

# REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

## Alma Public Schools

Monday, December 9, 2019

- A. Call to Order and announce location of Open Meetings Act Poster
  - 1. Verification of Receipt of Notice
  - 2. Approval of Consent Agenda
    - a. Minutes from Previous Meetings
    - b. General Financial Report
    - c. Activity Financial Report
  - 3. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
  - 1. to approve the Nebraska Social Studies Standards as Alma's Public Schools Social Studies Standards and adopt the Social Studies guidelines as recommended by the Committee on American Civics.
  - 2. to decide if the school should sign-up for the AccuWeather SkyGuard Severe Weather Warnings.
  - 3. [to discuss teacher's negotiation for the 2020-2021 school year.](#)
  - 4. [on the consideration of the administrator's contracts.](#)
  - 5. to review the Superintendent's evaluation.
- D. Principal's Report
  - 1. Play Production
- E. [Superintendent's Report: School Board Convention Recap, Board Reorganization @ January Meeting, Incumbents signup deadline \(2/18/20\), ESU 11 Hot Topics in ED for Board Members @ 5:30 on Wednesday, February 5 \(J.B.'s Sports Bar & Grill\), Employee and Staff Appreciation Party - December 20, Lighting at the track/football field, BB Score Boards.](#)
- F. Next Regular Meeting

G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL  
DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS  
AGENDA.

### 2008-09 Negotiations Information

School District	ES U	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	0708 base	0809 base	Health Insurance	Dental Plan	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	9	Shawn Scott	sscott@esu9.org	yes	\$28,300	\$29,600	\$300	100% ABC	4.7600	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$27,500	\$28,500	\$300	80%AB, 50%C	4.0900	5 x 4	185
Allen Consolidated	1	Katherine Meink	meinkk@esu8.org	yes	\$26,750	\$27,650	\$550	80% AB, 50% C	4.4300	4 x 4	185
Alliance	13	John McLane	john_mclane@aps.k12.ne.us								
Alma	11	Jon Davis	jdavis@esu11.org	yes	\$27,000	\$28,000	\$300		5.0000		
Amherst	10	Tom Moore	tmoore@esu10.org							4 x 4	182
Anselmo-Merna	10	Sue McNeil	smcneil@esu10.org	yes	\$25,375	\$25,950	\$300		4.0000	4 x 4	183
Ansley	10	Mike McCabe	mmccabe@esu10.org	yes	\$25,575	\$26,575	\$300			4 X 4.5	183
Arapahoe	11	Damon McDonald	dmcdonal@esu11.org	yes	\$26,250	\$27,250	\$550			4 x 4	183
Arcadia	10	Mike McCabe	mmccabe@esu10.org	yes	\$24,500	\$25,500	\$550				
Arlington	3	Nate Stineman	nstineman@esu3.org	yes	\$29,145	\$30,145	\$300	80%AB, 50%C	4.9000	4 x 5	185
Arnold	10	Robert Brown	rwbrown@esu10.org	yes	\$26,200	\$26,700	\$300	80%AB, 50%C	1.6500	4 x 5	182
Arthur County	16	John Frates	jfrates@esu16.org	yes	\$27,250	\$27,250				4 x 4	
Ashland-Greenwood	2	Craig Pease	cpease@esu2.org	yes	\$27,120	\$28,500			6.7300	4 x 5	185
Auburn	4	Steve Schneider	sschneider@esu4.org	yes	\$27,200	\$28,900	\$550			4 x 5	180
Aurora	9	Larry Rameakers	lramaeke@esu9.org	yes	\$26,500	\$27,625	\$300	80%AB, 50%C	5.1900	5 x 5	185
Axtell	11	Tom Sandberg	tsandber@esu11.org	yes	\$26,300	\$27,700	\$300	80%AB, 50%C	4.7700	4 x 4.5	185
Bancroft-Rosalie	2	Jon Cerny	jcerny@esu2.org	yes	\$26,650	\$27,750	\$550		5.6400	4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$26,000	\$27,300	\$300		5.0400	4.5 x 4.5	183
Battle Creek	8	Jay Bellar	jbellar@esu8.org	yes	\$26,500	\$27,400	\$300			4 x 4.5	185
Bayard	13	Allen Gross	agross@panesu.org	yes	\$27,000	\$28,250	\$550	80% AB, 50% C	5.7000	4.5 X 4.5	185
Beatrice	5	Chris Nelson	cnelson@bpsne.org	yes	\$29,100	\$30,100	\$550		5.5100	5 x 4	186
Bellevue	3	John Deegan	carolmisa@aol.com								
Bennington	3	Terry Haack	thaack@esu3.org	yes	\$27,600	\$29,250	\$550	100% ABC	6.9900	4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$25,800	\$27,000	\$300		4.9300	4 x 4	183
Blair	3	Steve Shanahan	steve.shanahan@blairschools.org								
Bloomfield	1	Bob Marks	bmarks@esu1.org								
Blue Hill	9	Glen Larsen	glarsen@esu9.org	yes	\$26,700	\$27,850	\$550		5.2600	4 x 4	185
Boone Central	7	Larry Lambert	lambert@esu7.org	yes	\$25,900	\$27,100	\$550		4.6200	4 x 5	185
Brady Public School	16	Joyce Huffman	jhuffman@esu16.org	yes	\$24,600	\$26,175	\$550			4 x 4	175
Bridgeport	13	Kirk Nielsen	kirk.nielsen@panesu.org	yes	\$28,200	\$29,250	\$300	80% AB, 50% C	3.7230	4.5 x 4.5	184
Broken Bow Schools	10	Sandy Eggleston	seggles@bbps.org	yes	\$26,650	\$27,650	\$300	ABC, 50% D	4.4000	4.5 x 4.5	185
Bruning-Davenport	5	Trudy Clark	tclark@esu6.org	yes	\$26,778	\$27,900	\$300	80%AB	4.0000	4 x 4	182
Burwell	10	Dan Bird	dbird@esu10.org	yes	\$26,390	\$27,200	\$300		4.1400		
Callaway	10	Pat Osmond	posmond@esu10.org								
Cambridge	11	Ron Streit	rstreit@esu11.org	yes	\$26,400	\$27,800	\$550		4.4000		
Cedar Bluffs	2	Joel Bohlken	jbohlken@esu2.org	yes	\$28,000	\$29,000	\$350			4 x 4	185
Cedar Rapids	7	Amy Malander	amalande@esu7.org	yes	\$25,500	\$26,100	\$300	80% AB		4 x 4	183
Centennial	6	Tim DeWaard	tdewaard@esu6.org	yes	\$27,700	\$29,050	\$300		4.3300	4 x 5	185
Central City	7	Candace Conratt	cconratt@esu7.org	no	\$26,075	X	\$550	PPO 80%A&B 50%C		4 X 5	185
Centura	10	Ken Heinz	kheinz@esu10.org	yes	\$26,850	\$27,850	\$300		5.0500	4 x 5	184
Chadron	13	Sherlock Hirling	hirling@panesu.org	yes	\$27,700	\$29,000	\$550	PO 80%A&B 50%	5.3000	4.25 x 4.5	185
Chambers	8	Rob Hanger	rhanger@esu8.org	yes		\$26,750	\$300		4.0600	4 x 4	184

### 2008-09 Negotiations Information

Chase County	15	Matthew Fisher	mfisher@esu15.org	yes	\$26,800	\$28,782	\$300	PO 80%A&B 50% C	4.3400	4.5 x 4.5	184
Clarkson	7	Dan Polk	dpolk@esu7.org	yes	\$25,500	\$26,750	\$550		5.5000	4 x 4	184
Clay Center	9	Lee Sayer	lsayer@esu9.org	yes	\$26,300	\$27,385	\$550		5.0100	4 x 4	185
Cody-Kilgore	17	Terry Hazard									
Coleridge	1	Dan Hoelsing	dhoelsing@esu1.org								
Columbus	7	Paul Hillyer	phillyer@esu7.org								
Conestoga	3	Mark Sievering	msievering@esu3.org	yes	\$27,100	\$28,100	\$550	80%AB, 50%C		4 x 5	159
Cozad	10	John Grinde	jgrinde@esu10.org	yes	\$27,550	\$28,750			6.7500	4.25 x 4.75	185
Crawford	13	Dick Leshner	dlesher@panesu.org	yes	\$27,000	\$28,080	CIL	no coverage		4.5 x 4.5	183
Creek Valley	13	Ted Classen	tclassen@panesu.org	yes	\$26,000	\$27,500	\$300		5.0000	4.5 x 4.5	185
Creighton	1	Fred Boelter	fboelter@esu1.org	yes	\$26,675	\$27,825	\$550				
Crete	6	Kyle McGowan	kylem@creteschools.org	yes	\$28,525	\$30,000	\$550	80%AB, 50%C	6.4000	4.5 x 4.5	186
Crofton	1	Randall Anderson	randers@esu1.org								
Cross County	7	Randy Page	pager@esu7.org							4.5 x 4	185
David City	7	Jerry Phillips	jphillip@esu7.org	yes	\$27,800	\$29,000	\$300	PO 80%A&B 50% C	3.9500	4 x 5	185
Deshler	5	Al Meier	ameier@esu6.org	yes	\$25,695	\$27,285	\$300	PO 80%A&B 50% C	4.5000	4.5 x 4	182
Diller-Odell	5	Darrell Vitosh	dvitosh@esu5.org	yes	\$26,800	\$28,100	\$550		2.6000	4 X 4	185
Dodge	2	Randy Marymee	rmarymee@esu2.org	yes	\$26,611	\$27,400	\$550			4 x 5	185
Doniphan-Trumbull	9	Kirk Russell	krussell@esu9.org	yes		\$28,250	\$550	80%AB	4.9200	4 x 5	185
Dorchester	6	Brian Redinger	bredinger@esu6.org	yes	\$26,450	\$27,700	\$300	AB, 50% C	4.2300	4 X 4	185
Douglas County West	3	George Conrad	gconrad@dcwest.org	yes	\$28,300	\$29,100	CIL		6.9700	4 x 4	187
Dundy County	15	Dallas Watkins	dwatkins@esu15.org	yes	\$27,100	\$28,400	\$300		5.0000		
East Butler	7	Jim Koontz	jkoontz@esu7.org	yes	\$27,100	\$27,900	\$550		6.3600	4 x 4.5	185
Elba	10	Gary Klahn	garyklahn@esu10.org	yes	\$24,514	\$25,250	\$300		3.0000	4 x 5	173
Elgin	8	Gayla Fredrickson	gfredric@esu8.org								
Elkhorn	3	Steve Baker	sbaker@epsne.org								
Elkhorn Valley	8	Ken Navratil	knavrati@esu8.org	yes	\$26,900	\$27,900	\$550			4 x 4	185
Elm Creek	10	Larry Babcock	lbabcock@esu10.org	yes	\$26,300	\$27,800	\$300			4 x 4	182
Elmwood-Murdock	3	Dan Novak	dnovak@esu3.org	yes	\$27,700	\$28,600	\$300		4.0000	4 x 4	185
Elwood	11	Richard Einspahr	richeins@esu11.org	yes	\$26,000	\$27,000	\$300	100% ABC	3.9100	4 x 4	184
Emerson-Hubbard	1	Tom Becker	tbecker@esu1.org	yes	\$26,650	\$27,850	\$300			4 x 4	185
ESU 01	1	Bob Uhing	buhing@esu1.org								
ESU 02	2	Michael Ough	mough@mail.esu2.org	yes	\$25,400	\$26,600	\$300	80% AB, 50% C		4.5 x 4.5	185
ESU 03	3	Gil Kettelhut	gil@esu3.org								
ESU 04	4	Jon Fisher	jfisher@esu4.org								
ESU 05	5	Jan Reimer	jreimer@esu5.org	yes	\$28,835	\$30,305	\$550	PO 80%A&B 50% C	6.1000	4 x 5	185
ESU 06	6	Dan Shoemake	dshoemake@esu6.org	yes	\$27,150	\$28,150	\$300		5.0900	4 x 4	185
ESU 07	7	Norm Ronell	nronell@esu7.org								
ESU 08	8	Randy Peck	rpeck@esu8.org								
ESU 09	9	Larry Fox	lfox@esu9.org	yes	\$27,225	\$28,875	\$300	80% ABC	5.4000	4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$26,900	\$28,600	\$300		5.6962	4.75 x 4	185
ESU 11	11	Ron Karr	rkarr@esu11.org								
ESU 13	13	Jeff West	jeffwest@esu13.org		\$27,000		\$300			4.5 x 4.5	183
ESU 15	15	Brent McMurtrey	bmcmurtr@esu15.org		\$27,605		\$300				
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$26,700	\$27,800	\$300	80%AB, 50%C	5.2000	4 x 5	185
ESU 17	17	Dennis Radford	dradford@esu17.org	yes	\$25,550	\$26,050	CIL		5.0000	4 x 4	185



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Lawrence-Nelson	9	Kent Miller	kmiller@esu9.org	yes	\$27,375	\$28,800	\$550	PO 80%A&B 50%C	4.1900	4 x 5	185
Leigh	7	Grant Norgaard	gnorgaar@esu7.org	yes		\$26,500	\$300	PO 80%A&B 50%C		4 x 4	185
Lewiston	4	Bruce McCoy	bmccoy@esu6.org	yes	\$27,000	\$28,050	\$550		5.4020	4 x 4	185
Lexington	10	Brian Bennett	bbennett@esu10.org	yes	\$29,200	\$31,000	\$550	80% A&B		4 x 5	185
Leyton	13	Bill Hackonson	william.hakonson@panesu.org	yes	\$25,800	\$27,000	\$550	80%AB, 50%C	5.0000	4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$34,154	\$34,908	\$300		4.5000		191
Litchfield	10	Mike Gillming	mgillmin@esu10.org	yes	\$25,300	\$26,400	\$300	80% A&B			
Logan View	2	Steve Wilson	swilson@esu2.org	yes	\$26,800	\$27,900	\$550		4.7000	4 x 5	185
Loomis	11	Keith Fagot	kfagot@esu11.org	yes	\$25,800	\$26,800	\$300		4.6300	4 x 4	183
Louisville	3	Ed Kasl	ekasl@esu3.org	yes	\$28,140	\$29,240	\$300	80%AB, 50%C		5 x 3	185
Loup City	10	Caroline Winches	cwinches@esu10.org	yes	\$27,300	\$28,300	\$300			4 x 5	185
Loup County	10	Wayne Ruppert	wruppert@esu10.org	yes	\$24,200	\$25,200	\$550		5.6300		
Lynch	8	Ted Hillman	thillman@esu8.org								
Lyons-Decatur	2	Beth Doht	bdoht@esu2.org	yes	\$26,350	\$27,200	\$300	single dental	3.0200	4 x 5	185
Madison	8	Dave Melick	dmelick@esu8.org	yes	\$27,260	\$28,000	\$1,050	80%AB, 50%C	4.1844	4 x 5	185
Malcolm	6	Gene Neddenriep	gnedd@esu6.org	yes	\$28,000	\$29,450				4 x 4	185
Maxwell	16	Chuck Hervert	chervert@esu16.org								
Maywood School	15	Jeff Koehler	jkoehler@esu15.org	yes	\$24,600	\$25,600	\$550			4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$27,575	\$28,770	\$300	80% A & B, 50% C			
McCool Jct.	6	Curtis Cogswell	ccogswel@esu6.org							4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org	yes	\$25,600	\$28,000	\$1,050	single dental	7.0000	4 x 5	183
Mead	2	George Robertson	groberts@esu2.org	yes	\$26,400	\$27,100	\$550	80%AB, 50%C	5.4400	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$26,200	\$27,000	\$300	80%AB, 50%C	3.0500	4 x 4	184
Meridian	5	Tom Rother	trother@esu6.org	yes		\$27,500	\$300	PO 80%A&B 50%C		4 x 4	185
Milford	6	Kevin Wingard	kwingard@esu6.org	yes	\$28,700	\$30,000	\$550	80%AB, 50%C	6.5100	4 x 5	185
Millard	3	Keith Lutz	kelutz@mpsomaha.org	yes	\$31,475	\$32,734	\$250		4.5000	n/a	194
Minatare	13	Chuck Bunner	cbunner@panesu.org	yes		\$27,100	\$300				
Minden	11	Melissa Wheelock	mwheelock@esu11.org	yes	\$27,475	\$28,902	\$550	80%AB, 50%C	5.0000	4 x 5	185
Mitchell	13	Kent Halley	khalley@panesu.org							4.5 x 4.5	184
Morrill	13	Steve Osborn	sosborn@panesu.org	yes		\$28,500		plus flat salary of \$10,260		4.25 x 4.5	185
Mullen	16	Jeff Hoelsing	jhoelsing@esu16.org	yes	\$25,100	\$26,000	\$300	80%AB, 50%C	5.4000	4 x 5	183
NE Unified Dist #1 (	8	Bill Kuester	wkuester@esu8.org	yes	\$26,750	\$28,300	\$550			4 x 4	185
Nebraska City	4	Jeff Edwards	jedwards@esu4.org	yes	\$28,625	\$29,725			4.5000	4 x 5	186.5
Neligh-Oakdale	8	Ron Brandl	rbrandl@esu8.org							4 x 4	185
Newcastle	1	Dan Hoelsing	dhoelsing@esu1.org								
Newman Grove	8	Herb Pokorny	hpokorny@esu8.org	yes	\$25,700	\$26,775	\$550		4.1000	4 x 4	185
Niobrara	1	Margaret Sandoz	msandoz@esu1.org	yes	\$26,800	\$28,300	\$300			4 x 4	185
Norfolk	8	Bob Waite	rwaite@npsne.org	yes	\$30,100	\$31,195	\$550	80% A & B, 50% C	5.0050	4.5 x 4.5	186
Norris	6	Roy Baker	roy.baker@norris160.org	yes	\$30,500	\$31,660	\$550	80%AB, 50%C	5.0000	4 x 5	187+
North Bend Central	2	Jim Havelka	jhavelka@esu2.org	yes	\$26,750	\$27,850	\$550		5.0000	4 x 5 mod	185
North Loup Scotia	10	Gene Hadix	ghaddix@esu10.org								
North Platte	16	Dan Twarling	dtwarlin@nppsd.org								
O'Neill	8	Amy Shane	ashane@esu8.org	yes	\$26,315	\$27,475	\$300			4.5 x 4.5	180
Oakland-Craig	2	Joe Peitzmeier	jpeitz@esu2.org	yes	\$26,725	\$27,750			4.3600		
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$27,500	\$28,600	\$300	PPO 100% A,B,C		5 x 4	185
Omaha Public Schools		Gerry Huber	gerry.huber@ops.org	yes		\$32,282	\$300				190

### 2008-09 Negotiations Information

Ord	10	Max Kroger	mkroger@esu10.org	yes	\$26,900	\$28,200	\$300	PPO 100% A,B,C	4.4000	5 x 4	185
Osceola	7	Ken Schroeder	kschroed@esu7.org	yes	\$27,200	\$28,200	\$550		3.5000	4 x 4.5	185
Osmond	8	Steven Rinehart	srinehar@esu1.org	yes	\$27,000	\$27,700	\$550		4.7000	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org	yes	\$26,250	\$27,250	\$550	80% A & B, 50% C	5.6000	4 x 4	182
Palmer	7	Gary Monter	gmonter@esu7.org	yes	\$26,300	\$27,300	\$300	100% ABC	6.3500	4 x 4.5	183
Palmyra	4	Clyde Childers	cchilder@esu6.org	yes	\$28,500	\$29,300	\$550	80%AB, 50%C	4.3000	4 x 4	185
Papillion-La Vista	3	Renee Jacobson	rjacobson@paplv.esu3.org	yes	\$28,155	\$29,130	\$550	80%AB, 50%C	5.7600	5 x 5	190
Pawnee City	4	Wayne Koehler	wkoehler@esu6.org	yes	\$27,075	\$28,600	\$550		5.3000	4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$27,000	\$27,850	\$300	80%AB, 50%C		4 x 4	182
Pender	1	Joe Reinert	joreine1@wayneschools.org	yes	\$26,800	\$28,150	\$550	PPO 100% A,B,C	4.3400	4 x 5	185
Perkins County Scho	16	Tobin Buchanan	Tobin Buchanan1@pcs.esu16.org	yes	\$26,500	\$28,250	\$550		5.4500	4 x 4	183
Pierce Public	8	Dan Navrkal	dnavrkal@esu8.org	yes	\$27,400	\$28,400			3.8000	5 x 4	185
Plainview	8	David Hamm	dhamm@esu8.org	yes	\$27,600	\$27,835			5.2500	4.25 x 4.25	185
Plattsmouth	3	Rich Hasty	rhasty@plattsmouthschools.org	yes	\$29,500	\$29,800	\$300	80% A & B, 50% C	About 6%	4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$26,075	\$27,100	\$550			4 x 4	182
Ponca	1	Bill Thompson	billthom@esu1.org	yes	\$26,893	\$28,359	\$550	80% A & B, 50% C	5.4750	4 x 4	185
Potter-Dix	13	Kevin Thomas	kthomas@panesu.org								
Prague	2	Ray Collins	rcollins@esu2.org	yes	\$25,650	\$26,750	\$550	PO 80%A&B 50%C	6.5000	4 x 4	185
Ralston	3	Mary Snyder	msnyder@ralstonschools.org	yes	\$29,029	\$29,975	\$550	80%AB, 50%C	5.7100	5 x 5	190
Randolph	1	Steven Rinehart	srinehar@esu1.org	yes	\$27,700	\$28,400	\$550		6.1000	4 x 4	172
Ravenna	10	Dwayne Uttecht	duttecht@esu10.org	yes	\$26,750	\$27,750	\$300	Option 2	4.8800	4 x 5	185
Raymond Central	2	Paul Hull	phull@rcentral.org	yes	\$30,370	\$30,900	\$300	PO 80%A&B 50%C	3.0000	4 x 5	186
Red Cloud	9	Joan Reznicek	jreznice@esu9.org	yes	\$26,700	\$27,600	\$550	80% ABC, 50% D		4 x 4	183
Rising City	7	Dan Alberts	alberts385@aol.com							5 x 4	173
Rock County	17	David Zumbahlen	dzumbahlen@esu17.org	yes	\$25,900	\$26,700	\$550			4.25 x 4.25	182
Sandhills	10	Chuck Hafer	chafer@esu10.org	yes	\$24,750	\$25,550	\$550	80%AB, 50%C		4 x 4.5	186
Sandy Creek	9	Kent Miller	kmiller@esu9.org	yes	\$23,375	\$28,800	\$550	PO 80%A&B 50%C	4.1900	4 x 5	185
Santee	1	Bruce Blanchard	bblanchard@esu1.org	yes	\$27,643	\$28,472	\$150			4 x 4	
Sargent	10	Robert Brown	rwbrown@esu10.org	yes	\$24,800	\$26,000	\$300	80%AB, 50%C	4.0600	4 x 5	182
Schuyler	7	Robin Stevens	rstevens@esu7.org	yes	\$27,900	\$29,400	\$300			4 x 5	185
Scottsbluff	13	Lavon Hood	lhood@sbps.net	yes	\$29,765	\$29,950	\$550	80%AB		4.5 x 4.5	185
Scribner-Snyder	2	Rick Kentfield	rkentfield@esu2.org	yes	\$26,775	\$27,800	\$550	80%AB, 50%C	4.9700	4 x 5	185
Seward	6	Greg Barnes	greg.barnes@connectseward.org	yes	\$27,150	\$28,850	\$300		5.1200	4 x 5	186
Shelby	7	Larry Stick	lstick@esu7.org	yes	\$26,575	\$28,125	\$300	80%AB, 50%C		4 x 4.5	185
Shelton	10	Kendall Steffense	steffenk@esu10.org	yes	\$26,750	\$27,750				4 x 4	181
Shickley	6	Evan Wieseman	wieseman@esu6.org							4 x 4	182
Sidney	13	John Hakonson	john.hakonson@sidneyraider.org	yes	\$28,025	\$30,025			6.8300		
Silver Lake Public	9	Jeff Walburn	jwalburn@esu9.org	yes	\$26,450	\$27,500	\$550	80%AB, 50%C	4.2000	4 x 4	183
Sioux County	13	William Porter	bporter@panesu.org								
South Central USD #	9	Kent Miller	kmiller@esu9.org	yes	\$27,375	\$28,800	\$550		4.1000	4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org								
South Sarpy	3	Chuck Chevalier	cchevalier@esu3.org	yes	\$28,650	\$30,050	\$300	PO 80%A&B 50%C	5.2800	5 x 3	187
South Sioux City	1	Rick Feauto	rick.feauto@ssccardinals.org	yes	\$28,725	\$30,075	\$550	80%AB	6.4900	4 x 5	188
Southeast Consolidat	4	Michael Montgom	mmontgom@esu4.org	yes	\$26,800	\$27,805			3.7500	4 x 4.5	185
Southern (Wymore)	5	Michael Shimeal	mshimeal@esu5.org	yes	\$26,958	\$27,700	\$550		4.0200	4 x 4	180
Southern Valley	11	Chuck Lambert	clambert@esu11.org							4 x 4	183





2009-10 Negotiations Information

School District	ESU #	N District #	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	0809 base	0910 base	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	910	Shawn Scott	sscott@esu9.org	yes	\$29,600	\$30,325	\$600	100% ABC	100%	4.3000	4.5 x 4.5	184
Ainsworth	17	500	Darrell Peterson	dkpeters@esu17.org	yes	\$28,500	\$29,150	\$350	80% A & B, 50% C	100%	4.8900	5 x 4	185
Allen Consolidated	01	254	Katherine Meink	meinkk@esu8.org	yes	\$27,650	\$28,700	\$600	80% A & B, 50% C	see rpt.		4 x 4	185
Alliance	13	1587	John McLane	john_mclane@aps.k12.ne.us	yes	\$27,880	\$28,911	\$550		100%	5.0000	4.25 x 4.5	185
Alma	11	314	Jon Davis	jdavis@esu11.org	yes	\$28,000	\$28,500	\$350	80% A&B	100%	5.2200	4 x 4	183
Amherst	10	270	Tom Moore	tmoore@esu10.org	yes	\$27,100	\$27,900	\$600		100%	5.3000	4 x 4	182
Anselmo-Merna	10	254	Dave Hamm	dhamm@esu10.org	yes	\$25,950	\$26,800	\$350		100%	5.0700	4 x 4	183
Ansley	10	194	Mike McCabe	mmccabe@esu10.org	yes	\$26,575	\$27,200	\$350		100%	4.3600	4 x 5	185
Arapahoe	11	330	Damon McDonald	dmcdonal@esu11.org	yes	\$27,250	\$28,450	\$800	80% A & B, 50% C	100%	4.0900	4 x 4	183
Arcadia	10	124	Mike McCabe	mmccabe@esu10.org	yes	\$25,500	\$26,200	\$600		100%	4.1000		
Arlington	03	602	Lynn Johnson	lyjohnson@esu3.org	yes	\$30,145	\$31,170	\$350	80% A & B, 50% C	100%		4 x 5	185
Arnold	10	145	Robert Brown	rwbrown@esu10.org	yes	\$26,700	\$27,050	\$350	80% A & B, 50% C	100%	4.0400	4 x 5	182
Arthur County	16	91	John Frates	jfrates@esu16.org	yes	\$27,250	\$27,500	\$550		100%		4 x 4	
Ashland-Greenwood	02	848	Craig Pease	cpease@esu2.org	yes	\$28,500	\$29,215	\$600	80% A & B, 50% C	100%	5.5000	4 x 5	185
Auburn	04	882	Steve Schneider	sschneider@esu4.org	yes	\$28,900	\$30,056	\$600	80% A & B, 50% C	100%		4 x 5	180
Aurora	09	1287	Larry Rameakers	lramaek@esu9.org	yes	\$27,625	\$28,600	\$350	80% A & B, 50% C	100%	5.5800	5 x 5	185
Axtell	11	310	Tom Sandberg	tsandber@esu11.org	yes	\$27,700	\$28,500	\$350	80% A & B, 50% C	100%	5.2000	4 x 4.5	185
Bancroft-Rosalie	02	302	Jon Cerny	jcerny@esu2.org	yes	\$27,750	\$28,750	\$600		100%		4 x 4	185
Banner County	13	167	Lana Sides	lsides@panesu.org	yes	\$27,300	\$28,300	\$350	PO 80%A&B 50% C	100%	3.8700	4.5 x 4.5	183
Battle Creek	08	475	Jay Bellar	jbellar@esu8.org	yes	\$27,400	\$28,500	\$600		100%	5.1000	4 x 4.5	185
Bayard	13	442	Allen Gross	agross@panesu.org	yes	\$28,250	\$28,600	\$600	80% A & B, 50% C	100%	4.1900	4.5 X 4.5	185
Beatrice	05	2143	Chris Nelson	cnelson@bpsne.org	yes	\$30,100	\$30,700	\$600		100%	4.4800	5 x 4	186
Bellevue	03	9682	John Deegan	carolmisa@aol.com									
Bennington	03	1047	Terry Haack	thaack@esu3.org	yes	\$29,250	\$30,000	\$600	100% ABC	100%	5.5800	4 x 5	186
Bertrand	11	268	Dennis Shipp	dshipp@esu11.org	yes	\$27,000	\$27,550	\$350		100%	4.8600	4 x 4	183
Blair	03	2360	Dave Kaslon	dave.kaslon@blairschools.org	yes	\$29,505	\$30,205	\$600	80% A & B, 50% C	100%	4.0700	4 x 5	187
Bloomfield	01	248	Bob Marks	bmarks@esu1.org	yes	\$27,400	\$28,700	\$1,100		100%			
Blue Hill	09	388	Glen Larsen	glarsen@esu9.org	yes	\$27,850	\$28,550	\$550		100%	4.1000	4 x 4	185
Boone Central	07	617	Cody Worrell	cworrell@esu7.org	yes	\$27,100	\$28,050	\$600		100%	5.8000	4 x 5	185
Brady Public School	16	200	William Porter	william.porter@esu16.org		\$26,175		\$550		100%		4 x 4	175
Bridgeport	13	513	Dave Miller	dave.miller@panesu.org	yes	\$29,250	\$30,100	\$600	80% A & B, 50% C	100%		4.5 x 4.5	184
Broken Bow Schools	10	843	Sandy Eggleston	seggles@bbps.org	yes	\$27,650	\$29,150	\$600	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	173	Trudy Clark	tclark@esu6.org	yes	\$27,900	\$28,800	\$300	80%AB	100%	4.0000	4 x 4	182
Burwell	10	373	Dan Bird	dbird@esu10.org	yes	\$27,200	\$28,200	\$600		100%	5.2700		
Callaway	10	234	Pat Osmond	posmond@esu10.org	yes	\$26,450	\$27,150	\$350	80% A & B, 50% C	100%	3.9900	4 x 5	182
Cambridge	11	331	Ron Streit	rstreit@esu11.org	yes	\$27,800	\$28,800	\$600		100%			
Cedar Bluffs	02	227	Joel Bohlken	jbohlken@esu2.org	yes	\$29,000	\$30,000	\$600	80% A & B, 50% C	100%		4 x 4	185
Cedar Rapids	07	141	Amy Malander	amalande@esu7.org		\$26,100		\$300	80% AB	100%		4 x 4	183
Centennial	06	503	Tim DeWaard	tim.dewaard@centennialpubli	yes	\$29,050	\$29,750	\$350	PO 80%A&B 50% C	100%	4.6400	4 x 5	185
Central City	07	776	Candace Conradt	cconradt@esu7.org	yes	\$27,830	\$28,700	\$550	PO 80%A&B 50% C	100%		4 X 5	185
Centura	10	561	Ken Heinz	kheinz@esu10.org	yes	\$27,850	\$29,350	\$600	80% A & B, 50% C	100%	9.0000	4 x 5	184
Chadron	13	928	Sherlock Hirning	hirning@panesu.org	yes	\$29,000	\$29,500	\$600	PO 80%A&B 50% C	100%	5.4800	4.5 x 4.5	185
Chambers	08	167	Rob Hanger	rhanger@esu8.org	yes	\$26,750	\$27,500	\$350	80% A & B, 50% C	100%	4.3000	4 x 4	184
Chase County	15	545	Matthew Fisher	mfisher@esu15.org	yes	\$28,782	\$29,600	\$600	80% A & B, 50% C	100%	4.3500	4.5 x 4.5	184
Clarkson	07	207	Tom McMahan	tmcmahan@esu7.org	yes	\$26,750	\$27,875	\$600		100%	4.0400	4 x 4	184
Clay Center	09	193	Lee Sayer	lsayer@esu9.org	yes	\$27,385	\$28,185	\$600		100%	4.6100	4 x 4	185

2009-10 Negotiations Information

Cody-Kilgore	17	132	Terry Hazard	thazard72@esu17.org	yes	\$27,300	\$27,800	\$600	80% A & B, 50% C	100%	4.0000	4 x 4	186
Coleridge	01	125	Rich Patton	rpatton@esu1.org	yes	\$27,300	\$28,300	\$600	PO 80%A&B 50% C	100%	3.1509	4 x 4	185
Columbus	07	3745	Paul Hillyer	phillyer@esu7.org									
Conestoga	03	626	Mark Sievering	msievering@esu3.org	yes	\$28,100	\$29,100	\$600	80% A & B, 50% C	100%		4 x 5	159
Cozad	10	989	John Grinde	jgrinde@esu10.org	yes	\$28,750	\$30,050	\$600		100%	5.8700	4.25 x 4.75	185
Crawford	13	242	Dick Leshner	dlesher@panesu.org	yes	\$28,080	\$28,922	CIL	no coverage	100%	7.2000	4.5 x 4.5	183
Creek Valley	13	255	Ted Classen	tclassen@panesu.org	yes	\$27,500	\$28,450	\$350		100%	3.6657	4.5 x 4.5	185
Creighton	01	409	Fred Boelter	fboelter@esu1.org	yes	\$27,825	\$29,000	\$600		100%	5.0000	4.5 x 4.5	183
Crete	06	1644	Kyle McGowan	kylem@creteschools.org	yes	\$30,000	\$30,625	\$600	80% A & B, 50% C	100%	5.5900	4.5 x 4.5	186
Crofton	01	380	Randall Anderson	randers@esu1.org	yes	\$28,900	\$29,200	\$600		100%	4.8000	4 x 4	
Cross County	07	407	Brent Hollinger	bhollinger@esu7.org	yes	\$27,500	\$28,700	\$350	80% A & B, 50% C	100%	5.4000	4.5 x 4	185
David City	07	733	Jerry Phillips	jphillip@esu7.org	yes	\$29,000	\$29,800	\$350	PO 80%A&B 50% C	100%	4.9000	4 x 5	185
Deshler	05	243	Al Meier	ameier@esu6.org	yes	\$27,285	\$27,685	\$350	PO 80%A&B 50% C	100%	4.4690	4.5 x 4	182
Diller-Odell	05	248	Darrell Vitosh	dvitosh@esu5.org	yes	\$28,100	\$29,000	\$600	PO 80%A&B 50% C	100%	5.0200	4 X 4	185
Dodge	02	150	Randy Marymee	rmarymee@esu2.org	yes	\$27,400	\$28,400	\$600		100%		4 x 5	185
Doniphan-Trumbull	09	505	Kirk Russell	krussell@esu9.org	yes	\$28,250	\$29,000	\$600	80%AB	100%	4.8600	4 x 5	185
Dorchester	06	236	Brian Redinger	bredinger@esu6.org	yes	\$27,700	\$28,600	\$350	AB, 50% C	100%	5.4400	4 X 4	185
Douglas County West	03	657	George Conrad	gconrad@dcwest.org	yes	\$29,100	\$30,105	see rpt.		100%	6.1300	4 x 4	187
Dundy County Stratton	15	397	Dallas Watkins	dwatkins@esu15.org	yes	\$28,400	\$29,000	\$350		100%	4.0100		
East Butler	07	288	Jim Koontz	jkoontz@esu7.org	yes	\$27,900	\$28,700	\$600	80% A & B, 50% C	100%	2.9000	4 x 4.5	185
Elba	10	126	Gary Klahn	garyklahn@esu10.org	yes	\$25,250	\$26,800	\$600		100%		4 x 5	173
Elgin	08	187	Steve Dennis	sdennis@esu8.org	yes	\$27,625	\$28,730	\$350	80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	4978	Steve Baker	sbaker@epsne.org	yes	\$29,365	\$29,575	\$600		100%	4.2500		
Elkhorn Valley	08	286	Ken Navratil	knavrati@esu8.org	yes	\$27,900	\$28,400	\$600		100%	4.5600	4 x 4	185
Elm Creek	10	352	Larry Babcock	lbabcock@esu10.org	yes	\$27,800	\$28,600	\$350		100%	5.9000	4 x 4	182
Elmwood-Murdock	03	419	Dan Novak	dnovak@esu3.org	yes	\$28,600	\$29,700	\$350		100%	5.0000	4 x 4	185
Elwood	11	251	Richard Einspahr	richeins@esu11.org	yes	\$27,000	\$27,940	\$600	100% ABC	100%	4.9400	4 x 4	184
Emerson-Hubbard	01	317	Tom Becker	tbecker@esu1.org	yes	\$27,850	\$28,850	\$350	PO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01		Bob Uhing	buhing@esu1.org									
ESU 02	02		Michael Ough	mough@mail.esu2.org	yes	\$26,600	\$27,150	\$350	80% A & B, 50% C	100%	4.8600	4.5 x 4.5	185
ESU 03	03		Gil Kettelhut	gil@esu3.org	yes	\$27,619	\$28,625	\$800	PO 80%A&B 50% C	100%	5.1261	5 x 5	190
ESU 04	04		Jon Fisher	jfisher@esu4.org	yes	\$27,380	\$28,748			100%			
ESU 05	05		Jan Reimer	jreimer@esu5.org	yes	\$30,305	\$31,675	\$600	PO 80%A&B 50% C	\$850	6.0000	4 x 5	185
ESU 06	06		Dan Shoemake	dshoemake@esu6.org	yes	\$28,159	\$29,150	\$350		100%	6.8430	4 x 4	185
ESU 08	08		Randy Peck	rpeck@esu8.org	yes	\$29,000	\$30,000			100%			
ESU 09	09		Larry Fox	lfox@esu9.org	yes	\$28,875	\$29,925	\$350	PO 80%A&B 50% C	100%	4.7900	4 x 4.5	185
ESU 10	10		Wayne Bell	wbell@esu10.org	yes	\$28,600	\$29,200	\$350	AB,50%C, 75% of F	100%	3.9400	4.75 x 4	185
ESU 11	11		Ron Karr	rkarr@esu11.org	yes	\$27,000	\$28,100			100%			
ESU 13	13		Jeff West	jeffwest@esu13.org	yes	\$28,050	\$29,400	\$350	80% A&B	50%	5.4120	4.25 x 4.25	185
ESU 15	15		Paul Calvert	pcalvert@esu15.org		\$27,605	\$28,500	\$350	80% A&B	100%			
ESU 16	16		Margene Beatty	mbeatty@esu16.org	yes	\$27,800	\$28,250	\$350	80% A & B, 50% C	100%	5.2000	5 x 4	185
ESU 17	17		Dennis Radford	dradford@esu17.org	yes	\$26,050	\$26,500	CIL		100%	5.4000	4 x 4	185
Eustis-Farnam	11	222	Steve Sampy	ssampy@esu11.org	yes	\$27,000	\$27,450	\$600		100%	5.0700	4 x 4	183
Ewing	08	131	Katherine Meink	meinkk@esu8.org	yes	\$27,000	\$27,650	\$350	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Milligan	06	248	Paul Sheffield	psheffie@esu6.org	yes	\$28,000	\$28,800	\$600	80% A & B, 50% C	100%	5.3200	4 x 4	185
Fairbury	05	900	Fred Helmink	fhelmink@fairburyjeffs.org	yes	\$28,850	\$29,525	\$600	80% A&B	100%	6.1000	4 x 5	185
Falls City	04	867	Jon Habben	jhabben@fallscityps.org	yes	\$28,250	\$29,750	\$600		100%	5.1100	4 x 5	184
Fillmore Central	06	630	Mark Norvell	mnorvell@esu6.org	yes	\$28,650	\$29,400	\$350		100%	4.6000	4 x 4	185
Fort Calhoun	03	591	Jerry Beach	jbeach@esu3.org	yes	\$28,050	\$28,975	\$350		100%	5.4700	4 x 5	187
Franklin	11	352	Dave Schley	dschley@esu11.org	yes	\$27,200	\$27,875	\$350		100%	4.5900	4 x 5	185

## 2009-10 Negotiations Information

Freeman	05	355	Glenda Kuster	gkuster@esu6.org	yes	\$27,400	\$28,800	\$300	80% A & B, 50% C	100%		4 x 4	185
Friend	06	314	Beth Johnsen	bjohnsen@esu6.org	yes	\$27,650	\$28,450	\$350		100%	3.8400	4.5 x 4	185
Fullerton	07	342	Jeff Anderson	janders@esu7.org	yes	\$27,600	\$28,600	\$350	PO 80%A&B 50% C	100%	5.3200	4 x 5	185
Garden County	13	294	Paula Sissel	paulas@panesu.org	yes	\$27,000	\$28,000		CIL, see report				
Gering	13	2161	Melanie Kreider	mkreider@geringschools.net	yes	\$29,400	\$30,000	\$350	see report	25%	4.2700	4.5 x 4.5	186
Gibbon	10	538	Larry Witt	lawitt@esu10.org	yes	\$28,600	\$29,550	\$600	80% A & B, 50% C	100%	3.9200	4 x 5	185
Giltner	09	193	John Poppert	jpoppert@esu9.org	yes	\$26,000	\$28,000	\$600	80% A & B, 50% C	100%	4.6100	4 x 4	180
Gordon-Rushville	13	761	Merrell Nelson	mnelsen@panesu.org	yes	\$28,100	\$28,100	see rpt					
Gothenburg	10	921	Mike Teahon	mteahon@esu10.org	yes	\$29,300	\$30,075	\$600	80% A & B, 50% C	100%	5.9000	4 x 5	185
Grand Island	10	8557	Steve Joel	sjoel@gips.org									
Grand Island Northw	10	1429	Bill Mowinkel	bmowinke@esu10.org		\$27,900		\$550	80% A & B, 50% C	100%		4 x 5	185
Greeley-Wolbach	10	193	Lee Sayer	lsayer@esu9.org	yes	\$26,600	\$27,800	\$600	80% A & B, 50% C	100%	4.5000	4 x 5	185
Gretna	03	2747	Kevin Riley	kriley@esu3.org	yes	\$30,550	\$31,200	\$600		100%	4.8900		
Hampton	09	192	Holly Herzberg	hherzber@esu9.org	yes	\$27,000	\$28,000	\$600	80% A & B, 50% C	100%	5.6000	4 x 4	185
Hartington	01	262	Randall Anderson	randers@esu1.org	yes	\$26,900	\$27,450	CIL			3.4400		
Harvard	09	271	Larry Turnquist	lturn@esu9.org	yes	\$28,170	\$29,000	\$350		100%	6.4300	4 x 4	185
Hastings	09	3375	Larry Ross	lross@esu9.org	yes	\$29,420	\$30,000	\$600	100% ABC	95%	4.2000	4.5 x 4.5	186
Hay Springs	13	199	Steven Pummel	spummel@allegiance.tv	yes	\$27,930	\$28,770	\$350	80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	159	Kathryn Repass	krepass@esu15.org	yes	\$26,800	\$28,000	see rpt	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	319	Norm Yoder	nyoder@esu6.org	yes	\$30,025	\$30,600	\$300		100%	3.7200	4 x 4	185
Hemingford	13	375	Casper Ningen	cningen@panesu.org	yes	\$28,400	\$29,200	\$350	100%A&B	100%	3.7400	4.5 x 4.5	185
Hershey	16	500	Michael Cunning	mcunning@esu16.org	yes	\$27,300	\$28,200	\$350		100%	5.4200	5 x 4	182
High Plains	07	269	Stan Hendricks	shendricks@esu7.org	yes	\$28,000	\$29,000	\$600	80%AB	100%	4.0200	4 x 4.5	184
Hitchcock County	15	234	Mike Apple	mapple@hcfalcons.org	yes	\$27,000	\$27,600	\$350	80%AB	100%	4.9000	4 x 4	185
Holdrege	11	1150	Cinde Wendell	cwendell@esu11.org	yes	\$27,800	\$29,100	\$600		100%	6.2800	4.5 x 4.5	185
Homer	01	396	Russel Gade	rugade@esu1.org	yes	\$26,100	\$26,350	\$600	80% A & B, 50% C	100%	4.0000	4 x 4	185
Howells	07	190	Tom McMahon	tmcmahon@esu7.org		\$29,500		n/a	n/a	100%		4 x 4	185
Humboldt-Table Roc	04	391	Clint Kimbrough	crkimbro@esu6.org	yes	\$28,300	\$29,300	350/600	80% A & B, 50% C	100%	6.0000	4 x 4	185
Humphrey Public	07	306	Greg Sjuts	gsjuts@esu7.org	yes	\$26,775	\$27,900	\$600	80% A & B, 50% C	100%	4.1000	4 x 4	185
Hyannis Dist 11	16	121	Terry Hazard	thazard72@esu17.org	yes	\$26,000	\$27,500	\$600	80% A & B, 50% C	100%	5.3900	4 x 4	184
Johnson County Cent	04	549	Jack Moles	jamoles@esu4.org	yes	\$28,850	\$29,600	\$350	100% ABC	100%			
Johnson-Brock	04	266	Arlan Andreeson	aandrees@esu4.org	yes	\$27,900	\$28,800			100%	6.1100	4 x 4	185
Kearney	10	5084	Norma Hledik	Norma.Hledik@kearneypublic	yes	\$29,429	\$30,129	see rpt	see rpt	100%	4.9100	4.5 x 4.5	185
Kenesaw	09	268	Jim Troshynski	jtroslyn@esu9.org	yes	\$27,200	\$28,200	\$600		100%		4 x 4	182
Keya Paha	17	96	Roger Lenhard	rlnhard@esu17.org	yes	\$27,400	\$28,000	\$600		100%		4 x 4	
Kimball	13	591	Troy L. Unzicker	tunzick@panesu.org	yes	\$28,500	\$28,800	\$350		100%	3.8000	4 x 5	185
Lakeview	07	761	Russ Freeman	rffreeman@esu7.org	yes	\$27,250	\$28,600	\$600	80% A & B, 50% C	100%	5.0000	5 x 4	184
Laurel-Concord	01	358	Rich Patton	rpatton@esu1.org	yes	\$27,400	\$28,400	\$800	PO 80%A&B 50% C	100%		4 x 4	185
Leigh	07	160	Michael Montgomery	mmontgomery@esu7.org	yes	\$26,500	\$28,000	\$600	PO 80%A&B 50% C	100%	4.9000	4 x 4	185
Lewiston	04	193	Bruce McCoy	bmccoy@esu6.org	yes	\$28,050	\$29,300	\$800		100%	5.5780	4 x 4	185
Lexington	10	2841	Todd Chessmore	todd.chessmore@esu10.org		\$31,000		\$550	80% A&B	100%		4 x 5	185
Leyton	13	235	Bill Hakonson	william.hakonson@panesu.org	yes	\$27,000	27,750	\$600	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools	#####		Ken Babcock	kbabcock@lps.org	yes	\$34,908	\$36,008	\$350	80% A & B, 50% C	see rpt	4.0000	see rpt	191
Litchfield	10	166	Scott Maline	smaline@esu10.org	yes	\$26,400	\$27,700	\$600	80% A & B, 50% C	100%	4.9500	4 x 5	
Logan View	02	525	Steve Wilson	swilson@esu2.org	yes	\$27,900	\$28,750	\$600		100%		4 x 5	185
Loomis	11	215	Keith Fagot	kfagot@esu11.org	yes	\$26,800	\$28,000	\$350		100%	5.2400	4 x 4	183
Louisville	03	527	Ed Kasl	ekasl@esu3.org	yes	\$29,240	\$30,380	\$300	80% A & B, 50% C	100%		5 x 3	185
Loup City	10	323	Caroline Winchest	cwinches@esu10.org	yes	\$28,300	\$28,840	\$350		90%		4 x 5	185
Loup County	10	123	Wayne Ruppert	wruppert@esu10.org	yes	\$25,200	\$26,200	\$600	80% A & B, 50% C	100%	5.7600	5 x 4	185
Lynch	08	97	Ted Hillman	thillman@esu8.org	yes	\$24,950	\$25,950	\$600	PO 80%A&B 50% C	100%	5.2000	4 x 4	178

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Lyons-Decatur	02	270	Fred Hansen	fhansen@esu2.org	yes	\$27,200	\$28,675	\$600	80% A & B, 50% C	100%		4 x 5	185
Madison	08	549	Dave Melick	dmelick@esu8.org	yes	\$28,000	\$28,750	\$600	PPO 80%A&B 50% C	100%	4.8600	4 x 5	185
Malcolm	06	486	Gene Neddenriep	gnedd@esu6.org	yes	\$29,450	\$30,150	\$800		100%	5.2000	4 x 4	185
Maxwell	16	286	Chuck Hervert	chervert@esu16.org	yes	\$26,928	\$28,072	\$350	80% A & B, 50% C		4.6000	4 x 4	184
Maywood School	15	144	Jeff Koehler	jkoehler@esu15.org	yes	\$25,600	\$26,600	\$600		100%		4.5 x 4.5	183
McCook	15	1471	Rick Haney	rhaney@esu15.org	yes	\$28,770	\$30,043	\$600	80% A & B, 50% C	100%	4.9400		
McCool Jct.	06	245	Curtis Cogswell	ccogswel@esu6.org	yes	\$27,300	\$28,600	\$350	80% A & B, 50% C	100%	5.0000	4 x 4	184
McPherson County	16	74	Kathy Fisher	kfisher@esu16.org	yes	\$28,000	\$28,800	\$1,050	single dental	100%		4 x 5	185
Mead	02	206	Dale Rawson	dawson@esu2.org	yes	\$27,100	\$27,550	\$600	80% A & B, 50% C	100%	5.41*	4 x 4	185
Medicine Valley	15	217	Alan Garey	agarey@esu15.org	yes	\$27,000	\$27,500	\$350	80% A & B, 50% C	100%	4.2600	4 x 4	184
Meridian	05	196	Tom Rother	trother@esu6.org	yes	\$27,500	\$28,761	\$300	PPO 80%A&B 50% C	100%		4 x 4	185
Milford	06	726	Kevin Wingard	kwingard@esu6.org	yes	\$30,000	\$30,600	\$600	80% A & B, 50% C	see rpt	4.5000	4 x 5	186
Millard	03	####	Keith Lutz	kelutz@mpsomaha.org		\$32,734		\$250		100%		n/a	194
Minatare	13	210	Chuck Bunner	cbunner@panesu.org	yes	\$27,100	\$28,100	\$350	80% A&B	100%	6.5400	4 x 5	183
Minden	11	783	Melissa Wheelock	mwheelock@esu11.org	yes	\$29,065	\$29,425	\$600	80% A & B, 50% C	100%	4.5000	4 x 5	185
Mitchell	13	685	Kent Halley	khalley@panesu.org	yes	\$28,450	\$29,500	see rpt.			7.0000	4.5 x 4.5	184
Morrill	13	455	Steve Osborn	sosborn@panesu.org	yes	\$28,500	\$29,000	plus flat salary of \$10,440		see rpt		4.25 x 4.5	185
Mullen	16	183	Jeff Hoelsing	jhoelsing@esu16.org	yes	\$26,000	\$26,800	\$350	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (C	08	505	Bill Kuester	wkuester@esu8.org	yes	\$28,300	\$29,000	\$600		100%		4 x 4	185
Nebraska City	04	1440	Jeff Edwards	jedwards@esu4.org	yes	\$29,725	\$30,825	\$350		100%	5.2400	4 x 5	186.5
Neligh-Oakdale	08	401	Ron Brandl	rbrandl@esu8.org			\$27,400	\$350				4 x 4	185
Newcastle	01	161	Rich Patton	rpatton@esu1.org	yes	\$27,000	\$27,900	\$600	80% A & B, 50% C	100%		4 x 4	185
Newman Grove	08	228	Herb Pokorny	hpokorny@esu8.org	yes	\$26,775	\$27,600	\$600		100%	5.8000	4 x 4	185
Niobrara	01	149	Margaret Sandoz	msandoz@esu1.org	yes	\$28,300	\$29,000	\$600		100%	4.8600	4 x 4	185
Norfolk	08	3968	Vicky Schwartz	VickySchwartz@npsne.org	yes	\$31,195	\$32,000	see rpt	80% A & B, 50% C	100%	4.9300	4.5 x 4.5	186
Norris	06	2036	Roy Baker	roy.baker@norris160.org	yes	\$31,660	\$32,000	\$550	80% A & B, 50% C	100%	4.4500	4 x 5	187+
North Bend Central	02	461	Jim Havelka	jhavelka@esu2.org	yes	\$27,850	\$28,700	\$600	PPO 80%A&B 50% C	100%	5.4000	4 x 5 mod	185
North Loup Scotia	10	192	Gene Hadix	ghaddix@esu10.org									
North Platte	16	4220	Stuart Simpson	ssimpson@nppsd.org	yes	\$31,140	\$31,840	CIL	80% A & B, 50% C			5 x 4	187
O'Neill	08	831	Amy Shane	ashane@esu8.org	yes	\$27,475	\$28,000	\$350		100%	5.5160	4.5 x 4.5	180
Oakland-Craig	02	448	Joe Peitzmeier	jpeitz@esu2.org	yes	\$27,750	\$28,550	\$350	80% A & B, 50% C	100%	5.0500	4 x 5	185
Ogallala	16	1011	Carl Dietz	carl.dietz@esu16.org	yes	\$28,600	\$29,300	\$350	PPO 100% A,B,C	100%	8.6000	5 x 4	185
Omaha Public Schools	####		Gerry Huber	gerry.huber@ops.org	yes	\$32,282	33,485	\$350		100%	4.1000		190
Ord	10	517	Max Kroger	mkroger@esu10.org	yes	\$28,200	\$29,000	\$350	PPO 100% A,B,C	100%	4.0400	5 x 4	185
Osceola	07	268	Ken Schroeder	kschroed@esu7.org	yes	\$28,200	\$28,900	\$600	80% A&B	100%	4.5000	4 x 4.5	185
Osmond	08	260	Steven Rinehart	srinehar@esu1.org	yes	\$27,700	\$28,450	\$600	80% A & B, 50% C	100%	5.1000	4 x 4	185
Overton	10	295	Mark Aten	maten@esu10.org	yes	\$27,250	\$28,150	\$600	80% A & B, 50% C	100%	6.1000	4 x 4	182
Palmer	07	253	Gary Monter	gmonter@esu7.org	yes	\$27,300	\$28,200	\$350	80% A & B, 50% C	100%	5.1000	4 x 4.5	183
Palmyra	04	437	Clyde Childers	cchilder@esu6.org	yes	\$29,300	\$30,100	\$600	PPO 80%A&B 50% C	100%	5.5000	4 x 4	185
Papillion-La Vista	03	9543	Renee Jacobson	rjacobson@paplv.esu3.org	yes	\$29,130	\$30,130	\$550	80% A & B, 50% C	see rpt	4.5000	5 x 5	190
Pawnee City	04	288	Stephen Grizzle	sgrizzle@esu4.org	yes	\$28,600	\$29,575	\$600		100%	5.5000	4 x 4	185
Paxton	16	221	Del Dack	ddack@esu16.org	yes	\$27,850	\$28,500	\$350	80% A & B, 50% C	100%	4.8000	4 x 4	182
Pender	01	324	Jason Dolliver	jadolliv@penderschools.org	yes	\$28,150	\$28,800	\$600	PPO 100% A,B,C	100%		4 x 5	185
Perkins County Scho	16	377	Tobin Buchanan	Tobin Buchanan1@pcs.esu16	yes	\$28,250	\$29,100	\$600	80% A&B	100%		4 x 4	183
Pierce Public	08	685	Dan Navrkal	dnavrkal@esu8.org	yes	\$28,400	\$29,000	\$550		100%	3.7000	4 x 5	185
Plainview	08	353	Rich Alt	ralt@esu8.org	yes	\$27,835	\$28,935	\$600	80% A & B, 50% C	100%		4.25 x 4.25	185
Plattsmouth	03	1811	Rich Hasty	rhasty@plattsmouthschools.org	yes	\$29,800	\$30,300	\$350	80% A & B, 50% C	100%	4.0000	4 x 5 mod	187
Pleasanton	10	208	Ron Wymore	rwymore@esu10.org	yes	\$27,100	\$27,450	\$600		100%	4.9900	4 x 4	182
Ponca	01	440	Bill Thompson	billthom@esu1.org	yes	\$28,359	\$29,385	\$600	80% A & B, 50% C	93%	5.7000	4 x 4	185
Potter-Dix	13	216	Kevin Thomas	kthomas@panesu.org	yes		\$28,100	\$350			4.0000		

