

**Flowing Wells Schools
Regular Agenda**

**6:00 PM
Doors Open at 5:30 PM**

April 8, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Student Report**
 - 1. Report from Flowing Wells High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells High School in academics, sports, and other extracurricular programs. 4
- C. Superintendent's Report**
 - 1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the April Building Blocks for Character Student from each school. 5
 - 2. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Support Staff Employee of the Year, Barbara Elston-Perez. 8
 - 3. Recognition of Outstanding Volunteer of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Outstanding Volunteer of the Year, Stephanie Miller. 11
 - 4. Recognition of Teacher of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Teacher of the Year, Erika Tornberg. 14
 - 5. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 15

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.
- D. Public Comments 16**

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- E. Consent Agenda 17**

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

1.	Approval of Agenda for this Meeting	
a.	Request approval for the adoption of the agenda for this meeting, April 8, 2025.	18
2.	Approval of Minutes of Governing Board Meetings	
a.	The following Governing Board meeting minutes are presented for Governing Board approval: March 25, 2025 (Open Session Minutes).	22
3.	Approval of District Expense and Payroll Vouchers	
a.	Sign vouchers for upcoming check batches. None for this meeting. Expense and payroll vouchers are presented for Board approval: Expense vouchers #7051-25 - 7053-25 and Payroll voucher #2620.	28
4.	Approval of Requests for Open Enrollment	
a.	No requests for this meeting.	
5.	Approval of Requests for Use of District Facilities	
a.	District facilities use requests are submitted for approval.	33
6.	Approval of Requests for Student Trips	
a.	Student trip requests are submitted for approval.	35
7.	Approval of Requests for Staff Travel	
a.	Staff travel requests are submitted for approval.	59
8.	Approval of Personnel Actions	
a.	Personnel Actions are submitted for approval.	61
9.	Acceptance of Gifts and Donations	
a.	Recommend acceptance of gifts and donations in the amount of \$612.50 for the period of March 1-31, 2025	74
10.	Review of District Financial Statements	
a.	Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of March 31, 2025.	76
11.	Approval of Asset Retirement and Disposals	
a.	Approval is requested for the retirement and disposal of assets no longer used by the district as of April 2, 2025.	89
12.	Approval of District Calendars	
a.	The following calendars are submitted for approval: Summer 2025 Schedule; 2025-2026 Classified Calendar by Group; 2025-2026 Paid Holidays; 2025-2026 Payroll Dates Calendar; 2025-2026 Governing Board Meetings; and 2025-2026 Governing Board and School Visitations Calendar. There are no significant changes other than dates adjusted for the new year except for one change to the Classified Calendar by Group: the Elementary Library Technician position has moved from Group H to Group G (from 215 to 207 paid days) due to changes associated with this position's transition from a 19.5 hour-per-week position to 32.5 hours per week; we have discussed this with Library Technicians and obtained feedback.	92
F.	Business and Finance	
1.	Recommend Approval of Renewed IGA with Pima County for the Pima Early Education Program	
a.	District administration recommends approval to renew the IGA with Pima County for the Pima Early Education Program (PEEPs), to be effective from July 1, 2025, through May 31, 2028.	100

- 2. Recommend Approval of 2025-2026 Salary Increase for School Psychologists and Occupational Therapists
 - a. District administration recommends approval to increase the School Psychologist starting rate by \$6,065 from \$65,935 to \$72,000 and the Occupational Therapist starting rate by \$1,904 from \$68,096 to \$70,000 in school year 25-26. These increases reflect a need to be more competitive in these positions and compete against independent contractors. Salary increases will be applied to currently employed School Psychologists for the upcoming school year. Changes are noted on the attached *Professional Non-Teaching 25-26 Compensation Plan and Benefits Summary* document. This document is also revised to include information on district contributions to ASRS and Long-Term Disability. 112
- 3. Recommend Approval of 2025-2026 hourly rate increase for Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician and updated 25-26 Support Salary Schedule
 - a. District administration recommends approval to increase the Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician hourly rate from \$23.99 an hour to \$28.00 per hour in school year 25-26. This increase reflects a need to be more competitive in these positions and compete against independent contractors. Changes are noted on the attached 2025-2026 Support Salary Schedule. Other changes to the document include name changes of several positions previously approved by the Board as position descriptions have been updated. 114

G. New Business

- 1. Recommend Approval of Flowing Wells Title I Parent Involvement Policy
 - a. District Administration recommends approval to adopt the Flowing Wells Title I Parent Involvement Policy. The District reviews this policy annually with the Flowing Wells Parent Advisory Council (PAC). This year's review occurred on April 3, 2025. Revisions are summarized in the attached memo and are relatively minor, with the exception of eliminating the Project READy program due to reduction in funding. Pending Governing Board approval, the final version will be posted on the District website and included in student handbooks and planners for the coming school year. 118

H. Executive Session

- 1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; concerning superintendent contract. 123

I. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Report from Flowing Wells High School Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Flowing Wells High School Student Representatives

Student representatives will provide a review of events and activities at Flowing Wells High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-1

Agenda Item Number

April 8, 2025

Board Meeting Date

Item: Recognition of Building Blocks for Character Students

Submitted By: Dr. Kevin Stoltzfus

Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the April Building Blocks for Character Student from each school.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent:

Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells School District

BUILDING BLOCKS FOR CHARACTER STUDENTS

For the Month of April 2025

School	Student Name	Grade	Nominator
Emily Meschter Early Learning Center	George Cresswell	PreK	Jennifer Peterson
Centennial Elementary School	Michael Martinez	4	Stephanie Lopez Kristin Wook
Davis Elementary School	Jaylah Francies	1	Tyler Kiecolt
Douglas Elementary School	Aaron Dominguez	6	Troy Morgan
Hendricks Elementary School	Johnny Phan	K	Vanessa Schiess
Laguna Elementary School	Juliet Galindo	K	Savannah Aragon
Richardson Elementary School	Aubrey Miller	6	Kate Schladweiler
Flowing Wells Junior High School	Lynneah Maskey	8	Lucy Popson
Flowing Wells High School	Victoria Delgado	11	Frank Thomas
Sentinel Peak High School	Hosanna Robles	12	Rebecca Hurst



Flowing Wells School District
BUILDING BLOCKS FOR CHARACTER ADULTS
For the Month of April 2025

School: Douglas Elementary School

Support Staff Employee of the Year: Barbara Elston-Perez

Volunteer of the Year: Stephanie Miller

Teacher of the Year: Erika Tornberg

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-2

Agenda Item Number

April 8, 2025

Board Meeting Date

Item: Recognition of Support Staff Employee of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Support Staff Employee of the Year, Barbara Elston-Perez.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
Governing Board

FROM: Dr. Tabettha Finchum

RE: **Douglas Elementary School**
Support Staff Employee of the Year – Barbara Elston-Perez

DATE: April 8, 2025

School Site: Douglas Elementary School

Employee Name: Barbara Elston-Perez

Job Title: Administrative Assistant to the Principal

Number of Years in FW: 13 years

Anytime I think of Barbara, I think of fun and laughter!

The top three things your Employee of the Year is known for:

- Leadership – In her thirteen years at Douglas, Barbara was the heart of our campus, leading by example with an incredible work ethic and efficiency that never went unnoticed. Barbara led the front office team in providing exceptional customer service to our community, setting a standard of professionalism and care for all to follow. Barbara always went above and beyond to ensure everyone felt supported and valued. Her selfless dedication and commitment to our school community make her truly deserving of the Support Staff Employee of the Year recognition!
- Loyalty – Mrs. Elston-Perez was a dedicated member of our Flowing Wells team for thirteen years, and her loyalty and dedication to our organization were exceptional. Her love for Douglas and Flowing Wells was evident in everything she did—from the way she supported students and staff with enthusiasm to the positive energy she brought to campus every day. Her steadfast commitment to our team's success and well-being made her an invaluable asset to our school and served as a source of inspiration to her colleagues.

- Sense of Humor- Barbara brought an unmatched positive energy to our campus, brightening every day with her contagious sense of humor. Whether she was sharing a funny story, coming up with creative nicknames like “Thor,” or keeping the team laughing with her lighthearted escapades, she had a way of lifting everyone’s spirits. Her ability to find joy in every moment not only strengthened our team but also created a welcoming and supportive environment for staff and students alike. Simply put, our days were better—and definitely more fun—because of her!

A quote from a student about Barbara:

“Barbara brings light and laughter to the people around her!”

FLOWING WELLS SCHOOLS
DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Dr. Kevin Stoltzfus
The Governing Board

FROM: Dr. Tabetha Finchum

RE: **Douglas Elementary School**
Outstanding Volunteer of the Year – Stephanie Miller

DATE: April 8, 2025

School Site: Douglas Elementary School

Volunteer's Name: Stephanie Miller

Volunteer's Roles: PTO Treasurer

Number of Years of service: 3

Fun Fact about this Volunteer: While Mrs. Miller radiates kindness and a "peace and love" vibe, don't be fooled—she's also got a wicked sense of humor! Her quick wit and perfectly timed sarcasm keep everyone on their toes, proving that you can be both the sweetest and the funniest person in the room.

Top three contributions your Volunteer is known for:

- **Passionate Commitment-** Mrs. Miller's passionate commitment to our community is evident in everything she does. Her dedication to our school and district runs so deep that we lost her as our PTO Vice President—because she stepped up to run for the FW School Board, determined to make an even greater impact. She actively listens to the concerns of students, staff, and families, carefully considering challenges and seeking out-of-the-box solutions to meet our community's needs. Stephanie is driven by a desire to create an environment where both students and staff feel valued, supported, and excited to come to school each day. Her unwavering dedication and thoughtful approach help strengthen our school and foster a sense of unity across the district.

- **Strong Advocate-** Mrs. Miller is a strong advocate who stays informed about issues affecting education at the local, state, and federal levels. She is always attentive, identifying potential challenges that could impact our schools and working to find proactive solutions. If a policy or decision may have a negative effect on students or staff, she takes action to address it. Likewise, when there are positive developments or achievements to celebrate, she ensures the community is informed and engaged. Her advocacy is driven by clear goals, and while she stands firm in her commitment to what is best for our school, she is also open to discussion and collaboration to find the most effective path forward.
- **Caring Heart-** Mrs. Miller is a genuinely kind and compassionate person who radiates a calm and positive energy. She is always ready with a warm smile or a listening ear, making those around her feel valued and supported. She actively looks for ways to spread kindness, such as initiating a heartfelt project where parents wrote loving messages on paper hearts for their children, which were then displayed in classrooms. She never forgets those facing challenges, checking in on them with care and concern. As a parent, she leads by example, taking the time to thank teachers and principals and encouraging her children to do the same, fostering a culture of gratitude. Mrs. Miller's kindness is not just something she expresses, it's something she actively cultivates in others, helping to make our school community a more supportive and uplifting place for everyone.

A quote from a recipient of this volunteer's services that expresses how much their work is valued:

"Mrs. Miller's dedication and generosity truly set her apart. Through her unwavering support and heartfelt contributions, she helps make Douglas a nurturing and inspiring place for children, and we are honored to have her as a valued member of our community!"

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-3

Agenda Item Number

April 8, 2025

Board Meeting Date

Item: Recognition of Outstanding Volunteer of the Year

Submitted By: Dr. Kevin Stoltzfus

Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize Douglas Elementary School Volunteer of the Year, Stephanie Miller.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve

Disapprove

Table

No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-4	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Recognition of Teacher of the Year

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Teacher of the Year, Erika Tornberg.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-5	April 8, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 4, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	April 8, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>April 3, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

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Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

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Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, April 8, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

**6:00 PM
Doors Open at 5:30 PM**

April 8, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells High School Student Representatives
 - a. Student representatives will provide a review of events and activities at Flowing Wells High School in academics, sports, and other extracurricular programs.

C. Superintendent's Report

1. Recognition of Building Blocks for Character Students
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the April Building Blocks for Character Student from each school.
2. Recognition of Support Staff Employee of the Year
 - a. Superintendent Dr. Kevin Stoltzfus will recognize the Douglas Elementary School Support Staff Employee of the Year, Barbara Elston-Perez.
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5. Update on District Events and Activities
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BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

D. Public Comments

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E. Consent Agenda

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1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, April 8, 2025.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: March 25, 2025 (Open Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches. None for this meeting.
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7051-25 - 7053-25 and Payroll voucher #2620.
4. Approval of Requests for Open Enrollment
 - a. No requests for this meeting.
5. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
6. Approval of Requests for Student Trips
 - a. Student trip requests are submitted for approval.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Acceptance of Gifts and Donations
 - a. Recommend acceptance of gifts and donations in the amount of \$612.50 for the period of March 1-31, 2025
10. Review of District Financial Statements
 - a. Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of March 31, 2025.
11. Approval of Asset Retirement and Disposals
 - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of April 2, 2025.
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1. Recommend Approval of Renewed IGA with Pima County for the Pima Early Education Program
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2. Recommend Approval of 2025-2026 Salary Increase for School Psychologists and Occupational Therapists

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I. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2 April 8, 2025
Agenda Item Number Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: March 25, 2025 (Open Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

March 25, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Kristine Hammar
Stephanie Miller

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Audrey Reff, Associate Superintendent
Dr. Tabetha Finchum, Assistant Superintendent
Mrs. Stacy Trueblood, Chief Financial Officer

45 additional staff members and guests were in attendance.

A. Opening of Meeting

1. Board President Kevin Daily called the meeting to order at 6:00 p.m.
2. The Pledge of Allegiance was observed.

B. Student Report

- B-1. Report from Flowing Wells Junior High School Student Representatives
Flowing Wells Junior High School student representatives Bianca Ortega and Addy Wheeler, 7th grade, presented a report on current events and activities at FWJH including 197 BAM students for quarter 3, 8th grade girls basketball had back-to-back undefeated seasons and are Northwest League champs, C Team girls basketball had an undefeated season and are Northwest League champs, and Project Catalina trip for 7th grade students. Students beat the Teachers in the charity basketball game and raised over \$600 for Casa de los Niños. Upcoming events include the FWJH and FWHS choir concert March 26, Spring Musical *Finding Nemo Jr.* April 16 & 17, STUCO Elections April 17, Spirit Week April 22-25 and Field Day April 25.

Superintendent Dr. Kevin Stoltzfus and President Kevin Daily thanked the students for their presentation.

B-2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives

Student Representative Nadia Alfatesh, SPHS 11th grade, presented a report on current events and activities at SPHS/FWDC including Math Towers, Creative Arts Teen Summit at Tucson Festival of Books, Celebration of Peak Performers, upcoming spring testing, Senior Photos field trip and Graduation is May 19.

Superintendent Dr. Kevin Stoltzfus and President Kevin Daily thanked Nadia for her presentation.

C. Superintendent’s Report

C-1. Update on District Events and Activities

Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:

- Hendricks Governing Board Visit March 27;
- EEI Graduation March 27;
- Elementary Color Crawls, Fun Runs, and dances;
- Richardson UA Game Day
- April Governing Board Meetings will be in the CLC due to business office water damage.

D. Public Comments

Emily Godlove, FWJH teacher and FWEA communications chair, and Anthony Lovio, Davis 6th grade teacher and FWEA vice president, thanked the Governing Board for their support in providing equitable travel allowances for teachers and a possible solar project. FWEA is working on ways they can express support for the Department of Education.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.

Motion by Effing; second by Hammar; 5 ayes; motion carried.

E-1. Approval of Agenda for this Meeting

Approved March 25, 2025 meeting agenda.

E-2. Approval of Minutes of Governing Board Meeting

Approved minutes of the Governing Board meeting: March 11, 2025 (Open Session Minutes and Executive Session Minutes).

E-3. Approval of District Expense and Payroll Vouchers

Approved expense vouchers #7049-25 and 7050-25.

E-4. Approval of Requests for Use of District Facilities

No requests for this meeting.

E-5. Approval of Requests for Open Enrollment

No requests for this meeting.

- E-6. Approval of Requests for Student Trips
No requests for this meeting.
- E-7. Approval of Requests for Staff Travel
Approved as recommended staff travel requests.
- E-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-9. Approval of Asset Retirement and Disposals
Approved as recommended asset retirement and disposals as of March 19, 2025.

F. New Business

- F-1. Recommend Approval to Hire Chief Financial Officer to become Effective July 1, 2025
Approved as recommended to hire Monique Mata to serve as next Chief Financial Officer.
Motion by Hammar; second by Hamilton; 5 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus introduced Ms. Monique Mata by giving a rundown of her tenure in Flowing Wells. Monique thanked the Governing Board, stating she is very excited about this opportunity and that she loves working in Flowing Wells and loves the culture and her colleagues.
- F-2. Recommend Approval to Table the Vista Higher Learning Senderos Levels 1-4 Textbooks for Spanish Classes at Flowing Wells Junior High and Flowing Wells High School
Approved to table as recommended Vista Higher Learning Senderos Levels 1-4 textbooks for use in the Spanish classes at the high school and jr. high for a sixty-day period for public review and comment.
Motion to Table by Hammar; second by Effing; 5 ayes; motion carried.
Dr. Audrey Reff, Associate Superintendent, introduced modern language teachers Federica Monarrez and Jeff Owens, FWHS, and Mario Ruiz, FWJH, to give an overview of Senderos. She stated the entire team was great to work with and they were committed to finding the best curriculum for the students. The teachers stated this series was the best choice among the options, with a great online platform, it was visually engaging and well laid out, was technologically advanced, and did a great job of immersing students in the language and culture.
- F-3. Recommend Approval to Table Vista Higher Learning D'Accord Levels 1-3 Textbooks for French Classes at Flowing Wells High School
Approved to table as recommended Vista Higher Learning D'Accord Levels 1-3 textbooks for use in the French classes at the high school for a sixty-day period for public review and comment.
Motion to Table by Effing; second by Miller; 5 ayes; motion carried.

Dr. Audrey Reff and modern language teachers Federica Monarrez and Jeff Owens, FWHS, and Mario Ruiz, FWJH, gave an overview of D'Accord. As with Senderos, the teachers stated this series was the best choice among the options, with a great online platform, it was visually engaging and well laid out, was technologically advanced, and did a great job of immersing students in the language and culture.

F-4. Recommend Approval of Revisions to Position Descriptions for Computer Lab Technician and Elementary Library Technician, to become effective in FY2025-2026

Approved as recommended the revisions to the computer lab technician and elementary library technician positions descriptions.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

G. Business and Finance

G-1. Discussion of Possible New Solar Installations at Four District Sites

Superintendent Dr. Kevin Stoltzfus introduced The Veregy team of Shannon Roepke and Randy Falconer and attorney Jim Giel, who gave an overview of Veregy, the proposed solar projects, and the possible federal subsidies available to help defray costs. All Governing Board members contributed to the discussion.

No action Taken

G-2. Acceptance of Fiscal Year 2024 Audit Reports and Compliance Questionnaire

Accepted as recommended by roll call vote the fiscal year 2024 audit reports and compliance questionnaire.

Motion by Effing; second by Hammar; 5 ayes; motion carried.

Roll call vote: Effing-Aye, Hammar-Aye, Hamilton-Aye, Miller-Aye, Daily-Aye
Superintendent Dr. Kevin Stoltzfus and Chief Financial Officer Stacy Trueblood gave an overview of the annual audit process. They also referenced a letter from the Pima County Schools Superintendent regarding an issue out of their office, which Flowing Wells was assured had been corrected last year. She also stated FWUSD will submit financial reports directly to the treasurer's office in addition to the Pima County Schools Superintendent's office, so she can assure that Flowing Wells will not have an audit issue going forward. In response to questions from President Daily and Member Hamilton, Mrs. Trueblood explained in more detail the additional steps her office is taking to avoid future findings caused by the issue out of Mr. Williams' office. President Daily thanked Mrs. Trueblood and her team for all of their work.

G-3. Recommend Approval to Distribute Instructional Improvement Funds

Approved as recommended the May payment of \$275 from the Instructional Improvement Fund.

Motion by Hammar; second by Effing; 5 ayes; motion carried.

G-4. Recommend Approval of Increase to Auto Allowance for Elementary Gifted Teacher for FY2025-2026

Approved as recommended to increase the auto allowance for the position of Elementary Gifted Teacher (CATS) effective in Fiscal Year 2025-2026.

Motion by Effing; second by Hammar; 5 ayes; motion carried.

In response to a question from Clerk Effing, Dr. Stoltzfus stated the allowance could not be made retroactive for Fiscal Year 2024-2025.

G-5. Recommend Approval of MOU with Louisiana State University (LSU) School of Social Work

Approved as recommended to establish a field placement agreement with LSU School of Social Work for Flowing Wells USD to host LSU social worker interns.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

G-6. Recommend Approval to Join Litigation regarding PowerSchool Data Breach

Approved as recommended to contract with Frantz Law Group, APLC to provide legal services in connection with pursuing claims for damages associated with the PowerSchool DataBreach Litigation.

Motion by Effing; second by Hamilton; 5 ayes; motion carried.

In response to a question from Member Hamilton Dr. Stoltzfus stated the stolen data affected all of Flowing Wells current and many former students and staff.

H. Adjourn

Meeting was adjourned at 7:48 p.m.

