

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, April 27, 2026

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

5:00 PM

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

Join Zoom Meeting <https://sdk12.zoom.us/j/91698404783?pwd=LFeUZ3qfBjTtjbeDVAQJIP8jnPpb2q.1>
Meeting ID: 916 9840 4783
Passcode: 524058

Individuals attending virtually and desiring to speak during public forum should email their request to the Superintendent's Office (Kevin.Case@k12.sd.us or Jackie.McPherson@k12.sd.us), including all identifying information by noon of the day of the board meeting.

1. Call Meeting To Order:
2. Pledge of Allegiance and Moment of Silence In Honor Of Fallen Soldiers And Active Duty Persons:
3. Recognition:
Sean Gholson, SDASSP Region 7 Assistant Principal of the Year
4. Review of Board Working Agreements:
 - We ask
 - We learn
 - We lead
- 5.
6. Public Forum:
7. Approval of Agenda:
8. Consent Agenda Items:
 - A. Approval of Regular Meeting Minutes for April 13, 2026.
 - B. Approve Financial Reports
 - C. Approve the Purchases and Issuing of Accounts Payable.

- D. Approve the Final Version of the Portrait of a Graduate. The Portrait of a Graduate reflects a collaborative effort to define what students need to succeed in college, careers, and life.
 - E. Approve Second Reading of Revised Board Policies KG, KG-R(1), KG-E(1), and KG-E(2) - Facilities Use.
 - F. Approve Conflict Disclosures and Waiver Authorizations Pursuant to SDCL 3-23-3
9. Items Removed From Consent Agenda
- A. Approve Personnel Action.
10. Elementary and Secondary Curriculum and Instruction Items:
- A. Approve Minor Changes to the 2026-27 Academic Calendar as presented.
11. Superintendent Items:
- A. Approve Resolution 2026-02 proclaiming May 4-8, 2026 as Teacher Appreciation Week.
12. Fiscal Resources Items:
- A. Approve 2026-27 Classified Pay Scale, Speech Language Pathologist Salary Schedule, Coordinator Base Salary, Administrator Base Salary, and 12 Month Administrator Raises.
13. Operational Support Services Items:
14. Reports:
- A. Superintendent:
 - 1. Douglas Middle School Addition Update
 - 2. DCIP Grant Update
 - 3. Parent Caregiver Survey Overview
 - B. Committee Reports From Board Members and Comments from Associate Board Members
15. Upcoming Calendar Events:
- May 8 - Inclement Weather Day - NO SCHOOL
 - May 11 - BOE Meeting, 5:00 pm
 - May 15 - Inclement Weather Day - NO SCHOOL
 - May 17 - DHS Graduation, 2:00 pm at The Box
 - May 21 - Last Day of School, 2 Hr Early Release for Students
 - May 22 - EOY Staff Celebration Breakfast and DMS Groundbreaking Ceremony, 7:30 am

16. Executive Session for Personnel according to SDCL 1-25-2.1.

17. Action As A Result of Executive Session

18. Adjournment

SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH
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Public Participation at Board Meetings

The School Board recognizes and respects the input which may be provided by the public on school district matters. The Board also recognizes and respects the distinction between a school board meeting that is open to the public and a public hearing held by the school board.

- At a school board meeting which is open to the public, members of the public may be present, observe and listen to the school board conduct its business and may speak during the school board meeting consistent with this policy.
- At a public hearing held by the school board, there is usually one topic to be presented by the District and discussed. The public is given the opportunity to speak and be heard on the topic which is the reason for the public hearing. This type of meeting allows for public participation under the rules designed specifically for that meeting and is not subject to this policy.

This Policy applies only to regularly scheduled school board meetings held in open session. Matters addressed in executive session pursuant to SDCL 1-25-2 are not open to the public.

Personnel matters or complaints that directly or indirectly identify an employee shall not be discussed. Complaints against school employees or students, and complaints related to sexual harassment or bullying, must be addressed according to specific school district policies before being addressed by the School Board.

When a complaint against a school employee or a student is brought to the Board during the public forum, the Board President will direct the person bringing the complaint to the applicable complaint procedure. The complaint procedures are designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. The Board will address the complaint only if the matter has been appealed to the Board pursuant to the applicable complaint policy

Persons making references about a specific school employee or employees, or a specific student or students during the public forum should be mindful that based upon what the person says during the public forum the employee(s) or student(s) about whom the comments are made may have legal recourse against the person voicing the complaint.

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative, or threatening, shall not make comments which

are disrespectful to one or more persons, and shall not use profanity.

The time designated for Public Forum on the agenda shall be immediately before the adoption of the meeting agenda by the school board.

In order to assure that the Board may conduct its meetings in a respectful and efficient manner, the procedure for public participation at regularly scheduled monthly school board meetings is as follows:

1. Agenda and Non Agenda Items:

- a. Before the meeting is called to order, an individual who desires to speak at a school board meeting must in writing inform the Superintendent, the Business Manager or the Board President of the person's desire to speak and the topic upon which the person intends to speak. The requesting party must sign a form (prepared by the school district) with their name, address, email and topic to be addressed. Individuals attending virtually and desiring to speak during public forum, should email their request to the superintendent's office, including all identifying information, by noon the day of the meeting.
- b. During the time designated for Public Forum, the Board President will recognize the person who signed up to speak and the person may speak on the topic according to the rules set forth in this policy
- c. A speaker shall be granted 5 minutes to present comments to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by a majority of school board members present and voting, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- d. Should a number of persons wish to address the school board on the same agenda item, or should the comments become repetitious, the School Board President, in the President's sole discretion, may shorten the time for comments to two minutes per person in order that persons wishing to address the school board may be heard and still allow the school board sufficient time to conduct its agenda business.

2. Adding an Item to the School Board Meeting Agenda in Order to Request Specific School Board Action:

- a. Any person or delegation (with one person being the spokesperson for the delegation) making a specific request to the school board which would require formal action by the school board must present a written request to the Superintendent for the item to be placed on the school board meeting proposed agenda. The written request must be submitted to the Superintendent at least five calendar days before the school board meeting.
- b. The specific request to add an item to the agenda shall clearly identify what is being requested and why, signed by the person making the request, and include the person's name, address, email and telephone number.
- c. The Superintendent will forward the request to the School Board President and the Board President will decide whether the item will be placed on the proposed agenda. Whether any item is to be addressed at the school board meeting is determined by a majority of school

board members at the beginning of the school board meeting when the school board adopts the proposed agenda as printed or adopted after being modified.

- d. If the item on the meeting agenda is adopted by the school board, the person or spokesperson for the delegation who has submitted the request for specific school board action will be granted 10 minutes to explain the request to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by the majority of school board members present, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- e. In the sole discretion of the school board, requests to the school board for specific action submitted after the proposed agenda has been posted may be:
 - deferred until the next regular meeting or a special school board meeting, or
 - added to the meeting agenda for discussion purposes only, or
 - added to the agenda for discussion and possible action.

3. Authority of Presiding Officer:

The Board vests in its presiding officer the authority to terminate the right of any person to speak at the end of the time granted pursuant to provision 1.d, provision 1.e, or provision 2.d. as set forth in this policy. The presiding officer may also terminate the right of a person to speak at a school board meeting should the person cause public inconvenience, annoyance, or alarm to the school board or any person, engage in threatening behavior, make unreasonable noise, disturb or be disruptive of an official school board meeting, or when comments are disrespectful to one or more persons, boisterous, argumentative, threatening, or contain profanity.

If deemed necessary by the presiding officer, the presiding officer may contact local law enforcement to have a person removed from the school board meeting as it is a violation of law for a person to intentionally cause or create a risk of serious public inconvenience, annoyance, alarm or disturbance at a school board meeting.

REFERENCES

State Reference:

SDCL 1-25-1	Official meetings open to the public
SDCL 1-25-2	Executive or closed meetings
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-8-39	Management of schools by board
SDCL 22-18-35(3)	Disturbing any lawful assembly or meeting

Policy Cross Reference:

BD	School Board Meetings
Bddb	Board Meeting Agendas and Format
BDDC	Agenda Preparation and Dissemination

Adoption History

Approved	9/8/1977		
First Reading of Revision	10/10/1985		
Approved - Revision	11/14/1985		
First Reading	11/17/2014		
Approved	12/8/2014		
First Reading-Rewrite	2/13/2017		
Approved	2/27/2017		
First Reading-Revision	2/28/2022		
Approved	3/14/2022		

**DOUGLAS SCHOOL BOARD
REQUEST TO COMMENT
SPEAKER SIGN IN**

DATE _____

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative or threatening, shall not make comments which are disrespectful to one or more persons, and shall not use profanity.

Please print legibly.

	Name & Address	Email & Phone #	Topic / Item #
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SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH-E(2)
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Introduction to Public Forum

If the Board/Board President wishes to have the Board President make an introductory statement at the beginning of the Public Forum, the following may serve as a starting point which could be modified at the discretion of the Board/Board President and which is consistent with local Board policy.

This is the time for the Public Forum.

Each individual wishing to address the Board is asked to sign the form on the table in the back of the room with their name, address, email and topic to be addressed being legible. Persons having signed in will be recognized and have an opportunity to speak.

Speakers will have five (5) minutes to present comments to the school board. An extension of time may be granted pursuant to Board policy. Should more than one person wish to address the school board on the same agenda item, or should the comments become repetitious, speaker time may be shortened.

The District has policies related to complaints involving bullying, sexual harassment, school employees or students. Those policies include procedures designed to balance the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. If a complaint about bullying, sexual harassment, school employees or students is brought to the Board during the public forum, the person will be informed as to the applicable complaint procedure.

* Individuals attending virtually and desiring to speak during public forum, instructions are given on the meeting agenda when it is posted to email their request to the superintendent’s office, including all identifying information, by noon the day of the board meeting.

Notes: All Board members should be aware that SDCL 22-18-35(3) says any person who intentionally causes serious public inconvenience, annoyance, or alarm to any other person, or creates a risk thereof by disturbing any lawful assembly or meeting of persons without lawful authority is a criminal offense (Class 2 Misdemeanor). This statute could be referenced in extreme situations if a speaker/group fails to respect the decorum expected during a formal governmental meeting

Adopted: 3/14/2022

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, April 13, 2026

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, April 13, 2026 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Absent, Tonya Welch: Present, Jo Ann Mulholland: Associate Board Member Alternate, Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case commented on the district's participation in Purple Up for Military Children Day on Friday. Staff in the buildings did different things to recognize our military students.

