

CALLAWAY PUBLIC SCHOOL DISTRICT 21-0180
REGULAR MEETING NOTICE
September 21, 2026 --- 7:45 PM
Library - CALLAWAY PUBLIC SCHOOL

Regular Meeting Agenda

1. Budget Hearing
 - 1.1. Call to Order
 - 1.2. Public Comment
 - 1.3. Board Discussion
 - 1.4. Adjourn Hearing
2. Roll Call / Call To Order / Pledge of Alligiance
3. Excuse Absent Board Members
4. Consent Agenda
 - a. Approve the agenda for tonight's meeting
 - b. Approve the general and activity financial reports/claims
 - c. Approve the minutes of the August 17th regular meeting
 - d. Approve the minutes of the September 2nd special meeting
5. District Celebrations
6. Correspondence / Guests / Public Comment to the Board of Education
7. Principal's Report
8. Superintendent's Report
 - 8.1. Set October BOE Meeting Date & Time
 - 8.1.1. Bill Reader for October - TR Anderson
 - 8.2. Garlick Property Update
 - 8.3. Weathercraft Companies
 - 8.4. Computer Order
 - 8.5. Lunch Bill Update
 - 8.6. Maturing CDARS Plans
 - 8.7. Notification of Annual Financial Report Audit | September 24, 2026
 - 8.8. Review of Grievance Policy | 402.05
 - 8.9. HUDL Update
 - 8.10. Bus Update Quotes
9. Committee / AD / IPM Reports
10. Past Business (Action Items)
 - 10.1. Second Reading of Policies
 - 10.1.1. Approve the final reading for Perry Policies: 5004 Part-Time enrollment, 5005 Admission Residency Contracting, 5006 Option Enrollment, 5008 Attendance, 5101 Student Discipline, 5205 Graduation, 8130 Annual Organizational Meeting, 8432 Designate Meeting Notice Method, 1110 Bulletin Boards, 3130 Purchasing, 3560 Records Management
11. New Business (Action Items)
 - 11.1. Motion to approve Budget
 - 11.2. Renewing Line of Credit with NESB

- 11.3. Approve Bus Repairs
- 12. Board Report
 - 12.1. Labor Relations Conference September 29-30, 2026
 - 12.2. State Education Conference Check-In
 - 12.3. Special Meeting Announcement | Tex Levy Hearing & Budget Approval | September 24, 2026 | Callaway Public Schools Library
 - 12.4. NAPSF - Scholarship Granting Information | November 1st, 2026
 - 12.5. Joint Public Hearing | September 22, 2026 at 6:05pm | Broken Bow, NE Municipal Building | 431 South 10th Ave
 - 12.6. Notification of School Board Vacancy | Plans to appoint a new member at the Regular October 2026 Meeting
 - 12.7. Discussion on Committees and the addition of a budget finance committee.
- 13. Executive Session *
- 14. Adjournment

***Closed Session-** If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda-** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item-** The board reserves the right to take action on any item on the agenda.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Callaway Public Schools (21-0180) in Custer County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 21 day of September, 2026 at 7:45 o'clock, PM, at Library - 101 N Needham Ave, Callaway, NE 68825 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2024-2025 (1)	2025-2026 (2)	2026-2027 (3)			
General	\$ 4,727,464.00	\$ 4,800,625.00	\$ 5,344,782.00	\$ 653,931.66	\$ 2,197,619.66	\$ 3,839,489.00
Depreciation	\$ 87,677.24	\$ -	\$ 26,686.92		\$ 26,686.92	
Employee Benefit	\$ 232.00	\$ -	\$ 60,099.44	\$ -	\$ 60,099.44	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 241,281.07	\$ 312,236.00	\$ 423,518.82	\$ -	\$ 423,518.82	
School Nutrition	\$ 216,232.21	\$ 211,895.36	\$ 269,172.57	\$ -	\$ 269,172.57	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 144,048.44	\$ 15,293.36	\$ 401,025.00		\$ 376,275.00	\$ 25,000.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 5,416,934.96	\$ 5,340,049.72	\$ 6,525,284.75	\$ 653,931.66	\$ 3,353,372.41	\$ 3,864,489.00
Breakdown of Property Tax						
				Bond Purposes	Non-Bond Purposes	Total
				\$ -	\$ 3,864,489.00	\$ 3,864,489.00

Notice of Special Hearing To Set Final Tax Request

Callaway Public Schools (21-0180) in Custer County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 22 day of, September 2026 at 6:05 o'clock PM, at Municipal Building, 431 S 10th Ave. Broken Bow, NE 68822 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

Property Valuations	2025-2026	2026-2027	Change
	530,076,809	595,202,232	12%

2025-2026 Budget Information

2026-2027 Budget Information

Fund	2025-2026 Operating Budget	2025-2026 Property Tax Request	2025 Tax Rate	Property Tax Rate (2025-2026 Request Divided By 2026 Valuation)	2026-2027 Operating Budget	2026-2027 Proposed Property Tax Request	Proposed 2026 Tax Rate	Change In Tax Rate	Change in Operating Budget
General Fund	5,228,558.00	3,532,428.00	0.666397	0.593484	5,344,782.00	3,839,489.00	0.645073	-3%	2%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	425,958.00	150,000.00	0.028298	0.025202	401,025.00	25,000.00	0.004200	-85%	-6%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	5,654,516.00	3,682,428.00	0.694694	0.618686	5,745,807.00	3,864,489.00	0.649273	-7%	2%

Regular Meeting
Monday, August 17, 2026 8:00 PM Central

Library - CALLAWAY PUBLIC SCHOOL
101 N Needham
Callaway, NE 68825-0188

1. Roll Call/Call To Order/Pledge of Allegiance

The meeting was called to order at 8:10 p.m.
There were 4 members of the public present.

2. Excuse Absent Board Members

Motion by Michael Reiff, seconded by Liana Hrupek to excuse Rhonda Pandorf from the August 17th, 2026 meeting. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

Present: Mike Reiff, Rebecca Eggleston, TR Anderson, Jim Phelps, Liana Hrupek.

Absent: Rhonda Pandorf

3. Consent Agenda

- a. Approve the agenda for tonight's meeting
- b. Approve the general and activity financial reports/claims
- c. Approve the minutes of the July 13, 2026 Regular meeting
- d. Approve the minutes of the July 21, 2026 Board workshop

Motion by Michael Reiff, seconded by Liana Hrupek to approve the agenda for tonight's meeting.. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

Motion by Michael Reiff, seconded by Liana Hrupek to move approval of the general financial reports/claims as well as move the approval of the minutes of the regular July 13th, 2026 & board retreat July 21st, 2026 meetings. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

4 County Heating & Air, LLC 1,719.00 | ALICAP 65,029.00 | Amazon Capital Services, Inc 3,306.67 | ANSLEY PUBLIC SCHOOL 2,240.00 | AT&T 112.79 | Bluum USA, Inc 2,547.66 | Brestel Construction 1,061.04 | CALLAWAY DISTRICT HOSPITAL 190.00 | CALLAWAY TRUE VALUE 1,047.36 | Character Strong 4,997.00 | CONDITIONED AIR MECHANICAL SYSTEMS 812.90 | USBANK Corporate Payment Systems 713.98 | Country Partners Cooperative 1,488.36 | Culligan Water 76.50 | CUSTER CO CHIEF 198.00 | CUSTER TRANSFER STATION INC 698.24 | DAS STA?? ?????TG-CENTRAL FINANCE OCIO 321.20 | ESU #10 40.00 | ESU Coordinating Council 311.61 | GREAT PLAINS COMM. 473.96 | HEGGERTY 222.88 | HEINEMANN PUBLISHING 1,881.60 | KCNI-AM/KBBN-FM 250.00 | Lee Enterprises | Lee Advertising 921.08 | The Library Store Inc. 310.88 | NATIONWIDE 50.00 | NCSA 595.00 | Norder Supply, Inc. 239.50 | One Source The Background Check Company 38.00 | Perry Kirk 2,285.00 | Pye Barker Fire Safety 935.00 | Quill 2,506.64 | SCHOOLMATE 260.65 | Sign Shenanigans 135.00 | Sterling Computers Corporation 5,723.31 | Syndicate Publishing LLC 351.62 | Team Physical Therapy 725.94 | TROTTER SERVICE 3,000.00 | Trumbull Repair 776.79 | VILLAGE OF CALLAWAY 3,108.45 | Weissert Hardwood

4. District Celebrations

5. Correspondence/Guests/Public Comment to the Board of Education

No members of the public present at the meeting requested to address the board.

6. Principal's Report

Mrs. Jesseph shared professional development opportunities the staff had taken part in, and the upcoming events for the start of the school year.

7. Superintendent's Report

7.1. Set September BOE Meeting Date & Time

The Regular September board meeting was set for September 14th, 2026 at 8:00 p.m. in the Callaway Public Schools Library.

A policy committee meeting was set for September 2nd, 2026 at 6:00 p.m. in the Superintendent's Office at Callaway Public Schools.

The budget hearing for the 2026-2027 budget was set for September 14th, 2026 at 7:45 p.m. in the Callaway Public Schools Library.

The special hearing to set the final tax request was set for September 14th, 2026, immediately following the budget hearing.

7.1.1. September Bill Reader - Rebecca Eggleston

7.2. Lunch Bill Update

Mr. Furrow updated the board on necessary legal action for lunch bills.

7.3. Garlick Property Update

Mr. Furrow informed the board of his attempt to contact the conservator of the Garlick estate.

7.4. 103 South Needham Ave Update

Mr. Furrow discussed the postponement of the demolition of the 103 South Needham property and plans to reschedule.

7.5. Final Budget Discussion

The board and Mr. Furrow discussed the remaining 2 budget options and considered cost-saving measures.

It was determined to increase the tax asking 2.08 % in order to avoid participating in the Joint Public Hearing.

7.6. Discuss Board Policies - Perry Policy First Reading

Mr. Furrow highlighted the memo explaining the necessary policy updates in tonight's packet.

7.7. Wellness Policy Review

Mr. Furrow informed the board of the need to approve the updated wellness policy and would further communicate the wellness assessment at a later board meeting.

7.8. Discuss Medical Insurance Comparison

Mr. Furrow and Mrs. Hrupek shared an equitable Medica insurance proposal to the current BCBS insurance.

8. Committee/AD Reports

9. Past Business (Discussion Items)

10. Past Business (Action Items)

11. New Business (Discussion Items)

12. New Business (Action Items)

12.1. UPDATE TO POLICY 301.03 - SUCCESSION OF AUTHORITY TO THE SUPERINTENDENT

Motion by Michael Reiff, seconded by Rebecca Eggleston To approve the update to policy 301.03 as presented. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

12.2. Approve South Loup Interlocal Agreement

Motion by Liana Hrupek, seconded by Michael Reiff to approve the South Loup Interlocal Agreement 2026-27. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

12.3. Approve Village of Callaway Interlocal Agreement for use of Community Center

Motion by Rebecca Eggleston, seconded by Michael Reiff to approve the Village of Callaway Interlocal Agreement for use of the Community Center. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

12.4. Approve the first reading of the Perry Policies: 5004 Part Time Enrollment, 5005

Admission Residency Contracting, 5006 Option Enrollment, 5008 Attendance, 5101 Student Discipline, 5205 Graduation, 8130 Annual Organizational Meeting, 8342 Designate Meeting Notice Method, 1110 Bulletin Boards, 3130 Purchasing, 3560 Records Managment

Motion by Liana Hrupek, seconded by Michael Reiff to approve the first reading of Perry Law Firm Policies 5004, 5005, 5006, 5008, 5101, 8130, 8342, 1110, 3130, and 3560 as presented in the superintendent's report,.. Motion Carried.

Rhonda Pandorf: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Liana Hrupek: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

Policy 5205-Graduation was removed from the list to align graduation requirements to our current policy.

13. Board Report

14. Executive Session*

15. Personnel

15.1. List of Extra-Duty Assignments (Not Complete)

Mr. Furrow and the board discussed open extra duty positions.

16. Adjournment

Meeting adjourned at 10:29 p.m.

Special Meeting to share district financial data and receive stakeholder input on budget planning and to accept a board member resignation

Wednesday, September 2, 2026 8:00 PM
Central

School Gymnasium
101 N Needham
Callaway, NE 68825-0188

T.R. Anderson: Present

Rebecca Eggleston: Present

Liana Hrupek: Absent

Rhonda Pandorf: Present

James Phelps: Present

Michael Reiff: Present

Present: 5, Absent: 1.

1. Roll Call | Call To Order | Pledge of Allegiance

Meeting was called to order at 8:00 p.m.

5 Board Members Present

2. Comment from Board President about public participation and procedures for the meeting
Mr. James Phelps addressed the body with instructions on how public comment would be handled for tonight's meeting and thanked everyone for their participation in the democratic process.

3. Resignation of School Board Member Mrs. Liana Hrupek

Motion by Michael Reiff, seconded by Rhonda Pandorf Move to accept the resignation of Mrs. Lianna Hrupek from the School Board, with regret and appreciation for her service. Motion Carried.

Liana Hrupek: Absent, T.R. Anderson: Yea, Rebecca Eggleston: Yea, Rhonda Pandorf: Yea, James Phelps: Yea, Michael Reiff: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. James Phelps read the letter of resignation from Mrs. Liana Hrupek

4. District Financial Data Presentation

Mr. Furrow presented on school finance. He informed the body of the process of budgeting, gave a brief history of our schools financial condition and presented the options under consideration for tonight's meeting.

5. Public Comment to the Board of Education | Stakeholder input on budget planning

Board President explained tax revenue, as well as changing the historical look at tax revenue from September to November. Mr. Furrow explains the timing of the tax revenue.

Public Comments:

Mrs. Kay Myers - Expressed her family history with this school district and requests we spend the money wisely.

Terry and Jean Adams - Passed public comment

Marion Chesley - Passed public comment

Bill & Judy Reiff - Thanked the board, Administration and Teachers

Anna Johnson - Would like the board to think about the impact the Budget will make on the Teachers and Staff and requests a plan to support them

Randy Kimball - Made statement that prior superintendent from years past was the elementary principal. He also questioned who would be pulling the weeds near the teachers parking.

Duane Kimball - Referenced tax credits, Building Fund and wage increases.

Kade Owens - Passed public comment

David Pandorf - Passed public comment

Jon Brohman - Expressed his overview of his taxes, and to look at how to spend tax payer money better.

6. Board Breakout Session for Public Input

Break out session 9:03pm - 9:42 pm

Mr. Phelps & Mr Reiff met with community members in the Cafeteria | Mrs. Eggleston & Mr.

Furrow met with community members in the FCS Room | Mr. Anderson & Mrs. Pandorf met with community members in the Library

7. Board Discussion on 2026-2027 Budget

The Board President requested any additional comments after the break-out session, with nothing new added from the community members present.

The board members each discussed the conversations from the break out session and gave their opinions about the best option for the 2026-2027 budget.

Informal straw pull was held for patrons in attendance. After further discussion, Mr. Furrow was instructed to proceed with Option 2 (4.72% Revenue Increase).

Meeting Adjourned at 10:02 pm

District Financial Statement

Financial Statement					
	Date	General	Lunch	Activity	Bobcat
Beginning Balance	8/1/2026	\$919,536.97	\$59,550.53	\$165,673.09	\$110,574.37
Revenue Received		\$54,934.12	\$5,851.72	\$7,392.29	\$1,246.81
Expenditures		\$413,080.11	\$9,748.97	\$6,854.85	\$11,648.27
Ending Balance	8/31/2026	\$561,390.98	\$55,653.28	\$166,210.53	\$100,172.91
	Date	Depreciation Fund	Employee Benefit	Building	
Beginning Balance	8/1/2026	\$26,727.90	\$60,144.00	\$363,097.96	
Revenue Received		\$42.68	\$44.63	\$948.44	
Expenditures				\$14,241.75	
Ending Balance	8/31/2026	\$26,770.58	\$60,188.63	\$349,804.65	
This is a sub account of the General Fund					
	Date	2 Yr CDARS (*5407)			
Ending Balance	8/31/2026	\$185,104.92			
These are sub accounts		Employee Benefit	Activity	Building	
	Date	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	2 Yr CDARS (*5393)	
Ending Balance	8/31/2026	\$32,194.41	\$107,314.74	\$215,697.44	
Line of Credit					
	Date	General Loan			
Beginning Balance	8/1/2026	\$0.00			
Debits		\$0.00			
Credits		\$0.00			
Ending Balance	8/31/2026	\$0.00			
Fund	Budget Amount	YTD \$ Spent	% of Budget	\$3,922,499.78	
General	\$5,228,558.00	\$4,335,579.89	82.92%	\$202,355.90	
Lunch	\$301,113.00	\$212,104.87	70.44%	\$13,035.70	
Building	\$425,958.00	\$27,277.45	6.40%	\$0.00	
Depreciation	\$88,040.00	\$0.00	0.00%	\$0.00	
Employee Benefit	\$27,627.00	\$0.00	0.00%	\$191,031.48	
Activity	\$390,264.00	\$197,886.33		\$94,059.59	
Bobcat		\$105,707.86	77.79%		
	Total Spent	\$4,878,556.40			

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Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
8	Revenue					
01 1100 1	Local Property Tax - Custer County	3,497,104.00	12,775.43	2,028,279.44	1,468,824.56	58.00
01 1100 2	Local Property Tax - Dawson County	0.00	0.00	33,765.25	(33,765.25)	0.00
01 1125 1	Motor Vehicle Tax- Custer County	120,000.00	9,880.59	151,338.65	(31,338.65)	126.12
01 1125 2	Motor Vehicle Tax - Dawson County	0.00	0.00	2,200.94	(2,200.94)	0.00
01 1140	Interest/Penalties on Taxes	0.00	80.94	6,104.55	(6,104.55)	0.00
01 1510	Interest	30,000.00	941.76	22,472.72	7,527.28	74.91
01 1911	Local License Fees	900.00	0.00	1,200.82	(300.82)	133.42
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	1,200.00	(1,200.00)	0.00
01 1925	Categorical Grants from Corps & Private	0.00	0.00	3,100.47	(3,100.47)	0.00
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	7,200.24	(7,200.24)	0.00
01 2110	COUNTY FINES AND LICENSE FEES	7,500.00	1,358.67	13,948.57	(6,448.57)	185.98
01 2130	Other County Receipts	0.00	0.00	1,877.52	(1,877.52)	0.00
01 2210	ESU Monies	0.00	0.00	238.20	(238.20)	0.00
01 3110	State Aid	238,983.00	0.00	238,983.00	0.00	100.00
01 3120	Special Education Programs (School Age)	467,215.00	0.00	439,909.00	27,306.00	94.16
01 3125	Special Education Trans. (School Age)	20,000.00	0.00	32,499.00	(12,499.00)	162.50
01 3130	HOMESTEAD EXEMPTION	0.00	3,782.51	30,230.26	(30,230.26)	0.00
01 3131	Property Tax Credit	0.00	0.00	1,335,490.73	(1,335,490.73)	0.00
01 3133	Nameplate Tax	2,000.00	0.00	3,122.02	(1,122.02)	156.10
01 3180	Pro-Rate Motor Vehicle	6,000.00	0.00	7,353.24	(1,353.24)	122.55
01 3400	State Apportionment	30,000.00	0.00	35,918.29	(5,918.29)	119.73
01 3512	Distance Education Incentive	0.00	0.00	6,000.00	(6,000.00)	0.00
01 3535	Payments for High Ability Learners	0.00	0.00	2,632.00	(2,632.00)	0.00
01 3599	Other State Categorical Programs	0.00	0.00	6,134.71	(6,134.71)	0.00
01 4212	Title 1 Support - CSI	0.00	0.00	0.00	0.00	0.00
01 4310	REAP (Small Rural School Achievement)	10,000.00	19,407.00	36,193.00	(26,193.00)	361.93
01 4505	Title I, Part A NCLB	22,000.00	0.00	23,145.00	(1,145.00)	105.20
01 4509	Title II-A	0.00	0.00	700.00	(700.00)	0.00
01 4516	IDEA Preschool (619) Base Allocation	2,000.00	0.00	2,044.00	(44.00)	102.20
01 4518	IDEA Base E/P	38,000.00	0.00	44,594.00	(6,594.00)	117.35
01 4521	IDEA Part B Proportionate Share	0.00	0.00	2,544.00	(2,544.00)	0.00
01 4523	IDEA Special Projects	0.00	0.00	300.00	(300.00)	0.00
01 4708	Medicaid in Public Schools	5,000.00	1,019.68	13,672.39	(8,672.39)	273.45
01 4709	Medicaid Administrative Activities	5,000.00	5,687.54	7,125.75	(2,125.75)	142.52
01 4969	Title IV, Part A	0.00	0.00	300.00	(300.00)	0.00
01 5690	Other Non-Revenue Receipts	0.00	0.00	2,080.50	(2,080.50)	0.00
8	Revenue	4,501,702.00	54,934.12	4,543,898.26	(42,196.26)	100.94
9	Expenditure					
01 1100 111 000 000	Salary -Teacher/Professional Staff	185,000.00	13,495.76	160,689.75	24,310.25	86.86
01 1100 111 001 000	Salary - Teacher/Prof Staff 7-12	489,000.00	40,210.90	491,074.65	(2,074.65)	100.42
01 1100 111 002 000	Salary - Teacher/Prof Staff Elem	422,000.00	35,343.92	424,380.67	(2,380.67)	100.56
01 1100 112 000 000	Salary - Para Educators	12,000.00	0.00	3,553.52	8,446.48	29.61
01 1100 112 001 000	Salary - Para Educators 7-12	37,000.00	0.00	33,272.13	3,727.87	89.92
01 1100 112 002 000	Salary - Para Educators Elem	15,000.00	0.00	11,041.95	3,958.05	73.61
01 1100 123 000 000	Salary - Substitutes	10,000.00	0.00	6,395.56	3,604.44	63.96
01 1100 123 001 000	Salary - Substitutes 7-12	15,000.00	0.00	10,880.00	4,120.00	72.53
01 1100 123 002 000	Salary - Substitutes Elem	25,000.00	0.00	11,071.81	13,928.19	44.29
01 1100 151 000 000	X DUTY	15,000.00	650.76	13,730.00	1,270.00	91.53
01 1100 151 001 000	X DUTY	105,000.00	6,412.94	100,425.41	4,574.59	95.64
01 1100 211 000 000	Group Insurance - Teachers/Prof	53,000.00	3,702.57	49,968.05	3,031.95	94.28
01 1100 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	153,000.00	12,889.69	151,643.05	1,356.95	99.11
01 1100 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	172,000.00	14,305.80	168,909.08	3,090.92	98.20
01 1100 212 001 000	Group Insurance - Para Educators 7-12	13,500.00	894.88	10,738.56	2,761.44	79.54
01 1100 213 000 000	Group Insurance	0.00	0.00	85.47	(85.47)	0.00
01 1100 221 000 000	Social Security - Teachers/Prof	16,000.00	1,074.98	13,245.64	2,754.36	82.79
01 1100 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	50,000.00	3,501.06	44,483.86	5,516.14	88.97
01 1100 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	35,000.00	2,651.39	31,947.56	3,052.44	91.28
01 1100 222 000 000	Social Security - Para Educators	3,000.00	0.00	271.85	2,728.15	9.06
01 1100 222 001 000	Social Security - Para Educators 7-12	4,500.00	0.00	2,486.63	2,013.37	55.26
01 1100 222 002 000	Social Security - Para Educators Elem	2,500.00	0.00	844.67	1,655.33	33.79
01 1100 223 000 000	Social Security - Substitutes	1,500.00	0.00	488.95	1,011.05	32.60
01 1100 223 001 000	Social Security - Substitutes 7-12	1,500.00	0.00	832.42	667.58	55.49
01 1100 223 002 000	Social Security - Substitutes Elem	2,600.00	0.00	847.08	1,752.92	32.58
01 1100 231 000 000	Retirement - Teachers/Prof	16,000.00	1,035.88	13,888.93	2,111.07	86.81
01 1100 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	50,000.00	3,414.01	46,303.11	3,696.89	92.61

