

CHEATHAM COUNTY BOARD OF EDUCATION BOARD MEETING AGENDA

Cheatham County Board of Education

March 5, 2026

Place: Harpeth High School Theatre

Time: 6:00 PM

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call
5. Approval of Agenda
6. Presentations, Awards Recognitions

A. **Employees of the Month**

ACESA

John Mansfield, Teacher

ECES

Annalisa Lewis, Teacher

KSES

Jennifer Crawford, Librarian

PEFAMS

Alyson Sledge, Teacher

PVES

Kelly Staggs, Assistant

WCES

Kaylie Simpkins, Assistant

CMS

Aubrey Johnson, Assistant

HMS

Karen Carlton, Librarian

SMS

Billie McBride, Librarian

CCCHS

Amy Shores, ISS Aide

HHS

William Mattingly, Teacher

SHS

Becky Waynick, Teacher

RA

Rebecca Blevins, Teacher

Daycare

David Royalty, ECES Daycare

Transportation/Maintenance

Dennis Beckelhimer, Bus Driver

Central Office

Joe Penzo, Tech

- B. Congratulations to the following students who finished as medalists at this year's TSAA Class A State Wrestling Tournament:
 - 285 pounds: Roger Gonzalez, Cheatham County Central High School, second place
 - 150 pounds: Tanner Aldridge, Harpeth High School, fifth place
- 7. Public Forum
- 8. School Improvement Plan (SIP) Goal Update
 - Dr. Lee Rector, HHS Principal
- 9. Executive Committee
- 10. Five Year Plan
 - Chad Smith, Technology
- 11. Elected Officials - Opportunity for Elected Officials to Address Board
- 12. Consent Agenda
 - A. Minutes: February 5, 2026
 - B. Disposal of surplus equipment/materials
 - 1. KSES Principal Howell requests disposal of the following broken/unusable items:
 - 20 Computer Towers, 16 Computer Monitors/Screens, 5 Elmo Document, Cameras, 2 Epson Projectors, 1 Mac Computer, 1 ThinkPad, 9 Apple iPads (out dated), 12 Amazon Kindle fire tablets, 10 Keyboards, 10 Mice, and 2 LaserJet Printers (not working)
 - 2. SHS Principal Wenning requests disposal of the following attached listing of surplus or outdated technology items.
- 13. Budget and Finance
 - A. Summary report presented
 - B. Tuition 26-27
 - C. Tutoring Innovation Grant Acceptance \$74,600.00
- 14. Old Business
- 15. New Business
 - A. Schedule of 26-27 Board Meetings
- 16. Brief comments from Board Members
- 17. Announcements
- 18. Adjourn

CHEATHAM COUNTY SCHOOL DISTRICT

EMPLOYEE OF THE MONTH

LIVING THE DREAM

2025-2026 SCHOOL YEAR



ASHLAND CITY ELEMENTARY STEM ACADEMY

John Mansfield thoughtfully designed Veterans and Holiday Sing-Along that was both meaningful and joyful. He created an experience that honored our veterans while bringing our school community together through music and celebration. Mr. Mansfield also taught several popular dances in preparation for the Valentine's Day event that ensured that every student felt included, active, and excited to participate. By making the event interactive and engaging, he created an atmosphere where students of all ages could have fun, feel confident, and experience the joy of music and movement.



EAST CHEATHAM ELEMENTARY SCHOOL

Annalisa Lewis shows exceptional dedication to student growth and achievement. She consistently moves students academically by using a highly data-driven approach, carefully analyzing performance trends and making targeted adjustments to ensure every learner progresses. Beyond tracking data herself, she empowers students to examine their own performance, reflect on their progress, and set meaningful academic goals, building both ownership and confidence. Mrs. Lewis is deeply committed to supporting the whole child, ensuring that each student has access to what they need to thrive, whether that is physical support, academic intervention, or emotional encouragement. Her classroom is a place of high expectations and high support, and her energy and enthusiasm are truly contagious.



