

Centura Board of Education Regular Meeting
Monday, December 14, 2020 6:00 PM
Centura High School Library
201 N. Hwy 11
Cairo, NE 68824

Agenda

1. Call the meeting to order
2. Pledge of Allegiance
3. Notation of Nebraska Open Meeting Laws
4. Roll call - excuse/not excuse board members who are absent
5. Approve meeting agenda as presented
6. Recognition of visitors and public comment
7. Items for Consideration and Action
 - 7.1. Approve November 9, 2020 regular meeting minutes
 - 7.2. Reading and approval of December 2020 general fund claims in the amount of \$605,097.61
 - 7.3. Reading and approval of December 2020 building fund claims in the amount of \$32,879.51
 - 7.4. Reading and approval of November 2020 activity fund claims, revenue, and fund balances
 - 7.5. Treasurer's Report
 - 7.6. Consider cooperative baseball with Central City for spring 2021
 - 7.7. School Board Policy Review
 - 7.7.1. Policy review with one reading only: 404.02 employee injury on the job, 901.0 objectives of buildings and sites and 905.03 warning systems
 - 7.7.2. Policy review with one of two readings: 905.05 asbestos management
 - 7.8. Centura Public School District and Centura Education Association 2021-22 Negotiated Agreement
 - 7.9. Review and approve 2021-22 District School Calendar
 - 7.10. Certified New Hire
8. Board Reports
 - 8.1. Superintendent Evaluation
9. Reports
 - 9.1. Superintendent report
10. Discussion items
 - 10.1. Covid-19 Data & Analysis
11. Next Meeting date and time
12. Adjournment

**Centura Board of Education Regular Meeting Minutes
District #47-0100 – Howard County Nebraska
Monday, November 9, 2020 6:00 PM
Centura High School; Cairo, NE**

Attendance Taken at 6:02 PM. Present: Justin Caspersen, Jeff Christensen, Teresa Grabowski, Aron Hostetler, Eric Hostetler, Will Kemptar.

1. Call the meeting to order

Notice of the meeting was given in advance thereof, according to law, by proper publication, a designated method for giving notice to the School District, a copy of the proof of publications being attached to these minutes. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in this meeting. All proceeds of the Board of Education were taken while the convened meeting was open to the attendance of the public. President Christensen called the meeting to order at 6:01pm.

2. Pledge of Allegiance

Board President Christensen led in the Pledge of Allegiance.

3. Notation of Nebraska Open Meeting Laws

Board President Christensen recognized a current copy of the Nebraska Open Meetings Act poster.

4. Roll call - excuse/not excuse board members who are absent

5. Approve meeting agenda as presented

Motion to approve meeting agenda as presented Passed with a motion by Will Kemptar and a second by Eric Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

6. Recognition of visitors and public comment

Three patrons addressed the school board.

7. Items for Consideration and Action

7.1. Approve October 12, 2020 regular meeting minutes and October 19, 2020 special meeting minutes

Motion to approve October 12, 2020 regular meeting minutes and October 19, 2020 special meeting minutes as presented Passed with a motion by Aron Hostetler and a second by Will Kemptar.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

7.2. Reading and approval of November 2020 general fund claims in the amount of \$591,836.17

Amazon 968.83, Armbruster Electric 1,328.17, AS Central Services 232.49, Aurora Coop 4,938.06, AxisPlus Benefits 31.50, Black Hills Energy 1,235.56, Bohling, K. 76.93, Bomgaars 218.51, CNCAP 18,229.82, Central Nebraska Rehab Services 3,064.10, Centurylink 440.17, Dana F. Cole 6,280.00, Deere Credit 531.87, Eakes Office Solutions 498.00, Ecolab 104.72, ESU #10 2,460.21, Fireguard Inc. 582.60, Heartland Disposal 655.00, Heartland Refrigeration 413.15, Hesselgesser Electric Motor Services 865.00, Hireright LLC 31.40, Home Depot Pro 3,660.81, Howard Co. Medical Center 100.00, Howard Greely RPPD 6,859.19, Illuminate Education, Inc. 4,950.00, Island Glass Co. 110.00, J&D Automotive 53.95, Johnson Controls, Inc. 3,265.67, JW Pepper & Sons 298.99, KSB School Law 2,570.50, Literacy Resources 1,209.45, Matheson Tri-Gas 359.46, Menards 1,091.06, Mid-America Books 620.45, Mid-west 3d Solution 11,950.00, National Art & School Supplies, Inc. 16.38, NE Assoc for Curriculum, Instruction & Assessment 130.00, NE Central Telephone 102.60, NE State Fire Marshal 162.00, Nebraska Central Equipment 289.99, Office Net 2,121.75, OneSource 15.00, Pathway Insurance 11,171.35, Platte Valley Communications 30.00, Quadiant Leasing 282.00, S.E. Smith & Sons 5.49, Sam's Club 91.19, Sawshop 351.00, Social Thinking Publishing 98.63, Sportzcast 734.00, Sprinkler Guy 300.00, Tab Refrigeration 509.00, Troy's Total Auto Repair 150.00, Truck Center Companies 172.92, TruGreen 1,339.00, US Bank 2,278.51, Village of Cairo 333.87, Wex Bank 280.43, Windstream 52.80, Witt, Larry 450.00, Yandas Music & Pro Audio 67.20, Total 101,820.73

Motion to approve November 2020 general fund claims as presented and authorize payment
Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

7.3. Reading and approval of November 2020 building fund claims in the amount of \$23,960.26

Engineering Technologies, Inc. 1869.71, Johnson Controls 22,090.55

Motion to approve November 2020 building fund claims as presented and authorize payment
Passed with a motion by Justin Caspersen and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

7.4. Reading and approval of October 2020 activity fund claims, revenue, and fund balances

Motion to approve October 2020 activity fund claims, revenue, and fund balances as presented
Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

7.5. Treasurer's Report

Motion to approve treasurer's report as presented
Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

7.6. School Board Policy Review

7.6.1. Policy changes with second of two readings: 103.00, 402.01, 403.03, 404.06, 405.00, 501.00, 504.03, 504.14, 504.18, 504.20, 504.21, 505.03, 612.05 and 1004.03

Motion to approve changes with second of two readings for policies 103.00, 402.01, 403.03, 404.06, 405.00, 501.00, 504.03, 504.14, 504.18, 504.20, 504.21, 505.03, 612.05 and 1004.03
Passed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea
Yea: 6, Nay: 0

7.6.2. New policy with second of two readings: 402.15 Staff Conduct with Students

Motion to approve new policy 402.15 Staff Conduct with Students on second of two readings
Passed with a motion by Aron Hostetler and a second by Teresa Grabowski.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea
Yea: 6, Nay: 0

7.7. 2019-20 Annual Audit

Motion to approve 2019-20 Annual Audit performed by Dana F. Cole & Company Passed with a motion by Teresa Grabowski and a second by Aron Hostetler.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea
Yea: 6, Nay: 0

7.8. Consider cooperative baseball with Central City for spring 2021

Board members discussed the opportunities and challenges of adding high school baseball as a coop with Central City.

Motion to coop baseball with Central City for spring 2021 to be funded by private donations
Failed with a motion by Teresa Grabowski and a second by Justin Caspersen.

Jeff Christensen: Nay, Aron Hostetler: Nay, Eric Hostetler: Nay, Justin Caspersen: Yea, Teresa Grabowski: Yea, Will Kemptar: Yea
Yea: 3, Nay: 3

8. Board Reports

8.1. Upcoming NASB State Conference

The NASB State Convention will now only be offered virtually.

9. Reports

9.1. Elementary Principal report

Secondary Principal Cory Bohling and Elementary Principal Abbey Cron provided a report on remote learning.

9.2. Secondary Principal report

9.3. Superintendent report

Superintendent Ruhl reported on teacher Covid professional development days, teacher on administrative leave update, winter activities protocols and the need for a SPED para-educator.

10. Discussion items

10.1. Covid-19 Data & Analysis

Superintendent Ruhl provided an update from the Central District and Loup Basin health departments and quarantine trends for Centura.

11. Next Meeting date and time

Next Regular Board Meeting: Monday, December 14, 2020 - 6:00pm

12. Adjournment

Motion to adjourn meeting at 7:32 p.m. Passed with a motion by Teresa Grabowski and a second by Will Kemptar.

