

Centura Board of Education Regular Meeting  
Monday, December 8, 2025 6:00 PM  
Centura Public Schools: District Board Room  
201 N. Hwy 11  
Cairo, NE 68824

## Agenda

1. Opening The Meeting:
  - 1.1. Call to order: The regular December Meeting of the Centura Public Schools' Board of Education is called to order on Monday, December 8, 2025, at \_\_\_\_\_ P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.
  - 1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.
  - 1.3. Roll Call of Board Members:
    - 1.3.1. Motion to excuse or not excuse absent Board Members.
  - 1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!
  - 1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.
2. Approval of the Agenda.
3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.
4. Celebration of Excellence: Award winning Art Students.
5. Discuss monthly financial reports:
6. Approval of Consent Agenda:
  - 6.1. Minutes from previous month's meeting(s):
  - 6.2. General Fund Claims Total: \$714,464.92 (Payables = \$155,838.67; Payroll = \$558,626.25)
  - 6.3. Building Fund Claims Total: \$0.00
  - 6.4. Depreciation Fund Claims Total: \$0.00
7. Information Items: Reports
  - 7.1. Activities Director Report:
  - 7.2. Elementary Principal Report:
  - 7.3. Secondary Principal Report:
  - 7.4. Superintendent Report:
  - 7.5. Board President Report:
  - 7.6. Board Committee Reports:
    - 7.6.1. Facilities, Finance and Transportation Committee:
    - 7.6.2. Staff and Community Relations Committee:
    - 7.6.3. Curriculum, Instruction, and Assessment Committee:
      - Americanism Committee
    - 7.6.4. Negotiations Committee:
8. Action Items:
  - 8.1. Human Resources:
    - 8.1.1. Approval of certified staff resignation(s).
    - 8.1.2. Approval of certified staff contract(s).
  - 8.2. Review, consider and take all necessary action regarding Policy 3040 School Safety and Security.

9. Discussion/Information Items:

- 9.1. Update on negotiations.
- 9.2. Review of draft copy of the 2026/2027 district school calendar.
- 9.3. Review Superintendent evaluation.
- 9.4. Discussion on the recently released AQuESTT (Accountability for a Quality Education System Today and Tomorrow) school classifications.

10. Advanced Planning:

- December 10th: Steering Committee Meeting 7:30pm
- December 22nd: Winter Break begins
- January 5th: Staff return from break
- January 6th: Students return for 2nd Semester
- January 12th: Committee of the Whole and Regular Board Meeting
- January 25th & 26th: Legislative Issues Conference (Lincoln)

10.1. Next Meeting date and time: December 12, 2025 at 6pm.

11. Meeting Adjournment.

**Centura Public Schools**

**MONTHLY FINANCIAL REPORT TO THE BOARD**

**December 2025**

General Fund Expenses for November		
	2024-2025	2025-2026
GF Payable	\$186,781.24	\$155,838.67
GF Payroll	\$542,727.09	\$558,626.25
<b>Total</b>	<b>\$729,508.33</b>	<b>\$714,464.92</b>

General Fund Receipts for November		
	2024-2025	2025-2026
State Aid		
SPED State Pmt		
Buffalo County	\$223.91	\$95.71
Hall County	\$27,953.20	\$27,316.54
Howard County	\$51,998.43	\$33,710.36
Sherman County	\$554.59	\$94.73
Other Receipts	\$112,449.55	\$41,642.58
<b>Total</b>	<b>\$193,179.68</b>	<b>\$102,859.92</b>

GENERAL FUND			
Three Year Comparison			
EXPENSES			
MONTH	2023-24	2024-2025	2025-2026
September	\$739,055	\$728,156	\$755,284.37
October	\$663,668	\$667,145	\$655,756.03
November	\$655,628	\$648,094	\$648,054.11
December	\$715,008	\$729,498	\$714,464.92
<b>YTD Total</b>	<b>\$7,058,797</b>	<b>\$8,474,326</b>	<b>\$2,773,559</b>
<b>Annual Budget</b>	<b>\$8,282,000</b>	<b>\$9,145,550</b>	<b>\$10,003,717</b>
<b>Budget % Spent</b>	<b>85.23%</b>	<b>92.66%</b>	<b>27.73%</b>

GENERAL FUND			
Three Year Comparison			
REVENUE			
MONTH	2023-24	2024-25	2025-26
September	\$1,527,019.03	\$1,429,688.29	\$1,025,216.95
October	\$365,893.40	\$524,689.88	\$411,806.30
November	\$195,581.90	\$193,179.68	\$102,859.92
<b>YTD Total</b>	<b>\$8,553,696.26</b>	<b>\$9,293,137.78</b>	<b>\$1,539,883.17</b>

**Items to Note:**

Capital One - Johnson Controls Yearly Contract	\$71,013.00
BCBS - Premium Catchup	\$7,290.22
NASB - Board Education Conference	\$4,187.20

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ACTIVITIES	(16,144.38)	26,665.07	7,704.83	0.00	0.00	(35,104.62)
05 704 0102	SPIRIT SQUAD	(181.65)	922.00	432.44	0.00	0.00	(671.21)
05 704 0103	FOOTBALL	3,588.80	386.96	0.00	0.00	0.00	3,201.84
05 704 0104	GIRLS BASKETBALL	5,608.35	950.18	145.50	0.00	0.00	4,803.67
05 704 0105	BOYS BASKETBALL	4,176.37	900.00	145.50	0.00	0.00	3,421.87
05 704 0106	VOLLEYBALL	(386.37)	0.00	0.00	0.00	0.00	(386.37)
05 704 0107	CROSS COUNTRY / TRACK	1,408.88	0.00	0.00	0.00	0.00	1,408.88
05 704 0109	GOLF	(210.81)	0.00	0.00	0.00	0.00	(210.81)
05 704 0110	WRESTLING	1,129.67	343.29	0.00	0.00	0.00	786.38
05 704 0111	Girls Softball	9,344.95	205.06	334.00	0.00	0.00	9,473.89
05 704 0112	BOYS BASEBALL	803.66	0.00	0.00	0.00	0.00	803.66
05 704 0113	Girls Wrestling	170.47	0.00	0.00	0.00	0.00	170.47
05 704 0225	Class of 2025	1,280.86	0.00	0.00	0.00	0.00	1,280.86
05 704 0226	Class of 2026	1,711.32	906.90	602.00	0.00	0.00	1,406.42
05 704 0227	Class of 2027	964.81	0.00	65.49	0.00	0.00	1,030.30
05 704 0228	Class of 2028	160.00	0.00	0.00	0.00	0.00	160.00
05 704 0229	Class of 2029	295.00	0.00	0.00	0.00	0.00	295.00
05 704 0230	Class of 2030	176.57	0.00	0.00	0.00	0.00	176.57
05 704 0231	Class of 2031	118.20	0.00	0.00	0.00	0.00	118.20
05 704 0301	ACCELERATED READER	265.80	0.00	0.00	0.00	0.00	265.80
05 704 0302	ART	212.05	0.00	0.00	0.00	0.00	212.05
05 704 0303	BOOKFAIR	1,118.24	300.00	0.00	0.00	0.00	818.24
05 704 0304	DUNLAP GRANTS	(64,072.76)	276.40	0.00	0.00	0.00	(64,349.16)
05 704 0306	GREENHOUSE	10,510.44	0.00	0.00	0.00	0.00	10,510.44
05 704 0307	COURTESY FUND	654.34	75.00	0.00	0.00	0.00	579.34
05 704 0308	BAND	6,449.86	0.00	209.45	0.00	0.00	6,659.31
05 704 0309	PRESCHOOL	(4,225.00)	0.00	0.00	0.00	0.00	(4,225.00)
05 704 0310	REVOLVING FUND	1,654.86	74.00	0.00	0.00	0.00	1,580.86
05 704 0311	SHOP	3,250.86	0.00	0.00	0.00	0.00	3,250.86
05 704 0313	GENERAL CONCESSIONS	4,245.04	3,250.04	2,679.89	0.00	0.00	3,674.89
05 704 0314	WOODS	1,470.07	0.00	0.00	0.00	0.00	1,470.07
05 704 0315	HELPING HANDS - ELEM	1,640.91	0.00	0.00	0.00	0.00	1,640.91
05 704 0316	FACULTY FUND	(380.46)	0.00	0.00	0.00	0.00	(380.46)
05 704 0317	ELEM COURTESY	380.00	0.00	160.00	0.00	0.00	540.00
05 704 0318	SPANISH CLUB	41.14	0.00	0.00	0.00	0.00	41.14
05 704 0319	Robotics	761.80	0.00	983.66	0.00	0.00	1,745.46
05 704 0320	Strength & Conditioning	1,027.88	112.15	0.00	0.00	0.00	915.73
05 704 0321	Centura Wellness	2,710.03	0.00	0.00	0.00	0.00	2,710.03
05 704 0322	Computer Fee	17,783.00	0.00	0.00	0.00	0.00	17,783.00
05 704 0323	Library	1,000.00	0.00	0.00	0.00	0.00	1,000.00