Motion by Effing; second by Hammar; 5 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Kristine Hammar

Stephanie Miller

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach/Stacy Trueblood Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers FY 2025 None for this meeting

Payroll Vouchers FY 2025 None for this meeting

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 7051-25	\$ 271,454.84
Expense Voucher 7052-25	\$ 251,476.09
Expense Voucher 7053-25	\$ 322,907.64

Payroll Voucher 2620	\$1,685,048.63
----------------------	----------------

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

3/24/2025

VOUCHER #7051-25

TWO HUNDRED SEVENTY ONE THOUSAND FOUR HUNDRED FIFTY FOUR DOLLARS & 84/100

\$271,454.84

0010

\$240,853.59

FEDERAL AND STATE PROJECTS

1655 2025 21ST CENT LAGUNA YR 5

\$839.97

1665 2025 21ST CENT Y1 CENT/DAV

\$2,133.34

1685 2025 21ST DENT Y3 DOUG

\$1,639.07

3740 E RATE

\$10,048.31

OTHER

5960 CTED

\$706.31

6100 UNRESTRICTED CAPITAL OUTLAY

\$15,234.25

3/27/2025

VOUCHER #7052-25

TWO HUNDRED FIFTY-ONE THOUSAND FOUR HUNDRED SEVENTY-SIX DOLLARS & 09/100

\$251,476.09

0010 \$5,411.58

FEDERAL AND STATE PROJECTS

1125 2025 TITLE I \$312.15

1655 2025 CENT LAGUNA YR 5 \$182.38

1665 2025 21ST CENT Y1 CENT/DAV \$464.59

1685 2025 21ST CENT Y3 DOUG \$1,019.75

2625 2025 CTE FEDERAL PERKINS \$1,899.80

4705 2025 AZ HERIT K-12 SMALL GRANT \$231.14

OTHER

5100 FOOD SERVICE \$220,632.11

5112 FS FRESH FRUITS/VEGETABLE P2 \$2,960.07

5300 GIFTS AND DONATIONS \$17,790.01

5960 CTED \$572.51

4/2/2025

VOUCHER #7053-25

THREE HUNDRED TWENTY TWO THOUSAND NINE HUNDRED SEVEN DOLLARS & 64/100

\$322,907.64

0010

\$134,663.34

FEDERAL AND STATE PROJECTS

1125 2025 TITLE I

\$455.00

1655 2025 CENT LAGUNA YR 5

\$750.00

2625 2025 CTE FEDERAL PERKINS

\$4,464.58

OTHER

5100 FOOD SERVICE

\$96.52

5300 GIFTS AND DONATIONS

\$220.96

5960 CTED

\$1,158.05

6100 UNRESTRICTED CAPITAL OUTLAY

\$165,788.04

9500 WAREHOUSE

\$15,311.15

4/2/2025

2620

One Million Six Hundred Eighty Five Thousand Forty Eight Dollars and Sixty Three Cents

1,685,048.63

3/16/2025

3/29/2025

00100	Regular Ed Programs	1,276,039.36
	301 FUNDS	
01100	301 Base Pay	137,795.13
01300	Prop 301 Menu	9,366.42
	FEDERAL AND STATE PROJECTS	
02000	Prop 202	6,813.11
07100	SEI Structured English ELD	2,034.53
11251	2025 Title I	64,972.76
16550	Regular Education	2,827.33
16650	21st Century Cont	3,841.35
16850	21st Century Cont	2,477.55
19150	TITLE III- Bilingual Education	1,124.34
22250	Special Education	42,043.03
22450	Special Education	540.94
26250	JTED	3,906.86
28250	Education for Homeless Children & Youth	2,322.53
29000	Medicaid Reimbursement	16,233.02
29100	Medicaid Special Education Admin	5,971.26
31000	JROTC Instruction	3,708.30
34150	Special Education	6,041.77
35050	CDBG	1,417.71
35550	Community Services	3,154.80
38420	Pima Early Education Program	15,836.49
45700	Bilingual Education	6,196.12
46250	School Safety Program Expansion [2024]	6,106.09
46850	Early Literacy Grant [2024]	4,531.00
	OTHER	
51000	Food Service	2,344.87
51500	Civic Center	323.63
52000	Community Services	24,494.78
53000	G&D PDG FY20	1,674.48
57000	Indirect Cost	22,660.44
59600	JTED	8,248.63

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5 April 8, 2025
Agenda Item Number Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Stacy Trueblood Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-6
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Approval of Request for Student Trips

Submitted By: Karen Gusk/Stacy Trueblood Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Student trip requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: FWHS DATE OF REQUEST: 3/12/25

NAME OF GROUP: Skills USA Automotive SPONSOR: Jesse Brenton

PURPOSE OF TRIP: Skills USA State Competition

OF STUDENTS PARTICIPATING: 3 DESTINATION(S): UTI Avendale

DEPARTURE DATE & TIME: 4/22/25 6:00 am ESTIMATED TIME OF ARRIVAL: 8:00 am

RETURN DEPARTURE DATE & TIME: 4/23/25 3:00 pm ESTIMATED TIME OF RETURN: 5:00 pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:

(Attach a list if necessary)

Room 1, 3 Students

Room 2, 1 teacher

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:

(Attach a list if necessary)

1 Jesse Brenton

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:

(Attach a list if necessary)

Chad Guymon (JTED Aprentice Teacher)

COST PAID BY EACH STUDENT: \$60 for three meals OTHER SOURCE: Tax Credit

TRANSPORTATION: (please check)

District Bus

Private Vehicle

District Van

Other (explain) CTE Van

District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

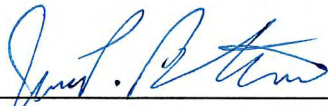

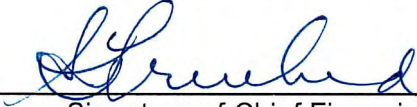
OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- 1. Jesse Brenton 520-240-1864 _____
- 2. Hyatt Regency 855-516-1090 _____
- 3. _____

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

 _____ Signature of Person Making Request	<u>3-19-25</u> _____ Date
 _____ Signature of Principal (approval)	<u>3-19-25</u> _____ Date
 _____ Signature of Chief Financial Officer (approval)	<u>3/25/25</u> _____ Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____ Signature of Transportation Director	_____ Date
---	---------------

Overnight Field Trip Budget

Purpose of Trip:	Skills USA State Competition
Dates:	4-22-25 to 4-23-25
Number of Students	3
Number of Adults	1
Cost per Person	225
Total Cost of Trip	1,340

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	Haytt Regency Hotel	400		
2	Diamond Backs	500		
3	Skills USA registration	440		
4				
5				
	Total	1,340. ⁰⁶		

Funding Source:

#	Fund	Amount
1	JTED	840
2	Tax credit	500
3		
	Total	1,340

Procurement Requirements:

\$10,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$100,000 & above requires formal Bids/RFPs (Contact the Business Office).

Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement.

Approval Process:

1 - School Administration Approval

2 - Business Office Procurement Approval

3 - Board Approval

4 - Complete required purchase orders prior to securing reservations



Rays at Diamondbacks

Apr 22 • Tue • 6:40 PM • 2025

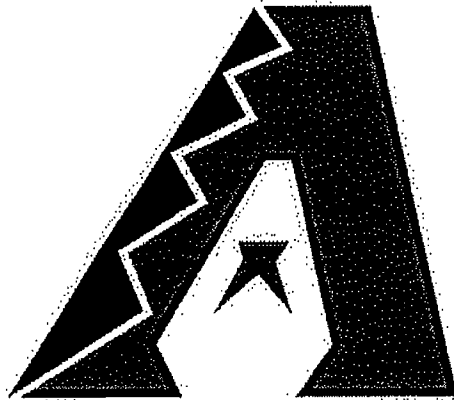
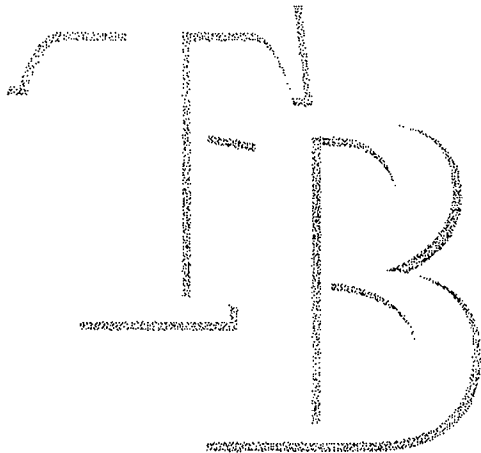
Chase Field, Phoenix, Arizona, USA

USD EN ▼

00:00

left to complete purchase

Your price is only guaranteed for this time!



In 28 days

Rays at Diamondbacks

Tue Apr 22 • 6:40 PM

Chase Field

Phoenix, Arizona, USA

Section 116 • Row 23 • Seats 3-18

5 tickets • Seated together

High demand

Mobile ticket(s)

3 people viewed

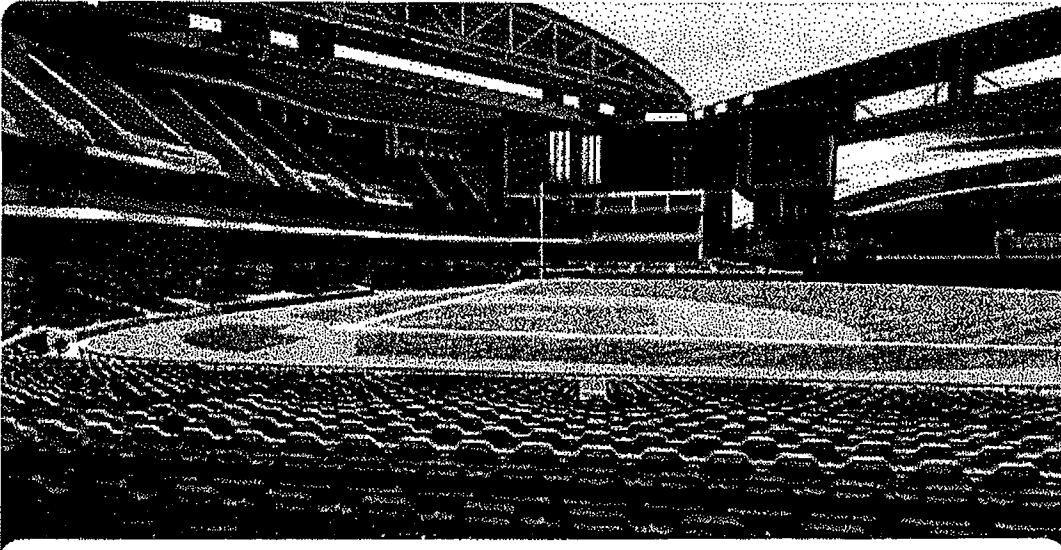
Last tickets

Your seats & view



5 tickets • Seated together

\$54 each



Your View (Approximate)

Section 116 · Row 23 · Seats 3-18 ⓘ

- ✓ Third Row of Section
- ✓ Clear view
- ✓ You'll be seated together

🕒 Perks

🌟 Amazing tickets

Tickets are ranked for this event based on factors like price, view, and more.

🅅 Parking passes available

Driving to the event? Parking passes are available once you complete this purchase.

📄 Tickets

💳 Payment

✓ Review


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STATE AND LOCAL COMPETITIONS

Flowing Wells High School (Reg/Dist: 6)

jesse.brenton@fwusd.org

Add Registrant Hide Invoices

Submit Registration

Fee Estimate

Video Walkthrough

State Leadership & Skills Conference
Phoenix Convention Center
Phoenix, AZ
Event Fee Questions:
Send Fees To:

www.skillsusaaz.org/slsc
Starts:04/22/25
Ends:04/23/25
arizona@ctsofinance.org
SkillsUSA Arizona
PO Box 1440
Owasso, OK 74055

Make all checks for registration fees for the State Leadership & Skills Conference payable to SkillsUSA Arizona, and send to PO Box 1440, Owasso, OK 74055. Hotel fees are payable directly to the Hyatt Regency Phoenix, NOT to SkillsUSA Arizona. All fees are nonrefundable after the registration deadline, whether names have been submitted or not. Note: Contestants and Advisors must be registered members of SkillsUSA and should be in good financial standing with the organization.

ID	Inv #	Date	School	Training Program	Event	Total	Dist
	S131715	3/3/2025	Flowing Wells High School	Auto Service Technology	State Leadership & Skills Conference	\$440.00	\$440.00

Page 1 of 1 (1 items) < Prev Next >

Page size: 50

You may provide information about your school's payment plans for the selected Event to the State Office below.

Pay Type	Check / PO #	Amount	Payment Date	Created By
PO		\$440.00	2/13/2024	jesse.brenton@fwusd.org

DO NOT enter credit card numbers here. This is NOT a secure page and your credit card number could be compromised!!

The pinnacle event of SkillsUSA Arizona: the State Leadership and Skills Conference offers the opportunity for students to showcase their technical and leadership skills through competitive events. Judged by business and industry representatives, come and show the achievements you have gained throughout the year!

Event: State Leadership & Skills Conference

For questions about this event, contact michelle.martinez@azed.gov or visit www.skillsusaaz.org/slsc

Enter text to search...

Form #	Form	Name	School	Event	Role Type	Team	Dist	Submitted
2231361	Form	Pacheco, Ethan	Flowing Wells High School - Tucson, AZ	Automotive Maintenance and Light Repair	Contestant		S	3/3/2025
2231413	Form	Johnson, Markiss	Flowing Wells High School - Tucson, AZ	Automotive Service Technology	Contestant		S	3/3/2025
2231934	Form	casillas, rafael	Flowing Wells High School - Tucson, AZ	Automotive Service Technology	Contestant		S	3/3/2025
2231447	Form	Brenton, Jesse	Flowing Wells High School - Tucson, AZ		Advisor		S	3/3/2025

Page 1 of 1 (4 items) < Prev Next >

Page size: 50

Re-Register From State Conference or Last Year's NLSC

If you registered online for a State Conference earlier this year, or for the NLSC Event last year, we might still have all your information available, and can re-register you with just one click! Click the button at right to lookup your name in a list of last year's online registrations, and if you find your name, click the Re-Register button to sign up for this year's Conference.

Lookup Previous Regs

Reservation Details for Your Upcoming Stay at Hyatt Regency Phoenix


From Hyatt Regency <no-reply@t1.hpe-esp.hyatt.com>

Date Wed 3/5/2025 9:50 AM

To Brenton, Jesse <Jesse.Brenton@fwusd.org>


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Everything you need to know for your upcoming stay.

 [Hyatt Regency Phoenix](#)
logo

Welcome to

Hyatt Regency Phoenix



[Hyatt Regency Phoenix](#)

You're all set for your upcoming visit to Phoenix, Jesse. Consider this reservation an open invitation to unwind, to dream, to plan, to discover something new. Stay for business, leisure or a blend of both, and leave inspired.

Reservation Details

Confirmation #

43866733

Guest Name

Mr. Jesse Brenton

Membership #

*****925K

Check-in

Tuesday, 22-Apr-2025

Checkout

Wednesday, 23-Apr-2025

04:00 PM

11:00 AM

Adults

1

Children

0

Room(s) booked

1

Room type

2 Queen Beds

Room description

2 Grand Queen Beds: 371 Sq ft: 55-inch TV: City and valley views

Nightly rate per room

April 22 - 194.00 US DOLLARS

Type of rate

SKILLSUSAARI...

Rate information

Rate is eligible to earn points and tier credit.

Additional tax, fees and service charges**OCCUPANCY TAX**

12.570%

Contact

122 North Second Street, Phoenix, AZ, US, 85004


+1 602 252 1234salesphxrp@hyatt.com[Hotel Website](#)**Note from Hyatt Regency Phoenix**

WELCOME TO HYATT REGENCY PHOENIX. CHECK OUT BARREL & BUSHEL FOR LUNCH, DINNER, LATE NIGHT OR ENJOY DINING IN OUR REVOLVING RESTAURANT, THE COMPASS. B&B MARKET OFFERS GRAB N GO FOOD AND BEVERAGE TO PURCHASE OR DELIVERY TO YOUR ROOM. KEEP YOUR ROUTINE IN OUR NEWLY RENOVATED 24 HR. STAY FIT GYM

Need to make changes?

We look forward to welcoming you to our hotel. Please let us know if there is anything we can do to help you make the most of your time away.

 [MODIFY BOOKING](#)

 [CANCEL BOOKING](#)

CANCELLATION POLICY

11:59PM HOTEL TIME 2 DAYS BFR ARRIV OR PAY 1 NIGHT FEE (CARD RGRD)

Reservations confirmed or changed by World of Hyatt Explorer or Explorer member can be cancelled until 11:59 PM the day before arrival, when the hotel's cancellation period stated above is not more than 48 hours. The 24-hour cancellation period benefit is not valid for stays at Hyatt Residence Club. Member resorts or other non-participating hotels. It also does not apply to the prepaid or non-refundable rates. In some the cancellation period this it above is more than 48 hours, or for a reservation made at corporate, government or group contract rates. This benefit is based on a month's notice status at the time of cancellation. The cancellation window is based on the hotel's local time.

Changes in the dates of stay, number of guests per room or number of rooms reserved will be subject to current pricing which may be different than previously confirmed rates. Taxes and fees are subject to change based on dates of stay and local jurisdiction.

Earning World of Hyatt points and tier credit is subject to World of Hyatt complete Terms and Conditions.

Get the app to easily access your reservations

Modify or cancel your booking, submit special requests and so much more.



[Download on the App Store](#)




[Get it on Google Play](#)

Last chance for up to 65,000 Bonus Points

For a limited time, new cardmembers can earn up to 65,000 Bonus Points with the World of Hyatt Credit Card. That's enough for 3 off-peak nights at a Category 6 Hyatt hotel. Offer ends March 6, 2025.

[LEARN MORE >](#)

 [World of Hyatt 2024 Tokyo Sushi Chopsticks](#)

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As a World of Hyatt member, unlock exclusive member rates at Hyatt hotels and resorts across the globe. Plus, earn points on eligible stays to put toward free

rights, dining experiences, tier status and
more.

[EXPLORE BENEFITS >](#)

STAY IN TOUCH



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Your Upcoming Stay at Hyatt Regency Phoenix Has Been Updated


From Hyatt Regency <no-reply@t1.hpe-esp.hyatt.com>

Date Wed 3/5/2025 10:15 AM

To Brenton, Jesse <Jesse.Brenton@fwusd.org>


Caution! This message was sent from outside your organization.

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The updated reservation details are below.

 [Hyatt Regency Phoenix](#)
[logo](#)

Your reservation has been updated at Hyatt Regency Phoenix



[Hyatt Regency Phoenix](#)

We have successfully updated your reservation at Hyatt Regency Phoenix, Jesse. Consider this reservation an open invitation to unwind, to dream, to plan, to discover something new. Stay for business, leisure or a blend of both, and leave inspired.

Reservation Details

Confirmation #

81289429

Guest Name

Mr. Jesse Brenton

Membership

*****925K

Check-in

Tuesday, 22-Apr-2025

Checkout

Wednesday, 23-Apr-2025

04:00 PM

11:00 AM

Adults

3

Children

0

Room(s) booked

1

Room type

2 Queen Beds

Room description

2 Grand Queen Beds: 371 Sq ft: 55-inch TV: City and valley views

Preferences and policies

ROOM NEAR ANOTHER GST REQ

Your preferences have been submitted and are subject to hotel availability.

Nightly rate per room

April 22 - 194.00 US DOLLARS

Type of rate

SKILLSUSA ARI...

Rate information

Rate is eligible to earn points and tier credit.

Additional tax, fees and service charges**OCCUPANCY TAX**

12.570%

Contact

122 North Second Street, Phoenix, AZ, US, 85004

+1 602 252 1234salesphxrp@hyatt.com[Hotel Website](#)**Note from Hyatt Regency Phoenix**

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Need to make changes?

We look forward to welcoming you to our hotel. Please let us know if there is anything we can do to help you make the most of your time away.

 [MODIFY BOOKING](#)

 [CANCEL BOOKING](#)

CANCELLATION POLICY

11:50PM HOTEL TIME 2 DAYS BFR ARRIV OR PAY 1 NIGHT FEE (CARD FORD)

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Changes to the date of stay, number of nights, or type of nights, all apply and are subject to the hotel's local rates, which may be different from the applicable cancellation policy. Fees and taxes are subject to change based on dates of stay and local regulations.

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FLOWING WELLS SCHOOL DISTRICT

**OVERNIGHT/OUT OF STATE
TRIP REQUEST FORM**

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: Flowing Wells High School DATE OF REQUEST: 3/12/2025

NAME OF GROUP: Flowing Wells FFA SPONSOR: Angus Donaldson

PURPOSE OF TRIP: Take students to attend the AZ FFA State Leadership Conference

OF STUDENTS PARTICIPATING: 30 DESTINATION(S): The University of Arizona, Tucson Convention Center

DEPARTURE DATE & TIME: 6/4 @ 3:30 pm ESTIMATED TIME OF ARRIVAL: 4:00 pm

RETURN DEPARTURE DATE & TIME: 6/7 @ 12:00 pm ESTIMATED TIME OF RETURN: 6/7 @ 12:30 pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:
(Attach a list if necessary)
Room Assignments TBD, Male and Female students will be roomed separate w/ 4 students per room.

Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:
(Attach a list if necessary)

2: Angus Donaldson, Caitlin Reynolds

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:
(Attach a list if necessary)

COST PAID BY EACH STUDENT: \$90 OTHER SOURCE: Student Registration, Student Overnight

TRANSPORTATION: (please check)

- District Bus Private Vehicle
 District Van Other (explain) _____
 District Car

PROCUREMENT COMPLIANCE: Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- | | | |
|----|-------------------------------|---------------------|
| 1. | <u>Angus Donaldson</u> | <u>480-266-9586</u> |
| 2. | <u>Caitlin Reynolds</u> | <u>520-334-0514</u> |
| 3. | <u>The Graduate by Hilton</u> | <u>520-467-5900</u> |

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. *THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.*

<u>Angus Donaldson</u>	<u>3/14/25</u>
Signature of Person Making Request	Date
<u>[Signature]</u>	<u>3/14/25</u>
Signature of Principal (approval)	Date
<u>[Signature]</u>	<u>3/25/25</u>
Signature of Chief Financial Officer (approval)	Date

BOARD ACTION:

APPROVED: _____ DISAPPROVED: _____ DATE: _____

_____	_____
Signature of Transportation Director	Date

Overnight Field Trip Budget

Purpose of Trip:	Take students to attend AZ FFA State Leadership Conference
Dates:	6/4/25- 6/7/25
Number of Students	30
Number of Adults	2
Cost per Person	\$237.50
Total Cost of Trip	\$7,600

List Vendors and Totals by Vendor

#	Vendor	Total	Procurement Type: Written, Bid or State/SAVE Contract	Copies Attached: Y or N
1	Arizona Association FFA	\$2,000	Written	Y
2	The Graduate by Hilton	\$5,500	Written	Y
3	Flowing Wells Transportation	\$100	Written	N
4				
5				
	Total	\$7,600		

Funding Source:

#	Fund	Amount
1	Student Fees	\$2,700
2	JTED	\$4,900
3		
	Total	\$7,600

Procurement Requirements:

\$10,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.

\$100,000 & above requires formal Bids/RFPs (Contact the Business Office).

Sole Source determinations must be approved by the Business Office.

State/SAVE Contracts requires due diligence - contact Business Office.

Business Office will assist with the budget and procurement.

Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations

ARIZONA FFA



SLC

**STATE
LEADERSHIP
CONFERENCE
PLANNING
GUIDE**

**June 5-7, 2025
Tucson, AZ**





CONFERENCE INFORMATION

What is the State Leadership Conference?

State Leadership Conference is the annual meeting of the Arizona Association FFA. At the conference students can attend general sessions, listen to motivational speeches, participate in leadership workshops, attend an incredible college and career expo, and compete in career and leadership development events and so much more!

Date:

June 5-7, 2025

Locations:

Tucson Convention Center
260 S Church Ave,
Tucson, AZ 85701

Centennial Hall
The University of Arizona
1100 E South Campus Drive
Tucson, AZ 85721

What meals are provided?

- Breakfast is complimentary daily at each conference hotel.
- Delegates, Advisors and Chaperones will receive lunch on Thursday.
- There will be an optional lunch voucher add on for lunch on Thursday for all attendees.
- The Alpha Gamma Rho Fraternity will offer a free hamburger lunch on Friday (prior registration is required).
- State Officer Candidates and Chorus Members will receive additional meals.

Dress Code Policies:

Official Dress for FFA Members includes:

- An official FFA jacket zipped to the top
- Black slacks and black socks/nylons or black skirt and black nylons
- White collared blouse or white collared shirt
- Official FFA tie or official FFA scarf
- Black dress shoes with closed heel and toe

School appropriate attire is required for the concert and dance.

Advisors/Chaperones/Guests:

- Business Professional
- T-shirts & Athletic wear are NOT acceptable

COST TO ATTEND

	One Star Affiliaiton	Basic Affiliaiton	What is Included?
Chapter Delegate Registration (two per chapter)	Two Free Per Chapter	Two Free Per Chapter	Student Registration Thursday Lunch
Chapter Member Registration	First two free then \$60 per Member	\$60 Per Member	Student Registration
State Officer Candidate Registration	\$185	\$185	Student Registration Hotel (Mon-Sat), Hotel parking if needed Meals: Tues (B, L, D), Wed (B, L, D), Thurs (B, L), Fri (B), Sat (B)
Chorus Member Registration	\$120	\$120	Student Registration Hotel (Tues-Sat) Meals: Tues (L & D), Wed (B, L, D), Thurs (B), Fri (B), Sat (B)
Advisor Registration	\$100	\$100	Adult Registration Thursday Advisor Luncheon Friday Adult Reception
Chaperone Registration	\$100	\$100	Adult Registration Thursday Advisor Luncheon Friday Adult Registration
4th Session Only Member Registration	\$20	\$20	Fourth Session Admission
CDE/LDE Fees	Free	\$25 Per Event	CDE/LDE Participation
Guest Registration	Free*	Free*	Admission to Sessions
ADD ON: Thursday Lunch	TBD	TBD	TBD

What is the difference between a chaperone and a guest?

Chaperones are individuals (including administrators, other teachers, parents, etc) who attend the entire conference with the chapter and are responsible for chaperoning students at the event. ALL chaperones must be registered by the chapter.

Guests are individuals (including administrators, parents, family members, sponsors) who are in attendance to observe a specific competition or session, ALL guests MUST register but registration is free. *Guests will be given the opportunity to make a donation if they wish.

CONFERENCE HOTELS

	Room Rate	Room Availability	Parking
Marriott University Park 880 E 2nd St, Tucson, AZ 85719	Single/Double Occupancy \$135/night Triple/Quad Occupancy \$145/night Current Tax Rate = 12.05%	Wed: 50 kings (sleeps 4), 90 doubles (sleeps 4) Thurs-Fri: 90 kings (sleeps 4), 110 doubles (sleeps 4)	\$20 Self Parking \$25 Valet Parking
DoubleTree by Hilton Tucson Downtown Convention Center 280 South Church Avenue Tucson, AZ 85701	Room Rate: \$157/night Current Tax Rate = 12.05% + \$4 per night	Tues: 10 ROH(sleeps 2), 10 doubles (sleeps 4) Wed-Fri: 55 ROH (sleeps 2), 55 doubles (sleeps 4)	\$23 Self Parking \$30 Valet Parking \$65 Bus Parking
Hampton Inn/Home2Suites by Hilton 141 South Stone Avenue Tucson, Arizona 85701 Two hotels connected	Room Rate: \$125/night Current Tax Rate= 12.05% + \$4 per room	Hampton Wed-Fri: 20 kings (sleeps 2), 10 doubles (sleeps 4) Home2Suites Wed: 35 Single King Suites (sleeps 4), 10 Single Queen Suites (sleeps 4), 25 Double Queen Suites (sleeps 6)	\$20 Self Parking
Graduate Hotel 930 E 2nd Street Tucson, AZ 85719	\$159.00 Current Tax Rate = 12.05%	Wed-Fri: 50 Double Queen (sleeps 4)	Coming Soon!



REGISTRATION & CDE POLICIES

Registration Penalties

- Full registration must be received prior to established deadlines. For competitive events, registration that is received past the deadline will result in a loss of professionalism points and/or the inability to participate per the CDE/LDE policies and procedures.

Cancellations and Refunds

- No refunds/cancellations will be allowed after registration deadline for any event.

Name Changes

- Attendee, Delegate and competitor name changes may be made on site. All members will need to have an updated AET profile.
- For CDE or LDE events where a student qualifies individually, please note that students may not be substituted. These include: Ag Education, Extemp Speaking, Prepared Speaking, Creed Speaking, and Information.

CDE Scheduling Conflicts

- When planning your time at SLC, please closely review the tentative schedule and career and leadership development event matrix. Some conference activities take place simultaneously.
- Arizona FFA works to avoid scheduling conflicts in relation to CDEs and LDEs if a member is competing in more than one event. However, if two events conflict it may not be possible to make accommodations.
- Questions and requests should be directed to Bethany Matos - Bethany.Matos@azed.gov

Accommodations

- Students needing special accommodations or special services must submit the accommodations form at least 21 days prior to the event.
- Needs must be documented and verified by the school and district office. It is the responsibility of the school and district to provide assistance for the hearing impaired.
- We will do everything we can to accommodate all students to enhance learning experiences, but prior knowledge of special circumstances must be known in advance. Reasonable accommodations will be made when able.
- Find more information or to request accommodations [visit here](#).

National Convention Eligibility

- Some of the Career and Leadership Development Events students will participate in are eligible for competition at the National FFA Convention in October.
- Registering means that you acknowledge that students who qualify for this event may represent your school at the National FFA Convention

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7 April 8, 2025

Agenda Item Number Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Stacy Trueblood Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Request To Travel

Recommend approval of the following travel requests:

April 8, 2025

Name Last, First	School / Dept	Request for Travel / What	Travel to:	Dates
Golden, William	FWHS/CTE	UofA Engineering training	OMNI Tucson/Tucson, AZ	07/09/2025 - 07/10/2025
Skaret, Jennifer	ESS	Play Conference CEU training	ONLINE
Hook, Brian	FWHS/Football	Annual Football Clinic	Springfield, MA	03/27/2025 - 03/31/2025
Lown, Karson	FWHS/Football	Annual Football Clinic	Springfield, MA	03/27/2025 - 03/31/2025
Golden, William	FWHS/CTE	SheTech 2025 w/students	UofA/Tucson, AZ	3/27/2025
Nistas, Joshua	FWHS/CTE	Photo Field Trip w/students	Mt. Lemmon/Tucson, AZ	4/1/2025
Stoltzfus, Kevin	Superintendent	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Daily, Kevin	Governing Board President	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Effing, Wendy	Governing Board Clerk	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Hamilton, Brianna	Governing Board Member	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Hammar, Kristine	Governing Board Member	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Miller, Stephanie	Governing Board Member	ASBA Leadership Conference	Flagstaff, AZ	06/05/2025 - 06/07/2025
Dietrich, Jessica	FWHS/CTE	Career Quest Field Trip	Tucson, AZ	4/10/2025
Nistas, Joshua	FWHS/CTE/Photography	Adobe PD Workshop	Tucson, AZ	4/11/2025
Nistas, Joshua	FWHS/CTE/Photography	Adobe PD Workshop	Tucson, AZ	4/17/2025
Hatch, Courtney	FWHS/CTE/Fashion	UA Fashion and Retail Field Trip	Tucson, AZ	5/8/2025
Brenton, Jesse	FWHS/CTE/Auto	SKILLS USA State Competition	Avondale, AZ	4/22/2025

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-8
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: April 3, 2025


Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District

Personnel Action Summary

Certified Staff

April 8, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Adelstone, Toni	FWJH	Volleyball Assistant Girls	\$2,312.00	N/A	N/A	2024-2025	
Amble-Lewis, Emma	Hendricks	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Supervisor
Amble-Lewis, Emma	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Substitute
Ambuehl, Kiley	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Antista, Tracey	Richardson	Resign - Resource Teacher	N/A	N/A	N/A	5/23/2025	
Ascencio, Eva	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Badger, Amber	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Black, Tristan	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	03/28/2025 - 5/23/2025	SKILLS Teacher
Bostic, Tracy	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Brenton, Jesse	FWHS	JTED Auto	\$5,000.00	N/A	N/A	2024-2025	
Brenton, Jesse	FWHS	ASE Auto Certification	\$2,000.00	N/A	N/A	2024-2025	
Brenton, Jesse	FWHS	JTED Apprentice Training Program	\$5,000.00	N/A	N/A	2024-2025	
Brindley, Brian	FWJH	Baseball Assistant	\$2,312.00	N/A	N/A	2024-2025	
Brown, Jason	FWHS	Proctoring	\$20.00/hr	NTE 3.0 hrs	N/A	3/25/2025, 4/8/2025, & 4/15/2025	
Burch, Ethan	FWHS	MESA	\$2,079.00	N/A	N/A	2024-2025	
Burch, Ethan	FWHS	Proctoring	\$20.00/hr	NTE 3.0 hrs	N/A	3/25/2025, 4/8/2025, & 4/15/2025	
Camero, Jaime	Douglas	Professional Growth Increase	\$500.00	N/A	N/A	2025-2026	
Campa, Elizabeth	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Carlson, Lydia	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Crooks, Kristen	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Dauenhauer, Lindsay	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Dauenhauer, Lindsay	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Substitute
Davis, Alexandra	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Davis, Alexandra	FWJH	Trach Head Coach	\$2,736.00	N/A	N/A	2024-2025	
Dietrich, Jessica	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Dominguez, Vincent	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Duarte, Inez	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Duron, Jamie	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Elizarraras, Luciana	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Epstein, Gregory	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Fishman, Tristan	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Fowler, Parker	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Frey, Amber	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Garcia, Bernadette	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Gleeson, David	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Golden, William	FWHS	Proctoring	\$20.00/hr	NTE 3.0 hrs	N/A	3/25/2025, 4/8/2025, & 4/15/2025	
Grace, Kristyn	Davis	Resign - 2nd Grade Teacher	N/A	N/A	N/A	5/23/2025	
Grijalva, Stacey	FWHS	Cabs for College	Hrly Rate	NTE 20 hrs	N/A	05/27/2025 - 06/30/2025	
Grijalva, Stacey	FWHS	Cabs for College	Hrly Rate	NTE 20 hrs	N/A	07/01/2025 - 07/25/2025	
Groom, Jasmin	Centennial	Class Coverage	\$25.00/hr	1.0 hrs	N/A	3/5/2025	

Flowing Wells School District

Personnel Action Summary

Certified Staff

April 8, 2025

Groom, Jasmin	Centennial	Class Coverage	\$75.00/day	1 day	N/A	3/6/2025	Divide class by 2 teachers
Groom, Jasmin	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Hales, Christina	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Hales, Christina	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Hartung, Kristina	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Hartz, Megan	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Heinzel, Madisen	Hendricks	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Supervisor
Henry, Grayson	FWHS	Class Coverage	\$25.00/hr	1.0 hrs	N/A	3/13/2025	
Henry, Grayson	FWHS	Class Coverage	\$25.00/hr	2.0 hrs	N/A	3/26/2025	
Hernandez, Genesis	FWJH	Resign - Intensive Resource Teacher	N/A	N/A	N/A	5/23/2025	
Kelly, Cary	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Lambson, Cory	FWJH	Track Assistant	\$2,312.00	N/A	N/A	2024-2025	
Lehman, Megan	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Lehman, Megan	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Substitute
Leigh, John	FWJH	Baseball Head Coach	\$2,736.00	N/A	N/A	2024-2025	
Lewis, Justin	FWJH	Track Assistant	\$2,312.00	N/A	N/A	2024-2025	
Littlefield, Tracy	FWHS	12% Longevity Stipend	Current Rate	N/A	N/A	2025-2026	
Littlefield, Tracy	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Lodge, Rachel	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Lopez, Karisa	FWHS	Summer Hours for McKinney Vento Support	Hrly Rate	NTE 80 hrs	N/A	07/01/2025 - 07/25/2025	
Lopez, Karisa	FWHS	Best Interest Determination (BID) Meeting Coordinator	\$3,000.00	N/A	N/A	2025-2026	63
Lopez, Renee	FWJH	Track Assistant	\$2,556.32	N/A	N/A	2024-2025	11% Longevity
Lopez, Stephanie	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Maag, Kylie	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Mac Means, Andrea	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Mac Means, Andrea	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Mann, Jeffrey	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Maroney, Lukas	Richardson	Resign - 5th Grade Teacher	N/A	N/A	N/A	5/23/2025	
Martin, Keith	Davis	Announcer Softball Substitute	\$30.00/gam	1 game/night	N/A	2024-2025	
McClellan, Kyndall	FWJH	Volleyball Assistant Girls	\$2,312.00	N/A	N/A	2024-2025	
Mendola, Tiffany	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Miller, Stormy	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Mitchell, MacKenzie	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Monarrez, Federica	FWHS	Proctoring	\$20.00/hr	NTE 3.0 hrs	N/A	3/25/2025, 4/8/2025, & 4/15/2025	
Montoya, Bridget	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Moon, Celina	FWJH	Resign - Intensive Resource Teacher	N/A	N/A	N/A	5/23/2025	
Motika, Hayley	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Motika, Hayley	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Motika, Hayley	Centennial	Summer SKILLS Program Prep Time	\$25.00/hr	NTE 72 hrs	N/A	06/02/2025 - 06/26/2025	
Murphy, John	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Navarro, Karla	Centennial	Class Coverage	\$25.00/hr	1.0 hrs	N/A	3/5/2025	
Navarro, Karla	Centennial	Class Coverage	\$75.00/day	1 day	N/A	3/6/2025	Divide class by 2 teachers
Navarro, Karla	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Navarro, Karla	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher

Flowing Wells School District

Personnel Action Summary

Certified Staff

April 8, 2025

Olander, Jessica	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Quendo, Kaitlyn	Laguna	Transfer from Special Education Teaching Assistant II to Intensive Resource Teacher	Contract Rate	1.0 FTE	213	2025-2026	
Pettera, Andria	FWHS	Teacher Assistance Team (TAT) Up to 25 TAT meetings	\$821.00	N/A	N/A	2024-2025	
Pettera, Andria	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Pittman, Angela	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Raboza Davis, Schreen	Centennial	Class Coverage	\$75.00/day	1 day	N/a	3/6/2025	
Raboza Davis, Schreen	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Ramakesavan, Ursula	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Randolph, Kayla	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Robles, Damion	FWHS	Proctoring	\$20.00/hr	NTE 1.0 hrs	N/A	4/15/2025	
Rodriguez, Ginger	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Sabin, Siobhan	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Sanchez, Ana	FWHS	Admin Transition Responsibilities	Hrly Rate	NTE 50 hrs	N/A	5/27/2025 - 6/30/2025	
Shepard, Crystal	Hendricks	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/02/2025 - 06/26/2025	Summer SKILLS Teacher
Smith, Marian	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Stephens, Lydia	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Steward, Michael	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Thomson, Arianna	Douglas	Transfer from 2nd Grade Teacher to 1st Grade Teacher	Contract	1.0 FTE	209 (P)	2025-2026	
Trainor, Molly	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Trausch, Matthew	FWJH	Volleyball Assistant Girls	\$2,312.00	N/A	N/A	2024-2025	
Valencia, Shelley	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Walker, Kent	FWHS	Proctoring	\$20.00/hr	NTE 2.0 hrs	N/A	3/25/2025 & 4/8/2025	
Wenneborg, Gregory	FWHS	Track Clerk	\$75.00/meet	NTE 5 meets per night	N/A	2024-2025	
Whatton, Jessica	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 2.0 hrs	N/A	3/27/2025	
Wook, Kristin	Centennial	Parent Involvement Math Night	\$25.00/hr	NTE 1.0 hrs	N/A	3/27/2025	
Young, Cody	FWHS	Proctoring	\$20.00/hr	NTE 3.0 hrs	N/A	3/25/2025, 4/8/2025, & 4/15/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary
Support Staff
April 8, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Allison, Madelyn	Centennial	Additional Hours - Parent Involvement Math Night	\$17.00/hr	NTE 1.0 hrs	N/A	3/27/2025	
Ascencio, Eva	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Bedoy, Jessica	District	Hourly Rate Increase	\$19.18/hr	8.0 hrs/day	261 (P)	3/17/2025	Equalize business office positions
Berger, Forest	FWJH	Baseball Assistant	\$2,312.00	N/A	N/A	2024-2025	
Borboa, Sabrina	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Substitute
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/25/2025	
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/31/2025	
Bratka, Twila	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Bujanda, Cristina	Maintenance	Retire - Custodian - Night	N/A	N/A	N/A	5/21/2025	
Cabeen, Veronica	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Castillo, Stephanie	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Castillo, Stephanie	FWHS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	3/13/2025 & 3/14/2025	
Coronado Alvarez, Idekel	Transportation	New Hire - Substitute School Bus Monitor	\$17.06/hr	As Needed	N/A	3/24/2025	65
Cruz Paiz, Lus	Douglas	Transfer from ELL Instructional Assistant 6.5 hrs to ELL Instructional Assistant 7.0 hrs	Current Rate	7.0 hrs/day	195	2025-2026	No pay differential
Cruz, Juan	FWHS	Additional Hours - Light & Sound for Class Reunion	Hrly Rate	NTE 4.0 hrs	N/A	3/7/2025	
Dunn, Amy	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs	N/A	4/17/2025	
Eldred, Jessica	Community Schools	Transfer from Substitute Community Schools Instructional Assistant to Community Schools Instructional Assistant	\$15.38/hr	4.0 hrs/day	261 (P)	5/22/2025	
Emery, Alyssa	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/24/2025	
Emery, Alyssa	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Ford, Kayley	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/24/2025	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/31/2025	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/1/2025	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	4/2/2025	
Hatfield, Tess	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Substitute
Hatlevig, Julian	SPHS	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	3/26/2025	
Joyner, Holli	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Joyner, Holli	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Kays, Sharon	FWHS	Resign - Operations Specialist (Career and Technical Education)	N/A	N/A	N/A	6/30/2025	
Kilmer, Bianca	Centennial	Additional Hours - Parent Involvement Math Night	\$17.00/hr	NTE 1.0 hrs	N/A	3/27/2025	

Flowing Wells School District
 Personnel Action Summary
Support Staff
 April 8, 2025

