A	N/A	2026-2027	Addendum CP-1
Harrison, Lilyan	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Harrison, Lilyan	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Heder, John	Flowing Wells Junior High	Special Education Teaching Assistant II	Hrly Rate	7.50	195	2026-2027	
Hejl, Shannon	Sentinel Peak High School	Operations Specialist (Sentinel Peak and Digital Campus)	Hrly Rate	8.00	261	2026-2027	
Hernandez, Ashley	Early Childhood Center	Operations Specialist (Early Learning Programs)	Hrly Rate	8.00	261	2026-2027	
Hernandez, Eva	Early Childhood Center	Special Education Teaching Assistant II	Hrly Rate	5.60	196	2026-2027	
Hillman, Tina	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Hinton, Melanie	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Hinton, Olivia	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Holder, Tanya	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Hume-Mathern, Ryan	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Huss, Cecilia	Douglas Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Imes, Deborah	Douglas Elementary	Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Ixcot, Loida	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Ixcot, Loida	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Janis, Kevin	Maintenance Department	Utility Maintenance Technician Assistant	Hrly Rate	8.00	261	2026-2027	
Janis, Kevin	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Jimenez, Narcedalia	Flowing Wells Junior High	English Language Learner (ELL) Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Jimenez-Garcia, Carmen	Flowing Wells Junior High	Family Resource Center Assistant	Hrly Rate	4.00	196	2026-2027	
Joncas, Pamela	Warehouse	Mail Courier / Warehouse Clerk	Hrly Rate	7.00	261	2026-2027	
Jones, Darlene	Hendricks Elementary	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2026-2027	
Jones, Kristin	Richardson Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	
Jones, Ronnie	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Jones, Ronnie	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Joyner, Holli	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Juarez, Sophia	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Kane, Cheryle	Flowing Wells High School	Operations Specialist (Career and Technical Education)	Hrly Rate	8.00	261	2026-2027	
Kehoe, Rosa	Flowing Wells High School	Administrative Assistant to High School Principal	Hrly Rate	8.00	261	2026-2027	
Kellogg, Brianna	Centennial Elementary	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2026-2027	
Kellum, Hayley	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Kilmer, Bianca	Centennial Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	
King, Brenda	Davis Elementary	Instructional Assistant	Hrly Rate	3.00	195	2026-2027	
Kishbaugh, Rosalva	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	6.40	196	2026-2027	
Kisner, Kevin	Maintenance Department	Plumbing Technician Assistant	Hrly Rate	8.00	261	2026-2027	
Kisner, Kevin	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Knickerbocker, Michael	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Knickerbocker, Michael	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1

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Knight, Karina	Richardson Elementary	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2026-2027	
Koch, Sherry	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Land, Kelli	Special Education/Pupil Serv	Administrative Assistant to Director of Exceptional Student Services	Hrly Rate	8.00	261	2026-2027	
Lash, Linda	Flowing Wells Junior High	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Lavayen, Carlos	Douglas Elementary	English Language Learner (ELL) Instructional Assistant	Hrly Rate	7.00	195	2026-2027	
Leanos Heredia, Maria	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Leanos Heredia, Maria	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Ledesma, Ariana	Douglas Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Ledesma, Maria	Flowing Wells High School	Registrar (High School)	Hrly Rate	8.00	261	2026-2027	
Lehman, Katelynn	Laguna Elementary	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2026-2027	
Leistman, Christopher	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Leistman, Christopher	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Leon, Elizabeth	Flowing Wells Junior High	Registrar (Junior High School)	Hrly Rate	8.00	261	2026-2027	
Leon Pesqueira, Jennifer	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.00	261	2026-2027	
Logsdon, Johanna	Hendricks Elementary	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Loney Kelly, Terri-Anne	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Long, Karen	Flowing Wells High School	Administrative Assistant to Guidance Services	Hrly Rate	8.00	209	2026-2027	
Lopez, Carmen	Maintenance Department	Custodial Manager - High School/District	Hrly Rate	8.00	261	2026-2027	
Lopez, Carmen	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Lopez, Judith	Centennial Elementary	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2026-2027	
Lopez, Stephanie	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	6.40	196	2026-2027	
Lopez, Zoe	Flowing Wells High School	English Language Learner (ELL) Instructional Assistant	Hrly Rate	7.50	195	2026-2027	
Lovio, Deborah	Richardson Elementary	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2026-2027	
Lujan, Fernanda	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Luna De Chavez, Irma	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Luna De Chavez, Irma	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Luna De Flores, Nancy	Hendricks Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Luna Molina, Arturo	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Luna Molina, Arturo	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Macmeans, Maria	Centennial Elementary	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Madrid-Sharff, Danielle	Flowing Wells High School	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2026-2027	
Magallanes, Rosalinda	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Magallanes, Rosalinda	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Maker, Amber	Flowing Wells High School	Program Assistant - Specialized Programs	Hrly Rate	8.00	195	2026-2027	
Makower, Kurt	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Makower, Kurt	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Marcial Morales, Brenda	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Marcott, Holly	Flowing Wells High School	Program Assistant - Specialized Programs (CTE)	Hrly Rate	7.50	195	2026-2027	
Martell, Margaret	Centennial Elementary	Elementary Library Technician	Hrly Rate	6.00	207	2026-2027	
Martinez, Carissa	Davis Elementary	Special Education Teaching Assistant I	Hrly Rate	6.00	195	2026-2027	
Martinez, Isabella	Laguna Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Martinez, Juan	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Martinez, Juan	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Martinez, Maria	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Martinez, Maria	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Martinez, Olivia	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	195	2026-2027	
Martinez, Tiffany	Laguna Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	