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 1100 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	39,000.00	2,588.04	33,708.43	5,291.57	86.43
01 1100 232 001 000	Retirement - Para Educators 7-12	3,800.00	0.00	2,663.14	1,136.86	70.08
01 1100 232 002 000	Retirement - Para Educators Elem	2,500.00	0.00	0.00	2,500.00	0.00
01 1100 233 000 000	RETIREMENT - SUBSTITUTES	150.00	0.00	84.02	65.98	56.01
01 1100 233 001 000	RETIREMENT - SUBSTITUTES	300.00	0.00	178.61	121.39	59.54
01 1100 233 002 000	RETIREMENT - SUBSTITUTES	500.00	0.00	82.44	417.56	16.49
01 1100 237 000 000	LB 89 RETIREMENT	5,000.00	0.00	0.00	5,000.00	0.00
01 1100 237 001 000	LB 89 RETIREMENT	17,000.00	0.00	0.00	17,000.00	0.00
01 1100 237 002 000	LB 89 RETIREMENT	12,000.00	0.00	0.00	12,000.00	0.00
01 1100 271 000 000	Work Comp - Teacher/Prof	15,000.00	7,973.13	6,270.13	8,729.87	41.80
01 1100 330 000 000	Employee Development and Training	500.00	0.00	225.00	275.00	45.00
01 1100 330 001 000	Employee Development and Training	1,000.00	0.00	60.00	940.00	6.00
01 1100 330 002 000	Employee Development and Training	1,000.00	0.00	534.00	466.00	53.40
01 1100 352 000 000	Other Prof/Tech Services	2,000.00	0.00	300.00	1,700.00	15.00
01 1100 382 001 000	Distance Education/Telecommunications	5,000.00	0.00	3,551.20	1,448.80	71.02
01 1100 530 000 000	COMMUNICATIONS Phone/Internet	2,000.00	0.00	270.00	1,730.00	13.50
01 1100 580 000 000	Travel	5,000.00	0.00	1,400.03	3,599.97	28.00
01 1100 610 000 000	Instructional Supplies - General	40,081.00	1,999.00	40,474.01	(393.01)	100.98
01 1100 610 000 010	Copier & Printer Supplies	35,000.00	0.00	20,307.51	14,692.49	58.02
01 1100 610 000 012	General Supplies - Music	8,000.00	0.00	2,872.39	5,127.61	35.90
01 1100 610 000 090	General Supplies - Art	5,000.00	0.00	212.88	4,787.12	4.26
01 1100 610 001 000	General Supplies - 7-12	30,000.00	1,092.15	1,570.42	28,429.58	5.28
01 1100 610 001 030	General Supplies - Food Science	0.00	0.00	36.55	(36.55)	0.00
01 1100 610 001 040	General Supplies - FCS	9,000.00	0.00	938.66	8,061.34	10.43
01 1100 610 001 050	General Supplies - Science	6,000.00	0.00	91.98	5,908.02	1.53
01 1100 610 001 070	General Supplies - Weight Room	4,000.00	0.00	284.50	3,715.50	7.11
01 1100 610 001 080	General Supplies - Ag	15,000.00	0.00	887.41	14,112.59	5.92
01 1100 610 002 000	General Supplies - Elem	65,000.00	4,322.92	12,683.74	52,316.26	20.84
01 1100 640 000 000	Textbooks	30,000.00	0.00	27,393.35	2,606.65	91.31
01 1100 640 001 000	Textbooks	15,000.00	0.00	93.33	14,906.67	1.73
01 1100 640 001 050	Books & Periodicals	3,500.00	0.00	0.00	3,500.00	0.00
01 1100 640 002 000	Textbooks	18,000.00	0.00	442.10	17,557.90	2.46
01 1100 641 000 000	E-Books	500.00	0.00	0.00	500.00	0.00
01 1100 641 001 050	E-Books	500.00	0.00	0.00	500.00	0.00
01 1100 641 001 080	E-Books	500.00	0.00	0.00	500.00	0.00
01 1100 641 002 000	E-Books	3,000.00	0.00	0.00	3,000.00	0.00
01 1100 643 000 000	Web/Cloud Based Software	16,000.00	0.00	4,681.89	11,318.11	29.26
01 1100 643 001 000	Web/Cloud Based Software <\$5000	6,500.00	0.00	4,405.47	2,094.53	67.78
01 1100 643 001 050	Web/Cloud Based Software <\$5000	6,500.00	0.00	89.49	6,410.51	1.38
01 1100 643 001 080	Web/Cloud Based Software <\$5000	0.00	0.00	390.00	(390.00)	0.00
01 1100 643 002 000	Web/Cloud Based Software <\$5000	6,500.00	0.00	921.48	5,578.52	14.18
01 1100 650 000 000	Supplies - Technology Related <\$5000	4,500.00	0.00	1,412.69	3,087.31	31.39
01 1100 733 000 012	Instructional Music Equipment	2,500.00	0.00	753.85	1,746.15	30.15
01 1100 734 000 000	Instructional Computer Hardware	30,000.00	0.00	0.00	30,000.00	0.00
01 1100 890 000 000	Other Misc Expense	500.00	0.00	0.00	500.00	0.00
1100 REGULAR INSTRUCTIONAL PROGRAMS		2,376,931.00	157,559.78	1,973,771.06	403,159.94	83.08
01 1160 110 000 000	Salary - Non-Instructional	26,000.00	2,966.40	21,802.57	4,197.43	83.86
01 1160 111 000 000	Salary -Teachers	23,000.00	1,673.61	19,803.48	3,196.52	86.10
01 1160 210 000 000	Group Insurance - Non-Instructional	16,000.00	1,191.47	12,365.66	3,634.34	77.29
01 1160 211 000 000	Group Insurance - Teacher/Prof	8,500.00	594.35	6,851.04	1,648.96	80.60
01 1160 220 000 000	Social Security - Non-Instructional	2,000.00	223.74	1,634.70	365.30	81.74
01 1160 221 000 000	Social Security - Teacher/Prof	1,700.00	121.94	1,443.47	256.53	84.91
01 1160 230 000 000	Retirement - Non-Instructional	2,600.00	138.78	1,648.28	951.72	63.40
01 1160 231 000 000	Retirement - Teacher/Prof	1,800.00	121.72	1,574.20	225.80	87.46
01 1160 237 000 000	Poverty Program Increased Retirement	1,500.00	0.00	0.00	1,500.00	0.00
01 1160 270 000 000	Work Comp - Non-Instructional	650.00	0.00	0.00	650.00	0.00
01 1160 271 000 000	Work Comp - Teachers/Prof	650.00	215.49	215.49	434.51	33.15
1160 POVERTY PROGRAM		84,400.00	7,247.50	67,338.89	17,061.11	79.79
01 1190 111 002 000	Salary - Teachers	65,600.00	5,466.63	64,158.24	1,441.76	97.80
01 1190 112 002 000	Salary-Clerical & Paraprofessional Staff	34,000.00	0.00	32,764.35	1,235.65	96.37
01 1190 123 002 000	Salary - Substitutes	2,500.00	0.00	1,955.00	545.00	78.20
01 1190 211 002 000	Group Insurance - Teachers/Prof	30,000.00	2,398.93	28,727.53	1,272.47	95.76
01 1190 212 002 000	Group Insurance - Para Educators	13,000.00	894.88	11,036.84	1,963.16	84.90
01 1190 221 002 000	Social Security - Teachers/Prof	5,500.00	411.80	4,832.22	667.78	87.86
01 1190 222 002 000	Social Security - Para Educators	3,500.00	0.00	2,464.90	1,035.10	70.43
01 1190 223 002 000	Social Security - Substitutes	300.00	0.00	149.54	150.46	49.85
01 1190 231 002 000	Retirement - Teachers/Prof	5,800.00	400.29	4,946.22	853.78	85.28
01 1190 232 002 000	Retirement - Para Educators	3,500.00	0.00	2,647.38	852.62	75.64
01 1190 233 002 000	RETIREMENT - SUBSTITUTES	100.00	0.00	27.48	72.52	27.48
01 1190 237 002 000	LB 89 RETIREMENT	2,500.00	0.00	0.00	2,500.00	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 1190 271 002 000	Work Comp - Teachers/Prof	900.00	387.88	387.88	512.12	43.10
01 1190 330 002 000	Employee Development and Training	1,000.00	0.00	0.00	1,000.00	0.00
01 1190 610 002 000	Supplies	17,000.00	0.00	13,719.15	3,280.85	80.70
01 1190 650 000 000	Supplies - Technology Related <\$5000	3,500.00	0.00	0.00	3,500.00	0.00
1190	Early Childhood Educational Programs	188,700.00	9,960.41	167,816.73	20,883.27	88.93
01 1200 111 000 000	Salary - Teachers	87,050.00	9,165.18	101,704.64	(14,654.64)	116.83
01 1200 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	78,800.00	5,466.65	71,833.57	6,966.43	91.16
01 1200 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	86,350.00	5,766.63	69,200.00	17,150.00	80.14
01 1200 112 001 000	Salary - Clerical & Paraprofessional	38,000.00	0.00	23,764.48	14,235.52	62.54
01 1200 112 002 000	Salary - Clerical & Paraprofessional	38,000.00	0.00	67,009.62	(29,009.62)	176.34
01 1200 123 000 000	Salary - Substitutes	6,000.00	0.00	11,589.00	(5,589.00)	193.15
01 1200 123 001 000	Salary - Substitutes	3,500.00	0.00	5,270.00	(1,770.00)	150.57
01 1200 123 002 000	Salary - Substitutes	3,000.00	0.00	2,720.00	280.00	90.67
01 1200 211 000 000	Group Insurance - Teachers/ Prof	28,000.00	3,341.02	39,599.91	(11,599.91)	141.43
01 1200 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	25,000.00	2,141.98	27,617.83	(2,617.83)	110.47
01 1200 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	25,000.00	1,983.51	24,198.90	801.10	96.80
01 1200 212 001 000	Group Insurance - Para Educators	3,000.00	0.00	2,384.44	615.56	79.48
01 1200 212 002 000	Group Insurance - Para Educators	15,000.00	894.88	14,241.69	758.31	94.94
01 1200 213 000 000	Group Insurance	0.00	0.00	0.00	0.00	0.00
01 1200 221 000 000	Social Security - Teachers/Prof	6,500.00	682.43	7,557.69	(1,057.69)	116.27
01 1200 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	5,000.00	396.51	5,215.66	(215.66)	104.31
01 1200 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	5,000.00	433.31	5,198.28	(198.28)	103.97
01 1200 222 001 000	Social Security - Para Educators	1,500.00	0.00	1,804.95	(304.95)	120.33
01 1200 222 002 000	Social Security - Para Educators	3,600.00	0.00	5,100.87	(1,500.87)	141.69
01 1200 223 000 000	Social Security - Substitutes	1,000.00	0.00	886.69	113.31	88.67
01 1200 223 001 000	Social Security - Substitutes	800.00	0.00	403.19	396.81	50.40
01 1200 223 002 000	Social Security - Substitutes	500.00	0.00	208.07	291.93	41.61
01 1200 231 000 000	Retirement - Teachers/Prof	6,500.00	671.12	8,071.16	(1,571.16)	124.17
01 1200 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	5,000.00	400.30	5,715.40	(715.40)	114.31
01 1200 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	5,000.00	422.26	5,504.03	(504.03)	110.08
01 1200 232 001 000	Retirement - Para Educators	1,200.00	0.00	1,655.31	(455.31)	137.94
01 1200 232 002 000	Retirement - Para Educators	4,500.00	0.00	4,613.61	(113.61)	102.52
01 1200 233 000 000	RETIREMENT - SUBSTITUTES	0.00	0.00	82.41	(82.41)	0.00
01 1200 233 001 000	RETIREMENT - SUBSTITUTES	100.00	0.00	27.48	72.52	27.48
01 1200 237 000 000	LB 89 RETIREMENT	1,500.00	0.00	0.00	1,500.00	0.00
01 1200 237 001 000	LB 89 RETIREMENT	1,500.00	0.00	0.00	1,500.00	0.00
01 1200 237 002 000	LB 89 RETIREMENT	1,500.00	0.00	0.00	1,500.00	0.00
01 1200 271 000 000	Work Comp - Teachers/Prof	1,000.00	732.67	732.67	267.33	73.27
01 1200 330 000 000	Employee Development and Training	0.00	0.00	80.00	(80.00)	0.00
01 1200 330 001 000	Employee Development and Training	300.00	0.00	70.00	230.00	23.33
01 1200 330 002 000	Employee Development and Training	300.00	0.00	245.00	55.00	81.67
01 1200 580 000 000	SPED TRANSPORTATION	0.00	503.98	503.98	(503.98)	0.00
01 1200 591 001 000	SPED Supervision - Secondary	6,000.00	0.00	6,561.03	(561.03)	109.35
01 1200 591 002 000	SPED Supervision - Elementary	6,000.00	0.00	5,444.64	555.36	90.74
01 1200 610 000 000	SUPPLIES	2,000.00	0.00	632.52	1,367.48	31.63
01 1200 610 001 000	General Supplies	2,000.00	0.00	1,061.82	938.18	53.09
01 1200 610 002 000	General Supplies	2,000.00	0.00	610.58	1,389.42	60.68
01 1200 640 000 000	SPED Textbooks	0.00	0.00	193.50	(193.50)	0.00
01 1200 643 000 000	Web/Cloud Based Software <\$5000	0.00	0.00	1,355.65	(1,355.65)	0.00
1200	SPECIAL EDUCATION PROGRAMS	507,000.00	33,002.43	530,670.27	(23,670.27)	104.79
01 1291 591 002 000	SPED Supervision - Ages 3-5	1,500.00	0.00	1,253.71	246.29	83.58
1291	SPED Supervision - Ages 3-5	1,500.00	0.00	1,253.71	246.29	83.58
01 1292 591 002 000	SPED Supervision - Ages 0-2	1,500.00	0.00	1,253.71	246.29	83.58
1292	SPED Supervision - Ages 0-2	1,500.00	0.00	1,253.71	246.29	83.58
01 1300 111 002 000	Summer School Salary	10,000.00	0.00	10,890.64	(890.64)	108.91
01 1300 112 002 000	SALARIES - AIDES/ASSISTANTS	3,000.00	0.00	0.00	3,000.00	0.00
01 1300 122 002 000	SALARIES - SUBS AIDES/ASSISTANTS	1,500.00	183.00	780.00	720.00	52.00
01 1300 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	0.00	81.39	(81.39)	0.00
01 1300 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	765.00	0.00	831.40	(66.40)	108.68
01 1300 222 002 000	SOC SEC - AIDES/ASSISTANTS	350.00	14.00	59.67	290.33	17.05
01 1300 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	415.00	0.00	791.78	(376.78)	190.79
01 1300 232 002 000	RETIREMENT - AIDES/ASSISTANTS	250.00	0.00	0.00	250.00	0.00
01 1300 237 002 000	LB 89 RETIREMENT	175.00	0.00	0.00	175.00	0.00
01 1300 610 000 000	Summer School SUPPLIES	3,545.00	0.00	922.66	2,622.34	27.10

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
1300 Summer School		20,000.00	197.00	14,357.54	5,642.46	71.98
01 2120 111 000 000	GUIDANCE SALARY SEC	58,858.00	4,902.01	58,823.79	34.21	99.94
01 2120 211 000 000	GUIDANCE HEALTH	24,680.00	2,042.89	24,085.20	594.80	97.59
01 2120 221 000 000	GUIDANCE SOC SEC	4,500.00	345.65	4,151.98	348.02	92.27
01 2120 231 000 000	GUIDANCE RETIREMENT	4,755.00	358.95	4,678.70	76.30	98.40
01 2120 237 000 000	LB 89 RETIREMENT	1,400.00	0.00	0.00	1,400.00	0.00
01 2120 271 000 000	GUIDANCE WORKCOMP	300.00	366.34	366.34	(66.34)	122.11
01 2120 330 000 000	Employee Development and Training	0.00	0.00	80.00	(80.00)	0.00
01 2120 610 000 000	GUIDANCE TESTING/Supplies	9,500.00	0.00	1,796.05	7,703.95	18.91
01 2120 640 000 000	Books & Periodicals	0.00	0.00	112.29	(112.29)	0.00
01 2120 643 000 000	Web/Cloud Based Software <\$5000	0.00	0.00	2,272.00	(2,272.00)	0.00
2120 GUIDANCE SERVICES		103,993.00	8,015.84	96,366.35	7,626.65	92.67
01 2130 116 001 000	Salary - Clerical & Paraprofessional	0.00	0.00	1,303.20	(1,303.20)	0.00
01 2130 226 001 000	Salary - Clerical & Paraprofessional	0.00	0.00	99.71	(99.71)	0.00
01 2130 610 000 000	HEALTH SUPPLIES	1,007.00	140.30	8,164.24	(7,157.24)	810.75
01 2130 733 000 000	Equipment	0.00	0.00	167.99	(167.99)	0.00
2130 HEALTH SERVICES		1,007.00	140.30	9,735.14	(8,728.14)	966.75
01 2131 116 001 000	SALARIES - PROFESSIONAL/NON-CERT	85,490.00	7,124.13	85,167.32	322.68	99.62
01 2131 216 001 000	GROUP INS - PROF NON-CERTIFIED	29,828.00	2,110.84	25,330.08	4,497.92	84.92
01 2131 226 001 000	SOC SEC - PROF NON-CERTIFICATED	6,540.00	540.18	6,457.48	82.52	98.74
01 2131 236 001 000	RETIREMENT - PROF NON-CERT	6,910.00	521.66	6,751.00	159.00	97.70
01 2131 340 001 000	SPED Health Services - Secondary	0.00	0.00	30.96	(30.96)	0.00
2131 SPED Health Services School Age		128,768.00	10,296.81	123,736.84	5,031.16	96.09
01 2140 591 001 000	PSYCHOLOGICAL SERVICES - NON SPED	0.00	0.00	8,750.00	(8,750.00)	0.00
01 2140 591 002 000	PSYCHOLOGICAL SERVICES - NON SPED	0.00	0.00	8,750.00	(8,750.00)	0.00
2140 PSYCHOLOGICAL SERVICES		0.00	0.00	17,500.00	(17,500.00)	0.00
01 2141 591 001 000	Psychology - Secondary	10,000.00	0.00	11,290.64	(1,290.64)	112.91
01 2141 591 002 000	Psychology - Elementary	10,000.00	0.00	11,290.64	(1,290.64)	112.91
2141 Psychology - School Age		20,000.00	0.00	22,581.28	(2,581.28)	112.91
01 2142 591 002 000	Psychology - Ages 3-5	4,000.00	0.00	2,822.66	1,177.34	70.57
2142 Psychology - Ages 3-5		4,000.00	0.00	2,822.66	1,177.34	70.57
01 2143 591 002 000	Psychology - Ages 0-2	4,000.00	0.00	2,822.66	1,177.34	70.57
2143 Psychology - Ages 0-2		4,000.00	0.00	2,822.66	1,177.34	70.57
01 2151 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	8,775.00	971.47	9,285.35	(510.35)	105.82
01 2151 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	27,865.00	3,085.82	29,494.63	(1,629.63)	105.85
01 2151 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	3,590.00	305.97	3,464.82	125.18	96.51
01 2151 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	11,400.00	971.83	11,005.87	394.13	96.54
01 2151 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	675.00	73.63	702.44	(27.44)	104.07
01 2151 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	2,133.00	233.83	2,231.16	(98.16)	104.60
01 2151 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	710.00	71.13	735.39	(25.39)	103.58
01 2151 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	2,255.00	225.96	2,336.02	(81.02)	103.59
01 2151 330 002 000	Employee Development and Training	0.00	0.00	20.00	(20.00)	0.00
01 2151 591 001 000	Speech Secondary	0.00	0.00	425.44	(425.44)	0.00
01 2151 591 002 000	Speech Elementary	0.00	0.00	425.44	(425.44)	0.00
01 2151 610 000 000	General Supplies - Speech Path	0.00	0.00	342.79	(342.79)	0.00
2151 Speech - School Age		57,403.00	5,939.64	60,469.35	(3,066.35)	105.34
01 2152 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	9,805.00	1,085.76	10,377.75	(572.75)	105.84
01 2152 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	4,010.00	341.94	3,872.38	137.62	96.57
01 2152 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	750.00	82.28	785.01	(35.01)	104.67
01 2152 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	790.00	79.50	821.88	(31.88)	104.04
01 2152 591 002 000	Speech - Ages 3-5	0.00	0.00	106.36	(106.36)	0.00
2152 Speech - Ages 3-5		15,355.00	1,589.48	15,963.38	(608.38)	103.96
01 2153 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	5,165.00	571.45	5,461.97	(296.97)	105.75
01 2153 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	2,120.00	179.97	2,038.08	81.92	96.14
01 2153 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	395.00	43.30	413.09	(18.09)	104.58
01 2153 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	415.00	41.85	432.56	(17.56)	104.23

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 2153 591 002 000	Speech - Ages 0-2	0.00	0.00	106.36	(106.36)	0.00
2153 Speech - Ages 0-2		8,095.00	836.57	8,452.06	(357.06)	104.41
01 2161 591 001 000	OT - Secondary	7,500.00	0.00	6,640.20	859.80	88.54
01 2161 591 002 000	OT - Elementary	7,500.00	0.00	6,640.20	859.80	88.54
2161 OT - School Age		15,000.00	0.00	13,280.40	1,719.60	88.54
01 2162 591 002 000	OT - Ages 3-5	0.00	0.00	1,660.06	(1,660.06)	0.00
2162 OT - Ages 3-5		0.00	0.00	1,660.06	(1,660.06)	0.00
01 2163 591 002 000	OT - Ages 0-2	0.00	0.00	1,660.06	(1,660.06)	0.00
2163 OT - Ages 0-2		0.00	0.00	1,660.06	(1,660.06)	0.00
01 2171 320 001 000	PUPIL SERVICES: Professional Ed Services	5,879.00	110.86	6,236.69	(357.69)	106.08
01 2171 320 002 000	PUPIL SERVICES: Professional Ed Services	6,500.00	213.27	8,412.24	(1,912.24)	129.42
01 2171 591 001 000	PT - Secondary	0.00	0.00	0.00	0.00	0.00
01 2171 591 002 000	PT - Elementary	0.00	0.00	0.00	0.00	0.00
2171 PT - School Age		12,379.00	324.13	14,648.93	(2,269.93)	118.34
01 2172 320 002 000	PUPIL SERVICES: Professional Ed Services	2,000.00	401.81	1,451.74	548.26	72.59
01 2172 591 002 000	PT - Ages 3-5	0.00	0.00	0.00	0.00	0.00
2172 PT - Ages 3-5		2,000.00	401.81	1,451.74	548.26	72.59
01 2173 320 002 000	PUPIL SERVICES: Professional Ed Services	3,000.00	0.00	2,975.13	24.87	99.17
01 2173 591 002 000	PT - Ages 0-2	0.00	0.00	0.00	0.00	0.00
2173 PT - Ages 0-2		3,000.00	0.00	2,975.13	24.87	99.17
01 2213 330 000 000	Employee Development and Training	0.00	2,240.00	2,240.00	(2,240.00)	0.00
01 2213 340 000 000	Other Professional Services	0.00	0.00	50.00	(50.00)	0.00
2213 Instructional Staff Training		0.00	2,240.00	2,290.00	(2,290.00)	0.00
01 2220 111 000 000	Salary - Teachers/Prof	35,000.00	4,966.64	57,031.03	(22,031.03)	162.95
01 2220 211 000 000	Group Insurance - Teachers/Prof	12,000.00	2,098.55	24,230.25	(12,230.25)	201.92
01 2220 221 000 000	Social Security - Teachers/Prof	2,800.00	375.42	4,310.09	(1,510.09)	153.93
01 2220 231 000 000	Retirement - Teachers/Prof	2,800.00	363.69	4,519.64	(1,719.64)	161.42
01 2220 237 000 000	LB 89 RETIREMENT	1,200.00	0.00	0.00	1,200.00	0.00
01 2220 271 000 000	Work Comp - Teachers/Prof	800.00	193.94	193.94	606.06	24.24
01 2220 330 000 000	Employee Development and Training	0.00	0.00	40.00	(40.00)	0.00
01 2220 610 000 000	LIBRARY SUPPLIES	3,000.00	310.88	596.31	2,403.69	24.49
01 2220 640 000 000	LIBRARY BOOKS	3,000.00	0.00	166.90	2,833.10	5.56
01 2220 643 000 000	Web/Cloud Based Software <\$5000	5,000.00	0.00	1,033.54	3,966.46	20.67
01 2220 650 000 000	Supplies - Technology Related <\$5000	6,000.00	0.00	0.00	6,000.00	0.00
01 2220 735 000 000	Computer Software	0.00	0.00	1,397.00	(1,397.00)	0.00
2220 Library Media Services		71,600.00	8,309.12	93,518.70	(21,918.70)	130.81
01 2224 610 001 000	Educational Television Services	5,000.00	0.00	2,700.00	2,300.00	54.00
2224 EDUCATIONAL TV SERVICES		5,000.00	0.00	2,700.00	2,300.00	54.00
01 2230 116 000 000	SALARIES - PROFESSIONAL/NON-CERT	0.00	866.65	10,677.35	(10,677.35)	0.00
01 2230 116 001 000	SALARIES - PROFESSIONAL/NON-CERT	11,000.00	0.00	0.00	11,000.00	0.00
01 2230 116 002 000	SALARIES - PROFESSIONAL/NON-CERT	5,000.00	0.00	0.00	5,000.00	0.00
01 2230 216 000 000	GROUP INS - PROF NON-CERTIFIED	0.00	379.21	5,014.07	(5,014.07)	0.00
01 2230 216 001 000	GROUP INS - PROF NON-CERTIFIED	3,000.00	0.00	0.00	3,000.00	0.00
01 2230 216 002 000	GROUP INS - PROF NON-CERTIFIED	2,000.00	0.00	0.00	2,000.00	0.00
01 2230 226 000 000	SOC SEC - PROF NON-CERTIFICATED	0.00	64.98	799.44	(799.44)	0.00
01 2230 226 001 000	SOC SEC - PROF NON-CERTIFICATED	1,000.00	0.00	0.00	1,000.00	0.00
01 2230 226 002 000	SOC SEC - PROF NON-CERTIFICATED	500.00	0.00	0.00	500.00	0.00
01 2230 236 000 000	RETIREMENT - PROF NON-CERT	0.00	63.46	849.63	(849.63)	0.00
01 2230 236 001 000	RETIREMENT - PROF NON-CERT	1,000.00	0.00	0.00	1,000.00	0.00
01 2230 236 002 000	RETIREMENT - PROF NON-CERT	500.00	0.00	0.00	500.00	0.00
01 2230 237 001 000	LB 89 RETIREMENT	400.00	0.00	0.00	400.00	0.00
01 2230 237 002 000	LB 89 RETIREMENT	250.00	0.00	0.00	250.00	0.00
01 2230 432 000 000	Technology Related Repairs & Maint	7,500.00	6,034.92	10,138.42	(2,638.42)	135.18
01 2230 610 000 000	Instruction-Related Technology	6,250.00	0.00	0.00	6,250.00	0.00
01 2230 650 000 000	Supplies - Technology Related <\$5000	0.00	0.00	1,314.60	(1,314.60)	0.00
2230 Instruction Related Technology Support		38,400.00	7,409.22	28,793.51	9,606.49	74.98
01 2310 520 000 000	BOARD LIBILITY INS	6,200.00	7,826.40	7,826.40	(1,626.40)	126.23
01 2310 521 000 000	BOARD BOND PREMIUMS	200.00	50.00	250.00	(50.00)	125.00
01 2310 540 000 000	Advertising and Printing	4,200.00	1,720.70	6,997.34	(2,797.34)	166.60
01 2310 580 000 000	BOARD MILEAGE	2,500.00	0.00	4,584.67	(2,084.67)	183.39

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
01 2310 610 000 000	Supplies	2,000.00	0.00	1,264.96	735.04	63.25
01 2310 643 000 000	Web/Cloud Based Software <\$5000	4,000.00	0.00	4,100.00	(100.00)	102.50
01 2310 810 000 000	BOARD DUES FEES	5,500.00	0.00	6,164.00	(664.00)	112.07
01 2310 890 000 000	Other Expense	400.00	0.00	0.00	400.00	0.00
2310 BOARD OF EDUCATION		25,000.00	9,597.10	31,187.37	(6,187.37)	124.75
01 2320 105 000 000	Salary - Superintendent	145,000.00	12,083.33	145,000.00	0.00	100.00
01 2320 215 000 000	Group Insurance - Superintendents	2,000.00	478.06	5,736.72	(3,736.72)	286.84
01 2320 225 000 000	Social Security - Superintendents	11,100.00	922.41	11,068.92	31.08	99.72
01 2320 235 000 000	Retirement - Superintendents	11,750.00	884.80	11,532.91	217.09	98.15
01 2320 237 000 000	LB 89 RETIREMENT	3,200.00	0.00	0.00	3,200.00	0.00
01 2320 271 000 000	EXEC ADM WORK COMP	0.00	387.88	387.88	(387.88)	0.00
01 2320 310 000 000	Official/Administrative Services	0.00	0.00	185.50	(185.50)	0.00
01 2320 330 000 000	Employee Development and Training	2,500.00	235.00	1,679.00	821.00	67.16
01 2320 580 000 000	EXEC ADM MILEAGE	3,000.00	(385.38)	2,722.58	277.42	90.75
01 2320 610 000 000	EXEC ADM SUPPLIES	1,000.00	0.00	529.47	470.53	52.95
01 2320 734 000 000	SUPT COMPUTER	500.00	0.00	0.00	500.00	0.00
01 2320 810 000 000	EXEC ADM DUES	1,950.00	0.00	695.00	1,255.00	35.64
2320 EXECUTIVE ADMINISTRATION		182,000.00	14,606.10	179,537.98	2,462.02	98.65
01 2330 317 000 000	District Legal Services	15,000.00	0.00	1,301.80	13,698.20	8.68
2330 District Legal Services		15,000.00	0.00	1,301.80	13,698.20	8.68
01 2410 111 001 000	SALARY-TEACHER/PROFESSIONAL STAFF	84,580.00	7,276.91	84,805.90	(225.90)	100.27
01 2410 111 002 000	SALARY-TEACHER/PROFESSIONAL STAFF	68,300.00	5,794.00	69,497.49	(1,197.49)	101.75
01 2410 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	27,085.00	2,104.53	23,406.96	3,678.04	86.42
01 2410 211 002 000	GROUP INS - TEACHERS/PROFESSIONAL	22,550.00	1,813.78	22,007.76	542.24	97.60
01 2410 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	6,500.00	548.56	6,397.30	102.70	98.42
01 2410 221 002 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	5,230.00	426.93	5,118.49	111.51	97.87
01 2410 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	6,835.00	525.44	6,736.41	98.59	98.56
01 2410 231 002 000	RETIREMENT - TEACHERS/PROFESSIONAL	5,520.00	424.27	5,528.38	(8.38)	100.15
01 2410 271 000 000	Work Comp - Teachers/Prof	0.00	495.63	495.63	(495.63)	0.00
01 2410 330 001 000	Employee Development and Training	0.00	235.00	255.00	(255.00)	0.00
01 2410 330 002 000	Employee Development and Training	0.00	40.00	470.00	(470.00)	0.00
01 2410 340 000 000	Other Professional Services	0.00	0.00	6,500.00	(6,500.00)	0.00
01 2410 580 000 000	ADM MILEAGE	500.00	543.44	1,382.00	(882.00)	276.40
01 2410 610 000 000	ADM SUPPLIES	3,500.00	135.00	1,847.79	1,652.21	52.79
01 2410 643 000 000	Web/Cloud Based Software <\$5000	15,000.00	2,547.66	14,472.35	527.65	96.48
01 2410 810 000 000	ADM DUES FEES	3,000.00	0.00	1,129.00	1,871.00	37.63
2410 OFFICE OF THE PRINCIPAL		248,600.00	22,911.15	250,050.46	(1,450.46)	100.58
01 2490 151 001 000	AD	5,000.00	501.00	6,012.00	(1,012.00)	120.24
01 2490 211 001 000	GROUP INS - TEACHERS/PROFESSIONAL	600.00	146.86	1,661.09	(1,061.09)	276.85
01 2490 221 001 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	400.00	37.75	453.45	(53.45)	113.36
01 2490 231 001 000	RETIREMENT - TEACHERS/PROFESSIONAL	400.00	36.69	478.18	(78.18)	119.55
2490 School Administration Other - AD		6,400.00	722.30	8,604.72	(2,204.72)	134.45
01 2510 110 000 000	SALARIES - NON-INSTRUCTIONAL	21,000.00	2,966.40	21,802.51	(802.51)	103.82
01 2510 116 000 000	Salary - Prof Non-Certificated	48,000.00	7,569.14	54,565.84	(6,565.84)	113.68
01 2510 123 000 000	SALARY-SUBSTITUTES	0.00	0.00	340.00	(340.00)	0.00
01 2510 210 000 000	Group Insurance - Non-Instructional	14,000.00	1,191.48	12,365.61	1,634.39	88.33
01 2510 216 000 000	Goup Insurance - Prof Non-Certificated	21,500.00	2,690.14	23,790.42	(2,290.42)	110.65
01 2510 220 000 000	Social Security - Non Instructional	1,500.00	223.72	1,634.68	(134.68)	108.98
01 2510 223 000 000	SOC SEC - SUBSTITUTES	0.00	0.00	25.98	(25.98)	0.00
01 2510 226 000 000	Social Security - Prof Non-Certificated	3,500.00	566.03	4,113.02	(613.02)	117.51
01 2510 230 000 000	Retirement - Non-Instructional	2,000.00	138.77	1,648.31	351.69	82.42
01 2510 236 000 000	Retirement - Prof Non-Certificated	4,000.00	445.62	4,167.20	(167.20)	104.18
01 2510 271 000 000	Work Comp - Teachers/Prof	0.00	344.78	344.78	(344.78)	0.00
01 2510 315 000 000	Accounting & Auditing Services	10,500.00	0.00	10,500.00	0.00	100.00
01 2510 330 000 000	Employee Development and Training	0.00	125.00	1,185.00	(1,185.00)	0.00
01 2510 352 000 000	PROF TECH SERVICES	2,000.00	38.00	2,257.47	(257.47)	112.87
01 2510 530 000 000	Telecommunications (Phone)	3,000.00	112.79	2,800.52	199.48	93.35
01 2510 530 000 001	Telecommunications (Internet)	7,000.00	795.16	10,294.92	(3,294.92)	147.07
01 2510 531 000 000	Postage	2,000.00	0.00	1,703.15	296.85	85.16
01 2510 580 000 000	BUSINESS MILEAGE	0.00	0.00	1,053.10	(1,053.10)	0.00
01 2510 610 000 000	BUSINESS SUPPLIES	8,000.00	0.00	15,109.34	(7,109.34)	188.87
01 2510 643 000 000	Web/Cloud Based Software	2,500.00	0.00	9,061.61	(6,561.61)	362.46
01 2510 650 000 000	Supplies - Technology Related <\$5000	500.00	0.00	120.00	380.00	24.00