Kilmer, Bianca	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Kimber, Elaine	FWHS	Resign - Operations Specialist (Career and Technical Education)	N/A	N/A	N/A	6/30/2025	
Kishbaugh, Rosalva	EMELC	Class Coverage	\$12.50/hr added to hourly rate	3.0 hrs	N/A	3/24/2025	
Knight, Dorothy	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Lavayen, Carlos	Douglas	Transfer from Support Staff Substitute to Instructional Assistant	\$15.66/hr	4.25 hrs/day	195 (P)	3/31/2025	Highest Degree: Bachelors
Ledesma, Maria	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Loney Kelly Terri-Anne	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Substitute
Lopez, Zoe	FWHS	Unpaid Leave	N/A	N/A	N/A	3/24/2025 - 4/4/2025	
Luna De Flores, Nancy	Hendricks	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Mac Means, Maria	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Health Assistant
Maker, Amber	FWHS	Class Coverage	\$12.50/hr added to hourly rate	3.0 hrs	N/A	3/12/2025	
Martinez, Alejandra	Douglas	Translating	\$17.00/hr	NTE 20 hrs	N/A	2024-2025	
Mendoza, Kathi	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	66 Summer SKILLS Teacher
Molina, Martha	FWJH	Additional Hours - Family Resource Center Summer Meetings and Events	Hrly Rate	NTE 84 hrs	N/A	07/01/2025 - 07/25/2025	
Montano, Leticia	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Morales, Maritza	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Morales, Maritza	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Morales, Maritza	FWHS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	3/13/2025 & 3/14/2025	
Mostella, Destiny	EMELC	Class Coverage	\$12.50/hr added to hourly rate	3.0 hrs	N/A	3/24/2025	
Pasoz, Marlo	FWHS	Resign - Instructional Assistant	N/A	N/A	N/A	4/2/2025	
Pelayo Bazan, Zoila	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	3/24/2025	
Pelayo Bazan, Zoila	FWHS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	3/13/2025 & 3/14/2025	
Preza Valdez, Luz Del Carmen	FWHS	Additional Hours - Custodial for Civic Event	Hrly Rate	NTE 8.0 hrs	N/A	3/29/2025	
Purcell, Kathryn	Richardson	Retire as Administrative Assistant to Elementary Principal	N/A	N/A	N/A	5/30/2025	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	2.5 hrs	N/A	3/25/2025	
Reynoso Enciso, Brenda	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs	N/A	3/25/2025	
Rios Torres, Anayely	Maintenance	New Hire - Substitute Night Custodian	\$15.00/hr	As Needed	N/A	4/7/2025	
Sanders, Kolt	SPHS	Resign - Special Education Teaching Assistant I	N/A	N/A	N/A	2/28/2025	
Schnelle, Linda	Centennial	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/2/2025	Summer SKILLS Teacher
Slingerland, Janet	FWJH	Volleyball Head Coach Girls	\$2,736.00	N/A	N/A	2024-2025	
Thompson, Desiray	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 0.5 hrs	N/A	3/25/2025	

Flowing Wells School District

Personnel Action Summary

Support Staff

April 8, 2025

Thompson, Desiray	Community Schools	Additional Hours - Coverage for Absence	Hrly Rate	NTE 1.0 hrs	N/A	4/2/2025	
Valenzuela, Ana	FWHS	Additional Hours - Custodial for Civic Event	Hrly Rate	NTE 2.0 hrs	N/A	4/5/2025	
Valenzuela, Ana	FWHS	Additional Hours - Custodial for Civic Event	Hrly Rate	NTE 3.0 hrs	N/A	4/15/2025	
Valenzuela, Ana	FWHS	Additional Hours - JROTC Ball Custodial Support	Hrly Rate	NTE 5.5 hrs	N/A	5/10/2025	
Villa, Robert	Maintenance	Retire - Grounds Foreman	N/A	N/A	N/A	5/2/2025	
Wilkinson, Theodore	FWHS	Class Coverage	\$12.50/hr added to hourly rate	5.0 hrs	N/A	3/14/2025	
Wilkinson, Theodore	FWHS	Class Coverage	\$12.50/hr added to hourly rate	5.0 hrs	N/A	4/1/2025	
Worcester, Twyla	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 1.0 hrs	N/A	4/17/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

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Flowing Wells School District
 Personnel Action Summary

Professional Development

April 8, 2025

Name	Location	Workshop	Pay	Hrs	Date
Elizarraras, Luciana	FWHS	Algebra I PLC 8	\$20.00/hr	1.0 hrs	4/10/2025
Leider, Sydney	FWHS	Algebra I PLC 8	\$20.00/hr	1.0 hrs	4/10/2025
Smiley, Joseph	FWHS	Algebra I PLC 8	\$20.00/hr	1.0 hrs	4/10/2025
Brown, Jason	FWHS	Algebra I PLC 8	\$20.00/hr	1.0 hrs	4/10/2025
Abeytia, Jule	Davis	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Cline, Samantha	Douglas	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Creager, Cherie	Hendricks	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Herrera, Marta	Laguna	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Maroney, Lukas	Richardson	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Rios, Veronica	Douglas	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Romero, Melissa	Davis	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Wendt, Jessica	Hendricks	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Wofford, Erica	Hendricks	Grades 3-5 Social Studies	Contract Day	7.0 hrs	4/15/2025
Lopez, Stephanie	Centennial	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Wook, Kristin	Centennial	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Dalton, Emily	Davis	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Surratt, Sarah	Davis	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Toney, Emily	Davis	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Batsford, Emily	Douglas	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Condon, Morgen	Douglas	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Jacobson, Kristyn	Douglas	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Haynes, Talia	FWHS	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
La Rue, Jade	FWHS	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Saltrick, Danielle	FWHS	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Holman, Jerry	FWJH	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Lee, Kristina	FWJH	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Davey, Demitria	Hendricks	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Herman, Laura	Hendricks	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
McWilliam, Victoria	Hendricks	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025

Flowing Wells School District
Personnel Action Summary

Professional Development

April 8, 2025

DeLuca, Alissandra	Laguna	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Gossett, Bradley	Laguna	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Antista, Tracey	Richardson	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025
Fanella, Carly	Richardson	Strength-Based Services	\$20.00/hr	2.0 hrs	4/26/2025

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FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-9
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Acceptance of Gifts and Donations

Submitted By: Esteban Jimenez/Stacy Trueblood Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Recommend acceptance of gifts and donations in the amount of \$612.50 for the period of March 1 – March 31, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-10
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Review of District Financial Statements

Submitted By: Esteban Jimenez/Stacy Trueblood Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Review of Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget Reports as of March 31, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8500 STUDENT ACTIVITIES								
020 SENTINEL PEAK								
8155 STUDENT COUNCIL	663.29	107.63	770.92	.00	.00	770.92	.0%	
TOTAL SENTINEL PEAK	663.29	107.63	770.92	.00	.00	770.92	.0%	
110 CENTENNIAL ELEMENTARY								
8131 PEACE PATROL/MILERS CLUB	155.75	.00	155.75	.00	.00	155.75	.0%	
8155 STUDENT COUNCIL	4,702.22	3,270.21	7,972.43	1,803.72	374.88	5,793.83	27.3%	
8157 STUDENT STORE	1,681.78	1,839.00	3,520.78	339.24	1,035.37	2,146.17	39.0%	
8185 YEARBOOK	59.56	578.00	637.56	.00	3,952.50	-3,314.94	619.9%	
TOTAL CENTENNIAL ELEMENTARY	6,599.31	5,687.21	12,286.52	2,142.96	5,362.75	4,780.81	61.1%	
120 HOMER DAVIS ELEMENTARY								
8006 SIXTH GRADE	1,779.27	.00	1,779.27	.00	.00	1,779.27	.0%	
8155 STUDENT COUNCIL	5,465.90	341.46	5,807.36	104.85	.00	5,702.51	1.8%	
8185 YEARBOOK	1,796.00	.00	1,796.00	-21.80	.00	1,817.80	-1.2%	
TOTAL HOMER DAVIS ELEMENTARY	9,041.17	341.46	9,382.63	83.05	.00	9,299.58	.9%	
130 DOUGLAS ELEMENTARY								
8002 SECOND GRADE	472.38	.00	472.38	.00	.00	472.38	.0%	
8077 ENVIRONMENTAL DAYS	290.06	.00	290.06	.00	.00	290.06	.0%	
8155 STUDENT COUNCIL	2,440.65	235.81	2,676.46	174.11	.00	2,502.35	6.5%	
8185 YEARBOOK	1,321.18	1,355.00	2,676.18	.00	.00	2,676.18	.0%	
TOTAL DOUGLAS ELEMENTARY	4,524.27	1,590.81	6,115.08	174.11	.00	5,940.97	2.8%	
140 J. ROBERT HENDRICKS ELEMENTARY								

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8056 CHOIR	540.60	.00	540.60	.00	.00	540.60	.0%	
8155 STUDENT COUNCIL	236.61	37.88	274.49	232.09	15.01	27.39	90.0%	
8185 YEARBOOK	1,015.15	.00	1,015.15	173.75	.00	841.40	17.1%	
8264 GRAND CANYON TRIP	575.75	.00	575.75	.00	575.75	.00	100.0%	
TOTAL J. ROBERT HENDRICKS ELEM	2,368.11	37.88	2,405.99	405.84	590.76	1,409.39	41.4%	
150 LAGUNA ELEMENTARY								
8155 STUDENT COUNCIL	1,804.99	67.63	1,872.62	.00	.00	1,872.62	.0%	
8185 YEARBOOK	3,109.20	.00	3,109.20	737.50	737.50	1,634.20	47.4%	
8265 SIXTH GRADE TRIP	356.53	.00	356.53	.00	.00	356.53	.0%	
TOTAL LAGUNA ELEMENTARY	5,270.72	67.63	5,338.35	737.50	737.50	3,863.35	27.6%	
160 ROBERT RICHARDSON ELEMENTARY								
8155 STUDENT COUNCIL	2,437.28	1,376.50	3,813.78	1,594.36	.00	2,219.42	41.8%	
8185 YEARBOOK	6,034.91	140.00	6,174.91	.00	2,811.50	3,363.41	45.5%	78
TOTAL ROBERT RICHARDSON ELEMEN	8,472.19	1,516.50	9,988.69	1,594.36	2,811.50	5,582.83	44.1%	
170 JUNIOR HIGH								
8030 AZ SENATORS	10,634.48	1,380.05	12,014.53	4,923.49	.00	7,091.04	41.0%	
8032 BAND	232.94	.00	232.94	.00	.00	232.94	.0%	
8049 CANTOS BELLOS	794.36	8,286.78	9,081.14	6,764.39	.00	2,316.75	74.5%	
8112 LIBRARY	229.66	.00	229.66	.00	.00	229.66	.0%	
8119 MESA	2,128.08	.00	2,128.08	.00	.00	2,128.08	.0%	
8123 THEATER PRODUCTION	7,792.94	663.00	8,455.94	1,639.97	850.00	5,965.97	29.4%	
8124 NATIONAL HONOR SOCIETY	171.13	592.62	763.75	.00	.00	763.75	.0%	
8135 PROJECT OCEANS	6,812.56	23,960.00	30,772.56	11,021.01	4,440.00	15,311.55	50.2%	
8155 STUDENT COUNCIL	7,254.78	8,017.50	15,272.28	5,791.22	4,614.05	4,867.01	68.1%	
8156 STUDENT LEAD RETREAT	1,205.69	.00	1,205.69	813.41	.00	392.28	67.5%	
8157 STUDENT STORE	13,813.97	10,933.50	24,747.47	3,050.97	.00	21,696.50	12.3%	
8165 TRACK & FIELD	4.92	.00	4.92	.00	.00	4.92	.0%	
8182 WRESTLING	2,342.51	.00	2,342.51	.00	.00	2,342.51	.0%	
8185 YEARBOOK	15,200.48	2,040.00	17,240.48	.00	7,500.00	9,740.48	43.5%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8303 BASKETBALL	320.38	851.82	1,172.20	366.23	404.59	401.38	65.8%	
8366 MUSTANG ATHLETIC CLUB	3,047.58	2,038.94	5,086.52	.00	.00	5,086.52	.0%	
TOTAL JUNIOR HIGH	71,986.46	58,764.21	130,750.67	34,370.69	17,808.64	78,571.34	39.9%	
210 HIGH SCHOOL								
8014 ACADEMIC DECATHALON	151.83	.00	151.83	.00	.00	151.83	.0%	
8022 ART	385.39	19.31	404.70	.00	150.00	254.70	37.1%	
8032 BAND	4,541.03	11,662.43	16,203.46	6,908.79	.00	9,294.67	42.6%	
8034 BAND TOUR	.00	276.00	276.00	.00	.00	276.00	.0%	
8035 BASEBALL BOYS	5,018.55	555.00	5,573.55	4,264.20	1,063.00	246.35	95.6%	
8037 BASKETBALL BOYS	5,564.71	7,639.36	13,204.07	3,355.81	526.72	9,321.54	29.4%	
8038 BASKETBALL GIRLS	12,422.27	10,727.80	23,150.07	10,057.63	10,850.92	2,241.52	90.3%	
8043 BOWLING	410.34	-410.34	.00	.00	.00	.00	.0%	
8053 CHEERLEADING VARSITY	12,801.29	14,663.57	27,464.86	14,353.67	9,316.51	3,794.68	86.2%	
8055 CHESS CLUB	793.58	.00	793.58	.00	.00	793.58	.0%	
8058 CHOIRALAIRES	9,074.19	18,680.20	27,754.39	14,900.22	2,802.11	10,052.06	63.8%	
8065 CROSS COUNTRY BOYS	1,932.42	370.60	2,303.02	1,810.21	.00	492.81	78.6%	
8067 CULINARY ARTS	11,573.04	2,422.81	13,995.85	661.96	6,000.00	7,333.89	47.6%	
8068 DANCE	35,999.40	22,132.94	58,132.34	20,832.02	32,958.58	4,341.74	92.5%	
8073 DRAMA/THESPIAN	13,008.28	8,017.60	21,025.88	7,113.93	2,037.04	11,874.91	43.5%	
8082 FCCLA- FASHION	5,726.43	96.94	5,823.37	76.77	81.50	5,665.10	2.7%	
8085 FOOTBALL	7,959.81	14,360.00	22,319.81	12,519.78	1,372.88	8,427.15	62.2%	
8088 FUTURE FARMERS AMERICA	4,307.15	6,372.19	10,679.34	3,104.87	2,987.00	4,587.47	57.0%	
8091 GOLF BOYS	112.28	787.50	899.78	335.14	126.86	437.78	51.3%	
8092 GOLF GIRLS	2,476.72	1,167.50	3,644.22	577.86	1,122.14	1,944.22	46.6%	
8101 ILS	4,896.99	.00	4,896.99	2,336.68	1,253.80	1,306.51	73.3%	
8105 INTERACT CLUB	393.30	.00	393.30	.00	.00	393.30	.0%	
8107 JROTC	4,624.90	5,065.00	9,689.90	1,650.08	300.00	7,739.82	20.1%	
8111 LEADERSHIP	145.63	.00	145.63	.00	.00	145.63	.0%	
8112 LIBRARY	1,672.64	.00	1,672.64	.00	.00	1,672.64	.0%	
8119 MESA	182.30	360.13	542.43	46.00	.00	496.43	8.5%	
8122 MUSICAL PRODUCTIONS	3,494.55	.00	3,494.55	1,099.00	1,834.00	561.55	83.9%	
8124 NATIONAL HONOR SOCIETY	7.67	20.06	27.73	24.86	.00	2.87	89.7%	
8126 ORCHESTRA	3,504.40	485.42	3,989.82	1,123.70	1,120.71	1,745.41	56.3%	
8132 PHOTOGRAPHY	1,371.29	1,760.00	3,131.29	1,456.18	87.22	1,587.89	49.3%	
8134 DUNGEONS AND DRAGONS	.00	8.00	8.00	.00	.00	8.00	.0%	
8136 PROM	39,208.44	13,700.00	52,908.44	9,724.48	24,614.73	18,569.23	64.9%	
8147 SOCCER BOYS	1,689.08	56.63	1,745.71	1,183.37	225.00	337.34	80.7%	
8148 SOCCER GIRLS	9,754.40	3,520.52	13,274.92	3,565.68	895.95	8,813.29	33.6%	
8149 SOFTBALL	6,243.21	3,300.40	9,543.61	2,880.36	1,808.21	4,855.04	49.1%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8151 SPANTINO	332.54	-332.54	.00	.00	.00	.00	.0%	
8153 SPORTS MEDICINE	512.28	.00	512.28	.00	.00	512.28	.0%	
8155 STUDENT COUNCIL	5,989.99	22,249.66	28,239.65	21,983.26	2,135.24	4,121.15	85.4%	
8159 SWIMMING	71.79	266.40	338.19	35.23	.00	302.96	10.4%	
8161 TENNIS BOYS	480.49	60.00	540.49	.00	.00	540.49	.0%	
8162 TENNIS GIRLS	1,654.78	.00	1,654.78	.00	.00	1,654.78	.0%	
8165 TRACK & FIELD	3,220.43	3,384.00	6,604.43	16.00	4,144.00	2,444.43	63.0%	
8166 TRACK GIRLS	473.85	.00	473.85	.00	.00	473.85	.0%	
8174 VOLLEYBALL BOYS	1,586.89	159.00	1,745.89	.00	2,478.00	-732.11	141.9%	
8175 VOLLEYBALL GIRLS	8,912.40	4,323.00	13,235.40	7,183.62	4,342.68	1,709.10	87.1%	
8176 VOLLEYBALL GIRLS FRESHMAN	128.94	.00	128.94	.00	.00	128.94	.0%	
8182 WRESTLING	5,180.77	15,819.80	21,000.57	13,939.63	5,822.37	1,238.57	94.1%	
8183 WRITERS CLUB	150.46	50.06	200.52	50.00	.00	150.52	24.9%	
8185 YEARBOOK	18,642.92	11,525.00	30,167.92	.00	.00	30,167.92	.0%	
8191 GRAD NIGHT	14,806.10	1,986.99	16,793.09	2,191.30	1,250.00	13,351.79	20.5%	
8194 DANCE PULSE	2,380.07	9,935.00	12,315.07	7,750.49	2,758.40	1,806.18	85.3%	
8203 CAR CLUB	1,807.15	.00	1,807.15	.00	.00	1,807.15	.0%	
8205 THEATRE TECH	1,040.77	.00	1,040.77	.00	.00	1,040.77	.0%	
8207 SKILLS AUTO	165.78	1,235.04	1,400.82	.00	.00	1,400.82	.0%	
8216 NATIVE AMERICAN CLUB	778.68	-778.68	.00	.00	.00	.00	.0%	
8218 GRAPHIC DESIGN	.00	70.06	70.06	.00	.00	70.06	.0%	
8238 DANCE MOMENTUM	2,051.89	13,121.65	15,173.54	7,774.24	4,190.97	3,208.33	78.9%	
8239 EDUCATORS RISING	2,814.75	8,863.06	11,677.81	6,645.81	1,394.10	3,637.90	68.8%	
8245 HOSA	267.74	532.00	799.74	48.17	41.83	709.74	11.3%	
8257 SPIRIT LINE (POM LINE)	3,261.14	835.00	4,096.14	.00	125.00	3,971.14	3.1%	
8258 YOUTH DANCE CLASS	16,312.63	-524.00	15,788.63	.00	11,000.00	4,788.63	69.7%	
8267 FIDM FASHION CLUB	264.39	.00	264.39	.00	.00	264.39	.0%	
8290 LEADERSHIP & ADVOCACY COUN	1,815.47	-1,815.47	.00	.00	.00	.00	.0%	
8293 FW AMBASSADORS	16,548.76	6,712.33	23,261.09	11,250.38	11,121.63	889.08	96.2%	
8296 LINK CREW	103.13	1,190.53	1,293.66	432.24	110.00	751.42	41.9%	
8297 SKILLS USA FILM	780.49	233.30	1,013.79	197.83	.00	815.96	19.5%	
8299 FRIENDS PIMA CO LIBRARY	29.25	.00	29.25	.00	.00	29.25	.0%	
8300 CAFELLERO	4,842.95	1,112.75	5,955.70	756.38	1,611.23	3,588.09	39.8%	
8312 YEARBOOK CLUB HS	2,314.91	.00	2,314.91	.00	.00	2,314.91	.0%	
8314 ENVIRONMENTAL SCIENCE CLUB	123.30	-123.30	.00	.00	.00	.00	.0%	
8349 AP CLUB	13.08	-13.08	.00	.00	.00	.00	.0%	
8351 FIT FEET	8.00	-8.00	.00	.00	.00	.00	.0%	
8362 RUBE GOLDBERG	34.13	-34.13	.00	.00	.00	.00	.0%	
8371 COFFEE CLUB	134.90	.00	134.90	.00	.00	134.90	.0%	
8385 MODEL UNITED NATIONS	72.81	138.60	211.41	.00	.00	211.41	.0%	
TOTAL HIGH SCHOOL	331,558.31	247,991.60	579,549.91	206,217.83	156,060.33	217,271.75	62.5%	
TOTAL STUDENT ACTIVITIES	440,483.83	316,104.93	756,588.76	245,726.34	183,371.48	327,490.94	56.7%	
GRAND TOTAL	440,483.83	316,104.93	756,588.76	245,726.34	183,371.48	327,490.94	56.7%	