Justin Caspersen: Yea, Jeff Christensen: Yea, Teresa Grabowski: Yea, Aron Hostetler: Yea, Eric Hostetler: Yea, Will Kemptar: Yea

Yea: 6, Nay: 0

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	General Fund	
AMAZON/SYNCB	456758834987	Alphabet/Alliteration resources for PreK	72.97
AMAZON/SYNCB	895548944883	Business office supplies-calendar/labels	33.22
Total AMAZON/SYNCB			<u>106.19</u>
Armbruster Electric	201202	Misc. Electrical	384.13
Total Armbruster Electric			<u>384.13</u>
AS Central Services	1243000-0001	Distance Education	232.49
Total AS Central Services			<u>232.49</u>
Aurora Coop	4237122	Brake backing plates/2021 bus	177.93
Aurora Coop	4237138	Side signal lamp repair	309.80
Aurora Coop	4237139	Blower motor installation	75.00
Aurora Coop	4237141	Repair turn signal wiring	193.84
Aurora Coop	4242930	Bus fuel	212.20
Aurora Coop	4249504	80oz Power sev1080	71.94
Aurora Coop	4250803	Bus fuel	347.08
Aurora Coop	4254815	Air leak/brakes & rear Axle valve repair	288.00
Aurora Coop	4255028	DEF	15.98
Aurora Coop	4259946	Bus fuel	1,681.60
Total Aurora Coop			<u>3,373.37</u>
AxisPlus Benefits	Dec. 2020-0001	FSA Fees	28.00
Total AxisPlus Benefits			<u>28.00</u>
Black Hills Energy	Dec 2020-0001	Natural Gas	4,345.34
Total Black Hills Energy			<u>4,345.34</u>
Bomgaars	43621319	Foam brush set/cutting tip-Voigt	17.23
Bomgaars	43622441	Dewalt 20 max battery adapter combo kit	99.99
Total Bomgaars			<u>117.22</u>
Capital One Public Funding	6614237	Johnson Control Energy Mngt Lease	61,206.01
Total Capital One Public Funding			<u>61,206.01</u>
Central Nebraska Rehab Services	Dec 2020 P-0001	Services/OT & PT	2,753.58
Central Nebraska Rehab Services	Dec 2020-0001	Athletic Training High School	211.53
Central Nebraska Rehab Services	Dec. 2020--0001	Athletic Training	827.38
Total Central Nebraska Rehab Services			<u>3,792.49</u>
Centurylink	3084854258-0003	Telephone-local	300.16
Centurylink	308F180003-0003	Telephone	137.86
Total Centurylink			<u>438.02</u>
Clipper Publishing	32	Vets Day Thank You Ad (in lieu of meal)	185.00
Total Clipper Publishing			<u>185.00</u>
Computer Hardware	H28996	New Hope-Cares Act Computers	1,484.90
Total Computer Hardware			<u>1,484.90</u>
Construction Rental	390487-3	Rental-Lift towable 45'	137.50
Total Construction Rental			<u>137.50</u>

Vendor Name	Invoice Number	Description	Amount
D&M Security	C14127	Alarm repairs	395.00
Total D&M Security			<u>395.00</u>
Dana F. Cole & Company, LLP	148341-3	19-20 Audit Services Balance	1,570.00
Total Dana F. Cole & Company, LLP			<u>1,570.00</u>
Deere Credit, Inc.	Dec 2020-0001	Skid Skeer-Grounds Maintenance	531.87
Total Deere Credit, Inc.			<u>531.87</u>
Ecolab	3399530-0001	Service-pest control	104.72
Total Ecolab			<u>104.72</u>
ESU #10	Dec 2020-0001	ESU10	2,445.56
Total ESU #10			<u>2,445.56</u>
Ewell Educational Services	NE81-59003	Subscription fee for online record book	325.00
Total Ewell Educational Services			<u>325.00</u>
GI Independent	Dec 2020-0001	Advertising-Legals	116.42
GI Independent	Nov 2020-0001	Advertising-Legals	193.05
Total GI Independent			<u>309.47</u>
Heartland Disposal	76443-0001	Service-garbage disposal	655.00
Total Heartland Disposal			<u>655.00</u>
HOBBY LOBBY STORES, INC.	94979675	Materials for dried swag lab	46.40
Total HOBBY LOBBY STORES, INC.			<u>46.40</u>
Home Depot Pro	582821096	Credit	(108.96)
Home Depot Pro	582821104	Credit	(26.18)
Home Depot Pro	582821112	Multi-Purpose Cleaner	108.96
Home Depot Pro	582821120	Safety Hanging Sign	26.18
Home Depot Pro	583899851	Credit	(269.50)
Home Depot Pro	583899869	Credit	(269.50)
Home Depot Pro	585493455	Trash Bags/Facial tissue	318.62
Home Depot Pro	585493463	Purell Soap	297.72
Total Home Depot Pro			<u>77.34</u>
Howard Greely RPPD	Dec 2020-0001	Service-electricity	5,667.87
Total Howard Greely RPPD			<u>5,667.87</u>
J&D Automotive	200470	Bus light bulbs	4.92
J&D Automotive	200471	Bus parts - light bulbs	4.92
J&D Automotive	201413	Bus part-connector	5.99
J&D Automotive	201458	Bus battery	386.22
J&D Automotive	893841	Bus parts - Thermostat/Concentrate	63.66
J&D Automotive	Dec Statement Adj	Dec Statement Adj	(6.43)
Total J&D Automotive			<u>459.28</u>
Johnny's Lock & Key Shop	86477	Key duplicates	20.00
Total Johnny's Lock & Key Shop			<u>20.00</u>
Johnson Controls, Inc.	1-100090777941	Install chemical pot feeders	3,338.72

Vendor Name	Invoice Number	Description	Amount
Johnson Controls, Inc.	1-100216488779	Fix thermostats/remove pneumatics	394.70
Johnson Controls, Inc.	1-100217096541	Boiler check/Room 722 heating issues	279.20
Total Johnson Controls, Inc.			<u>4,012.62</u>
Jostens, Inc.	25210718	Graduation Diplomas	358.67
Total Jostens, Inc.			<u>358.67</u>
JW Pepper & Sons	363060696	music for xmas	60.00
Total JW Pepper & Sons			<u>60.00</u>
KSB School Law	9152-0001	Services-Legal	1,151.51
Total KSB School Law			<u>1,151.51</u>
Larry's Collections	1639	DOT Drug Screen Testing Services	132.50
Total Larry's Collections			<u>132.50</u>
Lowe, Timothy	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Total Lowe, Timothy			<u>88.00</u>
Luhn, Stephanie	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Total Luhn, Stephanie			<u>88.00</u>
Mackin	67731	Books for High School Library Circulatio	135.70
Total Mackin			<u>135.70</u>
Matheson Tri-Gas	22639793	safety glasses/12	15.93
Matheson Tri-Gas	51720413	Welding gas rental	52.40
Total Matheson Tri-Gas			<u>68.33</u>
Menards	11869	Misc. maint. supplies	78.36
Menards	12330	Supplies for laundry room	45.06
Menards	12653	Laundry room/plumbing supplies	232.97
Menards	13350	Materials for washer/dryer platform	119.81
Menards	13599	Misc. supplies	367.08
Total Menards			<u>843.28</u>
Mid-American Research Chemical	0718236-IN	Write off vandalism remover	164.03
Total Mid-American Research Chemical			<u>164.03</u>
Midwest Restaurant Supply	0142432-IN	Kitchen part-power switch	70.92
Total Midwest Restaurant Supply			<u>70.92</u>
Moeller, Rebecca	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Total Moeller, Rebecca			<u>88.00</u>
NE ASSOC OF SCHOOL BOARDS	INV-06862-P4Q8P2	Virtual Pre-conference/Grabowski	70.00
Total NE ASSOC OF SCHOOL BOARDS			<u>70.00</u>
NE Central Telephone	20374937-0001	Telephone-local	103.66
Total NE Central Telephone			<u>103.66</u>
NE FIRE SPRINKLER	6389	Service-quarterly inspection	175.00
Total NE FIRE SPRINKLER			<u>175.00</u>

Vendor Name	Invoice Number	Description	Amount
Office Net	Dec 2020-0001	Service-printers/copiers	2,403.05
Total Office Net			2,403.05
OnToCollege	4389	ACT Prep software	2,700.00
Total OnToCollege			2,700.00
Pathway Insurance	Dec 2020-0001	Property Insurance/Work Comp	11,171.35
Total Pathway Insurance			11,171.35
Pedersen, Clark	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Total Pedersen, Clark			88.00
Phillips, Becky	Dec 2020	Reimb-Bus Parking	88.00
Total Phillips, Becky			88.00
Phonograph-Herald	7425	Vets Day Thank You Ad	490.00
Total Phonograph-Herald			490.00
Plate, Trisha	Dec 2020	CELP supplies-Reimbursement	71.07
Total Plate, Trisha			71.07
Platte Valley Communications	Dec Statem-0001	Service-Bus repeater	125.50
Total Platte Valley Communications			125.50
Sam's Club	000947	CELP snacks	81.88
Sam's Club	000947#2	CELP Snacks	51.84
Sam's Club	000973	Celp Supplies	44.66
Sam's Club	001075	Envelopes	27.46
Sam's Club	Dec 2020	Sams club membership/adj	55.09
Total Sam's Club			260.93
Schoology Incorporated	23831	Software-Enterprise Subscription	2,052.96
Total Schoology Incorporated			2,052.96
Sport Safe Testing Service, Inc.	11297	Service-Student Random Drug Test	450.00
Total Sport Safe Testing Service, Inc.			450.00
Stubbs, Andrea	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Total Stubbs, Andrea			88.00
Tomlinson, Vincent	Dec 2020	Reimb-Bus Parking (Sep - Dec 2020)	88.00
Tomlinson, Vincent	December 2020	CDL License Fee Reimbursement	59.50
Total Tomlinson, Vincent			147.50
US Bank	EasyTimeClock	Time clock system	100.00
US Bank	HarborFrieght	Engines for Ag Class	479.96
Total US Bank			579.96
Village of Cairo	Dec 2020-0001	Service-water	284.37
Total Village of Cairo			284.37
Wex Bank	68406015-0002	Misc. Fuel	253.68