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Martinez, Yasmine	Richardson Elementary	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	7.50	215	2026-2027	
Martinez Galvez, Araceli	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Martinez Galvez, Araceli	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Mathern, Tyler	Laguna Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Mc Intyre, Lawrence	Maintenance Department	Carpentry / Cabinetmaker Technician	Hrly Rate	8.00	261	2026-2027	
Mc Intyre, Lawrence	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
McGovern, Holly	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
McGovern, Holly	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
McGury, Tina	Douglas Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Medina, Juana	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Medina, Juana	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Mee, William	Davis Elementary	Crossing Guard	Hrly Rate	1.00	193	2026-2027	
Mee, William	Davis	Additional Compensation	\$ 100.00	N/A	N/A	2026-2027	Addendum CP-1
Mendoza, Kathi	Centennial Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Michaelson, Joanne	Laguna Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	5.50	195	2026-2027	
Miller, Karalynn	Personnel	District Substitute Coordinator	Hrly Rate	8.00	261	2026-2027	
Minkel, Andrew	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Minkel, Andrew	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Mirlocca-Carson, Robin	Flowing Wells Junior High	Administrative Assistant to Assistant Principal(s)	Hrly Rate	8.00	261	2026-2027	
Molina, Martha	Flowing Wells Junior High	Operations Specialist (Family Resource Center)	Hrly Rate	7.00	198	2026-2027	
Montano, Leticia	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Morain, Mary	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	196	2026-2027	
Morales, Maritza	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	
Murray, Mason	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Murray, Mason	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Navarro, Maria	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Navarro, Maria	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Olson, Kirsten	Laguna Elementary	Instructional Media Center (IMC) Coordinator	Hrly Rate	6.00	215	2026-2027	
Olvera, Blanca	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	7.00	196	2026-2027	
Orduno, Jose	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Orduno, Jose	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Ortiz, Veronica	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Ortiz, Veronica	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Oswald, Jennifer	Davis Elementary	Elementary Library Technician	Hrly Rate	6.00	207	2026-2027	
Pacheco, Erica	Business Services	Payroll Services Associate	Hrly Rate	8.00	261	2026-2027	
Palacios-Cadena, Miriam	Davis Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Parag, Desiree	Business Services	Payroll Services Associate	Hrly Rate	8.00	261	2026-2027	
Parga, Jose	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2026-2027	
Parga, Jose	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Parks, Tara	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Parks, Tara	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Parra, Graecina	Flowing Wells High School	Special Education Early Childhood Teaching Assistant	Hrly Rate	8.00	209	2026-2027	
Paso, Marlo	Flowing Wells High School	Special Education Teaching Assistant I	Hrly Rate	7.50	195	2026-2027	
Pavlopoulos, Nancy	Hendricks Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2026-2027	
Pelayo Bazan, Zoila	Flowing Wells High School	Special Education Teaching Assistant II	Hrly Rate	7.50	196	2026-2027	

Flowing Wells School District
Personnel Action Summary

Support Staff Renewal 26/27

April 28, 2026

Pena, Isabell	Davis Elementary	English Language Learner (ELL) Instructional Assistant / Instructional Assistant	Hrly Rate	7.50	195	2026-2027	
Peralta, Ines-Marie	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Peralta, Ines-Marie	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Perez, Salvador	Maintenance Department	Groundskeeper (District)	Hrly Rate	8.00	261	2026-2027	
Perez, Salvador	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Pettijohn, Kayla	Early Childhood Center	Special Education Early Childhood Teaching Assistant	Hrly Rate	5.60	196	2026-2027	
Placko, Stephenie	Community Schools	Community Schools Site Supervisor	Hrly Rate	4.50	261	2026-2027	
Plasencia, Debbie	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Plasencia, Debbie	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Quiroz, Roman	Maintenance Department	Custodial Supervisor - Night / Custodial Supply Warehouseman	Hrly Rate	8.00	261	2026-2027	
Quiroz, Roman	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Ramirez, Brittany	Douglas Elementary	Administrative Assistant to Elementary School Principal	Hrly Rate	8.00	224	2026-2027	
Ramirez, Teresa	Transportation	Transportation Training and Safety Coordinator	Hrly Rate	8.00	261	2026-2027	
Ramirez, Teresa	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Ra'Mirez, Tyrone	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Ra'Mirez, Tyrone	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Rappeport, Michael	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.00	261	2026-2027	
Rath, Ashly	Hendricks Elementary	Elementary Library Technician	Hrly Rate	6.00	207	2026-2027	
Rickert, Kimberly	Flowing Wells High School	Instructional Media Center (IMC) Assistant (High School and Junior High)	Hrly Rate	7.00	215	2026-2027	
Rios Melgarejo, Selvia	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Rios Melgarejo, Selvia	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Rios Torres, Anayely	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Rios Torres, Anayely	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Rivera, Luis	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Rivera, Luis	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Rivera Vargas, Evelyn	Transportation	School Bus Driver	Hrly Rate	8.00	193	2026-2027	
Rivera Vargas, Evelyn	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Rock, Tori	Hendricks Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Rodriguez, Guillermo	Maintenance Department	Groundskeeper Sports Turf (High School)	Hrly Rate	8.00	261	2026-2027	
Rodriguez, Guillermo	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Rodriguez, Ramon	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Rodriguez, Ramon	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Rubio, Danielle	Personnel	Administrative Assistant to Assistant Superintendent (Human Resources)	Hrly Rate	7.00	261	2026-2027	
Rubio, Olga	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Rubio, Olga	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Ruiz, Isabel	Richardson Elementary	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Ruiz, Luz	Food Service	Food Services Application Specialist	Hrly Rate	8.00	261	2026-2027	
Salazar Rubio, Marycarmen	Davis Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.50	195	2026-2027	
Sanchez, Henry	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Sanchez, Henry	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Sanchez, Maria	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Sanchez, Maria	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Sanchez, Paul	Maintenance Department	Locksmith Technician	Hrly Rate	8.00	261	2026-2027	
Sanchez, Paul	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Scardaville, Anthony	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Scardaville, Anthony	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1

Flowing Wells School District
Personnel Action Summary
Support Staff Renewal 26/27
April 28, 2026