There was nothing for public forum.

Motion to approve the agenda. This motion, made by Tanya Gray and seconded by Ben Frerichs, Carried.

Motion to approve the consent agenda, Items 7A-E. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

Approved Regular Meeting Minutes for March 23, 2026.

Approved Personnel Action for April 13, 2026. (Attachment)

Approved Accounts Payable Report and March 2026 Payroll Report. (Attachments)

There were no conflicts disclosed as defined by SDCL 3-23.

Approved contract with Dakota Testing and Engineering LLC (DTE) for soil testing at Douglas Middle School in the amount of \$20,880.00.

Elementary and Secondary Curriculum and Instruction Items:

Executive Director of Secondary Academics Courtney Crosswait highlighted some high school changes for this school year and next. This year all juniors were required to take the ACT test, replacing the former SBAC testing. Looking forward to next school year, the high school bell schedule will change to accommodate time for teachers to have Professional Learning Communities and intervention and advisory time for students. Seniors will complete a Capstone project.

High School Assistant Principal Sean Gholson presented the final draft of the Portrait of a Graduate. A committee of 30 plus administrators, staff, community members, and parents/guardians have spent the last 6–8 months developing the Portrait of a Graduate concept. The work gives clear direction for staff, students, and parents in describing essential skills that Douglas graduates should possess. It includes a K-12 vision for all learners and can be used to direct instruction and improvement. As a result of its work, the committee's recommendation will come to the school board for approval at its next meeting.

Superintendent Items:

Motion to approve open enrollments applications under the Emergency Clause of Board Policy JECB as recommended. This motion, made by Ben Frerichs and seconded by Amy McGovern, Carried.

Fiscal Resources Items:

Make a matter of record that one (1) three-year position for Board Member at Large has been filled: Ben Frerichs. The annual School Board Election will not be conducted as there is neither a contested vacancy on the School Board nor any questions submitted to the voters. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried. Abstain (With Conflict): Frerichs

Motion to approve the attached resolutions from the Associated School Boards Protective Trust for the (1) South Dakota School Districts Benefits Fund Adoption and Renewal for July 1, 2026 to June 30, 2027; and the (2) Participation Agreement for July 1, 2026 to June 30, 2027. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

Operational Support Services Items:

Motion to Approve First Reading of Revised Board Policies KG, KG-R(1), KG-E(1), and KG-E(2) - Community Use of School Facilities. This motion, made by Ben Frerichs and seconded by Amy McGovern, Carried.

Reports:

Committee Reports from Board Members and Comments from Associate Board Members

Jo Anne Mulholland thanked everyone for supporting our military families.

Tanya Gray reported the highlights of her recent ASBSD board meeting and how Douglas had a lot to talk about for community engagement.

Motion to move into executive session at 5:45 p.m. for negotiations according to SDCL 1-25-2.4. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

President Tanya Gray called the board out of executive session at 6:15 p.m.

No action taken.

Motion to adjourn the meeting at 6:16 p.m. This motion, made by Amy McGovern and seconded by Ben Frerichs, Carried.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION****4/13/2026****Employee Leave of Absence Requests**

Name	Building	Position	Effective Date
BOE See Attached			

Certified Resignations/Terminations

Name	Position	Location	Effective Date
Kimberly Cook	Librarian	HS	05/22/2026
Steven Lundquist	Sped TOSA Case Manager	CARR	05/22/2026

Certified Retirements

Name	Position	Location	Effective Date
Stacey Cowen	Principal	MS	5/22/2026

Classified Resignations/Terminations

Name	Position	Location	Effective Date
Natalie Riggs	Library Aide	VES	4/9/2026
Halee Ruggiero	Instructional Aide	FC	4/5/2026
Nathan Roberts	7th Asst. FB Coach	MS	2026-2027

Certified Voluntary Transfer Request/ Assignments

Name	From Bldg/Position	To Bldg/Position	Effective Date
Theresa Steffy	BC .5 & FC .5/Music	FC/Music	2026-2027
Kevin Militello	MS/7th Grade Science	MS/STEAM	2026-2027
Denise McCormick	VES/5th Grade	VES/STEAM	2026-2027

Classified Voluntary Transfer Request/ Assignments

Name	From Bldg / Position / Hrs / Wage	To Bldg / Position / Hrs / Wage	Effective Date
Shawnee Hellman	MS/Admin Assistant 2 / 8 hrs / \$18.50	MS/Admin Assistant 1 / 8hrs / \$18.50	4/13/2026

Certified Staff Hiring

Name	Location / Position	Wage	Effective Date
Zoey Holt	BC/1st Grade Teacher	\$53,700.00	2026-2027
Isabella San Miguel	VES/5th Grade Teacher	\$55,200.00	2026-2027
Mary Sullivan	VES/5th Grade Teacher	\$63,950.00	2026-2027
Stephanie Paget	VES/5th Grade Teacher	\$58,950.00	2026-2027
Keeley Anderson	MS/7th Science Teacher	\$53,700.00	2026-2027
Jacob Hiser	MS/6th Math Teacher	\$63,950.00	2026-2027

Classified Staff Hiring

Name	Location / Position	Wage	Effective Date
Liz McDole	CO/Registrar	19.25/hr	5/26/2026
Halie Stearns	IT/Tech Support	22.50/hr	4/20/2026
Peter Johnson	CA/Instructional Aide	17.00/hr	04/07/2026
Jackie Stein	MS/Principal Secretary	\$17.75/hr	4/13/2026
Aaron Cox	Transportation/Bus Driver	\$21.00/hr	4/17/2026
Aaron Cox	.5 Grounds & Maint.	\$21.00/hr	4/17/2026
* Caitlin Nelson	VES/Instruction Aide Sped	\$17.00/hr	5/11/2026

Temporary Hires				
	Name	Position	Salary	Effective Date
	Destiny Triplet	IT Summer Help	\$13.00/hr	5/26/26 - 6/30/2026
	Lucas Giersberg	IT Summer Help	\$13.00/hr	5/26/26 - 6/30/2026
	Destiny Triplet	IT Summer Help	\$13.00/hr	7/1/2026 - 8/6/2026
	Lucas Giersberg	IT Summer Help	\$13.00/hr	7/1/2026 - 8/6/2026
	Cristie Medina	Summer Feeding Program	\$20.75/hr (208 hrs)	5/26/26 - 6/30/2026
	Laura Rencountre	Summer Feeding Program	\$17.75/hr (208 hrs)	5/26/26 - 6/30/2026
	Merissa Hardy	Summer Feeding Program	\$16.25/hr (182 hrs)	5/26/26 - 6/30/2026
	Gered Pitts	Summer Feeding Program	\$17.75/hr (56 hrs)	5/26/26 - 6/30/2026
	Jamie McAuliffe	Summer Feeding Program	\$17.75/hr (208 hrs)	5/26/26 - 6/30/2026
	Helen Miller	Summer Feeding Program	\$18.50/hr (100 hrs)	5/26/26 - 6/30/2026
	Karina Brown	Summer Feeding Program	\$17.75/hr (208 hrs)	5/26/26 - 6/30/2026
	Melinda Garner	Summer Feeding Program	\$16.25/hr (160 hrs)	5/26/26 - 6/30/2026
	Keeley Anderson	HS Head Volleyball Coach	\$7,187.00	2026-2027
	Nathan Robert	8th Asst. FB Coach	\$2,477.00	2026-2027
Substitute Hires				
	Name	Substitute Teacher	Substitute Classified	Effective Date
	Melinda Garner	Substitute Teacher	Per Substitute Pay Rate	2/19/2026
	Layton Stenkamp	Substitute Teacher	Per Substitute Pay Rate	3/3/2026
	Anastasia Sharp	Substitute Teacher	Per Substitute Pay Rate	3/31/2026
	Tealene Jones	Substitute Teacher	Per Substitute Pay Rate	2/17/2026
	Kyleigh Devincent	Substitute Teacher	Per Substitute Pay Rate	2/26/2026
	Jasmine Johnson	Substitute Teacher	Per Substitute Pay Rate	2/26/2026
	Denise Schleusner	Substitute Teacher	Per Substitute Pay Rate	3/2/2026
	Kaitlyn Lesmeister	Substitute Teacher	Per Substitute Pay Rate	3/16/2026
	Abigail Lee	Substitute Teacher	Per Substitute Pay Rate	3/18/2026
	Lilyana Morgan-Card	Substitute Teacher	Per Substitute Pay Rate	4/1/2026
	Haylee Apland	Substitute Teacher	Per Substitute Pay Rate	4/7/2026
	Leanna Kornish	Substitute Teacher	Per Substitute Pay Rate	4/8/2026
**	Personnel Action additions and updates made after initial publication and before scheduled school board			

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
A & B WELDING SUPPLY COMPANY INC.	187273		1,501.29
A&J SCREENING	187274		45.00
ACTION MECHANICAL INC	187275		2,278.80
AMAZON.COM	187276		15,367.45
ANYPROMO	187272		617.44
APPLE INC	187278		500.00
BELLE FOURCHE SCHOOL DISTRICT	187279		50.00
BENSOUND MUSIC	187272		34.00
BERS WINDY FLATS RUBBLE SITE	187280		147.00
BEST WESTERN PLUS-LAKEVIEW-MADISON	187281		975.92
BHSSC	187282		5,000.00
BLACK HILLS CHEMICAL CO	187283		5,622.04
BLACK HILLS REGIONAL JOB FAIR	187272		450.00
BOX ELDER HARDWARE	187285		989.51
BZT WRAPS	187286		4,240.52
CAROLINA BIOLOGICAL SUPPLY COMPANY	187288		91.77
Case, Kevin	187289		5,789.25
CENTURYLINK	187291		528.20
CHANGE SPEED RUNNING	187272		906.00
COLUMN SOFTWARE PBC	187293		179.66
CRESCENT ELECTRIC	187295		49.77
CRUM ELECTRIC SUPPLY CO INC	187296		53.14
DELTA AIR LINES	187272		646.80
DENNIS SUPPLY-RC	187297		367.75
DIVISION OF CRIMINAL INVESTIGATION	187272		250.00
EILEENS COLOSSAL COOKIES	187272		42.64
EMC INSURANCE COMPANIES	187298		2,000.00
ENJOY THE WORLD	187272		190.00
FIDUCIARY ACCOUNT	187300		10,606.41
FLOYD'S TRUCK CENTER	187301		744.90
FOOD SERVICE	187303		31.72
GRAINGER, INC	187304		1,168.03
GRIMMS PUMP SERVICE, INC.	187305		21,914.06
HAGGERTYS MUSICWORKS	187306		6.00
HAUFF MID-AMERICA SPORTS INC.	187307		355.73