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Prague	02	115	Ray Collins	rcollins@esu2.org	yes	\$26,750	\$27,250	\$600	PO 80%A&B 50% C	100%	6.0300	4 x 4	185
Ralston	03	3094	Mary Snyder	msnyder@ralstonschools.org	yes	\$29,975	\$30,745	\$600	80% A & B, 50% C	95%	5.1200	5 x 5	190
Randolph	01	305	Steven Rinehart	srinehar@esu1.org	yes	\$28,400	\$28,900	\$600	PO 80%A&B 50% C	100%		4 x 4	172
Ravenna	10	450	Dwaine Uttecht	duttecht@esu10.org	yes	\$27,750	\$28,850	\$600	Option 2	100%	4.6700	4 x 5	185
Raymond Central	02	659	Paul Hull	phull@rcentral.org	yes	\$30,900	\$31,900	\$300	PO 80%A&B 50% C	100%		4 x 5	186
Red Cloud	09	246	Joan Reznicek	jreznice@esu9.org	yes	\$27,600	\$28,200	\$600	80% ABC, 50% D	100%		4 x 4	183
Rising City	07	136	Michael Derr	mderr@esu7.org	yes	\$26,850	\$28,500	\$350	80% A & B, 50% C	100%		4 x 5	173
Rock County	17	190	David Zumbahlen	dzumbahlen@esu17.org	yes	\$26,700	\$27,325	\$1,100	80% A & B, 50% C	100%	4.8500	4.25 x 4.25	182
Sandhills	10	124	Chuck Hafer	chafer@esu10.org	yes	\$25,550	\$26,250	\$600	80% A & B, 50% C	100%		4 x 4.5	186
Santee	01	162	Bruce Blanchard	bblanchard@esu1.org	yes	\$28,472	\$29,326	\$350	PPO 100% A,B,C	100%	3.0000	4 x 4	185
Sargent	10	169	Robert Brown	rwbrown@esu10.org	yes	\$26,000	\$26,300	\$360	80% A & B, 50% C	100%	4.2100	4 x 5	182
Schuyler	07	1613	Robin Stevens	rstevens@esu7.org	yes	\$29,400	\$30,250	\$350		100%	6.2900	4 x 5	185
Scottsbluff	13	2826	Lavon Hood	lhood@sbps.net	yes	\$29,950	\$29,950	\$600	80%AB	100%	2.1000	4.5 x 4.5	185
Scribner-Snyder	02	303	Rick Kentfield	rkentfield@esu2.org	yes	\$27,800	\$28,630	\$600	80% A & B, 50% C	100%		4 x 5	185
Seward	06	1358	Greg Barnes	greg.barnes@connectseward.com	yes	\$28,850	\$29,600	\$600	80% A & B, 50% C	100%	5.6000	4 x 5	186
Shelby	07	318	Larry Stick	lstick@esu7.org	yes	\$28,125	\$28,975	\$350	80% A & B, 50% C	100%	5.0000	4 x 4.5	185
Shelton	10	335	Kendall Steffenser	steffenk@esu10.org	yes	\$27,750	\$28,200	\$600		100%		4 x 4	181
Shickley	06	131	Evan Wieseman	wieseman@esu6.org	yes	\$27,600	\$28,600			100%		4 x 4	182
Sidney	13	1249	John Hakonson	john.hakonson@sidneyraiders.com	yes	\$30,025	\$30,725	\$600	80% A & B, 50% C	100%			
Silver Lake Public	09	246	Dan Polk	dpolk@esu9.org	yes	\$27,500	\$28,400	\$600	80% A & B, 50% C	100%	4.8000	4 x 4	183
Sioux County	13	102	Brett Gies	bgies@panesu.org	yes	\$26,400	\$27,400	\$350	PO 80%A&B 50% C	100%	3.6000	4x4	175
South Central USD #	09	621	Kent Miller	kmiller@esu9.org	yes	\$28,800	\$29,400	\$600		100%	4.7300	4 x 5	185
South Platte	16	134	David Spencer	dspencer@esu16.org									
South Sarpy	03	1065	Chuck Chevalier	cchevalier@sarpy46.org	yes	\$30,050	\$30,475	\$600	PO 80%A&B 50% C	100%	4.7600	5 x 3	187
South Sioux City	01	3696	Rick Feauto	rick.feauto@scccardinals.org	yes	\$30,075	\$30,950		see rpt		5.2100	4 x 5	188
Southern (Wymore)	05	428	Lee Hall	leehall@esu5.org		\$27,700		\$550		100%		4 x 4	180
Southern Valley	11	514	Chuck Lambert	clambert@esu11.org	yes	\$28,400	\$28,950	\$800	PO 80%A&B 50% C	100%	4.1100	4 x 4	183
Southwest	15	342	Dave Hendricks	dhendric@esu15.org	yes	\$27,250	\$28,250	\$350		100%	4.9900	4 x 4	183
Spalding	10	94	Alan Ehlers	aehlers@esu8.org	yes	\$25,300	\$26,150	\$600	PO 80%A&B 50% C	100%	4.9500	4 x 5	185
St. Edward	07	146	Kevin Lyons	klyons@esu7.org	yes	\$27,100	\$27,900	\$600	PO 80%A&B 50% C	100%	4.3000	4 x 4.5	184
St. Paul	10	632	Doug Ackles	dackles@esu10.org	yes	\$28,000	\$28,650	\$600		100%	5.2500	4 x 5	185
Stanton Community	08	449	Michael Sieh	msieh@esu8.org	yes	\$28,500	\$29,100	\$350	PO 80%A&B 50% C	100%	3.5000	4 x 5	186
Stapleton	16	173	Dan Hutchison	dhutchis@esu16.org									
Sterling	04	214	Larry Harnisch	lharnisch@esu4.org	yes	\$28,650	\$28,750	\$600	PO 80%A&B 50% C	100%	3.3700	4 x 4	185
Stuart	08	184	Robert Hanzlik	rhanzlik@esu8.org	yes	\$27,000	\$27,600	\$600	80% AB	100%	2.9600	4 x 4	185
Sumner-Eddyville-Mt	10	186	Mike Gillming	mgillmin@esu10.org	yes	\$26,950	\$27,950	\$600	80%AB	100%			183
Superior	09	454	Charles Isom	cisom@esu9.org	yes	\$28,825	\$29,525	\$350	80% A & B, 50% C	100%	3.7640	4 x 5	185
Sutherland	16	376	Brian Maschman	bmaschman@esu16.org	yes	\$26,400	\$26,800	\$600		100%		compressed	182
Sutton	09	404	Dana Wiseman	dwiseman@spsne.org	yes	\$29,000	\$29,600	\$350	100% ABC	100%	4.5000	4 x 4	184
Syracuse-Dunbar-Av	04	753	Brad Buller	bbuller@esu6.org	yes	\$28,900	\$29,725			100%	4.6700	5 x 5	185
Tekamah-Herman	02	629	Kevin Nolan	knolan@esu2.org	yes	\$27,800	\$28,575	\$350		100%			185
Thayer Central	05	384	Drew Harris	drew.harris@thayercentral.org	yes	\$27,800	\$28,400	see Word	80% A & B, 50% C	100%	4.3900	5 x 4	185
Theford	16	111	Henry Eggert	heggert@esu16.org	yes	\$27,000	\$28,000	\$600	80% A & B, 50% C	100%	3.7000	4 x 5	184
Tri County	05	422	Russ Finken	russ.finken@tricityschools.com	yes	\$28,400	\$29,300	\$350		100%	4.9200	4 x 4	185
Twin River	07	524	Don Graff	dgraff@esu7.org	yes	\$28,050	\$29,000	\$600		100%	5.2000	4 x 5	185
Uno N Ho N Nation	01	434	Morris Bates	mbates@esu1.org									
Valentine Community	17	657	Jamie S Isom	jsisom@esu17.org	yes	\$28,950	\$29,400	\$600	PO 80%A&B 50% C	100%	4.6000	4.5 x 4.5	185
Wahoo	02	928	Ed Rastovski	erastovski@aol.com	yes	\$28,000	\$28,500	\$350	80% A & B, 50% C	100%	5.0000	4 x 5	186
Wakefield	01	422	Clayton Waddle	cwaddle@esu1.org	yes	\$28,400	\$29,200	\$600	80% A & B, 50% C	100%		4 x 4	185
Wallace	16	179	R. Todd Porter	tporter@esu16.org	yes	\$27,600	\$28,200	\$350	80% A & B, 50% C	100%	3.8500	4 x 4	183



2010-11 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	0910 base	1011 base	Change from 0910 to 1011	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	sscott@esu9.org	yes	\$30,325	\$31,100	\$775	\$600	80% ABC	100%	3.9900	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$29,150	\$29,900	\$750	\$600	80% A & B, 50% C	100%	3.6000	5 x 4	185
Allen Consolidated	01	Monty Miller	momiller@esu1.org	yes	\$28,700	\$29,450	\$750	\$600	80% A & B, 50% C	100%	4.0000	4 x 4	185
Alliance	13	Dan Hoelsing	dhoelsing@aps.k12.ne.us		\$28,911			\$550		100%		4.25 x 4.5	185
Alma	11	Jon Davis	jdavis@esu11.org	yes	\$28,500	\$29,500	\$1,000	\$600	80% A&B	100%	5.2000	4 x 4	183
Amherst	10	Tom Moore	tmoore@esu10.org	yes	\$27,900	\$28,500	\$600	\$600		100%		4 x 4	182
Anselmo-Merna	10	Mike Davis	mike.davis@esu10.org	yes	\$26,800	\$27,800	\$1,000	\$350		100%	4.9300	4 x 4	183
Ansley	10	Mike McCabe	mmccabe@esu10.org	yes	\$27,200	\$27,200	\$0	\$350	80% A & B, 50% C	100%	2.9000	4 x 5	185
Arapahoe	11	Damon McDonald	dmcdonal@esu11.org	yes	\$28,450	\$29,100	\$650	\$800	80% A & B, 50% C	100%		4 x 4	183
Arcadia	10	Mike McCabe	mmccabe@esu10.org	yes	\$26,200	\$26,900	\$700	\$600	80% A & B, 50% C	100%	5.2000		
Arlington	03	Lynn Johnson	lyjohnson@esu3.org	yes	\$31,170	\$32,020	\$850	\$350	80% A & B, 50% C	100%	5.3700	4 x 5	185
Arnold	10	Pat Osmond	posmond@esu10.org	yes	\$27,050	\$27,050	\$0	\$350	80% A & B, 50% C	100%	0.0580	4 x 5	182
Arthur County	16	Jane Hornung	jhornung@esu16.org		\$27,500			\$550		100%		4 x 4	
Ashland-Greenwood	02	Craig Pease	cpease@esu2.org	yes	\$29,215	\$30,116	\$901	\$600	80% A & B, 50% C	100%	5.5000	4 x 5	185
Auburn	04	Steve Schneider	sschneider@esu4.org	yes	\$30,056	\$30,650	\$594	\$600	80% A & B, 50% C	100%	2.5300	4 x 5	181
Aurora	09	Larry Rameakers	lramaeke@esu9.org	yes	\$28,600	\$29,480	\$880	\$350	80% A & B, 50% C	100%	4.9800	5 x 5	185
Axtell	11	Tom Sandberg	tsandber@esu11.org	yes	\$28,500	\$29,100	\$600	\$350	80% A & B, 50% C	100%	4.8800	4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$28,750	\$29,750	\$1,000	\$600		100%	4.7900	4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$28,300	\$29,300	\$1,000	\$350	PO 80%A&B 50% C	100%	1.6900	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$28,500	\$29,150	\$650	\$600		100%		4 x 5	185
Bayard	13	Allen Gross	agross@panesu.org	yes	\$28,600	\$29,400	\$800	\$1,100	80% A & B, 50% C	100%	3.7300	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsne.org	yes	\$30,700	\$31,400	\$700	\$0	80% A & B, 50% C	100%	4.5120	5 x 4	186
Bellevue	03	John Deegan											
Bennington	03	Terry Haack	thaack@esu3.org	yes	\$30,000	\$30,750	\$600	\$600	100% ABC	100%	4.4958	4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$27,550	\$28,200	\$650	\$350		100%	4.1800	4 x 4	183
Blair	03	Dave Kaslon	dave.kaslon@blairschools.c	yes	\$30,205	\$30,605	\$400	\$600	80% A & B, 50% C	100%	2.2400	4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$28,700	\$29,900	\$1,200	\$1,100		100%			
Blue Hill	09	Joel Ruybalid	jruybalid@esu9.org	yes	\$28,550	\$29,750	\$1,200	\$600		100%	4.7000	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@esu7.org	yes	\$28,050	\$29,000	\$950	\$600		100%	5.0800	4 x 5	185
Brady Public School	16	William Porter	william.porter@esu16.org	yes	\$27,100	\$27,600	\$500	\$550		100%		4 x 4	175
Bridgeport	13	Dave Miller	dave.miller@panesu.org	yes	\$30,100	\$30,300	\$200	see rpt.	80% A & B, 50% C	100%		4.5 x 4.5	184
Broken Bow Schools	10	Heather Nichols	henicho@bbps.org	yes	\$29,150	\$29,150	\$0	\$600	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@esu6.org	yes	\$28,800	\$29,660	\$860	\$350	80%AB	100%	3.9000	4 x 4	182
Burwell	10	Dan Bird	danbird@esu10.org	yes	\$28,200	\$28,750	\$550	\$600		100%	3.8200		
Callaway	10	Pat Osmond	posmond@esu10.org	yes	\$27,150	\$28,150	\$1,000	\$600	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Rob Gregory	rgregory@esu11.org	yes	\$28,800	\$29,600	\$800	\$800		100%	4.8300		
Cedar Bluffs	02	Joel Bohlken	jbohlken@esu2.org	yes	\$30,000	\$30,000	\$0	\$600	80% A & B, 50% C	100%	2.9300	4 x 4	185
Cedar Rapids	07	Joan Carraher	jcarragher@esu7.org	yes	\$27,600	\$28,700	\$1,100	\$350	80% AB	100%	5.8300	4 x 4	183
Centennial	06	Tim DeWaard	tim.dewaard@centennialpu	yes	\$29,750	#####	\$828.50	\$350	PO 80%A&B 50% C	100%	4.7900	4 x 5	185
Central City	07	Candace Conradt	cconradt@esu7.org	yes	\$28,700	\$30,000	\$1,300	\$600	PO 80%A&B 50% C	100%	4.5300	4 x 5	185
Centura	10			yes	\$29,350	\$30,000	\$650	\$600	80% A & B, 50% C	100%		4 x 5	184
Chadron	13	Caroline Winchest	caroline.winchester@chadr	yes	\$29,500	\$30,400	\$900	\$600	PO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Alan Ehlers	aehlers@esu8.org	yes	\$27,500	\$29,000	\$1,500	\$350	80% A & B, 50% C	100%	5.1000	4 x 4	184
Chase County	15	Matthew Fisher	mfisher@esu15.org	yes	\$29,600	\$30,400	\$800	\$600	PO 80%A&B 50% C	100%	3.7500	4.5 x 4.5	184
Clarkson	07	Tom McMahan	tmcmahan@esu7.org	yes	\$27,875	\$28,625	\$750	\$600		100%		4 x 4	184
Clay Center	09	Kent Miller	kmiller@esu9.org		\$28,185			\$600		100%		4 x 4	185

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Cody-Kilgore	17	Terry Hazard	thazard72@esu17.org		\$27,800			\$600	80% A & B, 50% C	100%		4 x 4	186
Coleridge	01	Rich Patton	rpatt@esu1.org	yes	\$28,300	\$28,800	\$500	\$600	PO 80%A&B 50% C	100%	4.1604	4 x 4	185
Columbus	07	Troy Loeffelholz	troy.loeffelholz@cps-ne.org										
Conestoga	03	Mark Sievering	msievering@esu3.org	yes	\$29,100	\$30,100	\$1,000	\$600	80% A & B, 50% C	100%		4 x 5	159
Cozad	10	John Grinde	jgrinde@esu10.org	yes	\$30,050	\$30,650	\$600	\$600		100%		4.25 x 4.75	185
Crawford	13	Dick Leshner	dlesher@panesu.org	yes	\$28,922	\$28,922	\$0	CIL		100%		4.5 x 4.5	183
Creek Valley	13	Ted Classen	tclassen@panesu.org	yes	\$28,450	\$29,400	\$950	\$350	80% A&B	100%	5.4100	4.5 x 4.5	185
Creighton	01	Fred Boelter	fboelter@esu1.org	yes	\$29,000	\$29,700	\$700	\$600		100%		4.5 x 4.5	183
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$30,625	\$31,325	\$700	\$600	80% A & B, 50% C	100%	4.8900	4.5 x 4.5	186
Crofton	01	Randall Anderson	randers@esu1.org	yes	\$29,200	\$30,000	\$800	\$600		100%	4.0000	4 x 4	
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$28,700	\$29,500	\$800	\$600	80% A & B, 50% C	100%	4.1700	4.5 x 4	185
David City	07	Jerry Phillips	jphillip@esu7.org	yes	\$29,800	\$30,800	\$1,000	\$600	PO 80%A&B 50% C	100%	4.7000	4 x 5	187
Deshler	05	Al Meier	ameier@esu6.org	yes	\$27,685	\$28,740	\$1,055	\$350	PO 80%A&B 50% C	100%	4.7060	4.5 x 4	182
Diller-Odell	05	Darrell Vitosh	dvitosh@esu5.org	yes	\$29,000	\$29,800	\$800	\$600	PO 80%A&B 50% C	100%	3.9000	4 X 4	185
Dist. OR-1, Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$30,100	\$31,000	\$900	\$600	PO 80%A&B 50% C	100%	2.7000	4 x 4	185
Dodge	02	Randy Marymee	rmarymee@esu2.org	yes	\$28,400	\$29,200	\$800	\$600		100%		4 x 5	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$29,000	\$29,800	\$800	\$600	80% A & B, 50% C	100%	3.5500	4 x 5	185
Dorchester	06	Brian Redinger	bredinger@esu6.org	yes	\$28,600	\$29,250	\$650	\$350	AB, 50% C	100%	3.9000	4 X 4	185
Douglas County West	03	George Conrad	gconrad@dcwest.org	yes	\$30,105	\$30,815	\$710	see rpt.		100%	5.2000	4 x 4	185
Dundy County Stratton	15	Dallas Watkins	dwatkins@dcstigers.org	yes	\$29,000	\$29,900	\$900	\$350		100%	3.9000		
East Butler	07	Jim Koontz	jkoontz@esu7.org	yes	\$28,700	\$29,525	\$825	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Elba	10	Gary Klahn	garyklahn@esu10.org	yes	\$26,800	\$27,450	\$650	\$600		100%		4 x 5	173
Elgin	08	Steve Dennis	sdennis@esu8.org	yes	\$28,730	\$29,380	\$650	\$350	80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org	yes	\$29,575	\$30,100	\$525	\$600		100%	4.3000		
Elkhorn Valley	08	Ken Navratil	knavrati@esu8.org	yes	\$28,400	\$29,400	\$1,000	\$600		100%		4 x 4	185
Elm Creek	10	Larry Babcock	lbabcock@esu10.org	yes	\$28,600	\$29,525	\$925	\$600		100%	3.3000	4 x 4	182
Elmwood-Murdock	03	Dan Novak	dnovak@esu3.org	yes	\$29,700	\$30,650	\$950	\$600		100%	4.3000	4 x 4	185
Elwood	11	Richard Einspahr	richeins@esu11.org	yes	\$27,940	\$28,500	\$560	\$600	100% ABC	100%	3.2200	4 x 4	184
Emerson-Hubbard	01	Tom Becker	tbecker@esu1.org	yes	\$28,850	\$30,150	\$1,300	\$600	PO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org										
ESU 02	02	Dave Ludwig	dludwig@esu2.org	yes	\$27,150	\$27,650		\$350	80% A & B, 50% C	100%		4.5 x 4.5	185
ESU 03	03	Gil Kettelhut	gil@esu3.org	yes	\$28,625	\$28,862	\$237	\$800	PO 80%A&B 50% C	see ~	4.5367	5 x 5	190
ESU 04	04	Jon Fisher	jfisher@esu4.org		\$28,748					100%			
ESU 05	05	Jan Reimer	jreimer@esu5.org	yes	\$31,675	\$32,735	\$1,060	600/\$150	PO 80%A&B 50% C	\$850/mc	5.0000	4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$29,150	\$30,150	\$1,000	\$350		85%	5.0370	4 x 4	185
ESU 08	08	Randy Peck	rpeck@esu8.org		\$30,000					100%			
ESU 09	09	Larry Fox	lfox@esu9.org	yes	\$29,925	\$30,925	\$1,000	\$350	PO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$29,200	\$29,400	\$200	\$600	AB, 50% C, 75% of F	100%	3.4100	4.75 x 4	185
ESU 11	11	Ron Karr	rkarr@esu11.org		\$28,100					100%			
ESU 13	13	Jeff West	jeffwest@esu13.org	yes	\$29,400	\$30,400	\$1,000	\$350	see report		3.0000	4.25 x 4.25	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org	yes	\$28,500	\$29,300	\$800	\$350	80% A&B	100%	4.2000		
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$28,250	\$29,900	\$1,650	\$350	80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$26,500			CIL		100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	ssampy@esu11.org	yes	\$27,450	\$28,450	\$1,000	\$600		100%	4.8100	4 x 4	183
Ewing	08	Katherine Meink	meinkk@esu8.org	yes	\$27,650	\$28,125	\$475	\$350	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@esu6.org	yes	\$28,800	\$29,660	\$860	\$600	80% A & B, 50% C	100%	4.0600	4 x 4	185
Fairbury	05	Fred Helmink	fhelmink@fairburyjeffs.org	yes	\$29,525	\$30,300	\$775	\$600	80% A&B	100%	4.9300	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$29,750	\$30,350	\$600	\$600		100%	3.7800	4 x 5	184
Fillmore Central	06	Mark Norvell	mnorvell@esu6.org	yes	\$29,400	\$30,400	\$1,000	\$350		100%	4.7000	4 x 4	185
Fort Calhoun	03	Don Johnson	donjohnson@esu3.org	yes	\$28,975	\$29,900	\$925	\$350		100%	4.2900	4 x 5	187

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Franklin	11	Ken Schroeder	kschroed@esu11.org	yes	\$27,875	\$29,075	\$1,200	\$600		100%		4 x 5	185
Freeman	05	Randy Page	rpage@esu6.org	yes	\$28,800	\$29,250	\$450	\$600	80% A & B, 50% C	100%	3.7000	4 x 4	185
Friend	06	Beth Johnsen	bjohnsen@esu6.org	yes	\$28,450	\$29,450	\$1,000	\$350		100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$28,600	\$29,550	\$950	\$350	PO 80%A&B 50% C	100%	4.7800	4 x 5	185
Garden County	13	Paula Sissel	paulas@panesu.org	yes	\$28,000	\$29,120	\$1,120		CIL, see report		3.1900		
Gering	13	Tim Meisner	tmeisner@geringschools.net	yes	\$30,000	\$30,850	\$850	\$350	see report	25%		4.5 x 4.5	186
Gibbon	10	Larry Witt	lawitt@esu10.org	yes	\$29,550	\$30,125	\$575	\$600	80% A & B, 50% C	100%	2.9900	4 x 5	185
Giltner	09	John Poppert	jpoppert@esu9.org	yes	\$28,000	\$29,500	\$1,500	\$600	80% A & B, 50% C	100%		4 x 4	185
Gordon-Rushville	13	Merrell Nelson	merrellnelson@grmustangs	yes	\$28,100	\$30,000	\$1,900	see rpt					
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$30,075	\$30,700	\$625	\$600	80% A & B, 50% C	100%	4.0000	4 x 5	185
Grand Island	10	Wayne Stelk	wstelk@gips.org	yes	\$30,390	\$31,400	\$1,010	see rpt.			4.5900	hybrid	187
Grand Island Northw	10	Bill Mowinkel	bmowinke@esu10.org					\$550	80% A & B, 50% C	100%		4 x 5	185
Greeley-Wolbach	10	Amy Malander	amalander@esu10.org	yes	\$27,800	\$28,356	\$556	\$600	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org		\$31,200			\$600		100%			
Hampton	09	Holly Herzberg	hherzber@esu9.org	yes	\$28,000	\$29,000	\$1,000	\$600	80% A & B, 50% C	100%	5.1700	4 x 4	185
Hartington	01	Randall Anderson	randers@esu1.org	yes	\$27,450	\$28,950	\$1,500	CIL			0.0000		
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$28,900	\$30,000	\$1,100	\$350		100%	6.4600	4 x 4	185
Hastings	09	Larry Ross	lross@esu9.org		\$30,000			\$600	100% ABC	95%		4.5 x 4.5	186
Hay Springs	13	Steven Pummel	spummel@allegiance.tv		\$28,770			\$350	80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Ron Howard	rhoward@hccardinals.org	yes	\$28,000	\$28,300	\$300	\$350	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Norm Yoder	nyoder@esu6.org	yes	\$30,600	\$31,525	\$925	\$350		100%	4.0180	4 x 4	185
Hemingford	13	Casper Ningen	cningen@panesu.org	yes	\$29,200	\$29,800	\$600	\$350	100%A&B	100%		4.5 x 4.5	185
Hershey	16	Michael Cunning	mcunning@esu16.org		\$28,200			\$350		100%		5 x 4	182
High Plains	07	Stan Hendricks	shendricks@esu7.org	yes	\$29,000	\$30,275	\$1,275	\$600	80%AB	100%	4.2400	4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$27,600	\$28,500	\$900	\$350	80%AB	100%	4.6000	4 x 4	185
Holdrege	11	Cinde Wendell	cwendell@esu11.org	yes	\$29,100	\$29,750	\$650	\$600		100%	4.3500	4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@esu1.org	yes	\$26,350	\$26,850	\$500	\$800	80% A & B, 50% C	100%	4.2800	4 x 4	185
Howells	07	Tom McMahon	tmcmahon@esu7.org	yes	\$29,500	\$31,500	\$2,000	flat salary of \$7,800, no insurance				4 x 4	185
Humboldt-Table Rock	04	Clint Kimbrough	crkimbro@esu6.org	yes	\$29,300	\$30,300	\$1,000	350/600	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gsjuts@esu7.org	yes	\$27,900	\$29,000	\$1,100	\$600	80% A & B, 50% C	100%	5.1700	4 x 4	185
Hyannis Dist 11	16	Terry Hazard	terry.hazard@esu16.org		\$27,500			\$600	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$29,600	\$30,425	\$825	\$350	100% ABC	100%			
Johnson-Brock	04	Arlan Andreeson	aandrees@esu4.org	yes	\$28,800	\$29,450	\$650			100%	4.4400	4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypublic	yes	\$30,129	\$31,130	\$1,001	see rpt	see rpt	100%	4.9500	4.5 x 4.5	185
Kenesaw	09	Jim Troshynski	jtroslyn@esu9.org	yes	\$28,200	\$29,300	\$1,100	\$600		100%	4.8000	4 x 4	182
Keya Paha	17	Roger Lenhard	rlenhard@esu17.org	yes	\$28,000	\$28,850	\$850	\$600		100%		4 x 4	
Kimball	13	Troy L. Unzicker	tunzick@panesu.org	yes	\$28,800	\$28,800	\$0	\$350		100%	1.7400	4 x 5	185
Lakeview	07	Russ Freeman	rfreeman@esu7.org	yes	\$28,600	\$29,300	\$700	\$600	80% A & B, 50% C	100%	4.1200	5 x 4	184
Laurel-Concord	01	Rich Patton	rpatton@esu1.org	yes	\$28,400	\$29,000	\$600	\$800	PO 80%A&B 50% C	100%	3.7228	4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$28,000	\$28,850	\$850	\$600	PO 80%A&B 50% C	100%	3.4000	4 x 4	185
Lewiston	04	Bruce McCoy	bmccoy@esu4.org	yes	\$29,300	\$29,900	\$600	\$800		100%	3.1310	4 x 4	185
Lexington	10	Todd Chessmore	todd.chessmore@esu10.org	yes	\$31,000	\$31,000	\$0	\$600	80% A & B, 50% C	100%	1.9900	4 x 5	185
Leyton	13	Bill Hackonson	william.hakonson@panesu.org		\$27,750			\$600	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$36,008	\$37,431	\$1,423	\$350	80% A & B, 50% C	see rpt	2.9700	see rpt	191
Litchfield	10	Scott Maline	smaline@esu10.org	yes	\$27,700	\$28,650	\$950	\$600	80% A & B, 50% C	100%	4.5000	4 x 5	185
Logan View	02	Steve Wilson	swilson@esu2.org	yes	\$28,750	\$29,550	\$800	\$600	80% A & B, 50% C	100%		4 x 5	185
Loomis	11	Keith Fagot	kfagot@esu11.org	yes	\$28,000	\$28,900	\$900	\$600		100%	4.1300	4 x 4	183
Louisville	03	Ed Kasl	ekasl@esu3.org	yes	\$30,380	\$31,280	\$900	\$350	80% A & B, 50% C	100%	5.0700	5 x 3	185
Loup City	10	Tom Hinrichs	thinrichs@esu10.org	yes	\$28,840	\$29,525	\$685	\$350	80% A & B, 50% C	90%	4.3200	4 x 5	185
Loup County	10	Wayne Ruppert	wruppert@esu10.org	yes	\$26,200	\$27,200	\$1,000	\$600	80% A & B, 50% C	100%	5.3000	4 x 5	185

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Lynch	08	Ted Hillman	thillman@esu8.org	yes	\$25,950	\$26,825	\$875	\$600	PPO 80%A&B 50% C	100%		4 x 4	178
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org	yes	\$28,675	\$29,500	\$825	\$600	80% A & B, 50% C	100%	5.2100	4 x 5	185
Madison	08	Dave Melick	dmelick@esu8.org	yes	\$28,750	\$29,645	\$895	\$600	PPO 80%A&B 50% C	100%	4.4900	4 x 5	185
Malcolm	06	Gene Neddenriep	gnedd@esu6.org	yes	\$30,150	\$31,100	\$950	\$800		100%	4.4900	4 x 4	185
Maxwell	16	Chuck Hervert	chervert@esu16.org		\$28,072			\$350	80% A & B, 50% C			4 x 4	184
Maywood Schools	15	Jeff Koehler	jkoehler@esu15.org	yes	\$26,600	\$28,400	\$1,800	\$600		100%		4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$30,043	\$30,570	\$527	\$600	80% A & B, 50% C	100%	3.2000		
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org		\$28,600			\$350	80% A & B, 50% C	100%		4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org	yes	\$28,800	\$29,200	\$400	\$1,100	single dental	100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$27,550	\$27,950	\$400	\$600	80% A & B, 50% C	100%	6.6700	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$27,500	\$28,100	\$600	\$350	80% A & B, 50% C	100%	4.1800	4 x 4	184
Meridian	05	Tom Rother	trother@esu5.org	yes	\$28,761	\$29,550	\$789	\$600	PPO 80%A&B 50% C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@esu6.org	yes	\$30,600	\$31,075	\$475	\$600	80% A & B, 50% C	see rpt	3.1200	4 x 5	186
Millard	03	Keith Lutz	kelutz@mpsomaha.org	yes	\$34,383	\$36,032	\$1,649	\$350		100%		n/a	194
Minatare	13	Tim Cody	tcody@panesu.org	yes	\$28,100	\$28,900	\$800	\$350	80% A&B	100%	3.9900	4 x 5	183
Minden	11	Melissa Wheelock	mwheelock@esu11.org	yes	\$29,425	\$30,000	\$575	\$600	80% A & B, 50% C	100%	4.0100	4 x 5	185
Mitchell	13	Kent Halley	khalley@panesu.org	yes	\$29,500	\$30,000	\$500	plus flat salay of \$13,000			3.0000	4.5 x 4.5	184
Morrill	13			yes	\$29,000	\$29,900	\$900	plus flat salay of \$10,764		see rpt		4.25 x 4.5	185
Mullen	16	Jeff Hoelsing	jhoelsing@esu16.org	yes	\$26,800	\$27,800	\$1,000	\$350	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (C)	08	Bill Kuester	wkuester@esu8.org	yes	\$29,000	\$29,800	\$800	\$600		100%		4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@esu4.org	yes	\$30,825	\$31,325	\$500	\$600		100%		4 x 5	186.5
Neligh-Oakdale	08	Ron Brandl	rbrandl@esu8.org	yes	\$27,400	\$28,500	\$1,100	\$600				4 x 4	185
Newcastle	01	Rich Patton	rpatton@esu1.org		\$27,900			\$600	80% A & B, 50% C	100%		4 x 4	185
Newman Grove	08	Herb Pokorny	hpokorny@esu8.org	yes	\$27,600	\$28,650	\$1,050	\$800		100%	3.9800	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$29,000	\$30,000	\$1,000	\$600		100%		4 x 4	185
Norfolk	08	Vicky Schwartz	VickySchwartz@npsne.org	yes	\$32,000	\$32,962	\$962	see rpt	80% A & B, 50% C	100%	4.2000	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$32,000	\$32,700	\$700	\$550	80% A & B, 50% C	100%	4.0300	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$28,700	\$29,650	\$950	\$600	PPO 80%A&B 50% C	100%	4.6000	4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org	yes		\$28,600		\$350					
North Platte	16	Stuart Simpson	ssimpson@nppsd.org		\$31,840			CIL	80% A & B, 50% C			5 x 4	187
O'Neill	08	Amy Shane	ashane@esu8.org	yes	\$28,000	\$28,800	\$800	\$600		100%		4.5 x 4.5	180
Oakland-Craig	02	Joe Peitzmeier	jpeitz@esu2.org	yes	\$28,550	\$29,350	\$800	\$350	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$29,300	\$30,000	\$700	\$350	PPO 100% A,B,C	100%	6.6300	5 x 4	185
Omaha Public Schools		Gerry Huber	gerry.huber@ops.org	yes	\$33,485	see Word document for complete information				100%	3.0000		190
Ord	10	Max Kroger	mkroger@esu10.org	yes	\$29,000	\$29,650	\$650	\$350	PPO 100% A,B,C	100%	3.6400	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$28,900	\$29,650	\$750	\$600	80% A&B	100%		4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$28,450	\$29,600	\$1,150	\$600	80% A & B, 50% C	100%	4.8300	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org	yes	\$28,150	\$28,650	\$500	\$600	80% A & B, 50% C	100%	5.1800	4 x 4	182
Palmer	07	Gary Monter	gmonter@esu7.org	yes	\$28,200	\$29,100	\$900	\$350	80% A & B, 50% C	100%	3.0500	4 x 4.5	183
Papillion-La Vista	03	Renee Jacobson	rjacobson@paplv.esu3.org	yes	\$30,130	\$30,230	\$100	\$600	80% A & B, 50% C		3.1900	5 x 5	190
Pawnee City	04	Stephen Grizzle	sgrizzle@pawneecityschool	yes	\$29,575	\$30,300	\$725	\$600		100%		4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$28,500	\$29,250	\$750	\$350	80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$28,800	\$29,350	\$550	\$600	PPO 100% A,B,C	100%	4.2300	4 x 5	185
Perkins County Scho	16	Tobin Buchanan	Tobin Buchanan1@pcs.esu	yes	\$29,100	\$29,850	\$750	see rpt.	80% A&B	100%		4 x 4	183
Pierce Public	08	Dan Navrkal	dnavrkal@esu8.org	yes	\$29,000	\$29,600	\$600	see rpt.		100%		4 x 5	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$28,935	\$30,000	\$1,065	\$600	PPO 80%A&B 50% C	100%	4.6000	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@plattsmouthschools	yes	\$30,300	\$30,800	\$500	\$350	80% A & B, 50% C	100%	4.0000	4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$27,450	\$28,150	\$700	\$600	80% A & B, 50% C	100%	4.0800	4 x 4	182
Ponca	01	Bill Thompson	billthom@esu1.org	yes	\$29,385	\$29,959	\$574	\$600	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Kevin Thomas	kthomas@panesu.org	yes	\$28,100	\$28,200	\$100	\$350					

2010-11 Negotiations Information

Ralston	03	Mary Snyder	msnyder@ralstonschools.org	yes	\$29,975	\$30,500	\$525	\$600	80% A & B, 50% C	95%	4.8100	4 x 5	190
Randolph	01	Dave Hamm	dhamm@esu8.org	yes	\$28,900	\$29,400	\$500	\$600	PPO 80%A&B 50% C	100%	2.9000	4 x 4	172
Ravenna	10	Dwaine Uttecht	duttecht@esu10.org	yes	\$28,850	\$29,900	\$1,050	\$600	Option 2	100%	3.7700	4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org		\$31,900			\$300	PPO 80%A&B 50% C	100%		4 x 5	186
Red Cloud	09	Joan Reznicek	jreznice@esu9.org	yes	\$28,200	\$29,200	\$1,000	\$600	80% ABC, 50% D	100%		4 x 4	183
Rising City	07	Deryl Nissen	dnissen@esu7.org	yes	\$28,500	\$30,600	\$2,100	\$350	80% A & B, 50% C	100%	7.0000	4 x 5	173
Rock County	17	David Zumbahlen	dzumbahlen@esu17.org	yes	\$27,325	\$27,625	\$300	\$1,100	80% A & B, 50% C	100%	3.9000	4.25 x 4.25	182
Sandhills	10	Dale Hafer	dhafer@esu10.org	yes	\$26,250	\$27,250	\$1,000	\$600	80% A & B, 50% C	100%		4 x 4.5	186
Santee	01	Paul Sellon	psellon@esu1.org	yes	\$29,326	\$30,000	\$674	\$350	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Wayne Ruppert	wruppert@esu10.org	yes	\$26,300	\$27,000	\$700	\$600	80% A & B, 50% C	100%	4.0600	4 x 5	182
Schuyler	07	Robin Stevens	rstevens@esu7.org	yes	\$30,250	\$30,750	\$500	\$350		100%	3.6540	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$29,950	\$30,550	\$600		see Word report for full info	100%	2.0000	4.5 x 4.5	187
Scribner-Snyder	02	Rick Kentfield	rkentfield@esu2.org	yes	\$28,630	\$29,700	\$1,070	\$600	80% A & B, 50% C	100%	4.5300	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@connectsewar	yes	\$29,600	\$30,200	\$600	\$600	80% A & B, 50% C	100%	4.0500	4 x 5	186
Shelby	07	Larry Stick	lstick@esu7.org	yes	\$28,975	\$30,235	\$1,260	\$600	80% A & B, 50% C	100%	3.8000	4 x 4.5	185
Shelton	10	Kendall Steffenser	steffenk@esu10.org	yes	\$28,200	\$28,500	\$300	\$600		100%	7.2100	4 x 5	181
Shickley	06	Evan Wieseman	wieseman@esu6.org	yes	\$28,600	\$29,500	\$900	\$600		100%		4 x 4	182
Sidney	13	John Hakonson	john.hakonson@sidneyraiders.org		\$30,725			\$600	80% A & B, 50% C	100%			
Silver Lake Public	09	Dan Polk	dpolk@esu9.org	yes	\$28,400	\$29,400	\$1,000	\$600	80% A & B, 50% C	100%	see rpt.	4 x 4	183
Sioux County	13	Brett Gies	bgies@panesu.org	yes	\$27,400	\$29,350	\$1,950	\$350	PPO 80%A&B 50% C	100%	3.5000	4x4	175
South Central USD #	09	Kent Miller	kmiller@esu9.org	yes	\$29,400	\$30,000	\$600	\$600	PPO 80%A&B 50% C	100%	4.4000	4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org										
South Sarpy	03	Chuck Chevalier	cchevalier@sarpy46.org	yes	\$30,475	\$30,775	\$300	\$600	PPO 80%A&B 50% C	100%	4.9700	5 x 3	187
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.org	yes	\$30,950	\$31,766	\$816		see rpt		4.6300	4 x 5	186
Southern (Wymore)	05	Lee Hall	leehall@esu5.org	yes	\$28,550	\$29,100	\$550	\$550		100%	2.0000	4 x 4	180
Southern Valley	11	Chuck Lambert	clambert@esu11.org	yes	\$28,950	\$29,500	\$550	\$800	PPO 80%A&B 50% C	100%	3.9000	4 x 4	183
Southwest	15	Dave Hendricks	dhendric@esu15.org	yes	\$28,250	\$28,750	\$500	\$350		100%	3.1500	4 x 4	183
Spalding	10	Alan Ehlers	aehlers@esu8.org	yes	\$26,150	\$26,500	\$350	\$600	PPO 80%A&B 50% C	100%	4.2500	4 x 5	184
St. Edward	07	Kevin Lyons	klyons@esu7.org	yes	\$27,900	\$28,600	\$700	\$600	PPO 80%A&B 50% C	100%	3.4000	4 x 4.5	184
St. Paul	10	Doug Ackles	dackles@esu10.org	yes	\$28,650	\$29,650	\$1,000	\$600		100%	4.9900	4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$29,100	\$29,700	\$600	\$350	PPO 80%A&B 50% C	100%	4.7000	4 x 5	186
Stapleton	16	Lee Sayer	lsayer@esu16.org	yes	\$27,700	\$28,400	\$700	\$600	PPO 100% A,B,C	100%	2.5500	4 x 5	180
Sterling	04	Larry Harnisch	lharnisch@esu4.org	yes	\$28,750	\$30,000	\$1,250	\$600	PPO 80%A&B 50% C	100%	6.3000	4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$27,600	\$28,400	\$800	\$600	80% AB	100%	2.8100	4 x 4	185
Sumner-Eddyville-Mi	10	Jeff Walburn	jwalburn@esu10.org	yes	\$27,950	\$28,550	\$600	\$600	80% A & B, 50% C	100%	3.5500	4 x 4	183
Superior	09	Charles Isom	cisom@esu9.org	yes	\$29,525	\$30,225	\$700	\$350	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$26,800	\$27,600	\$800	\$350		100%		compressed	182
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$29,600	\$30,500	\$900	\$350	100% ABC	100%		4 x 4	185
Syracuse-Dunbar-Ave	04	Brad Buller	bbuller@esu4.org	yes	\$29,725	\$31,185	\$1,460		insurance not provided		5.0000	5 x 5	185
Tekamah-Herman	02	Kevin Nolan	knolan@esu2.org	yes	\$28,575	\$29,225	\$650	\$350		100%			185
Thayer Central	05	Drew Harris	drew.harris@thayercentral.org	yes	\$28,400	\$29,100	\$700	\$600	80% A & B, 50% C	100%	4.2200	5 x 4	185
Theford	16	Henry Eggert	heggert@esu16.org	yes	\$28,000	\$28,700	\$700	\$600	80% A & B, 50% C	100%	2.5000	4 x 5	184
Tri County	05	Russ Finken	russ.finken@tricityschools.org	yes	\$29,300	\$30,275	\$975	\$350		100%	5.1950	4 x 4	185
Twin River	07	Don Graff	dgraff@esu7.org	yes	\$29,000	\$30,000	\$1,000	\$600	80% A & B, 50% C	100%	3.9000	4 x 5	185
Uno N Ho N Nation	01	Calvin Jones	cjones@esu1.org										
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$29,400	\$30,065	\$665	\$600	PPO 80%A&B 50% C	100%	3.0000	4.5 x 4.5	185
Wahoo	02	Galen Boldt	gboldt@esu2.org	yes	\$28,500	\$29,500	\$1,000	\$600	80% A & B, 50% C	100%	4.4000	4 x 5	186
Wakefield	01	Clayton Waddle	cwaddle@esu1.org	yes	\$29,200	\$30,200	\$1,000	\$600	80% A & B, 50% C	100%	4.6300	4 x 4	185
Wallace	16	R. Todd Porter	rporter@esu16.org	yes	\$28,200	\$29,000	\$800	\$350	80% A & B, 50% C	100%	3.5000	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$33,070	\$34,062	\$992	\$350	80% A & B, 50% C	100%		4 x 4	185

**2010-11 Negotiations Information**

Wauneta-Palisade	15	Stan Sibley	ssibley@esu15.org		\$27,200			\$350	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Bob Marks	bmarks@esu1.org	yes	\$28,400	\$29,000	\$600	\$600		100%		4 x 4	185
Waverly	06	Bill Heimann	bheimann@esu6.org	yes	\$30,935	\$31,190	\$255	\$600	80% A & B, 50% C	100%	2.6300	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@wayneschools.o	yes	\$29,150	\$30,000	\$850	\$500		100%	4.8000	4 x 5	185
Weeping Water	03	Brian Gegg	bgegg@esu3.org	yes	\$29,150	\$30,000	\$850	\$600	80% A & B, 50% C	100%	3.2000	4 x 4	185
West Boyd Schools	08	Russ Lechtenberg	drlechte@esu8.org		\$28,100			\$350		100%		4 x 4	185
West Holt	08	Bill McAllister	bmcallis@esu8.org	yes	\$28,850	\$29,450	\$600	\$600		100%	3.8000	4.25 x 4.25	184
West Point-Beemer	02	Ted DeTurk	tdeturk@wpcadets.org	yes	\$30,000	\$30,000	\$0	\$600		100%		4 x 5	185
Westside	03	Eric Weber	eweber@westside66.org	yes	\$34,200	\$34,200	\$0	\$600	80% AB 50%C	100%	1.2000	N/A	193
Wheeler Central	08	Alan Ehlers	aehlers@esu8.org	yes	\$25,500	\$26,425	\$925	\$350	PO 80%A&B 50%C	100%	4.0000	4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	rcollins@esu6.org	yes	\$31,025	\$32,000	\$975	\$600		100%	2.4500	4 x 4	185
Wilcox-Hildreth	11	Roger Boyer	rboyer@esu11.org	yes	\$28,000	\$29,200	\$1,200	\$600	80% A&B	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehring@esu1.org	yes	\$32,589	\$33,566	\$977	\$350	80% A & B, 50% C	100%	3.0000	4 x 4	185
Winside	01	Jeff Messersmith	jmessers@esu1.org	yes	\$29,200	\$30,150	\$950	\$350	PO 80%A&B 50%C	100%	2.5200	4 x 4	185
Wisner-Pilger	02	Alan Harms	aharms@esu2.org	yes	\$28,479	\$29,285	\$806	\$600	PO 80%A&B 50%C	100%	3.9996	4 x 5	185
Wood River HS	10	Cindy Huff	chuff@esu10.org	yes	\$29,500	\$30,350	\$850	\$600	80% A & B, 50% C	100%	3.8600	4 x 5	185
Wynot	01	Rich Patton	rpatton@esu1.org	yes	\$27,750	\$28,700	\$950	\$600	80% A & B, 50% C	100%	3.9900	5 x 5	170
York	06	Mike Lucas	mjlucas@esu6.org	yes	\$29,800	\$30,200	\$400	not EHA		100%	tba	5 x 4	187
Yutan	02	Kevin Johnson	johnsonk@esu2.org	yes	\$29,712	\$30,712	\$1,000	\$600	80% A & B, 50% C	100%		4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2010-11</b>													
			number of districts settled	<b>237</b>									
			low		<b>\$25,500</b>	<b>\$26,425</b>		\$925			<b>0.0000</b>		<b>159</b>
			average		<b>\$28,901</b>	<b>\$29,683</b>		\$782			<b>4.0638</b>		<b>184</b>
			median		<b>\$28,766</b>	<b>\$29,623</b>		\$857			<b>4.1200</b>		<b>185</b>
			high		<b>\$36,008</b>	<b>\$37,431</b>		\$1,423			<b>7.2100</b>		<b>194</b>
			<b>statewide midpoint info for negotiations</b>		<b>\$28,833</b>	<b>\$29,653</b>		<b>\$820</b>			<b>4.09189</b>		<b>185</b>

2011-12 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1011 base	1112 base	Change from 1011 to 1112	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	sscott@esu9.org	yes	\$31,100	\$31,600	\$500	\$600	80% ABC	100%	2.9800	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$29,900	\$30,400	\$500	\$600	80% A & B, 50% C	100%	1.5800	5 x 4	185
Allen Consolidated	01	Monty Miller	momiller@esu1.org	yes	\$29,450	\$30,400	\$950	\$600	80% A & B, 50% C	100%	3.0970	4 x 4	185
Alliance	13	Dan Hoelsing	dhoelsing@aps.k12.ne.us					\$550		100%		4.25 x 4.5	185
Alma	11	Jon Davis	jdavis@esu11.org	yes	\$29,500	\$30,000	\$500	\$600	80% A&B	100%	4.0000	4 x 4	183
Amherst	10	Tom Moore	tmoore@esu10.org	yes	\$28,500	\$29,000	\$500	\$600		100%	3.5200	4 x 4	182
Anselmo-Merna	10	Mike Davis	mike.davis@esu10.org	yes	\$27,800	\$28,650	\$850	\$350	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Mike McCabe	mmccabe@esu10.org	yes	\$27,200	\$28,000	\$800	\$350	80% A & B, 50% C	100%	4.1000	4 x 5	185
Arapahoe	11	Larry Weaver	lweaver@esu11.org	yes	\$29,100	\$29,700	\$600	\$800	80% A & B, 50% C	100%		4 x 4	183
Arcadia	10	Mike McCabe	mmccabe@esu10.org	yes	\$26,900	\$27,850	\$950	\$600	80% A & B, 50% C	100%	3.1400	4 x 5	185
Arlington	03	Lynn Johnson	lyjohnson@esu3.org	yes	\$32,020	\$32,970	\$950	\$600	80% A & B, 50% C	100%		4 x 5	185
Arnold	10	Bob Brown	rwbrown@esu10.org		\$27,050			\$350	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	John Frates	jfrates@esu16.org					\$550		100%		4 x 4	
Ashland-Greenwood	02	Zach Kassebaum	Zach.Kassebaum@agps.org	yes	\$30,116	\$30,750	\$634	\$600	80% A & B, 50% C	100%	3.5000	4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$30,650	\$31,050	\$400	\$600	80% A & B, 50% C	100%	2.5982	4 x 5	181
Aurora	09	Damon McDonald	dmcdonald@esu9.org	yes	\$29,480	\$29,480	\$0	\$350	80% A & B, 50% C	100%	1.6200	5 x 5	185
Axtell	11	Tom Sandberg	tsandber@esu11.org		\$29,100			\$350	80% A & B, 50% C	100%		4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$29,750	\$30,750	\$1,000	\$600		100%		4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$29,300	\$30,200	\$900	\$350	PO 80%A&B 50% C	100%		4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$29,000	\$29,600	\$600	\$600		100%	2.6700	4 x 5	185
Bayard	13	Travis Miller	travis.miller@panesu.org	yes	\$29,400	\$29,800	\$400	\$1,100	80% A & B, 50% C	100%	3.7700	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsne.org	yes	\$31,400	\$31,725	\$325	\$600	80% A & B, 50% C	100%	2.5900	5 x 4	186
Bellevue	03												
Bennington	03	Terry Haack	thaack@esu3.org	yes	\$30,750	\$31,125	\$375	\$600	100% ABC	100%	2.7880	4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$28,200	\$29,100	\$900	\$600		100%	2.7600	4 x 4	183
Blair	03	Dave Kaslon	dave.kaslon@blairschools.org	yes	\$30,605	\$31,005	\$400	\$600	80% A & B, 50% C	100%	2.6800	4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$29,900	\$30,400	\$500	\$1,100		100%			
Blue Hill	09	Joel Ruybalid	jruybalid@esu16.org	yes	\$29,750	\$30,500	\$750	\$600		100%	2.6900	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@esu7.org	yes	\$29,000	\$29,600	\$600	\$600		100%	0.9176	4 x 5	185
Brady Public School	16	William Porter	william.porter@esu16.org	yes	\$27,600	\$28,520	\$920	\$550		100%	5.0200	4 x 4	175
Bridgeport	13	Vonnie Brown	vobrown@panesu.org	yes	\$30,300	\$31,390	\$1,090	CIL		100%		4.5 x 4.5	184
Broken Bow Schools	10	Heather Nichols	henicho@bbps.org	yes	\$29,150	\$29,350	\$200	\$600	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$29,660	\$30,475	\$815	\$350	80%AB	100%		4 x 4	182
Burwell	10	Dan Bird	dbird@esu10.org	yes	\$28,750	\$29,250	\$500	\$600		100%	2.8900		
Callaway	10	Pat Osmond	posmond@esu10.org	yes	\$28,150	\$28,600	\$450	\$350	80% A & B, 50% C	100%	2.7300	4 x 5	182
Cambridge	11	Rob Gregory	rgregory@esu11.org	yes	\$29,600	\$30,200	\$600	\$800		100%	3.6300		
Cedar Bluffs	02	Joel Bohlken	jbohlken@esu2.org	yes	\$30,000	\$30,600	\$600	\$600	80% A & B, 50% C	100%	3.0000	4 x 4	185
Cedar Rapids	07	Joan Carraher	jcarraher@esu7.org	yes	\$28,700	\$29,400	\$700	\$600	80% AB	100%		4 x 4	183
Centennial	06	Tim DeWaard	tim.dewaard@centennialpsd.org	yes	#####	\$31,100	\$512.50	\$350	PO 80%A&B 50% C	100%	2.1500	4 x 5	185
Central City	07	Candace Conradt	cconradt@esu7.org		\$30,000			\$550	PO 80%A&B 50% C	100%		4 X 5	185
Centura	10	Julie Otero	julie.otero@esu10.org	yes	\$30,000	\$30,900	\$900	\$600	80% A & B, 50% C	100%		4 x 5	184
Chadron	13	Caroline Winchester	caroline.winchester@chadron.k12.ne.us	yes	\$30,000	\$30,400	\$400	\$600	PO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Alan Ehlers	aehlers@esu8.org		\$29,000			\$350	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Matthew Fisher	mfisher@esu15.org	yes	\$30,400	\$31,000	\$600	\$800	PO 80%A&B 50% C	100%	1.9600	4.5 x 4.5	184
Clarkson	07	Tom McMahan	tmcMahon@esu7.org	yes	\$28,625	\$29,700	\$1,075	\$600		100%		4 x 4	184
Cody-Kilgore	17	Terry Hazard	thazard72@esu17.org					\$600	80% A & B, 50% C	100%		4 x 4	186

## 2011-12 Negotiations Information

Coleridge	01	Craig Frerichs	cfrerich@esu1.org	yes	\$28,800	\$29,475	\$675	\$600	PO 80%A&B 50% C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	troy.loeffelholz@cps-ne.or	yes	\$32,900	\$33,250	\$350	600/1500	PO 80%A&B 50% C	\$645/mc	2.2500	4.5 x 5	186
Conestoga	03	Mark Sievering	msievering@esu3.org	yes	\$30,100	\$30,700	\$600	\$600	80% A & B, 50% C	100%	2.6670	4 x 4.5	159
Cozad	10	John Grinde	jgrinde@esu10.org	yes	\$30,650	\$30,650	\$0	\$600		100%	-0.3800	4.25 x 4.7	184
Crawford	13	Dick Leshner	dlesher@panesu.org	yes	\$28,922	\$29,422	\$500	CIL		100%	2.1000	4.5 x 4.5	183
Creek Valley	13	Ted Classen	tclassen@panesu.org	yes	\$29,400	\$30,135	\$735	\$350	80% A&B	100%	3.8300	4.5 x 4.5	185
Creighton	01	Fred Boelter	fboelter@esu1.org	yes	\$29,700	\$30,200	\$500	\$600		100%		4.5 x 4.5	183
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$31,325	\$31,605	\$280	\$600	80% A & B, 50% C	100%	3.5900	4.5 x 4.5	186
Crofton	01	Randall Anderson	randers@esu1.org	yes	\$30,000	\$30,400	\$400	\$600		100%		4 x 4	
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$29,500	\$30,000	\$500	\$600	80% A & B, 50% C	100%	4.1700	4.5 x 4	185
David City	07	Jerry Phillips	jphillip@dcscouts.org	yes	\$30,800	\$31,100	\$300	\$350	PO 80%A&B 50% C	100%	2.3400	4 x 5	187
Deshler	05	Al Meier	ameier@esu6.org	yes	\$28,740	\$29,350	\$610	\$350	PO 80%A&B 50% C	100%	2.0000	4.5 x 4	182
Diller-Odell	05	Darrell Vitosh	dvitosh@esu5.org	yes	\$29,800	\$30,500	\$700	\$600	PO 80%A&B 50% C	100%	2.3400	4 X 4	185
Dodge	02	Randy Marymee	rmarymee@esu2.org		\$29,200			\$600		100%		4 x 5	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$29,800	\$30,200	\$400	\$600	80%AB	100%	2.7100	4 x 5	185
Dorchester	06	Mitch Kubicek	mkubicek@esu6.org	yes	\$29,250	\$30,250	\$1,000	\$600	AB, 50% C	100%	2.9000	4 X 4	185
Douglas County West	03	George Conrad	gconrad@dcwest.org	yes	\$30,815	\$31,015	\$200	CIL			2.9600	4 x 4	185
Dundy County Stratton	15	Dallas Watkins	dwatkins@esu15.org	yes	\$29,900	\$30,600	\$700	\$600	80% A & B, 50% C	100%	2.5000	4 x 4	
East Butler	07	Jim Koontz	jkoontz@esu7.org	yes	\$29,525	\$30,000	\$475	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Elba	10	Mikal Shalikow	mshalikow@esu10.org	yes	\$27,450	\$27,725	\$275	\$600		100%	1.0000	4 x 5	173
Elgin	08	Steve Dennis	sdennis@esu8.org	yes	\$29,380	\$29,580	\$200	\$350	80% A & B, 50% C	100%	2.4000	4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org	yes	\$30,100	\$30,250	\$150	\$600		100%	2.1900		
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$29,400	\$30,050	\$650	\$600		100%	6.3600	4 x 4.24	185
Elm Creek	10	Larry Babcock	lbabcock@esu10.org	yes	\$29,525	\$30,150	\$625	\$600		100%		4 x 4	182
Elmwood-Murdock	03	Dan Novak	dnovak@esu3.org	yes	\$30,650	\$31,100	\$450	\$350		100%	3.2200	4 x 4	185
Elwood	11	Richard Einspahr	richeins@esu11.org	yes	\$28,500	\$28,950	\$450	\$600	100% ABC	100%	2.2471	4 x 4	184
Emerson-Hubbard	01	Dave Jones	djones@esu1.org		\$30,150			\$600	PO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org										
ESU 02	02	Dave Ludwig	dludwig@esu2.org	yes	\$27,650	\$28,050	\$400	\$350	80% A & B, 50% C	100%	2.6100	4.5 x 4.5	185
ESU 03	03	Gil Kettelhut	gil@esu3.org		\$28,862								
ESU 04	04	Jon Fisher	jfisher@esu4.org							100%			
ESU 05	05	Jan Reimer	jreimer@esu5.org		\$32,735			\$600	PO 80%A&B 50% C	\$850		4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$30,150	\$30,850	\$700	\$350		100%	3.8670	4 x 4	185
ESU 07	07	Norm Ronell	nronell@esu7.org	yes	\$27,815	\$28,300	\$485	\$350	80% A & B, 50% C	see rpt	2.0000	4 x 5	185
ESU 08	08	Randy Peck	rpeck@esu8.org							100%			
ESU 09	09	Larry Fox	lfox@esu9.org	yes	\$30,925	\$31,525	\$600	\$350	PO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$29,400	\$30,000	\$600	\$600	AB,50%C, 75% of F	100%	3.1400	4.75 x 4	185
ESU 11	11	Paul Tedesco	ptedesco@esu11.org	yes	\$29,050	\$29,400	\$350			100%	3.2900		
ESU 13	13	Jeff West	jeffwest@esu13.org	yes	\$30,400			\$350	see report		3.0000	4.25 x 4.2	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org	yes	\$29,300	\$30,300	\$1,000	\$300		100%	3.4180		
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$29,900	\$30,900	\$1,000	\$350	80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org	yes	\$27,500	\$28,500	\$1,000	CIL		100%	4.2700	4 x 4	185
Eustis-Farnam	11	Steve Sampy	ssampy@esu11.org	yes	\$28,450	\$29,150	\$700	\$600		100%	3.3000	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$28,125	\$28,600	\$475	\$600	80% A & B, 50% C	100%	3.0000	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$29,660	\$30,275	\$615	\$600	80% A & B, 50% C	100%	3.6100	4 x 4	185
Fairbury	05	Fred Helmink	fhelmink@fairburyjeffs.or	yes	\$30,300	\$30,800	\$500	\$600	80% A&B	100%	2.9600	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.	yes	\$30,350	\$31,075	\$725	\$600		100%	3.0630	4 x 5	184
Fillmore Central	06	Mark Norvell	mnorvell@esu6.org	yes	\$30,400	\$31,000	\$600	\$350		100%	2.7000	4 x 4	185
Fort Calhoun	03	Don Johnson	donjohnson@esu3.org	yes	\$29,900	\$30,200	\$300	\$350		100%	2.5700	4 x 5	187
Franklin	11	Ken Schroeder	kschroed@esu11.org	yes	\$29,075	\$29,675	\$600	\$600	80% A&B	100%	4.1000	4 x 5	185

