

Centura Board of Education Regular Meeting
Monday, August 13, 2018 6:00 PM
CENTURA JR./SR. HIGH SCHOOL BOARD ROOM CAIRO,
NEBRASKA
P.O. Box 430
Cairo, NE 68824

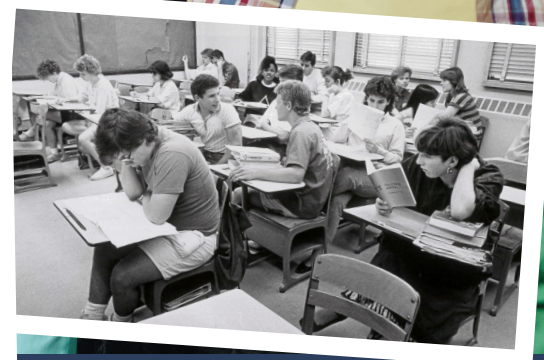
Agenda

1. Call the meeting to order
2. Pledge of Allegiance
3. Notation of Nebraska Open Meeting Laws
4. Roll call - excuse/not excuse board members who are absent
5. Approve meeting agenda as presented
6. Recognition of visitors and public comment
7. Board Reports
8. Items for Consideration and Action
 - 8.1. Approve July 16, 2018 regular meeting minutes
 - 8.2. Reading and approval of August 2018 general fund claims in the amount of \$640,067.03
 - 8.3. Reading and approval of August 2018 building fund claims in the amount of \$159,537.83
 - 8.4. Reading and approval of July 2018 activity fund claims, revenue, and fund balances
 - 8.5. Treasurer's Report
 - 8.6. Superintendent Ruhl for Centura Activity fund signature card approval
 - 8.7. Set hearing date for proposed 2018-19 Budget
 - 8.8. Set hearing date for final property tax request for the 2018-19 budget
 - 8.9. School Board Policy 503.08, Married Students or Students with Children, new-second reading
 - 8.10. School Board Policy 404.06, Harassment by Employees, annual review
 - 8.11. School Board Policy 504.21, Dating Violence policy, annual review
 - 8.12. School Board Policy 501.0, Objectives for Equal Educational Opportunities for Students, annual review
 - 8.13. School Board Policy 506.01, Student Activity Eligibility, annual review
 - 8.14. Board approval of Aurora Coop for quarterly bus inspections and Troy's Total Auto Care for quarterly vehicle inspections
9. Reports
 - 9.1. Elementary Principal Report
 - 9.2. Secondary Principal Report
 - 9.3. Activities/Athletics Report
 - 9.4. Transportation Report
 - 9.5. Superintendent report
10. Discussion items
11. Next Meeting date and time
12. Adjournment

100TH ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 14-16, 2018



RECOGNIZING OUR ROOTS & REACHING BEYOND



LA VISTA CONFERENCE CENTER/EMBASSY SUITES
CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2018 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 12, 2018.

To register, go to the NASB website - www.NASBOnline.org - log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please call 800-422-4572.

Registration fees for the conference are as follows:	<i>(No refunds after the registration deadline)</i>		
REGISTER SEPTEMBER 12 THROUGH NOVEMBER 2 NON-MEMBER REGISTRATION	\$225 \$540	REGISTER NOVEMBER 3 THROUGH ON SITE PRE-CONFERENCE REGISTRATION	\$275 \$70
CANCELLATION FEE (PRIOR TO 11/3)	\$ 75	BOARD MEMBER ELECT	\$95

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

- To qualify for a room, you must complete your conference registration between September 12 and September 24, 2018. Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request Form. The code will not be activated until Monday, September 24, 2018. TWO NIGHT MINIMUM STAY RESERVATIONS WILL BE GIVEN PRIORITY AT THE ON SITE HOTELS.

COMPLETE THE CONFERENCE HOTEL ROOM REQUEST FORM

- Multiple attendees can be listed on one room request form. Form must be submitted in the original excel format, not pdf.

THE EMBASSY SUITES, LA VISTA WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES. EVERY EFFORT WILL BE MADE TO FULFILL EACH REQUEST FORM'S HOTEL PREFERENCE TO THE BEST OF THEIR ABILITY. RESERVATIONS WILL BE MADE IN THE ORDER THAT EMAILS WITH VALID NASB REGISTRATION CODES ARE RECEIVED BY DAVID SCOTT, HOTEL COORDINATOR. ALL REQUEST FORMS SUBMITTED BETWEEN SEPTEMBER 24 AND OCTOBER 12, 2018 ARE GUARANTEED TO HAVE ROOMS ASSIGNED TO THEM AT ONE OF THE FOLLOWING:

EMBASSY SUITES, LA VISTA | \$152 per night | 12520 Westport Parkway, La Vista
COURTYARD BY MARRIOTT, LA VISTA | \$152 per night | 12560 Westport Parkway, La Vista
HAMPTON INN & SUITES, LA VISTA | \$151 per night | 12331 Southport Parkway, La Vista ***
EMBASSY SUITES, DOWNTOWN/OLD MARKET | \$152 per night | 555 South 10th Street, Omaha ***
OMAHA MARRIOTT, REGENCY | \$151 per night | 10220 Regency Circle, Omaha ***
MY PLACE | \$119 per night | 7823 South 123rd Plaza, La Vista ***
COMFORT SUITES | \$139 per night | 8121 Eastport Parkway, La Vista ***

Complimentary shuttle service to and from all hotels listed above will be available through the Travel Concierge, located at the Embassy Suites Conference Center.