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01 2510 734 000 000	COMP HDWRE SEC	0.00	0.00	1,122.12	(1,122.12)	0.00
01 2510 810 000 000	DUES AND FEES	0.00	0.00	190.00	(190.00)	0.00
01 2510 835 000 000	Interest on Short-Term Debt	2,000.00	0.00	1,696.25	303.75	84.81
2510	GENERAL ADMIN-BUSINESS SERVICE	153,000.00	17,207.03	181,891.83	(28,891.83)	118.88
01 2520 733 000 000	FURNITURE AND EQUIPMENT	0.00	2,366.34	4,001.68	(4,001.68)	0.00
2520	VEHICLE ACQUISITION,SERV,MTNCE	0.00	2,366.34	4,001.68	(4,001.68)	0.00
01 2580 116 000 000	SALARIES - PROFESSIONAL/NON-CERT	18,390.00	1,495.20	11,305.90	7,084.10	61.48
01 2580 216 000 000	GROUP INS - PROF NON-CERTIFIED	3,700.00	654.23	5,289.11	(1,589.11)	142.95
01 2580 226 000 000	SOC SEC - PROF NON-CERTIFICATED	1,410.00	112.11	846.56	563.44	60.04
01 2580 236 000 000	RETIREMENT - PROF NON-CERT	1,500.00	109.49	895.65	604.35	59.71
01 2580 340 000 000	Other Professional Services	0.00	0.00	513.28	(513.28)	0.00
2580	Technology Service for District Administ	25,000.00	2,371.03	18,850.50	6,149.50	75.40
01 2610 271 000 000	Work Comp - Teachers/Prof	7,500.00	4,309.80	4,309.80	3,190.20	57.46
01 2610 330 000 000	Employee Development and Training	0.00	0.00	110.00	(110.00)	0.00
01 2610 352 000 000	Professional or Technical Service	50,000.00	9,653.74	73,841.75	(23,841.75)	147.68
01 2610 410 000 000	WATER AND SEWER	3,500.00	2,720.70	6,207.70	(2,707.70)	177.36
01 2610 420 000 000	Cleaning Services	1,000.00	937.74	937.74	62.26	93.77
01 2610 520 000 000	Property Insurance	34,180.00	26,957.60	26,957.60	7,222.40	78.87
01 2610 580 000 000	OPER MILEAGE	0.00	0.00	149.00	(149.00)	0.00
01 2610 610 000 000	SUPPLIES	33,000.00	4,430.53	31,999.19	1,000.81	96.97
01 2610 621 000 000	Utility Energy Services	85,000.00	3,387.75	71,642.66	13,357.34	84.29
01 2610 731 000 000	Machinery	0.00	0.00	1,289.00	(1,289.00)	0.00
01 2610 733 000 000	Furniture and Equipment	1,000.00	890.00	1,871.00	(871.00)	187.10
2610	OPERATION OF PLANT	215,180.00	53,287.86	219,315.44	(4,135.44)	101.92
01 2620 110 000 000	Salary - Non-Instructional	113,220.00	12,957.14	108,086.02	5,133.98	95.47
01 2620 210 000 000	Group Ins - Non-Instructional	23,800.00	1,882.99	18,264.20	5,535.80	76.74
01 2620 220 000 000	Social Sec - Non -nstrucional	8,600.00	966.62	8,044.28	555.72	93.54
01 2620 230 000 000	Retirement - Non-Instructional	11,200.00	642.29	8,102.25	3,097.75	72.34
2620	MAINTENANCE OF PLANT	156,820.00	16,449.04	142,496.75	14,323.25	90.87
01 2660 352 000 000	OTHER PROF/TECH SERVICES	0.00	0.00	1,089.98	(1,089.98)	0.00
2660	SAFETY AND SECURITY	0.00	0.00	1,089.98	(1,089.98)	0.00
01 2710 110 000 000	Salary - Bus Drivers	80,220.00	5,068.13	65,675.65	14,544.35	81.87
01 2710 110 001 000	Salary - Non-Instructional 7-12	5,730.00	127.28	50,511.57	(44,781.57)	881.53
01 2710 111 000 000	Salary - Teacher/Prof	20,050.00	0.00	0.00	20,050.00	0.00
01 2710 120 001 000	Salary - Substitute Non-Instr 7-12	0.00	0.00	103.42	(103.42)	0.00
01 2710 210 000 000	Group Insurance - Non-Instructional	38,200.00	3,282.17	30,537.34	7,662.66	79.94
01 2710 210 001 000	GROUP INS - NON-INSTRUCTIONAL	0.00	11.72	21,506.95	(21,506.95)	0.00
01 2710 220 000 000	Social Security - Non Instructional	6,140.00	381.32	4,937.84	1,202.16	80.42
01 2710 220 001 000	SOC SEC - NON INSTRUCTIONAL	440.00	9.75	3,818.51	(3,378.51)	867.84
01 2710 221 000 000	Social Security - Teachers/Prof	1,500.00	0.00	0.00	1,500.00	0.00
01 2710 230 000 000	Retirement - Non Instructional	6,400.00	292.03	4,846.55	1,553.45	75.73
01 2710 230 001 000	RETIREMENT - NON INSTRUCTIONAL	460.00	9.33	2,720.99	(2,260.99)	591.52
01 2710 231 000 000	Retirement - Teachers/Prof	1,600.00	0.00	0.00	1,600.00	0.00
01 2710 271 000 000	Work Comp - Teachers/Prof	7,287.00	6,141.46	6,141.46	1,145.54	84.28
01 2710 330 000 000	Employee Development and Training	0.00	0.00	150.00	(150.00)	0.00
01 2710 340 000 000	Other Professional Services	1,000.00	0.00	0.00	1,000.00	0.00
01 2710 350 000 000	Repairs & Maintenance	10,000.00	600.00	19,792.14	(9,792.14)	197.92
01 2710 520 000 000	LIBILITY INSURNACE	12,000.00	8,696.00	8,696.00	3,304.00	72.47
01 2710 610 000 000	Transportation Supplies	15,000.00	1,038.60	21,331.32	(6,331.32)	142.21
01 2710 626 000 000	GAS-OIL	37,800.00	1,379.46	33,973.66	3,826.34	89.88
01 2710 810 000 000	DUES AND FEES	1,200.00	190.00	2,811.65	(1,611.65)	234.30
01 2710 890 000 000	RADIO/PHYSICALS/MISC	1,500.00	0.00	2,980.90	(1,480.90)	198.73
2710	REGULAR PUPIL TRANSPORTATION	246,527.00	27,227.25	280,535.95	(34,008.95)	113.80
01 2712 110 000 000	Salaries	20,000.00	0.00	4,730.28	15,269.72	23.65
01 2712 210 000 000	Salaries	0.00	0.00	698.73	(698.73)	0.00
01 2712 220 000 000	Salaries	0.00	0.00	360.24	(360.24)	0.00
01 2712 230 000 000	Salaries	0.00	0.00	47.23	(47.23)	0.00
01 2712 270 000 000	Salaries	3,000.00	0.00	0.00	3,000.00	0.00
01 2712 626 000 000	GAS AND OIL	0.00	0.00	1,200.69	(1,200.69)	0.00
2712	SCHOOL AGE SPEC ED TRANSPORT	23,000.00	0.00	7,037.17	15,962.83	30.60
01 2713 332 002 000	Mileage Paid to Parents - Below 5 SPED	2,000.00	0.00	0.00	2,000.00	0.00
2713	SPED Transportation Below age 5	2,000.00	0.00	0.00	2,000.00	0.00
01 2732 431 000 000	Non-Technology Related Repairs & Maintenance	0.00	0.00	323.93	(323.93)	0.00
2732	Vehicle Servicing & Maintenance - School Age SPED	0.00	0.00	323.93	(323.93)	0.00
01 3535 610 000 001	HIGH ABILITY	3,200.00	0.00	0.00	3,200.00	0.00
01 3535 650 000 000	Supplies Technology - High Ability	4,300.00	0.00	0.00	4,300.00	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
3535 HIGH ABILITY		7,500.00	0.00	0.00	7,500.00	0.00
01 3551 610 000 000	General Supplies	3,500.00	0.00	5,649.43	(2,149.43)	161.41
01 3551 640 001 000	State CTE Books & Periodicals	4,000.00	0.00	4,321.68	(321.68)	108.04
3551 NE State Career & Technical Education		7,500.00	0.00	9,971.11	(2,471.11)	132.95
01 6200 111 002 000	CHAPTER 1 SALARY	42,000.00	4,092.02	41,618.02	381.98	99.09
01 6200 211 002 000	Group Insurance - Teachers/Prof Elem	9,200.00	981.94	11,069.45	(1,869.45)	120.32
01 6200 221 002 000	Social Security - Teachers/Prof Elem	6,200.00	311.59	3,167.28	3,032.72	51.09
01 6200 231 002 000	Retirement - Teachers/Prof Elem	6,700.00	299.64	3,276.19	3,423.81	48.90
01 6200 271 002 000	Work Comp - Teachers/Prof Elem	700.00	0.00	0.00	700.00	0.00
01 6200 330 002 000	Employee Development and Training	0.00	0.00	205.00	(205.00)	0.00
01 6200 610 002 000	General Supplies Elem	2,500.00	0.00	155.74	2,344.26	6.67
01 6200 733 000 000	Title 1 - Furniture & Equipment	600.00	0.00	592.99	7.01	98.83
01 6200 890 002 000	OTHER MISC OBJECTS	600.00	0.00	403.00	197.00	67.17
6200 TITLE 1		68,500.00	5,685.19	60,487.67	8,012.33	88.32
01 6406 591 002 000	IDEA Preschool Purchased Services	5,500.00	0.00	0.00	5,500.00	0.00
6406 IDEA Pre-School		5,500.00	0.00	0.00	5,500.00	0.00
01 6408 591 002 000	IDEA Base/EP Purchased Services	51,000.00	0.00	0.00	51,000.00	0.00
6408 IDEA Base/EP		51,000.00	0.00	0.00	51,000.00	0.00
01 6969 111 000 000	SALARY-TEACHER/PROFESSIONAL STAFF	0.00	0.00	400.00	(400.00)	0.00
01 6969 211 000 000	GROUP INS - TEACHERS/PROFESSIONAL	0.00	0.00	83.66	(83.66)	0.00
01 6969 221 000 000	SOCIAL SECURITY - TEACHERS/PROFESSIONAL	0.00	0.00	29.54	(29.54)	0.00
01 6969 231 000 000	RETIREMENT - TEACHERS/PROFESSIONAL	0.00	0.00	29.29	(29.29)	0.00
6969 Title IV Part A		0.00	0.00	542.49	(542.49)	0.00
01 8000 912 000 000	TRANS DIST LUNCH	55,000.00	0.00	63,000.00	(8,000.00)	114.55
01 8000 913 000 000	TRANS Activities Accounts	65,000.00	0.00	70,000.00	(5,000.00)	107.69
8000 TRANSFERS		120,000.00	0.00	133,000.00	(13,000.00)	110.83
9 Expenditure		5,228,558.00	425,900.43	4,810,116.99	418,441.01	92.05
Grand Total:		(726,856.00)	(370,966.31)	(266,218.73)	376,244.75	96.16

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
8	Revenue					
02 1510	INTEREST ON LOCAL REV RECEIPTS	2,000.00	42.68	503.66	1,496.34	25.18
03 1510	INTEREST ON LOCAL REV RECEIPTS	250.00	44.63	1,764.87	(1,514.87)	705.95
04 1790 0614	Active Income - Gatorade Fueling	0.00	0.00	1,440.00	(1,440.00)	0.00
04 1790 600	ACTIV INCOME SOUTH LOUP	75,000.00	1,015.42	67,712.45	7,287.55	90.28
04 1790 603	ACTIV INCOME COOP STUDENTS VB	0.00	0.00	1,317.00	(1,317.00)	0.00
04 1790 604	ACTIV INCOME COOP STUDENT FB	0.00	0.00	500.00	(500.00)	0.00
04 1790 605	ACTIV INCOME COOP STUDENTS GBB	0.00	231.39	1,340.39	(1,340.39)	0.00
04 1790 607	ACTIV INCOME COOP STUDENTS BOYS WR	0.00	0.00	1,214.00	(1,214.00)	0.00
04 1790 608	ACTIV INCOME COOP STUDENTS TRACK	0.00	0.00	1,154.51	(1,154.51)	0.00
04 1790 610	ACTIV INCOME COOP STUDENT CHEERLEADERS	0.00	0.00	7,059.00	(7,059.00)	0.00
04 1790 612	Active Income Coop XC	0.00	0.00	89.04	(89.04)	0.00
04 1920 0614	Donations - Gatorade Fueling	0.00	0.00	500.00	(500.00)	0.00
04 1920 603	VB Donations	0.00	0.00	900.00	(900.00)	0.00
04 1920 604	Donation to FB	0.00	0.00	0.00	0.00	0.00
04 1920 605	GBB Donations	0.00	0.00	15.00	(15.00)	0.00
04 1920 610	Cheer Donations	0.00	0.00	1,000.00	(1,000.00)	0.00
04 5200 600	Transfers In	35,000.00	0.00	35,000.00	0.00	100.00
05 1790 0212	Active Income/Board BCBS	0.00	4,080.72	24,545.74	(24,545.74)	0.00
05 1790 0230	ACTIV INCOME/Testing Fees	0.00	0.00	666.00	(666.00)	0.00
05 1790 0240	ACTIV INCOME/Student Computer Repairs	0.00	0.00	75.00	(75.00)	0.00
05 1790 0250	ACTIV INCOME-Scoreboard	0.00	500.00	6,166.65	(6,166.65)	0.00
05 1790 0313	ACTIV INCOME/FFA	0.00	1,000.00	19,053.00	(19,053.00)	0.00
05 1790 0317	ACTIV INCOME/One Acts Team	0.00	0.00	570.35	(570.35)	0.00
05 1790 0318	ACTIV INCOME/6th Grade Box Tops	0.00	0.00	10.60	(10.60)	0.00
05 1790 0320	ACTIV INCOME/Yearbook/Annual	0.00	0.00	368.01	(368.01)	0.00
05 1790 0321	ACTIV INCOME/National Honor Society	0.00	0.00	3,562.92	(3,562.92)	0.00
05 1790 0323	Active Income - Zoo Trip	0.00	0.00	1,041.10	(1,041.10)	0.00
05 1790 0325	Active Income - Journalism	0.00	0.00	580.00	(580.00)	0.00
05 1790 0328	ACTIVE INCOME - PLAYGROUND FUNDRAISER	0.00	0.00	3,838.00	(3,838.00)	0.00
05 1790 0403	Active Income - Bears Savings Bank	0.00	0.00	1,093.54	(1,093.54)	0.00
05 1790 0526	Active Income - Class of 2026	0.00	0.00	167.00	(167.00)	0.00
05 1790 0527	Active Income - Class of 2027	0.00	0.00	3,811.50	(3,811.50)	0.00
05 1790 0528	Active Income - Class of 2028	0.00	0.00	81.00	(81.00)	0.00
05 1790 0529	Active Income - Class of 2029	0.00	0.00	2,494.50	(2,494.50)	0.00
05 1790 0530	Active Income - Class of 2030	0.00	0.00	2,594.50	(2,594.50)	0.00
05 1790 0534	Activity Income - Class of 2034	0.00	0.00	501.61	(501.61)	0.00
05 1790 200	ACTIV INCOME/GENERAL ACTIVITY	100,000.00	11.57	12,925.61	87,074.39	12.93
05 1790 204	ACTIV INCOME/ONE ACTS	0.00	0.00	4,870.48	(4,870.48)	0.00
05 1790 207	ACTIV INCOME/MUSICAL	0.00	0.00	669.00	(669.00)	0.00
05 1790 208	ACTIV INCOME/BAND FEES/REPAIRS	0.00	0.00	233.70	(233.70)	0.00
05 1790 301	ACTIV INCOME/ART CLUB	0.00	0.00	448.00	(448.00)	0.00
05 1790 305	ACTIV INCOME/FCCLA	0.00	8.00	15,654.00	(15,654.00)	0.00
05 1790 306	ACTIV INCOME/STUDENT POP CANDY	0.00	1,492.00	26,040.55	(26,040.55)	0.00
05 1790 307	ACTIV INCOME/MUSIC STUDENTS	0.00	0.00	215.28	(215.28)	0.00
05 1790 314	ACTIV INCOME/SPEECH TEAM	0.00	0.00	866.89	(866.89)	0.00
05 1920 0250	Donations - Athletic Upgrades	0.00	0.00	100.00	(100.00)	0.00
05 1920 0313	FFA Donations	0.00	0.00	643.50	(643.50)	0.00
05 1920 0323	Zoo Trip - CONTRIBUTIONS & DONATIONS	0.00	0.00	625.00	(625.00)	0.00
05 1920 0529	Donations - Class of 2029	0.00	0.00	97.00	(97.00)	0.00
05 1920 200	Student Activity Donations	0.00	300.00	330.01	(330.01)	0.00
05 1920 305	FCCLA Donations	0.00	0.00	13,858.41	(13,858.41)	0.00
05 1920 307	Music Students Donations	0.00	0.00	20.00	(20.00)	0.00
05 1920 327	Donations - Elem Activities	0.00	0.00	1,000.00	(1,000.00)	0.00
05 5200 0230	Transfers In - Testing Fees	0.00	0.00	608.45	(608.45)	0.00
05 5200 0316	Transfers In - Quiz Bowl	0.00	0.00	196.28	(196.28)	0.00
05 5200 0327	Transfers In - Elementary Activities	0.00	0.00	303.81	(303.81)	0.00
05 5200 200	Transfers In - General Activity	30,000.00	0.00	33,891.46	(3,891.46)	112.97
06 1510	INTEREST ON LOCAL REV RECEIPTS	70.00	11.87	119.94	(49.94)	171.34
06 1611	SALE OF LUNCHES/MILK	53,000.00	4,459.85	65,196.71	(12,196.71)	123.01
06 1612	SALE OF BREAKFASTS	0.00	1,110.00	10,265.60	(10,265.60)	0.00
06 1620	STUDENT A LA CARTE	0.00	270.00	2,585.00	(2,585.00)	0.00
06 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	1,500.00	(1,500.00)	0.00
06 1990	OTHER LOCAL RECEIPTS	0.00	0.00	289.09	(289.09)	0.00

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
06 3150	SCHOOL LUNCH STATE	800.00	0.00	966.65	(166.65)	120.83
06 4210	FEDERAL REIMBURSEMENT	65,000.00	0.00	69,974.08	(4,974.08)	107.65
06 5200	Transfers In	100,000.00	0.00	63,000.00	37,000.00	63.00
08 1100 00	LOCAL DISTRICT TAX	148,500.00	542.49	68,557.58	79,942.42	46.17
08 1100 0002	DAWSON PROPERTY TAXES	0.00	0.00	1,189.89	(1,189.89)	0.00
08 1140	Interest/Penalties on Taxes	0.00	3.43	40.60	(40.60)	0.00
08 1510 00	INTEREST BUILDING FUND	2,000.00	233.88	9,781.31	(7,781.31)	489.07
08 2130	IN-LIEU-OF SCHOOL LAND TAX	0.00	0.00	71.79	(71.79)	0.00
08 3130	HOMESTEAD EXEMPTION	300.00	168.64	1,291.74	(991.74)	430.58
08 3131	Property Tax Credit	0.00	0.00	56,710.90	(56,710.90)	0.00
08 3133	Nameplate Tax	0.00	0.00	132.58	(132.58)	0.00
08 3180	PRO-RATE MOTOR VEHICLE	200.00	0.00	256.04	(56.04)	128.02
8	Revenue	612,120.00	15,526.57	658,257.87	(46,137.87)	107.54
9	Expenditure					
02 2900 732 000 000	CAPITAL OUTLAY (NEW & REPLACE)	88,040.00	0.00	0.00	88,040.00	0.00
2900	SUPPORT SERVICES	88,040.00	0.00	0.00	88,040.00	0.00
03 2900 262 000 000	Unemployment Compensation Instr Aides & Assistants	27,627.00	0.00	0.00	27,627.00	0.00
2900	SUPPORT SERVICES	27,627.00	0.00	0.00	27,627.00	0.00
04 2900 352 001 600	OTHER PROF/TECH SERVICES	0.00	504.48	23,751.48	(23,751.48)	0.00
04 2900 580 001 600	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	2,857.65	(2,857.65)	0.00
04 2900 610 001 600	SOUTH LOUP SUPPLIES	195,132.00	5,944.28	55,294.75	139,837.25	28.34
04 2900 610 001 603	SOUTH LOUP VB TEAM	0.00	0.00	2,826.60	(2,826.60)	0.00
04 2900 610 001 604	SOUTH LOUP FB TEAM	0.00	0.00	1,090.85	(1,090.85)	0.00
04 2900 610 001 605	SOUTH LOUP GBB TEAM	0.00	0.00	4,783.75	(4,783.75)	0.00
04 2900 610 001 606	SOUTH LOUP BBB TEAM	0.00	0.00	200.00	(200.00)	0.00
04 2900 610 001 607	SOUTH LOUP BOYS WR TEAM	0.00	0.00	2,240.37	(2,240.37)	0.00
04 2900 610 001 608	SOUTH LOUP TRACK TEAM	0.00	170.00	499.60	(499.60)	0.00
04 2900 610 001 609	SOUTH LOUP GOLF TEAM	0.00	0.00	194.95	(194.95)	0.00
04 2900 610 001 610	SOUTH LOUP CHEERLEADERS	0.00	0.00	8,708.84	(8,708.84)	0.00
04 2900 610 001 614	General Supplies - Gatorade Fueling	0.00	0.00	1,950.00	(1,950.00)	0.00
04 2900 810 001 000	DUES AND FEES	0.00	0.00	2,887.78	(2,887.78)	0.00
2900	SUPPORT SERVICES	195,132.00	6,618.76	107,286.62	87,845.38	54.98
05 2900 352 001 204	OTHER PROF/TECH SERVICES	0.00	0.00	225.00	(225.00)	0.00
05 2900 580 001 000	TRAVEL EXPENSE AND MILEAGE	0.00	0.00	7,954.50	(7,954.50)	0.00
05 2900 610 000 212	General Supplies/Board BCBS	0.00	2,196.19	24,787.54	(24,787.54)	0.00
05 2900 610 000 260	SUPPLIES - Student Fees	0.00	0.00	2,768.80	(2,768.80)	0.00
05 2900 610 000 323	General Supplies - Zoo Trip	0.00	0.00	2,520.59	(2,520.59)	0.00
05 2900 610 000 325	General Supplies - Journalism	0.00	0.00	158.87	(158.87)	0.00
05 2900 610 000 328	General Supplies - PLAYGROUND FUNDRAISER	0.00	0.00	710.30	(710.30)	0.00
05 2900 610 001 200	SUPPLIES/GENERAL ACTIVITY	195,132.00	200.00	42,639.13	152,492.87	21.85
05 2900 610 001 201	SUPPLIES/ANNUAL	0.00	0.00	285.36	(285.36)	0.00
05 2900 610 001 202	SUPPLIES/ATHLETICS	0.00	0.00	434.49	(434.49)	0.00
05 2900 610 001 204	SUPPLIES/ONE ACTS	0.00	0.00	4,719.99	(4,719.99)	0.00
05 2900 610 001 207	SUPPLIES/MUSICAL	0.00	0.00	797.00	(797.00)	0.00
05 2900 610 001 208	SUPPLIES/BAND FEES/REPAIRS	0.00	125.00	461.80	(461.80)	0.00
05 2900 610 001 209	SUPPLIES/AUTO SHOP FEES	0.00	0.00	170.94	(170.94)	0.00
05 2900 610 001 210	SUPPLIES/WOOD	0.00	0.00	481.47	(481.47)	0.00
05 2900 610 001 211	SUPPLIES/Scoreboard	0.00	0.00	28,410.76	(28,410.76)	0.00
05 2900 610 001 220	SUPPLIES/VOCAL MUSIC	0.00	0.00	235.56	(235.56)	0.00
05 2900 610 001 230	Supplies-Testing Fees	0.00	0.00	1,296.00	(1,296.00)	0.00
05 2900 610 001 301	SUPPLIES/ART CLUB	0.00	0.00	594.00	(594.00)	0.00
05 2900 610 001 304	SUPPLIES/C CLUB	0.00	0.00	924.25	(924.25)	0.00
05 2900 610 001 305	SUPPLIES/FCCLA	0.00	2,170.14	22,271.90	(22,271.90)	0.00
05 2900 610 001 306	SUPPLIES/STUDENT POP CANDY	0.00	568.00	26,877.15	(26,877.15)	0.00
05 2900 610 001 307	SUPPLIES/MUSIC STUDENTS	0.00	0.00	1,466.62	(1,466.62)	0.00
05 2900 610 001 313	SUPPLIES/FFA	0.00	0.00	17,780.98	(17,780.98)	0.00
05 2900 610 001 314	SUPPLIES/SPEECH TEAM	0.00	0.00	792.47	(792.47)	0.00
05 2900 610 001 317	SUPPLIES/One Acts Team	0.00	0.00	5,074.68	(5,074.68)	0.00
05 2900 610 001 321	SUPPLIES/National Honor Society	0.00	0.00	3,238.81	(3,238.81)	0.00
05 2900 610 001 402	SUPPLIES/CALLAWAY BOOSTERS	0.00	0.00	3,028.30	(3,028.30)	0.00
05 2900 610 001 501	General Supplies - GRADUATED CLASS	0.00	0.00	136.90	(136.90)	0.00
05 2900 610 001 526	General Supplies - Class of 2026	0.00	0.00	3,581.47	(3,581.47)	0.00
05 2900 610 001 527	General Supplies - Class of 2027	0.00	0.00	5,315.02	(5,315.02)	0.00
05 2900 610 001 528	General Supplies - Class of 2028	0.00	0.00	56.81	(56.81)	0.00
05 2900 610 001 529	General Supplies - Class of 2029	0.00	0.00	1,430.03	(1,430.03)	0.00
05 2900 610 001 530	General Supplies - Class of 2030	0.00	0.00	1,572.97	(1,572.97)	0.00
05 2900 610 001 531	General Supplies - Class of 2031	0.00	0.00	49.45	(49.45)	0.00
05 2900 610 002 327	Elementary Activities	0.00	0.00	3,556.56	(3,556.56)	0.00
05 2900 610 002 403	General Supplies - Bears Savings Bank	0.00	10.00	31.00	(31.00)	0.00

09/18/2026 02:07 PM

Regular; Processing Month 08/2026; Fund Number 02, 03, 04, 05, 06, 08

User ID: JORMEL

Account Number	Account Description	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
2900	SUPPORT SERVICES	195,132.00	5,269.33	216,837.47	(21,705.47)	111.12
06 3100 110 000 000	Salary - Non-Instructional	66,000.00	452.75	56,844.25	9,155.75	86.13
06 3100 120 000 000	Salary - Substitutes Non-Instructional	0.00	0.00	4,448.01	(4,448.01)	0.00
06 3100 210 000 000	Group Insurance - Non Instructional	36,000.00	2,580.14	31,704.40	4,295.60	88.07
06 3100 220 000 000	Social Security - Non Instructional	9,500.00	31.40	4,624.73	4,875.27	48.68
06 3100 230 000 000	Retirement - Non Instructional	9,500.00	33.15	3,901.63	5,598.37	41.07
06 3100 330 000 000	Employee Development and Training	0.00	0.00	245.00	(245.00)	0.00
06 3100 352 000 000	OTHER PROF/TECH SERVICES	0.00	0.00	1,014.32	(1,014.32)	0.00
06 3100 580 000 000	Travel	150.00	0.00	0.00	150.00	0.00
06 3100 610 000 000	SUPPLIES	15,000.00	0.00	4,778.24	10,221.76	31.85
06 3100 630 000 000	FOOD	161,963.00	0.00	104,398.06	57,564.94	64.46
06 3100 643 000 000	Web/Cloud Based Software <\$5000	0.00	0.00	1,954.15	(1,954.15)	0.00
06 3100 890 000 000	Misc Other Expenses	3,000.00	950.00	2,081.24	918.76	69.37
3100	Food Services Operations	301,113.00	4,047.44	215,994.03	85,118.97	71.73
08 2610 733 000 000	FURNITURE AND EQUIPMENT	0.00	0.00	1,269.92	(1,269.92)	0.00
2610	OPERATION OF PLANT	0.00	0.00	1,269.92	(1,269.92)	0.00
08 2620 610 000 000	SPECIAL BUILDING - General Supplies	0.00	0.00	971.83	(971.83)	0.00
2620	MAINTENANCE OF PLANT	0.00	0.00	971.83	(971.83)	0.00
08 4100 710 000 000	Land & Land Improvements	0.00	0.00	150.00	(150.00)	0.00
08 4100 720 000 000	BUILDINGS AND IMPROVEMENTS	0.00	0.00	(15.91)	15.91	0.00
4100	CHAPTER I (PREV YR)	0.00	0.00	134.09	(134.09)	0.00
08 4700 340 000 000	Other Professional Services	0.00	0.00	12,473.21	(12,473.21)	0.00
08 4700 720 000 000	Buildings & Improvements	425,958.00	12,000.00	12,000.00	413,958.00	2.82
4700	Building Improvements	425,958.00	12,000.00	24,473.21	401,484.79	5.75
08 4900 710 000 000	SITE ACQ AND IMPROVEMENT	0.00	0.00	428.40	(428.40)	0.00
4900	OTHER FEDERAL FUNDS	0.00	0.00	428.40	(428.40)	0.00
9	Expenditure	1,233,002.00	27,935.53	567,395.57	665,606.43	46.02
Grand Total:		(620,882.00)	(12,408.96)	90,862.30	619,468.56	66.43

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	635,930.37	55,329.50	426,295.81	264,964.06
01 102	PETTY CASH	2,095.28	0.00	0.00	2,095.28
01 106	SAVINGS CERTIFICATES	185,104.92	0.00	0.00	185,104.92
Total:	Current Assets	823,130.57	55,329.50	426,295.81	452,164.26
Total:	01	823,130.57	55,329.50	426,295.81	452,164.26

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 02 DEPRECIATION FUND

			<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets						
02 105		INTEREST BEARING ACCOUNTS	26,727.90	42.68	0.00	26,770.58
	Total:	Current Assets	26,727.90	42.68	0.00	26,770.58
	Total:	02	26,727.90	42.68	0.00	26,770.58

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 03 EMPLOYEE BENEFIT FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH IN BANK	27,949.59	44.63	0.00	27,994.22
03 106	SAVINGS CERTIFICATES	32,194.41	0.00	0.00	32,194.41
Total:	Current Assets	60,144.00	44.63	0.00	60,188.63
Total:	03	60,144.00	44.63	0.00	60,188.63

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 04 SOUTH LOUP BOBCATS

			<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets						
04 101		CASH	104,576.10	1,246.81	6,618.76	99,204.15
	Total:	Current Assets	104,576.10	1,246.81	6,618.76	99,204.15
	Total:	04	104,576.10	1,246.81	6,618.76	99,204.15

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	51,545.50	7,392.29	5,269.33	53,668.46
05 103	BEARS SAVINGS BANK	2,537.90	0.00	0.00	2,537.90
05 106	SAVINGS CERTIFICATES	107,314.74	0.00	0.00	107,314.74
Total: Current Assets		161,398.14	7,392.29	5,269.33	163,521.10
Total: 05		161,398.14	7,392.29	5,269.33	163,521.10

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 06 SCHOOL LUNCH AND MILK FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH IN BANK	52,422.59	5,851.72	4,047.44	54,226.87
Total:	Current Assets	52,422.59	5,851.72	4,047.44	54,226.87
Total:	06	52,422.59	5,851.72	4,047.44	54,226.87

Regular; Beginning Month 08/2026; Processing Month 08/2026; Chart of Account Number
13 Records Selected

Fund: 08 SPECIAL BUILDING FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH IN BANK	146,226.69	948.44	12,000.00	135,175.13
08 106	SAVINGS CERTIFICATES	214,629.52	0.00	0.00	214,629.52
Total:	Current Assets	360,856.21	948.44	12,000.00	349,804.65
Total:	08	360,856.21	948.44	12,000.00	349,804.65

Checking Account ID: 1

Check Type: Automatic Payment

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
110	08/14/2026				CHILDSUPP	Callaway Public Schools - General Fund	590.00
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 590.00

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
41815	08/14/2026	X	X	08/14/2026			0.00
41816	08/14/2026	X	X	08/14/2026			0.00
41817	08/14/2026	X	X	08/14/2026			0.00
41818	08/14/2026	X	X	08/14/2026			0.00
41819	08/14/2026	X	X	08/14/2026			0.00
41820	08/14/2026	X	X	08/14/2026			0.00
41821	08/14/2026	X	X	08/14/2026			0.00
41822	08/14/2026	X	X	08/14/2026			0.00
41823	08/14/2026	X	X	08/14/2026			0.00
41824	08/14/2026	X	X	08/14/2026			0.00
41825	08/14/2026	X	X	08/14/2026			0.00
41826	08/14/2026	X			JOHNANG	Angel Johnson	169.00
41827	08/14/2026				AF	AFLAC	778.87
41828	08/14/2026				AMERITASLI	Ameritas	569.88
41829	08/14/2026	X			B	BLUE CROSS BLUE SHIELD	50,694.44
41830	08/14/2026	X			B100	BLUE CROSS BLUE SHIELD	11,888.93
41831	08/14/2026				CALLAWAY	Callaway Public School	150.00
41832	08/14/2026				001	Callaway Public Schools - General Fund	47,744.97
41833	08/14/2026				003	Callaway Public Schools - General Fund	6,278.00
41834	08/14/2026				004	Callaway Public Schools - General Fund	29,308.14
41835	08/14/2026	X			403B	Matrix Trust (DEN)	1,184.79
41836	08/14/2026	X			NWMUTUAL	NORTHWESTERN MUTUAL	2,010.84
41837	08/17/2026				4COUNTYHE	4 County Heating & Air, LLC	1,719.00
41838	08/17/2026	X			ALICAP	ALICAP	65,029.00
41839	08/17/2026	X			AMAZON	Amazon Capital Services, Inc	3,306.67
41840	08/17/2026				ANSLEY	ANSLEY PUBLIC SCHOOL	2,240.00
41841	08/17/2026				ATT3	AT&T	112.79
41842	08/17/2026				BLUUMUSA	Bluum USA, Inc	2,547.66
41843	08/17/2026	X			BRETELCON	Douglas Brestel	1,061.04
41844	08/17/2026				CHOSPI	CALLAWAY DISTRICT HOSPITAL	190.00
41845	08/17/2026	X			CTRUEV	CALLAWAY TRUE VALUE	1,047.36
41846	08/17/2026				CHARACTERS	Character Strong	4,997.00
41847	08/17/2026				CONDITI	CONDITIONED AIR MECHANICAL SYSTEMS	812.90
41848	08/17/2026				USBANK	Corporate Payment Systems	713.98
41849	08/17/2026	X			COUNTRYP	Country Partners Cooperative	1,488.36
41850	08/17/2026	X			CULLIGAN	Culligan Water	76.50
41851	08/17/2026	X			CUSTER	CUSTER CO CHIEF	198.00
41852	08/17/2026	X			CUSTERTRAN	CUSTER TRANSFER STATION INC	698.24
41853	08/17/2026	X			STATEOFNE	DAS STATE ACCTG- CENTRAL FINANCE OCIO	321.20
41854	08/17/2026	X			ESU10	ESU #10	40.00
41855	08/17/2026				ESUCOORDIN	ESU Coordinating Council	311.61
41856	08/17/2026	X			GREAT2	GREAT PLAINS COMM.	473.96
41857	08/17/2026				HEGGERTY	HEGGERTY	222.88
41858	08/17/2026				HEINEM1	HEINEMANN PUBLISHING	1,881.60
41859	08/17/2026				KCNIBBN	KCNI-AM/KBBN-FM	250.00
41860	08/17/2026				LEEENT	Lee Enterprises Lee Advertising	921.08
41861	08/17/2026	X			LIBRARYSTO	The Library Store Inc.	310.88
41862	08/17/2026				NATIONWIDE	NATIONWIDE	50.00
41863	08/17/2026	X			NCSA	NCSA	595.00
41864	08/17/2026	X			NORDERSUP	Norder Supply, Inc.	239.50
41865	08/17/2026	X			ONESOURCET	One Source The Background Check Company	38.00
41866	08/17/2026				PKDS	Perry Kirk	2,285.00
41867	08/17/2026	X			PYEBARKER	Pye Barker Fire Safety	935.00
41868	08/17/2026				QUILL	Quill	2,506.64

