

CHEATHAM COUNTY BOARD OF EDUCATION BOARD MEETING AGENDA

Cheatham County Board of Education

December 7, 2023

Place: Educational Annex/Board Room

Time: 6:00 PM

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call
5. Approval of Agenda
6. Presentations, Awards Recognitions

**ACESA**

Stephanie Brown, Teacher

**ECES**

Lenna Wood, SPED Assistant

**KSES**

Kelsey Kay Herring, Guidance Counselor

**PEFAMS**

Jennifer Bolton, Teacher

**PVES**

Ashley Hawkins, Teacher

**WCES**

Wendy Dowlen, Assistant

**CMS**

Ashley Lockert, Guidance Counselor

**HMS**

Veronica Foster, Teacher

**SMS**

Matt Carrigan, Teacher

**CCCHS**

Jeremy Boyd, Teacher, Coach and Athletic Director

**HHS**

Brian King, Teacher

**SHS**

Patty Easley, Front Office

**RA**

Shannon Roberts, Attendance

**Daycare**

Sydney Odom, CMS Employee Daycare Director

**Nutrition**

Margie Holland, CMS

**Transportation**

Randy Balthrop, Bus Driver

**Central Office**

Tiffany House, Daycare/Pre-K, Cheatham Achievers Assistant

**CCCHS Cross Country**

Amanda Thomason, 69th out of 249 Runners in State Class A-AA

**SHS Cross Country**

Josh Novotny, 41st of 259 Runners in State Class A-AA

7. Public Forum
8. School Improvement Plan (SIP) Goal Update  
Cheatham Middle School - Linda Owen
9. Executive Committee
10. Five Year Plan  
Cal Blacker/Shelley Duke
11. Elected Officials - Opportunity for Elected Officials to Address Board
12. Consent Agenda
  - A. Minutes: November 2nd
  - B. Disposal of surplus equipment/materials
    1. Daycare Supervisor Muncy requests disposal of broken teeter totter at HMS Daycare playground.
    2. CTE Supervisor Cooper requests disposal of the following from CCCHS Ag Shop: Broken furniture including chairs and cabinets, non-functioning incubator, broken/non repairable tools, broken air compressor and scrap parts and accessories.
    3. CMS Principal Owen requests the following items to be discarded due to being outdated, broken and unusable: 3 Dell student laptops, 1 Mac desktop, 1 laser jet printer, 4 computer carts, 28 Dell Latitude E5430, 43 Lenova Thinkpad laptops, 2 Dell teacher laptops, 24 Dell laptops, 300 library books.
13. Budget and Finance
  - A. Summary
  - B. Ed Debt Fund 156 - CMS Roof Replacement not to exceed 1.8 million
  - C. Ed Debt Fund 156 - Bus Purchasing, 7 buses
  - D. United Way Greater Nashville - Raise Your Hand FY24 \$104,000.00
14. Old Business
  - A. Revision of Policy 6.300 Code of Conduct - Second Reading
  - B. Revision of Policy 5.400 Personnel Health Examinations/Communicable Diseases - Second Reading
  - C. Revision of Policy 4.300 Extracurricular Activities - Second Reading
15. New Business
  - A. SDHA Panel - Cal Blacker, alternate
  - B. PVAA Lease Agreement for ECES
  - C. CCCHS Easement

- D. Resolution
- E. Tennessee Risk Management Board Position
- 16. Brief comments from Board Members
- 17. Announcements
- 18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved

- Pamela Day, Nutrition Bookkeeper 6/30/2024

B. Administrative Positions approved

C. Resignations approved

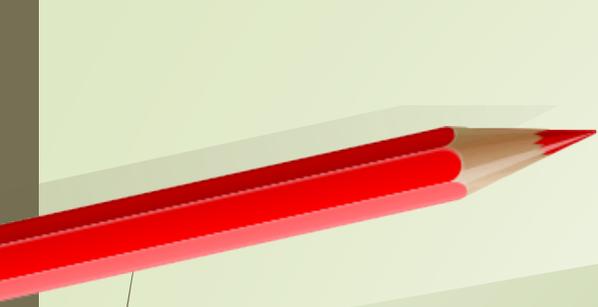
- Mary Duke, ECES Bookkeeper 12/1/2023
- Starlina Cochran, WCES SPED Assistant 10/23/2023
- Erica Jenson, PVES Extended Resource 11/21/2023
- Mary Claire Keller, ECES Faculty 12/21/2023
- Michelle Lewis, HMS SPED Assistant 12/1/2023
- Autumn Whittington, KSES Daycare 10/6/2023
- Hannah Dees, ECES SPED 12/21/2023
- Thomas Beck, ACESA Faculty 11/21/2023
- Amanda Bateman, PES Daycare 1/5/2024
- Julia Mueller, KSES Faculty 12/5/2023

D. Transfers approved

E. Elections/Placements approved

- Lynn Siefert, County-Wide RTIB Behavior, new position 1/8/2024
- Herman McCool, TSB/GA Bus Aide replacing Shannon St. Marie 11/15/2023
- Teresa Nuckols, SHS, SMS, PVES Bus Aide Sub, new position 8/24/2023
- Joseph Penzo, CCBOE IT Technician replacing Justin Wheeler 11/6/2023
- Samantha Swanson, ECES SPED Assistant/Art Teacher 50 day replacing vacancy/Sara Taylor 11/2/2023
- Cynthia Wright, CMS Employee Daycare replacing Kimberly Brooks 11/27/2023
- Rodney Burford, ACESA 3rd Grade Teacher replacing Thomas Beck 11/28/2023
- Destiny Hudson, CMS Bus Aide Sub new position 12/1/2023

- Megan Womack, PES Librarian replacing Sandra Hodge 12/1/2023
- Tonya Hunter, SHS Tennis Head Coach 11/13/2023
- Rachel Ford, SHS Track and Field Head Coach 11/13/2023
- Amy Minton, CCCHS Gate Worker 11/10/2023
- Caycee Dillehay, HMS Boys Basketball Assistant Coach 11/10/2023
- Dashia Brandon, HHS Assistant Girls Basketball Coach 11/10/2023
- Dashia Brandon, HHS Assistant Track Coach volunteer 11/10/2023
- Brian King, HHS Assistant Track Coach volunteer 11/10/2023
- Nicholas Roberts, SHS Track and Field Coach 11/13/2023
- William Mattingly, HHS Gateworker 11/13/2023
- Jake Guttery, HMS Assistant Softball Coach 11/15/2023
- Taylor Crow, HHS Gate Worker 11/16/2023
- Daniela Estrada, HHS Gate Worker 11/16/2023
- Jason Nauert, HHS Gate Worker volunteer 11/20/2023
- Krystal Moberly, HHS Gate Worker volunteer 11/27/2023
- Mike Pryor, CCCHS Assistant Softball 11/20/2023
- Lydia Davis, HMS Assistant Girls Basketball Coach 11/17/2023
- Michelle Lewis, HMS Concessions Manager 12/5/2023
- Jeremy Boyd, CMS Assistant Wrestling Coach 12/5/2023
- Wayne Camper, CMS Assistant Wrestling Coach 12/5/2023
- George Justin Steele, CMS Head Wrestling Coach 12/5/2023