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE

SUBMIT THE CONFERENCE HOTEL ROOM REQUEST FORM TO RESERVE ROOMS AT THE CONFERENCE HOTELS

Email the form to david.scott@hilton.com beginning at 10:00AM Central Standard Time, 9:00AM Mountain Standard Time on Monday, September 24, 2018. You will be notified via email within 7 days of where your hotel reservation has been made.



RECOGNIZING OUR ROOTS & REACHING BEYOND

SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 14

PRE-CONFERENCE SESSIONS

1:00 TO 4:00PM

EXHIBITOR RECEPTION

4:00 TO 6:00PM

100TH BIRTHDAY PARTY

6:00 TO 7:00PM

THURSDAY, NOVEMBER 15

BOARD MEMBER/MENTOR

COLLABORATION

7:15 TO 8:00AM

OPENING KEYNOTE SPEAKER

8:15 TO 9:30AM

A - BREAKOUT SESSIONS

9:45 TO 10:45AM

B - BREAKOUT SESSIONS

11:15AM TO 12:15PM

THURSDAY LUNCHEON KEYNOTE SPEAKER

12:30 TO 2:00PM

C - BREAKOUT SESSIONS

2:15 TO 3:15PM

D - BREAKOUT SESSIONS

3:30 TO 4:30PM

FRIDAY, NOVEMBER 16

CLASSROOM SHOWCASE

8:00 TO 11:45AM

E - BREAKOUT SESSIONS

9:15 TO 10:15AM

F - BREAKOUT SESSIONS

10:30 TO 11:30AM

FRIDAY LUNCHEON KEYNOTE SPEAKER

11:45AM TO 1:15PM

PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 14 | 1:00 TO 4:00PM

A REAL LIFE DISCUSSION ABOUT SCHOOL SAFETY & SECURITY

This isn't your normal school safety presentation, and after the tragedies of the past year, it shouldn't be. We will combine the expertise and experiences of a diverse group of presenters to have a candid and practically useful discussion of the many issues related to school safety and security. It will include real life examples of serious situations, cutting edge research specifically related to Nebraska, legal overviews of what you should be considering in these situations, and a practical discussion of all of those things in the context of the Standard Response Protocols and the unique differences in resources and geography between larger and smaller schools in Nebraska. Be ready to ask questions and discuss your experiences as a board member or administrator, because the presentation is designed to provide useful guidance and ideas to all attendees. Issues related to school safety aren't going away, so let's be open and honest about the best ways to prevent but also be prepared, led by those of us who deal with different aspects of these difficult situations almost every day in the field.

PRESENTERS:

Dan Endorf - North Bend Central Public Schools; Kevin Kavan - Fremont Public Schools; Mark Lenihan - Wayne Community Schools; and Bobby Truhe - KSB Law

PARTNERING FOR A STRONGER AMERICAN WORKFORCE

You've heard of the career academies springing up throughout the larger schools. Now learn how rural schools can work together and provide career and technical education (CTE) opportunities just like their larger counterparts. The CTE model presented will address: creative logistics, innovative financing, and course programming questions. Included will be how multiple small schools can collaborate and develop a career and technical student organization, like SkillsUSA; which focuses on community service and provides over 100 different engaging student competitions. Leave with a better understanding of this innovative approach to unite rural schools, the local ESU, business partners, NDE, and post-secondary institutions. Use the presented model to engage students, explore careers, and prepare for life. If your school is within 30 miles of another and you are looking for additional opportunities for your students; this is a must-see session.

PRESENTERS:

Ted DeTurk, Joe Peitzmeier & panelists from participating schools - ESU 2; Tony Glenn & Greg Stahr - NDE; Gracie Davis - SkillsUSA State President, Papillion-La Vista South High School; Max Yarnell - SkillsUSA State Vice-President, Louisville High School

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY | FRIDAY, NOVEMBER 16 | 8:00 TO 9:30AM

THE ANN MACTIER AWARD WILL BE PRESENTED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

KEYNOTE SPEAKERS



EMBRACE THE SHAKE

PHIL HANSEN

THURSDAY MORNING OPENING SPEAKER | 8:15 TO 9:30AM

Referred to by his fans as “the Artist for the People”, Phil Hansen is an internationally recognized multimedia artist, speaker, author and innovator -- at the forefront of bringing art to a wider audience. For the tens of millions who have seen Phil’s art on TV and online, it’s hard to imagine that his artistic journey nearly came to an end when a tremor developed in his drawing hand. In exploring new ways to create art, Phil discovered that by embracing his shake, limitations could become the passageway to creativity. His inspirational story was first shared on the TED stage to a standing ovation, and then shared around the world including on PBS, BBC and CCTV. “We need to first be limited in order to become limitless.” - Phil Hansen



THE RICHEST MAN IN TOWN

V.J. SMITH

THURSDAY LUNCHEON SPEAKER | 12:30 TO 2:00PM

V.J. Smith is a proud graduate of South Dakota State University. He is the author of the best-selling book, “The Richest Man in Town.” The book details Smith’s relationship with a little old man who ran a cash register at a local Wal-Mart. “That guy changed my life,” Smith says. V.J. is the President of Life’s Great Moments. V.J. will enspise you with his moving message!



