

CALLAWAY PUBLIC SCHOOL DISTRICT 21-0180
REGULAR MEETING NOTICE
October 12, 2026 --- 8:00 PM
Library - CALLAWAY PUBLIC SCHOOL

Regular Meeting Agenda

1. Call To Order
2. Roll Call / Excuse Absent Board Members
3. Pledge of Allegiance
4. Open Meetings Act Announcement
5. Discuss & Take Action to Appoint/Fill the Board Vacancy
6. Administration of the Oath of Office
7. Consent Agenda
 - 7.1. Approve The Agenda for October 12th, 2026 meeting
 - 7.2. Approve The General & Activity Financial Reports/Claims
 - 7.3. Approve The Minutes of the September 21st, 2026 Meeting
 - 7.4. Approve the Minutes of the September 24th, 2026 Meeting
8. District Celebrations
9. Correspondence / Guests / Public Comment to the Board of Education
10. Principal's Report
11. Superintendent's Report
 - 11.1. Set November Board of Education Meeting Date & Time
 - 11.1.1. Bill Reader for November - Mike Reiff
 - 11.2. Principal Evaluation Plans
 - 11.3. MNAC One Acts Nov. 17th - School Day Plan
 - 11.4. Schedule Committee Meetings: Negotiations, Buildings/Grounds/Transportation, Policy, and Plans to Start the Finance & Budget committee
 - 11.5. Labor Relations Conference
 - 11.6. Notification of State Reports: Rule 10 Assurances, CRDC, Triennial Wellness,
 - 11.7. Lunch Bill Updates
 - 11.8. Superintendent Evaluation
 - 11.9. Student Handbook Updates - Student Discipline to Consider
 - 11.10. Shop Door Update
 - 11.11. Garlick Property Update
 - 11.12. Superintendent Financial Report and Projection
 - 11.13. Scholarship Granting Organization Info Session Nov. 1st
12. Committee / AD Reports
13. Past Business (Discussion Items)
14. Past Business (Action Items)
 - 14.1. Approve the Final Reading of Policy 8130
15. New Business (Discussion Items)
16. New Business (Action Items)
 - 16.1. Change in School Calendar - November 17th will change from a regular school day to a teacher work day.
17. Board Report

18. Executive Session *
19. Personnel
20. Adjournment
21. Roll Call / Excuse Absent Board Members

***Closed Session-** If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda-** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item-** The board reserves the right to take action on any item on the agenda.

OATH OF OFFICE

Board members are public officials, and as such they may wish to pledge to uphold the Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

Each school board member before entering upon their respective duties may be given the following oath of office at the first meeting attended as an elected member. The superintendent shall administer this oath of office.

"I, ...(name)..., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the Callaway Public School District Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God."

Legal Reference: Neb. Statute 11-101
 Frans v. Young, Nebraska (1890)

Cross Reference: 101 Legal Status of the School District
 201.01 Board Powers and Responsibilities
 201.02 Board Membership - Elections/Appointment
 202.01 Board Member Code of Ethics

Approved 7-13-2020 Reviewed _____ Revised _____

District Financial Statement

Financial Statement					
	Date	General	Lunch	Activity	Bobcat
Beginning Balance	9/1/2026	\$373,450.84	\$55,653.28	\$166,210.53	\$100,172.91
Revenue Received		\$691,346.72	\$10,206.06	\$10,469.02	\$9,802.55
Expenditures		\$325,360.70	\$18,188.10	\$5,695.97	\$8,127.71
Ending Balance	9/30/2026	\$739,436.86	\$47,671.24	\$170,983.58	\$101,847.75
	Date	Depreciation Fund	Employee Benefit	Building	
Beginning Balance	9/1/2026	\$26,727.90	\$60,144.00	\$363,097.96	
Revenue Received		\$41.37	\$43.26	\$22,623.68	
Expenditures					
Ending Balance	9/30/2026	\$26,769.27	\$60,187.26	\$385,721.64	
This is a sub account of the General Fund					
	Date	2 Yr CDARS (*5407)			
Ending Balance	9/30/2026	\$0.00			
These are sub accounts		Employee Benefit	Activity	Building	
	Date	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	
Ending Balance	9/30/2026	\$32,440.97	\$108,136.60	\$291,273.25	
Line of Credit					
	Date	General Loan			
Beginning Balance	9/1/2026	\$0.00			
Debits		\$0.00			
Credits		\$0.00			
Ending Balance	9/30/2026	\$0.00			
Fund	Budget Amount	YTD \$ Spent	% of Budget		
General	\$5,998,713.66	\$325,360.70	5.42%		
Lunch	\$269,172.57	\$18,188.10	6.76%		
Building	\$401,025.00	\$0.00	0.00%		
Depreciation	\$26,686.92	\$0.00	0.00%		
Employee Benefit	\$60,099.44	\$0.00	0.00%		
Activity	\$423,518.82	\$5,695.97			
Bobcat		\$8,127.71	3.26%		
	Total Spent	\$357,372.48			

Batch Description: October 2026 Invoice Batch

Processing Month: 10/2026

Credit Card Vendor ID:

End of Fiscal Year Expense Invoices:

Vendor ID: AMAZON	Amazon Capital Services, Inc	PO Number:	Invoice Number: 1FGJ-D4RR-919Q	Amount: 112.95
Description: Teacher Supplies - Science Room		Invoice Date: 10/01/2026	Due Date: 10/09/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
01 1100 610 001 050	Large Magnetic Dry Erase Whiteboard		112.95	N
Vendor ID: AMAZON	Amazon Capital Services, Inc	PO Number:	Invoice Number: 1FPC-F7C9-RLLD	Amount: 68.51
Description: Junior Class		Invoice Date: 10/01/2026	Due Date: 10/09/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
05 2900 610 001 528	Homecoming		68.51	N
Vendor ID: AMAZON	Amazon Capital Services, Inc	PO Number:	Invoice Number: 1Y7D-1P9C-6YRF	Amount: 178.15
Description: Janitorial Supplies		Invoice Date: 09/30/2026	Due Date: 10/09/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
01 2610 610 000 000	Toilet Paper		101.76	N
01 2610 610 000 000	HandSoap		76.39	N
Vendor ID: ATT3	AT&T	PO Number:	Invoice Number: 20261008	Amount: 93.62
Description: Long Distance Services		Invoice Date: 09/18/2026	Due Date: 10/08/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
01 2510 530 000 000	Long Distance Service		46.81	N
01 2510 530 000 000	Surcharges & Taxes		46.81	N
Vendor ID: CHOSPI	CALLAWAY DISTRICT HOSPITAL	PO Number:	Invoice Number: 2003163	Amount: 90.00
Description: Random DOT Testing		Invoice Date: 09/07/2026	Due Date: 10/12/2026	Status: A 1099 Amount: 90.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
01 2710 890 000 000	DOT UA - H. Birkel		30.00	30.00 N
01 2710 890 000 000	DOT UA - M. Eggleston		30.00	30.00 N
01 2710 890 000 000	DOT UA - P. Stryker		30.00	30.00 N
Vendor ID: CALFIREDP	Callaway Volunteer Fire and Rescue Department	PO Number:	Invoice Number: 2026-05	Amount: 300.28
Description: AED Maintenance		Invoice Date: 10/08/2026	Due Date: 10/08/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
01 2130 733 000 000	Pediatric AED Pads		167.99	N
01 2130 733 000 000	AED Batteries		132.29	N
Vendor ID: CASHWA	CASH-WA DISTRIBUTING	PO Number:	Invoice Number: 20261008	Amount: 500.67
Description: Concessions		Invoice Date: 10/01/2026	Due Date: 10/08/2026	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
05 2900 610 001 306	Ice Cream Mix (15224733)		45.75	0.00	N	
05 2900 610 001 306	Mustard & Foil Sheets (15233540)		99.66	0.00	N	
05 2900 610 001 306	Hot Dog Buns (15242663)		82.48	0.00	N	
05 2900 610 001 306	Red Tomboy Hotdogs (15250816)		272.78	0.00	N	
Vendor ID: CHESTE	CHESTERMAN CO	PO Number:	Invoice Number: 20261008		Amount:	317.00
Description: Purchase of Pop & Candy		Invoice Date: 10/02/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
05 2900 610 001 306	Pop & Candy		317.00		N	
Vendor ID: COZADS	COZAD SERVICES INC	PO Number:	Invoice Number: 80743		Amount:	762.61
Description: Walk in Freezer Repairs		Invoice Date: 10/10/2026	Due Date: 10/10/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
06 3100 352 000 000	Labor		550.00		N	
06 3100 890 000 000	Door Sweep		34.61		N	
06 3100 890 000 000	Fasteners & Bolts		10.00		N	
06 3100 890 000 000	Silicone Caulk		10.00		N	
06 3100 890 000 000	Freight		26.00		N	
06 3100 330 000 000	Mileage		132.00		N	
Vendor ID: CUSTE4	CUSTER COUNTY CLERK	PO Number:	Invoice Number: 20261008		Amount:	1,388.18
Description: Postcards		Invoice Date: 09/29/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2310 810 000 000	LB644 Postcards		1,388.18		N	
Vendor ID: DAWSON	DAWSON CO ELECTION BOARD	PO Number:	Invoice Number: 20261008		Amount:	8.06
Description: LB 644 Hearing		Invoice Date: 09/30/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2310 810 000 000	Postcards		8.06		N	
Vendor ID: EAKES1	EAKES OFFICE	PO Number:	Invoice Number: 20261009		Amount:	84.19
Description:		Invoice Date: 10/09/2026	Due Date: 10/09/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 610 000 010	Staples for Elementary Copier		84.19		N	
Vendor ID: EAKES1	EAKES OFFICE	PO Number:	Invoice Number: INV822661		Amount:	729.62
Description: Contract Invoice		Invoice Date: 10/01/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>

01 1100 610 000 010

Quarterly Meter Reading

729.62

N

Vendor ID: EGANSUPPLY Egan Supply Co.

Description: Janitorial Supplies

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2610 610 000 000

60 gal Blk Trash Liners (9 @ 37.91)

01 2610 610 000 000

Paper Towel (5 @ 76.30)

01 2610 610 000 000

Fuel Surcharge

PO Number:

Invoice Number: 421565

Amount:

726.69

Invoice Date: 09/22/2026 Due Date: 10/12/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

341.19

N

381.50

N

4.00

N

Vendor ID: ELLIOTPLUM Elliot Plumbing & Home Improvement INC

Description: Installation / Art Room Sink

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

08 4700 720 000 000

Art Room Sink

PO Number:

Invoice Number: 1853

Amount:

3,922.50

Invoice Date: 09/10/2026 Due Date: 10/08/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

3,922.50

N

Vendor ID: ELLIOTPLUM Elliot Plumbing & Home Improvement INC

Description: Services

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2610 352 000 000

Clean Sewer Line in Boys Locker Room

PO Number:

Invoice Number: 1866

Amount:

150.00

Invoice Date: 09/22/2026 Due Date: 10/22/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

150.00

N

Vendor ID: ESUCOORDIN ESU Coordinating Council

Description: Powerschool PSCB Reports

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2410 340 000 000

Powerschool Custom Reports

PO Number:

Invoice Number: PS00000475

Amount:

405.00

Invoice Date: 09/25/2026 Due Date: 10/30/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

405.00

N

Vendor ID: GREAT2 GREAT PLAINS COMM.

Description: Internet/Phone Service

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2510 530 000 001

Fax Line

01 2510 530 000 001

Internet/Phone Service

PO Number:

Invoice Number: 10012026

Amount:

56.00

Invoice Date: 10/09/2026 Due Date: 10/09/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

28.00

N

28.00

N

Vendor ID: HIRERI HIRERIGHTS SOLUTIONS INC.

Description: Background Screening Services

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2710 810 000 000

Background Screening Services

01 2710 810 000 000

Surcharges

PO Number:

Invoice Number: P1335721

Amount:

253.35

Invoice Date: 10/08/2026 Due Date: 10/08/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

119.70

N

133.65

N

Vendor ID: JESSBRI Jesseph, Brittany

Description: Reimbursement - Education Course

Sequence: 1

Check Type:

Checking Account ID:

PO Number:

Invoice Number: 10082026

Amount:

100.28

Invoice Date: 10/08/2026 Due Date: 10/08/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2570 610 000 000	NDE - Project Para Special Education		15.00		N	
05 2900 610 001 200	Back To School - Bulletin Canvas		85.28		N	

Vendor ID: KCNIKBBN		KCNI-AM/KBBN-FM		PO Number:	Invoice Number: 20261008		Amount:	63.00
Description: Special Board Meeting Notice				Invoice Date: 09/30/2026	Due Date: 10/30/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2310 540 000 000		Notice of Special Meeting			63.00		N	

Vendor ID: KEENEYTREE		Keeney Tree Service & Fencing LLC		PO Number:		Invoice Number: 895965		Amount:		1,338.00		
Description: Tree Removal				Invoice Date: 10/09/2026		Due Date: 10/09/2026		Status: A		1099 Amount: 1,338.00		
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:				
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>		<u>Detail Amount</u>		<u>1099 Detail Amount</u>		<u>Asset/Asset Tag</u>		<u>In Full</u>
01 2610 610 000 000		2.2 Hr Bucket Truck @ 165.00				363.00		363.00		N		
01 2610 610 000 000		4.2 Hr Skid Steer @ 125.00				525.00		525.00		N		
01 2610 610 000 000		7 Loads Hauled @ 30.00				210.00		210.00		N		
01 2610 352 000 000		8 Hr Labor @ 30.00				240.00		240.00		N		

Vendor ID: LANDMARK		Landmark Implement Inc	PO Number:	Invoice Number: 12157145		Amount:	42.24
Description: Mower Part			Invoice Date: 09/16/2026	Due Date: 10/16/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:		Checking Account ID:		Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2610 610 000 000	(2) Mower Sleeve			42.24		N	

Vendor ID: MIDAM		MID-AMERICAN RESEARCH CHEMICAL		PO Number:	Invoice Number: 0889997-IN		Amount:	133.79
Description: Janitorial Supplies				Invoice Date: 10/02/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>		<u>In Full</u>	
01 2610 610 000 000	Hang Time Dis Bwl		107.00		N			
01 2610 610 000 000	Frieght		26.79		N			