Schnelle, Linda	Centennial Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	195	2026-2027	
Simon, Zmon	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Simon, Zmon	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Singer, Caitlin	Centennial Elementary	Transfer from Reading Instructional Assistant at Davis to Reading Instructional Assistant at Centennial	Hrly Rate	6.00	195	2026-2027	No pay differential
Smith, Oliver	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Smith, Oliver	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Smith, Robert	Maintenance Department	Inventory Control/Parts Runner	Hrly Rate	8.00	261	2026-2027	
Smith, Robert	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Sotelo, Renee	Douglas Elementary	Special Education Teaching Assistant I	Hrly Rate	6.50	196	2026-2027	
Soto Noriega, Reyna	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Soto Noriega, Reyna	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Stewart, Lisa	Special Education/Pupil Serv	Medicaid in Public Schools (MIPS) Coordinator	Hrly Rate	8.00	215	2026-2027	
Stewart, Sabrina	Richardson Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Stiltner, Debora	Flowing Wells Junior High	Administrative Assistant to Junior High School Principal	Hrly Rate	8.00	261	2026-2027	
Sullivan, Melissa	Maintenance Department	Custodial Manager - Elementary School	Hrly Rate	8.00	261	2026-2027	
Sullivan, Melissa	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Sweepe, Elizabeth	Hendricks Elementary	Instructional Media Center (IMC) Coordinator / Instructional Assistant	Hrly Rate	6.00	215	2026-2027	
Tankersley, Kimberly	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Tankersley, Kimberly	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Tapia, Sergio	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Tapia, Sergio	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Tellez, Lydia	District Wide	Services)	Hrly Rate	8.00	261	2026-2027	
Terrones, James	Douglas Elementary	Transfer from Reading Instructional Assistant at Davis to Instructional Media Center (IMC) Coordinator/ Instructional Assistant at Douglas	Hrly Rate	7.75	215	2026-2027	Differential increase of \$0.08/hr
Thompson, Desiray	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	5.50	261	2026-2027	
Tipton, Joey	Transportation	School Bus Driver	Hrly Rate	8.00	193	2026-2027	
Tipton, Joey	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Tomaine, Melody	Douglas Elementary	Special Education Teaching Assistant II	Hrly Rate	6.00	196	2026-2027	
Torregrosa, Dennis	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Torregrosa, Dennis	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Torres Estrada, Scarlett	Community Schools	Community Schools Instructional Assistant I	Hrly Rate	4.50	261	2026-2027	
Towns, Kevica	Flowing Wells High School	Community Schools Instructional Assistant I	Hrly Rate	7.50	195	2026-2027	
Travers, Christine	Laguna Elementary	Attendance Office Clerk (10 Month)	Hrly Rate	8.00	209	2026-2027	
Trudeau, Alexandra	Laguna Elementary	Special Education Teaching Assistant II	Hrly Rate	6.50	196	2026-2027	
Trueblood, Ashley	Flowing Wells High School	Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator	Hrly Rate	8.00	261	2026-2027	
Tucker, Charles	Sentinel Peak High School	Program Assistant - Specialized Programs	Hrly Rate	7.00	195	2026-2027	
Usher, Maria	Douglas Elementary	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Valadez, Jakelin	Douglas Elementary	Reading Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Valencia, Maria	Laguna Elementary	Health Office Assistant	Hrly Rate	7.50	207	2026-2027	
Valenzuela, Ana	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Valenzuela, Ana	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Valles, Nadine	Laguna Elementary	Elementary Library Technician / Instructional Assistant	Hrly Rate	7.00	207	2026-2027	
Vaughan, Luke	Maintenance Department	HVAC - Senior Electrical Technician	Hrly Rate	8.00	261	2026-2027	
Villalobos, Alissa	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Villalobos, Alissa	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1

Flowing Wells School District
Personnel Action Summary
Support Staff Renewal 26/27
April 28, 2026

Villandry, Debbie	Community Schools	Community Schools Site Supervisor	Hrly Rate	6.00	261	2026-2027	
Walker, Nicholas	Flowing Wells Junior High	Secondary Library Technician	Hrly Rate	8.00	215	2026-2027	
Warner, Amelia	Flowing Wells Junior High	Special Education Teaching Assistant I	Hrly Rate	7.50	196	2026-2027	
Weakley, Stacey	Database	Database Technician	Hrly Rate	8.00	261	2026-2027	
Weakley, Stacey	Database	Additional Compensation	\$ 1,650.00	N/A	N/A	2026-2027	Addendum A-CT-1
Weaver, Alvis	Flowing Wells High School	Athletic Equipment Manager	Hrly Rate	8.00	261	2026-2027	
Welborn, Alicia	Douglas Elementary	Computer Lab Technician and STEAM Instructional Assistant	Hrly Rate	6.50	198	2026-2027	
West, Jennifer	Laguna Elementary	Reading Instructional Assistant / Instructional Assistant	Hrly Rate	6.00	195	2026-2027	
Williams, Mecayla	Transportation	School Bus Monitor (Special Needs)	Hrly Rate	6.00	193	2026-2027	
Williams, Mecayla	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Worcester, Twyla	Community Schools	Community Schools Site Supervisor	Hrly Rate	4.50	261	2026-2027	
Xicotencatl, Uncas Arturo	Transportation	School Bus Driver	Hrly Rate	6.00	193	2026-2027	
Xicotencatl, Uncas Arturo	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Yang, Ivan	Flowing Wells High School	Music Technician	Hrly Rate	7.00	195	2026-2027	
Zabaleta, Cecilia	Transportation	Operations Specialist / Dispatcher (Transportation)	Hrly Rate	8.00	261	2026-2027	
Zabaleta, Cecilia	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Zacarias De Camacho, Hilda	Maintenance Department	Gymnasium Technician / Night Custodian	Hrly Rate	8.00	261	2026-2027	
Zapien, Blanca	Flowing Wells High School	Secondary Library Technician	Hrly Rate	8.00	215	2026-2027	
Zaragoza Alvarez, Claudia	Maintenance Department	Custodian - Night	Hrly Rate	8.00	261	2026-2027	
Zaragoza Alvarez, Claudia	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2
Zavala, Jacqueline	Flowing Wells High School	Administrative Assistant to District Athletic Director	Hrly Rate	8.00	261	2026-2027	
Zepeda, Maria	Transportation	School Bus Driver (Special Needs)	Hrly Rate	8.00	193	2026-2027	
Zepeda, Maria	Transportation	Additional Compensation	\$ 90.00	N/A	N/A	2026-2027	Addendum SA-1
Zepeda Baldovinos, Jose	Maintenance Department	Plumbing Technician	Hrly Rate	8.00	261	2026-2027	
Zepeda Baldovinos, Jose	Maintenance	Additional Compensation	\$ 200.00	N/A	N/A	2026-2027	Addendum SA-2

Flowing Wells School District
Personnel Action Summary
Substitutes
April 28, 2026

[illegible]

Flowing Wells School District
Personnel Action Summary
Volunteers
April 28, 2026

[illegible]

Flowing Wells School District
Personnel Action Summary
Long-Term Substitutes
April 28, 2026

[illegible]

Flowing Wells School District
Personnel Action Summary
Professional Development for Substitutes
April 28, 2026

[illegible]

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-9</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Approval of Asset Retirement and Disposals</u>	
Submitted By: <u>Francisca Bond/Monique Mata</u>	Date: <u>April 24, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>	