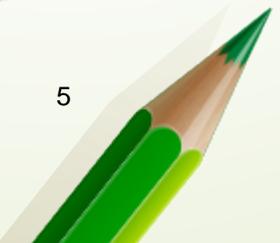


**#levelup**

# Employee of the Month

Cheatham County  
School District

2023-2024 School Year



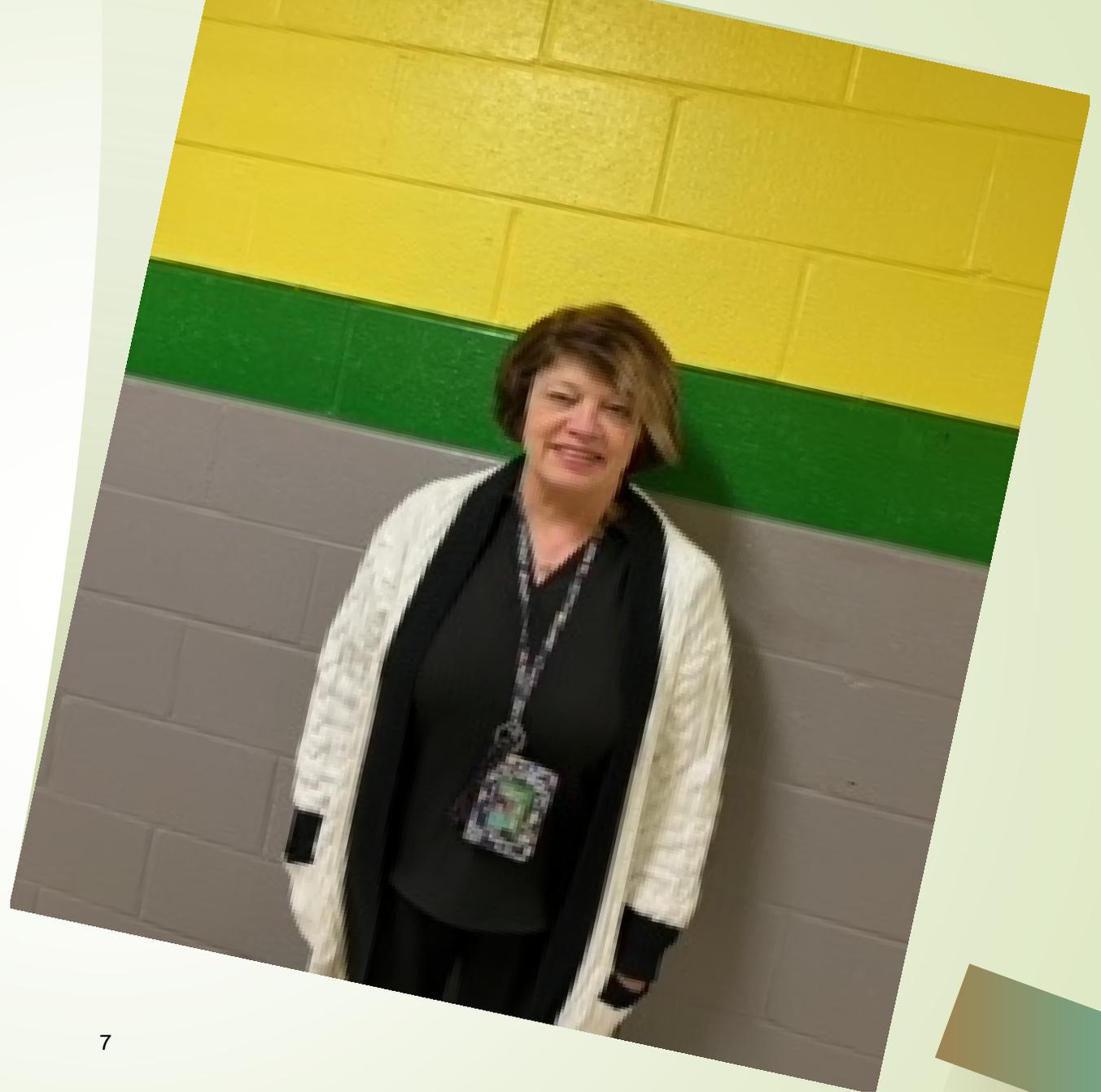
# Ashland City

We are so thankful to have Ms. Stephanie Brown at ACESA. She is a dedicated educator and respected mentor to all. She is committed to helping her students succeed and engages them in a positive learning environment daily.



# East Cheatham

Lenna Wood is our Employee of the Month at ECES. Ms. Lenna goes above and beyond in her role as a special education assistant. She is always willing to step in where needed. Her smile is contagious and brings light to ECES. Her passion, dedication and work ethic are constantly on display as she exemplifies what it means to be a Dragon!



# Kingston Springs

Kelsey Kay Herring is so positive and willing to learn. She organized a wonderful Red Ribbon Week for the students at KSES. Students are getting engaging, relevant guidance lessons every Monday during her lessons. We are glad to have her as part of the KSES family.



# Pegram

Jennifer Bolton is our November Employee of the Month at Pegram Elementary Fine Arts Magnet School. She is a team player and is always willing to try new things, even Kindergarten! She provides an environment where all her students feel loved. She is a bright light at Pegram, and we are happy to have her at our school!



## Pleasant View

Ashley Hawkins is truly an asset to our team. Her knowledge, dedication, and talent are invaluable to our school. We are fortunate to have Ashley as a Panther. She is truly an exceptional employee who deserves to be recognized for her hard work and dedication.



# West Cheatham

Wendy Dowlen is the Employee of the Month for West Cheatham Elementary. Wendy has been with us since 2014 and is an exemplary employee. She works diligently with students in our Tier 2 RTI classes - striving to improve their reading and/or math skills. Wendy also has daily cafeteria duties and subs in classrooms as needed. She is a vital part of our staff, and we are so glad she is part of the WCES family!



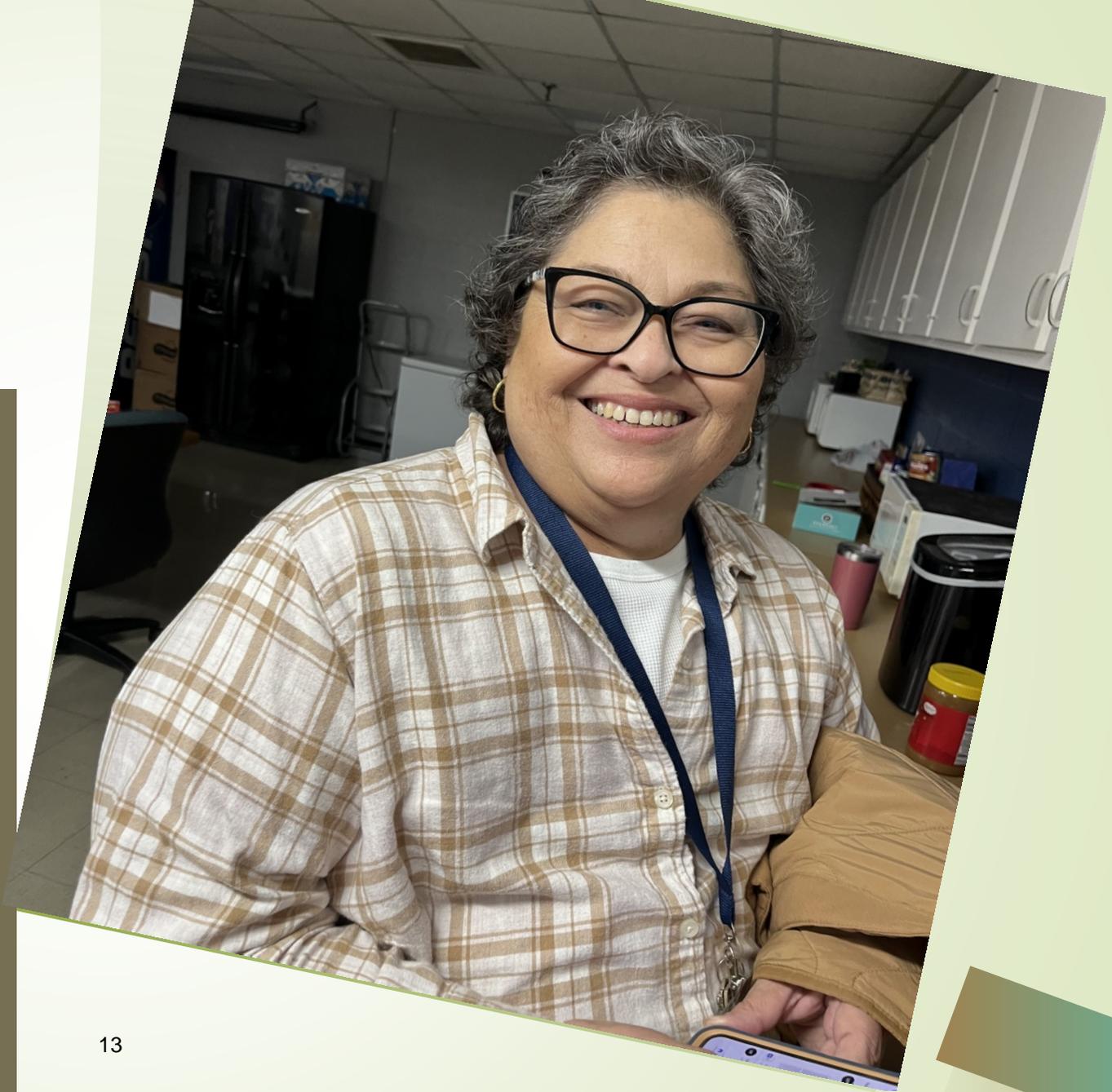
# Cheatham Middle

Cheatham Middle School's Employee of the Month is guidance counselor Ashley Lockert. Ashley led the way to organize our Jr. Beta Club. Under her advisement, our club was able to attend and compete at the state-wide Jr. Beta Conference in Nashville. Doing so, exposed our members to tremendous new experiences. Her efforts to support learning and whole child initiatives, is an important asset to our school community.



# Harpeth Middle

Veronica Foster is our new ESL teacher, and she is incredible! She truly goes above and beyond to take care of our kiddos. We love her kind and creative spirit! We are so grateful she is in our HMS family!