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Freeman	05	Randy Page	rpage@freemanschools.ne	yes	\$29,250	\$30,150	\$900	\$600	80% A & B, 50% C	100%	3.0800	4 x 4	185
Friend	06	Beth Johnsen	b.johnsen@friendschool.o	yes	\$29,450	\$29,450	\$0	\$350		100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$29,550	\$30,050	\$500	\$350	PO 80%A&B 50% C	100%	2.3700	4 x 5	185
Garden County	13	Paula Sissel	paulas@panesu.org	yes	\$29,120	\$29,500	\$380		CIL, see report				
Gering	13	Tim Meisner	tmeisner@geringschools.n	yes	\$30,850	\$31,600	\$750	\$600		25%		4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.o	yes	\$30,125	\$30,575	\$450	\$600	80% A & B, 50% C	100%	2.4600	4 x 5	185
Giltner	09	Larry Lambert	llambert1953@gmail.com	yes	\$29,500	\$30,100	\$600	\$600	80% A & B, 50% C	100%	2.0100	4 x 4	180
Gordon-Rushville	13	Merrell Nelson	merrell.nelson@grmustangs.org		\$30,000			see rpt					
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$30,700	\$30,900	\$200	\$600	80% A & B, 50% C	100%	2.0700	4 x 5	185
Grand Island	10	Wayne Stelk	wstelk@gips.org	yes	\$31,400	\$31,500	\$100				2.1600		
Grand Island Northw	10	Bill Mowinkel	bmowinke@esu10.org					\$550	80% A & B, 50% C	100%		4 x 5	185
Greeley-Wolbach	10	Amy Malander	amalander@esu10.org	yes	\$28,356	\$28,781	\$425	\$600	80% A & B, 50% C	100%	1.5000	4 x 5	185
Gretna	03	Kevin Riley	kriley@esu3.org	yes	\$32,300	\$32,800	\$500	\$600		100%	4.0000		
Hampton	09	Holly Herzberg	hherzber@esu9.org	yes	\$29,000	\$30,000	\$1,000	\$600	80% A & B, 50% C	100%	3.1700	4 x 4	185
Hartington	01	Randall Anderson	randers@esu1.org	yes	\$28,950	\$29,300	\$350						
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$30,000	\$30,500	\$500	\$350		100%	4.6500	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$31,080	\$31,180	\$100	\$600	80% A & B, 50% C	see rpt	2.3700	4.5 x 4.5	186
Hay Springs	13	Steven Pummel	spummel@allegiance.tv					\$350	80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Ron Howard	rhoward@esu15.org	yes	\$28,300	\$29,100	\$800	\$350	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Norm Yoder	nyoder@esu6.org	yes	\$31,525	\$32,720	\$1,195	\$600		100%	3.3000	4 x 4	185
Hemingford	13	Casper Ningen	cningen@panesu.org	yes	\$29,800	\$30,550	\$750	\$350	100%A&B	100%		4.5 x 4.5	185
Hershey	16	Michael Cunning	mcunning@esu16.org	yes	\$29,200	\$29,800	\$600	\$350		100%	2.0000	5 x 4	182
High Plains	07	Stan Hendricks	shendricks@esu7.org	yes	\$30,275	\$31,275	\$1,000	\$600	80%AB	100%	2.2000	4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$28,500	\$29,200	\$700	\$350	PO 80%A&B 50% C	100%	2.5000	4 x 4	185
Holdrege	11	Todd Hilyard	thilyard@cozad.k12.ne.us	yes	\$29,750	\$30,000	\$250	\$600	80% A & B, 50% C	100%	2.7200	4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@esu1.org	yes	\$26,850	\$27,600	\$750	\$800	80% A & B, 50% C	100%	2.9000	4 x 4	185
Howells	07	Tom McMahan	tmcmahan@esu7.org		\$31,500			n/a	n/a	100%		4 x 4	185
Humboldt-Table Rock	04	Clint Kimbrough	crkimbro@esu6.org	yes	\$30,300	\$31,000	\$700	800	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gsjuts@esu7.org	yes	\$29,000	\$29,850	\$850	\$600	80% A & B, 50% C	100%	3.4000	4 x 4	185
Hyannis Dist 11	16	Terry Hazard	thazard72@esu17.org					\$600	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jamoles@esu4.org	yes	\$30,425	\$30,975	\$550	\$350	100% ABC	100%	3.0900	4 x 4	186
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$29,450	\$29,900	\$450			100%	3.0000	4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypubl	yes	\$31,140	\$31,140	\$0			100%	1.4000	4.5 x 4.5	185
Kenesaw	09	Jim Troshynski	jtroshyn@esu9.org	yes	\$29,300	\$30,000	\$700	\$600		100%		4 x 4	182
Keya Paha	17	Rodger Lenhard	rtenhard@esu17.org	yes	\$28,850	\$30,200	\$1,350	\$600		100%	2.7800	4 x 4	
Kimball	13	Troy L. Unzicker	tunzicker@kpslonghorns.c	yes	\$28,800	\$29,700	\$900	\$350	PO 80%A&B 50% C	100%	4.2300	4 x 5	185
Lakeview	07	Russ Freeman	rffreeman@esu7.org	yes	\$29,300	\$30,000	\$700	\$600	80% A & B, 50% C	100%	2.6000	4 x 5	184
Laurel-Concord	01	Rich Patton	rpatton@esu1.org	yes	\$29,000	\$29,600	\$600	\$800	PO 80%A&B 50% C	100%	2.3900	4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$28,850	\$29,700	\$850	\$600	PO 80%A&B 50% C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@esu4.org	yes	\$29,900	\$30,200	\$300	\$800		100%	4.2700	4 x 4	185
Lexington	10	Todd Chessmore	todd.chessmore@esu10.org		\$31,000			\$550	80% A&B	100%		4 x 5	185
Leyton	13	Greg Brenner	brennerg@panesu.org					\$600	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$37,431	\$38,456	\$1,025	\$350	80% A & B, 50% C	see rpt	2.9700	see rpt	191
Litchfield	10	Scott Maline	smaline@esu10.org	yes	\$28,650	\$29,400	\$750	\$600	80% A & B, 50% C	100%	2.1300	4 x 5	
Logan View	02	Steve Wilson	swilson@esu2.org	yes	\$29,550	\$30,100	\$550	\$600		100%		4 x 5	185
Loomis	11	Nate Stineman	nate.stineman@loomiswol	yes	\$28,900	\$30,000	\$1,100	\$600		100%	4.4900	4 x 4	183
Louisville	03	Greg Shepard	gshepard@esu3.org	yes	\$31,280	\$32,180	\$900	\$350	80% A & B, 50% C	100%	5.0700	5 x 3	185
Loup City	10	Tom Hinrichs	hinrichst@gmail.com	yes	\$29,525	\$30,000	\$475	\$350		90%	2.0600	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$27,200	\$27,850	\$650	\$600	80% A & B, 50% C	100%	2.4000	4 x 5	185
Lynch	08	Ted Hillman	thillman@esu8.org	yes	\$26,875	\$27,900	\$1,025	\$600	PO 80%A&B 50% C	100%	4.6800	4 x 4	178

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Lyons-Decatur	02	Fred Hansen	fhanzen@esu2.org	yes	\$29,500	\$30,000	\$500	\$600	80% A & B, 50% C	100%	3.7500	4 x 5	185
Madison	08	Dave Melick	dmelick@esu8.org	yes	\$29,645	\$30,396	\$751	\$800	PPO 80%A&B 50% C	100%	4.3200	4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org	yes	\$31,100	\$31,900	\$800	\$800		0%	4.09%	4 x 4	185
Maxwell	16	Dan Twarling	dtwarling@esu16.org					\$350	80% A & B, 50% C			4 x 4	184
Maywood School	15	Mike Williams	williams@esu15.org	yes	\$28,400	\$28,800	\$400	\$600		100%	1.4000	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$30,570	\$31,220	\$650	\$600	80% A & B, 50% C	100%	3.1900	4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.c	yes	\$29,250	\$30,128	\$878	\$350	80% A & B, 50% C	100%	3.0000	4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org	yes	\$29,200	\$29,200	\$0	\$1,100	see rpt	100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$27,950	\$28,450	\$500	\$600	80% A & B, 50% C	100%	2.9000	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$28,100	\$28,800	\$700	\$350	80% A & B, 50% C	100%	2.5900	4 x 4	184
Meridian	05	Russ Gade	rgade@esu6.org	yes	\$29,550	\$30,300	\$750	\$600	PPO 80%A&B 50% C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@esu6.org	yes	\$31,075	\$31,550	\$475	\$600	80% A & B, 50% C	see rpt	2.2300	4 x 5	186
Millard	03	Keith Lutz	kelutz@mpsomaha.org	yes	\$36,032	\$36,302	\$270	\$500		100%	1.5500	n/a	193
Minatare	13	Tim Cody	tcody@panesu.org	yes	\$28,900	\$29,000	\$100	\$350	80% A&B	100%	3.5000	4 x 5	183
Minden	11	Melissa Wheelock	mwheelock@esu11.org	yes	\$30,000	\$30,300	\$300	\$600	80% A & B, 50% C	100%	2.5600	4 x 5	185
Mitchell	13	Kent Halley	khalley@panesu.org	yes	\$30,000	\$30,550	\$550	see rpt.				4.5 x 4.5	184
Morrill	13	Nick Shafer	nick.schafer@panesu.org	yes	\$29,900	\$30,100	\$200	plus flat salay of \$10,800		50%		4.25 x 4.5	185
Mullen	16	Jeff Hoelsing	jhoelsing@esu16.org	yes	\$27,800	\$28,500	\$700	\$350	80% A & B, 50% C	100%	3.5100	4 x 5	183
NE Unified Dist #1 (C	08	Bill Kuester	wkuester@esu8.org	yes	\$29,800	\$30,100	\$300	\$600		100%		4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@esu4.org	yes	\$31,325	\$31,925	\$600	\$600		100%	3.6400	4 x 5	186.5
Neligh-Oakdale	08	Kim Lingenfelter	klingenfelter@esu8.org	yes	\$28,500	\$29,250	\$750	\$600	PPO 80%A&B 50% C	100%	4.5000	4 x 4	185
Newcastle	01	Craig Frerichs	cfrerich@esu1.org	yes	\$28,700	\$28,800	\$100	\$600	80% A & B, 50% C	100%		4 x 4	185
Newman Grove	08	Herb Pokorny	hpokorny@esu8.org	yes	\$28,650	\$29,450	\$800	\$600		100%	3.7500	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$30,000	\$30,800	\$800	\$600		100%		4 x 4	185
Norfolk	08	Vicky Schwartz	VickySchwartz@npsne.org	yes	\$32,962	\$33,345	\$383	see rpt	80% A & B, 50% C	100%	3.0500	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@norris160.org		\$32,700			\$550	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$29,650	\$30,300	\$650	\$600	PPO 80%A&B 50% C	100%	3.2600	4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org	yes	\$28,600	\$29,300	\$700	\$350			2.5000		
North Platte	16	Stuart Simpson	ssimpson@nppsd.org					CIL	80% A & B, 50% C			5 x 4	187
O'Neill	08	Amy Shane	ashane@esu8.org	yes	\$28,800	\$28,950	\$150	\$600		100%	0.7488	4.5 x 4.5	185
Oakland-Craig	02	Joe Peitzmeier	jpeitz@esu2.org	yes	\$29,350	\$29,425	\$75	\$350	80% A & B, 50% C	100%	2.3700	4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$30,000	\$30,200	\$200	\$600	PPO 100% A,B,C	100%	1.7000	5 x 4	185
Omaha Public School	19	Gerry Huber	gerry.huber@ops.org	yes		33,460	Staff MOS	\$600	80% A&B, 50% C	100%	2.90		190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$29,650	\$30,250	\$600	\$600	PPO 100% A,B,C	100%	2.1000	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$29,700	\$30,000	\$300	\$600	80% A&B	100%	1.9000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$29,600	\$30,200	\$600	\$600	80% A & B, 50% C	100%	2.8000	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org	yes	\$28,650	\$29,250	\$600	\$600	80% A & B, 50% C	100%	0.0400	4.0 x 4.0	182
Palmer	07	Gary Monter	gmonter@esu7.org	yes	\$29,100	\$30,000	\$900	\$350	80% A & B, 50% C	100%	1.5700	4 x 4.5	183
Palmyra	04	Rob Hanger	hanger.rob@districtor1.ne	yes	\$31,000	\$31,950	\$950	\$600	PPO 80%A&B 50% C	100%	3.8000	4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$30,230	\$32,500	\$2,270	\$600	80% A & B, 50% C		2.3768	4.5 x 4	190
Pawnee City	04	Stephen Grizzle	sgrizzle@esu4.org	yes	\$30,300	\$30,750	\$450	\$600		100%	3.5300	4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$29,250	\$29,900	\$650	\$350	80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.or	yes	\$29,350	\$29,850	\$500	\$600	PPO 100% A,B,C	100%	3.1800	4 x 5	185
Perkins County Schoo	16	Tobin Buchanan	Tobin Buchanan1@pcs.es	yes	\$29,850	\$30,600	\$750	\$600	80% A&B	100%		4 x 4	183
Pierce Public	08	Kendall Steffensen	ksteffensen@esu8.org	yes	\$29,600	\$29,600	\$0	\$550		100%		5 x 4	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$30,000	\$30,600	\$600	\$600	80% A & B, 50% C	100%	3.3000	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd	yes	\$30,800	\$31,050	\$250	\$600	80% A & B, 50% C	100%	3.9000	4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$28,150	\$28,650	\$500	\$600		100%	2.9800	4 x 4	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$29,959	\$30,800	\$841	\$600	80% A & B, 50% C	93%	2.3000	4 x 4	185
Potter-Dix	13	Kevin Thomas	kthomas@panesu.org	yes	\$28,200	\$29,200	\$1,000	\$600		100%	2.3000		

2011-12 Negotiations Information

Ralston	03	Mary Snyder	msnyder@ralstonschools.d	yes	\$30,500	\$31,100	\$600	\$600	80% A & B, 50% C	95%	1.1600	5 x 5	190
Randolph	01	Dave Hamm	dhamm@esu8.org	yes	\$29,400	\$30,100	\$700	\$600	PO 80%A&B 50%	100%	2.9000	4 x 4	172
Ravenna	10	Dwaine Uttecht	duttecht@esu10.org	yes	\$29,900	\$30,350	\$450	\$600		100%	3.0600	4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$32,500	\$32,500	\$0	\$350	PO 80%A&B 50%	100%		4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$29,200	\$29,800	\$600	\$600	80% ABC, 50% D	100%		4 x 4	183
Rock County	17	David Zumbahlen	dzumbahlen@esu17.org	yes	\$27,625	\$28,675	\$1,050	\$1,100	80% A & B, 50% C	100%	3.4100	4.25 x 4.25	182
Sandhills	10	Dale Hafer	dhafer@esu10.org	yes	\$27,250	\$27,650	\$400	\$600	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Paul Sellon	psellon@esu1.org	yes	\$30,000	\$30,600	\$600	\$350	PPO 100% A,B,C	100%	4.4000	4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$27,000	\$27,500	\$500	\$600	80% A & B, 50% C	100%	3.1000	4 x 5	182
Schuyler	07	Robin Stevens	rstevens@esu7.org	yes	\$30,750	\$30,950	\$200	\$350		100%	2.0400	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$30,500	\$31,500	\$1,000	see Word report for full info			3.2000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$29,700	\$30,383	\$683	\$600	80% A & B, 50% C	100%	2.3300	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@connectsewa	yes	\$30,200	\$30,400	\$200	\$600	80% A & B, 50% C	100%	1.4000	4 x 5	186
Shelby-Rising City	07	Larry Stick	lstick@esu7.org		\$30,235			\$350	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Redinger	bredinger@esu10.org	yes	\$28,500	\$28,650	\$150	\$600	80% ABC, 50% D	100%	4.7300	4 x 4	181
Shickley	06	Evan Wieseman	wieseman@esu6.org	yes	\$29,500	\$30,500	\$1,000	\$600		100%	2.0000	4 x 4	182
Sidney	13	John Hakonson	john.hakonson@sidneyraiders.org					\$600	80% A & B, 50% C	100%			
Silver Lake Public	09	Dan Polk	dpolk@esu9.org	yes	\$29,400	\$30,200	\$800	\$600	80% A & B, 50% C	100%	5.5000	4 x 4	183
Sioux County	13	Brett Gies	bgies@panesu.org		\$29,350			\$350	PO 80%A&B 50%	100%	3.4000	4x4	175
South Central USD #	09	Randy Gilson	kmiller@esu9.org	yes	\$30,000	\$30,700	\$700	\$600	PO 80%A&B 50%	100%	3.4000	4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org										
South Sarpy	03	Chuck Chevalier	cchevalier@sarpy46.org	yes	\$30,775	\$31,075	\$300	\$600	PO 80%A&B 50%	100%	4.9700	5 x 3	187
South Sioux City	01	Rick Feauto	rick.feauto@ssecardinals.c	yes	\$31,766	\$32,213	\$447		see rpt		3.8200	4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools.org		\$29,100			\$550		100%		4 x 4	180
Southern Valley	11	Chuck Lambert	clambert@esu11.org		\$29,500			\$800	PO 80%A&B 50%	100%		4 x 4	183
Southwest	15	Clayton Waddle	cwaddle@esu15.org	yes	\$28,750	\$29,200	\$450	\$350		100%	2.1000	4 x 4	183
Spalding	10	Steph Wlaschin	swlaschi@esu10.org	yes	\$26,500	\$27,050	\$550	\$600	PO 80%A&B 50%	100%	3.2300	4 x 5	184
St. Edward	07	Kevin Lyons	klyons@esu7.org	yes	\$28,600	\$29,000	\$400	\$600	PO 80%A&B 50%	100%	2.1500	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert@esu9.org		\$29,650			\$600		100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$29,700	\$30,500	\$800	\$350	PO 80%A&B 50%	100%	3.5000	4 x 5	186
Stapleton	16	Lee Sayer	lsayer@esu16.org	yes	\$28,400	\$29,000	\$600	\$600	PPO 100% A,B,C	100%	1.9900	4 x 5	tba
Sterling	04	Larry Harnisch	lharnisch@sterlingpublics	yes	\$30,000	\$30,500	\$500	\$600	PO 80%A&B 50%	100%	4.0100	4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$28,400	\$29,250	\$850	\$600	80% AB	100%		4 x 4	185
Sumner-Eddyville-Mi	10	Jeff Walburn	jwalburn@esu10.org	yes	\$28,550	\$29,400	\$850	\$600	80% A & B, 50% C	100%		4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$30,225	\$30,925	\$700	\$350	80% A & B, 50% C	100%	1.9300	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$27,600	\$27,700	\$100	\$350	80% ABC, 50% D	100%	1.7100	compressed	182
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$30,500	\$31,200	\$700	\$350	100% ABC	100%	4.0400	4 x 4	184
Syracuse-Dunbar-Ave	04	Brad Buller	bbuller@esu6.org	yes	\$31,185	\$31,485	\$300	insurance not provided			2.4700	5 x 5	185
Tekamah-Herman	02	Brandon Lavaley	blavaley@esu2.org	yes	\$29,225	\$29,575	\$350	\$350		100%	2.2100		185
Thayer Central	05	Drew Harris	drew.harris@thayercentral	yes	\$29,100	\$29,650	\$550	\$800	80% A & B, 50% C	100%	2.8500	5 x 4	185
Theford	16	Henry Eggert	heggert@esu16.org	yes	\$28,700	\$29,000	\$300	\$600	80% A & B, 50% C	100%	1.0000	4 x 5	184
Tri County	05	Russ Finken	russ.finken@tricountysch	yes	\$30,275	\$30,675	\$400	\$350		100%	3.0000	4 x 4	185
Twin River	07	Don Graff	dgraff@esu7.org	yes	\$30,000	\$30,500	\$500	\$600	80% A & B, 50% C	100%	2.7000	4 x 5	185
Uno N Ho N Nation	01	Morris Bates	mbates@esu1.org										
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$30,065	\$30,450	\$385	\$600	PO 80%A&B 50%	100%	1.8000	4.5 x 4.5	185
Wahoo	02	Galen Boldt	boldtgj@windstream.net	yes	\$29,500	\$30,200	\$700	\$600	80% A & B, 50% C	100%	2.7600	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@esu1.org	yes	\$30,200	\$30,500	\$300	CIL		100%		4 x 4	185
Wallace	16	R. Todd Porter	tporter@esu16.org	yes	\$29,000	\$29,800	\$800	\$350	80% A & B, 50% C	100%	3.2900	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$34,062	\$34,743	\$681	\$350	80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Stan Sibley	ssibley@esu15.org	yes	\$27,400	\$29,000	\$1,600	\$350	80% A & B, 50% C	100%	5.3900	4 x 5	184



2012-13 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1112 base	1213 base	Change from 1112 to 1213	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	sscott@esu9.org	yes	\$31,600	\$31,950	\$350	\$600	80% ABC	100%	3.0000	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$30,400	\$30,900	\$500	\$600	80% A & B, 50% C	100%	3.5000	5 x 4	185
Allen Consolidated	01	Mike Pattee	mpattee@esu1.org	yes	\$30,400	\$30,800	\$400	\$600	80% A & B, 50% C	90%		4 x 4	185
Alliance	13	Dan Hoelsing	dhoelsing@apschools.org										
Alma	11	Jon Davis	jdavis@esu11.org	yes	\$30,000	\$30,800	\$800	\$600	PO 80%A&B 50% C	100%	5.8000	4 x 4	183
Amherst	10	Tom Moore	tmoore@esu10.org	yes	\$29,000	\$29,500	\$500	\$600		100%		4 x 4.25	182
Anselmo-Merna	10	Mike Davis	mike.davis@esu10.org	yes	\$28,650	\$30,000	\$1,350	\$350	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Mike McCabe	mmccabe@esu10.org	yes	\$28,000	\$28,700	\$700	\$350	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	Larry Weaver	lweaver@esu11.org	yes	\$29,700	\$30,200	\$500	\$800	80% A & B, 50% C	100%	4.1100	4 x 4	183
Arcadia	10	Mike McCabe	mmccabe@esu10.org	yes	\$27,850	\$28,686	\$836	\$600	80% A & B, 50% C	100%	4.4000	4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.org	yes	\$32,970	\$33,270	\$300	\$600	80% A & B, 50% C	100%	1.8200	4 x 5	185
Arnold	10	Pat Osmond	posmond@esu10.org	yes	\$28,000	\$28,550	\$550	\$350	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Greg East	geast@esu16.org	yes	\$28,000	\$30,000	\$2,000	\$800	80% A & B, 50% C	100%		4 x 4	185
Ashland-Greenwood	02	Zach Kassebaum	Zach.Kassebaum@agps.org	yes	\$30,750	\$31,200	\$450	\$600	80% A & B, 50% C	100%	4.1000	4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$31,050	\$31,550	\$500	\$600	80% A & B, 50% C	100%	3.2300	4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@esu9.org	yes	\$29,480	\$30,150	\$670	\$600	80% A & B, 50% C	100%	4.0000	5 x 5	185
Axtell	11	Steve Wickham	steve.wickham@axtellwildcat.org	yes	\$29,700	\$30,200	\$500	\$350	80% A & B, 50% C	100%	4.0200	4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$30,750	\$31,750	\$1,000	\$600	80% A&B	100%	4.1700	4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$30,200	\$30,800	\$600	\$350	PO 80%A&B 50% C	100%	4.6700	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$29,600	\$30,350	\$750	\$600		100%	4.6700	4 x 5	185
Bayard	13	Travis Miller	travis.miller@panesu.org	yes	\$29,800	\$30,500	\$700	\$1,100	80% A & B, 50% C	100%	4.4000	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$31,725	32,000	\$275	\$600	80% A & B, 50% C	100%		5 x 4	186
Bellevue	03												
Bennington	03	Terry Haack	thaack@esu3.org	yes	\$31,125	\$31,500	\$375	\$600	100% ABC	100%		4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$29,100	\$29,650	\$550	\$600		100%	3.9800	4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org		\$31,005			\$600	80% A & B, 50% C	100%		4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$30,400	\$30,900	\$500	\$1,100		100%			
Blue Hill	09	Joel Ruybalid	jrubbyali@esu16.org	yes	\$30,500	\$31,100	\$600	\$600		100%	3.9600	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@esu7.org	yes	\$29,600	\$30,400	\$800	\$600		100%	4.1000	4 x 5	185
Brady Public School	16	William Porter	william.porter@esu16.org	yes	\$28,520	\$29,540	\$1,020	\$550		100%		4 x 4	175
Bridgeport	13	Vonnie Brown	vobrown@panesu.org	yes	\$31,390	\$32,520	\$1,130	CIL		100%		4.5 x 4.5	184
Broken Bow Schools	10	Mark Sievering	msievering@bbps.org	yes	\$29,350	\$30,500	\$1,150	\$600	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$30,475	\$31,700	\$1,225	\$600	80%AB	100%	1.0000	4 x 4	182
Burwell	10	Dan Bird	dbird@esu10.org	yes	\$29,250	\$30,000	\$750	\$600		100%	4.1300		
Callaway	10	Pat Osmond	posmond@esu10.org	yes	\$28,600	\$29,200	\$600	\$350	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Rob Gregory	rgregory@esu11.org	yes	\$30,200	\$30,800	\$600	\$800	80% A & B, 50% C	100%	3.8600	4 x 4	183
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$30,600	\$31,000	\$400	\$600	80% A & B, 50% C	100%		4 x 4	185
Cedar Rapids	07	Joan Carraher	jcarragher@esu7.org	yes	\$29,400	\$30,300	\$900	\$600	80% AB	100%		4 x 4	183
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org		\$31,100			\$350	PO 80%A&B 50% C	100%		4 x 5	185
Central City	07	Candace Conrardt	cconrardt@esu7.org	yes	\$30,350	\$30,650	\$300	\$600	PO 80%A&B 50% C	100%	3.4600	5 X 4	185
Centura	10	Julie Otero	julie.otero@esu10.org	yes	\$30,900	\$31,300	\$400	\$600	80% A & B, 50% C	100%	1.3000	4 x 5	185
Chadron	13	Caroline Winchest	caroline.winchester@chadronschools.org		\$30,400			\$600	PO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Gary Klahn	gklahn@esu8.org	yes	\$29,000	\$29,750	\$750	\$350	80% A & B, 50% C	100%	3.4800	4 x 4	184
Chase County	15	Brad Schoeppey	bschoeppey@esu15.org	yes	\$31,000	\$31,400	\$400	\$800	PO 80%A&B 50% C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rllembur@esu7.org	yes	\$29,700	\$30,300	\$600	\$600		100%		4 x 4	184
Cody-Kilgore	17	Todd Chessmore						\$600	80% A & B, 50% C	100%		4 x 4	186

2012-13 Negotiations Information

Coleridge	01	Randy Klooz	rklooz@esu1.org		\$29,475			\$600	PO 80%A&B 50% C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	troy.loeffelholz@cps-ne.org	yes	\$33,250	\$33,700	\$450	600	PO 80%A&B 50% C	\$645/mo	2.8500	4.5 x 5	186
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$30,700	\$31,500	\$800	\$600	80% A & B, 50% C	100%		4 x 4.5	159
Cozad	10	John Grinde	jgrinde@esu10.org	yes	\$30,650	\$31,450	\$800	\$600		100%	4.9500	4.25 x 4.75	185
Crawford	13	Dick Leshner	dlesher@panesu.org	yes	\$29,422	\$30,222	\$800	see rpt.		100%	2.7000	4.5 x 4.5	183
Creek Valley	13	Ted Classen	tclassen@panesu.org	yes	\$30,135	\$30,888	\$753	\$350	80% A&B	100%		4.5 x 4.5	185
Creighton	01	Jeff Jensen	jejensen@esu1.org	yes	\$30,200	\$30,825	\$625	\$600		100%	4.9000	4.5 x 4.5	183
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$31,605	\$32,105	\$500	\$600	80% A & B, 50% C	100%	4.8100	4.5 x 4.5	186
Crofton	01	Randall Anderson	randers@esu1.org	yes	\$30,400	\$31,000	\$600	\$600	80% A & B, 50% C	100%	3.0000	4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$30,000	\$30,900	\$900	\$600	80% A & B, 50% C	100%	4.0500	4 x 5	185
David City	07	Jerry Phillips	jphillip@dcscouts.org	yes	\$31,100	\$31,600	\$500	\$350	PO 80%A&B 50% C	100%	3.4000	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.org	yes	\$29,350	\$30,000	\$650	\$350	PO 80%A&B 50% C	100%	3.4910	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$30,500	\$31,150	\$650	\$600	PO 80%A&B 50% C	100%	3.8900	4 X 4	185
Dodge	02							\$600		100%		4 x 5	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$30,200	\$30,825	\$625	\$600	80% A & B, 50% C	100%	4.6410	4 x 5	185
Dorchester	06	Mitch Kubicek	mkubicek@esu6.org	yes	\$30,250	\$30,950	\$700	\$600	AB, 50% C	100%		4 X 4	185
Douglas County West	03	Dan Schnoes	dschnoes@dcwest.org	yes	\$31,015	\$31,455	\$440	see rpt.				4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org	yes	\$30,600	\$31,100	\$500	\$600	80% A & B, 50% C	100%		4 x 4	
East Butler	07	Jim Koontz	jkoontz@esu7.org	yes	\$30,000	\$30,600	\$600	\$600	80% A & B, 50% C	100%	3.5000	4 x 4.5	185
Elba	10	Mikal Shalikow	mshalikow@esu10.org	yes	\$27,725	\$28,280	\$555	\$800	80% ABC	100%	2.0000	4 x 5	169
Elgin	08	Dan Polk	dpolk@esu8.org	yes	\$29,580	\$30,000	\$420	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org	yes	\$30,250	\$30,575	\$325	\$600		100%	3.2600		
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$30,050	\$31,000	\$950	\$600		100%	6.4800	4 x 4.5	185
Elm Creek	10	Dean Tickle	dean.tickle@esu10.org	yes	\$30,150	\$30,925	\$775	\$600		100%		4 x 4	182
Elmwood-Murdock	03	Dan Novak	dnovak@esu3.org	yes	\$31,100	\$31,700	\$600	\$350		100%		4 x 4	185
Elwood	11	Richard Einspahr	richeins@esu11.org	yes	\$28,950	\$30,000	\$1,050	\$600	100% ABC	100%	4.8768	4 x 4	184
Emerson-Hubbard	01	Dave Jones	djones@esu1.org					\$600	PO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org										
ESU 02	02	Dave Ludwig	dludwig@esu2.org	yes	\$28,050	\$28,750	\$700	\$600	80% A & B, 50% C	100%	3.0300	4.5 x 4.5	185
ESU 03	03	Gil Kettelhut	gil@esu3.org										
ESU 04	04	Jon Fisher	jfisher@esu4.org							100%			
ESU 05	05	Jan Reimer	jreimer@esu5.org	yes	\$33,350	\$33,880	\$530	\$600/\$1500	PO 80%A&B 50% C	\$875	4.4000	4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$30,850	\$32,100	\$1,250	\$350	PO 80%A&B 50% C	85%	4.9670	4 x 4	185
ESU 07	07	Norm Ronell	nronell@esu7.org	yes	\$28,300	\$29,010	\$710	\$350	80% A & B, 50% C	50%	3.6400	4 x 5	185
ESU 08	08	Randy Peck	rpeck@esu8.org							100%			
ESU 09	09	Larry Fox	lfox@esu9.org		\$31,525			\$350	PO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$30,000	\$30,800	\$800	\$600	AB, 50% C, 75% of F	100%	4.2900	4.75 x 4	185
ESU 11	11	Paul Tedesco	ptedesco@esu11.org	yes	\$29,400	\$30,400	\$1,000	see rpt		100%	5.0380		
ESU 13	13	Jeff West	jeffwest@esu13.org					\$350	see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org	yes	\$30,300	\$31,500	\$1,200	\$350		100%			
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$30,900	\$31,500	\$600	\$600	80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org	yes	\$28,500	\$28,700	\$200	CIL		100%	3.1600	4 x 4	185
Eustis-Farnam	11	Steve Sampy	ssampy@esu11.org	yes	\$29,150	\$29,750	\$600	\$600		100%	3.8800	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$28,600	\$29,100	\$500	\$600	80% A & B, 50% C	100%	4.5500	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$30,275	\$30,925	\$650	\$600	80% A & B, 50% C	100%		4 x 4	185
Fairbury	05	Fred Helmink	fhelmink@fairburyjeffs.org	yes	\$30,800	\$31,200	\$400	\$600	80% A&B	100%	3.9900	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$31,075	\$31,725	\$650	\$600	PO 80%A&B 50% C	100%	3.0600	4 x 5	184
Fillmore Central	06	Mark Norvell	mnorvell@esu6.org	yes	\$31,000	\$31,700	\$700	\$350		100%	3.8200	4 x 4	185
Fort Calhoun	03	Don Johnson	donjohnson@esu3.org	yes	\$30,300	\$30,950	\$650	\$600		100%	3.5600	4 x 5	187
Franklin	11	Ken Schroeder	kschroed@esu11.org	yes	\$29,675	\$30,475	\$800	\$600	80% A&B	100%	3.3000	4 x 5	185

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Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$30,150	\$30,650	\$500	\$600	80% A & B, 50% C	100%	3.4000	4 x 4	185
Fremont	02	Tom Reeser	tom.reeser@fpsmail.org	yes	\$30,785	\$31,985	\$1,200	see rpt			3.3300	4.5 x 5	190
Friend	06	Mike Moody		yes	\$29,450	\$30,450	\$1,000	\$350	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$30,050	\$30,700	\$650	\$350	PO 80%A&B 50% C	100%	4.5250	4 x 5	185
Garden County	13	Paula Sissel	paulas@panesu.org	yes	\$29,500	\$30,300	\$800		CIL, see report		2.8800	4.5 x 4.5	185
Gering	13	Tim Meisner	tmeisner@geringschools.net	yes	\$31,600	\$32,050	\$450	\$600		50%		4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.org	yes	\$30,575	\$31,275	\$700	\$600	80% A & B, 50% C	100%	4.6000	4 x 5	185
Giltner	09	Larry Lambert	llambert1953@gmail.com	yes	\$30,100	\$30,800	\$700	\$600	PO 80%A&B 50% C	100%	4.3000	4 x 4	185
Gordon-Rushville	13	Merrell Nelson	mnelsen@panesu.org	yes	\$30,000	\$31,400	\$1,400		CIL, see report				
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$30,900	\$31,800	\$900	\$600	80% A & B, 50% C	100%	4.8000	4 x 5	185
Grand Island	10	Wayne Stelk	wstelk@gips.org	yes	\$31,500	\$31,800	\$300				3.6000		
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$29,850	\$30,650	\$800	\$600	80% A & B, 50% C	100%	4.5200	4 x 5	185
Greeley-Wolbach	10	Amy Malander	amalander@esu10.org	yes	\$28,781	\$29,650	\$869	\$600	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$32,800	\$33,050	\$250	\$600		100%			
Hampton	09	Holly Herzberg	hherzber@esu9.org	yes	\$30,000	\$30,900	\$900	\$600	80% A & B, 50% C	100%		4 x 4	185
Hartington	01	Randall Anderson	randers@esu1.org	yes	\$29,300	\$30,000	\$700	see rpt.			3.0000	4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$30,500	\$31,000	\$500	\$350		100%	4.3600	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$31,180	\$31,430	\$250	\$600	80% A & B, 50% C	see rpt	3.5700	4.5 x 4.5	186
Hay Springs	13	Steven Pummel	spummel@allegiance.tv					\$350	80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Ron Howard	rhoward@esu15.org	yes	\$29,100	\$29,925	\$825	\$350	80% A & B, 50% C	100%	6.0000	4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$32,720	\$33,250	\$530	\$600		100%	3.4400	4 x 4	185
Hemingford	13	Casper Ningen	cningen@panesu.org	yes	\$30,550	\$31,300	\$750	\$350	100%A&B	100%		4.5 x 4.5	185
Hershey	16	Michael Cunning	mcunning@esu16.org	yes	\$29,800	\$30,400	\$600	\$350		100%		5 x 4	182
High Plains	07	Stan Hendricks	shendricks@esu7.org	yes	\$31,275	\$32,275	\$1,000	\$600	80%AB	100%	2.1300	4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$29,200	\$29,950	\$750	\$350	PO 80%A&B 50% C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@esu11.org	yes	\$30,000	\$30,800	\$800	\$600	80% A & B, 50% C	100%	4.4100	4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@esu1.org	yes	\$27,600	\$34,000	\$6,400	\$800	80% A & B, 50% C	100%	3.0260	4 x 4	185
Howells	07	Tom McMahon	tmcmahon@esu7.org					n/a	n/a	100%		4 x 4	185
Humboldt-Table Rock	04	Clint Kimbrough	crkimbro@esu6.org	yes	\$31,000	\$31,900	\$900	800	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gsjuts@esu7.org	yes	\$29,850	\$30,600	\$750	\$600	80% A & B, 50% C	100%	4.4000	4 x 4	185
Hyannis Dist 11	16	Terry Hazard	thazard72@esu17.org					\$600	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$30,975	\$31,525	\$550	\$350	100% ABC	100%		4 x 4	186
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$29,900	\$30,600	\$700			100%		4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypublic	yes	\$31,140	\$31,590	\$450			100%	3.4900	4.5 x 4.5	185
Kenesaw	09	Jim Troshynski	jtroslyn@esu9.org	yes	\$30,000	\$30,700	\$700	\$600		100%		4 x 4	182
Keya Paha	17	Rodger Lenhard	rlenhard@esu17.org	yes	\$30,200	\$30,200	\$0	\$600		100%		4 x 4	
Kimball	13	Troy L. Unzicker	tunzicker@kpslonghorns.org	yes	\$29,700	\$30,400	\$700	\$350	PO 80%A&B 50% C	100%		4 x 5	185
Lakeview	07	Russ Freeman	rfreeman@esu7.org	yes	\$30,000	\$30,700	\$700	\$600	80% A & B, 50% C	100%	4.0000	4 x 5	184
Laurel-Concord	01	Randy Klooz	rklooz@esu1.org	yes	\$29,600	\$30,355	\$755	\$800	PO 80%A&B 50% C	100%	3.4052	4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$29,700	\$30,300	\$600	\$600	PO 80%A&B 50% C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@esu4.org	yes	\$30,200	\$30,600	\$400	\$800		100%		4 x 4	185
Lexington	10	John Hakonson	john.hakonson@esu10.org					\$550	80% A&B	100%		4 x 5	185
Leyton	13	Greg Brenner	brennerg@panesu.org					\$600	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$38,456	\$38,849	\$393	\$600	80% A & B, 50% C	see rpt	2.5000	see rpt	191
Litchfield	10	Scott Maline	smaline@esu10.org	yes	\$29,400	\$30,382	\$982	\$600	80% A & B, 50% C	100%	3.0000	4 x 5	
Logan View	02	Jeremy Klein	jklein@esu2.org	yes	\$30,100	\$30,500	\$400	\$600		100%		4 x 5	185
Loomis	11	Nate Stineman	nate.stineman@loomiswolv	yes	\$30,000	\$30,500	\$500	\$600		100%	3.7800	4 x 4	183
Louisville	03	Greg Shepard	gshepard@esu3.org	yes	\$32,180	\$32,680	\$500	\$350	80% A & B, 50% C	100%		5 x 3	185
Loup City	10	Tom Hinrichs	hinrichst@gmail.com	yes	\$30,000	\$30,300	\$300	\$350		90%	4.7600	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$27,850	\$28,850	\$1,000	\$600	80% A & B, 50% C	100%		4 x 5	185

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Lynch	08	Ted Hillman	thillman@esu8.org	yes	\$27,900	\$29,400	\$1,500	\$600	PPO 80%A&B 50% C	100%	6.0400	4 x 4	178
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org	yes	\$30,000	\$30,575	\$575	\$600	80% A & B, 50% C	100%	4.3700	4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$30,396	\$31,000	\$604	\$800	PPO 80%A&B 50% C	100%	4.1100	4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org	yes	\$31,900	\$32,500	\$600	see rpt.		100%	4.0900	4 x 4	185
Maxwell	16	Dan Twarling	dtwarling@esu16.org	yes	\$28,633	\$29,492	\$859	\$800	80% A & B, 50% C			4 x 4	184
Maywood School	15	Mike Williams	mike.williams@maywoodti	yes	\$28,800	\$29,600	\$800	\$600	80% A & B, 50% C	100%	6.6000	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$31,220	\$31,445	\$225	\$600	PPO 80%A&B 50% C	100%	2.6100	1.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org		\$30,128			\$350	80% A & B, 50% C	100%		4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org	yes	\$29,200	\$29,850	\$650	\$1,100		100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$28,450	\$29,450	\$1,000	\$600	80% A & B, 50% C	100%	5.4600	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$28,800	\$29,350	\$550	\$350	80% A & B, 50% C	100%	4.2776	4 x 4	184
Meridian	05	Russ Gade	rgade@esu6.org	yes	\$30,300	\$31,100	\$800	\$600	PPO 80%A&B 50% C	100%	5.1000	4 x 4	185
Milford	06	Kevin Wingard	kwingard@esu6.org		\$31,550			\$600	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Keith Lutz	kelutz@mpsomaha.org	yes		\$35,400		\$600		100%	3.0000	n/a	193
Minatare	13	Tim Cody	tcody@panesu.org	yes	\$29,000	\$29,500	\$500	\$350	80% A&B	100%	3.0500	4 x 5	183
Minden	11	Melissa Wheelock	melissa.wheelock@minden	yes	\$30,300	\$30,600	\$300	\$600	80% A & B, 50% C	100%		4 x 5	185
Mitchell	13	Kent Halley	khalley@panesu.org	yes	\$30,550	\$31,250	\$700	plus flat salay of \$13,900				4.5 x 4.5	184
Morrill	13	Nick Shafer	nick.schafer@panesu.org	yes	\$30,100	\$30,200	\$100	plus flat salay of \$10,800		see rpt		4.25 x 4.5	185
Mullen	16	Jeff Hoelsing	jhoelsing@esu16.org	yes	\$28,500	\$29,300	\$800	\$350	80% A & B, 50% C	100%	4.3800	4 x 5	183
NE Unified Dist #1 (C	08	Dale Martin	dmartin@esu8.org	yes	\$30,100	\$30,600	\$500	\$600		100%	2.8157	4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@esu4.org	yes	\$31,925	\$32,025	\$100	\$600		100%	2.6700	4 x 5	186.5
Neligh-Oakdale	08	Kim Lingenfelter	klingenfelter@esu8.org	yes	\$29,250	\$30,850	\$1,600	\$600		100%		4 x 4	185
Newcastle	01	Craig Frerichs	cfrerich@esu1.org		\$28,800			\$600	80% A & B, 50% C	100%		4 x 4	185
Newman Grove	08	Herb Pokorny	hpokorny@esu8.org	yes	\$29,450	\$30,050	\$600	\$600		100%	6.1000	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$30,800	\$31,300	\$500	\$600		100%	1.9800	4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$33,345	\$33,545	\$200	see rpt	80% A & B, 50% C	100%	3.0000	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org					\$550	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$30,300	\$30,750	\$450	\$600	PPO 80%A&B 50% C	100%		4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org	yes	\$29,300	\$30,000	\$700	\$350					
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$32,480	\$32,900	\$420	CIL	80% A & B, 50% C		3.0000	5 x 4	187
O'Neill	08	Amy Shane	ashane@esu8.org	yes	\$28,950	\$29,550	\$600	\$600		100%	3.8600	4.5 x 4.5	185
Oakland-Craig	02	Joe Peitzmeier	jpeitz@esu2.org	yes	\$29,425	\$30,125	\$700	\$350	80% A & B, 50% C	100%	4.4900	4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$30,200	\$31,050	\$850	\$600	PPO 100% A,B,C	100%	5.4000	5 x 4	185
Omaha Public Schools		Gerry Huber	gerry.huber@ops.org	yes	\$33,460	\$34,196	\$736	\$600	80% A&B, 50% C	100%	4.53		190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$30,250	\$30,900	\$650	\$600	PPO 100% A,B,C	100%	3.3300	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$30,000	\$30,600	\$600	\$600	PPO 80%A&B 50% C	100%	3.4000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$30,200	\$30,800	\$600	\$600	80% A & B, 50% C	100%	3.5000	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org	yes	\$29,250	\$30,000	\$750	\$600	PPO 80%A&B 50% C	100%	4.7400	4.0 x 4.0	182
Palmer	07	Gary Monter	gmonter@esu7.org	yes	\$30,000	\$30,300	\$300	\$350	80% A & B, 50% C	100%		4 x 4.5	183
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$31,950	\$32,700	\$750	\$600	PPO 80%A&B 50% C	100%	3.1000	4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$32,500	\$33,000	\$500	\$600	80% A & B, 50% C		2.3800	4.5 x 4	190
Pawnee City	04	Stephen Grizzle	sgrizzle@esu4.org	yes	\$30,750	\$31,525	\$775	\$600		100%		4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$29,900	\$30,400	\$500	\$350	80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv@penderschools.org	yes	\$29,850	\$30,550	\$700	\$600	PPO 100% A,B,C	100%	4.2700	4 x 5	185
Perkins County Scho	16	Tobin Buchanan	Tobin_Buchanan@pcs.esu	yes	\$30,600	\$31,350	\$750	\$600	80% A&B	100%	2.5412	4 x 4	183
Pierce Public	08	Kendall Steffensen	ksteffensen@esu8.org	yes	\$29,600	\$30,100	\$500	\$600		100%		5 x 4	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$30,600	\$31,050	\$450	\$600	80% A & B, 50% C	100%	4.0000	1.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd	yes	\$31,050	\$31,300	\$250	\$600	80% A & B, 50% C	100%		4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$28,650	\$29,650	\$1,000	\$600		100%	6.5300	4 x 4.25	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$30,800	\$31,350	\$550	\$600	80% A & B, 50% C	93%		4 x 4	185

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Potter-Dix	13	Kevin Thomas	kthomas@panesu.org	yes	\$29,200	\$30,000	\$800	\$600		100%			
Ralston	03	Mary Snyder	msnyder@ralstonschools.org	yes	\$31,100	\$32,000	\$900	\$600	80% A & B, 50% C	95%		5 x 5	190
Randolph	01	Dave Hamm	dhamm@esu8.org	yes	\$30,100	\$30,600	\$500	\$600	PPO 80%A&B 50% C	100%	3.3000	4 x 4	172
Ravenna	10	Dwaine Uttecht	duttecht@esu10.org	yes	\$30,350	\$31,025	\$675	\$600	PPO 80%A&B 50% C	100%	3.9000	4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$32,500	\$33,300	\$800	\$600	PPO 80%A&B 50% C	100%	6.0000	4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$29,800	\$30,250	\$450	\$600	80% ABC, 50% D	100%		4 x 4	183
Rock County	17	David Zumbahlen	dzumbahlen@esu17.org	yes	\$28,675	\$29,700	\$1,025	\$1,100	80% A & B, 50% C	100%		4.25 x 4.25	182
Sandhills	10	Dale Hafer	dhafer@esu10.org	yes	\$27,650	\$28,350	\$700	\$600	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Paul Sellon	psellon@esu1.org	yes	\$30,600	\$31,200	\$600	\$350	PPO 100% A,B,C	100%	4.7000	4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$27,500	\$28,500	\$1,000	\$600	80% A & B, 50% C	100%		4 x 5	182
Schuyler	07	Robin Stevens	rstevens@esu7.org	yes	\$30,950	\$31,275	\$325	\$350		100%	2.5100	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$31,550	\$31,950	\$400				4.8000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$30,383	\$31,000	\$617	\$600	80% A & B, 50% C	100%	4.9000	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@sewardschools.org	yes	\$30,400	\$30,900	\$500	\$600	80% A & B, 50% C	100%	4.0700	4 x 5	186
Shelby-Rising City	07	Larry Stick	lstick@esu7.org	yes	\$31,000	\$31,600	\$600	\$350	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Redinger	bredinger@esu10.org	yes	\$28,650	\$30,000	\$1,350	\$600	80% ABC, 50% D	100%	6.5300	4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com	yes	\$30,500	\$31,250	\$750	\$600		100%		4 x 4	182
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes		\$31,275		\$600	80% A & B, 50% C	100%			185
Silver Lake Public	09	Dan Polk	dpolk@esu9.org		\$30,200			\$600	80% A & B, 50% C	100%		4 x 4	183
Sioux County	13	Brett Gies	bgies@panesu.org	yes	\$29,350	\$30,250	\$900	\$350	PPO 80%A&B 50% C	100%	3.0000	4x4	175
South Central USD #	09	Randy Gilson	kmiller@esu9.org		\$30,700			\$600	PPO 80%A&B 50% C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org										
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.org	yes	\$32,213	\$32,613	\$400		see rpt		3.7210	4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools.org	yes		\$30,857		\$600	80% A & B, 50% C	100%		4 x 4	182
Southern Valley	11	Chuck Lambert	clambert@esu11.org	yes	\$30,000	\$30,350	\$350	\$800	PPO 80%A&B 50% C	100%	4.2500	4 x 4.5	183
Southwest	15	Clayton Waddle	clayton.waddle@swpschools.org	yes	\$29,200	\$30,000	\$800	\$600/2850	PPO 80%A&B 50% C	100%	4.5400	4 x 4	183
Spalding	10	Steph Wlaschin	swlaschi@esu10.org	yes	\$27,050	\$27,600	\$550	\$600	PPO 80%A&B 50% C	100%		4 x 5	184
Springfield-Platteview	03	Brett Richards	brichards@sarpy46.org	yes	\$31,075	\$31,575	\$500	\$600	PPO 80%A&B 50% C	100%		5 x 3	187
St. Edward	07	Kevin Lyons	klyons@esu7.org		\$29,000			\$600	PPO 80%A&B 50% C	100%		4 x 4.5	184
St. Paul	10	John Poppert	jpoppert@esu9.org					\$600		100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$30,500	\$31,200	\$700	\$350	PPO 80%A&B 50% C	100%		4 x 5	186
Stapleton	16	Lee Sayer	lsayer@esu16.org	yes	\$29,000	\$29,750	\$750	\$600	PPO 100% A,B,C	100%		4 x 5	tba
Sterling	04	Larry Harnisch	lharnisch@sterlingpublicschools.org	yes	\$30,500	\$31,050	\$550	\$600	PPO 80%A&B 50% C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$29,250	\$30,300	\$1,050	\$600	80% AB	100%	3.5897	4 x 4	185
Sumner-Eddyville-Mt Vernon	10	Jeff Walburn	jwalburn@esu10.org	yes	\$29,400	\$30,100	\$700	\$600	80% A & B, 50% C	100%	3.7000	4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$30,925	\$31,465	\$540	\$350	80% A & B, 50% C	100%	3.6063	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$27,700	\$28,100	\$400	\$350	80% ABC, 50% D	100%	4.1100	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$31,200	\$31,700	\$500	\$350	100% ABC	100%		4 x 4	184
Syracuse-Dunbar-Avon	04	Brad Buller	bbuller@esu6.org	yes	\$31,485	\$31,800	\$315	flat salary \$7,000			4.0900	5 x 5	185
Tekamah-Herman	02	Brandon Lavaley	blavaley@esu2.org	yes	\$29,575	\$30,500	\$925	\$600	80% A & B, 50% C	100%	3.1500		185
Thayer Central	05	Drew Harris	drew.harris@thayercentral.org	yes	\$29,650	\$30,250	\$600	\$600	80% A & B, 50% C	100%	3.9700	5 x 4	185
Theford	16	Henry Eggert	heggert@esu16.org	yes	\$29,000	\$30,000	\$1,000	\$600	80% A & B, 50% C	100%	4.0000	4 x 5	184
Tri County	05	Russ Finken	russ.finken@tricityschools.org	yes	\$30,675	\$31,275	\$600	\$350		100%		4 x 4	185
Twin River	07	Don Graff	dgraff@esu7.org	yes	\$30,500	\$31,200	\$700	\$600	80% A & B, 50% C	100%	4.5652	4 x 5	185
Uno N Ho N Nation	01	Tom Carlstrom	tcarlstrom@esu1.org	yes	\$33,000	\$33,350	\$350	\$350		100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$30,450	\$30,450	\$0	\$600	PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Wahoo	02	Galen Boldt	gboldt@esu2.org	yes	\$30,200	\$31,100	\$900	\$600	80% A & B, 50% C	100%	3.8200	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@esu1.org	yes	\$30,500	\$31,450	\$950	\$600		100%		4 x 4	185
Wallace	16	R. Todd Porter	rporter@esu16.org	yes	\$29,800	\$30,700	\$900	\$350	80% A & B, 50% C	100%	3.8780	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$34,743	\$35,264	\$521	\$350	80% A & B, 50% C	100%		4 x 4	185



2013-14 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1213 base	1314 base	Change from 1213 to 1314	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	sscott@esu9.org	yes	\$31,950	\$32,475	\$525	\$750	80% ABC	100%		4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$30,900	\$31,500	\$600	\$750	80% A & B, 50% C	100%	3.2800	5 x 4	185
Allen Consolidated	01	Mike Pattee	mpattee@esu1.org	yes	\$30,800	\$31,350	\$550	\$750	80% A & B, 50% C	100%	3.7350	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$29,500	\$29,800	\$300	\$950	80% ABC	see rpt.		4.5 x 4.25	185
Alma	11	Jon Davis	jdavis@esu11.org	yes	\$30,800	\$31,600	\$800	\$600	PO 80%A&B 50% C	100%	3.7000	4 x 4	183
Amherst	10	Tom Moore	tmoore@esu10.org	yes	\$29,500	\$30,100	\$600	\$600		100%		4 x 4.5	182
Anselmo-Merna	10	Jason Mundorf	jason.mundorf@esu10.org	yes	\$30,000	\$30,000	\$0	\$350	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Mike McCabe	mmccabe@esu10.org	yes	\$28,700	\$30,000	\$1,300	\$750	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	Charles Curnyn	charlie.curnyn@arapahoev	yes	\$30,200	\$30,800	\$600	\$800	80% A & B, 50% C	100%	4.0000	4 x 4	183
Arcadia	10	Mike McCabe	mmccabe@esu10.org	yes	\$28,686	\$29,403	\$717	\$750	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.o	yes	\$33,270	\$33,370	\$100	CIL	80% A & B, 50% C	100%	3.0500	4 x 5	185
Arnold	10	Pat Osmond	posmond@esu10.org	yes	\$28,550	\$29,100	\$550	\$350	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@esu16.org	yes	\$30,000	\$31,000	\$1,000	\$950	80% A & B, 50% C	100%		4 x 4	185
Ashland-Greenwood	02	Zach Kassebaum	Zach.Kassebaum@agps.or	yes	\$31,200	\$31,775	\$575	\$600	80% A & B, 50% C	100%	3.7500	4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$31,550	\$32,000	\$450	\$600	80% A & B, 50% C	100%		4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@esu9.org	yes	\$30,150	\$30,900	\$750	\$750	80% A & B, 50% C	100%	2.4880	5 x 5	185
Axtell	11	Steve Wickham	steve.wickham@axtellwild	yes	\$30,200	\$31,100	\$900	\$750	80% A & B, 50% C	100%	4.0030	4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$31,750	\$32,500	\$750	\$600	80% A&B	100%		4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$30,800	\$31,200	\$400	\$500	PO 80%A&B 50% C	100%	2.9200	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$30,350	\$31,050	\$700	\$600		100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@panesu.org	yes	\$30,500	\$31,000	\$500	\$1,100	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$32,000	\$32,500	\$500	750/\$165	80% A & B, 50% C	100%	3.8100	5 x 4	186
Bellevue	03												
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$31,500	\$32,000	\$500	\$750	100% ABC	CIL	3.5164	4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$29,650	\$30,300	\$650	\$600		100%		4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org		\$31,605	\$32,205		\$600	80% A & B, 50% C	100%		4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$30,900	\$31,400	\$500	\$1,100		100%			
Blue Hill	09	Joel Ruybalid	jrubbyali@esu9.org	yes	\$31,100	\$31,700	\$600	\$600		100%		4 x 4	185
Boone Central	07	Cody Worrell	cworrell@esu7.org	yes	\$30,400	\$31,100	\$700	\$600		100%		4 x 5	185
Brady Public School	16	William Porter	william.porter@bradyschools	yes	\$29,540	\$30,600	\$1,060	\$750	100% ABC	100%	6.6573	4 x 4	175
Bridgeport	13	Vonnie Brown	brownv@bpsedu.org	yes	\$32,520	\$32,520	\$0	750/\$165	80% A, B & C	\$13680/yr		4.5 x 4.5	184
Broken Bow Schools	10	Mark Sievering	msievering@bbps.org	yes	\$30,500	\$31,200	\$700	\$600	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$31,700	\$32,500	\$800	\$750	80%AB	100%		4 x 4	184
Burwell	10	Dan Bird	dbird@esu10.org	yes	\$30,000	\$30,750	\$750	\$750		100%	3.9980		
Callaway	10	Pat Osmond	posmond@esu10.org	yes	\$29,200	\$30,000	\$800	\$350	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Rob Gregory	rgregory@esu11.org	yes	\$30,800	\$31,400	\$600	\$800	80% A & B, 50% C	100%	3.4800	4 x 4	183
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$31,000	\$31,600	\$600	\$600	80% A & B, 50% C	100%		4 x 4	185
Cedar Rapids	07	Joan Carraher	jcarragher@esu7.org	yes	\$30,300	\$30,700	\$400	\$750	80% AB	100%		4 x 4.5	184
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org					\$350	PO 80%A&B 50% C	100%		4 x 5	185
Central City	07	Candace Conrardt	cconrardt@esu7.org	yes	\$30,650	\$31,250	\$600	\$750	PO 80%A&B 50% C	100%	3.6081	5 x 4	185
Centura	10	Julie Otero	julie.oter@esu10.org	yes	\$31,300	\$31,800	\$500	\$600	80% A & B, 50% C	100%	1.8000	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chad	yes	\$31,100	\$31,700	\$600	\$950	PO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Justin Frederick	jfrederick@esu8.org	yes	\$29,750	\$30,500	\$750	\$600	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Brad Schoeppey	bschoeppey@esu15.org		\$31,400			\$800	PO 80%A&B 50% C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlembur@esu7.org	yes	\$30,300	\$31,300	\$1,000	\$950		100%	4.1000	4 x 4	184
Cody-Kilgore	17	Todd Chessmore						\$600	80% A & B, 50% C	100%		4 x 4	186