Vendor ID: MYERSIRON		Myers Iron Salvage & Roll-Offs, LLC		PO Number:		Invoice Number: 8657		Amount:		1,683.00	
Description: Waste Rolloff				Invoice Date: 09/15/2026		Due Date: 10/12/2026		Status: A		1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:			
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>		<u>Detail Amount</u>		<u>1099 Detail Amount</u>		<u>Asset/Asset Tag</u>	
01 2610 352 000 000		20 yd Roll off				315.00				N	
01 2610 352 000 000		Rental Fee \$200/month x 2				400.00				N	
01 2610 352 000 000		6220 lbs waste material (0.075 per lb)				466.50				N	
01 2610 352 000 000		Disposal Fee per Tire				5.00				N	
01 2610 352 000 000		20 yd Roll off				315.00				N	
01 2610 352 000 000		2420 lbs waste material (0.075 per lb)				181.50				N	

Vendor ID: NAEA	NAEA	PO Number:	Invoice Number: 2627naea	Amount:	275.00
Description: 26-27 NAEA Professional Fees		Invoice Date: 03/11/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00

Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 1100 610 001 080	Ag Ed Association Fees		275.00		N		
Vendor ID: NCSA	NCSA	PO Number:	Invoice Number: 93389	Amount:	140.00		
Description: Nebraska Council of School Administrator		Invoice Date: 09/17/2026	Due Date: 10/12/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 2320 330 000 000	School Law Update 2026 - J. Furrow		140.00		N		
Vendor ID: NCSA	NCSA	PO Number:	Invoice Number: 93632	Amount:	500.00		
Description: 2026 Labor Relations Conference		Invoice Date: 09/30/2026	Due Date: 10/30/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 2510 330 000 000	Labor Relations Conference - M Jorgenson		250.00		N		
01 2320 330 000 000	Labor Relations Conference - JD Furrow		250.00		N		
Vendor ID: NEBDOR	Nebraska Department of Revenue	PO Number:	Invoice Number: 20261008	Amount:	20.00		
Description: Nebraska Department of Revenue		Invoice Date: 09/23/2026	Due Date: 10/08/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 2510 810 000 000	Returned ACH Electronic Funds Transfer		20.00		N		
Vendor ID: MATHES	NIPPON SANSO MATHESON, INC.	PO Number:	Invoice Number: 0033851779	Amount:	376.09		
Description: AG Supplies		Invoice Date: 10/03/2026	Due Date: 10/09/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 1100 610 001 080	Welding Supplies		346.09		N		
01 1100 610 001 080	Delivery Charge		30.00		N		
Vendor ID: OZARKD	OZARK DELIGHT	PO Number:	Invoice Number: 39180	Amount:	270.00		
Description: Art Club - Sucker Sales		Invoice Date: 09/23/2026	Due Date: 10/08/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
05 2900 610 001 301	480 Original Lollipops		240.00		N		
05 2900 610 001 301	Shipping		30.00		N		
Vendor ID: PYEBARKER	Pye Barker Fire Safety	PO Number:	Invoice Number: 133244	Amount:	3,265.96		
Description: Installation of CLSS communicator		Invoice Date: 10/08/2026	Due Date: 10/08/2026	Status: A	1099 Amount: 0.00		
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>	
01 2610 352 000 000	Job B49240112		3,265.96		N		
Vendor ID: QUILL	Quill	PO Number:	Invoice Number: 193071367	Amount:	372.76		
Description: Copy/Printer Supplies		Invoice Date: 09/22/2026	Due Date: 10/22/2026	Status: A	1099 Amount: 0.00		

Invoice Listing - Detail
Unposted

Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 610 000 010	Toner - Black		372.76		N	
Vendor ID: QUILL	Quill	PO Number:	Invoice Number: 50172698	Amount:	307.93	
Description: Copy/Printer Supplies		Invoice Date: 09/30/2026	Due Date: 10/09/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 610 000 010	Copy Paper		307.93		N	
Vendor ID: QUILL	Quill	PO Number:	Invoice Number: 50243767	Amount:	58.00	
Description: Health Supplies		Invoice Date: 09/04/2026	Due Date: 10/09/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2130 610 000 000	Kleenex		58.00		N	
Vendor ID: QUILL	Quill	PO Number:	Invoice Number: 50492433	Amount:	58.00	
Description: Health Supplies		Invoice Date: 09/25/2026	Due Date: 10/25/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2130 610 000 000	Kleenex		58.00		N	
Vendor ID: REDFERNELE	Redfern Electric LLC	PO Number:	Invoice Number: 2789	Amount:	449.26	
Description: Range Hood Motor		Invoice Date: 09/17/2026	Due Date: 10/08/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
06 3100 352 000 000	Labor - 1 hour		75.00		N	
06 3100 352 000 000	Labor - 1 hour		50.00		N	
06 3100 733 000 000	Motor 925 AL		324.26		N	
Vendor ID: REGI4	Region IV Elementary Principals	PO Number:	Invoice Number: 20261008	Amount:	200.00	
Description: 2026 NAESP Region IV Youth Leadership		Invoice Date: 10/08/2026	Due Date: 10/20/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 330 000 000	Student Enrichment - P. Hoesel		40.00		N	
01 1100 330 000 000	Student Enrichment - K. Tucker		40.00		N	
01 1100 330 000 000	Student Enrichment - R. McDaniel		40.00		N	
01 1100 330 000 000	Student Enrichment - W. Brogan		40.00		N	
01 1100 111 000 000	Student Enrichment - F. Trout		40.00		N	
Vendor ID: SUGHDEN	Sughayar, Denise	PO Number:	Invoice Number: 09172026	Amount:	37.20	
Description: Financial Aid Reimbursement		Invoice Date: 10/08/2026	Due Date: 10/08/2026	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2120 610 000 000	Pizza for Seniors and Parents		37.20		N	

Vendor ID: SYNDICATEP Syndicate Publishing LLC

Description: Advertisement

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 2310 540 000 000 September 2026 Meeting Minutes

01 2310 540 000 000 Notice of Budget Hearing

01 2310 540 000 000 Notice of 9-14-26 Meeting

PO Number: **Invoice Number: 28590** **Amount: 145.61**

Invoice Date: 09/10/2026 Due Date: 10/10/2026 Status: A 1099 Amount: 145.61

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

56.03 56.03 N

81.81 81.81 N

7.77 7.77 N

Vendor ID: SYNDICATEP Syndicate Publishing LLC

Description: Advertisement

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 2310 540 000 000 Notice of 9-21-26 Meeting

01 2310 540 000 000 Notice of Budget Hearing/Summary

PO Number: **Invoice Number: 28639** **Amount: 50.67**

Invoice Date: 09/17/2026 Due Date: 10/17/2026 Status: A 1099 Amount: 50.67

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

7.36 7.36 N

43.31 43.31 N

Vendor ID: SYNDICATEP Syndicate Publishing LLC

Description: Advertisement

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 2310 540 000 000 09-21-26 Minutes

01 2310 540 000 000 09-24-26 Special Minutes

01 2310 540 000 000 Notice of 10-12-26

PO Number: **Invoice Number: 28681** **Amount: 151.74**

Invoice Date: 10/01/2026 Due Date: 10/31/2026 Status: A 1099 Amount: 151.74

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

127.61 127.61 N

16.36 16.36 N

7.77 7.77 N

Vendor ID: TEAMPHYSIC Team Physical Therapy

Description: Physical Therapy

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 2171 320 001 000 PT Secondary

01 2171 320 002 000 PT Elem

PO Number: **Invoice Number: 20261008** **Amount: 1,045.58**

Invoice Date: 09/30/2026 Due Date: 10/12/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

238.68 N

806.90 N

Vendor ID: TRUMBULLRE Trumbull Repair

Description: Shop Supplies

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 1100 610 001 080 8.5 1x1x14 ga sq tube @ 2.75/each

PO Number: **Invoice Number: 026-381** **Amount: 23.38**

Invoice Date: 10/09/2026 Due Date: 10/09/2026 Status: A 1099 Amount: 23.38

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

23.38 23.38 N

Vendor ID: TRUMBULLRE Trumbull Repair

Description: Charter Bus Labor and Repairs

Sequence: 1 Check Type: Checking Account ID:

Chart of Account Number Detail Description

01 2710 350 000 000 Labor 2.5 @ \$125/hr

01 2710 610 000 000 24 units of Refrigerant @ 16.80

PO Number: **Invoice Number: 26-409** **Amount: 715.70**

Invoice Date: 10/09/2026 Due Date: 10/09/2026 Status: A 1099 Amount: 715.70

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

312.50 312.50 N

403.20 403.20 N

Vendor ID: USPOS2 US Post Office

PO Number: **Invoice Number: 20261008** **Amount: 296.00**

Invoice Listing - Detail
Unposted

Description: PO Box Payment - 12 Months
Sequence: 1 Check Type: Checking Account ID:

Invoice Date: 10/08/2026 Due Date: 10/08/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2510 531 000 000	12 Month PO Box Rental		296.00		N	