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Total Wex Bank			<hr/> 253.68
WILD ROOTS GREENHOUSE & MARKET	428	Soil for the Greenhouse	668.20
Total WILD ROOTS GREENHOUSE & MARKET			<hr/> 668.20
Windstream	Dec 2020-0001	Telephone-Long Distance	63.78
Total Windstream			<hr/> 63.78
Yandas Music & Pro Audio	486412	Credit	(23.49)
Yandas Music & Pro Audio	488743	instrument repairs	32.00
Yandas Music & Pro Audio	490053	instrument repairs	28.00
Yandas Music & Pro Audio	490084	instrument repairs	28.00
Yandas Music & Pro Audio	496346	sax repairs	48.00
Total Yandas Music & Pro Audio			<hr/> 112.51
Fund Number 01			<hr/> 118,147.25
Checking Account ID 1			<hr/> 118,147.25

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 8	Fund Number 08	Special Building Fund	
Johnson Controls, Inc.	CB10061292	Boiler room project-phase 7 - FINAL	32,879.51
Total Johnson Controls, Inc.			<hr/> 32,879.51
Fund Number 08			<hr/> 32,879.51
Checking Account ID 8			<hr/> 32,879.51

APPLICATION AND CERTIFICATION FOR PAYMENT

Bliss
AIA DOCUMENT G702

TO OWNER: Engineering Technologies, Inc

PROJECT: Centura Public Schools Mechanical Upgra APPLICATION NO: 11
PROJECT MGR: DETERDING, DARREN A

FEDERAL ID: 39-0380010

Distribution to:

OWNER

ARCHITECT

CONTRACTOR

FROM CONTRACTOR:

JOHNSON CONTROLS, INC
2106 E HW 30
S 3

VIA ARCHITECT:
REMIT TO: Johnson Controls
PO Box 730068
Dallas, TX 75373

PERIOD TO: 31-Oct-20
INVOICE NO: CB10061292
INVOICE DATE: 29-Oct-20
PROJECT NOS: MCON450104
P.O.NO: 2019-157
CONTRACT DATE: 2-Oct-20

CONTRACT FOR: control systems

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

- 1. ORIGINAL CONTRACT SUM \$ 328,790.00
- 2. Net change by Change Orders \$ 0.00
- 3. CONTRACT SUM TO DATE (Line 1 + 2) \$ 328,790.00
- 4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$ 328,790.00

Handwritten: 470-720-201

- 5. RETAINAGE:
 - a. 0 % of Completed Work (Column D + E on G703) \$ 0.00
 - b. 0 % of Stored Material (Column F on G703) \$ 0.00
 Total Retainage (Lines 5a + 5b or Total in Column I of G703) \$ 0.00

- 6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total) \$ 328,790.00
- 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) \$ 295,910.49
- 8. CURRENT PAYMENT DUE \$ 32,879.51
 - a. 0.00% Tax \$ 0.00
 - b. Total Current Payment with Tax \$ 32,879.51
- 9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6) \$ 0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Johnson Controls, Inc.

By: _____ Date: 12/8/2020

State of: Wisconsin County of: Milwaukee
 Subscribed and sworn to before me this 8 day of December 2020
 Notary Public: _____
 My Commission expires: _____

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ _____

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

By: _____ Date: _____
 This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G703, APPLICATION AND CERTIFICATION FOR PAYMENT, containing JCI PROJECT NO: MCON450104 APPLICATION NO: 11
 Contractor's signed certification is attached. JCI INVOICE NO: CB10061292 APPLICATION DATE: 29-Oct-20
 In tabulations below, amounts are stated to the nearest dollar. DETERDING, DARRENA ARCHITECTS PROJECT NO: PERIOD TO: 31-Oct-20
 Use Column I on Contracts where variable retainage for line items may apply.

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		E THIS PERIOD	F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)	H % (G ÷ C)	I BALANCE TO FINISH (C - G)	J RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD						
1	Project Management	\$14,000.00	\$14,000.00	\$0.00	\$0.00	\$0.00	\$14,000.00	100%	\$0.00	\$0.00
2	Demo Labor	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$12,000.00	100%	\$0.00	\$0.00
3	Installation	\$84,985.00	\$84,985.00	\$0.00	\$0.00	\$0.00	\$84,985.00	100%	\$0.00	\$0.00
4	Mech Equip & Materials	\$130,200.00	\$130,200.00	\$0.00	\$0.00	\$0.00	\$130,200.00	100%	\$0.00	\$0.00
5	Electrical	\$24,750.00	\$24,750.00	\$0.00	\$0.00	\$0.00	\$24,750.00	100%	\$0.00	\$0.00
6	Insulation	\$27,550.00	\$27,550.00	\$0.00	\$0.00	\$0.00	\$27,550.00	100%	\$0.00	\$0.00
7	Controls	\$35,305.00	\$35,305.00	\$0.00	\$0.00	\$0.00	\$35,305.00	100%	\$0.00	\$0.00
GRAND TOTALS:		\$328,790.00	\$328,790.00	\$0.00	\$0.00	\$0.00	\$328,790.00	100%	\$0.00	\$0.00

This document was produced under AIA Order No. 1201618547 which expires on 10/22/2021, and is not for resale.

Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Check Date	Checking Account ID	Check Number	CC	Invoice Amount
AMAZONCOM	AMAZON/SYNCB	436384339998	Credit memo: One Act Supplies	10/14/2020	11/17/2020	5	23742		(8.99)
AMAZONCOM	AMAZON/SYNCB	457599564549	One Act Supplies	10/08/2020	11/17/2020	5	23742		488.10
AMAZONCOM	AMAZON/SYNCB	949963843878	Credit memo - One Act Supplies	10/15/2020	11/17/2020	5	23742		(3.83)
APPLCOMP	APPLE COMPUTER	AD16857509	Dunlop#14 - Steffen iPad apps	11/29/2020	11/17/2020	5	23743		500.00
BEAN	BEAN, DALE	11/16/2020 JH Wrest	JH Wrestling official 11/16	11/16/2020	11/12/2020	5	23729		160.00
CHERTOW	CHERTOW, KENNETH	20201104	Clinician for Wrestling	11/04/2020	11/05/2020	5	23725		300.00
HOBBLOBB	HOBBY LOBBY STORES, INC.	94437950	One - Act costume needs	10/07/2020	11/17/2020	5	23744		32.09
HOBBLOBB	HOBBY LOBBY STORES, INC.	94745672	Memorial for Rich Wilson's dad passing	10/23/2020	11/12/2020	5	23730		21.58
HOMEDEPO	HOME DEPOT	193909	Flower Memorial for Andrea's brother	11/04/2020	11/05/2020	5	23726		10.98
HUDL	hudl	INV01041928	Hudl Assist For Girls Basketball	11/04/2020	11/12/2020	5	23731		1,600.00
HYVEEACCOU	HYVEE ACCOUNTS RECEIVABLE	INV01044568	HUDL assist for our boys basketball prog	11/06/2020	11/12/2020	5	23731		1,600.00
JANUCORE	Janulewicz, Corey	5948495761	Boss Day gift card/ card	11/17/2020	11/17/2020	5	23745		31.44
NEBRASKAF	Nebraska FFA Association	613532/609918	Official for JH Girls Bball vs St. Paul	11/16/2020	11/12/2020	5	23732		70.00
NEBRASKASP	NEBRASKA SPORTS	NNC75474-AX01	National and State FFA Dues	11/04/2020	11/05/2020	5	23727		1,116.00
PEPSIBEVER	PEPSI BEVERAGES	47262454	golf polos for girls golf team	08/13/2020	11/12/2020	5	23733		161.36
PETALSANDP	PETALS and PICTURES	784	Pop machines	03/20/2020	11/12/2020	5	23734		231.40
POPCOURNCO	POPCORN COUNTY USA	38112	flowers for quarantine	11/11/2020	11/12/2020	5	23735		107.45
RAUERT	RAUERT, MICAH	JH/Gbball 11/16/2020	Popcorn	11/12/2020	11/17/2020	5	23746		17.00
SADD	SADD, NICHOLAS	11/19/2020	Official for JH Girls Bball vs St. Paul	11/16/2020	11/12/2020	5	23736		70.00
SAYLER	SAYLER, DAVID	11/16/2020 JH Wrest	Official for JH wrestling 11/19	11/17/2020	11/17/2020	5	23747		160.00
SMITH	SMITH, RON	11/16/2020	JH wrestling quad official 11/16	11/16/2020	11/12/2020	5	23737		160.00
SMITH	SMITH, RON	11/19/2020	JH wrestling official 11/19	11/19/2020	11/17/2020	5	23741		160.00
SOKOL1	Sokol, Jennifer	100	Custom Cups for Fundraiser prizes	11/12/2020	11/12/2020	5	23738		170.00
THRUSHWOOD	THRUSHWOOD FARMS QUALITY MEATS	D22	Jerky for sales in the ag room	11/05/2020	11/12/2020	5	23739		198.00
USBANK	US Bank	Heuer10/21/2020	Royalty fees and limited video rights	11/04/2020	11/05/2020	5	23728		485.00
USBANK	US Bank	Joann10/11/2020	Fabric for One Act costumes - JOANN'S	10/31/2020	11/05/2020	5	23728		66.55
USBANK	US Bank	Schola10/21/2020	Bookfair spending for library	11/04/2020	11/05/2020	5	23728		199.78
USBANK	US Bank	Wilson10/16/2020	Wilson GST Football	11/04/2020	11/05/2020	5	23728		319.80
VARSITYSPI	Varsity Spirit Fashions & Supplies LLC	70001315	uniforms	11/06/2020	11/17/2020	5	23749		467.30
WYHESCHOIC	WYHE'S CHOICE FUNDRAISING	1201003569R1	Pastiry puffin sale	11/19/2020	11/12/2020	5	23740		856.00