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Coleridge	01	Randy Klooz	rklooz@esu1.org	yes		\$30,400		\$750	PPO 80%A&B 50% C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	troy.loeffelholz@cps-ne.or	yes	\$33,700	\$34,500	\$800	750/\$165	PPO 80%A&B 50% C	\$655/mo	3.5500	4.5 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$31,500	\$32,100	\$600	\$600	80% A & B, 50% C	100%		4 x 4.5	159
Cozad	10	Joel Applegate	joel.applegate@cozadscho	yes	\$31,450	\$31,950	\$500	\$600		100%		4.25 x 4.75	185
Crawford	13	Richard Taedter	richard.taedter@cpsrams.c	yes	\$30,222	\$30,622	\$400	CIL		100%		4.5 x 4.5	183
Creek Valley	13	Ted Classen	tclassen@panesu.org	yes	\$30,900	\$31,400	\$500	\$350	80% A & B, 50% C	100%	4.6300	4.5 x 4.5	185
Creighton	01	Jeff Jensen	jejensen@esu1.org	yes	\$30,825	\$31,500	\$675	\$600		100%		4.5 x 4.5	185
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$32,105	\$32,545	\$440	750/\$310	80% A & B, 50% C	100%	4.5100	4.5 x 4.5	186
Crofton	01	Randall Anderson	randers@esu1.org	yes	\$31,000	\$31,600	\$600	\$600	80% A & B, 50% C	100%		4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$30,900	\$31,500	\$600	\$750	80% A & B, 50% C	100%	4.5800	4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$31,600	\$32,100	\$500	\$350	PPO 80%A&B 50% C	100%		4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.c	yes	\$30,000	\$30,400	\$400	\$500	PPO 80%A&B 50% C	100%	3.6000	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$31,150	\$31,750	\$600	\$750	PPO 80%A&B 50% C	100%		4 X 4	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$30,825	\$31,450	\$625	\$600	80% A & B, 50% C	100%	3.4700	4 x 5	185
Dorchester	06	Mitch Kubicek	mkubicek@esu6.org	yes	\$30,950	\$31,650	\$700	\$600	AB, 50% C	100%		4 X 4	185
Douglas County West	03	Dan Schnoes	dschnoes@dcwest.org	yes	\$31,455	\$32,125	\$670	CIL			3.0000	4 x 4	185
Dundy County Stratte	15	Jim Kent	jim@dcstigers.org	yes	\$31,100	\$32,000	\$900	\$750	80% A & B, 50% C	100%	3.9000	4 x 4	186
East Butler	07	Jim Koontz	jkoontz@esu7.org	yes	\$30,600	\$31,212	\$612	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Elba	10	Mikal Shalikow	mshalikow@esu10.org	yes	\$28,280	\$29,128	\$848	\$950	80% ABC	100%	3.0000	4 x 5	169
Elgin	08	Dan Polk	dpolk@esu8.org	yes	\$30,000	\$30,500	\$500	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org		\$30,575			\$600		100%			
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$31,000	\$31,500	\$500	\$600		100%	2.9300	4 x 4.5	185
Elm Creek	10	Dean Tickle	dean.tickle@esu10.org	yes	\$30,925	\$31,700	\$775	\$600		100%		4 x 4	182
Elmwood-Murdock	03	Dan Novak	dannovak@emknights.org	yes	\$31,700	\$32,250	\$550	\$350	80% A & B, 50% C	100%	3.2100	4 x 4	185
Elwood	11	Richard Einspahr	richeins@esu11.org	yes	\$30,000	\$30,500	\$500	\$750	PPO 100% ABC	100%	2.6490	4 x 4	184
Emerson-Hubbard	01	Dave Jones	djones@esu1.org					\$600	PPO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org										
ESU 02	02	Dave Ludwig	dludwig@esu2.org	yes	\$28,750	\$29,350	\$600	\$600	80% A & B, 50% C	100%		4.5 x 4.5	185
ESU 03	03	Gil Kettelhut	gil@esu3.org										
ESU 04	04	Jon Fisher	jfisher@esu4.org							100%			
ESU 05	05	Jan Reimer	jreimer@esu5.org	yes	\$33,880	\$34,533	\$653	CIL	PPO 80%A&B 50% C	\$900/mo	4.0000	4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$32,100	\$33,350	\$1,250	\$350	PPO 80%A&B 50% C	85%	4.9610	4 x 4	185
ESU 07	07	Norm Ronell	nronell@esu7.org	yes	\$29,010	#####	\$458.71	\$500	80% A & B, 50% C	see rpt	3.0000	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org							100%			
ESU 09	09	Larry Fox	lfox@esu9.org					\$350	PPO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$30,800	\$31,500	\$700	\$600	AB,50%C, 75% of F	100%	3.2100	4.75 x 4	185
ESU 11	11	Paul Tedesco	ptedesco@esu11.org	yes	\$30,400	\$31,400	\$1,000	see rpt		100%			
ESU 13	13	Jeff West	jeffwest@esu13.org					\$350	see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org	yes	\$31,500	\$32,300	\$800	\$350		100%			
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$31,500	\$31,850	\$350	\$750	80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org	yes	\$28,700			CIL		100%	3.1600	4 x 4	185
Eustis-Farnam	11	Steve Sampy	ssampy@esu11.org	yes	\$29,750	\$30,350	\$600	\$600		100%		4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$29,100	\$29,600	\$500	\$600	80% A & B, 50% C	100%	2.0200	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$30,925	\$31,800	\$875	\$750	80% A & B, 50% C	100%	3.7600	4 x 4	185
Fairbury	05	Fred Helmink	fhelmink@fairburyjeffs.org	yes	\$31,200	\$31,650	\$450	\$750	80% A&B	100%	3.8000	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.c	yes	\$31,725	\$32,225	\$500	\$600	PPO 80%A&B 50% C	100%		4 x 5	184
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecent	yes	\$31,700	\$32,425	\$725	\$350		100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$30,950	\$31,550	\$600	\$600		100%	3.2380	4 x 5	187
Franklin	11	Ken Schroeder	kschroed@esu11.org	yes	\$30,475	\$31,175	\$700	\$750	PPO 80%A&B 50% C	100%		4 x 5	185
Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$30,650	\$31,450	\$800	\$750	80% A & B, 50% C	100%	3.4000	4 x 4	185

2013-14 Negotiations Information

Fremont	2	Tom Reeser	tom.reeser@fpsmail.org		\$31,985						3.5200	4.5 x 5	190
Friend	06	Mike Moody	m.moody@friendschool.org	yes	\$30,450	\$31,000		\$750	80% A & B, 50% C	100%	3.0000	4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$30,700	\$31,700	\$1,000	\$500	PO 80%A&B 50% C	100%	4.7500	4 x 5	185
Garden County	13	Paula Sissel	paulas@panesu.org	yes	\$30,300	\$31,100	\$800		CIL, see report			4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.org	yes	\$32,050	\$32,150		\$600		50%		4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.org	yes	\$31,275	\$31,725	\$450	\$600	80% A & B, 50% C	100%		4 x 5	185
Giltner	09	Larry Lambert	llambert1953@gmail.com	yes	\$30,800	\$31,500	\$700	\$600	PO 80%A&B 50% C	100%		4 x 4	185
Gordon-Rushville	13	Merrell Nelson	mnelsen@panesu.org	yes	\$31,400	\$31,900	\$500	see rpt	CIL, see report				
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$31,800	\$32,400	\$600	\$600	80% A & B, 50% C	100%	4.0000	4 x 5	185
Grand Island	10	Wayne Stelk	wstelk@gips.org	yes	\$31,800	\$32,400	\$600	750/\$165	PPO 80%A&B 50% C	100%EHEI	3.0900	(4x5)Steps4	187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$30,650	\$31,050	\$400	\$600	80% A & B, 50% C	100%	1.8100	4 x 5	185
Greeley-Wolbach	10	Amy Malander	amalander@esu10.org	yes	\$29,650	\$30,050	\$400	\$750	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$33,050	\$33,450	\$400	\$600		100%	3.7500		
Hampton	09	Holly Herzberg	hherzber@esu9.org	yes	\$30,900	\$31,600	\$700	\$750	80% A & B, 50% C	100%	4.3800	4 x 4	185
Hartington	01	Randall Anderson	randers@esu1.org	yes	\$30,000	\$30,700	\$700	see rpt				4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$31,000	\$31,600	\$600	\$350		100%		4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$31,430	\$31,780	\$350	750/\$310	80% A & B, 50% C	see rpt	3.4900	4.5 x 4.5	186
Hay Springs	13	Steven Pummel	spummel@allegiance.tv					\$350	80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Ron Howard	rhoward@esu15.org	yes	\$29,925	\$30,750	\$825	\$350	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$33,250	\$34,133	\$883	\$750	80% ABC, 50% D	100%	3.4400	4 x 4	185
Hemingford	13	Casper Ningen	cningen@panesu.org	yes	\$31,300	\$31,800	\$500	\$350	100% ABC	100%	6.5000	4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org		\$30,400			\$350		100%		5 x 4	182
High Plains	07	Stan Hendricks	shendricks@esu7.org	yes	\$32,275	\$32,825	\$550	\$750	80%AB	100%	3.0000	4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$29,950	\$30,700	\$750	\$350	PO 80%A&B 50% C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@esu11.org	yes	\$30,800	\$31,300	\$500	\$600	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@esu1.org	yes	\$34,000	\$35,150	\$1,150	\$800	80% A & B, 50% C	100%	3.0280	4 x 4	185
Howells-Dodge	07	Bill Kuester	bkuester@esu7.org					n/a	n/a	100%		4 x 4	185
Humboldt-Table Rock	04	Clint Kimbrough	crkimbro@esu6.org	yes	\$31,900	\$32,700	\$800	1250	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gsjuts@esu7.org	yes	\$30,600	\$31,350	\$750	\$600	80% A & B, 50% C	100%	2.7000	4 x 4	185
Hyannis Dist 11	16	Rita Moravek	rmoravek@apschools.org					\$600	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$31,525	\$31,975	\$450	\$500	100% ABC	100%		4 x 4	186
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$30,600	\$31,300	\$700			100%		4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypubl	yes	\$31,590	\$32,190	\$600			100%	3.3100	4.5 x 4.5	185
Kenesaw	09	Robert Thompson	thompson@esu9.org	yes	\$30,700	\$31,400	\$700	\$600		100%		4 x 4	182
Keya Paha	17	Geraldine Erickson	gerickson17@esu17.org	yes	\$30,200	\$31,300	\$1,100	\$750	PO 80%ABC 50%I	100%		4 x 4	182
Kimball	13	Marshall Lewis	mlewis@kpslonghorns.org	yes	\$30,400	\$31,400	\$1,000	\$750	PO 80%A&B 50% C	100%	4.0100	4 x 5	185
Lakeview	07	Russ Freeman	rfreeman@esu7.org	yes	\$30,700	\$31,400	\$700	\$750	80% A & B, 50% C	100%	4.0000	4 x 5	184
Laurel-Concord	01	Randy Klooz	rklooz@esu1.org		\$30,355			\$800	PO 80%A&B 50% C	100%		4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$30,300	\$30,900	\$600	\$600	PO 80%A&B 50% C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewiston.net	yes	\$30,600	\$31,200	\$600	\$950		100%	3.6000	4 x 4	185
Lexington	10	John Hakonson	john.hakonson@esu10.org	yes	\$32,500	\$32,950	\$450	\$750	80% A&B	100%	3.9800	4 x 5	185
Leyton	13	Greg Brenner	brennerg@panesu.org					\$600	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$38,849	\$39,099	\$250	\$600	80% A & B, 50% C	see rpt	1.8900	see rpt	191
Litchfield	10	Scott Maline	smaline@esu10.org	yes	\$30,382	\$30,989	\$607	\$600	80% A & B, 50% C	100%		4 x 5	
Logan View	02	Jeremy Klein	jklein@esu2.org		\$30,500			\$600		100%		4 x 5	185
Loomis	11	Nicole Hardwick	nicole.hardwick@loomisw	yes	\$30,500	\$31,000	\$500	\$750	80% A&B	100%		4 x 4	183
Louisville	03	Greg Shepard	gshepard@esu3.org	yes	\$32,680	\$33,180	\$500	\$500	80% A & B, 50% C	100%		5 x 3	185
Loup City	10	Tom Hinrichs	hinrichst@gmail.com	yes	\$30,300	\$31,100	\$800	\$750		90%	4.3500	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$28,850	\$29,550	\$700	\$600	80% A & B, 50% C	100%		4 x 5	185
Lynch	08	Ted Hillman	thillman@esu8.org	yes	\$29,400	\$30,400	\$1,000	\$600	PO 80%A&B 50% C	100%		4 x 4	178

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Lyons-Decatur	02	Fred Hansen	fhanzen@esu2.org	yes	\$30,575	\$31,175	\$600	\$600	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$31,000	\$31,700	\$700	\$950	PPO 80%A&B 50% C	100%		4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$32,500			\$800		100%		4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@esu16.org	yes	\$29,492	\$30,598	\$1,106	\$800	80% A & B, 50% C			4 x 4	184
Maywood School	15	Mike Williams	mike.williams@maywoodt	yes	\$29,600	\$30,200	\$600	\$750	80% A & B, 50% C	100%	5.9400	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$31,445	\$31,685	\$240	\$600	PPO 80%A&B 50% C	100%		4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.c	yes	\$31,030	\$31,930	\$900	\$750	80% A & B, 50% C	100%	4.0000	4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org	yes	\$29,850	\$30,500	\$650	\$1,100		100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$29,450	\$30,700	\$1,250	\$750	80% A & B, 50% C	100%	5.6600	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$29,350	\$30,200	\$850	\$500	80% A & B, 50% C	100%	5.5403	4 x 4	184
Meridian	05	Russ Gade	rgade@meridianmustangs.org	yes	\$31,100	\$31,500	\$400	\$750	PPO 80%A&B 50% C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@esu6.org					\$600	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Keith Lutz	kelutz@mpsomaha.org	yes	\$35,400	\$35,700	\$300	\$600		100%	3.0000	n/a	193
Minatare	13	Tim Cody	tcody@panesu.org	yes	\$29,500	\$29,500	\$0	\$350	80% A&B	100%		4 x 5	183
Minden	11	Melissa Wheelock	melissa.wheelock@minder	yes	\$30,600	\$32,300	\$1,700	\$750	80% A & B, 50% C	100%	6.4907	4 x 5	185
Mitchell	13	Kent Halley	khalley@panesu.org	yes	\$31,250	\$31,850	\$600	plus flat salay of \$14,250				4.5 x 4.5	184
Morrill	13	Nick Shafer	nick.schafer@panesu.org	yes	\$30,200	\$30,300	\$100	plus flat salay of \$10,800			see rpt	4.25 x 4.5	185
Mullen	16	Dan Van Dyke	drv018@gmail.com	yes	\$29,300	\$30,000	\$700	\$500	80% A & B, 50% C	100%	4.4300	4 x 5	183
NE Unified Dist #1 (C	08	Dale Martin	dmartin@esu8.org	yes	\$30,600	\$31,200	\$600	\$750		100%		4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$32,025	\$32,225	\$200	\$750		100%	3.5142	4 x 5	186
Neligh-Oakdale	08	Kim Lingenfelter	klingenfelter@esu8.org	yes	\$30,850	\$31,412	\$562	\$600		100%		4 x 4	185
Newcastle	01	Craig Frerichs	cfreerich@esu1.org	yes		\$30,350		\$750	80% A & B, 50% C	100%		4 x 4	185
Newman Grove	08	Herb Pokorny	hpokorny@esu8.org	yes	\$30,050	\$30,550	\$500	\$950		100%		4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$31,300	\$31,800	\$500	\$600		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$33,545	\$34,170	\$625	CIL			3.1000	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$33,400	\$33,960	\$560	\$750	80% A & B, 50% C	100%	3.1000	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$30,750	\$31,350	\$600	\$600	PPO 80%A&B 50% C	100%	2.6000	4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org	yes	\$30,000	\$30,750	\$750	\$500					
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$32,900	\$33,700	\$800	\$1,650	80% A & B, 50% C	95%	4.0000	5 x 4	187
O'Neill	08	Amy Shane	ashane@esu8.org	yes	\$29,550	\$30,125	\$575	\$750		100%		4.5 x 4.5	185
Oakland-Craig	02	Joe Peitzmeier	jpeitz@esu2.org	yes	\$30,125	\$30,625	\$500	\$500	80% A & B, 50% C	100%	4.0000	4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$31,050	\$31,650	\$600	\$600	PPO 100% A,B,C	100%		5 x 4	185
Omaha Public Schools		Mark Evans	mark.evans@ops.org	yes	\$34,196	\$35,256	\$1,060	\$750	80% A&B, 50% C	100%	3.1000		190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$30,900	\$31,550	\$650	\$600	PPO 100% A,B,C	100%		5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$30,600	\$31,300	\$700	\$750	PPO 80%A&B 50% C	100%	2.5000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$30,800	\$31,500	\$700	\$600	80% A & B, 50% C	100%	3.5200	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org		\$30,000			\$600	80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@esu7.org	yes	\$30,300	\$31,085	\$785	\$500	80% A & B, 50% C	100%	3.3000	4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$32,700	\$33,450	\$750	\$600	PPO 80%A&B 50% C	100%		4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$33,000	\$33,550	\$550	\$750	80% A & B, 50% C	95%/100%	3.7820	4.5 x 4	190
Pawnee City	04	Stephen Grizzle	sgrizzle@esu4.org	yes	\$31,525	\$32,175	\$650	\$750		100%		4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$30,400	\$30,900	\$500	\$350	80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.or	yes	\$30,550	\$31,200	\$650	\$750/3,150	PPO 100% A,B,C	100%	3.9700	4 x 5	185
Perkins County Scho	16	Bill Hakonson	william.hakonson@perkin	yes	\$31,350	\$32,100	\$750	\$600	80% A&B	100%	2.5412	4 x 4	183
Pierce Public	08	Kendall Steffensen	ksteffensen@esu8.org	yes	\$30,100	\$30,600	\$500	\$750		100%		5 x 4	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$31,050	\$31,500	\$450	\$600	80% A & B, 50% C	100%	2.3000	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org	yes	\$31,300	\$31,700	\$400	\$750	80% A & B, 50% C	100%		4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$29,650	\$30,300	\$650	\$1,250		100%		4 x 4.5	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$31,350	\$31,800	\$450	\$600	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Kevin Thomas	kthomas@panesu.org		\$30,000			\$600		100%			

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Ralston	03	Brad Dahl	bdahl@ralstonschools.org	yes	\$32,000	\$32,250	\$250	750/\$310	80% A & B, 50% C	95%	3.4600	5 x 5	190
Randolph	01	Jeff Hoelsing	jhoelsing@esu1.org	yes	\$30,600	\$31,200	\$600	\$600	PO 80%A&B 50% C	100%	3.6400	4 x 4	172
Ravenna	10	Dwaine Uttecht	duttecht@esu10.org	yes	\$31,025	\$31,700	\$675	\$600		100%		4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$33,300	\$33,950	\$650	\$600	PO 80%A&B 50% C	100%		4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$30,250	\$30,750	\$500	\$600	80% ABC, 50% D	100%		4 x 4	183
Rock County	17	Tom Becker	tbecker@esu17.org	yes	\$29,700	\$30,725	\$1,025	\$1,100	80% A & B, 50% C	100%	4.25 x 4.25		182
Sandhills	10	Dale Hafer	dhafer@esu10.org	yes	\$28,350	\$29,050	\$700	\$600	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Paul Sellon	psellon@esu1.org	yes	\$31,200	\$31,500	\$300	\$500	PPO 100% A,B,C	100%	5.0500	4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$28,500	\$29,000	\$500	\$600	80% A & B, 50% C	100%		4 x 5	182
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	yes	\$31,275	\$31,725	\$450	\$750		100%	3.0380	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$31,950	\$32,250	\$300			50%	4.8000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$31,000	\$31,600	\$600	\$600	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Greg Barnes	greg.barnes@sewardschools.org	yes	\$30,900	\$31,400	\$500	\$600	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@esu7.org	yes	\$31,600	\$32,225	\$625	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Redinger	bredinger@esu10.org	yes	\$30,000	\$30,100	\$100	\$600	80% ABC, 50% D	100%	2.0000	4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com	yes	\$31,250	\$32,000	\$750	\$750		100%	3.0000	4 x 4	182
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$31,725	\$32,425	\$700	\$750	80% A & B, 50% C	100%			185
Silver Lake Public	09	Dan Polk	dpolk@esu9.org					\$600	80% A & B, 50% C	100%		4 x 4	183
Sioux County	13	Brett Gies	bgies@panesu.org	yes	\$30,250	\$31,150	\$900	\$350	PO 80%A&B 50% C	100%	3.0000	4x4	175
South Central USD #1	09	Randy Gilson	kmiller@esu9.org					\$600	PO 80%A&B 50% C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org										
Springfield-Platteview	03	Brett Richards	brichards@sarpy46.org	yes	\$31,575	\$32,025	\$450	\$600	PO 80%A&B 50% C	100%		5 x 3	187
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.com	yes	\$32,613	\$33,630	\$1,017		see rpt		3.7500	4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools.org	yes	\$30,857	\$31,557	\$700	\$600	80% A & B, 50% C	100%		4 x 4	182
Southern Valley	11	Chuck Lambert	clambert@esu11.org	yes	\$30,350	\$30,700	\$350	\$800	PO 80%A&B 50% C	100%	4.2500	4 x 4.75	183
Southwest	15	Todd Porter	todd.porter@swpschools.org	yes	\$30,000	\$30,800	\$800	\$750/\$3100	PO 80%A&B 50% C	100%	4.0000	4 x 4	183
Spalding	10	Steph Wlaschin	swlaschi@esu10.org	yes	\$27,600	\$29,600	\$2,000	\$750	PO 80%A&B 50% C	100%		4 x 5	184
St. Edward	07	Kevin Lyons	klyons@esu7.org	yes	\$29,450	\$29,900	\$450	\$750	PO 80%A&B 50% C	100%	2.4000	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert@esu9.org					\$600		100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$31,200	\$32,000	\$800	\$500	PO 80%A&B 50% C	100%	4.3300	4 x 5	186
Stapleton	16	Clayton Waddle	clayton.waddle@stapletonschools.org	yes	\$29,750	\$30,250	\$500	\$1,250	PPO 100% A,B,C	100%		4 x 5	tba
Sterling	04	Mike Davis	mdavis@sterlingpublicschools.org	yes	\$31,050	\$31,550	\$500	\$750	PO 80%A&B 50% C	100%	5.3000	4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$30,300	\$31,000	\$700	\$600	80% AB	100%	2.3102	4 x 4	185
Sumner-Eddyville-Mt Vernon	10	Jeff Walburn	jwalburn@esu10.org	yes	\$30,100	\$30,800	\$700	\$600	80% A & B, 50% C	100%		4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$31,465	\$32,330	\$865	\$350	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$28,100	\$28,500	\$400	\$350	80% ABC, 50% D	100%		compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$31,700	\$32,200	\$500	\$350	100% ABC	100%		4 x 4	184
Syracuse-Dunbar-Avon	04	Brad Buller	bbuller@esu6.org	yes	\$31,800	\$33,020	\$1,220	CIL		#####	4.3000	5 x 5	185
Tekamah-Herman	02	Brandon Lavaley	blavaley@esu2.org	yes	\$30,500	\$30,800	\$300	\$750	80% A & B, 50% C	100%			185
Thayer Central	05	Drew Harris	drew.harris@thayercentral.org	yes	\$30,250	\$30,850	\$600	\$800	80% A & B, 50% C	100%		5 x 4	185
Thedford	16	Henry Eggert	heggert@esu16.org	yes	\$30,000	\$30,600	\$600	\$600	80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricityschools.org	yes	\$31,275	\$31,975	\$700	\$350		100%		4 x 4	185
Twin River	07	Don Graff	dgraff@esu7.org	yes	\$31,200	\$31,900	\$700	\$600	80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Tom Carlstrom	tcarlstrom@esu1.org	yes	\$33,350	\$34,600	\$1,250	\$500		100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$30,450	\$31,600	\$1,150	\$600	PO 80%A&B 50% C	100%	5.7100	4.5 x 4.5	185
Wahoo	02	Galen Boldt	gboldt@esu2.org	yes	\$31,100	\$31,378	\$278	\$750	80% A & B, 50% C	100%	3.3500	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@esu1.org	yes	\$31,450	\$31,900	\$450	\$750	80% A & B, 50% C	CIL	4.3631	4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$30,700	\$31,600	\$900	\$350	80% A & B, 50% C	100%	3.2200	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$35,264	\$35,969	\$705	\$350	80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@esu15.org					\$350	80% A & B, 50% C	100%		4 x 5	184



## 2014-15 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1314 base	1415 base	Change from 1314 to 1415	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	sscott@esu9.org	yes	\$32,475	\$33,350	\$875	\$750	80% ABC	100%	3.4200	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$31,500	\$32,300	\$800		80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@esu1.org	yes	\$31,350	\$31,950	\$600		80% A & B, 50% C	95%	3.7010	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$29,800	\$29,800	\$0	\$950	80% A & B, 50% C	see rpt	0.9700	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.c	yes	\$31,600	\$32,300	\$700	\$750	PPO 80%A&B 50%C	100%	4.4000	4 x 4	183
Amherst	10	Tom Moore	tmoore@esu10.org	yes	\$30,100	\$31,350	\$1,250	\$750		100%	3.7600	4 x 4.5	182
Anselmo-Merna	10	Jason Mundorf	jason.mundorf@esu10.org	yes	\$30,000	\$32,000	\$2,000	\$1,250	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Dave Mroczek	dave.mroczek@esu10.org	yes	\$30,000	\$30,900	\$900	\$750	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	Charles Curnyn	charlie.curnyn@arapahoev	yes	\$30,800	\$31,550	\$750	750/\$310	80% A & B, 50% C	100%		4 x 4	183
Arcadia	10	Dave Mroczek	dave.mroczek@esu10.org	yes	\$29,403	\$30,255	\$852	\$750	80% A & B, 50% C	100%	4.5100	4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.o	yes	\$33,370	\$34,070	\$700	\$750	80% A & B, 50% C	100%	3.9900	4 x 5	185
Arnold	10	Pat Osmond	posmond@esu10.org	yes	\$29,100	\$29,900	\$800	\$500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@esu16.org	yes	\$31,000	\$31,850	\$850	\$950	80% A & B, 50% C	100%	3.8500	4 x 4	
Ashland-Greenwood	02	Zach Kassebaum	Zach.Kassebaum@agps.or	yes	\$31,775	\$32,350	\$575	\$750	80% A & B, 50% C	100%	3.1000	4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$32,000	\$32,400	\$400	750/\$310	80% A & B, 50% C	100%	3.3000	4 x 5	185
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$30,900	\$31,725	\$825	\$750	80% A & B, 50% C	100%	3.9500	5 x 5	185
Axtell	11	Steve Wickham	steve.wickham@axtellwild	yes	\$31,100	\$32,000	\$900	\$750	80% A & B, 50% C	100%	4.1623	4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$32,500	\$33,000	\$500	\$750	80% A&B	100%	2.9800	4 x 4	185
Banner County	13	Lana Sides	lsides@panesu.org	yes	\$31,200	\$32,000	\$800	500/\$310	PPO 80%A&B 50%C	100%	3.3500	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$31,050	\$31,900	\$850			100%	3.7300	4 x 5	185
Bayard	13	Travis Miller	travis.miller@panesu.org	yes	\$31,000	\$31,750	\$750	\$1,250	80% A & B, 50% C	100%	3.6700	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$32,500	\$33,025	\$525		80% A & B, 50% C	100%	3.0300	5 x 4	186
Bellevue	03												
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$32,000	\$32,600	\$600	\$750	100% ABC	100%	3.7710	4 x 5	186
Bertrand	11	Dennis Shipp	dshipp@esu11.org	yes	\$30,300	\$31,150	\$850	\$750		100%	4.0400	4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org	yes	\$32,205	\$33,000	\$795	\$950	80% A & B, 50% C	100%	3.8060	4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$31,400	\$32,000	\$600	\$1,250		100%			
Blue Hill	09	Joel Ruybalid	jrubbyali@esu9.org	yes	\$31,550	\$32,500	\$950	\$750		100%	3.2000	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@esu7.org	yes	\$31,100	\$32,100	\$1,000	750/\$3100		100%	4.0100	4 x 5	185
Brady Public School	16	Russ Finken	rfinken@bradyschools.org	yes	\$30,600	\$31,600	\$1,000	\$750	PPO 100% A,B,C	100%	3.2000	4 x 4	182
Bridgeport	13	Chuck Lambert	lambertc@bpsedu.org	yes	\$32,520	\$33,350	\$950	\$750	80% ABC	up to \$1140/mo.		4.5 x 4.5	184
Broken Bow Schools	10	Mark Sievering	msievering@bbps.org	yes	\$31,200	\$32,150	\$950	\$750	ABC, 50% D	100%	3.7300	4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$32,500	\$33,320	\$820	\$750	80%ABC	100%	3.7000	4 x 4	184
Burwell	10	Dan Bird	danbird@esu10.org	yes	\$30,750	\$31,650	\$900	\$750		100%	3.6100		
Callaway	10	Pat Osmond	posmond@esu10.org	yes	\$30,000	\$30,900	\$900	\$750	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Rob Gregory	robert.gregory@cambridgetro	yes	\$31,400	\$32,250	\$850	\$950	80% A & B, 50% C	100%	4.3900	4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$31,600	\$32,300	\$700		80% A & B, 50% C	100%	3.5600	4 x 4	185
Cedar Rapids	07	Joan Carraher	jcarrarher@esu7.org	yes	\$30,700	\$31,300	\$600	\$750	80% AB	100%		4 x 4.5	184
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org						PPO 80%A&B 50%C	100%		4 x 5	185
Central City	07	John McLane	jmclane@esu7.org	yes	\$31,250	\$31,850	\$600	\$750	PPO 80%A&B 50%C	100%	5.4280	4 X 5	185
Centura	10	Julie Otero	julie.otero@esu10.org	yes	\$31,800	\$32,400	\$600	\$750	80% A & B, 50% C	100%	3.3600	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chad	yes	\$31,700	\$32,300	\$600	\$950	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Chambers	08	Justin Frederick	jfrederick@esu8.org	yes	\$30,500	\$31,250	\$750		80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Brad Schoeppey	bschoeppey@esu15.org						PPO 80%A&B 50%C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlembur@esu7.org	yes	\$31,300	\$32,100	\$800	\$950		100%	4.8500	4 x 4	184
Cody-Kilgore	17	Todd Chessmore							80% A & B, 50% C	100%		4 x 4	186

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Coleridge	01	Randy Klooz	rklooz@esu1.org		\$30,400				PPO 80%A&B 50% C	100%		4 x 4	185	
Columbus	07	Troy Loeffelholz	loeffelholz@discoverers.org	yes	\$34,500	\$35,000	\$500	\$750	\$1650	PPO 80%A&B 50% C	\$655/mc	3.6300	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$32,100	\$32,700	\$600		80% A & B, 50% C	100%		4 x 4	185	
Cozad	10	Joel Applegate	joel.applegate@cozadschools.org	yes	\$31,950	\$32,450	\$500	\$750	PPO 80%A&B 50% C	100%	2.8900	4.75 x 4.25	185	
Crawford	13	Richard Taedter	richard.taedter@cpsrams.org	yes	\$30,622	\$31,388	\$766			100%		4.5 x 4.5	183	
Creek Valley	13	Ted Classen	ted.classen@creekvalleystorm.org	yes	\$31,400	\$32,000	\$600	\$500	80% A & B, 50% C	100%	3.4000	4.5 x 4.5	185	
Creighton	01	Jeff Jensen	jejensen@esu1.org	yes	\$31,500	\$32,100	\$600	\$750		100%		4.5 x 4.5	185	
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$32,545	\$33,045	\$500	\$750/\$310	80% A & B, 50% C	100%	3.8900	4.5 x 4.5	186	
Crofton	01	Randall Anderson	randers@esu1.org	yes	\$31,600	\$32,200	\$600	\$750	80% A & B, 50% C	100%	3.0000	4 x 4	185	
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$31,500	\$32,300	\$800		80% A & B, 50% C	100%	4.7500	4.5 x 4	185	
David City	07	Chad Denker	denker@dcscouts.org	yes	\$32,100	\$32,800	\$700		PPO 80%A&B 50% C	100%	2.9000	4 x 5	187	
Deshler	05	Al Meier	al.meier@deshlerdragons.com	yes	\$30,400	\$31,900	\$1,500	\$750	PPO 80%A&B 50% C	100%	3.8890	4.5 x 4	182	
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$31,750	\$32,450	\$700	\$750	PPO 80%A&B 50% C	100%		4 X 4	185	
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$31,450	\$32,350	\$900		80% A & B, 50% C	100%	3.7100	4 x 5	185	
Dorchester	06	Mitch Kubicek	mkubicek@esu6.org	yes	\$31,650	\$32,600	\$950	\$750/\$310	AB, 50% C	100%	3.9200	4 X 4	185	
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org	yes	\$32,125	\$32,900	\$775	CIL			3.0000	4 x 4	185	
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org	yes	\$32,000	\$32,800	\$800		80% A & B, 50% C	100%	2.9400	4 x 4	186	
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org	yes	\$31,212	\$33,085	\$1,873		80% A & B, 50% C	100%		4 x 4.5	190	
Elba	10	William Porter	william.porter@esu10.org	yes	\$29,128	\$30,450	\$1,322		80% ABC	100%		4 x 5	169	
Elgin	08	Dan Polk	dpolk@esu8.org	yes	\$30,500	\$31,500	\$1,000	\$750	80% A & B, 50% C	100%	4.2500	4 x 4.5	185	
Elkhorn	03	Steve Baker	sbaker@epsne.org		\$31,110	\$32,110	\$1,000			100%	4.5500		190	
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$31,500	\$32,400	\$900	\$750		100%	3.0000	4 x 4.5	185	
Elm Creek	10	Dean Tickle	dean.tickle@esu10.org	yes	\$31,700	\$32,450	\$750	\$750		100%		4 x 4	182	
Elmwood-Murdock	03	Dan Novak	dannovak@emknights.org	yes	\$32,250	\$32,750	\$500	\$750		100%		4 x 4	185	
Elwood	11	Richard Einspahr	richard.einspahr@elwoodpirates.org	yes	\$30,500	\$31,250	\$750	\$750	100% ABC	100%	3.7498	4 x 4	184	
Emerson-Hubbard	01	Dave Jones	djones@esu1.org						PPO 80%A&B 50% C	100%		4 x 4	185	
ESU 01	01	Bob Uhing	buhing@esu1.org											
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$29,350	\$30,050	\$700		80% A & B, 50% C	100%	3.0000	4.5 x 4.5	185	
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$29,970	\$30,552	\$582	\$950	80% A & B, 50% C	100%	3.6299	5 x 5	190	
ESU 04	04	Jon Fisher	jfisher@esu4.org											
ESU 05	05	Jan Reimer	jreimer@esu5.org	yes	\$34,533	\$35,233	\$700		PPO 80%A&B 50% C	\$900	3.3280	4 x 5	185	
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$33,350	\$34,700	\$1,350	\$500	PPO 80%A&B 50% C	85%	4.9070	4 x 4	185	
ESU 07	07	Larriane Polk	lpolk@esu7.org	yes	#####	\$30,648	#####	\$500	80% A & B, 50% C	see rpt	4.0366	4 x 5	185	
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org	yes	\$32,750	\$33,600	\$850	\$500/\$3,100	80% A & B, 50% C	\$1,050/mc	3.8215	4 x 5	185	
ESU 09	09	Larry Fox	lfox@esu9.org						PPO 80%A&B 50% C	100%		4 x 4.5	185	
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$31,500	\$33,000	\$1,500		80%AB,50%C, 75% of F	100%	5.5900	4.75 x 4	185	
ESU 11	11	Paul Tedesco	ptedesco@esu11.org	yes	\$31,400	\$32,400	\$1,000			see rpt	5.2200			
ESU 13	13	Jeff West	jeffwest@esu13.org						see report			4.25 x 4.25	185	
ESU 15	15	Paul Calvert	pcalvert@esu15.org		\$32,300					100%				
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$31,850	\$32,100	\$250	\$750	80% A & B, 50% C	100%		5 x 4	185	
ESU 17	17	Dennis Radford	dradford@esu17.org	yes	\$28,960	\$29,500	\$540	\$500/\$3,100	80% A & B, 50% C	100%	2.7100	4 x 4	185	
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$30,350	\$31,250	\$900	\$750		100%	4.0200	4 x 4	183	
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$29,600	\$30,400	\$800	\$750	80% A & B, 50% C	100%	3.3300	4 x 4.25	185	
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$31,800	\$32,600	\$800	\$750	80% A & B, 50% C	100%		4 x 4	185	
Fairbury	05	Fred Helmink	fhelmink@fairburyjeffs.org	yes	\$31,650	\$32,050	\$400		80% A&B	100%	3.8000	4 x 5	185	
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$32,225	\$33,060	\$835	\$750	PPO 80%A&B 50% C	100%	4.1100	4 x 5	186	
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org	yes	\$32,425	\$33,125	\$700	\$500		100%	3.1600	4 x 4	185	
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$31,550	\$32,400	\$850	\$750	80% A & B, 50% C	100%	3.8900	4 x 5	187	
Franklin	11	Ken Schroeder	kenneth.schroeder@fpsflyers.org	yes	\$31,175	\$31,775	\$600	\$750	80% A & B, 50% C	100%	3.8000	4 x 5	185	
Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$31,450	\$32,150	\$700		80% A & B, 50% C	100%	3.6400	4 x 4	185	

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Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$32,460	\$32,682	\$222				2.6500	4.5 x 5	187
Friend	06	Mike Moody	m.moody@friendschool.org	yes	\$31,000	\$31,875	\$875	\$750	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$31,700	\$32,200	\$500	\$500	PPO 80%A&B 50% C	100%	3.1000	4 x 5	185
Garden County	13	Paula Sissel	paulas@panesu.org	yes	\$31,100	\$31,750	\$650		flat salary, see report			4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.org	yes	\$32,150	\$32,650	\$500			50%	2.9000	4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.org	yes	\$31,725	\$32,475	\$750	\$750	80% A & B, 50% C	100%	4.1609	4 x 5	185
Giltner	09	Larry Lambert	llambert1953@gmail.com	yes	\$31,500	\$32,300	\$800	\$750	PPO 80%A&B 50% C	100%	3.3900	4 x 4	185
Gordon-Rushville	13	Merrell Nelson	mnelsen@panesu.org	yes	\$31,900	\$32,000	\$100	see rpt.					185
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$32,400	\$33,400	\$1,000	750/\$310	80% A & B, 50% C	100%	4.2200	4 x 5	185
Grand Island	10	Wayne Stelk	wstelk@gips.org	yes	\$32,400	\$33,180	\$780	750/\$165	PPO 80%A&B 50% C	100% EHEI	3.4700	(4x5)Steps4	187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$31,050	\$31,800	\$750		80% A & B, 50% C	100%	4.7500	4 x 5	185
Greeley-Wolbach	10	Amy Malander	amalander@esu10.org	yes	\$30,050	\$31,300	\$1,250	\$750	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$33,450	\$33,950	\$500	\$750		100%	3.2500		
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$31,600	\$32,600	\$1,000	\$750	80% A & B, 50% C	100%	4.9000	4 x 4	185
Hartington-Newcastle	01	Randall Anderson	randers@esu1.org	yes	\$30,700	\$31,750	\$1,050			CIL	3.0000	4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$31,600	\$32,300	\$700	\$500	80% A & B, 50% C	100%	6.1000	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$31,780	\$32,380	\$600	750/\$310	80% A & B, 50% C	see rpt	3.4700	4.5 x 4.5	186
Hay Springs	13	Steven Pummel	spummel@allegiance.tv						80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Ron Howard	rhoward@esu15.org	yes	\$30,750	\$31,550	\$800	\$500	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$34,133	\$34,533	\$400	\$750		100%	2.5200	4 x 4	185
Hemingford	13	Casper Ningen	cningen@panesu.org	yes	\$31,800	\$32,300	\$500	\$350	100% ABC	100%		4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org	yes	\$30,900	\$31,400	\$500	\$500	80% AB	100%	3.2000	5 x 4	185
High Plains	07	Phil Mahan	pmahan@esu7.org	yes	\$32,825	\$33,825	\$1,000	\$750	80% AB	100%	4.0500	4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$30,700	\$31,500	\$800		PPO 80%A&B 50% C	100%	3.5000	4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@holdrege.dusters	yes	\$31,300	\$32,300	\$1,000	750/\$310	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@homerknights.org	yes	\$35,150	\$35,750	\$600	\$950	80% A & B, 50% C	100%	1.7492	4 x 4	185
Howells-Dodge	07	Jeff Walburn	jwalburn@hdjags.org	yes		\$34,800		\$8400 stipen	n/a	100%	4.7000	4 x 4	185
Humboldt-Table Rock	04	Clint Kimbrough	crkimbro@esu6.org	yes	\$32,700	\$33,500	\$800	\$1,250	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gsjuts@esu7.org	yes	\$31,350	\$32,300	\$950	\$750	80% A & B, 50% C	100%	4.1000	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$30,000	\$30,750	\$750	\$750	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$31,975	\$32,875	\$900	\$750	100% ABC	100%	1.7400	4 x 4	186
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$31,300	\$32,500	\$1,200	750/\$3100		100%		4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypublic	yes	\$32,190	\$32,985	\$795	750/\$165	80% A & B, 50% C	\$225/mc	3.7700	4.5 x 4.5	185
Kenesaw	09	Robert Thompson	thompson@esu9.org	yes	\$31,400	\$32,500	\$1,100	\$750		100%		4 x 4	184
Keya Paha	17	Geraldine Erickson	gerickson17@esu17.org	yes	\$31,300	\$31,650	\$350	750/\$3100		100%	2.9870	4.25 x 4.25	
Kimball	13	Marshall Lewis	mlewis@kpslonghorns.org	yes	\$31,400	\$32,400	\$1,000	\$750	PPO 80%A&B 50% C	100%		4 x 5	185
Lakeview	07	Russ Freeman	rffreeman@esu7.org	yes	\$31,400	\$32,125	\$725		80% A & B, 50% C	100%	3.3600	4 x 5	184
Laurel-Concord	01	Randy Klooz	rklooz@esu1.org	yes	\$31,000	\$31,410	\$410	\$950	PPO 80%A&B 50% C	100%	3.5000	4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$30,900	\$32,000	\$1,100	\$750	PPO 80%A&B 50% C	100%	5.5950	4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool	yes	\$31,200	\$31,800	\$600	\$950		100%		4 x 4	185
Lexington	10	John Hakonson	john.hakonson@esu10.org	yes	\$32,950	\$33,700	\$750		80% A & B, 50% C	100%		4 x 5	185
Leyton	13	Greg Brenner	brennerg@panesu.org						80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Ken Babcock	kbabcock@lps.org	yes	\$39,143	\$40,643	\$1,500	\$750	80% A & B, 50% C	see rpt	3.9500	see rpt	191
Litchfield	10	Scott Maline	smaline@esu10.org	yes	\$30,989	\$31,500	\$511		80% A & B, 50% C	100%	1.6000	4 x 5	
Logan View	02	Jeremy Klein	jklein@loganview.org	yes	\$30,900	\$31,625	\$725	\$750	80% A & B, 50% C	100%	3.7500	4 x 5/2.5	185
Loomis	11	Nicole Hardwick	nicole.hardwick@loomisw	yes	\$31,000	\$31,900	\$900	\$750	80% A&B	100%		4 x 4	183
Louisville	03	Greg Shepard	gshepard@esu3.org	yes	\$33,180	\$33,830	\$650	\$500	80% A & B, 50% C	100%	3.4600	5 x 3	185
Loup City	10	Blake Dahlberg	blake.dahlberg@lcpubli	yes	\$31,100	\$31,900	\$800			90%	4.0500	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$29,550	\$30,675	\$1,125	\$750	80% A & B, 50% C	100%	4.4800	4 x 5	185
Lynch	08	Ted Hillman	thillman@esu8.org	yes	\$30,400	\$32,150	\$1,750	\$750	PPO 80%A&B 50% C	100%	5.4000	4 x 4	178

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Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org	yes	\$31,175	\$31,900	\$725	750/\$3100	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$31,700	\$32,500	\$800	\$950	PPO 80%A&B 50% C	100%		4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org	yes	\$33,000	\$33,650	\$650	750/1650	PPO 80%A&B 50% C	100%	2.6600	4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@maxwellschools.org	yes	\$30,598	\$31,700	\$1,102	\$950	80% A & B, 50% C		4.3867	4 x 4	184
Maywood School	15	Mike Williams	mike.williams@maywoodt	yes	\$30,200	\$31,000	\$800	750/\$3100		100%	4.2800	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org		\$31,685				PPO 80%A&B 50% C	100%		4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.c	yes	\$31,930	\$33,207	\$1,277	\$750	80% A & B, 50% C	100%		4 x 4	184
McPherson County	16	Kathy Fisher	kfisher@esu16.org		\$30,500					100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$30,700	\$31,300	\$600	\$750	80% A & B, 50% C	100%		4 x 4	185
Medicine Valley	15	Alan Garey	agarey@esu15.org	yes	\$30,200	\$31,500	\$1,300	\$500	80% A & B, 50% C	100%		4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$31,500	\$32,500	\$1,000	\$750	PPO 80%A&B 50% C	100%	3.9200	4 x 4	185
Milford	06	Kevin Wingard	kwingard@esu6.org	yes	\$33,150	\$34,100	\$950	750/\$3100	80% A & B, 50% C	see rpt	4.1900	4 x 5	186
Millard	03	Chad Meisgeier	cmeisgeier@mpsomaha.org	yes	\$35,700	\$36,275	\$575	see rpt.		100%	3.6000	n/a	193
Minatare	13	Tim Cody	tcody@panesu.org	yes	\$29,500	\$30,000	\$500	\$500	80% A&B	100%	4.2100	4 x 5	183
Minden	11	Melissa Wheelock	melissa.wheelock@minder	yes	\$32,300	\$33,300	\$1,000	\$750	80% A & B, 50% C	100%	4.0478	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mpstigers.com	yes	\$31,850	\$32,380	\$530			flat salary	1.6900	4.5 x 4.5	184
Morrill	13	Nick Shafer	nick.schafer@panesu.org	yes	\$30,300	\$31,800	\$1,500	750/\$3100		see rpt		4.25 x 4.5	185
Mullen	16	Dan Van Dyke	drv018@gmail.com	yes	\$30,000	\$30,800	\$800	\$500	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (C	08	Dale Martin	dmartin@esu8.org	yes	\$31,200	\$31,950	\$750			100%	4.1400	4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$32,225	\$32,675	\$450			100%	3.2970	4 x 5	186.5
Neligh-Oakdale	08	Kim Lingenfelter	klingenfelter@esu8.org	yes	\$31,412	\$31,900	\$488	\$750		100%	2.8891	4 x 4	185
Newman Grove	08	Mikal Shalikow	mshalikow@esu8.org	yes	\$30,550	\$31,600	\$1,050	\$950		100%	4.7500	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org		\$31,800					100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$34,170	\$34,690	\$520		80% A & B, 50% C	100%	3.3500	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$33,960	\$34,660	\$700	750/\$3100	80% A & B, 50% C	100%	2.8000	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$31,350	\$32,050	\$700		PPO 80%A&B 50% C	100%	4.0000	4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org	yes	\$30,750	\$31,300	\$550	\$500					
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$33,700	\$34,450	\$750		80% A & B, 50% C			5 x 4	187
O'Neill	08	Amy Shane	ashane@esu8.org	yes	\$30,125	\$30,925	\$800	\$950		100%	3.0200	4.5 x 4.5	185
Oakland-Craig	02	Joe Peitzmeier	jpeitz@esu2.org	yes	\$30,625	\$31,475	\$850	\$500	80% A & B, 50% C	100%	4.0000	4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$31,650	\$32,150	\$500	\$600	PPO 100% A,B,C	100%		5 x 4	185
Omaha Public Schools		Mark Evans	mark.evans@ops.org	yes	\$35,256	\$36,349	\$1,093	\$750	80% A&B, 50% C	100%	3.1000		190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$31,550	\$32,650	\$1,100	\$750	PPO 100% A,B,C	100%	4.0000	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$31,300	\$32,500	\$1,200	\$750	PPO 80%A&B 50% C	100%	3.9000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$31,500	\$32,100	\$600		80% A & B, 50% C	100%	3.5400	4 x 4	185
Overton	10	Mark Aten	maten@esu10.org						80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@esu7.org	yes	\$31,085	\$31,885	\$800	\$500	80% A & B, 50% C	100%	3.9000	4 x 4.5	183
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$33,450	\$34,200	\$750		PPO 80%A&B 50% C	100%	3.6000	4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$33,550	\$34,300	\$750	750/\$3100	80% A & B, 50% C		4.3800	4.5 x 4	190
Pawnee City	04	Stephen Grizzle	sgrizzle@esu4.org	yes	\$32,175	\$32,675	\$500			100%	3.8300	4 x 4	185
Paxton	16	Del Dack	ddack@esu16.org	yes	\$30,900	\$31,400	\$500		80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$31,200	\$31,972	\$772		PPO 100% A,B,C	100%	3.7500	4 x 5	185
Perkins County Schoo	16	Phillip Picquet	phillip.picquet@perkinscountyschoo		\$32,100				80% A&B	100%		4 x 4	183
Pierce Public	08	Kendall Steffensen	ksteffensen@esu8.org	yes	\$30,600	\$31,100	\$500			100%		5 x 4	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$31,500	\$32,250	\$750		80% A & B, 50% C	100%	3.4000	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org	yes	\$31,700	\$32,200	\$500	\$750	80% A & B, 50% C	100%	3.8400	4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$30,300	\$31,200	\$900	\$1,250		100%		4 x 4.5	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$31,800	\$32,600	\$800	750/\$3100	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Kevin Thomas	kthomas@panesu.org	yes	\$31,500	\$32,000	\$500			100%	2.0000		
Ralston	03	Michael Rupprecht	mrupprecht@ralstonschoo	yes	\$32,250	\$33,050	\$800	750/\$3100	80% A & B, 50% C	95%	4.3000	5 x 5	190

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Randolph	01	Jeff Hoelsing	jhoelsing@esu1.org	yes	\$31,200	\$31,907	\$707		PPO 80%A&B 50% C	100%	3.2200	4 x 4	172
Ravenna	10	Dwaine Uttecht	dwaine.uttecht@ravennabluej	yes	\$31,700	\$32,400	\$700			100%	3.5500	4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$33,950	\$34,675	\$725		PPO 80%A&B 50% C	100%	3.3000	4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$30,750	\$31,550			80% ABC, 50% D	100%		4 x 4	183
Rock County	17	Tom Becker	tbecker@esu17.org	yes	\$30,725	\$31,375	\$650	\$1,250	80% A & B, 50% C	100%	2.4456	1.25 x 4.25	182
Sandhills	10	Dale Hafer	dhafer@esu10.org	yes	\$29,050	\$30,357	\$1,307	\$750	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Paul Sellon	psellon@esu1.org	yes	\$31,500	\$33,075	\$1,575	\$500	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$29,000	\$30,300	\$1,300	\$1,250	80% A & B, 50% C	100%	3.4600	4 x 5	182
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	yes	\$31,725	\$32,500	\$775			100%	3.5000	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$32,250	\$32,870	\$620				3.0000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$31,600	\$32,325	\$725	\$750	80% A & B, 50% C	100%	4.1000	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@sewardschool	yes	\$31,400	\$32,100	\$700	\$750	80% A & B, 50% C	100%	4.0000	4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@esu7.org	yes	\$32,225	\$32,425	\$200	\$750	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Redinger	bredinger@esu10.org	yes	\$30,100	\$30,800	\$700	\$750	100% ABC, 50% D	100%	3.4700	4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com	yes	\$32,000	\$32,500	\$500			100%		4 x 4	182
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$32,425	\$33,125	\$700		80% A & B, 50% C	100%			
Silver Lake Public	09	Dan Polk	dpolk@esu9.org						80% A & B, 50% C	100%		4 x 4	183
Sioux County	13	Brett Gies	bgies@panesu.org	yes	\$31,150	\$32,250	\$1,100	\$500	PPO 80%A&B 50% C	100%	3.5000	4x4	175
South Central USD #	09	Randy Gilson	kmiller@esu9.org						PPO 80%A&B 50% C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@esu16.org										
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatt	yes	\$32,025	\$32,600	\$575	\$750	PPO 80%A&B 50% C	100%	3.4000	5 x 3	187
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.c	yes	\$33,630	\$34,125	\$495		see rpt		3.5010	4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools.org		\$31,557				80% A & B, 50% C	100%		4 x 4	182
Southern Valley	11	Darren Tobey	darren.tobey@sveagles.org		\$30,700				PPO 80%A&B 50% C	100%		4 x 4.75	183
Southwest	15	Todd Porter	todd.porter@swpschools.o	yes	\$30,800	\$31,550	\$750	750/\$310	PPO 80%A&B 50% C	100%	4.1000	4 x 4	183
Spalding	10	Steph Wlaschin	swlaschi@esu10.org	yes	\$29,600	\$30,600	\$1,000	\$750	PPO 80%A&B 50% C	100%		4 x 5	184
St. Edward	07	Kevin Lyons	klyons@esu7.org	yes	\$29,900	\$30,800	\$900	\$750	PPO 80%A&B 50% C	100%	4.2000	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com							100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$32,000	\$32,700	\$700	\$750	PPO 80%A&B 50% C	100%		4 x 5	186
Stapleton	16	Clayton Waddle	clayton.waddle@stapleton	yes	\$30,250	\$31,250	\$1,000	1250/\$310	PPO 100% A,B,C	100%	3.9800	4 x 5	tba
Sterling	04	Mike Davis	mdavis@sterlingpublicsch	yes	\$31,550	\$32,000	\$450	\$750	PPO 80%A&B 50% C	100%	4.1000	4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$31,000	\$31,930	\$930		80% AB	100%	8.4000	1.25 x 4.25	185
Sumner-Eddyville-Mi	10	Cinde Wendell	cwendell@semustangs.o	yes	\$30,800	\$31,550	\$750	\$750	80% A & B, 50% C	100%	4.2700	4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$32,330	\$32,830	\$500	\$750	80% A & B, 50% C	100%	1.3500	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$28,500	\$29,100	\$600	\$750	80% ABC, 50% D	100%	3.5100	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$32,200	\$32,950	\$750	\$750	100% ABC	100%	4.8600	4 x 5	184
Syracuse-Dunbar-Avc	04	Brad Buller	bbuller@esu6.org	yes	\$33,020	\$33,800	\$780				3.9800	5 x 5	185
Tekamah-Herman	02	Brandon Lavaley	blavaley@esu2.org	yes	\$30,800	\$31,700	\$900	\$750	80% A & B, 50% C	100%	4.5900		185
Thayer Central	05	Drew Harris	drew.harris@thayercentral	yes	\$30,850	\$31,700	\$850		80% ABC, 50% D	100%	4.1600	5 x 4	184
Thedford	16	Henry Eggert	heggert@esu16.org		\$30,600				80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricity	yes	\$31,975	\$32,575	\$600	\$500	80% A & B, 50% C	100%	3.7900	4 x 4	185
Twin River	07	David Patton	dpatton@esu7.org	yes	\$31,900	\$32,600	\$700		80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Tom Carlstrom	tcarlstrom@esu1.org	yes	\$34,600	\$35,600	\$1,000	\$500		100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$31,600	\$32,700	\$1,100	\$950	PPO 80%A&B 50% C	100%	2.9700	4.5 x 4.5	185
Wahoo	02	Galen Boldt	gboldt@esu2.org	yes	\$31,378	\$32,200	\$822	750/\$310	80% A & B, 50% C	100%	3.8500	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@esu1.org	yes	\$31,900	\$32,575	\$675	750/\$310	80% ABC	100%	3.1100	4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$31,600	\$32,100	\$500	\$500	80% A & B, 50% C	100%		4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$35,969	\$36,868	\$899		80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@esu15.org	yes	\$30,600	\$31,100	\$500	\$500/\$310	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Bob Marks	bmarks@esu1.org	yes	\$30,900	\$31,800	\$900	\$950		100%		4 x 4	185

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Waverly	06	Bill Heimann	bill.heimann@dist145scho	yes	\$32,500	\$32,900	\$400	\$750	80% A & B, 50% C	100%	2.6300	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.o	yes	\$32,050	\$32,550	\$500	\$750		100%	1.5800	4 x 5	185
Weeping Water	03	Ken Heinz	kheinz@weepingwaterps.c	yes	\$31,600	\$32,200	\$600	\$750	80% A & B, 50% C	100%		4 x 4	185
West Boyd Schools	08	Russ Lechtenberg	drlechte@esu8.org							100%		4 x 4	185
West Holt	08	Bill McAllister	bmcallis@esu8.org	yes	\$31,000	\$31,700	\$700	\$750		100%	3.5000	4.25x4.25	184
West Point-Beemer	02	Gary Cooper	gcooper@wpcadets.org	yes	\$31,850	\$32,150	\$300	\$750		100%		4 x 5	185
Westside	03	Eric Weber	eweber@westside66.org		\$35,200				80% AB 50%C	100%		N/A	193
Wheeler Central	08	Gary Klahn	gklahn@esu8.org	yes	\$28,250	\$29,250	\$1,000		PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	rcollins@esu6.org	yes	\$33,775	\$34,275	\$500	\$750/\$310	PO 80%A&B 50% C	100%	3.3600	4 x 4	185
Wilcox-Hildreth	11	Steve Dennis	steve.dennis@whfalcons.org	yes	\$31,250	\$32,000	\$750	\$750	PO 80%A&B 50% C	100%	3.5300	4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12	yes	\$35,619	\$36,331	\$712	\$500	80% A & B, 50% C	100%	3.5000	4 x 4	185
Winside	01	Michael Shoff	mshoff@winsidewildcats.c	yes	\$31,500	\$32,500	\$1,000	\$750	PO 80%A&B 50% C	100%	3.1000	4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@esu2.org	yes	\$31,020	\$32,000	\$980	\$750	PO 80%A&B 50% C	100%	3.0800	4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org	yes	\$32,460	\$33,000	\$540	\$750	80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Craig Frerichs	cfrerich@esu1.org		\$30,400				80% A & B, 50% C	100%		4 x 4	170
York	06	Mike Lucas	mike.lucas@yorkdukes.org	yes	\$31,500	\$32,000	\$500	\$750		100%		5 x 4	187
Yutan	02	Kevin Johnson	johnsonk@esu2.org	yes	\$32,112	\$32,862	\$750			100%	3.2200	4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2014-15</b>													
			number of districts settled		<b>234</b>								
			low		<b>\$28,250</b>	<b>\$29,100</b>					<b>0.9700</b>		<b>169</b>
			average		<b>\$31,560</b>	<b>\$32,350</b>					<b>3.6672</b>		<b>185</b>
			median		<b>\$31,500</b>	<b>\$32,200</b>					<b>3.6850</b>		<b>185</b>
			high		<b>\$39,143</b>	<b>\$40,643</b>					<b>8.4000</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$31,530</b>	<b>\$32,275</b>					<b>3.6761</b>		<b>185</b>