Batch 1099 Total:	<u>2,515.10</u>	Batch Total:	<u>22,266.57</u>
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Report 1099 Total:	<u>2,515.10</u>	Report Total:	<u>22,266.57</u>
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Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
8	Revenue					
01 1100 1	Local Property Tax - Custer County	0.00	476,781.23	476,781.23	(476,781.23)	0.00
01 1100 2	Local Property Tax - Dawson County	0.00	13,723.34	13,723.34	(13,723.34)	0.00
01 1125 1	Motor Vehicle Tax- Custer County	0.00	9,646.57	9,646.57	(9,646.57)	0.00
01 1125 2	Motor Vehicle Tax - Dawson County	0.00	181.93	181.93	(181.93)	0.00
01 1140	Interest/Penalties on Taxes	0.00	145.39	145.39	(145.39)	0.00
01 1510	Interest	0.00	187,399.65	187,399.65	(187,399.65)	0.00
01 1980	Refund of Prior Year's Expenditures	0.00	844.99	844.99	(844.99)	0.00
01 2110	COUNTY FINES AND LICENSE FEES	0.00	1,206.01	1,206.01	(1,206.01)	0.00
8	Revenue	0.00	689,929.11	689,929.11	(689,929.11)	0.00
9	Expenditure					
01 1100 111 000 000	Salary -Teacher/Professional Staff	0.00	13,735.99	13,735.99	(13,735.99)	0.00
01 1100 111 001 000	Salary - Teacher/Prof Staff 7-12	0.00	35,239.65	35,239.65	(35,239.65)	0.00
01 1100 111 002 000	Salary - Teacher/Prof Staff Elem	0.00	36,797.91	36,797.91	(36,797.91)	0.00
01 1100 112 001 000	Salary - Para Educators 7-12	0.00	1,475.45	1,475.45	(1,475.45)	0.00
01 1100 112 002 000	Salary - Para Educators Elem	0.00	104.00	104.00	(104.00)	0.00
01 1100 123 000 000	Salary - Substitutes	0.00	170.00	170.00	(170.00)	0.00
01 1100 123 002 000	Salary - Substitutes Elem	0.00	340.00	340.00	(340.00)	0.00
01 1100 151 000 000	X DUTY	0.00	460.00	460.00	(460.00)	0.00
01 1100 151 001 000	X DUTY	0.00	17,588.47	17,588.47	(17,588.47)	0.00
01 1100 211 000 000	Group Insurance - Teachers/Prof	0.00	4,032.10	4,032.10	(4,032.10)	0.00
01 1100 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	11,827.92	11,827.92	(11,827.92)	0.00
01 1100 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	15,134.95	15,134.95	(15,134.95)	0.00
01 1100 212 001 000	Group Insurance - Para Educators 7-12	0.00	960.10	960.10	(960.10)	0.00
01 1100 221 000 000	Social Security - Teachers/Prof	0.00	1,078.50	1,078.50	(1,078.50)	0.00
01 1100 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	3,995.99	3,995.99	(3,995.99)	0.00
01 1100 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	2,763.89	2,763.89	(2,763.89)	0.00
01 1100 222 001 000	Social Security - Para Educators 7-12	0.00	106.87	106.87	(106.87)	0.00
01 1100 222 002 000	Social Security - Para Educators Elem	0.00	7.96	7.96	(7.96)	0.00
01 1100 223 000 000	Social Security - Substitutes	0.00	13.01	13.01	(13.01)	0.00
01 1100 223 002 000	Social Security - Substitutes Elem	0.00	26.01	26.01	(26.01)	0.00
01 1100 231 000 000	Retirement - Teachers/Prof	0.00	1,039.48	1,039.48	(1,039.48)	0.00
01 1100 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	3,817.79	3,817.79	(3,817.79)	0.00
01 1100 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	2,694.52	2,694.52	(2,694.52)	0.00
01 1100 232 001 000	Retirement - Para Educators 7-12	0.00	108.04	108.04	(108.04)	0.00
01 1100 233 002 000	RETIREMENT - SUBSTITUTES	0.00	13.74	13.74	(13.74)	0.00
01 1100 610 000 000	Instructional Supplies - General	0.00	230.10	230.10	(230.10)	0.00
01 1100 610 000 010	Copier & Printer Supplies	0.00	111.84	111.84	(111.84)	0.00
01 1100 610 000 012	General Supplies - Music	0.00	3,978.00	3,978.00	(3,978.00)	0.00
01 1100 610 001 000	General Supplies - 7-12	0.00	25.76	25.76	(25.76)	0.00
01 1100 610 001 080	General Supplies - Ag	0.00	95.28	95.28	(95.28)	0.00
01 1100 610 002 000	General Supplies - Elem	0.00	167.72	167.72	(167.72)	0.00
01 1100 640 001 000	Textbooks	0.00	0.00	0.00	0.00	0.00
01 1100 640 002 000	Textbooks	0.00	303.36	303.36	(303.36)	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	158,444.40	158,444.40	(158,444.40)	0.00
01 1160 110 000 000	Salary - Non-Instructional	0.00	1,782.48	1,782.48	(1,782.48)	0.00
01 1160 111 000 000	Salary -Teachers	0.00	1,671.01	1,671.01	(1,671.01)	0.00
01 1160 210 000 000	Group Insurance - Non-Instructional	0.00	1,155.13	1,155.13	(1,155.13)	0.00
01 1160 211 000 000	Group Insurance - Teacher/Prof	0.00	614.73	614.73	(614.73)	0.00
01 1160 220 000 000	Social Security - Non-Instructional	0.00	133.41	133.41	(133.41)	0.00
01 1160 221 000 000	Social Security - Teacher/Prof	0.00	125.27	125.27	(125.27)	0.00
01 1160 230 000 000	Retirement - Non-Instructional	0.00	130.52	130.52	(130.52)	0.00
01 1160 231 000 000	Retirement - Teacher/Prof	0.00	122.36	122.36	(122.36)	0.00
1160	POVERTY PROGRAM	0.00	5,734.91	5,734.91	(5,734.91)	0.00
01 1190 111 002 000	Salary - Teachers	0.00	5,521.33	5,521.33	(5,521.33)	0.00
01 1190 112 002 000	Salary-Clerical & Paraprofessional Staff	0.00	1,755.51	1,755.51	(1,755.51)	0.00
01 1190 123 002 000	Salary - Substitutes	0.00	170.00	170.00	(170.00)	0.00
01 1190 211 002 000	Group Insurance - Teachers/Prof	0.00	2,571.96	2,571.96	(2,571.96)	0.00
01 1190 212 002 000	Group Insurance - Para Educators	0.00	960.10	960.10	(960.10)	0.00
01 1190 221 002 000	Social Security - Teachers/Prof	0.00	415.85	415.85	(415.85)	0.00
01 1190 222 002 000	Social Security - Para Educators	0.00	128.19	128.19	(128.19)	0.00
01 1190 223 002 000	Social Security - Substitutes	0.00	13.01	13.01	(13.01)	0.00
01 1190 231 002 000	Retirement - Teachers/Prof	0.00	404.30	404.30	(404.30)	0.00
01 1190 232 002 000	Retirement - Para Educators	0.00	128.55	128.55	(128.55)	0.00
1190	Early Childhood Educational Programs	0.00	12,068.80	12,068.80	(12,068.80)	0.00
01 1200 111 000 000	Salary - Teachers	0.00	8,378.50	8,378.50	(8,378.50)	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 1200 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	5,521.33	5,521.33	(5,521.33)	0.00
01 1200 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	5,824.33	5,824.33	(5,824.33)	0.00
01 1200 112 001 000	Salary - Clerical & Paraprofessional	0.00	1,127.25	1,127.25	(1,127.25)	0.00
01 1200 112 002 000	Salary - Clerical & Paraprofessional	0.00	3,003.01	3,003.01	(3,003.01)	0.00
01 1200 123 000 000	Salary - Substitutes	0.00	340.00	340.00	(340.00)	0.00
01 1200 211 000 000	Group Insurance - Teachers/ Prof	0.00	3,467.30	3,467.30	(3,467.30)	0.00
01 1200 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	2,073.22	2,073.22	(2,073.22)	0.00
01 1200 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	2,204.98	2,204.98	(2,204.98)	0.00
01 1200 212 001 000	Group Insurance - Para Educators	0.00	188.46	188.46	(188.46)	0.00
01 1200 212 002 000	Group Insurance - Para Educators	0.00	1,148.54	1,148.54	(1,148.54)	0.00
01 1200 221 000 000	Social Security - Teachers/Prof	0.00	620.33	620.33	(620.33)	0.00
01 1200 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	407.86	407.86	(407.86)	0.00
01 1200 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	435.25	435.25	(435.25)	0.00
01 1200 222 001 000	Social Security - Para Educators	0.00	85.85	85.85	(85.85)	0.00
01 1200 222 002 000	Social Security - Para Educators	0.00	228.71	228.71	(228.71)	0.00
01 1200 223 000 000	Social Security - Substitutes	0.00	26.02	26.02	(26.02)	0.00
01 1200 231 000 000	Retirement - Teachers/Prof	0.00	613.51	613.51	(613.51)	0.00
01 1200 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	404.30	404.30	(404.30)	0.00
01 1200 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	426.49	426.49	(426.49)	0.00
01 1200 232 001 000	Retirement - Para Educators	0.00	82.54	82.54	(82.54)	0.00
01 1200 232 002 000	Retirement - Para Educators	0.00	219.90	219.90	(219.90)	0.00
01 1200 610 000 000	SUPPLIES	0.00	35.68	35.68	(35.68)	0.00
01 1200 610 002 000	General Supplies	0.00	0.00	0.00	0.00	0.00
1200 SPECIAL EDUCATION PROGRAMS		0.00	36,863.36	36,863.36	(36,863.36)	0.00
01 1300 610 000 000	Summer School SUPPLIES	0.00	0.00	0.00	0.00	0.00
1300 Summer School		0.00	0.00	0.00	0.00	0.00
01 2120 111 000 000	GUIDANCE SALARY SEC	0.00	4,950.99	4,950.99	(4,950.99)	0.00
01 2120 211 000 000	GUIDANCE HEALTH	0.00	2,150.83	2,150.83	(2,150.83)	0.00
01 2120 221 000 000	GUIDANCE SOC SEC	0.00	368.97	368.97	(368.97)	0.00
01 2120 231 000 000	GUIDANCE RETIREMENT	0.00	362.54	362.54	(362.54)	0.00
2120 GUIDANCE SERVICES		0.00	7,833.33	7,833.33	(7,833.33)	0.00
01 2130 610 000 000	HEALTH SUPPLIES	0.00	58.00	58.00	(58.00)	0.00
2130 HEALTH SERVICES		0.00	58.00	58.00	(58.00)	0.00
01 2131 116 001 000	SALARIES - PROFESSIONAL/NON-CERT	0.00	7,253.08	7,253.08	(7,253.08)	0.00
01 2131 216 001 000	GROUP INS - PROF NON-CERTIFIED	0.00	2,258.81	2,258.81	(2,258.81)	0.00
01 2131 226 001 000	SOC SEC - PROF NON-CERTIFICATED	0.00	550.04	550.04	(550.04)	0.00
01 2131 236 001 000	RETIREMENT - PROF NON-CERT	0.00	531.11	531.11	(531.11)	0.00
2131 SPED Health Services School Age		0.00	10,593.04	10,593.04	(10,593.04)	0.00
01 2151 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	789.82	789.82	(789.82)	0.00
01 2151 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	2,508.84	2,508.84	(2,508.84)	0.00
01 2151 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	435.69	435.69	(435.69)	0.00
01 2151 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	1,383.98	1,383.98	(1,383.98)	0.00
01 2151 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	59.40	59.40	(59.40)	0.00
01 2151 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	188.68	188.68	(188.68)	0.00
01 2151 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	57.83	57.83	(57.83)	0.00
01 2151 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	183.71	183.71	(183.71)	0.00
2151 Speech - School Age		0.00	5,607.95	5,607.95	(5,607.95)	0.00
01 2152 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	882.74	882.74	(882.74)	0.00
01 2152 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	486.96	486.96	(486.96)	0.00
01 2152 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	66.40	66.40	(66.40)	0.00
01 2152 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	64.64	64.64	(64.64)	0.00
2152 Speech - Ages 3-5		0.00	1,500.74	1,500.74	(1,500.74)	0.00
01 2153 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	464.60	464.60	(464.60)	0.00
01 2153 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	256.29	256.29	(256.29)	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 2153 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	34.93	34.93	(34.93)	0.00
01 2153 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	34.02	34.02	(34.02)	0.00
2153 Speech - Ages 0-2		0.00	789.84	789.84	(789.84)	0.00
01 2171 320 001 000	PUPIL SERVICES: Professional Ed Services	0.00	354.18	354.18	(354.18)	0.00
01 2171 320 002 000	PUPIL SERVICES: Professional Ed Services	0.00	335.70	335.70	(335.70)	0.00
2171 PT - School Age		0.00	689.88	689.88	(689.88)	0.00
01 2172 320 002 000	PUPIL SERVICES: Professional Ed Services	0.00	0.00	0.00	0.00	0.00
2172 PT - Ages 3-5		0.00	0.00	0.00	0.00	0.00
01 2173 320 002 000	PUPIL SERVICES: Professional Ed Services	0.00	157.55	157.55	(157.55)	0.00
2173 PT - Ages 0-2		0.00	157.55	157.55	(157.55)	0.00
01 2213 330 000 000	Employee Development and Training	0.00	330.00	330.00	(330.00)	0.00
01 2213 340 000 000	Other Professional Services	0.00	150.00	150.00	(150.00)	0.00
2213 Instructional Staff Training		0.00	480.00	480.00	(480.00)	0.00
01 2220 111 000 000	Salary - Teachers/Prof	0.00	2,783.82	2,783.82	(2,783.82)	0.00
01 2220 211 000 000	Group Insurance - Teachers/Prof	0.00	1,262.89	1,262.89	(1,262.89)	0.00
01 2220 221 000 000	Social Security - Teachers/Prof	0.00	209.74	209.74	(209.74)	0.00
01 2220 231 000 000	Retirement - Teachers/Prof	0.00	203.85	203.85	(203.85)	0.00
01 2220 610 000 000	LIBRARY SUPPLIES	0.00	22.53	22.53	(22.53)	0.00
2220 Library Media Services		0.00	4,482.83	4,482.83	(4,482.83)	0.00
01 2224 610 001 000	Educational Television Services	0.00	21,480.00	21,480.00	(21,480.00)	0.00
2224 EDUCATIONAL TV SERVICES		0.00	21,480.00	21,480.00	(21,480.00)	0.00
01 2230 116 000 000	SALARIES - PROFESSIONAL/NON-CERT	0.00	951.08	951.08	(951.08)	0.00
01 2230 216 000 000	GROUP INS - PROF NON-CERTIFIED	0.00	445.28	445.28	(445.28)	0.00
01 2230 226 000 000	SOC SEC - PROF NON-CERTIFICATED	0.00	69.89	69.89	(69.89)	0.00
01 2230 236 000 000	RETIREMENT - PROF NON-CERT	0.00	69.64	69.64	(69.64)	0.00
2230 Instruction Related Technology Support		0.00	1,535.89	1,535.89	(1,535.89)	0.00
01 2310 540 000 000	Advertising and Printing	0.00	887.64	887.64	(887.64)	0.00
01 2310 810 000 000	BOARD DUES FEES	0.00	65.00	65.00	(65.00)	0.00
2310 BOARD OF EDUCATION		0.00	952.64	952.64	(952.64)	0.00
01 2320 105 000 000	Salary - Superintendent	0.00	12,083.33	12,083.33	(12,083.33)	0.00
01 2320 215 000 000	Group Insurance - Superintendents	0.00	504.95	504.95	(504.95)	0.00
01 2320 225 000 000	Social Security - Superintendents	0.00	922.41	922.41	(922.41)	0.00
01 2320 235 000 000	Retirement - Superintendents	0.00	884.80	884.80	(884.80)	0.00
2320 EXECUTIVE ADMINISTRATION		0.00	14,395.49	14,395.49	(14,395.49)	0.00
01 2410 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	7,175.66	7,175.66	(7,175.66)	0.00
01 2410 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	5,794.00	5,794.00	(5,794.00)	0.00
01 2410 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	2,116.49	2,116.49	(2,116.49)	0.00
01 2410 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	1,991.10	1,991.10	(1,991.10)	0.00
01 2410 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	541.29	541.29	(541.29)	0.00
01 2410 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	420.78	420.78	(420.78)	0.00
01 2410 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	525.43	525.43	(525.43)	0.00
01 2410 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	424.27	424.27	(424.27)	0.00
2410 OFFICE OF THE PRINCIPAL		0.00	18,989.02	18,989.02	(18,989.02)	0.00
01 2490 151 001 000	AD	0.00	536.00	536.00	(536.00)	0.00
01 2490 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	27.26	27.26	(27.26)	0.00
01 2490 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	40.99	40.99	(40.99)	0.00
01 2490 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	26.23	26.23	(26.23)	0.00
2490 School Administration Other - AD		0.00	630.48	630.48	(630.48)	0.00
01 2510 110 000 000	SALARIES - NON-INSTRUCTIONAL	0.00	1,782.48	1,782.48	(1,782.48)	0.00
01 2510 116 000 000	Salary - Prof Non-Certificated	0.00	7,590.24	7,590.24	(7,590.24)	0.00
01 2510 210 000 000	Group Insurance - Non-Instructional	0.00	1,155.13	1,155.13	(1,155.13)	0.00
01 2510 216 000 000	Goup Insurance - Prof Non-Certificated	0.00	956.39	956.39	(956.39)	0.00
01 2510 220 000 000	Social Security - Non Instructional	0.00	133.41	133.41	(133.41)	0.00
01 2510 226 000 000	Social Security - Prof Non-Certificated	0.00	566.05	566.05	(566.05)	0.00
01 2510 230 000 000	Retirement - Non-Instructional	0.00	130.52	130.52	(130.52)	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 2510 236 000 000	Retirement - Prof Non-Certificated	0.00	270.64	270.64	(270.64)	0.00
01 2510 315 000 000	Accounting & Auditing Services	0.00	187.50	187.50	(187.50)	0.00
01 2510 352 000 000	PROF TECH SERVICES	0.00	300.00	300.00	(300.00)	0.00
01 2510 530 000 000	Telecommunications (Phone)	0.00	114.04	114.04	(114.04)	0.00
01 2510 530 000 001	Telecommunications (Internet)	0.00	1,321.79	1,321.79	(1,321.79)	0.00
01 2510 610 000 000	BUSINESS SUPPLIES	0.00	259.09	259.09	(259.09)	0.00
2510 GENERAL ADMIN-BUSINESS SERVICE		0.00	14,767.28	14,767.28	(14,767.28)	0.00
01 2520 733 000 000	FURNITURE AND EQUIPMENT	0.00	0.00	0.00	0.00	0.00
2520 VEHICLE ACQUISITION,SERV,MTNCE		0.00	0.00	0.00	0.00	0.00
01 2570 610 000 000	General Supplies	0.00	21.00	21.00	(21.00)	0.00
2570 Personnel Services		0.00	21.00	21.00	(21.00)	0.00
01 2580 116 000 000	SALARIES - PROFESSIONAL/NON-CERT	0.00	951.08	951.08	(951.08)	0.00
01 2580 216 000 000	GROUP INS - PROF NON-CERTIFIED	0.00	445.28	445.28	(445.28)	0.00
01 2580 226 000 000	SOC SEC - PROF NON-CERTIFICATED	0.00	69.89	69.89	(69.89)	0.00
01 2580 236 000 000	RETIREMENT - PROF NON-CERT	0.00	69.64	69.64	(69.64)	0.00
01 2580 340 000 000	Other Professional Services	0.00	2,389.00	2,389.00	(2,389.00)	0.00
2580 Technology Service for District Administ		0.00	3,924.89	3,924.89	(3,924.89)	0.00
01 2610 352 000 000	Professional or Technical Service	0.00	2,523.21	2,523.21	(2,523.21)	0.00
01 2610 410 000 000	WATER AND SEWER	0.00	317.00	317.00	(317.00)	0.00
01 2610 441 000 000	RENTALS OR LEASES LAND & BUILDINGS	0.00	7,500.00	7,500.00	(7,500.00)	0.00
01 2610 610 000 000	SUPPLIES	0.00	4,451.07	4,451.07	(4,451.07)	0.00
01 2610 621 000 000	Utility Energy Services	0.00	3,923.99	3,923.99	(3,923.99)	0.00
2610 OPERATION OF PLANT		0.00	18,715.27	18,715.27	(18,715.27)	0.00
01 2620 110 000 000	Salary - Non-Instructional	0.00	10,412.06	10,412.06	(10,412.06)	0.00
01 2620 210 000 000	Group Ins - Non-Instructional	0.00	949.22	949.22	(949.22)	0.00
01 2620 220 000 000	Social Sec - Non -nstructional	0.00	767.14	767.14	(767.14)	0.00
01 2620 230 000 000	Retirement - Non-Instructional	0.00	440.43	440.43	(440.43)	0.00
2620 MAINTENANCE OF PLANT		0.00	12,568.85	12,568.85	(12,568.85)	0.00
01 2710 110 000 000	Salary - Bus Drivers	0.00	4,144.81	4,144.81	(4,144.81)	0.00
01 2710 110 001 000	Salary - Non-Instructional 7-12	0.00	2,627.65	2,627.65	(2,627.65)	0.00
01 2710 210 000 000	Group Insurance - Non-Instructional	0.00	2,536.91	2,536.91	(2,536.91)	0.00
01 2710 210 001 000	GROUP INS - NON-INSTRUCTIONAL	0.00	2,210.93	2,210.93	(2,210.93)	0.00
01 2710 220 000 000	Social Security - Non Instructional	0.00	310.61	310.61	(310.61)	0.00
01 2710 220 001 000	SOC SEC - NON INSTRUCTIONAL	0.00	193.22	193.22	(193.22)	0.00
01 2710 230 000 000	Retirement - Non Instructional	0.00	303.50	303.50	(303.50)	0.00
01 2710 230 001 000	RETIREMENT - NON INSTRUCTIONAL	0.00	150.41	150.41	(150.41)	0.00
01 2710 350 000 000	Repairs & Maintenance	0.00	5,849.95	5,849.95	(5,849.95)	0.00
01 2710 610 000 000	Transportation Supplies	0.00	197.52	197.52	(197.52)	0.00
01 2710 626 000 000	GAS-OIL	0.00	2,105.42	2,105.42	(2,105.42)	0.00
2710 REGULAR PUPIL TRANSPORTATION		0.00	20,630.93	20,630.93	(20,630.93)	0.00
01 6200 111 002 000	CHAPTER 1 SALARY	0.00	2,733.06	2,733.06	(2,733.06)	0.00
01 6200 211 002 000	Group Insurance - Teachers/Prof Elem	0.00	852.50	852.50	(852.50)	0.00
01 6200 221 002 000	Social Security - Teachers/Prof Elem	0.00	207.87	207.87	(207.87)	0.00
01 6200 231 002 000	Retirement - Teachers/Prof Elem	0.00	200.13	200.13	(200.13)	0.00
01 6200 610 002 000	General Supplies Elem	0.00	0.00	0.00	0.00	0.00
6200 TITLE 1		0.00	3,993.56	3,993.56	(3,993.56)	0.00
9 Expenditure		0.00	377,909.93	377,909.93	(377,909.93)	0.00
Grand Total:		0.00	312,019.18	312,019.18	(1,067,839.04)	0.00