HIGH TECH HIGH GRADUATE SCHOOL OF	187272	3,000.00
HILLYARD INC	187309	2,422.43
HOLIDAY INN EXPRESS	187272	2,674.00
HYATT REGENCY	187272	4,278.55
INNOVATIVE OFFICE SOLUTIONS	187310	429.45
INTERSTATE BATTERIES	187311	1,390.40
JIMMY JOHN'S	187272	152.25
JONES SCHOOL SUPPLY	187272	104.50
JW PEPPER & SONS, INC.	187312	346.09
KIEFFER SANITATION	187313	102.96
LOWE'S BUSINESS ACCOUNT	187272	239.00
LYFT	187272	67.40
LYNN JACKSON SHULTZ & LEBRUN PC INC	187316	1,129.00
LYNN'S DAKOTAMART	187317	200.83
MENARDS	187318	761.14
MG OIL COMPANY, INC.	187319	14,889.11
MIDWEST BUS PARTS, INC.	187320	1,094.52
MONTANA DAKOTA UTILITIES COMPANY, INC.	307	13,442.88
NORTH CENTRAL BUS & EQUIPMENT CO. INC	187322	156.81
Pettit, Ann	187324	323.69
POWER HOUSE	187326	97.20
PRO-LAB	187272	60.00
RATNA SAMBHAVA, LLC	187327	448.00
REDBIRD FLIGHT SIMULATIONS, INC	187328	42.66
REGION 8 MUSIC CONTEST	187329	500.00
RIVERSIDE TECHNOLOGIES INC	187330	5,800.00
SAM'S CLUB	187272	332.78
SD ASSOCIATION OF SCHOOL BUSINESS	187331	135.00
SDASP	187332	250.00
SIGNS ON THE CHEAP	187272	209.95
SOUTH DAKOTA ONE CALL	187333	23.10
SPEARFISH MIDDLE SCHOOL	187334	30.00
STAGECOACH WEST BUS INC	187335	15,427.00
STICKER MULE	187272	104.00

STORMWIND, LLC	187336	4,140.00
STUDER EDUCATION, LLC	187272	846.00
SUPPLIES DEPOT	187272	(421.55)
TEMPERATURE TECHNOLOGY INC	187338	1,609.03
TERRYBERRY	187339	30.79
UNITED AIR LINES	187272	1,373.92
UPS STORE	187272	51.58
US BANK	187272	237.40
VANWAY TROPHY & AWARD, INC.	187340	554.00
VERIZON WIRELESS	187341	298.69
VIVACITY TECH PBC	187342	529.00
VOYAGER FLEET SYSTEMS, INC.	187343	402.74
WAL-MART STORES INC	187272	74.46
WEST RIVER ELECTRIC-AUTOPAY	308	2,077.05
WESTERN STATES FIRE PROTECTION COMPANY	187344	1,740.00
GENERAL FUND		167,948.61
CANFIELD	187287	12,843.01
CLINIC OUTFITTERS	187292	9,107.49
FOLLETT CONTENT SOLUTIONS, LLC	187302	820.04
HENRY, DAWN	187308	50.95
PERFECT WAVE PRODUCTIONS	187323	47,460.20
PINO, MARIA	187325	9.50
WEBSTAIRANT STORE	187272	1,013.57
CAPITAL OUTLAY		71,304.76
AMAZON.COM	187276	2,166.94
Anderson, Kjerstin	187277	5.00
BONILLA, BLANCA	187284	224.77
CREATIVELY FOCUSED LLC	187294	9,625.00
DELTA AIR LINES	187272	681.80
ESTMAN, GEORGEANN	187299	449.54
HILTON SAND DIEGO BAYFRONT	187272	323.69
LINGUALINX LANGUAGE SOLUTIONS, INC	187314	131.19
LRP CONFERENCES	187315	295.00
LYFT	187272	53.19
NCS PEARSON, INC.	187321	310.36
SUNBELT STAFFING LLC	187337	2,516.00

UBER	187272	93.12
UNITED AIR LINES	187272	280.00
US BANK	187272	7,720.62
WAL-MART STORES INC	187272	489.55
SPECIAL ED		25,365.77
WEBSTAIRANT STORE	187272	86.42
FOOD SERVICE		86.42
AMAZON.COM	187276	2,458.01
CASH - PUPIL PERSONNEL	187290	53.44
CIRCLE K	187272	724.36
DAYLIGHT DONUTS	187272	2,557.35
DOMINOS PIZZA- BOX ELDER	187272	163.36
HAGGERTYS MUSICWORKS	187306	170.00
PIZZA HUT- BOX ELDER	187272	341.92
GRANTS		6,468.44
		271,174.00
AMAZON.COM	13039	77.96
CASH-WA DISTRIBUTING COMPANY, INC.	13040	8,349.58
COCA-COLA BOTTLING CO HIGH COUNTRY	13041	597.00
DUBRAY, MIA	13042	100.00
GENERAL FUND	13043	54,735.44
PAN-O-GOLD BAKING COMPANY, INC.	13044	1,060.78
PIZZA HUT- BOX ELDER	13045	1,237.00
PRAIRIE FARMS	13046	9,904.64
REINHART FOOD SERVICE LLC	13047	28,046.05
SERVALL TOWEL & LINEN SUPPLY, INC.	13048	259.38
SYSCO MONTANA	13049	13,151.01
FOOD SERVICE		117,518.84
DOMINOS PIZZA- BOX ELDER	50824	64.26
FINNFLIER	50824	209.00
FIVE BELOW	50824	98.77
FUJI JAPANESE STEAKHOUSE & SUSHI BAR	50824	464.10
HOBBY LOBBY CREATIVE CENTER	50824	124.66
JUMP N SLIDE ADVENTURE PARK	50824	1,463.64
PILLEN OPTICAL	50824	100.00

PIZZA HUT- BOX ELDER	50824	312.06
PUTZ N GO	50824	151.75
SAM'S CLUB	50824	3,275.53
THROWS PRO	50824	630.99
WAL-MART STORES INC	50824	974.07
STUDENT ACTIVITY		7,868.83
Grand Total:		396,561.67

PAYROLL EXPENDITURES

MARCH 6 2026

MARCH 20 2026

TOTALS

\$1,274,125.42

\$1,315,224.50

March 1, 2026 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 02/28/26	(1,072,816.08)	472,519.04	1,771,464.15
RECEIPTS:			
TAXES	79,344.40	62,255.36	35,850.30
INTEREST	1,592.18	0.00	0.00
ADMISSIONS	1,940.00	0.00	0.00
LOCAL	112.78	0.00	0.00
COUNTY	20,808.84	0.00	0.00
STATE	1,433,689.00	0.00	320,259.00
FEDERAL	0.00	0.00	39,547.03
OTHER	223.50	177.89	0.00
INTERFUND TRAN.	12,789.90	0.00	0.00
TOTAL RECEIPTS:	1,550,500.60	62,433.25	395,656.33
DISBURSEMENTS:			
VERIFIED CLAIMS	166,836.96	16,313.71	114,618.29
SALARIES	1,827,618.15	0.00	489,419.29
TRANSFERS OUT	0.00		
BALANCE 03/31/26	(1,516,770.59)	518,638.58	1,563,082.90
BALANCE 03/31/25	(936,183.40)	(858,422.32)	1,903,308.49

March 1, 2026 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 02/28/26	(106,075.83)	47,510.70
RECEIPTS:		
LOCAL		
STATE		
FEDERAL	86,340.00	0.00
REIMBURSEMENTS	0.00	
OTHER (LOCAL) -AFROTC	0.00	0.00
INTERFUND TRAN.		
TRANSFER IN		
TOTAL RECEIPTS:	86,340.00	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	5,781.04	0.00
SALARIES	111,330.44	0.00
TRANSFERS OUT		
BALANCE 03/31/26	(136,847.31)	47,510.70
BALANCE 03/31/25	1,038,827.13	48,686.70

March 1, 2026 FINANCIAL	DEP CARE	MEDICAL REIMB	IMPACT AID
BALANCE 02/28/26	3,201.98	(3,375.23)	32,576,814.54
RECEIPTS:			
INTEREST	0.00	0.00	12,789.90
FEDERAL	0.00	0.00	2,050,247.00
LOCAL	1,396.26	3,508.38	0.00
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	1,396.26	3,508.38	2,063,036.90
DISBURSEMENTS:			
VERIFIED CLAIMS	2,686.68	774.54	0.00
EXPENDITURES/TRANSFERS OUT	0.00	0.00	12,789.90
BALANCE 03/31/26	1,911.56	(641.39)	34,627,061.54
BALANCE 03/31/25	2,342.18	(4,132.94)	30,796,811.54

March 1, 2026 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS
BALANCE 02/28/26	72,683.85	268,346.98
RECEIPTS:		
INTEREST		
SALES	70,920.25	0.00
STATE	0.00	0.00
FEDERAL	85,464.51	0.00
LOCAL	0.00	49,850.83
OTHER	(412.29)	0.00
INTERFUND TRAN.	0.00	
LOANS		
TOTAL RECEIPTS:	155,972.47	49,850.83
DISBURSEMENTS:		
VERIFIED CLAIMS	133,860.81	59,848.01
SALARIES	30,390.97	0.00
BALANCE 03/31/26	64,404.54	258,349.80
BALANCE 03/31/25	170,641.08	218,495.14