** END OF REPORT - Generated by Esteban Jimenez II **

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
5250 AUXILIARY OPERATIONS								
020 SENTINEL PEAK								
8000 GENERAL	3,491.47	226.00	3,717.47	374.00	96.00	3,247.47	12.6%	
8230 VENDING SALES	1,357.67	.00	1,357.67	.00	.00	1,357.67	.0%	
8348 GRADUATION	2,670.00	415.00	3,085.00	1,400.92	151.06	1,533.02	50.3%	
TOTAL SENTINEL PEAK	7,519.14	641.00	8,160.14	1,774.92	247.06	6,138.16	24.8%	
110 CENTENNIAL ELEMENTARY								
8000 GENERAL	21,771.81	2,493.00	24,264.81	70.00	1,279.00	22,915.81	5.6%	
8001 FIRST GRADE	335.70	200.00	535.70	285.00	250.00	.70	99.9%	
8002 SECOND GRADE	623.80	.00	623.80	41.10	260.00	322.70	48.3%	
8003 THIRD GRADE	57.32	.00	57.32	.00	.00	57.32	.0%	
8004 FOURTH GRADE	.25	.00	.25	.00	.00	.25	.0%	
8005 FIFTH GRADE	909.20	.00	909.20	220.00	.00	689.20	24.2%	
8006 SIXTH GRADE	183.30	.00	183.30	.00	.00	183.30	.0%	
8013 KINDERGARTEN	1,870.00	400.00	2,270.00	.00	.00	2,270.00	.0%	
8032 BAND	2,388.67	400.00	2,788.67	2,302.84	.00	485.83	82.6%	
8048 CAMPOUT SIXTH GRADE	927.61	.00	927.61	.00	.00	927.61	.0%	
8084 FIELD TRIP	6,101.29	2,296.00	8,397.29	1,217.90	418.65	6,760.74	19.5%	
8115 LOVE OF READING	432.57	700.00	1,132.57	.00	.00	1,132.57	.0%	
8126 ORCHESTRA	2,240.97	543.00	2,783.97	1,591.71	104.34	1,087.92	60.9%	
8188 MUSIC	1,255.51	.00	1,255.51	.00	.00	1,255.51	.0%	
8230 VENDING SALES	690.82	218.68	909.50	.00	.00	909.50	.0%	
8252 LOST LIBRARY BOOKS	84.83	5.99	90.82	84.83	.00	5.99	93.4%	
TOTAL CENTENNIAL ELEMENTARY	39,873.65	7,256.67	47,130.32	5,813.38	2,311.99	39,004.95	17.2%	
120 HOMER DAVIS ELEMENTARY								
0575 COMPUTER DAMAGES STUDENTS	310.99	.00	310.99	.00	.00	310.99	.0%	
8000 GENERAL	42,510.65	10,550.00	53,060.65	8,248.55	3,057.85	41,754.25	21.3%	
8013 KINDERGARTEN	145.91	.00	145.91	.00	.00	145.91	.0%	
8032 BAND	3,527.40	500.00	4,027.40	2,226.99	.00	1,800.41	55.3%	

81

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8084 FIELD TRIP	19,842.71	929.00	20,771.71	.00	.00	20,771.71	.0%	
8126 ORCHESTRA	2,062.30	652.00	2,714.30	1,409.48	.00	1,304.82	51.9%	
8188 MUSIC	364.35	192.00	556.35	348.01	.00	208.34	62.6%	
8242 BOOK FAIRS	76.20	3,318.90	3,395.10	1,536.93	1,781.97	76.20	97.8%	
8246 NUTRITIONAL SNACK PROGRAM	8,500.00	3,900.00	12,400.00	10,041.36	1,911.96	446.68	96.4%	
8252 LOST LIBRARY BOOKS	196.04	14.99	211.03	196.04	.00	14.99	92.9%	
8264 GRAND CANYON TRIP	15,829.76	400.00	16,229.76	.00	.00	16,229.76	.0%	
8999 CASH OVER/SHORT	.00	-34.00	-34.00	.00	.00	-34.00	.0%	
TOTAL HOMER DAVIS ELEMENTARY	93,366.31	20,422.89	113,789.20	24,007.36	6,751.78	83,030.06	27.0%	
130 DOUGLAS ELEMENTARY								
8000 GENERAL	62,520.66	4,173.00	66,693.66	5,230.87	2,334.00	59,128.79	11.3%	
8001 FIRST GRADE	240.27	.00	240.27	.00	.00	240.27	.0%	
8002 SECOND GRADE	1,400.38	.00	1,400.38	374.00	.00	1,026.38	26.7%	
8003 THIRD GRADE	725.96	.00	725.96	.00	607.00	118.96	83.6%	
8005 FIFTH GRADE	66.46	.00	66.46	.00	.00	66.46	.0%	
8006 SIXTH GRADE	859.19	.00	859.19	.00	.00	859.19	.0%	
8013 KINDERGARTEN	1,749.76	.00	1,749.76	.00	168.75	1,581.01	9.6%	
8032 BAND	4,763.48	1,092.00	5,855.48	4,790.95	.00	1,064.53	81.8%	
8084 FIELD TRIP	10,008.03	1,724.00	11,732.03	1,761.40	777.00	9,193.63	21.6%	
8110 K-KIDS	3,990.09	200.00	4,190.09	.00	.00	4,190.09	.0%	
8126 ORCHESTRA	2,700.00	.00	2,700.00	2,171.61	104.25	424.14	84.3%	
8188 MUSIC	3,239.30	50.00	3,289.30	357.45	.00	2,931.85	10.9%	
8189 SCIENCE	1,747.47	162.00	1,909.47	.00	.00	1,909.47	.0%	
8193 LOST TEXTBOOKS	88.00	.00	88.00	88.00	.00	.00	100.0%	
8242 BOOK FAIRS	886.47	4,686.75	5,573.22	2,504.73	50.00	3,018.49	45.8%	
8248 FIT KIDS	2,100.69	.00	2,100.69	1,449.97	.00	650.72	69.0%	
8252 LOST LIBRARY BOOKS	505.00	33.00	538.00	505.00	.00	33.00	93.9%	
8264 GRAND CANYON TRIP	2,356.58	400.00	2,756.58	.00	.00	2,756.58	.0%	
8305 READING LAB	1,603.95	.00	1,603.95	.00	.00	1,603.95	.0%	
8307 FAMILY TIME READING	996.70	.00	996.70	.00	.00	996.70	.0%	
8999 CASH OVER/SHORT	.00	44.15	44.15	.00	.00	44.15	.0%	
TOTAL DOUGLAS ELEMENTARY	102,548.44	12,564.90	115,113.34	19,233.98	4,041.00	91,838.36	20.2%	
140 J. ROBERT HENDRICKS ELEMENTARY								
8000 GENERAL	7,795.66	5,300.00	13,095.66	2,877.17	3,758.20	6,460.29	50.7%	

82

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8001 FIRST GRADE	.20	.00	.20	.00	.00	.20	.0%	
8002 SECOND GRADE	21.19	.00	21.19	.00	.00	21.19	.0%	
8003 THIRD GRADE	45.00	.00	45.00	.00	45.00	.00	100.0%	
8004 FOURTH GRADE	1,933.00	400.00	2,333.00	.00	730.00	1,603.00	31.3%	
8006 SIXTH GRADE	.00	100.00	100.00	.00	100.00	.00	100.0%	
8013 KINDERGARTEN	52.50	.00	52.50	.00	.00	52.50	.0%	
8032 BAND	2,470.62	380.00	2,850.62	735.94	.00	2,114.68	25.8%	
8055 CHESS CLUB	1,215.00	.00	1,215.00	.00	.00	1,215.00	.0%	
8056 CHOIR	78.95	.00	78.95	.00	.00	78.95	.0%	
8084 FIELD TRIP	3,707.81	1,977.00	5,684.81	1,844.50	2,723.45	1,116.86	80.4%	
8101 ILS	592.50	.00	592.50	75.00	235.00	282.50	52.3%	
8115 LOVE OF READING	400.00	400.00	800.00	400.00	.00	400.00	50.0%	
8126 ORCHESTRA	1,542.99	340.00	1,882.99	899.04	.00	983.95	47.7%	
8188 MUSIC	7,321.67	1,248.00	8,569.67	290.70	800.00	7,478.97	12.7%	
8252 LOST LIBRARY BOOKS	131.77	31.96	163.73	131.77	.00	31.96	80.5%	
8253 CATS PROGRAM	7,368.74	500.00	7,868.74	162.50	.00	7,706.24	2.1%	
8264 GRAND CANYON TRIP	1,398.99	8,530.00	9,928.99	.00	9,928.99	.00	100.0%	
TOTAL J. ROBERT HENDRICKS ELEM	36,076.59	19,206.96	55,283.55	7,416.62	18,320.64	29,546.29	46.6%	

150 LAGUNA ELEMENTARY

0303 T.R.O.T	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%	
8000 GENERAL	63,284.81	11,482.93	74,767.74	4,482.13	1,193.08	69,092.53	7.6%	
8001 FIRST GRADE	1,200.00	400.00	1,600.00	.00	.00	1,600.00	.0%	
8002 SECOND GRADE	1,900.34	.00	1,900.34	.00	.00	1,900.34	.0%	
8003 THIRD GRADE	650.00	.00	650.00	.00	.00	650.00	.0%	
8004 FOURTH GRADE	519.00	.00	519.00	.00	.00	519.00	.0%	
8005 FIFTH GRADE	200.00	.00	200.00	.00	.00	200.00	.0%	
8006 SIXTH GRADE	43.50	.00	43.50	.00	.00	43.50	.0%	
8013 KINDERGARTEN	1,896.00	400.00	2,296.00	.00	.00	2,296.00	.0%	
8032 BAND	3,272.76	690.00	3,962.76	233.75	.00	3,729.01	5.9%	
8041 BOOKSTORE	45.00	-45.00	.00	.00	.00	.00	.0%	
8084 FIELD TRIP	5,330.18	5,698.00	11,028.18	4,521.88	714.59	5,791.71	47.5%	
8126 ORCHESTRA	2,730.89	355.00	3,085.89	537.23	.00	2,548.66	17.4%	
8155 STUDENT COUNCIL	1,250.00	.00	1,250.00	.00	.00	1,250.00	.0%	
8188 MUSIC	2,700.00	.00	2,700.00	.00	.00	2,700.00	.0%	
8230 VENDING SALES	72.93	-72.93	.00	.00	.00	.00	.0%	
8242 BOOK FAIRS	43.51	2,301.77	2,345.28	2,301.77	.00	43.51	98.1%	
8252 LOST LIBRARY BOOKS	4.99	.00	4.99	4.99	.00	.00	100.0%	
8265 SIXTH GRADE TRIP	13,575.85	.00	13,575.85	.00	.00	13,575.85	.0%	
8278 INTENSIVE RESOURCE COMM OU	17,033.58	600.00	17,633.58	.00	.00	17,633.58	.0%	

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09							
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8305 READING LAB	2,000.00	.00	2,000.00	.00	.00	2,000.00	.0%
TOTAL LAGUNA ELEMENTARY	118,953.34	21,809.77	140,763.11	12,081.75	1,907.67	126,773.69	9.9%
160 ROBERT RICHARDSON ELEMENTARY							
8000 GENERAL	8,477.38	3,035.00	11,512.38	1,595.00	1,747.17	8,170.21	29.0%
8001 FIRST GRADE	1,007.00	400.00	1,407.00	299.11	.00	1,107.89	21.3%
8002 SECOND GRADE	1,625.00	.00	1,625.00	.00	.00	1,625.00	.0%
8003 THIRD GRADE	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8004 FOURTH GRADE	2,800.00	.00	2,800.00	.00	.00	2,800.00	.0%
8005 FIFTH GRADE	5,399.00	400.00	5,799.00	.00	.00	5,799.00	.0%
8006 SIXTH GRADE	900.00	.00	900.00	.00	.00	900.00	.0%
8013 KINDERGARTEN	287.00	.00	287.00	.00	.00	287.00	.0%
8032 BAND	6,054.32	520.00	6,574.32	1,801.46	.00	4,772.86	27.4%
8045 CAMP COOPER	3,431.91	4,375.00	7,806.91	3,221.80	550.00	4,035.11	48.3%
8084 FIELD TRIP	22,897.83	2,049.00	24,946.83	1,055.50	875.00	23,016.33	7.7%
8115 LOVE OF READING	1,127.21	.00	1,127.21	.00	.00	1,127.21	.0%
8126 ORCHESTRA	1,988.25	1,140.00	3,128.25	174.14	.00	2,954.11	5.6%
8188 MUSIC	140.19	.00	140.19	.00	.00	140.19	.0%
8189 SCIENCE	1,525.00	.00	1,525.00	.00	.00	1,525.00	.0%
8193 LOST TEXTBOOKS	8.00	.00	8.00	.00	.00	8.00	.0%
8242 BOOK FAIRS	204.42	.00	204.42	.00	.00	204.42	.0%
8252 LOST LIBRARY BOOKS	37.64	24.97	62.61	37.64	.00	24.97	60.1%
8264 GRAND CANYON TRIP	20,307.72	7,850.97	28,158.69	.00	17,968.03	10,190.66	63.8%
TOTAL ROBERT RICHARDSON ELEMEN	79,417.87	19,794.94	99,212.81	8,184.65	21,140.20	69,887.96	29.6%
170 JUNIOR HIGH							
0302 ROBOTICS	736.26	.00	736.26	.00	.00	736.26	.0%
8000 GENERAL	16,678.00	3,777.00	20,455.00	2,396.76	.00	18,058.24	11.7%
8022 ART	3,347.35	10.00	3,357.35	1,982.95	.00	1,374.40	59.1%
8025 ATHLETICS	22,650.11	8,626.00	31,276.11	8,653.66	3,876.26	18,746.19	40.1%
8027 ATHLETIC FEE	12,522.90	2,260.42	14,783.32	.00	.00	14,783.32	.0%
8030 AZ SENATORS	14,910.04	128,120.95	143,030.99	109,829.82	.00	33,201.17	76.8%
8032 BAND	19,140.34	2,315.00	21,455.34	10,162.84	2,308.92	8,983.58	58.1%
8035 BASEBALL BOYS	134.81	.00	134.81	.00	.00	134.81	.0%
8037 BASKETBALL BOYS	403.11	.00	403.11	.00	.00	403.11	.0%
8038 BASKETBALL GIRLS	200.00	200.00	400.00	.00	.00	400.00	.0%

84

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8041 BOOKSTORE	683.73	.00	683.73	.00	.00	683.73	.0%
8049 CANTOS BELLOS	3,831.63	18,806.75	22,638.38	18,177.29	.00	4,461.09	80.3%
8051 CERAMICS	2,948.01	10.00	2,958.01	.00	.00	2,958.01	.0%
8085 FOOTBALL	10.00	.00	10.00	.00	.00	10.00	.0%
8101 ILS	3,849.56	1,000.00	4,849.56	.00	.00	4,849.56	.0%
8111 LEADERSHIP	4,868.03	4,762.66	9,630.69	3,540.00	.00	6,090.69	36.8%
8123 THEATER PRODUCTION	6,443.22	691.00	7,134.22	.00	.00	7,134.22	.0%
8126 ORCHESTRA	13,560.04	1,930.00	15,490.04	4,344.85	.00	11,145.19	28.0%
8130 PE UNIFORM FEES	2,744.69	.00	2,744.69	2,368.51	.00	376.18	86.3%
8135 PROJECT OCEANS	16,239.72	113,071.62	129,311.34	55,213.48	23,614.17	50,483.69	61.0%
8138 REPLACEMENT ID CARDS	115.84	40.00	155.84	.00	.00	155.84	.0%
8142 SCHOOL LOCK FEES	114.00	70.00	184.00	161.09	.00	22.91	87.5%
8149 SOFTBALL	400.00	100.00	500.00	.00	.00	500.00	.0%
8158 SUMMER SCHOOL	2,122.37	.00	2,122.37	.00	.00	2,122.37	.0%
8165 TRACK & FIELD	210.37	.00	210.37	.00	.00	210.37	.0%
8175 VOLLEYBALL GIRLS	200.00	.00	200.00	.00	.00	200.00	.0%
8182 WRESTLING	50.00	.00	50.00	.00	.00	50.00	.0%
8192 SPECIAL OLYMPICS	4,038.37	.00	4,038.37	.00	.00	4,038.37	.0%
8193 LOST TEXTBOOKS	716.23	148.87	865.10	716.23	.00	148.87	82.8%
8224 DISCIPLINE	463.00	.00	463.00	.00	.00	463.00	.0%
8242 BOOK FAIRS	39.81	.00	39.81	.00	.00	39.81	.0%
8251 MEDIA ARTS	3,800.65	230.00	4,030.65	.00	.00	4,030.65	.0%
8252 LOST LIBRARY BOOKS	420.50	195.00	615.50	420.50	.00	195.00	68.3%
8309 CROSS COUNTRY	200.00	.00	200.00	.00	.00	200.00	.0%
8310 SOCCER	318.05	450.00	768.05	.00	.00	768.05	.0%
8366 MUSTANG ATHLETIC CLUB	800.00	200.00	1,000.00	.00	.00	1,000.00	.0%
8383 CHROMEBOOK REPAIR FEES	5,137.00	1,340.00	6,477.00	2,023.77	1,611.62	2,841.61	56.1%
8388 MATH COUNTS	1,200.00	.00	1,200.00	.00	.00	1,200.00	.0%
8999 CASH OVER/SHORT	.00	162.10	162.10	.00	.00	162.10	.0%
TOTAL JUNIOR HIGH	166,247.74	288,517.37	454,765.11	219,991.75	31,410.97	203,362.39	55.3%

85

210 HIGH SCHOOL

0302 ROBOTICS	1,599.66	.00	1,599.66	.00	.00	1,599.66	.0%
0317 COLLEGE READINESS HS	2,035.00	.00	2,035.00	.00	.00	2,035.00	.0%
8000 GENERAL	131,414.32	12,013.50	143,427.82	10,217.99	2,765.01	130,444.82	9.1%
8014 ACADEMIC DECATHALON	1,363.08	400.00	1,763.08	1,260.06	.00	503.02	71.5%
8015 ACT/SAT FEES	722.18	.00	722.18	.00	.00	722.18	.0%
8016 ACTIVITY PASS	1,964.93	770.00	2,734.93	.00	.00	2,734.93	.0%
8019 ANNUAL (HS YR BOOK)	1,526.00	.00	1,526.00	.00	.00	1,526.00	.0%
8020 AP EXAM FEES	1,876.95	10,838.00	12,714.95	-525.00	2,900.00	10,339.95	18.7%

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09							
	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8022 ART	1,379.34	400.00	1,779.34	.00	.00	1,779.34	.0%
8023 ART 1-8 FEES	2,170.45	2,630.00	4,800.45	2,025.30	.00	2,775.15	42.2%
8025 ATHLETICS	14,540.52	73,439.05	87,979.57	68,638.18	12,389.77	6,951.62	92.1%
8027 ATHLETIC FEE	6,373.92	80.00	6,453.92	1,509.44	.00	4,944.48	23.4%
8032 BAND	6,711.62	3,175.00	9,886.62	5,604.53	1,349.99	2,932.10	70.3%
8035 BASEBALL BOYS	4,088.44	.00	4,088.44	181.00	480.00	3,427.44	16.2%
8037 BASKETBALL BOYS	4,008.83	600.00	4,608.83	.00	.00	4,608.83	.0%
8038 BASKETBALL GIRLS	1,035.95	3,300.00	4,335.95	211.00	.00	4,124.95	4.9%
8041 BOOKSTORE	16,990.33	2,905.00	19,895.33	537.59	.00	19,357.74	2.7%
8042 ATHLETICS BOOKSTORE	.00	320.00	320.00	.00	.00	320.00	.0%
8053 CHEERLEADING VARSITY	2,028.12	6,550.00	8,578.12	6,385.27	.00	2,192.85	74.4%
8055 CHESS CLUB	1,336.00	.00	1,336.00	265.00	.00	1,071.00	19.8%
8057 CHOIR FEES	7,035.57	34,795.24	41,830.81	32,796.83	4,834.67	4,199.31	90.0%
8058 CHOIRALAIRES	3,050.00	13,043.26	16,093.26	15,789.85	.00	303.41	98.1%
8063 COLLEGE EXPLORATION	1,111.39	2,494.00	3,605.39	2,423.00	.00	1,182.39	67.2%
8065 CROSS COUNTRY BOYS	335.37	.00	335.37	116.00	112.00	107.37	68.0%
8066 CROSS COUNTRY GIRLS	785.40	.00	785.40	534.00	.00	251.40	68.0%
8067 CULINARY ARTS	8,275.92	1,500.00	9,775.92	.00	.00	9,775.92	.0%
8068 DANCE	66,094.36	7,956.86	74,051.22	4,032.73	.00	70,018.49	5.4%
8073 DRAMA/THESPIAN	14,390.32	29,995.63	44,385.95	32,106.29	3,423.73	8,855.93	80.0%
8082 FCCLA- FASHION	3,203.57	612.00	3,815.57	69.67	.00	3,745.90	1.8%
8085 FOOTBALL	4,208.83	3,420.00	7,628.83	4,364.67	.00	3,264.16	57.2%
8088 FUTURE FARMERS AMERICA	16,645.11	26,065.00	42,710.11	18,189.36	18,314.00	6,206.75	85.5%
8091 GOLF BOYS	1,492.90	.00	1,492.90	.00	.00	1,492.90	.0%
8092 GOLF GIRLS	1,006.23	.00	1,006.23	.00	.00	1,006.23	.0%
8101 ILS	9,843.84	900.00	10,743.84	156.45	2,074.39	8,513.00	20.8%
8107 JROTC	2,570.35	2,100.00	4,670.35	.00	.00	4,670.35	.0%
8112 LIBRARY	826.10	.00	826.10	.00	.00	826.10	.0%
8114 LOST EQUIPMENT	135.36	195.00	330.36	.00	.00	330.36	.0%
8119 MESA	146.88	.00	146.88	.00	.00	146.88	.0%
8124 NATIONAL HONOR SOCIETY	500.00	.00	500.00	.00	.00	500.00	.0%
8126 ORCHESTRA	1,563.81	1,560.00	3,123.81	1,390.98	364.02	1,368.81	56.2%
8128 PARKING PERMITS	6,183.76	4,285.00	10,468.76	537.84	.00	9,930.92	5.1%
8129 PE LOCK FEES	7,093.07	52.00	7,145.07	.00	.00	7,145.07	.0%
8130 PE UNIFORM FEES	15,339.63	1,375.00	16,714.63	.00	.00	16,714.63	.0%
8132 PHOTOGRAPHY	2,200.34	.00	2,200.34	.00	.00	2,200.34	.0%
8137 PSAT	1,191.87	270.00	1,461.87	454.32	545.68	461.87	68.4%
8138 REPLACEMENT ID CARDS	175.34	110.00	285.34	.00	.00	285.34	.0%
8143 SENIOR SENATORS	.00	56.67	56.67	.00	.00	56.67	.0%
8147 SOCCER BOYS	675.81	.00	675.81	41.00	294.00	340.81	49.6%
8148 SOCCER GIRLS	173.65	.00	173.65	.00	.00	173.65	.0%
8149 SOFTBALL	1,438.48	200.00	1,638.48	.00	1,120.00	518.48	68.4%
8155 STUDENT COUNCIL	97.03	.00	97.03	.00	.00	97.03	.0%
8158 SUMMER SCHOOL	3,747.00	.00	3,747.00	.00	.00	3,747.00	.0%