Checking Account ID: 1

Check Type: Automatic Payment

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
111	09/15/2026	X			CHILDSUPP	Callaway Public Schools - General Fund	590.00
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 590.00

Checking Account ID: 1

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
41890	09/15/2026				AF	AFLAC	789.12
41891	09/15/2026	X			AMERITASLI	Ameritas	590.32
41892	09/15/2026	X			B	BLUE CROSS BLUE SHIELD	51,350.68
41893	09/15/2026	X			B100	BLUE CROSS BLUE SHIELD	11,180.32
41894	09/15/2026	X			CALLAWAY	Callaway Public School	405.40
41895	09/15/2026	X			001	Callaway Public Schools - General Fund	48,980.51
41896	09/15/2026	X			003	Callaway Public Schools - General Fund	6,246.01
41897	09/15/2026	X			004	Callaway Public Schools - General Fund	30,462.78
41898	09/15/2026	X			403B	Matrix Trust (DEN)	1,172.91
41899	09/15/2026	X			NWMUTUAL	NORTHWESTERN MUTUAL	1,759.27
41900	09/22/2026	X			AMAZON	Amazon Capital Services, Inc	633.80
41901	09/22/2026	X			AMAZON	Amazon Capital Services, Inc	169.49
41902	09/22/2026	X			ATT3	AT&T	114.04
41903	09/22/2026	X			BIRKAMY	Amy Birkel	187.50
41904	09/22/2026	X			CMARKET	Callaway Market	267.75
41905	09/22/2026	X			CTRUEV	CALLAWAY TRUE VALUE	560.55
41906	09/22/2026				CALFIREDEP	Callaway Volunteer Fire and Rescue Department	200.00
41907	09/22/2026				CHARRONLAW	Kyle Charron	695.00
41908	09/22/2026				COACHMASTE	Coach Masters, Inc.	5,800.00
41909	09/22/2026	X			COUNTRYP	Country Partners Cooperative	2,105.42
41910	09/22/2026	X			STATEOFNE	DAS STATE ACCTG- CENTRAL FINANCE OCIO	317.87
41911	09/22/2026	X			EAKES1	EAKES OFFICE	111.84
41912	09/22/2026				ESU5	Educational Service Unit 5	21,480.00
41913	09/22/2026	X			EGANSUPPLY	Egan Supply Co.	1,039.75
41914	09/22/2026	X			ELLIOTPLUM	Elliot Plumbing & Home Improvement INC	200.00
41915	09/22/2026	X			ENGINEERED	Engineered Controls Inc	930.00
41916	09/22/2026				ESU10	ESU #10	2,669.00
41917	09/22/2026	X			GREAT2	GREAT PLAINS COMM.	1,003.92
41918	09/22/2026				HEINEM1	HEINEMANN PUBLISHING	123.54
41919	09/22/2026	X			ISS	Integrated Security Solutions	1,284.00
41920	09/22/2026	X			JAYMAR	JAYMAR BUSINESS FORMS INC	215.95
41921	09/22/2026				KDAGENCY	Kristi Dvorak	300.00
41922	09/22/2026				LAWNDOCK	Kalen Dockweiler	698.21
41923	09/22/2026				MCGRA2	MCGRAW-HILL Education	303.36
41924	09/22/2026	X			MENARDS	menards	95.28
41925	09/22/2026	X			MIDAM	MID-AMERICAN RESEARCH CHEMICAL	630.76
41926	09/22/2026	X			NASB	NASB	65.00
41927	09/22/2026				NEBRASKAGL	Nebraska Glass Co LLC	49.95
41928	09/22/2026				QUILL	Quill	101.14
41929	09/22/2026				SCHOOL	SCHOOL SPECIALTY	151.20
41930	09/22/2026	X			SYNDICATEP	Syndicate Publishing LLC	887.64
41931	09/22/2026	X			TAYLOR	Taylor Music Company	3,895.00
41932	09/22/2026	X			TEAMPHYSIC	Team Physical Therapy	847.43
41933	09/22/2026	X			TRUMBULLRE	Trumbull Repair	125.00
41934	09/22/2026	X			VILLAG	VILLAGE OF CALLAWAY	11,740.99
41935	09/22/2026	X			WEATHERCRA	Weathercraft of North Platte	428.00
41936	09/22/2026	X			YANDAA	YANDA'S MUSIC & PRO AUDIO	83.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 213,448.70

Checking Account ID: 1

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
10848	09/15/2026	X			KLEMJOHN	John Klemmensen	2,749.70
10849	09/15/2026	X			MARTAND	Andrew Martin	2,126.99
10850	09/15/2026	X			ANDECAS	Cassie Anderson	1,167.37

Checking Account ID: 1

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
10851	09/15/2026	X			ANDECRY	Crysta Anderson	3,847.07
10852	09/15/2026	X			BEAVBRE	Brenner Beavers	3,578.01
10853	09/15/2026	X			SMITHAN	Hannah Beck	1,200.18
10854	09/15/2026	X			BIRKHEA	Heath Birkel	6,512.96
10855	09/15/2026	X			BOYDKEN	Kendra Boyd	3,502.25
10856	09/15/2026	X			BROGKAY	Kaylee Brogan	3,756.20
10857	09/15/2026	X			CAMPSUZ	Suzanne Campbell	2,795.57
10858	09/15/2026	X			HUPPMAD	Madison Dockweiler	3,755.62
10859	09/15/2026	X			DOCKWEN	WENDY DOCKWEILER	4,555.98
10860	09/15/2026	X			ORDTINA	Tina Donegan	5,026.15
10861	09/15/2026	X			EGGLMEL	Melissa Eggleston	2,983.30
10862	09/15/2026	X			ELLISHE	SHEILA ELLIS	4,768.76
10863	09/15/2026	X			FETTAMA	Amanda Feters	3,045.97
10864	09/15/2026	X			FURRCHR	Christina Furrow	4,950.53
10865	09/15/2026	X			FURRJD	John Furrow	7,761.04
10866	09/15/2026	X			MOWRBRI	Brianna Gaffney	2,925.67
10867	09/15/2026	X			HARSALEX	Alexis Harshbarger	156.99
10868	09/15/2026	X			HICKJEN	Jennifer Hickenbottom	4,042.93
10869	09/15/2026	X			HICKMEL	Melissa Hicks	96.04
10870	09/15/2026	X			HINMABE	ABRAHAM HINMAN	4,810.48
10871	09/15/2026	X			HRUPGAR	Garrett Hrupek	3,789.38
10872	09/15/2026	X			HRUPJEF	Jeffrey Hrupek	515.56
10873	09/15/2026	X			JESSBRI	Brittany Jesseph	5,552.17
10874	09/15/2026	X			JOHNJUL	Julie Johnson	926.17
10875	09/15/2026	X			WILKLAY	Laykin Jondle	1,163.73
10876	09/15/2026	X			JORMGEL	MELISSA JORGENSON	2,916.81
10877	09/15/2026	X			KEENMAR	MARCIA KEENEY	3,746.45
10878	09/15/2026	X			LEIBCAT	CATHERINE LEIBHART	4,172.19
10879	09/15/2026	X			BONDRIA	Tiana Lisby	3,199.30
10880	09/15/2026	X			MASOKAT	Kathryn Mason	816.82
10881	09/15/2026	X			MEHRKEE	Keegan Mehrens	1,150.42
10882	09/15/2026	X			MEYEKEN	Kendra Meyer	4,126.95
10883	09/15/2026	X			POPPCHA	Charmayne Popp	5,379.76
10884	09/15/2026	X			REIFJOS	Joslyn Reiff	293.84
10885	09/15/2026	X			ROSSSTE	STEPHANIE ROSS	3,306.51
10886	09/15/2026	X			RUSHNIC	NICOLE RUSH	3,859.75
10887	09/15/2026	X			SALLKIM	KIMBERLY SALLACH	4,522.16
10888	09/15/2026	X			SCWAAND	Andrew Schwarz	249.28
10889	09/15/2026	X			STARJEA	Jeanne Staroski	156.99
10890	09/15/2026	X			STUTMAT	Matthew Stutzman	3,015.79
10891	09/15/2026	X			SUGHDEN	Denise Sughayar	4,231.33
10892	09/15/2026	X			SWEEZAC	Zachary Sweet	6,272.59
10893	09/15/2026	X			TRUMJO	Mary Trumbull	1,396.13
10894	09/15/2026	X			WEBEJAD	Jadyn Weber	3,184.08
10895	09/15/2026	X			WENDSUZ	SUZANNE WENDORFF	470.98
10896	09/15/2026	X			WEVEKAR	KAREN WEVERKA	4,986.47
10897	09/15/2026	X			WEVEMIK	MICHAEL WEVERKA	3,541.49
10898	09/15/2026	X			ANDECAS	Cassie Anderson	144.92
10899	09/15/2026	X			BIRKHEA	Heath Birkel	488.21
10900	09/15/2026	X			BOYDKEN	Kendra Boyd	137.67
10901	09/15/2026	X			DOCKWEN	WENDY DOCKWEILER	289.09
10902	09/15/2026	X			ORDTINA	Tina Donegan	404.90
10903	09/15/2026	X			ELLISHE	SHEILA ELLIS	289.09
10904	09/15/2026	X			FURRJD	John Furrow	388.21
10905	09/15/2026	X			MOWRBRI	Brianna Gaffney	289.09
10906	09/15/2026	X			HICKJEN	Jennifer Hickenbottom	388.21
10907	09/15/2026	X			HINMABE	ABRAHAM HINMAN	388.21
10908	09/15/2026	X			HRUPGAR	Garrett Hrupek	217.67

Checking Account ID: 1

Check Type: Direct Deposit

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
10909	09/15/2026	X			JESSBRI	Brittany Jesseph	688.21
10910	09/15/2026	X			JORMGEL	MELISSA JORGENSON	187.67
10911	09/15/2026	X			LEIBCAT	CATHERINE LEIBHART	289.09
10912	09/15/2026	X			MEYEKEN	Kendra Meyer	388.21
10913	09/15/2026	X			POPPCHA	Charmayne Popp	287.67
10914	09/15/2026	X			STUTMAT	Matthew Stutzman	388.21
10915	09/15/2026	X			SUGHDEN	Denise Sughayar	456.05
10916	09/15/2026	X			SWEEZAC	Zachary Sweet	137.67
10917	09/15/2026	X			TRUMJO	Mary Trumbull	169.92
10918	09/15/2026	X			WEBEJAD	Jadyn Weber	394.40
Check Type Total:		Direct Deposit			Void Total:	0.00	Total without Voids: 163,871.23
Checking Account Total:		1			Void Total:	0.00	Total without Voids: 377,909.93