## 2015-16 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1415 base	1516 base	Change from 1415 to 1516	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org	yes	\$33,350	\$34,150	\$800	\$750	PPO 100% ABC	100%	3.2700	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@esu17.org	yes	\$32,300	\$32,950	\$650		80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@esu1.org	yes	\$31,950	\$32,950	\$1,000	\$750	80% A & B, 50% C	95%	4.0050	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$29,800	\$30,050	\$250	\$950	80% A & B, C	stipend	1.4000	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org	yes	\$32,300	\$33,400	\$1,100	\$750	PPO 80%A&B 50% C	100%	3.4700	4 x 4	183
Amherst	10	Tom Moore	tmoore@amherstbronzos.org		\$31,350			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Jason Mundorf	jason.mundorf@amcoyotes.org	yes	\$32,000	\$32,000	\$0	\$1,250	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Dave Mroczek	dave.mroczek@esu10.org	yes	\$30,900	\$31,700	\$800	\$750	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	Charles Curnyn	charlie.curnyn@arapahoevps.org	yes	\$31,550	\$32,550	\$1,000	750/\$310	80% A & B, 50% C	100%	3.1700	4 x 4	183
Arcadia	10	Dave Mroczek	dave.mroczek@esu10.org	yes	\$30,255	\$31,054	\$799	750/\$150	80% A & B, 50% C	100%	2.6400	4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.org	yes	\$34,070	\$35,325	\$1,255	750/\$310	80% A & B, 50% C	100%	4.9600	4 x 5	185
Arnold	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$29,900	\$30,650	\$750		80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcounty.org	yes	\$31,850	\$32,700	\$850	\$950	80% A & B, 50% C	100%	2.8800	4 x 4	
Ashland-Greenwood	02	Zach Kassebaum	Zach.Kassebaum@agps.org	yes	\$32,350	\$32,925	\$575	\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$32,400	\$33,200	\$800	750/\$310	80% A & B, 50% C	100%	2.3400	4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$31,725	\$32,575	\$850	\$750	80% A & B, 50% C	100%	4.2500	5 x 5	185
Axtell	11	Steve Wickham	steve.wickham@axtellwild.org	yes	\$32,000	\$32,800	\$800	\$750	80% A & B, 50% C	100%	4.4930	4 x 4.5	185
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$33,000	\$33,750	\$750	\$750	80% A&B	100%	3.5000	4 x 4	185
Banner County	13	Lana Sides	lsides71@gmail.com	yes	\$32,000	\$32,700	\$700	500/\$310	PPO 80%A&B 50% C	100%	3.7600	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$31,900	\$32,900	\$1,000			100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bpstigers.org	yes	\$31,750	\$32,500	\$750	\$1,250	80% A & B, 50% C	100%	3.7500	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$33,025	\$33,525	\$500		80% A & B, 50% C	100%	2.9500	5 x 4	186
Bellevue	03												
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$32,600	\$33,150	\$550	\$750	100% ABC	100%	3.4200	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$31,150			\$750		100%		4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org	yes	\$33,000	\$33,225	\$225	950/\$310	80% A & B, 50% C	100%	2.2600	4 x 5	187
Bloomfield	01	Bob Marks	bmarks@esu1.org	yes	\$32,000	\$32,700	\$700	\$1,250		100%			
Blue Hill	09	Joel Ruybalid	jrubbyali@esu9.org	yes	\$32,550	\$33,350	\$800	\$750		100%	2.8000	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@boonecentral.esu	yes	\$32,100	\$33,200	\$1,100			100%	4.2200	4 x 5	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org		\$31,600			\$750/\$3100		100%		4 x 4	175
Bridgeport	13	Chuck Lambert	lambertc@bpsedu.org	yes	\$33,350	\$33,500	\$150	750/\$165	80% ABC	up to \$1240/mo.		4.5 x 4.5	184
Broken Bow Schools	10	Tom Bailey	tom.bailey@bbps.org	yes	\$32,150	\$33,000	\$850	\$750	ABC, 50% D	100%	3.7486	4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$33,320	\$33,980	\$660		80%ABC	100%	-2.9600	4.25 x 4	184
Burwell	10	Dan Bird	danbird@burwellpublicsch	yes	\$31,650	\$32,550	\$900	\$750		100%	3.6700		
Callaway	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$30,900	\$31,750	\$850	\$750	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Rob Gregory	robert.gregory@cambridgetro	yes	\$32,250	\$33,100	\$850	\$950	80% A & B, 50% C	100%	4.3700	4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$32,300	\$32,800	\$500	750/\$310	PPO 80%A&B 50% C	100%	5.2100	4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialps	yes	\$33,100	\$33,950	\$850	\$500	PPO 80%A&B 50% C	100%	3.4500	4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org	yes	\$31,850	\$32,250	\$400	\$750	PPO 80%A&B 50% C	100%		4 X 5	185
Central Valley School	10	Amy Malander	amalander@centralvps.org	yes	\$31,300	\$32,300	\$1,000	\$750	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Julie Otero	julie.otero@esu10.org	yes	\$32,400	\$33,300	\$900	\$750	80% A & B, 50% C	100%	3.0000	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chad	yes	\$32,300	\$32,700	\$400	\$950	PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Justin Frederick	jfrederick@esu8.org	yes	\$31,250	\$32,000	\$750		80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Joey Lefdal	jlefdal@ccschools.cc						PPO 80%A&B 50% C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlemburg@clarkson.esu7.org	yes	\$32,100	\$33,000	\$900	\$950		100%	3.5900	4 x 4	184
Cody-Kilgore	17	Todd Chessmore							80% A & B, 50% C	100%		4 x 4	186

2015-16 Negotiations Information

Coleridge	01	Randy Klooz	rklooz@esu1.org						PPO 80%A&B 50% C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	loeffelholzt@discoverers.org	yes	\$35,000	\$35,440	\$440	750/\$1650	PPO 80%A&B 50% C	\$655/mo	3.6500	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$32,700	\$33,700	\$1,000		80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Joel Applegate	joel.applegate@cozadschools.org	yes	\$32,450	\$33,250	\$800	\$750	PPO 80%A&B 50% C	100%	3.7900	4.75 x 4.25	185
Crawford	13	Richard Taedter	richard.taedter@cpsrams.com	yes	\$31,388	\$31,788	\$400			100%		4.5 x 4.5	183
Creek Valley	13	Ron Howard	ron.howard@cvsstorm.com	yes	\$32,000	\$32,750	\$750	\$750	80% A & B, 50% C	100%	2.2600	4.5 x 4.5	185
Creighton	01	Stephanie Peterser	stpeters@esu1.org	yes	\$32,100	\$33,000	\$900	\$750		100%		4.5 x 4.5	185
Crete	06	Kyle McGowan	kylem@creteschools.org	yes	\$33,045	\$33,645	\$600	750/\$3100	80% A & B, 50% C	100%	4.0200	4.5 x 4.5	186
Crofton	01	Corey Dahl	cdahl@esu1.org	yes	\$32,200	\$33,100	\$900	\$750	80% A & B, 50% C	100%	3.9000	4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@esu7.org	yes	\$32,300	\$33,500	\$1,200	\$750	80% A & B, 50% C	100%	6.0000	4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$32,800	\$33,500	\$700	750/\$3100	PPO 80%A&B 50% C	100%	3.8700	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.com	yes	\$31,900	\$32,800	\$900	\$750	PPO 80%A&B 50% C	100%	3.2000	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$32,450	\$33,200	\$750	\$750	PPO 80%A&B 50% C	100%		4 X 4	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$32,350	\$33,250	\$900		80% A & B, 50% C	100%	4.4400	4 x 5	185
Dorchester	06	Mitch Kubicek	mkubicek@dorchesterschools.org	yes	\$32,600	\$33,750	\$1,150	750/\$3100	AB, 50% C	100%	4.2900	4 X 4	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org	yes	\$32,900	\$33,700	\$800	750/\$1650				4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org	yes	\$32,800	\$33,800	\$1,000		80% A & B, 50% C	100%	2.8000	4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org	yes	\$33,085	\$33,747	\$662		80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	William Porter	william.porter@esu10.org	yes	\$30,450	\$31,668	\$1,218		80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dpolk@esu8.org	yes	\$31,500	\$32,500	\$1,000		80% A & B, 50% C	100%	3.0800	4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org	yes	\$32,110	\$32,840				100%	3.7500		190
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$32,400	\$33,250	\$850	\$750		100%	2.5000	4 x 4.5	185
Elm Creek	10	Dean Tickle	dean.tickle@elmcreekschools.org	yes	\$32,450	\$33,325	\$875			100%	2.7500	4 x 4	182
Elmwood-Murdock	03	Dan Novak	dannovak@emknights.org	yes	\$32,750	\$33,350	\$600	\$750		100%	2.8200	4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$31,250	\$32,250	\$1,000	\$750	100% ABC	100%	4.0100	4 x 4	184
Emerson-Hubbard	01	Dave Jones	djones@esu1.org	yes		\$34,625		\$900	PPO 80%A&B 50% C	100%		4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org	yes	\$31,575	\$32,250	\$675	750/\$1650	80% A & B, 50% C		3.9700	4 x 4.5	185
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$30,050	\$30,855	\$805		80% A & B, 50% C	100%	3.0000	4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$30,552	\$30,552	\$0	\$950		see rpt.	4.0000	5 x 5	190
ESU 04	04	Jon Fisher	jfisher@esu4.org							100%			
ESU 05	05	Jan Reimer	jreimer@esu5.org	yes	\$35,233	\$35,649	\$416	750/\$1650	PPO 80%A&B 50% C	\$925	3.0000	4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$34,700	\$35,655	\$955	\$500	PPO 80%A&B 50% C	100%	5.0010	4 x 4	185
ESU 07	07	Larriane Polk	lpolk@esu7.org	yes	\$30,648	\$31,410	\$762	\$500	80% A & B, 50% C	see rpt	3.2575	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$33,600			\$500	80% A & B, 50% C	1,050/mo		4 x 5	185
ESU 09	09	Larry Fox	lfox@esu9.org						PPO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$33,000	\$33,700	\$700		80%AB,50%C, 75% of F	100%	4.0700	4.75 x 4	185
ESU 11	11	Paul Tedesco	ptedesco@esu11.org		\$32,200					100%			
ESU 13	13	Jeff West	jeffwest@esu13.org						see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	pcalvert@esu15.org							100%			
ESU 16	16	Margene Beatty	mbeatty@esu16.org		32,100	\$33,000			80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$29,500					100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$31,250	\$32,175	\$925	\$750		100%	3.7000	4 x 4	183
Ewing	08	Alberta Moore	alberta.moore@esu8.org	yes	\$30,400	\$31,050	\$650	\$750	80% A & B, 50% C	100%	2.9500	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$32,600	\$33,475	\$875		80% A & B, 50% C	100%	4.4200	4 x 4	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org	yes	\$32,050	\$32,800	\$750	750/\$3100	80% A&B	100%	4.8700	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$33,060	\$33,500	\$440	\$750	PPO 80%A&B 50% C	100%	1.4500	4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org	yes	\$33,125	\$33,850	\$725	\$500		100%	3.3600	4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$32,400	\$33,275	\$875	\$750	80% A & B, 50% C	100%	3.6300	4 x 5	187
Franklin	11	Candace Conratt	candace.conratt@fpsflyers.org	yes	\$31,775	\$32,675	\$900	750/\$3100	80% A & B, 50% C	100%	2.6600	4 x 5	185
Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$32,150	\$33,250	\$1,100	\$750	80% A & B, 50% C	100%	3.8000	4 x 4	185

## 2015-16 Negotiations Information

Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$32,682	\$33,071	\$389				2.8000	4.5 x 5	185
Friend	06	David Kraus	d.kraus@friendschool.org	yes	\$31,875	\$32,420	\$545	\$750	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@esu7.org	yes	\$32,200	\$33,400	\$1,200	\$750	PPO 80%A&B 50%C	100%	3.2700	4 x 5	185
Garden County	13	Paula Sissel	psissel@gceagles.org	yes	\$31,750	\$32,350	\$600		flat salary, see report			4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.org	yes	\$32,650	\$33,200	\$550			50%	2.9000	4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.org	yes	\$32,475	\$33,350	\$875	\$750	80% A & B, 50% C	100%	4.1700	4 x 5	185
Giltner	09	Larry Lambert	llambert@giltnerschool.us	yes	\$32,300	\$33,100	\$800	\$750	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org	yes	\$32,000	\$32,800	\$800					4.5 x 4.5	185
Gothenburg	10	Mike Teahon	mteahon@esu10.org	yes	\$33,400	\$34,000	\$600	750/\$310	80% A & B, 50% C	100%	3.6000	4 x 5	185
Grand Island	10	Rob Winter	rwinter@gips.org	yes	\$33,180	\$33,600	\$420	750/\$165	PPO 80%A&B 50%C	100%EHEI	2.5345	(4x5)Steps4	187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$31,800	\$32,300	\$500		80% A & B, 50% C	100%	3.3100	4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$33,950	\$34,700	\$750	\$750		100%			
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$32,600	\$33,700	\$1,100	\$750	80% A & B, 50% C	100%	4.7606	4 x 4	185
Hartington-Newcastle	01	Corey Dahl	cdahl@esu1.org	yes	\$31,750	\$32,900	\$1,150			CIL	4.2000	4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$32,300	\$33,100	\$800	500/\$3100		100%	3.9500	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$32,380	\$32,700	\$320	750/\$310	80% A & B, 50% C		2.7200	4.5 x 4.5	186
Hay Springs	13	Jason Cline	jason.cline@hshawks.com						80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Phil Mahan	philip.mahan@hccardinals	yes	\$31,550	\$32,350	\$800	\$500	80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$34,533	\$35,333	\$800	\$750	80% A & B, 50% C	100%	2.7400	4 x 4	185
Hemingford	13	Casper Ningen	cningen@hemingfordschool	yes	\$32,300	\$32,900	\$600	\$500	100% ABC	100%	2.9500	4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org	yes	\$31,400	\$32,000	\$600	\$500	80%AB	100%	3.2700	5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org	yes	\$33,825	\$34,825	\$1,000	\$750	80%AB	100%		4 x 4.5	184
Hitchcock County	15	Mike Apple	mapple@hcfalcons.org	yes	\$31,500	\$32,750	\$1,250		PPO 80%A&B 50%C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org	yes	\$32,300	\$33,250	\$950	750/\$310	80% A & B, 50% C	100%	3.3200	4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@homerknights.org	yes	\$35,750	\$36,400	\$650	\$950	80% A & B, 50% C	100%	2.9200	4 x 4	185
Howells-Dodge	07	Jeff Walburn	jwalburn@hdcjags.org	yes	\$34,800	\$35,500	\$700	\$400 stipen	n/a	100%		4 x 4	185
Humboldt-Table Rock	04	Sherri Edmundson	SherriEdmundson@htrstitans.org		\$33,500				80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7	yes	\$32,300	\$33,300	\$1,000	\$750	80% A & B, 50% C	100%	3.5000	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$30,750	\$31,500	\$750	\$750	80% A & B, 50% C	100%	2.3000	4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$32,875	\$34,075	\$1,200	\$750	100% ABC	100%	2.9600	4 x 4	186
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$32,500	\$33,100	\$600	750/\$3100		100%		4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypubl	yes	\$32,985	\$33,485	\$500	750/\$165	80% A & B, 50% C	\$225/mc	3.0600	4.5 x 4.5	185
Kenesaw	09	Robert Thompson	thompson@kenesawschool	yes	\$32,500	\$33,000	\$500	\$750		100%		4 x 4	184
Keya Paha	17	Geraldine Erickson	gerickson17@esu17.org	yes	\$31,650	\$32,300	\$650	750/\$3100		100%		4.25 x 4.25	
Kimball	13	Marshall Lewis	mlewis@kpslonghorns.org	yes	\$32,400	\$33,100	\$700	\$750	PPO 80%A&B 50%C	100%	3.3082	4 x 5	185
Lakeview	07	Russ Freeman	rffreeman@esu7.org	yes	\$32,125	\$33,000	\$875		80% A & B, 50% C	100%	3.6600	4 x 5	185
Laurel-Concord	01	Randy Klooz	rklooz@esu1.org		\$31,410				PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@esu7.org	yes	\$32,000	\$33,000	\$1,000	\$750	PPO 80%A&B 50%C	100%	4.2330	4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool	yes	\$31,800	\$32,700	\$900	\$950	80% A & B, 50% C	100%	2.8000	4 x 4	185
Lexington	10	John Hakonson	john.hakonson@esu10.org	yes	\$33,700	\$34,200	\$500	750/\$310	80% A & B, 50% C	100%	3.4300	4 x 5	185
Leyton	13	Greg Brenner	greg.brenner@leytonwarriors.com						80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$40,643	\$41,731	\$1,088	\$750	80% A & B, 50% C	see rpt	3.2500	see rpt	191
Litchfield	10	Scott Maline	smaline@litchfieldps.org	yes	\$31,500	\$32,200	\$700	\$750	80% A & B, 50% C	100%	3.0000	4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org		\$31,625					100%		4 x 5	185
Loomis	11	Nicole Hardwick	nicole.hardwick@loomisw	yes	\$31,900	\$32,850	\$950			100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org	yes	\$33,830	\$34,890	\$1,060	\$500	80% A & B, 50% C	100%	4.1100	5 x 3	185
Loup City	10	Blake Dahlberg	blake.dahlberg@lcpubli.org	yes	\$31,900	\$32,825	\$925	\$750	single ABC	90%	3.6419	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$30,675	\$31,675	\$1,000	\$750	80% A & B, 50% C	100%	3.7700	4 x 5	185
Lynch	08	Alberta Moore	alberta.moore@esu8.org	yes	\$32,150	\$33,900	\$1,750	\$750	PPO 80%A&B 50%C	100%	4.7100	4 x 4	178
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org	yes	\$31,900	\$32,545	\$645	750/\$310	80% A & B, 50% C	100%		4 x 5	185

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Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$32,500	\$33,300	\$800	\$950	PO 80%A&B 50% C	100%		4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$33,650			750/1650	PO 80%A&B 50% C	cash-in-lieu		4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@maxwellschools.org	yes	\$31,700	\$32,334	\$634		80% A & B, 50% C		2.3376	4 x 4	184
Maywood School	15	Trent Benjamin	trent.benjamin@maywood.org	yes	\$31,000	\$31,700	\$700	750/\$3100		100%	4.4500	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$32,485	\$33,360	\$875	750/\$3100	PO 80%A&B 50% C	100%	3.5000	1.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org	yes	\$33,207	\$34,535	\$1,328	\$750	80% A & B, 50% C	100%		4 x 4	184
McPherson County	16	Lorrie Miller	lmiller@mcstryon.org	yes	\$31,400	\$32,100	\$700			100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$31,300	\$32,300	\$1,000	\$750	80% A & B, 50% C	100%	3.9100	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org	yes	\$31,500	\$32,500	\$1,000	\$500	80% A & B, 50% C	100%	3.5000	4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$32,500	\$33,400	\$900	\$750	PO 80%A&B 50% C	100%	3.6900	4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org		\$34,100			\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org	yes	\$36,275	\$36,485	\$210	750/\$3100		100%	3.0200	n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com	yes	\$30,000	\$30,700	\$700	\$500	80% A&B	100%	4.8100	4 x 5	183
Minden	11	Melissa Wheelock	melissa.wheelock@minder.org	yes	\$33,300	\$34,300	\$1,000	\$750	80% A & B, 50% C	100%	3.7941	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mpstigers.com	yes	\$32,300	\$33,150	\$850			flat salary		4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpsions.org	yes	\$31,800	\$31,900	\$100	750/\$3100		.5 single		4.5 x 4.5	185
Mullen	16	Mark Sievering	mark.sievering@mullenpu.org	yes	\$30,800	\$31,600	\$800	\$500	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (C)	08	Dale Martin	dmartin@esu8.org	yes	\$31,950	\$32,850	\$900			100%	3.3000	4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$32,675	\$33,675	\$1,000	\$750		100%	4.8000	4 x 5	188
Neligh-Oakdale	08	Bill Kuester	bkuester@nowarriors.org	yes	\$31,900	\$32,900	\$1,000	\$750		100%	4.4385	4 x 4	185
Newman Grove	08	Mikal Shalikow	mshalikow@esu8.org	yes	\$31,600	\$32,800	\$1,200			100%	5.0000	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$32,300	\$32,850	\$550			100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$34,690	\$35,115	\$425		80% A & B, 50% C	100%	2.8500	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$34,660	\$35,260	\$600	750/\$3100	80% A & B, 50% C	100%	2.4300	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$32,050	\$32,750	\$700		PPO 80%A&B 50% C	100%	2.2000	4 x 5 mod	185
North Loup Scotia	10	Jim Duval	jduval@esu10.org		\$31,300								
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$34,450	\$34,950	\$500		80% A & B, 50% C			5 x 4	187
O'Neill	08	Amy Shane	amyshane@oneillschools.org	yes	\$30,925	\$31,700	\$775	\$950		100%		4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org	yes	\$31,475	\$32,075	\$600	\$500	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Carl Dietz	carl.dietz@esu16.org	yes	\$32,150	\$32,750	\$600	\$750	PPO 100% A,B,C	100%	3.0000	5 x 4	185
Omaha Public Schools		Mark Evans	mark.evans@ops.org	yes	\$36,349	\$38,849	\$2,500		80% A&B, 50% C	see rpt			190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$32,650	\$33,400	\$750	\$750	PPO 100% A,B,C	100%	2.4700	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$32,500	\$33,600	\$1,100	750/\$3100	PO 80%A&B 50% C	100%	3.5000	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$32,100	\$32,850	\$750		80% A & B, 50% C	100%	3.6900	4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org						80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@esu7.org	yes	\$31,885	\$32,685	\$800	\$500	80% A & B, 50% C	100%		4 x 4.5	183
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net		\$34,200	\$34,950	\$750		PPO 80%A&B 50% C	100%		4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$34,300	\$35,000		\$750/\$3100	80% A & B, 50% C		3.9100	4.5 x 4	190
Pawnee City	04	Darron Arlt	darlt@pawneecityschool.net	yes	\$32,675	\$33,375	\$700			100%	3.2600	4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org	yes	\$31,400	\$31,900	\$500		80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$31,972	\$32,640	\$668		PPO 100% A,B,C	100%	3.2800	4 x 5	185
Perkins County School	16	Phillip Picquet	phillip.picquet@perkinsco.org	yes	\$32,500	\$32,900	\$400	\$750	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	ksteffensen@esu8.org	yes	\$31,100	\$32,100	\$1,000			100%		5 x 4	185
Plainview	08	Rich Alt	ralt@esu8.org	yes	\$32,250	\$33,000	\$750		80% A & B, 50% C	100%	3.5000	1.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org	yes	\$32,200	\$32,700	\$500	\$750	80% A & B, 50% C	100%		4 x 5 mod	187
Pleasanton	10	Ron Wymore	rwymore@esu10.org	yes	\$31,200	\$32,000	\$800	\$750		100%	4.0800	4 x 4.5	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$32,600	\$33,400	\$800	750/\$3100	80% A & B, 50% C	93%	5.0200	4 x 4	185
Potter-Dix	13	Mike Williams	mike.williams@pdcyotes.org	yes	\$32,000	\$33,000	\$1,000			100%			
Ralston	03	Michael Rupprecht	mrupprecht@ralstonschool.org	yes	\$33,050	\$33,450	\$400	750/\$3100	80% A & B, 50% C	96%	3.5000	5 x 4	190
Randolph	01	Jeff Hoelsing	jhoelsing@esu1.org	yes	\$31,907	\$32,600	\$693	\$750	PO 80%A&B 50% C	100%	2.9700	4 x 4	172

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Ravenna	10	Ken Schroeder	ken.schroeder@ravennablueja	yes	\$32,400	\$33,250	\$850	750/\$3100	PPO 80%A&B 50% C	100%	2.6000	4 x 5	185
Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$34,675	\$35,375	\$700		PPO 80%A&B 50% C	100%	3.8800	4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$31,550	\$32,350	\$800	\$750	80% ABC, 50% D	100%	6.0000	4 x 4	183
Riverside (CdrRap/Sr	10	Joan Carraher	joan.carraher@riversideps	yes	\$31,300	\$32,400	\$1,100	\$750	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@esu17.org	yes	\$31,375	\$32,125	\$750	\$1,250	80% A & B, 50% C	100%	3.7000	1.25 x 4.25	182
Sandhills	10	Dale Hafer	dale.hafer@sandhillsknigh	yes	\$30,357	\$31,116	\$759	\$750	80% A & B, 50% C	100%	2.5000	4 x 5	186
Santee	01	Tom Carlstrom	tomcarlstrom@esu1.org	yes	\$33,075	\$34,728	\$1,653	\$500	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$30,300	\$31,800	\$1,500	\$1,250	80% A & B, 50% C	100%	5.3500	4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org		\$32,500	\$33,400	\$900			100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$32,870	\$33,620	\$750				2.5000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$32,325	\$33,525	\$1,200	\$750	80% A & B, 50% C	100%	3.7120	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@sewardschoo	yes	\$32,100	\$32,750	\$650	750/\$3100	80% A & B, 50% C	100%	3.7500	4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@esu7.org	yes	\$32,425	\$33,200	\$775	\$750	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Redinger	bredinger@esu10.org	yes	\$30,800	\$31,250	\$450	\$750	100% ABC, 50% D	100%		4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com	yes	\$32,500	\$33,650	\$1,150			100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$33,125	\$33,700	\$575		80% A & B, 50% C	100%			
Silver Lake Public	09	Mel Crowe	microbe@esu9.org						80% A & B, 50% C	100%		4 x 4	183
Sioux County	13	Brett Gies	bgies@siouxcountyschools	yes	\$32,250	\$33,350	\$1,100	\$500	PPO 80%A&B 50% C	100%	3.5000	4x4	175
South Central USD #	09	Randy Gilson	kmiller@esu9.org						PPO 80%A&B 50% C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com										
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.c	yes	\$34,125	\$34,725	\$600		see rpt		3.7600	4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools	yes	\$32,257	\$33,057	\$800	\$750	80% A & B, 50% C	100%	3.8600	4 x 4	182
Southern Valley	11	Darren Tobey	darren.tobey@sveagles.org	yes	\$31,800	\$32,900	\$1,100		PPO 80%A&B 50% C	100%		4 x 5	184
Southwest	15	Todd Porter	todd.porter@swpschools.o	yes	\$31,550	\$32,550	\$1,000	750/\$3100	PPO 80%A&B 50% C	100%	2.6400	4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatt	yes	\$32,600	\$32,975	\$375	\$750	PPO 80%A&B 50% C	100%	3.2000	5 x 3	187
St. Edward	07	Kevin Lyons	klyons@sted.esu7.org	yes	\$30,800	\$31,600	\$800	\$750	PPO 80%A&B 50% C	100%		4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com							100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$32,700	\$33,450	\$750		PPO 80%A&B 50% C	100%	4.0300	4 x 5	186
Stapleton	16	Clayton Waddle	clayton.waddle@stapleton	yes	\$31,250	\$32,250	\$1,000	1250/\$3100	PPO 100% A,B,C	see rpt	2.6100	4 x 5	tba
Sterling	04	Ryan Knippelmeyer	knippelmeyer@sterlingpublicschools.co		\$32,000				PPO 80%A&B 50% C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$31,930	\$32,569	\$639		80% AB	100%	3.8000	1.25 x 4.25	185
Sumner-Eddyville-Mi	10	Kevin Finkey	kfinkey@semmustangs.org	yes	\$31,550	\$32,350	\$800	\$750	80% A & B, 50% C	100%		4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$32,830	\$33,485	\$655	750/\$3100	80% A & B, 50% C	100%	1.9800	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$29,100	\$30,100	\$1,000		80% ABC, 50% D	100%	4.7700	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$32,950	\$33,750	\$800	750/\$3100	100% ABC	100%		4 x 5	184
Syracuse-Dunbar-Avc	04	Brad Buller	bbuller@esu6.org	yes	\$33,800	34,350	\$550				2.9000	5 x 5	185
Tekamah-Herman	02	Brandon Lavaley	blavaley@esu2.org	yes	\$31,700	\$32,050	\$350	\$750	80% A & B, 50% C	100%			185
Thayer Central	05	Drew Harris	drew.harris@thayercentral	yes	\$31,700	\$32,700	\$1,000	750/\$3100	80% ABC, 50% D	100%	4.1500	5 x 4	184
Theford	16	Henry Eggert	heggert@thedfordschools.org						80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricity	yes	\$32,575	\$33,275	\$700	\$500	80% A & B, 50% C	100%	3.9140	4 x 4	185
Twin River	07	David Patton	dpatton@twinriver.esu7.or	yes	\$32,600	\$33,300			80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org		\$35,600					100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$32,700	\$33,150	\$450	\$950	PPO 80%A&B 50% C	100%	2.7500	4.5 x 4.5	185
Wahoo	02	Galen Boldt	gboldt@esu2.org	yes	\$32,200	\$32,700	\$500	750/\$3100	80% A & B, 50% C	100%	3.2500	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@esu1.org		\$32,575			\$750/\$3100		100%		4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$32,100	\$32,625	\$525	\$500	80% A & B, 50% C	100%	3.8600	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$36,868	\$37,605	\$737		80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@esu15.org	yes	\$31,100	\$32,200	\$1,100	500/\$3100	80% A & B, 50% C	100%	3.4200	4 x 5	184
Wausa	01	Bob Marks	bmarks@esu1.org	yes	\$31,800	\$32,550	\$750	\$950		100%		4 x 4	185
Waverly	06	Bill Heimann	bill.heimann@district145.org	yes	\$32,900	\$33,700	\$800	\$750	80% A & B, 50% C	100%	3.2100	4 x 5	186

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Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org	yes	\$32,550	\$33,300	\$750	\$750		100%	2.7400	4 x 5	185
Weeping Water	03	Ken Heinz	kheinz@weepingwaterps.org	yes	\$32,200	\$33,200	\$1,000	\$750	80% A & B, 50% C	100%	3.9700	4 x 4	185
West Boyd Schools	08	Russ Lechtenberg	drl@westboyd.com							100%		4 x 4	185
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$31,700	\$32,800	\$1,100			100%	3.1780	4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$32,150	\$33,000	\$850	\$750	80% A & B, 50% C	100%	2.6000	4 x 5	185
Westside	03	Enid Schonewise	schonewise.enid@westside66.net						80% AB 50% C	100%		N/A	193
Wheeler Central	08	Gary Klahn	gklahn@esu8.org	yes	\$29,250	\$30,050	\$800		PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org	yes	\$34,275	\$34,425	\$150	750/\$310	PO 80%A&B 50% C	100%	3.3000	4 x 4.5	185
Wilcox-Hildreth	11	Dan Ingwersen	dan.ingwersen@whfalcons.org	yes	\$32,000	\$32,850	\$850	\$750	PO 80%A&B 50% C	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12.org	yes	\$36,331	\$37,058	\$727	\$500	80% A & B, 50% C	100%		4 x 4	185
Winside	01	Michael Shoff	mshoff@winsidewildcats.org	yes	\$32,500	\$33,300	\$800	\$750	PO 80%A&B 50% C	100%	2.4000	4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@esu2.org	yes	\$32,000	\$32,700	\$700	\$750	PO 80%A&B 50% C	100%		4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org	yes	\$33,000	\$33,750	\$750		80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jmessers@esu1.org	yes	\$31,850	\$32,750	\$900		80% A & B, 50% C	100%	3.3463	4 x 4	170
York	06	Mike Lucas	mike.lucas@yorkdukes.org	yes	\$32,000	\$32,800	\$800	\$750		100%		5 x 4	187
Yutan	02	Stan Hendricks	stan.hendricks@esu2.org	yes	\$32,862	\$33,587	\$725	\$750		100%		4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2015-16</b>													
			number of districts settled		<b>226</b>								
			low		<b>\$29,100</b>	<b>\$30,050</b>					<b>-2.9600</b>		<b>170</b>
			average		<b>\$32,349</b>	<b>\$33,141</b>					<b>3.4534</b>		<b>185</b>
			median		<b>\$32,200</b>	<b>\$33,000</b>					<b>3.5000</b>		<b>185</b>
			high		<b>\$40,643</b>	<b>\$41,731</b>					<b>6.0000</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$32,274</b>	<b>\$33,070</b>					<b>3.4767</b>		<b>185</b>

2016-17 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1516 base	1617 base	Change from 1516 to 1617	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org	yes	\$34,150	\$34,900	\$750	900/\$350	PPO 100%ABC	100%	3.3400	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@ainsworthschools.org	yes	\$32,950	\$33,450	\$500	\$900	80% A & B, 50% C	100%	3.1900	4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@esu1.org	yes	\$32,950	\$33,650	\$700	\$900	80% A & B, 50% C	95%	4.1000	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$30,050	\$30,900	\$850	\$1,150	80% A & B, C	stipend	2.0900	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org	yes	\$33,400	\$33,400	\$0	\$750	PPO 80%A&B 50% C	100%	3.5000	4 x 4.25	183
Amherst	10	Tom Moore	tmoore@amherstbronzos.org					\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Jason Mundorf	jason.mundorf@amcoyoteschools.org	yes	\$32,000	\$32,700	\$700	1500/\$300	80% A & B, 50% C	100%	5.1000	4 x 4	184
Ansley	10	Dave Mroczek	dave.mroczek@esu10.org	yes	\$31,700	\$32,500	\$800	\$750	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoevps.org	yes	\$32,550	\$33,150	\$600	900/\$350	80% A & B, 50% C	100%	3.1500	4 x 4	184
Arcadia	10	Jess Underwood	junderwood@esu10.org	yes	\$31,054	\$31,900	\$846	750/\$150	80% A & B, 50% C	100%	2.6400	4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.org	yes	\$35,325	\$36,025	\$700	900/\$350	80% A & B, 50% C	100%	3.8100	4 x 5	186
Arnold	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$30,650	\$31,400	\$750	600/\$350	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcountyschools.org	yes	\$32,700	\$33,550	\$850	\$1,150	80% A & B, 50% C	100%	5.9056	4 x 4	185
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org	yes	\$32,925	\$33,600	\$675	\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Kevin Reiman	kevin.reiman@apsbulldogs.org	yes	\$33,200	\$34,050	\$850	750/\$310	80% A & B, 50% C	100%	3.9900	4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$32,575	\$33,350	\$775	\$900	80% A & B, 50% C	100%		5 x 5	185
Axtell	11	Steve Wickham	steve.wickham@axtellwildcats.org	yes	\$32,800	\$33,600	\$800	900/\$350	80% A & B, 50% C	100%	4.5660	4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$33,750	\$34,750	\$1,000	\$900	PPO 80%A&B 50% C	100%	4.3800	4 x 4	185
Banner County	13	Lana Sides	lsides71@gmail.com	yes	\$32,700	\$33,550	\$850	600/\$350	PPO 80%A&B 50% C	100%		4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org	yes	\$32,900	\$33,650	\$750			100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bpstigers.org	yes	\$32,500	\$33,000	\$500	\$1,500	80% A & B, 50% C	100%	3.2800	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$33,525	\$34,025	\$500	see rpt.	80% A & B, 50% C	100%	3.3700	5 x 4	186
Bellevue	03	Jeff Rippe	jeff.rippe@bpsne.net	yes	\$33,200	\$33,836	\$636	600/\$350	ABC, 50% D	85%	4.3000		188
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$33,150	\$33,650	\$500	\$900	100% ABC	100%	3.7500	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org	yes	\$32,200	\$32,700	\$500	\$900	PPO 80%A&B 50% C	100%	3.4100	4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org	yes	\$33,225	\$33,450	\$225	950/\$310	80% A & B, 50% C	100%	2.3971	4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdbees.org	yes	\$32,700	\$33,400	\$700	\$1,500	80% A & B, 50% C	100%	2.9000	4 x 5	185
Blue Hill	09	Joe'l Ruybalid	jrubbyali@esu9.org	yes	\$33,350	\$34,300	\$950	\$900		100%	2.8000	4 x 4	185
Boone Central	07	Cody Worrell	cworrell@boonecentral.esu	yes	\$33,200	\$33,800	\$600	900/\$350	80% A & B, 50% C	100%	4.2300	4 x 5	185
Brady Public School	16	James McGown	jmCGown@bradyschools.org	yes	\$32,400	\$33,000	\$600	\$900	100% ABC	100%	1.8200	4 x 4	182
Bridgeport	13	Chuck Lambert	lambertc@bpsedu.org		\$33,500			\$750	80% ABC	up to \$1140/mo.		4.5 x 4.5	184
Broken Bow Schools	10	Tom Bailey	tom.bailey@bbps.org	yes	\$33,000	\$33,800	\$800	\$750	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$33,980	\$34,660	\$680	900/\$350	80%ABC	100%	0.4800	4.25 x 4	184
Burwell	10	Dan Bird	danbird@burwellpublicschools.org	yes	\$32,550	\$33,300	\$750	\$900	80% A & B, 50% C	100%	3.3900		
Callaway	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$31,750	\$32,600	\$850	900/\$350	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridgeschools.org	yes	\$33,100	\$33,350	\$250	900/\$350	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$32,800	\$33,800	\$1,000	900/\$350	PPO 80%A&B 50% C	100%	4.1200	4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialps.org	yes	\$33,950	\$34,750	\$800	\$600	PPO 80%A&B 50% C	100%	3.8800	4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org	yes	\$32,250	\$32,850	\$600	900/\$350	PPO 80%A&B 50% C	100%	4.1400	4 X 5	185
Central Valley (Greene)	10	Amy Malander	amalander@centralvps.org	yes	\$32,300	\$34,300	\$2,000	\$900	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Julie Otero	julie.otero@centuraps.org	yes	\$33,300	\$34,300	\$1,000	\$950	80% A & B, 50% C	100%	3.4000	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chadronschools.org	yes	\$32,700	\$33,100	\$400	\$950	PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Justin Frederick	jfrederick@esu8.org	yes	\$32,000	\$32,900	\$900	\$900	80% A & B, 50% C	100%	3.5090	4 x 4	184
Chase County	15	Joey Lefdal	jlefdal@ccschools.cc	yes	\$33,500	\$33,850	\$350	\$1,150	PPO 80%A&B 50% C	100%	3.3200	4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlemburg@clarkson.esu7.org	yes	\$33,000	\$34,100	\$1,100	\$1,250		100%	3.6000	4 x 4	184
Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com						80% A & B, 50% C	100%		4 x 5	166

## 2016-17 Negotiations Information

12/6/2019

Coleridge	01	Randy Klooz	rklooz@esu1.org						PPO 80%A&B 50% C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	loeffelholzt@discoverers.org	yes	\$35,440	\$35,880	\$440	900/\$2,000	PO 80%A&B 50% C	\$655/mo	3.2500	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$33,300	\$34,100	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Joel Applegate	joel.applegate@cozadschools.org	yes	\$33,250	\$33,600	\$350	900/\$350	PO 80%A&B 50% C	100%	3.7600	4.75 x 4.25	185
Crawford	13			yes	\$31,788	\$32,800	\$1,012			100%		4.5 x 4.5	183
Creek Valley	13	Ron Howard	ron.howard@cvsstorm.com	yes	\$32,750	\$33,500	\$750	\$750	80% A & B, 50% C	100%	2.2980	4.5 x 4.5	185
Creighton	01	Stephanie Peterser	stpeters@chsbulldogs.org	yes	\$33,000	\$33,600	\$600	\$750		100%		4.5 x 4.5	185
Crete	06	Michael Waters	mike.waters@creteschools.org	yes	\$33,645	\$34,245	\$600	750/\$3100	80% A & B, 50% C	100%	4.5500	4.5 x 4.5	186
Crofton	01	Corey Dahl	cdahl@croftonwarriors.org	yes	\$33,100	\$33,650	\$550	\$900	80% A & B, 50% C	100%	3.5400	4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.org	yes	\$33,500	\$34,200	\$700	\$750	80% A & B, 50% C	100%	4.5100	4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$33,500	\$34,000	\$500	900/\$350	PO 80%A&B 50% C	100%	3.7400	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.com	yes	\$32,800	\$33,300	\$500	900/\$350	PO 80%A&B 50% C	100%	2.8000	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$33,200	\$34,050	\$850	\$900	PO 80%A&B 50% C	100%		4 X 4	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$33,250	\$34,150	\$900	\$900	PO 80%A&B 50% C	100%	4.1539	4 x 5	185
Dorchester	06	Darrell Schrunck	dschrunck@dorchesterschools.org	yes	\$33,750	\$34,750	\$1,000	900/\$350	AB, 50% C	100%	4.6600	4 X 4	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org	yes	\$33,700	\$34,300	\$600	900/\$200	PO 80%A&B 50% C	\$755/mo	3.3000	4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org	yes	\$33,800	\$34,100	\$300	\$900	80% A & B, 50% C	100%	2.0000	4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org		\$33,747				80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	William Porter		yes	\$31,668	\$32,300	\$632	900/\$350	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dpolk@esu8.org	yes	\$32,500	\$33,300	\$800		80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Elkhorn	03	Steve Baker	sbaker@epsne.org	yes	\$32,840	\$33,590	\$750			100%	4.0000		190
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$33,250	\$34,000	\$750	900/\$3100		100%		4 x 4.5	185
Elm Creek	10	Tom Reeser	tom.reeser@elmcreekschools.org	yes	\$33,325	\$33,925	\$600	\$900		100%		4 x 4	182
Elmwood-Murdock	03	Dan Novak	dannovak@emknights.org	yes	\$33,350	\$34,175	\$825	\$900		100%		4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$32,250	\$32,500	\$250		100% ABC	100%	4.4500	4 x 4.25	184
Emerson-Hubbard	01	Lindsey Burback	lburback@ehpirates.org	yes	\$34,625	\$35,575	\$950	\$900	PO 80%A&B 50% C	100%	2.7500	4 x 4	185
ESU 01	01	Bob Uhing	buhing@esu1.org	yes	\$32,250	\$33,525	\$1,275	900/\$2000		70%			
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$30,855	\$31,955	\$1,100		80% A & B, 50% C	100%	4.1600	4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$30,552	\$30,946	\$394	\$950		see rpt.	4.0000	5 x 5	190
ESU 04	04	Jon Fisher	jfisher@esu4.org							100%			
ESU 05	05	Brenda McNiff	bmcniff@esu5.org	yes	\$35,649	\$36,435	\$786	750/\$1650	PO 80%A&B 50% C	\$925	3.0000	4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org		\$34,700			\$500	PO 80%A&B 50% C	100%		4 x 4	185
ESU 07	07	Larianne Polk	lpolk@esu7.org	yes	\$31,410	\$31,510	\$100	\$3,500	80% A & B, 50% C	see rpt	4.7337	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org	yes	\$34,700	\$35,500	\$800	600/\$350	80% A & B, 50% C	1,100/mo	3.0300	4 x 5	185
ESU 09	09	Larry Fox	lfox@esu9.org						PPO 80%A&B 50% C	100%		4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$33,700	\$34,700	\$1,000	\$900	AB,50%C, 75% of F	100%	4.3600	4.75 x 4	185
ESU 11	11	Paul Tedesco	ptedesco@esu11.org							100%			
ESU 13	13	Jeff West	jeffwest@esu13.org						see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org							100%			
ESU 16	16	Margene Beatty	mbeatty@esu16.org	yes	\$33,000	\$33,600	\$600	\$900	80% A & B, 50% C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org							100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$32,175	\$33,000	\$825	\$900		100%	3.8000	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$31,050			\$750	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$33,475	\$34,300	\$825		80% A & B, 50% C	100%		4 x 4	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org	yes	\$32,800	\$33,425	\$625		80% A&B	100%		4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$33,500	\$34,125	\$625	\$900	PO 80%A&B 50% C	100%	2.2000	4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org		\$33,850					100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$33,275	\$34,025	\$750	\$750	80% A & B, 50% C	100%	3.6200	4 x 5	187
Franklin	11	Candace Conratt	candace.conratt@fpsflyers.org	yes	\$32,675	\$33,075	\$400	900/\$350	80% A & B, 50% C	100%	3.9279	4 x 5	185
Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$33,250	\$34,050	\$800	900/\$350	80% A & B, 50% C	100%	3.5700	4 x 4	185

2016-17 Negotiations Information

Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$33,071	\$33,839	\$768					3.6500	4.5 x 5	185
Friend	06	David Krause	d.kraus@friendschool.org	yes	\$32,420	\$33,000	\$580	\$900	80% A & B, 50% C	100%		3.7500	4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org	yes	\$33,400	\$33,900	\$500	900/\$3500	PO 80%A&B 50% C	100%		4.2700	4 x 5	185
Garden County	13	Paula Sissel	psissel@gceagles.org	yes	\$32,350	\$32,850	\$500			CIL			4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.org	yes	\$33,200	\$33,750	\$550			50%			4.5 x 4.5	186
Gibbon	10	Larry Witt	larry.witt@gibbonpublic.org	yes	\$33,350	\$34,250	\$900	\$900	80% A & B, 50% C	100%		4.1500	4 x 5	185
Giltner	09	Larry Lambert	llambert@giltnerschool.us	yes	\$33,100	\$34,000	\$900	\$900	PO 80%A&B 50% C	100%		4.8700	4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org	yes	\$32,800	\$33,200	\$400	900/\$3500	80% A & B, 50% C	13,525 CIL	3.0000	4.5 x 4.5	185	
Gothenburg	10	Mike Teahon	michael.teahon@goswedec.org	yes	\$34,000	\$34,600	\$600	750/\$3100	80% A & B, 50% C	100%		4.1600	4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org	yes	\$33,600	\$34,210	\$610	750/\$1650	PPO 80%A&B 50% C	100% EHD	Steps 1-3(4x5) Steps 4			187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$32,300	\$33,200	\$900	900/\$3500	80% A & B, 50% C	100%		4.1600	4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org		\$34,700			\$750		100%				
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$33,700	\$34,500	\$800	900/\$3500	80% A & B, 50% C	100%		4.2000	4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org	yes	\$32,900	\$33,900	\$1,000			CIL		3.8300	4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$33,100	\$33,750	\$650	600/\$3500		100%		3.8500	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$32,700	\$33,100	\$400	900/\$3500	80% A & B, 50% C			3.2800	4.5 x 4.5	186
Hay Springs	13	Jason Cline	jason.cline@hshawks.com						80% A & B, 50% C	100%			4.5 x 4.5	182
Hayes Center	15	Phil Mahan	philip.mahan@hccardinals.org	yes	\$32,350	\$33,350			80% A & B, 50% C	100%			4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$35,333	\$35,833	\$500	\$900	80% A & B, 50% C	100%	2.8100	4 x 4	185	
Hemingford	13	Casper Ningen	cningen@hemingfordschools.org	yes	\$32,900	\$33,500	\$600	\$500	100% ABC	100%			4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org	yes	\$32,000	\$32,400	\$400	\$600	80% AB	100%		2.7000	5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org	yes	\$34,825	\$35,675	\$850	\$900	80% AB	100%		4.0800	4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org	yes	\$32,750	\$33,250	\$500		PPO 80%A&B 50% C	100%		3.4500	4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org	yes	\$33,250	\$34,350	\$1,100	900/\$3500	80% A & B, 50% C	100%			4.5 x 4.5	185
Homer	01	Cheryll Malcom	cmalcom@homerknights.org	yes	\$36,400	\$37,250	\$850	\$1,150	80% A & B, 50% C	EE only	3.7500	4 x 4	185	
Howells-Dodge	07	Jeff Walburn	jwalburn@hdjcjags.org	yes	\$35,500	\$36,500	\$1,000		n/a	stipnd	3.6800	4 x 4	185	
Humboldt-Table Rock	04	Sherri Edmundson	SherriEdmundson@htrtitans.org	yes	\$33,925	\$34,350	\$425		80% A & B, 50% C	100%			4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org	yes	\$33,300	\$34,200	\$900	\$900	80% A & B, 50% C	100%		3.9800	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$31,500	\$32,300	\$800	\$900	80% A & B, 50% C	100%		3.6700	4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$34,075	\$34,375	\$300	\$900	100% ABC	100%			4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org	yes	\$33,100	\$34,100	\$1,000	\$900		100%			4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypublic.org	yes	\$33,485	\$34,065	\$580	750/\$1650	80% A & B, 50% C	\$233/mc	3.2500	4.5 x 4.5	185	
Kenesaw	09	Robert Thompson	thompson@kenesawschools.org	yes	\$33,000	\$34,000	\$1,000	\$900		100%			4 x 4	184
Keya Paha	17	Geraldine Erickson	gerickson17@esu17.org	yes	\$32,300	\$33,000	\$700	900/\$3500		100%	4.4590	4.25 x 4.25	184	
Kimball	13	Marshall Lewis	mlewis@kpslonghorns.org	yes	\$33,100	\$33,700	\$600	900/\$3500	PO 80%A&B 50% C	100%			4 x 5	185
Lakeview	07	Aaron Plas	aplas@lakeview.esu7.org	yes	\$33,000	\$33,750	\$750		80% A & B, 50% C	100%		3.8100	4 x 5	185
Laurel-Concord	01	Randy Klooz	rklooz@laurel.esu1.org						PPO 80%A&B 50% C	100%			4 x 4	185
Leigh	07	Michael Montgomery	mmontgomery@leigh.esu7.org	yes	\$33,000	\$34,000	\$1,000	\$900	PO 80%A&B 50% C	100%			4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschools.org	yes	\$32,700	\$33,350	\$650	\$1,150	80% A & B, 50% C	100%			4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org	yes	\$34,200	\$34,600	\$400	900/\$3500	80% A & B	100%		3.1700	4 x 5	185
Leyton	13	Greg Brenner	greg.brenner@leytonwarriors.com						80% A & B, 50% C	100%			4.5 x 4.5	183
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$41,731	\$42,831	\$1,100	\$900	80% A & B, 50% C	90%	3.1800			191
Litchfield	10	Scott Maline	smaline@litchfieldps.org	yes	\$32,200	\$32,800	\$600	\$750	80% A & B, 50% C	100%		4.9000	4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org							100%			4 x 5	185
Loomis	11	Nicole Hardwick	nicole.hardwick@loomiswyo.org	yes	\$32,850	\$33,400	\$550	600/\$3500		100%		3.6600	4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org	yes	\$34,890	\$35,390	\$500	\$600	80% A & B, 50% C	100%		2.9300	5 x 3	185
Loup City	10	Blake Dahlberg	blake.dahlberg@lcpublic.org		\$32,825			\$750		90%			4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$31,675	\$32,600	\$925	\$900	80% A & B, 50% C	100%		4.0000	4 x 5	185
Lynch	08	Ted Hillman	thillman@esu8.org		\$33,900			\$750	PO 80%A&B 50% C	100%			4 x 4	178
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org		\$32,545				80% A & B, 50% C	100%			4 x 5	185

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Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$33,300	\$34,000	\$700	\$1,150	PPO 80%A&B 50% C	100%	3.4300	4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org					\$750/\$1650	PPO 80%A&B 50% C	cash-in-lieu		4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@maxwellschools.org	yes	\$32,334	\$33,223	\$889	\$1,150	80% A & B, 50% C		2.5500	4 x 4	184
Maywood School	15	Cindy Huff	cynthia.huff@maywoodtig	yes	\$31,700	\$32,400	\$700	\$900	PPO 80%A&B 50% C	100%		4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$33,360	\$34,000	\$640	900/\$3500	PPO 80%A&B 50% C	100%	3.8000	4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org	yes	\$34,535	\$35,285	\$750	\$900	80% A & B, 50% C	100%		4 x 4	184
McPherson County	16	Lorrie Miller	lmiller@mcstryon.org		\$32,100					100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$32,300	\$33,300	\$1,000	\$900	80% A & B, 50% C	100%	4.4400	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org	yes	\$32,500	\$33,300	\$800	\$600	80% A & B, 50% C	100%		4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$33,400	\$34,200	\$800	\$900	PPO 80%A&B 50% C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org					\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org	yes	\$36,785	\$37,555	\$770	750/\$3100		100%	3.0000	n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com	yes	\$30,700	\$31,700	\$1,000	\$600	80% A & B, 50% C	100%	5.5900	4 x 5	185
Minden	11	Melissa Wheelock	melissa.wheelock@minder	yes	\$34,300	\$35,150	\$850	\$900	80% A & B, 50% C	100%	3.8400	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mpstigers.com	yes	\$33,150	\$33,400	\$250			flat salary	2.3000	4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpsliions.org	yes	\$31,900	\$31,900	\$0	750/\$3100		.5 single		4.5 x 4.5	185
Mullen	16	Mark Sievering	mark.sievering@mullenpublicschool		\$31,600	\$32,600	\$1,000	\$600	80% A & B, 50% C	100%	3.0800	4 x 5	183
NE Unified Dist #1 (C)	08	Dale Martin	dmartin@esu8.org	yes	\$32,850	\$33,400	\$550	\$900		100%	3.3100	4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$33,675	\$33,975	\$300	\$900	80% A&B, 50% C	100%	3.8400	4 x 5	188
Neligh-Oakdale	08	Scott Gregory	sgregory@nowarriors.org	yes	\$32,900	\$33,640	\$740	\$750		100%	4.0700	4 x 4	185
Newman Grove	08	Mikal Shalikow	mshalikow@esu8.org	yes	\$32,800	\$33,702	\$902	\$1,150		100%		4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$32,850	\$33,400	\$550	\$900		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$35,115	\$35,770	\$655		80% A & B, 50% C	100%	3.5000	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$35,260	\$35,760	\$500	900/\$3500	80% A & B, 50% C	100%	3.7600	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$32,750	\$33,250	\$500		PPO 80%A&B 50% C	100%		4 x 5 mod	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$34,950	\$35,950	\$1,000	600/\$2000	80% A & B, 50% C	100%		5 x 4	187
O'Neill	08	Amy Shane	amyshane@oneillschools.org	yes	\$31,700	\$32,700	\$1,000	1150/\$3500		100%	3.4400	4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org		\$32,075			\$500	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$32,750	\$33,350	\$600	\$900	PPO 100% A,B,C	100%		5 x 4	185
Omaha Public Schools		Mark Evans	mark.evans@ops.org	yes	\$38,849	\$40,000	\$1,151		80% A&B, 50% C	see rpt.			190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$33,400	\$34,050	\$650	\$900	PPO 100% A,B,C	100%	3.2900	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@esu7.org	yes	\$33,600	\$34,450	\$850	\$900	PPO 80%A&B 50% C	100%		4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$32,850	\$33,500	\$650	\$900	80% A & B, 50% C	100%	3.7300	4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org						80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@palmer.esu7.org	yes	\$32,685	\$33,685	\$1,000	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$34,950	\$35,700	\$750	\$900	PPO 80%A&B 50% C	100%	3.2100	4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$35,000	\$35,365	\$365	900/\$3500	80% A & B, 50% C		3.5000	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecitys	yes	\$33,375	\$33,975	\$600	\$900	80% A&B, 50% C	100%	3.9000	4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org	yes	\$31,900	\$32,900	\$1,000	600/\$3500	80% A & B, 50% C	100%	3.5200	4 x 4	182
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$32,640	\$33,140	\$500	900/\$3500	PPO 100% A,B,C	100%	3.2800	4 x 5	185
Perkins County School	16	Phillip Picquet	phillip.picquet@perkinscoun	yes	\$32,900	\$33,300	\$400	900/\$2000	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallsteffensen@pierblue	yes	\$32,100	\$32,900	\$800			100%		5 x 4	185
Plainview	08	Darron Arlt	darlt@plainviewschools.org	yes	\$33,000	\$33,625	\$625	\$900	80% A & B, 50% C	100%	3.6000	4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org		\$32,700	\$33,200	\$500	\$750	80% A & B, 50% C	100%		4 x 5 mod	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldog	yes	\$32,000	\$32,725	\$725	900/\$3500		100%	3.5700	4 x 4.5	182
Ponca	01	Joan Reznicek	jreznice@esu1.org	yes	\$33,400	\$34,275	\$875	750/\$3100	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Mike Williams	mike.williams@pdc Coyotes	yes	\$33,000	\$33,300	\$300	\$900	80% A & B, 50% C	100%	4.3700	4.5 x 4.5	183
Ralston	03	Michael Rupprecht	mrupprecht@ralstonschool	yes	\$33,450	\$34,000	\$550	900/\$3500	80% A & B, 50% C	1.25%-96%	4.2000	5 x 4	190
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$32,600	\$33,300	\$700	\$750	PPO 80%A&B 50% C	100%	3.4400	4 x 4	172
Ravenna	10	Ken Schroeder	ken.schroeder@ravennablueja	yes	\$33,250	\$33,700	\$450	900/\$3500	PPO 80%A&B 50% C	100%	3.0700	4 x 5	185

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Raymond Central	02	Paul Hull	phull@rcentral.org	yes	\$35,375	\$36,300	\$925	\$900	PO 80%A&B 50% C	100%	4.4000	4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$32,350	\$33,100	\$750	\$900	80% ABC, 50% D	100%		4 x 4	183
Riverside (CdrRap/Sr)	10	Joan Carraher	joan.carraher@riversidesps.	yes	\$32,400	\$33,300	\$900	\$750	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.org	yes	\$32,125	\$32,825	\$700	\$1,500	80% A & B, 50% C	100%	3.3626	1.25 x 4.2	182
Sandhills	10	Dale Hafer	dale.hafer@sandhillsknights.org	yes	\$31,116	\$31,894	\$778	\$750	80% A & B, 50% C	100%	2.5000	4 x 5	186
Santee	01	Kristy Mackeprang	kmack@esu1.org			\$35,771		\$600	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$31,800	\$32,500	\$700	\$1,500	80% A & B, 50% C	100%	3.5800	4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	yes	\$33,400	\$34,000	\$600	\$900		100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$33,620	\$34,095	\$475	900/\$200	PO 80%A&B 50% C	50%	2.2000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$33,525	\$34,425	\$900	\$750	80% A & B, 50% C	100%	2.9900	4 x 5	185
Seward	06	Greg Barnes	greg.barnes@sewardschools.org	yes	\$32,750	\$33,300	\$550	750/\$310	80% A & B, 50% C	100%	4.0900	4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org	yes	\$33,200	\$33,800	\$600	900/\$350	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org	yes	\$31,250	\$32,000	\$750	\$900	100% ABC, 50% D	100%	3.9500	4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com	yes	\$33,650	\$34,150	\$500	900/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$33,700	\$33,900	\$200		80% A & B, 50% C	100%			
Silver Lake Public	09	Dan Polk	dpolk@esu9.org	yes		\$33,900		\$900	80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	yes	\$33,350	\$34,650	\$1,300	\$500	PO 80%A&B 50% C	100%	4.0000	4x4	175
South Central USD #	09	Randy Gilson	rgilson@southcentralunified.org	yes	\$33,400	\$34,100	\$700	900/\$350	PO 80%A&B 50% C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com										
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.org		\$34,725				see rpt			4 x 5	186
Southern (Wymore)	05	Gene Haddix	ghaddix@southernschools.org	yes	\$33,057	\$33,657	\$600	\$900	80% A & B, 50% C	100%	3.7300	4 x 4	182
Southern Valley	11	Darren Tobey	darren.tobey@sveagles.org	yes	\$32,900	\$33,500	\$600	\$1,150	PO 80%A&B 50% C	100%		4 x 4.75	183
Southwest	15	Todd Porter	todd.porter@swpschools.org	yes	\$32,550	\$33,250	\$700	\$900	PO 80%A&B 50% C	100%		4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatteview.org	yes	\$32,975	\$33,475	\$500	\$900	PO 80%A&B 50% C	100%		5 x 3	187
St. Edward	07	Kevin Lyons	klyons@sted.esu7.org	yes	\$31,600	\$32,700	\$1,100	900/\$350	PO 80%A&B 50% C	100%	3.8000	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com	yes		\$34,200				100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$33,450	\$34,400	\$950		PPO 80%A&B 50% C	100%		4 x 5	186
Stapleton	16	Clayton Waddle	clayton.waddle@stapletonschools.org	yes	\$32,250	\$32,800	\$550	1500/\$350	PPO 100% A,B,C	see rpt.	3.2900	4 x 5	tba
Sterling	04	Ryan Knippelmeyer	rknippelmeyer@sterlingpublicschools.org	yes	\$33,000	\$33,850	\$850	\$900	PO 80%A&B 50% C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$32,569	\$33,221	\$652	\$900	80% AB	100%	5.2800	1.25 x 4.2	185
Sumner-Eddyville-Mi	10	Wendell, Cinde	cwendell@semmustangs.org	yes	\$32,350	\$33,350	\$1,000	\$900	80% ABC, 50% D	100%	4.0000	4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$33,485	\$34,000	\$515	900/\$350	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$30,100	\$30,700	\$600	\$900	80% ABC, 50% D	100%	3.3700	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$33,750	\$34,375	\$625	900/\$350	100% ABC	100%		4 x 5	184
Syracuse-Dunbar-Ave	04	Brad Buller	bbuller@esu6.org	yes	\$34,350	\$34,959	\$609				3.0800	5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org	yes	\$32,050	\$32,950	\$900	\$900	80% A & B, 50% C	100%	4.4000		185
Thayer Central	05	Drew Harris	drew.harris@thayercentral.org	yes	\$32,700	\$33,500	\$800	900/\$350	80% ABC, 50% D	100%	3.4500	5 x 4	184
Theford	16	Henry Eggert	heggert@thefordschools.org						80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricityschools.org	yes	\$33,275	\$34,275	\$1,000	900/\$350	80% A & B, 50% C	100%	3.2560	4 x 4	185
Twin River	07	John Weidner	jmwsr47@gmail.com		\$33,300				80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org							100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$33,150	\$33,600	\$450	\$950	PO 80%A&B 50% C	100%	2.8500	4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org	yes	\$32,700	\$33,500	\$800	900/\$350	80% A & B, 50% C	100%	4.2500	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org	yes			\$1,000	900/\$350	PPO 100% A, 50% BC	100%	4.5619	4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$32,625	\$33,300	\$675	600/\$350	80% A & B, 50% C	100%	4.3600	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$37,605	\$38,357	\$752		80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org	yes	\$32,200	\$33,100	\$900	900/\$350	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschools.org	yes	\$32,550	\$33,300	\$750	\$950		100%		4 x 4	185
Waverly	06	Bill Heimann	bill.heimann@district145.org	yes	\$33,700	\$34,145	\$445	\$900	80% A & B, 50% C	100%	3.0600	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org	yes	\$33,300	\$34,050	\$750	\$750		100%		4 x 5	185