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0324	Elementary Playground	2,694.00	0.00	0.00	0.00	0.00	2,694.00
05 704 0325	BACK PACK PROGRAM	17,101.21	0.00	0.00	0.00	0.00	17,101.21
05 704 0328	Prom Committee	1,313.93	0.00	0.00	0.00	0.00	1,313.93
05 704 0400	FFA	22,566.21	2,898.33	34,421.00	0.00	0.00	54,088.88
05 704 0401	YEARBOOK	(1,878.00)	0.00	0.00	0.00	0.00	(1,878.00)
05 704 0403	ALUMNI	24.00	0.00	0.00	0.00	0.00	24.00
05 704 0404	CBI	4,819.87	0.00	0.00	0.00	0.00	4,819.87
05 704 0405	SPEECH	681.96	65.00	0.00	0.00	0.00	616.96
05 704 0406	DRAMA - One Act	4,009.15	875.57	150.00	0.00	0.00	3,283.58
05 704 0407	CHARACTER COUNCIL - ELEMENTARY	764.98	0.00	0.00	0.00	0.00	764.98
05 704 0408	FBLA	1,184.28	0.00	28.53	0.00	0.00	1,212.81
05 704 0410	MEDIA CLASS	1,756.52	0.00	0.00	0.00	0.00	1,756.52
05 704 0411	FFA SCHOLARSHIPS	4,444.00	0.00	0.00	0.00	0.00	4,444.00
05 704 0412	MIXED CHORUS	6,856.68	0.00	0.00	0.00	0.00	6,856.68
05 704 0413	NHS	818.64	10.00	0.00	0.00	0.00	808.64
05 704 0415	STUDENT COUNCIL	2,969.60	625.01	(60.00)	0.00	0.00	2,284.59
05 704 0502	INTEREST	31,170.67	0.00	0.00	0.00	0.00	31,170.67
05 704 0503	MONEY MARKET	660.73	0.00	12.35	0.00	0.00	673.08
05 704 0600	24/7 Student Insurance	8,964.41	0.00	0.00	0.00	0.00	8,964.41
Fund Total: 05		111,435.64	39,840.96	48,014.64	0.00	0.00	119,609.32

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Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	General Fund	
Amazon Capital Services	17XG-T9Y3-YJCV	Elm Supplies	488.12
Amazon Capital Services	1F11-M4XV-QGYW	Cleaning Supplies	39.99
Amazon Capital Services	1GQH-4C4P-W7WR	HS Card Stock	126.79
Amazon Capital Services	1KYY-6LWD-NQR7	Elm Playground Tetherball	18.94
Amazon Capital Services	1LFY-LYLX-FYY6	Maintenance Supplies	54.35
Amazon Capital Services	1LFY-LYLX-G11Y	CTE Voigt's Class Supplies	131.99
Amazon Capital Services	1LJR-MNHN-C7KT	Maintenance Supplies	3.94
Amazon Capital Services	1MHC-YQXC-LWFW	Elm SPED Supplies	15.19
Amazon Capital Services	1MNP-9VND-4QV3	Maintenance Supplies	38.63
Amazon Capital Services	1MW1-XF6W-7XMV	Amazon Prime Business Membership	349.00
Amazon Capital Services	1NGT-DKQT-CLGQ	Office Supplies	24.01
Amazon Capital Services	1QMM-YDFW-YCHP	ELM Rug	33.30
Amazon Capital Services	1VD1-1Y4N-4PX6	Construction Paper & Masking Tape	79.37
Amazon Capital Services	1WVH-XKRC-9GCL	Index Cards	16.22
Amazon Capital Services	1XNH-FK14-77JQ	HAL Supplies	141.12
Total Amazon Capital Services			<u>1,560.96</u>
AS Central Services	1501720	Distance Education Services	317.87
Total AS Central Services			<u>317.87</u>
Aurora Coop	7,058,272	Diesel	1,858.50
Aurora Coop	7,079,517	Gasoline	1,943.50
Aurora Coop	7,084,403	Maintenance Supplies	92.30
Aurora Coop	7,084,631	Diesel	1,563.10
Total Aurora Coop			<u>5,457.40</u>
Berger, Garret	CDL License	Reimb Garrett for CDL License Fee	62.95
Total Berger, Garret			<u>62.95</u>
Black Hills Energy	Oct 2025-0001	Natural Gas	1,490.15
Total Black Hills Energy			<u>1,490.15</u>
Bomgaars	43183760	25-26 Blanket PO for Voigts Class	5.98
Total Bomgaars			<u>5.98</u>
Boys Town	CINV-00017499	SPED Tuition Boys Town Oct 2025	5,720.00
Total Boys Town			<u>5,720.00</u>
CAROLINA BIOLOGICAL SUPPLY CO	53196619 RI	Frogs for Science	114.89
Total CAROLINA BIOLOGICAL SUPPLY CO			<u>114.89</u>
Central Nebraska Community Action Partnership, Inc	1st Qrt. 2025	Pre-K Headstart Services - 1st Quarter	2,649.33
Total Central Nebraska Community Action Partnership, Inc			<u>2,649.33</u>
CENTURA FFA	CNR89130	Reimb. FFA for partial cost for National	700.00
Total CENTURA FFA			<u>700.00</u>
Centurylink	Oct 2025	Communications	77.72
Total Centurylink			<u>77.72</u>
Clipper Publishing	53-1	BOE Vacancy Advertisement	120.00
Total Clipper Publishing			<u>120.00</u>