Checking Account ID: 1

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
41869	08/17/2026	X			SCHO13	SCHOOLMATE	260.65
41870	08/17/2026	X			SIGNSHEN	Sign Shenanigans	135.00
41871	08/17/2026	X			STERLING	Sterling Computers Corporation	5,723.31
41872	08/17/2026	X			SYNDICATEP	Syndicate Publishing LLC	351.62
41873	08/17/2026	X			TEAMPHYSIC	Team Physical Therapy	725.94
41874	08/17/2026				TROTTER	TROTTER SERVICE	3,000.00
41875	08/17/2026	X			TRUMBULLRE	Trumbull Repair	776.79
41876	08/17/2026	X			VILLAG	VILLAGE OF CALLAWAY	3,108.45
41877	08/17/2026	X			WEISSERT	Weissert Hardwood Flooring Inc	2,840.80
41878	08/17/2026	X			WENQUI	WENQUIST INC.	752.91
41879	08/17/2026				ZEPTIVE	Zeptive, Inc	890.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 266,964.18

Checking Account ID: 1

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
10789	08/14/2026	X			MARTAND	Andrew Martin	3,179.91
10790	08/14/2026	X			ANDECRY	Crysta Anderson	3,521.76
10791	08/14/2026	X			BEAVBRE	Brenner Beavers	3,621.25
10792	08/14/2026	X			BIRKHEA	Heath Birkel	6,218.47
10793	08/14/2026	X			BROGKAY	Kaylee Brogan	2,918.03
10794	08/14/2026	X			CAMPSUZ	Suzanne Campbell	2,974.97
10795	08/14/2026	X			HUPPMAD	Madison Dockweiler	4,377.30
10796	08/14/2026	X			DOCKWEN	WENDY DOCKWEILER	5,358.53
10797	08/14/2026	X			ORDTINA	Tina Donegan	4,455.36
10798	08/14/2026	X			EGGLMEL	Melissa Eggleston	4,507.87
10799	08/14/2026	X			ELLIDAR	DARIN ELLIS	4,253.56
10800	08/14/2026	X			ELLISHE	SHEILA ELLIS	4,109.47
10801	08/14/2026	X			SMITCOU	Courtney Espinosa Cariveau	2,471.77
10802	08/14/2026	X			FETTAMA	Amanda Feters	3,338.91
10803	08/14/2026	X			FURRCHR	Christina Furrow	5,354.42
10804	08/14/2026	X			FURRJD	John Furrow	7,761.04
10805	08/14/2026	X			MOWRBRI	Brianna Gaffney	3,050.27
10806	08/14/2026	X			HICKJEN	Jennifer Hickenbottom	4,006.08
10807	08/14/2026	X			HINMABE	ABRAHAM HINMAN	4,227.46
10808	08/14/2026	X			HRUPGAR	Garrett Hrupek	2,893.68
10809	08/14/2026	X			JESSBRI	Brittany Jesseph	5,774.42
10810	08/14/2026	X			JORMGEL	MELISSA JORGENSON	1,436.02
10811	08/14/2026	X			KEENMAR	MARCIA KEENEY	4,252.16
10812	08/14/2026	X			LEIBCAT	CATHERINE LEIBHART	4,141.19
10813	08/14/2026	X			BONDIA	Tiana Lisby	4,309.29
10814	08/14/2026	X			MEYEKEN	Kendra Meyer	3,917.76
10815	08/14/2026	X			POPPCHA	Charmayne Popp	2,829.99
10816	08/14/2026	X			REIFJOS	Joslyn Reiff	1,319.20
10817	08/14/2026	X			ROSSSTE	STEPHANIE ROSS	3,277.94
10818	08/14/2026	X			RUSHNIC	NICOLE RUSH	3,822.32
10819	08/14/2026	X			SALLKIM	KIMBERLY SALLACH	4,125.57
10820	08/14/2026	X			STUTMAT	Matthew Stutzman	3,975.95
10821	08/14/2026	X			SUGHDEN	Denise Sughayar	3,885.95
10822	08/14/2026	X			SVENSON	LYNETTE SVENSON	5,152.47
10823	08/14/2026	X			SWEEZAC	Zachary Sweet	6,452.67
10824	08/14/2026	X			WEBEJAD	Jadyn Weber	2,803.24
10825	08/14/2026	X			WEVEKAR	KAREN WEVERKA	5,140.72
10826	08/14/2026	X			WEVEMIK	MICHAEL WEVERKA	2,100.26
10827	08/14/2026	X			ANDECAS	Cassie Anderson	134.89
10828	08/14/2026	X			BIRKHEA	Heath Birkel	461.32
10829	08/14/2026	X			DOCKWEN	WENDY DOCKWEILER	269.07
10830	08/14/2026	X			ORDTINA	Tina Donegan	378.01
10831	08/14/2026	X			ELLIDAR	DARIN ELLIS	569.07
10832	08/14/2026	X			FURRJD	John Furrow	361.32

Checking Account ID: 1

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
10833	08/14/2026	X			MOWRBRI	Brianna Gaffney	269.07
10834	08/14/2026	X			HICKJEN	Jennifer Hickenbottom	361.32
10835	08/14/2026	X			HINMABE	ABRAHAM HINMAN	361.32
10836	08/14/2026	X			HRUPGAR	Garrett Hrupek	208.15
10837	08/14/2026	X			JESSBRI	Brittany Jesseph	561.32
10838	08/14/2026	X			JORMGEL	MELISSA JORGENSON	178.15
10839	08/14/2026	X			LEIBCAT	CATHERINE LEIBHART	269.07
10840	08/14/2026	X			BONDRIA	Tiana Lisby	269.07
10841	08/14/2026	X			MEYEKEN	Kendra Meyer	361.32
10842	08/14/2026	X			POPPCHA	Charmayne Popp	278.15
10843	08/14/2026	X			STUTMAT	Matthew Stutzman	361.32
10844	08/14/2026	X			SUGHDEN	Denise Sughayar	729.16
10845	08/14/2026	X			SWEEZAC	Zachary Sweet	128.15
10846	08/14/2026	X			TRUMJO	Mary Trumbull	134.89
10847	08/14/2026	X			WEBEJAD	Jadyn Weber	384.88
Check Type Total:		Direct Deposit		Void Total:		0.00	Total without Voids: 158,346.25

Checking Account ID: 1

Check Type: Zero Balance

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
210	08/14/2026				ANDECAS	Cassie Anderson	0.00
211	08/14/2026				HRUPJEF	Jeffrey Hrupek	0.00
212	08/14/2026				MEHRKEE	Keegan Mehrens	0.00
213	08/14/2026				TRUMJO	Mary Trumbull	0.00
Check Type Total:		Zero Balance		Void Total:		0.00	Total without Voids: 0.00
Checking Account Total:		1		Void Total:		0.00	Total without Voids: 425,900.43

Checking Account ID: 4

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
4940	08/20/2026				CORNWEL	GEORGE CORNWELL	105.00
4941	08/20/2026	X			FRANDAR	Darrel Francescato	105.00
4942	08/20/2026	X			REIFMIK	Michael Reiff	35.00
4943	08/20/2026	X			CASHSLB	CASH	200.00
4944	08/24/2026	X			ALLTEAMSP	AllTeam Sports, LLC	4,810.00
4945	08/24/2026	X			BOUND	ASPi Solutions, Inc	500.00
4946	08/24/2026				USBANK	Corporate Payment Systems	394.48
4947	08/24/2026				MECASPORTS	Meca Sportswear	227.75
4948	08/24/2026				MILLSHARDW	Mills Hardware	71.53
4949	08/28/2026				BURWELL	BURWELL PUBLIC SCHOOL	70.00
4950	08/28/2026				COZADPU	COZAD COMMUNITY SCHOOLS	100.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 6,618.76
Checking Account Total:		4		Void Total:		0.00	Total without Voids: 6,618.76

Checking Account ID: 5

Check Type: Automatic Payment

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
28	08/21/2026	X			NESB	Nebraska State Bank & Trust Company	10.00
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 10.00

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
15097	08/05/2026	X			POPPTRA	Tracy Popp	374.50
15098	08/20/2026				CASH	Cash	400.00
15099	08/20/2026	X			CASH	Cash	200.00
15100	08/21/2026	X			CMARKET	Callaway Market	2.29
15101	08/21/2026				CHESTE	CHESTERMAN CO	168.00
15102	08/21/2026				HARVES	HARVEST OF HARMONY	125.00
15103	08/21/2026	X	X	08/21/2026			0.00
15104	08/21/2026				USBANK	Corporate Payment Systems	1,793.35
15105	08/21/2026				AMERITAS	Ameritas	63.08

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
15106	08/21/2026	X			BLUECR	BLUE CROSS BLUE SHIELD	2,133.11
Check Type Total:			Check		Void Total:		0.00
					Total without Voids:		5,259.33
Checking Account Total:		5			Void Total:		0.00
					Total without Voids:		5,269.33

Checking Account ID: 6

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
13886	08/14/2026	X	X	08/14/2026			0.00
13887	08/14/2026	X	X	08/14/2026			0.00
13888	08/14/2026	X	X	08/14/2026			0.00
13889	08/14/2026	X	X	08/14/2026			0.00
13890	08/14/2026	X	X	08/14/2026			0.00
13891	08/14/2026	X	X	08/14/2026			0.00
13892	08/14/2026	X	X	08/14/2026			0.00
13893	08/14/2026	X	X	08/14/2026			0.00
13894	08/14/2026	X	X	08/14/2026			0.00
13895	08/14/2026	X	X	08/14/2026			0.00
13896	08/14/2026	X	X	08/14/2026			0.00
13897	08/14/2026	X	X	08/14/2026			0.00
13898	08/14/2026				AMERITASLI	Ameritas	15.32
13899	08/14/2026	X			B100	BLUE CROSS BLUE SHIELD	2,550.40
13900	08/14/2026				CALLAWAY	Callaway Public School	50.00
13901	08/14/2026	X			001	Callaway Public Schools - General Fund	62.80
13902	08/14/2026				004	Callaway Public Schools - General Fund	65.97
13903	08/14/2026	X			NWMUTUAL	NORTHWESTERN MUTUAL	56.72
13904	08/24/2026				MIGHTYDUCT	Mighty Ducts LLC	950.00
Check Type Total:			Check		Void Total:		0.00
					Total without Voids:		3,751.21

Checking Account ID: 6

Check Type: Direct Deposit

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
525	08/14/2026	X			BONDKAI	Kailey Bonde	109.01
526	08/14/2026	X			MORRBRA	Brandie Morrison	187.22
Check Type Total:			Direct Deposit		Void Total:		0.00
					Total without Voids:		296.23

Checking Account ID: 6

Check Type: Zero Balance

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
56	08/14/2026				BONDKAI	Kailey Bonde	0.00
Check Type Total:			Zero Balance		Void Total:		0.00
Checking Account Total:		6			Void Total:		0.00
					Total without Voids:		4,047.44

Checking Account ID: 8

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
1820	08/24/2026	X			ELLIOTPLUM	Elliot Plumbing & Home Improvement INC	12,000.00
Check Type Total:			Check		Void Total:		0.00
Checking Account Total:		8			Void Total:		0.00
					Total without Voids:		12,000.00
Grand Total:					Void Total:		0.00
					Total without Voids:		453,835.96

Fiscal Year 2025-2026 - Depreciation Allocation Amounts					
Ending Month	Fleet	School Improvement	Kitchen Updates	Balance	Allocation Purpose
September 2025	\$16,990.22	\$0.00	\$9,322.76	\$26,312.98	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
October 2025	\$17,032.23	\$0.00	\$9,322.76	\$26,354.99	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
November 2025	\$17,070.24	\$0.00	\$9,322.76	\$26,393.00	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
December 2025	\$17,115.10	\$0.00	\$9,322.76	\$26,437.86	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
January 2026	\$17,155.95	\$0.00	\$9,322.76	\$26,478.71	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
February 2026	\$17,194.14	\$0.00	\$9,322.76	\$26,516.90	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
March 2026	\$17,237.85	\$0.00	\$9,322.76	\$26,560.61	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
April 2026	\$17,278.89	\$0.00	\$9,322.76	\$26,601.65	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
May 2026	\$17,318.62	\$0.00	\$9,322.76	\$26,641.38	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
June 2026	\$17,352.53	\$0.00	\$9,332.76	\$26,685.29	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
July 2026	\$17,352.53	\$0.00	\$9,332.76	\$26,727.90	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.
August 2026	\$17,437.82	\$0.00	\$9,332.76	\$26,770.58	Depreciation funds earmarked for updating and maintaining the transportation fleet and kitchen updates.

Invoice Listing - Detail
DRAFT

Batch Description: Invoices 09152026

Processing Month: 09/2026

Credit Card Vendor ID:

End of Fiscal Year Expense Invoices:

Vendor ID: AGRIBEST Agri-Best Feeds

PO Number: **Invoice Number: s51206** **Amount: 30.74**

Description: Ag/Shop Class Supplies

Invoice Date: 09/08/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type:

Checking Account ID:

Check Number:

Check Date:

Chart of Account Number

Detail Description

Cost Center ID

Detail Amount 1099 Detail Amount Asset/Asset Tag

In Full

05 2900 610 001 313

CAL POST (2)

30.74

N

Vendor ID: AMAZON Amazon Capital Services, Inc

PO Number: **Invoice Number: Amazon** **Amount: 900.02**

Description: Amazon Invoices

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type:

Checking Account ID:

Check Number:

Check Date:

Chart of Account Number

Detail Description

Cost Center ID

Detail Amount 1099 Detail Amount Asset/Asset Tag

In Full

01 2220 610 000 000

The Bad Guys Box Set: Books 1-5

16.94

N

01 2220 610 000 000

Chocolate Fever

5.59

N

01 2610 610 000 000

Carpet Floor Dots

13.48

N

01 2610 610 000 000

48 Piece Library Book Divider

24.99

N

01 2610 610 000 000

Presto! Toilet Paper

133.02

N

01 2610 610 000 000

Bastion Hand Soap

76.39

N

01 2610 610 000 000

American Flag - Outdoor

46.76

N

01 1100 610 001 000

Over the door Organizer

13.36

N

01 2610 610 000 000

Chair Pads - Floor Protectors

23.09

N

01 2610 610 000 000

Door Mat - Commercial Utility Rug

116.80

N

01 1100 610 002 000

Canvas Classroom Chair Pockets

40.99

N

01 1100 610 000 000

Name Plate Self Adhesive Vinyl Sleeves

26.99

N

01 1100 610 000 000

Tri-Fold 3-Pocket Student Folders

33.99

N

01 1100 610 000 000

Kindness Counts Pencils

7.83

N

01 1100 610 000 000

Happy Birthday Pencils

7.99

N

01 1100 610 001 000

36 Pocket Classroom Chart

12.40

N

01 2610 610 000 000

Lanyards for ID Badge/Key Fob

33.19

N

01 2570 610 000 000

Toner for Office Copy Machine

21.00

N

01 2710 610 000 000

Cargo Nets

72.18

N

05 2900 610 001 314

Hanging File Folders

18.04

N

05 2900 610 001 314

Hanging File Folders

72.16

N

01 1200 610 000 000

Classroom Bulletin Board Decorations

14.99

N

01 1200 610 000 000

Fidget/Sensory Toys

15.99

N

01 1200 610 000 000

Number Line Erase Board Cards

6.95

N

01 1200 610 000 000

Promotional Discount

(2.25)

N

01 2710 610 000 000

Promotional Discount

(2.25)

N

01 2610 610 000 000

Promotional Discount

(2.26)

N

05 2900 610 001 314

Promotional Discount

(2.26)

N

01 2610 610 000 000

Presto! Toilet Paper

45.14

N

05 2900 610 001 314

3 Hole Punch

8.79

N

Vendor ID: ATT3

AT&T

PO Number:

Invoice Number: 20260913

Amount:

114.04

Invoice Listing - Detail
DRAFT

Description: Long Distance Telephone Services		Invoice Date: 08/18/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
01 2510 530 000 000	Long Distance		114.04		N
Vendor ID: BIRKAMY	Birkel, Amy	PO Number:	Invoice Number: 20260913	Amount:	187.50
Description: Consultation w/ Business Manager		Invoice Date: 08/31/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
01 2510 315 000 000	7.5 Hours		187.50	0.00	N
Vendor ID: BSNSPOR	BSN SPORTS LLC	PO Number:	Invoice Number: 93496953	Amount:	171.00
Description: Weights Shirts		Invoice Date: 08/15/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
05 2900 610 001 310	6 Cotton Tee - LG		54.00		N
05 2900 610 001 310	6 Cotton Tee - MED		54.00		N
05 2900 610 001 310	5 Cotton Tee - SM		45.00		N
05 2900 610 001 310	2 Cotton Tee - XL		18.00		N
05 2900 610 001 310	19 Lettering/Decor		0.00		N
Vendor ID: CMARKET	Callaway Market	PO Number:	Invoice Number: 20260913	Amount:	605.28
Description: Supplies		Invoice Date: 08/31/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
01 1100 610 002 000	Classroom Req. K - SR		3.19		N
05 2900 610 001 306	Candy Purchase		13.64		N
01 2620 110 000 000	Open House Supplies		262.46		N
05 2900 610 001 306	Candy Purchase		122.78		N
05 2900 610 001 200	Back to School		8.39		N
05 2900 610 001 200	Back to School		8.50		N
05 2900 610 001 313	FFA Supplies		132.16		N
05 2900 610 001 313	FFA Supplies		52.06		N
01 1100 610 000 000	Classroom Req. K- SR		2.10		N
Vendor ID: CMARKET	Callaway Market	PO Number:	Invoice Number: School Hot Lunch	Amount:	54.71
Description: Hot Lunch Supplies		Invoice Date: 09/01/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
06 3100 630 000 000	Grocery		3.95		N
06 3100 630 000 000	Grocery		9.10		N
06 3100 630 000 000	Grocery		32.08		N
06 3100 630 000 000	Grocery		7.20		N
06 3100 630 000 000	Grocery		11.56		N

06 3100 630 000 000

Credit Forward

(9.18)

N

Vendor ID: CTRUEV CALLAWAY TRUE VALUE

PO Number: **Invoice Number: 20260913** **Amount: 596.04**

Description: Supplies

Invoice Date: 09/13/2026 Due Date: 09/13/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

01 2710 610 000 000 Bus Barn Supplies

2.59 N

01 2610 610 000 000 Janitorial / Maint. Supplies

557.96 0.00 N

05 2900 610 001 313 FFA Supplies

13.50 N

06 3100 610 000 000 Food Service Supplies

21.99 N

Vendor ID: CTRUEV CALLAWAY TRUE VALUE

PO Number: **Invoice Number: 464795** **Amount: 4.79**

Description: Food Service Supplies

Invoice Date: 08/25/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

06 3100 610 000 000 Oven Bag

4.79 N

Vendor ID: CALFIREDP Callaway Volunteer Fire and Rescue Department

PO Number: **Invoice Number: 2026-07** **Amount: 200.00**

Description: CPR Classes & Cert Cards

Invoice Date: 09/02/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

01 2213 340 000 000 Instructor & Mileage

150.00 N

01 2213 330 000 000 AHA HeartSaver K-12 Cert

50.00 N

Vendor ID: CASHWA CASH-WA DISTRIBUTING

PO Number: **Invoice Number: 1519628** **Amount: 1,045.17**

Description: Concessions - Pop & Candy Purchase

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

05 2900 610 001 306 Concessions - Pop & Candy Purchase

1,033.42 0.00 N

05 2900 610 001 306 Delivery Fee

11.75 N

Vendor ID: CASHWA CASH-WA DISTRIBUTING

PO Number: **Invoice Number: School Hot Lunch** **Amount: 9,150.69**

Description: Supplies / FFVP / Food

Invoice Date: 08/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

06 3100 630 000 000 Groceries

8,152.35 N

06 3100 610 000 000 Supplies

570.85 N

06 3100 630 000 000 Fresh Fruits & Veggies Program

427.49 N

Vendor ID: CHARRONLAW Charron Lawn Care & Sprinkler Repair

PO Number: **Invoice Number: 20260913** **Amount: 695.00**

Description: Lawn Services

Invoice Date: 08/31/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 695.00

Sequence: 1 Check Type: Checking Account ID:

Check Number: Check Date:

Chart of Account Number Detail Description

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full

01 2610 352 000 000 Apply Fungicide to FB Field

480.00 480.00 N

01 2610 352 000 000 Treat moles on East Side of Field

150.00 150.00 N

01 2610 352 000 000 Replace Valve Box on S/W end of Field 65.00 65.00 N

Vendor ID: CHESTE	CHESTERMAN CO	PO Number:	Invoice Number: 4215941	Amount:	986.75
Description: Pop & Candy		Invoice Date: 09/01/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
05 2900 610 001 306	Purchase of Pop & Candy		986.75		N

Vendor ID: COACHMASTE	Coach Masters, Inc.	PO Number:	Invoice Number: Inv 5942 & 5943	Amount:	5,800.00
Description: SO-5565 & SO-5566		Invoice Date: 08/21/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2710 350 000 000	Unit 3 Seating Conversion		2,750.00		N
01 2710 350 000 000	Interior & Exterior Detailing		150.00		N
01 2710 350 000 000	Unit 4 Seating Conversion		2,750.00		N
01 2710 350 000 000	Interior & Exterior Detailing		150.00		N

Vendor ID: USBANK	Corporate Payment Systems	PO Number:	Invoice Number: 20260913	Amount:	3,290.83
Description: July Charges		Invoice Date: 07/31/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
04 2900 610 001 600	Coaches Clinic		3,290.83		N

Vendor ID: USBANK	Corporate Payment Systems	PO Number:	Invoice Number: 20260913-0001	Amount:	506.86
Description: July Charges		Invoice Date: 09/13/2026	Due Date: 09/13/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
05 2900 610 001 305	FCCLA Nat' Bags		900.00		N
05 2900 580 001 000	FCCLA Nat' Metro		188.25		N
05 2900 610 001 200	FCCLA Nat' Meal		473.41		N
05 2900 610 001 305	Credit Memo		(90.00)		N
05 2900 610 001 200	Credit Balance Fwd		(964.80)		N

Vendor ID: COUNTRYP	Country Partners Cooperative	PO Number:	Invoice Number: Statement 9/2026	Amount:	2,105.42
Description: Transportation Fuel		Invoice Date: 08/31/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2710 626 000 000	Transportation Fuel		2,105.42		N

Vendor ID: STATEOFNE	DAS STATE ACCTG- CENTRAL FINANCE OCIO	PO Number:	Invoice Number: 1530737	Amount:	317.87
Description: June 2026 Account 01 0707		Invoice Date: 07/13/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2510 530 000 001	June 2026 Account 01 0707		317.87		N

Vendor ID: EAKES1		EAKES OFFICE		PO Number:	Invoice Number: 9391246-0		Amount:	111.84
Description: Maintenance / Service				Invoice Date: 08/24/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 610 000 010		Floor, Flow, Clnr, Neut PH, Gal			111.84		N	
Vendor ID: ESU5		Educational Service Unit 5		PO Number:	Invoice Number: 4156		Amount:	21,480.00
Description: Distance Learning Spanish 2026-2027				Invoice Date: 08/12/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2224 610 001 000		Distance Learning Spanish 2026-2027			21,480.00		N	
Vendor ID: EGANSUPPLY		Egan Supply Co.		PO Number:	Invoice Number: 419877		Amount:	1,039.75
Description: Janitorial Supplies				Invoice Date: 08/13/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2610 610 000 000		Paper Towels			686.70		N	
01 2610 610 000 000		Trash Liners			310.50		N	
01 2610 610 000 000		Trash Liners			38.55		N	
01 2610 610 000 000		Fuel Surcharge			4.00		N	
Vendor ID: ELLIOTPLUM		Elliot Plumbing & Home Improvement INC		PO Number:	Invoice Number: 1831		Amount:	200.00
Description: Services				Invoice Date: 08/24/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2610 352 000 000		Clean Sewer Drain			200.00		N	
Vendor ID: ENGINEERED		Engineered Controls Inc		PO Number:	Invoice Number: 184689		Amount:	930.00
Description: Service & Maintenance				Invoice Date: 09/10/2026	Due Date: 09/15/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2610 352 000 000		RTU Service			930.00		N	
Vendor ID: ESU10		ESU #10		PO Number:	Invoice Number: 20260913		Amount:	2,669.00
Description:				Invoice Date: 09/13/2026	Due Date: 09/13/2026	Status: A	1099 Amount: 0.00	
Sequence: 1		Check Type:		Checking Account ID:		Check Number:		Check Date:
<u>Chart of Account Number</u>		<u>Detail Description</u>		<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 2580 340 000 000		Zoom Mtg Licenses			9.00		N	
01 2580 340 000 000		Managed Server Backup			350.00		N	
01 2580 340 000 000		Discount Service & Support Hours			935.00		N	
01 2580 340 000 000		Small Virtual Server			845.00		N	
01 2580 340 000 000		Network Monitoring with PRTG Agent			250.00		N	
01 2213 330 000 000		New Teacher Wkshp: K. Boyd			80.00		N	
01 2213 330 000 000		New Teacher Wkshp: J. Klemmensen			80.00		N	

Invoice Listing - Detail
DRAFT

01 2213 330 000 000	Wkshp NTW Mentor: S. Ellis	20.00	N
01 2213 330 000 000	Wkshp NTW Mentor: C. Popp	20.00	N
01 2213 330 000 000	Wkshp: 26-27 LETRS: J. Weber	80.00	N

Vendor ID: GREAT2	GREAT PLAINS COMM.	PO Number:	Invoice Number: 20260913	Amount:	1,003.92
Description: Phone & Internet Service		Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00			
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2510 530 000 001	Account 14602 Phone & Internet		872.08		N
01 2510 530 000 001	Account 14664 Fax Line		131.84		N

Vendor ID: GROCEY	GROCERY KART	PO Number:	Invoice Number: 4966	Amount:	147.87
Description: FFA Supplies		Invoice Date: 08/20/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00			
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
05 2900 610 001 313	Ground Beef		97.44		N
05 2900 610 001 313	Hamburger Buns		30.52		N
05 2900 610 001 313	Hot Dog Buns		13.08		N
05 2900 610 001 313	Lawry's Less Salt		3.68		N
05 2900 610 001 313	MCC Smokey Montreal		3.15		N

Vendor ID: HEINEM1	HEINEMANN PUBLISHING	PO Number:	Invoice Number: 956553473	Amount:	123.54
Description: Material Purchase		Invoice Date: 08/11/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00			
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 1100 610 002 000	Math Expressions Activity Book Grade 2		73.50		N
01 1100 610 002 000	Math Expressions Homework Book Grade 2		33.00		N
01 1100 610 002 000	Shipping and Handling		17.04		N

Vendor ID: ISS	Integrated Security Solutions	PO Number:	Invoice Number: 20262080	Amount:	1,284.00
Description: Annual Fire Extinguisher Inspections		Invoice Date: 08/24/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00			
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2610 610 000 000	5# Fire Extinguisher (2)		160.00		N
01 2610 610 000 000	10# Fire Extinguisher (9)		900.00		N
01 2610 610 000 000	Fire Extinguisher Recert Tags (28)		224.00		N

Vendor ID: JAYMAR	JAYMAR BUSINESS FORMS INC	PO Number:	Invoice Number: 60456	Amount:	431.90
Description: Accounts Payable Supplies		Invoice Date: 08/27/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00			
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
01 2510 610 000 000	General Fund Checks		186.00		N
04 2900 610 001 600	SLB Fund Checks		186.00		N
04 2900 610 001 600	Shipping		29.95		N

01 2510 610 000 000

Shipping

29.95

N

Vendor ID: KDAGENCY kdagency

Description: Hosting & Security

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2510 352 000 000

Website Hosting Fees (Sept.- Feb.)