Approval is requested for the retirement and disposal of assets no longer used by the district as of April 24, 2026.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Board Agenda 04/28/26

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	CODE	PURCHASING ACCT 1	Auction Lot	Listing date
N/A	2 water Fountains		170A			Y		N/A	
N/A	Tire changer		210A			5		3992861	4/29/2026
N/A	Wheel balancer		210A			5		3992861	4/29/2026
1004470	LATITUDE E6530 / WIN 7 TITLE1 242153	J45KVY1	170A	1/2/2014	1,253.06	5	1124.100.1000.6737.170.0000.000.	3992793	4/29/2026
1004676	LATITUDE E5540 WIN 7 250254	9Z0VG12	170A	8/6/2014	1,039.31	5	6100.100.2215.6737.590.0000.000.	3992793	4/29/2026
1005077	LATITUDE 14 5000 SERIES 210-ABCM) 253689	H3MXL32	170A	4/8/2015	927.37	5	6100.100.2410.6737.170.0000.000.	3992793	4/29/2026
1005218	DELL LATITUDE 35450/5450, CTO 360459	188KV32	170A	7/21/2015	1,108.99	5	6100.100.2215.6737.590.0000.000.	3992793	4/29/2026
1005923	OPTIPLEX 3040 & DELL 22 MONITOR 372890	51Q7ZG2	150A	1/24/2017	746.37	5	1147.100.1000.6737.150.0000.000.	3992793	4/29/2026
N/A	Smart board pentray (7)					5		3992793	4/29/2026
1004629	DELL 3020 SFF NEW 2015 LEASE 250262	T2067Y12	505A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005493	DELL OPTIPLEX 3020 SM FORM 363915	6J9KGB2	140A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005504	DELL OPTIPLEX 3020 SM FORM 363915	UNKNOWN	575A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005536	DELL OPTIPLEX 3020 SM FORM 363915	HJN6GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005564	DELL OPTIPLEX 3020 SM FORM 363915	HJB9GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005565	DELL OPTIPLEX 3020 SM FORM 363915	HJ48GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005595	DELL OPTIPLEX 3020 SM FORM 363915	6JFKGB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005599	DELL OPTIPLEX 3020 SM FORM 363915	HJ68GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005608	DELL OPTIPLEX 3020 SM FORM 363915	HHV8GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005610	DELL OPTIPLEX 3020 SM FORM 363915	HHP8GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005938	OPTIPLEX 3040 & DELL 22 MONITOR 372890	52C6ZG2	120A	1/24/2017	746.37	5	1147.100.1000.6737.110.0000.000.	3992793	4/29/2026
1005312	OPTIPLEX 3020 361861	8MTDM52-JE TO 5500	110A	11/18/2015	535.79	5		3992793	4/29/2026
1005566	DELL OPTIPLEX 3020 SM FORM 363915	HHS9GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005571	DELL OPTIPLEX 3020 SM FORM 363915	UNKNOWN	575A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005590	DELL OPTIPLEX 3020 SM FORM 363915	HJN7GB2	120A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005635	DELL OPTIPLEX 3020 SM FORM 363915	HHQ6GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005644	DELL OPTIPLEX 3020 SM FORM 363915	HHM8GB2	110A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005913	OPTIPLEX 3040 & DELL 22 MONITOR 372890	28JYBH2	130A	1/24/2017	746.37	5	1147.100.1000.6737.130.0000.000.	3992793	4/29/2026
1005921	OPTIPLEX 3040 & DELL 22 MONITOR 372890	52M4ZG2	150A	1/24/2017	746.37	5	1147.100.1000.6737.150.0000.000.	3992793	4/29/2026
1006377	OPTIPLEX 3040 SFF 380313	8LJMGK2	120A	8/3/2017	677.01	5	6100.250.1000.6737.020.0000.000.	3992793	4/29/2026
1006381	OPTIPLEX 3040 SFF 380313	8LJPGK2	120A	8/3/2017	677.01	5	6100.250.1000.6737.020.0000.000.	3992793	4/29/2026
1007232	HP CHROMEBOOK 11 G5 392039	5CD8127T28	120A	11/5/2018	229.51	5	5300.100.1000.6737.120.8352.000.	3992793	4/29/2026
1004622	DELL 3020 SFF NEW 2015 LEASE 250262	T20F9Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1004738	OPTIPLEX 3020 SMALL FORM 251726	CQCTM22	020A	10/20/2014	664.86	5	1695.250.1000.6737.020.0000.000.	3992793	4/29/2026
1005507	DELL OPTIPLEX 3020 SM FORM 363915	HJN8GB2	150A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005625	DELL OPTIPLEX 3020 SM FORM 363915	HHN6GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005673	DELL OPTIPLEX 3020 SM FORM 363915	HJ9CGB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005919	OPTIPLEX 3040 & DELL 22 MONITOR 372890	28YWBH2	130A	1/24/2017	746.37	5	1147.100.1000.6737.130.0000.000.	3992793	4/29/2026
1005935	OPTIPLEX 3040 & DELL 22 MONITOR 372890	27YVBH2	140A	1/24/2017	746.37	5	1147.100.1000.6737.140.0000.000.	3992793	4/29/2026
1006375	OPTIPLEX 3040 SFF 380313	8LKPGK2	110A	8/3/2017	677.01	5	6100.250.1000.6737.020.0000.000.	3992793	4/29/2026
1006385	INSPIRON 13 7000 LAPTOPS 380312	GNNFKJ2	520A	8/3/2017	918.5	5		3992793	4/29/2026
1006507	QNAP TS-453U NAS SERVER 374466	???	575A	5/2/2017	1,169.77	5	6100.100.2580.6737.575.0000.000.	3992793	4/29/2026
1008106	DELL LATITUDE 3301 LAPTOP 300306	G1T6JT2	595A	7/11/2019	765.04	5	6100.213.2150.6737.105.0000.000.	3992793	4/29/2026
1010944	HPC CHROMEBOOK REFIRB 14 310715	5CD9422X4N	150A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3992793	4/29/2026
1010946	HPC CHROMEBOOK REFIRB 14 310715	5CD9477GR0	150A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3992793	4/29/2026
1010956	HPC CHROMEBOOK REFIRB 14 310715	5CD9439Y7T	150A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3992793	4/29/2026