Checking Account ID: 4

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
4951	09/02/2026	X			BALLBRA	Brad Ballou	200.00
4952	09/02/2026	X			COLLWEN	Wendy Collins	175.00
4953	09/02/2026	X	X	09/02/2026	CONNCAS	CASEY CONNELL	35.00
4954	09/02/2026	X	X	09/02/2026	KULPMAC	Mackenzie Kulp	35.00
4955	09/02/2026	X			MILLMIK	Michael Miller	200.00
4956	09/02/2026	X			PAULJOH	John Paulsen	200.00
4957	09/02/2026	X			POLSTER	Terry Polster	200.00
4958	09/02/2026	X			SISSBRI	BRIAN SISSON	200.00
4959	09/02/2026	X			TURNJER	Jerri Tuma	175.00
4960	09/02/2026	X			CONNCAS	CASEY CONNELL	30.00
4961	09/02/2026	X			KULPMAC	Mackenzie Kulp	30.00
4962	09/04/2026	X	X	09/04/2026	NSAA	NEBRASKA SCHOOL ACTIVITIES ASSOC.	553.00
4963	09/04/2026	X			NSAAHOF	Nebraska High School Sports Hall of Fame Foundation	553.00
4965	09/09/2026	X			ANDEGLOR	GLORIA ANDERSON	420.00
4966	09/09/2026	X			BROKE2	BROKEN BOW SCHOOL	160.00
4967	09/09/2026	X			CARSKAT	Kathleen Carson	420.00
4968	09/09/2026	X			CARSNEA	Neal Carson	420.00
4969	09/09/2026	X	X	09/10/2026	CASHSLB	CASH	800.00
4970	09/09/2026	X			CORNWEL	GEORGE CORNWELL	175.00
4971	09/09/2026	X			FRANDAR	Darrel Francescato	175.00
4972	09/09/2026	X			KULPMAC	Mackenzie Kulp	30.00
4973	09/09/2026	X			REIFJOS	Joslyn Reiff	30.00
4974	09/09/2026	X			REIFMIK	Michael Reiff	30.00
4975	09/09/2026	X			RYLATRA	Tracy O'Grady	420.00
4976	09/09/2026	X			STUMKIM	Kim Stump	30.00
4977	09/10/2026	X			CASHSLB	CASH	800.00
4978	09/12/2026	X			REIFJOS	Joslyn Reiff	150.00
4979	09/12/2026	X			REIFMIK	Michael Reiff	150.00
4980	09/12/2026	X			STUMKIM	Kim Stump	150.00
4981	09/17/2026	X			CONNCAS	CASEY CONNELL	125.00
4982	09/17/2026				RAVENNAPS	Ravenna Public Schools	75.00
4983	09/17/2026				SCHATER	Terrance Schacher	125.00
4984	09/17/2026	X			WEBENOL	Nolan Weber	125.00
4985	09/17/2026				WYCKDUS	Dustin Wyckoff	125.00
4986	09/18/2026	X			REIFERI	Erin Reiff	30.00
4987	09/22/2026				USBANK	Corporate Payment Systems	3,290.83
4988	09/22/2026	X			JAYMAR	JAYMAR BUSINESS FORMS INC	215.95
4989	09/22/2026	X			TEAMPHYSIC	Team Physical Therapy	25.00
4990	09/22/2026				VARSIT	VARSITY SPIRIT FASHIONS	9,344.35
4991	09/24/2026	X			CASHSLB	CASH	400.00
4992	09/24/2026	X			CLARDON	Don Clark	200.00
4993	09/24/2026	X			CONNCAS	CASEY CONNELL	30.00

Checking Account ID: 4

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
4994	09/24/2026	X			LANGIN	JIM LANGIN	200.00
4995	09/24/2026	X			ODEYELI	Eli O'dey	200.00
4996	09/24/2026				WARDYN	TODD WARDYN	200.00
4997	09/24/2026	X			ODEYHOL	Holden O'Dey	200.00
4998	09/28/2026				ANDEELY	Ely Anderson	60.00
4999	09/28/2026				BALLBRA	Brad Ballou	200.00
5000	09/28/2026				CASHSLB	CASH	600.00
5001	09/28/2026				MILLMIK	Michael Miller	200.00
5002	09/28/2026	X	X	09/28/2026	ODEYHOL	Holden O'Dey	200.00
5003	09/28/2026				PAULJOH	John Paulsen	200.00
5004	09/28/2026				POLSTER	Terry Polston	200.00
5005	09/28/2026				REIFMIK	Michael Reiff	30.00
5006	09/28/2026	X			SCHATER	Terrance Schacher	60.00
5007	09/28/2026				STUMKIM	Kim Stump	70.00
5008	09/28/2026				UNKCC	UNK Cross Country	240.00
5009	09/28/2026				WEBENOL	Nolan Weber	60.00
5010	09/28/2026				WYCKDUS	Dustin Wyckoff	60.00
Check Type Total:		Check			Void Total:	1,623.00	Total without Voids: 22,414.13
Checking Account Total:		4			Void Total:	1,623.00	Total without Voids: 22,414.13

Checking Account ID: 5

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
15107	09/04/2026	X	X	09/04/2026	NSAA	NEBRASKA SCHOOL ACTIVITIES ASSOC.	553.00
15108	09/09/2026	X			CASH	Cash	800.00
15109	09/22/2026	X			AGRIBEST	Agri-Best Feeds	30.74
15110	09/22/2026	X			AMAZON	Amazon Capital Services, Inc	96.73
15111	09/22/2026				BSNSPOR	BSN SPORTS LLC	171.00
15112	09/22/2026	X			CMARKET	Callaway Market	337.53
15113	09/22/2026	X			CTRUEV	CALLAWAY TRUE VALUE	13.50
15114	09/22/2026	X			CASHWA	CASH-WA DISTRIBUTING	1,045.17
15115	09/22/2026				CHESTE	CHESTERMAN CO	986.75
15116	09/22/2026				USBANK	Corporate Payment Systems	506.86
15117	09/22/2026	X			GROCEY	GROCERY KART	147.87
15118	09/22/2026	X			NEFCCLA	NEBRASKA FCCLA	75.00
15119	09/24/2026	X			CASH	Cash	400.00
15120	09/28/2026	X	X	09/28/2026	CASH	Cash	1,200.00
15121	09/28/2026	X	X	09/28/2026			0.00
15122	09/28/2026	X			CASH	Cash	600.00
Check Type Total:		Check			Void Total:	1,753.00	Total without Voids: 5,211.15
Checking Account Total:		5			Void Total:	1,753.00	Total without Voids: 5,211.15

Checking Account ID: 6

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
13905	09/15/2026	X			KRANBET	Beth Kranz	420.55
13906	09/15/2026				AF	AFLAC	124.02
13907	09/15/2026	X			AMERITASLI	Ameritas	15.32
13908	09/15/2026	X			B100	BLUE CROSS BLUE SHIELD	2,736.28
13909	09/15/2026	X			CALLAWAY	Callaway Public School	200.00
13910	09/15/2026	X			001	Callaway Public Schools - General Fund	750.56
13911	09/15/2026	X			003	Callaway Public Schools - General Fund	35.44
13912	09/15/2026				004	Callaway Public Schools - General Fund	463.70
13913	09/15/2026	X			NWMUTUAL	NORTHWESTERN MUTUAL	56.72
13914	09/22/2026	X			CMARKET	Callaway Market	54.71
13915	09/22/2026	X			CTRUEV	CALLAWAY TRUE VALUE	26.78
13916	09/22/2026	X			CASHWA	CASH-WA DISTRIBUTING	9,150.69
13917	09/24/2026	X			HUSKERMEAT	Husker Meats LLC	1,063.18
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 15,097.95

Checking Account ID: 6

Check Type: Direct Deposit

10/09/2026 6:01 PM

Posted; Processing Month 09/2026

User ID: JORMEL

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
527	09/15/2026	X			BONDKAI	Kailey Bonde	1,211.27		
528	09/15/2026	X			MORRBRA	Brandie Morrison	901.23		
Check Type Total:		Direct Deposit			Void Total:		0.00	Total without Voids:	2,112.50
Checking Account Total:		6			Void Total:		0.00	Total without Voids:	17,210.45
Grand Total:					Void Total:		3,376.00	Total without Voids:	422,745.66

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	264,964.06	691,353.48	377,916.69	578,400.85
01 102	PETTY CASH	2,095.28	0.00	0.00	2,095.28
01 106	SAVINGS CERTIFICATES	185,104.92	0.00	1,417.61	183,687.31
Total: Current Assets		452,164.26	691,353.48	379,334.30	764,183.44
Total: 01		452,164.26	691,353.48	379,334.30	764,183.44

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 02 DEPRECIATION FUND

				<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets							
02 105			INTEREST BEARING ACCOUNTS	26,770.58	41.37	0.00	26,811.95
	Total:	Current Assets		26,770.58	41.37	0.00	26,811.95
	Total:	02		26,770.58	41.37	0.00	26,811.95

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 03 EMPLOYEE BENEFIT FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH IN BANK	27,994.22	43.26	0.00	28,037.48
03 106	SAVINGS CERTIFICATES	32,194.41	0.00	0.00	32,194.41
Total: Current Assets		60,188.63	43.26	0.00	60,231.89
Total: 03		60,188.63	43.26	0.00	60,231.89

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 04 SOUTH LOUP BOBCATS

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
04 101	CASH	99,204.15	11,425.55	24,037.13	86,592.57
Total:	Current Assets	99,204.15	11,425.55	24,037.13	86,592.57
Total:	04	99,204.15	11,425.55	24,037.13	86,592.57

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	53,668.46	13,279.08	8,021.21	58,926.33
05 103	BEARS SAVINGS BANK	2,537.90	0.00	0.00	2,537.90
05 106	SAVINGS CERTIFICATES	107,314.74	0.00	0.00	107,314.74
Total: Current Assets		163,521.10	13,279.08	8,021.21	168,778.97
Total: 05		163,521.10	13,279.08	8,021.21	168,778.97

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 06 SCHOOL LUNCH AND MILK FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH IN BANK	54,226.87	10,354.20	17,358.59	47,222.48
Total:	Current Assets	54,226.87	10,354.20	17,358.59	47,222.48
Total:	06	54,226.87	10,354.20	17,358.59	47,222.48

Regular; Beginning Month 09/2026; Processing Month 09/2026; Chart of Account Number
13 Records Selected

Fund: 08 SPECIAL BUILDING FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH IN BANK	135,175.13	22,623.68	0.00	157,798.81
08 106	SAVINGS CERTIFICATES	214,629.52	0.00	1,643.73	212,985.79
Total:	Current Assets	349,804.65	22,623.68	1,643.73	370,784.60
Total:	08	349,804.65	22,623.68	1,643.73	370,784.60

District Financial Statement

Financial Statement					
	Date	General	Lunch	Activity	Bobcat
Beginning Balance	9/1/2026	\$373,450.84	\$55,653.28	\$166,210.53	\$100,172.91
Revenue Received		\$691,346.72	\$10,206.06	\$10,469.02	\$9,802.55
Expenditures		\$325,360.70	\$18,188.10	\$5,695.97	\$8,127.71
Ending Balance	9/30/2026	\$739,436.86	\$47,671.24	\$170,983.58	\$101,847.75
	Date	Depreciation Fund	Employee Benefit	Building	
Beginning Balance	9/1/2026	\$26,727.90	\$60,144.00	\$363,097.96	
Revenue Received		\$41.37	\$43.26	\$22,623.68	
Expenditures					
Ending Balance	9/30/2026	\$26,769.27	\$60,187.26	\$385,721.64	
This is a sub account of the General Fund					
	Date	2 Yr CDARS (*5407)			
Ending Balance	9/30/2026	\$0.00			
These are sub accounts		Employee Benefit	Activity	Building	
	Date	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	
Ending Balance	9/30/2026	\$32,440.97	\$108,136.60	\$291,273.25	
Line of Credit					
	Date	General Loan			
Beginning Balance	9/1/2026	\$0.00			
Debits		\$0.00			
Credits		\$0.00			
Ending Balance	9/30/2026	\$0.00			
Fund	Budget Amount	YTD \$ Spent	% of Budget		
General	\$5,998,713.66	\$325,360.70	5.42%		
Lunch	\$269,172.57	\$18,188.10	6.76%		
Building	\$401,025.00	\$0.00	0.00%		
Depreciation	\$26,686.92	\$0.00	0.00%		
Employee Benefit	\$60,099.44	\$0.00	0.00%		
Activity	\$423,518.82	\$5,695.97			
Bobcat		\$8,127.71	3.26%		
	Total Spent	\$357,372.48			

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
8	Revenue					
02 1510	INTEREST ON LOCAL REV RECEIPTS	0.00	41.37	41.37	(41.37)	0.00
03 1510	INTEREST ON LOCAL REV RECEIPTS	0.00	43.26	43.26	(43.26)	0.00
04 1790 600	ACTIV INCOME SOUTH LOUP	0.00	8,602.55	8,602.55	(8,602.55)	0.00
04 1790 610	ACTIV INCOME COOP STUDENT CHEERLEADERS	0.00	1,200.00	1,200.00	(1,200.00)	0.00
05 1790 0240	ACTIV INCOME/Student Computer Repairs	0.00	1,375.00	1,375.00	(1,375.00)	0.00
05 1790 0250	ACTIV INCOME-Scoreboard	0.00	1,000.00	1,000.00	(1,000.00)	0.00
05 1790 0310	Active Income/Weight Program	0.00	280.00	280.00	(280.00)	0.00
05 1790 0313	ACTIV INCOME/FFA	0.00	735.00	735.00	(735.00)	0.00
05 1790 0403	Active Income - Bears Savings Bank	0.00	194.04	194.04	(194.04)	0.00
05 1790 200	ACTIV INCOME/GENERAL ACTIVITY	0.00	12.06	12.06	(12.06)	0.00
05 1790 305	ACTIV INCOME/FCCLA	0.00	1,192.50	1,192.50	(1,192.50)	0.00
05 1790 306	ACTIV INCOME/STUDENT POP CANDY	0.00	5,488.52	5,488.52	(5,488.52)	0.00
05 1920 0313	FFA Donations	0.00	71.90	71.90	(71.90)	0.00
05 1920 307	Music Students Donations	0.00	120.00	120.00	(120.00)	0.00
06 1510	INTEREST ON LOCAL REV RECEIPTS	0.00	11.61	11.61	(11.61)	0.00
06 1611	SALE OF LUNCHES/MILK	0.00	4,555.40	4,555.40	(4,555.40)	0.00
06 1612	SALE OF BREAKFASTS	0.00	170.00	170.00	(170.00)	0.00
06 1620	STUDENT A LA CARTE	0.00	90.00	90.00	(90.00)	0.00
06 1990	OTHER LOCAL RECEIPTS	0.00	1,500.00	1,500.00	(1,500.00)	0.00
06 4210	FEDERAL REIMBURSEMENT	0.00	3,879.05	3,879.05	(3,879.05)	0.00
08 1100 00	LOCAL DISTRICT TAX	0.00	20,246.10	20,246.10	(20,246.10)	0.00
08 1100 0002	DAWSON PROPERTY TAXES	0.00	582.74	582.74	(582.74)	0.00
08 1140	Interest/Penalties on Taxes	0.00	6.19	6.19	(6.19)	0.00
08 1510 00	INTEREST BUILDING FUND	0.00	144.92	144.92	(144.92)	0.00
8	Revenue	0.00	51,542.21	51,542.21	(51,542.21)	0.00
9	Expenditure					
04 2900 352 001 600	OTHER PROF/TECH SERVICES	0.00	6,710.00	6,710.00	(6,710.00)	0.00
04 2900 610 001 600	SOUTH LOUP SUPPLIES	0.00	8,828.53	8,828.53	(8,828.53)	0.00
04 2900 610 001 603	SOUTH LOUP VB TEAM	0.00	553.00	553.00	(553.00)	0.00
04 2900 610 001 608	SOUTH LOUP TRACK TEAM	0.00	160.00	160.00	(160.00)	0.00
04 2900 610 001 610	SOUTH LOUP CHEERLEADERS	0.00	6,162.60	6,162.60	(6,162.60)	0.00
04 2900 810 001 000	DUES AND FEES	0.00	0.00	0.00	0.00	0.00
2900 SUPPORT SERVICES		0.00	22,414.13	22,414.13	(22,414.13)	0.00
05 2900 352 001 204	OTHER PROF/TECH SERVICES	0.00	0.00	0.00	0.00	0.00
05 2900 580 001 000	TRAVEL EXPENSE AND MILEAGE	0.00	188.25	188.25	(188.25)	0.00
05 2900 610 001 200	SUPPLIES/GENERAL ACTIVITY	0.00	(474.50)	(474.50)	474.50	0.00
05 2900 610 001 204	SUPPLIES/ONE ACTS	0.00	0.00	0.00	0.00	0.00
05 2900 610 001 220	SUPPLIES/VOCAL MUSIC	0.00	0.00	0.00	0.00	0.00
05 2900 610 001 305	SUPPLIES/FCCLA	0.00	885.00	885.00	(885.00)	0.00
05 2900 610 001 306	SUPPLIES/STUDENT POP CANDY	0.00	3,968.34	3,968.34	(3,968.34)	0.00
05 2900 610 001 310	SUPPLIES/WEIGHT PROGRAM	0.00	171.00	171.00	(171.00)	0.00
05 2900 610 001 313	SUPPLIES/FFA	0.00	376.33	376.33	(376.33)	0.00
05 2900 610 001 314	SUPPLIES/SPEECH TEAM	0.00	96.73	96.73	(96.73)	0.00
2900 SUPPORT SERVICES		0.00	5,211.15	5,211.15	(5,211.15)	0.00
06 3100 110 000 000	Salary - Non-Instructional	0.00	3,641.64	3,641.64	(3,641.64)	0.00
06 3100 210 000 000	Group Insurance - Non Instructional	0.00	2,765.17	2,765.17	(2,765.17)	0.00
06 3100 220 000 000	Social Security - Non Instructional	0.00	275.28	275.28	(275.28)	0.00
06 3100 230 000 000	Retirement - Non Instructional	0.00	233.00	233.00	(233.00)	0.00
06 3100 610 000 000	SUPPLIES	0.00	597.63	597.63	(597.63)	0.00
06 3100 630 000 000	FOOD	0.00	9,697.73	9,697.73	(9,697.73)	0.00
3100 Food Services Operations		0.00	17,210.45	17,210.45	(17,210.45)	0.00
9	Expenditure	0.00	44,835.73	44,835.73	(44,835.73)	0.00
Grand Total:		0.00	6,706.48	6,706.48	(96,377.94)	0.00