Report Total: 9,907.01

Fund: 05 ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	ACTIVITIES	(15,973.74)	949.80	4,044.73	0.00	0.00	(12,878.81)
05 704 0102	SPIRIT SQUAD	4,810.04	856.00	1,391.00	0.00	0.00	5,345.04
05 704 0103	FOOTBALL	1,717.24	0.00	26.00	0.00	0.00	1,743.24
05 704 0104	GIRLS BASKETBALL	2,234.27	1,600.00	800.00	0.00	0.00	1,434.27
05 704 0105	BOYS BASKETBALL	1,555.03	1,600.00	800.00	0.00	0.00	755.03
05 704 0106	VOLLEYBALL	778.49	107.45	105.60	0.00	0.00	776.04
05 704 0107	CROSS COUNTRY / TRACK	2,762.74	0.00	0.00	0.00	0.00	2,762.74
05 704 0108	DANCE	1,289.46	467.30	0.00	0.00	0.00	822.16
05 704 0109	GOLF	354.00	161.36	0.00	0.00	0.00	192.64
05 704 0110	WRESTLING	2,040.19	300.00	844.48	0.00	0.00	2,584.67
05 704 0111	Girls Softball	1,252.45	0.00	0.00	0.00	0.00	1,252.45
05 704 0217	CLASS OF 2017	40.00	0.00	0.00	0.00	0.00	40.00
05 704 0218	CLASS OF 2018	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0219	Class of 2019	103.41	0.00	0.00	0.00	0.00	103.41
05 704 0220	Class of 2020	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0221	Class of 2021	4,471.71	0.00	0.00	0.00	0.00	4,471.71
05 704 0222	Class of 2022	2,380.65	0.00	0.00	0.00	0.00	2,380.65
05 704 0223	Class of 2023	280.00	0.00	0.00	0.00	0.00	280.00
05 704 0301	ACCELERATED READER	265.80	0.00	0.00	0.00	0.00	265.80
05 704 0302	ART	457.44	0.00	10.00	0.00	0.00	467.44
05 704 0303	BOOKFAIR	927.22	199.78	0.00	0.00	0.00	727.44
05 704 0304	DUNLAP GRANTS	(2,297.90)	3,000.00	2,500.00	0.00	0.00	(2,797.90)
05 704 0306	GREENHOUSE	6,406.45	0.00	0.00	0.00	0.00	6,406.45
05 704 0307	COURTESY FUND	292.63	32.56	0.00	0.00	0.00	260.07
05 704 0308	BAND	2,663.65	0.00	53.00	0.00	0.00	2,716.65
05 704 0309	PRESCHOOL	632.96	0.00	0.00	0.00	0.00	632.96
05 704 0310	REVOLVING FUND	6,106.27	2,241.09	68.00	0.00	0.00	3,933.18
05 704 0311	SHOP	7,448.22	0.00	0.00	0.00	0.00	7,448.22
05 704 0312	STUCCO SCHOLARSHIPS	496.30	0.00	49.80	0.00	0.00	546.10
05 704 0313	GENERAL CONCESSIONS	9,332.21	17.00	163.85	0.00	0.00	9,469.06
05 704 0314	WOODS	467.47	0.00	0.00	0.00	0.00	467.47
05 704 0315	HELPING HANDS	117.58	0.00	0.00	0.00	0.00	117.58
05 704 0316	FACULTY FUND	1,437.29	0.00	0.00	0.00	0.00	1,437.29
05 704 0317	ELEM COURTESY	220.75	0.00	0.00	0.00	0.00	199.31
05 704 0318	SPANISH CLUB	9.14	0.00	0.00	0.00	0.00	9.14
05 704 0320	Strength & Conditioning	4,446.18	170.00	0.00	0.00	0.00	4,276.18
05 704 0321	Centura Wellness	0.00	0.00	2,241.09	0.00	0.00	2,241.09
05 704 0325	BACK PACK PROGRAM	11,218.90	0.00	2,120.00	0.00	0.00	13,338.90
05 704 0400	FFA	13,135.11	1,314.00	22,389.84	0.00	0.00	34,210.95
05 704 0401	YEARBOOK	3,170.70	0.00	160.15	0.00	0.00	3,330.85

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Balance Change	Balance
05 704 0403	ALUMNI	24.00	0.00	0.00	0.00	0.00	24.00
05 704 0404	CBI	4,984.85	0.00	0.00	0.00	0.00	4,984.85
05 704 0405	SPEECH	1,803.55	0.00	0.00	0.00	0.00	1,803.55
05 704 0406	DRAMA	1,576.44	1,058.92	38.00	0.00	0.00	555.52
05 704 0407	ELEMENTARY STUDENT COUNCIL	578.99	0.00	500.00	0.00	0.00	1,078.99
05 704 0408	FBLA	4,993.02	0.00	508.00	0.00	0.00	5,501.02
05 704 0409	FCCLA	1,166.68	0.00	0.00	0.00	0.00	1,166.68
05 704 0410	MEDIA CLASS	546.55	0.00	0.00	0.00	0.00	546.55
05 704 0411	FFA SCHOLARSHIPS	1,000.00	0.00	0.00	0.00	0.00	1,000.00
05 704 0412	MIXED CHORUS	3,605.94	0.00	0.00	0.00	0.00	3,605.94
05 704 0413	NHS	488.43	0.00	0.00	0.00	0.00	488.43
05 704 0415	STUDENT COUNCIL	2,638.87	231.40	538.95	0.00	0.00	2,946.42
05 704 0416	TECHNOLOGY	603.07	0.00	0.00	0.00	0.00	603.07
05 704 0502	INTEREST	25,963.13	0.00	0.00	0.00	0.00	25,963.13
05 704 0503	MONEY MARKET	265.60	0.00	1.03	0.00	0.00	266.63
05 704 0600	24/7 Student Insurance	8,964.41	0.00	0.00	0.00	0.00	8,964.41
	Fund Total: 05	136,253.84	14,338.10	39,342.92	0.00	0.00	161,258.66

- 990701 - Inv. Listing
 4431.09
 - 2241.09 (Adj - Wellness)
 - 2500.00 (Adj - Dunlap)
 + 150.00
 + 160.00 } Voided checks

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**Expenditure Report by Function/Object -
Summary**