1019398	DELL LATITUDE	HOW30R2	575A	4/15/2025	205	5		3992793	4/29/2026
1004635	DELL 3020 SFF NEW 2015 LEASE 250262	T20J5Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1004922	OPTIPLEX 3020 SMALL FORM FACTOR 252020	9CQDP22	170A	10/23/2014	589.9	5	5100.100.3100.6737.560.0000.000.	3992793	4/29/2026
1005433	DELL OPTIPLEX 3020 SM FORM 363915	HJQBGB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005497	DELL OPTIPLEX 3020 SM FORM 363915	HJF6GB2	140A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005521	DELL OPTIPLEX 3020 SM FORM 363915	HJ9BGB2	020A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005583	DELL OPTIPLEX 3020 SM FORM 363915	HHP6GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005583	DELL OPTIPLEX 3020 SM FORM 363915	HHP6GB2	170A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005619	DELL OPTIPLEX 3020 SM FORM 363915	HHW9GB2	575A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1003500	DELL OPTIPLEX 390 LEASE 214365	JZWNNN1	170A	6/14/2011	1,014.83	5	6250.100.5000.6832.575.0000.000.	3992793	4/29/2026
1004924	OPTIPLEX 3020 SMALL FORM FACTOR 252020	9CQCP22	170A	10/23/2014	589.9	5	5100.100.3100.6737.560.0000.000.	3992793	4/29/2026
1005419	DELL OPTIPLEX 3020 SM FORM 363915	HJ55GB2	575A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005468	DELL OPTIPLEX 3020 SM FORM 363915	GJ4HGB2	160A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005495	DELL OPTIPLEX 3020 SM FORM 363915	HJF9GB2	160A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005458	DELL OPTIPLEX 3020 SM FORM 363915	HJGCGB2	160A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1004627	DELL 3020 SFF NEW 2015 LEASE 250262	T20K9Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005710	EPSON POWERLITE 1960 PROJECTOR 370195	RKSF640170L	510A	8/8/2016	1,370.71	5	6100.100.2580.6737.575.0000.000.	3992793	4/29/2026
1005728	INSPIRON 15 7000 370532	4JTBWB2	210A	8/11/2016	725.21	5		3992793	4/29/2026
1008785	DELL XPS 15 7590 LAPTOP 303249	15B1M13	510A	2/6/2020	1,330.04	5	1120.100.2570.6737.500.0000.000.	3992793	4/29/2026
1007672	DELL OPTIPLEX 3060	BC1KHV2				5		3992793	4/29/2026
N/A	EPSON POWERLITE 1960 PROJECTOR					5		3992793	4/29/2026
N/A	EPSON POWERLITE X39 PROJECTOR					5		3992793	4/29/2026
N/A	EPSON POWERLITE X27 PROJECTOR					5		3992793	4/29/2026
N/A	CISCO 7960 (9) Phone					5		3992793	4/29/2026
N/A	CISCO 7962 Phone					5		3992793	4/29/2026
N/A	CISCO 7811 (2) Phone					5		3992793	4/29/2026
N/A	CISCO 7962 (2) Phone					5		3992793	4/29/2026
N/A	CISCO 7960 (10) Phone					5		3992793	4/29/2026
1004627	DELL 3020 SFF NEW 2015 LEASE 250262	T20K9Y12	170A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1004632	DELL 3020 SFF NEW 2015 LEASE 250262	T20L6Y12	130A	7/16/2014	753.5	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005557	DELL OPTIPLEX 3020 SM FORM 363915	HJH7GB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005582	DELL OPTIPLEX 3020 SM FORM 363915	HJJBGB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005594	DELL OPTIPLEX 3020 SM FORM 363915	HJ8CGB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005677	DELL OPTIPLEX 3020 SM FORM 363915	HHZ5GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005567	DELL OPTIPLEX 3020 SM FORM 363915	HJ7CGB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005586	DELL OPTIPLEX 3020 SM FORM 363915	HJB6GB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005588	DELL OPTIPLEX 3020 SM FORM 363915	HJLCGB2	130A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1005668	DELL OPTIPLEX 3020 SM FORM 363915	HJ87GB2	210A	5/26/2016	549.06	5	6100.100.5000.6832.575.0000.000.	3992793	4/29/2026
1008160	HP CHROMEBOOK 14A 301307	5CD9339GSZ	110A	9/10/2019	273.07	5	6100.100.1000.6737.210.0000.000.	3992793	4/29/2026
1005715	MIRAMAR 17, 7710 LAPTOPS 370386	7BQ6LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005716	MIRAMAR 17, 7710 LAPTOPS 370386	CMG7LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005718	MIRAMAR 17, 7710 LAPTOPS 370386	HKQ6LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005721	MIRAMAR 17, 7710 LAPTOPS 370386	CG87LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005724	MIRAMAR 17, 7710 LAPTOPS 370386	89N7LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005725	MIRAMAR 17, 7710 LAPTOPS 370386	79Q6LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1005712	MIRAMAR 17, 7710 LAPTOPS 370386	CPG7LC2	210A	7/18/2016	1,593.07	5	5960.270.1000.6737.210.8231.000.	3992793	4/29/2026
1007054	HP CHROMEBOOK 11 G5 N3060 384511	5CD80851BQ	500A	6/25/2018	239.38	S	5300.100.1000.6737.500.0000.000.	N/A	N/A
1007063	HP CHROMEBOOK 11 G5 N3060 384511	5CD80851FP	500A	6/25/2018	239.38	S	5300.100.1000.6737.500.0000.000.	N/A	N/A