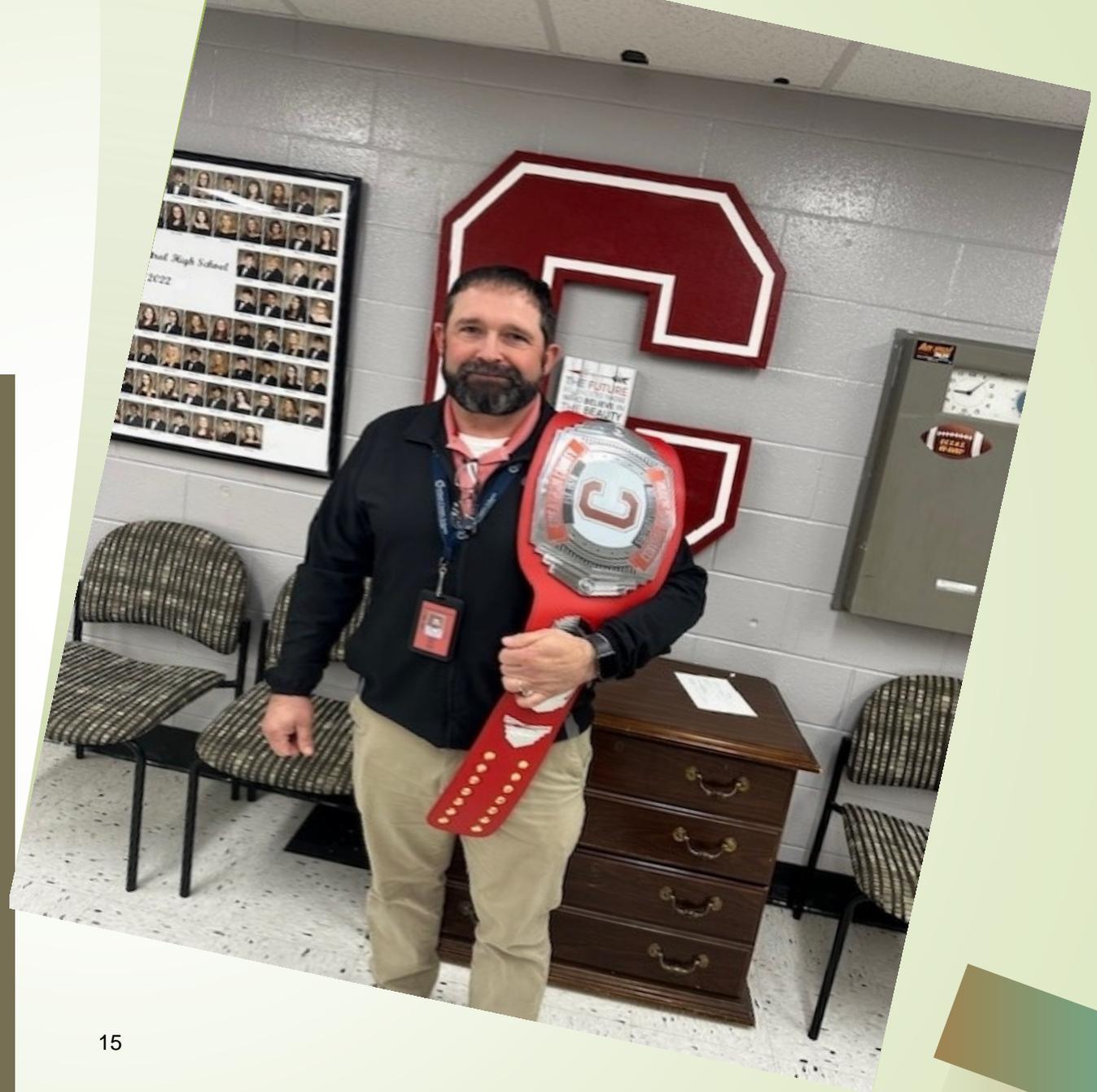
# Sycamore Middle

Matt Carrigan has stepped into his role and helped in any way he saw a need. He stepped in while we needed a teacher for a classroom and jumps in to help and brings a positive attitude to our building. He is a graduate of Sycamore High School and attended Sycamore Middle for 8th grade. We love that he has returned home to teach.



# Cheatham High

Jeremy Boyd has gone above and beyond, not only managing our Sped department, but making sure our athletic programs run smoothly. He works and helps so many students in our building every day. Coach Boyd does many jobs around the school that help the school function in a positive manner. A lot of the jobs that he does for the school are things that go under the radar, and he willingly does them because of his love for CCHS.



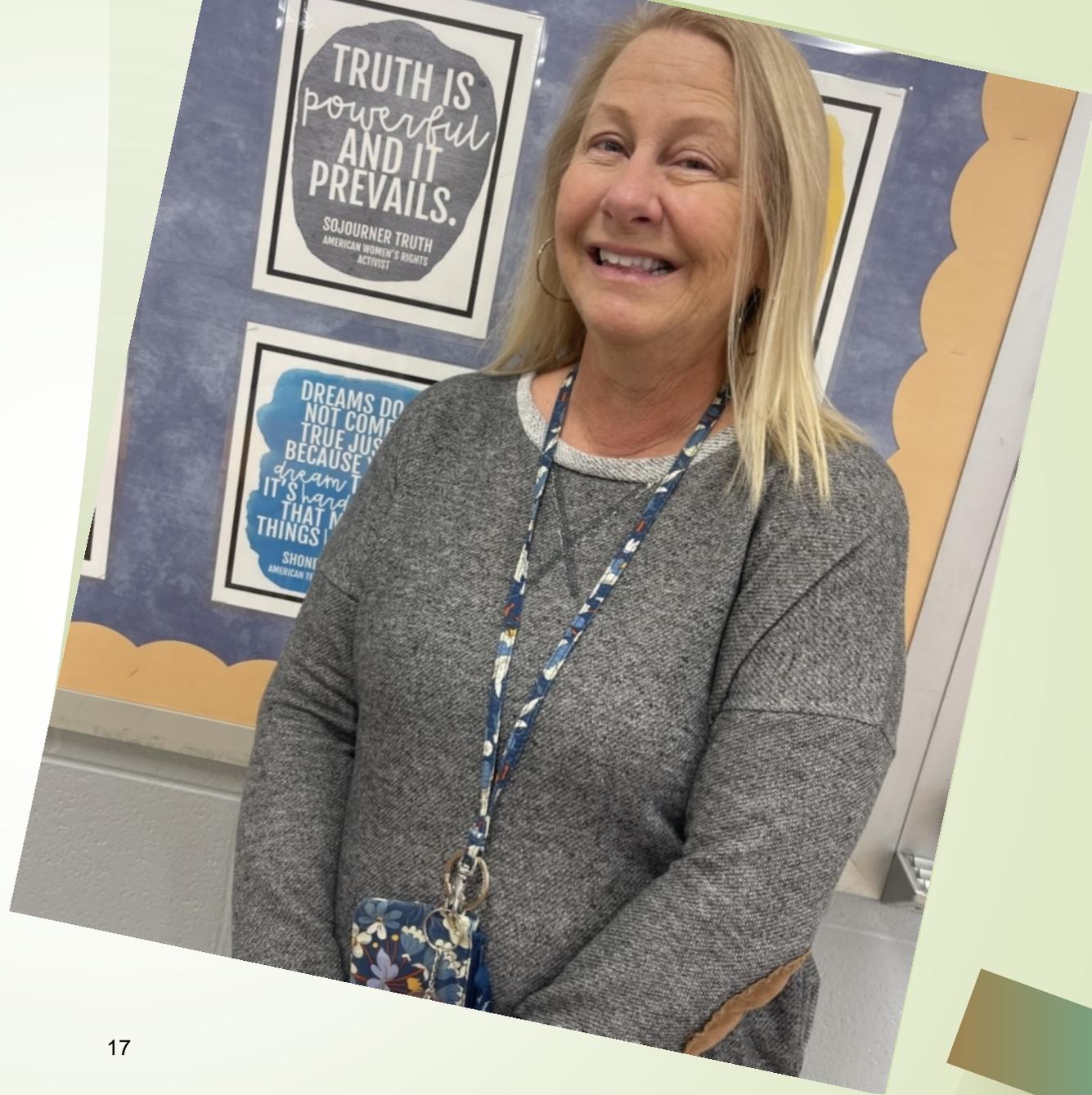
# Harpeth High

Brian King is in his first year at HHS teaching math and is doing an outstanding job for his students. He works hard to help his students learn Algebra and Geometry in engaging and fun ways. When the school day ends, he doesn't, he is tutoring students and joined as an assistant coach for our track team.



# Sycamore High

Patty Easley works in our front office and extends 5-star customer service to every staff member, student, parent, and visitor who enters SHS. One of her peers described Ms. Patty as being "unfailingly kind and cheerful to staff and students no matter how many questions we send her way." We are blessed to have Ms. Patty at SHS!



# Riverside Academy

Shannon Roberts is our Employee of the Month. Not only does she take care of our school attendance, but she also helps every school in the district. Shannon has great patience and always puts student success first.