KINGSTON SPRINGS ELEMENTARY SCHOOL

Jennifer Crawford, is dedicated to her profession and pours her heart into ensuring that every library lesson meets the needs of her students and is unique for each grade level. She works tirelessly behind the scenes, often staying late, and is always willing to help teachers locate meaningful resources to support instruction. Her commitment, collaboration, and passion for literacy make her beloved by students, staff members, and the community.



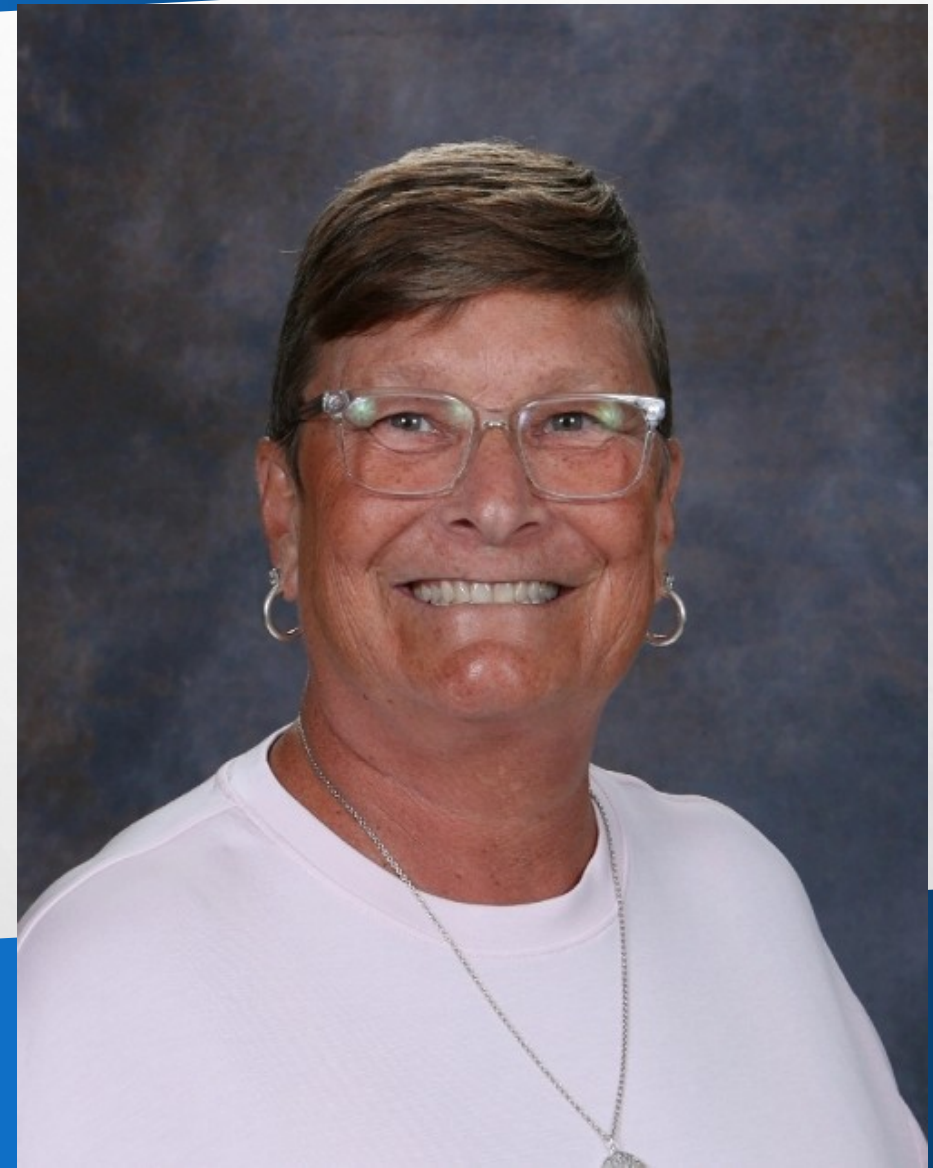
PEGRAM ELEMENTARY SCHOOL

Alyson Sledge consistently shows up for her students in every way possible, even opening her own home to support one in need. The love and dedication she has for her students' academic growth and overall well-being is evident in the strong relationships she builds both inside and outside the classroom. She goes above and beyond for her students and their families while creating a fun, welcoming environment where children feel valued and excited to learn.