PO Number:

Invoice Number: 1427

Amount:

300.00

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 300.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

300.00

300.00

N

Vendor ID: LAWDOCK Lawn Dock LLC, The

Description: Lawn Services

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2610 352 000 000

Late Summer Application

PO Number:

Invoice Number: #114

Amount:

698.21

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 698.21

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

698.21

698.21

N

Vendor ID: MCGRA2 MCGRAW-HILL Education

Description: Elementary Classroom Materials

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 1100 640 002 000

Reading Materials Grade 5

01 1100 640 002 000

Shipping & Handling

PO Number:

Invoice Number: 141248485001

Amount:

303.36

Invoice Date: 08/20/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

267.48

N

35.88

N

Vendor ID: MENARDS menards

Description: Ag/Shop Class Ventilation Materials

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 1100 610 001 080

Materials

PO Number:

Invoice Number: 20260913

Amount:

95.28

Invoice Date: 08/12/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

95.28

N

Vendor ID: MIDAM MID-AMERICAN RESEARCH CHEMICAL

Description: Janitorial Supplies

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2610 610 000 000

Cleaning Supplies

01 2610 610 000 000

Gloves

01 2610 610 000 000

Freight

PO Number:

Invoice Number: 0886576-IN

Amount:

630.76

Invoice Date: 08/21/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

214.00

N

364.00

N

52.76

N

Vendor ID: NASB NASB

Description: Membership Dues

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

01 2310 810 000 000

Membership Dues - MJ

PO Number:

Invoice Number: N-56297

Amount:

65.00

Invoice Date: 07/29/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

65.00

N

Vendor ID: NEFCCLA NEBRASKA FCCLA

Description: Registration Fees

Sequence: 1

Check Type:

Checking Account ID:

Chart of Account Number

Detail Description

PO Number:

Invoice Number: 1564

Amount:

75.00

Invoice Date: 09/08/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number:

Check Date:

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

05 2900 610 001 305 Fall Leadership Conference
05 2900 610 001 305 Fall Leadership Conference

50.00 N
25.00 N

Vendor ID: NEBRASKAGL Nebraska Glass Co LLC

PO Number: **Invoice Number: 724202** **Amount: 49.95**

Description: Unit #6
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
01 2710 350 000 000 Repairs

Invoice Date: 08/24/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
49.95 N

Vendor ID: QUILL Quill

PO Number: **Invoice Number: 20260913** **Amount: 101.14**

Description: Office Supplies
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
01 2130 610 000 000 Kleenex
01 2510 610 000 000 Batteries

Invoice Date: 09/13/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
58.00 N
43.14 N

Vendor ID: SCHOOL SCHOOL SPECIALTY

PO Number: **Invoice Number: 208137547430** **Amount: 151.20**

Description: Teacher Supplies
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
01 1100 610 000 000 Book Planner, Teacher (24)

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
151.20 N

Vendor ID: SYNDICATEP Syndicate Publishing LLC

PO Number: **Invoice Number: 28516** **Amount: 887.64**

Description: Advertising Meetings & Notices
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
01 2310 540 000 000 Notice of Mtg 8/17/26
01 2310 540 000 000 Back to School Advertising
01 2310 540 000 000 Back to School Advertising
01 2310 540 000 000 Notice of 9/14/26 Meeting
01 2310 540 000 000 08/17/26 Minutes

Invoice Date: 08/13/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 887.64
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
6.54 6.54 N
379.20 379.20 N
379.20 379.20 N
6.95 6.95 N
115.75 115.75 N

Vendor ID: TAYLOR Taylor Music Company

PO Number: **Invoice Number: 2181731-IN** **Amount: 3,895.00**

Description: Musical Instrument Purchase
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
01 1100 610 000 012 Bari Sax

Invoice Date: 08/17/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
3,895.00 N

Vendor ID: TEAMPHYSIC Team Physical Therapy

PO Number: **Invoice Number: 000000016** **Amount: 25.00**

Description: SWAY Testing
Sequence: 1 Check Type: Checking Account ID:
Chart of Account Number Detail Description
04 2900 610 001 600 SWAY Baseline test for HS (4)
04 2900 610 001 600 SWAY Baseline test for JH (1)

Invoice Date: 09/01/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00
Check Number: Check Date:
Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full
20.00 N
5.00 N

Vendor ID: TEAMPHYSIC Team Physical Therapy

Description: Physical Therapy Services

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
01 2171 320 001 000	Secondary
01 2171 320 002 000	Elementary
01 2172 320 002 000	Ages 3-4
01 2173 320 002 000	Birth-2

PO Number: **Invoice Number: 20260913** **Amount: 847.43**

Invoice Date: 08/31/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	354.18		N	
	335.70		N	
	0.00		N	
	157.55		N	

Vendor ID: TRUMBULLRE Trumbull Repair

Description: Maintenance & Repairs

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
01 2710 610 000 000	Bus #11 Labor

PO Number: **Invoice Number: 26-381** **Amount: 125.00**

Invoice Date: 08/18/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 125.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	125.00	125.00	N	

Vendor ID: VARSIT VARSITY SPIRIT FASHIONS

Description: SLB Cheer Uniforms 26-27

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
04 2900 610 001 610	Shells/Skirts/Decals
04 2900 610 001 600	Cheer Poms/Bags/Warmups

PO Number: **Invoice Number: 68900938** **Amount: 9,344.35**

Invoice Date: 08/13/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	6,162.60	0.00	N	
	3,181.75	0.00	N	

Vendor ID: VILLAG VILLAGE OF CALLAWAY

Description: Utilities Services

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
01 2610 410 000 000	Bus Barn Water/Sewer
01 2610 621 000 000	Bus Barn Electric
01 2610 410 000 000	School Water/Sewer/Trash
01 2610 621 000 000	School Electric
01 2610 410 000 000	101 S. Needham Water/Sewer/Trash
01 2610 621 000 000	101 S. Needham Electric

PO Number: **Invoice Number: 20260913** **Amount: 4,240.99**

Invoice Date: 08/21/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	28.00		N	
	133.05		N	
	245.00		N	
	3,769.94		N	
	44.00		N	
	21.00		N	

Vendor ID: VILLAG VILLAGE OF CALLAWAY

Description: 26-27 Community Center Rental Agreement

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
01 2610 441 000 000	2026-2027 CCC Rental

PO Number: **Invoice Number: 624** **Amount: 7,500.00**

Invoice Date: 08/27/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	7,500.00		N	

Vendor ID: WEATHERCRA Weathercraft of North Platte

Description: Shop Door Repairs

Sequence: 1 Check Type:

Checking Account ID:

<u>Chart of Account Number</u>	<u>Detail Description</u>
01 2610 610 000 000	Replacement Parts

PO Number: **Invoice Number: 28652** **Amount: 428.00**

Invoice Date: 09/02/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Check Number: Check Date:

<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
	30.50	0.00	N	

Invoice Listing - Detail
DRAFT

01 2610 610 000 000 Labor & Mileage 397.50 N

Vendor ID: YANDAA YANDA'S MUSIC & PRO AUDIO

PO Number: **Invoice Number: 825111** **Amount: 83.00**

Description: Musical Supplies & Repair Invoice Date: 08/18/2026 Due Date: 09/15/2026 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
01 1100 610 000 012	Sax Pad		3.00		N	
01 1100 610 000 012	Misc Repair Supplies		10.00		N	
01 1100 610 000 012	Repair Sax		70.00		N	

Batch 1099 Total:	2,705.85	Batch Total:	86,030.84
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Report 1099 Total:	2,705.85	Report Total:	86,030.84
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Proposal

Branch Offices:

638 Kiowa Ln
Broken Bow, NE 68822
(308) 872-6191
FAX (308) 872-6539

512 Airport Rd
McCook, Nebraska 69001
(308) 345-6670
FAX (308) 345-4389

Weathercraft Companies

Roofing, Sheet Metal, Siding & Overhead Door Contractors
2401 East 8th Street, PO Box 1949
North Platte, Nebraska 69103-1949
Business Phone: (308) 534-3480
Toll Free: (800) 662-2981
FAX: (308) 532-4625

Branch Offices:

1020 West 1st
Ogallala, Nebraska 69153
(308) 284-6029
FAX (308) 284-9957

906 W 8th St
Lexington, Nebraska 68850
(308) 324-3772
FAX (308) 324-3893

Proposal Submitted to: Callaway Public Schools		Phone (308)836-2272	Date 9/1/2026
Street PO Box 280		Job Name Operator Replacement	
City, State and Zip Code Callaway NE 68825		Job Location 101 Needham Ave - Shop Door	
Attention JD Ferrell	Date of Plans	E-mail	Job Phone

We hereby submit specifications and estimates for:

Furnish labor & materials to install **(1) RSX 1/2HP** continuous-duty trolley operator with brake, STB photocells, open-close-stop station & **(2)** remote transmitters for 12'H door. Installed: \$3,235.

****Existing MD operator is obsolete & parts are limited.****

A one-year installation warranty & limited factory warranties apply. All new electrical wiring, including low-voltage wiring & conduit, is by others. Allow from 4-8 weeks between the order & installation.

Estimate prepared by Maggie Hennek

We Propose hereby to furnish material and labor -- complete in accordance with above specifications, for the sum of:

dollars **\$3,235.00**

Payment to be made as follows:

50% down payment with the order, balance due 30 days net upon completion.

****Credit Cards accepted a convenience fee of 3.75% will be added to payment**

Down payments are used to purchase job specific materials. Cancellation of project will result in forfeiture of down payment. All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workman's Compensation insurance.

Authorized
Signature

Troy Gavin - Overhead Door, Broken Bow office

This proposal may be
withdrawn by us if not accepted within 5 days.

Acceptance of Proposal

The above prices and conditions are satisfactory and are hereby accepted. You are authorized to perform the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Signature _____

Signature _____

The Genuine. The Original.



2501 S. State Hwy 121 Bus., Suite 200
Lewisville, TX 75067
Phone 469-549-7100
www.overheaddoor.com

September 3, 2026

Dear Overhead Door™ Ribbon Distributor,

We appreciate your partnership and value your company as an important member of the Overhead Door™ family. Your product expertise, installation excellence, and commitment to serving customers play a critical role in our shared success.

Over the past year, we have experienced significant increases in raw materials, transportation, and operating costs. While we have worked to offset these increases wherever possible, continued cost escalation requires us to implement a pricing adjustment to ensure we can continue providing the high-quality products, service, and support you expect from Overhead Door™. As a result, Overhead Door™ will implement the following price adjustments on all orders **received after Friday, October 16, 2026**:

Product Category	Adjustment
Residential & Commercial Doors and Options	6.0%
Door Parts and Accessories	6.0%
Dock Products	6.0%
Maximum freight charges	6.0%
OHDParts.com free freight threshold	Increased to \$1,500

There will be no price increase on operators or operator parts and accessories as part of this adjustment.

To support existing quoting activity and ongoing sales opportunities, commercial products ordered on or before October 16, 2026 will retain current pricing provided that the **shipment is requested no later than November 20, 2026**. All other orders will require shipment within normal lead times. Order quantities will continue to be limited to historical levels in order to maintain balance across the network.

We appreciate your trust and remain committed to your success by delivering industry-leading products, service, and support. We are providing advance notice of these changes to allow you additional time to update quotations and to work with your District and Regional Sales Managers to identify opportunities for profitable growth. We value your continued partnership and support of the Overhead Door™ brand.

Sincerely,

Steven Middleton
Vice President and General Manager
Overhead Door™ Brand



Melissa Jorgenson <melissa.jorgenson@callawaypublicschools.org>

Patrick Recoy sent you this CDW-G Shopping Cart for Review

Patrick Recoy <cdwsales@cdwemail.com>
Reply-To: Patrick Recoy <reply-ZM32RSJYX7DUZMSH2E25WYZN5I.40160@cdwemail.com>
To: melissa.jorgenson@callawaypublicschools.org

Tue, Sep 8, 2026 at 8:45 AM

 My Account →

[View in Browser](#)

Hardware Software Services IT Solutions Brands Research Hub

CDW-G For Review

Hi Patrick,

This email was sent to you from: **Patrick Recoy**
precoy@callawaypublicschools.org.

Review Cart

Cart Details

ITEM		PRICE	ITEM TOTAL
	HP SB FRT FLP G1M11T	\$312.51	\$3,750.12
	MTK520 32/4 CHR	Qty: 12	
	MFG # BV0X7UT#ABA		
	CDW # 9062211		
	UNSPSC # 43211503		
		Subtotal	\$3,750.12
		Total*	\$3,750.12

* Pricing is reflective of items only. Shipping, tax, and any related fees will be calculated at checkout.

Need Help?

✉ cdwgsales@cdwg.com
Replies in 1 business day

☎ (800) 808-4239
Mon-Fri 7am-7pm CT

👤 Chat with Us
Live experts

🔍 Help Center
Customer Support & FAQ



Anywhere You Go, CDW Is There with You
Download the Rubi mobile app today!

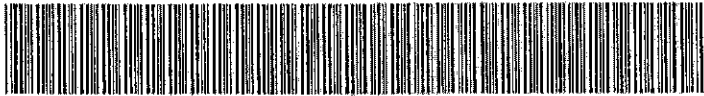


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MKT98455



00000000001000202526009102026

TIME CERTIFICATE OF DEPOSIT

Financial Institution: Nebraska State Bank & Trust Co., Callaway Branch
P O BOX 70, CALLAWAY, NE 68825

1000202

Account Name: CALLAWAY PUBLIC SCHOOLS
Address: PO BOX 280, CALLAWAY, NE 68825-0280
Telephone Number: (308) 838-2272
OWNERSHIP TYPE: Government/Municipal/Public Funds

SSN/TIN: 47-6002250

Work Number:

Number of Signatures Required: 1

Account Number	Issue Date	Deposit Amount	Term	Maturity Date
1000202	September 10, 2026	\$431,850.82	6 Months	March 10, 2027

Rate Information: This Account is an interest bearing account. The interest rate on the account is 3.60% with an annual percentage yield of 3.65%. The interest rate and annual percentage yield will not change for the term of the account. The interest rate will be in effect until March 10, 2027. Interest begins to accrue on the business day you deposit noncash items (for example, checks). Interest will be compounded quarterly and will be credited to the account quarterly. Interest on your account will be credited by adding the interest to the principal. The annual percentage yield assumes interest will remain on deposit until maturity. A withdrawal will reduce earnings.

Balance Information: We use the daily balance method to calculate the interest on the account. This method applies a daily periodic rate to the principal in the account each day. We will use an interest accrual basis of 365 for each day in the year.

Limitations: You must deposit \$500.00 to open this account. You may not make additional deposits into this account. You may not make withdrawals from your account until the maturity date.

Time Account Information: Your account will mature on March 10, 2027. If you withdraw any of the principal before the maturity date, we will impose a penalty of 3 months interest. This account will automatically renew. You will have 10 calendar days after the maturity date to withdraw funds without penalty. The interest rate on renewed accounts will be determined at least 10 calendar days prior to the renewal date.

Account Fees: The following fees apply to this account: Stop Item Charge: \$25.00; NSF Fee Charge - Per Item Paid (check, in-person withdrawal, ATM withdrawal, or other electronic means): \$25.00; Fee for ATM Withdrawal: Nebraska State Bank ATM--No Charge *Other ATM--\$1.00 per transfer or inquiry and \$1.50 per withdrawal; Visa Debit Card Replacement Fee: \$5.00 per card; Continuous Negative Balance Chg: \$25.00 on the 5th business day; Returned Item Charge: \$2.00; Garnishment/Lavy: \$30.00; NSF Fee Charge - Item Returned (check, in-person withdrawal, ATM withdrawal, or other electronic means): \$25.00; Maximum Daily NSF Charge: \$125.00; and Premature Account Closing (closed within 90 days of opening): \$15.00.

Agreement. The Authorized Individual(s) signing below agree(s), that the Account Holder's Account(s) will be governed by the terms set forth in the Time Certificate of Deposit or Confirmation of Time Deposit Agreement, the Rate and Fee Schedule, the Funds Availability Policy Disclosure, the Substitute Check Policy Disclosure, the Electronic Funds Transfer Agreement and Disclosure, (if applicable), acknowledge receipt of our privacy policy (if applicable), as amended by the Financial Institution from time to time, and such other authorization documents provided to the Financial Institution from time to time. The Authorized Individual(s) also acknowledge that they have received at least one copy of these deposit account documents. The Authorized Individual(s) represent(s) that they hold the position(s) indicated above and they are authorized to enter into this Agreement on behalf of the Account Holder.

x Heath Birkel
HEATH A BIRKEL, PRINCIPAL of CALLAWAY PUBLIC SCHOOLS

x John D Furrow
JOHN D FURROW, SUPERINTENDENT of CALLAWAY PUBLIC SCHOOLS

NON TRANSFERABLE - NON NEGOTIABLE

Member
FDIC

Signature and Title of Authorized Financial Institution Signer

TIME DEPOSIT AGREEMENT - 6 MONTH CD

We appreciate your decision to open a time deposit account with us. This Agreement sets forth certain conditions, rates, and rules that are specific to your Account. Each signer acknowledges that the Account Holder named has placed on deposit with the Financial Institution the Deposit Amount indicated, and has agreed to keep the funds on deposit until the Maturity Date. As used in this Agreement, the words "you", "your" or "yours" mean the Account Holder(s), the word "Account" means this Time Deposit Account and the word "Agreement" means this Time Deposit Agreement, and the words "we", "us" and "our" mean the Financial Institution. This Account is effective as of the Issue Date and is valid as of the date we receive credit for noncash items (such as checks drawn on other financial institutions) deposited to open the Account. Deposits of foreign currency will be converted to U.S. funds as of the date of deposit and will be reflected as such on our records. You agree that we may waive, in our sole discretion, any fee, charge, term, or condition set forth in this Agreement at the time the Account is opened or subsequent thereto, on a one-time basis or for any period or duration, without changing the terms of the Agreement or your obligation to be bound by the Agreement, and we are not obligated to provide similar waivers in the future or waive our rights to enforce the terms of this Agreement.

ACCOUNT OWNERSHIP. Based upon the type of account ownership that you have designated, the following terms and conditions apply.

INDIVIDUAL ACCOUNTS. An Individual Account is an account in the name of one depositor only. Only that person may write checks against the Account or withdraw money, regardless of who actually owns the funds.

MULTIPLE-PARTY ACCOUNTS. This section pertains to multiple party accounts:

Joint Account Ownership. An account with two or more Account Holders is a joint account. Unless you designate otherwise on the Signature Card, joint Account Holders will be considered joint tenants with right of survivorship.

Joint Tenants With Right of Survivorship. If your Account is a joint account with right of survivorship, upon the death of one of the joint Account Holders, that person's ownership interest in the Account will immediately pass to the other joint Account Holder(s).

Joint With No Right of Survivorship. If your Account is a joint account with no right of survivorship (Joint as Tenants in Common), upon the death of one of the joint Account Holders, that person's proportionate ownership interest will pass to the estate of the deceased Account Holder.

Each joint Account Holder, without the consent of any other Account Holder, may, and hereby is authorized by every other joint Account Holder, to make any transaction permitted under the Agreement, including without limitation: to withdraw all or any part of the account funds; to pledge the account funds as collateral to us for any obligation, whether that of one or more Account Holders or of a third party; to endorse and deposit checks and other items payable to any joint Account Holder; to give stop payment orders on any check or item, whether drawn by that Account Holder or not; to consent to or revoke consent to payment of service charges on overdrafts that result from ATM transactions or one-time debit card transactions under the Standard Overdraft Policy; and, to close the account, with the disbursement of account proceeds as instructed by the joint Account Holder. Each joint Account Holder is authorized to act for the other Account Holder(s) and we may accept orders and instructions regarding the account from any joint Account Holder. If we believe there to be a dispute between joint Account Holders or we receive inconsistent instructions from the Account Holders, we may suspend or close the account, require a court order to act, and/or require that all joint Account Holders agree in writing to any transaction concerning the account.

Your obligations under the Agreement are joint and several. This means that each joint Account Holder is fully and personally obligated under the terms of the Agreement, including liability for overdrafts and debit balances as set forth above, irrespective of which joint Account Holder benefited from the withdrawal. If you establish a joint account without the signature of the other joint Account Holder(s), you agree to hold us harmless for our reliance upon your designation of the other joint Account Holder(s) listed on our documents. Further, the Account is subject to the right of setoff as set forth below.

Totten Trust Account. A Totten Trust Account is an informal trust account, reflected on our records, but without a written trust agreement, where the Account is owned by the trustee. The beneficiaries have no right to any funds in the Account during the trustee's lifetime. As the owner of the Account, the trustee may withdraw money from the Account and may, by written direction to us, change the beneficiary under the Account. When the trustee dies, the Account is owned by the named beneficiary or beneficiaries. If the Totten Trust Account is held by more than one trustee, the trustees will be subject to the rules pertaining to joint account ownership as set forth above. If there is no surviving beneficiary upon the death of the last trustee, state law will determine ownership of the funds in the Account.

P.O.D. Account. A Payable on Death (P.O.D.) Account is an account payable to the Account Holder during his or her lifetime. As the owner of the Account, you may withdraw money from the Account and may, by written direction to us, change the P.O.D. payee(s) under the Account. When the Account Holder dies, the Account is owned by the P.O.D. payee(s). If the P.O.D. Account is held by more than one person, each Account Holder will be subject to the rules pertaining to joint account ownership as set forth above. If there is more than one surviving P.O.D. payee, the respective interest of each shall be deemed to be in equal shares, unless otherwise stated in the Financial Institution's deposit account records and as allowed by applicable state law. If there is no surviving P.O.D. payee upon the death of the last owner, state law will determine ownership of the funds in the Account.

OTHER ACCOUNT TYPES.

Formal Trust Account. A Formal Trust Account is an account held by one or more trustees for the benefit of one or more beneficiaries according to a written trust agreement. Upon our request, the trustee(s) will supply to us a copy of any trust agreement covering the account. We act only as custodian of the trust funds and are under no obligation to act as a trustee or to inquire as to the powers or duties of the trustee(s). The trustee(s) and/or any person opening the Account, in their individual capacity and jointly and severally, agree to indemnify and hold us harmless from and against any and all loss, costs, damage, liability, or exposure, including reasonable attorney's fees, we may suffer or incur arising out of any action or claim by any beneficiary or other trustee with respect to the authority or actions taken by the trustee(s) in handling or dealing with the Account.

Uniform Transfer to Minors. If you have established the account as a custodian for a minor beneficiary under our state version of the Uniform Transfers to Minors Act, your rights and duties are governed by the Act. You will not be allowed to pledge the account as collateral for any loan to you. Deposits in the account will be held by us for the exclusive right and benefit of the minor. The custodian and/or any person opening the Account, in their individual capacity, agree to indemnify and hold us harmless from and against any and all loss, costs, damage, liability, or exposure, including reasonable attorney's fees, we may suffer or incur arising out of any action or claim by any beneficiary or other custodian with respect to the authority or actions taken by the custodian in handling or dealing with the Account.

Representative Payee Accounts. Subject to applicable law, a Representative Payee Account is a type of fiduciary account in which a representative payee (appointed by the Social Security Administration) manages Social Security and Supplemental Security funds received on behalf of a beneficiary. Upon our request, the representative payee will provide sufficient documentation from the Social Security Administration indicating his or her appointment as a representative payee for the Account Holder. We may require additional documentation from the representative payee indicating his or her authority to act on behalf of the Account Holder. The representative payee does not have an ownership interest in funds in the Account. The representative payee does not have a right of survivorship in the Account on the death of the Account Holder. We act only as custodian of the funds and are under no obligation to act as a trustee or to inquire as to the powers or duties of the representative payee. The representative payee agrees to indemnify, and hold us harmless from and against any and all loss, cost, damage, liability, or exposure, including reasonable attorneys' fees, we may suffer or incur arising out of any action or claim by the beneficiary, a government entity or by any other party regarding the authority or actions taken by the representative payee in handling or dealing with the Account.

Agency Account. An Agency Account is an account to which funds may be deposited and withdrawals made by an Agent designated by the owner of the funds. An Agent has full authority with regard to the Account but does not have an ownership interest in the account. An Agency Account is revocable at any time by notifying us in writing. An Agency designation may be combined with one of the other forms of account ownership.

Business Accounts. If the Account is not owned by a natural person (for example, it is owned by a corporation, partnership, limited liability company, sole proprietorship, unincorporated association, etc.), then the Account Holder must provide us with evidence to our satisfaction of the authority of the individuals who sign the signature card to act on behalf of the Account Holder. On any transactions involving the Account, we may act on the instructions of the person(s) authorized in the resolutions, banking agreement, or certificate of authority to act on behalf of the Account Holder. You agree to notify us in writing of any changes in the person(s) authorized or the form of ownership. If we receive conflicting instructions or a dispute arises as to authorization with regard to the handling of the Account, you agree we may place a hold on the Account until such conflict or dispute is resolved to our satisfaction and we will not be liable for dishonored items as a result of such hold.

Fiduciary Accounts. With respect to all fiduciary accounts, including but not limited to estate accounts, guardianship accounts, representative payee accounts, and conservatorship accounts, and any Formal Trust Account, Uniform Transfers to Minors Act Account, or Agency Account, we reserve the right to require such documents and authorizations as we may deem necessary or appropriate to satisfy that the person(s) requesting or directing the withdrawal of funds held in the Account have the authority to withdraw such funds. This applies at the time of account opening and at all times thereafter.

Attorney Client Trust. Subject to applicable law, an Attorney Client Trust or IOLTA Trust Account is an account set up by an attorney or law firm to hold client or third party funds in trust, separate from the attorney's or law firm's funds. Upon our request, the authorized signers for an Attorney Client Trust or IOLTA Trust Account will provide documentation required by applicable state law and applicable bar association (or similar entity) rules. We act only as custodian of the trust funds and are under no obligation to act as a trustee or to inquire as to the powers or duties of the attorney or law firm as trustee(s). The attorney, law firm, or any authorized individual on the account agrees to indemnify and hold us harmless from and against any and all loss, costs, damage, liability, or exposure, including reasonable attorney's fees, we may suffer or incur arising out of any action or claim by any beneficiary or third party with respect to the authority, actions, or inaction taken by the trustee(s) or authorized individuals in handling or dealing with the account. Additional account terms are governed by a separate agreement. If this is an IOLTA Trust Account, we will not permit the lawyer or law firm to receive the interest. The interest (minus applicable fees) on an IOLTA Trust Account will be remitted to the NEBRASKA LAWYERS TRUST ACCOUNT, pursuant to your instructions and at your request. IOLTA Trust Accounts are used to hold an attorney's or law firm's client funds that are nominal in amount or held for short periods of time.

Real Estate Broker Client Trust Accounts. Subject to applicable law, a real estate broker may open account(s) to hold client or third party funds in trust, separate from the broker's funds. We act only as custodian of the funds. We are under no obligation to act as a trustee or to inquire as to the powers or duties of the broker or other authorized signer(s) as trustee(s). The broker and any authorized individual on the account in their individual capacity and jointly and severally, agree to indemnify and hold us harmless from and against any and all loss, costs, damage, liability, or exposure, including reasonable attorney's fees, we may suffer or incur arising out of any action or claim by any client or third party with respect to the authority, actions or inaction taken by the broker or authorized signer(s) in handling or dealing with the Account. Upon our request, the authorized signer(s) for this type of account will provide to us any documents required by applicable law and/or real estate professional rules.

Government/Municipal/Public Funds Accounts. This type of account is owned by a government or public entity. For this type of account, you agree to provide us with authorization document(s) (in a form acceptable to us) stating that we are designated as a depository for the funds of the government or public entity and such documentation shall state the individual(s) authorized to act on behalf of the government or public entity and the extent of their authority. We may rely upon such documentation until we receive written notice of a change and new authorization documents. We are not responsible for any transaction conducted by a previously authorized individual until we actually receive written notice that the authorized individual's authority has been revoked. Unless specifically stated otherwise in the authorization document(s), we can rely on one authorization for all accounts owned by the government or public entity. If required by law, you agree to enter into a Collateral Security Agreement regarding this type of account.

Health Savings Account. A Health Savings Account (HSA) is a tax preferred account that you agree: a) you are eligible to open and maintain, b) to notify us when you are no longer eligible to maintain, c) will be used for contributions, withdrawals, and earnings for qualified medical expenses or as allowed by law, and d) you will execute and comply with the terms and conditions in the Health Savings Account Trust or Custodial Agreement. Consult your tax advisor about the tax treatment of contributions, withdrawals and earnings.

INTEREST RATE. The interest rate is the annual rate of interest paid on the Account which does not reflect compounding ("Interest Rate"), and is based upon the interest accrual basis described above.

AUTOMATIC RENEWAL POLICY. If the Account will automatically renew as described above, the principal amount and all paid earned interest that has not been withdrawn will automatically renew on each Maturity Date for the term described above in the Time Account Information section. Interest on renewed accounts will be calculated at the interest rate then in effect for time deposits of that Deposit Amount and term. If you wish to withdraw funds from your Account, you must notify us during the grace period after the Maturity Date.

EARLY WITHDRAWAL PENALTY. You have agreed to keep the funds on deposit until the Maturity Date of your Account. Any withdrawal of all or part of the funds from your Account prior to maturity may result in an early withdrawal penalty. We will consider requests for early withdrawal and, if granted, the penalty as specified above will apply.

Minimum Required Penalty. If you withdraw money within six (6) days after the date of deposit, the Minimum Required penalty is seven (7) days' simple interest on the withdrawn funds. If partial early withdrawal(s) are permitted, we are required to impose the Minimum Required Penalty on the amount(s) withdrawn within six (6) days after each partial withdrawal. The early withdrawal penalty may be more than the Minimum Required Penalty. You pay the early withdrawal penalty by forfeiting part of the accrued interest on the Account. If your Account has not earned enough interest, or if the interest has been paid, we take the difference from the principal amount of your Account.

Exceptions. We may let you withdraw money from your Account before the Maturity Date without an early withdrawal penalty: (1) when one or more of you dies or is determined legally incompetent by a court or other administrative body of competent jurisdiction; or (2) when the Account is an Individual Retirement Account (IRA) established in accordance with 26 USC 408 and the money is paid within seven (7) days after the Account is opened; or (3) when the Account is a Keogh Plan (Keogh), if you forfeit at least the interest earned on the withdrawn funds; or (4) if the Account is an IRA or a Keogh Plan established pursuant to 26 USC 408 or 26 USC 401, when you reach age 59 1/2 or become disabled; or (5) within an applicable grace period (if any).

RIGHT OF SETOFF. Subject to applicable law, we may exercise our right of setoff or security interest against any and all of your Accounts (except IRA, HSA, Keogh plan and Trust Accounts) without notice, for any liability or debt of any of you, whether joint or individual, whether direct or contingent, whether now or hereafter existing, and whether arising from overdrafts, endorsements, guarantees, loans, attachments, garnishments, levies, attorneys' fees, or other obligations. If the Account is a joint or multiple-party account, each joint or multiple-party account holder authorizes us to exercise our right of setoff against any and all Accounts of each Account Holder. We may not exercise our right of setoff or security interest if prohibited by the Military Lending Act.

OTHER ACCOUNT RULES. The following rules also apply to the Account.

Power of Attorney. The person executing a power of attorney will be referred to as the principal and the person acting for the principal as the agent. We may refuse to comply with a power of attorney for reasonable cause, or until we receive an affidavit from the agent stating that the Power of Attorney presented is a true copy and that, to the best of the agent's knowledge, the principal is alive and that the relevant powers of the agent have not been altered or terminated.

Signatures. You recognize that we have adopted automated collection and payment procedures so that we can process the greatest volume of items at the lowest possible cost to our customers. In light of this, you agree that we do not fail to exercise ordinary care in paying an item solely because our procedures do not provide for the sight examination of items with a face amount below an amount specified by us from time to time. You authorize us to store and use Time Certificate of Deposit information in any reasonable form we deem necessary, including any digitized signature capture process. If you use a facsimile signature or other form of mechanically reproduced signature (such as, but not limited to, desktop publishing, digitized, or computer software generated signature), you agree you shall have the sole responsibility for maintaining security of the facsimile or mechanically reproduced signature and the device by which the facsimile or mechanically reproduced signature is affixed and you shall bear the entire risk for unauthorized use thereof whether or not you are negligent. You agree that no facsimile or mechanically reproduced signature we have been authorized to honor may be considered a forgery or an unauthorized signature, but that such facsimile or mechanically reproduced signature shall be effective as your signature or endorsement whether or not you have been negligent. You further agree to indemnify and hold us harmless from and against any and all loss, costs, damage, liability, or exposure (including reasonable attorney's fees) we or you may suffer or incur as a result of the unlawful use, unauthorized use, or misuse by any person of any such facsimile or mechanically reproduced signature or the device by which it is affixed. If you use any form of facsimile or mechanically reproduced signature device, you agree to deliver a sample to us if we request it.

Surrender of Instrument. We may require you to endorse and surrender this Agreement to us when you withdraw funds, transfer or close your Account. If you lose this Agreement, you agree to sign any affidavit of lost instrument, or other Agreement we may require, and agree to hold us harmless from liability, prior to our honoring your withdrawal or request.

Death of Account Holder. Each Account Holder agrees to notify us immediately upon the death of any other Account Holder. You agree that we may hold the funds in your Account until we have received all required documentation and instructions.