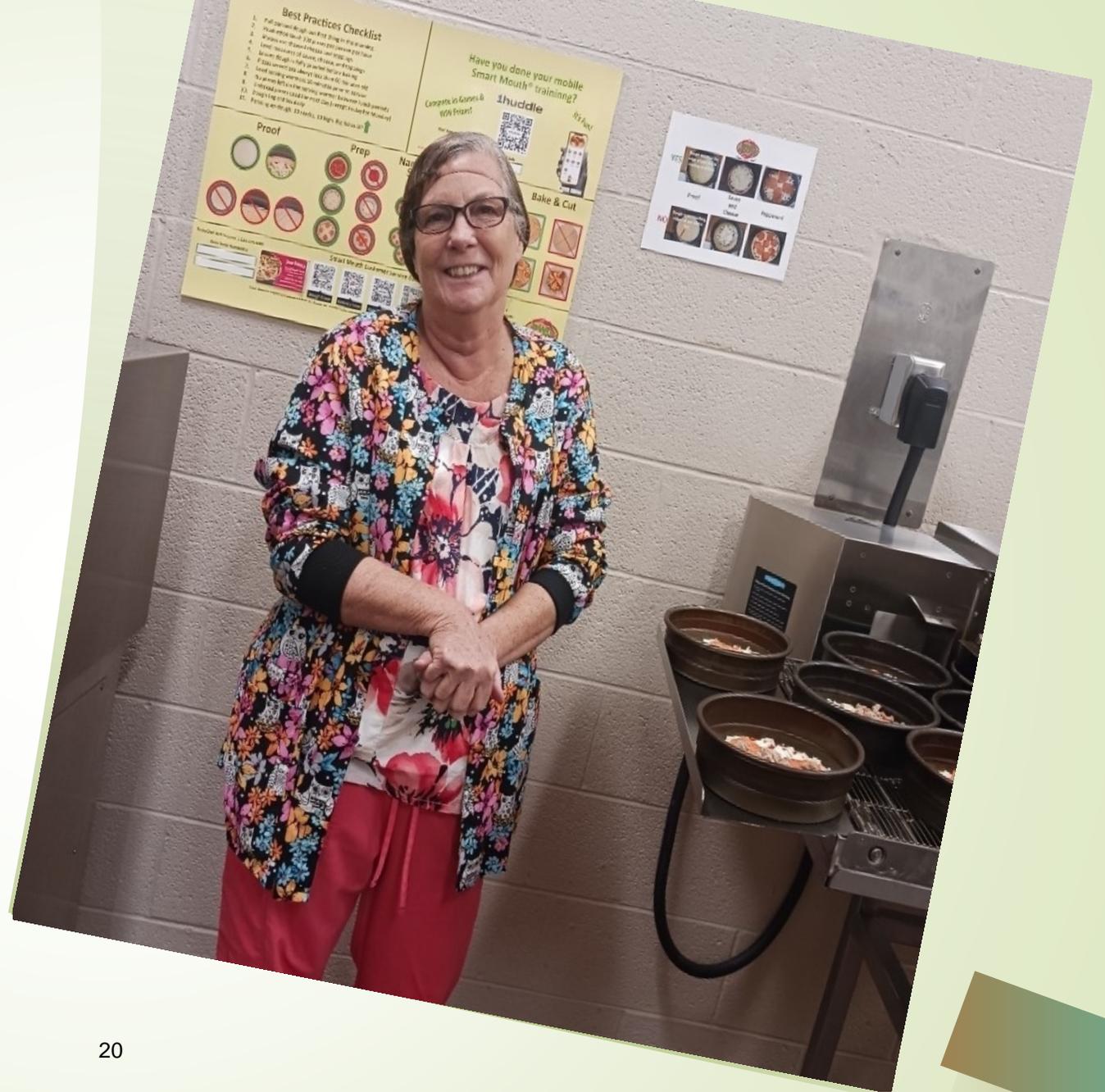
# Daycare

Sydney Odom is the Director at Cheatham Middle School Employee Daycare. She has such a good relationship with her staff and families. She is a team player. Since she came onboard, she has given that site the stability that they needed. She has such a love for working with the children, and her patience for them is so evident. She is such an asset to our program.



# Nutrition

Margie Holland is kind and a very thoughtful person. She is always giving and willing to help others, even in her roughest days. She is a great asset to CCSN and to the children of CMS! She is not only a wonderful team player, but also a great worker.



# Transportation

The Employee of the Month for Transportation is Randy Balthrop. He goes above and beyond every day to assist in getting students to and from school. We appreciate you Randy for all that you do for the students of Cheatham County.



# Central Office

Tiffany House has done a great job since coming to the Board. She is very tech savvy and is a hard worker. She is always here to help and has a good attitude in helping others and wants what is best for all children. She displays great communication skills with both parents and staff. She is a wonderful assistant, and works hard for Daycare, Pre-K, and Cheatham Achievers.



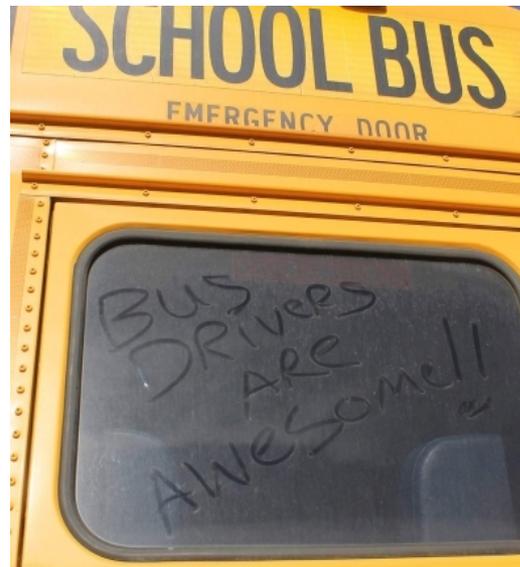


# **FIVE-YEAR PLAN**

## **Facilities & Safety**

# Mission

To enhance safe and effective learning environments and remove non-academic barriers for exceptional student success.



# Goal I: Implement Ongoing Maintenance For all Facilities

- Complete comprehensive facility assessment to identify needs by 2023
  - Complete 20% of the identified needs per year based on funding and district priorities. [Capitol Projects](#)
  - Complete sporting facility assessments by 2023. [Drainage, Lighting, Concessions and Restrooms](#)
  - Evaluate and improve asset management system by 2025. [Implemented new facility management FMX](#)

# Facility Assessment Maintenance Issues and Needs

- Tile flooring: this is a district wide issue. The district will be putting together tile floor replacement projects together.
- Further restroom renovations classroom restrooms
- Plumbing mainly at the older schools CCCHS, PES, WCES, ECES, RA and PVES

# Facility Roof Assessments

- District completed 10 roof assessments back in the week of June 24, 2023
- Middle schools are next in line for replacement or major repairs. CMS Priority 1
- Elementary Schools Currently with routine maintenance have some life remaining.
- SHS, HHS and CCCHS roofs all have been replaced in the last 4 years and have warranties in place.

# Athletic Assessments Needs

- Athletic Lighting : District needs to move to LED lighting on Athletic Fields
- Sycamore High School Drainage project to be completed by 2024 season
- Concessions: CMS, KSES, and HMS
- Field Houses : Needing upgrades on roofs restrooms etc.

# Current Projects for FY 24

- Awnings Project Ashland City Elementary Stem Academy, East Cheatham and Harpeth Middle School.
- Roofing project Cheatham Middle School pricing about 1.8 million
- Fire Monitoring and Fire Suppression upgrades
- Safety upgrades

## Goal II: Evaluate District Enrollment and School Capacity Levels

- Analysis of student numbers and develop growth plan and population study by 2023
- Build a new high school in North Cluster



# Goal III: Meet The Physical And Mental Health Needs Of Students And Staff

- Employ a school nurse in every building and develop a substitute nurse program by 2024
  - Currently have 9 serving CCSD
- Partner with providers for mental health services on-going throughout plan



## Goal III: Meet The Physical And Mental Health Needs Of Students And Staff

- Establish an on-site clinic for staff by 2025
- Hire school social workers and behavioral liaisons to develop a social/emotional support program for students by 2025



<b>Cheatham County Board of Education</b>			
Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Code of Conduct</b>	Descriptor Code: <b>6.300</b>	Issued Date: <b>09/03/20</b>
	<b>First Reading 11/2/2023</b>	<b>Second Reading 12/7/2023</b>	Rescinds: <b>6.300</b>  Issued: <b>07/09/20</b>

1 The Board delegates to the Director of Schools the responsibility of  
2 developing specific codes of conduct which are appropriate for each  
3 level of school. Codes of Conduct for students in pre-kindergarten  
4 through 12<sup>th</sup> grade shall utilize alternative disciplinary practices  
5 such as ACES/Building Stronger Brains Trainings, behavior  
6 intervention plans, RTI<sup>2</sup>B- Response to Instruction and Intervention -  
7 Behavior, multi-tiered system of supports, positive school climate  
8 practices, and restorative practices. In these grades, exclusionary  
9 discipline shall only be used as a measure of last resort. The  
10 development of each code shall involve principals and faculty  
11 members of each level and shall be consistent with the relevant  
12 policies as adopted by the Board.<sup>1</sup>

13 The following levels of misbehavior and disciplinary procedures and  
14 options are standards designed to protect all members of the  
15 educational community in the exercise of their rights and duties and  
16 to maintain a safe learning environment where orderly learning is  
17 possible and encouraged.<sup>2</sup> These misbehaviors apply to student conduct  
18 on school buses, on school property, and while students are on  
19 school sponsored outings. Staff members shall ensure that  
20 disciplinary measures are implemented in a manner that:<sup>3</sup>

- 21 1. Balances accountability with an understanding of traumatic  
22 behavior;
- 23 2. Teaches school and classroom rules while reinforcing that  
24 violent or abusive behavior is not allowed at school;
- 25 3. Minimizes disruptions to education with an emphasis on  
26 positive behavioral supports and behavioral intervention plans;
- 27 4. Creates consistent rules and consequences; and
- 28 5. Models respectful, non-violent relationships.