Vendor Name	Invoice Number	Description	Amount
Colorado/West Equipment, Inc.	0217018-IN	Bus Dimmer Switch	110.60
<b>Total Colorado/West Equipment, Inc.</b>			<b>110.60</b>
Column Software PBC	6409CE-87-0055	BOE Notices	6.80
Column Software PBC	6409CE87-0050	BOE Notices	122.40
Column Software PBC	6409CE87-0051	BOE Notices	6.80
Column Software PBC	6409CE87-0052	BOE Notices	6.80
Column Software PBC	6409CE87-0053	BOE Notices	6.00
Column Software PBC	6409CE87-0054	BOE Notices	6.80
Column Software PBC	6409CE87-0056	BOE Notices	6.80
Column Software PBC	6409CE87-0057	BOE Notices	6.40
Column Software PBC	6409CE87-0058	BOE Notices	6.80
Column Software PBC	6409CE87-0059	BOE Notice	6.40
Column Software PBC	6409CE87-0060	BOE Notices	6.40
<b>Total Column Software PBC</b>			<b>188.40</b>
COPYCAT PRINTING & SIGNS	397805	Brochure for Annual Report 23-24	207.15
<b>Total COPYCAT PRINTING &amp; SIGNS</b>			<b>207.15</b>
Eakes Office Solutions	9220017-0	Cleaning Supplies	15.72
Eakes Office Solutions	9220017-1	Cleaning Supplies	71.04
Eakes Office Solutions	INV697021	Copiers - Contract	1,494.65
Eakes Office Solutions	INV698672	Copiers - Contract	20.90
Eakes Office Solutions	INV698673	Copiers - Contract	73.03
<b>Total Eakes Office Solutions</b>			<b>1,675.34</b>
Ecolab	9286644-0001	Service-Pest Control	121.02
<b>Total Ecolab</b>			<b>121.02</b>
ESU #10	Oct 2025-0001	ESU10 SPED Services	20,094.82
<b>Total ESU #10</b>			<b>20,094.82</b>
GO Physical Therapy	Oct 2025	SPED OT/PT/SLP Services	9,410.80
<b>Total GO Physical Therapy</b>			<b>9,410.80</b>
Hamilton	11105130	Communications	36.33
<b>Total Hamilton</b>			<b>36.33</b>
Heartland Disposal	247612-0001	Service-garbage disposal	866.00
<b>Total Heartland Disposal</b>			<b>866.00</b>
HIRERIGHT LLC	P1294659	Background Screenings	283.20
<b>Total HIRERIGHT LLC</b>			<b>283.20</b>
HOLIDAY EXPRESS	13768	Bus Repair 2022	155.00
HOLIDAY EXPRESS	13795	Bus Repair 2014	569.38
HOLIDAY EXPRESS	13796	Bus Repair 2017	481.55
HOLIDAY EXPRESS	13797	Bus DOT Inspections	1,625.56
HOLIDAY EXPRESS	13826	Bus Repair	5,653.67
<b>Total HOLIDAY EXPRESS</b>			<b>8,485.16</b>
Howard Greely RPPD	460 Oct 2025	Service-Electricity	7,199.02
<b>Total Howard Greely RPPD</b>			<b>7,199.02</b>

Vendor Name	Invoice Number	Description	Amount
Indeed	USI25-06095979	Job Advertisement	165.51
Total Indeed			<u>165.51</u>
Intelligent Marking USA, Inc. dba Turf Tank	003576	Turf Tank Paint	810.00
Total Intelligent Marking USA, Inc. dba Turf Tank			<u>810.00</u>
INTERSTATE ALL BATTERY CENTER	1905801013970	Batteries	388.61
Total INTERSTATE ALL BATTERY CENTER			<u>388.61</u>
J&D Automotive	236652	2 Oil Changes in Suburbans	275.25
Total J&D Automotive			<u>275.25</u>
Jackson Services, Inc.	5671043-0001	Rug Service	283.04
Total Jackson Services, Inc.			<u>283.04</u>
Johnson Controls, Inc.	1-136723841190	Install and Replacement 10HP Elect Motor	2,497.27
Total Johnson Controls, Inc.			<u>2,497.27</u>
JW Pepper & Sons	367910636	xmas concert music	508.99
JW Pepper & Sons	367920515	Music for Honor Choirs and Concerts	66.99
JW Pepper & Sons	367923562	Music for Honor Choirs and Concerts	84.00
JW Pepper & Sons	367933814	xmas concert music	45.00
JW Pepper & Sons	367947963	High School Choir - Christmas Music	131.39
JW Pepper & Sons	367949011	High School Choir - Christmas Music	5.50
Total JW Pepper & Sons			<u>841.87</u>
Kelly Supply Company	S1428659-0	Maintenance Supplies	78.71
Total Kelly Supply Company			<u>78.71</u>
KSB School Law	19959-0001	Legal Services	192.50
Total KSB School Law			<u>192.50</u>
Matheson Tri-Gas	0032231952	CTE Voigt's Class Supplies	58.47
Matheson Tri-Gas	0032232048	CTE Voigt's Class Welder	2,333.48
Matheson Tri-Gas	0032283040	CTE Voigt's Class Welder	1,950.00
Total Matheson Tri-Gas			<u>4,341.95</u>
Menards	13237	CTE Nott Class Supplies	44.92
Menards	13244	Nott Class Supplies	4.19
Menards	13619	CTE Nott Class Supplies	72.35
Menards	13806	Maintenance Supplies	28.40
Menards	14078	Drain Pan	12.88
Menards	14220	Maintenance Supplies	138.88
Total Menards			<u>301.62</u>
OneSource	2022191725	Background Check J. Hood	36.45
Total OneSource			<u>36.45</u>
Pathway Insurance	Oct 2025-0001	Property Insurance/Work Comp	15,500.04
Total Pathway Insurance			<u>15,500.04</u>
Platte Valley Communications	Oct 2025-0001	Service-Bus repeater	30.00
Total Platte Valley Communications			<u>30.00</u>

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Vendor Name	Invoice Number	Description	Amount
Prairie Hills Wireless LLC	172401-0001	Backup Internet	49.95
Total Prairie Hills Wireless LLC			49.95
Quadient	Sept Postage-1	Sept Postage Fee	46.72
Quadient	V*Sept Postage-1	Sept Postage Fee	(46.72)
Total Quadient			0.00
Robinson, Bev	Oct 2025-0001	SPED Transportation Mileage Reimburse.	1,119.30
Total Robinson, Bev			1,119.30
Robinson, Lanny	Oct 2025-0001	SPED Transportation Mileage Reimburse	2,284.80
Total Robinson, Lanny			2,284.80
S.E. Smith & Sons	677778	25-26 Blanket PO for Voigts Class	165.00
S.E. Smith & Sons	677868	25-26 Blanket PO for Voigts Class	215.60
S.E. Smith & Sons	677992	25-26 Blanket PO for Voigts Class	44.99
Total S.E. Smith & Sons			425.59
Servi-Tech, Inc.	H-994336	Wastewater Analysis	95.55
Servi-Tech, Inc.	H-994337	Sampler Rental	200.00
Total Servi-Tech, Inc.			295.55
University of Nebraska Lincoln	1770	Meals for UNL Campus Visit (37 meals)	231.25
Total University of Nebraska Lincoln			231.25
US Bank	634875A	Decker Equipment Boys HS Bathroom Door	550.11
US Bank	D2C633CB-0003	Wayground/Quizizz Yearly Sub J. Nott	216.00
US Bank	Easy Timeclock	Easy Timeclock	53.00
US Bank	Oct ESI 10/20	Oct ESI Telephone Bill	1,167.48
US Bank	Ol'Ironsides 9/30	Audit Lunch	67.22
US Bank	Parts Warehouse 10/9	Parts for Vacuum	70.76
US Bank	Sams 10/17	Tissues	149.90
Total US Bank			2,274.47
Village of Cairo	Oct 2025-0001	Service-water	736.65
Total Village of Cairo			736.65
Wex Bank	108300898-0001	Monthly Transportation Fuel	772.19
Total Wex Bank			772.19
Wilkins Architecture Design Planning	7001	Facilities Planning & Re-Engagement Fee	1,427.53
Total Wilkins Architecture Design Planning			1,427.53
Fund Number 01			102,315.19
Checking Account ID 1			102,315.19