Indemnity. If you ask us to follow instructions that we believe might expose us to any claim, liability or damages, we may refuse to follow your instructions or may require a bond or other protection, including your agreement to indemnify us.

Pledge. You agree not to pledge your Account without our prior consent. You may not withdraw funds from your Account until all obligations secured by your Account are satisfied.

ASSIGNABILITY. The account established under this Agreement is not assignable or transferable except with our consent. We must approve any pledge of the Account and any such pledge remains subject to any right we have under the Agreement and applicable state and federal law. If ownership is proposed to be transferred, we may require the Account be closed and a new account opened in the name of the transferee or pledgee.

MISCELLANEOUS PROVISIONS. If you or your Account becomes involved in any legal proceedings, your use of the Account may be restricted. You agree not to use the Account in any illegal activity. We shall be entitled to act upon any legal process served upon us which we reasonably believe to be binding, with no liability to you for doing so. You understand that supervisory personnel may randomly monitor customer service telephone conversations to ensure that you receive accurate, courteous, and fair treatment. If you ask us to follow instructions that we believe might expose us to any claim, liability, or damages, we may refuse to follow your instructions or may require a bond or other protection, including your agreement to indemnify us. You agree to be liable to us, to the extent permitted by law, for any loss, costs, or expenses that we may incur as a result of any dispute or legal proceeding involving your Account. You authorize us to deduct any such loss, costs, or expenses from your Account without prior notice to you or to bill you separately. This obligation includes disputes between you and us involving your Account and situations where we become involved in disputes between you and an authorized signer, a joint owner, or a third party claiming an interest in your Account. It also includes situations where any action taken on your Account by you, an authorized signer, a joint owner, or a third party causes us to seek the advice of an attorney, whether or not we actually become involved in a dispute. Any action by us for reimbursement from you for any costs or expenses may also be made against your estate, heirs and legal representatives, who shall be liable for any claims made against and expenses incurred by us. If a court finds any provision of the Agreement to be invalid or unenforceable, such finding shall not make the rest of the Agreement invalid or unenforceable. If feasible, any such offending provision shall be deemed to be modified to be within the limits of enforceability or validity; however, if the offending provision cannot be so modified, it shall be stricken and all other provisions of the Agreement in all other respects shall remain valid and enforceable.

TIN/BACKUP WITHHOLDING

Reporting TIN: 47-6002250

Important: Under penalties of perjury, I certify that 1) the number shown above is the Government Entity's correct taxpayer identification number, 2) I am a U.S. citizen or other U.S. person (defined in the Instructions), 3) I am exempt from reporting under the Foreign Account Tax Compliance Act (FATCA), and 4) that (check appropriate box):

- ☒ The Government Entity is not subject to backup withholding, because the Government Entity is exempt from backup withholding, or because the Government Entity has not been notified by the IRS that the Government Entity is subject to backup withholding as a result of failure to report all interest or dividends, or because the IRS has notified the Government Entity that the Government Entity is no longer subject to backup withholding.
- ☐ The Government Entity is subject to backup withholding.

Signature of Authorized Individual: X

[Handwritten Signature]

9/10/26
Date

SURRENDER OF TIME DEPOSIT

CD # 1000202

This certificate is hereby surrendered.

Date: _____

Number of Signers Required: Any one (1) of the Authorized Signers(s) shown below.

ACCOUNT HOLDER:

GOVERNMENT / MUNICIPAL / PUBLIC FUNDS BANKING RESOLUTION

(for Deposit Accounts)

Depositor: CALLAWAY PUBLIC SCHOOLS
PO BOX 280
CALLAWAY, NE 68825-0280

Financial Institution: Nebraska State Bank & Trust Co.
Callaway Branch
P O BOX 70
CALLAWAY, NE 68825

Account No: 1000202

I, the undersigned Official of the Government, Municipal or Public Entity ("Entity") named above, HEREBY CERTIFY that the Entity is organized, exists and is duly authorized to transact business under the laws of the state or jurisdiction where it is located.

ACCOUNT HOLDER. CALLAWAY PUBLIC SCHOOLS is the complete and correct name of the Account Holder.

I FURTHER CERTIFY that at a meeting of the governing body of the Entity, duly and regularly called and held on August 12, 2024, the following resolutions were adopted:

RESOLVED, that the Financial Institution named above at any one or more of its offices or branches, be and it hereby is designated as a depository for the funds of this Entity, which may be withdrawn on checks, drafts, advices of debit, notes or other orders for the payment of monies bearing the following appropriate number of signatures: Any one (1) of the following named officers or employees of this Entity ("Agents"), whose actual signatures are shown below:

and that the Financial Institution shall be and is authorized to honor and pay the same whether or not they are payable to bearer or to the individual order of any Agent or Agents signing the same.

FURTHER RESOLVED, that the Financial Institution is hereby directed to accept and pay without further inquiry any item drawn against any of the Entity's accounts with the Financial Institution bearing the signature or signatures of Agents, as authorized above or otherwise, even though drawn or endorsed to the order of any Agent signing or tendered by such Agent for cashing or in payment of the individual obligation of such Agent or for deposit to the Agent's personal account, and the Financial Institution shall not be required or be under any obligation to inquire as to the circumstances of the issue or use of any item signed in accordance with the resolutions contained herein, or the application or disposition of such item or the proceeds of the item.

FURTHER RESOLVED, that any one of such Agents is authorized to endorse all checks, drafts, notes and other items payable to or owned by this Entity for deposit with the Financial Institution, or for collection or discount by the Financial Institution; and to accept drafts and other items payable at the Financial Institution.

FURTHER RESOLVED, that the above named agents are authorized and empowered to execute such other agreements, including, but not limited to, special depository agreements and arrangements regarding the manner, conditions, or purposes for which funds, checks, or items of the Entity may be deposited, collected, or withdrawn and to perform such other acts as they deem reasonably necessary to carry out the provisions of these resolutions. The other agreements and other acts may not be contrary to the provisions contained in this Resolution.

FURTHER RESOLVED, that the authority hereby conferred upon the above named Agents shall be and remain in full force and effect until written notice of any amendment or revocation thereof shall have been delivered to and received by the Financial Institution at each location where an account is maintained. Financial Institution shall be indemnified and held harmless from any loss suffered or any liability incurred by it in continuing to act in accordance with this resolution. Any such notice shall not affect any items in process at the time notice is given.

I FURTHER CERTIFY that the persons named above occupy the positions set forth opposite their respective names and signatures; that the foregoing Resolutions now stand of record on the books of the Entity; that they are in full force and effect and have not been modified in any manner whatsoever.

IN TESTIMONY WHEREOF, I have hereunto set my hand on September 10, 2026 and attest that the signatures set opposite the names listed above are their genuine signatures.

CORPORATE

SEAL

CERTIFIED TO AND ATTESTED BY:

x [Signature]
*Official

x [Signature]
Co-*Official

*NOTE: In case the Official is designated by the foregoing resolutions as one of the signing agents, this certificate should also be signed by a second Official of the Entity.

EMPLOYEE GRIEVANCES

Complaints of employees against fellow employees should be discussed directly between employees. If necessary, complaints shall be brought directly to the immediate supervisor, principal or superintendent and shall be made in a constructive and professional manner. Complaints shall never be made in the presence of other employees, students or outside persons.

Nothing in this policy shall contradict the requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board.

Cross Reference: 301.04 Communication Channels

Approved 7-13-20 Reviewed _____ Revised _____

CALLAWAY PUBLIC SCHOOLS NEGOTIATIONS AGREEMENT 2026-27

The Callaway Board of Education and the Callaway Education Association jointly agree to the following terms to govern the professional staff of the Callaway Public Schools for the 2026-27 school year.

ARTICLE I: PRINCIPLES

Section 1: Every teacher has the right to fair and equitable treatment.

Section 2: This agreement is negotiated in order to establish the terms and conditions of employment for the members of the certified staff.

Section 3: The Board and Association recognize the importance of orderly, just, and expeditious resolution of disputes which may result from the interpretation or implementation of this agreement or of the policies and regulations of the Board accordingly, the parties therein agree upon a grievance procedure of the effective processing of such disputes.

Section 4: The Board and the Association, the parties to the agreement, accept the provisions of the agreement as a commitment that they will cooperatively and in good faith, honor, support, and seek to fulfill.

Section 5: The provisions of this agreement shall constitute binding obligation upon the parties for the duration hereof and until changed by mutual consent in writing. Any previously adopted policy; rule or regulation that is in conflict with a provision of this agreement shall be superseded and replaced by this agreement. Nothing in this agreement, which changes preexisting policy, rules of regulations of the parties, shall be retroactively applicable unless expressly stated.

ARTICLE II: RECOGNITION

Section 1: The board agrees to and hereby recognizes the Association as the sole and exclusive negotiation agent for the purpose of collective negotiations in any and all matters relating to the terms and conditions of employment on behalf of all certified employees.

ARTICLE III: NEGOTIATIONS PROCEDURE

Section 1: A representative of the organization shall give to the Board a written request to meet and confer with such board regarding employment and relations with certified employees. The request to meet shall specify the areas to be discussed by the parties. The Board shall have thirty (30) days in which to accept or reject the request in whole or in part, and shall give written notice of its decision. If the Board accepts the request, the first meeting shall be held within twenty-one (21) days after the acceptance. The Board shall receive the written request before the second Monday in January.

Section 2: The parties agree to enter into professional negotiations in accordance with Nebraska statutes in a good faith attempt to reach agreement on all matters concerning the terms and conditions of employment. Any agreement so negotiated shall be reduced to writing, and be

officially ratified by both parties. Should the agreement not be reached before the second Monday of May an impasse shall be declared, unless an extension of time is mutually agreed upon. The impasse shall be resolved as provided by law. After the first meeting either an acceptance or counter proposal should be brought forth from either party.

Section 3: Neither party shall have any control over the selection of the negotiating representatives of the other party, nor shall they attempt to influence and/or exert pressures on the membership of the other party by any means.

Section 4: The parties mutually pledge that their representatives shall have the necessary power and authority to make proposals, consider other proposals, and make proposals in the course of negotiations.

Section 5: Meetings shall be held at the mutually satisfactory time and place and shall be closed to the press and public.

Section 6: During negotiations, the Board and the Association shall present relevant data, exchange points of view, and make proposals. Each party shall promptly make available to the other, upon request, information within its possession, which is relevant to the subjects under discussion. Either party may, if it so desires, utilize the services of outside consultants and may call upon professional and lay representatives to assist in the negotiations.

Section 7: Before the Board adopts a change in policy which affects terms and conditions of employment as agreed to through binding negotiations and/or contracts, it shall notify the Association in writing that it is considering such change. The Association shall have the right to negotiate with the board for a mutually acceptable change in said policy, provided that it files such a request with the board, within ten (10) school days after receipt of said notice. Any agreement so reached shall be reduced to writing, ratified, and becomes an addendum to this agreement.

ARTICLE IV: ASSOCIATION RIGHTS

Section 1: Representatives of the Association, the Nebraska State Education Association and the National Education Association shall be permitted to transact Association business on school property.

Section 2: The Association shall have the right to use the school building for meetings.

Section 3: The Association shall have the right to use school mails, bulletin boards, and other communication systems.

Section 4: The Association shall have the right to use school facilities and equipment, including computers, duplicating equipment, and all other types of audiovisual equipment when such equipment is not otherwise in use. The Association shall pay for the reasonable cost of all materials and supplies incident in such use.

Section 5: The Association shall have the right to payroll deduction of dues upon filing authorization cards.

ARTICLE V: SALARIES

Section 1: Salaries of all certified personnel covered by this agreement are set in the schedule, which appears in Appendix A.

Section 2: A base salary of \$40,400 shall be established for the 2026-27 contract year. Increments shall be at 4 x 5 and full horizontal and vertical movement shall occur as earned.

Section 3: Reimbursement for extra duty assignments shall be determined by the following formula: Base Salary x Number of Units x .0059. The extra duty assignments and units assigned to them are listed in Appendix B of the Negotiated Agreement. For those activities that allow for extra units to be added based on years of experience, the years of experience do not have to be consecutive and may include coaching experience outside of the Callaway Public Schools.

ARTICLE VI: GRIEVANCE PROCEDURE FOR CALLAWAY EDUCATION ASSOCIATION

Section 1: Purpose

The purpose of this grievance procedure is to provide a method for expedient and equitable determination of every question of violation or noncompliance with any of the terms of the negotiated agreement. Thus preventing the protracted continuation of misunderstanding, which may arise from time to time concerning such questions. The purpose of grievance procedure is to provide a method for prompt and full discussions and considerations of matters of personal irritation and concern of an educator with application of the negotiated agreement.

Section 2: Definitions

- A. Grievance: Any alleged violation, misinterpretation or misapplication of the terms of the negotiated agreement.
- B. Grievant: Any person or persons who are aggrieved by the alleged grievance.
- C. Respondent: Any person or body which might be required to take action or against whom action might be taken, in order to resolve the claim.
- D. Days: Calendar day except weekends and school holidays. It is understood that during the summer months any change in grievance procedure shall be by mutual agreement of parties of interest.

Section 3: Stipulations

It is recognized that the Board of Education and the Callaway Education Association have an equal and mutual interest in the success and the promptness of settling grievances as both parties are avowed to the stated purposes that this procedure is to secure at the lowest possible level, equitable solutions to grievances and grievances against either the Board, its agents or members, of the CEA, its agents or members. Therefore, it is stipulated and agreed by and between the parties that both parties will be bound by the following rules, to-wit:

- A. Both parties will accomplish the procedures by the same maximum specified date in the agreement.
- B. Both parties will withhold publicity until a joint release is issued by the parties as is customary in collective bargaining negotiations.

- C. No meetings will be set during school hours.
- D. All parties agree to work for the welfare of the school system and strive to maintain good morale and courtesy among the parties.
- E. Both parties further agree to maintain the confidentiality of information regarding a grievance case.
- F. Both parties agree to exert no pressure on administrative personnel who may be members of the Callaway Educational Association.
- G. Each party stipulates it will not advocate the violation of any law.

Section 4: Procedures

Level I (Informal)

- a) If an educator feels that he/she has a grievance he/she should first discuss the matter with his/her department chairperson, principal, or supervisor to whom he/she is directly responsible in an effort to resolve the problem.
- b) The grievant may have a local association representative assist him/her in efforts to resolve the problem informally with the principal, or to appropriate administrators, or supervisors.

Level II (Formal)

STEP ONE:

- a) If a grievant is not satisfied with the disposition of his/her problem or if no decision has been rendered after five (5) days through the informal procedure, he/she may submit his/her claim as a formal grievance, in writing, to his/her appropriate principal and retain a copy of the said grievance for himself/herself.
- b) The principal shall, within three (3) days, render a decision and the reasons therefore in writing to the aggrieved person, with a copy to the Association representative for the Association's files.
- c) An educator who is not directly responsible to a building principal may submit his/her formal grievance claim to the administrator to whom he/she is directly responsible. Said administrator shall carry out the aforementioned responsibilities.

STEP TWO:

- a) If not resolved at Step 1, the grievant may appeal the decision to the Superintendent. The superintendent shall arrange for a hearing with the grievant within five (5) days of receipt of the appeal.

- b) Each party shall have the right to call such witnesses as deemed necessary to develop the facts pertinent to the grievance.
- c) The superintendent will have four (4) days from the date of the hearing to provide the grievant and the Association with a written decision.

STEP THREE:

- a) If the grievance is not resolved at Step 2, the grievant may appeal the grievance in writing to the Board president. Within ten (10) days from the date of the appeal is received the Board president shall schedule a hearing on the grievance before the Board of Education.
- b) The hearing shall be held no later than thirty (30) days from the receipt of the appeal.
- c) Each party shall have the right to call such witnesses as it deems necessary to develop the facts pertinent to the grievance.
- d) The Board will have five (5) days from the date of the hearing to notify, in writing, the grievant and the Association of the Board decision.

STEP FOUR:

- a) If the grievant is not satisfied with the disposition of his/her grievance at Step Three, or if no decision has been rendered within the time provided, the grievant within thirty (30) days of the Board's reply may notify the Board, in writing, of the intent to submit the grievance to arbitration.
- b) The arbitrator shall be chosen by the parties and shall be a person mutually acceptable to the Board and the Association.
- c) If the Board of Education and the Association are unable to agree on an arbitrator within ten (10) days after receipt of notice, an arbitrator shall be sought from the American Arbitration Association.
- d) The arbitrator shall have no power to alter the terms of any negotiated agreement, but shall be empowered to include any award such as financial reimbursements or remedies judged by the arbitrator proper to solve the grievance.
- e) No evidence or positions shall be submitted to the arbitrator by either party that was not previously disclosed to the other party.
- f) The cost of the arbitrator shall be equally borne by the Board and the grievant. All other expenses shall be borne by the party incurring the expense.

Section 5: Rights of Educators to Representation

Any party in interest may be represented at all stages of the grievance procedure by himself/herself or by a representative of his own choosing. When an educator is not represented by the

Association, the Association shall have the right to be present and state its view at all stages of the grievance procedure.

Section 6: Group Grievances

In order to prevent the filing of a multiplicity of grievances on the same question of interpretation or compliance where the grievance covers a question common to a number of educators, it shall be processed as a single grievance commencing with the party having jurisdictional authority thereof. Any group grievance shall set forth thereon the names of the individual grievant or groups, and the title and specific assignments of the persons covered by the group grievance. Group grievances shall be signed by a principal officer or staff representative of the local Association.

Section 7: Resolution

If the grievance is not processed within the time limit at any step of the grievance procedure, it shall be considered to have been resolved by previous disposition. Any time limit in the procedure may be extended by mutual consent.

Section 8: Procedural Rules

Decisions rendered at Level II, steps one, two, three, and four of the grievance procedure will be in writing setting forth the decision and the reason therefore and will be transmitted promptly to all parties in interest.

If the written grievance is not filed within thirty (30) calendar days after the educator knew, or should have known of the act or condition on which the grievance is based, then the grievance shall be waived.

A grievance may be withdrawn at any level with prejudice or record.

No reprisals of any kind shall be taken by the Board or by any member of the administration or by the Association or its individual members against any party in interest, any Association representative, or any other participant in the grievance or complaint procedure by reason of such participations.

The processing of all grievance documents, communications, and records shall be filed separately from the personnel files of the participants.

A representative of the Association may be present at the final disposition of a grievance of an individual who did not request the help of the Association.

ARTICLE VII: REGULATIONS GOVERNING THE EMPLOYMENT AND RE-EMPLOYMENT FOR TEACHERS

Section 1: Employment Requirements

1. Education: It shall be the general policy of the Board of Education to employ as teachers new to Callaway Schools, only those teachers who hold Bachelor Degrees granted by an accredited institution or its equivalent as necessary. The Board of Education reserves the right to waive this requirement if necessary.
2. As a general policy, teachers at the time of their initial employment in Callaway, shall not be under twenty-one (21). Retirement will be provided by law, unless special approval by the Board is given for a longer period.
3. Each teacher must hold a Nebraska Teacher's certificate of proper class. This certificate must be registered in the office of the Custer County Superintendent of Schools.
4. Though the Board of Education will endeavor to abide by the intent of the salary schedule in employing new teachers to the system to fill vacancies and new positions, it reserves the right to depart from the schedule when it deems it necessary for the best welfare of the school.

Section 2: Salary Schedule

1. A valid (official or unofficial) transcript of college credits will be required for placing each teacher on the salary schedule and must be in the superintendent's office and up-to-date no later than September 1.
2. All salaries will be paid in twelve equal payments.
3. Credit for teaching in an accredited school other than Callaway: There is no limit on experience brought in from accredited schools. Some military experience may be counted if they were teaching in the Callaway Schools before entering the service. The board may negotiate with the individual to be granted credit if it feels less experience credit is desirable.
4. Placement:
 - a. To be placed on the BA +9, 18, 27 or 36/MA column, the teacher must have earned these additional hours subsequent to the granting of the BA degree. Courses that apply must be graduate credit courses that would be acceptable toward any higher degree pattern or be courses, either graduate or under-graduate, in a related area of the Callaway teaching assignment.
 - b. To be placed in the MA+9 or MA+18 column of the schedule, the teacher must earn these additional hours subsequent to the granting of the MA degree. Courses that apply must be either graduate or undergraduate in the related area of the Callaway teaching assignment.
 - c. All of the evaluation of these credits will be done by the Board of Education.
 - d. The Superintendent and teacher will sign an approval form showing acceptance of college credit. This form shall become part of the permanent file of that teacher.

- e. Due to the creation of many alternate pathways to teacher certification, placement points a) - d) specifically pertain to teachers who hold an initial, standard, or professional certificate. If a teacher is working under an alternate or provisional certificate then placement on the schedule will be as follows:
 - i. To be placed on the salary schedule at BA +9 will have to attain 18 graduate hours of credit that meet the aforementioned criteria. To be placed on the salary schedule at BA +18 will have to attain 36 graduate hours of credit, and so on.
 - ii. When the teacher acquires their initial certificate they will then be placed on the salary schedule according to sections a) - d).

5. Frozen Teacher Reimbursement:

- a. Teachers who have been frozen at the BA+36 or MA+18 may apply to the Superintendent for special frozen teacher reimbursement.
- b. Compensation of up to \$400.00 may be granted for upper level courses (level 600 or 800).
- c. For a class lasting two (2) weeks or more the teacher will be reimbursed \$400.00.
- d. For a class lasting less than two (2) weeks the teacher will be reimbursed \$300.00.
- e. Expenses up to \$400.00 may be applied for courses offered at the distance of greater than 100 miles one way.
- f. Teachers frozen at the BA+36 or MA+18 levels may be reimbursed for attendance at workshops not held during regular school hours or already being compensated by another source at the rate of \$40.00 per diem.
- g. Classes taken over regional courses sharing or provided by the school may be reimbursed at the credit hours cost only.
- h. All courses taken to satisfy the requirements for frozen teacher pay must have prior approval of the Superintendent.

- 6. No teacher shall move more than one step down for experience per year. However, a teacher may earn enough approved credit to move more than one step horizontally in a year.

Section 3: Unit Pay

- 1. Each teacher shall receive extra compensation figured in units, which may have a variable value given them from year to year by the Callaway Board of Education.
- 2. The units are given to teachers who have made special teacher training preparation work more than nine (9) months of the year, or accept additional teaching or sponsoring responsibilities.
- 3. The value of the unit is 0.0059 percent of the base pay and will remain that amount until changed by the majority action of the Callaway Board of Education.

4. All teachers receiving additional units of credit must be present at all functions and activities for which they are receiving such credit.
5. See Appendix B for a list of units of credit for additional assignments.

Section 4: Leave

1. Sick Leave for Teachers: Sick leave for teachers shall be six (6) days per year. Sick leave shall be for the teacher and his or her immediate family, which shall include spouse, children, father, mother, or spouse's father and mother.
2. Paid Time Off Days: Each teacher shall be allowed six (6) Paid Time Off (PTO) days per year. It is expected that at least 3 days advance notice be given to the Administration if at all possible. All PTO is subject to administrative approval.
3. Carry Over Days: Using a combination of sick or paid time off (PTO) days a teacher may carry over up to 8 days per year to a maximum of 30 days. Carry over must be used for sick leave.
4. Funeral Leave for Teachers: In the event of a death of a member of a certificated employee's immediate family, bereavement leave may be granted. Bereavement leave may be granted to a certificated employee for no more than 3 days per occurrence, with "day" being defined as one work day regardless of full-time or part-time status of the employee, for the death of a member of the immediate family. The immediate family includes child, spouse, parent, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or grandparent of the employee.
5. Professional Leave and Monies for Teachers: Teachers will be provided the opportunity to attend professional development throughout the contract year. In the event that there is a professional development opportunity that a teacher would like to attend that is not required by Callaway Public Schools they may provide a request in writing to the Superintendent or Principal for approval. If approved the cost of registration, potential needed lodging, and meals shall be covered at an approved upon rate. For the 2026-2027 school year the total amount spent on professional development outside of what is required by the school district will not exceed \$7500.
6. Sponsors of athletics, music, speech and drama, FCCLA, FFA, and art who spend four (4) or more weekend days attending school sponsored activities, excluding hourly practices, will accrue one (1) additional personal leave day.
7. Approved Leave Bank
 - a. The executive committee of the Callaway Teachers Association will comprise the oversight committee for the approved leave bank.
 - i. The executive committee is composed of the president, treasurer, and secretary.

- b. The leave bank may be participated in by any teacher donating unused leave days at the end of the school year.
 - i. This pertains to sick leave days only (not personal days).
 - ii. Teachers wishing to donate to the bank must do so by filling out an "Approved Leave Bank Donation Form" as part of the check out process at the end of the school year.
 - iii. If the bank already holds the maximum number of days possible, the donation form will be kept on file and the days will be accepted as soon as days in the bank are depleted.
 - iv. First-year teachers may donate a day at the beginning of the year to insure their participation in the approved leave bank.
- c. The secretary of the Callaway Teachers Association will assume the responsibility for the bookkeeping duties associated with the approved leave bank.
 - i. A file will be kept to record all donation and withdrawal activity.
 - ii. The secretary will inform the Superintendent in writing at such time a teacher is awarded days from the bank by the oversight committee.
 - iii. A "Balance Report" will be provided by the secretary on request.
- d. The bank will be an accumulation of no more than 50 days that can be given to any teacher who has exhausted all of their sick and personal days and makes an approved application.
 - i. An application form for the approved sick days must be filled out and provided to the oversight committee explaining the circumstances of the situation making it necessary for that teacher to acquire extra leave days.
 - ii. The oversight committee also reserves the right to interview the applicant to obtain more detailed information as needed.
- e. The oversight committee will award any days it deems appropriate on a case-by-case basis.
 - i. The number of days awarded shall not exceed ten (10) days per teacher each year.
 - ii. The number of days awarded cannot exceed the number of days the bank has on deposit.
- f. Requests for use of days from the leave bank may be made for reasons that are intrinsic to the sick leave provisions of the negotiated agreement. This would include:
 - i. Illness or hospitalization of the teacher and/or members of the teacher's immediate family which includes spouse, sibling, children, father, mother, or spouse's father and mother.
 - ii. Maternity leave
 - iii. Death of a family member of the teacher's immediate family.
 - iv. If a conflict arises regarding the interpretation of the use of the leave bank days, a committee consisting of the CEA president, Superintendent, and a third member jointly agreed upon will resolve the matter by majority vote.
- g. As a courtesy to others, a teacher borrowing from the bank should make every attempt to replace the days borrowed when they are able.

Section 5: Insurance

1. Health and Accident Insurance: The school district will pay 12 months premium for each certified employee working at least one-half time or more. School District payment of premiums shall be limited to the approved group insurance plan only. Employees provided similar insurance coverage through sources other than the School District plan shall disclaim coverage under the School District plan in order to avoid duplication of coverage and premium cost. The School District shall pay for one person coverage and for family coverage. The current insurance carrier is Blue Cross Blue Shield of Nebraska. The policy is a \$1050.00 deductible PPO plan, or employees may choose a high deductible plan \$3800 policy with a Health Savings Account (HSA) in which the district will contribute one hundred percent of the difference between plan costs to each HSA in increments determined by the administration. The Callaway Board of Education and Callaway Education Association may bring proposals from other health insurance carriers for consideration if they so desire.
2. Group Income Protection Insurance will be provided for all faculty who meet group plan requirements.
3. Term life insurance will be provided by the Board of Education.
4. The School District will provide insurance protection for all certified staff for wrongful acts and professional liability, as provided in the general comprehensive liability insurance policy maintained by the district.

Section 6: Contract Details

1. Minimum contracts will be for 182 days.
2. Pre-school clinics or extra duties not specifically listed are considered a part of the contractual agreement.

Section 7: Noon Duty

1. One (1) free lunch will be awarded to teachers for each noon duty served when assigned by the administration.

Section 8: Other Monetary Agreements

1. Reimbursement for authorized mileage expense for all employees to be paid at the Nebraska Department of Administrative Services allowable rate.
2. A Longevity Bonus of \$3000.00 shall be awarded after 30 years of service at Callaway Public Schools. This is subject to all withholdings.
3. Mandatory Summer Workshops: Teacher attendance at mandatory summer workshops that are held during non-contracted work days shall be reimbursed using the following formula: current daily rate of pay minus any stipend received by the teacher for attending the workshop.

4. Monetary agreements herein shall be subject to amendment if a statutory limit on budget, expenditures, or tax receipts or on the increases thereof prevent implementations of the agreement.
5. A payout of \$75 per day for up to 6 unused PTO days each year, once a certified employee has banked 30 sick days.
6. A payout of \$35 per day for unused sick days up to 30 days for a certified employee who has been employed for the district for a minimum of 15 years and is leaving for retirement purposes.
7. A teacher will be compensated in the amount of \$20 each instance they cover a class for another teacher during a class period.

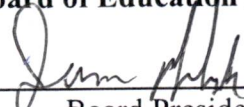
ARTICLE VIII: DURATION OF AGREEMENT

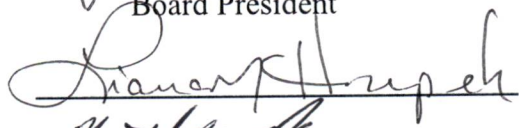
This agreement shall be effective as of the beginning of the 2026-2027 school year and shall continue in effect until a substitute contract is adopted which shall be fully retroactive to the beginning of the 2026-2027 school year except that any insurance premium adjustments shall be paid at the beginning of the year as long as the insurance is not a subject of the current negotiations process.

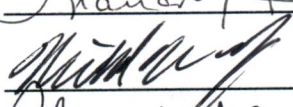
ARTICLE IX: DOCUMENT AUTHORIZATION

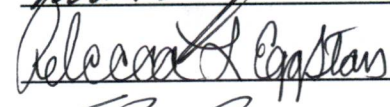
In witness whereof the parties hereto caused this contract to be signed by their respective presidents, attested by their respective negotiating team members, and their signatures to be placed hereon, all this day and year _____.