Budget Hearing / Regular Meeting
Monday, September 21, 2026 7:45 PM Central

Library - CALLAWAY PUBLIC SCHOOL
101 N Needham
Callaway, NE 68825-0188

1. Budget Hearing

1.1. Call to Order

Special Board Budget Hearing Called to Order at 7:45 p.m.

1.2. Public Comment

A number of patrons were present at the budget hearing to share both concerns over the school's budget for the upcoming year and to express support and appreciation for the school board. 7 patrons in total had questions and comments for the board.

1.3. Board Discussion

The board of education reviewed the budget that was published in the Callaway Courier.

1.4. Adjourn Hearing

Hearing Adjourned 8:54 p.m.

2. Roll Call / Call To Order / Pledge of Alligiance

Meeting Called to order at 8:55 p.m.

All board members were in attendance.

3. Excuse Absent Board Members

4. Consent Agenda

a. Approve the agenda for tonight's meeting

b. Approve the general and activity financial reports/claims

c. Approve the minutes of the August 17th regular meeting

d. Approve the minutes of the September 2nd special meeting

Motion by Rebecca Eggleston, seconded by Michael Reiff Motion to approve Consent Agenda.

Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea,

Michael Reiff: Yea

Yea: 5, Nay: 0

Mr. Furrow discussed the new expenditures report that was in the board packet this month. Mr. Reiff asked if the expenditures could be separated by fund to make comparison easier.

Amazon Capital Services 803.29 | AT&T 114.04 | Amy Birkel 187.50 | Callaway Market 267.75 | Callaway True Value 560.55 | Callaway Volunteer Fire and Rescue 200.00 | Kyle Charron 695.00 | Coach Masters, Inc. 5800.00 | Country Partners Cooperative 2105.42 | State of Nebraska 317.87 | Eakes Office 111.84 | ESU 5 21480.00 | Egan Supply Co. 1039.75 | Elliot Plumbing & Home Improvement, INC 200.00 | Engineered Controls Inc. 930.00 | ESU 10 | 2669.00 | Great Plains Communications 1003.92 | Heinemann Publishing 123.54 | Integrated Security Solutions 1284.00 | Jaymar Business Forms Inc 215.95 | Kristi Dvorak 300.00 | LAWN DOCK 698.21 |

Mcgraw-Hill Education 303.36 | Menards 95.28 | Mid-American Research Chemical 630.76 | NASB 65.00 | Nebraska Glass Co LLC 49.95 | Quill 101.14 | School Specialty 151.20 | Syndicate Publishing LLC 887.64 | Taylor Music Company 3895.00 | Team Physical Therapy 847.43 | Trumbull Repair 125.00 | Village of Callaway 11740.99 | Weathercraft of North Platte 428.00 | Yandas Music & Pro Audio

5. District Celebrations

Mr. Furrow noted our fall testing scores continue to show improved from previous years. Mr. Furrow also noted that the school was found to be in compliance with all SPED indicators for the last school year.

Mrs. Jesseph will share more details about each celebration in the principals' report.

6. Correspondence / Guests / Public Comment to the Board of Education

There was no public comment during the regular meeting.

7. Principal's Report

Mr. Birkel and Mrs. Jesseph shared activities from the start of the school year. Mrs. Jesseph expanded on the MAPS fall scores and SPED compliance.

8. Superintendent's Report

8.1. Set October BOE Meeting Date & Time

October Board Meeting will be October 12th, 2026 at 8:00 p.m. in the Callaway Public Schools Library

8.1.1. Bill Reader for October - TR Anderson

8.2. Garlick Property Update

Mr. Furrow did not have an update on the Garlick Property this month

8.3. Weathercraft Companies

Mr. Furrow shared the quote to replace the chain arm and motor for the shop door. Also received other potential companies to perform the project.

8.4. Computer Order

Mr. Furrow reported that the school received just over \$19,000 in REAP funds and this computer order will be paid for with those funds. This order is to replace Kindergarten touch screen devices.

8.5. Lunch Bill Update

Mr. Furrow reported that one family would be turned in for small claims, and that payment plans have been made for the other family that is over the threshold. Mr. Furrow also reported that a message was sent to all families about keeping a positive lunch balance.

8.6. Maturing CDARS Plans

Mr. Furrow shared with the board that \$431,850.82 would be reinvested in a 6-month CD at 3.65% interest. This CD will be made up of the special building funds, activities funds, employee benefit funds that were in the original CDAR investment plus \$75,000.00 additionally from the special building fund.

8.7. Notification of Annual Financial Report Audit | September 24, 2026

Mr. Furrow informed the board that the school auditors would be in the school on the 24th of September

8.8. Review of Grievance Policy | 402.05

Mr. Furrow read the grievance policy and the bullet points of grievance procedure from the negotiated agreement.

8.9. HUDL Update

Mr. Furrow informed the board that the new HUDL package would include an extra camera and is now \$10,000.00 for the school year.

8.10. Bus Update Quotes

Mr. Furrow shared the quote to fix the fuel injection system for bus #15. The total price is under the superintendent's spending threshold, so no action is required in tonight's meeting.

9. Committee / AD / IPM Reports

10. Past Business (Action Items)

10.1. Second Reading of Policies

Motion by T.R. Anderson, seconded by Michael Reiff Motion to remove policy 8130 & Pass Policies 5004, 5005, 5006, 5008, 5101, 5205, 8432, 1110, 3130, 3560 as presented. Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0

10.1.1. Approve the final reading for Perry Policies: 5004 Part-Time enrollment, 5005 Admission Residency Contracting, 5006 Option Enrollment, 5008 Attendance, 5101 Student Discipline, 5205 Graduation, 8130 Annual Organizational Meeting, 8432 Designate Meeting Notice Method, 1110 Bulletin Boards, 3130 Purchasing, 3560 Records Management

11. New Business (Action Items)

11.1. Motion to approve Budget

Motion by Rhonda Pandorf, seconded by Michael Reiff To approve the 2026-2027 Callaway Public Schools Budget as presented in the budget hearing.. Motion Carried.

T.R. Anderson: Nay, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 4, Nay: 1

T.R. Anderson: Nay

11.2. Renewing Line of Credit with NESB

Motion by Michael Reiff, seconded by T.R. Anderson To Approve resolution LOC26 to renew the line of credit with Nebraska State Bank and Trust Company (NESB). Motion Carried.

T.R. Anderson: Yea, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0

11.3. Approve Bus Repairs

No action required/taken

12. Board Report

12.1. Labor Relations Conference September 29-30, 2026

Mr. Furrow informed the board that he and Mrs. Jorgenson would be attending this conference in Lincoln, NE next week.

12.2. State Education Conference Check-In

The board added the conference dates to their calendar and will inform Mr. Furrow if they will attend.

12.3. Special Meeting Announcement | Tex Levy Hearing & Budget Approval | September 24, 2026 | Callaway Public Schools Library

12.4. NAPSf - Scholarship Granting Information | November 1st, 2026

Mr. Furrow discussed the tax credits available to scholarship granting organizations and checked to see if any board members would like to attend a workshop to learn how our school can benefit from those tax credits.

12.5. Joint Public Hearing | September 22, 2026 at 6:05pm | Broken Bow, NE Municipal Building | 431 South 10th Ave

12.6. Notification of School Board Vacancy | Plans to appoint a new member at the Regular October 2026 Meeting

Mr. Furrow informed the board of their options to fill the board vacancy and plans to appoint a new member to the board during the October meeting.

12.7. Discussion on Committees and the addition of a budget finance committee.

The board discussed how to proceed with committee alignment and considered the addition of a finance and budget committee to review school expenditures and prepare for the 2027-2028 Budget cycle.

13. Executive Session *

14. Adjournment

Meeting Adjourned at 9:59 p.m.

Special Meeting - Setting the Tax Levy
Thursday, September 24, 2026 7:00 AM
Central

Library - CALLAWAY PUBLIC SCHOOL
101 N Needham
Callaway, NE 68825-0188

1. Call To Order

Tax Levy Hearing called to order at 07:01 a.m.

2. Roll & Pledge

All member of the board were present

3. Public Comment

There were no public comments in the hearing

4. Board Discussion on the 2027 tax levy setting

Board reviewed general fund and special building fund tax amount and tax levy.

5. Adjourn Hearing

Hearing adjourned at 7:04 am

6. Call Special Meeting to Order

Special meeting called to order at 7:05 am

7. Approve Tax Levy for the 2027 tax year

Motion by Michael Reiff, seconded by Rebecca Eggleston to approve the Callaway Public Schools District 21-0180 tax asking; General Fund = \$3,839,489 and Special Buidling Fund = \$25,000 General Fund Levy = 0.645073 Special Building Fund Levy = 0.004200, for the 2027 tax year. Motion Carried.

T.R. Anderson: Nay, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 4, Nay: 1

T.R. Anderson: Nay

8. Adjourn Meeting

Adjourned meeting at 7:07 am

Superintendent Evaluation

Superintendent

Date

Rating Scale

<u>Category</u>	<u>Points</u>
Outstanding	4
Commendable	3
Satisfactory	2
Needs Improvement	1
Unacceptable	0

Job Category

Rating

Average

Board/Superintendent Relations

1. Adequately plans for board meetings _____
2. Provides adequate information to make
Informed decisions _____
3. Communicates with the Board on an as
Needed basis _____
4. Provides competent recommendations to the
Board _____
5. Provides timely policy review and updates _____
6. Treats school board members in a professional
Manner _____
7. Supports the policies, procedures, and philosophy
Of the board of education. _____
8. Creates a sense of trustworthiness in Board/
Superintendent relations _____

Comments:

Job Category**Rating****Average**

Business and Finance

1. Provide adequate and timely financial information _____
2. Provides for the maintenance of accurate financial Records _____
3. Accurately prepares annual budget of revenues and Expenditures _____
4. Demonstrates thorough knowledge of school budgeting And finance _____
5. Utilizes proactive planning to address future financial Needs _____

Comments:

School and Community Relations

1. Makes an effort to inform the community on school Issues _____
2. Establishes a cooperative relationship between the School and community _____
3. Maintains accessibility and visibility in the community _____

Comments:

Job Category**Rating****Average**

Personnel Administration

1. Properly delegates responsibility
2. Adequately advises the board during negotiations
3. Maintains an open avenue of communications
With all staff
4. Promotes positive relationships between staff and
Board of Education
5. Supports those responsible to him/her
6. Considers divergent views
7. Is considerate and courteous
8. Creates a feeling of unity and enthusiasm among
Those in contact with him

Comments:

Personal Qualities

1. Is appropriately dressed and groomed
2. Writes clearly and concisely
3. Exercises good judgment in arriving at decisions
4. Demonstrates openness and consideration for others
5. Handles pressure and maintains poise in conjunction
With professional duties
6. Is dedicated to high standards of performance and
Ethics in all personal and professional duties
7. Has a sense of humor
8. Expresses ideas smoothly and articulately
9. Is patient and understanding
10. Shows interest and enthusiasm toward work

Comments:

Job Category

Rating

Average

Goal Attainment

1. Establishes goals in cooperation with the Board
2. Informs the Board in a timely manner as to the Progress in achieving goals
3. Demonstrates the initiative and persistence needed To accomplish goals and objectives
4. Demonstrates leadership which results in meeting Important goals and objectives

Comments:

INDIVIDUAL OR BOARD RATING SUMMARY

BOARD/SUPERINTENDENT RELATIONS

BUSINESS AND FINANCE

SCHOOL AND COMMUNITY RELATIONS

PERSONNEL ADMINISTRATION

PERSONAL QUALITIES

GOAL ATTAINMENT

Article 8 - Student Conduct Rules

Section 1 Purpose of Student Conduct Rules

These student conduct rules are established to maintain a school atmosphere which is conducive to learning, to aid student development, to further school purposes, and to prevent interference with the educational process. Violations of the rules will result in disciplinary action.