CRUISIN’ THROUGH LIFE AT 35 MPH

BRIAN BLASKO


FRIDAY LUNCHEON SPEAKER | 11:45AM TO 1:15PM


Life is a journey...enjoy the ride! This exciting program offered by Brian Blasko invites you to discover and maximize your own personal potential. Our lives, careers and communities are like vehicles and we are the engines that help keep them running smoothly. Come learn how to gain some “fuel” for your internal gas tank. While traveling on this journey Brian will share strategies for successful leadership, teamwork and personal growth. The strategies have all been test-driven and proven road-worthy. Do not let life’s little road blocks keep you stuck on the side of the road. Come have some fun and learn how to push your pedal to the metal!


BREAKOUT SESSIONS & TRACKS

-  BOARDSMANSHIP
-  CAREER & COLLEGE READINESS
-  COMMUNICATION
-  COMMUNITY ENGAGEMENT
-  CURRICULUM
-  EARLY CHILDHOOD EDUCATION
-  FINANCE
-  LEGAL & POLICY
-  LEGISLATIVE AND ADVOCACY
-  MANAGEMENT/ADMINISTRATION
-  NEW BOARD MEMBER
-  SCHOOL CULTURE
-  SCHOOL SAFETY
-  STRATEGIC PLANNING
-  STUDENTS
-  TECHNOLOGY
-  WELLNESS

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 15 | 9:45 TO 10:45AM

 **A1 CHAMPIONS FOR EQUITY IN EDUCATION: A CONVERSATION WITH THE STATE BOARD OF EDUCATION**
Join the State Board of Education Members to hear brief updates on the statewide vision and priorities for Nebraska education. Much of this session will be devoted to question and answer opportunities with State Board members.
PRESENTERS: The Nebraska State Board of Education

 **A2 I'M A NEW BOARD MEMBER, NOW WHAT?**
Are you a newly elected board member? Have you recently been appointed to fill a vacancy on the Board? How do you properly prepare for this new role? Who do you reach out to as a resource with your questions about board service? This session will cover the roles and responsibilities of a board, address frequently asked questions, and engage participants in an interactive discussion.
PRESENTERS: Shari Becker & Kori Stanosheck - NASB

 **A3 SECURITY AND SAFETY ENHANCED THROUGH THREAT ASSESSMENT AT LINCOLN PUBLIC SCHOOLS**
Student safety is every school district's top priority. Beyond the Standard Response Protocol for a crisis Lincoln Public Schools embraces a multidisciplinary approach to threat assessment. The district has instituted an anonymous reporting mechanism and is continually enhancing proactive measures to help keep students safe. We will share information about various safety measures and facilitate a discussion to share best practice across school districts.
PRESENTERS: Lincoln Public School representatives



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A4 CONFLICTS, CONTRACTS AND NEPOTISM- SCHOOL BOARDS AND THE NEBRASKA POLITICAL ACCOUNTABILITY AND DISCLOSURE ACT

This session will explore state law applicable to school boards in the areas of conflicts of interest, interest in a contract, the hiring of family members and the use of public resources. The session will include a discussion of: 1. Conflicts of Interest- What a conflict is and how should it be addressed; 2. Interest in a contract with the school district- Special requirements when a school board member is doing business with the school district; 3. Supervising and hiring immediate family members- Special steps to be taken when an immediate family member of a school board member is an employee of the district; 4. Prohibited uses of school resources and funds; 5. Use of public resources in connection with ballot questions; 6. Participation of school officials and school employees in political campaigns.

PRESENTER: Frank Daley - Nebraska Accountability & Disclosure Commission



A5 OPEN MEETINGS LAW 101: WHAT EVERY BOARD MEMBER NEEDS TO KNOW

Open Meetings Law 101 will review the basic provision of the Nebraska Open Meetings Law, Neb. Rev. Stat. §§84-1407 through 84-1414, including notice of meetings, agenda requirements, open and closed sessions, locations of meetings, public comments, minutes, voting and board materials, among other nuances of the statutes.

PRESENTERS: Greg Perry & Rex Schutlze - Perry Law Firm



A6 IF NOT US, THEN WHO? PROVIDING MENTAL HEALTH SERVICES IN SCHOOLS

This session will address a program developed by Educational Service Unit #5 to provide mental health services to students in rural districts. After the first year of the program, school districts saw the positive effects of addressing mental wellness and mental health in their student population. It became clear that supporting mental health in the school district showed an improvement in student self-confidence and positive relationship development through staff and students. The presentation will focus on how the implementation of mental health services has had a direct impact on the well-being of students, families and school personnel.

PRESENTERS: Brenda McNiff & Jen McNally - ESU 5



A7 SUPERINTENDENT 360 EVALUATION

Looking for an improved Superintendent performance evaluation tool, the Raymond Central BOE piloted a 360 Evaluation Model for the 2017-18 school year. This model gathers feedback from various stakeholders including administrators, staff, students, parents and community members as well as the BOE. Four clearly defined performance goals were established and mutually agreed upon by the Superintendent and BOE in July 2017. Reviewed quarterly at BOE meetings, these goals became the critical component of the evaluation tool as well as other leadership performance standards. Partnering with NASB to create and administer the 360 Evaluation Survey, the survey was administered in November and May. Formative and summative documents provided excellent evaluation data noting areas of strength and areas needing growth. Feedback from all district stakeholders provides a realistic performance picture. We invite you to learn the specifics about this process.