PLEASANT VIEW ELEMENTARY SCHOOL

Kelly Staggs is one of our assistants who recently created and developed an enrichment specials for all students to enjoy. She has designed creative lessons that include problem solving, working together, and are a whole lot of fun. Mrs. Kelly creates lasting relationships with all students at PVES and if she isn't here working, you can find her coaching the Panther Cheerleaders!



WEST CHEATHAM ELEMENTARY SCHOOL

Kaylie Simpkins, one of our general ed assistants works diligently with our Tier 2 and Tier 3 RTI students to help them make gains in Reading and/or Math. Kaylie has a warm, caring, friendly demeanor and our students love her! She always has a smile on her face and is willing to help out in any situation.



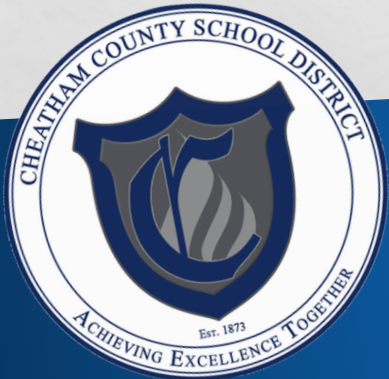
CHEATHAM MIDDLE SCHOOL

Aubrey Johnson (AJ) does an outstanding job serving our students in ISS and supporting multiple RTI groups throughout the day. She builds strong relationships while holding students accountable, helping them grow both academically and behaviorally. AJ tackles challenges head on, never shying away from tough conversations or difficult situations, and she works hard every single day to make sure our students have the structure and support they need to be successful.



HARPETH MIDDLE SCHOOL

Karen Carton not only does she serve as our incredible librarian, but she also travels to Pegram weekly to lead library classes. She teaches 7th and 8th grade Innovative Scholars, leads Greenhouse Exploratory, hosts book club lunches, and welcomes classes for interactive lessons that align with their standards and curriculum.



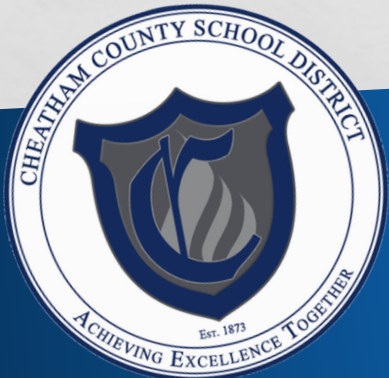
SYCAMORE MIDDLE SCHOOL

Billie McBride fills so many necessary gaps with our students. She teaches an Innovative RTI class, she is a part of our tutoring sessions and is always encouraging our students to be avid readers with her Reading Challenge Competitions. She designs and organizes our Veteran's Day program each year and recently set up our "Essential 30 "display to make that visible for our students in transitions. She is a great asset to our team!



CHEATHAM COUNTY CENTRAL HIGH SCHOOL

Amy Shores has a tough job and does it with a smile. She works hard to maintain order and kindness while encouraging others to make better choices and improve academically. She volunteers to help with anything when time allows.



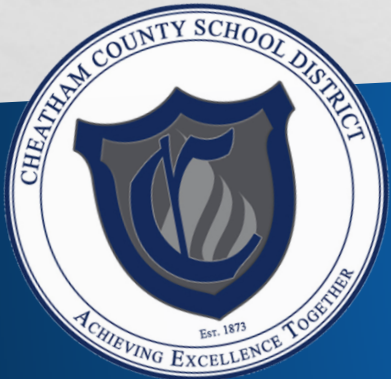
HARPETH HIGH SCHOOL

William Mattingly consistently steps outside his comfort zone to create meaningful opportunities for students. While balancing numerous responsibilities, from the newscast and yearbook deadlines to projects supporting Special Olympics and working with students to create the *HHS Goal Update Video*, he maintains a positive attitude and high level of excellence. He is always helpful, takes on a variety of projects, and doing great things with A/V students at HHS!