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
8159 SWIMMING	2,573.05	100.00	2,673.05	67.00	.00	2,606.05	2.5%	
8161 TENNIS BOYS	838.39	.00	838.39	.00	.00	838.39	.0%	
8162 TENNIS GIRLS	2,500.36	.00	2,500.36	.00	.00	2,500.36	.0%	
8164 TOURNAMENTS	3,114.41	34,196.60	37,311.01	33,526.52	1,265.23	2,519.26	93.2%	
8165 TRACK & FIELD	17.67	200.00	217.67	.00	.00	217.67	.0%	
8174 VOLLEYBALL BOYS	353.46	.00	353.46	60.00	.00	293.46	17.0%	
8182 WRESTLING	432.10	200.00	632.10	256.00	.00	376.10	40.5%	
8185 YEARBOOK	326.00	.00	326.00	.00	.00	326.00	.0%	
8189 SCIENCE	6,258.01	.00	6,258.01	.00	.00	6,258.01	.0%	
8193 LOST TEXTBOOKS	1,575.97	312.00	1,887.97	1,575.97	.00	312.00	83.5%	
8194 DANCE PULSE	6,107.02	1,446.00	7,553.02	1,130.52	1,700.00	4,722.50	37.5%	
8195 FUTURE FILM MAKERS	794.34	.00	794.34	.00	.00	794.34	.0%	
8197 FINE ARTS	18,931.60	3,222.00	22,153.60	9,590.00	1,062.00	11,501.60	48.1%	
8198 SATURDAY SCHOOL	4,678.66	280.00	4,958.66	.00	.00	4,958.66	.0%	
8199 SEVENTH HOUR	15,431.95	.00	15,431.95	.00	.00	15,431.95	.0%	
8205 THEATRE TECH	4,229.00	450.00	4,679.00	.00	.00	4,679.00	.0%	
8207 SKILLS AUTO	44,420.67	2,450.00	46,870.67	.00	.00	46,870.67	.0%	
8216 NATIVE AMERICAN CLUB	762.46	.00	762.46	.00	.00	762.46	.0%	
8217 GRAPHIC COMM	5,449.00	.00	5,449.00	.00	.00	5,449.00	.0%	
8218 GRAPHIC DESIGN	2,428.76	.00	2,428.76	.00	.00	2,428.76	.0%	
8230 VENDING SALES	5,237.21	4,184.64	9,421.85	3,136.22	1,790.47	4,495.16	52.3%	
8236 NATIONAL HISTORY DAY	1,350.00	.00	1,350.00	.00	.00	1,350.00	.0%	
8238 DANCE MOMENTUM	8,350.96	1,754.00	10,104.96	.00	.00	10,104.96	.0%	
8239 EDUCATORS RISING	1,197.58	300.00	1,497.58	.00	15.20	1,482.38	1.0%	
8241 SPORTS HALL OF FAME	477.56	1,791.00	2,268.56	230.56	169.44	1,868.56	17.6%	
8244 GUITAR	4.57	.00	4.57	.00	.00	4.57	.0%	
8245 HOSA	368.56	10,046.17	10,414.73	5,498.88	.00	4,915.85	52.8%	
8250 CHOIR TRIP	1,786.40	-644.40	1,142.00	.00	.00	1,142.00	.0%	
8252 LOST LIBRARY BOOKS	22.50	7.70	30.20	22.50	.00	7.70	74.5%	
8257 SPIRIT LINE (POM LINE)	1,127.57	100.00	1,227.57	.00	.00	1,227.57	.0%	
8261 ANIMAL FACILITY	650.06	350.00	1,000.06	270.09	229.91	500.06	50.0%	
8271 THESPIAN CAMP MOVED TO DRA	7,276.90	-7,276.90	.00	.00	.00	.00	.0%	
8277 MT LEMMON SCIENCE CAMP(SKY	17,271.52	3,020.00	20,291.52	.00	530.00	19,761.52	2.6%	
8293 FW AMBASSADORS	117,191.77	183,689.71	300,881.48	175,205.00	5,000.00	120,676.48	59.9%	
8309 CROSS COUNTRY	.00	200.00	200.00	.00	.00	200.00	.0%	
8311 E 2020 COURSE	140.00	.00	140.00	.00	.00	140.00	.0%	
8314 ENVIRONMENTAL SCIENCE CLUB	904.17	.00	904.17	.00	.00	904.17	.0%	
8349 AP CLUB	276.18	1,525.00	1,801.18	.00	1,500.00	301.18	83.3%	
8363 BAND UNIFORMS	611.00	.00	611.00	.00	.00	611.00	.0%	
8370 CREDIT RECOVERY	15,540.00	.00	15,540.00	.00	.00	15,540.00	.0%	
8381 HOODOO CREW	1,506.00	-1,506.00	.00	.00	.00	.00	.0%	
8382 WRESTLING TOURNAMENT	25,663.67	42,091.00	67,754.67	37,715.87	1,125.57	28,913.23	57.3%	
8383 CHROMEBOOK REPAIR FEES	10,480.00	4,572.00	15,052.00	9,408.28	206.34	5,437.38	63.9%	
8385 MODEL UNITED NATIONS	79.00	50.00	129.00	50.00	.00	79.00	38.8%	

87

FLOWING WELLS UNIFIED SCHOOL DISTRICT 8



YEAR-TO-DATE BUDGET REPORT

FOR 2025 09							
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
8390 ESPORTS	130.00	.00	130.00	.00	.00	130.00	.0%
8999 CASH OVER/SHORT	.00	99.91	99.91	.00	.00	99.91	.0%
TOTAL HIGH SCHOOL	723,568.99	535,616.64	1,259,185.63	487,056.76	65,561.42	706,567.45	43.9%
500 DISTRICT WIDE							
0000 UNDETERMINED	.00	1,530.72	1,530.72	687.69	.00	843.03	44.9%
8000 GENERAL	-5,741.31	.00	-5,741.31	-1,928.18	.00	-3,813.13	33.6%
8999 CASH OVER/SHORT	.00	46.00	46.00	.00	.00	46.00	.0%
TOTAL DISTRICT WIDE	-5,741.31	1,576.72	-4,164.59	-1,240.49	.00	-2,924.10	29.8%
TOTAL AUXILIARY OPERATIONS	1,361,830.76	927,407.86	2,289,238.62	784,320.68	151,692.73	1,353,225.21	40.9%
GRAND TOTAL	1,361,830.76	927,407.86	2,289,238.62	784,320.68	151,692.73	1,353,225.21	40.9%
** END OF REPORT - Generated by Esteban Jimenez II **							

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-11	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Asset Retirement and Disposals

Submitted By: Monique Mata/Stacy Trueblood Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Stacy Trueblood

Approval is requested for the retirement and disposal of assets no longer used by the district as of April 2, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Stacy Trueblood* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Board Agenda 04/08/25

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	COD	PURCHASING ACCT 1	Auction Lot	Listing date
1007021	CHROMEBOOK 14 G4 384285	5CD8154SQ6	170A	5/21/2018	263.51	5	5300.100.1000.6737.170.0000.000.	3742922	4/9/2025
1007243	HP CHROMEBOOK 14 G5 392038	5CD8358PV7	140A	11/5/2018	244.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1007484	HP CHROMEBOOKS G4 14" 390641	5CD821BVLN	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1007500	HP CHROMEBOOKS G4 14" 390641	5CD821BVMC	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1008185	HP CHROMEBOOK 14A 301307	5CD9339H2Y	210A	9/10/2019	273.07	5	6100.100.1000.6737.210.0000.000.	3742922	4/9/2025
1010933	HPC CHROMEBOOK REFIRB 14 310715	5CD9366CLV	170A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1005766	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186EA7600	210A	8/25/2016	311.73	5	5960.270.1000.6737.210.8235.000.	3742922	4/9/2025
1006067	HP CHROMEBOOK 14 373572	5CD7070RD9	510A	3/8/2017	264.83	5	6100.100.2310.6737.510.0000.000.	3742922	4/9/2025
1006424	ACER CHROMEBOOK 15 C910-C453 380789	NXEF3AA003707080167600	210A	8/30/2017	260.09	5	2628.302.1000.6737.210.8018.000.	3742922	4/9/2025
1006543	ACER CHROMEBOOK C910-C37P 15.5" 381272	NXFE3AA004710154147600	210A	9/15/2017	289.81	5	2628.361.1000.6737.210.8365.000.	3742922	4/9/2025
1007413	ACER CHROMEBOOK 15 N3060 390568	NXGHJAA00481202DD97600	210A	7/23/2018	262.44	5	4029.320.1000.6737.210.8067.000.	3742922	4/9/2025
1007498	HP CHROMEBOOKS G4 14" 390641	5CD821BVN1	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1009057	HP CHROMEBOOKS 14" G5 304005	5CD015HX88	120A	4/28/2020	272.01	5	5250.611.1000.6737.120.8000.000.	3742922	4/9/2025
1010746	ASUS RUGGED CHROMEBOOK 310715	KANXCX01E75544E	160A	8/19/2020	270.24	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1010754	ASUS RUGGED CHROMEBOOK 310715	KANXCX01E204447	160A	8/19/2020	270.24	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1010757	ASUS RUGGED CHROMEBOOK 310715	KANXCX01E209446	160A	8/19/2020	270.24	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1010930	HPC CHROMEBOOK REFIRB 14 310715	5CD9414D1R	120A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1010967	HPC CHROMEBOOK REFIRB 14 310715	5CD9427FM5	160A	8/19/2020	302.67	5	3260.100.1000.6737.500.0000.000.	3742922	4/9/2025
1007489	HP CHROMEBOOKS G4 14" 390641	5CD821BVML	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1007497	HP CHROMEBOOKS G4 14" 390641	5CD821BVMR	140A	8/21/2018	288.55	5	5300.100.1000.6737.140.8367.000.	3742922	4/9/2025
1007774	HP CHROMEBOOK 11 G6 394026	5CD904708P	120A	4/15/2019	252.18	P	5300.100.1000.6737.120.8356.000.	N/A	N/A
1010776	HP 11 CHROMEBOOK 310715	5CD0274XJT	160A	8/19/2020	288.06	P	3260.100.1000.6737.500.0000.000.	N/A	N/A
1003612	DELL OPTIPLEX 390 LEASE 214365	JZX2NM1	170A	6/14/2011	1,014.83	5	6250.100.5000.6832.575.0000.000.	3742922	4/9/2025
1006835	HP CHROMEBOOK 11 G5 11.6 382760	8CG7371JRX	130A	1/29/2018	186.24	P	4688.100.1000.6737.130.0000.000.	N/A	N/A
N/A	13 Boxes of cartridges and toners XEROX		110A			5		3742922	4/9/2025
N/A	24 Boxes of cartridges and toners XEROX		210A			5		3742922	4/9/2025
N/A	9 Boxes of cartridges and toners XEROX		105A			5		3742922	4/9/2025
N/A	12 Boxes of cartridges and toners XEROX		140A			5		3742922	4/9/2025
1015903	HP CHROMEBOOK 11MK G9	5CD237638V	130A	3/28/2023	223.59	P	3360.100.1000.6737.130.0000.000.	N/A	N/A
N/A	LCD powerlite X39 projector		110A			5		3742922	4/9/2025
N/A	Staples Cartridges		110A			5		3742922	4/9/2025
N/A	Verizon wireless Samsung flip phones (6)		510A			5		3742922	4/9/2025
N/A	Ingenico Lane/5000 credit card readers (3)		520A			5		3742922	4/9/2025
N/A	Cartpointed credit card readers (7)		520A			5		3742922	4/9/2025
N/A	Epson credit card readers (3)		520A			5		3742922	4/9/2025
N/A	Epson credit card's printer		520A			5		3742922	4/9/2025
N/A	Canon scan Lid 400		520A			5		3742922	4/9/2025
N/A	Dyna pro Magtek		520A			5		3742922	4/9/2025

N/A Stile B686 Blower

550A

B

N/A

N/A

Disposal	DESCRIPTION	Disposal	DESCRIPTION
S	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINSTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANSFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-12	April 08, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of District Calendars

Submitted By: Dr. Kevin Stoltzfus Date: April 4, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

The following calendars are submitted for approval: Summer 2025 Schedule; 2025-2026 Classified Calendar by Group; 2025-2026 Paid Holidays; 2025-2026 Payroll Dates Calendar; 2025-2026 Governing Board Meetings; and 2025-2026 Governing Board and School Visitations Calendar. There are no significant changes other than dates adjusted for the new year except for one change to the Classified Calendar by Group: the Elementary Library Technician position has moved from Group H to Group G (from 215 to 207 paid days) due to changes associated with this position's transition from a 19.5 hour-per-week position to 32.5 hours per week; we have discussed this with Library Technicians and obtained feedback.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS DISTRICT ADMINISTRATION CENTER

MEMORANDUM

TO: Governing Board, 12-month Employees (except District Maintenance and District Grounds)
 FROM: Dr. Kevin Stoltzfus, superintendent
 RE: Summer Hours
 DATE: April 8, 2025

As we approach the end of the school year, it is helpful to review the summer work schedule for twelve-month employees.

The transition to a four/ten schedule (ten-hour days on Monday through Thursday and District closure on Friday) begins the week of Monday, June 2 and ends the week of Monday, July 14 (with Friday, July 18 the last Friday that the District will be closed). Note that three weeks over the summer will consist of standard eight-hour days for four days out of the week with the fifth day a holiday for eligible employees.

Following is a week-by-week explanation:

- May 26 - 30: Memorial Day holiday on Monday, May 26; Tuesday through Friday, May 27-30 are eight-hour days
- June 2 – 6: Four/ten schedule; District is closed on Friday, June 6
- June 9 – 13: Four/ten schedule; District is closed on Friday, June 13
- June 16 – 20: Juneteenth holiday on Thursday, June 19; Monday - Wednesday, June 16 - 18 and Friday, June 20 are eight-hour days
- June 23 – 27: Four/ten schedule; District is closed on Friday, June 27
- June 30 – July 4: Independence Day holiday on Friday, July 4; Monday through Thursday, June 30 – July 3 are eight-hour days
- July 7 – 11: Four/ten schedule; District is closed on Friday, July 11
- July 14 – 18: Four/ten schedule; District is closed on Friday, July 18
- July 21 – 25: Return to standard eight-hour daily schedule Monday through Friday

Note: Employees with regular work days less than eight hours should work their total weekly hours over four days during the four/ten weeks. For example, an employee who works six hours per day would work 30 hours over four days (7.5 hours per day).

May 2025							June 2025							July 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3	1	2	③	4	5	□6	7			①	2	3	◇4	5
4	5	⑥	7	8	9	10	8	9	10	11	12	□13	14	6	7	8	9	10	□11	12
11	12	13	14	15	16	17	15	16	⑩	18	◇19	20	21	13	14	⑮	16	17	□18	19
18	19	⑳	21	22	23	24	22	23	24	25	26	□27	28	20	21	22	23	24	25	26
25	◇26	27	28	29	30	31	29	30						27	28	⑲	30	31		

- = Payday
- ◇ = Holiday
- = District Closed

2025-2026 Classified Calendar by Group

POSITION(S)	WORK YEAR	TOTAL WORKDAYS	PAID HOLIDAYS	TOTAL PAID DAYS
Group A All 12-month positions	July 1, 2025 – June 30, 2026	246	15	261
Group B English Language Learner (ELL) Instructional Assistant Instructional Assistant Math Instructional Assistant Music Technician Parent Involvement Coordinator Program Assistant – Specialized Programs Reading Instructional Assistant Special Education Teaching Assistant I Bilingual Support Assistant	July 30, 2025 – May 21, 2026	183	12	195
Group C Computer Lab Technician Operations Specialist (Family Resource Center) Family Resource Center Assistant	July 28, 2025 – May 22, 2026	186	12	198
Group D Administrative Assistant to Elementary School Principal District Health Coordinator	July 7, 2025 – May 29, 2026	211	13	224
Group E¹ Administrative Assistant to Guidance Services Resource Support Assistant	July 16, 2025 – May 28, 2026	202	13	215 ⁹⁴
Group F² Attendance Office Clerk (10 Month) Certified Occupational Therapist Assistant (COTA)	July 17, 2025 – May 29, 2026	196	13	209
Group G³ Health Office Assistant (Elementary and Secondary) Library Technician (Elementary)	July 17, 2025 – May 27, 2026	194	13	207
Group H⁴ Instructional Media Center (IMC) Assistant Library Technician (Elementary and Secondary) Medicaid in the Schools (MIPS Coordinator)	July 16, 2025 – June 4, 2026	202	13	215
Group I Special Education Teaching Assistant II	July 29, 2025 – May 21, 2026	184	12	196
Group J Crossing Guard District Van Driver Recourse Supervisor School Bus Driver School Bus Monitor	July 30, 2025 – May 21, 2026	181	12	193

¹Group E: Work 8 hours on 7/16 and 8 hours on 7/17

²Group F: Work 8 hours on 7/17

³Group G: Work normal daily hours on 7/17

⁴Group H: Work 2 days 7/16 and 7/17 normal daily hours; Work equivalent of 5 days (normal daily hours) between 6/1 to 6/4

School Breaks / Holidays / Unpaid Holidays / Student Records Days	A	B C I	D E	F G H	J
7/4/25 – Independence Day	H				
8/22/25 – Student Records Day	Work	Work	Work	Work	Off
9/1/25 – Labor Day	H	H	H	H	H
10/6/25 – 10/10/25 – Fall Break	Work	Off	Work	Off	Off
11/11/25 – Veterans Day	H	H	H	H	H
11/27/25 & 11/28/25 - Thanksgiving	H	H	H	H	H
12/19/25 – Student Records Day	Work	Work	Work	Work	Off
12/22/25 & 12/23/25 – Winter Break	Work	Off	Off	Off	Off
12/24/25 & 12/25/25 – Winter Break	H	H	H	H	H
12/26/25 - Winter Break	Work	Off	Off	Off	Off 95
12/29/25 & 12/30/25 – Winter Break	Work	Off	Off	Off	Off
12/31/25 & 1/1/26 – Winter Break	H	H	H	H	H
1/2/26 – Winter Break	Work	Off	Off	Off	Off
1/19/26 – Civil Rights Day	H	H	H	H	H
2/26/26 – Rodeo Break	Work	Off	Work	Off	Off
2/27/26 – Rodeo Break	H	H	H	H	H
3/16/26 – 3/20/26 – Spring Break	Work	Off	Off	Off	Off
4/3/26 & 4/6/26 – Spring Holiday	H	H	H	H	H
5/25/26 – Memorial Day	H		H	H	
6/19/26 – Juneteenth	H				

H = Paid Holiday Work = Scheduled Workday Off = Unpaid Day

Flowing Wells School District



Calendar for Office, Operations, and Administrative Personnel School Year 2025-2026

Month	Holiday	Date	# of Paid Holidays
July	Independence Day	July 4	1
August	-	-	0
September	Labor Day	September 1	1
October	-	-	0
November	Veterans Day	November 11	1
	Thanksgiving	November 27-28	2
December	Christmas Break	December 24 and 25	2
	New Year's Break	December 31	1
January	New Year's Break, continued	January 1	1
	Civil Rights Day	January 19	1
February	Rodeo Break	February 26*-27	1
March	-	-	0
April	Spring Holiday	April 3, 6	2
May	Memorial Day	May 25	1
June	Juneteenth	June 19	1
Totals			15

*Employees have the option to either work on February 26 or use a vacation day.

During Fall Break and Spring Break, school and district offices will be closed on the Thursday and Friday of each week. Twelve-month employees may use vacation time on these days or may work their regular daily schedules.