PRESENTERS: Derrick Joel & Harriet Gould - Raymond Central Public Schools; Marcia Herring - NASB



A8 TEAMMATES: BUILDING STRENGTHS WITHIN STUDENTS

When TeamMates mentors focus on strengths, student mentees are more likely to look forward to spending time with them. Explore the positive correlations between a student's looking forward to seeing their mentor and the student's overall levels of hope, engagement in school, and well being.

PRESENTERS: Sue Kennedy & Annette Woodhead - TeamMates



THURSDAY BREAKOUT SESSIONS

B - BREAKOUT SESSIONS THURSDAY, NOVEMBER 15 | 11:15AM TO 12:15PM



B1 MAKING CENTS OUT OF SCHOOL FINANCE

School finance is an ongoing challenge. In order to be effective it is important to have an understanding of not only the finances within your district, but how the pie is cut and distributed across the state. Attend this session for an explanation of school funds, state funding, budget planning timeline, cash reserves, salary negotiations, funding sources and more. Effective communication of budget items will also be discussed.

PRESENTERS: Carl Dietz - Wilcox-Hildreth Public Schools; Matt Fisher - Northwest Public Schools



B2 STUDENT VOICES

Students from several Nebraska high schools share their perspectives on a variety of issues that are important to the leaders of tomorrow.



B3 HOT TOPICS IN SCHOOL LAW

In what has become our favorite tradition at the State Education Conference, we will cover the biggest and most pressing school law issues that administrators and board members need to consider. We'll move fast through the topics and take questions as you have them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



B4 NSAA

Meet the new NSAA Executive Director at this session. Attendees will learn about hot topics the NSAA has dealt with recently and bylaw changes for the upcoming year.

PRESENTER: Jay Bellar - NSAA



B5 OPEN MEETINGS LAW 201: WHAT EVERY BOARD MEMBER NEEDS TO KNOW

Open Meetings Law 201 will review various opinions of the Nebraska Attorney General's office interpreting the provisions of the Nebraska Open Meetings Law, Neb. Rev. Stat. §§84-1407 through 84-1414, and thoughts on how boards of education can avoid the pitfalls and difficulties experienced by others.

PRESENTERS: Greg Perry & Rex Schutlze - Perry Law Firm



B6 HIGH PLAINS COMMUNITY SCHOOLS 21ST CENTURY PRECISION AGRICULTURE PROGRAM

HPC has developed a program that allows our students to put 21st century precision agriculture practices to use from seed to harvest. Taking advantage of a 12 acre growing plot and partnerships with Orthman Manufacturing, Reinke Irrigation, Plains Equipment Group - John Deere, AgSense, Central Valley Ag., GrainBridge, and multiple seed dealerships, HPC students in our agriculture program gain practical knowledge and real life experience as part of our working farm program. This session will share in detail the development of our program which culminated this year in HPC adding a one tower irrigation pivot on our school grounds. Attendees at this session will understand how HPC has developed our program with the futures goals of our students at the forefront as participants will enter the work force or college program with an advantage based on their experiences with 21st century agriculture training and learning.

PRESENTER: Cameron Hudson - High Plains Community Schools



B7 PARLIAMENTARY PROCEDURE AND CONTROLLING BOARD MEETINGS

This session will review various rules, procedures, and processes of Robert's Rules and parliamentary procedure along with your legal rights and responsibilities in controlling board meetings.

PRESENTER: Jim Gessford - Perry Law Firm

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



B8 THE BOARD'S ROLE IN ADDRESSING ADVERSE CHILDHOOD EXPERIENCES (ACEs)

There is a lot of data to support ACEs as a significant barrier to student achievement. How is your board responding to the data to ensure resources are dedicated to the development and support of a healthy cultures for staff and students? This session will identify ACEs, discuss its impact on student achievement, and address how school boards can develop systems to support students impacted by trauma.

PRESENTERS: John Spatz & Marcia Herring - NASB



B9 PRACTICAL STRATEGIES TO MEET STUDENTS' BEHAVIORAL AND MENTAL HEALTH NEEDS

School districts are focused on meeting students' behavioral and mental health needs. This session will focus on resources and strategies to address these needs and will include examples from two school districts. We will highlight strategies to enhance student services, increase expertise on behavioral and mental health issues and utilizing tax dollars efficiently.

PRESENTERS: Travis Miller - Bayard Public Schools; Jill Timmons - Fairbury Public Schools; Marilyn Grady - UNL

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON THURSDAY, NOVEMBER 15 | 12:30 TO 2:00PM

C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 15 | 2:15 TO 3:15PM



C1 IT'S ONLY ONE MEETING A MONTH

Is the focus of your district consistent from the classroom to the board room? Do members of your Board effectively work with each other, with the administration, and with the staff? What should a Board be "tight" about? What role does the Board play in establishing a culture that allows students and staff to excel? These questions, and others, will be addressed by Board, administrative, and teacher representatives from the Hastings Public Schools. Over the past decade HPS has transformed itself in about every way possible. Given that transformation, five of the seven schools in the District have gained national recognition and student achievement results have been driven upward in every building. In this session, participants will learn how the Board has been able to focus the district on school achievement, build a culture of collaboration, and substantially increase student achievement while improving staff productivity and morale.