SYCAMORE HIGH SCHOOL

Becky Waynick has gone above and beyond for her students, her program, and for our entire school. Aside from all of the things she does on a daily basis, she was here checking on her animals and providing facilities updates to administration while we were closed for snow and ice. Additionally, she worked with students over winter break so that they could receive their state degrees in FFA. She has also jumpstarted a composting program at SHS and is taking over a strong program and making it even better. We are blessed that Mrs. Waynick joined our War Eagle family this year.



RIVERSIDE ACADEMY

Rebecca Blevins is our middle school ELA and Science teacher. Like many of our teachers, Mrs. Blevins meets students at their level and helps them grow to academic success. Her English classes have lots of discussions over their reading selections, while also maintaining a rigorous level of grammar and writing work. In Science, she has implemented the new curriculum well and looks for ways to make Science hands-on in an alternative school environment. Lastly, Mrs. Blevins displays a high level of patience and understanding for our unique population of learners to help them experience academic success.



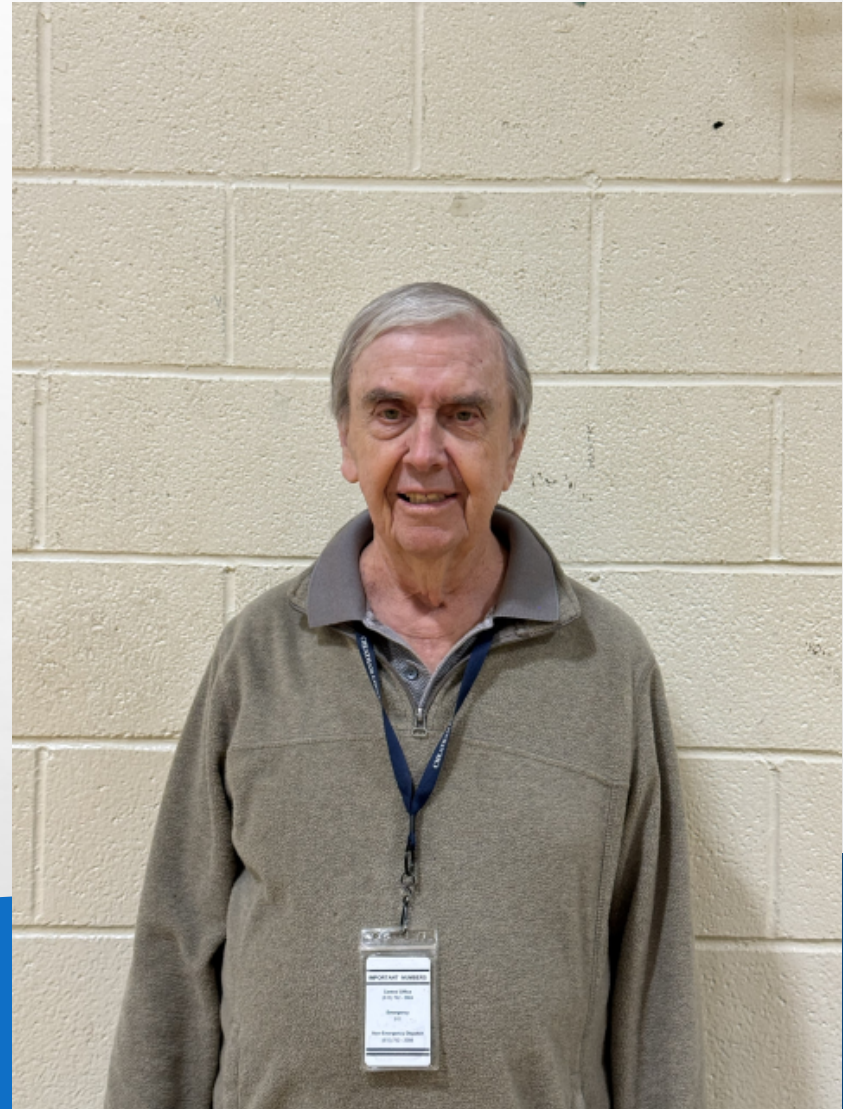
DAYCARE

David Royalty of East Cheatham is our daycare employee of the month.