1007214	HP CHROMEBOOK 11 G5 391705	5CD8352B8W	120A	10/10/2018	229.51	S	5300.100.1000.6737.120.8356.000.	N/A	N/A
1007215	HP CHROMEBOOK 11 G5 391705	5CD8352B8Y	120A	10/10/2018	229.51	S	5300.100.1000.6737.120.8356.000.	N/A	N/A
1007219	HP CHROMEBOOK 11 G5 391705	5CD835348F	120A	10/10/2018	229.51	S	5300.100.1000.6737.120.8356.000.	N/A	N/A
1007228	HP CHROMEBOOK 11 G5 392039	5CD8127T13	120A	11/5/2018	229.51	S	5300.100.1000.6737.120.8352.000.	N/A	N/A
1007231	HP CHROMEBOOK 11 G5 392039	5CD8127T26	120A	11/5/2018	229.51	S	5300.100.1000.6737.120.8352.000.	N/A	N/A
1007598	HP CHROMEBOOK 11 G5 392908	5CD834457P	120A	3/5/2019	222.07	S	1129.100.1000.6737.120.0000.000.	N/A	N/A
1007599	HP CHROMEBOOK 11 G5 392908	5CD834457X	120A	3/5/2019	222.07	S	1129.100.1000.6737.120.0000.000.	N/A	N/A
1007603	HP CHROMEBOOK 11 G5 392908	5CD8344580	120A	3/5/2019	222.07	S	1129.100.1000.6737.120.0000.000.	N/A	N/A
1007606	HP CHROMEBOOK 11 G5 392908	5CD83687RL	120A	3/5/2019	222.07	S	1129.100.1000.6737.120.0000.000.	N/A	N/A
1008783	HP CHROMEBOOK 11 G7 303368	5CD9388PZH	150A	2/11/2020	212.51	S	5300.100.1000.6737.150.8367.000.	N/A	N/A
1016520	HP CHROMEBOOK 11MK G9 EE 11.6	5CD312JFFV	130A	9/18/2023	231.26	S	3460.100.1000.6737.130.0000.000.	N/A	N/A
1010820	HP 11 CHROMEBOOK 310715	5CD0294MRG	170A	8/19/2020	284.79	S	3260.100.1000.6737.500.0000.000.	N/A	N/A
1006736	HP CHROMEBOOK 11 G5 382759	8CG73683L5	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006738	HP CHROMEBOOK 11 G5 382759	8CG73683NS	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006742	HP CHROMEBOOK 11 G5 382759	8CG73683SQ	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006776	HP CHROMEBOOK 11 G5 382759	8CG7371HTK	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006793	HP CHROMEBOOK 11 G5 382759	8CG73730BZ	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006795	HP CHROMEBOOK 11 G5 382759	8CG737306Y	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1007303	HP CHROMEBOOK 11 G5 390444	5CD82230LM	020A	7/12/2018	229.51	S	6100.250.1000.6737.020.0000.000.	N/A	N/A
1007549	HP CHROMEBOOK G5 11 390576	5CD8127T2T	150A	7/23/2018	229.51	S	4689.100.1000.6737.150.0000.000.	N/A	N/A
1007550	HP CHROMEBOOK G5 11 390576	5CD801277TZZ	150A	7/23/2018	229.51	S	4689.100.1000.6737.150.0000.000.	N/A	N/A
1007635	HP CHROMEBOOK 11G5 393118	5CD8322KG0	150A	3/5/2019	265.49	S	1129.100.1000.6737.150.0000.000.	N/A	N/A
1007650	HP CHROMEBOOK 11G5 393118	5CD8322KK4	150A	3/5/2019	265.49	S	1129.100.1000.6737.150.0000.000.	N/A	N/A
1006754	HP CHROMEBOOK 11 G5 382759	8CG73683V8	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1006768	HP CHROMEBOOK 11 G5 382759	8CG7371HSL	150A	2/6/2018	186.24	S	4688.100.1000.6737.150.0000.000.	N/A	N/A
1008537	HP CHROMEBOOK 11 G5 303368	5CD9250H0N	120A			S		N/A	N/A

N/A	5 rectangular tables with bench seats		170A			S		3992907	4/29/2026
N/A	46"round table		170A			S		3992907	4/29/2026

G962-CD	2000 Ford pick up	VIN#1FT2F1729YKA37180	540A			B		N/A	N/A
G927CA	1998 F-150 pick up	VIN#1FTZF1720WKC32808	540A			B		N/A	N/A
G202BG	1988 Mack Dump Truck	VIN#VG6M111BXJBO28846	540A			B		N/A	N/A

Disposal	DESCRIPTION	Disposal	DESCRIPTION
S	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINISTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANSFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>E-10</u>	<u>April 28, 2025</u>
Agenda Item Number	Board Meeting Date
Item: <u>Approval of District Calendars</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

District administration recommends approval of the revised 2026-2027 Classified Calendar by Group. The only revision is the relocation of the Certified Occupational Therapist Assistant (COTA) position from Calendar F to Calendar C, reducing the total number of work days by 10. The COTA position currently is unfilled; consequently, no current employees will be impacted by this change.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

2026-2027 Classified Calendar by Group

POSITION(S)	WORK YEAR	TOTAL WORKDAYS	PAID HOLIDAYS	TOTAL PAID DAYS
Group A All 12-month positions	July 1, 2026 – June 30, 2027	246	15	261
Group B English Language Learner (ELL) Instructional Assistant Instructional Assistant Math Instructional Assistant Music Technician Parent Involvement Coordinator Program Assistant – Specialized Programs Reading Instructional Assistant Special Education Teaching Assistant I Bilingual Support Assistant	August 5, 2026 – May 27, 2027	183	12	195
Group C Computer Lab Technician and STEAM Instructional Assistant Operations Specialist (Family Resource Center) Family Resource Center Assistant Certified Occupational Therapist Assistant (COTA)	August 3, 2026 – May 28, 2027	186	12	198
Group D Administrative Assistant to Elementary School Principal District Health Coordinator	July 13, 2026 – June 4, 2027	211	13	224 ⁷²
Group E¹ Administrative Assistant to Guidance Services Resource Support Assistant	July 22, 2026 – June 3, 2027	202	13	215
Group F² Attendance Office Clerk (10 Month) ~~Certified Occupational Therapist Assistant (COTA)~~	July 23, 2026 – June 4, 2027	196	13	209
Group G³ Health Office Assistant (Elementary and Secondary) Elementary Library Technician	July 23, 2026 – June 2, 2027	194	13	207
Group H⁴ Instructional Media Center (IMC) Assistant Secondary Library Technician Medicaid in the Schools (MIPS Coordinator)	July 22, 2026 – June 10, 2027	202	13	215
Group I Special Education Teaching Assistant II Special Education Early Childhood Teaching Assistant	August 4, 2026 – May 27, 2027	184	12	196