12/09/2020 02:34 PM

User ID: LCP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	General Fund								
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,335,450.00	215,370.52	892,853.21	27.32	2,442,596.79	0.00	18,449.65	2,424,147.14
1150	LIMITED ENGLISH PROF PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1160	PROVERTY PROGRAMS	878,125.00	68,839.26	276,375.09	31.47	601,749.91	0.00	0.00	601,749.91
1190	EARLY CHILDHOOD ED PROGRAMS	200,875.00	15,411.45	76,371.49	40.97	124,503.51	0.00	5,920.20	118,583.31
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	535,000.00	41,899.10	169,603.48	31.77	365,396.52	0.00	376.75	365,019.77
1291	SPED Instructional Programs-Ages 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1292	SPED Instructional 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1300	Summer School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2110	ATTENDANCE AND SOCIAL WORK SERVICES	12,000.00	0.00	4,064.09	59.39	7,935.91	0.00	3,063.20	4,872.71
2120	GUIDANCE SERVICES	118,764.00	11,097.52	38,809.38	32.88	79,954.62	0.00	241.00	79,713.62
2141	Psychological Serv SPED School Age	500.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
2142	Psychological Serv-SPED Age 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2150	Deaf Education	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00	6,000.00
2151	Speech Path SPED School Age	79,700.00	8,149.71	31,124.79	39.05	48,575.21	0.00	0.00	48,575.21
2152	Speech Pathology SPED-Age 3-5	0.00	26.13	77.23	0.00	(77.23)	0.00	0.00	(77.23)
2153	SPED Speech Path 0-2	0.00	26.13	77.23	0.00	(77.23)	0.00	0.00	(77.23)
2161	Occupational Therapy SPED School Age	7,496.00	1,992.22	4,298.67	57.35	3,197.33	0.00	0.00	3,197.33
2162	Occ Therapy SPED Age 3-5	200.00	32.50	198.24	99.12	1.76	0.00	0.00	1.76
2163	Occ Therapy SPED Age 0-2	200.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00
2171	Physical Therapy SPED School Age	3,400.00	728.86	1,613.54	47.46	1,786.46	0.00	0.00	1,786.46
2172	Physical Therapy SPED Age 3-5	200.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00
2181	Vision Services SPED School Age	1,200.00	224.86	677.08	56.42	522.92	0.00	0.00	522.92
2190	OTHER PUPIL SUPPORT SERVICES	7,840.00	1,038.91	2,867.88	36.58	4,972.12	0.00	0.00	4,972.12
2211	School Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	Instruction and Curriculum Dev	3,710.00	0.00	986.92	26.60	2,723.08	0.00	0.00	2,723.08
2213	Instructional Staff Training	2,200.00	0.00	0.00	0.00	2,200.00	0.00	0.00	2,200.00
2220	Library/Media Sevices	123,573.00	8,956.39	42,968.62	34.79	80,604.38	0.00	26.71	80,577.67
2230	Instruction-Related Technology	233,517.00	5,350.94	132,989.98	59.86	100,527.02	0.00	6,790.91	93,736.11
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2310	BOARD OF EDUCATION	23,000.00	379.47	4,699.96	20.43	18,300.04	0.00	0.00	18,300.04
2320	EXECUTIVE ADMINISTRATION	281,900.00	21,653.92	89,335.54	31.70	192,564.46	0.00	30.00	192,534.46
2330	District Legal Services	8,000.00	1,151.51	4,161.51	52.02	3,838.49	0.00	0.00	3,838.49
2410	Office of Principal	392,000.00	31,867.05	132,838.21	34.02	259,161.79	0.00	538.00	258,623.79
2510	GENERAL ADMIN-BUSINESS SERVICE	92,750.00	6,246.84	29,506.93	31.81	63,243.07	0.00	0.00	63,243.07
2610	Operation of Buildings	569,900.00	100,892.87	246,432.72	44.22	323,467.28	0.00	5,583.21	317,884.07
2620	Maintenance of Buildings	180,250.00	12,041.40	48,259.69	26.77	131,990.31	0.00	0.00	131,990.31
2630	Care and Upkeep of Grounds	20,700.00	531.87	8,720.63	42.13	11,979.37	0.00	0.00	11,979.37
2650	Vehicle Acquisition and Maintenance	1,600.00	0.00	814.55	50.91	785.45	0.00	0.00	785.45
2660	Safety & Security	1,350.00	395.00	506.00	37.48	844.00	0.00	0.00	844.00
2670	Safety	1,050.00	0.00	1,454.50	138.52	(404.50)	0.00	0.00	(404.50)
2710	Vehicle Operation-Regular Educ	357,090.00	16,290.12	194,329.73	54.42	162,760.27	0.00	0.00	162,760.27
2712	Vehicle Operation-School Age SPED	6,310.00	19.00	504.86	8.00	5,805.14	0.00	0.00	5,805.14
2730	Vehicle Service & Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100	Food Service Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3535	High Ability Leaners	5,360.00	157.14	1,628.49	30.38	3,731.51	0.00	0.00	3,731.51
3575	Innovation Grants	42,140.00	1,635.83	6,108.51	14.50	36,031.49	0.00	0.00	36,031.49
4700	Building Improvements	142,000.00	0.00	0.00	0.00	142,000.00	0.00	0.00	142,000.00
6200	Title I, Part A ESSA	92,100.00	8,313.22	33,253.03	36.11	58,846.97	0.00	0.00	58,846.97
6210	Title I Part A Accountability ESSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6310	Title II, Part A ESSA	10,000.00	0.00	2,561.13	25.61	7,438.87	0.00	0.00	7,438.87
6402	IDEA Part B (611) Base SPED Trans	0.00	0.00	455.43	0.00	(455.43)	0.00	0.00	(455.43)
6404	IDEA Part B (611) Base Birth-Age 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA Preschool (619) Base	2,066.00	0.00	0.00	0.00	2,066.00	0.00	0.00	2,066.00

**Expenditure Report by Function/Object -
Summary**

12/09/2020 02:34 PM

User ID: LCP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6408	IDEA Part B - Base/EP	132,630.00	15,164.42	58,523.29	44.13	74,106.71	0.00	0.00	74,106.71
6410	IDEA Enrollment/Poverty (611)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6411	IDEA Part B Early Intervening Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA Part B Proportionate Share	6,804.00	591.43	2,365.81	34.77	4,438.19	0.00	0.00	4,438.19
6700	Fed Voc & Applied Tech Ed (Carl Perkins)	1,200.00	0.00	0.00	204.92	1,200.00	0.00	2,459.00	(1,259.00)
6967	TITLE IV, PART A	1,600.00	0.00	0.00	0.00	1,600.00	0.00	0.00	1,600.00
6969	Title IVA-SSAE	10,000.00	0.00	9,848.12	98.48	151.88	0.00	0.00	151.88
6992	REAP	59,100.00	7,137.12	28,548.49	48.31	30,551.51	0.00	0.00	30,551.51
6996	School Emergency Relief	20,000.00	1,484.90	11,769.12	58.85	8,230.88	0.00	0.00	8,230.88
8000	TRANSFERS (OUTGOING)	14,000.00	0.00	0.00	0.00	14,000.00	0.00	0.00	14,000.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	General Fund	8,024,850.00	605,097.61	2,592,583.17	32.85	5,432,266.83	0.00	43,478.63	5,388,788.20
December 2019 General Fund		8,189,662.00	650,846.79	2,547,342.07	31.10	5,642,319.93	0.00	0.00	5,642,319.93

Expenditure Report by Function/Object - Detail

Nov 2020 Hot Lunch Report

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	Hot Lunch Fund								
3100	Food Service Operations								
06 3100 110 001	Salaries Non-Instructional Staff	0.00	854.69	2,143.39	0.00	(2,143.39)	0.00	0.00	(2,143.39)
06 3100 110 002	Salaries Non-Instructional Staff	0.00	1,044.61	2,619.68	0.00	(2,619.68)	0.00	0.00	(2,619.68)
110	Salaries Non-Instructional Staff	0.00	1,899.30	4,763.07	0.00	(4,763.07)	0.00	0.00	(4,763.07)
06 3100 130 001	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 130 002	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
130	Overtime Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 150 001	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
150	Addtl Compensation Non-Instructional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 210 001	Group Insurance Non-Instructional	0.00	2.25	6.76	0.00	(6.76)	0.00	0.00	(6.76)
06 3100 210 002	Group Insurance Non-Instructional	0.00	2.75	8.24	0.00	(8.24)	0.00	0.00	(8.24)
210	Group Insurance Non-Instructional	0.00	5.00	15.00	0.00	(15.00)	0.00	0.00	(15.00)
06 3100 220 001	Social Security Non-Instructional	0.00	64.99	163.18	0.00	(163.18)	0.00	0.00	(163.18)
06 3100 220 002	Social Security Non-Instructional	0.00	79.45	199.47	0.00	(199.47)	0.00	0.00	(199.47)
220	Social Security Non-Instructional	0.00	144.44	362.65	0.00	(362.65)	0.00	0.00	(362.65)
06 3100 230 001	Retirement Non-Instructional	0.00	62.84	157.59	0.00	(157.59)	0.00	0.00	(157.59)
06 3100 230 002	Retirement Non-Instructional	0.00	76.81	192.62	0.00	(192.62)	0.00	0.00	(192.62)
230	Retirement Non-Instructional	0.00	139.65	350.21	0.00	(350.21)	0.00	0.00	(350.21)
06 3100 237 001	Increased Retirement Contributions	0.00	21.58	54.11	0.00	(54.11)	0.00	0.00	(54.11)
06 3100 237 002	Increased Retirement Contributions	0.00	26.38	66.16	0.00	(66.16)	0.00	0.00	(66.16)
237	Increased Retirement Contributions	0.00	47.96	120.27	0.00	(120.27)	0.00	0.00	(120.27)
06 3100 350 001	Technical Services	0.00	12,098.69	23,741.69	0.00	(23,741.69)	0.00	0.00	(23,741.69)
06 3100 350 002	Technical Services	0.00	12,098.69	23,741.69	0.00	(23,741.69)	0.00	0.00	(23,741.69)
350	Technical Services	0.00	24,197.38	47,483.38	0.00	(47,483.38)	0.00	0.00	(47,483.38)
06 3100 431 001	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 431 002	Non Tech Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
431	NON-TECHNOLOGY RELATED REPAIRS & MAINTEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 570 001	Food Service Management	0.00	0.00	4,042.57	0.00	(4,042.57)	0.00	0.00	(4,042.57)
06 3100 570 002	Food Service Management	0.00	0.00	4,042.58	0.00	(4,042.58)	0.00	0.00	(4,042.58)
570	Food Service Management	0.00	0.00	8,085.15	0.00	(8,085.15)	0.00	0.00	(8,085.15)
06 3100 610 001	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	33.99	(33.99)
06 3100 610 002	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
610	General Supplies	0.00	0.00	0.00	0.00	0.00	0.00	33.99	(33.99)
06 3100 730 001	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 730 002	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
730	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 733 001	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 733 002	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
733	Furniture and Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 001	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 810 002	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
810	Dues and Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06 3100 890 001	Miscellaneous Expenses	0.00	0.00	91.30	0.00	(91.30)	0.00	0.00	(91.30)
06 3100 890 002	Miscellaneous Expenses	0.00	0.00	68.40	0.00	(68.40)	0.00	0.00	(68.40)
890	Miscellaneous Expenses	0.00	0.00	159.70	0.00	(159.70)	0.00	0.00	(159.70)
3100	Food Service Operations	0.00	26,433.73	61,339.43	0.00	(61,339.43)	0.00	33.99	(61,373.42)
06	Hot Lunch Fund	0.00	26,433.73	61,339.43	0.00	(61,339.43)	0.00	33.99	(61,373.42)