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
ACTION MECHANICAL INC	187358		14,760.00
AMERICINN BY WYNDHAM MITCHELL	187360		1,264.80
ANYPROMO	187272		617.44
BENSOUND MUSIC	187272		34.00
BHSSC	187361		7,000.00
BJ'S INSTRUMENT REPAIR	187362		120.00
BLACK HILLS ENERGY- AUTO PAY	310		36,980.76
BLACK HILLS REGIONAL JOB FAIR	187272		450.00
BOX ELDER HARDWARE	187363		106.90
BOYLE, WANDA	187364		1,000.00
CARDA, PAM	187365		1,000.00
CHANGE SPEED RUNNING	187272		906.00
COMMERICAL LIGHTING	187368		580.49
CUSTER HIGH SCHOOL	187369		150.00
DAKOTA SUPPLY GROUP, INC.	187370		321.66
DAKOTA TIMING, LLC	187371		180.00
DAKTRONICS	187372		3,405.00
DELTA AIR LINES	187272		646.80
DIVISION OF CRIMINAL INVESTIGATION	187272		250.00
EILEENS COLOSSAL COOKIES	187272		42.64
ENJOY THE WORLD	187272		190.00
EVERGREEN OFFICE PRODUCTS	187373		128.75
FLINN SCIENTIFIC INC	187374		164.97
GRAINGER, INC	187376		1,583.06
HAGGERTYS MUSICWORKS	187377		109.98
HIGH TECH HIGH GRADUATE SCHOOL OF	187272		3,000.00
HILLS SEPTIC SERVICE	187378		377.01
HILLYARD INC	187379		334.80
HILTON SAND DIEGO BAYFRONT	187272		0.00
HOLIDAY INN EXPRESS	187272		2,674.00
HYATT REGENCY	187272		4,278.55
IDVILLE	187380		148.36
INSTITUTE FOR MULTISENORY EDUCATION	187381		1,500.00
JIMMY JOHN'S	187272		152.25
JONES SCHOOL SUPPLY	187272		104.50

KIEFFER SANITATION, INC.-AUTO PAY	309	3,281.14
KOCH FILTER	187382	2,379.36
LODGE AT DEADWOOD, THE	187383	190.00
LOWE'S BUSINESS ACCOUNT	187272	239.00
LYFT	187272	67.40
LYNN'S DAKOTAMART	187384	176.68
MEAD LUMBER	187386	518.08
MENARDS	187272	461.80
MG OIL COMPANY, INC.	187387	9,605.80
MIDCONTINENT COMMUNICATIONS- AUTO PAY	312	1,572.19
MIDWEST BUS PARTS, INC.	187388	48.48
MILITARY IMPACTED SCHOOLS ASSOCIATION	187389	1,500.00
NORMAN, LINDA	187390	1,000.00
O'REILLY AUTO PARTS BOX ELDER	187391	58.26
PARTS TOWN	187392	410.41
PRO-LAB	187272	60.00
PROGRESS PUBLICATIONS	187393	512.00
RAPID CITY CENTRAL	187394	200.00
RIVERSIDE TECHNOLOGIES INC	187396	145.00
SAM'S CLUB	187272	332.78
SIGNS ON THE CHEAP	187272	209.95
STICKER MULE	187272	104.00
STUDER EDUCATION, LLC	187272	846.00
SUPPLIES DEPOT	187272	(421.55)
TEMPERATURE TECHNOLOGY INC	187400	680.00
TYLER TECHNOLOGIES	187401	617.00
UNITED AIR LINES	187272	1,373.92
UPS STORE	187272	51.58
US BANK	187272	237.40
WAL-MART STORES INC	187272	74.46
WESTERN COMMUNICATIONS, INC.	187402	1,371.79
WESTERN STATIONERS	187403	19.20
GENERAL FUND		112,484.85
CENTURY BUSINESS	187366	9,550.09
FOLLETT CONTENT SOLUTIONS, LLC	187375	2,967.09

WEBSTAURANT STORE	187272	1,013.57
CAPITAL OUTLAY		13,530.75
ADAPTIVEMALL.COM LLC	187359	505.00
CHILDREN'S CARE HOSPITAL & SCHOOL	187367	7,497.00
DELTA AIR LINES	187272	681.80
HILTON SAND DIEGO BAYFRONT	187272	323.69
LYFT	187272	53.19
LYNN'S DAKOTAMART	187384	31.95
MACKIE, BRENDA	187385	451.36
RATWIK, ROSZAK & MALONEY, P.A	187395	313.50
SD DEPARTMENT OF HUMAN SERVICES	187397	12,987.70
SHINING PATHWAY ABA, LLS	187398	14,027.50
SUNBELT STAFFING LLC	187399	1,628.00
UBER	187272	93.12
UNITED AIR LINES	187272	280.00
US BANK	187272	7,720.62
WAL-MART STORES INC	187272	489.55
SPECIAL ED		47,083.98
WEBSTAURANT STORE	187272	86.42
FOOD SERVICE		86.42
CIRCLE K	187272	724.36
DAYLIGHT DONUTS	187272	2,557.35
DOMINOS PIZZA- BOX ELDER	187272	163.36
PIZZA HUT- BOX ELDER	187272	341.92
GRANTS		3,786.99
		176,972.99
CASH-WA DISTRIBUTING COMPANY, INC.	13056	4,604.26
COCA-COLA BOTTLING CO HIGH COUNTRY	13057	597.00
GENERAL FUND	13058	52,579.47
PAN-O-GOLD BAKING COMPANY, INC.	13059	680.90
PIZZA HUT- BOX ELDER	13060	832.00
PRAIRIE FARMS	13061	5,602.11
REINHART FOOD SERVICE LLC	13062	5,126.48
SERVALL TOWEL & LINEN SUPPLY, INC.	13063	174.18
SYSCO MONTANA	13064	7,799.32
FOOD SERVICE		77,995.72

DOMINOS PIZZA- BOX ELDER	50824	64.26
FINNFLIER	50824	209.00
FIVE BELOW	50824	98.77
FUJI JAPANESE STEAKHOUSE & SUSHI BAR	50824	464.10
HOBBY LOBBY CREATIVE CENTER	50824	124.66
JUMP N SLIDE ADVENTURE PARK	50824	1,463.64
PILLEN OPTICAL	50824	100.00
PIZZA HUT- BOX ELDER	50824	312.06
PUTZ N GO	50824	151.75
SAM'S CLUB	50824	3,275.53
THROWS PRO	50824	630.99
WAL-MART STORES INC	50824	974.07
STUDENT ACTIVITY		7,868.83
Grand Total:		262,837.54



1. CORE ACADEMIC FOUNDATION

A Douglas School District Graduate demonstrates proficiency in core K-12 academic disciplines to analyze information, construct logical arguments, and make informed decisions.

2. RESILIENT INDIVIDUAL

A Douglas School District Graduate is a contributing community member who acts responsibly.

- **Self-Awareness and Motivation:** Recognizes their strengths, sets meaningful goals, and takes an active role in their growth and well-being.
- **Accountability and Integrity:** Takes responsibility for their choices and understands the impact of their actions.
- **Growth Mindset:** Shows persistence and curiosity when facing challenges.

3. CONFIDENT COMMUNICATOR

A Douglas School District Graduate speaks and responds with confidence and clear ideas in a variety of social and professional settings.

- **Self-Advocacy:** Clearly communicates their needs, opinions, and interests to others.
- **Conflict Resolution:** Possesses the skills to thoughtfully and constructively resolve disagreements.
- **Leadership:** Guides and encourages others, sets a good example, and positively influences those around them.

4. LIFE-READY

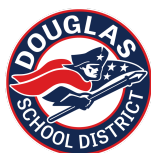
A Douglas School District Graduate has the skills and confidence to navigate daily life successfully.

- **Critical and Creative Thinking:** Solves complex problems using available resources.
- **Organizational Mastery:** Demonstrates effective time management and organizational skills.
- **Financial Effectiveness:** Applies knowledge of budgeting and effectively manages personal finances.
- **Digital Literacy:** Utilizes technology responsibly and understands the impact of their choices.

5. FUTURE-READY

A Douglas School District Graduate is prepared for any chosen career path after high school.

- **Career Exploration:** Actively engages in opportunities to learn about careers that align with their skills and interests.
- **College / Career Experiences:** Actively pursues rigorous learning opportunities and real-world experiences to enhance their success.



SECTION	K	TITLE	SCHOOL/COMMUNITY/ HOME RELATIONS	FILE	KG
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COMMUNITY USE OF SCHOOL FACILITIES

~~School district facilities and equipment are purchased, maintained, and operated by funds largely provided by local taxes. The Board of Education subscribes to the idea that the public schools are owned and operated by and for its patrons and are an integral part of the community. To this end, the Board encourages the use of school facilities by various education and community organizations. Facilities, for purposes of this policy, include all the buildings of the District and/or grounds of the District.¶¶~~

The School District facilities are for providing a public education to enrolled students. As the facilities are constructed with local taxpayer funds, the Board of Education encourages the use of school facilities for activities of an educational, cultural, civic, social, recreational and governmental nature which are sponsored by individuals residing in or entities located within the School District. The Board of Education authorizes the use of school facilities by non-school district residents, organizations, agencies, institutions and individuals, as set forth in this policy, and Regulation KG-R: Facility Use – Regulations, Exhibit KG-E(1): Request for Facility Use and Exhibit KG-E(2): Facility Use Agreement.

- A. The right to use the property for any lawful purpose is a privilege granted by the District. No person or entity, other than the School District, has any vested right to use school property.
- B. The District shall not grant any use of a school facility if the use would, in the opinion of the school administration, restrict or limit the educational program (including school activities), infringe on or interfere with the conduct, operation or best interests of the school system.
- C. Scheduled and rescheduled school activities for which the facility will be used shall take priority over any other non-school related activity.
- D. It is recommended that a person wishing to use a school facility contact the building principal regarding availability prior to submitting the Request for Facility Use Form.
- E. The permitted use of school facilities by any person or organization does not imply endorsement by the School District of the activity.
- F. No user authorized to use a school facility shall permit or allow the use of alcohol, tobacco products or illegal drugs in school facilities or on school grounds. Violation of these restrictions shall result in the permission to use school facilities being revoked.
- G. Authorized users must provide supervision as set forth in Regulation KG-R.

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DOUGLAS SCHOOL DISTRICT
Board Policy

SECTION	K	TITLE	SCHOOL/COMMUNITY/ HOME RELATIONS	FILE	KG
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H. User fees may be assessed to cover utilities, maintenance, and custodial and administrative costs.

I. A certificate of insurance verifying that the applicant has general liability insurance for the activity must be submitted with the written request for use. The requirement for a certificate of insurance may be waived by the Board. A waiver request must be submitted to the Board prior to a regularly scheduled board meeting and before the intended use.

J. The superintendent or his designee will be responsible for maintaining an accurate calendar of all uses of school facilities by school and community groups, and a weekly schedule will be sent to the administrative staff, activities directors, school secretaries, and building custodians.

K. The school board reserves the right to waive any or all fees. In order for the Board to consider fee waivers, requests for fee waivers must be submitted to the Board prior to a regularly scheduled board meeting and before the intended use.

~~As a community service, the Board may rent or grant the use of school facilities for any purpose which it may deem to be advisable. Such use, however, shall not interfere with school activities nor serve to compete with local business. School sponsored activities shall have first priority.~~

PROCEDURES:

A. Request for Facility Use: Any person or entity wishing to use the District facilities for a purpose which is not directly related to the operation, purpose and objective of the District must submit a written request, KG-E(1): Request for Facility Use Form, to the _____ at least five (5) calendar days prior to the date requested.