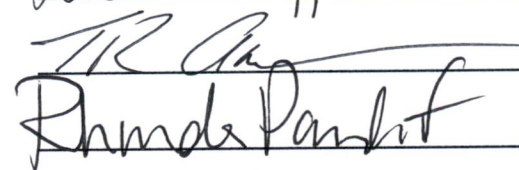
Board of Education Signatures



 Board President




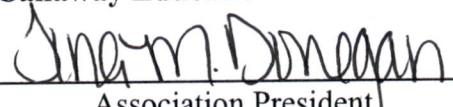


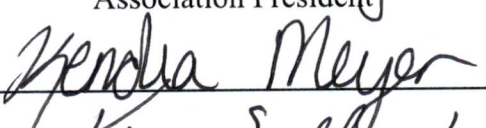


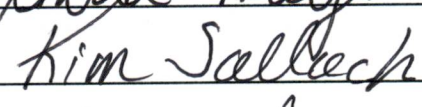
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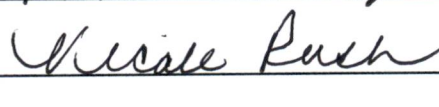
 Date

Callaway Education Association Signatures



 Association President






 2/3/26

 Date

Appendix A							
Callaway Public Schools							
Salary Schedule							
2026-2027							
Base Salary		\$40,400.00					
Horizontal Movement		5%					
Vertical Movement		4%					
Step	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18
1	\$40,400.00	\$42,420.00	\$44,440.00	\$46,460.00	\$48,480.00	\$50,500.00	\$52,520.00
	100.00%	105.00%	110.00%	115.00%	120.00%	125.00%	130.00%
2	\$42,016.00	\$44,036.00	\$46,056.00	\$48,076.00	\$50,096.00	\$52,116.00	\$54,136.00
	104.00%	109.00%	114.00%	119.00%	124.00%	129.00%	134.00%
3	\$43,632.00	\$45,652.00	\$47,672.00	\$49,692.00	\$51,712.00	\$53,732.00	\$55,752.00
	108.00%	113.00%	118.00%	123.00%	128.00%	133.00%	138.00%
4	\$45,248.00	\$47,268.00	\$49,288.00	\$51,308.00	\$53,328.00	\$55,348.00	\$57,368.00
	112.00%	117.00%	122.00%	127.00%	132.00%	137.00%	142.00%
5	\$46,864.00	\$48,884.00	\$50,904.00	\$52,924.00	\$54,944.00	\$56,964.00	\$58,984.00
	116.00%	121.00%	126.00%	131.00%	136.00%	141.00%	146.00%
6		\$50,500.00	\$52,520.00	\$54,540.00	\$56,560.00	\$58,580.00	\$60,600.00
		125.00%	130.00%	135.00%	140.00%	145.00%	150.00%
7			\$54,136.00	\$56,156.00	\$58,176.00	\$60,196.00	\$62,216.00
			134.00%	139.00%	144.00%	149.00%	154.00%
8			\$55,752.00	\$57,772.00	\$59,792.00	\$61,812.00	\$63,832.00
			138.00%	143.00%	148.00%	153.00%	158.00%
9				\$59,388.00	\$61,408.00	\$63,428.00	\$65,448.00
				147.00%	152.00%	157.00%	162.00%
10				\$61,004.00	\$63,024.00	\$65,044.00	\$67,064.00
				151.00%	156.00%	161.00%	166.00%
11					\$64,640.00	\$66,660.00	\$68,680.00
					160.00%	165.00%	170.00%
12					\$66,256.00	\$68,276.00	\$70,296.00
					164.00%	169.00%	174.00%
13						\$69,892.00	\$71,912.00
						173.00%	178.00%
14							\$73,528.00
							182.00%

Appendix B				
2026-2027 Extra Duty Assignment Schedule		Compensation = .0059 x base salary x # of units		
Base Salary is \$40,400			\$238.36	is One Unit
Activity	No. of Units	No. of Units	No. of Units	Dollar Amount
	1-2 Yrs Experience	3-4 Yrs Experience	5+ Yrs Experience	Per Year +5 Yrs
Summer Music & Band			6	\$1,430.16
Vocal Music			6	\$1,430.16
Instrumental Music			6	\$1,430.16
JH Musical			5	\$1,191.80
SH Musical			10	\$2,383.60
Head One Act Play Production			18	\$4,290.48
Asst One Act Play Production			12	\$2,860.32
Head Speech Team			18	\$4,290.48
Asst Speech Team			12	\$2,860.32
Head Football	18.3	20.1	21.7	\$5,172.41
Asst Football	11.5	13.2	14.9	\$2,741.14
Head Volleyball	18.3	20.1	21.7	\$4,361.99
Asst Volleyball	11.5	13.2	14.9	\$2,741.14
Head Cross Country	18.3	20.1	21.7	\$5,172.41
Asst Cross Country	11.5	13.2	14.9	\$3,551.56
Head Boys Basketball	21.3	23.1	24.7	\$5,887.49
Asst Boys Basketball	13	14.7	16.4	\$3,909.10
Head Girls Basketball	21.3	23.1	24.7	\$5,077.07
Asst Girls Basketball	13	14.7	16.4	\$3,098.68
Head Boys Wrestling	21.3	23.1	24.7	\$5,887.49
Head Girls Wrestling	21.3	23.1	24.7	\$5,077.07
Asst Boys Wrestling	13	14.7	16.4	\$3,503.89
Asst Girls Wrestling	13	14.7	16.4	\$3,098.68
Head Girls Track	18.3	20.1	21.7	\$5,172.41
Head Boys Track	18.3	20.1	21.7	\$5,172.41
Asst Track	11.5	13.2	14.9	\$2,741.14
Head Golf	18.3	20.1	21.7	\$5,172.41
Asst Golf	11.5	13.2	14.9	\$2,741.14
JH Football			3.5	\$834.26
JH Volleyball			3.5	\$834.26
JH Boys Basketball			3.5	\$834.26
JH Girls Basketball			3.5	\$834.26
JH Wrestling			3.5	\$834.26
JH Boys Track			3.5	\$834.26
JH Girls Track			3.5	\$834.26
Activities Director			TBD	
FCCLA			14	\$3,337.04

FFA			14	\$3,337.04
Cheerleader Sponsor			11	\$2,621.96
Concession Stand Sponsor			11.5	\$2,741.14
Summer Weight Program			16	\$3,813.76
Student Council			2	\$476.72
Art Club			1	\$238.36
C Club			1	\$238.36
National Honor Society			2	\$476.72
Yearbook & Paper			4	\$953.44
Senior Class Sponsor			4	\$953.44
Junior Class Sponsor			8	\$1,906.88
Sophomore Class Sponsor			1	\$238.36
Freshman Class Sponsor			4	\$953.44
8th Grade Sponsor			0.5	\$119.18
7th Grade Sponsor			0.5	\$119.18
Quiz Bowl			4	\$953.44
NSCAS Coordinator			10	\$2,383.60
Teacher Mentorship			4	\$953.44
Lunch Duty				\$400.00
DL/ Study Hall Proctor	Per Semester		8	\$1,906.88
Teammates Sponsor			14	\$3,337.04
High Ability Learner Coordinator			6	\$1,430.16

Appendix B				
2026-2027 Extra Duty Assignment Schedule		Compensation = .0059 x base salary x # of units		
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Vocal Music			6	\$1,430.16
Instrumental Music			6	\$1,430.16
JH Musical			5	\$1,191.80
SH Musical			10	\$2,383.60
Head One Act Play Production			18	\$4,290.48
Asst One Act Play Production			12	\$2,860.32
Head Speech Team			18	\$4,290.48
Asst Speech Team			12	\$2,860.32
Head Football	18.3	20.1	21.7	\$4,791.04
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Asst Track	11.5	13.2	14.9	\$3,146.35
Head Golf	18.3	20.1	21.7	\$5,172.41
Asst Golf	11.5	13.2	14.9	\$3,146.35
JH Football			3.5	\$834.26
JH Volleyball			3.5	\$834.26
JH Boys Basketball			3.5	\$834.26
JH Girls Basketball			3.5	\$834.26
JH Wrestling			3.5	\$834.26
JH Boys Track			3.5	\$834.26
JH Girls Track			3.5	\$834.26
Activities Director			TBD	
FCCLA			14	\$3,337.04

FFA			14	\$3,337.04
Cheerleader Sponsor			11	\$2,621.96
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8th Grade Sponsor			0.5	\$119.18
7th Grade Sponsor			0.5	\$119.18
Quiz Bowl			4	\$953.44
NSCAS Coordinator			10	\$2,383.60
Teacher Mentorship			4	\$953.44
Lunch Duty				\$400.00
DL/ Study Hall Proctor	Per Semester		8	\$1,906.88
Teammates Sponsor			14	\$3,337.04
High Ability Learner Coordinator			6	\$1,430.16
Zero Period Weights			16	\$3,813.76



QUOTATION

QUOTE
QTR026394

Page 1 of 2

3501 Jeffers St
North Platte, NE 69101
(800) 494-9560

Quoted To

Callaway Public Schools
101 N NEEDHAM ST
CALLAWAY, NE 68825-5202
USA

Ship To

Callaway Public Schools
101 N NEEDHAM ST
CALLAWAY, NE 68825-5202
USA

Order Account		Invoice Account		Quotation Date		Quote Expires		Service Call ID	
1023550		1023550		08/24/2026		09/23/2026		SC823776	
Customer Contact			Contact Phone		Salesperson			Salesperson Phone	
Dwight Osterhoudt			308-836-2662		Aleks J. Janeczek			3085350043	
Make	Model	Serial Number		Customer Equipment Number		Equipment Number		Last Meter	
AA	3116	9GK54956		97		EQN010237		0.00	

Replace - Set (All) - Unit Injector

Parts

6.00	INJ GP FUEL	297.72	1,786.32
6.00	INJ GP FUEL-CoreChg	243.65	1,461.90
-6.00	INJ GP FUEL-CoreChg	243.65	-1,461.90
6.00	SLEEVE	24.98	149.88

CONTINUED

CUSTOMER INITIALS

DATE



QUOTATION

QUOTE
QTR026394

Page 2 of 2

CONTINUED

Order Account	Invoice Account	Quotation Date	Quote Expires	Service Call ID
1023550	1023550	08/24/2026	09/23/2026	SC823776

Labor

Total Labor 2,900.00

Total Segment Parts 1,936.20
Total Segment Labor 2,900.00
Total Segment Miscellaneous 0.00

Segment Total 4,836.20

Flat Rated Totals 0.00
Total Quotation Parts 1,936.20
Total Quotation Labor 2,900.00
Total Quotation Miscellaneous 0.00

Quote Total \$4,836.20

This estimate is based on an initial, visual inspection and Customer authorizes Nebraska Machinery Company, LLC ("NMC") to perform the above quoted repairs. If further inspection indicates that additional repairs are warranted, NMC will seek Customer's authorization to proceed. If Customer does not authorize the additional repairs within five (5) days from notification, it will be presumed that Customer does not wish to proceed further with the repairs. In such case, or if Customer otherwise notifies NMC to stop the repair, Customer will be responsible for the costs of all services and parts performed up to the time repairs are discontinued, along with the costs to reassemble the equipment. Customer acknowledges that NMC is granted an express mechanic's lien on the above equipment to secure any amounts owed to NMC and NMC has the right to collect attorney fees on amounts owed. Customer shall be responsible to pick up the equipment within five (5) days from the date the repairs are completed or the repair work is terminated, along with full payment of all amounts owed to NMC. If the equipment is not removed, a storage fee of \$30 per day will be charged to Customer commencing on the sixth (6th) day until the equipment is removed or sold to satisfy the lien. Taxes, freight, and travel not included in quoted amounts.

I represent that I have the authority to authorize the repair of the equipment on behalf of the customer.

CUSTOMER PURCHASE ORDER

CUSTOMER PRINTED NAME

CUSTOMER SIGNATURE

DATE

GRADUATION REQUIREMENTS

Students must successfully complete the courses required by the board and the Nebraska Department of Education in order to graduate.

It shall be the responsibility of the superintendent to ensure that students complete grades one through twelve and that high school students complete 240 credits prior to graduation. The following credits will be required:

Language Arts	40 credit hours
Science	30 credit hours
Mathematics	30 credit hours
Social Studies	30 credit hours
Physical Education	5 credit hours
Computer Technology/Business	10 credit hours
Financial Literacy	5 credit hours
Total Required Hours	155 credit hours
Total Elective Hours	85 credit hours
Total Required Hours for Graduation	240 credit hours

Application for Federal Student Aid

Each student shall also complete and submit a Free Application for Federal Student Aid prior to graduation, unless the required opt-out form is completed by either: (1) the student's parent or legal guardian; (2) the Principal, if the Principal determines that good cause exists not to require the student to complete the FAFSA; or (3) an emancipated student of a least 19 years of age.

Graduation requirements for special education students will be in accordance with the prescribed course of study as described in their Individualized Education Program (IEP). Each student's IEP will include a statement of the projected date of graduation at least 18 months in advance of the projected date and the criteria to be used in determining whether graduation will occur. Prior to the special education student's graduation, the IEP team shall determine whether the graduation criteria have been met.

IDEA Considerations

Graduating with a regular high school diploma or reaching the maximum age of eligibility both result in termination of a student's eligibility for Special Education (IDEA) services. Procedurally, the student's Individualized Education Program (IEP) team must meet to review the student's status and issue the appropriate coding for the student, specifically 210 or 211 as described in the ADVISER Data Elements Manual, a reasonable time before the student's eligibility is terminated. These meetings may be held via the telephone or through a virtual platform (e.g. Zoom, Google, etc.) and should include the student (if possible). The school district must also provide the student with a summary of performance prior to graduation or

ending services because of age. Some IEP teams may have already provided a Notice of Graduation or Notice of Ending Services Due to Age to certain students. As this is an issue of IDEA eligibility, the Nebraska Department of Education recommends that school districts make every effort to complete these steps in a timely manner.

Requirements Related to American Civics (Nebraska Revised Statute 79-724)

The requirements within Nebraska Revised Statute 79-724 took effect on September 1, 2019, and the NDE considers 2019-2020 a transition year for implementation. Even so, opportunities may exist in an alternate learning environment to meet requirements within 79-724.

- If a district intends to administer the civics portion of the U.S. Citizenship and Immigration Service Naturalization Test, students are required to take the test twice - once prior to completing 8th grade and a second time prior to completing 12th grade. It may be possible for seniors to complete the second testing in an alternate learning environment. For example, the University of Nebraska High School is offering "Citizenship 101" for free (non-credit), and it prepares students to take the naturalization test at the completion.
- For districts that intend to have students attend/participate in a meeting of a public body or complete a project/paper and class presentation as outlined in 79-724, those requirements may also be met in an alternate learning environment.

Legal Reference: Neb. Rev. Stat. Sec. 79-729
 Neb. Rev. Stat. Sec. 79-3003
 NDE Rule 10

Date of Adoption:
Date of Revision:

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by a method designated by the Board at the Board's organizational meeting each January, or as otherwise determined by the Board. The designated method will be recorded in the Board's meeting minutes.

In addition, at least four times per calendar year, the Board will publish in a newspaper of general circulation the following information: (1) the regular meeting schedule, (2) the location of regular board meetings, and (3) the method of advanced notice designated by the Board. Notwithstanding the foregoing, the Board reserves the right to change the regular meeting schedule or location if circumstances require such a change.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. §§ 79-554; 79-555 & 84-1411.

Date of Adoption: [Insert Date]

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Callaway School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret but the total vote for each candidate shall be recorded by the secretary.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after _____ ballots or _____ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call

2. Oath of office for most recently elected
3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Committees as determined by the BOE
 - b. Consider, discuss and take action to select Depository bank(s)
 - c. Designate the method of advance notice of Board meetings
5. Approval of current Board policies and regulations
6. The board shall also appoint the superintendent or another qualified employee as the district's Non-discrimination Compliance Coordinator for the year federal Equal Employment Opportunity requirements
7. Dissemination to each Board member of conflict of interest statutes
8. Adjournment

Date of Adoption: [Insert Date]

StudentsOption EnrollmentA. Process and Timelines to Option In

For a student to attend Callaway Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the Callaway Public School District between September 1 and March 15 for enrollment in the following school year (the "application period"), unless otherwise permitted by law.

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district or, if the student attends a different district as an option student, the option district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

Provisions for Waiver of Application Deadline

The application deadline may be waived by the School District for applications to option into the Callaway Public School District, provided that the application contains a release approval from the resident district or, if the student is an option student attending a different district, the option district attended by the student and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School District to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

B. Rejection of Applications; Reasons

1. Capacity: An option enrollment application shall be rejected if the capacity of a program, class, grade level, or school building operated by the School District would be exceeded by accepting the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.

The Director of Special Education shall review on a case-by-case basis all option applications for students that would receive or could be eligible to receive special education or related services. If the Director or designee determines that the District does not have the capacity to provide the student with the appropriate services and accommodations, then the Director or designee shall send a denial notice to the parent(s) or guardian(s) and include a description of services and accommodations that the District does not have the capacity to provide.

2. Timeliness: An option enrollment application shall be rejected if the application is not filed on or before March 15, and the filing deadline has not been waived.
3. Previous Option Enrollment: An option enrollment application shall be rejected if

the student has exhausted the number of allowable option enrollments under state law.

4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent's designee, or the School District determines: The application is not completely and accurately submitted, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including "previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings" and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Siblings

Notwithstanding anything to the contrary in this policy, the application of a sibling of a student who currently attends the District will be automatically accepted. For purposes of this policy, a "sibling" means a child residing in the same household on a permanent basis who has the same mother or father or who are stepbrother or stepsister to each other. The Superintendent or designee has the discretion to waive the deadline for a sibling's application received after the deadline.

D. Priority of Acceptance

Priority shall be afforded to those applications required to be given priority by law.

Filing date determinations are made by the Superintendent, or the Superintendent's designee. In the event applications within a group are received at the same or substantially at the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

E. Determination of Capacity

The School District will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix "1" to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared. The capacity for special education services shall be determined on a case-by-case basis as determined by the Director of Special Education or designee.

F. Releases for Options Out

Option 2 (Release Conditions):

A request for release of a resident student of or option student currently attending [Name] Public School District who submits an enrollment option application after March 15, or any other statutory deadline will be granted only on the following conditions:

1. Kindergarten: A release will be granted where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
2. Educational Programming: A release will be granted where the needs of the student require the District to obtain additional staffing or equipment, and it is in the best interests of the District and the student to enroll in the option district. The determination of whether this condition is met shall be made by the Superintendent or the Superintendent's designee.
3. No Pending Expulsion: The deadline shall not be waived if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School District and the School District.

G. Notification of Acceptance or Rejection

In the case of an application to option enroll into the School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student, and the resident school district or, if the student is an option student attending a different district, that option district whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the [Name] Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

H. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined solely by the administration.

An option student shall not be entitled to transportation except as required by law. Transportation or transportation reimbursement will be provided only in the following circumstances:

1. The Callaway Public School District may, upon mutual agreement with the parent or legal guardian of an option student, provide transportation to the option student on the same basis as provided for resident students. The school district may charge the parents of each option student transported a fee sufficient to recover the additional costs of such transportation.

Option students who qualify for free lunches are eligible for either free transportation or transportation reimbursement from the option school district. The District's policy is that the District selects which service (transportation or reimbursement) is to be provided to students.

2. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

I. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the Callaway Public Schools and the school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. Sections 79-232 to 79-246

Date of Adoption: [Insert Date]

StudentsStudent Discipline

- A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.
1. Detention: The provisions of detention or an in-school suspension program for student violations of policies, rules and procedures shall provide principals with an additional alternative for dealing with disciplinary problems that occur in the schools. When this alternative is appropriate, students will be assigned to service a specified time period in the in-school suspension program. These assignments, and the determination of the time period for them, shall be determined by the principal, or his or her designee.
 2. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:
 - a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
 - b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral and written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.

- c. Within 24 hours or such additional time as is reasonably necessary, not to exceed an additional 48 hours, following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing (i) the student's conduct, misconduct, or violation of the rule or standard; (ii) the reasons for the action taken; (iii) the actions taken by the school to attempt to address or alleviate the behavior prior to suspension; (iv) resources the school is able to provide or recommend to assist the student; and (v) how the school plans to address the behavior moving forward, including strategies to maximize the student's continued participation in school..
 - d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference. The Principal shall document their attempt to make a reasonable effort to hold a conference with the parent or guardian.
 - e. A student who is on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
- 2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who is on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of (i) the student's conduct, misconduct, or violation of the rule or standard; (ii) the reasons for the action taken; (iii) the actions taken by the school to attempt to address or alleviate the behavior prior to suspension; (iv) resources the school is able to provide or recommend to assist the student; and (v) how the school plans to address the behavior moving forward, including strategies to maximize the student's continued participation in school..
- 3. Expulsion:
 - a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A

student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of: (i) the student's conduct, misconduct, or violation of the rule or standard; (ii) the reasons for the action taken; (iii) the actions taken by the school to attempt to address or alleviate the behavior prior to suspension; (iv) resources the school is able to provide or recommend to assist the student; and (v) how the school plans to address the behavior moving forward, including strategies to maximize the student's continued participation in school..

- b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the Superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers. If the student is suspended pending the outcome of the hearing, the student may complete classwork and homework, including, but not limited to, examinations, missed during the period of suspension. During this period, the student will not be required to attend the alternative programs for expelled students in order to complete classwork or homework.
- c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.
- d. Alternative Education: Students who are expelled may be offered an alternative education program that will enable the student to continue academic work for credit toward graduation. A student will not be required to attend the alternative education program in order to complete classwork and homework. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
- e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.

- f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal's designee shall meet with the student's probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal's designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed-to conditions, the student may be permitted to return to school. The student may, with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.
 - g. Returning from Expulsion. At the conclusion of an expulsion, the District will reinstate the student and accept nonduplicative, grade-appropriate credits earned by the student during the term of expulsion from any Nebraska accredited institution or institution accredited by one of the six regional accrediting bodies in the United States.
 - h. Exception for Pre-Kindergarten through Second Grade Students. Notwithstanding the foregoing, a pre-kindergarten through second grade student shall not be suspended unless the student (1) brings a deadly weapon to school grounds, a school vehicle, or a school activity, or (2) engages in violent behavior capable of causing physical harm to another student or school employee. In all other circumstances, the Principal or designee shall implement appropriate alternative disciplinary measures on a case-by-case basis. A student who brings a deadly weapon may be expelled in accordance with this Policy's disciplinary procedures.
 - i. Religious Freedom. The District will not substantially burden a student's right to religious exercise unless the student's religious exercise is disruptive to the school environment, not permitted by staff, may pose a safety risk, or would otherwise interfere with the school day.
4. Emergency Exclusion: A student may be excluded from school in the following circumstances:

- a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- b. If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing may be held, upon a parent's timely request, and a final determination made within ten school days after the initial date of exclusion. Such procedures shall substantially comply with the procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.
- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
- C. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment. The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff and other persons or to otherwise seriously interfere with the educational process. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline. The conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds,

in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event. Mandatory reassignment shall be subject to the same procedural requirements and protections as long-term suspension and expulsion.

1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
5. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.
7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency or sexual conduct. This includes "deep fakes" or other computer-generated images of other students or staff intended to bully, harass, intimidate, or humiliate another student or staff member.
9. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school

- employee's designee, or at school-sponsored activities or school-sponsored athletic events.
10. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.
 11. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.
 12. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes, including (but not limited to) a violation of the District's dress code and electronic communication device rules.
 13. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
 14. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, disability, national origin, or religion.
 15. Willfully violating the behavioral expectations for riding school buses or vehicles.

A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:

- a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or
- b. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.

Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year. "Firearm" means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: "The term 'firearm' means (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device." The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing. Bringing a firearm or other dangerous weapon to school for any reason is discouraged;

however, a student will not be subject to disciplinary action if the item is brought or possessed under the following conditions:

- a. Prior written permission to bring the firearm or other dangerous weapon to school is obtained from the student's teacher, building administrator and parent.
- b. The purpose of having the firearm or other dangerous weapon in school is for a legitimate educational function.

For purposes of this policy, the term “dangerous weapon” includes any personal safety or security device (such as tasers, mace and pepper spray). If a student desires to carry or possess a personal safety or security device, the student must obtain prior approval from the building principal before bringing such device on school grounds. If a student obtains prior approval from the building principal, the student must store the device during the school day in the student’s locker, in the main office or in another secure location designated by the building principal. A student shall not carry a personal safety or security device during the school day.

D. Additional Student Conduct Expectations and Grounds for Discipline. The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.

1. Student Appearance: Students are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is reasonably forecasted to interfere with the learning environment or teaching process in our school. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:
 - a. Clothing that shows an inappropriate amount of bare skin or underwear or clothing that is too tight, revealing or baggy, or tops and bottoms that do not overlap or any material that is sheer or lightweight enough to be seen through, or otherwise of an appropriate size and fit so as to be revealing or drag on the ground.
 - b. Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.
 - c. Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage “horse-play” or that would damage property (e.g. cleats).
 - d. Head wear including hats, caps, bandannas, and scarves.
 - e. Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double meaning.
 - f. Clothing or jewelry that is gang related

A student who is a member of an indigenous tribe of the United States or another country may wear tribal regalia in any location where the student is authorized to be on such school grounds or at any school function, as long as the tribal regalia does not interfere with the educational process and does not endanger another person, as determined by the administration. Further, students will also be permitted to wear attire, including religious attire, natural and protective hairstyles, adornments or other characteristics associated with race, national origin, or religion, as long as the attire does not interfere with the educational process and does not endanger another person, as determined by the administration.

No student shall be disproportionately affected by a dress code or grooming policy enforcement because of the student's gender, race, color, religion, disability, or national origin.

No school staff shall permanently or temporarily alter or cut a student's hair.

The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school's guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal's office.

A student dress code violation will be treated as a minor rule violation and may not require the student to miss substantial classroom time, instructional time, or school activities. However, a repeated violation of school rules may subject the student to further discipline, as outlined in this Policy.

2. GENERAL PRINCIPLES/STANDARDS:

1. Non-Discrimination: The District dress code and grooming policy prohibits discrimination against students based on race, religion, sex, disability, or national origin. Bullying Prevention and Harassment policies are also referenced below.
2. Respect for Individuality: Students are allowed to wear religious attire, adornments, and other attire associated with race, national origin or religion, or tribal regalia. Additionally, students' hair should not be permanently or temporarily altered by school personnel. Altering a student's appearance or removing or altering a student's attire without consent from their caregiver is not allowed. Additionally, students are permitted to wear natural and protective hairstyles including but are not limited to braids, locks, twists, tight coils or curls, cornrows, Bantu knots, afros, weaves, wigs, or head wraps.
3. Cultural and Religious Attire: Students are allowed to wear religious attire and tribal regalia in accordance with their race, national origin, or religion and will be protected from bullying and harassment according to district policies.

4. Prohibited Attire: Attire should not promote violence, drugs, alcohol, profanity, or hate speech. The District reserves the right to request immediate attire changes from students.

HEALTH AND SAFETY CONSIDERATIONS:

In school environments where the use of certain chemicals or equipment poses a direct safety hazard, students may be required to wear protective gear, such as lab coats and safety goggles. Similarly, in physical education classes or during sports activities, students may need to modify their attire or secure their hair to ensure the safety of themselves and others. A good faith effort applied equally and without discrimination will be made to ensure safety without compromising religious beliefs, grooming practices, or requiring students to permanently alter their appearance.

1. Proven Need: Any health and safety standard based on characteristics associated with race, religion, sex, disability, or national origin must demonstrate that such standard is necessary for the health and safety of the student or other individual.
2. Least Restrictive Means: Health and safety standards addressing such concerns should use the least restrictive means necessary. Measures that do not discriminate with respect to race, religion, sex, disability, or national origin should be pursued.

ENFORCEMENT:

Enforcement of this policy will be consistent with the district's code of conduct and discipline policies. Enforcement of this policy shall not target, disproportionately impact, discriminate, or be applied in a discriminatory manner against any students on the basis of race, religion, sex, disability, or national origin.

TRAINING AND AWARENESS:

The district will communicate this policy with students and families in their preferred language(s). Feedback from diverse students, caregivers, staff, and administrators will be considered when adopting and revising this policy. The District will provide appropriate staff training about this policy for its effective implementation with caregivers.

CONFIDENTIALITY:

The school will handle all information related to students' race, sex, disability, national origin, or religious characteristics in accordance with the Family Educational Rights and Privacy Act (FERPA). Parental consent must be obtained before sharing confidential student information with school staff or outside parties.

PARENTAL CONSENT:

The District shall make a good faith effort to obtain informed consent from a student's caregivers in their preferred language for any health and safety standard accommodation needed. To respect individual identity and parental authority, our process includes the following steps:

1. Initiate Contact: Make a good faith effort to contact the caregiver using their preferred communication method (phone, email, or in person), explaining why adjustments to the student's attire or grooming are needed to meet health and safety standards.
2. Collaborative Solutions: Work with the student and caregiver to find accommodation options to meet health and safety standards. Discuss the potential results of each option on the student's well-being and educational experience.
3. Parental Consideration: Allow the caregiver time to privately discuss the situation with their student or family members to make an informed decision.
4. Obtain Consent: Once an accommodation is agreed upon, obtain written consent through a signed document or email exchange, stating the accommodation and health and safety standard that required the accommodation. A copy of this written consent should be provided to the caregiver.
5. Documentation & Follow-up: Communication and decisions made with the parent/guardian/caregiver shall be documented as below. These records are subject to the Family Educational Rights and Privacy Act (FERPA) and shall be maintained accordingly. Follow up with the caregiver within 1-2 weeks to ensure the accommodation was implemented in a satisfactory manner.

RECORD KEEPING:

The District will establish and maintain records for any efforts made to accommodate a student's appearance or grooming of any kind. Each record must include:

1. the student's name,
2. federally identified demographic characteristics,
3. date of the occurrence,
4. the health and safety standard relating to the accommodation,
5. nature of the accommodation requested,
6. staff involved,
7. communication with parents/guardians/caregivers, and
8. the outcome of the effort.

The district will regularly review and analyze these records to identify areas that may require revisions of policies. It shall be the responsibility of the superintendent, in conjunction with the principals, to develop administrative regulations regarding this policy.

DEFINITIONS:

Grooming: the care of a body and its physical appearance, such as the personal hygiene routine of brushing one's teeth or combing one's hair.

National origin: includes characteristics associated with actual or perceived place of birth, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, headdress, tribal regalia, and attire.

Natural and protective hairstyles: include, but are not limited to, braids, locks, twists, tight coils or curls, cornrows, Bantu knots, afros, weaves, wigs, or head wraps.

Race: includes characteristics associated with actual or perceived race, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, tribal regalia, and attire.

Religious attire and characteristics associated with religion: includes, but is not limited to, natural and protective hairstyles, tribal regalia, burkas, hijabs, head wraps, Yamaki, cross or other headdress, adornments, and clothing garments used to express or observe one's religious beliefs.

Tribal regalia: includes natural and protective hairstyles and traditional garments, jewelry, or other adornments or similar objects of cultural significance worn by members of an indigenous tribe of the United States or another country. Tribal regalia does not include any dangerous weapon or, except in compliance with an appropriate federal permit, any object that is otherwise prohibited by federal law.

3.Academic Integrity.

- a. Policy Statement: Students are expected to abide by the standards of academic integrity established by their teachers and school administration. Standards of academic integrity are established in order for students to learn as much as possible from instruction, for students to be given grades which accurately reflect the student's level of learning and progress, to provide a level playing field for all students, and to develop appropriate values.

Cheating and plagiarism violate the standards of academic integrity. Sanctions will be imposed against students who engage in such conduct.

- b. Definitions: The following definitions provide a guide to the standards of academic integrity:
- (1) “Cheating” means intentionally misrepresenting the source, nature, or other conditions of academic work so as to accrue undeserved credit, or to cooperate with someone else in such misrepresentation. Such misrepresentations may, but need not necessarily, involve the work of others. Cheating includes, but is not limited to:
 - (a) Tests (includes tests, quizzes and other examinations or academic performances):
 - (i) Advance Information: Obtaining, reviewing or sharing copies of tests or information about a test before these are distributed for student use by the instructor. For example, a student engages in cheating if, after having taken a test, the student informs other students in a later section of the questions that appear on the test.
 - (ii) Use of Unauthorized Materials: Using notes, textbooks, pre-programmed formulae in calculators, or other unauthorized material, devices or information while taking a test except as expressly permitted. For example, except for “open book” tests, a student engages in cheating if the student looks at personal notes or the textbook during the test.
 - (iii) Use of Other Student Answers: Copying or looking at another student’s answers or work, or sharing answers or work with another student, when taking a test, except as expressly permitted. For example, a student engages in cheating if the student looks at another student’s paper during a test. A student also engages in cheating if the student tells another student answers during a test or while exiting the testing room, or knowingly allows another student to look at the student’s answers on the test paper.
 - (iv) Use of Other Student to Take Test. Having another person take one's place for a test, or taking a test for another student, without the specific knowledge and permission of the instructor.
 - (v) Misrepresenting Need to Delay Test. Presenting false or incomplete information in order to postpone or avoid the taking of a test. For example, a student engages in cheating if the student misses class on the day of a test, claiming to be sick, when the student’s real reason for missing class was because the student was not prepared for the test.