**Expenditure Report by Function/Object -  
Summary**

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Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	General Fund								
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	245,439.36	755,741.35	0.00	(755,741.35)	0.00	4,414.39	(760,155.74)
1150	LIMITED ENGLISH PROF PROGRAMS	0.00	2,597.07	7,791.21	0.00	(7,791.21)	0.00	0.00	(7,791.21)
1160	PROVERTY PROGRAMS	0.00	67,307.61	202,030.55	0.00	(202,030.55)	0.00	0.00	(202,030.55)
1190	EARLY CHILDHOOD ED PROGRAMS	0.00	12,480.93	34,144.13	0.00	(34,144.13)	0.00	0.00	(34,144.13)
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	0.00	65,469.45	167,040.93	0.00	(167,040.93)	0.00	291.98	(167,332.91)
1291	SPED Instructional Programs-Ages 3-5	0.00	533.20	1,066.40	0.00	(1,066.40)	0.00	0.00	(1,066.40)
1292	SPED Instructional 0-2	0.00	533.20	1,066.40	0.00	(1,066.40)	0.00	0.00	(1,066.40)
2110	ATTENDANCE AND SOCIAL WORK SERVICES	0.00	0.00	10,345.85	0.00	(10,345.85)	0.00	0.00	(10,345.85)
2120	GUIDANCE SERVICES	0.00	14,483.08	43,450.40	0.00	(43,450.40)	0.00	0.00	(43,450.40)
2141	Psychological Serv SPED School Age	0.00	0.00	9,934.68	0.00	(9,934.68)	0.00	0.00	(9,934.68)
2151	Speech Path SPED School Age	0.00	16,142.85	44,315.76	0.00	(44,315.76)	0.00	0.00	(44,315.76)
2152	Speech Pathology SPED-Age 3-5	0.00	839.49	1,867.48	0.00	(1,867.48)	0.00	0.00	(1,867.48)
2153	SPED Speech Path 0-2	0.00	638.49	1,699.93	0.00	(1,699.93)	0.00	0.00	(1,699.93)
2161	Occupational Therapy SPED School Age	0.00	1,933.90	4,532.00	0.00	(4,532.00)	0.00	0.00	(4,532.00)
2162	Occ Therapy SPED Age 3-5	0.00	246.00	615.00	0.00	(615.00)	0.00	0.00	(615.00)
2163	Occ Therapy SPED Age 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2171	Physical Therapy SPED School Age	0.00	1,138.80	3,019.20	0.00	(3,019.20)	0.00	0.00	(3,019.20)
2172	Physical Therapy SPED Age 3-5	0.00	205.00	451.00	0.00	(451.00)	0.00	0.00	(451.00)
2173	PT SPED 0-2	0.00	511.60	886.30	0.00	(886.30)	0.00	0.00	(886.30)
2181	Vision Services SPED School Age	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2182	Vision Services SPED 3-4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER PUPIL SUPPORT SERVICES	0.00	453.54	1,277.00	0.00	(1,277.00)	0.00	0.00	(1,277.00)
2211	School Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	Instruction and Curriculum Dev	0.00	0.00	14,914.67	0.00	(14,914.67)	0.00	2,813.20	(17,727.87)
2213	Instructional Staff Training	0.00	43.35	1,850.72	0.00	(1,850.72)	0.00	40.00	(1,890.72)
2220	Library/Media Sevices	0.00	11,018.88	35,915.29	0.00	(35,915.29)	0.00	93.18	(36,008.47)
2230	Instruction-Related Technology	0.00	7,934.20	121,293.67	0.00	(121,293.67)	0.00	379.94	(121,673.61)
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	0.00	308.40	1,023.40	0.00	(1,023.40)	0.00	0.00	(1,023.40)
2320	EXECUTIVE ADMINISTRATION	0.00	16,818.16	51,028.64	0.00	(51,028.64)	0.00	0.00	(51,028.64)
2330	District Legal Services	0.00	192.50	2,466.50	0.00	(2,466.50)	0.00	0.00	(2,466.50)
2410	Office of Principal	0.00	60,896.97	178,255.67	0.00	(178,255.67)	0.00	0.00	(178,255.67)
2510	GENERAL ADMIN-BUSINESS SERVICE	0.00	4,613.25	13,761.38	0.00	(13,761.38)	0.00	1,230.77	(14,992.15)
2580	Admin Technology Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610	Operation of Buildings	0.00	25,903.65	80,648.97	0.00	(80,648.97)	0.00	227.00	(80,875.97)
2620	Maintenance of Buildings	0.00	33,723.40	106,022.50	0.00	(106,022.50)	0.00	3,175.00	(109,197.50)
2630	Care and Upkeep of Grounds	0.00	295.55	1,142.69	0.00	(1,142.69)	0.00	2,350.00	(3,492.69)
2650	Vehicle Acquisition and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2660	Safety & Security	0.00	0.00	140.88	0.00	(140.88)	0.00	0.00	(140.88)
2670	Safety	0.00	0.00	1,105.00	0.00	(1,105.00)	0.00	0.00	(1,105.00)
2710	Vehicle Operation-Regular Educ	0.00	30,160.98	87,430.51	0.00	(87,430.51)	0.00	0.00	(87,430.51)
2712	Vehicle Operation-School Age SPED	0.00	3,404.10	9,582.42	0.00	(9,582.42)	0.00	0.00	(9,582.42)
3300	COMMUNITY SERVICES	0.00	1,561.49	3,482.53	0.00	(3,482.53)	0.00	0.00	(3,482.53)
3535	High Ability Leaners	0.00	141.12	1,347.62	0.00	(1,347.62)	0.00	147.76	(1,495.38)
3551	CTE Grant	0.00	4,591.21	5,820.84	0.00	(5,820.84)	0.00	0.00	(5,820.84)
3599	Safety Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	Building Improvements	0.00	1,427.53	1,918.14	0.00	(1,918.14)	0.00	0.00	(1,918.14)
6200	Title I, Part A ESSA	0.00	6,059.78	18,179.34	0.00	(18,179.34)	0.00	0.00	(18,179.34)
6406	IDEA Preschool (619) Base	0.00	2,254.98	4,605.17	0.00	(4,605.17)	0.00	0.00	(4,605.17)
6408	IDEA Part B - Base/EP	0.00	13,481.32	39,932.80	0.00	(39,932.80)	0.00	0.00	(39,932.80)
6412	IDEA Part B Proportionate Share	0.00	797.17	2,391.54	0.00	(2,391.54)	0.00	0.00	(2,391.54)
6700	Fed Voc & Applied Tech Ed (Carl Perkins)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	3,348.62	10,045.86	0.00	(10,045.86)	0.00	0.00	(10,045.86)