PRESENTERS: Jim Boeve, Craig Kautz, Deb Lyons, John Bonham, Brent Gollner, Brady Rhodes, Laura Schneider & Becky Sullivan - Hastings, Public Schools



C2 EFFECTIVE SCHOOL BOARD ADVOCACY: TELLING YOUR STORY & CHANGING THE NARRATIVE

There is a narrative being told about you, your motives, and your actions. The question is, who's telling it? Learn the tips in telling YOUR story before someone else has the chance to, and discover the difference between story and policy. See how you can use your voice to make an impact in your district, community and all of Nebraska with key strategies to make, and keep strong relationships with state leaders strong year round, not just when you need them.

PRESENTERS: Colby Coash & Matt Belka - NASB

RECOGNIZING OUR ROOTS & REACHING BEYOND

THURSDAY BREAKOUT SESSIONS



C3 WHAT THE TENURE LAWS ACTUALLY SAY

Every year, we are surprised by the faulty assumptions and lack of understanding relating to certificated staff members and due process. This session will discuss the legal requirements and "hidden" requirements of the certificated contract nonrenewal, termination, cancellation, and amendment processes. Administrators get frustrated that they can't share more with their board, and board members get frustrated by the lack of information. We totally understand. Much of this can be avoided. This session will explain the legal processes, step-by-step, and help you to avoid confusion and frustration in your next personnel case.

PRESENTERS: Bobby Truhe & Karen Haase - KSB School Law



C4 STRENGTH BASED SCHOOLS

Hershey Public Schools has become a "Strength Based School". In 17-18 all of our certified staff and school board completed the CliftonStrengths assessment. This assessment provides information about individual areas that we are most talented in. In 18-19 we will provide this assessment to students in grades 5-12 to allow students the knowledge of their individual strengths! Imagine the possibilities when everyone has a knowledge and understanding of their own unique talents and works to improve upon them!

PRESENTER: Jane Davis - Hershey Public Schools



C5 SERVICE ANIMALS, THERAPY ANIMALS AND COMFORT ANIMALS IN SCHOOLS: LEGAL AND PRACTICAL GUIDANCE

As service, therapy and comfort animals become more commonplace in our society, schools continue to receive requests (or demands) to allow various animals into school. These requests can vary by animal types and by the requestor: students, employees and patrons. This session will walk through the legal aspects and requirements, and offer practical suggestions on handling real-world requests.

PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm



C6 HOW TO ENGAGE YOUR COMMUNITY IN DECISION MAKING



How do you truly engage your community in important decision making? Are you asking for feedback and no one is responding? Is the only feedback you get negative? This session will walk you through how the Papillion La Vista Community Schools engages the community in an authentic way. The recent bond election passed by nearly 70% much of that success is attributed to the engagement done up front. But it doesn't matter if it is a bond issue, boundary changes, or strategic planning. Community engagement is the key to success. Participants will learn what true engagement looks like and step by step strategies used in PLCS to truly engage the community and determine what their needs are. Some of the strategies covered will include community forms, online feedback, Facebook Live and more.

PRESENTER: Annette Eyman - Papillion La Vista Community Schools



C7 STUDENT FREE SPEECH RIGHTS AND THE STATUTORY DUTY OF NEBRASKA SCHOOLS TO PLACE "SPECIAL EMPHASIS TO COMMON HONESTY, MORALITY, COURTESY, OBEDIENCE TO LAW, RESPECT FOR THE NATIONAL FLAG"

This session will discuss the law regarding student free speech and the limits both during the school day and at school activities. There will be a focus on conduct that impinges on the rights of other students under both state and federal law and federal court decisions. The duties of the Board of Education and school administrators and teachers to take proactive measures to provide a safe, secure and non-discriminatory environment for all students in school and at activities will also be addressed.

PRESENTERS: Rex Schultze & Josh Schauer - Perry Law Firm



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



C8 GROWING OUR OWN TOGETHER: GETTING AND STAYING AHEAD OF A TEACHER SHORTAGE
Is your school board feeling the heartburn of the current teacher shortage? Three of our five teachers leave the profession within their first 5 years of teacher employment. Border states are offering higher salaries and “new teacher perks” to Nebraska new teachers in an effort to recruit them away from Nebraska. The time is now to pull together and Grow Our Own Together. In this session you will hear about current action being taken and strategies for the future that need your help! This session is for both rural and Metro school boards.

PRESENTER: Carol Packard - NDE



C9 COMING TO YOU: STRATEGIC PLANNING

Chadron Public Schools revised it's approach to strategic planning by going to places where people are already meeting rather than asking people to come to school for another meeting. The purpose is two prong: 1) Elicit stakeholder's input and 2) Share the positive messages of success in our public school. We like to use the phrase... “It's More Than You Can See From the Street” This process was comprehensive and the results were used to inform the Board of Education efforts with long range planning.