29 In order to ensure that these goals are accomplished, the school  
30 district shall utilize the following trauma-informed discipline  
31 practices: ACES/Building Stronger Brains Trainings, behavior  
32 intervention plans, RTI<sup>2</sup>B - Response to Instruction and Intervention-

1 Behavior, multi-tiered system of supports, positive school climate  
2 practices and restorative practices.

3 **MISBEHAVIORS: LEVEL I**

4 This level includes minor misbehavior on the part of the student  
5 which impedes orderly classroom procedures or interferes with the  
6 orderly operation of the school but which can usually be handled by  
7 an individual staff member.

8 *Examples (not an exclusive listing)*

- 9 • Classroom disturbances
- 10 • Classroom tardiness
- 11 • Cheating and lying
- 12 • Abusive language
- 13 • Non-defiant failure to do assignments or carry out
- 14 directions
- 15 • Wearing, while on the grounds of a public school during
- 16 the regular school day, clothing that exposes underwear or
- 17 body parts in an indecent manner that disrupts the
- 18 learning environment<sup>4</sup>
- 19 • Minor victimization of any student (Harassment (Sexual,
- 20 Racial, Ethnic, Religious), Bullying, Cyber-bullying,
- 21 and/or Hazing)

22 *Disciplinary Procedures*

- 23 • Staff member intervenes immediately.
- 24 • Staff member determines what offense was committed and its
- 25 severity.
- 26 • Staff member determines who committed the offense and if
- 27 he/she understands the nature of the offense.
- 28 • Staff member employs appropriate disciplinary options.
- 29 • The record of the offense and disciplinary action shall be
- 30 maintained by the staff member.

31 *Disciplinary Options*

- 32 • Verbal reprimand
- 33 • Special assignment
- 34 • Restricting activities
- 35 • Assigning work details
- 36 • Counseling
- 37 • Withdrawal of privileges

- 1 • Issuance of demerits
- 2 • Strict supervised study
- 3 • Detention
- 4 • In-school suspension
- 5 • Behavioral Intervention Plans
- 6 • RTI<sup>2</sup>B
- 7 • Multi-tiered system of supports
- 8 • Restorative practices

## 9 **MISBEHAVIORS: LEVEL II**

10 This level includes misbehavior whose frequency or seriousness tends  
11 to disrupt the learning climate of the school. These misbehaviors  
12 do not represent a direct threat to the health and safety of others  
13 but have educational consequences serious enough to require  
14 corrective action on the part of administrative personnel.

15 *Examples (not an exclusive listing)*

- 16 • Continuation of unmodified Level I behaviors
- 17 • School or class tardiness
- 18 • Using forged notes or excuses
- 19 • Disruptive classroom behavior

20 *Disciplinary Procedures*

- 21 • The student is referred to the principal for appropriate  
22 disciplinary action.
- 23 • The principal meets with the student and teacher.
- 24 • The principal hears the accusation made by the teacher and  
25 allows the student the opportunity to explain his/her  
26 conduct.
- 27 • The principal takes appropriate disciplinary action and  
28 notifies the teacher of the action.
- 29 • The record of offense and disciplinary action shall be  
30 maintained by the principal.

31 *Disciplinary Options*

- 32 • Teacher/schedule change
- 33 • Modified probation
- 34 • Behavior modification
- 35 • Social probation
- 36 • Peer counseling
- 37 • Referral to outside agency

- 1 • In-school suspension
- 2 • Transfer
- 3 • Detention
- 4 • Suspension from school-sponsored activities or from riding
- 5 school bus
- 6 • Out-of-school suspension (not to exceed ten (10) days)
- 7 • Behavioral Intervention Plans
- 8 • RTI<sup>2</sup>B
- 9 • Multi-tiered system of supports
- 10 • Restorative practices

### 11 **MISBEHAVIORS: LEVEL III**

12 This level includes acts directly against persons or property but  
13 whose consequences do not seriously endanger the health or safety of  
14 others in the school.

15 *Examples (not an exclusive listing)*

- 16 • Continuation of unmodified Level I and II behaviors
- 17 • Fighting
- 18 • Vandalism (minor)
- 19 • Use, possession, sale, distribution, and/or being under
- 20 the influence of tobacco, drugs, drug paraphernalia,
- 21 and/or alcohol
- 22 • Stealing
- 23 • Threats to others
- 24 • Victimization of any student (Harassment (Sexual, Racial,
- 25 Ethnic, Religious), Bullying, Cyber-bullying, and/or
- 26 Hazing)

27 *Disciplinary Procedures*

- 28 • The student is referred to the principal for appropriate
- 29 disciplinary action.
- 30 • The principal meets with the student and teacher.
- 31 • The principal hears the accusation and allows the student
- 32 the opportunity to explain his/her conduct.
- 33 • The principal takes appropriate disciplinary action.
- 34 • The principal may refer incident to the Director of
- 35 Schools and make recommendations for consequences.
- 36 • If the student's program is to be changed, adequate notice
- 37 shall be given to the student and his/her
- 38 parent(s)/guardian(s) of the charges against him, his/her

- 1 right to appear at a hearing, and his/her right to be  
2 represented by a person of his/her choosing.
- 3 • Any change in school assignment is appealable to the  
4 Board.
  - 5 • The record of offense and disciplinary action shall be  
6 maintained by the principal.

7 *Disciplinary Options*

- 8 • In-school suspension
- 9 • Detention
- 10 • Restitution from loss, damage, or stolen property
- 11 • Out-of-school suspension not to exceed ten (10) days
- 12 • Social adjustment classes
- 13 • Transfer
- 14 • Expulsion
- 15 • Behavioral Intervention Plans
- 16 • RTI<sup>2</sup>B
- 17 • Multi-tiered system of supports
- 18 • Restorative practices

19 **MISBEHAVIORS: LEVEL IV**

20 This level of misbehavior includes acts which result in violence to  
21 another's person or property or which pose a threat to the safety of  
22 others in the school. These acts are so serious that they usually  
23 require administrative actions which result in the immediate removal  
24 of the student from the school, the intervention of law enforcement  
25 authorities, and/or action by the Board.

26 If a student's action poses a threat to the safety of others in the  
27 school, a teacher, principal, school employee, or school bus driver  
28 may use reasonable force when necessary to prevent bodily harm or  
29 death to another person.<sup>5</sup>

30 *Examples (not an exclusive listing)*

- 31 • Continuation of unmodified Level I, II, and III behaviors
- 32 • Death threat (hit list)
- 33 • Threat of mass violence on school property or at a school  
34 related activity\*
- 35 • Extortion
- 36 • Bomb threat\*
- 37 • Possession/use/transfer of dangerous weapons

- 1 • Assault that results in bodily injury upon any teacher,  
2 principal, administrator, any other employee of the  
3 school, or a school resource officer\*
- 4 • Aggravated assault\*
- 5 • Vandalism
- 6 • Theft/possession/sale of stolen property
- 7 • Arson
- 8 • Possession of unauthorized substances (i.e. any controlled  
9 substance, controlled substance analogue, or legend drug)\*
- 10 • Use/transfer of unauthorized substances
- 11 • Victimization of any student (Harassment (Sexual, Racial,  
12 Ethnic, Religious), Bullying, Cyber-bullying, and/or  
13 Hazing)
- 14 • Electronic threat to cause bodily injury or death to  
15 another student or school employee\*

#### 16 *Disciplinary Procedures*

- 17 • The principal confers with appropriate staff members and  
18 with the student.
- 19 • The principal hears the accusations and allows the student  
20 the opportunity to explain his/her conduct.
- 21 • The parent(s)/guardian(s) are notified.
- 22 • Law enforcement officials are contacted.
- 23 • The incident is reported, and recommendations are made to  
24 the Director of Schools.
- 25 • If the student's placement is to be changed, adequate  
26 notice of the charges shall be given to the student and  
27 his/her parent(s)/guardian(s) and his/her right to appear  
28 at a hearing.

#### 29 *Disciplinary Options*

- 30 • Other hearing authority or Board action which results in  
31 appropriate placement
- 32 • Behavioral Intervention Plans
- 33 • RTI<sup>2</sup>B
- 34 • Multi-tiered system of supports
- 35 • Restorative practices

36 \* Zero tolerance offenses

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Legal References

1. TCA 49-6-4005; TCA 49-6-3024
2. TCA 49-6-4002 to 4005; 20 USCA § 7114, 7118
3. TCA 49-6-4109
4. TCA 49-6-4009
5. TCA 49-6-4008
6. TCA 49-6-2801
7. TCA 49-6-2802
8. TCA 39-16-517; TCA 49-6-3401 (g); Public Acts of 2023, Chapter No. 209

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Cross References

Traffic and Parking Controls 3.403  
Student Safety 6.300.1  
Acknowledgement of Receipt of Code of Conduct 6.300.2  
Procedural Due Process 6.302  
Student Discrimination, Harassment, Bullying,  
Cyber-bullying, and Intimidation 6.304  
Bus Safety and Conduct 6.308  
Zero Tolerance Offenses 6.309  
Dress Code 6.310  
Corporal Punishment 6.314  
Detention 6.315  
Suspension 6.316  
Safe Relocation of Students 6.4081

Cheatham County Board of Education			
Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:	Descriptor Code:	Issued Date:
	<b><del>Personnel Health Examinations/</del> Communicable Diseases</b>	<b>5.400</b>	<b>07/11/16</b>
	First Reading 11/2/2023	Rescinds: <b>5.400</b>	Issued: <b>08/04/97</b>
		Second Reading 12/7/2023	

- 1 ~~All employees, prior to entering service, shall present a certificate showing a satisfactory health record.~~<sup>1</sup>
- 2 Employees shall inform the director of schools whenever they contract a contagious or communicable
- 3 disease.
- 4 No employee who has any communicable disease shall perform his/her duties in any location where such
- 5 might endanger the health of school children. The Board shall require any employee to submit to a
- 6 physical examination by a physician whenever there is reason to believe that the employee has any
- 7 communicable disease.<sup>2</sup>
- 8 The director of schools shall reassign or suspend any employee who is suspected of having a
- 9 communicable disease which might endanger the health of children, pending investigation and final
- 10 disposition of the case before the Board.<sup>3</sup>
- 11 To assist the Board in making final disposition of the case, the director of schools may refer the case to
- 12 the County Health Office or other medical experts.
- 13 The Board shall use the written report to determine the employment status of the employee.