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Weeping Water	03	Ken Heinz	kheinz@weepingwaterps.c	yes	\$33,200	\$34,100	\$900	\$900	80% A & B, 50% C	100%	4.3300	4 x 4	185
West Boyd Schools	08	Merrell Nelsen	mnelsen@westboyd.com	yes	\$32,500	\$33,500	\$1,000			100%		4 x 4	185
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$32,800	\$33,600	\$800	\$900		100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$33,000	\$33,400	\$400	\$900	80% A & B, 50% C	100%		4 x 5	185
Westside	03	Enid Schonewise	schonewise.enid@westside66.net			\$36,500			80% AB 50%C	100%		N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com	yes	\$30,050	\$31,550	\$1,500		PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$34,425			\$750/\$310	PO 80%A&B 50% C	100%		4 x 4	185
Wilcox-Hildreth	11	Dan Ingwersen	dan.ingwersen@whfalcons	yes	\$32,850	\$33,700	\$850	\$900	PO 80%A&B 50% C	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12	yes	\$37,058	\$38,170	\$1,112	\$600	80% A & B, 50% C	100%		4 x 4	185
Winside	01	Michael Shoff	mshoff@winsidewildcats.c	yes	\$33,300	\$34,000	\$700	\$900	PO 80%A&B 50% C	100%	3.3400	4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@esu2.org	yes	\$32,700	\$33,400	\$700	\$750	PO 80%A&B 50% C	100%	4.4200	4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org		\$33,750				80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotp	yes	\$32,750	\$33,500	\$750	900/\$350	80% A & B, 50% C	100%	3.9158	4 x 4	170
York	06	Mike Lucas	mike.lucas@yorkdukes.org		\$32,800			\$750		100%		5 x 4	187
Yutan	02	Stan Hendricks	stan.hendricks@esu2.org	yes	\$33,587	\$34,595	\$1,008	\$900		100%	4.8100	4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2016-17</b>													
			number of districts settled		<b>223</b>								
			low		<b>\$30,050</b>	<b>\$30,700</b>					<b>0.4800</b>		<b>166</b>
			average		<b>\$33,132</b>	<b>\$33,850</b>	<b>\$713</b>				<b>3.6305</b>		<b>185</b>
			median		<b>\$33,000</b>	<b>\$33,657</b>					<b>3.6600</b>		<b>185</b>
			high		<b>\$41,731</b>	<b>\$42,831</b>					<b>5.9056</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$33,066</b>	<b>\$33,753</b>					<b>3.6453</b>		<b>185</b>

2017-18 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1617 base	1718 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org	yes	\$34,900	\$35,500	\$600	\$900/\$3500	PPO 100%ABC	100%	3.5800	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@ainsworthschools.org	yes	\$33,450	\$34,450	\$1,000	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org	yes	\$33,650	\$34,250	\$600	\$900	80% A & B, 50% C	96%	4.0000	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$30,900	\$32,050	\$1,150	\$1,150	80% A & B, C	stipend	3.5000	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org	yes	\$33,400	\$33,500	\$100	\$900/\$3500	PPO 80%A&B 50%C	100%	4.3300	4 x 4.5	183
Amherst	10	Tom Moore	tmoore@amherstbronzos.org					\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Pat Osmond	pat.osmond@amcoyotes.org	yes	\$32,700	\$33,200	\$500	1500/\$3000	80% A & B, 50% C	100%	1.1000	4 x 4	184
Ansley	10	Dave Mroczek	dave.mroczek@esu10.org		\$32,500	\$33,400	\$900	\$750	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoev.org	yes	\$33,150	\$33,650	\$500	\$900/\$3500	80% A & B, 50% C	100%	4.0700	4 x 4	184
Arcadia	10	Jess Underwood	junderwood@esu10.org	yes	\$31,900	\$32,800	\$900	\$750/\$1500	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.org	yes	\$36,025	\$36,325	\$300	\$900/\$3500	80% A & B, 50% C	100%	3.3052	4 x 5	186
Arnold	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$31,400	\$33,400	\$2,000	\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcounty.org	yes	\$33,550	\$34,400	\$850	\$1,150	80% A & B, 50% C	100%	1.9649	4 x 4	185
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org	yes	\$33,600	\$34,275	\$675	\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Kevin Reiman	kreiman@esu4.org	yes	\$34,050	\$34,050	\$0	\$750/\$3100	80% A & B, 50% C	100%	1.0126	4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$33,350	\$33,850	\$500	\$900	80% A & B, 50% C	100%	4.6900	5 x 5	185
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org	yes	\$33,600	\$34,100	\$500	\$900/\$3500	100% A 75% B 50% C	100%	4.6200	4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$34,750	\$35,250	\$500	\$900/\$3500	100% A 75% B 50% C	100%	3.6000	4 x 4	185
Banner County	13	Lana Sides	lsides71@gmail.com	yes	\$33,550	\$34,025	\$475	\$600/\$3500	PPO 80%A&B 50%C	100%	3.7150	4.5 x 4.5	183
Battle Creek	08	Jay Bellar	jbellar@esu8.org		\$33,650					100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bpstigers.org	yes	\$33,000	\$33,250	\$250	\$1,500	80% A & B, 50% C	100%	2.5300	4.5 X 4.5	185
Beatrice	05	John Brazell	jbrazell@bpsnebr.org	yes	\$34,025	\$34,425	\$400	\$900/\$3500	80% A & B, 50% C	100%	3.5700	5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net		\$33,836			\$600/\$3500	ABC, 50% D	85%			188
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$33,650	\$34,050	\$400	\$900	100% ABC	100%	3.8880	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org	yes	\$32,700	\$33,250	\$550	\$900	PPO 80%A&B 50%C	100%	3.8000	4 x 4	183
Blair	03	Rex Pfeil	Rex.Pfeil@blairschools.org	yes	\$33,450	\$34,175	\$725	1150/\$3500	80% A & B, 50% C	100%	4.1600	4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdblades.org	yes	\$33,400	\$34,300	\$900	\$1,150	80% A & B, 50% C	100%		4 x 5	185
Blue Hill	09	Joel Ruybalid	joelruybalid@bluehillschools.org	yes	\$34,300	\$34,950	\$650	\$900/\$3500		100%	3.6600	4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu	yes	\$33,800	\$34,350	\$550	\$900/\$3500	80% A & B, 50% C	100%	4.7200	4 x 5	185
Boyd County Schools		Michael Brown	mbrown@boydcounty.org	yes		\$34,150		\$900	80% A & B, 50% C	100%		4.25 x 4.2	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org	yes	\$33,000	\$33,250	\$250	\$1,000	100% ABC	100%		4 x 4	182
Bridgeport	13	Chuck Lambert	lambertc@bpsedu.org	yes	\$33,750	\$33,750	\$0	\$900/\$2000	80% ABC	CIL		4.5 x 4.5	184
Broken Bow Schools	10	Tom Bailey	tom.bailey@bbps.org	yes	\$33,800	\$34,350	\$550	\$750	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$34,660	\$35,400	\$740	\$900/\$3500	80%ABC	100%	3.5000	4.25 x 4	184
Burwell	10	Dan Bird	danbird@burwellpublicsch	yes	\$33,300	\$33,800	\$500	\$900	100% A 75% B 50% C	100%	2.9035		
Callaway	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$32,600	\$33,300	\$700	\$900/\$3500	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridget	yes	\$33,350	\$33,600	\$250	\$900/\$3500	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$33,800	\$34,800	\$1,000	\$900/\$3500	PPO 80%A&B 50%C	100%	4.9500	4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialps	yes	\$34,750	\$35,250	\$500	\$600	PPO 80%A&B 50%C	100%	3.9000	4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org	yes	\$32,850	\$33,350	\$500	\$900/\$3500	PPO 80%A&B 50%C	100%		4 X 5	185
Central Valley (Greene)	10	Amy Malander	amalander@centralvps.org	yes	\$34,300	\$34,750	\$450	\$750	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Julie Otero	julie.otero@centuraps.org	yes	\$34,300	\$35,000	\$700	\$900/\$3500	80% A & B, 50% C	100%	5.2100	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chad	yes	\$33,100	\$33,100	\$0	1150/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Chambers	08	Ted Hillman	thillman@esu8.org	yes	\$32,900	\$33,800	\$900	\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Joey Lefdal	jlefdal@ccschools.cc		\$33,850			\$1,150	PPO 80%A&B 50%C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlemburg@clarkson.esu7.org	yes	\$34,100	\$34,700	\$600	\$1,150		100%	4.3100	4 x 4	184

## 2017-18 Negotiations Information

Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.co	yes	\$32,200	\$33,200	\$1,000	\$900	PPO 100% A 75% B 50%	100%		4 x 5	166
Coleridge	01	Randy Klooz	rklooz@esu1.org						PPO 80%A&B 50%C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	loeffelholz@discoverers.o	yes	\$35,880	\$36,480	\$600	\$900/\$3500	PPO 100% A 75% B 50%	\$665/mo	3.7700	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$34,100	\$34,900	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Joel Applegate	joel.applegate@cozadscho	yes	\$33,600	\$34,300	\$700	\$900/\$3500	PPO 80%A&B 50%C	100%	4.2000	4.75 x 4.2	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$32,800	\$33,800	\$1,000			100%		4.5 x 4.5	183
Creek Valley	13	Ron Howard	ron.howard@cvsstorm.com	yes	\$33,500	\$33,900	\$400	\$900/\$3500	80% A & B, 50% C	100%	4.8986	4.5 x 4.5	185
Creighton	01	Rob Thompson	robthompson@chsbulldogs.or	yes	\$33,600	\$34,100	\$500	\$950		100%		4.5 x 4.5	185
Crete	06	Marianne Carlson	marianne.carlson@creteschoo	yes	\$34,245	\$34,580	\$335	\$900/\$3500	80% A & B, 50% C	100%	4.3300	4.5 x 4.5	186
Crofton	01	Corey Dahl	cdahl@croftonwarriors.org	yes	\$33,650	\$34,350	\$700	\$900	80% A & B, 50% C	100%		4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.	yes	\$34,200	\$35,000	\$800	\$900/\$3500	80% A & B, 50% C	100%	4.5000	4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$34,000	\$34,650	\$650	\$900	PPO 100% A 75% B 50%	100%	4.4800	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.c	yes	\$33,300	\$33,400	\$100	\$900/\$3500	PPO 80%A&B 50%C	100%	3.3300	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$34,050	\$34,950	\$900	\$900	PPO 80%A&B 50%C	100%		4 X 4	185
Doniphan-Trumbull	09	Kirk Russell	krussell@esu9.org	yes	\$34,150	\$34,850	\$700	\$900	PPO 80%A&B 50%C	100%	4.0300	4 x 5	185
Dorchester	06	Daryl Schrunk	dschrunk@dorchesterscho	yes	\$34,750	\$35,500	\$750	\$900/\$3500	PPO 100% A 75% B 50%	100%		4 X 4	185
Douglas County West	03	Melissa Polonic	mpolonic@dcwest.org	yes	\$34,300	\$35,040	\$740	\$900/\$2000	PPO 80%A&B 50%C	\$755/mo.		4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@destigers.org	yes	\$34,100	\$34,385	\$285	\$900	80% A & B, 50% C	100%		4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org						80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	Matthew Palmer	matthew.palmer@esu10.org	yes	\$32,300	\$33,300	\$1,000	\$900/\$3500	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dan.polk@elgineagles.org	yes	\$33,300	\$34,100	\$800		80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org	yes	\$33,590	\$34,230	\$640		100% A 75% B 50% C	100%	4.0000		190
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$34,000	\$34,650	\$650	\$900/\$3100		100%		4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekscho	yes	\$33,925	\$34,475	\$550	\$900		100%	4.3600	4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	RKnippelmeyer@emknights.c	yes	\$34,175	\$34,875	\$700	\$900		100%		4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.o	yes	\$32,500	\$33,350	\$850	\$900	100% ABC	100%	4.4700	4 x 4.25	184
Emerson-Hubbard	01	Lindsey Burback	lburback@ehpirates.org	yes	\$35,575	\$36,075	\$500		PPO 80%A&B 50%C	100%		4 x 4	185
ESU 01	01	Bill Heimann	bheimann@esu1.org	yes	\$33,525	\$34,630	\$1,105	\$900/\$2000		70%			
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$31,955	\$33,055	\$1,100		80% A & B, 50% C	100%		4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$30,946	\$31,280	\$334	\$1,150	100% A 75% B 50% C	100%	3.5000	5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net							100%			
ESU 05	05	Brenda McNiff	bmcniff@esu5.org	yes	\$36,435	\$36,775	\$250	\$750/\$1650	PPO 80%A&B 50%C	\$925		4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org				\$250	\$500	PPO 80%A&B 50%C	100%	3.9700	4 x 4	185
ESU 07	07	Larriane Polk	lpolk@esu7.org	yes	\$31,510	\$31,916	\$406	\$3,500	80% A & B, 50% C	see rpt	3.0000	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$35,500			\$600/\$3500	80% A & B, 50% C	1,100/mo		4 x 5	185
ESU 09	09	Kraig Loftquist	kloftquist@gmail.com	yes	\$35,700	\$36,000	\$300	\$750	PPO 80%A&B 50%C	100%	2.5700	4 x 4.5	185
ESU 10	10	Wayne Bell	wbell@esu10.org	yes	\$34,700	\$35,400	\$700	\$900	80%A,50%C, 75% of Far	100%	4.0800	4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org							100%			
ESU 13	13	Jeff West	jeffwest@esu13.org						see report			4.25 x 4.2	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org							100%			
ESU 16	16	Deb Paulman	dpaulman@esuxsixteen.org	yes	\$33,600	\$34,400	\$800	\$900/\$3500	PPO 100A 75B 50C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org							100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$33,000	\$33,700	\$700	\$900		100%	3.6500	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org					\$750	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$34,300	\$35,000	\$700	\$900	80% A & B, 50% C	100%		4 x 4.5	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org	yes	\$33,425	\$33,925	\$500	\$900/\$3500	80% A&B, 50% C	100%		4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.d	yes	\$34,125	\$34,700	\$575	\$900	PPO 80%A&B 50%C	100%	3.5500	4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org							100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$34,025	\$34,700	\$675	\$750	80% A & B, 50% C	100%	3.0200	4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@fpsflyers	yes	\$33,075	\$33,775	\$700	\$900/\$3500	80% A & B, 50% C	100%	3.4000	4 x 5	185

## 2017-18 Negotiations Information

Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$34,050	\$34,550	\$500	\$900/\$3500	80% A & B, 50% C	100%	3.8000	4 x 4	185
Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$33,839	\$34,400	\$561			stipend	3.6800	4.5 x 5	185
Friend	06	David Krause	d.kraus@friendschool.org	yes	\$33,000	\$33,750	\$750	\$900	80% A & B, 50% C	100%	2.2500	4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org	yes	\$33,900	\$34,300	\$400	\$900/\$3500	PPO 80%A&B 50%C	100%	3.3500	4 x 5	185
Garden County	13	Paula Sissel	psissel@gceagles.org		\$32,850					CIL		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.net	yes	\$33,750	\$34,250	\$500			50%	3.1440	4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fischer@gibbonpublic.org	yes	\$34,250	\$34,400	\$150	\$900/\$3500	80% A & B, 50% C	100%	3.0500	4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us	yes	\$34,000	\$34,600	\$600	\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org	yes	\$33,200	\$33,600	\$400	\$900/\$3500	80% A & B, 50% C	stipend	2.5912	4.5 x 4.5	185
Gothenburg	10	Mike Teahon	michael.teahon@goswedec.org	yes	\$34,600	\$35,100	\$500	\$900/\$3500	80% A & B, 50% C	100%	3.9000	4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org	yes	\$34,210	#####	\$651	\$900/\$2000	PPO 80%A&B 50%C	00%EHEI	3.6900		187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$33,200	\$33,700	\$500	\$900/\$3500	80% A & B, 50% C	100%	4.0800	4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$35,600	\$36,300	\$700	\$900		100%			
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$34,500	\$35,000	\$500	\$900/\$3500	80% A & B, 50% C	100%	4.3200	4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org	yes	\$33,900	\$34,650	\$750	\$900/\$3500		cafe plan	3.0000	4 x 4	185
Harvard	09	Michael Derr	mderr@esu9.org	yes	\$33,750	\$34,450	\$700	\$750		100%	2.1200	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$33,100	\$33,275	\$175	\$900/\$3500	PPO 100% A, B, & C		3.0800	4.5 x 4.5	186
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.com						80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Tony Primavera	tprimavera@hccardinals.org	yes	\$33,350	\$34,350	\$1,000		80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$35,833	\$36,333	\$500	\$900/\$3500	80% A & B, 50% C	100%		4 x 4	185
Hemingford	13	Casper Ningen	cningen@hemingfordschools.org	yes	\$33,500	\$34,025	\$525	\$600	100% ABC	100%	4.0400	4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org	yes	\$32,400	\$32,900	\$500	\$900/\$3500	80%AB	100%	3.2000	5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpestorm.org	yes	\$35,675	\$36,175	\$500	\$900	80%AB	100%		4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org	yes	\$33,250	\$33,450	\$200	\$900	PPO 80%A&B 50%C	100%	2.8800	4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org	yes	\$34,350	\$34,850	\$500	\$900/\$3500	80% A & B, 50% C	100%	3.6000	4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcruickshank@homerknights.org	yes	\$37,250	\$37,700	\$450	\$900/\$3500	80% A & B, 50% C	EE only	3.2000	4 x 4	185
Howells-Dodge Cons	07	Jeff Walburn	jwalburn@hdcjags.org	yes	\$36,500	\$37,500	\$1,000		n/a	stipend	3.6800	4 x 4	185
Humboldt-Table Rock	04	Sherri Edmundson	SherriEdmundson@htrstitans.org	yes	\$34,350	\$34,350	\$0	1500/\$3000	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org	yes	\$34,200	\$34,950	\$750	\$900	100% A 75% B 50% C	100%	3.9600	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$32,300	\$33,400	\$1,100	\$900	80% A & B, 50% C	100%		4 x 4	184
Johnson County Cent	04	Jack Moles	jack.moles@jccentral.org	yes	\$34,375	\$34,875	\$500	\$1,500	100% ABC	100%		4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org	yes	\$34,100	\$34,600	\$500	\$900		100%		4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypublic.org	yes	\$34,065	\$34,492	\$427	\$750/\$1650	80% A & B, 50% C	\$242/mc	3.0000	4.5 x 4.5	185
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org	yes	\$34,000	\$34,600	\$600	\$900		100%		4 x 4	184
Keya Paha	17	Dennis Peters	dpeters@kpsschools.org	yes	\$33,000	\$33,500	\$500	\$900/\$3500		100%		4.25 x 4.25	185
Kimball	13	Marshall Lewis	mlewis@kpslonghorns.org	yes	\$33,700	\$34,350	\$650	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org	yes	\$33,750	\$34,100	\$350	\$900	80% A & B, 50% C	100%	3.3500	4 x 5	185
Laurel-Concord	01	Randy Klooz	rklooz@laurel.esu1.org						PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org	yes	\$34,000	\$34,800	\$800	\$900	PPO 80%A&B 50%C	100%	4.8000	4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschools.org	yes	\$33,350	\$34,400	\$1,050	\$1,150	80% A & B, 50% C	100%	5.0700	4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org	yes	\$34,600	\$34,900	\$300	\$1,000	80% A&B	100%	3.1700	4 x 5	185
Leyton	13	Lorrie Miller	lorrie.miller@leytonwarriors.org						80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$42,831	\$43,981	\$1,150	\$900	80% A & B, 50% C	90%	3.1900		191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org	yes	\$32,800	\$33,400	\$600	\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org							100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org	yes	\$33,400	\$33,600	\$200	\$600/\$3500		100%	3.5400	4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org	yes	\$35,390	\$36,090	\$700	\$600	80% A & B, 50% C	100%		5 x 3	185
Loup City	10	Blake Dahlberg	blake.dahlberg@lcpubli.org	yes	\$33,350	\$33,550	\$200	\$1,150	100%A 80%B 70%C	95%	4.2200	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$32,600	\$33,350	\$750	\$900/\$3500	80% A & B, 50% C	100%	4.1600	4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org	yes	\$33,450	\$34,172	\$722	\$900/\$3500	80% A & B, 50% C	100%	3.6100	4 x 5	185

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Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$34,000	\$34,200	\$200	\$900/\$3500	PPO 80%A&B 50%C	100%	3.7800	4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org					\$750/\$1650	PPO 80%A&B 50%C	cash-in-lieu		4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@maxwellschools.org	yes	\$33,223	\$34,054	\$831	\$1,150	80% A & B, 50% C			4 x 4	184
Maywood School	15	Cindy Huff	cynthia.huff@maywoodtig	yes	\$32,400	\$32,800	\$400	\$900/\$3100	PPO 80%A&B 50%C	100%	4.3600	4.5 x 4.5	183
McCook	15	Rick Haney	rhaney@esu15.org	yes	\$34,000	\$34,450	\$450	\$900/\$3500	PPO 80%A&B 50%C	100%		4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org	yes	\$35,285	\$35,285	\$0	\$900	80% A & B, 50% C	100%		4 x 4.5	184
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org							100%		4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$33,300	\$34,300	\$1,000	\$900	80% A & B, 50% C	100%	4.9400	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org	yes	\$33,300	\$33,650	\$350	\$600	80% A & B, 50% C	100%	3.8000	4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$34,200	\$34,900	\$700	\$900/\$4000	PPO 80%A&B 50%C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org					\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org	yes	\$37,555	\$37,765	\$210	\$900/\$3500		varied	2.9800	n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com	yes	\$31,700	\$33,600	\$1,900		80% A&B	100%		4 x 5	185
Minden	11	Melissa Wheelock	melissa.wheelock@minder	yes	\$35,150	\$35,750	\$600	\$900	80% A & B, 50% C	100%	3.8300	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mpstigers.com	yes	\$33,400	\$34,275	\$875			flat salary	3.0000	4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpslions.org	yes	\$31,900	\$32,400	\$500	\$750/\$3100		.5 single		4.5 x 4.5	188
Mullen	16	Mark Sievering	mark.sievering@mullenpu	yes	\$32,600	\$33,000	\$400	\$600/\$3500	80% A & B, 50% C	100%	3.7500	4 x 5	183
NE Unified Dist #1 (C	08	Dale Martin	dmartin@esu8.org	yes	\$33,400	\$34,000	\$600	\$900		100%	3.3800	4 x 4	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$33,975	\$34,450	\$475	\$900/\$3500	80% A&B, 50% C	100%	4.8300	4 x 5	188
Neligh-Oakdale	08	Scott Gregory	sgregory@nowarriors.org	yes	\$33,640	\$34,240	\$600	\$750		100%		4 x 4	185
Newman Grove	08	Mikal Shalikow	mshalikow@esu8.org	yes	\$33,702	\$34,000	\$298			100%		4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@esu1.org	yes	\$33,400	\$33,800	\$400	\$900		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$35,770	\$35,915	\$145		80% A & B, 50% C	100%	2.5000	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$35,760	\$36,160	\$400	\$750/\$3100	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$33,250	\$33,650	\$400		PPO 80%A&B 50%C	100%		4 x 5 mod	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$35,950	\$36,950	\$1,000	\$600/\$2000	80% A & B, 50% C	100%		5 x 4	187
O'Neill	08	Amy Shane	amyshane@oneillschools.org	yes	\$32,700	\$33,700	\$1,000	1150/\$3500		100%	4.8200	4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org	yes		\$33,525		\$600	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$33,350	\$34,050	\$700	\$900/\$3500	PPO 100% A,B,C	100%		5 x 4	185
Omaha Public Schools		Mark Evans	mark.evans@ops.org	yes	\$40,000	\$41,000	\$1,000		80% A&B, 50% C	see rpt.			190
Ord	10	Jason Alexander	jalexand@esu10.org	yes	\$34,050	\$34,500	\$450	\$900/\$3500	PPO 100% A,B,C	100%	2.9700	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@osceola.esu7	yes	\$34,450	\$35,050	\$600	\$900/\$3500	PPO 80%A&B 50%C	100%	3.5900	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$33,500	\$34,300	\$800	\$900	80% A & B, 50% C	100%	3.7700	4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org						80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@palmer.esu7.org	yes	\$33,685	\$34,485	\$800	\$600	80% A & B, 50% C	100%		4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net		\$35,700			\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$35,365	\$36,365	\$1,000	\$900/\$3500	80% A & B, 50% C	100%/93%	3.5500	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecitys	yes	\$33,975	\$34,775	\$800	\$900	100%A 75%B 50%C	100%		4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org	yes	\$32,900	\$33,500	\$600	\$600/\$3500	80% A & B, 50% C	100%		4 x 4	182
Pender	01	Jason Dolliver	jadolli1@penderschools.org	yes	\$33,140	\$33,390	\$250	\$900/\$3500	PPO 100% A,B,C	100%		4 x 5	185
Perkins County School	16	Phillip Picquet	phillip.picquet@perkinscot	yes	\$33,300	\$33,900	\$600	\$900/\$1800	80% A&B	100%	2.3000	4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallsteffensen@pierceblue	yes	\$32,900	\$33,450	\$550			100%		5 x 4	185
Plainview	08	Darron Arlt	darlt@plainviewschools.org	yes	\$33,625	\$34,375	\$750	\$900	80% A & B, 50% C	100%		4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org	yes	\$33,200	\$33,700	\$500	\$900	80% A & B, 50% C	100%	3.5600	4 x 5 mod	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org	yes	\$32,725	\$33,475	\$750	\$900/\$3500		100%	3.4800	4 x 4.5	182
Ponca	01	Jody Phillips	jodyphillips@poncaschool	yes	\$34,275	\$35,025	\$750	\$1,000	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Mike Williams	mike.williams@pdcoyotes	yes	\$33,300	\$33,500	\$200	\$750	100%A 75%B 50%C	100%	2.9400	4.5 x 4.5	183
Ralston	03	Michael Rupprecht	mrupprecht@ralstonschoo	yes	\$34,000	\$34,475	\$475	\$900/\$3500	80% A & B, 50% C	1.25%-96%	3.9900	5 x 4	190
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$33,300	\$34,500	\$1,200	\$1,500	PPO 80%A&B 50%C	100%	3.6500	4 x 4	172
Ravenna	10	Ken Schroeder	ken.schroeder@ravennablueja	yes	\$33,700	\$33,850	\$150	\$900/\$3500		100%	3.1000	4 x 5	185

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Raymond Central	02	Derrick Joel	djoel@rcentral.org		\$36,300	\$36,925	\$625	\$900	PPO 80%A&B 50%C	100%	3.6000	4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$33,100	\$33,525	\$425	\$900	80% ABC, 50% D	100%	2.8000	4 x 4	183
Riverside (CdrRap/Sp	10	Joan Carraher	joan.carraher@riversideps.	yes	\$33,300	\$34,500	\$1,200	\$750	80% AB	100%	4.3000	4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.org	yes	\$32,825	\$33,585	\$760	\$1,500	80% A & B, 50% C	100%	4.9200	1.25 x 4.2	184
Sandhills	10	Dale Hafer	dale.hafer@sandhillsknights.org	yes	\$31,894	\$33,200	\$1,306	\$900	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Kari Daniels	kdaniels@santeeschools.org	yes	\$35,771	\$36,665	\$894	\$600	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$32,500	\$33,150	\$650	\$1500/\$3000	100%A 75%B 50%C	100%	4.1500	4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	yes	\$34,000	\$34,625	\$625	1100/\$3500	80% A & B, 50% C	100%	3.8000	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$34,095	\$34,645	\$550	\$900/\$2000	PPO 80%A&B 50%C	50%	2.2000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$34,425	\$35,245	\$820	\$900	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.org	yes	\$33,300	\$33,800	\$500	\$750/\$3100	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org	yes	\$33,800	\$34,200	\$400	\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org	yes	\$32,000	\$32,750	\$750	\$900	100% ABC, 50% D	100%	4.3500	4 x 5	185
Shickley	06	Bryce Jorgenson	bjorgenson@me.com		\$34,150			\$900/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$33,900	\$34,100	\$200	\$900	80% A & B, 50% C	100%		4.5 x 4.5	
Silver Lake Public	09	Mel Crowe	dpolk@esu9.org		\$33,900				80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	yes	\$34,650	\$35,850	\$1,200	\$500	PPO 80%A&B 50%C	100%	3.5000	4x4	175
South Central USD #	09	Randy Gilson	rgilson@southcentralunified.org		\$34,100			\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com										
South Sioux City	01	Rick Feauto	rick.feauto@ssccardinals.org	yes	\$35,425	\$35,650	\$225	\$900/\$3500	see rpt	\$512 CII	3.3400	4 x 5	186
Southern (Wymore)	05	Chris Proskoski	cproskoski@southernschools.org	yes	\$33,657	\$34,157	\$500	\$900	PO 100%A 75%B 50%	100%	4.2900	4 x 4	182
Southern Valley	11	Darren Tobey	darren.tobey@sveagles.org	yes	\$33,500	\$34,000	\$500	\$1,150	PPO 80%A&B 50%C	100%		4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.org	yes	\$33,250	\$33,550	\$300	\$900/\$3500	PPO 80%A&B 50%C	100%	4.5600	4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatteview.org	yes	\$33,475	\$33,975	\$500	\$900	PPO 80%A&B 50%C	100%		5 x 3	187
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org	yes	\$32,700	\$34,200	\$1,500	\$900/\$3500	PPO 80%A&B 50%C	100%	3.5300	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com	yes	\$34,200	\$34,550	\$350	\$900	PPO 80%A&B 50%C	100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$34,400	\$35,000	\$600	?/\$3500	PPO 80%A&B 50%C	100%	3.6900	4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonschools.org	yes	\$32,800	\$33,350	\$550	1500/\$3500	PPO 100% A,B,C	see rpt.		4 x 5	tba
Sterling	04	Dottie Heusman	dheusman@sterlingpublicschools.org	yes	\$33,850	\$34,750	\$900	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$33,221	\$34,000	\$779	\$900	80% AB	100%	7.7600	1.25 x 4.2	185
Sumner-Eddyville-Mi	10	Kevin Finkey	kfinkey@semmustangs.org	yes	\$33,350	\$34,100	\$750	\$900	80% ABC, 50% D	100%		4 x 4	184
Superior	09	Charles Isom	cisom@esu9.org	yes	\$34,000	\$34,425	\$425	\$900/\$3500	80% A & B, 50% C	100%	3.5400	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$30,700	\$31,450	\$750	\$900	80% ABC, 50% D	100%	4.2300	compresse	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$34,375	\$34,875	\$500	\$900/\$3500	100% ABC	100%	4.5100	4 x 5	184
Syracuse-Dunbar-Ave	04	Brad Buller	bbuller@esu6.org	yes	\$34,950	\$35,550	\$600				3.0600	5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org	yes	\$32,950	\$33,300	\$350	\$900	80% A & B, 50% C	100%			185
Thayer Central	05	Drew Harris	drew.harris@thayercentral.org	yes	\$33,500	\$33,960	\$460	\$900/\$3500	80% ABC, 50% D	100%	3.5000	5 x 4	184
Theford	16	Garry Cooper	garrycooper0875@cox.net						80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricityschools.org	yes	\$34,275	\$34,650	\$375	\$900/\$3500	80% A & B, 50% C	100%	4.4100	4 x 4	185
Twin River	07	John Weidner	jweidner@twinriver.esu7.org						80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org	yes	\$37,200	\$38,000	\$800	\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jsisom@esu17.org	yes	\$33,600	\$34,475	\$875	1150/\$3500	PPO 80%A&B 50%C	100%	4.3000	4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org	yes	\$33,500	\$33,900	\$400	\$900/\$3500	80% A & B, 50% C	100%	3.6000	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org	yes	\$34,325	\$34,825	\$500	\$900/\$3500	PPO 100% A, 50% BC	100%	3.4877	4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$33,300	\$33,600	\$300	\$900/\$3500	80% A & B, 50% C	100%	3.7500	4 x 4	183
Walthill	01	Ed Stansberry	estansbe@esu1.org	yes	\$38,357	\$39,124	\$767		80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbrncos.org	yes	\$33,100	\$33,600	\$500	\$900/\$3500	80% A & B, 50% C	100%	3.6500	4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschools.org	yes	\$33,300	\$34,200	\$900	\$950		100%		4 x 4	185
Waverly	06	Cory Worrell	cory.worrell@district145.org	yes	\$34,145	\$34,825	\$680	\$900/\$3500	80% A & B, 50% C	100%	4.0000	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org	yes	\$34,050	\$34,050	\$0	1000/\$3000		100%	1.2500	4 x 5	185

### 2017-18 Negotiations Information

Weeping Water	03	Ken Heinz	kheinz@weepingwaterps.c	yes	\$34,100	\$34,900	\$800	\$900	80% A & B, 50% C	100%	4.3900	4 x 4	185
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$33,600	\$34,000	\$400			100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$33,400	\$34,200	\$800	\$900	80% A & B, 50% C	100%	3.5000	4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside	yes	\$36,500	\$36,700	\$200		80% AB 50%C	100%	3.0200	N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com	yes	\$31,550	\$33,050	\$1,500		PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org					\$750/\$3100	PPO 80%A&B 50%C	100%		4 x 4	185
Wilcox-Hildreth	11	Carl Dietz	cdietz57@gmail.com	yes	\$33,700	\$34,100	\$400	\$900	PPO 80%A&B 50%C	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebago12	yes	\$38,170	\$39,124	\$954	\$600	80% A & B, 50% C	100%		4 x 4	185
Winside	01	Michael Shoff	mshoff@winsidewildcats.c	yes	\$34,000	\$34,650	\$650	\$900	PPO 80%A&B 50%C	100%	3.6600	4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org	yes	\$33,400	\$33,900	\$500	\$900/\$3500	PPO 80%A&B 50%C	100%	3.8800	4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org	yes	\$34,400	\$35,000	\$600	\$900	80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotps	yes	\$33,500	\$34,350	\$850	\$900/\$3500	80% A & B, 50% C	100%	1.7952	4 x 4	170
York	06	Mike Lucas	mike.lucas@yorkdukes.org	yes	\$33,300	\$33,800	\$500			100%		5 x 4	187
Yutan	02	Stan Hendricks	stan.hendricks@esu2.org	yes	\$34,595	\$34,820	\$225	\$900/\$3500		100%	3.4900	4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2017-18</b>													
			number of districts settled	<b>226</b>									
			low		<b>\$30,700</b>	<b>\$31,280</b>					<b>1.0126</b>		<b>166</b>
			average		<b>\$33,878</b>	<b>\$34,470</b>	<b>\$607</b>				<b>3.6675</b>		<b>185</b>
			median		<b>\$33,700</b>	<b>\$34,300</b>					<b>3.6600</b>		<b>185</b>
			high		<b>\$42,831</b>	<b>\$43,981</b>					<b>7.7600</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$33,789</b>	<b>\$34,385</b>					<b>3.6637</b>		<b>185</b>

2018-19 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1718 base	1819 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org	yes	\$35,500	\$36,400	\$900	\$900/\$3500	PPO 100%ABC	100%	2.9500	4.5 x 4.5	184
Ainsworth	17	Darrell Peterson	dkpeters@ainsworthschools.org	yes	\$34,450	\$35,050	\$600	\$900	80% A & B, 50% C	100%	2.2900	4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org	yes	\$34,250	\$35,450	\$1,200	\$900	80% A & B, 50% C	96%	3.9000	4 x 4	185
Alliance	13	Troy Unzicker	tunzicker@apschools.org	yes	\$32,050	\$32,800	\$750	\$1,150	80% A & B, C	stipend	3.0000	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org	yes	\$33,500	\$34,300	\$800	\$900/\$3500	PPO 80%A&B 50%C	100%	3.0000	4 x 4.5	183
Amherst	10	Tom Moore	tmoore@amherstbroncos.org		\$0			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Logan Lightfoot	logan.lightfoot@amcoyotes.org		\$33,200			\$1500/\$3000	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Gordon Goodman	ggoodman211961@gmail.com	yes	\$33,400	\$34,000	\$600	\$1,000	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoev.org	yes	\$33,650	\$34,150	\$500	\$900/\$3500	80% A & B, 50% C	100%		4 x 4	184
Arcadia	10	Jess Underwood	junderwood@esu10.org	yes	\$32,800	\$33,450	\$650	\$750/\$1500	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Lynn Johnson	lynn.johnson@apseagles.org	yes	\$36,325	\$37,200	\$875	\$900/\$3500	80% A & B, 50% C	100%	3.8300	4 x 5	186
Arnold	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$33,400	\$34,000	\$600	\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcounty.org	yes	\$34,400	\$35,000	\$600	\$1,150	80% A & B, 50% C	100%	1.6933	4 x 4	165
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org		\$34,275			\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04			yes	\$34,050	\$35,050	\$1,000	\$750/\$3100	80% A & B, 50% C	100%	2.3836	4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$33,850	\$34,750	\$900	\$900	80% A & B, 50% C	100%	3.8400	5 x 5	185
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org	yes	\$34,100	\$34,900	\$800	\$900/\$3500	100% A 75% B 50% C	100%	2.3500	4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$35,250	\$35,750	\$500	\$900/\$3500	PPO 80%A&B 50%C	100%	2.0600	4 x 4	185
Banner County	13	Evelyn Browne	evelyn.browne@bczone.org	yes	\$34,025	\$34,700	\$675	\$600	PPO 80%A&B 50%C	100%		4.5 x 4.5	183
Battle Creek	08	Jake Luhr	jluhr@bcpsne.info	yes	\$34,300	\$35,200	\$900	\$900	PPO 100% A 75% B 50% C	100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bayardtigers.org	yes	\$33,250	\$34,000	\$750	\$1,500	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	Jason Alexander	jalexander@bpsnebr.org	yes	\$34,425	\$34,925	\$500	\$900/\$3500	80% A & B, 50% C	100%	2.6200	5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net	yes	\$34,252	\$35,172	\$920	\$600/\$3500	ABC, 50% D	85%	4.0000		188
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$34,050	\$34,650	\$600	\$900	100% ABC	100%	3.4990	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org	yes	\$33,250	\$33,900	\$650	\$900	PPO 80%A&B 50%C	100%	2.7700	4 x 4	183
Blair	03	Randy Gilson	randy.gilson@blairschools.org	yes	\$34,175	\$34,475	\$300	\$1150/\$3500	80% A & B, 50% C	100%	1.9300	4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdbees.org	yes	\$34,300	\$35,000	\$700	\$1,150	80% A & B, 50% C	100%		4 x 4	
Blue Hill	09	Joel Ruybalid	jrubbyali@esu9.org	yes	\$34,950	\$35,650	\$700	\$900/\$3500		100%	2.8700	4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu	yes	\$34,350	\$34,800	\$450	\$900/\$3500	80% A & B, 50% C	100%	3.2700	4 x 5	185
Boyd County Schools	08	Michael Brown	mbrown@boydcounty.org	yes	\$34,150	\$34,750	\$600	\$900	80% A & B, 50% C	100%		4.25 x 4.25	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org	yes	\$33,250	\$34,200	\$950	\$1,000	100% ABC	100%	2.8000	4 x 4	182
Bridgeport	13	Vonnie Brown	brownv@bpsedu.org	yes	\$33,750	\$34,250	\$500	\$900/\$2000	80% ABC	stipend \$15,780	1.1400	4.5 x 4.5	184
Broken Bow Schools	10	Darren Tobey	darren.tobey@bbps.org		\$34,350			\$750	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Trudy Clark	tclark@bdstorm.org	yes	\$35,400	\$36,050	\$650	\$900/\$3500	100% A 80% B 70% C	100%	3.1100	4.25 x 4	184
Burwell	10	Dan Bird	danbird@burwellpublicsch.org	yes	\$33,800	\$34,300	\$500	\$900	100% A 75% B 50% C	100%	2.3300		
Callaway	10	Dawn Lewis	dawnlewis@esu10.org	yes	\$33,300	\$34,150	\$850	\$900/\$3500	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org		\$33,600			\$900/\$3500	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$34,800	\$35,625	\$825	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org		\$35,250			\$600	PPO 80%A&B 50%C	100%		4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org	yes	\$33,350	\$34,200	\$850	\$900/\$3500	PPO 80%A&B 50%C	100%	3.9900	4 X 5	185
Central Valley (Greene)	10	Amy Malander	amalander@centralvps.org	yes	\$34,750	\$35,200	\$450	\$750	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org	yes	\$35,000	\$35,400	\$400	\$900/\$3500	80% A & B, 50% C	100%	2.0900	4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chadron.org	yes	\$33,100	\$33,500	\$400	\$1150/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Chambers	08	Frank Jesse		yes	\$33,800	\$34,550	\$750	\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Randall Klooz	rklooz@chasecountyschools.org		\$0			\$1,150	PPO 80%A&B 50%C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rllemburg@clarkson.esu7.org	yes	\$34,700	\$35,550	\$850	\$1,150		100%	3.3000	4 x 4	184

2018-19 Negotiations Information

Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com		\$33,200			\$900	PPO 100% A 75% B 50%	100%		4 x 5	166
Coleridge	01	TBA			\$0				PPO 80%A&B 50%C	100%		4 x 4	185
Columbus	07	Troy Loeffelholz	loeffelholz@discoverers.o	yes	\$36,480	\$37,200	\$720	\$900/\$3500	PPO 100% A 75% B 50%	\$665/mo	4.0700	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$34,900	\$35,700	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Joel Applegate	joel.applegate@cozadscho	yes	\$34,300	\$34,900	\$600	\$900/\$3500	PPO 80%A&B 50%C	100%	3.4800	4.75 x 4.2	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$33,800	\$34,600	\$800			100%		4.5 x 4.5	183
Creek Valley	13	Patrick Ningen	patrick.ningen@cvsstorm.com	yes	\$33,900	\$34,600	\$700	\$900/\$3500	80% A & B, 50% C	100%	3.5000	4.5 x 4.5	185
Creighton	01	Rob Thompson	robthompson@chsbulldogs.or	yes	\$34,100	\$34,900	\$800	\$950		100%		4.5 x 4.5	185
Crete	06	Marianne Carlson	marianne.carlson@creteschoo	yes	\$34,580	\$35,330	\$750	\$900/\$3500	80% A & B, 50% C	100%	3.0000	4.5 x 4.5	186
Crofton	01	Corey Dahl	cdahl@croftonwarriors.org	yes	\$34,350	\$35,350	\$1,000	\$900	80% A & B, 50% C	100%	3.3800	4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.	yes	\$35,000	\$35,850	\$850	\$900/\$3500	80% A & B, 50% C	100%	3.7000	4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$34,650	\$35,300	\$650	\$900	PPO 100% A 75% B 50%	100%	3.7600	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.c	yes	\$33,400	\$33,775	\$375	\$900/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$34,950	\$35,400	\$450	\$900	PPO 80%A&B 50%C	100%		4 X 4	185
Doniphan-Trumbull	09	Stan Hendricks	shendricks@dtcardinals.or	yes	\$34,850	\$35,650	\$800	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Dorchester	06	Daryl Schrunck	dschrunck@dorchesterscho	yes	\$35,500	\$35,775	\$275	\$900/\$3500	PPO 100% A 75% B 50%	100%	3.5000	4 x 4.5	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org		\$35,040			\$900/\$2000	PPO 80%A&B 50%C	\$755/mo.		4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dstigers.org	yes	\$34,385	\$35,185	\$800	\$900/\$3500	80% A & B, 50% C	100%	3.0000	4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org		\$0				80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	Matthew Palmer	matthew.palmer@elbaps.o	yes	\$33,300	\$34,300	\$1,000	\$900/\$3500	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dan.polk@elgineagles.org	yes	\$34,100	\$35,000	\$900		80% A & B, 50% C	100%	4.5000	4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org	yes	\$34,230	\$34,625	\$395		100% a/75% B/50% C	100%	2.2500		190
Elkhorn Valley	08	Keith Leckron	kleckron@esu8.org	yes	\$34,650	\$35,400	\$750	\$900/\$3500	80% A & B, 50% C	100%	3.8000	4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekscho	yes	\$34,475	\$35,250	\$775	\$900		100%		4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	RKnippelmeyer@emknights.c	yes	\$34,875	\$35,725	\$850	\$900		100%	4.2200	4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.o	yes	\$33,350	\$34,150	\$800	\$900	100% ABC	100%	3.4100	4 x 4.25	184
Emerson-Hubbard	01	Lindsey Beaudette	lbeaudette@ehpirates.org	yes	\$36,075	\$36,435	\$360		PPO 80%A&B 50%C	100%		4 x 4	185
ESU 01	01	Bill Heimann	bheimann@esu1.org	yes	\$34,630	\$36,520	\$1,890	\$900/\$2000		see rpt.	6.0000		
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$33,055	\$33,800	\$745		80% A & B, 50% C	100%	3.9000	4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$31,280	\$31,802	\$522	\$1,150	100% A 75% B 50% C	100%	3.2500	5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net	yes	#####	#####	\$532.97	\$1,150	PPO 80%A&B 50%C	100%	1.5000	4 x 4	185
ESU 05	05	Brenda McNiff	bmcniff@esu5.org		\$36,775			\$750/\$1650	PPO 80%A&B 50%C	\$925		4 x 5	185
ESU 06	06	Dan Shoemake	dshoemake@esu6.org	yes	\$36,350	\$36,855	\$505	\$600	PPO 80%A&B 50%C	100%	3.9900	4 x 4	185
ESU 07	07	Larriane Polk	lpolk@esu7.org	yes	\$31,916	\$33,162	\$1,246	\$3,500	80% A & B, 50% C	see rpt	4.0000	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$0			\$600/\$3500	80% A & B, 50% C	1,100/mo		4 x 5	185
ESU 09	09	Kraig Loftquist	kloftquist@gmail.com	yes	\$36,000	\$36,725	\$725		PPO 80%A&B 50%C	100%	2.4900	4 x 4.5	185
ESU 10	10	Melissa Wheelock	mwheelock@esu10.org	yes	\$35,400	\$36,400	\$1,000	\$900	%AB,50%C, 75% of Far	100%	3.8400	4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$33,475	\$34,820	\$1,345		no insurance, flat salary	100%	4.4700	4 x 4	185
ESU 13	13	Jeff West	jeffwest@esu13.org		\$0				see report			4.25 x 4.2	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org		\$0					100%			
ESU 16	16	Deb Paulman	dpaulman@esusixteen.org	yes	\$34,400	\$35,400	\$1,000	\$900/\$3500	PPO 100A 75B 50C	100%	3.0000	5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$0					100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.or	yes	\$33,700	\$34,500	\$800	\$900		100%	2.4000	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$33,150	\$34,150	\$1,000	\$900	80% A & B, 50% C	100%	3.9000	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,000	\$35,200	\$200	\$900	80% A & B, 50% C	100%		4 x 4.5	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org	yes	\$33,925	\$34,425	\$500	\$900/\$3500	80% A&B, 50% C	100%	2.3000	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.c	yes	\$34,700	\$35,300	\$600	\$900/\$3500	PPO 80%A&B 50%C	100%	2.1100	4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org		\$0					100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$34,700	\$34,950	\$250	\$750	80% A & B, 50% C	100%	2.9700	4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@fpsflyers	yes	\$33,775	\$34,175	\$400	\$900/\$3500	80% A & B, 50% C	100%	2.1900	4 x 5	185

## 2018-19 Negotiations Information

Freeman	05	Randy Page	rpage@freemanschools.net	yes	\$34,550	\$35,550	\$1,000	\$900/\$3500	80% A & B, 50% C	100%	3.0100	4 x 4	185
Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$34,400	\$35,067	\$667			see rpt.	3.7000	4.5 x 5	185
Friend	06	David Krause	d.kraus@friendschool.org	yes	\$33,750	\$34,750	\$1,000	\$900	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org	yes	\$34,300	\$35,450	\$1,150	\$900/\$3500	PPO 80%A&B 50%C	100%	3.7300	4 x 5	185
Garden County	13	Paula Sissel	psissel@gceagles.org	yes	\$0	\$34,100				CIL		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.1	yes	\$34,250	\$34,865	\$615			50%	3.3630	4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fisher@gibbonpublic.	yes	\$34,400	\$34,800	\$400	\$900/\$3500	80% A & B, 50% C	100%	2.3900	4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us	yes	\$34,600	\$35,200	\$600	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.or	yes	\$33,600	\$33,900	\$300	\$900/\$3500	80% A & B, 50% C	stipend		4.5 x 4.5	185
Gothenburg	10	Mike Teahon	michael.teahon@goswed.es	yes	\$35,100	\$35,800	\$700	\$900/\$3500	80% A & B, 50% C	100%	2.9200	4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org	yes	\$34,861	#####	\$485	\$900/\$2000	PPO 80%A&B 50%C	100%EHEI	2.8600	(4x5)Steps4	187
Grand Island Northw	10	Matt Fisher	mfisher@ginorthwest.org	yes	\$33,700	\$35,500	\$1,800	\$900/\$3500	80% A & B, 50% C	100%	3.8600	4 x 5	185
Gretna	03	Kevin Riley	kriley@gretnadragons.org	yes	\$36,300	\$36,800		\$750		100%	2.7200		189
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$35,000	\$35,900	\$900	\$900/\$3500	80% A & B, 50% C	100%	3.2500	4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org	yes	\$34,650	\$35,450	\$800	\$900/\$3500		cafe plan	3.1400	4 x 4	185
Harvard	09	Michael Derr	mderr@harvardcardinals.o	yes	\$34,450	\$34,550	\$100	\$750		100%	2.9000	4 x 4	185
Hastings	09	Craig Kautz	ckautz@esu9.org	yes	\$33,275	\$34,150	\$875	\$900/\$3500	PPO 100% A, B, & C		3.6200	4.5 x 4.5	186
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.	yes	\$35,000	\$35,300	\$300		80% A & B, 50% C	100%	4.0000	4.5 x 4.5	182
Hayes Center	15	Tony Primavera	tprimavera@hccardinals.or	yes	\$34,350	\$34,600	\$250		80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.no	yes	\$36,333	\$37,083	\$750	\$900/\$3500	80% A & B, 50% C	100%	2.5500	4 x 4	185
Hemingford	13	Charles Isom	cisom@gubn.org	yes	\$34,025	\$34,550	\$525	\$600	100% ABC	100%		4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org	yes	\$32,900	\$33,650	\$750	\$900/\$3500	80%AB	100%	2.9800	5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org	yes	\$36,175	\$36,875	\$700	\$900	80%AB	100%	3.1900	4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org	yes	\$33,450	\$34,250	\$800	\$900	PPO 80%A&B 50%C	100%	2.4000	4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org	yes	\$34,850	\$35,550	\$700	\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcruickshank@homerknights.	yes	\$37,700	\$38,400	\$700	\$1,150	80% A & B, 50% C	EE only	2.9300	4 x 4	185
Howells-Dodge Cons	07	Mark Ernst	mernst@hdcjags.org	yes	\$37,500	\$38,150	\$650		n/a	stipend		4 x 4	185
Humboldt-Table Roc	04	Sherri Edmundson	SherriEdmundson@htrtitans.	yes	\$34,350	\$34,350	\$0	\$1500/\$3000	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7	yes	\$34,950	\$35,750	\$800	\$900	100%A 75%B 50%C	100%	3.4000	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$33,400	\$34,400	\$1,000	\$900	80% A & B, 50% C	100%	3.0000	4 x 4	184
Johnson County Cent	04	Galen Boldt	galen.boldt@jccentral.org	yes	\$34,875	\$35,425	\$550	\$1500/\$3500	100% ABC	100%		4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock	yes	\$34,600	\$35,500	\$900	\$900		100%	3.4000	4 x 4	185
Kearney	10	Chris Nelson	chris.nelson@kearneypubl	yes	\$34,492	\$34,892	\$400	\$750/\$1650	80% A & B, 50% C	\$250/mo	3.0000	4.5 x 4.5	185
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org	yes	\$34,600	\$35,000	\$400	\$900		100%		4 x 4	184
Keya Paha	17	Dennis Peters	dpeters@kpschools.org	yes	\$33,500	\$34,000	\$500	\$900/\$3500		100%		4.25 x 4.25	185
Kimball	13	Elizabeth Owens	eowens@kpslonghorns.org	yes	\$34,350	\$35,100	\$750	\$900/\$3500	PPO 80%A&B 50%C	100%	2.9388	4 x 5	185
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org	yes	\$34,100	\$34,450	\$350	\$900	80% A & B, 50% C	100%		4 x 5	185
Laurel-Concord	01	Jeremy Christiansen	jeremy.christiansen@lcschool.org		\$0				PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org	yes	\$34,800	\$35,550	\$750	\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool	yes	\$34,400	\$35,200	\$800	\$1,150	80% A & B, 50% C	100%	3.1700	4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschool	yes	\$34,900	\$35,275	\$375	\$1,000	80% A&B	100%	2.8500	4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.o	yes	\$32,000	\$32,650	\$650	\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	183
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$43,981	\$45,156	\$1,175	\$900	80% A & B, 50% C	90%	2.6800		191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org		\$33,400			\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org	yes	\$33,759	\$34,488	\$729	\$1,000	80% A & B, 50% C	100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$33,600			\$600/\$3500		100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org	yes	\$36,090	\$36,715	\$625	\$600	80% A & B, 50% C	100%	2.0000	5 x 3	185
Loup City	10	Angela Simpson		yes	\$33,550	\$35,475	\$1,925	\$1,150	100%A 80%B 70%C	95%	3.6700	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org	yes	\$33,350	\$34,450	\$1,100	\$900/\$3500	80% A & B, 50% C	100%	3.7500	4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@esu2.org		\$34,172			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185

## 2018-19 Negotiations Information

Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$34,200	\$34,950	\$750	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$0			\$750/\$1650	PPO 80%A&B 50%C	ash-in-lieu		4 x 4	185
Maxwell	16	Todd Rhodes	trhodes@maxwellschools.org	yes	\$34,054	\$34,565	\$511	\$1,150	80% A & B, 50% C		3.4400	4 x 4	184
Maywood School	15	Jason Brown	jason.brown@maywoodtiger.org	yes	\$32,800	\$33,800	\$1,000	\$900/\$3100	PPO 80%A&B 50%C	100%	2.2100	4.5 x 4.5	183
McCook	15	John Brazell	jbrazell@mccookbison.org	yes	\$34,450	\$35,550	\$1,100	\$900/\$3500	PPO 80%A&B 50%C	100%		4.5x4.5/4.5	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org	yes	\$35,285	\$36,085	\$800	\$900	80% A & B, 50% C	100%		4 x 4.5	184
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org	yes	\$34,000	\$34,500	\$500			100%	1.4700	4 x 5	185
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$34,300	\$35,300	\$1,000	\$900/\$3500	80% A & B, 50% C	100%	3.1700	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org	yes	\$33,650	\$34,500	\$850	\$600	80% A & B, 50% C	100%	2.8400	4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$34,900	\$35,950	\$1,050	\$2500/\$5000	PPO 80%A&B 50%C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org		\$0			\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org	yes	\$37,765	\$38,125	\$360	\$900/\$3500		varies	3.0200	n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com	yes	\$33,600	\$34,365	\$765	\$500	80% A&B	100%	2.3000	4 x 5	185
Minden	11	James Widdifield	james.widdifield@mindenwhippoorwill.org	yes	\$35,750	\$36,350	\$600	\$900	80% A & B, 50% C	100%	2.4300	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mpstigers.com	yes	\$34,275	\$34,800	\$525			flat salary		4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpslions.org		\$32,400			\$750/\$3100		see rpt		4.25 x 4.5	185
Mullen	16	Chris Kuncel	chris.kuncel@mullenpublicschools.org	yes	\$33,000	\$34,000	\$1,000	\$750/\$3500	80% A & B, 50% C	100%	2.5800	4 x 5	183
NE Unified Dist #1 (C)	08	Dale Martin	dmartin@esu8.org	yes	\$34,000	\$34,000	\$0	\$900		100%	2.7700	4.25 x 4.5	185
Nebraska City	04	Jeff Edwards	jedwards@nebcityps.org	yes	\$34,450	\$34,800	\$350	\$900/\$3500	80% A&B, 50% C	100%	3.0000	4 x 5	188
Neligh-Oakdale	08	Scott Gregory	sgregory@nowarriors.org	yes	\$34,240	\$34,740	\$500	\$750		100%		4 x 4	185
Newman Grove	08	Mikal Shalikow	mikal.shalikow@ngpublicschools.org	yes	\$34,000	\$34,900	\$900	\$1,150	80% A&B, 50% C	100%	2.6500	4 x 4	185
Niobrara	01	Margaret Sandoz	msandoz@niobraraschools.org	yes	\$33,800	\$35,000	\$1,200	\$900		100%	3.5500	4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$35,915	\$36,495	\$580		80% A & B, 50% C	see rpt.	3.2500	4.5 x 4.5	186
Norris	06	John Skretta	john.skretta@nsdtitans.org	yes	\$36,160	\$37,260	\$1,100	\$1000/\$3500	80% A & B, 50% C	100%	2.7000	4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org	yes	\$33,650	\$34,400	\$750		PPO 80%A&B 50%C	100%	3.0000	4 x 5 mod	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$36,950	\$36,950	\$0		80% A & B, 50% C	see rpt.	2.5000	5 x 4	187
O'Neill	08	Amy Shane	amyshane@oneillschools.org	yes	\$33,700	\$34,400	\$700	\$1100/\$3500	100%A 75%B 50%C	100%	2.5600	4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org	yes	\$33,525	\$34,490	\$965	\$900	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$34,050	\$34,750	\$700	\$900/\$3500	PPO 100% A,B,C	100%	2.9000	5 x 4	185
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org	yes	\$41,000	\$41,150	\$150		80% A&B, 50% C	see rpt.	1.6200		190
Ord	10	Heather Nebesniak	hnebesniak@ordps.org	yes	\$34,500	\$35,100	\$600	\$900	PPO 100% A,B,C	100%	2.9100	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@osceola.esu7.org	yes	\$35,050	\$35,300	\$250	\$900/\$3500	PPO 80%A&B 50%C	100%	3.2600	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$34,300	\$35,050	\$750	\$900	80% A & B, 50% C	100%	3.2700	4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org		\$0				80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlsen	jbohlsen@palmer.esu7.org	yes	\$34,485	\$34,900	\$415	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$36,450	\$37,250	\$800	\$900	PPO 80%A&B 50%C	100%	2.8600	4 x 4	185
Papillion-La Vista	03	Renee Hyde	rhyde@paplv.org	yes	\$36,365	\$36,865	\$500	\$900/\$3500	80% A & B, 50% C	00%/93%	3.0100	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecityschools.org	yes	\$34,775	\$35,575	\$800	\$900/\$3500	100%A 75%B 50%C	100%		4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org	yes	\$33,500	\$33,800	\$300	\$600/\$3500	80% A & B, 50% C	100%	2.9000	4.15x4.25	183
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$33,390	\$34,355	\$965	\$900/\$3500	PPO 100% A,B,C	100%	3.5900	4 x 5	185
Perkins County School	16	Phillip Picquet	phillip.picquet@perkinscounty.org	yes	\$33,900	\$34,400	\$500	\$900/\$1800	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallsteffensen@pierceblythe.org	yes	\$33,450	\$34,100	\$650	\$1500/\$3000		100%		5 x 4	185
Plainview	08	Darron Arlt	darlt@plainviewschools.org	yes	\$34,375	\$35,375	\$1,000	\$900	80% A & B, 50% C	100%		4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org	yes	\$33,700	\$34,200	\$500	\$900	80% A & B, 50% C	100%	3.0000	4 x 5 mod	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org	yes	\$33,475	\$34,275	\$800	\$900/\$3500		100%		4 x 4.5	182
Ponca	01	Jody Phillips	jodyphillips@poncaschool.org		\$35,025			\$1,000	80% A & B, 50% C	93%		4 x 4	185
Potter-Dix	13	Mike Williams	mike.williams@pdc Coyotes.org	yes	\$33,500	\$34,150	\$650	\$750	100%A 75%B 50%C	100%	2.5500	4.5 x 4.5	183
Ralston	03	Jason Buckingham	jason_buckingham@ralstonschools.org	yes	\$34,475	\$35,125	\$650	\$900/\$3500	80% A & B, 50% C	1.25%-96%	3.5700	5 x 4	190
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$34,500	\$35,365	\$865	\$1,500	PPO 80%A&B 50%C	100%	2.5600	4 x 4	172
Ravenna	10	Ken Schroeder	ken.schroeder@ravennabluejays.org	yes	\$33,850	\$34,250	\$400	\$900/\$3500		100%	2.5500	4 x 5	185