PRESENTERS: Caroline Winchester, Sandy Roes & Tom Menke - Chadron Public Schools



C10 NEBRASKA'S SCHOOL LANDS: A MAGNIFICENT ENDOWMENT

Since the birth of Nebraska's statehood, School Trust lands were intended to – and continue to – enhance educational quality in the State of Nebraska. School Trust lands are premised on the idea that every community should have quality public schools, that education benefits the student and the community, and that prudence dictates there should be sustained support for those schools and students. This session will discuss the past, present and future of the Board of Educational Lands and Funds of the State of Nebraska, and will detail the benefits currently being provided to the local school districts, and the State of Nebraska, by the School Land Trust.

PRESENTER: Kelly Sudbeck - Board of Educational Lands and Funds of the State of Nebraska

D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 15 | 3:30 TO 4:30PM



D1 HOW TMC LABS EXTEND STUDENT LEARNING

Grand Island Public Schools implemented their TMC Lab (Think, Make, Create) in the summer of 2017. The district was part of a Design Grant funded by Nebraska Department of Education Innovation Grant. Presenters will share their story and ideas to accomplish similar extended learning opportunities without specific grant funds. GIPS designed modules around each of the STEAM areas. Elementary and middle schools have the lab on a rotating basis but several schools have developed their own MakerSpace areas similar to the lab. Although designed for afterschool and summer programs teachers may use the modules to support classes during the school day. All modules are built around hands-on, project-based educational challenges. Through the activities students work through productive struggles. Students utilize critical thinking skills to accomplish their tasks and are encourage to collaborate with peers.

PRESENTER: Jennifer Worthington - Grand Island Public Schools



D2 HOT TOPICS FROM AREA MEMBERSHIP MEETINGS

Join NASB officers and staff for an update on Hot Topics identified by our membership at the 2018 Fall Area Membership Meetings. School board members from across the state selected these issues as the most important issues facing education in Nebraska.

PRESENTERS: NASB Officers & Staff

THURSDAY BREAKOUT SESSIONS



D3 STUDENT DISCIPLINE FOR BOARD MEMBERS

"What do you mean you can't tell me what he did to get expelled?!" "What am I supposed to tell patrons who call me asking why that violent student is still in the classroom?" School board membership is often frustrating (understatement!). This is especially true in the case of student discipline. This session will explain the basics of student discipline and how the requirements and limitations of Nebraska's Student Discipline Act impact board membership and your role as the governing body of the school but also a conduit between the school and your community members. We will focus on practical advice for administrators and board members to work through these situations together while also respecting the applicable state and federal laws.

PRESENTERS: Steve Williams & Karen Haase - KSB School Law



D4 BDS MULTI-SCHOOL SPORTS COOP - NAVIGATING THE CHALLENGES TO SECURE THE BENEFITS FOR OUR STUDENTS.

Multi-School sports Cooperatives are becoming more common. These COOP's have tremendous potential benefits for students but also include many challenges. The BDS COOP includes the communities of Bruning, Davenport, and Shickley and is now starting its 8th year. We will present our story from its start to where we are at today focusing on the challenges of initiating and maintaining a COOP. Administrative guidelines, Coaches Handbooks, and other agreements that we have created to help us manage our COOP will be shared.

PRESENTERS: Derek Ippensen - Norfolk Public Schools; John Mick - Shickley Public Schools



D5 WHAT'S NEW FROM WASHINGTON & LINCOLN: SRO'S, PROPERTY TAXES, MARIJUANA & MORE

A number of proposed political changes, if adopted, would have an immediate and substantial effect on Nebraska public schools. From school finance overhaul to dealing with student and staff marijuana use at school to school-resource officers, and more. This session is an absolute "must" for all board members and administrators before the beginning of the 2019 legislative session.

PRESENTER: Justin Knight - Perry Law Firm



D6 COMMUNICATIONS 101 - THE KEY TO SUCCESSFUL ENGAGEMENT

Do you feel like you are talking and no one is listening? Do you continually share information only to find out that no one understands what you are trying to say? Attend this session to learn ways to ensure your communication is on target and your message is being received.

PRESENTER: Annette Eyman - Papillion La Vista Community Schools



D7 STRATEGIC PLANNING IN MILLARD PUBLIC SCHOOLS

Strategic planning is a means by which an educational community continuously plans and implements systems to serve extraordinary purpose. Millard Public Schools has benefitted from their Strategic Planning process since the 1989-1990 school year. Millard has created systematic, organizational, and climate changes based on the work of valued stakeholders. In this session, you will hear from members of Millard's Administration and Board of Education on how this process has moved the needle in Millard and continues to positively impact student achievement and community engagement. Access to Millard's process and documents will be shared.

PRESENTERS: Jim Sutfin & Kim Saum-Mills - Millard Public Schools



D8 REID'S STORY...

Mark & Joni Adler will discuss with participants the journey during which their son Reid shared with them that he had suicidal thoughts to just over one month's time when on January 7, 2016, Reid took his own life changing the lives of many forever. Reid was the victim of intimidation and cyber bullying, a situation his parents knew nothing about until after his passing. Mark & Joni will challenge everyone to stand up for each other and not allow any type of bullying or inappropriate treatment between students or adults. The final focus will be on using courage and leadership as tools in spreading Hope and Kindness to everyone we encounter, an approach Reid lived and exemplified daily!