- (b) Papers (includes papers, essays, lab projects, and other similar academic work):
- i) Use of Another's Paper: Copying another student's paper, using a paper from an essay writing service, or allowing another student to copy a paper, without the specific knowledge and permission of the instructor.
 - (ii) Re-use of One's Own Papers: Using a substantial portion of a piece of work previously submitted for another course or program to meet the requirements of the present course or program without notifying the instructor to whom the work is presented.
 - (iii) Assistance from Others: Having another person assist with the paper to such an extent that the work does not truly reflect the student's work. For example, a student engages in cheating if the student has a draft essay reviewed by the student's parent or sibling, and the essay is substantially re-written by the student's parent or sibling. Assistance from home is encouraged, but the work must remain the student's.
 - (iv) Failure to Contribute to Group Projects. Accepting credit for a group project in which the student failed to contribute a fair share of the work.
 - (v) Misrepresenting Need to Delay Paper. Presenting false or incomplete information in order to postpone or avoid turning in a paper when due. For example, a student engages in cheating if the student misses class on the day a paper is due, claiming to be sick, when the student's real reason for missing class was because the student had not finished the paper.
- (c) Alteration of Assigned Grades. Any unauthorized alteration of assigned grades by a student in the teacher's grade book or the school records is a serious form of cheating.
- (2) "Plagiarism" means to take and present as one's own a material portion of the ideas or words of another or to present as one's own an idea or work derived from an existing source without full and proper credit to the source of the ideas, words, or works. Plagiarism includes, but is not limited to:
- (a) Failure to Credit Sources: Copying work (words, sentences, and paragraphs or illustrations or models) directly from the work of another without proper credit. Academic work

- frequently involves use of outside sources. To avoid plagiarism, the student must either place the work in quotations or give a citation to the outside source.
- (b) Falsely Presenting Work as One's Own: Presenting work prepared by another in final or draft form as one's own without citing the source, such as the use of purchased research papers or use of another student's paper.
- (3) "Contributing" to academic integrity violations means to participate in or assist another in cheating or plagiarism. It includes but is not limited to allowing another student to look at your test answers, to copy your papers or lab projects, and to fail to report a known act of cheating or plagiarism to the instructor or administration.
- c. Sanctions: The following sanctions will occur when a student engages in cheating, plagiarism, or contributing to an academic integrity offense:
- (1) Academic Sanction. The instructor will refuse to accept the student's work in which the academic integrity offense took place, assign a grade of "F" or zero for the work, and require the student to complete a test or project in place of the work within such time and under such conditions as the instructor may determine appropriate. In the event the student completes the replacement test or project at a level meeting minimum performance standards, the instructor will assign a grade which the instructor determines to be appropriate for the work.
- (2) Report to Parents and Administration. The instructor will notify the Principal of the offense and the instructor or Principal will notify the student's parents or guardian.
- (3) Student Discipline Sanctions. Academic integrity offenses are a violation of school rules. The Principal may recommend sanctions in addition to those assigned by the instructor, up to and including suspension or expulsion. Such additional sanctions will be given strong consideration where a student has engaged in serious or repeated academic integrity offense or other rule violations, and where the academic sanction is otherwise not a sufficient remedy, such as for offenses involving altering assigned grades or contributing to academic integrity violations.

E. Law Violations

1. Any act of a student which is a basis for expulsion and which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials. Conduct that does not need to be reported for law

enforcement referral includes typical adolescent behavior that can be addressed by school administrators without the involvement of law enforcement. In making the decision of whether to report, consideration should be given to the student's maturity, mental capacity, and behavioral disorders, where applicable. When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.

The foregoing reporting standards shall be reviewed annually by the school Board on or before August 1 of each year, be annually reviewed in collaboration with the County Attorney each year, be distributed to each student and his or her parent or guardian at the beginning of each school year, or at the time of enrollment if during the school year, and shall be posted in conspicuous places in each school during the school year.

2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296
 Neb. Rev. Stat. Section 79-2,160
 Neb. Statute 79-526
 Neb. Statute 79-2,158

Cross Reference: 501 Objectives for Equal Educational Opportunities Students
 504.18 Harassment
 504.20 Bullying Prevention

Date of Adoption: [Insert Date]

RESOLUTION

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications by October 15th for the following school year; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs for the following school year; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Policy 5006, and Appendix "1" to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix "1" to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix "1" to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____.

The following members voted against the same: _____.

The following members were absent or not voting: _____. The Resolution having been consented to and approved by a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

CALLAWAY PUBLIC SCHOOLS

By: _____
President

Attest: _____
Secretary

Appendix “1” to Option Enrollment Policy

The following is Appendix “1” to Policy 5006 for the current school year. The Board of Education hereby sets forth the maximum number of option students for the current school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	25		
First	25		
Second	25		
Third	25		
Fourth	25		
Fifth	25		
Sixth	25		
Building Capacity, Elementary	175		
Seventh	25		
Eighth	25		
Ninth	25		
Tenth	25		
Eleventh	25		
Twelfth	25		
Building Capacity, Sr. High School Attendance Center	150		

* Special education capacity will be determined on a case-by-case basis in accordance with state law and the available resources as determined by the District’s Director of Special Education or designee.

** Siblings of current option students are exempt from any capacity limits.

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The District will maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, typically require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a School Excused absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent may be required to provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness (including physical or mental illness), court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes vacations or other events that do not meet the criteria for a School Excused absence.

- (2) Other absences are those in which the parent has not communicated a reason for the student's absence.
2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.
3. Make-up Work. Students whose absences are approved shall make up the work missed and receive full credit for the missed school work, within guidelines of the student handbook. It shall be the responsibility of the student to initiate a procedure with the student's teacher to complete the work missed.
Students who wish to participate in school-sponsored activities must attend school for a full day the day of the activity unless permission has been given by the principal for the student to be absent.
It shall be the responsibility of the parent to notify the student's attendance center as soon as the parent knows the student will not be attending school that day. The principal may request evidence or written verification of the student's reason for absence.
It shall be the responsibility of the superintendent, in conjunction with the principal, to develop administrative regulations regarding this policy.
4. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or

(3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in [Name] Public Schools or resides in the [Name] Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child or may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

Legal Reference: Neb. Rev. Stat. Sections 79-201 and 79-209

Date of Adoption: [Insert Date]

StudentsStudent Residence, Admission and Contracting for Educational Services

Students shall be admitted to the School District, upon request and without charge, who are:

1. Residents of the School District for purposes of school enrollment. A student is a resident of the School District if the student resides in the School District or at least one of the student's parents resides in the School District;
2. Homeless students. The following definition shall be used to determine which students fit this category:

A homeless individual is one who (1) lacks a fixed, regular, and adequate nighttime residence and (2) has a primary nighttime residence in a supervised publicly or privately operated shelter designed to provide for temporary accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill), an institution providing temporary residence for individuals intended to be institutionalized, or a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings. The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an Act of Congress or State law;

3. Approved for option enrollment into the School District; or
4. Are otherwise legally entitled to enroll in the School District.

Students may be admitted to the School District, or continue in enrollment, where:

1. The student is not a resident of the School District and is a resident of Nebraska. Such enrollment shall be pursuant to a contract between the Boards of Education of the School District and the school district in which the student is a resident and upon the collection of tuition pursuant to such contract. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
2. The student is not a resident of the School District and is a resident of another State. Such enrollment shall be subject to collection of tuition in advance at a rate determined by the School Board. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
3. The student is participating in an approved Foreign Exchange Program.
4. The student is a child of a member of the military on active duty and residing on certain property ceded to the United States and stationed in, near or adjacent to the School District, and children of employees of the federal government residing in Nebraska on national parks or national monuments within the State in, near or adjacent to the School District. Such discretionary admission shall be without charge for tuition.

5. The student's residency in the School District ceases during the school year. In such case, the student may be allowed to continue attending the School District for the remainder of that school year.

A child who is a ward of the state or court and (1) has been placed in the School District but had resided in a different school district at the time the child became a ward and does not reside in a foster family home, or (2) has been placed in an institution which maintains a State-approved special education program, may be enrolled in the School District to the extent required by law. In such event, costs of education and transportation are to be paid by the State, but not in advance. The child remains a resident of the school district in which the child resided at the time the child became a ward.

A child who is a ward of the state or court who resides in the School District in a foster family home licensed or approved by the Department of Health and Human Services ("Department") or a foster home maintained or used by the Department, remains a resident of the school district in which the child resided at the time the child became a foster child. This is subject to a determination being made in accordance with the Foster Care Review Act that the child will not attend such school district. If such a determination is made, the child is deemed to be a resident of the School District and will be admitted as a resident student.

A child who is not a ward of the state or court and who is residing in a residential setting in the School District for reasons other than to receive an education is subject to the following: First, if the residential setting does not maintain an interim-program school, the School District will provide the educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement, as and to the extent required by law. This is subject to the parent or guardian and such other school district agreeing to have such other school district provide the educational services. Second, if the residential setting does maintain an interim-program school, the child's educational services will be provided by the interim-program school without the School District's involvement. However, the School District may provide educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement.

All admissions are subject to the condition that admission requirements other than residency be satisfied to the extent required by law and that the School District is legally responsible for or authorized to admit the child or provide educational services to the child.

Restrictions on Transfer or Disenrollment During Certain Investigations

Notwithstanding any other provision of this policy, upon receipt of notice from the Department of Health and Human Services that a student is the subject of a report of child abuse or neglect involving the student's parent or guardian, the District shall not process or facilitate any request by such parent or guardian to transfer or disenroll the student for a period of 14 days following the District's receipt of the notice, or until the District receives further direction from DHHS, whichever occurs first. If the District receives a request to transfer or disenroll the student during this period by the parent or guardian, the District will promptly notify DHHS.

Legal Reference: Neb. Rev. Stat. Sec. 79-215 (residency and admission)
 Neb. Rev. Stat. Sec. 79-215 (children of military or federal employee
 parent)
 Neb. Rev. Stat. Sections 79-232 to 79-246 (option enrollment)
 42 U.S.C. § 11431 et. seq. (McKinney–Vento Homeless Assistance Act)
 NDE Rule 19
 LB 937 (2026)

Date of Adoption: [Insert Date]

StudentsFull-time and Part-time EnrollmentFull-time Enrollment

Students must be enrolled in Callaway Public Schools on a full-time basis. Full-time basis is defined as attending classes for the full instructional day within the public school system.

Exceptions are permitted only for:

1. enrolled students attending another state accredited institution such as a vocational-technical school or a college or university for school credit;
2. enrolled students taking the limited number of credits needed to graduate in the school year;
3. enrolled students in need of modified school attendance as an accommodation for a disability or similar unique circumstance;
4. enrolled students receiving special education services where the student's IEP requires a modified schedule, or non-enrolled students receiving special education services or other legally mandated services required to be provided to eligible resident children under state and federal laws and regulations;
5. students from other school districts participating in programs offered by the District pursuant to an interlocal agreement or other arrangement approved by the School Board; and
6. non-public school students in accordance with the policies and procedures set forth in this policy.

Part-Time Enrollment of Non-Public School Students

The School Board shall allow the part-time enrollment of students who are residents of the school district, or admitted to the District pursuant to state law, and who are also enrolled in a private, denominational, or parochial school or in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements. Such students are referred to herein as "non-public school students."

The School Board establishes the following guiding principles for enrollment of non-public school students:

- (1) The primary school for a non-public school student is the student's private, denominational, parochial or home school.
- (2) Enrollment of a non-public school student in [Name] Public Schools is allowed for the purpose of providing enhanced educational opportunities not otherwise available to the non-public school student. It is not to supplant programming of the student's primary school.
- (3) Non-public school students are not to be given priority over full-time students.
- (4) Non-public school students are to be enrolled only in programs or courses that are educationally appropriate for the student.
- (5) Enrollment of non-public school students is not to negatively affect the educational

services to be provided to full-time students.

The School Board establishes the following specific policies and procedures for enrollment of non-public school students. In the event the specific policies and procedures require interpretation or do not fully resolve an issue, the above established guiding principles are to be considered.

A. Non-Public School Student Enrollment Application Procedures.

1. Application. Parent or guardian must submit an Application of Non-Public School Student for Part-Time Enrollment to the principal of the school the student desires to attend.
2. Deadline for Applications. The application must be received by August 1st preceding the school year the student wishes to enroll.
 - a. Change of Residence Exception: The application deadline for a student who becomes a resident of the District after the school year has commenced is: 20 calendar days after the student becomes a resident of the District. The principal may delay enrollment until the next following quarter or semester starts, or at such other time as determined to be educationally appropriate.
 - b. High School Course Exception: The application deadline for a student who desires to enroll in a second semester high school course is December 1st.
3. Action on Applications. The principal will review the application and will notify the parent of the approval or denial of the application within 2 weeks of receipt of the application or 2 weeks prior to the start of school or 2 weeks prior to the start of the next semester, whichever is later.
4. Appeals. The parent or guardian may appeal the principal's action to deny their application. Any such appeal must be submitted to the Superintendent within 14 calendar days from the date of the principal's action. The appeal shall be in writing and shall be decided on the basis of the written submission. The Superintendent may request the parent or guardian to provide further explanation or information and the appeal may be denied in the event the parent or guardian fails to fully respond on a timely basis. The Superintendent shall decide the appeal within 10 calendar days of the submission of the appeal. The Superintendent may make a decision later than the 10 days in the event good reason for delay exists. Good reason includes but is not limited to the Superintendent being unable to gather the information the Superintendent determines necessary to make the decision within the decision period.
5. Annual Applications. Part-time enrollment is determined annually. Application must be made each school year. There will be no guarantee that enrollment will be continued from one year to the next.

B. Non-Public School Student Admission

1. Admission Requirements. Students must meet the normal admission requirements. This includes the requirements that the student: be a resident of the District, be of school attendance age and not have graduated or have received a GED.
2. Admission Process. Students must complete the normal enrollment process and forms required by the District and/or the building for enrollment of all children. This includes the requirements relating to: birth certificates, immunizations, physical examinations, and visual evaluations.

C. Non-Public School Student Enrollment Standards

1. Maximum Enrollment. Subject to Paragraph D.9. of this Policy, students may not typically enroll in more than 2 middle school or high school courses during any one semester. Elementary students may not enroll in programming of greater than 90 minutes of instruction each day.
2. Capacity Limits. Enrollment will ordinarily be subject to capacity limits. Any grade level, program, or course which has been determined to be at capacity for option enrollment purposes will ordinarily not be available for non-public school students.
3. Integrated Courses. Students must meet prerequisite requirements to be enrolled in a course by appropriate credits earned through an accredited program. The principal may on a discretionary basis allow prerequisite requirements to be satisfied where the student provides reasonable indications that the academic criteria have been met, such as results from achievement tests or other indications of adequate preparation.
4. Educationally Appropriate Programs and Courses. Students will not be allowed to enroll in programs or courses which the school administration determines to not be educationally appropriate for the student. Determination of whether a program or course is educationally appropriate will be made based on the standards the District uses for making academic placement decisions.
5. Selection of Courses. Subject to Paragraphs 1 through 4 of this Paragraph C, and all other applicable provisions of this Policy, non-public school students may select their courses.

D. Non-Public School Student Policies

1. General Standard. Non-public school students who are enrolled part-time are to be subject to the same standards as full-time enrolled students except where appropriate to reflect their part-time status.
2. Building assignment. Students must enroll in the attendance center that serves the student's residence, provided that the administration reserves the authority to make a different attendance center assignment. A student may request assignment to an attendance center other than that of the student's residence under the intra-district transfer procedures.
3. No Partial Part-Time Enrollment. Students must apply for enrollment and attend the entire school year for which enrollment is made or, for high school courses, for the full length of the course. Once enrolled, part-time students will be required to participate in all activities, programs, and tests related to the program or course for which the student is enrolled.
4. Student Conduct Policies. Students enrolled on a part-time basis shall be required to follow all school policies that apply to other students at any time the part-time student is present on school grounds or at a school-sponsored activity or athletic event. This includes the District's student conduct policies. Students enrolled on a part-time basis shall be subject to discipline, including suspension or expulsion, for violation of student conduct rules.
5. Attendance. Students enrolled on a part-time basis are not exempt from the compulsory attendance laws or from the District's attendance policies. Students who engage in excessive absenteeism as defined in Board policy are to be reported under the truancy laws.
6. Presence on School Grounds. Students enrolled on a part-time basis are to be present on school grounds during the school day only at the times required for their attendance in the program or course in which they are enrolled. Exceptions may be made in the discretion of the principal or the principal's designee. Students must sign in and out of the school by following the building level procedure. Students are responsible for being aware of any changes in the school schedule during inclement weather or for other reasons.
7. Transportation. Students enrolled on a part-time basis are not entitled to transportation or transportation reimbursement, unless otherwise required by law. Full-time students will be given first consideration for parking on the high school campus.

8. Academic Honors. Students enrolled on a part-time basis will not be eligible to graduate or receive a diploma from the District or receive academic honors (for example, class rank and honor roll) except to the extent the student meets all requirements of the District's policies for such, including attainment of minimum credits and semesters of attendance.
9. Extracurricular Activities. Any student who is a resident of the District and who is enrolled in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements may participate in any of the District's extracurricular activity programs to the same extent and subject to the same requirements, conditions, and procedures as a full-time student in the District. Non-resident students may only be admitted on a part-time basis or permitted to participate in a school-sponsored extracurricular activity when required by law. The District's Activities Director will coordinate with the student's parent or guardian to secure assurances of compliance with these expectations. There shall be no preference given to any student participating in any extracurricular activity based off their status as a full-time or part-time student. Part-time students will be expected to comply with the same or similar expectations as full-time students to participate in any activity, including team rules. Participation in activities that are subject to the bylaws of the Nebraska School Activities Association (NSAA) will be limited to those students who meet the NSAA bylaws.

Part-time students participating in extracurricular activities shall meet the following enrollment requirements, consistent with state law:

- (a) For activities regulated by an athletics or activities association (including the Nebraska School Activities Association), the student shall be enrolled in five credit hours offered by the District during each semester of participation. The student may elect to enroll in more than five credit hours.
- (b) For activities governed by a national or state organization other than the NSAA, the student shall be enrolled in the minimum number of credit hours required by such organization. The student may elect to enroll in more than five credit hours.
- (c) For activities not governed by the NSAA or a national or state organization, the student must enroll in at least five credit hours or the equivalent for middle school students.

Legal Reference: Neb. Rev. Stat. Sec. 79-215, 79-2,136 & 79-526
Title 92, Nebraska Administrative Code, Chapter 10

Date of Adoption: [Insert Date]

Community RelationsBulletin Boards, Display Case, and Posted Material

School bulletin boards, display cases, and posting areas are solely designated for the purposes of conveying information about school activities and programs to students, staff, and the visiting public as deemed appropriate by the Principal or designee.

Upon request, a professional employees' organization, as defined by state law, shall be granted reasonable access to the physical or electronic mailboxes of certificated employees for purposes consistent with state law and Board Policy. The Superintendent or designee may establish reasonable, content-neutral procedures governing the time, place, and manner of such access to ensure that school business is not disrupted and that the District maintains employee privacy. A professional employees' organization shall also be permitted to provide information to certificated employees, including at employee meetings or orientation sessions, subject to reasonable administrative scheduling and oversight.

Legal Reference: Neb. Rev. Stat. Sec. 79-526
LB 429 (2026)

Date of Adoption: [Insert Date]

Business OperationsPurchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$5,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$5,000 up to \$90,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$90,000 and above. When it is reasonable and practical to do so, the superintendent will request competitive bids for goods and services to ensure the best use of the district's financial resources. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. The purchasing limits or requirements set forth in this policy may be waived in the event of an emergency or time-sensitive purchase where delay would materially disrupt District operations, threaten health or safety, result in the loss of services, or cause financial harm. In such circumstances, the Superintendent shall obtain prior approval from the Board President when reasonably practicable, and the Board of Education may ratify such purchase at a subsequent meeting.
5. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or Superintendent shall be personally liable for payment for the supplies or equipment purchased.
6. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment

purchased.

7. The District need not comply with the bidding requirements if the District purchases property from the Nebraska State Purchasing Bureau, so long as the Nebraska State Purchasing Bureau competitively bid the purchase of property.
8. Notwithstanding anything to the contrary, no employee may enter into any agreement or understanding on behalf of the District that may financially benefit the employee, member of the employee's immediate family, or a business with which the employee is associated, unless the Board of Education approves such contract or arrangement in advance.
9. Generally, the school district shall not purchase items on behalf of employees. The school district may in special circumstances do so. It shall be within the discretion of the board to determine when such circumstances exist. No purchase shall be made unless the employee has paid the school district prior to the order being placed and the employee has agreed to be responsible for any taxes or other expenses due.

Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use. For purposes of this policy, "goods" shall mean tangible supplies, materials, or equipment, and "services" shall mean professional services, contractual services, subscriptions, software or technology services, maintenance agreements, or other ongoing or time-based services. Purchases of goods shall follow the thresholds and procedures set forth above. Purchases of services may be subject to additional flexibility as set forth below, particularly when continuity of service is required.
4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing

card account and said employee shall immediately return the purchasing card.

Service Contract Renewals

When the Board of Education has previously approved a service, program, or contractual relationship, the Superintendent or designee is authorized to approve the renewal, extension, or continuation of such service without prior Board approval when:

- i. The renewal is consistent with the scope, purpose, and general cost structure previously approved by the Board;
- ii. The renewal is necessary to avoid an interruption of services or to meet a contractual or service deadline that occurs prior to the next scheduled Board meeting; and
- iii. The total cost of the renewal does not materially exceed the previously approved amount or includes only standard or customary increases.

The Superintendent or designee shall report any renewal to the Board of Education at the next regular meeting for review and ratification.

If a proposed renewal includes a material change in scope, pricing, or contractual terms, the renewal shall be submitted to the Board of Education for approval prior to execution whenever reasonably practicable.

Legal Reference: Neb. Rev. Stat. Sec. 13-610
 Neb. Rev. Stat. Sec. 49-1401, et seq

Date of Adoption: [Insert Date]

Business OperationsRecords Management and Disposition

1. General Standard. Records should generally be organized, managed, retained and disposed of in accordance with law and the Secretary of State's schedules for retention and disposition of public records.
2. Records Officer. The Superintendent is hereby designated as the records officer of the school district for purposes of this policy. Any questions about the type or category of a record or the required retention period for it should be addressed to the records officer.
3. Electronic Records, Messages, and Data. District records may be created, stored, and maintained in paper or electronic format. Electronic records may include, but are not limited to, (a) email and other electronic communications; (b) digital documents and databases; (c) audio and video recordings; and (d) cloud-based and third-party hosted data. Electronic communications, documentation, and data are District records when they relate to District business and will be retained in accordance with the applicable record retention schedules. Due to system storage limitations, certain categories of electronic data (such as surveillance video or system logs) may be retained for shorter periods than other records, unless required to be preserved by law or otherwise determined by the Superintendent or designee. The District will implement reasonable measures to ensure that electronic records remain accessible, retrievable, and secure for the duration of their required retention period. Employees are responsible for retaining records within their control when they are aware, or reasonably should be aware, that such records may be subject to a records request, audit, investigation, or possible litigation.
4. Litigation Holds. When litigation against the District or its employees is filed or threatened, the District will take all reasonable action to preserve all documents and records that pertain to the issue.

As soon as the District is made aware of pending or threatened litigation, a litigation hold directive will be issued by the records officer or designee. The directive will be given to all persons suspected of having records that may pertain to the litigation issue. Employees who receive notice of a litigation hold are to preserve all records that pertain to the litigation issue. This includes preserving electronic messages that would otherwise be deleted by the computer system; such messages are to be converted by the recipients of the litigation hold to hard copy (printed) or electronic format which can be retrieved and interpreted (downloaded) for the duration of the litigation hold.

The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

No employee who has been notified of a litigation hold may alter or delete an electronic or other record that falls within the scope of the hold. Violation of the litigation hold may subject the employee to disciplinary actions, up to and including dismissal, as well as personal liability for civil and/or criminal sanctions by the courts or law enforcement agencies.

5. Settlement Agreements. A public written or electronic record of all settled claims shall be maintained.

The record for all such claims settled in the amount of fifty thousand dollars or more (or one percent of the total annual budget of the School District, whichever is less) shall include a written executed settlement agreement. The settlement agreement shall contain a brief description of the claim, the party or parties released under the settlement, and the amount of the financial compensation, if any, paid by or to the School District or on its behalf. Any such settlement agreement shall be included as an agenda item on the next regularly scheduled public meeting of the School Board for informational purposes or for approval, if required.

Any such settled claim or settlement agreement shall be a public record. Nonetheless, specific portions of the record may be withheld from the public to the extent permitted or provided by statute.

Legal Reference: Neb. Rev. Stat. Sections 84-712 through 84-712.09
 Neb. Rev. Stat. Sections 84-1201 to 84-1227
 State Records Administrator Guidelines:
 Schedule 10: Records of Local School Districts
 Schedule 24: Local Agencies General Records

Date of Adoption: [Insert Date]

RESOLUTION: LOC26

BE IT RESOLVED that, pursuant to Neb. Rev. Stat. §79-1070(3) and other relevant laws, the Callaway Public School District desires to develop a line of credit for the purpose of borrowing up to Four Hundred Thousand Dollars (\$400,000), which sum is less than 70% of the unexpended balance of their current existing levy; and

BE IT FURTHER RESOLVED that the District enter into an agreement with Nebraska State Bank and Trust Company for the purpose of establishing a line of credit generally in accordance with the following terms and conditions, with such changes, additions or different terms and conditions, except as to total loan amount and interest rate, as may be approved in the discretion of the Superintendent and Board President in order to provide operational financing for the District:

- **Line of Credit:** \$400,000.00.
- **Payment:** District may prepay sums borrowed without penalty.
- **Interest Rate on Draws:** At such rate or rates and shall become due and be repaid as provided in such agreements.
- **Term of Agreement:** Repayment in full at least once each school fiscal year and for a term not exceeding one school fiscal year.

BE IT FURTHER RESOLVED that the Superintendent or the President of the Board or their designee are hereby authorized and directed to sign, execute, and deliver for and on behalf of the District loan agreements, promissory notes and other documents necessary to establish and draw upon said line of credit; that the Superintendent or designee be authorized to transfer money out of the line of credit account and into the District's general fund account, and this Resolution authorizing such line of credit be and is hereby approved.

THE ABOVE RESOLUTION having been duly passed by a majority of the members of the School Board of this School District was declared as passed and adopted by the President at a duly held lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 21st day of September, 2026.

CALLAWAY PUBLIC SCHOOL DISTRICT

ATTEST:

BY:

President, Board of Education

Secretary, Board of Education



NASA and NASB 2026 Labor Relations

September 29-30, 2026
Embassy Suites - Lincoln

Tuesday, September 29

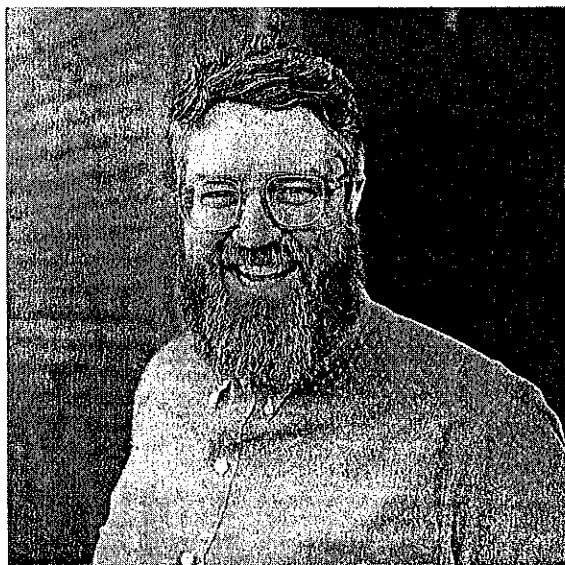
Preconference Workshop: The ABCs of Negotiations *with The Perry Law Firm*

The single biggest part of a school district's budget is personnel costs. Salaries and benefits alone usually represent around 90% of a district's total expenses. Therefore, it is essential that a district understand the negotiation process and legal requirements in order to ensure that these expenses are a reasonable and good use of taxpayer dollars. In this session, we will walk through the negotiation process and offer practical suggestions, including specific items to consider heading into the 2027-2028 negotiations season.

Keynote: Wednesday, September 30

Choosing to Care: How Curiosity Creates Community in the Workplace *with James Robilotta*

No organization wants its people to be apathetic—toward the work, the people, or the community. Community ignites loyalty and drives retention in both in-person and hybrid workplaces, and is built with one simple thing: curiosity. Curiosity is the opposite of apathy. Events are ideal opportunities to authentically connect, reflect, validate, and innovate. In this hysterical and motivational keynote we will talk about how to ask better questions, change the way we hear people's stories and insights, and adapt the mindset of curiosity. Let's stop the apathy and the assuming and start learning about each other because curiosity creates community.



Concurrent Session Topics Include:

- Wages and Payment Collection
- Negotiations and Arrays
- Communication in Labor Relations
- School Retirement Plan
- EHA Health Care Member Support
- HR Hot Topics
- Legal Updates
- Workers Comp
- FLSA
- Federal Labor Case Law
- Superintendent Role in Board Relations
- And More!

For more information and to register online visit: www.ncsa.org

Conference At-A-Glance

Tuesday, September 29

12:30 p.m. Registration Open
1:00 p.m. **The ABCs of Negotiations** with *The Perry Law Firm*
5:00 p.m. Social - TBD

Wednesday, September 30

7:30 a.m. Registration and Continental Breakfast
Exhibits Open
8:30 a.m. Welcome and Opening Keynote
Choosing to Care: How Curiosity Creates Community in the Workplace with *James Robilotta*
9:30 a.m. Exhibit Break
9:45 a.m. Concurrent Session I
10:45 a.m. Exhibit Break
11:00 a.m. Concurrent Session II
12:00 p.m. Lunch
1:00 p.m. Concurrent Session III
2:00 p.m. Exhibit Break
2:15 p.m. Concurrent Session IV
3:15 p.m. Adjourn

Lodging

Embassy Suites - Lincoln

(402) 473-4719

\$159 + tax

Mention: NCSA/NASB Labor Relations

Book by September 15, 2026

Registration

Name: _____
School District/Agency: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____

Preconference Registration - September 29

**Please note, preconference is a separate fee*

Preconference _____ \$85
Yes, I will attend the social _____ FREE

Registration - September 30

NCSA/NASB Member _____ \$165

Return forms to:

NCSA
440 S 13th St., Ste A
Lincoln, NE 68508

FAX: 402-476-7740

Total Registration \$ _____

All Cancellation requests must be received by Wednesday, September 23, 2026.

For more information and to register online visit: www.ncsa.org