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Legal References

1. TRR/MS 0520-01-03-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 49-5-511(a)(3)

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Cross References

Section 504 & ADA Grievance Procedures 1.802  
Suspension/Dismissal 5.200-202

## Cheatham County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <h3 style="text-align: center;">Extracurricular Activities</h3>	Descriptor Code: <b>4.300</b>	Issued Date: <b>05/02/16</b>
	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin: 5px;">                     First Reading                      11 /2/2023                 </div>	<div style="border: 1px solid black; padding: 2px; display: inline-block; margin: 5px;">                     Second Reading                      12/7/2023                 </div>	Rescinds: Issued:

1 The following guidelines shall be followed in administering school-  
 2 sponsored extracurricular activities:

- 3       1. The Board shall initially approve each extracurricular activity  
 4           to ensure proper support and supervision.
- 5       2. Each student activity must be under the guidance and direction  
 6           of a certified staff member.
- 7       3. All extracurricular activities and clubs must have the approval  
 8           of the principal.
- 9       4. Student activities occurring before or after regularly  
 10           scheduled school hours must be under the supervision of the  
 11           principal or his/her designee.
- 12       5. Secret organizations shall not be operated in any school.
- 13       6. A student shall not be required to attend an extracurricular  
 14           activity that is scheduled at a time which conflicts with  
 15           his/her religious practices.
- 16       7. Extracurricular activities during vacation periods shall be  
 17           restricted to regularly scheduled athletic programs and major  
 18           events which cannot be scheduled otherwise.
- 19       8. Student groups shall not participate in state or national  
 20           activities which are not listed as approved activities by a  
 21           regional accrediting association or the state and national  
 22           principals' associations without the approval of the director  
 23           of schools.
- 24       9. A student on out-of-school suspension shall not be permitted to  
 25           participate in extracurricular activities.
- 26       10.       Activities which restrict participation because of race,  
 27           color, religion, sex, disabilities, or national origin are  
 28           strictly forbidden.<sup>1</sup>

## STUDENT CLUBS & ORGANIZATIONS

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian before joining any club or organization or participating in activities of a club or organization. The Director of Schools shall develop administrative procedures outlining this recordkeeping process.

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### Legal References

1. 20 USC § 1703
2. TCA 49-6-1002©
3. 34 CFR 106.41
4. Public Acts of 2023, Chapter No. 353

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### Cross References

Interscholastic Athletics 4.301  
Field Trips and Excursions 4.302

## I.EASE AGREEMENT

This Lease Agreement (the "Agreement") entered into on this the 7<sup>th</sup> day of December, 2023, by and between the Cheatham County Board of Education, hereinafter called the Lessor, and Pleasant View Athletic Association, hereinafter called the Lessee.

WITNESSETH:

That the Lessor does by this Agreement lease and remise to the Lessee certain real property (the "Real Property") adjacent to East Cheatham Elementary School for the purpose of incorporating of the baseball and softball fields into the Lessee's park program, primarily for the purpose of athletics. Both parties acknowledge and agree that no survey has been conducted of the Real Property and that Lessor does not provide any warranty or guarantee as to the dimensions, ownership, or any encumbrances, both recorded and unrecorded, that may impact the Real Property. The Real Property is leased in as-is condition.

The term of this Agreement shall be for a period of five years commencing on the date of this Agreement unless the Agreement is otherwise terminated by action of any term or condition of this Agreement.

While both parties acknowledge that this lease of the Real Property is made for good and valuable consideration, there shall be no monetary consideration for this Agreement. Notwithstanding the foregoing the Lessee shall maintain concession stands at the Real Property, and the ball fields presently existing on the Real Property for the use and purpose of athletics. The Real Property and any improvements, fixtures, structures, and additions shall revert in full to the Lessor upon expiration of the lease term or the expiration of this Agreement. The Lessee shall be responsible for maintaining the Real Property in a safe condition in compliance with all Federal, State and local laws and regulations, including, but not limited to, mowing and maintaining the Real Property for use as athletic fields. The Lessee shall provide the lighting for said fields and be responsible for the cost, maintenance, and upkeep of all utilities on said lighting. Except for ordinary wear and tear, Lessee shall promptly reimburse Lessor for any costs that Lessor may incur in making repairs and alterations in and to the Real Property or facilities, systems or equipment of the Real Property, where the need for such repairs or alterations is caused by any of the following: (a) Lessee's use or occupancy of the Real Property in a fashion that contravenes any provision of this Agreement; (b) the installation, removal, use, or operation of Lessee's property; (c) the moving of Lessee's property into or out of the Real Property; or (d) any tortious act, omission, misuse, or negligence of Lessee.

The Lessee agrees that it will not allow any claim for materials, labor, or any other expense to become a claim or lien against Real Property and that any lien, security interest, or claim for funds shall not attach to the fixtures, structures, improvements, or additions placed or already existing upon the Real Property.

The Lessor shall maintain general liability coverage on the Real Property and hereby indemnifies and holds the Lessee harmless as permitted by law for any injuries or damages to third parties including invitees and guest of the Lessee, unless such injuries or damages were caused by the intentional act or negligent omission of Lessee or its officers, employees, contractors, or invitees. Lessor understands that the property will be used for sports leagues including but not limited to softball, baseball, and football.

The Lessee agrees to maintain the Real Property in a dean and orderly fashion in compliance with all Federal, State, and local laws and regulations and is solely liable and responsible for all maintenance and costs thereof. Lessee shall indemnify, defend and hold harmless Lessor from and against all claims, suits, demands, response costs, contribution costs, liabilities, losses, or damages (including, without limitation, reasonable attorneys' fees), directly or indirectly arising out of the

existence, use generation, migration, storage, transportation, release, threatened release, or disposal of Hazardous Materials in, on, or under the Real Property or in the groundwater under the Real Property and the migration or transportation of Hazardous Materials to or from the Real Property or the groundwater underlying the Real Property, to the extent that any of the foregoing is caused by Lessee. This indemnity extends to the costs incurred by any Lessor to repair, clean up, dispose of, or remove such Hazardous Materials. Hazardous Materials is hereby defined as any hazardous waste or hazardous substance as defined in any laws applicable to the Real Property, including asbestos or asbestos containing materials, radon gas, petroleum or petroleum fractions, urea formaldehyde foam insulation, transformers containing levels of polychlorinated biphenyls greater than 50 parts per million, medical waste, biological materials (including without limitation blood and blood products), electromagnetic fields, mold and chemicals known to cause cancer or reproductive toxicity, whether or not defined as a hazardous waste or hazardous substance in any statute, ordinance, rule or regulation.

The Lessee agrees that its use of the Real Property shall be exclusive with the exception of any use, occupancy, program or event, authorized, conducted, or supervised by Pleasant View Elementary School or the Lessor and that said use, occupancy, program or event, authorized, conducted, or supervised by the Pleasant View Elementary School or the Lessor shall be without charge, fee, rental, or payment of any kind.

The parties agree that in the event the Real Property ceases to be used for the purpose of athletics that this Agreement shall terminate and all fixtures, structures, and improvements located upon the Real Property shall revert to the Lessor. Lessee shall also have the option to terminate this agreement upon giving thirty days' written notice to Lessor.

The parties further agree that in the event the Lessor deems it necessary to utilize the Real Property in such a manner as to frustrate the intent of this Agreement in providing facilities for athletics that this Agreement may be terminated at the end of the athletic season at the sole option and discretion of the Lessor by giving written notice to the Lessee of its intent to terminate this Agreement. All personal property of the Lessee shall be removed within fifteen (15) days of the termination or expiration of this Agreement.

The parties agree that this is their full and complete agreement and that there are not oral understandings not otherwise incorporated herein.

The parties agree that this document is binding not only upon the signatory parties but upon their successors, assigns, and their respective organizations and boards.

Lessee shall not sublet or assign any part or all of the Real Property without the prior written consent of Lessor.

The parties agree that violation of any term or condition of this Agreement may be construed by the non-violating party as a violation of the Agreement in its entirety and treated as breach.

This Agreement shall be governed by, interpreted under, and construed and enforced in accordance with the laws of the State of Tennessee applicable to agreements made and to be performed wholly within Tennessee.