We want to recognize his dedication, positivity, and genuine care for the children.

David consistently goes above and beyond to create a safe, nurturing, and fun environment.

His teamwork, reliability, and kind heart make a meaningful difference every day.



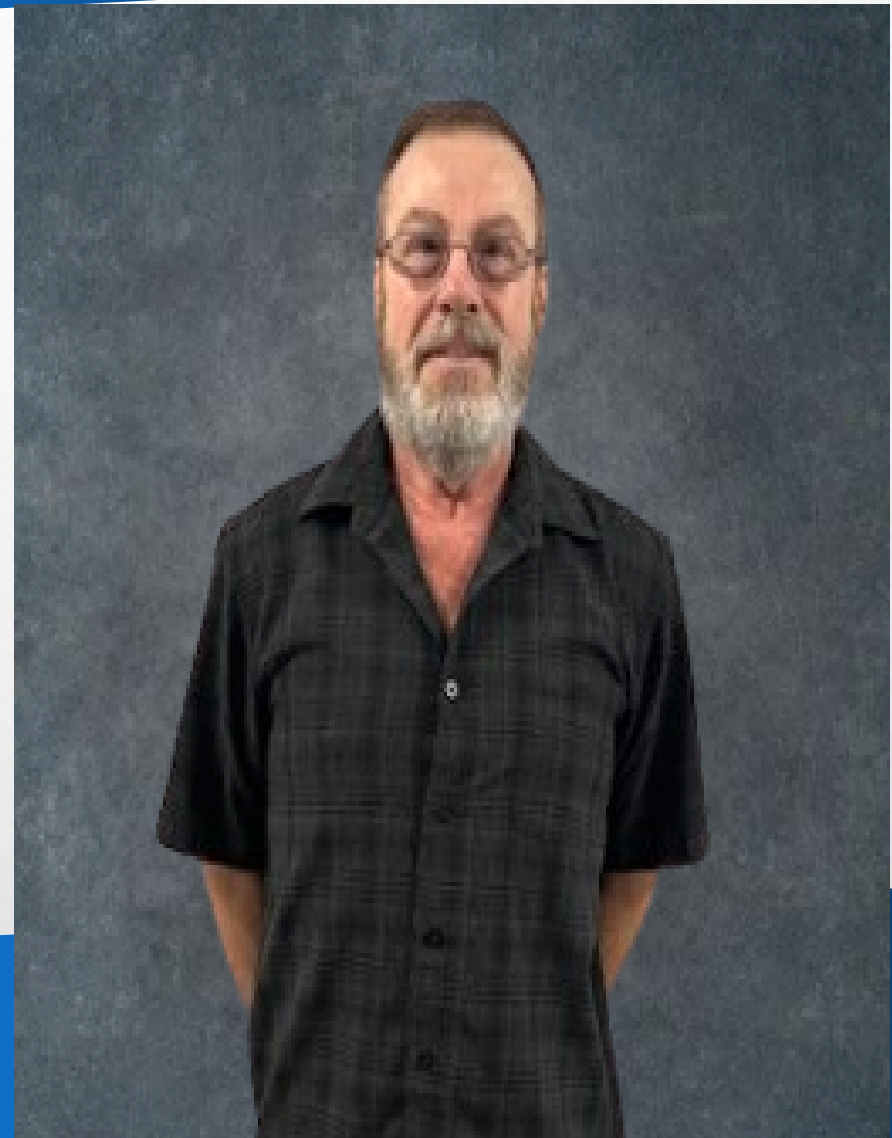
CENTRAL OFFICE

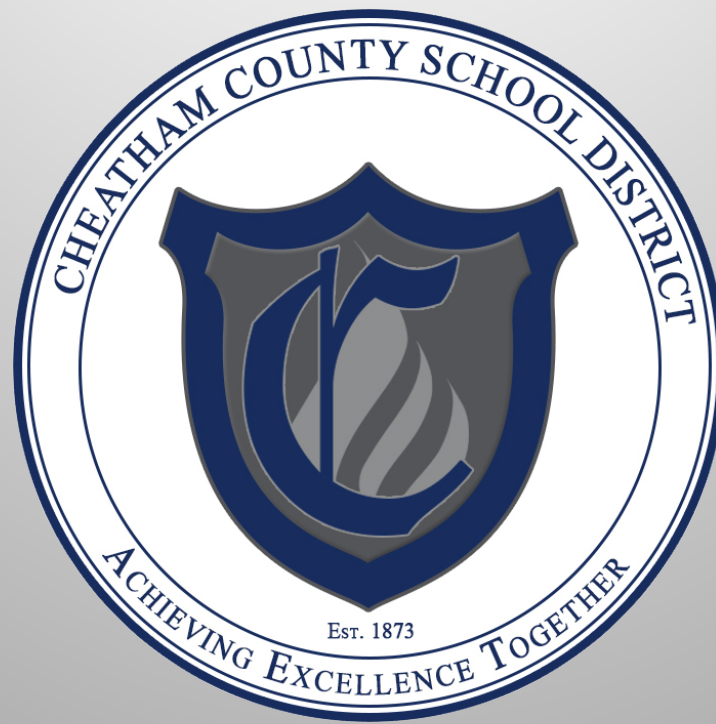
Joe Penzo is a valuable team member of the Cheatham County Schools IT Department. His work ethic, positive attitude, and willingness to step in when needed makes him an asset. Joe approaches each task with dedication and professionalism, which helps technology operations to run smoothly across the district. I am proud to recognize Joe as Employee of The Month, and appreciate the commitment he brings to serving our schools.



MAINTENANCE

Dennis Beckelhimer consistently demonstrates outstanding dedication and flexibility. He is always eager to step in, cover shortages taking on extra routes without hesitation or complaint. His positive attitude and reliability makes him an invaluable member of our team.





FIVE-YEAR PLAN

Technology

Strategic roadmap for innovation and technological growth



STUDENT 1:1 TRANSITION (26-27)

Complete transition Fall 2026

Middle School – All Grades

High School – All Grades

- Parents are strongly encouraged to pay \$30 per year for coverage to protect against accidental damage costs.
- Those who opt out could be billed for repair costs.