Group J Crossing Guard District Van Driver Recourse Supervisor School Bus Driver School Bus Monitor	August 5, 2026 – May 27, 2027	181	12	193
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¹ Group E: Work 8 hours on 7/22 and 8 hours on 7/23 (off on 7/24) ³ Group G: Work normal daily hours on 7/23 (off on 7/24)	² Group F: Work 8 hours on 7/23 (off on 7/24) ⁴ Group H: Work 2 days 7/22 & 7/23 normal daily hours (off on 7/24); Work equivalent of 5 days (normal weekly hours) between 6/7 - 6/10
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School Breaks / Holidays / Unpaid Holidays / Student Records Days	A	B C I	D E	F G H	J
7/3/26 – Independence Day (recognized)	H				
8/28/26 – Student Records Day	Work	Work	Work	Work	Off
9/7/26 – Labor Day	H	H	H	H	H
10/12/26 – 10/16/26 – Fall Break	Work	Off	Work	Off	Off
11/11/26 – Veterans Day	H	H	H	H	H
11/26/26 -11/27/26 Thanksgiving	H	H	H	H	H
12/18/26 – Student Records Day	Work	Work	Work	Work	Off
12/21/26 – 12/23/26 – Winter Break	Work	Off	Off	Off	Off
12/24/26 & 12/25/26 – Winter Break	H	H	H	H	H
12/28/26 – 12/30/26 – Winter Break	Work	Off	Off	Off	Off ⁷⁴
12/31/26 & 1/1/27 – Winter Break	H	H	H	H	H
1/18/27 – Civil Rights Day	H	H	H	H	H
2/25/27 – Rodeo Break	Work	Off	Work	Off	Off
2/26/27 – Rodeo Break	H	H	H	H	H
3/22/27- 3/26/27 – Spring Break	Work	Off	Off	Off	Off
4/23/27 & 4/26/27 – Spring Holiday	H	H	H	H	H
5/31/27 – Memorial Day	H		H	H	
6/18/27 – Juneteenth (recognized)	H				

H = Paid Holiday

Work = Scheduled Workday

Off = Unpaid Day

FLOWING WELLS SCHOOL DISTRICT

Board Agenda Item

<u>F-1</u>	<u>April 28, 2026</u>
Agenda Item Number	Board Meeting Date
Item: <u>Recommend Approval of Employee Benefit Contract Renewals for FY 2026-2027</u>	
Submitted By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u> Date: <u>April 23, 2026</u>	
Will Be Presented By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u>	

District administration recommends approval to renew employee benefit contracts for fiscal year 2026-2027 as listed on the attached memo. Several contracts utilize pricing through Valley Schools Employee Benefits Group, including Blue Cross Blue Shield of Arizona for health insurance and telehealth; Health Equity for Health Savings Accounts; Blue Cross Blue Shield of Arizona for PPO dental; Eye Med for vision; Cigna Dental for HMO dental; Minnesota Life for life/AD&D and supplemental life; and WEX for flexible spending accounts. Separate from Valley Schools, Sun Life is the recommended contract recipient for short-term disability.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus

FROM: Dr. Tamara McAllister
Monique Mata, CPA

DATE: April 28, 2026

SUBJECT: Recommendation for Renewal of Employee Benefits

The District worked with Valley Schools Management Group to review employee benefit contracts. District administration is recommending approval of the following benefit contracts:

RFP 22-04-26

- **Sun Life** for short-term disability – no change

Renew utilizing pricing through Valley Schools Employee Benefits Group

- **Blue Cross Blue Shield of Arizona** for Health Insurance & telehealth – 16.54 % rate increase
– Includes the continuation of BCBS Prosano
- **Health Equity** for the Health Savings Account – no change
- **Blue Cross Blue Shield of Arizona** for PPO Dental – 4.0% rate increase
- **Eye Med** for Vision Insurance – no change
- **Cigna Dental** for HMO Dental– increase 5%
- **Minnesota Life** for Life/AD&D Insurance and Supplemental Life - no change
- **WEX** for Flexible Spending Accounts – no change

District administration recommends renewal of all employee benefit contracts listed above for fiscal year 2026-2027.

FLOWING WELLS SCHOOL DISTRICT

Board Agenda Item

F-2
Agenda Item Number

April 28, 2026
Board Meeting Date

Item: Recommend Increase to District Contribution to Employee Health Care for FY2026-2027

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: April 23, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration recommends increasing the contribution to employee health insurance for Fiscal Year 2026-2027 by the amount of \$932.70 per participating employee for medical insurance and \$6.24 for dental insurance, bringing the total District contribution per employee to \$6944.70 per year for medical and \$129.84 per year for dental. The total increased cost to the District is estimated at \$412,000.00 for medical and \$2,610.00 for dental for FY2026-2027. The attached rate sheet provides greater detail regarding each plan.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Rates for FY 2027 Blue Cross Blue Shield Health									
	Monthly Rate	12 Months	Proposed District Contribution \$6,944.70 for 12 months	District Contribution to HSA	Total Cost to Employee for 12 Months of Coverage	Cost to Employee per Month	Deductions		
							School Year Employees 22 deducts	26 Summer Pay Certified Only 26 deducts	12 Month Employees 24 deducts
PPO \$3,000 Deductible									
Employee	\$ 716.15	\$ 8,593.80	\$ 6,944.70	\$ -	\$ 1,649.10	\$ 137.43	\$ 74.96	\$ 63.43	\$ 68.71
Employee & Spouse	\$ 1,439.50	\$ 17,274.00	\$ 6,944.70	\$ -	\$ 10,329.30	\$ 860.78	\$ 469.51	\$ 397.28	\$ 430.39
Employee & Children	\$ 1,303.43	\$ 15,641.16	\$ 6,944.70	\$ -	\$ 8,696.46	\$ 724.71	\$ 395.29	\$ 334.48	\$ 362.35
Family	\$ 1,797.59	\$ 21,571.08	\$ 6,944.70	\$ -	\$ 14,626.38	\$ 1,218.87	\$ 664.84	\$ 562.55	\$ 609.43
PPO Prosano \$2,500 Deductible									
Employee	\$ 681.24	\$ 8,174.88	\$ 6,944.70	\$ -	\$ 1,230.18	\$ 102.52	\$ 55.92	\$ 47.31	\$ 51.26
Employee & Spouse	\$ 1,369.29	\$ 16,431.48	\$ 6,944.70	\$ -	\$ 9,486.78	\$ 790.57	\$ 431.22	\$ 364.88	\$ 395.28
Employee & Children	\$ 1,239.86	\$ 14,878.32	\$ 6,944.70	\$ -	\$ 7,933.62	\$ 661.14	\$ 360.62	\$ 305.14	\$ 330.57
Family	\$ 1,709.91	\$ 20,518.92	\$ 6,944.70	\$ -	\$ 13,574.22	\$ 1,131.19	\$ 617.01	\$ 522.09	\$ 565.59
HDHP with HSA \$3,400 Deductible									
Employee	\$ 550.23	\$ 6,602.76	\$ 6,344.70	\$ 600.00	\$ 258.06	\$ 21.51	\$ 11.73	\$ 9.93	\$ 10.75
Employee & Spouse	\$ 1,100.54	\$ 13,206.48	\$ 6,344.70	\$ 600.00	\$ 6,861.78	\$ 571.82	\$ 311.90	\$ 263.91	\$ 285.91
Employee & Children	\$ 996.50	\$ 11,958.00	\$ 6,344.70	\$ 600.00	\$ 5,613.30	\$ 467.78	\$ 255.15	\$ 215.90	\$ 233.89
Family	\$ 1,374.30	\$ 16,491.60	\$ 6,344.70	\$ 600.00	\$ 10,146.90	\$ 845.58	\$ 461.22	\$ 390.27	\$ 422.79