B. Facility Use Agreement: The District shall review the request for facility use and determine if the facility is available during the time requested. If it is available the _____ will complete KG-E(2): Facility Use Agreement Form and insert the applicable fee if any. The _____ and person requesting the use of the facility shall both sign the Facility Use Agreement.

~~The Superintendent or designee is authorized to approve and arrange for scheduling the use of school facilities by qualified applicants who satisfy the above purposes and limitations. Right is reserved by the Board to revoke any such permit, without liability, should such action be deemed necessary or desirable.~~

~~Applicants will be required to submit a facility use agreement declaring that to the best of their knowledge their projected use is legal. Applicants requesting permission to use a school building will be held responsible for the preservation of order and for any damage to school facilities. The person signing the application will agree to replace or pay for all damages or lost equipment or material when directed to do so by the school administration. If replacement is~~

SECTION	K	TITLE	SCHOOL/COMMUNITY/ HOME RELATIONS	FILE	KG
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~~required for damaged property, replacement costs will be the measure, and depreciation will not be a factor. In addition, users of the facility will be required to hold the District harmless for all damages and personal injury that may occur during their utilization.~~

Prohibited PROHIBITED USES OF SCHOOL FACILITIES:Activities

The following activities will be prohibited on school grounds or in school facilities:

~~Partisan political meetings;¶~~

~~Promulgating any theory or doctrine subversive to the laws of the United States or any political subdivision thereof advocating governmental change by violence;¶~~

~~Any purpose in conflict with school activities;¶~~

~~Commercial advertising;¶~~

~~Fundraising campaigns except as permitted by Board policy or special action of the Board;¶~~

~~Activities which are discriminatory in the legal sense.~~

A. Any activity in conflict with school activities;

B. Any activity that may violate the canons of good morals, manners or taste, or be injurious to the buildings, grounds or equipment, **or which are discriminatory in the legal sense.**

C. Fund-raising campaigns except as permitted by School Board policy, by special action of the School Board, or those intended to be of a benefit or service to students of the school district.

D. Any activity which the School Board determines not to be advisable as a community service.

E. Any activity which is not deemed to be a community service as determined by the _____ subject to appeal to the Superintendent and the School Board.

~~Permission may be granted to allow local colleges and universities, which may charge tuition, or school personnel to use District facilities for staff improvement or in-service training. Private teaching, either by individuals employed by the school district or by outside agencies or persons, for which tuition is charged will require board approval before facilities may be used.¶~~

~~Any person, public body, or group given permission to use school facilities shall be responsible to the District for all damages that may be caused by reason of such use or occupancy. The Board may require the sponsoring organization to show proof of financial responsibility prior to granting use of school facilities.¶~~

~~Authorization for use of school facilities shall not be considered as an endorsement of the group or organization nor the activities or purposes they represent. The right to authorize use of school facilities is retained by the Board of Education acting through its Superintendent and building administrators.¶~~

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DOUGLAS SCHOOL DISTRICT
Board Policy

Box Elder

South Dakota

SECTION	K	TITLE	SCHOOL/COMMUNITY/ HOME RELATIONS	FILE	KG
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¶¶

~~The Superintendent or designee will develop regulations to be reviewed by the board for the use of school district facilities and equipment.~~

PROCEDURES: Granting of Approval¶¶

~~A. Request for Facility Use: Any person or entity wishing to use the District facilities for a purpose which is not directly related to the operation, purpose and objective of the District must submit a written request, KG-E(1): Request for Facility Use Form, to the _____ at least five (5) calendar days prior to the date requested. ¶¶~~

~~B. Facility Use Agreement: The District shall review the request for facility use and determine if the facility is available during the time requested. If it is available the _____ will complete KG-E(2): Facility Use Agreement Form and insert the applicable fee if any. The _____ and person requesting the use of the facility shall both sign the Facility Use Agreement. ¶¶~~

¶¶

~~The Superintendent or designee is authorized to approve and arrange for scheduling the use of school facilities by qualified applicants who satisfy the above purposes and limitations. Right is reserved by the Board to revoke any such permit, without liability, should such action be deemed necessary or desirable. ¶¶~~

¶¶

~~Applicants will be required to submit a facility use agreement declaring that to the best of their knowledge their projected use is legal. Applicants requesting permission to use a school building will be held responsible for the preservation of order and for any damage to school facilities. The person signing the application will agree to replace or pay for all damages or lost equipment or material when directed to do so by the school administration. If replacement is required for damaged property, replacement costs will be the measure, and depreciation will not be a factor. In addition, users of the facility will be required to hold the District harmless for all damages and personal injury that may occur during their utilization.~~

REFERENCES
State Reference: SDCL 13-24-20

Adoption History			
Previous Policy No. 302	11/18/1975	First Reading-Rev Reg	4/13/2004
Revised	11/8/1979	First Reading-Revision	8/27/2007
First Reading-Revisions	5/11/1993	Approved-Revision	9/10/2007

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Board Policy

SECTION	K	TITLE	SCHOOL/COMMUNITY/ HOME RELATIONS	FILE	KG
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Approved - Revisions	5/25/1993	First Reading-Revision	2/12/2024
First Reading-Revised Regulations	8/11/1997	Approved-Revision	2/26/2024
Approved-Revised Regulations	9/8/1997		
First Reading-Rev Reg	4/22/2002		
Approved-Rev Reg	5/13/2002		

SECTION	K	TITLE	SCHOOL/COMMUNITY /HOME RELATIONS	FILE	KG-R(1)
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FACILITY USE - (Regulation)

Pursuant to Policy KG, the School District Board of Education allows the use of school facilities for activities by individuals and entities when such activities do not conflict with the use of the facilities by the District. However, no person, group, or organization other than the District has any vested right to use school property.

The procedure for submitting application for use, fee schedule and rules related to the use are as set forth in this regulation.

REQUESTS

A. Any person or entity wishing to use the District facilities for a purpose which is not directly related to the operation, purpose and objective of the District must submit a reservation request through the District’s authorized online reservation platform (Bound) at least five (5) calendar days prior to the date requested to allow sufficient time to complete a Facilities Use Agreement, receive Proof of Insurance, and notify all parties concerned. The five (5) calendar days prior notice requirement may be waived for good cause.

B. User Fees may be assessed to cover utilities, maintenance, and custodial and administrative costs. User fees are based upon the (1) status of the applicant as resident or nonresident, (2) status of the applicant being “for-profit” or “non-profit” and (3) District direct or indirect expenses incurred due to facility being used for non-school purposes.

1. The application for use shall identify the applicant as resident or nonresident and as being “for-profit” or “non-profit.”
2. “Resident user” is defined as a person residing within the District or an entity having its principal place of business located within the District. Any user not meeting the definition of “resident” shall be deemed to be a “nonresident.”
3. A “for-profit” user is a user (person or entity) which is in business for the purpose of generating a financial profit for the user and the user, in his/her/its sole discretion, determines how that profit is to be distributed.
4. A “non-profit” user is a user which is organized under laws or rules that prohibit the distribution of profit to any person or persons and all profit generated by the user after payment of expenses are reinvested in objectives of the non-profit user. “Non-profit” users include organizations with IRS 501c3 status and organizations with State of South Dakota non-profit status. The superintendent of schools may also recognize as “non-profit” organizations that exist solely to provide programs and services that are of public benefit and do not charge any fees or admissions for their activities.
5. The User Fees related to the “for-profit” and “non-profit” distinction applies to the type of user and not to the activity or event for which the school facility is to be used or any admission or participation

fee charged by the user.

6. The District may require verification in a manner determined by the District from an applicant of the applicant's residency and/or non-profit status for the purpose of determining the applicable user fee and prior to granting the applicant the use of school facilities.

C. Applications by an entity for the use of a school facility must be signed by a person authorized by the entity to submit the application, and by the signing of the application on behalf of the entity denotes that the person signing the application has such entity authorization.

D. Persons or entities wishing to use school facilities on a regularly scheduled basis throughout the school year (school year being defined as from July 1 to June 30) need file only one request at the beginning of the school year. However, the person or entity having received year-long permission must submit a separate request for special events/activities not identified in the request for year-long application for use. Year-long requests for the use of District facilities must be renewed each year.

E. All applications must be signed by a person at least twenty-one (21) years old, said person being responsible to the District for the individual's (or entity's, if applicable) use of the facility.

F. District administrators, or in the absence of a school administrator the custodian on duty, have the right to terminate any activity at any time if, in his/her judgment there are violations of Board Policy, or federal, state, or municipal laws, or if the activity is deemed to be hazardous to people, buildings, or equipment.

G. The District reserves the right to rescind any permission previously granted for the use of school facilities, without liability to the District, Board of Education and individual school board members, and District employee's, should such action be deemed necessary or desirable in the sole discretion of the District for a legitimate reason and provided such reason is not discriminatory in nature (i.e., based upon race, religion, gender, disability, and such other discriminatory classifications established by the federal government or State of South Dakota).

ACCESS TO FACILITY/SCHOOL GROUNDS

A. In the sole discretion of the District, the District will either provide the user with the necessary key(s) for the user to access the facility/school grounds to be used and lock the facility/school grounds after use, or require user have a school employee open the facility/school grounds before and lock the facility/school grounds after user's activity.

B. Should the District choose to provide the necessary key(s) user shall (1) return the key(s) upon the conclusion of the activity identified in the Facility Use Agreement, (2) pay a \$50.00 deposit for the key(s) with said deposit to be refunded upon the return of the key(s) to the District, (3) not allow any person other than the user to be in possession of the key(s), and (4) not allow the duplication of the key(s).

INSURANCE AND INDEMNIFICATION

Notwithstanding SDCL 13- 24-20, which states that the school district is not liable for any damages which might arise as the result of such use or occupancy, unless waived by the Board, a certificate of insurance must be submitted with the application for use of a school facility. The certificate of insurance must verify that the applicant has general liability insurance for the activity with minimum limits of liability for bodily injury or death of \$500,000 per person / \$1,000,000 per occurrence, and minimum

insurance coverage for property damage of \$100,000 per occurrence. Receipt by the District of such verification does not constitute and shall not be deemed a waiver by the District of the immunity for liability granted to the District by SDCL 13-24-20. By signing the facility use agreement, the individual assumes all responsibility and liability for any injury to persons, damage to school facilities or school personal property that may result from use of the facility and agrees to indemnify and hold the District, its agents and employees harmless from and against all claims and expenses for it, including attorney fees.