Expenditure Report by Function/Object - Detail

Nov 2020 Hot Lunch Report

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:		0.00	26,433.73	61,339.43	0.00	(61,339.43)	0.00	33.99	(61,373.42)

Fund: 01

General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied by School District	5,745,000.00	54,793.14	1,812,251.15	31.54	3,932,748.85
01 1115	Carlisle Taxes	10,800.00	0.00	3,016.35	27.93	7,783.65
01 1120	Public Power Dist Sales Tax	19,000.00	0.00	0.00	0.00	19,000.00
01 1125	Motor Vehicle Taxes	224,000.00	20,576.03	44,302.80	19.78	179,697.20
01 1140	PENALTIES & INTEREST ON TAXES	0.00	1,481.55	2,876.95	0.00	(2,876.95)
01 1311	Tuition Regular Education	228.00	0.00	0.00	0.00	228.00
01 1312	Tuition Summer School	0.00	0.00	0.00	0.00	0.00
01 1510	Interest on Investments	1,335.00	156.43	525.02	39.33	809.98
01 1740	Student Fees	0.00	25.00	6,085.98	0.00	(6,085.98)
01 1911	Local License Fees	5,518.00	2,066.60	3,042.70	55.14	2,475.30
01 1920	Contributions & Donations	0.00	0.00	0.00	0.00	0.00
01 1925	Other Grants	63,014.00	5,645.00	47,611.05	75.56	15,402.95
01 1990	Miscellaneous Local Revenue	10,659.00	13.13	789.39	7.41	9,869.61
	Subtotal: LOCAL RECIEPTS	6,079,554.00	84,756.88	1,920,501.39	31.59	4,159,052.61
01 2110	County Fines and License Fees	23,690.00	1,223.68	5,051.46	21.32	18,638.54
01 2210	ESU Receipts	4,900.00	0.00	0.00	0.00	4,900.00
	Subtotal: COUNTY AND ESU RECEIPTS	28,590.00	1,223.68	5,051.46	17.67	23,538.54
01 3110	State Aid	288,973.00	28,897.00	86,691.00	30.00	202,282.00
01 3120	Special Education-School Age	237,000.00	0.00	0.00	0.00	237,000.00
01 3125	SPED Transportation-School Age	0.00	0.00	0.00	0.00	0.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Property Tax Credit	0.00	0.00	(6,628.43)	0.00	6,628.43
01 3132	Personal Property Tax Credit	0.00	0.00	0.00	0.00	0.00
01 3134	Personal Property Tax Credit - RR & PS	0.00	0.00	0.00	0.00	0.00
01 3180	Pro-Rate Motor Vehicle	14,600.00	0.00	2,044.24	14.00	12,555.76
01 3300	In-Lieu of School Land Tax	0.00	0.00	0.00	0.00	0.00
01 3400	State Apportionment	81,000.00	0.00	0.00	0.00	81,000.00
01 3500	Other State Categorical Programs	88,000.00	0.00	0.00	0.00	88,000.00
01 3512	Distance Education Incentive Payments	0.00	0.00	0.00	0.00	0.00
01 3535	High Ability Learners	3,300.00	2.00	3,744.00	113.45	(444.00)
01 3575	Extended Learning	0.00	120.00	1,260.00	0.00	(1,260.00)
01 3990	Other State Receipts	4,000.00	0.00	0.00	0.00	4,000.00
	Subtotal: STATE RECEIPTS	716,873.00	29,019.00	87,110.81	12.15	629,762.19
01 4300	INNOVATIVE PROGRAMS	0.00	0.00	0.00	0.00	0.00
01 4309	HEAD START	0.00	0.00	0.00	0.00	0.00
01 4310	REAP	24,000.00	0.00	44,649.00	186.04	(20,649.00)
01 4505	Title I-Part A ESSA	65,000.00	0.00	0.00	0.00	65,000.00
01 4506	TITLE I NCLB IMPROVING BASIC PRGRMS ACCO	0.00	0.00	0.00	0.00	0.00
01 4509	Title II-Part A ESSA	11,856.00	0.00	150.00	1.27	11,706.00
01 4510	Title IV, Part A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA PART B BASE ALLOCATION	137,756.00	0.00	0.00	0.00	137,756.00
01 4516	IDEA PART B PRESCHOOL	2,066.00	0.00	2,047.00	99.08	19.00
01 4518	IDEA Part B (611) Base/EP	137,756.00	0.00	100,764.00	73.15	36,992.00
01 4519	SPED IDEA Enrollment Poverty	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA Non-Public	6,079.00	0.00	9,385.00	154.38	(3,306.00)
01 4524	Other Federal Non-Catagorical Receipts	0.00	0.00	0.00	0.00	0.00
01 4525	Federal Vocational (Carl Perkins)	1,500.00	0.00	0.00	0.00	1,500.00
01 4530	Other Federal Catagorical Receipts	0.00	0.00	0.00	0.00	0.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	2,200.00	6,713.18	6,713.18	305.14	(4,513.18)
01 4709	MEDICAID ADMIN ACTIVITIES	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	388,213.00	6,713.18	163,708.18	42.17	224,504.82
01 5100	SALE OF BONDS	0.00	0.00	0.00	0.00	0.00
01 5200	Fund Transfers In	0.00	0.00	9,000.00	0.00	(9,000.00)

Fund: 01 General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5300	Proceeds from Disposal of Property	0.00	0.00	0.00	0.00	0.00
01 5301	INSURANCE ADJUSTMENTS	3,500.00	0.00	5,776.00	165.03	(2,276.00)
01 5400	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
01 5500	TRANSFERS FROM OTHER FUNDS	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	3,500.00	0.00	14,776.00	422.17	(11,276.00)
01 6404	IDEA Part B Base-Birth-Age 5	0.00	0.00	0.00	0.00	0.00
01 6406	IDEA Preschool Base	0.00	0.00	0.00	0.00	0.00
01 6410	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00	0.00
01 6412	IDEA Part B Non-Public	0.00	0.00	0.00	0.00	0.00
	Subtotal: 6000	0.00	0.00	0.00	0.00	0.00
	Fund Total:	7,216,730.00	121,712.74	2,191,147.84	30.36	5,025,582.16

Fund: 02 Depreciation Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	Interest on Investments	0.00	23.62	54.99	0.00	(54.99)
	Subtotal: LOCAL RECIEPTS	0.00	23.62	54.99	0.00	(54.99)
02 5200	Fund Transfers In	0.00	0.00	225,000.00	0.00	(225,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	225,000.00	0.00	(225,000.00)
	Fund Total:	0.00	23.62	225,054.99	0.00	(225,054.99)

Fund: 06 Hot Lunch Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	Interest on Investments	0.00	3.37	12.47	0.00	(12.47)
06 1611	Daily Sales-Student Lunches	0.00	2,014.85	4,304.33	0.00	(4,304.33)
06 1612	Daily Sales-Student Breakfast	0.00	442.28	944.85	0.00	(944.85)
06 1613	Daily Sales-Milk Program	0.00	0.00	0.00	0.00	0.00
06 1620	Daily Sales-Non Reimb	0.00	738.10	1,794.95	0.00	(1,794.95)
06 1990	Miscellaneous Local Revenue	0.00	2,749.70	4,060.65	0.00	(4,060.65)
	Subtotal: LOCAL RECIEPTS	0.00	5,948.30	11,117.25	0.00	(11,117.25)
06 3150	State Reimbursement (Nutrition Programs)	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
06 4210	State-Federal Nutrition Programs	0.00	15,995.28	20,680.82	0.00	(20,680.82)
06 4309	Head Start	0.00	0.00	3,629.60	0.00	(3,629.60)
	Subtotal: FEDERAL RECEIPTS	0.00	15,995.28	24,310.42	0.00	(24,310.42)
06 5200	Fund Transfers In	0.00	0.00	0.00	0.00	0.00
06 5690	Other Non-Revenue Receipts	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	21,943.58	35,427.67	0.00	(35,427.67)

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	Local Property Taxes	0.00	1,194.11	39,170.08	0.00	(39,170.08)
08 1115	Carline Taxes	0.00	0.00	50.12	0.00	(50.12)
08 1140	PENALTIES & INTEREST ON TAXES	0.00	32.31	63.07	0.00	(63.07)
08 1510	Interest on Investments	0.00	10.71	36.24	0.00	(36.24)
08 1920	Contributions & Donations	0.00	0.00	0.00	0.00	0.00
08 1990	Miscellaneous Local Revenue	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		0.00	1,237.13	39,319.51	0.00	(39,319.51)
08 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
08 3131	Property Tax Credit	0.00	0.00	7.01	0.00	(7.01)
08 3132	Personal Property Tax Credit	0.00	0.00	0.00	0.00	0.00
08 3180	Pro-Rate Motor Vehicle	0.00	0.00	44.52	0.00	(44.52)
Subtotal: STATE RECEIPTS		0.00	0.00	51.53	0.00	(51.53)
Fund Total:		0.00	1,237.13	39,371.04	0.00	(39,371.04)