PRESENTERS: Mark & Joni Adler - Ralston Public Schools

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS

NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 16 | 8:00 TO 9:30AM



CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 16 | 8:00 TO 11:30AM

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 16 | 9:15 TO 10:15AM



E1 EHA PLAN FOR 2018/19

In this session we will discuss the EHA Health plan for year 2018/19. We will review rates and plan design and any changes to State or Federal regulations.

PRESENTERS: Kent Trelford-Thompson - BCBS Nebraska; Greg Long - EHA



E2 ESSA, AQUESTT, AND THE NEBRASKA EDUCATION VISION

With the approval of Nebraska's Every Student Succeeds Act (ESSA) plan in June, adoption of college and career readiness standards and assessments, and State Board of Education's Strategic Vision and Direction, Nebraska's accountability system, AQuESTT, has undergone some important changes. This presentation will discuss additional indicators, new designation and classification rules, and supports for public schools identified for support and improvement.

PRESENTERS: Lane Carr & Diane Stuehmer - NDE



E3 PAIN IN THE APP V. 4.0

For the first time in history, most teenage relationships begin with exchanging child pornography (aka "sexting") rather than kissing. Incidences of cyberbullying, sexting, and online predators continue to occur despite well-intended efforts of schools and parents (though we wish parents had more information about what their kids are doing online!). Knowledge is power, and we're here to help. This presentation will cover the newest apps, cases, and trends board members and administrators must be aware of as you guide your school through these complicated issues.

PRESENTERS: Karen Haase, Tim Malm & Coady Pruett - KSB School Law



E4 HOW TO TEACH CREATIVE PROBLEM-SOLVING

What is the most vital skill that students need to navigate the 21st Century? Creative problem-solving. While it is now essential to teach students specific STEAM skills such as coding and engineering, it is even more important that students understand how to apply these skills. This ability will allow them to solve the problems they will face and continue to innovate in their fields of choice. This session will discuss the need for teaching creative thinking providing participants with research-based talking points for communicating this need to their colleagues. Then the session will provide specific strategies for how to teach creative problem-solving to students of all ages as well as ideas for how to measure student progress in this area.

PRESENTER: Dr. Allison Poss - Girls With Ideas

RECOGNIZING OUR ROOTS & REACHING BEYOND

FRIDAY BREAKOUT SESSIONS



E5 NEGOTIATIONS: GETTING READY AND WHAT TO NEGOTIATE AND WHAT NOT TO NEGOTIATE

The state of collective bargaining with NSEA bargaining units following the 2011 Nebraska Legislature's amendment of the collective bargaining statutes will be discussed, including the "math" and importance of comparability studies in preparing for negotiations. Negotiations timeline, and issues related to EHA health insurance options and elections by schools and by staff, and other benefits including leaves; and those items that should not be negotiated, such as the right: to hire, to maintain order and efficiency, to schedule work, to control transfers and assignments, to determine what extra-curricular activities may be supported or sponsored, to determine curriculum, determine class size, to adopt educational models to be used in instruction, to adopt policies and procedures for evaluation of staff, to determine the types of specialists to be employed, and to establish the provisions of the reduction in force policy.

PRESENTERS: Rex Schultze & Kelley Baker - Perry Law Firm



E6 CONNECTING THE DOTS IN SCHOOL SAFETY

How does the district work collaboratively with the School Resource Officer to accomplish the district's purpose of preparing students to be productive responsible citizens in a safe, caring and supportive learning environment? Connecting the Dots in School Safety: Building Relationships (County Attorney, CAC, Community, Judges, Staff, Students and Parents); Ongoing Professional Development (SRP, Mandatory Reporting and Truancy); and Threat Assessment (Developing a Team, Safety Plans and Mental Health Services).

PRESENTERS: Brandy Buscher - North Platte Public Schools; Officer Jeremiah Johson - North Platte Police Department & School Resource Officer



E7 INTELLECTUAL PROPERTY IN THE CLASSROOM: COPYRIGHTS, TRADEMARKS AND PATENTS

In today's age of rapidly advancing technology and innovation in the classroom, school officials must understand intellectual property law. These every day issues range from teachers streaming movies or playing movies in the classroom, students creating apps in the computer lab, and vendors selling merchandise bearing the school logo.

PRESENTER: Justin Knight - Perry Law Firm



E8 PREPARING TEACHERS FOR THE FUTURE, HOW CAN TEACHER EDUCATION HELP YOUR DISTRICT?

School leaders have indicated a challenge in finding and retaining effective teachers for teaching in our rapidly changing schools. Schools are becoming progressively innovative, whether it is technology, project-based learning, virtual, hybrid or individualized. Traditional teacher education programs are not providing all the skills and dispositions needed in innovative settings and for future ready teachers. We are inviting you to share your expertise as we re-imagine what innovative educator preparation looks like to meet the needs of the variety of new learning settings. The goal of this session is to have a conversation about beginning teachers and supporting teacher leadership.