PRIORITIES FOR USE

A. The use of school facilities for non-school purposes shall in no way restrict or limit the educational program, including school activities.

B. Priorities for use of school facilities will be as follows:

1. School-related activities/meetings authorized by District administration or Board;
2. Joint use agreements between the District and other governmental (state, federal, county or township) entities;
3. Children/youth activities sponsored by a resident non-profit user;
4. Children/youth activities sponsored by a non-resident non-profit user;
5. Children/youth activities sponsored by a resident for-profit user;
6. Children/youth activities sponsored by a non-resident for-profit user;
7. Activities/programs sponsored by a resident non-profit user for the general public;
8. Activities/programs sponsored by a resident for-profit user for the general public;
9. Activities and programs sponsored by a non-resident non-profit user for the general public;
10. Activities and programs sponsored by a non-resident for-profit user for the general public.

C. A user may be granted permission to use school facilities on a temporary basis (not to exceed one year) in the event of emergency or in order to allow time to build or acquire the user's own facility. If at the end of one year the organization is actively engaged in providing its own facilities, but has not yet completed them, the user may be granted additional use time, such additional time which may be granted not to exceed one additional year. User fees applicable to for-profit users shall be assessed to the non-profit user during the entire period of time the use of school facilities is granted pursuant to this provision.

FACILITIES USE AGREEMENTS

A. A Facilities Use Agreement must be digitally accepted by the individual or authorized entity representative and authorized District representative as a condition for permission to use a school facility. The applicant requesting use of a school facility must complete the application and agreement process within the Bound platform and submit the applicable user fee, if any, prior to the date of requested use. The facility is considered reserved when the applicant completes the digital signature in Bound, and pays the applicable user fee, if any, and the request is signed electronically approved by the authorized District official.

B. Facility use is restricted to the dates, hours and areas specified in the Facilities Use Agreement.

C. The individual/entity granted permission to use a school facility shall not assign, sublet or transfer in any way the use of the facility or any part of the facility to any other person or entity.

D. The individual/entity granted permission to use a school facility shall be responsible for using the facility for the purpose described in the Facility Use Agreement.

FACILITY USER FEES

A. Fees assessed for the use of school facilities are not rental payments, as that term is generally understood, but are fees associated with the cost borne by the District for the use of the facility for a non-school purpose and for which expenses would not otherwise have been incurred by the District. Such expenses include such things as utilities, supplies, maintenance of facilities, custodial and cafeteria services as well as administrative services necessary to process each request and Facilities Use Agreement. Such User Fees are established by the Board of Education and are subject to change as the Board may deem appropriate.

B. All User Fees (Exhibit KG-E(2)) are computed on an hourly rate beginning with the time the building is required to be open and ending with the time the building is no longer occupied by any person on the premises participating in the activity for which the use was authorized.

C. Individuals or entities that use a school facility on a regularly scheduled basis throughout the school year or a portion thereof may be billed the User Fee on a monthly or quarterly basis. Payment is due within 30 days of mailing date, and failure to pay the user fee shall result in the revocation of the permission to use the facility. Should permission be revoked due to the failure of the user to pay the use fee any subsequent request by the user to use a school facility shall not be granted until all past due user fees are paid in full and unless the User Fee applicable to the requested use period is paid at the time the request for subsequent use is submitted.

D. Unless otherwise specifically provided in the Facility Use Agreement, no User Fee shall be assessed for use by resident or nonresident non-profit users if the activity is for the direct and sole benefit of students of the School District such as but not limited to grade school basketball, football and wrestling, post prom and visiting musical groups, provided that no participation fee or admission fee is charged by the non-profit user and there is no custodial expense incurred by the District.

E. No User Fee shall be assessed to District affiliated entities (such as the Parent Teacher Association, local Education Association, a recognized state or regional professional education organization) or federal, state, county or township governmental entities.

F. Non-profit users sponsoring an activity which is not for the direct and sole benefit of District students and for which a participation or admission fee is charged, or which results in there being a custodial expense incurred by the District, shall be responsible for payment of the User Fee schedule as set forth in Exhibit KG-E(2).

G. A User Fee shall be assessed to all individual and entity for-profit users according to the User Fee schedule set forth in Exhibit KG-E(2) and notwithstanding that the use may not result in there being a custodial or other expense incurred by the District.

H. The Board of Education reserves the right to waive user fees in its sole discretion provided the user requesting the waiver provides the District with valuable compensation (such as educational or facility services, supplies or materials) in lieu of monetary fee payment in a manner acceptable to the Board. Any request for a fee waiver pursuant to this provision shall be in writing and shall include the reason for the

waiver request and proposed compensation in lieu of monetary fee payment, and shall be submitted to the Superintendent.

CANCELLATIONS/CONFLICTS

A. Cancellation of a signed Facility Use Agreement must be received at least two working days (working days being defined as Monday through Friday, inclusive, when school administrative offices are open) prior to the date of the scheduled use. Failure to cancel within the prescribed time frame shall obligate the user to pay for all custodial and other such expenses incurred in the District fulfilling its obligations within the conditions of the Facilities Use Agreement.

B. The District reserves the right to cancel a Facilities Use Agreement or reschedule the use of school facilities by a user, for cause and with notice, and without penalty to the District, should the facility be needed for District use after a request for the use has been approved by the District and a Facility Use Agreement been signed. Use of school facilities by non-school individuals and entities is automatically cancelled when school is closed and all school activities are suspended due to inclement weather or other conditions. The District shall notify the person having signed the Facility Use Agreement and that person shall be responsible for notifying persons associated with the scheduled event of the cancellation.

SUPERVISION

A. The user shall be held fully responsible for the proper use of the building facilities. The conduct of the persons in attendance and the scheduling of the activities within the time limit of the permit will also be the responsibility of the authorized user.

B. All activities must be under the supervision of person(s) at least twenty-one (21) years of age. Each authorized user is responsible for the behavior and conduct of all persons using the facility pursuant to the applicant's request for use of the facility. If the activity includes participants who are less than eighteen (18) years old the sponsoring person/entity must provide at least one supervisor for every twenty-five (25) participants who are less than eighteen (18) years old.

C. If the use of the school facility is for a youth activity the building custodian or principal will not permit entry to the building unless the supervisor is present. It is the responsibility of the supervisor to permit entry only to those authorized to attend. The supervisor is responsible for seeing that all persons using the facility pursuant to the Facility Use Agreement leaves the facility at the end of the activity before the supervisor leaves the facility.

D. Should there be damage to or theft from the school, the user shall make prompt payment for any assessments levied by the school district. The user may be denied future use of school facilities until the amount assessed is paid in full.

E. In signing a Facilities Use Agreement, the user agrees to leave the facility and its contents in an orderly and clean manner.

F. The Board of Education shall determine the amount of compensation to be paid to the District for damage to or theft from school property.

G. Should circumstances indicate possible excessive abuse of school property, a security deposit may be

required by the District prior to the applicant being granted use of the facility.

PROHIBITION OF ILLEGAL DRUG, TOBACCO AND ALCOHOL

A. No user authorized to use a school facility pursuant to this policy and corresponding regulations shall permit or allow the use of illegal or tobacco products in school facilities or on school grounds. This prohibition applies to all persons regardless of age and regardless of whether they may legally use the products. Violation of these restrictions shall result in the permission to use school facilities being rescinded.

B. No alcohol may be consumed on the property identified in the Facility Use Agreement unless prior permission has been expressly granted by the Board. The Board may authorize alcohol consumption only at such events as wedding dances, family reunions and similar events.

SPECIAL PROVISIONS

A. GYMNASIUMS

1. Only gym shoes with white or gum-rubber soles are allowed on the gym playing surface. Street, hard-soled, soccer, and any black-soled shoes are not permitted. Use of resin or other substances on floor surfaces is not permitted. Folding bleachers and partitions are to be operated only by custodians or school personnel.

2. Users are permitted to use the shower/locker room facilities; however, when shower/locker room facilities are to be used the user must discontinue gymnasium activities at least one- half hour before scheduled ending time of the gymnasium use set forth in the Facility Use Agreement.

3. All recreational equipment is to be furnished by the user. Users wishing to use school equipment must obtain prior approval as part of the Facilities Use Agreement. The District reserves the right to require the user to pay a reasonable deposit for the use of the equipment and which deposit shall be refunded to the user less any amount retained by the District should there be damage to the school equipment.

B. WEIGHT ROOMS

1. Due to safety and liability issues, the weight room is not available for public use.

2. The school administration may authorize use of the weight room for employee wellness activities and for student training activities under the supervision of a coach.

C. CAFETERIAS/KITCHENS

1. A District employee must be present if a kitchen is used to prepare or cook food. The user shall be billed for the employee's time.

2. The District employee will supervise the use of cafeteria equipment.

3. The user is to furnish the user's own dishes, silverware and other serving or cooking utensils,

unless other arrangements have been made with the District. The user using the cafeteria is responsible for ensuring that tables, floors and equipment are clean, all decorations are removed and garbage and waste are disposed of after use and as directed by the District employee on duty.

4. All arrangements for tables, chairs, equipment and set up must be made with building principal and custodians.

D. EQUIPMENT

1. Equipment, including but not limited to recreational equipment, computers and audio- visual equipment belonging to the District is not available for use unless specified in the Facilities Use Agreement.

2. Users may be required to post a security deposit as a prior condition for the use of school equipment.

3. School equipment is not available for use off school premises.

4. Lighting and Sound Equipment

a. Requests that require use of District light and/or sound systems are subject to approval on the basis of availability of District employees who are qualified to operate the equipment.

b. The user must make prior arrangements with the District for the use and operation of the equipment and the user shall be billed for the District employee's time.

E. SCHOOL GROUNDS

1. The track, football field and football practice field and all other areas on school grounds are subject to the facility use policy and regulations.

2. Individuals and entities wishing the use of school grounds must submit a facility use request and execute a Facilities Use Agreement as a condition of use.

3. Portable restrooms at user's expense may be required by the District as a condition for the use of school grounds.

4. Water and electricity may be provided by the District and if so provided the user may be billed for the same.

5. No vehicles shall be driven on school grounds, other than designated roads and driveways, unless expressly authorized in the Facility Use Agreement.