This Agreement has been approved by the Pleasant View Athletic Association and the Cheatham County Board of Education.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by officials thereunto duly authorized.

PLEASANT VIEW ATHLETIC ASSOCIATION

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

CHEATHAM COUNTY BOARD OF EDUCATION

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

# HIGHWAY 12

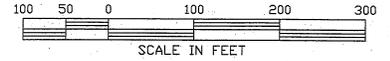
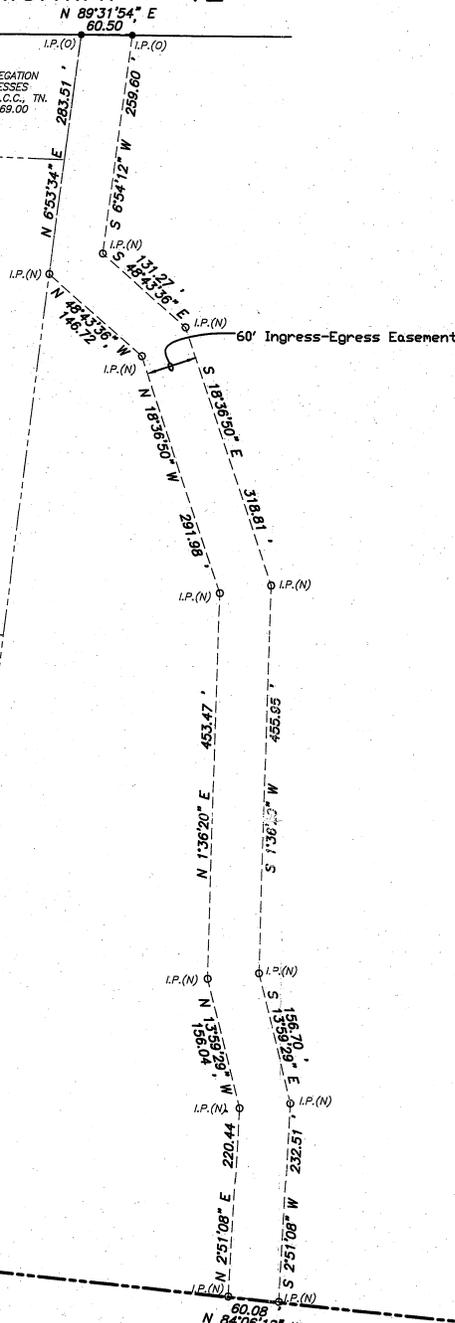
ASHLAND CITY CONGREGATION  
OF JEHOVAH'S WITNESSES  
D.B. 183, PG. 452, R.O.C.C., TN.  
MAP 44 - PARCEL 69.00

JEFF C. DRAKE  
R.B. 266, PG. 351, R.O.C.C., TN.  
MAP 44 - PARCEL 68.03

CHEATHAM COUNTY BOARD  
OF EDUCATION  
D.B. 130, PG. 216, R.O.C.C., TN.  
MAP 43 - PARCEL 97.00

MICHAEL D. ADCOCK  
R.B. 285, PG. 836, R.O.C.C., TN.  
MAP 48 - PARCEL 12.00

83.35 Acres



### SLIDE 555

Dolores Moulton, Registrar  
Cheatham County Tennessee  
 Rec #: 191098 Instrument #: 156858  
 Rec'd: 15.00 Recorded  
 Status: 0.00 8/21/2014 at 2:19 PM  
 Clerk: 0.00 in Plat Book  
 Other: 2.00 13  
 Total: 17.00 Pgs 671-671

I HEREBY CERTIFY THAT THIS PLAT IS  
EXEMPT FROM PAYMENT FROM THE  
CHEATHAM COUNTY DEVELOPMENT TAX.  
 CHEATHAM COUNTY BUILDING  
*[Signature]*  
*[Signature]*

- NOTES:
1. NORTH BASED ON DEED OF RECORD IN DEED BOOK 130, PAGE 216, R.O.C.C., TN.
  2. THIS DRAWING REPRESENTS A 60' INGRESS-EGRESS EASEMENT EXTENDING FROM THE SOUTH SIDE OF HIGHWAY 12 TO THE NORTHERLY LINE OF THE MIKE ADCOCK PROPERTY. THE EASEMENT IS SHOWN PER A SURVEY BY WRIGHT & ASSOCIATES LAND SURVEYORS DATED DECEMBER 23, 2009.
  3. PROPERTY IS SHOWN AS PART OF PARCEL 97.00 ON CHEATHAM COUNTY PROPERTY MAP 43.
  4. BEING A PORTION OF THE SAME PROPERTY CONVEYED TO THE CHEATHAM COUNTY BOARD OF EDUCATION BY DEED OF RECORD IN BOOK 130, PAGE 216, R.O.C.C., TN.



EASEMENT DRAWING  
FOR  
**MIKE ADCOCK**  
PROPERTY LOCATED ON THE SOUTH SIDE OF HIGHWAY 12  
IN THE 1st CIVIL DISTRICT OF CHEATHAM COUNTY, TENNESSEE

DATE : DECEMBER 2, 2013  
SCALE : 1" = 100'  
PREPARED BY :

**Bruce Rainey**  
AND ASSOCIATES  
LAND DEVELOPMENT CONSULTANTS  
116 MAPLE ROW BLVD.  
HENDERSONVILLE, TN, 37075  
Phone: 615-822-0012  
Fax: 615-824-1897

Lolores Maxton, Register  
 Cheatham County, Tennessee  
 Sec. #7: 102634  
 Ref. Id: 2576  
 Status: 0.00  
 CASH: 0.00  
 DEBT: 2.00  
 Total: 27.00  
 3/16/2015 at 2:30 PM  
 LG Page: 127-361

**CHEATHAM COUNTY BOARD OF EDUCATION  
 ACCESS EASEMENT**

**KNOWN ALL MEN BY THESE PRESENT**, that the undersigned, **The Cheatham County Board of Education (School Board)** for good and valuable consideration, the receipt of which is hereby acknowledged, do hereby grant unto **Judy Pooler and Kathy Robertson, (Pooler and Robertson)** their successors or assigns, an easement in and the perpetual right to enter upon the lands of the undersigned situated in Cheatham County, State of Tennessee, and more particularly described as follows, to wit:

Land in the 1<sup>st</sup> civil district of Cheatham County, Tennessee, being a portion of the property conveyed to the Cheatham County Board of Education in deed book 130, page 216, register's office for said county and more particularly described as follows:

Beginning at the intersection of the westerly line of the said Board of Education property and the southerly right of way of Highway 12;

Thence leaving said southerly right of way and following the west line of the Board of Education property S 3° 00' W, 1420 feet, more or less, to the north line of the Delmar Company recorded in deed book 256, page 127, R.O.C.C.;

Thence along said north line S 88° 00' E, 60 feet, more or less;

Thence along a new line 3° 00' E, 1420 feet, more or less, to the south right of way of Highway 12;

Thence along said right of way, in a westerly direction, 60 feet, more or less, to the point of beginning.

Being the same property conveyed to the undersigned **School Board** by order of the Circuit Court of Cheatham County, Tennessee, pursuant to condemnation proceedings initiated by the **School Board**, said order appearing in Deed Book 130, Pages 216 and 217, R.O.C.C, and said property being shown on Cheatham County Tax Map 43, Parcel 97.

The undersigned additionally hereby grants, conveys, and assigns to **Pooler and Robertson** a continuing easement across the above-described property at all times for the purpose of ingress and egress to their otherwise land-locked property. Said easement was granted by the School Board by affirmative vote in its official action in its regularly scheduled meeting on the 4<sup>th</sup> day of February, 2002. The certified minutes of said meeting discussing the grant of easement to **Pooler and Robertson** are attached hereto as a part of this easement grant as though copied verbatim.

The parcel of the land described above is to remain the property of the undersigned and may be used by the undersigned for any purpose desired that does not interfere with the use of the easement by **Pooler and Robertson** for access to their remaining property.

The undersigned covenants that it is the owner of the above-described lands and has good right and title to convey the easement described herein.

**IN WITNESS WHEREOF**, the undersigned has set its hand and seal this \_\_\_\_ day of \_\_\_\_\_, 2003.

**THE CHEATHAM COUNTY  
BOARD OF EDUCATION**

by: *Michael L. Stewart*  
Chairman

STATE OF TENNESSEE )  
                                  ) *Cheatham*  
COUNTY OF ~~CANNON~~ )

THE CHEATHAM COUNTY  
BOARD OF EDUCATION

by: Michael H. Stewart  
Chairman

STATE OF TENNESSEE )  
                  Cheatham )  
COUNTY OF ~~CANNON~~ )

I, Michael H. Stewart, Chairman of Cheatham County Board of Education in the above-action, after being duly sworn in accordance with the law, make oath that the matters and things alleged in the foregoing document are true to the best of my knowledge, information, and belief.

Carol J. Cannon  
NOTARY PUBLIC

Sworn to and subscribed before me this 6<sup>th</sup> day of March, 2003.