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Rates for FY 2027 - Dental and Vision									
	Monthly Rate	12 Months	Proposed District Contribution \$129.84 for 12 months		Total Cost to Employee for 12 Months of Coverage	Cost to Employee per Month	Deductions		
							School Year Employees 22 deducts	26 Summer Pay Certified Only 26 deducts	12 Month Employees 24 deducts
Cigna Dental									
Employee	\$ 10.82	\$ 129.84	\$ 129.84		\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 21.39	\$ 256.68	\$ 129.84		\$ 126.84	\$ 10.57	\$ 5.77	\$ 4.88	\$ 5.29
Employee & Children	\$ 23.99	\$ 287.88	\$ 129.84		\$ 158.04	\$ 13.17	\$ 7.18	\$ 6.08	\$ 6.59
Family	\$ 26.32	\$ 315.84	\$ 129.84		\$ 186.00	\$ 15.50	\$ 8.45	\$ 7.15	\$ 7.75
Blue Cross Blue Shield Dental PPO									
Employee	\$ 32.36	\$ 388.32	\$ 129.84		\$ 258.48	\$ 21.54	\$ 11.75	\$ 9.94	\$ 10.77
Employee & Spouse	\$ 63.58	\$ 762.96	\$ 129.84		\$ 633.12	\$ 52.76	\$ 28.78	\$ 24.35	\$ 26.38
Employee & Children	\$ 69.80	\$ 837.60	\$ 129.84		\$ 707.76	\$ 58.98	\$ 32.17	\$ 27.22	\$ 29.49
Family	\$ 101.03	\$ 1,212.36	\$ 129.84		\$ 1,082.52	\$ 90.21	\$ 49.21	\$ 41.64	\$ 45.11
Vision Insurance - No Increase									
Employee	\$ 5.68	\$ 68.16	No District Contribution; Employee pays full amount		\$ 68.16	\$ 5.68	\$ 3.10	\$ 2.62	\$ 2.84
Employee & Spouse	\$ 10.79	\$ 129.48			\$ 129.48	\$ 10.79	\$ 5.89	\$ 4.98	\$ 5.40
Employee & Children	\$ 11.35	\$ 136.20			\$ 136.20	\$ 11.35	\$ 6.19	\$ 5.24	\$ 5.68
Family	\$ 16.69	\$ 200.28			\$ 200.28	\$ 16.69	\$ 9.10	\$ 7.70	\$ 8.35

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

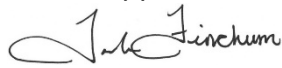
<u>G-1</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Recommend Approval to Adopt the English IV: Mystery curriculum map and associated novels <i>In Cold Blood</i> by Truman Capote and <i>The Maltese Falcon</i> by Dashiell Hammett Item: <u>Dashiell Hammett</u>	
Submitted By: <u>Dr. Kevin Stoltzfus/Tabetha Finchum</u> Date: <u>April 23, 2026</u>	
Will Be Presented By: <u>Dr. Kevin Stoltzfus/Tabetha Finchum</u>	

District administration recommends approval of the English IV: Mystery curriculum map and associated novels *In Cold Blood* by Truman Capote and *The Maltese Falcon* by Dashiell Hammett for use with the senior level English IV: Mystery course. The curriculum has been tabled for public review and comment since February 24, 2026, with no concerns received during this time frame.

Estimated Cost \$ _____ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Tabettha Finchum, Associate Superintendent

RE: Request to Adopt English IV Curriculum and Associated New Novels

DATE: April 28, 2026

The District administration recommends adopting the English IV: Mystery curriculum map for use with our Flowing Wells High School seniors in our newly approved English IV: Mystery course. This request includes a recommendation to adopt two new novels, *The Maltese Falcon* by Dashiell Hammett and *In Cold Blood* by Truman Capote. This curriculum will be used with our newly approved senior English IV: Mystery course at Flowing Wells High School.

The English Mystery curriculum map was created by Ms. Jessica Curley, Senior English Teacher, with feedback and support from Ms. Jennifer DeFilippis, District Reading Specialist. The course is organized into five distinct units: History's Mysteries, Detective Fiction, Gothic Mystery, Suspense, and True Crime. As stated above, we also recommend the adoption of two new novels for use in the course. *The Maltese Falcon* is a 1930 detective novel by Dashiell Hammett. It is considered a cornerstone of detective fiction, credited with establishing the hard-boiled genre and shifting the genre from polite English mysteries to gritty American realism. *In Cold Blood* by Truman Capote was selected because it is widely accepted to be the "grandfather" of the true crime genre. It contains two scenes that portray graphic violence and an allusion to sexual violence of a minor. Despite this, we believe this book holds value in this context. If approved, parental consent would be required for any student below age 18 and we would provide an option to skip those sections if requested.

The English IV: Mystery unit framework, as well as the two new associated novels, have been tabled for public review and comment since February 24, 2026, with no concerns received during this time frame.

I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>H-1</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Executive Session</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding administrator retirement and regarding candidates for Director of Transportation.

Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action, if needed:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

<u>H-2</u> Agenda Item Number	<u>April 28, 2026</u> Board Meeting Date
Item: <u>Executive Session</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 23, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

In accordance with A.R.S. §38-431.03.A.5, an Executive Session may be called for discussion or consultation with designated representative of the public body in order to consider its position and instruct its representative regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body; concerning salaries and benefits.

Estimated Cost \$ _____ ☐ See Additional Information Attached

Recommended Action, if needed:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____