6. The user is responsible for care of the school grounds and removal of litter. User shall be held responsible for any property damage occurring at the time of use. Failure by user to return the property after the use in the same condition it was in at the commencement of the use shall result in the user being billed for restoration of the school grounds to its prior condition and may also result in the user being denied the privilege of using the school grounds in the future.

F. USE OF SCHOOL FACILITIES BY SCHOOL EMPLOYEES

1. School employees wishing to use a school facility for a school authorized activity, including but not limited to doing work-related activities when school is not in session, or by supervising “open gym” or weight room/physical fitness activities when school is not in session, are not required to submit a written request, pay any otherwise applicable user fee, sign a Facility Use Agreement or provide insurance verification. Employees are, however, required to schedule the use of the facility with the building principal. The employee shall be responsible for securing the building and leaving it in a clean and usable condition for the next school day.

a. Open Gym Supervision and Participation: Upon prior approval by the school administration, district employees may provide an open gym for students during non-school hours. The time and day(s) of the open gym shall be made known to the student body by the administration in a timely manner through announcements, bulletin board postings, articles in the school newsletter, etc. Participants must furnish their own clothing such as sweat suits, shorts, shoes, etc. District employees who are coaches may supervise open gym activities but may not coach during that time. Supervision is defined as observing the activity. District employees may participate in school-sponsored open gym activities pursuant to this provision only if their participation does not violate another District or SDHSAA policy, rule or regulation.

b. Weight Room Supervision and Participation: Upon prior approval by the school administration, district employees may provide weight room and physical fitness equipment opportunities for students during non-school hours. The time and day(s) of the open gym shall be made known to the student body by the administration in a timely manner through announcements, bulletin board postings, articles in the school newsletter, etc. The weight room and use of physical fitness equipment is limited to use by the students under the supervision of a physical education instructor or a coach who is employed by the District to coach the athletic activity for which the weight room participants are training. Supervision is defined as observing the activity or providing assistance with the equipment but does not include personal use of the equipment by employees. All weight room supervisors and coaches must have completed a required training program on the proper use of the equipment before supervising student use. No school employees shall use the equipment during the period of time the employee has supervisory responsibilities.

2. District employees may use the gym as part of the employee’s personal health/wellness program. The employee is responsible for paying for any damages or costs incurred by the District as a direct result of the use.

a. The gym is available for personal use by District employees and their immediate family provided the employee is present, provided the use is not during the eight-hour school day and provided the facility has not been scheduled for school use or use by a non-school individual or entity.

b. Unless otherwise authorized in writing by the building principal, no person other than the employee and his/her immediate family may be present during such use. The immediate family of the employee consists of the employee’s spouse, children and parents.

REVISED ASBSD LANGUAGE

c. Only gym shoes with white or gum-rubber soles are allowed on the gym playing surface. Street, hard-soled, soccer, and any black-soled shoes are not permitted. Use of resin or other substances on floor surfaces is not permitted.

d. District employees who use the gym for their personal use under this policy are doing so outside the scope of their employment.

3. District employees may use the weight room as part of the employee’s personal health/wellness program. The employee is responsible for paying for any damages or costs incurred by the District as a direct result of the use.

a. The weight room is available for personal use by District employees provided the use is not during the eight-hour school day and provided the facility has not been scheduled for school use or use by a non-school individual or entity.

b. Only employees may be present during such use.

c. The employee must complete a required training program on the proper use of the weight room/physical fitness equipment or execute a waiver.

d. District employees who use the weight room for their personal use under this policy are doing so outside the scope of their employment.

4. Should a school employee wish to use a school facility for any purpose other than that in Section F, regulations applicable to the general public shall apply to the employee.

REFERENCES

State Reference:

[SDCL 13-24-20](#) Use of school facilities or buses for other purposes

Federal Reference:

Adoption History

First Reading			
Approved			
First Reading-Revision			
Approved			

REVISED ASBSD LANGUAGE

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SECTION	K	TITLE	SCHOOL/COMMUNITY /HOME RELATIONS	FILE	KG-E(1)
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FACILITY USE - AGREEMENT

Facility Reservation Application Process

A. Online Reservation Requests All individuals or entities seeking to utilize District facilities for non-school purposes must submit their application through the [Bound platform](#), the District's authorized online reservation system. This electronic process replaces all traditional paper-based requests. Applications must be completed via [Bound](#) at least **five (5) calendar days** before the requested date to allow for proper administrative review and coordination.

B. Facilities Use Agreement and Digital Acceptance As a condition of permission, the applicant must **digitally accept** the Facilities Use Agreement within the [Bound](#) platform. A facility is only considered officially reserved once the following steps are completed in the platform:

1. The application is fully submitted.
2. The user digitally signs the agreement and acknowledges the liability provisions of **SDCL 13-24-20**.
3. The request receives **final electronic approval** from the authorized District official.

C. Mandatory Documentation During the [Bound](#) application process, users are required to upload a **Certificate of Insurance** verifying general liability coverage with minimum limits of **\$500,000 per person and \$1,000,000 per occurrence**. Applicants must also pay any applicable **User Fees**, which are calculated within the platform based on the user's resident and profit status.

REFERENCES

State Reference:

SDCL 13-24-20 [Use of school facilities or buses for other purposes](#)

Federal Reference:

Adoption History

REVISED

First Reading			
Approved			
First Reading-Revision			
Approved			

NEW

Box Elder

DOUGLAS SCHOOL DISTRICT
Board Policy

South Dakota

SECTION	K	TITLE	SCHOOL/COMMUNITY /HOME RELATIONS	FILE	KG-E(2)
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FACILITY USE - FEES

	Resident Non-Profit	Resident For-Profit	Non-Resident Non-Profit	Non-Resident For-Profit	Custodial Fees
HS Gym	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
ES Gym	No Charge	\$27.00/hr.	\$15.00/hr.	\$40.00/hr.	\$35.00/hr.
Lunchroom	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
Kitchen	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
Commons	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
Classroom	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
Library/Music Room	No Charge	\$32.00/hr.	\$20.00/hr.	\$45.00/hr.	\$35.00/hr.
Theater	No Charge	\$30.00/hr.	\$30.00/hr.	\$50.00/hr.	\$35.00/hr.

- If the requested use is for a location not on the above list, the Administration shall assess a User Fee consistent with the above locations.
- Rental fees for S.D.H.S.A.A. district and region tournament games will be set by the district and region committees.
- The school board reserves the right to waive any or all fees. In order for the Board to consider fee waivers, requests for fee waivers must be submitted to the board prior to a regularly scheduled board meeting and before the intended use.

REFERENCES

State Reference:

Federal Reference:

NEW

Adoption History			
First Reading			
Approved			
First Reading-Revision			
Approved			

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION 4/27/2026****Certified Resignations/Terminations**

	Name	Position	Location	Effective Date
	Caitlin Pierson	Social Studies	HS	5/22/2026
	Kyla Cote	1st Grade Teacher	BC	5/22/2026
**	Troy Volesky	Principal	BC	6/30/2026

Classified Resignations/Terminations

	Name	Position	Location	Effective Date
	Lisa Encke	Instructional Aide	FC	5/22/2026
	Bernita Peterson	Bus Driver	Transportation	4/30/2026

Certified Staff Hiring

	Name	Location / Position	Wage	Effective Date
	Madison Dietrich	Carr / Speech Language Pathologist	\$66,200.00	2026-2027
	Rebecca Conard	HS/Family & Consumer Science	\$55,950.00	2026-2027
	Austin Hagen	TBD	\$56,700.00	2026-2027
	Lanette Satter	BC/K-3 Social Studies/Science	\$57,450.00	2026-2027
	Joshua Sackmann	FC/K-3 Social Studies/Science	\$57,450.00	2026-2027

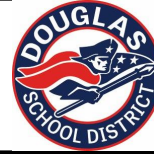
Temporary Hires

	Name	Position	Salary	Effective Date
**	Bailey Clark	Summer Strength Coach	\$2,477.00	Summer 2026
**	Brook Clark	Summer Strength Coach	\$2,477.00	Summer 2026
**	Garrett Jamison	Summer Strength Coach	\$2,477.00	Summer 2026
**	Makiah Chadwick	Summer Strength Coach	\$2,443.00	Summer 2026
	Heather Altman	HS Head Girls Soccer Coach	\$6,122.00	2026-2027

** Personnel Action additions and updates made after initial publication and before scheduled school board meeting.

DOUGLAS SCHOOL DISTRICT

2026 - 2027 SCHOOL CALENDAR



HOME OF THE PATRIOTS

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student (9) Teacher (16)
 Aug. 4 - 7 New Teacher Orientation
 Aug. 10 - 18 District PD Days
 Aug. 17 Family Walk-Through
 Aug. 19 First Day of School

JANUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student (17) Teacher (19)
 Jan. 1 Holiday Break
 Jan. 4 - 5 District PD Day
 Jan. 18 Martin Luther King Day

SEPTEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days: Student (21) Teacher (21)
 Sept. 7 Labor Day

FEBRUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Days: Student (18) Teacher (18)
 Feb. 8, 9, 11 PTC 3:30 - 7:00 (see below)
 Feb. 12 Conference Comp. Day
 Feb. 15 President's Day

OCTOBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days: Student (19) Teacher (20)
 Oct. 5, 6, 8 PTC 3:30 - 7:00 (see below)
 Oct. 9 Conference Comp. Day
 Oct. 12 Native American Day
 Oct. 16 End of 1st Qtr.
 (2 hr. Early Release/Staff Work)
 Oct. 30 District PD Day

MARCH						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days: Student (19) Teacher (20)
 Mar 12 End of 3rd Qtr.
 (2 hr. Early Release/Staff Work)
 Mar 26 District PD Day
 Mar. 29 - 31 Spring Break

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Days: Student (15) Teacher (15)
 Nov. 11 Veteran's Day
 Nov. 23 - 27 Holiday Break

APRIL						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days: Student (20) Teacher (20)
 Apr. 1 - 2 Spring Break

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days: Student (14) Teacher (14)
 Dec 18 End of 2nd Qtr. / 1st Sem.
 Dec. 21 Holiday Break

MAY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student (16) Teacher (17)
 May 14, 21 Inclement Weather Days
 May 23 Senior Graduation
 May 26 Last Day for Students
 (2 hr. Early Release/Staff Work)
 May 26 End of 4th Qtr. / 2nd Sem.
 May 27 District PD Day

- No School - Holiday 170 student days
- No School - Conference Comp. (includes conference days)
- No School Students - District PD Day 182 certified staff district days
- Early Release Students: 2 hrs
- First/Last Day of School
- Conferences- Evenings 3:30 - 7:00
- End of Quarter / Semester
- Inclement Weather Days

*The DSD Board of Education has approved forgiving up to six snow days during the 2026-2027 school year. If more than six occur, the 7th and 8th days will be made up on May 14 and May 21, 2027, respectively.