- Fee waivers continue to be honored.
- Protection Plan covers MIDDLE AND HIGH ONLY. Elementary schools are not subject to this plan.

Complete distribution structure shift and coverage offer to all Middle and High School Grades: (August 2026)



Gym Sound Upgrades (Elementary, Middle & High)

Current Audio Challenges

Old or nonexistent equipment and portable PA systems struggle to deliver clear sound in large echo-prone school gyms.

Digital Mixer Upgrades

Mid-range digital mixers with Bluetooth for flexible audio input and better tonal control.

DSP Speaker Arrays

Improves sound clarity, even distribution, and reduces reverberation in gyms

Wireless Microphone Systems

Increases usability for assemblies, performances, and sports events.



System Layout for Optimum Performance

Sideline facing speakers as well as arrays on each end of the gym for complete sound coverage for any event. This design delivers complete sound coverage making music, announcements and play by play less “muddy” and easier to understand in loud situations





Elementary estimate: \$40,000 each (Approximate)
Middle School estimate: \$50,000 each (Approximate)
High School estimate: \$50,000 each (Approximate)

Estimated Total: \$500,000 Completion by 2031

Data Center Relocation and Upgrade



Secure Physical Infrastructure

The data center features a fully enclosed 8x8 foot area with HEPA-filtered ventilation and clean-agent fire suppression.