Section 2 Forms of School Discipline

A. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five (5) school days (short-term suspension) on the following grounds:

1. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or,
2. Other violations of rules and standards of behavior adopted by the Callaway Public Schools Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

1. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
3. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
4. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference.
5. A student on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.

B. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five (5) school days but less than twenty (20) school days. A student who is on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice

Article 8 - Student Conduct Rules

will include a description of the procedures for long-term suspension. The procedures will be those set forth in the Student Discipline Act.

C. Expulsion:

1. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless (a) the misconduct occurred within ten (10) school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) the misconduct occurred within ten (10) school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.
2. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent. The suspension pending hearing may be imposed if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
3. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.
4. Alternative Education. Students who are expelled may be provided an alternative education program that will enable the student to continue academic work for credit toward graduation. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
5. Suspension of Enforcement of an Expulsion. Enforcement of an expulsion action may be suspended (i.e., “stayed”) for a period of not more than one (1) full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.

Article 8 - Student Conduct Rules

6. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than 19 years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to a court order, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal's designee shall meet with the student's probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal's designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.
7. Emergency Exclusion: A student may be excluded from school in the following circumstances:
 - a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
 - b. If the student's conduct presents a clear threat to the physical safety of him/herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it, and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five (5) school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or designee determines that an emergency exclusion shall extend beyond five days, a hearing may, upon a parent or guardian's request, be held and a final determination made within ten (10) school days after the initial date of exclusion. Such appeal procedures shall subsequently comply with the procedures set forth in this Handbook for a long-term suspension or expulsion and be modified by the Board of Education only to the extent necessary to accomplish the hearing and determination within this shorter time period.

D. Other Forms of Student Discipline. Administrative and teaching personnel may take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not be limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the

Article 8 - Student Conduct Rules

written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.

Section 3 Student Conduct Expectations

Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.

A. Behavior Definitions & Discipline Grid

Behavior	Definition
Abusive Language/Gross Disrespect	Language that is violent or grossly disrespectful in nature that is directed at another student or adult (i.e. derogatory name directed at another person, cussing at a teacher in a hurtful or violent way)
Alcohol (possession or use)	Student is in possession of or under the influence on school grounds or school events.
Assigned Place	Student is not where he/she is supposed to be as documented by a pass from the teacher.
Bomb Threat	Student delivers a message of possible explosive materials being on-campus, near campus, and/or pending explosions.
Bullying Behaviors/Teasing	Student delivers disrespectful messages (verbal or gestural) to another person that includes taunting, teasing, intimidation, or written notes. Disrespectful messages include negative comments based on race, religion, gender, age and/or national origin. (i.e. hurting or intimidating verbally, taunting, flipping the bird, threatening to beat up).
Defiance	Repeated refusal to cooperate or exhibit behaviors that contradict teacher's request. Examples: excessive arguing, ignoring adult, refusal to follow directions, rude interactions, talking back
Disability Harassment	The targeting of an individual because of their disability through verbal language, written language, or actions.
Disrespect	Behavior exhibited toward students or staff that are rude and excessive in nature.
Disruption	Behavior causing an interruption in a class or activity. (i.e. sustained loud talk, yelling, screaming, horseplay or roughhousing, and/or sustained out-of-seat behavior)

Article 8 - Student Conduct Rules

Drugs (possession or use)	Be under the influence, possess, transport illegal drugs, over the counter drugs, prescription drugs, controlled substances, drug paraphernalia, chemicals, precursor chemicals, cereal malt beverages, and alcohol at school, on or in, or while utilizing school property, or at school sponsored activities, programs, or events
Drugs (Intent to distribute or manufacture)	Possession or manufacturing of drugs on school property, or at school sponsored activities, programs, or events with intent to distribute.
Explosive Devise/Combustible	Student is in possession of substances/objects readily capable of causing bodily harm and/or property damage (i.e. matches, lighters, firecrackers, gasoline, lighter fluid).
False Fire Alarm/911 Call	A call to the fire department or police station that was a prank or a joke.
Fighting	A fight is any exchange of physical aggression such as hitting, kicking, biting, by two or more students. All students involved in a fight will receive consequences or suspension depending on the severity.
Horseplay- Inappropriate Physical Contact	Student delivers inappropriate physical contact toward another student without the intent to harm, horseplay.
Inappropriate Use of Technology	Student misuses school computers. (i.e. unapproved Internet sites, use of another student's password/files, emailing, retrieving other's information, downloading materials, chatting, instant messaging) or a student misuses any form of technology.
Instigating A Fight	Behavior that starts situations with other students (i.e. behavior the provokes students into fighting).
Physical Aggression	Behavior causing or threatening physical harm towards others.
Plagiarism/Academic Dishonesty	Cheating defined as copying another's work and claiming it as your own and plagiarism defined as the use of another's original ideas or writing without giving credit to the author. Materials taken from electronic sources are covered as well. Providing work for another student to copy or claim as his/her own. Sending or receiving another student's work via social media, email, text message or any other electronic means shall also be considered academic dishonesty.
Possession of Lewd or Inappropriate Materials	Student is in possession of or has passed on materials that are lewd or inappropriate in nature or can be reasonably predicted to cause a disruption in the school environment. (i.e. inappropriate pictures on phone)

Article 8 - Student Conduct Rules

Profanity	Any language that is abusive in nature (i.e. cuss words) that are not directed at a particular individual
Public Displays of Affection	The school is not the place for students to openly display their affection for each other. Inappropriate physical contact will not be allowed.
Racial Harassment	The targeting of an individual because of their race or ethnicity through verbal language, written language, or actions.
Sexual Harassment (Physical)	Student inappropriately touches another person with intent to sexually harass. (i.e. pelvic thrust, touching or grabbing under the clothes, sexual or any unwanted or inappropriate touching)
Sexual Harassment (printed or verbal)	Student delivers disrespectful sexual messages (verbal, written or gestural) to another person that includes threats and intimidation, obscene gestures, pictures, or written notes.
Sexually Inappropriate Behavior	Sexually suggestive actions, behavior that offends
Single Assault	A single assault is when a student carries out physical/verbal aggression, but the other child does not reciprocate. The aggressive student will receive consequences or suspension depending on the severity.
Skipping Class/Leaving Class w/out Permission	Student leaves class/school without permission or stays out of class/school without permission. Student is not in his/her assigned area.
Theft	The action or crime of stealing.
Threat	Any verbal warning or challenge given to another person.
Tobacco (possession or use)	Student is in possession of or using tobacco.
Vandalism	Student deliberately impairs the usefulness of property. Student participates in an activity that results in substantial destruction or disfigurement of property. Student defaces school property leaving a permanent marking (i.e. band instruments, art supplies, athletic equipment, computers, writing on property that is not theirs, tearing and/or writing in textbooks).
Weapon	Student is in possession of knives or guns (real or look-alike) or other objects readily capable of causing bodily harm.

Behavior	1 st Offense	2 nd Offense	3 rd Offense	4 th Offense	5 th Offense
Abusive Language/Gross Disrespect	Step 2-5	Step 3-5	Step 4-5	Step 5-6	Step 5-6
Alcohol (Possession of Use)	Step 5	Step 5- 6			
Assigned Place	Step 1-2	Step 2-3	Step 3-4	Step 4	Step 4-5

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Bomb Threat	Step 5	Step 6			
Bullying/Teasing	Step 1	Step 2-5	Step 3-5	Step 4-5	Step 5
Defiance	Step 1-3	Step 2-6			
Disability Harassment	Step 1-5	Step 1-6			
Disrespect	Step 1-3	Step 2-4	Step 3-4	Step 4-5	Step 5
Disruption	Step 1-3	Step 2-3	Step 3-4	Step 4-5	Step 4-5
Drugs (Possession or Use)	Step 5	Step 6-7			
Drugs (Intent to Distribute)	Step 5-7	Step 6-7			
Explosive Device/Combustible	Step 4-6	Step 4-6			
False Alarm/911 Call	Step 5	Step 6			
Fighting	Step 5	Step 5-6			
Horseplay (Inappropriate physical contact)	Step 1-3	Step 2-3	Step 3-4	Step 3-5	Step 4-5
Inappropriate Use of Technology	Step 1-2	Step 2-3	Step 3-4	Step 4	Step 5
Instigating a Fight	Step 2	Step 3	Step 4	Step 4-5	Step 4-5
Physical Aggression	Step 3-5	Step 4-6	Step 5-6	Step 5-6	Step 5-6
Plagiarism/Academic Dishonesty	Step 1-3	Step 2-3	Step 3	Step 4	Step 4-5
Possession of Inappropriate Materials	Step 1	Step 2-3	Step 3-4	Step 4-5	Step 4-5
Profanity	Step 1-3	Step 2-3	Step 3-4	Step 4	Step 4-5
Public Displays of Affection	Step 1-5	Step 1-5			
Racial Harassment	Step 5	Step 5-6			
Sexual Harassment	Step 5	Step 5-6			
Sexually Inappropriate Behavior	Step 3-4	Step 4	Step 5		
Single Assault	Step 5	Step 6			
Skipping Class/Leaving without permission	Step 1-2	Step 2-3	Step 3	Step 4	Step 4
Theft	Step 3-4	Step 4-6			
Threat	Step 2-5	Step 3-5	Step 4-5	Step 5	Step 5
Tobacco	Step 4	Step 4	Step 4	Step 5	Step 5
Vandalism	Step 2-4	Step 4-5	Step 5	Step 5	Step 6
Weapon	Step 5	Step 5-7			

Office Referral- Serious infractions will be dealt with administrative action

Step 1- Conference

A formal conference is held between the student and one or more school officials. During the conference, the student must agree to correct his/her behavior.

Step 2- Detention/Loss of Privileges

If the problem or behavior persists a student may be assigned a lunch/recess detention or time before/after school. Parents will be notified.

Step 3- Class Suspension

Article 8 - Student Conduct Rules

Student may be removed from one or more classrooms or multiple periods that they are having problems in. Parents will be notified.

Step 4- In School Suspension

The student is removed from class but remains in school. Parents will be notified.

Step 5- Out of School Suspension (Short Term)

The student is removed from school up to five (5) school days. A parent or guardian will be notified and asked to come to school to pick the student up from school. During this time a student is not allowed to be on school grounds or participate in extracurricular activities.

Step 6- Out of School Suspension (Long Term)

The Student is removed from the school setting for more than five (5) school days but less than twenty (20) school days. During this time the student is not allowed to be on school grounds or participate in extracurricular activities.

Step 7- Expulsion from school

The student will be expelled from attendance in all schools, grounds, and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred within ten (10) days prior to end of the semester.

A. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment. The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff, and other persons or to interfere with the educational process otherwise seriously. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline. The conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds, in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event.

a. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.

b. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.

c. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.

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d. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.

e. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.

f. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.

g. Engaging in selling, using, possessing, or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.

h. Public indecency or sexual conduct. This includes "deep fakes" or other computer-generated images of other students or staff intended to bully, harass, intimidate, or humiliate another student or staff member.

i. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school employee's designee, or at school-sponsored activities or school-sponsored athletic events.

j. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.

k. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.

l. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes, including (but not limited to) a violation of the District's dress code and electronic communication device rules.

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m. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.

n. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race (including skin color, hair texture and protective hairstyles), gender, disability, national origin, or religion.

o. Willfully violating behavioral expectations for riding school buses or vehicles.

In addition to the foregoing, a student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:

a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or

b. The known and intentional possession, use, or transmission of a dangerous weapon other than a firearm. The term “dangerous weapon” includes any personal safety or security device (such as tasers, mace, and pepper spray). If a student desires to carry or possess a personal safety or security device, the student must obtain prior approval from the building principal before bringing such device to school grounds. If a student obtains prior approval from the building principal, the student must store the device during the school day in the student’s locker, in the main office or in another secure location designated by the building principal. A student shall not carry a personal safety or security device during the school day.

Further, a student will be expelled for one (1) calendar year if the student knowingly and intentionally possesses, uses, or transmits a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. The term “firearm” means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. The only exception to this rule is if the student obtains prior written permission to bring the firearm on school grounds by the Superintendent for a school-related purpose.

B. Additional Student Conduct Expectations and Grounds for Discipline

The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.

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- (1) Student Appearance: Students at Callaway Public Schools are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is dangerous to the health and safety of anyone or interferes with the learning environment or teaching process in our school. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:
- a. Clothing should provide coverage so as to not create a disruption or distraction to the learning environment. Examples include, but are not limited to:
 - b. Bottoms (Shorts, Skirts, or Pants) that do not provide adequate coverage.
 - c. Shirts such as spaghetti straps, tank tops with thin upper strips, shirts that show a bare midriff, or shirts that have been modified to show the side profile of the individual wearing it.
 - d. Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.
 - e. Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage “horse-play” or that would damage property (e.g. cleats).
 - f. Head wear including hats, caps, bandannas, and scarves;
 - g. Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double meaning.
 - h. Clothing must be clean. Clothing that is soiled or has an odor to the point that it causes a distraction to the learning environment will not be allowed.

Consideration will be made for students who wear special clothing as required by religious beliefs, disability, or to convey a particularized message protected by law. The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school’s guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal’s office.

Coaches, sponsors or teachers may have additional requirements for students who are in special lab classes, students who are participants in performing groups or students who are representing the school as part of an extracurricular activity program.

On a first offense of the dress code, the student may call home for proper apparel. If clothes cannot be brought to school, the student will be provided with appropriate clothes. Students will not be allowed to leave campus to change clothes. Continual violations of the dress code will result in more stringent disciplinary actions. up to expulsion. Further, in the event the dress code violation is determined to also violate other student conduct rules (e.g., public

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indecenty, insubordination, expression of profanity, and the like), a first offense of the dress code may result in more stringent discipline, up to expulsion.

(2) Electronic Communication Devices

a. Philosophy and Purpose. Callaway Public Schools prohibits the use of cell phones or other electronic communication devices by students during the school day or attending a school instructional function except as provided otherwise below. The use of electronic devices can be disruptive to the educational process. In order to maintain a secure and orderly learning environment, and to promote respect and courtesy regarding the use of electronic devices, the District hereby establishes the following rules and regulations governing student use of electronic devices, and procedures to address student misuse of electronic devices.

b. Definitions.

(1) “Electronic communication devices” means any device which transmits by electronic means any writing, sound, visual image, or data of any nature to another electronic communication device. This includes, but is not limited to, cell phones, tablets, “smart” watches, earbuds, headphones, and gaming devices. and other electronic or battery powered instruments which transmit voice, text, or data from one person to another.