Revenue Summary Report

Processing Month: 11/2020

User ID: LCP

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,216,730.00	144,917.07	2,491,001.54	34.52	4,725,728.46

**Treasurer's Report for the 2020-21 School Year
as of November 30, 2020**

General Fund

Beginning Balance		\$1,462,113.05	
Nov	Income	\$121,712.74	
Nov	Expenses	(\$592,336.17)	< (\$591,836.17) Nov expenditures
Nov	Adjustments		(\$500.00) Nov Pre-pay
Ending Balance		<u>\$991,489.62</u>	<u>(\$592,336.17)</u>

Cash Found In:

Balance Per Bank	\$994,291.71
Outstanding Checks	(\$2,802.09)
Adjustments	
Total	<u>\$991,489.62</u>

General Fund CD's

#7842	\$187,642.08
#15608	\$156,366.84
#45419	\$104,062.74
#45435	\$105,674.60
#42936	\$167,227.34
#881244 (MM)	\$254,946.30
Total	<u>\$975,919.90</u>

Building Fund

Beginning Balance	\$141,670.26	
Nov	Income	\$1,237.13
Nov	Expenses	(\$23,960.26)
Nov	Adjustments	\$0.00
Ending Balance	<u>\$118,947.13</u>	

Cash Found In:

Checking Acct.	\$118,947.13
Outstanding Checks	\$0.00
Total	<u>\$118,947.13</u>

Depreciation Fund

Beginning Balance	\$287,372.35	
Nov	Income	\$23.62
Nov	Expenses	\$0.00
Ending Balance	<u>\$287,395.97</u>	

Cash Found In:

Checking Acct.	\$287,395.97
Outstanding Checks	\$0.00
Total	<u>\$287,395.97</u>

Unemployment Fund

Beginning Balance	\$17,398.80	
Nov	Income	\$0.00
Nov	Expenses	(\$134.48)
Ending Balance	<u>\$17,264.32</u>	

Cash Found In:

Checking Acct	\$17,264.32
Outstanding Checks	\$0.00
Total	<u>\$17,264.32</u>

Student Fees

Beginning Balance		\$840.25
Nov	Income	\$0.00
Nov	Expenses	\$0.00
Ending Balance		<u>\$840.25</u>

Cash Found In:

Checking Acct.	<u>\$840.25</u>
Total	<u>\$840.25</u>

Activity Accounts

Beginning Balance		\$136,403.84
Nov	Income	\$39,342.92
Nov	Expenses	(\$14,338.10)
Nov	Adjustments	*Voided check (\$150.00)
Ending Balance		<u>\$161,258.66</u>

Cash Found In:

Checking Acct.	\$163,421.74
Outstanding Checks	<u>(\$2,163.08)</u>
Total	<u>\$161,258.66</u>

(Total includes Statement balance + MM/CDs)

Lunch Account

Beginning Balan Balance		\$32,513.56
Nov	Income	\$21,943.58
Nov	Expenses	(\$26,433.73)
Nov	Adjustments	
Ending Balance		<u>\$28,023.41</u>

Cash Found In: Checking Acct.	<u>\$28,053.31</u>
Outstanding Checks	<u>(\$29.90)</u>
Total	<u>\$28,023.41</u>

***NO NASB CHANGES**

EMPLOYEE INJURY ON THE JOB

When an employee becomes seriously injured on the job, the building principal shall notify a member of the family, or an individual of close relationship, as soon as the building principal becomes aware of the injury.

If possible, an employee may administer emergency or minor first aid. An injured employee shall be turned over to the care of the employee's family or qualified medical employees as quickly as possible. The school district is not responsible for medical treatment of an injured employee.

It shall be the responsibility of the employee injured on the job to inform the superintendent within one business day of the occurrence. It shall be the responsibility of the employee's immediate supervisor to file an accident report within one business day after the employee reported the injury.

It shall be the responsibility of the employee to file claims, such as workers' compensation, through the central administration office.

Cross Reference: 404 Employee Health and Well-Being
 410.02 Certificated Employee Personal Illness Leave
 415.02 Support Staff Personal Illness Leave
 905.06 Accident Reports

***NO NASB CHANGES**

OBJECTIVES OF BUILDINGS & SITES

The series of the board policy manual sets forth the board objectives and goals for the school district's building and sites. It shall be the goal of the board to provide sufficient school district buildings and sites for the education program. The board shall strive to provide an environment which will encourage and support learning.

In providing this environment the school district buildings and sites will accommodate the organizational and instructional patterns that support the education program. The board shall have final authority to determine what is necessary to meet the needs of the education program.

It shall be the responsibility of the superintendent to oversee the day-to-day operations of the school buildings and sites and to notify the board of areas in need of improvement.

***NO NASB CHANGES**

WARNING SYSTEMS

The school district shall maintain a warning system designed to inform students, employees, and visitors in the facilities of an emergency. This system shall be maintained on a regular basis under the maintenance plan for school district buildings and sites.

Students shall be informed of this system according to board policy. Each classroom and office shall have a plan for helping those in need of assistance to safety during an emergency. This shall include, but not be limited to, students and employees with disabilities.

Certificated employees shall be responsible for instructing students on the proper techniques to be followed during an emergency. It shall be the responsibility of the superintendent to implement this policy.

Cross Reference: 508 Student Health and Well-Being
 801.04 Bus Safety Program

Approved: August 9, 2010 Reviewed _____ Revised _____

***NASB UPDATED VERSION**

HAZARDOUS MATERIALS

Friable and nonfriable asbestos containing materials will be maintained in good condition and appropriate precautions will be followed when the material is disturbed. If there is a need to replace asbestos it will be replaced with nonasbestos based materials. Each school building will maintain a copy of the asbestos management plan.

The school district will appoint and train appropriate employees as necessary. An accredited inspector shall visually inspect all areas identified in the management plan every six months and complete the required records and reports.

Legal Reference: 20 U.S.C. §§ 3601 et seq. (1994).
40 C.F.R. Pt. 763 (1996).

Cross Reference: 903 Maintenance, Operation and Management

ASBESTOS MANAGEMENT

~~Friable and non-friable asbestos containing material will be maintained in good condition and appropriate precautions will be followed when the material is disturbed for any reason. If there is a reason to replace asbestos-wrapped pipes or boiler coverings, these will be replaced with non-asbestos bearing building materials following approved procedures and using certified personnel.~~

~~Similar rules, as feasible, will apply to all sprayed on coverings or asbestos bearing products listed in the Asbestos management Plan which are typically associated with contamination of atmosphere.~~

~~The School District will implement the rules of AHERA (Asbestos Hazard Emergency Response Act) and will provide the necessary funding to undertake the required response actions. The School District will appoint and train as necessary a Designated Person as required in AHERA rules, and that person will be the "Asbestos Program Manager."~~

Asbestos Program Manager

~~The Superintendent of Schools has been designated the Asbestos Program manager and as such shall have responsibility and authority in those departments and areas of School District programming necessary to assure that the covenants of AHERA are followed and appropriate public health and hygiene is observed in all areas that may relate to asbestos and safeguarding the health of building occupants.~~

Shut Down And Immediate Response

~~Any project within the School District designated for renovation remodeling will be referred for review and signed approval to the office of the Asbestos Program Manager. It will be the Manager's responsibility to review the construction specifications and plans and establish guidelines wherein, should these activities potentially cause or promote contamination, appropriate procedures can be readily followed to preclude contamination.~~

~~The Asbestos Program Manager and/or other Designated Person will have the authority to immediately shut down a building area at any time and initiate engineering controls to safeguard health and safety of building occupants, should emergency asbestos exposure episodes require such response in the opinion of the Asbestos Program Manager.~~

Approved: August 9, 2010 Reviewed _____ Revised _____

**NEGOTIATED AGREEMENT BETWEEN
HOWARD COUNTY SCHOOL DISTRICT NO. 47-0100
A/K/A CENTURA PUBLIC SCHOOLS
AND THE CENTURA EDUCATION ASSOCIATION
FOR THE 2021-2022 SCHOOL YEAR**

THIS AGREEMENT is made this 11th day of November, 2020 by and between the Board of Education of Howard County School District No. 47-0100, in the State of Nebraska (hereinafter referred to as the "Board" or "District" as the context may require) and the Centura Education Association (hereinafter referred to as the "Association").

The base salary for the 2021-2022 school year shall be \$36,600, payable on a 4% x 5% step index salary schedule as attached hereto as Appendix "A".

1. The Board shall provide Educator's Health Alliance Blue Cross/Blue Shield Preferred \$1,050 Deductible for one of the following 4-tier plans: single employee health insurance, employee and spouse health insurance, employee and children health insurance, or a family health insurance, with a single employee dental coverage (Coverage A, 75% of B and 50% of C). Any married couple employed with the district will be awarded a proportionate amount of dental premiums. The District shall provide \$20,000 Term Life Insurance policy.
2. Resignations will be accepted until April 15th.
3. The Board shall determine the number of years of experience that a teacher may bring into Centura Public Schools system up to seven (7) years. The Board may grant years of experience beyond seven (7) based on the recommendation of the administration, but shall provide the CEA with written notice of exceeding the seven (7) years; the CEA will have five (5) days to object the exceeding seven (7) years and to seek to reopen negotiations. If the CEA does not file a written objection with the superintendent within five (5) days, the Board's determination is final. In no case shall the years of experience given to a teacher exceed the teacher's actual years of experience.