**Expenditure Report by Function/Object -  
Summary**

12/05/2025 01:48 PM

User ID: STUBANDR

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6994	Homeless	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III Cares Act	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	General Fund	0.00	659,930.18	2,085,582.32	0.00	(2,085,582.32)	0.00	15,163.22	(2,100,745.54)

**Expenditure Report by Function/Object -  
Summary**

12/05/2025 01:48 PM

User ID: STUBANDR

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	0.00	659,930.18	2,085,582.32	0.00	(2,085,582.32)	0.00	15,163.22	(2,100,745.54)

**Expenditure Report by Function/Object - Detail**

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	Hot Lunch Fund								
3100	Food Service Operations								
06 3100 110 001	Salaries Non-Instructional Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 110 002	Salaries Non-Instructional Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
110	Salaries Non-Instructional Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 130 001	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 130 002	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 150 001	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 001	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 002	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	Group Insurance Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 220 001	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 220 002	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	Social Security Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 230 001	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 230 002	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	Retirement Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 237 001	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 237 002	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
237	Increased Retirement Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 350 001	Technical Services	0.00	0.00	454.65	0.00	(454.65)	0.00	0.00	(454.65)
06 3100 350 002	Technical Services	0.00	0.00	454.65	0.00	(454.65)	0.00	0.00	(454.65)
350	Technical Services	0.00	0.00	909.30	0.00	(909.30)	0.00	0.00	(909.30)
06 3100 431 001	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 431 002	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
431	NON-TECHNOLOGY RELATED REPAIRS & MAINTEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 570 001	Food Service Management	0.00	15,894.31	41,975.16	0.00	(41,975.16)	0.00	0.00	(41,975.16)
06 3100 570 002	Food Service Management	0.00	15,894.31	41,975.18	0.00	(41,975.18)	0.00	0.00	(41,975.18)
570	Food Service Management	0.00	31,788.62	83,950.34	0.00	(83,950.34)	0.00	0.00	(83,950.34)
06 3100 610 001	General Supplies	0.00	52.30	264.02	0.00	(264.02)	0.00	0.00	(264.02)
06 3100 610 002	General Supplies	0.00	52.29	264.00	0.00	(264.00)	0.00	0.00	(264.00)
610	General Supplies	0.00	104.59	528.02	0.00	(528.02)	0.00	0.00	(528.02)
06 3100 733 001	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 733 002	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
733	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 739 001	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 739 002	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
739	Other Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 001	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 002	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
810	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 890 001	Miscellaneous Expenses	0.00	0.00	15.85	0.00	(15.85)	0.00	0.00	(15.85)
06 3100 890 002	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
890	Miscellaneous Expenses	0.00	0.00	15.85	0.00	(15.85)	0.00	0.00	(15.85)
3100	Food Service Operations	0.00	31,893.21	85,403.51	0.00	(85,403.51)	0.00	0.00	(85,403.51)
06	Hot Lunch Fund	0.00	31,893.21	85,403.51	0.00	(85,403.51)	0.00	0.00	(85,403.51)

**Expenditure Report by Function/Object - Detail**

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:		0.00	31,893.21	85,403.51	0.00	(85,403.51)	0.00	0.00	(85,403.51)

**Fund: 01      General Fund**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied by School District	0.00	37,199.20	1,220,593.35	0.00	(1,220,593.35)
01 1115	Carline Taxes	0.00	0.00	1,231.70	0.00	(1,231.70)
01 1125	Motor Vehicle Taxes	0.00	20,545.85	62,085.22	0.00	(62,085.22)
01 1140	PENALTIES & INTEREST ON TAXES	0.00	0.00	1,578.37	0.00	(1,578.37)
01 1510	Interest on Investments	0.00	1,274.54	4,708.74	0.00	(4,708.74)
01 1740	Student Fees	0.00	0.00	2,571.65	0.00	(2,571.65)
01 1800	REVENUE FROM COMMUNITY SERVICES ACTIVITIES	0.00	0.00	3,625.00	0.00	(3,625.00)
01 1911	Local License Fees	0.00	0.00	700.00	0.00	(700.00)
01 1990	Miscellaneous Local Revenue	0.00	125.06	478.94	0.00	(478.94)
	Subtotal: LOCAL RECIEPTS	0.00	59,144.65	1,297,572.97	0.00	(1,297,572.97)
01 2110	County Fines and License Fees	0.00	3,844.28	8,400.24	0.00	(8,400.24)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	3,844.28	8,400.24	0.00	(8,400.24)
01 3110	State Aid	0.00	0.00	181,954.00	0.00	(181,954.00)
01 3131	Property Tax Credit	0.00	(371.99)	(3,244.20)	0.00	3,244.20
01 3180	Pro-Rate Motor Vehicle	0.00	0.00	1,413.31	0.00	(1,413.31)
01 3535	High Ability Learners	0.00	0.00	3,501.00	0.00	(3,501.00)
01 3551	Career Education (CTE)	0.00	0.00	7,500.00	0.00	(7,500.00)
	Subtotal: STATE RECEIPTS	0.00	(371.99)	191,124.11	0.00	(191,124.11)
01 4505	Title I-Part A ESSA	0.00	36,768.00	36,768.00	0.00	(36,768.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	3,474.98	6,017.85	0.00	(6,017.85)
	Subtotal: FEDERAL RECEIPTS	0.00	40,242.98	42,785.85	0.00	(42,785.85)
	Fund Total:	0.00	102,859.92	1,539,883.17	0.00	(1,539,883.17)

**Revenue Summary Report**

Processing Month: 11/2025

User ID: STUBANDR

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	102,859.92	1,539,883.17	0.00	(1,539,883.17)

**Treasurer's Report for the 2025-26 School Year  
as of November 30, 2025**

**General Fund**

Beginning Balance		<u>\$2,301,912.61</u>	
November	Income	\$102,859.92	
November	Expenses	(\$659,930.18) <	\$0.00 Nov expenditures
November	Adjustments		\$0.00 Nov Pre-pay
Ending Balance		<u>\$1,744,842.35</u>	<u>\$0.00</u>

Cash Found In: Balance Per Bank		\$1,807,294.55	
Outstanding Checks		(\$62,452.20)	
Adjustments		\$0.00	
Total		<u>\$1,744,842.35</u>	

**General Fund CD's**

#202828	\$196,161.02	Western National	3.941%. Matures 04-11-2026
#15608	\$158,916.36	Pathway Bank	3.9% Matures 04-19-2026
#45419	\$108,769.44	Pathway Bank	3.75% Matures 01-23-2026
#45435	\$108,769.45	Pathway Bank	3.75% Matures 01-23-2026
#118240	\$178,246.58	Pathway Bank	3.84% Matures 04-11-2026
#881244 (MM)	\$271,929.23	Pathway Bank	1.66% Money Market
Total	<u>\$1,022,792.08</u>		

**Building Fund**

Beginning Balance		\$821,187.63	
November	Income	\$3,058.61	
November	Expenses	\$0.00	
November	Adjustments	\$0.00	
Ending Balance		<u>\$824,246.24</u>	

Cash Found In:			
Checking Acct.		\$824,246.24	
Outstanding Checks		\$0.00	
Total		<u>\$824,246.24</u>	

**Depreciation Fund**

Beginning Balance		\$240,828.78	
November	Income	\$237.53	
November	Expenses	\$0.00	
Ending Balance		<u>\$241,066.31</u>	