## 2018-19 Negotiations Information

Raymond Central	02	Derrick Joel	djoel@rcentral.org	yes	\$36,925	\$37,825	\$900	\$900	PPO 80%A&B 50%C	100%		4 x 5	186
Red Cloud	09	Brian Hof	bhof@esu9.org	yes	\$33,525	\$33,850	\$325	\$900	80% ABC, 50% D	100%		4 x 4	183
Riverside (CdrRap/Spr)	10	Stephanie Kaczor	stephanie.kaczor@riversid	yes	\$34,500	\$35,500	\$1,000	\$750	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschool	yes	\$33,585	\$34,285	\$700	\$1,500	80% A & B, 50% C	100%	4.3276	4.25 x 4.2	184
Sandhills	10	Dale Hafer	dale.hafer@sandhillsknigh	yes	\$33,200	\$34,200	\$1,000	\$900	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Kari Daniels	kdaniels@santeeschools.or	yes	\$36,665	\$37,582	\$917	\$600	PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$33,150	\$34,350	\$1,200	\$1500/\$3500	100%A 75%B 50%C	100%	3.9900	4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	yes	\$34,625	\$35,200	\$575	\$1100/\$3500	80% A & B, 50% C	100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$34,645	\$35,035	\$390	\$900/\$2000	PPO 80%A&B 50%C	50%	2.5000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	yes	\$35,245	\$36,000	\$755	\$900	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.or	yes	\$33,800	\$34,475	\$675	\$900/\$3500	80% A & B, 50% C	100%	3.0900	4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org	yes	\$34,200	\$34,850	\$650	\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.or	yes	\$32,750	\$33,625	\$875	\$750	100% ABC, 50% D	100%	3.9500	4 x 5	185
Shickley	06	Sadie Coffey	scoffey@longhornpower.org	yes	\$34,800	\$35,550	\$750	\$900/\$3500		100%	3.0000	4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$34,100	\$35,000	\$900	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Silver Lake Public	09	Josh Cumpston			\$0				80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools	yes	\$35,850	\$36,900	\$1,050	\$600	PPO 80%A&B 50%C	100%	2.9000	4x4	175
South Central USD #	09	Julie Otero	jotero@southcentralusd.us		\$0			\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com		\$0								
South Sioux City	01	Matt Stachowitz	matt.stachowitz@ssccardin	yes	\$35,650	\$36,075	\$425	\$900/\$3500		see rpt	3.3500	4 x 5	186
Southern (Wymore)	05	Chris Prososki	cprososki@southernschools.or	yes	\$34,157	\$34,557	\$400	\$900	PO 100%A 75%B 50%	100%	3.6900	4 x 4	182
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles	yes	\$34,000	\$34,650	\$650	\$1,150	PPO 80%A&B 50%C	100%		4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.o	yes	\$33,550	\$34,250	\$700	\$900/\$3500	PPO 80%A&B 50%C	100%	2.4800	4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatt	yes	\$33,975	\$34,825	\$850	\$900/\$3500	PPO 80%A&B 50%C	100%	3.2500	5 x 3	185
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org	yes	\$34,200	\$35,700	\$1,500	\$900/\$3500	PPO 80%A&B 50%C	100%	4.0000	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com	yes	\$34,550	\$34,900	\$350	\$900	PPO 80%A&B 50%C	100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$35,000	\$35,600	\$600	?/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonschools.or		\$33,350			\$1500/\$3500	PPO 100% A,B,C	see rpt.		4 x 5	tba
Sterling	04	Dottie Heusman	dheusman@sterlingpublicschc	yes	\$34,750	\$35,500	\$750	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	yes	\$34,000	\$34,000	\$0	\$900	80% AB	100%	2.2400	4.25 x 4.2	185
Sumner-Eddyville-Mi	10	Kevin Finkey	kfinkey@semmustangs.org	yes	\$34,100	\$35,075	\$975	\$900	80% ABC, 50% D	100%	4.0000	4 x 4	184
Superior	09	Martin Kobza	mkobza@superiorwildcats.or	yes	\$34,425	\$34,900	\$475	\$900/\$3500	80% A & B, 50% C	100%	2.2761	4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	yes	\$31,450	\$32,250	\$800	\$900	80% ABC, 50% D	100%	3.0700	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$34,875	\$35,900	\$1,025	\$900/\$3500	100% ABC	100%	3.6200	4 x 5	184
Syracuse-Dunbar-Ave	04	Brad Buller	bbuller@esu6.org	yes	\$35,550	\$36,250	\$700				3.1000	5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org	yes	\$33,300	\$34,000	\$700	\$900/\$3500	80% A & B, 50% C	100%	3.2600		185
Thayer Central	05	Drew Harris	drew.harris@thayercentral	yes	\$33,960	\$34,660	\$700	\$1150/\$3500	80% ABC, 50% D	100%	2.8500	4.5 x 4	185
Theford	16	Blake Dahlberg	blake.dahlberg@thedfordschc	yes	\$33,830	\$33,830	\$0		80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricity	yes	\$34,650	\$35,300	\$650	\$900/\$3500	80% A & B, 50% C	100%	3.6530	4 x 4	185
Twin River	07	John Weidner	jweidner@twinriver.esu7.org		\$0				80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org	yes	\$38,000	\$38,900	\$900	\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	yes	\$34,475	\$35,000	\$525	\$1150/\$3500	PPO 80%A&B 50%C	100%	3.0800	4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.c	yes	\$33,900	\$34,500	\$600	\$900/\$3500	80% A & B, 50% C	100%	2.9000	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org	yes	\$34,825	\$35,790	\$965	\$900/\$3500	PPO 100% A, 50% BC	100%	3.1370	4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$33,600	\$35,050	\$1,450	\$900/\$3500	80% A & B, 50% C	100%	3.0230	4 x 4	183
Walthill	01	Kirk Ahrends	kahrends@walthillschool.c	yes	\$39,124	\$39,906	\$782		80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org	yes	\$33,600	\$34,400	\$800	\$900/\$3100	80% A & B, 50% C	100%	2.8800	4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschoo	yes	\$34,200	\$34,800	\$600	\$1,150		100%		4 x 4	185
Waverly	06	Cory Worrell	cory.worrell@district145.org	yes	\$34,825	\$35,675	\$850	\$900/\$3500	80% A & B, 50% C	100%	2.9200	4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.c	yes	\$34,050	\$35,700	\$1,650	\$1000/\$3000		see rpt	2.6000	4 x 5	185

### 2018-19 Negotiations Information

Weeping Water	03	Kevin Reiman	kreiman@weepingwaterps.org	yes	\$34,900	\$35,750	\$850	\$900	80% A & B, 50% C	100%	2.7900	4 x 4	185
West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$34,000	\$34,750	\$750			100%	2.5000	4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$34,200	\$35,200	\$1,000	\$900	80% A & B, 50% C	100%	2.5000	4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside	yes	\$36,700	\$37,300	\$600	\$1,100	80% AB 50%C	100%	4.1800	N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com		\$33,050				PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$0			\$750/\$3100	PPO 80%A&B 50%C	100%		4 x 4	185
Wilcox-Hildreth	11	Carl Dietz	cdietz57@gmail.com	yes	\$34,100	\$34,900	\$800	\$750	PPO 80%A&B 50%C	100%	2.9700	4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12	yes	\$39,124	\$40,103	\$979	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Winside	01	Michael Shoff	mshoff@winsidewildcats.c	yes	\$34,650	\$35,400	\$750	\$900	PPO 80%A&B 50%C	100%	3.8000	4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org	yes	\$33,900	\$34,400	\$500	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org	yes	\$35,000	\$35,400	\$400	\$900	80% A & B, 50% C	100%	2.2300	4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotp	yes	\$34,350	\$34,850	\$500	\$900/\$3500	80% A & B, 50% C	100%	2.7500	4 x 5	170
York	06	Mike Lucas	mike.lucas@yorkdukes.org	yes	\$33,800	\$34,050	\$250			100%		5 x 4	187
Yutan	02	Mitch Hoffer	hoffer@esu2.org	yes	\$34,820	\$35,720	\$900	\$900/\$3500		100%	3.6700	4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2018-19:</b>													
			number of districts settled		<b>227</b>								
			low		<b>\$0</b>	<b>\$31,802</b>					<b>1.1400</b>		<b>165</b>
			average		<b>\$31,946</b>	<b>\$35,199</b>	<b>\$712</b>				<b>3.0627</b>		<b>185</b>
			median		<b>\$34,215</b>	<b>\$35,000</b>					<b>3.0000</b>		<b>185</b>
			high		<b>\$43,981</b>	<b>\$45,156</b>					<b>6.0000</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$33,081</b>	<b>\$35,099</b>					<b>3.0314</b>		<b>185</b>

## 2019-20 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1819 base	1920 base	Inc-crease	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org	yes	\$36,400	\$37,000	\$600	\$1050/\$3500	PPO 100%ABC	100%	3.2000	4.5 x 4.5	184
Ainsworth	17	Dale Hafer	dhafer@ainsworthschools.org	yes	\$35,050	\$35,650	\$600	\$1050/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org	yes	\$35,450	\$36,250	\$800	\$1,050	80% A & B, 50% C	96%	3.8000	4 x 4	185
Alliance	13	Troy Unzicker	troy.unzicker@alliancebulld	yes	\$32,800	\$33,850	\$1,050	\$1450/\$3500	80% A & B, C	stipend	3.5000	4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.or	yes	\$34,300	\$34,900	\$600	\$1050/\$3500	PPO 100% A 75% B 50%	100%		4 x 4.5	183
Amherst	10	Tom Moore	tmoore@amherstbronsos.org		\$0			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Logan Lightfoot	logan.lightfoot@amcoyotes.org	yes	\$34,400			\$1500/\$3000	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Gordon Goodman	ggoodman211961@gmail.com		\$34,000			\$1,000	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoewa	yes	\$34,150	\$35,150	\$1,000	\$900/\$3500	80% A & B, 50% C	100%		4 x 4	184
Arcadia	10	Mike Williams	mike.williams@apshuskies.org	yes	\$33,450	\$34,100	\$650	\$750/\$1500	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Dawn Lewis	dawn.lewis@apseagles.org	yes	\$37,200	\$38,430	\$1,230	\$1050/\$3500	80% A & B, 50% C	100%	3.5000	4 x 5	186
Arnold	10	Mark Sievering	mark.sievering@arnoldpublics	yes	\$34,000	\$34,500	\$500	\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcountyw	yes	\$35,000	\$35,200	\$200	\$1,200	PO 100% A 75% B 50%	100%	1.4500	4 x 4	165
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Virginia Moon	virginia.moon@apsbulldogs.org		\$35,050			\$750/\$3100	80% A & B, 50% C	100%		4 x 5	181
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$34,750	\$35,300	\$550	\$1,050	80% A & B, 50% C	100%		5 x 5	185
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.or	yes	\$34,900	\$35,300	\$400	\$1050/\$3500	100% A 75% B 50% C	100%		4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org	yes	\$35,750	\$36,250	\$500	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.0200	4 x 4	185
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.or	yes	\$34,700	\$35,100	\$400	\$650/\$3500	PPO 80%A&B 50%C	100%	2.9100	4.5 x 4.5	183
Battle Creek	08	Jake Luhr	jluhr@bcpsne.info		\$35,200			\$900	PO 100% A 75% B 50%	100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bayardtigers.org	yes	\$34,000	\$34,750	\$750	\$1,500	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	Jason Alexander	jalexander@bpsnebr.org	yes	\$34,925	\$35,425	\$500	\$1050/\$3500	80% A & B, 50% C	100%	3.2900	5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net	yes	\$35,172	\$35,772	\$600	\$650/\$3500	ABC, 50% D	see rpt.	3.5910		188
Bennington	03	Terry Haack	thaack@bennps.org	yes	\$34,650	\$35,150	\$500	\$900	100% ABC	100%	3.8840	4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.	yes	\$33,900	\$34,500	\$600	\$1,050	PPO 80%A&B 50%C	100%	3.3400	4 x 4	184
Blair	03	Randy Gilson	randy.gilson@blairschools.c	yes	\$34,475	\$34,975	\$500	\$1450/\$3500	80% A & B, 50% C	100%	3.2100	4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdbees.org	yes	\$35,000	\$36,000	\$1,000	\$1,450	80% A & B, 50% C	100%	3.8000	4 x 4	185
Blue Hill	09	Joel Ruybalid	jrubbyali@bluehillschools.or	yes	\$35,650	\$36,150	\$500	\$1050/\$3500		100%	3.5000	4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu7.org		\$34,800			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Boyd County Schools	08	Michael Brown	mbrown@boydcounty.org	yes	\$34,750	\$35,300	\$550	\$1,050	80% A & B, 50% C	100%		4.25 x 4.2:	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org	yes	\$34,200	\$35,200	\$1,000	\$1,050	100% ABC	100%		4 x 4	186
Bridgeport	13	Charles Lambert	clambert@bpsbulldogs.org		\$34,250			\$750	80% ABC	inge \$16,080		4.5 x 4.5	184
Broken Bow Schools	10	Darren Tobey	darren.tobey@bbps.org	yes	\$34,350	\$34,950	\$600	\$1,050	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Kolin Haecker	khaecker@bdstorm.org	yes	\$36,050	\$36,750	\$700	\$1050/\$3500	80%ABC	100%	1.0000	4.25 x 4	184
Burwell	10	Darrin Max	darrin.max@burwellpublicsch	yes	\$34,300	\$34,800	\$500	\$1,050	100% A 75% B 50% C	100%	2.8100		
Callaway	10	Bryon Hanson	bhanson@callawaypublicsc	yes	\$34,150	\$34,750	\$600	\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cpstrojans.or	yes	\$34,400	\$35,000	\$600	\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org	yes	\$35,625	\$36,300	\$675	\$1050/\$3500	PPO 80%A&B 50%C	100%	4.8800	4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialbro	yes	\$36,000	\$36,500	\$500	\$650	PPO 80%A&B 50%C	100%	3.3800	4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org	yes	\$34,200	\$34,850	\$650	\$1050/\$3500	PPO 80%A&B 50%C	100%		4 X 5	185
Central Valley (Greel	10	Amy Malander	amalander@centralvps.org		\$35,200			\$900	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org	yes	\$35,400	\$35,600		\$1,050	80% A & B, 50% C	100%	1.0000	4 x 5	185
Chadron	13	Caroline Winchest	caroline.winchester@chadron	yes	\$33,500	\$35,500	\$2,000	\$1150/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Chambers	08	Jesse, Frank	frankjesse@esu8.org	yes	\$34,550	\$35,300	\$750	\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Larry Lambert	llambert@chasecountyschools.c	yes	\$34,600	\$35,200	\$600	\$1,450	PO 100% A 75% B 50%	100%	3.8000	4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rlemburg@clarkson.esu7.org	yes	\$35,550	\$36,150	\$600	\$1,450		100%	3.4000	4 x 4	185

## 2019-20 Negotiations Information

Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com		\$0				80% A & B, 50% C	100%		4 x 5	166
Columbus	07	Troy Loeffelholz	loeffelholz@discoverers.org	yes	\$37,200	\$38,000	\$800	\$1050/\$3500	PO 100% A 75% B 50%	\$670/mo	3.8100	4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$35,700	\$36,500	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Ron Wymore	ron.wymore@cozadschools.net	yes	\$34,900	\$35,000	\$100	\$1050/\$3500	PPO 80%A&B 50%C	100%	2.9200	4.75 x 4.25	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$34,600	\$35,300	\$700			stipend		4.5 x 4.5	183
Creek Valley	13	Patrick Ningen	patrick.ningen@cvsstorm.com	yes	\$34,600	\$35,000	\$400	\$1050/\$3500	80% A & B, 50% C	100%	2.7500	4.5 x 4.5	185
Creighton	01	Rob Thompson	robthompson@chsbulldogs.org	yes	\$34,900	\$35,550	\$650	\$1,050		100%		4.5 x 4.5	185
Crete	06	Meagan Kershner	meagan.kershner@creteschools	yes	\$35,330	\$35,770	\$440	\$750/\$3100	80% A & B, 50% C	100%		4.5 x 4.5	186
Crofton	01	Christopher Look	clook@croftonwarriors.org	yes	\$35,350	\$35,950	\$600	\$1,050	80% A & B, 50% C	100%	3.2700	4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.org	yes	\$35,850	\$36,600	\$750	\$1,050	80% A & B, 50% C	100%	4.3000	4.5 x 4	185
David City	07	Chad Denker	denker@dscouts.org	yes	\$35,300	\$35,850	\$550	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.5900	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.org	yes	\$33,775	\$34,250	\$475	\$1,050	PPO 80%A&B 50%C	100%	3.2950	4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org	yes	\$35,400	\$35,950	\$550	\$900	PPO 80%A&B 50%C	100%		4 X 4	185
Doniphan-Trumbull	09	Stan Hendricks	shendricks@dtcardinals.org	yes	\$35,650	\$36,150	\$500	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.5800	4 x 5	185
Dorchester	06	Daryl Schrunck	dschrunck@dorchesterschool.org	yes	\$35,775	\$36,375	\$600	\$1050/\$3500	PO 100% A 75% B 50%	100%	3.3400	4 x 4.5	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org	yes	\$35,765	\$37,000	\$1,235	\$1050/\$2500	PPO 80%A&B 50%C	\$855/mo.		4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@destigers.org	yes	\$35,185	\$35,550	\$365	\$1,050	80% A & B, 50% C	100%	2.8000	4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org		\$0				80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	Ted Classen	ted.classen@elbaps.org	yes	\$34,300	\$35,200	\$900	\$900/\$3500	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dan.polk@elgineagles.org	yes	\$35,000	\$35,900	\$900		80% A & B, 50% C	100%	4.5000	4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org	yes	\$34,625	\$34,765	\$140		100% a/75% B/50% C	100%	2.2500		190
Elkhorn Valley	08	Darin Hahne	darinhahne@evfalcons.com	yes	\$35,400	\$36,100	\$700	\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekschool	yes	\$35,250	\$35,400	\$150	\$1050/\$3500		100%		4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	RKnippelmeyer@emknights.org	yes	\$35,725	\$36,675	\$950	\$1,050		100%	3.8300	4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$34,150	\$34,850	\$700	\$1,050	100% ABC	100%	4.4800	4 x 4.5	184
Emerson-Hubbard	01	Lindsey Beaudette	lbeaudette@ehpirates.org	yes	\$36,435	\$36,985	\$550		PPO 80%A&B 50%C	100%		4 x 4	185
ESU 01	01	Bill Heimann	bheimann@esu1.org	yes	\$36,520	\$37,460	\$940	\$900/\$2000		see rpt.	4.0000		
ESU 02	02	Ted DeTurk	tdeturk@esu2.org	yes	\$33,800	\$34,560	\$760		80% A & B, 50% C	100%		4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org	yes	\$31,802	\$32,676	\$874	\$1,150	100% A 75% B 50% C	100%	3.7500	5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net	yes	\$36,064	\$36,300	\$236	\$1,200	PPO 80%A&B 50%C	100%		4 x 4	185
ESU 05	05	Brenda McNiff	bmcniff@esu5.org	yes	\$37,075	\$37,325	\$250	\$1050/\$2500	PO 100% A 75% B 50%	\$1300/mo.		4 x 5	185
ESU 06	06	John Skretta	john.skretta@esu6.org		\$36,855			\$500	PPO 80%A&B 50%C	100%		4 x 4	185
ESU 07	07	Larriane Polk	lpolk@esu7.org	yes	\$33,162	tba		\$3,500	80% A & B, 50% C	see rpt	3.0000	4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$0			\$600/\$3500	80% A & B, 50% C	1,100/mo		4 x 5	185
ESU 09	09	Emily Burr	emily.burr@esu9.us	yes	\$36,725	\$37,135	\$410	\$850/\$3500	PPO 80%A&B 50%C	100%		4 x 4.5	185
ESU 10	10	Melissa Wheelock	mwheelock@esu10.org	yes	\$36,400	\$37,000	\$600	\$900	%AB,50%C, 75% of Far	100%	3.4000	4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$34,820	\$35,420	\$600	no insurance, flat salary		100%	3.6000	4 x 4	185
ESU 13	13	Jeff West	jeffwest@esu13.org		\$0				see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org		\$0					100%			
ESU 16	16	Deb Paulman	dpaulman@esusixteen.org		\$35,400			\$900/\$3500	PPO 100A 75B 50C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$0					100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org	yes	\$34,500	\$35,200	\$700	\$1,050		100%	3.5900	4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org	yes	\$34,150	\$35,000	\$850	\$1,050	80% A & B, 50% C	100%	3.1000	4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,200	\$35,950	\$750		80% A & B, 50% C	100%	4.0900	4 x 4	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org	yes	\$34,450	\$35,050	\$600		80% A&B	100%	3.7100	4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org	yes	\$35,300	\$35,900	\$600	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.0300	4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org		\$0					100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@ftcpioneers.org	yes	\$34,950	\$35,350	\$400	\$750	80% A & B, 50% C	100%	3.9100	4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@fpsflyers.org	yes	\$34,175	\$34,650	\$475	\$1050/\$3500	80% A & B, 50% C	100%	2.9000	4 x 5	185
Freeman	05	Andrew Havelka	andrew.havelka@freemanschool	yes	\$35,550	\$36,075	\$525	\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185

## 2019-20 Negotiations Information

Fremont	2	Mark Shepard	mark.shepard@fpsmail.org	yes	\$35,067	\$35,699	\$632	\$1050/\$3500		stipend	3.5000	4.5 x 5	185
Friend	06	David Krause	david.krause@friendschool.org	yes	\$34,750	\$35,400	\$650	\$1050/\$3500	80% A & B, 50% C	100%	4.1300	4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org	yes	\$35,450	\$36,400	\$950	\$1050/\$3500	PPO 80%A&B 50%C	100%	4.0000	4 x 5	185
Garden County	13	Jess Underwood	junderwood@gceagles.org	yes	\$34,100	\$34,700	\$600			flat salary		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.net	yes	\$34,865	\$35,800	\$935	\$1050/\$3500		50%	3.5000	4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fisher@gibbonpublic.org	yes	\$34,800	\$35,050	\$250	\$900	80% A & B, 50% C	100%		4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us	yes	\$35,200	\$35,900	\$700	\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org	yes	\$33,900	\$35,000	\$1,100	\$900/\$3500	80% A & B, 50% C	stipend		4.5 x 4.5	185
Gothenburg	10	Todd Rhodes	todd.hrhodes@goswedens.org	yes	\$35,800	\$36,350	\$550	\$1050/\$3500	80% A & B, 50% C	100%	3.4800	4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org	yes	\$35,346	\$35,846	\$500	\$1050/\$3500	PPO 80%A&B 50%C	see rpt.	3.4700	4x5)Steps4	187
Grand Island Northwest	10	Jeff Edwards	jedwards@ginorthwest.org	yes	\$35,500	\$35,500	\$0	\$900/\$3500	80% A & B, 50% C	100%	2.1400	4 x 5	185
Gretna	03	Rich Beran	rberan@gpsne.org	yes	\$36,800	\$37,050	\$250	\$1050/\$3500		100%			189
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us	yes	\$35,900	\$36,500	\$600	\$1050/\$3500	80% A & B, 50% C	100%	3.2000	4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org	yes	\$35,450	\$36,100	\$650	\$900/\$3500		cafe plan	3.0000	4 x 4	185
Harvard	09	Michael Derr	mderr@harvardcardinals.org	yes	\$34,550	\$35,000	\$450	\$850		100%	3.7300	4 x 4	185
Hastings	09	Jeff Schneider	jeff.schneider@hpsstigers.org	yes	\$34,150	\$34,466	\$316	\$900/\$3500	PPO 100% A, B, & C		2.9800	4.5 x 4.5	185
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.c	yes	\$35,300	\$36,000	\$700		80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Tony Primavera	tprimavera@hccardinals.org	yes	\$34,600	\$34,850	\$250		80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net	yes	\$37,083	\$37,633	\$550	\$1050/\$3500	80% A & B, 50% C	100%	2.9800	4 x 4	185
Hemingford	13	Charles Isom	cisom@gubn.org	yes	\$34,550	\$35,000	\$450	\$850	100% ABC	100%		4.5 x 4.5	185
Hershey	16	Jane Davis	jane.davis@hpspanthers.org	yes	\$33,650	\$34,150	\$500	\$1050/\$3500	80%AB	100%		5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org	yes	\$36,875	\$37,450	\$575	\$1050/\$3500	80%AB	100%	3.1500	4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org	yes	\$34,250	\$34,750	\$500	\$1,050	PPO 80%A&B 50%C	100%	3.0900	4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org	yes	\$35,550	\$36,150	\$600	\$900/\$3500	80% A & B, 50% C	100%	3.7500	4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcrucickshank@homerknights.o	yes	\$38,400	\$38,800	\$400	\$1,150	80% A & B, 50% C	EE only	2.6400	4 x 4	185
Howells-Dodge Consol.	07	Mark Ernst	mernst@hdccjags.org	yes	\$38,150	\$39,150	\$1,000		n/a	stipend	3.2600	4 x 4	185
Humboldt-Table Rock-S	04	Sherri Edmundson	SherriEdmundson@htrstians.o	yes	\$34,350	\$36,350	\$2,000	\$1900/\$3000	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org	yes	\$35,750	\$36,550	\$800	\$1,050	100%A 75%B 50%C	100%	3.8000	4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$34,400	\$35,500	\$1,100	\$1,050	80% A & B, 50% C	100%	3.5000	4 x 4	184
Johnson County Central	04	Galen Boldt	galen.boldt@jccentral.org	yes	\$35,425	\$36,355	\$930	\$1500/\$3500	100% ABC	100%	2.0000	4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org	yes	\$35,500	\$36,300	\$800	\$900		100%		4 x 4	185
Kearney	10	Chris Nelson	chrnelson@kearneycats.com	yes	\$34,892	\$35,661	\$769	\$1050/\$2500	80% A & B, 50% C	see rpt.	3.5000	4.5 x 4.5	185
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org		\$35,000			\$1,050		100%		4 x 4	184
Keya Paha	17	Dennis Peters	dpeters@kpsschools.org		\$34,000			\$900/\$3500		100%		4.25 x 4.25	185
Kimball	13	Elizabeth Owens	eowens@kpslonghorns.org	yes	\$35,100	\$35,300	\$200	\$900/\$3500	PPO 80%A&B 50%C	100%	2.5300	4 x 5	186
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org	yes	\$34,450	\$35,050	\$600	\$1,050	80% A & B, 50% C	100%	4.0800	4 x 5	185
Laurel-Concord	01	Jeremy Christiansen	jeremy.christensen@lcschool.org		\$0				PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org	yes	\$35,550	\$36,150	\$600	\$1,050	PPO 80%A&B 50%C	100%	3.8900	4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool.net	yes	\$35,200	\$36,000	\$800	\$1,200	80% A & B, 50% C	100%	4.1400	4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org	yes	\$35,275	\$35,975	\$700	\$1200/\$3500	80% A&B	100%	4.6000	4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.org	yes	\$32,650	\$34,600	\$1,950	\$850	80% A & B, 50% C	100%	2.9000	4.5 x 4.5	186
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$45,156	\$45,956	\$800	\$1050/\$3500	80% A & B, 50% C	90%	3.0400		191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org		\$34,488					100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0			\$600/\$3500		100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org	yes	\$36,715	\$37,415	\$700	\$650	80% A & B, 50% C	see rpt.		5 x 3	185
Loup City	10	Simpson, Angela	angela.simpson@lcpubli.org	yes	\$35,475	\$35,940	\$465	\$1,150	100%A 80%B 70%C	100%	4.0000	4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@loupcountyschools.c	yes	\$34,450	\$35,000	\$550	\$1050/\$3500	80% A & B, 50% C	100%	3.2700	4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@lyonsdecaturschools.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$34,950	\$35,800	\$850	\$1,150	PPO 80%A&B 50%C	100%		4 x 5	185

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Malcolm	06	Ryan Terwilliger	ryan.terwilliger@mps148.org		\$0			\$750/\$1650	PPO 80%A&B 50%C	cash-in-lieu	4 x 4	185	
Maxwell	16	Danny McMurtry	dmcmurtry@maxwellschools.org	yes	\$34,565	\$35,165	\$600	\$1,450	80% A & B, 50% C		3.4600	4 x 4	184
Maywood School	15	Jason Brown	jason.brown@maywoodtigers.org	yes	\$34,200			\$900/\$3100	PPO 80%A&B 50%C	100%		4.5 x 4.5	183
McCook	15	John Brazell	jbrazell@mccookbison.org	yes	\$35,550	\$35,850	\$300	\$1050/\$3500	PPO 80%A&B 50%C	100%	2.8600	4.5x4.5/4.9	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org	yes	\$36,085	\$36,985	\$900	\$1,050	80% A & B, 50% C	100%		4 x 4.5	184
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org	yes	\$34,500	\$35,190	\$690	\$1,900		100%	2.0000	4 x 5	177
Mead	02	Dale Rawson	drawson@esu2.org	yes	\$35,300	\$36,250	\$950	\$1,050	80% A & B, 50% C	100%	4.4400	4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org	yes	\$34,500	\$34,950	\$450	\$650	80% A & B, 50% C	100%	1.9900	4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org	yes	\$35,950	\$36,600	\$650	\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org		\$0			\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org		\$38,125			\$750/\$3100		100%	3.3500	n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com	yes	\$34,365	\$35,000	\$635	\$600	80% A&B	100%	3.6500	4 x 5	185
Minden	11	James Widdifield	james.widdifield@mindenwhip	yes	\$36,350	\$36,850	\$500	\$1050/\$3500	80% A & B, 50% C	100%	3.1339	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mitchelltigers.org	yes	\$34,800	\$35,300	\$500	\$650		flat salary		4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpsions.org		\$0			\$750/\$3100		see rpt		4.25 x 4.5	185
Mullen	16	Chris Kuncl	chris.kuncl@mullenpublicschools.org	yes	\$34,000	\$34,800	\$800	\$850	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (Cl)	08	Dale Martin	dalemartin@neunified1.org	yes	\$34,000	\$34,700	\$700	\$1,050		100%	3.7400	4.25 x 4.5	185
Nebraska City	04	Rex Pfeil	rex.pfeil@nebcityps.org	yes	\$34,800	\$35,100	\$300	\$1,050	80% A&B, 50% C	100%	3.7200	4 x 5	188
Neligh-Oakdale	08	Ron Beacom	rbeacom@nowarriors.org	yes	\$34,740	\$35,540	\$800	\$1,150		100%		4 x 4	185
Newman Grove	08	Mikal Shalikow	mikal.shalikow@ngpublicschools.org	yes	\$34,900	\$35,600	\$700	\$1,450	80% A&B, 50% C	100%		4 x 5	185
Niobrara	01	Margaret Sandoz	msandoz@niobraraschools.org	yes	\$35,000	\$36,000	\$1,000	\$1,050		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$36,495	\$36,972	\$477		80% A & B, 50% C	100%	3.3000	4.5 x 4.5	186
Norris	06	John Schwartz	john.schwartz@nsdtitans.org	yes	\$37,260	\$37,960	\$700	\$1000/\$3500	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@nbtigers.org	yes	\$34,400	\$34,900	\$500		PPO 80%A&B 50%C	100%	3.0200	4 x 5 mod.	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org	yes	\$36,950	\$37,395	\$445	\$2,500	PPO 100%A 75%B 50%C	stipend	2.5000	5 x 4	187
O'Neill	08	Amy Shane	amysane@oneillschools.org	yes	\$34,400	\$34,900	\$500	\$1450/\$3500	100%A 75%B 50%C	100%	3.5400	4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org	yes	\$34,490	\$35,065	\$575	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$34,750	\$35,400	\$650	\$1050/\$3500	PPO 100% A,B,C	100%	3.7000	5 x 4	185
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org	yes	\$41,150	\$41,500	\$350		80% A&B, 50% C	see rpt.	1.8100		188
Ord	10	Heather Nebesniak	hnebesniak@ordps.org	yes	\$35,100	\$35,650	\$550	\$1,050	PPO 100% A,B,C	100%	3.0000	5 x 4	185
Osceola	07	Steve Rinehart	srinehart@osceola.esu7.org	yes	\$35,300	\$36,000	\$700	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.2500	4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org	yes	\$35,050	\$35,800	\$750	\$900	80% A & B, 50% C	100%	3.9600	4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org		\$0				80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@palmer.esu7.org	yes	\$34,900	\$35,650	\$750	\$650	80% A & B, 50% C	100%	3.6400	4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net	yes	\$37,250	\$38,100	\$850	\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Papillion-La Vista	03	Kati Settles	ksettles@paplv.org	yes	\$36,865	\$37,365	\$500	\$1900/\$3500		see rpt.	3.6210	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecityschools.org	yes	\$35,575	\$36,000	\$425	\$1050/\$3500	100%A 75%B 50%C	100%	2.6000	4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org	yes	\$33,800	\$34,200	\$400	\$650/\$3500	80% A & B, 50% C	100%	2.8000	4.25x4.25	183
Pender	01	Jason Dolliver	jadolliv1@penderschools.org	yes	\$34,355	\$34,880	\$525	\$1050/\$3500	PPO 100% A,B,C	100%	3.5000	4 x 5	185
Perkins County Schools	16	Phillip Picquet	phillip.picquet@perkinscountyschools.org		\$34,400			\$900/\$1800	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallsteffensen@piercbluejeans.org	yes	\$34,100	\$35,400	\$1,300	\$1500/\$3000		100%		5 x 4	185
Plainview	08	Darron Arlt	darlt@plainviewschools.org	yes	\$35,375	\$36,375	\$1,000	\$900	80% A & B, 50% C	100%		4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org		\$34,200			\$900	80% A & B, 50% C	100%		4 x 5 mod.	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org	yes	\$34,275	\$35,100	\$825	\$1050/\$3500		100%	4.0400	4 x 4.5	182
Ponca	01	Jody Phillips	jodyphillips@poncaschool.org	yes	\$35,525	\$35,925	\$400	\$1200/\$3500	PPO 100%A 75%B 50%C	see rpt		4 x 4	185
Potter-Dix	13	Adam Patrick	adam.patrick@pdc Coyotes.org		\$34,150			\$750	100%A 75%B 50%C	100%		4.5 x 4.5	183
Ralston	03	Michael Rupprecht	michael_rupprecht@ralstonschools.org	yes	\$35,125	\$35,800	\$675	\$1050/\$3500	100%A 75%B 50%C	1.25%-96	3.4400	5 x 4	190
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$35,365	\$36,000	\$635	\$1,900	PPO 80%A&B 50%C	100%	2.9400	4 x 4	172
Ravenna	10	Ken Schroeder	ken.schroeder@ravennabluejays.org	yes	\$34,250	\$35,089	\$839	\$1,050		100%	4.5000	4 x 5	185
Raymond Central	02	Derrick Joel	djoel@rcentral.org	yes	\$37,825	\$37,825	\$0	\$900	PPO 80%A&B 50%C	100%	9.0000	4 x 5	186

## 2019-20 Negotiations Information

Red Cloud	09	Brian Hof	bhof@redcloudschool.org	yes	\$33,850	\$35,264	\$1,414	\$950	80% ABC, 50% D	100%	4.0000	4 x 4	183
Riverside (CdrRap/Spal	10	Stephanie Kaczor	stephanie.kaczor@riversideps.d	yes	\$35,500	\$35,500	\$0	\$1,050	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.or	yes	\$34,285	\$34,900	\$615	\$1,900	80% A & B, 50% C	100%	4.5000	4.25 x 4.25	184
Sandhills	10	Gary Cooper	gary.cooper@sandhillsknights.c	yes	\$34,200	\$35,200	\$1,000	\$1,050	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Justin Hayes	jhayes@santeeschools.org		\$37,582				PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	yes	\$34,350	\$34,850		\$1450/\$3500	100%A 75%B 50%C	100%	3.7000	4 x 5	185
Schuyler	07	Dan Hoelsing	dan.hoelsing@schuylercommun	yes	\$35,200	\$35,750	\$550	\$1200/\$3500	80% A & B, 50% C	100%	3.6000	4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	yes	\$35,035	\$35,455	\$420	\$900/\$2000	PPO 80%A&B 50%C	50%	2.5000	4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@sstrojans.org	yes	\$36,000	\$36,550	\$550	\$1,200	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.org	yes	\$34,475	\$35,050	\$575	\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org	yes	\$34,850	\$36,000	\$1,150	\$1200/\$3500	80% A & B, 50% C	100%	3.2500	4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org	yes	\$33,625	\$34,175	\$550	\$1,050	100% ABC, 50% D	100%	3.9500	4 x 5	185
Shickley	06	Sadie Coffey	scoffey@longhornpower.org	yes	\$35,500	\$35,750	\$250	\$1050/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$35,000	\$35,500	\$500	\$900	80% A & B, 50% C	100%	3.7200	4.5 x 4.5	185
Silver Lake Public	09	Josh Cumpston	joshcumpston@silverlakemustangs.org		\$0				80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	yes	\$36,900	\$37,950	\$1,050	\$600	PPO 80%A&B 50%C	100%	2.8500	4x4	175
South Central USD #5	09	Julie Otero	jotero@southcentralusd.us	yes	\$35,000	\$35,500	\$500	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.3600	4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com		\$0								
South Sioux City	01	Erin Heineman	erin.heineman@sccards.org	yes	\$36,075	\$36,575	\$500	\$900/\$3500		\$5700 CIE	3.6200	4 x 5	186
Southern (Wymore)	05	Chris Prosocki	cprosocki@southernschools.org	yes	\$34,557	\$35,207	\$650	\$900	PO 100%A 75%B 50%	100%	3.8800	4 x 4	182
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles.org		\$34,650			\$1,150	PPO 80%A&B 50%C	100%		4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.org	yes	\$34,250	\$34,850	\$600	\$1050/\$3500	PPO 80%A&B 50%C	100%	2.9000	4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplattevie	yes	\$34,825	\$35,475	\$650	\$900/\$3500	PPO 80%A&B 50%C	100%		5 x 3	185
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org	yes	\$35,700	\$36,100	\$400	\$1050/\$3500	PPO 80%A&B 50%C	100%	2.0100	4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com		\$34,900			\$900	PPO 80%A&B 50%C	100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$35,600	\$35,600	\$0	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.5800	4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonsch	yes	\$34,400			\$1500/\$3500	PPO 100% A,B,C	see rpt.		4 x 5	tba
Sterling	04	Dottie Heusman	dheusman@sterlingpublicschoc	yes	\$35,500	\$36,200	\$700	\$1050/\$4000	PPO 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@stuartbroncos.org	yes	\$34,000	\$34,680	\$680	\$1050/\$3500	PO 100%A 75%B 50%	100%	2.8330	4.25 x 4.25	185
Sumner-Eddyville-Mille	10	Kevin Finkey	kfinkey@semmustangs.org	yes	\$35,075	\$35,450	\$375	\$900	80% ABC, 50% D	100%	4.0000	4.25 x 4.25	184
Superior	09	Martin Kobza	mkobza@superiorwildcats.org	yes	\$34,900	\$35,350	\$450	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dan.keyser@spssailors.org	yes	\$32,250	\$32,850	\$600	\$900	80% ABC, 50% D	100%	3.2800	compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	yes	\$35,900	\$36,400	\$500	\$1050/\$3500	100% ABC	100%	3.7000	4 x 5	184
Syracuse-Dunbar-Avoca	04	Brad Buller	bbuller@sdarockets.org	yes	\$36,250	\$36,650	\$400				2.8500	5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org	yes	\$34,000	\$34,700	\$700	\$1050/\$3500	80% A & B, 50% C	100%			185
Thayer Central	05	Randy Page	randy.page@thayercentral.net	yes	\$34,660	\$35,430	\$770	\$1450/\$3500	PPO 100A 80B&C 50D	100%	3.4500	4.5 x 4	185
Theford	16	Blake Dahlberg	blake.dahlberg@thefordschoc	yes	\$33,830	\$35,330	\$1,500	\$1,050	80% A & B, 50% C	100%	3.4500	4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricountyscho	yes	\$35,300	\$36,000	\$700	\$1050/\$3500	80% A & B, 50% C	100%	4.5110	4 x 4	185
Twin River	07	John Weidner	jweidner@twinriver.esu7.org	yes	\$35,900	\$36,300	\$400	\$1,050	80% A & B, 50% C	100%	4.0000	4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org		\$38,900			\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	yes	\$35,000	\$35,650	\$650	\$1450/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org	yes	\$34,500	\$34,900	\$400	\$1050/\$3500	80% A & B, 50% C	100%	3.2000	4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org	yes	\$35,790	\$36,690	\$900	\$750/\$3100	PPO 100% A, 50% BC	100%		4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	yes	\$35,050	\$35,400	\$350	\$1050/\$3500	PO 100%A 75%B 50%	100%	4.4800	4 x 4	183
Walthill	01	Kirk Ahrends	kahrends@walthillschool.org	yes	\$39,906	\$39,906	\$0	\$650	80% A & B, 50% C	100%	3.3500	4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org	yes	\$34,400	\$34,700	\$300	\$600/\$3500	80% A & B, 50% C	100%	2.4800	4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschools.org	yes	\$34,800	\$35,500	\$700	\$1,450		100%		4 x 4.25	185
Waverly	06	Cory Worrell	cory.worrell@district145.org	yes	\$35,675	\$36,475	\$800	\$900	80% A & B, 50% C	100%		4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.or	yes	\$35,700	\$36,700	\$1,000	\$1000/\$3000		see rpt		4 x 5	185
Weeping Water	03	Kevin Reiman	kreiman@weepingwaterps.org	yes	\$35,750	\$36,550	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185

**2019-20 Negotiations Information**

West Holt	08	Paul Pistulka	paupistulka@westholt.org	yes	\$34,750	\$35,450	\$700	\$1,050		100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$35,200	\$35,700	\$500	\$1,050	80% A & B, 50% C	100%	2.6000	4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside66.r	yes	\$37,300	\$37,900	\$600	\$1,100	80% AB 50%C	100%	4.2600	N/A	193
Wheeler Central	08	Rodney Olson	rodney.olson@wbroncos.org	yes	\$34,050	\$34,750	\$700	\$1050/\$3500	PO 100%A 75%B 50%	100%	3.5000	4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$0			\$750/\$3100	PPO 80%A&B 50%C	100%		4 x 4	185
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcons.org	yes	\$34,900	\$35,400	\$500	\$1,050	PPO 80%A&B 50%C	100%	3.2700	4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12.org	yes	\$40,103	\$41,106	\$1,003	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Winside	01	Andrw Offner	aoffner@winsidewildcats.org		\$35,400			\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org	yes	\$34,400	\$35,050	\$650	\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org		\$35,400			\$900	80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotpublic	yes	\$34,850	\$35,525	\$675	\$900/\$3500	80% A & B, 50% C	100%	3.9780	4 x 5	170
York	06	Mitch Bartholomew	mitch.bartholomew@yorkdukes.org		\$34,050					100%		5 x 4	187
Yutan	02	Mitch Hoffer	hoffer@esu2.org	yes	\$35,720	\$36,020	\$300	\$1,050		100%		4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2019-20:</b>													
			number of districts settled	<b>217</b>									
			low		<b>\$0</b>	<b>\$32,676</b>					<b>1.0000</b>		<b>165</b>
			average		<b>\$32,479</b>	<b>\$35,846</b>	<b>\$639</b>				<b>3.3995</b>		<b>185</b>
			median		<b>\$34,900</b>	<b>\$35,600</b>					<b>3.4550</b>		<b>185</b>
			high		<b>\$45,156</b>	<b>\$45,956</b>					<b>9.0000</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$33,689</b>	<b>\$35,723</b>					<b>3.4272</b>		<b>185</b>

## 2020-21 Negotiations Information

12/6/2019

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org		\$37,000			\$1050/\$3500	PPO 100%ABC	100%		4.5 x 4.5	184
Ainsworth	17	Dale Hafer	dhafer@ainsworthschools.org		\$35,650			\$1050/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org		\$36,250			\$1,050	80% A & B, 50% C	96%		4 x 4	185
Alliance	13	Troy Unzicker	troy.unzicker@alliancebulldogs.org		\$33,850			\$1450/\$3500	80% A & B, C	stipend		4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org		\$34,900			\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4.5	183
Amherst	10	Tom Moore	tmoore@amherstbroncos.org		\$0			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Logan Lightfoot	logan.lightfoot@amcoyotes.org		\$0			\$1500/\$3000	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Gordon Goodman	ggoodman211961@gmail.com		\$0			\$1,000	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoewarriors.org		\$35,150			\$900/\$3500	80% A & B, 50% C	100%		4 x 4	184
Arcadia	10	Mike Williams	mike.williams@apshuskies.org		\$34,100			\$750/\$1500	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Dawn Lewis	dawn.lewis@apseagles.org		\$38,430			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	186
Arnold	10	Mark Sievering	mark.sievering@arnoldpublicschools.org		\$34,500			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcountywolves.org		\$35,200			\$1,200	PPO 100% A 75% B 50% C	100%		4 x 4	165
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Virginia Moon	virginia.moon@apsbulldogs.org		\$0			\$750/\$3100	80% A & B, 50% C	100%		4 x 5	181
Aurora	09	Damon McDonald	dmcdonald@4rhuskies.org	yes	\$35,300	\$35,800	\$500	\$1,050	80% A & B, 50% C	100%		5 x 5	185
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org		\$35,300			\$1050/\$3500	100% A 75% B 50% C	100%		4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org		\$36,250			\$900/\$3500	PPO 80%A&B 50% C	100%		4 x 4	185
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.org	yes	\$35,100	\$35,600	\$500	\$650/\$3500	PPO 80%A&B 50% C	100%	2.8800	4.5 x 4.5	183
Battle Creek	08	Jake Luhr	jluhr@bcpsne.info		\$0			\$900	PPO 100% A 75% B 50% C	100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bayardtigers.org		\$34,750			\$1,500	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	Jason Alexander	jalexander@bpsnebr.org		\$35,425			\$1050/\$3500	80% A & B, 50% C	100%		5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net		\$35,772			\$600/\$3500	ABC, 50% D	85%			188
Bennington	03	Terry Haack	thaack@bennps.org		\$35,150			\$900	100% ABC	100%		4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$34,500			\$1,050	PPO 80%A&B 50% C	100%		4 x 4	184
Blair	03	Randy Gilson	randy.gilson@blairschools.org		\$34,975			\$1450/\$3500	80% A & B, 50% C	100%		4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdbees.org		\$36,000			\$1,150	80% A & B, 50% C	100%		4 x 4	185
Blue Hill	09	Joel Ruybalid	jruguay@esu9.org		\$36,150			\$1050/\$3500		100%		4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu7.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Boyd County Schools	08	Michael Brown	mbrown@boydcounty.org		\$35,300			\$1,050	80% A & B, 50% C	100%		4.25 x 4.25	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org		\$35,200			\$1,050	100% ABC	100%		4 x 4	182
Bridgeport	13	Vonnie Brown	brownv@bpsedu.org		\$0			\$750	80% ABC		range \$16,080	4.5 x 4.5	184
Broken Bow Schools	10	Darren Tobey	darren.tobey@bbps.org		\$34,950			\$1,050	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Kolin Haecker	khaecker@bdstorm.org		\$36,750			\$1050/\$3500	80%ABC	100%		4.25 x 4	184
Burwell	10	Darrin Max	darrin.max@burwellpublicschools.com		\$34,800			\$1,050	100% A 75% B 50% C	100%			
Callaway	10	Bryon Hanson	bhanson@callawaypublicschools.org		\$34,750			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org		\$35,000			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org		\$36,300			\$1050/\$3500	PPO 80%A&B 50% C	100%		4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org		\$36,500			\$650	PPO 80%A&B 50% C	100%		4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org		\$34,850			\$1050/\$3500	PPO 80%A&B 50% C	100%		4 X 5	185
Central Valley (Greel-V)	10	Amy Malander	amalander@centralvps.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org		\$35,600			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chadron	yes	\$35,500	\$36,500	\$1,000	1150/\$3500	PPO 80%A&B 50% C	100%		4.5 x 4.5	185
Chambers	08	Jesse, Frank	frankjesse@esu8.org		\$35,300			\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Larry Lambert	llambert@chasecountyschools.org		\$35,200			\$1,450	PPO 80%A&B 50% C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rllemburg@clarkson.esu7.org		\$36,150			\$1,450		100%		4 x 4	185

## 2020-21 Negotiations Information

12/6/2019

Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com		\$0				80% A & B, 50% C	100%		4 x 5	166
Columbus	07	Troy Loeffelholz	loeffelholzt@discoverers.org		\$38,000		\$1050/\$3500	PPO 100% A 75% B 50% C	\$665/mo			4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$36,500	\$37,300	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Ron Wymore	ron.wymore@cozadschools.net		\$35,000		\$1050/\$3500	PPO 80%A&B 50%C	100%			4.75 x 4.25	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$35,300	\$36,000	\$700			stipend		4.5 x 4.5	183
Creek Valley	13	Patrick Ningen	patrick.ningen@cvsstorm.com		\$35,000		\$900/\$3500	80% A & B, 50% C	100%			4.5 x 4.5	185
Creighton	01	Rob Thompson	robthompson@chsbulldogs.org		\$35,550		\$1,050		100%			4.5 x 4.5	185
Crete	06	Meagan Kershner	meagan.kershner@creteschools.org		\$35,770		\$750/\$3100	80% A & B, 50% C	100%			4.5 x 4.5	186
Crofton	01	Christopher Look	clook@croftonwarriors.org		\$35,950		\$1,050	80% A & B, 50% C	100%			4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.org		\$36,600		\$900/\$3500	80% A & B, 50% C	100%			4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$35,850	\$36,450	\$600	1050/\$3600	PPO 80%A&B 50%C	100%	4.4500	4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.org		\$34,250		\$900/\$3500	PPO 80%A&B 50%C	100%			4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org		\$35,950		\$900	PPO 80%A&B 50%C	100%			4 X 4	185
Doniphan-Trumbull	09	Stan Hendricks	shendricks@dtcardinals.org	yes	\$36,150	TBA	\$1050/\$3500	PPO 80%A&B 50%C	100%	3.5800		4 x 5	185
Dorchester	06	Daryl Schrunck	dschrunck@dorchesterschool.org		\$36,375		\$1050/\$3500	PPO 100% A 75% B 50% C	100%			4 x 4.5	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org		\$37,000		\$1050/\$2500	PPO 80%A&B 50%C	\$855/mo.			4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org		\$35,550		\$900/\$3500	80% A & B, 50% C	100%			4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org		\$0			80% A & B, 50% C	100%			4 x 4.5	190
Elba	10	Ted Classen	ted.classen@elbaps.org		\$35,200		\$900/\$3500	80% ABC	100%			4 x 5	177
Elgin	08	Dan Polk	dan.polk@elgineagles.org		\$35,900			80% A & B, 50% C	100%			4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org		\$34,765			100% A/75% B/50% C	100%				190
Elkhorn Valley	08	Darin Hahne	darinhahne@evfalcons.com		\$36,100		\$900/\$3500	80% A & B, 50% C	100%			4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekschools.org		\$35,400		\$1050/\$3500		100%			4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	RKnippelmeyer@emknights.org		\$36,675		\$1,050		100%			4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.o	yes	\$34,850	\$35,050	\$200	1050/\$3600	100% ABC	100%	3.2500	4 x 4.5	184
Emerson-Hubbard	01	Lindsey Beaudette	lbeaudette@ehpirates.org		\$36,985			PPO 80%A&B 50%C	100%			4 x 4	185
ESU 01	01	Bill Heimann	bheimann@esu1.org		\$37,460		\$900/\$2000		see rpt.				
ESU 02	02	Ted DeTurk	tdeturk@esu2.org		\$34,560			80% A & B, 50% C	100%			4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org		\$32,676		\$1,150	100% A 75% B 50% C	100%			5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net		\$36,300		\$1,200	PPO 80%A&B 50%C	100%			4 x 4	185
ESU 05	05	Brenda McNiff	bmcniff@esu5.org		\$37,325		\$1050/\$2500	PPO 100% A 75% B 50% C	\$1300/mo.			4 x 5	185
ESU 06	06	John Skretta	john.skretta@esu6.org		\$0		\$500	PPO 80%A&B 50%C	100%			4 x 4	185
ESU 07	07	Larianne Polk	lpolk@esu7.org		tba		\$3,500	80% A & B, 50% C	see rpt			4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$0		\$600/\$3500	80% A & B, 50% C	1,100/mo			4 x 5	185
ESU 09	09	Emily Burr	emily.burr@esu9.us		\$37,135			PPO 80%A&B 50%C	100%			4 x 4.5	185
ESU 10	10	Melissa Wheelock	mwheelock@esu10.org		\$37,000		\$900	80%AB,50%C, 75% of Far	100%			4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org	yes	\$35,420	\$36,120	\$700	no insurance, flat salary	100%	3.6000		4 x 4	185
ESU 13	13	Jeff West	jeffwest@esu13.org		\$0			see report				4.25 x 4.25	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org		\$0				100%				
ESU 16	16	Deb Paulman	dpaulman@esusixteen.org		\$0		\$900/\$3500	PPO 100A 75B 50C	100%			5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$0				100%			4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org		\$35,200		\$1,050		100%			4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org		\$35,000		\$1,050	80% A & B, 50% C	100%			4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,950	\$36,700	\$750	80% A & B, 50% C	100%			4 x 4	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org		\$35,050			80% A&B	100%			4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org		\$35,900		\$1050/\$3500	PPO 80%A&B 50%C	100%			4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org		\$0				100%			4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$35,350	\$35,750	\$400	\$750	80% A & B, 50% C	100%		4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@fpsflyers.org		\$34,650		\$1050/\$3500	80% A & B, 50% C	100%			4 x 5	185
Freeman	05	Andrew Havelka	andrew.havelka@freemanschools.net		\$36,075		\$1050/\$3500	80% A & B, 50% C	100%			4 x 4	185

## 2020-21 Negotiations Information

Fremont	2	Mark Shepard	mark.shepard@fpsmail.org		\$35,699			\$1050/\$3500		stipend		4.5 x 5	185
Friend	06	David Krause	d.kraus@friendschool.org		\$35,400			\$1050/\$3500	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org		\$36,400			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Garden County	13	Jess Underwood	junderwood@gceagles.org		\$34,700					CIL		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.net	yes	\$35,800	\$36,500	\$700	1050/\$3500		50%	3.5000	4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fisher@gibbonpublic.org	yes	\$35,050	\$35,300	\$250	\$900	80% A & B, 50% C	100%		4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us		\$35,900			\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org		\$35,000			\$900/\$3500	80% A & B, 50% C	stipend		4.5 x 4.5	185
Gothenburg	10	Todd Rhodes	todd.hrhodes@goswedens.org		\$36,350			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org		\$35,846			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Grand Island Northwest	10	Jeff Edwards	jedwards@ginorthwest.org		\$35,500			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Rich Beran	rberan@gpsne.org		\$37,050			\$1050/\$3500		100%			189
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us		\$36,500			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org		\$36,100			\$900/\$3500		cafe plan		4 x 4	185
Harvard	09	Michael Derr	mderr@harvardcardinals.org		\$35,000			\$850		100%		4 x 4	185
Hastings	09	Jeff Schneider	jeff.schneider@hpstigers.org		\$34,466			\$900/\$3500	PPO 100% A, B, & C			4.5 x 4.5	185
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.com		\$36,000				80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Tony Primavera	tprimavera@hccardinals.org		\$34,850				80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net		\$37,633			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Hemingford	13	Charles Isom	cisom@gubn.org		\$35,000			\$600	100% ABC	100%		4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org		\$34,150			\$1050/\$3500	80%AB	100%		5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org		\$37,450			\$1050/\$3500	80%AB	100%		4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org		\$34,750			\$1,050	PPO 80%A&B 50%C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org		\$36,150			\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcruickshank@homerknights.org		\$38,800			\$1,150	80% A & B, 50% C	EE only		4 x 4	185
Howells-Dodge Consol.	07	Mark Ernst	mernst@hdcjags.org		\$39,150				n/a	stipend		4 x 4	185
Humboldt-Table Rock-S	04	Sherri Edmundson	SherriEdmundson@htrstians.org		\$36,350			\$1900/\$3000	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org		\$36,550			\$1,050	100%A 75%B 50%C	100%		4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$35,500	\$36,500	\$1,000	\$1,050	80% A & B, 50% C	100%		4 x 4	184
Johnson County Central	04	Galen Boldt	galen.boldt@jccentral.org		\$36,355			\$1500/\$3500	100% ABC	100%		4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org		\$36,300			\$900		100%		4 x 4	185
Kearney	10	Chris Nelson	chrnelson@kearneycats.com		\$35,661			\$1050/\$2500	80% A & B, 50% C	\$250/mo		4.5 x 4.5	185
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org		\$0			\$1,050		100%		4 x 4	184
Keya Paha	17	Dennis Peters	dpeters@kpsschools.org		\$0			\$900/\$3500		100%		4.25 x 4.25	185
Kimball	13	Elizabeth Owens	eowens@kpslonghorns.org		\$35,300			\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org	yes	\$35,050	\$35,450	\$400	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Laurel-Concord	01	TBA			\$0				PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org		\$36,150			\$1,050	PPO 80%A&B 50%C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool.net		\$36,000			\$1,200	80% A & B, 50% C	100%		4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org		\$35,975			\$1200/\$3500	80% A&B	100%		4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.o	yes	\$34,600	\$35,350	\$750	\$850	80% A & B, 50% C	100%		4.5 x 4.5	186
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$45,956	\$46,756	\$800	1050/\$3500	80% A & B, 50% C	90%	2.6900		191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org		\$0					100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0			\$600/\$3500		100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org		\$37,415			\$650	80% A & B, 50% C	see rpt.		5 x 3	185
Loup City	10	Simpson, Angela	angela.simpson@lcpubli.org		\$35,940			\$1,150	100%A 80%B 70%C	100%		4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org		\$35,000			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@lyonsdecaturschools.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$35,800	\$36,500	\$700	\$1,150	PPO 80%A&B 50%C	100%	2.6600	4 x 5	185