PRESENTERS: Guy Trainin, Sara Skretta, Stephanie Wessels & Amanda Thomas - University of Nebraska-Lincoln



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FRIDAY BREAKOUT SESSIONS

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 16 | 10:30 TO 11:30AM



F1 PREPARED TO LEARN: THE IMPORTANCE OF HIGH-QUALITY EARLY CARE & EDUCATION

Science tells us the neural foundation that governs development of our senses, literacy and language, and the ability for higher cognitive reasoning is mostly formed by the age of 3. Children who begin their lives without the support they need for healthy development tend to start kindergarten well behind their peers and very rarely close the gap. We know high-quality early experiences improve the cognitive and social development of young children, especially those who face serious obstacles to success in school and life. Early childhood education is an investment, and we must invest wisely. This session will explore the evidence supporting high-quality early care and education and describe the steps Nebraska is taking to prepare children for success in your Kindergarten classrooms.

PRESENTERS: Benjamin Baumfalk & Elizabeth Lopez Everett - First Five Nebraska



F2 CONTINUOUS SCHOOL IMPROVEMENT THROUGH THE USE OF AQUESTT EVIDENCE-BASED ANALYSIS

Accountability for a Quality Education System, Today and Tomorrow (AQuESTT) uses evidence-based analysis (EBA), based on six key strategic areas of investment, as a platform to create a system of care designed to provide support for teaching and learning, and student success and access. Learn how this EBA guides planning for programs of support for all Nebraska schools, resources that will support strategies for improvement, and continuous school improvement. This session will explore what school boards need to be aware of and what they can do to support the needs identified in this analysis.

PRESENTER: Kori Stanoscheck - NASB



F3 LAW ENFORCEMENT, DISCIPLINE AND SPECIAL EDUCATION STUDENTS: WHAT BOARDS AND ADMINISTRATORS NEED TO KNOW



Crisis situations are already difficult enough. They become even more difficult when the student(s) involved has a disability and is eligible for services under Section 504 or the IDEA, which requires additional reporting obligations and considerations. Inevitably, board members will get calls from concerned parents, and one of the most frustrating parts is feeling like you don't have enough information! The confidentiality requirement in state and federal law related to student records and information about students makes it really tough to manage through these crises. Board members ask us these questions all the time: How are we supposed to know what to say if we can't have any of that information? Why aren't we just kicking that student out of class if she is throwing scissors at the teacher? What if everyone shows up to the board meeting and we look clueless? This presentation will cover the issues related to the intersection of law enforcement, student discipline, and special education, including suggestions for board members and administrators on how best to handle these situations and talk through these situations before they arise.

PRESENTERS: Karen Haase & Bobby Truhe - KSB School Law



F4 BUILDING STUDENT RESILIENCY THROUGH 7-12 GRIT PROGRAM



In the past year we have researched and worked to develop the skill of resiliency in our students. We believe the biggest factor in determining student success is not talent or intelligence, but the grit and resiliency to select a goal and be able to work through any obstacle accomplish what they set out to do. Our work has included a variety of activities that include individual reflections, group challenges, individual competitions, long term and short term goal setting, team competition, group readings, and student presentations.

PRESENTERS: Josh Struckman, Seth Ford, Cameron Miller & David Spencer - South Platte High School

FRIDAY BREAKOUT SESSIONS



F5 SCHOOL SECURITY & STUDENT WALKOUTS

This session will discuss various issues that have arisen surrounding school facility security, emergency readiness and response plans, school resource officers, and student protests and walkouts.

PRESENTER: Derek Aldridge & Haleigh Carlson - Perry Law Firm



F6 TEACHING & ASSESSING STUDENTS FOR 21ST CENTURY SKILLS

What does "career ready" really mean, according to the business world? Some of the most vital skills students require involve not only cognitive processes, but mindset, resilience, and outlook, along with the ability to interact responsibly. This session will give you a glimpse of what a 21st Century curriculum looks like, based on Robert Marzano's book, Teaching and Assessing 21st Century Skills when it's taught as a core subject or embedded into any class.

PRESENTERS: Shalee Lindsey, Shelli Pfeifer & Melissa Beberniss - Grand Island Public Schools



F7 NURSING CARE IN PUBLIC SCHOOLS/ IMPROVE STUDENT ACHIEVEMENT/SUCCESS BY MEETING STUDENTS BASIC NEEDS

School Nurse duties are growing in complexity and in many of the cares our students need require the certification of a Registered Nurse. Cognitive or Concussion protocol, Diabetes, Genitourinary and Respiratory or Tracheostomy cares are just a few of the many diagnoses and cares that only Registered Nurses are allowed to oversee or perform. Nebraska school nurses see approximately 10% of our student population for daily cares and the need continues to increase. Understanding the needs of our students requires nurses to gain several hours of additional training called Continuing Education Units. School nurses collaborate with the medical community to ensure students are receiving the proper care under their own medical provider, if possible, however, the school nurse may be one of the very few medical providers some students may ever see. If we continue to be proactive with school health and provide schools with a nurse, students will continue to receive the care they need and deserve.

PRESENTERS: Stuart Simpson & Jodi Miller - North Platte Public Schools; Joslyne Stauss - Waverly Public Schools

**ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR
AWARD WILL BE PRESENTED AT THE FRIDAY LUNCHEON
FRIDAY, NOVEMBER 16 | 11:45AM TO 1:15PM**

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2018 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 12, 2018. To register, go to the NASB website at www.NASBOnline.org and log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572.



AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 6:00PM ON WEDNESDAY, NOVEMBER 14 FOLLOWED BY THE 100TH BIRTHDAY PARTY FROM 6:00 TO 7:00PM



IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT MAKENZIE BROOKHOUSER AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.

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