Cash Found In: Checking Acct.		\$241,066.31	
Outstanding Checks		\$0.00	
Total		<u>\$241,066.31</u>	

**Unemployment Fund**

Beginning Balance		\$15,622.39	
November	Income	\$0.00	
November	Expenses	\$0.00	
Ending Balance		<u>\$15,622.39</u>	

Cash Found In:			
Checking Acct		\$15,622.39	
Outstanding Checks		\$0.00	
Total		<u>\$15,622.39</u>	

**Student Fees**

Beginning Balance		\$0.00	
November	Income	\$0.00	

November Expenses	<u>\$0.00</u>
Ending Balance	<u><u>\$0.00</u></u>

Cash Found In:	
Checking Acct.	\$0.00
Total	<u><u>\$0.00</u></u>

**Activity Accounts**

Beginning Balance	\$111,435.64
November Income	\$48,014.64
November Expenses	(\$39,840.96)
November Adjustments	
Ending Balance	<u><u>\$119,609.32</u></u>

Cash Found In:	
Checking Acct.	\$63,359.99
Outstanding Checks	(\$29,298.85)

**Activity Fund CDS**

#118	\$10,000.00	Boelus State Ban 1.5%. Matures 03/4/26
#259	\$20,000.00	Boelus State Ban 4% Matures 03/25/2026
#427	\$20,000.00	Boelus State Ban 1% Matures 12/18/25
#1229	\$23,009.06	Boelus State Ban 1.50% Matures 07/19/26
Money Market	\$12,539.12	Boelus State Bank
	<u><u>\$119,609.32</u></u>	

**Lunch Account**

Beginning Balance	\$65,949.26	
November Income	\$13,809.83	
November Expenses	(\$31,893.21)	
November Adjustments	(\$60.00)	Manual Journal Entry for NSF Check
Ending Balance	<u><u>\$47,805.88</u></u>	

Cash Found In: Checking Acct.		\$47,857.36
	Outstanding Checks	(\$51.48)
	Total	<u><u>\$47,805.88</u></u>

**Centura School Board Committee of the Whole Minutes  
District #47-0100 – Howard County Nebraska  
Monday, November 10, 2025 5:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 5:00 PM. Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Todd Nitsch, Brooke Schmitt.**

**1. Opening The Meeting:**

**1.1. Call to order: The Committee of the Whole Meeting of the Centura Public Schools' Board of Education is called to order on Monday, November 10, 2025, at 5:00 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.**

Board President Davis called the Committee of the Whole Meeting of the Centura Public Schools' Board of Education to order on Monday, November 10, 2025, at 5:00 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.

**1.2. Roll Call of Board Members:**

All board members are present.

**2. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No patrons requested to address the board.

**3. Committee of the Whole Discussion/Information Items:**

**Review of Policies:**

The following policies were reviewed with no additional follow-up or changes: 3042 Construction Management at Risk Contracts; 3043 Design-Build Contracts; 3044 Incidental or De Minimus Use of Public Resources; 3048 Communicable Disease; 3049 Drones and Unmanned Aircraft; 3050 Technology in the Classroom; 3051 Opioid Overdose Prevention and Response; 3052 Leasing Personal Property; 3053 Nondiscrimination; 3054 Law Enforcement Unit; 3055 School Resource Officers; 3056 Guest Speakers; 3058 Naming School Facilities and Property; 3059 Audio and Video Recording; 3060 Firearms and Weapons for Non-Students.

The following policies require additional follow-up and/or research and will be reviewed again: 3040 School Safety and Security; 3048 Communicable Disease.

The following policies were modified in ways that did not change the content: 3041 Crisis Team Duties~ corrected a misspelled word; 3045 Use of Sniffer Dogs~ in paragraph 6, removed ", and will be thanked for their cooperation."

**4. Meeting Adjournment.**

I move to adjourn this meeting at 5:47 p.m. Passed with a motion by Brooke Schmitt and a second by Mark Johnson.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea

Yea: 5, Nay: 0

**Centura Board of Education Regular Meeting Minutes  
District #47-0100 – Howard County Nebraska  
Monday, November 10, 2025 6:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 6:00 PM. Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Todd Nitsch, Brooke Schmitt.**

**1. Opening The Meeting:**

**1.1. Call to order: The regular November Meeting of the Centura Public Schools' Board of Education is called to order on Monday, November 10, 2025, at 6:00 P.M. in the Board Room 201 Highway 11, Cairo, NE 68824.**

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publication is available upon request. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public.

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

Board President Davis led in the Pledge of Allegiance. Then recognized the location of where the current Nebraska Open Meetings Act information was displayed.

**1.3. Roll Call of Board Members:**

**1.3.1. Motion to excuse or not excuse absent Board Members.**

All board members were present.

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Mark Johnson and a second by Todd Nitsch.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea

Yea: 5, Nay: 0

**3. Oath of Office and swearing in of Chelsea Schweitzer as a board member.**

At the Special Board Meeting on November 4, 2025, Chelsea Schweitzer was selected to fill the board seat vacated due to the resignation of Brooke Fries. This selection will be to fill the remainder of the unexpired term of Brooke Fries, which ends on the first Thursday after the first Tuesday in January 2029. Schweitzer read the Oath of Office (Board Policy 2004) in the presence of the Board and patrons in attendance.

**4. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No patrons requested to address the board.

## **5. Celebration of Excellence: State Qualifying Softball Team Representatives**

The Board Achievement of Excellence Award was presented to the 2025 Centura Diamonds Softball team in recognition of their dedication, teamwork and excellence in making their first-ever appearance at the NSAA State Softball Tournament. The coaches and several team members were present to accept the certificate. In addition to the softball team, board members were provided a presentation from FBLA members, President Shiloh S. and Vice President Ella S. Board members were updated on the accomplishments of the chapter and the goals for the rest of the school year.

## **6. Discuss monthly financial report:**

### **7. Approval of Consent Agenda:**

I move to approve the consent agenda as presented. Passed with a motion by Todd Nitsch and a second by Brooke Schmitt.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea

Yea: 6, Nay: 0

### **7.1. Minutes from previous month's meeting(s):**

**7.2. General Fund Claims Total: \$637,078.34 (Payroll = \$557,614.99; Payables = \$79,460.35)** Amazon Capital Services 1,560.96; Aurora Coop 5,457.40; Berger, Garret 62.95; Black Hills Energy 1,490.15; Bomgaars 5.98; CAROLINA BIOLOGICAL SUPPLY CO 114.89; Central Nebraska Community Action Partnership, Inc 2,649.33; CENTURA FFA 700.00; Centurylink 77.72; Clipper Publishing 120.00; Colorado/West Equipment, Inc. 110.60; Column Software PBC 188.40; Eakes Office Solutions 1,675.34; Ecolab 121.02; ESU #10 20,094.82; Hamilton 36.33; Heartland Disposal 866.00; HIRERIGHT LLC 283.20; HOLIDAY EXPRESS 8,485.16; Indeed 165.51; Intelligent Marking USA, Inc. dba Turf Tank 810.00; INTERSTATE ALL BATTERY CENTER 388.61; J&D Automotive 275.25; Jackson Services, Inc. 283.04; Johnson Controls, Inc. 2,497.27; JW Pepper & Sons 841.87; Kelly Supply Company 78.71; KSB School Law 192.50; Matheson Tri-Gas 4,341.95; Menards 301.62; OneSource 36.45; Pathway Insurance 15,500.04; Platte Valley Communications 30.00; Prairie Hills Wireless LLC 49.95; Quadient 0.00; Robinson, Bev 1,119.30; Robinson, Lanny 2,284.80; S.E. Smith & Sons 425.59; Servi-Tech, Inc. 295.55; University of Nebraska Lincoln 231.25; US Bank 2,274.47; Village of Cairo 736.65; Wex Bank 772.19; Wilkins Architecture Design Planning 1,427.53

**7.3. Building Fund Claims Total: \$13,534.65**

**7.4. Depreciation Fund Claims Total: \$0.00**

## **8. Information Items: Reports**

### **8.1. Activities Director Report:**

Dean of Students/Activities Director Laethion Brown presented the Activities Director Report. Mr. Brown again congratulated the Softball team for making it to the state tournament. He provided updates on district volleyball, 8-man football, and National FFA participation. He indicated Centura would be hosting a powerlifting competition on November 15th and, for the first time in Centura history, Centura will be hosting District Wrestling on 2-14-26.