Grade Reporting Dates	
End of 1st Qtr.	Oct. 16
End of 2nd Qtr. / 1st Sem.	Dec. 18
End of 3rd Qtr.	Mar. 12
End of 4th Qtr. / 2nd Sem.	May 26

Parent Teacher Conference Nights	
Mondays	Douglas High School & Vandenberg
Tuesdays	Douglas Middle School, Badger Clark, Francis Case
Thursdays	All Schools

DSD Board Approved

Resolution

Douglas School District

Resolution # 2026-02

IN RECOGNITION OF TEACHER APPRECIATION WEEK

May 4–8, 2026

WHEREAS, teachers are the heart of education, guiding, inspiring, and shaping the future of every student with patience, creativity, and dedication; and

WHEREAS, the teachers of the Douglas School District consistently demonstrate professionalism, resilience, and a deep commitment to fostering academic excellence, social-emotional growth, and lifelong learning in their classrooms; and

WHEREAS, professionalism and collaboration among all stakeholders—including teachers, staff, families, and the wider community—building a strong, cohesive culture and a thriving educational environment where student success is a shared priority; and

WHEREAS, our educators go above and beyond the call of duty—adapting to challenges, supporting students and families, and cultivating inclusive and engaging classrooms that reflect the values of our community; and

WHEREAS, Teacher Appreciation Week provides a meaningful opportunity for students, families, staff, and the greater community to recognize and express gratitude for the hard work, sacrifice, and unwavering passion of our teachers; and

WHEREAS, the Douglas School District is proud to honor the immeasurable contributions of its educators and to reaffirm our collective commitment to supporting and celebrating them every day;

NOW, THEREFORE, BE IT RESOLVED, that the Douglas School District formally designates the week of **May 4 through May 8, 2026**, as **Teacher Appreciation Week**, and encourages all members of the community to join in celebrating the incredible teachers who inspire minds, touch hearts, and change lives.

IN WITNESS THEREOF, I have hereto set my hand this 27th day of April 2026.

Tanya Gray, *President of the Douglas School District Board of Education*

Adopted this 27th day of April, 2026

By the Douglas School District Board of Education



APPROVED CLASSIFIED PAY SCHEDULE 2026-2027

	1	2	3	4	5	6	7	10	15
A	\$16.00	\$16.75	\$17.50	\$18.25	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00
B	\$16.75	\$17.50	\$18.25	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00	\$22.75
C	\$17.50	\$18.25	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00	\$22.75	\$23.50
D	\$18.25	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00	\$22.75	\$23.50	\$24.25
E	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00	\$22.75	\$23.50	\$24.25	\$25.00
F	\$21.50	\$22.25	\$23.00	\$23.75	\$24.50	\$25.25	\$26.00	\$26.75	\$27.50
G	\$23.00	\$23.75	\$24.50	\$25.25	\$26.00	\$26.75	\$27.50	\$28.25	\$29.00
H	\$24.50	\$25.25	\$26.00	\$26.75	\$27.50	\$28.25	\$29.00	\$29.75	\$30.50
I	\$26.00	\$26.75	\$27.50	\$28.25	\$29.00	\$29.75	\$30.50	\$31.25	\$32.00
J	\$27.25	\$28.00	\$28.75	\$29.50	\$30.25	\$31.00	\$31.75	\$32.50	\$33.25
K	\$29.25	\$30.00	\$30.75	\$31.50	\$32.25	\$33.00	\$33.75	\$34.50	\$35.25
L	\$31.75	\$32.50	\$33.25	\$34.00	\$34.75	\$35.50	\$36.25	\$37.00	\$37.75
M	\$34.25	\$35.00	\$35.75	\$36.50	\$37.25	\$38.00	\$38.75	\$39.50	\$40.25

ACCOUNTING

I - Bookkeeper

TECHNOLOGY

G - Technician/Support

K - Data Base/Support

ASSISTANT

I - SLP Assistant

TRANSPORTATION

F - Bus Driver

I - Head Mechanic

CUSTODIAL/MAINTENANCE

D - Custodian

F - Groundskeeper

F - Carptenter

I - Plumber

J - Electrician

DELIVERY

B - Delivery

FOOD SERVICE

A - Food Service Worker

B - Cook

INSTRUCTIONAL AIDE

C - Instructional Aide

Includes: Classroom,
Library, Title I*, Speech
& Special Education

PERSONNEL

I - Personnel Manager

NURSE

K - LPN

M - Registered Nurse

ADMINISTRATIVE ASSISTANT

C - Administrative Assistant 1

D - Administrative Assistant 2

D - Administrative Assistant 3

D - Administrative Assistant 4

E - Administrative Assistant 5

I - Administrative Assistant 6

SUPPORT AIDE

A - Lunchroom Aide

A - Bus Aide

-Custodial night differential \$0.50 per hour worked on the night shift

-Bus Aide with CDL differential \$0.50 per hour worked

-Bus Driver Floater differential \$0.50 per hour worked

-Lead Library Aide \$0.50 per hour differential per hour worked

* 48 credit minimum

**DOUGLAS SCHOOL DISTRICT
SPEECH-LANGUAGE PATHOLOGIST
2026-2027 APPROVED SALARY SCHEDULE**

<u>Exp. Step</u>	<u>Masters Degree</u>	<u>Masters Plus 30</u>	<u>Ed. Spec. Degree or Masters +45</u>
0	\$66,500	\$71,500	\$76,500
1	\$67,250	\$72,250	\$77,250
2	\$68,000	\$73,000	\$78,000
3	\$68,750	\$73,750	\$78,750
4	\$69,500	\$74,500	\$79,500
5	\$70,250	\$75,250	\$80,250
6	\$71,000	\$76,000	\$81,000
7	\$71,750	\$76,750	\$81,750
8	\$72,500	\$77,500	\$82,500
9	\$73,250	\$78,250	\$83,250
10	\$74,000	\$79,000	\$84,000
11	\$74,750	\$79,750	\$84,750
12	\$75,500	\$80,500	\$85,500
13	\$76,250	\$81,250	\$86,250
AOS14			\$87,000

Douglas School District: Parent/Caregiver Experience Survey

Results Report

Effective Date: Spring 2026

Table 1. Participation, Overall Mean and Top Box by Survey Administration

	Spring 2025	Spring 2026
▲		
Participants	511	256
Mean	3.99	4.12
Top Box Percentage	38.24%	44.93%
Top 2 Box Percentage	75.89%	79.77%

Table 2A. Net Promoter Score: Organization

How likely are you to recommend this district as a good place for your child to learn?

	Spring 2025	Spring 2026	Δ
▼			
NPS	26.57	42.19	15.61
Promoter	47.83%	59.38%	11.54
Passive	30.91%	23.44%	-7.47
Detractor	21.26%	17.19%	-4.07

Table 2B. Net Promoter Score: Immediate Work Area

How likely are you to recommend your child's school as a good place for your child to learn?

	Spring 2025	Spring 2026	Δ
▼			
NPS	30.45	44.71	14.25
Promoter	50.29%	61.18%	10.88
Passive	29.86%	22.35%	-7.51
Detractor	19.84%	16.47%	-3.37

Note: Δ is the difference between the current administration and the previous administration.

Douglas School District: Parent/Caregiver Experience Survey

Table 3. Item Means by Survey Administration

▲		Spring 2025	Spring 2026	Δ
1	I believe my child's learning is a high priority at this school.	4.16	4.23	0.07
2	I believe school rules are enforced consistently at this school.	3.75	3.92	0.17
3	I regularly receive feedback from school staff on how well my child is learning.	3.72	3.88	0.16
4	I am treated with respect at this school.	4.31	4.29	-0.02
5	I believe my child has every opportunity to be successful at this school.	4.05	4.18	0.13
6	I believe my child has the necessary classroom supplies and equipment for effective learning.	4.19	4.23	0.04
7	I believe this school positively impacts my child's growth and development.	4.05	4.09	0.04
8	I believe this school provides a safe environment for my child to learn.	4.04	4.11	0.07
9	I believe my child is recognized for good work and behavior at this school.	3.98	4.08	0.10
10	I believe the school is clean and well maintained.	4.26	4.38	0.12
11	I believe the teachers, staff, and administration at this school demonstrate a genuine concern for my child.	4.06	4.19	0.13
12	I am proud to say I have a child at this school.	4.10	4.24	0.14
13	I receive positive phone calls, emails, or notes about my child from the school.	3.33	3.88	0.55
14	I feel comfortable approaching school administration.	4.03	4.16	0.13
15	I believe school administration make decisions that are in the best interest of children and families.	3.83	3.96	0.13

Note: Δ is the difference between the current administration and the previous administration.

Douglas School District: Parent/Caregiver Experience Survey

Table 4. Item Top Box by Survey Administration

		Spring 2025	Spring 2026	Δ
1	I believe my child's learning is a high priority at this school.	38.82%	48.44%	9.61%
2	I believe school rules are enforced consistently at this school.	27.06%	32.03%	4.97%
3	I regularly receive feedback from school staff on how well my child is learning.	32.94%	36.33%	3.39%
4	I am treated with respect at this school.	50.29%	51.37%	1.08%
5	I believe my child has every opportunity to be successful at this school.	39.33%	48.05%	8.71%
6	I believe my child has the necessary classroom supplies and equipment for effective learning.	42.75%	44.53%	1.79%
7	I believe this school positively impacts my child's growth and development.	38.63%	41.57%	2.94%
8	I believe this school provides a safe environment for my child to learn.	38.51%	44.31%	5.81%
9	I believe my child is recognized for good work and behavior at this school.	37.65%	45.49%	7.84%
10	I believe the school is clean and well maintained.	45.69%	51.37%	5.69%
11	I believe the teachers, staff, and administration at this school demonstrate a genuine concern for my child.	40.12%	50.79%	10.67%
12	I am proud to say I have a child at this school.	42.24%	50.59%	8.35%
13	I receive positive phone calls, emails, or notes about my child from the school.	25.54%	40.23%	14.69%
14	I feel comfortable approaching school administration.	41.76%	49.02%	7.25%
15	I believe school administration make decisions that are in the best interest of children and families.	32.21%	40.00%	7.79%

Note: Δ is the difference between the current administration and the previous administration.