Flowing Wells School District
2025-2026 School Year

Pay Period Begin Date	Pay Period End Date	Pay Date
06/22/25	07/05/25	07/15/25
07/06/25	07/19/25	07/29/25
07/20/25	08/02/25	08/12/25
08/03/25	08/16/25	08/26/25
08/17/25	08/30/25	09/09/25
08/31/25	09/13/25	09/23/25
09/14/25	09/27/25	10/07/25
09/28/25	10/11/25	10/21/25
10/12/25	10/25/25	11/04/25
10/26/25	11/08/25	11/18/25
11/09/25	11/22/25	12/02/25
11/23/25	12/06/25	12/16/25
12/07/25	12/20/25	12/30/25
12/21/25	01/03/26	01/13/26
01/04/26	01/17/26	01/27/26
01/18/26	01/31/26	02/10/26
02/01/26	02/14/26	02/24/26
02/15/26	02/28/26	03/10/26
03/01/26	03/14/26	03/24/26
03/15/26	03/28/26	04/07/26
03/29/26	04/11/26	04/21/26
04/12/26	04/25/26	05/05/26
04/26/26	05/09/26	05/19/26
05/10/26	05/23/26	06/02/26
05/24/26	06/06/26	06/16/26
06/07/26	06/20/26	06/30/26
06/21/26	07/04/26	07/14/26
07/05/26	07/18/26	07/28/26

**FLOWING WELLS SCHOOLS
District Administration Center**

MEMORANDUM

TO: Pima County School Superintendent, Pima County Board of Supervisors,
Governing Board Members, District Administration & Staff, and Community
Members

FROM: Dr. Kevin Stoltzfus

RE: **Schedule of Governing Board Meetings for School Year 2025-2026**

DATE: April 8, 2025

The public is hereby notified of the regular meetings with possible Executive Sessions of the Flowing Wells School District Governing Board. Meetings are scheduled on the second and fourth Tuesday (except December and July) at **6:00 p.m.** in the District Board Room, 1556 West Prince Road, on the following dates:

July 22, 2025	February 10, 2026
August 12, 2025	February 24, 2026
August 26, 2025	March 10, 2026
September 9, 2025	March 24, 2026
September 23, 2025	April 14, 2026
October 14, 2025	April 28, 2026
October 28, 2025	May 12, 2026
November 25, 2025	May 26, 2026
December 9, 2025	June 9, 2026
January 13, 2026	June 23, 2026
January 27, 2026	Only One Regular Meeting in July, November, and December

Building Blocks for Character Recognition Dates

KMS/pa

**FLOWING WELLS SCHOOLS
District Administration Center**

MEMORANDUM

TO: Governing Board Members and District Administrators

FROM: Dr. Kevin Stoltzfus

RE: **School Visitations for Board Luncheons for School Year 2025-2026**

DATE: April 8, 2025

The following schedule will be in effect during the 2025-2026 school year for visitations by the Governing Board and District Administrators. Lunches are scheduled for 11:30 a.m. unless indicated otherwise, on the following days:

August 14, 2025	Douglas Elementary School
September 11, 2025	Homer Davis Elementary School
October 23, 2025	Flowing Wells Junior High School
November 13, 2025	Robert Richardson Elementary School
December 11, 2025	Laguna Elementary School
January 15, 2026	Centennial Elementary School
February 12, 2026	Flowing Wells High School
March 26, 2026	J. Robert Hendricks Elementary School
April 16, 2026	Sentinel Peak and Digital Campus – 12:30 p.m.

KMS/pa

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Recommend Approval of Renewed IGA with Pima County for the Pima Early Education Program

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval to renew the IGA with Pima County for the Pima Early Education Program (PEEPs), to be effective from July 1, 2025, through May 31, 2028.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Intergovernmental Agreement
between
Pima County and Flowing Wells Unified School District
for
Pima Early Education Program**

This Intergovernmental Agreement (“**IGA**”) is entered into by and between Pima County, a body politic and corporate of the State of Arizona (“**County**”) and Flowing Wells Unified School District (“**District**”), a taxing district of the State of Arizona, pursuant to A.R.S. § 11-952.

1. Background.

- 1.1. County and District may contract for services and enter into agreements with one another for joint or cooperative action pursuant to A.R.S. § 11-951, et seq.
- 1.2. County is authorized by A.R.S. §§ 11-254.04 to appropriate and spend public monies for and in connection with activities that the County Board of Supervisors finds and determines will assist in the creation or retention of jobs or will otherwise improve or enhance the economic welfare of County inhabitants.
- 1.3. District is authorized by A. R. S. § 15-342 to enter into this IGA with County.
- 1.4. County, as part of its 2023-2026 Economic Development Strategic Plan, has recognized the significance of workforce shortages and the need for reliable, high-quality, and affordable preschool programs to address barriers to parents entering and remaining in the workforce.
- 1.5. Pima County adopted the Prosperity Initiative Board Policy for the purpose of reducing generational poverty and improving community wealth.
- 1.6. Research shows that children, particularly economically disadvantaged children and children of color, who attend preschool are better prepared for kindergarten and are less likely to need expensive special education services, and that, with continued supportive education, these benefits may result in positive longer-term outcomes for those children, their parents, employers, and taxpayers.
- 1.7. In Pima County, only 34% of third graders are minimally proficient at reading - a key educational indicator. Preschool enrollment is low, enrollment in quality preschool is even lower, half of all preschool-age children are from low-income families, a majority of preschool-age children from low-income families are children of color, and public funding and preschool capacity for those who need it is insufficient.
- 1.8. County has determined that funding preschool expansion for low-income families that wish to enroll their preschool-age children in high quality preschools will improve the economic health and welfare of those children, their parents, employers, and taxpayers.

- 2. Purpose.** County and District want to increase the number of high quality preschool classes at District sites without cost to low-income families.

- 2.1. **District Responsibilities.** District shall provide County with the services described in the attached Exhibit A (“Scope of Services”). District shall obtain and maintain all applicable licenses, permits, and authority required for its performance under this IGA.
 - 2.2. **County Responsibilities.** County shall pay District for the services described in the attached Exhibit A (2 pages).
3. **Financing.**
- 3.1. In consideration for the provision of Program Services, County shall pay District an amount not to exceed \$1,451,755.20 (“the maximum allocated amount”). District may not submit requests for payment prior to the end of the first month of Program Services and before District has completed and submitted a W-9 Taxpayer Identification Number form and registered online as a Pima County Vendor through County’s Vendor Self Service System. County will only pay for services provided between the commencement date in paragraph 4 and the termination date.
 - 3.2. County will pay District a per-class base reimbursement rate. The rates in 3.2.1 and 3.2.2 below are based on the following per child amounts to be paid by the County: \$8,641.40 per child per 10-month program. Because the total cost per child is estimated at \$10,391.40, the parties understand that District is making an in-kind contribution of \$1,750 per child in addition to the \$8,641.40 per child paid by the County:
 - 3.2.1. Up to \$172,828 per 20-child class per 10-month program (4-year old class, including 5-year olds not eligible for Kindergarten).
 - 3.2.2. Up to \$155,545.20 per 18-child class per 10-month program (3-year old class or mixed 3-5 year olds not eligible for Kindergarten).
 - 3.3. District shall maximize existing financial assistance for preschools and utilize County funding as a last-dollar in approach. District shall ensure other financial assistance has been applied and accepted if awarded before invoicing County. Examples include but are not limited to Arizona Department of Economic Security (“DES”) childcare subsidies and Quality First scholarships. District also shall not invoice County for costs that are paid by another fund source(s) and District shall allocate expenses between other fund sources, as allowable. District shall document receipt of alternative funding for costs which would otherwise be subject to payment under this IGA as part of the monthly invoice to the County under Section 3.6 below. District must have an accounting manual describing its financial procedures in sufficient detail to allow a reasonable understanding of District’s financial practices.
 - 3.4. The rates paid by County to District, in addition to the in-kind contribution by District, are intended to fully cover the cost of providing high quality preschool. Districts shall not charge eligible families any fees. District may only charge fees for before or after preschool care. In the event that the total reimbursable expenses under this IGA exceed the costs of services, District shall use such monies to improve the quality of preschool programming.

- 3.5. The District's in-kind contributions to this program include classroom space, utility costs, custodian services, security, and administrative overhead (Human Resources, Information Technology, payroll processing, etc.), valued at approximately \$1,750 per 10-month program per child.
- 3.6. District shall submit invoices and performance reports to County within 30 days from the end of the service month using the form in Exhibit B Invoice & Performance Report (1 page). The invoice will include the following information: (1) number of new classes in operation under this IGA multiplied by the per class base reimbursement rate for that age group, (2) the dollar amount of other financial assistance received by the school district that month for the children in the class(es), (3) the dollar amount received by the school district that month for private-pay children in the class(es), and (4) the total reimbursable amount for that month. The performance report will include (1) the total number of children enrolled per class for that month as of the last day of the month, (2) number of children receiving other financial assistance that month to attend class(es) and (3) number of children funded under private pay to attend class(es). An authorized representative of District shall approve and sign all invoices and performance reports.
- 3.7. County will reimburse District at the per class base reimbursement rate regardless of enrollment, less other financial assistance, and less private pay received for children in the class(es). For example, two classes of 20 children each at the per class base reimbursement rate of \$172,828 each (\$345,656), minus DES subsidy received for five children, minus private pay received for two children = total reimbursement amount.
- 3.8. If District's invoices include adequate and accurate documentation, County will generally pay District within 30 days from the date County receives the invoice. Before paying District, County may first determine the acceptability and progress of work performed and determine the resulting entitlement to payment of each request for payment. In addition, County may liquidate funds available under this IGA for costs incurred by County on behalf of District. County may also deny reimbursement completely for requests for payment made later than six months after the last item of the account accrues. County may question any payment made under this Section 3.8 and require reimbursement by setoff or otherwise for payments that County determines were improper. District shall reimburse County for improper, unallowable, or unsubstantiated costs discovered as a result of audit or otherwise within 30 days following demand for reimbursement by County.
4. **Term.** This IGA commences on July 1, 2025 and will terminate on May 31, 2028. If the commencement date of the Term is before the date of execution, the parties will, for all purposes, deem the IGA to have been in effect as of the commencement date.
5. **Disposal of Property.** Upon the termination of this IGA, all property involved will revert back to the owner. Termination will not relieve any party from liabilities or costs already incurred under this IGA, nor affect any ownership of property pursuant to this IGA.
6. **Indemnification.** Each party (as Indemnitor) agrees to indemnify, defend and hold harmless the other party (as Indemnitee) from and against any and all claims, losses, liability, costs or expenses (including reasonable attorney's fees) (hereinafter collectively referred to as

“claims”) for bodily injury of any person (including death) or property damage, but only to the extent that such injury or damage is caused or alleged to be caused by a negligent or intentionally wrongful act or omission of the Indemnitor, or of any of its officers, officials, agents, employees, or volunteers.

7. **Insurance.** Each party will obtain and maintain at its own expense, during the entire term of this IGA the following type(s) and amounts of insurance:
 - 7.1. Commercial General Liability in the amount of \$2,000,000.00 combined single limit Bodily Injury and Property Damage.
 - 7.2. Commercial or Business automobile liability coverage for owned, non-owned and hired vehicles used in the performance of this IGA with limits in the amount of \$2,000,000.00 combined single limit or \$1,000,000.00 Bodily Injury, \$1,000,000.00 Property Damage.
 - 7.3. If required by law, workers’ compensation coverage including employees’ liability coverage.
 - 7.4. Each party will provide thirty (30) days written notice to the other party of cancellation, non-renewal or material change of coverage.
 - 7.5. The above requirement may be alternatively met through a self-insurance program under to A.R.S. §§ 11-261 and 11-981 (or if a school district, § 15-382) or participation in an insurance risk pool under A.R.S. § 11.952.01 (if a school district, § 15-382), at no less than the minimum coverage levels set forth in this Section
8. **Compliance with Laws.** The parties will comply with all federal, state and local laws, rules, regulations, standards and Executive Orders. The laws and regulations of the State of Arizona will govern the rights of the parties, the performance of this IGA and any disputes. Any action relating to this IGA will be brought in a court in Pima County.
9. **Non-Discrimination.** The parties will comply with all provisions and requirements of Arizona Executive Order 2009-09, which is hereby incorporated into this IGA, including flow-down of all provisions and requirements to any subcontractors. During the term of this IGA, the parties will not discriminate against any employee, client or any other individual in any way because of that person’s age, race, creed, color, religion, sex, disability or national origin.
10. **ADA.** The parties will comply with all applicable provisions of the Americans with Disabilities Act (Public Law 101-336, 42 U.S.C. 12101-12213) and all applicable federal regulations under the Act, including 28 CFR Parts 35 and 36.
11. **Conflict of Interest.** This IGA is subject to cancellation for conflict of interest pursuant to A.R.S. § 38-511, the pertinent provisions of which are incorporated herein by reference.
12. **Non-Appropriation.** Notwithstanding any other provision in this IGA, this IGA may be terminated if for any reason the Pima County Board of Supervisors or the Flowing Wells Unified School District Governing Board does not appropriate sufficient monies for the purpose of maintaining this IGA. In the event of such cancellation, the parties will have no further obligations under this IGA other than for payment for services rendered prior to cancellation.

13. **Worker's Compensation.** Each party will comply with the notice of A.R.S. § 23-1022 (E). For purposes of A.R.S. § 23-1022, irrespective of the operations protocol in place, each party is solely responsible for the payment of Worker's Compensation benefits for its employees.
14. **No Joint Venture.** It is not intended by this IGA to, and nothing contained in this IGA will be construed to, create any partnership, joint venture or employment relationship between the parties or create any employer-employee relationship between a party and the employees of the other party. Neither party will be liable for any debts, accounts, obligations or other liabilities whatsoever of the other, including (without limitation) the other party's obligation to withhold Social Security and income taxes for itself or any of its employees.
15. **No Third-Party Beneficiaries.** Nothing in this IGA is intended to create duties or obligations to or rights in third parties not parties to this IGA or affect the legal liability of either party to the IGA by imposing any standard of care with respect to the maintenance of public facilities different from the standard of care imposed by law.
16. **Notice.** Any notice required or permitted to be given under this IGA must be in writing and served by delivery or by certified mail upon the other party as follows (or at such other address as may be identified by a party in writing to the other party):

County:

Nicole Scott, Program Manager
Pima County Community &
Workforce Development
2797 E Ajo Way
Tucson, AZ 85713

District:

Dr. Kevin Stoltzfus, Superintendent
Flowing Wells Unified School District
1556 W. Prince Rd.
Tucson, AZ 85705

17. **Amendment.** This IGA may only be modified, amended, altered or changed by written agreement signed by the parties.
18. **Severability.** If any provision of this IGA, or any application of a provision to the parties or any person or circumstance, is found by a court to be invalid, that invalidity will not affect other provisions or applications of this IGA that can be given effect without the invalid provision or application.
19. **Legal Authority.** Neither party warrants to the other its legal authority to enter into this IGA. If a court, at the request of a third person, should declare that either party lacks authority to enter into this IGA, or any part of it, then the IGA, or parts of it affected by such order, will be null and void, and no recovery may be had by either party against the other for lack of performance or otherwise
20. **Counterparts.** The parties may execute this IGA in any number of counterparts, each counterpart is considered an original, and together such counterparts constitute one and the same instrument.
21. **Entire Agreement.** This document, and any exhibits attached to it, constitutes the entire agreement between the parties pertaining to the subject matter addressed, and all prior or contemporaneous agreements and understandings, oral or written, are superseded and

merged into this IGA. This IGA may not be modified, amended, altered or extended except through a written amendment signed by the parties.

22. **Compliance with Immigration Laws.** To the extent applicable under A.R.S. § 41-4401, each party warrants compliance with all federal immigration laws and regulations that relate to its Arizona-based employees and, with regard to such employees, agrees to comply with the E-Verify requirements pursuant to A.R.S. § 23-214(A). A party's breach of the above-referenced warranty shall be deemed a material breach of this IGA. To the extent required by Arizona law, the parties each retain the legal right to inspect the papers and records of the other party to ensure compliance with this paragraph.
23. **Student Records.** The parties acknowledge and agree that the confidentiality of personally identifiable education records of the District's students ("Student Records") is protected and regulated by a federal law commonly referred to as the Family Educational Rights and Privacy Act ("FERPA"). The parties agree that any disclosure and/or re-disclosure of Student Records shall be in compliance with the requirements of FERPA.

SIGNATURE PAGE TO FOLLOW

PIMA COUNTY

DISTRICT

Chair
Board of Supervisors

[Governing Board President]

Date

Date

ATTEST

ATTEST

Clerk of the Board

[Governing Board Clerk]

Approval

The foregoing Intergovernmental Agreement between Pima County and District has been reviewed by the undersigned and is hereby approved as to content.

Jan Leshner, Pima County Administrator

Intergovernmental Agreement Determination

The foregoing Intergovernmental Agreement between Pima County and the District has been reviewed by the undersigned, each of whom has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to the party he or she represents.

PIMA COUNTY:

DISTRICT

Kyle Johnson

Deputy County Attorney

Clayton Kramer

[Legal Counsel for the District]

EXHIBIT A (2 pages)
Scope of Services

Pima Early Education Program (PEEP)

1. Family Eligibility: To be eligible for PEEP, families must have children ages three to five not eligible for Kindergarten, with a household income at or below 300% of the Federal Poverty Level.
2. District Eligibility:
 - 2.1. Districts shall (1) operate preschool classes at least six hours a day for 10 months of the year, (2) be contracted with DES to accept child care subsidies for DES eligible children, and (3) be considered "high-quality" meaning they have a Quality First rating of 3-5 stars, be a head Start program, or be Nationally Accredited by one of the following organizations considered by DES as high-quality: National Association for the Education of Young Children, American Montessori Society, Association for Christian Schools International, National Accreditation Commission for Early Care and Education Programs, National Early Childhood Program Accreditation. District shall provide County with a copy of the District's current certification by DES prior to submitting District's first invoice.
 - 2.2. If a District site is not rated high-quality, but District operates preschool classes at other District sites that are rated high-quality, the new classes shall be designed and operated to replicate those existing high-quality classes and District shall submit proof of application for Quality First or another eligible high-quality accreditation prior to submitting District's first invoice.
3. Program Locations: District shall provide the Program at the following locations:
 - 3.1. Emily Meschter Early Learning Center (North)
4605 N La Cholla Blvd
Tucson, AZ 85705

1:20 student class

Emily Meschter Early Learning Center (South)
1440 W Prince Rd
Tucson, AZ 85705

2:18 student classes
4. District Responsibilities: District shall:
 - 4.1. Make a good faith effort to commence operation of new preschool classes of up to 18-20 children each, dependent on age, by August 31 of each school year.
 - 4.2. Operate the new classes according to the High Quality standards as defined by the preschool's applicable accreditation.
 - 4.3. Market the classes to eligible families.

- 4.4. Confirm age, birthdate, and income eligibility for all children. Income eligibility shall be based on household income and size. The income eligibility check is only required when the child first enters the preschool program. If family income increases after that, the child is still age eligible and may continue to attend.
- 4.5. For families with incomes at or below 165% of the Federal Poverty Level, (1) enroll child in class, (2) require the family apply for a DES childcare subsidy, (3) provide the family with information about how to apply for the DES childcare subsidy, (4) require the family to notify District within 60 days on the status of the application, (5) if family is approved, family must provide approval letter to District and District shall bill DES for that child and reflect DES monthly billing amount on County invoice, and (6) if family is denied, family must provide denial letter to District and child remains enrolled in class.
- 4.6. Provide families with a Family Award Notification Letter when enrollment is complete, provide County with a copy, and keep copy on file (sample letter attached as Exhibit C (1 page), to include attestation for age and income eligibility, race and ethnicity, other data used for program evaluation, DES eligibility and attestation language, and acknowledgement of Pima County funding).
- 4.7. Have a written attendance policy in place and provide the policy to families.
- 4.8. Make a good faith effort to fill class vacancies within 30 calendar days.
- 4.9. Offer to provide snacks and meals to all children in the class, regardless of whether they qualify for free or reduced lunch.
- 4.10. Attend quarterly coordination meeting with County and other Districts.
- 4.11. If District's site provides infant/toddler care, District's site may not reduce the number of classes for that age group.

END OF EXHIBIT A

EXHIBIT C (1 page)
Draft Family Award Notification Letter
 (Final to be provided in English and Spanish)



Pima Early Education Program/ [ADD SCHOOL DISTRICT NAME]
 Family Award Notification Letter

Thank you for enrolling your child in a high-quality preschool class! This class is funded by Pima County and your school district, as part of the Pima Early Education Program (PEEP). The PEEP mission is built on research which shows that children who attend high quality preschool programs are better prepared for kindergarten. There are long term benefits, too: Children are more likely to graduate high school, have higher incomes, and have better health. High quality preschool benefits not only children, but also families, schools and our community as a whole. Congratulations on your decision to participate!

[District] has confirmed that your child is age and income eligible to attend this class for free, and the school is only allowed to charge you for before or after school care.

The following section is to be completed by School Personnel, with a copy provided to parents/guardians, Pima County, and kept on file by the School.