### **8.2. Elementary Principal Report:**

Elementary Principal Janet Brown presented the Elementary Principal's Report. Ms. Brown reported that the "thank a vet" letter writing campaign was successful again this year. She advised that the elementary will begin MAPS (Measures of Academic Progress) and DIBELS (Dynamic Indicators of Basic Early Literacy Skills) testing at the beginning of the year. Two elementary staff members will be attending LETRS (Language Essentials for Teachers of Reading and Spelling) training in November and will continue the 2-part series in December. Pre-K paraprofessionals are participating in the paraprofessional boot camp over the course of several months.

### **8.3. Secondary Principal Report:**

Secondary Principal Melissa Beberniss presented the Secondary Principal's Report. Mrs. Beberniss shared that the secondary students and teachers had a busy couple of months, participating in Husker Harvest Days by helping the Booster Club, celebrating Homecoming week, supporting the Diamonds at State Softball, multiple field trips, and parent-teacher conferences to name a few things. Winter MAPS testing for students will begin, several staff members will be participating in Safety Training and there are several more field trips planned. She also shared current fall MAPS data with the board.

### **8.4. Superintendent Report:**

Dr. Kaela Heneger presented the Superintendent's report. 1. Administration Team Learning & Action Steps = Goal: Provide quality feedback to staff; Action: Collaborative Walk-throughs. 2. Continuous Improvement Planning with a Professional Development day on November 7, 2025 = District and Committee goals were created. Action Steps were planned based on goals. 3. Curriculum = Science Standards review will take place on December 10, 2025.

### **8.5. Board President Report:**

Sandra Davis presented the Board President's Report. NASB State Convention is in Omaha and all six board members will be attending at least part of the conference and training. President Davis asked that the committees provide a report.

### **8.6. Board Committee Reports:**

#### **8.6.1. Facilities, Finance and Transportation Committee:**

Committee member Mark Johnson reported that the Facilities, Finance and Transportation committee met and discussed the waste water treatment plant and indicated their recommendation is in a future agenda item. He also reported that the re-keying of all external doors has been completed. He also indicated that in order to preserve the new Chevrolet Suburban's, a plan will be put in place to rotate usage so in the future it will be less likely that multiple vehicles need replaced at the same time.

#### **8.6.2. Staff and Community Relations Committee:**

##### **Board Vacancy Process:**

Review the process used for filling the open board seat. Steps: 1. Application with questions 2. Set interview questions 3. Focus on the candidates' qualities that would enhance the board.

##### **Community Engagement:**

We have additional Community Engagement Events coming up—November 24, 2025, at 6:00. We will be showing some preliminary drawings from our Facility Modernization Planning.

#### **8.6.3. Negotiations Committee:**

The committee met to review the feedback on our contract from legal counsel and reviewed past practices. A meeting with CEA (Centura Education Association) is scheduled for November 11,

2025.

## **9. Action Items:**

### **9.1. Human Resources:**

#### **9.1.1. Approval of certified staff resignation(s).**

There are no certified staff resignations.

#### **9.1.2. Approval of certified staff contract(s).**

There are no certified staff contracts to approve.

### **9.2. Discuss, consider, and potentially approve moving forward with an option to replace the Wastewater Treatment Plant.**

After an update from the Facilities, Finance and Transportation Committee, the committee is recommending the board approve moving forward with the process of replacing the current Wastewater Treatment Plant. The recommendation from the committee is to move forward with Option 3 as presented by Olsson. Option 3 is to install a new septic system that includes septic tanks and leach field. I propose initiating the process to replace the current Wastewater Treatment Plant with Option C as presented by Olsson. Passed with a motion by Teresa Grabowski and a second by Brooke Schmitt.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea

Yea: 6, Nay: 0

## **10. Discussion/Information Items:**

### **10.1. Review and discuss the findings of the 2024-2025 Audit.**

The annual financial audit has been completed. Dr. Heneger presented a highlight of the findings and suggestions with the board members.

**10.2. Superintendent Evaluation Process:** Timeline: November 10th (Today): Superintendent Self-Evaluation Window Opens; November 18th: NASB sends board self-evaluation results. Board members, complete your evaluations by November 27<sup>th</sup>; December 3rd: Report to board president from NASB; December 8th: Presented at board meeting.

## **11. Advanced Planning:**

### **11.1. Next Regular Board Meeting: December 8th, 2025, at 6:00 (with Policy Review Committee of the Whole at 5:00).**

Facility Modernization Planning Meetings: November 24, 2025, 6:00 Community Engagement; December 10, 2025, Steering Committee Meeting

Next Regular Board Meeting: December 8, 2025 at 6:00pm.

Committee of the Whole: December 8, 2025 at 5:00pm.

## **12. Meeting Adjournment.**

I move to adjourn this meeting at 7:07 p.m. Passed with a motion by Mark Johnson and a second by Todd Nitsch.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke

Schmitt: Yea, Chelsea Schweitzer: Yea  
Yea: 6, Nay: 0

**Centura Public Schools: Board of Education Work Session Minutes  
District #47-0100 – Howard County Nebraska  
Monday, November 24, 2025 6:00 PM  
Centura High School; Cairo, NE**

**Attendance Taken at 6:00 PM. Present: Sandra Davis, Teresa Grabowski, Mark Johnson, Todd Nitsch, Brooke Schmitt, Chelsea Schweitzer.**

**1. Opening The Meeting:**

**1.1. Call to order: The Work Session of the Centura Public Schools' Board of Education is called to order on November 24, 2025, at 6:00 P.M. in the School Cafeteria Highway 11, Cairo, NE 68824.**

Notice of the work session was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publication is available upon request. Notice of this work session was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened work session was open to the attendance of the public.

**1.2. Pledge of Allegiance and Recognition of Nebraska Open Meetings Act.**

Board President Davis led in the Pledge of Allegiance. Then recognized the location of where the current Nebraska Open Meetings Act information was displayed.

**1.3. Roll Call of Board Members:**

All members in attendance.

**1.3.1. Motion to excuse or not excuse Board Members not in attendance.**

No action needed.

**1.4. Centura Vision Statement: A Community About Students, Excellence and Innovation!**

**1.5. Centura Mission Statement: Centura and its collaborative partners are an innovative community empowering all students to be successful today and in the future.**

**2. Approval of the Agenda.**

I move to approve the agenda as presented. Passed with a motion by Mark Johnson and a second by Brooke Schmitt.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea

Yea: 6, Nay: 0

**3. Recognition of visitors and public comment per Centura Public Schools Policy No. 2009.**

No patrons in attendance wished to address the board.