My Commission Expires: 2/6/07



by: M. Bruce Ginn  
Director of Schools

STATE OF TENNESSEE )  
                                  )  
COUNTY OF CHEATHAM )

I, M. Bruce Ginn, Director of Schools Cheatham County Board of Education  
in the above-action, after being duly sworn in accordance with the law, make oath that the  
matters and things alleged in the foregoing document are true to the best of my knowledge,  
information, and belief.

Carol J. Carrons  
NOTARY PUBLIC

Sworn to and subscribed before me this 5<sup>th</sup> day of March, 2003.

My Commission Expires: 02/06/07



Gibbs affirmed that Board Attorney Wheeler had reviewed and approved the document. That motion passed unanimously. Stuart thanked Gardner for attending and answering the Board's questions.

A motion was made by Turner and seconded by Lee to approve the 2002-2003 school calendar. The Calendar Committee unanimously recommended that school begin on Tuesday, August 13, 2002, and end Friday, May 23, 2003. The fall semester would end Friday, December 20, 2002, and the spring semester would begin on Monday, January 6, 2003, with spring break the week of April 14th following TCAP testing. Gibbs noted schools would be closed on Election Day, thus eliminating the safety issues. That motion passed unanimously. Stuart thanked the committee for their work.

A motion was made by Walker and seconded by Lee to reinstate an easement, 60-foot ingress and egress, to landlocked property behind the CCCHS property. Gibbs affirmed that several deeds back; there was an easement to the landlocked property on what is now the CCCHS property. He noted during the excavation for the school, the easement was buried. Gibbs stated the proposed easement would be along the western boundary of the property (the right side as you face the school) and would not interfere with the school parking lot or any current usage of the property. That motion passed unanimously.

Walker stated it was a good job on the audit.

Lee thanked the schools for remembering the Board Members during School Board Appreciation Week.

Turner complimented SMS seventh grader Josh Arrington on a writing assessment essay that was shared with the Board by SMS Principal Williams.

Stuart noted a date should be set for work on the revision of Board Policy 6.205 (formerly 6.204), Student Assignment. The work session is for working toward a revision of the policy, is not an open forum for the public to address the Board, but the public is welcome to attend. The discussion will remain among the Board Members and the principals who attend. The work session was set for Tuesday, February 19, 2002, at 6:30 p.m. in the Board meeting room.

There being no further business to come before the Board, Stuart adjourned the meeting at 9:18 p.m.

  
Carol F. Cannon  
Recording Secretary

  
Michael L. Stuart, Board Chairman

  
M. Bruce Gibbs, Director of Schools

February 4, 2002 Board Minutes  
8

**IN THE CHANCERY COURT FOR CHEATHAM COUNTY TENNESSEE  
AT ASHLAND CITY**

MICHAEL ADCOCK, et al )  
 )  
 Plaintiffs, )  
 v. )  
 )  
 CHEATHAM COUNTY BOARD OF )  
 EDUCATION )  
 )  
 Defendant. )

No. 15200

CHANCERY COURT  
CHANCERY  
I CERTIFY THIS TO BE A TRUE COPY  
SEAL  
*July 16, 2014*  
*Pamela Jenkins*  
CHEATHAM COUNTY  
C&M

FILED: 2-17-2014 AT 2:25  
PAMELA JENKINS, CLERK & MASTER

ENTERED MINUTE BOOK: A-96  
PAGE 668 2-17-2014

**AGREED JOINT FINAL ORDER CLARIFYING ORDER GRANTING SUMMARY  
JUDGMENT TO THE PLAINTIFFS**

Comes now the Plaintiff(s) and Defendant, by and through counsel of record, and hereby submits this Agreed Joint Final Order Clarifying the Court's prior Order Granting Summary Judgment to the Plaintiffs. Pursuant to that prior Order submitted to the Court on or about February 22, 2013, the Court ordered the parties to "work together to determine the absolute final placement of the easement...". The parties have consulted and jointly wish to modify the prior Order to reflect the following:

1. All parties acknowledge and agree that the boundaries of the easement shall be the boundaries shown on a certain survey attached hereto as Exhibit A and shall be recorded in the Cheatham County Register of Deeds Office with a metes and bounds legal description of the boundaries of the easement being stated as follows:

**Land Development Consultants  
Bruce Rainey and Associates  
116 Maple Row Boulevard  
Hendersonville, Tennessee 37075  
615-822-0012**

Dolores Moulton, Register	
Cheatham County Tennessee	
Rec #: 191098	Instrument #: 156859
Rec'd: 25.00	Recorded
State: 0.00	8/21/2014 at 2:19 PM
Clerk: 0.00	in Record Book
Other: 2.00	483
Total: 27.00	Pgs 536-540

**EASEMENT DESCRIPTION FOR MIKE D. ADCOCK AND TAMMY ADCOCK**

A Permanent Access Easement, 60 feet in width, across the land of Cheatham County Board of Education as recorded in Record Book: 28, Page: 387 of the Registers Office of Cheatham County, Tennessee. Crossing Parcel: 097.00 of Map: 43.00 of the Property Assessor's Office of Cheatham County Tennessee, in the First Civil District of Cheatham County. For the benefit of a Tract of Land belonging to a Mr. Mike D. Adcock, and wife, Tammy Adcock as recorded in Record Book: 285, Page: 838 and shown as Parcel: 12.00 of Map: 48.00. All Parcels and Records referenced in the following description are from the Property Assessor and Register of Deeds offices of said county and being described according to a survey by J. Bruce Rainey Dated December 2, 2013 and known as Job No. 130121 as follows:

Beginning at an Iron Rod (old) 40.0 ft. from and perpendicular to the centerline, in the south margin of Tennessee Highway 12, this point being 1241 ft. ± northeast along the centerline from the centerline intersections of Bobbit Road and Highway 12 and being the northwest corner of Cheatham County and the north east corner of Parcel: 69.00 of Map: 44.00 belonging to Jehovah's Witnesses Church as recorded in Deed Book: 183 -Pg. 452, and proceeding with the south margin of Highway 12 and the north line of easement herein described, S 89°31'54" E -60.50 ft. to a point - the northeast corner of easement; thence, S 06°54'12" W - 259.60 ft.; thence, S 48°43'36" E - 131.27 ft.; thence, S 18°36'50" E - 318.81 ft.; thence, S 01°36'20" W - 455.95 ft.; thence, S 13°59'29" E - 156.70 ft.; thence, S 02°51'08" W - 232.51 ft. to a point in the north line of Adcock this point is further located N 84°06'18" W - 288.43 ft. from an Iron Rod (old) being the northeast corner of Adcock; thence, With the north line of Adcock, N84°06'18"W - 60.08 ft.; thence, leaving said north line, N 02°51'08" E - 220.44 ft.; thence, N 13°59'29" W - 156.04 ft.; thence, N 01°36'20" E - 453.47 ft.; thence, N 18°36'50" W - 291.98 ft.; thence, N 48°43'36" W - 146.72 ft.; thence, N 06°53'34" E - 283.51 ft., to the point of beginning containing 2.140 Acres more or less according the survey by Bruce Rainey and associates / Land Development Consultants, 116 Maple Row Boulevard, Hendersonville, Tennessee 37075 as recorded in Plat Book: 13, Page: 671, and Slot Number: 555 in the Register's Office for Cheatham County, Tennessee to which reference is made for a complete and accurate depiction thereof.

Being part of the same property conveyed to the Cheatham County Board of Education by deed of record in Book: 130, Page: 216 R.O.C.C. Tn.

2. The barrier separating the easement from the school campus, as previously ordered by this Court, shall be in the form of a farm fence of woven wire design with barbless barbwire for horizontal support. It will include two gated entries for access: one at the boundary of Highway 12 North, and one from the Defendant's existing parking lot. Plaintiffs agree to grant Defendant access to these gates as needed by Defendant.

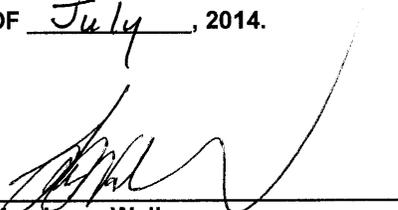
3. The Plaintiffs agree to construct and maintain a gravel driveway along the length of the easement.

4. The Plaintiffs agreed to incorporate Tennessee Department of Conservation approved culverts where needed for drainage purposes.

5. The Plaintiffs shall maintain all fencing, gates, and driveways in or along the easement in good condition and the easement shall, at all times, be maintained by Plaintiffs in accordance with applicable laws.

6. Each party shall be responsible for its own costs and attorneys' fees incurred in pursuing this matter.

**THE FOREGOING IS THEREFORE ORDERED AND DECREED BY THIS HONORABLE COURT THIS THE 17<sup>th</sup> DAY OF July, 2014.**

  
\_\_\_\_\_  
Judge Larry Wallace

**APPROVED FOR ENTRY,**



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**Larry Woods, #2395  
Allen Woods, #23103  
Attorney for Defendant  
Law Office of Woods and Woods  
PO Box 128498  
Nashville, TN 37212  
(615) 321-1426**



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**Eric Lockert, #21224  
Attorney for Plaintiffs  
Lockert, Hamlin, & Hamlin PLLC  
105 Sycamore Street  
Ashland City, TN 37015  
O: 615-792-4333  
O: 615-405-5988  
F: 615-792-4867  
E: Eric@LHH-Law.com**

# Exhibit A