A maximum of two (2) years military experience may be applied as experience on the salary schedule, unless otherwise required by law.

4. BA, BA+36, or MA: Hours must be in major field, an approved graduate course of study or approved by the Board or designee, and taken from an accredited institution.

MA, MA+9, MA+18, MA+27, MA+36: Hours must be graduate hours in the subject area taught or approved by the Board or designee, and taken from an accredited institution.

There shall be both horizontal and vertical movement, limited to one (1) step down and one (1) step across per contract year, if the certified teacher employee qualifies for movement.

5. A teacher shall receive, without a deduction in salary, ten (10) days of sick leave per year. Sick leave not used each year shall accumulate but not exceed fifty (50) days. After an illness of three (3) consecutive days, a teacher must see a doctor and receive a signed statement indicating the nature and status of the illness.

6. Three (3) days personal leave will be allowed each year without loss of pay. Except in cases of emergency, no more than two (2) elementary and two (2) secondary teachers may be gone on combined personal and professional leave on any given day. Except in cases of emergency, personal days shall not be taken the day prior to or following a regularly scheduled holiday nor during any scheduled in-service days. Application(s) for personal leave must be submitted to the teacher's supervisory principal as early as possible for approval, but at least 48 hours prior to the start of the leave, except in cases of emergency. Failure to comply with the submission process will result in the denial of the requested leave. Remaining unused personal days will be bought back by the district at the substitute pay rate.

7. Bereavement Leave shall also be granted up to five (5) days plus reasonable travel time for the death of a spouse, brother, sister, father, mother, son, son-in-law, daughter, daughter-in-law, grandchild or grandparent of the employee or spouse. Teachers may attend the funeral for other persons by using a personal day. Teachers may be allowed to attend a funeral of other persons if they have no additional bereavement days beyond those listed above by using sick leave. The teacher must make the request in writing to the superintendent, and the superintendent may grant the use of additional sick leave days up to 10 (ten) or as many as the employee has remaining for bereavement.

9. A scholarship of \$125 per graduate credit hour up to a maximum of nine (9) credit hours is available to those teachers who take approved courses. These scholarships would be paid upon successful completion of the course and receipt of transcript. Prior approval must be obtained from the Superintendent before the course is eligible for the scholarship. A maximum of one (1) scholarship per budget year per teacher will be available. Pending second semester scholarship stipends are not payable to an employee upon receipt of a resignation.

10. For the entire term of this agreement, mileage will be reimbursed at the IRS rate in effect for the calendar year preceding the first effective date of this agreement, rounded off to the nearest cent. Reimbursement for mileage must be approved by the administration.

This Agreement was adopted by the Centura Education Association on the 11th day of November, 2020, and adopted by the Board of Education of the School District on the 14th day of December, 2020.

President, Centura Board of Education

Date

Head Negotiator, Centura Education Association

Date

**Centura Public School
Salary Index Schedule
2021-22**

	\$36,600				MA				
	BA	BA+9	BA+18	BA+27	BA+36	MA+9	MA+18	MA +27	MA +36
0	1.00 36,600.00	1.05 38,430.00	1.10 40,260.00	1.15 42,090.00	1.20 43,920.00	1.25 45,750.00	1.30 47,580.00	1.35 49,410.00	1.40 51,240.00
1	1.04 38,064.00	1.09 39,894.00	1.14 41,724.00	1.19 43,554.00	1.24 45,384.00	1.29 47,214.00	1.34 49,044.00	1.39 50,874.00	1.44 52,704.00
2	1.08 39,528.00	1.13 41,358.00	1.18 43,188.00	1.23 45,018.00	1.28 46,848.00	1.33 48,678.00	1.38 50,508.00	1.43 52,338.00	1.48 54,168.00
3	1.12 40,992.00	1.17 42,822.00	1.22 44,652.00	1.27 46,482.00	1.32 48,312.00	1.37 50,142.00	1.42 51,972.00	1.47 53,802.00	1.52 55,632.00
4	1.16 42,456.00	1.21 44,286.00	1.26 46,116.00	1.31 47,946.00	1.36 49,776.00	1.41 51,606.00	1.46 53,436.00	1.51 55,266.00	1.56 57,096.00
5	1.20 43,920.00	1.25 45,750.00	1.30 47,580.00	1.35 49,410.00	1.40 51,240.00	1.45 53,070.00	1.50 54,900.00	1.55 56,730.00	1.60 58,560.00
6		1.29 47,214.00	1.34 49,044.00	1.39 50,874.00	1.44 52,704.00	1.49 54,534.00	1.54 56,364.00	1.59 58,194.00	1.64 60,024.00
7		1.33 48,678.00	1.38 50,508.00	1.43 52,338.00	1.48 54,168.00	1.53 55,998.00	1.58 57,828.00	1.63 59,658.00	1.68 61,488.00
8			1.42 51,972.00	1.47 53,802.00	1.52 55,632.00	1.57 57,462.00	1.62 59,292.00	1.67 61,122.00	1.72 62,952.00
9			1.46 53,436.00	1.51 55,266.00	1.56 57,096.00	1.61 58,926.00	1.66 60,756.00	1.71 62,586.00	1.76 64,416.00
10				1.55 56,730.00	1.60 58,560.00	1.65 60,390.00	1.70 62,220.00	1.75 64,050.00	1.80 65,880.00
11				1.59 58,194.00	1.64 60,024.00	1.69 61,854.00	1.74 63,684.00	1.79 65,514.00	1.84 67,344.00
12					1.68 61,488.00	1.73 63,318.00	1.78 65,148.00	1.83 66,978.00	1.88 68,808.00
13						1.77 64,782.00	1.82 66,612.00	1.87 68,442.00	1.92 69,968.00
14							1.86 68,076.00	1.91 69,906.00	1.96 71,736.00
15									2.00 73,200.00

**Red shaded areas are no longer in existence beginning with the 2012-13 school year. They are grandfathered for certified staff within the salary and step. Movement must be within the green (existing) and yellow (new as of 2012-13) shaded areas.

2021-2022 School Calendar

August 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

CENTURA PUBLIC SCHOOLS

201 N. Hwy 11, PO Box 430, Cairo NE 68824
308-485-4258 308-226-2494

First Semester	
Aug 9	Board Meeting, 6:00
Aug 9-10-11	Teacher In-Service/Work Days
Aug 12	Classes Begin, 1:45 Dismissal
Sept 6	Labor Day-No School
Sept 13	Board Meeting, 6:00
Sept 15	PD/CETA - 1:45pm Dismissal
Sept 22	1:45 dismiss, P/T Conf-HS 4-8:00
Sept 23	1:45 dismiss, P/T Conf-HS 4-8:00
Sept 24	Teacher Comp Day-No School
Oct 11	Board meeting, 6 pm
Oct 13	PD/CETA - 1:45pm Dismissal
Oct 15	End of 1st Qtr, 1:45pm Dismissal
Oct 22	No school
Nov 8	Board Meeting, 6:00
Nov 10	PD/CETA - 1:45pm Dismissal
Nov 24-26	Thanksgiving Vacation-No School
Dec 8	PD/CETA - 1:45pm Dismissal
Dec 13	Board Meeting, 6:00
Dec 22	End 1st Sem, 1:45 Dismissal
Dec 23-Jan 4	Holiday Vacation-No School
Second Semester	
Jan 4	Teacher In-Service/Work Days
Jan 5	Classes Resume
Jan 10	Board Meeting, 6:00
Jan 12	PD/CETA - 1:45pm Dismissal
Feb 9	PD/CETA - 1:45pm Dismissal
Feb 14	Board Meeting, 6:00
Feb 16	P/T Conf- 4-8:00, No Wed Assist.
Feb 17	Parent/Teacher Conf-4-8:00
Feb 18	Teacher Comp Day-No School
Mar 4,11	Winter Break
Mar 10	End of Third Quarter
Mar 14	Board Meeting, 6:00
Mar 16	PD/CETA - 1:45pm Dismissal
Apr 6	PD/CETA - 1:45pm Dismissal
Apr 11	Board Meeting, 6:00
Apr 12	JH Track Meet, 1:45 Dismissal
Apr 15-18	Spring Break
May 6	Last Day for Seniors
May 6	HS Track Meet, 1:45 Dismissal
May 7	Graduation, 2:00 pm
May 9	Board Meeting, 6:00
May 16	End 2nd Sem, 1:45 Dismissal
May 17-18	Teacher In-Service/ Work Days
June 13	Board Meeting, 6:00
July 11	Board Meeting, 6:00

February 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

unless otherwise noted

First & Last Day of School
 1:45 Dismissal
 School Day
 School Closed
 PD/CETA-1:45pm Dismissal

Teacher In-Service/Work Day
 Parent/Teacher Conferences
 PM Parent/Teacher Conf.-HS only
 Teacher Comp Day, No School
 Board Meeting

Student/Teacher Days		
1st Qtr	Student: 45	Teacher: 49
2nd Qtr	Student: 42	Teacher: 42
3rd Qtr	Student: 45	Teacher: 47
4th Qtr	Student: 45	Teacher: 47
Total:	177	185