**4. Work Session Discussion/Information Items:**

- **Share information gathered from our community surveys, events and meetings.**
- **Review possible solutions, drawings, possible costs and answer questions with Board Members, Administration, Jacob Serstech from Wilkins, Tobin Buchanan from North Land Securities, Mark Lewis from BD Construction.**

- **Collect feedback from stakeholders.**

Superintendent Dr. Kaela Heneger began the work session by reviewing the feedback from the community surveys, recent events and meetings. The meeting was then turned over to Jacob Sertich representing Wilkins Architecture. Mr. Sertich led discussions on the proposed facility improvements, which included information from Tobin Buchanan and Jeff Schneider representing Northland Securities and Mark Lewis representing BD Construction.

**5. Meeting Adjournment.**

I move to adjourn this work session at 7:44p.m. Passed with a motion by Teresa Grabowski and a second by Todd Nitsch.

Sandra Davis: Yea, Teresa Grabowski: Yea, Mark Johnson: Yea, Todd Nitsch: Yea, Brooke Schmitt: Yea, Chelsea Schweitzer: Yea

Yea: 6, Nay: 0

# Finance, Facilities, and Transportation Committee Meeting Agendas

December 2, 2025

## Members Present:

- Mark, Sandra, Todd

## Members Absent:

## Agenda and Notes:

- Activity Account
- Insurance Audit
- Fire Marshal Comprehensive Inspection
  - Discuss the Community Information Meeting and how this information impacts our actions

### Topic: Activity Account

- Over the last couple of years, we have needed to transfer \$40,000 to \$42,000 to the activity account. We usually do this in the summer before the end of the fiscal year.
- This amount has not been adjusted, although inflation has significantly impacted this account. I propose that we transfer \$15,000 to \$20,000 earlier and then reevaluate what is needed.

**Additional Information Needed or Questions:** We will put this on the agenda in December.

<b>Place on Board Agenda:</b>	<b>Yes</b>	<b>No</b>
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**Recommendation:** We will not be changing the amount necessarily, just separating it into two smaller payments. This can help us be purposeful with the amount based on numbers this summer.

### Topic: Internal Insurance Audit (Information)

- Our Insurance statements were not aligning with our records.
- We had several premiums entered incorrectly or not adjusted in both systems.
- We have now gone through each person's account and made sure everything was coded correctly. We have also put in additional checks and balances to prevent this from happening in the future.

**Additional Information Needed or Questions:**

## Finance, Facilities, and Transportation Committee Meeting Agendas

<b>Place on Board Agenda:</b>	<b>Yes</b>	<b>No</b>
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**Recommendation:**

- Blue Cross Blue Shield will get an extra payment this month to put our accounts up to date. Our monthly payment to BCBS is

<b>Topic:</b>	<p>Fire Marshal Inspection Report:</p> <ul style="list-style-type: none"> <li>• Yellow would be addressed by putting sprinklers in throughout the building. This is the recommended best practice.</li> <li>• I will send this to Jacob (from Wilkens) &amp; Mark (from BD) to get additional information</li> <li>• Several infractions have already or are in the process of being taken care of.</li> </ul>
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**Additional Information Needed or Questions:** Put Prices for sprinkler vs. doors that are up to code. Mark from BD shared that \$2,000 (FM guess) for each door would not be for labor or the frame. It would be closer to \$3,600 each.

<b>Place on Board Agenda:</b>	<b>Yes</b>	<b>No</b>
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**Recommendation:** Use this information as part of our Modernization Planning

<b>Topic:</b>	<ul style="list-style-type: none"> <li>•</li> </ul>
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**Additional Information Needed or Questions:**

<b>Place on Board Agenda:</b>	<b>Yes</b>	<b>No</b>
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**Recommendation:**

# Negotiations 2026-2027 School Year

**Members Present:**

- Mark, Sandra, Tereasa

**Members Absent:**

- NA

**Agenda and Notes:**

- **We have met three times in total.**
  - **October 14, 2025 (Meeting 1)** Mr. Korinek & Dr. Heneger
    - Review of the history & helping Kaela learn Centura's process
    - Review of current contract (include extra duty schedule)
    - Focus tends to be on pay & benefits
    - Outline initial steps to start the process
    - Talk through the timeline of waiting until we have a 6-member board again.
  - **November 11, 2025 (Meeting 2) Full teams**
    - CEA: Scott Korinek, Barb Knopik, Tim Dvorak
    - BOE: Teresa Grabowski, Sandra Davis, Mark Johnson
    - Agenda/Topics
      - Welcome and Introductions
        - Thank you for the flexibility in timing
      - Review of Discussion with Scott Korinek, October 14, 2025 (Meeting 1)
      - Negotiation Expectations / Operating Procedures
        - [Centura Negotiations Frameworks](#)
      - Identify and Agree on the Array To Be Used

School ⓘ	District	Class	County	Size	Ratio	Changed	Miles
<input type="checkbox"/> Pleasanton Public Schools	10-0105	3	Buffalo	297	0.71	<a href="#">11/26/2025</a>	25
<input type="checkbox"/> Palmer Public Schools	61-0049	3	Merrick	287	0.69	<a href="#">11/26/2025</a>	23
<input type="checkbox"/> Shelton Public Schools	10-0019	3		255	0.61	<a href="#">11/26/2025</a>	17
<input type="checkbox"/> Ravenna Public Schools	10-0069	3	Buffalo	376	0.90	<a href="#">11/26/2025</a>	16
<b>Centura Public Schools</b>	<b>47-0100</b>	<b>3</b>	<b>Howard</b>	<b>418</b>	<b>1.00</b>	<b><a href="#">11/26/2025</a></b>	<b>--</b>
<input type="checkbox"/> Wood River Rural Schools	40-0083	3	Hall	445	1.06	<a href="#">11/26/2025</a>	12
<input type="checkbox"/> St. Paul Public Schools	47-0001	3	Howard	624	1.49	<a href="#">11/26/2025</a>	16
<input type="checkbox"/> Doniphan-Trumbull Public School	40-0126	3	Hall	480	1.15	<a href="#">11/26/2025</a>	20
<input type="checkbox"/> Gibbon Public Schools	10-0002	3	Buffalo	505	1.21	<a href="#">12/4/2025</a>	22

**This array includes 8 Schools and has a total geography of 25 miles. [View as Map](#)**

- Review of Current Contract
- What information is needed?

- Ticket Taking Pay
    - Early Retirement Options
    - Donation to a Sick Bank
    - Cash in lieu of insurance
  - Next Steps
- **December 3, 2025 (Meeting 3) Full teams**
  - CEA: Scott Korinek, Barb Knopik, Tim Dvorak
  - BOE: Teresa Grabowski, Sandra Davis, Mark Johnson
  - Agenda/Topics
    - Sharing of what was learned about the information identified in the November 11, 2025 meeting
    - Information shared around the array (projections, extra duty pay, insurance costs and options, number of staff taking insurance, sick bank donation, ERO.
    - CEA presented 1st offer
    - BOE countered.
    - CEA countered.
    - It was decided that more information on the array of schools was needed.
    - The date was set for December 15, 2025 at 5:00 at the school.