Today's Date _____

Name of Child _____

Anticipated date child will start preschool _____

Child is age eligible for this class? Yes or No

Child's family income is 300% or below the Federal Poverty Level. Yes or No

2024 Federal Poverty Levels (FPL)							
Supplied by the U.S. Department of Health and Human Services							
Family Size	2	3	4	5	6	7	8*
300% of FPL	\$61,320	\$77,460	\$93,600	\$109,740	\$125,880	\$142,020	\$158,160

*For each person over family size of eight (8), add \$16,140

Child's family income is 165% or below the Federal Poverty Level. Yes or No

2024 Federal Poverty Levels (FPL)							
Supplied by the U.S. Department of Health and Human Services							
Family Size	2	3	4	5	6	7	8*
165% of FPL	\$33,726	\$42,603	\$51,480	\$60,357	\$69,234	\$78,111	\$86,988

*For each person over family size eight (8), add \$8,877

If yes, please provide family with DES Childcare Application or information on where to access the application. [How to Apply for Child Care Assistance | Arizona Department of Economic Security \(az.gov\)](https://www.az.gov/child-care)

Child's Race (please select all that apply):

- White
- Black or African American
- American Indian or Alaska Native
- Asian
- Native Hawaiian or other Pacific Islander

Child's Ethnicity:

- Hispanic or Latino
- NOT Hispanic or Latino

School District Name _____

School Name _____

School Address _____

Form completed by – please print and sign Date Contact Phone number

END OF EXHIBIT C

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2
Agenda Item Number

April 8, 2025
Board Meeting Date

Item: Recommend Approval of 2025-2026 Salary Increase for School Psychologists and Occupational Therapists

Submitted By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum Date: April 3, 2025

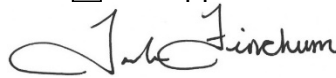

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum

District administration recommends approval to increase the School Psychologist starting rate by \$6,065 from \$65,935 to \$72,000 and the Occupational Therapist starting rate by \$1,904 from \$68,096 to \$70,000 in school year 25-26. These increases reflect a need to be more competitive in these positions and compete against independent contractors. Salary increases will be applied to currently employed School Psychologists for the upcoming school year. Changes are noted on the attached *Professional Non-Teaching 25-26 Compensation Plan and Benefits Summary* document. This document is also revised to include information on district contributions to ASRS and Long-Term Disability.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT

Professional Non-Teaching 25-26 Compensation Plan and Benefits Summary



School Psychologist	Base Salary (Includes Override)	
Master's	\$65,935	\$72,000
ED.S.	\$66,435	\$72,500
Ed.D. or Ph.D.	\$66,935	\$73,000
Additional Stipends	LEA	\$1,250
	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Occupational/ Physical Therapist	Base Salary (Includes Override)	
State Certification with BS	\$68,096	\$70,000
State Certification with MS	\$70,270	\$72,174
Ed.D. or Ph.D.	\$71,270	\$73,174
Additional Stipends	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Speech-Language Pathologist	Base Salary (Includes Override)	
Master's (CFY)	\$61,618	
Master's (CCCs)	\$65,990	
Additional Stipends	LEA	\$925
	Auto	\$1,100
	Professional Training	\$1,000
	Professional Dues	\$250

Speech-Language Pathologist Assistant	Base Salary (Includes Override)	
Bachelor's	\$48,420	
Additional Stipends	Auto	\$1,100

Student Support Specialist	Base Salary (Includes Override)	
Bachelor's	\$53,592	
Master's	\$55,766	
Additional Stipends	Auto	\$550
	Cell Phone	\$500

Benefits Summary

Major Medical and Hospitalization Insurance: The district contributes \$5,618 annually toward one of the medical plans offered.

Dental Insurance: The district contributes \$108 annually towards one of the dental plans offered.

Vision Insurance: Available at the full premium cost to employees.

Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance: The district provides a \$25,000 term life insurance policy at no cost to employees.

Employee Assistance Program: Confidential counseling for employees and family members at no cost to employees.

Short Term Disability Income Insurance: Short Term Disability (STD) is designed to provide two-thirds of your monthly salary should you become disabled as the result of sickness or injury. Short Term Disability benefits start on the 61st day of absence.

Arizona State Retirement and Long-Term Disability: The district matches the employee's retirement contribution of 11.86% for the 25/26 school year to their pension and benefit plan. The district also matches the 0.14% contribution towards the long-term disability plan.

Accrued Leave: 10 days (80 hours) of sick leave each year, all of which can be used as personal time. Four days (32 hours) are credited at the start of the school year, while the rest are accrued over the year. Unused days carry forward in the next school year as sick days.

Professional Growth: Advancement of salary by \$250 for each block of 6 credits. Receipt of a transcript substantiating satisfactory completion according to District Policy is required.

Additional Earning Power: Additional compensation paid for special activity assignments including coaching, sponsoring clubs, or serving on committees. Please see District Special Activity Compensation (SAC) schedule for more details.

Flowing Wells Experience Step Compensation Plan: Advancement of base salary for years of service in the District.

Additional Optional Benefits

Flexible Benefits: Provides pre-tax savings for medical, dental, and vision expenses.

Deferred Compensation Plan: An opportunity to participate in tax-deferred Internal Revenue Code Sections 403(b)&457(b) compensation plan.

Supplemental Term Life Insurance: Employees can purchase additional life insurance for self, spouse, and/or children.

Short Term Disability Income Insurance: Employees can "buy-up" short term disability insurance. Benefits start on the 15th day.

***Upon hire, the maximum number of years of experience awarded will be determined by the recommendation of the Superintendent to the Governing Board. \$350 per year of relevant prior experience will be added to the Base Salary.**

The District reserves the right to compensate employees in excess of this salary schedule. This Benefits Summary provides a very brief description of insurance products and is not an insurance policy. Flowing Wells School District reserves the right to expand, cancel, or modify at any time the benefit programs described.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3
Agenda Item Number

April 8, 2025
Board Meeting Date

Recommend Approval of 2025-2026 hourly rate increase for Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician
Item: and updated 25-26 Support Salary Schedule

Submitted By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum Date: April 3, 2025

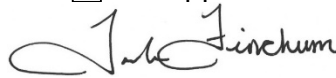

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tabettha Finchum

District administration recommends approval to increase the Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician hourly rate from \$23.99 an hour to \$28.00 per hour in school year 25-26. This increase reflects a need to be more competitive in these positions and compete against independent contractors. Changes are noted on the attached 2025-2026 Support Salary Schedule. Other changes to the document include name changes of several positions previously approved by the Board as position descriptions have been updated.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells Unified School District 2025-2026 Support Salary Schedule

Job Position Titles	FY2025 Base	FY2025 Override	FY2025 Base + Override
Accounts Payable (Student Accounts) / Purchasing Associate	\$ 16.63	\$ 0.60	\$ 17.23
Accounts Payable Associate	\$ 16.63	\$ 0.60	\$ 17.23
Administrative Assistant to Assistant Principal(s)	\$ 15.85	\$ 0.60	\$ 16.45
Administrative Assistant to Assistant Superintendent	\$ 16.37	\$ 0.60	\$ 16.97
Administrative Assistant to Associate Superintendent	\$ 16.37	\$ 0.60	\$ 16.97
Administrative Assistant to Director of Exceptional Student Services	\$ 15.85	\$ 0.60	\$ 16.45
Administrative Assistant to Director of Federal Programs	\$ 16.37	\$ 0.60	\$ 16.97
Administrative Assistant to Director of Professional Development	\$ 15.40	\$ 0.60	\$ 16.00
Administrative Assistant to Directors of Transportation and Maintenance	\$ 16.36	\$ 0.60	\$ 16.96
Administrative Assistant to District Athletic Director	\$ 15.85	\$ 0.60	\$ 16.45
Administrative Assistant to Elementary School Principal	\$ 16.56	\$ 0.60	\$ 17.16
Administrative Assistant to Guidance Services	\$ 15.57	\$ 0.60	\$ 16.17
Administrative Assistant to High School Principal	\$ 16.11	\$ 0.60	\$ 16.71
Administrative Assistant to Junior High School Principal	\$ 16.11	\$ 0.60	\$ 16.71
Administrative Assistant to Superintendent and Governing Board	\$ 17.70	\$ 0.60	\$ 18.30
Athletic Equipment Manager	\$ 18.11	\$ 0.60	\$ 18.71
Athletic Trainer	\$ 25.77	\$ 0.60	\$ 26.37
Attendance Office Clerk (10 Month)	\$ 15.70	\$ 0.60	\$ 16.30
Attendance Office Clerk (12 Month)	\$ 15.70	\$ 0.60	\$ 16.30
Auditorium Lighting and Sound Technician	\$ 17.09	\$ 0.60	\$ 17.69
Automotive Lead Mechanic	\$ 19.85	\$ 0.60	\$ 20.45
Automotive Maintenance Assistant	\$ 16.91	\$ 0.60	\$ 17.51
Automotive Mechanic	\$ 19.32	\$ 0.60	\$ 19.92
Bilingual Support Assistant	\$ 15.85	\$ 0.60	\$ 16.45
Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator	\$ 16.07	\$ 0.60	\$ 16.67
Carpentry / Cabinetmaker Technician	\$ 18.97	\$ 0.60	\$ 19.57
Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician	\$ 23.39	\$ 0.60	\$ 23.99
Certified Occupational Therapist Assistant (COTA) / Assistive Technology Techni	\$ 27.40	\$ 0.60	\$ 28.00
Community Schools Instructional Assistant	\$ 14.78	\$ 0.60	\$ 15.38
Community Schools Program Manager	\$ 20.01	\$ 0.60	\$ 20.61
Community Schools Site Supervisor	\$ 17.49	\$ 0.60	\$ 18.09
Computer Lab Technician	\$ 16.44	\$ 0.60	\$ 17.04
Computer Lab Technician and STEAM Instructional Assistant	\$ 16.44	\$ 0.60	\$ 17.04
Computer Technician	\$ 17.35	\$ 0.60	\$ 17.95
Crossing Guard	\$ 17.28	\$ 0.60	\$ 17.88
Custodial Manager - Elementary School	\$ 15.96	\$ 0.60	\$ 16.56
Custodial Manager - High School / District	\$ 17.34	\$ 0.60	\$ 17.94
Custodial Manager - Junior High School	\$ 16.23	\$ 0.60	\$ 16.83
Custodial Supervisor - Night / Custodial Supply Warehouseman	\$ 17.61	\$ 0.60	\$ 18.21
Custodian - Night	\$ 14.90	\$ 0.60	\$ 15.50
Custodian - Night (Substitute) **	\$ 15.00	-	\$ 15.00
Database Technician	\$ 18.35	\$ 0.60	\$ 18.95
District Substitute Coordinator	\$ 15.85	\$ 0.60	\$ 16.45

Job Position Titles	FY2025 Base	FY2025 Override	FY2025 Base + Override
District Van Driver	\$ 16.46	\$ 0.60	\$ 17.06
Electrical Technician	\$ 18.37	\$ 0.60	\$ 18.97
English Language Learner (ELL) Instructional Assistant	\$ 15.19	\$ 0.60	\$ 15.79
Facility Maintenance Technician Agriscience for JTED	\$ 15.75	\$ 0.60	\$ 16.35
Family Resource Center Assistant	\$ 15.48	\$ 0.60	\$ 16.08
Fitness Room Supervisor / Trainer	\$ 25.77	\$ 0.60	\$ 26.37
Food Services Application Specialist	\$ 16.07	\$ 0.60	\$ 16.67
Grounds Foreman	\$ 18.97	\$ 0.60	\$ 19.57
Groundskeeper (District)	\$ 15.48	\$ 0.60	\$ 16.08
Groundskeeper / Custodial Manager Assistant	\$ 15.21	\$ 0.60	\$ 15.81
Groundskeeper Sports Turf (High School)	\$ 15.75	\$ 0.60	\$ 16.35
Gymnasium Technician / Night Custodian	\$ 15.48	\$ 0.60	\$ 16.08
Health Office Assistant (Elementary)	\$ 16.05	\$ 0.60	\$ 16.65
Health Office Assistant (Secondary)	\$ 16.21	\$ 0.60	\$ 16.81
HVAC - Electrical Preventative Maintenance Technician	\$ 17.61	\$ 0.60	\$ 18.21
HVAC - Electrical Technician	\$ 18.37	\$ 0.60	\$ 18.97
Instructional Assistant	\$ 14.66	\$ 0.60	\$ 15.26
Instructional Media Center (IMC) Assistant (High School/Junior High)	\$ 15.27	\$ 0.60	\$ 15.87
Instructional Media Center (IMC) Coordinator (Elementary)	\$ 15.27	\$ 0.60	\$ 15.87
Inventory Control / Parts Runner	\$ 15.21	\$ 0.60	\$ 15.81
Library Technician	\$ 16.34	\$ 0.60	\$ 16.94
Elementary Library Technician	\$ 16.34	\$ 0.60	\$ 16.94
Library Technician (Secondary)	\$ 16.44	\$ 0.60	\$ 17.04
Secondary Library Technician	\$ 16.44	\$ 0.60	\$ 17.04
Locksmith Technician	\$ 18.37	\$ 0.60	\$ 18.97
Mail Courier / Warehouse Clerk	\$ 15.24	\$ 0.60	\$ 15.84
Mathematics Instructional Assistant	\$ 15.19	\$ 0.60	\$ 15.79
Medicaid in the Public School (MIPS) Coordinator	\$ 16.11	\$ 0.60	\$ 16.71
Music Technician	\$ 16.44	\$ 0.60	\$ 17.04
Operations Specialist (Business Services)	\$ 16.63	\$ 0.60	\$ 17.23
Operations Specialist (Alternative High School/Digital Campus)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Career and Technical Education)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Early Learning Programs)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Exceptional Student Services)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Family Resource Center)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Maintenance)	\$ 16.11	\$ 0.60	\$ 16.71
Operations Specialist (Technology)	\$ 16.28	\$ 0.60	\$ 16.88
Operations Specialist / Dispatcher (Transportation)	\$ 16.37	\$ 0.60	\$ 16.97
Painting Technician	\$ 18.37	\$ 0.60	\$ 18.97
Payroll Services Associate	\$ 16.63	\$ 0.60	\$ 17.23
Plumbing Technician	\$ 18.37	\$ 0.60	\$ 18.97
Plumbing Technician Assistant	\$ 16.27	\$ 0.60	\$ 16.87
Program Assistant - Specialized Programs	\$ 15.17	\$ 0.60	\$ 15.77
Reading Instructional Assistant	\$ 15.19	\$ 0.60	\$ 15.79
Recourse Supervisor	\$ 16.11	\$ 0.60	\$ 16.71
Registrar (High School)	\$ 16.07	\$ 0.60	\$ 16.67

Job Position Titles	FY2025 Base	FY2025 Override	FY2025 Base + Override
Registrar (Junior High)	\$ 15.70	\$ 0.60	\$ 16.30
School Bus Driver	\$ 17.87	\$ 0.60	\$ 18.47
School Bus Driver (Special Needs)	\$ 18.40	\$ 0.60	\$ 19.00
School Bus Monitor (Special Needs)	\$ 16.46	\$ 0.60	\$ 17.06
School Nurse	\$ 26.38	\$ 0.60	\$ 26.98
Special Education Early Childhood Teaching Assistant	\$ 15.47	\$ 0.60	\$ 16.07
Special Education Teaching Assistant I	\$ 15.19	\$ 0.60	\$ 15.79
Special Education Teaching Assistant II	\$ 15.47	\$ 0.60	\$ 16.07
Student Worker **	\$ 15.00	\$ -	\$ 15.00
Support Staff Substitute (All Positions Except Health Office and TA2)**	\$ 15.00	\$ -	\$ 15.00
Support Staff Substitute Health Office and TA2**	\$ 15.27	\$ -	\$ 15.27
Transportation Training and Safety Coordinator	\$ 18.64	\$ 0.60	\$ 19.24
Utility Maintenance Technician Assistant	\$ 16.83	\$ 0.60	\$ 17.43
Welding Technician	\$ 18.37	\$ 0.60	\$ 18.97

New Hires: Years of Experience granted = \$0.20/hour per year up to 8 years added to Base Rate

Associate Degree: \$0.20/hour added to Base Rate;

Bachelors Degree: \$0.40/hour added to Base Rate;

Masters Degree: \$0.60/hour added to Base Rate

** No Years of Experience or Degree credit granted for these positions.

Professional Growth: \$0.30 per hour added for every 6 credits earned per Governing Board approval.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Recommend Approval of Flowing Wells Title I Parent Involvement Policy

Submitted By: Dr. Kevin Stoltzfus/Dr. Audrey Reff Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Audrey Reff

District Administration recommends approval to adopt the Flowing Wells Title I Parent Involvement Policy. The District reviews this policy annually with the Flowing Wells Parent Advisory Council (PAC). This year's review occurred on April 3, 2025. Revisions are summarized in the attached memo and are relatively minor, with the exception of eliminating the Project READY program due to reduction in funding. Pending Governing Board approval, the final version will be posted on the District website and included in student handbooks and planners for the coming school year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *A. Reff* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Audrey Reff, Assistant Superintendent

RE: Title I District Parent Involvement Policy – Request to Adopt

DATE: April 8, 2025

The District administration recommends adoption of the Title I Parent Involvement Policy.

Consistent with the requirements of the Elementary and Secondary Education Act, the Flowing Wells Title I Parent Involvement Policy is brought to the District Parent Advisory Council each Spring for review. The final version of the policy is posted on the District website and included in student handbooks and planners along with school specific Title I parent involvement policies and compacts that outline what schools, parents, and students agree to do to ensure the highest educational outcomes for students.

The District Title I Parent Involvement Policy establishes and outlines how the District and parents work in partnership to:

- Involve parents in the joint development of a parent involvement plan.
- Involve parents in the process of school improvement.
- Provide support to schools in planning and implementing parental involvement activities.
- Coordinate with Head Start and district preschool programs to support parental involvement.
- Conduct an annual evaluation of the parent involvement policy including identifying barriers to increased parent participation; identifying strategies to increase parent participation; and revising the policy as needed.

Additionally, the policy outlines District specific responsibilities for parent involvement including:

- Providing assistance to parents in understanding academic standards; state and local assessments; Title I requirements; how to monitor their children’s progress; and how to work with teachers.
- Providing support to schools in supporting parent education including through open houses and math, science, and literacy events.
- Training school staffs in the value of and best practices for working with parents as partners.
- Coordinating parental involvement activities with Head Start and district preschool programs.
- Ensuring that information related to school and parent programs is available in a language and format that is understandable to all parents.

The District policy was most recently reviewed at the District PAC meeting on Thursday, April 3rd. Revisions were made to include references to “parents/guardians” in lieu of parents only and to exclude Project READY as a transition program due to funding restrictions. The final version is attached for your review.

Flowing Wells Unified School District

Title I Parental Involvement Policy

The Flowing Wells Unified School District, in collaboration with parents, is responsible for improving students' academic achievement and school performance. Meaningful communication between the district and parents is important in the development of effective school plans. To facilitate this, a parental representative will attend a monthly meeting with the superintendent. The meeting schedule is posted on the district website. Other interested parents are welcome to attend. This Parent Advisory Council will review the district Title I plan and evaluate parental involvement and student success indicators.

District and Parents Work in Partnership to:

- **Involve parents in the joint development of its district wide parental involvement plan.**

Parents/guardians will meet monthly with the superintendent to discuss issues throughout the district and will be invited to an annual meeting to review the Title I Parent Involvement Policy and provide input on the District parental involvement plan.

- **Involve parents in the process of school review and improvement.**

Parents/guardians will be encouraged to participate at the district level, particularly by attending and engaging in the annual Spring meeting to review the district improvement plan including strategies and action steps for parent/guardian involvement.

- **Provide necessary coordination, technical assistance, and other support to assist Title I schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance.**

The District provides support for all schools in developing individual school improvement plans. Each school improvement team works with parents/guardians to develop, implement, monitor and evaluate a goal. The goals are reviewed and monitored at the district level and results are shared at the school and district meetings with parents/guardians.

- **Coordinate and integrate parental involvement strategies with other programs such as Head Start, Reading First, Early Reading First, Even Start, Parents as Teachers, Home Instruction Program for Preschool Youngsters, and State-operated preschool programs.**

The District provides coordination at each site with a Head Start program on campus and the district pre-school, Emily Meschter Early Learning Center. Specifically, kindergarten transition meetings are established at each elementary school and parents/guardians are encouraged to participate.

- **Conduct, with the involvement of parents, annual evaluation of the content and effectiveness of this parental involvement policy in improving the quality of its Title I schools. The evaluation will include identifying barriers to greater participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use its findings of the evaluation about its parental involvement policy and activities to design strategies for more effective parental involvement, and to revise, if necessary (and with the involvement of parents) its parental involvement policies.**

The Title I Parental Involvement Policy will be reviewed and evaluated at the annual meeting held each Spring. Parental involvement goals and parent/guardian survey data will be reviewed and used to revise the policy and plans and strategies as needed for the following school year.

District Responsibilities

The Flowing Wells School District will build the schools' and parents' capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, through the following activities specifically described below:

- A. The school district will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district or school, as appropriate, in understanding topics such as the following, by undertaking the actions described in this paragraph –**

- the State's academic content standards,
- the State's student academic achievement standards,
- the State and local academic assessments including alternate assessments,
- the requirements of Part A,
- how to monitor their child's progress, and
- how to work with educators:

All topics above are reviewed and discussed at each school's annual Fall Title I meeting. Additionally, each Title I School-Parent Compact and Title I Parental Involvement Policy are reviewed with parents/guardians to share important dates and events to engage parents/guardians in curriculum, assessment, and active involvement.

- B. The school district will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training, and using technology, as appropriate, to foster parental involvement, by:**

Each school establishes activities to engage parents/guardians in their child's education. Planned events include training in reading, math, science and technology for students. The trainings are reviewed based on parent/guardian feedback and attendance is encouraged.

- C. The school district will, with the assistance of its schools and parents, educate its teachers, pupil services personnel, principals and other staff, in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools, by:**

Each school participates in school improvement meetings during which parent/guardian involvement data is evaluated and current goals are discussed in terms of successes and challenges. Strategies for improving parent/guardian involvement are reviewed and revised based on feedback from parents/guardians, students, and school and District staff.

- D. The school district will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs and activities with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children, by:**

Preschool to kindergarten transition meetings for students and parents/guardians are held at each school site in the Spring.

- E. The school district will take the following actions to ensure that information related to the school and parent-programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:**

The District and individual schools communicate with parents/guardians through school newsletters, notes home, marquees, Title I email, text messaging, phone calls, school and District websites, and individual meetings and conferences. Every effort is made to provide materials in languages other than English and translators are provided for conferences, Exceptional Student Services meetings, and other meetings as needed.

This District wide Title I Parental Involvement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs, as evidenced by **Kevin Daily, Flowing Wells School Board President**.

This policy was adopted by the **Flowing Wells Unified School District April 8, 2025** and will be in effect for the period of **July 1, 2025 - June 30, 2026**. The school district will distribute this policy to all parents/guardians of participating Title I, Part A children on or before **September 1, 2025**.

(Signature of Authorized Official)

(Date)

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-1	April 8, 2025
Agenda Item Number	Board Meeting Date

Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: April 3, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; concerning superintendent contract.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____