Power Redundancy and Backup

Includes a 20-30 KW primary power system with UPS redundancy and a 30-50 KW natural gas or diesel generator with automatic transfer switch.

Connectivity and Hardware Upgrades

Existing appliances located in our current data server have been audited in preparation for all new equipment at new site.

Phased Mitigation Strategy

Relocation will be conducted during low-usage windows with new data center running parallel to the old keeping downtime to a minimum.

Project completion will coincide with finished construction of the new IT / Maintenance facility.

Estimated facility completion: **School Year 2027-2028**

model	Barcode	SN
IPAD	none	V5030M18Z38
IPAD		15020895 DMPZ7VKKKD6J
IPAD	none	F5RK65WLDLFW
Dell Latitude 3180		15023660 HYG48H2
Dell Latitude 3180		15023562 CW7P8Y2
Dell Latitude 3180		15023478 H3Y57H2
Dell Latitude 3180		15022836 G6MP7H2
Dell Latitude 3180		15023532 4D5Q7H2
Dell Latitude 3180		15023623 GCVY7H2
Dell Latitude 3180		15023470 1H5Q7H2
Dell Latitude 3180		15023614 NONE
Dell Latitude 3180		15023598 1Z7P7H2
Dell Latitude 3180		15025125 NONE
Dell Latitude 3180		15023553 6TGY7H2
Dell Latitude 3180		15023452 9ZH08H2
Dell Latitude 3180		15023571 H3MP7H2
Dell Latitude 3180		15023600 1GXX7H2
Dell Latitude 3180		15023499 CBGR7H2
Dell Latitude 3180		15023382 7FLP7H2
DELL LATITUDE 3190		15026963 CW7P8Y2
DELL LATITUDE 3190		15027007 HFFP8Y2
DELL		14245 JMBK451
DELL		15026357 45WL5R1
DELL		15022341 D4B70F2
DELL		15041010 FPQ9N53
DELL		15041011 8PQ9N52
DELL		15041002 BPQ9N52
DELL MONITOR		12816 CN0N01VP641800CS0HW5
DELL MONITOR	T90509	CN0J6HFT744454B3C541
DELL TOWER	NONE	72D3JG1
DELL	T90371	NONE
DELL LATITUDE 3340		15041006 ZPQ9N52
LENOVO 300E		15025004 YD049AAX
TOSHIBA	T3350115	YA039784K
DELL TOWER	NONE	GYVJ51
DELL 3431		15039817 9C4KSZ2
DELL 3630 TOWER		15041021 4FNB1S2
DELL TOWER		15039539 3Q2LXK2
TOWER	none	NONE
HP LASER JET	T90371	NONE
BROTHER PRINTER	NONE	U64037C7H467874
VARIOUS KEYBOARDS	NONE	NONE
MOUNTING STAND	NONE	NONE
DELL MONITOR		13462 OF779N7426193D
DELL MONITOR		15036015 2Z1CW52
HP PRINTER 2025	NONE	CNGSC58798

SAWGRASS PRINTER		15036043 R735C834659
HP PRINTER 2025	NONE	CNB1B31433
ELECTRIC HOLE PUNCH	NONE	NONE
EPSON PRINTER 7110		15036046 SA4Y004154
DELL MONITOR	NONE	G36HFT
DELL MONITOR		15049273 07R7K3
PANOSONIC PROJECTOR	NONE	SA7640592
DELL MONITOR		17212 REVA01
DELL MONITOR	NONE	OJ6HFT
DELL MONITOR		12403 CN0FJ1816418073611
HP PRINTER 8730	NONE	CN81RA6041
DELL TOWER	NONE	F5WVYH1
HP PRINTER 1020	NONE	CN82767924
DELL PRINTER		15026552 OR6YGK
XEROX SCANNER	NONE	67ECRE0064
HP PRINTER 132	NONE	CNBC4B414N
HP PRINTER		30415 VNDG07306
DELL SPEAKERS	NONE	GFH2366980464M
MISC SPEAKERS	NONE	NONE
ASSORTED CABLES/CORDS	I BOX	