(2) “Sexting” means generating, sending or receiving, encouraging others to send or receive, or showing others, through an electronic device, a text message, photograph, video or other medium that:

(i) Displays sexual content, including erotic nudity, any display of genitalia, unclothed female breasts, or unclothed buttocks, or any sexually explicit conduct as defined at Neb. Rev. Stat. § 28-1463.02; or

(ii) Sexually exploits a person, whether or not such person has given consent to creation or distribution of the message, photograph or video by permitting, allowing, encouraging, disseminating, distributing, or forcing such student or other person to engage in sexually explicit, obscene or pornographic photography, films, or depictions; or,

(iii) Displays a sexually explicit message for sexual gratification, flirtation or provocation, or to request or arrange a sexual encounter.

c. Possession and Use of Electronic Devices.

Students are only permitted the use of cell phones during the school day under the following circumstances:

1. When required by an IEP or 504 plan.
2. When authorized by the district for educational purposes.
3. In the case of an emergency or perceived threat of danger.
4. When necessary to monitor or manage a student’s health care.
5. When appropriate under District policies or otherwise allowed by

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an appropriate school employee.

Students who are caught using their cell phones will surrender the cell phone to the teacher, it will be available to be picked up at the end of the day from the office.

Students will only be permitted to use cell phones before school and after school.

Students who refuse to surrender their cell phone if caught using it in class will be referred to the office where students will be placed in ISS for the remainder of the day.

d. Violations

(1) Prohibited Use of Electronic Devices: Students shall not use electronic devices for: (a) activities which disrupt the educational environment; (b) illegal activities in violation of state or federal laws or regulations; (c) unethical activities, such as cheating on assignments or tests; (d) immoral or pornographic activities; (e) activities in violation of Board or school policies and procedures relating to student conduct and harassment; (f) recording others (photographs, videotaping, sound recording, etc.) without direct administrative approval and consent of the person(s) being recorded, other than recording of persons participating in school activities that are open to the public; (g) “sexting;” or (h) activities which invade the privacy of others. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school.

(2) Disposition of Confiscated Electronic Devices: Electronic devices possessed or used in violation of this policy may be confiscated by school personnel and returned to the student or parent/guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school’s main office to be identified, placed in a secure area, and returned to the student and/or the student’s parent/guardian in a consistent and orderly way.

(i) First Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school’s main office and retrieves the electronic device at the end of the current school day.

(ii) Second Violation and Subsequent Offences: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration

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and a conference between the student and his/her parent/guardian and the school administration. The electronic device may remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device. Students may receive additional consequences.

e. Penalties for Prohibited Use of Electronic Devices:

Students who receive a "sexting" message are to report the matter to a school administrator, and then delete such messages from their electronic device. Students shall not participate in sexting or have any "sexting" message on their electronic devices regardless of when the message was received while on school grounds or at a school activity. Students who violate the prohibitions of this policy shall be subject to the imposition of appropriate disciplinary action, up to and including expulsion, provided that at a minimum the following penalties shall be imposed:

- (i) Students found in possession of a "sexting" message shall be subject to a one (1) day suspension from school.
- (ii) Students who send or encourage another to send a "sexting" message shall be subject to a five (5) day suspension from school.

f. Reporting to Law Enforcement.

Violations of this policy regarding the prohibited use of electronic devices that may constitute a violation of federal or state laws and regulations, including, but not limited to, the Nebraska Child Protection Act or the Nebraska Child Pornography Prevention Act shall be reported to appropriate legal authorities and law enforcement.

g. Responsibility for Electronic Devices.

Students or their parents/guardians are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices. By bringing such devices to school, students and parents authorize the school to dispose of unclaimed devices at the end of each semester. The District is not responsible for the security and safekeeping of students' electronic devices and is not financially responsible for any damage, destruction, or loss of electronic devices.

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- (3) Harassment and Bullying Policy: One of the missions of Callaway Public Schools is to provide safe and secure environments for all students and staff. Positive behaviors (non-violence, cooperation, teamwork, understanding, and acceptance of others) are encouraged in the educational program and required of all students and staff. Inappropriate behaviors (bullying, intimidation and harassment are to be identified and corrected. Students and staff are to avoid such behaviors. Strategies and practices are implemented to reinforce positive behaviors and to discourage and protect others from inappropriate behaviors.

“Bullying” is behavior where one person or group engages in harmful action towards another person or group acting on a real or perceived imbalance of power or view of superiority. The behavior typically includes verbal (e.g. teasing or name-calling) and physical aggression (e.g., hitting, pushing), threatening, excluding or ignoring, spreading rumors, or taking, defacing or destroying the others’ property. “Harassment” includes the same actions, though not necessarily from a standpoint of perceived power. Harassment is prohibited. Bullying and harassment is a violation of student conduct rules and appropriate disciplinary measures, up to expulsion, will be enforced. When bullying or harassment is done on the basis of gender, disability, race, or other protected status, it is considered a very serious offense for which expulsion may be a likely consequence depending on the severity of the conduct.

Students who are the victim of bullying or harassment or who observe such occurrences are to promptly report the problem to their teacher or to the Principal so the problem can be addressed. Students who make reports of bullying activity will not be retaliated against for making the report.

- (4) Specific Rule Items: The following conduct may result in disciplinary action which, in the repeated violations, may result in discipline up to expulsion.
- a. Students must have a pass when not in class during class time. Students are to use the pass only for the purpose requested. For example, if given a pass to use the restroom, the student must promptly proceed to and use the nearest restroom and promptly return to class.
 - b. Students are expected to bring all books and necessary materials to class. This includes study halls.
 - c. Assignments for all classes are due as assigned by the teacher.
 - d. Students are not to operate the mini-blinds or the windows without permission of the teacher.
 - e. Classes are ended by the teacher. Students are not to begin to pack up or leave the class until the dismissal bell has rung or the teacher has dismissed the class.
 - f. Students are to be in their seats and ready for class on the tardy bell.
 - g. Special classes such as Industrial Technology, Art, P.E., and computer courses will have other safety or clean-up rules that will be explained to students by that teacher which must be followed.

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- h. Students are not to bring “nuisance items” to school. A nuisance item is something that is not required for educational purposes and which would cause a distraction to the student or others.
- i. Students are to stand back from the entry steps and doors in the mornings before school and at noon before the bell so that others may pass in and out of the entry doors.
- j. Snow handling is prohibited.

(5) Network, E-Mail, Internet and Other Computer Use Rules:

(a) General Rules:

- (i) The network is provided to staff and students to conduct research and communicate with others. Access to network services is given to staff and students who have agreed to act in a responsible manner. Parental permission is required for student use. Access for all staff and students is a privilege and not a right.
- (ii) Individual users of the district network are responsible for their behavior, actions, problems, and communications involving and over the network. Users will comply with district rules and will honor the agreements they have signed. Beyond clarification of such rules, the district is not responsible for restricting, monitoring, editing, or controlling the information, equipment or communications of individuals utilizing the network or the end product or result of such utilization.
- (iii) Network storage areas shall be treated like school lockers for students. Network administrators may review files, information, equipment, messages and communications of staff and students to maintain system integrity and ensure that users are using the network system responsibly. Users should not expect that files or any information stored or otherwise used or retained on the network, district servers, or in computers, will be private. No reasonable expectation of privacy shall exist in relation to network use.
- (iv) Users should not expect, and the district does not warrant, any information or products obtained from the network, that files or information stored, obtained or used on the network will be private, and use of the network waives and relinquishes all such privacy rights, interests or claims to confidentiality the user may have under state or federal law.
- (v) The district will not be liable for, and does not warrant in any way, purchases made by any user over the network. Users shall not make purchases of goods and/or services via the district's network.

- (b) Policy and Rules for Acceptable Use of Computers and the Network: The following policy and rules for acceptable use of computers and the network, including Internet, shall apply to all district administrators, faculty, staff and students. The term "Users", as contained herein, shall apply to all such individuals. The Superintendent, or the Superintendent's designee, is hereby delegated all authority and is the ultimate person in charge of the district network and technology resources or equipment, and the same shall also be

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under the direct supervision of the site or building administrator where located, sometimes herein called "network administrators."

- (i) Users shall not erase, remake, or make unusable anyone else's computer, information, files, programs or disks. In addition to any other disciplinary action or legal action that may occur, any user violating this rule shall be liable for any and all damages to the computer, information, files, programs or disks.
 - (ii) Users shall not let other persons use their name, account, log-on password, or files for any reason (except for authorized staff members).
 - (iii) Users shall not use or try to discover another user's account or password.
 - (iv) Users shall not use the computers or network for non-instructional or non-administrative purposes (e.g., games or activities for personal profit).
 - (v) Users shall not use the computer for unlawful purposes, such as illegal copying or installation of unauthorized software.
 - (vi) Users shall not copy, change, or transfer any software or documentation provided by teachers, or other students without permission from the network administrators.
 - (vii) Users shall not write, produce, generate, copy, propagate, or attempt to introduce any computer code, software or information designed to self-replicate, damage, or otherwise hinder the performance of the network or any computer's memory, file system, or software. Such software is often called a bug, virus, worm, Trojan horse, or similar name.
 - (viii) Users shall not use the computer to annoy or harass others with language, images, or threats. Users shall not access, accept, create or send any obscene, vulgar, lewd, tasteless, or objectionable messages, information, language, or images.
 - (ix) Users shall not damage the network or equipment, damage information belonging to others, misuse network resources, or allow others to misuse network resources. In addition to any other disciplinary action or legal action that may occur, any user violating this or any other rule shall be liable for any and all damages to the computer, network, information, files, programs or disks.
 - (x) Users shall not tamper with computers, networks, printers, or other associated equipment except as directed by the teacher or network administrator.
 - (xi) Users shall not take technology equipment (hardware or software) from the school grounds or remove such from computer work areas without written permission of the network administrator.
- (c) Etiquette and Rules for Use of Computers and the Network: All users of computers and the network are expected to abide by the generally accepted rules of network etiquette. Informal rules of behavior have evolved for the use of and communication on the network, Internet and other on-line services. Breaches can result in harsh criticism by others. These rules of behavior include (but are not limited to) the following:

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- (i) Be polite. Do not become abusive in your messages to others.
 - (ii) Use appropriate language. Do not swear, use vulgarities or any other inappropriate language, message, information or images.
 - (iii) Do not reveal your personal account, address or phone numbers, or that of other students or colleagues.
 - (iv) Note that electronic mail (e-mail) is specifically not guaranteed to be private. People who operate the system do have access to mail. Messages relating to or in support of illegal activities may be reported to the authorities. Messages which violate the rules will result in disciplinary action.
 - (v) All communications and information accessible via the network should be assumed to be private property of others.
 - (vi) Do not place unlawful information on any network system.
 - (vii) Keep paragraphs and messages short and to the point. Focus on one subject per message.
 - (viii) Include your signature at the bottom of e-mail messages. Your signature footer should include your name, position, affiliation, and network or Internet address.
 - (ix) Other rules may be established by the network administrators or teachers from time to time.
- (d) Penalties for Violation of Rules: All of the policies, rules, and procedures for acceptable use of computers and the network are intended to make the computers and the network more reliable for users. They are also intended to minimize the burden of administering the networks so that more time can be spent on education and enhancing services. Use of the computer and access to telecommunications resources is a privilege and not a right. Violation of the policies, rules, and procedures concerning the use of computers and the network may result in disciplinary action up to, and including, loss of access, suspension and/or expulsion of students from school and loss of access, suspension, termination, non-renewal or cancellation of the contract of administrators, teachers, or other school employees.
- (e) Student and Parent Agreements: Students and parents may be required to sign a computer and network use agreement as a condition of the student being permitted to use such equipment.
- (6) Risks of -Social Networking:
The purpose of this message is to give our students information about the risks of using similar social networking sites.

These sites are public sources of information. The information may be seen by your school administrators, your parents, and law enforcement. It is also accessible to people who you don't even know now, but may later want to impress—such as university admissions and scholarship officials and prospective employers. In fact, many large companies now search the internet as a means of conducting background checks on job applicants. What you say now on social

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networking sites may affect you years later.

What you say now on social networking sites may also affect you right now. Pictures or writings that show that you have violated student conduct rules may result in school discipline. A picture of a student drinking a beer may very well lead to a suspension from activities if the school learns about it. Criminal charges may be filed against you based on information posted on social networking sites

Here are some common sense guidelines that you should follow when using social networking sites:

- Don't forget that your profile is in a public forum. Don't post anything you wouldn't want the world to know (e.g., your phone number, address, IM screens name, or specific whereabouts).
- Avoid posting anything that would make it easy for a stranger to find you, such as where you hang out every day after school.
- People aren't always who they say they are. Be careful about adding strangers to your friends list. It's fun to connect with new friends on social networking sites from all over the world, but avoid meeting people in person whom you do not fully know. If you must meet someone, do it in a public place and bring a friend or trusted adult.
- Harassment, hate speech and inappropriate content should be reported. If you feel someone's behavior is inappropriate, react. Talk with a trusted adult, or report it to appropriate social networking site or the authorities.
- Don't post anything that would embarrass you later. Think twice before posting a photo or info you wouldn't want your parents or boss to see!
- Don't mislead people into thinking that you're older or younger. We urge all students to following these common sense guidelines.

Section 4 Reporting Student Law Violations:

- (1) Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
- (2) When a Principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the Principal or other school official will take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken. An exception applies when a minor has been taken into custody as a victim of suspected child abuse; in that event the Principal or other school official shall

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provide the peace officer with the address and telephone number of the minor's parents or guardian.

- (3) In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it shall be the policy of the Callaway Public Schools to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
- (a) Knowingly possessing illegal drugs or alcohol.
 - (b) Assault.
 - (c) Vandalism resulting in significant property damage.
 - (d) Theft of school or personal property of a significant nature.
 - (e) Automobile accident.
 - (f) Any other behavior which significantly threatens the health or safety of students, staff or other persons or which is required by law to be reported.

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Callaway School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret but the total vote for each candidate shall be recorded by the secretary.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after 5 ballots or 1/2 hour, then the highest two vote getters on the final vote will draw cards with the candidate drawing the higher card winning the office. With the ace being the high card, no jokers in the deck and the high suits are as follows, spades, diamonds, clubs, and hearts. If three members are tied, then all three will draw for the high card.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections

- a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Committees as determined by the BOE
 - b. Consider, discuss and take action to select Depository bank(s)
 - c. Designate the method of advance notice of Board meetings
5. Approval of current Board policies and regulations
6. The board shall also appoint the superintendent or another qualified employee as the district's Non-discrimination Compliance Coordinator for the year federal Equal Employment Opportunity requirements
7. Dissemination to each Board member of conflict of interest statutes
8. Adjournment

Date of Adoption: [Insert Date]