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Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$0			\$750/\$1650	PPO 80%A&B 50%C	cash-in-lieu		4 x 4	185
Maxwell	16	Danny McMurtry	dmcumrtry@maxwellschools.org		\$35,165			\$1,450	80% A & B, 50% C			4 x 4	184
Maywood School	15	Jason Brown	jason.brown@maywoodtigers.org		\$0			\$900/\$3100	PPO 80%A&B 50%C	100%		4.5 x 4.5	183
McCook	15	John Brazell	jbrazell@mccookbison.org		\$35,850			\$1050/\$3500	PPO 80%A&B 50%C	100%		4.5x4.5/4.9	185
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org		\$36,985			\$1,050	80% A & B, 50% C	100%		4 x 4.5	184
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org	yes	\$35,190	\$35,894	\$704	\$1,900		100%		4 x 5	177
Mead	02	Dale Rawson	dawson@esu2.org		\$36,250			\$1,050	80% A & B, 50% C	100%		4 x 4	185
Medicine Valley	15	Alan Garey	agarey@medvalley.org		\$34,950			\$650	80% A & B, 50% C	100%		4 x 4	184
Meridian	05	Randall Kort	rkort@meridianmustangs.org		\$36,600			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org		\$0			\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186
Millard	03	Chad Meisgeier	cmmisgeier@mpsomaha.org		\$0			\$750/\$3100		100%		n/a	192
Minatare	13	Tim Cody	supttimcody@gmail.com		\$35,000			\$600	80% A&B	100%		4 x 5	185
Minden	11	James Widdifield	james.widdifield@mindenwhi	yes	\$36,850	\$37,250	\$400	1050/\$3600	PPO 100% A 75% B 50%	100%	3.5000	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mittchelltigers.org		\$35,300					flat salary		4.5 x 4.5	184
Morrill	13	Joe Sherwood	joe.sherwood@mpslions.org		\$0			\$750/\$3100		see rpt		4.25 x 4.5	185
Mullen	16	Chris Kuncl	chris.kuncl@mullenpublicschools.org		\$34,800			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	183
NE Unified Dist #1 (Cle	08	Dale Martin	dmartin@esu8.org		\$34,700			\$900		100%		4.25 x 4.5	185
Nebraska City	04	Rex Pfeil	rex.pfeil@nebcityps.org		\$35,100			\$1,050	80% A&B, 50% C	100%		4 x 5	188
Neligh-Oakdale	08	Ron Beacom	rbeacom@nowarriors.org		\$35,540			\$1,150		100%		4 x 4	185
Newman Grove	08	Mikal Shalikow	mikal.shalikow@ngpublicschools.com		\$35,600			\$1,450	80% A&B, 50% C	100%		4 x 5	185
Niobrara	01	Margaret Sandoz	msandoz@niobraraschools.org		\$36,000			\$1,050		100%		4 x 4	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$36,972	\$37,232	\$260		80% A & B, 50% C	see rpt.	3.3200	4.5 x 4.5	186
Norris	06	John Schwartz	john.schwartz@nsdtitans.org		\$37,960			\$1000/\$3500	80% A & B, 50% C	100%		4 x 5	187+
North Bend Central	02	Dan Endorf	dendorf@esu2.org		\$34,900				PPO 80%A&B 50%C	100%		4 x 5 mod.	185
North Platte	16	Stuart Simpson	ssimpson@nppsd.org		\$37,395			\$2,500	PO 100%A 75%B 50%C			5 x 4	187
O'Neill	08	Amy Shane	amyshane@oneillschools.org		\$34,900			\$1450/\$3500	100%A 75%B 50%C	100%		4.5 x 4.5	185
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org		\$35,065			\$600	80% A & B, 50% C	100%		4 x 5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$35,400	\$35,950	\$550	1050/\$3500	PPO 100% A,B,C	100%	3.8000	5 x 4	185
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org	yes	\$41,500	\$42,500	\$1,000		80% A&B, 50% C	see rpt.	3.1800		188
Ord	10	Heather Nebesniak	hnebesniak@ordps.org		\$35,650			\$900	PPO 100% A,B,C	100%		5 x 4	185
Osceola	07	Steve Rinehart	srinehart@osceola.esu7.org		\$36,000			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4.5	185
Osmond	08	Dave Hamm	dhamm@esu8.org		\$35,800			\$900	80% A & B, 50% C	100%		4 x 4	185
Overton	10	Mark Aten	maten@overtoneagles.org		\$0				80% A & B, 50% C	100%		4.0 x 4.0	182
Palmer	07	Joel Bohlken	jbohlken@palmer.esu7.org		\$35,650			\$650	80% A & B, 50% C	100%		4 x 4.5	185
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net		\$38,100			\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Papillion-La Vista	03	Kati Settles	ksettles@paplv.org	yes	\$37,365	\$37,765	\$400	1900/\$3500		see rpt.	3.1000	4.5 x 4	190
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecityschool.net		\$36,000			\$900/\$3500	100%A 75%B 50%C	100%		4 x 4	185
Paxton	16	Del Dack	del.dack@paxtonschools.org		\$34,200			\$650/\$3500	80% A & B, 50% C	100%		4.25x4.25	183
Pender	01	Jason Dolliver	jadolli1@penderschools.org		\$34,880			\$1050/\$3500	PPO 100% A,B,C	100%		4 x 5	185
Perkins County Schools	16	Phillip Picquet	phillip.picquet@perkinscountyschools.org		\$0			\$900/\$1800	80% A&B	100%		4 x 4	184
Pierce Public	08	Kendall Steffensen	kendallsteffensen@piercebluejays.org		\$35,400			\$1500/\$3000		100%		5 x 4	185
Plainview	08	Darron Arlt	darlt@plainviewschools.org		\$36,375			\$900	80% A & B, 50% C	100%		4.25 x 4.25	185
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5 mod.	187
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org		\$35,100			\$1050/\$3500		100%		4 x 4.5	182
Ponca	01	Jody Phillips	jodyphillips@poncaschool.org		\$35,925			\$1200/\$3500	PO 100%A 75%B 50%	see rpt		4 x 4	185
Potter-Dix	13	Adam Patrick	adam.patrick@pdcoyotes.org		\$0			\$750	100%A 75%B 50%C	100%		4.5 x 4.5	183
Ralston	03	Jason Buckingham	jason_buckingham@ralstonschools.org		\$35,800			\$1050/\$3500	100%A 75%B 50%C	1.25%-96%		5 x 4	190
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$36,000	\$36,635	\$635	\$1,900	PPO 80%A&B 50%C	100%	2.9600	4 x 4	172
Ravenna	10	Ken Schroeder	ken.schroeder@ravennabluejays.org		\$35,089			\$900/\$3500		100%		4 x 5	185
Raymond Central	02	Derrick Joel	djoel@rcentral.org		\$37,825			\$900	PPO 80%A&B 50%C	100%		4 x 5	186

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Red Cloud	09	Brian Hof	bhof@esu9.org		\$35,264			\$950	80% ABC, 50% D	100%		4 x 4	183
Riverside (CdrRap/Spal	10	Stephanie Kaczor	stephanie.kaczor@riversidesps	yes	\$35,500	\$35,850	\$350	\$1,050	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.org		\$34,900			\$1,500	80% A & B, 50% C	100%		4.25 x 4.25	184
Sandhills	10	Gary Cooper	gary.cooper@sandhillsknights.org		\$35,200			\$900	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Justin Hayes	jhays@santeeschools.org		\$0				PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org		\$34,850			\$1450/\$350	100%A 75%B 50%C	100%		4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org		\$35,750			\$1200/\$350	80% A & B, 50% C	100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net		\$35,455			\$900/\$2000	PPO 80%A&B 50%C	50%		4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org		\$36,550			\$1,200	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.org		\$35,050			\$1050/\$350	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org		\$36,000			\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org		\$34,175			\$1,050	100% ABC, 50% D	100%		4 x 5	185
Shickley	06	Sadie Coffey	scoffey@longhornpower.org		\$35,750			\$900/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$35,500	\$36,000	\$500	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Silver Lake Public	09	Mel Crowe	dpolk@esu9.org		\$0				80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org		\$37,950			\$600	PPO 80%A&B 50%C	100%		4x4	175
South Central USD #5	09	Julie Otero	jotero@southcentralusd.us		\$35,500			\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com		\$0								
South Sioux City	01	Erin Heineman	erin.heineman@sccards.org		\$36,575			\$900/\$3500	see rpt	\$512 CIL		4 x 5	186
Southern (Wymore)	05	Chris Proski	cproski@southernschools.org		\$35,207			\$900	PO 100%A 75%B 50%	100%		4 x 4	182
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles.org		\$0			\$1,150	PPO 80%A&B 50%C	100%		4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.org		\$34,850			\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatteview.org		\$35,475			\$900/\$3500	PPO 80%A&B 50%C	100%		5 x 3	185
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org		\$36,100			\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com		\$0			\$900	PPO 80%A&B 50%C	100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$35,600	\$36,250	\$650	\$105/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonschools.org		\$0			\$1500/\$350	PPO 100% A,B,C	see rpt.		4 x 5	tba
Sterling	04	Dottie Heusman	dheusman@sterlingpublicschools.com		\$36,200			\$1050/\$400	PPO 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org		\$34,680			\$1050/\$350	PO 100%A 75%B 50%	100%		4.25 x 4.25	185
Summer-Eddyville-Mille	10	Kevin Finkey	kfinkey@semustangs.org		\$35,450			\$900	80% ABC, 50% D	100%		4.25 x 4.25	184
Superior	09	Martin Kobza	mkobza@superiorwildcats.org		\$35,350			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org		\$32,850			\$900	80% ABC, 50% D	100%		compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org		\$36,400			\$1050/\$350	100% ABC	100%		4 x 5	184
Syracuse-Dunbar-Avoca	04	Brad Buller	bbuller@esu6.org		\$36,650							5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org		\$34,700			\$900/\$3500	80% A & B, 50% C	100%			185
Thayer Central	05	Randy Page	randy.page@thayercentral.net		\$35,430			\$1450/\$350	PPO 100A 80B&C 50D	100%		4.5 x 4	185
Theford	16	Blake Dahlberg	blake.dahlberg@thedfordsch	yes	\$35,330	\$35,830	\$500	\$1,050	80% A & B, 50% C	100%	2.0200	4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricountyschools.org		\$36,000			\$1050/\$350	80% A & B, 50% C	100%		4 x 4	185
Twin River	07	John Weidner	jweidner@twinriver.esu7.org		\$36,300			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org		\$0			\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	yes	\$35,650	\$36,400	\$750	1450/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org		\$34,900			\$1050/\$350	80% A & B, 50% C	100%		4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org		\$36,690			\$750/\$3100	PPO 100% A, 50% BC	100%		4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whcats.org		\$35,400			\$1050/\$350	PO 100%A 75%B 50%	100%		4 x 4	183
Walthill	01	Kirk Ahrends	kahrends@walthillschool.org	yes	\$39,906	\$40,704	\$798	\$650	80% A & B, 50% C	100%	3.3700	4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org		\$34,700			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschools.org		\$35,500			\$950		100%		4 x 4.25	185
Waverly	06	Cory Worrell	cory.worrell@district145.org		\$36,475			\$900	80% A & B, 50% C	100%		4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org		\$36,700			\$1000/\$3000		see rpt		4 x 5	185
Weeping Water	03	Kevin Reiman	kreiman@weepingwaterps.org		\$36,550			\$900	80% A & B, 50% C	100%		4 x 4	185

**2020-21 Negotiations Information**

West Holt	08	Paul Pistulka	paupistulka@westholt.org		\$35,450			\$1,050		100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$35,700	\$36,200	\$500	\$900	80% A & B, 50% C	100%		4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside66.net		\$37,900				80% AB 50% C	100%		N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com		\$34,750			\$1050/\$3500	PO 100%A 75%B 50% C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$0			\$750/\$3100	PPO 80%A&B 50% C	100%		4 x 4	185
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcons.org		\$35,400			\$1,050	PPO 80%A&B 50% C	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12.org	yes	\$41,106	\$42,134	\$1,028	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Winside	01	Andrw Offner	aoffner@winsidewildcats.org		\$0			\$900	PPO 80%A&B 50% C	100%		4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org		\$35,050			\$1050/\$3500	PPO 80%A&B 50% C	100%		4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotpublicschools.org		\$35,525			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	170
York	06	Mitch Bartholomew	mitch.bartholomew@yorkdukes.org		\$0					100%		5 x 4	187
Yutan	02	Mitch Hoffer	hoffer@esu2.org		\$36,020			\$1,050		100%		4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2020-21:</b>													
			number of districts settled		<b>33</b>								
			low		<b>\$0</b>	<b>\$35,050</b>					<b>2.0200</b>		<b>165</b>
			average		<b>\$29,594</b>	<b>\$37,069</b>	<b>\$618</b>				<b>3.1976</b>		<b>185</b>
			median		<b>\$35,400</b>	<b>\$36,325</b>					<b>3.2500</b>		<b>185</b>
			high		<b>\$45,956</b>	<b>\$46,756</b>					<b>4.4500</b>		<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$32,497</b>	<b>\$36,697</b>					<b>3.2238</b>		<b>185</b>

2021-22 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	2021 base	2122 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Adams Central	09	Shawn Scott	shawn.scott@adams-central.org		\$0			\$1050/\$3500	PPO 100%ABC	100%		4.5 x 4.5	184
Ainsworth	17	Dale Hafer	dhafer@ainsworthschools.org		\$0			\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Allen Consolidated	01	Mike Pattee	mpattee@allenschools.org		\$0			\$1,050	80% A & B, 50% C	96%		4 x 4	185
Alliance	13	Troy Unzicker	troy.unzicker@alliancebulldogs.org		\$0			\$1450/\$3500	80% A & B, C	stipend		4.25 x 4.5	185
Alma	11	Jon Davis	jon.davis@almacardinals.org		\$0			\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4.5	183
Amherst	10	Tom Moore	tmoore@amherstbroncos.org		\$0			\$750		100%		4 x 4.5	182
Anselmo-Merna	10	Logan Lightfoot	logan.lightfoot@amcoyotes.org		\$0			\$1500/\$3000	80% A & B, 50% C	100%		4 x 4	184
Ansley	10	Gordon Goodman	ggoodman211961@gmail.com		\$0			\$1,000	80% A & B, 50% C	100%		4 x 5	185
Arapahoe	11	George Griffith	george.griffith@arapahoewarriors.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 4	184
Arcadia	10	Mike Williams	mike.williams@apshuskies.org		\$0			\$750/\$1500	80% A & B, 50% C	100%		4 x 5	185
Arlington	03	Dawn Lewis	dawn.lewis@apseagles.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	186
Arnold	10	Mark Sievering	mark.sievering@arnoldpublicschools.org		\$0			\$600/\$3500	80% A & B, 50% C	100%		4 x 5	182
Arthur County	16	Barry Schaeffer	barry.schaeffer@arthurcountywolves.org		\$0			\$1,200	PPO 100% A 75% B 50% C	100%		4 x 4	165
Ashland-Greenwood	02	Jason Libal	jason.libal@agps.org		\$0			\$750	80% A & B, 50% C	100%		4 x 5	185
Auburn	04	Virginia Moon	virginia.moon@apsbulldogs.org		\$0			\$750/\$3100	80% A & B, 50% C	100%		4 x 5	181
Aurora	09	Damon McDonald	dmcdonald@4rhuskies.org		\$35,800			\$1,050	80% A & B, 50% C	100%		5 x 5	185
Axtell	11	Rob Gregory	rob.gregory@axtellwildcats.org		\$0			\$1050/\$3500	100% A 75% B 50% C	100%		4 x 4.5	184
Bancroft-Rosalie	02	Jon Cerny	jcerny@esu2.org		\$0			\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.org		\$35,600			\$650/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	183
Battle Creek	08	Jake Luhr	jluhr@bcpsne.info		\$0			\$900	PPO 100% A 75% B 50% C	100%		4 x 5	185
Bayard	13	Travis Miller	travis.miller@bayardtigers.org		\$0			\$1,500	80% A & B, 50% C	100%		4.5 X 4.5	185
Beatrice	05	Jason Alexander	jalexander@bpsnebr.org		\$0			\$1050/\$3500	80% A & B, 50% C	100%		5 x 4	186
Bellevue	03	Sharra Smith	sharra.smith@bpsne.net		\$0			\$600/\$3500	ABC, 50% D	85%			188
Bennington	03	Terry Haack	thaack@bennps.org		\$0			\$900	100% ABC	100%		4 x 5	186
Bertrand	11	Dennis Shipp	dennis.shipp@bertrandvikings.org		\$0			\$1,050	PPO 80%A&B 50%C	100%		4 x 4	184
Blair	03	Randy Gilson	randy.gilson@blairschools.org		\$0			\$1450/\$3500	80% A & B, 50% C	100%		4 x 5	186
Bloomfield	01	Shane Alexander	salexander@blfdbees.org		\$0			\$1,150	80% A & B, 50% C	100%		4 x 4	185
Blue Hill	09	Joel Ruybalid	jruguay@esu9.org		\$0			\$1050/\$3500		100%		4 x 4	185
Boone Central	07	Nicole Hardwick	nhardwick@boonecentral.esu7.org		\$0			\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Boyd County Schools	08	Michael Brown	mbrown@boydcounty.org		\$0			\$1,050	80% A & B, 50% C	100%		4.25 x 4.25	185
Brady Public School	16	James McGown	jmcgown@bradyschools.org		\$0			\$1,050	100% ABC	100%		4 x 4	182
Bridgeport	13	Vonnie Brown	brownv@bpsedu.org		\$0			\$750	80% ABC	ange \$16,080		4.5 x 4.5	184
Broken Bow Schools	10	Darren Tobey	darren.tobey@bbps.org		\$0			\$1,050	ABC, 50% D	100%		4.5 x 4.5	185
Bruning-Davenport	05	Kolin Haecker	khaecker@bdstorm.org		\$0			\$1050/\$3500	80%ABC	100%		4.25 x 4	184
Burwell	10	Darrin Max	darrin.max@burwellpublicschools.com		\$0			\$1,050	100% A 75% B 50% C	100%			
Callaway	10	Bryon Hanson	bhanson@callawaypublicschools.org		\$0			\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	182
Cambridge	11	Greg Shepard	gregory.shepard@cambridgetrojans.org		\$0			\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Cedar Bluffs	02	Harlan Ptomey	hptomey@esu2.org		\$0			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Centennial	06	Tim DeWaard	tim.dewaard@centennialpublic.org		\$0			\$650	PPO 80%A&B 50%C	100%		4 x 5	185
Central City	07	Jeff Jensen	jjensen@centralcityps.org		\$0			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 X 5	185
Central Valley (Greel-V)	10	Amy Malander	amalander@centralvps.org		\$0			\$900	80% A & B, 50% C	100%		4 x 5	185
Centura	10	Ryan Ruhl	ryan.ruhl@centuraps.org		\$0			\$1,050	80% A & B, 50% C	100%		4 x 5	185
Chadron	13	Caroline Winchester	caroline.winchester@chadronschools.net		\$36,500			\$1150/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Chambers	08	Jesse, Frank	frankjesse@esu8.org		\$0			\$900	80% A & B, 50% C	100%		4 x 4	184
Chase County	15	Larry Lambert	llambert@chasecountyschools.org		\$0			\$1,450	PPO 80%A&B 50%C	100%		4.5 x 4.5	184
Clarkson	07	Rich Lemburg	rllemburg@clarkson.esu7.org		\$0			\$1,450		100%		4 x 4	185

2021-22 Negotiations Information

12/6/2019

Cody-Kilgore	17	Adam Lambert	alambert@cody-kilgore.com		\$0			80% A & B, 50% C	100%		4 x 5	166
Columbus	07	Troy Loeffelholz	loeffelholz@discoverers.org		\$0		\$1050/\$3500	PPO 100% A 75% B 50% C	\$665/mo		4.7 x 5	188
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org		\$37,300		\$900	80% A & B, 50% C	100%		4 x 4	185
Cozad	10	Ron Wymore	ron.wymore@cozadschools.net		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4.75 x 4.25	185
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org		\$36,000				stipend		4.5 x 4.5	183
Creek Valley	13	Patrick Ningen	patrick.ningen@cvsstorm.com		\$0		\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Creighton	01	Rob Thompson	robthompson@chsbulldogs.org		\$0		\$1,050		100%		4.5 x 4.5	185
Crete	06	Meagan Kershner	meagan.kershner@creteschools.org		\$0		\$750/\$3100	80% A & B, 50% C	100%		4.5 x 4.5	186
Crofton	01	Christopher Look	clook@croftonwarriors.org		\$0		\$1,050	80% A & B, 50% C	100%		4 x 4	185
Cross County	07	Brent Hollinger	bhollinger@crosscounty.esu7.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4	185
David City	07	Chad Denker	denker@dcscouts.org		\$36,450		\$900	PPO 80%A&B 50%C	100%		4 x 5	187
Deshler	05	Al Meier	al.meier@deshlerdragons.org		\$0		\$900/\$3500	PPO 80%A&B 50%C	100%		4.5 x 4	182
Diller-Odell	05	Mike Meyerle	mmeyerle@dillerodell.org		\$0		\$900	PPO 80%A&B 50%C	100%		4 X 4	185
Doniphan-Trumbull	09	Stan Hendricks	shendricks@dtcardinals.org	TBA			\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Dorchester	06	Daryl Schrunk	dschrunk@dorchesterschool.org		\$0		\$1050/\$3500	PPO 100% A 75% B 50% C	100%		4 x 4.5	185
Douglas County West	03	Melissa Poloncic	mpoloncic@dcwest.org		\$0		\$1050/\$2500	PPO 80%A&B 50%C	\$855/mo.		4 x 4	185
Dundy County Stratton	15	Jim Kent	jim@dcstigers.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4 x 4	186
East Butler	07	Sam Stecher	sstecher@ebutler.esu7.org		\$0			80% A & B, 50% C	100%		4 x 4.5	190
Elba	10	Ted Classen	ted.classen@elbaps.org		\$0		\$900/\$3500	80% ABC	100%		4 x 5	177
Elgin	08	Dan Polk	dan.polk@elgineagles.org		\$0			80% A & B, 50% C	100%		4 x 4.5	185
Elkhorn	03	Bary Habrock	bhabrock@epsne.org		\$0			100% A/75% B/50% C	100%			190
Elkhorn Valley	08	Darin Hahne	darinhahne@evfalcons.com		\$0		\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Elm Creek	10	Jason Sullivan	jason.sullivan@elmcreekschools.org		\$0		\$1050/\$3500		100%		4 x 4	182
Elmwood-Murdock	03	Ryan Knippelmeyer	RKnippelmeyer@emknights.org		\$0		\$1,050		100%		4 x 4	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org		\$35,050		\$1050/\$3600	100% ABC	100%		4 x 4.5	184
Emerson-Hubbard	01	Lindsey Beaudette	lbeaudette@ehpirates.org		\$0			PPO 80%A&B 50%C	100%		4 x 4	185
ESU 01	01	Bill Heimann	bheimann@esu1.org		\$0		\$900/\$2000		see rpt.			
ESU 02	02	Ted DeTurk	tdeturk@esu2.org		\$0			80% A & B, 50% C	100%		4.5 x 4.5	185
ESU 03	03	Dan Schnoes	dschnoes@esu3.org		\$0		\$1,150	100% A 75% B 50% C	100%		5 x 5	190
ESU 04	04	Gregg Robke	grobke@esu4.net		\$0		\$1,200	PPO 80%A&B 50%C	100%		4 x 4	185
ESU 05	05	Brenda McNiff	bmcniff@esu5.org		\$0		\$1050/\$2500	PPO 100% A 75% B 50% C	\$1300/mo.		4 x 5	185
ESU 06	06	John Skretta	john.skretta@esu6.org		\$0		\$500	PPO 80%A&B 50%C	100%		4 x 4	185
ESU 07	07	Larianne Polk	lpolk@esu7.org		\$0		\$3,500	80% A & B, 50% C	see rpt		4 x 5	185
ESU 08	08	Bill Mowinkel	bmowinkel@esu8.org		\$0		\$600/\$3500	80% A & B, 50% C	1,100/mo		4 x 5	185
ESU 09	09	Emily Burr	emily.burr@esu9.us		\$0			PPO 80%A&B 50%C	100%		4 x 4.5	185
ESU 10	10	Melissa Wheelock	mwheelock@esu10.org		\$0		\$900	%AB,50%C, 75% of Far	100%		4.75 x 4	185
ESU 11	11	Greg Barnes	greg.barnes@esu11.org		\$36,120			no insurance, flat salary	100%		4 x 4	185
ESU 13	13	Jeff West	jeffwest@esu13.org		\$0			see report			4.25 x 4.25	185
ESU 15	15	Paul Calvert	p.calvert@esu15.org		\$0				100%			
ESU 16	16	Deb Paulman	dpaulman@esuxsixteen.org		\$0		\$900/\$3500	PPO 100A 75B 50C	100%		5 x 4	185
ESU 17	17	Dennis Radford	dradford@esu17.org		\$0				100%		4 x 4	185
Eustis-Farnam	11	Steve Sampy	steve.sampy@efknights.org		\$0		\$1,050		100%		4 x 4	183
Ewing	08	Ted Hillman	thillman@esu8.org		\$0		\$1,050	80% A & B, 50% C	100%		4 x 4.25	185
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net		\$36,700			80% A & B, 50% C	100%		4 x 4	185
Fairbury	05	Stephen Grizzle	sgrizzle@fairburyjeffs.org		\$0			80% A&B	100%		4 x 5	185
Falls City	04	Tim Heckenlively	theckenlively@fallscityps.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Fillmore Central	06	Mark Norvell	mark.norvell@fillmorecentral.org		\$0				100%		4 x 4	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org		\$35,750		\$750	80% A & B, 50% C	100%		4 x 5	187
Franklin	11	Candace Conradt	candace.conradt@fpsflyers.org		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	185
Freeman	05	Andrew Havelka	andrew.havelka@freemanschools.net		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185

## 2021-22 Negotiations Information

12/6/2019

Fremont	2	Mark Shepard	mark.shepard@fpsmail.org		\$0		\$1050/\$3500		stipend		4.5 x 5	185
Friend	06	David Krause	d.kraus@friendschool.org		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4.5 x 4	185
Fullerton	07	Jeff Anderson	janders@fullerton.esu7.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Garden County	13	Jess Underwood	junderwood@gceagles.org		\$0				CIL		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.net		\$36,500		\$1050/\$3500		50%		4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fisher@gibbonpublic.org		\$35,300		\$900	80% A & B, 50% C	100%		4 x 5	185
Giltner	09	Stuart Lenz	slenz@giltnerschool.us		\$0		\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185
Gordon-Rushville	13	Lori Liggett	lori.liggett@grmustangs.org		\$0		\$900/\$3500	80% A & B, 50% C	stipend		4.5 x 4.5	185
Gothenburg	10	Todd Rhodes	todd.hrhodes@gosweddes.org		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	185
Grand Island	10	Tawana Grover	tgrover@gips.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%EHED Steps1-3(4x5)Steps4			187
Grand Island Northwest	10	Jeff Edwards	jedwards@ginorthwest.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Gretna	03	Rich Beran	rberan@gpsne.org		\$0		\$1050/\$3500		100%			189
Hampton	09	Holly Herzberg	hherzberg@hamptonhawks.us		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Hartington-Newcastle	01	A.J. Johnson	adrian@hnsccats.org		\$0		\$900/\$3500		cafe plan		4 x 4	185
Harvard	09	Michael Derr	mderr@harvardcardinals.org		\$0		\$850		100%		4 x 4	185
Hastings	09	Jeff Schneider	jeff.schneider@hpsstigers.org		\$0		\$900/\$3500	PPO 100% A, B, & C			4.5 x 4.5	185
Hay Springs	13	Russ Lechtenberg	russell.lechtenberg@hshawks.com		\$0			80% A & B, 50% C	100%		4.5 x 4.5	182
Hayes Center	15	Tony Primavera	tprimavera@hccardinals.org		\$0			80% A & B, 50% C	100%		4 x 4.5	184
Heartland	06	Brad Best	bbest@heartlandschools.net		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 4	185
Hemingford	13	Charles Isom	cisom@gubn.org		\$0		\$600	100% ABC	100%		4.5 x 4.5	185
Hershey	16	Jane Davis	jdavis@hpspanthers.org		\$0		\$1050/\$3500	80%AB	100%		5 x 4	185
High Plains	07	Brian Tonniges	btonniges@hpcstorm.org		\$0		\$1050/\$3500	80%AB	100%		4 x 4.5	185
Hitchcock County	15	Robert Sattler	rsattler@hcfalcons.org		\$0		\$1,050	PPO 80%A&B 50%C	100%		4 x 4	185
Holdrege	11	Todd Hilyard	todd.hilyard@dusters.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4.5 x 4.5	185
Homer	01	Gregg Cruickshank	gcruickshank@homerknights.org		\$0		\$1,150	80% A & B, 50% C	EE only		4 x 4	185
Howells-Dodge Consol.	07	Mark Ernst	mernst@hdcjags.org		\$0			n/a	stipend		4 x 4	185
Humboldt-Table Rock-S	04	Sherri Edmundson	SherriEdmundson@htrsttians.org		\$0		\$1900/\$3000	80% A & B, 50% C	100%		4 x 4	185
Humphrey Public	07	Greg Sjuts	gregsjuts@humphrey.esu7.org		\$0		\$1,050	100%A 75%B 50%C	100%		4 x 4	185
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org		\$36,500		\$900	80% A & B, 50% C	100%		4 x 4	184
Johnson County Central	04	Galen Boldt	galen.boldt@jccentral.org		\$0		\$1500/\$3500	100% ABC	100%		4 x 5	185
Johnson-Brock	04	Jeff Koehler	jeff.koehler@johnsonbrock.org		\$0		\$900		100%		4 x 4	185
Kearney	10	Chris Nelson	chrnelson@kearneycats.com		\$0		\$1050/\$2500	80% A & B, 50% C	\$250/mo		4.5 x 4.5	185
Kenesaw	09	Rick Masters	rmasters@kenesawschools.org		\$0		\$1,050		100%		4 x 4	184
Keya Paha	17	Dennis Peters	dpeters@kpsschools.org		\$0		\$900/\$3500		100%		4.25 x 4.25	185
Kimball	13	Elizabeth Owens	eowens@kpslonghorns.org		\$0		\$900/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org		\$35,450		\$1,050	80% A & B, 50% C	100%		4 x 5	185
Laurel-Concord	01	TBA			\$0			PPO 80%A&B 50%C	100%		4 x 4	185
Leigh	07	Stephanie Petersen	spetersen@leigh.esu7.org		\$0		\$1,050	PPO 80%A&B 50%C	100%		4 x 4	185
Lewiston	04	Rick Kentfield	rkentfield@lewistonschool.net		\$0		\$1,200	80% A & B, 50% C	100%		4 x 4	185
Lexington	10	John Hakonson	john.hakonson@lexschools.org		\$0		\$1200/\$3500	80% A&B	100%		4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.org		\$35,350		\$850	80% A & B, 50% C	100%		4.5 x 4.5	186
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org		\$46,756		\$1050/\$3500	80% A & B, 50% C	90%			191
Litchfield	10	Wade Finley	wade.finley@litchfieldps.org		\$0		\$750	80% A & B, 50% C	100%		4 x 5	185
Logan View	02	Jeremy Klein	jklein@loganview.org		\$0				100%		4 x 5	185
Loomis	11	Sam Dunn	sam.dunn@loomiswolves.org		\$0		\$600/\$3500		100%		4 x 4	183
Louisville	03	Andrew Farber	afarber@lpslions.org		\$0		\$650	80% A & B, 50% C	see rpt.		5 x 3	185
Loup City	10	Simpson, Angela	angela.simpson@lcpubli.org		\$0		\$1,150	100%A 80%B 70%C	100%		4 x 5	185
Loup County	10	Rusty Ruppert	wruppert@esu10.org		\$0		\$1050/\$3500	80% A & B, 50% C	100%		4 x 5	185
Lyons-Decatur	02	Fred Hansen	fhansen@lyonsdecaturschools.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4 x 5	185
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$36,500	\$37,300	\$800	\$1,150	PPO 80%A&B 50%C	100%	4 x 5	185

2021-22 Negotiations Information

Malcolm	06	Ryan Terwilliger	rterwill@esu6.org		\$0		\$750/\$1650	PPO 80%A&B 50%C	cash-in-lieu		4 x 4	185	
Maxwell	16	Danny McMurtry	dmcumrtry@maxwellschools.org		\$0		\$1,450	80% A & B, 50% C			4 x 4	184	
Maywood School	15	Jason Brown	jason.brown@maywoodtigers.org		\$0		\$900/\$3100	PPO 80%A&B 50%C	100%		4.5 x 4.5	183	
McCook	15	John Brazell	jbrazell@mccookbison.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4.5x4.5/4.9	185	
McCool Jct.	06	Curtis Cogswell	ccogswell@mcjmustangs.org		\$0		\$1,050	80% A & B, 50% C	100%		4 x 4.5	184	
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org		\$35,894		\$1,900		100%		4 x 5	177	
Mead	02	Dale Rawson	drawson@esu2.org		\$0		\$1,050	80% A & B, 50% C	100%		4 x 4	185	
Medicine Valley	15	Alan Garey	agarey@medvalley.org		\$0		\$650	80% A & B, 50% C	100%		4 x 4	184	
Meridian	05	Randall Kort	rkort@meridianmustangs.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4	185	
Milford	06	Kevin Wingard	kwingard@milfordpublicschools.org		\$0		\$750/\$3100	80% A & B, 50% C	see rpt		4 x 5	186	
Millard	03	Chad Meisgeier	cmmeisgeier@mpsomaha.org		\$0		\$750/\$3100		100%		n/a	192	
Minatare	13	Tim Cody	supttimcody@gmail.com		\$0		\$600	80% A&B	100%		4 x 5	185	
Minden	11	James Widdifield	james.widdifield@mindenwhi	yes	\$37,250	\$37,650	\$400	1050/\$3500	PPO 100% A 75% B 50%	100%	2.9800	4 x 5	185
Mitchell	13	Kathy Urbanek	kurbanek@mittchelltigers.org		\$0				flat salary		4.5 x 4.5	184	
Morrill	13	Joe Sherwood	joe.sherwood@mpslions.org		\$0		\$750/\$3100		see rpt		4.25 x 4.5	185	
Mullen	16	Chris Kuncl	chris.kuncl@mullenpublicschools.org		\$0		\$600/\$3500	80% A & B, 50% C	100%		4 x 5	183	
NE Unified Dist #1 (Cle	08	Dale Martin	dmartin@esu8.org		\$0		\$900		100%		4.25 x 4.5	185	
Nebraska City	04	Rex Pfeil	rex.pfeil@nebcityps.org		\$0		\$1,050	80% A&B, 50% C	100%		4 x 5	188	
Neligh-Oakdale	08	Ron Beacom	rbeacom@nowarriors.org		\$0		\$1,150		100%		4 x 4	185	
Newman Grove	08	Mikal Shalikow	mikal.shalikow@ngpublicschools.com		\$0		\$1,450	80% A&B, 50% C	100%		4 x 5	185	
Niobrara	01	Margaret Sandoz	msandoz@niobararaschools.org		\$0		\$1,050		100%		4 x 4	185	
Norfolk	08	Bill Robinson	billrobinson@npsne.org		\$37,232			80% A & B, 50% C	100%		4.5 x 4.5	186	
Norris	06	John Schwartz	john.schwartz@nsdtitans.org		\$0		\$1000/\$3500	80% A & B, 50% C	100%		4 x 5	187+	
North Bend Central	02	Dan Endorf	dendorf@esu2.org		\$0			PPO 80%A&B 50%C	100%		4 x 5 mod.	185	
North Platte	16	Stuart Simpson	ssimpson@nppsd.org		\$0		\$2,500	PO 100%A 75%B 50%C			5 x 4	187	
O'Neill	08	Amy Shane	amyshane@oneillschools.org		\$0		\$1450/\$3500	100%A 75%B 50%C	100%		4.5 x 4.5	185	
Oakland-Craig	02	Jeff Smith	jsmith@ocknights.org		\$0		\$600	80% A & B, 50% C	100%		4 x 5	185	
Ogallala	16	Mike Apple	mikeapple@opsd.org		\$35,950		\$1050/\$3500	PPO 100% A,B,C	100%		5 x 4	185	
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org		\$42,500			80% A&B, 50% C	see rpt.			188	
Ord	10	Heather Nebesniak	hnebesniak@ordps.org		\$0		\$900	PPO 100% A,B,C	100%		5 x 4	185	
Osceola	07	Steve Rinehart	srinehart@osceola.esu7.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 4.5	185	
Osmond	08	Dave Hamm	dhamm@esu8.org		\$0		\$900	80% A & B, 50% C	100%		4 x 4	185	
Overton	10	Mark Aten	maten@overtoneagles.org		\$0			80% A & B, 50% C	100%		4.0 x 4.0	182	
Palmer	07	Joel Bohlken	jbohlken@palmer.esu7.org		\$0		\$650	80% A & B, 50% C	100%		4 x 4.5	185	
Palmyra	04	Rob Hanger	hanger.rob@districtor1.net		\$0		\$900	PPO 80%A&B 50%C	100%		4 x 4	185	
Papillion-La Vista	03	Kati Settles	ksettles@paplv.org		\$37,765		\$1900/\$3500		see rpt.		4.5 x 4	190	
Pawnee City	04	Brian Rottinghaus	brottinghaus@pawneecityschool.net		\$0		\$900/\$3500	100%A 75%B 50%C	100%		4 x 4	185	
Paxton	16	Del Dack	del.dack@paxtonschools.org		\$0		\$650/\$3500	80% A & B, 50% C	100%		4.25x4.25	183	
Pender	01	Jason Dolliver	jadolli1@penderschools.org		\$0		\$1050/\$3500	PPO 100% A,B,C	100%		4 x 5	185	
Perkins County Schools	16	Phillip Picquet	phillip.picquet@perkinscountyschools.org		\$0		\$900/\$1800	80% A&B	100%		4 x 4	184	
Pierce Public	08	Kendall Steffensen	kendallsteffensen@piercebluejays.org		\$0		\$1500/\$3000		100%		5 x 4	185	
Plainview	08	Darron Arlt	darlt@plainviewschools.org		\$0		\$900	80% A & B, 50% C	100%		4.25 x 4.25	185	
Plattsmouth	03	Rich Hasty	rhasty@pcsd.org		\$0		\$900	80% A & B, 50% C	100%		4 x 5 mod.	187	
Pleasanton	10	Jeff Vetter	jvetter@pleasantonbulldogs.org		\$0		\$1050/\$3500		100%		4 x 4.5	182	
Ponca	01	Jody Phillips	jodyphillips@poncaschool.org		\$0		\$1200/\$3500	PO 100%A 75%B 50%	see rpt		4 x 4	185	
Potter-Dix	13	Adam Patrick	adam.patrick@pdcoyotes.org		\$0		\$750	100%A 75%B 50%C	100%		4.5 x 4.5	183	
Ralston	03	Jason Buckingham	jason_buckingham@ralstonschools.org		\$0		\$1050/\$3500	100%A 75%B 50%C	1.25%-96%		5 x 4	190	
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org		\$36,635		\$1,900	PPO 80%A&B 50%C	100%		4 x 4	172	
Ravenna	10	Ken Schroeder	ken.schroeder@ravennabluejays.org		\$0		\$900/\$3500		100%		4 x 5	185	
Raymond Central	02	Derrick Joel	djoel@rcentral.org		\$0		\$900	PPO 80%A&B 50%C	100%		4 x 5	186	

2021-22 Negotiations Information

Red Cloud	09	Brian Hof	bhof@esu9.org	\$0	\$950	80% ABC, 50% D	100%		4 x 4	183
Riverside (CdrRap/Spal	10	Stephanie Kaczor	stephanie.kaczor@riversideps.org	\$35,850	\$1,050	80% AB	100%		4 x 4.5	184
Rock County	17	Tom Becker	tbecker@rockcountyschools.org	\$0	\$1,500	80% A & B, 50% C	100%		4.25 x 4.25	184
Sandhills	10	Gary Cooper	gary.cooper@sandhillsknights.org	\$0	\$900	80% A & B, 50% C	100%		4 x 5	186
Santee	01	Justin Hayes	jhays@santeeschools.org	\$0		PPO 100% A,B,C	100%		4 x 4	185
Sargent	10	Rusty Ruppert	wruppert@esu10.org	\$0	\$1450/\$350	100%A 75%B 50%C	100%		4 x 5	185
Schuyler	07	Dan Hoelsing	dhoelsing@esu7.org	\$0	\$1200/\$350	80% A & B, 50% C	100%		4 x 5	185
Scottsbluff	13	Rick Myles	rmyles@sbps.net	\$0	\$900/\$2000	PPO 80%A&B 50%C	50%		4.5 x 4.5	189
Scribner-Snyder	02	Ginger Meyer	gingermeyer@esu2.org	\$0	\$1,200	80% A & B, 50% C	100%		4 x 5	185
Seward	06	Josh Fields	josh.fields@sewardschools.org	\$0	\$1050/\$350	80% A & B, 50% C	100%		4 x 5	186
Shelby-Rising City	07	Chip Kay	ckay@shelby.esu7.org	\$0	\$900/\$3500	80% A & B, 50% C	100%		4 x 4.5	185
Shelton	10	Brian Gegg	bgegg@sheltonbulldogs.org	\$0	\$1,050	100% ABC, 50% D	100%		4 x 5	185
Shickley	06	Sadie Coffey	scoffey@longhornpower.org	\$0	\$900/\$3500		100%		4 x 4	185
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	\$36,000	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Silver Lake Public	09	Mel Crowe	dpolk@esu9.org	\$0		80% A & B, 50% C	100%		4 x 4	184
Sioux County	13	Brett Gies	bgies@siouxcountyschools.org	\$0	\$600	PPO 80%A&B 50%C	100%		4x4	175
South Central USD #5	09	Julie Otero	jotero@southcentralusd.us	\$0	\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 5	185
South Platte	16	David Spencer	dspencer@southplatteschools.com	\$0						
South Sioux City	01	Erin Heineman	erin.heineman@sccards.org	\$0	\$900/\$3500	see rpt	\$512 CIL		4 x 5	186
Southern (Wymore)	05	Chris Prosocki	cprosocki@southernschools.org	\$0	\$900	PO 100%A 75%B 50%	100%		4 x 4	182
Southern Valley	11	Bryce Jorgenson	bryce.jorgenson@sveagles.org	\$0	\$1,150	PPO 80%A&B 50%C	100%		4 x 4.75	184
Southwest	15	Todd Porter	todd.porter@swpschools.org	\$0	\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4	183
Springfield-Platteview	03	Brett Richards	brichards@springfieldplatteview.org	\$0	\$900/\$3500	PPO 80%A&B 50%C	100%		5 x 3	185
St. Edward	07	Justin Frederick	jfrederick@sted.esu7.org	\$0	\$1050/\$350	PPO 80%A&B 50%C	100%		4 x 4.5	184
St. Paul	10	John Poppert	jpoppert8@gmail.com	\$0	\$900	PPO 80%A&B 50%C	100%		4 x 5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	\$36,250	\$105/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
Stapleton	16	Howard Gaffney	howard.gaffney@stapletonschools.org	\$0	\$1500/\$350	PPO 100% A,B,C	see rpt.		4 x 5	tba
Sterling	04	Dottie Heusman	dheusman@sterlingpublicschools.com	\$0	\$1050/\$400	PPO 80%A&B 50%C	100%		4 x 4	185
Stuart	08	Robert Hanzlik	rhanzlik@esu8.org	\$0	\$1050/\$350	PO 100%A 75%B 50%	100%		4.25 x 4.25	185
Summer-Eddyville-Mille	10	Kevin Finkey	kfinkey@semustangs.org	\$0	\$900	80% ABC, 50% D	100%		4.25 x 4.25	184
Superior	09	Martin Kobza	mkobza@superiorwildcats.org	\$0	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Sutherland	16	Dan Keyser	dkeyser@esu16.org	\$0	\$900	80% ABC, 50% D	100%		compressed	184
Sutton	09	Dana Wiseman	dwiseman@spsne.org	\$0	\$1050/\$350	100% ABC	100%		4 x 5	184
Syracuse-Dunbar-Avoca	04	Brad Buller	bbuller@esu6.org	\$0					5 x 5	185
Tekamah-Herman	02	Dan Gross	dgross@esu2.org	\$0	\$900/\$3500	80% A & B, 50% C	100%			185
Thayer Central	05	Randy Page	randy.page@thayercentral.net	\$0	\$1450/\$350	PPO 100A 80B&C 50D	100%		4.5 x 4	185
Theford	16	Blake Dahlberg	blake.dahlberg@thefordschools.org	\$35,830	\$1,050	80% A & B, 50% C	100%		4 x 5	184
Tri County	05	Randy Schlueter	randy.schlueter@tricityschools.org	\$0	\$1050/\$350	80% A & B, 50% C	100%		4 x 4	185
Twin River	07	John Weidner	jweidner@twinriver.esu7.org	\$0	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Uno N Ho N Nation	01	Stacie Hardy	shardy@unpsk-12.org	\$0	\$500	PPO 80% ABC, 50% D	100%		4 x 4	185
Valentine Community	17	Jamie S Isom	jisom@vcsbadger.net	\$36,400	\$1450/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Wahoo	02	Brandon Lavaley	blavaley@wahoowarriors.org	\$0	\$1050/\$350	80% A & B, 50% C	100%		4 x 5	186
Wakefield	01	Mark Bejot	mbejot@wakefieldschools.org	\$0	\$750/\$3100	PPO 100% A, 50% BC	100%		4 x 4	185
Wallace	16	Tom Sandberg	thsandberg@whscats.org	\$0	\$1050/\$350	PO 100%A 75%B 50%	100%		4 x 4	183
Walthill	01	Kirk Ahrends	kahrends@walthillschool.org	\$40,704	\$650	80% A & B, 50% C	100%		4 x 4	185
Wauneta-Palisade	15	Randy Geier	rgeier@wpbroncos.org	\$0	\$600/\$3500	80% A & B, 50% C	100%		4 x 5	184
Wausa	01	Brad Hoelsing	bradhoelsing@wausaschools.org	\$0	\$950		100%		4 x 4.25	185
Waverly	06	Cory Worrell	cory.worrell@district145.org	\$0	\$900	80% A & B, 50% C	100%		4 x 5	186
Wayne	01	Mark Lenihan	malenih1@waynebluedevils.org	\$0	\$1000/\$3000		see rpt		4 x 5	185
Weeping Water	03	Kevin Reiman	kreiman@weepingwaterps.org	\$0	\$900	80% A & B, 50% C	100%		4 x 4	185

**2021-22 Negotiations Information**

West Holt	08	Paul Pistulka	paupistulka@westholt.org		\$0		\$1,050		100%		4.25x4.25	184
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org		\$36,200		\$900	80% A & B, 50% C	100%		4 x 5	184
Westside	03	Enid Schonewise	schonewise.enid@westside66.net		\$0			80% AB 50% C	100%		N/A	193
Wheeler Central	08	Rodney Olson	rodolson78@gmail.com		\$0		\$1050/\$3500	PO 100%A 75%B 50% C	100%		4.5 x 4.5	185
Wilber-Clatonia	06	Ray Collins	ray.collins@wilberclatonia.org		\$0		\$750/\$3100	PPO 80%A&B 50%C	100%		4 x 4	185
Wilcox-Hildreth	11	Justin Patterson	justin.patterson@whfalcons.org		\$0		\$1,050	PPO 80%A&B 50%C	100%		4 x 4	183
Winnebago	01	Dan Fehringer	dfehringer@winnebagok12.org		\$42,134		\$600	80% A & B, 50% C	100%		4 x 4.5	185
Winside	01	Andrw Offner	aoffner@winsidewildcats.org		\$0		\$900	PPO 80%A&B 50%C	100%		4 x 4	185
Wisner-Pilger	02	Chad Boyer	cboyer@igators.org		\$0		\$1050/\$3500	PPO 80%A&B 50%C	100%		4 x 5	185
Wood River HS	10	James Haley	jhaley@wrrsd.org		\$0		\$900	80% A & B, 50% C	100%		4 x 5	185
Wynot	01	Jeff Messersmith	jeff.messersmith@wynotpublicschools.org		\$0		\$900/\$3500	80% A & B, 50% C	100%		4 x 5	170
York	06	Mitch Bartholomew	mitch.bartholomew@yorkdukes.org		\$0				100%		5 x 4	187
Yutan	02	Mitch Hoffer	hoffer@esu2.org		\$0		\$1,050		100%		4 x 4	185
<b>SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2020-21:</b>												
			number of districts settled	<b>2</b>								
			low		<b>\$0</b>	<b>\$37,300</b>					<b>2.9800</b>	<b>165</b>
			average		<b>\$4,598</b>	<b>\$37,475</b>	<b>\$600</b>				<b>2.9800</b>	<b>185</b>
			median		<b>\$0</b>	<b>\$37,475</b>					<b>2.9800</b>	<b>185</b>
			high		<b>\$46,756</b>	<b>\$37,650</b>					<b>2.9800</b>	<b>193</b>
			<b>midpoint info for negotiations</b>		<b>\$2,299</b>	<b>\$37,475</b>					<b>2.9800</b>	<b>185</b>

**Worksheet to Calculate Total Compensation  
and Total Package Increase**

Line #	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	
1	cost of certified staff			
2	cost of health/dental/life insurance and/or			
3	cost of cash in lieu of insurance			
4	cost of retirement	\$0	\$0	\$0
5	cost of Social Security (FICA)	\$0	\$0	\$0
6	total compensation =	\$0	\$0	\$0
7	\$ difference =		\$0	\$0
8	% difference (total package increase) =	#DIV/0!	#DIV/0!	

**PURPOSE OF THIS WORKSHEET:**

This form will calculate total compensation and is intended to standardize total package increases reported on the negotiations spreadsheet.

**INSTRUCTIONS:**

Enter figures on lines 1-5

line 1 is the total amount of compensation paid to all certified staff subject to the negotiated agreement

line 2 is the total cost of health, dental, and life insurance provided to certified staff subject to the negotiated agreement

line 3 is the total amount paid to certified staff subject to the negotiated agreement when insurance is not provided

line 4 is the total cost of the employers' portion of state retirement for certified staff subject to the negotiated agreement

line 5 is the total amount paid on behalf of certified staff subject to the negotiated agreement for social security (FICA)

do not enter figures in the gray or green areas (lines 4-8); those cells will self-calculate based on entries in lines 1-3

## **REGULAR MONTHLY MEETING OF THE ALMA BOARD OF EDUCATION**

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, November 11, 2019. President Brugh called the meeting to order at 7:00 p.m. and roll call was taken. The following members were present or absent: Present: Allen Brugh, Brett Hammond, Jerry Kovarik, Scott Prickett, Nick Simonson, and Janna Tripe.

All members received notice of the meeting; a copy of the agenda; and notice of the meeting was printed in the Harlan County Journal, in advance. The secretary of the board maintains a list of all media requesting notification. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained, as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Brett Hammond and seconded by Nick Simonson to approve consent agenda items, which include the minutes, claims, and financial reports. After discussion and on roll call vote the Board voted as follows: Passed. Nick Simonson: Yea, Janna Tripe: Yea, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea.

A motion was made by Janna Tripe and seconded by Scott Prickett to approve the receipts, expenditures, and payment of claims from the General Fund - \$418,471.00, Lunch Fund - \$20,496.48, and from Activity Fund - \$18,851.17. After discussion and on roll call vote the Board voted as follows: Passed. Janna Tripe: Yea, Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea.

There was no one present who wished to address the board.

A motion was made by Scott Prickett and seconded by Jerry Kovarik to approve the Softball Cop with Southern Valley for the next two (2020 and 2021) seasons. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Jerry Kovarik: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea.

Discussion items included Board Policy #5306 – Student Drug Policy; the Annual Financial Report which was uploaded Friday, November 1, 2019; and Negotiations (Salary and Benefits comparisons) for the 2020-2021 school term. Janna Tripe, Brett Hammond, and Scott Prickett (Negotiations Committee representing the school board) will meet with Marty Wolfe and Nora Christensen (Negotiations Committee representing the ATA) to begin negotiations as soon as possible. No action was taken on these items.

Superintendent's report included: School Board Convention will be in Omaha November 20-22, 2019. Project updates include: the chain link fence at the athletic field was lifted and a gate was installed on elementary playground; Tillotson Enterprise was out to level the concrete on the grounds; Superintendent's Evaluation Forms need to be completed and returned to President Brugh prior to the December school board meeting; NCSA Legislative Preview Conference will be held Wed., 12/11; 2020 School Board Elections (Scott, Janna, Allen are incumbent); we are reclassified for 8-man football; Mrs. Schuller was nominated to coach the Blue volleyball All-Star team; and area enrollment figures were reviewed.

Meeting was adjourned at 8:13 p.m. by President Brugh.

**November 2019**

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total
11/1/2019 General			\$201,372.24
11/1/2019 Money Market			\$358,419.22
11/1/2019 Transaction			\$1,915.22
Furnas County Treasurer	\$4,775.85		
Harlan County Treasurer	\$89,178.11		
City of Alma - liquor licenses	\$1,500.00		
BCBS self-pay	\$3,016.86		
MAM - MAC	\$7,012.22		
ST of NE (Aide)	\$113,746.00		
EMC premium dividnt (loss ratio)	\$2,044.00		
NE Wesleyan University - Honors Acader	\$1,300.00		
MAM - MIPS	\$8,999.67		
interest earned - Transaction Acct	\$0.53		
interest earned - MMA	\$110.04		
interest earned - Gen Fund	\$23.00		
TOTAL RECEIPTS	<u>\$231,706.28</u>		\$793,412.96
cks cleared in November		\$422,977.81	\$370,435.15
outstanding checks		\$50,981.96	\$319,453.19
<u>Certificates of Deposit</u>			\$410,096.82
Balance 11/30/19			\$729,550.01

**Bldg/Sinking Fund**

Balance 11/1/19			\$158,195.34
Harlan County Treasurer	\$5,180.03		
Furnas County Treasurer	\$335.60		
interest earned	\$32.81		
Total Receipts	<u>\$5,548.44</u>		\$163,743.78
ck#591 1st Natl Omaha-lease/purchase int		\$6,543.00	
Balance 11/30/19			\$157,200.78

**QCPU Fund**

Balance 11/1/19			\$114,233.98
Harlan County Treasurer	\$1,860.31		
Furnas County Treasurer	\$120.45		
interest earned	\$47.46		
Total Receipts	<u>\$2,028.22</u>		
Balance 11/30/19			\$116,262.20

**Depreciation Fund**

Balance 11/1/19			\$139,271.64
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November 2019

interest earned	\$28.62	
Balance 11/30/19		\$139,300.26

**Lunch Fund**

Balance 11/1/19		\$18,833.70
Total Receipts	\$19,230.27	
cks cleared in November		\$20,458.67
outstanding checks		\$1,429.50
Balance 11/30/19		\$16,175.80

**Activity Fund**

Balance 11/1/19		\$147,532.56
Receipts	\$17,001.52	
cks cleared in November		\$9,759.57
outstanding checks/deposits		\$2,080.47
Balance 11/30/19		\$156,854.98

**Fund: 05      ACTIVITY FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Fund Balance</b>					
05 704 0100	ART	2,730.98	0.00	0.00	2,730.98
05 704 0101	elementary students fund balance	248.40	0.00	0.00	248.40
05 704 0110	COMPUTERS	10,848.93	299.00	0.00	10,549.93
05 704 0120	MISCELLANEOUS	117.72	0.00	31.59	149.31
05 704 0130	MUSIC SUPPLIES	(1,265.84)	0.00	145.00	(1,120.84)
05 704 0131	ELEMENTARY CHOIR	1,196.11	24.09	0.00	1,172.02
05 704 0133	DISTRICT MUSIC	2,170.29	0.00	0.00	2,170.29
05 704 0134	BAND PROJECTS	15.72	0.00	0.00	15.72
05 704 0140	COURTESY FUND	3,224.85	63.46	0.00	3,161.39
05 704 0141	WOW	1,368.17	0.00	0.00	1,368.17
05 704 0142	CIRCLE OF FRIENDS	1,833.24	0.00	0.00	1,833.24
05 704 0143	CHRISTMAS DONATION	301.62	0.00	11.00	312.62
05 704 0144	RESOURCE	687.63	0.00	281.00	968.63
05 704 0145	LUEDKE MEMORIAL	3,205.21	0.00	0.00	3,205.21
05 704 0160	INDUSTRIAL ARTS	198.72	0.00	0.00	198.72
05 704 0161	FFA SCHOLARSHIP	12,942.43	0.00	0.00	12,942.43
05 704 0165	FUTURE FARMS OF AMERICA	24,730.17	772.00	10,299.00	34,257.17
05 704 0170	STUDENT COUNCIL	7,993.21	1,912.89	1,032.70	7,113.02
05 704 0180	FACULTY-STAFF	421.88	0.00	0.00	421.88
05 704 0190	DISTANCE LEARNING COURSES	18.00	0.00	0.00	18.00
05 704 0218	CLASS OF 2018	243.89	0.00	0.00	243.89
05 704 0219	CLASS OF 2019	119.35	0.00	0.00	119.35
05 704 0220	CLASS OF 2020	1,120.07	0.00	0.00	1,120.07
05 704 0221	CLASS OF 2021	3,734.05	0.00	0.00	3,734.05
05 704 0222	CLASS OF 2022	3,003.43	0.00	0.00	3,003.43
05 704 0223	CLASS OF 2023	2,503.00	0.00	0.00	2,503.00
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0250	ANNUAL/YEARBOOK	2,962.39	0.00	0.00	2,962.39
05 704 0251	PICTURES	8,980.37	0.00	338.02	9,318.39
05 704 0260	HOME EC/CONS ED	3,128.22	1,223.16	0.00	1,905.06
05 704 0265	COOKIE SALES	0.00	340.40	1,223.16	882.76
05 704 0270	BOOK/SOFTWARE ORDERS	6,471.97	0.00	27.99	6,499.96
05 704 0271	GENERAL MILLS BOX TOPS	4,659.81	0.00	0.00	4,659.81
05 704 0280	FIELD TRIPS	329.82	0.00	0.00	329.82
05 704 0300	ATHLETICS	8,809.49	2,780.00	1,572.10	7,601.59
05 704 0301	FOOTBALL	3,549.33	652.00	512.00	3,409.33
05 704 0302	VOLLEYBALL	3,805.49	473.12	513.13	3,845.50
05 704 0303	BOYS BASKETBALL	426.20	0.00	0.00	426.20
05 704 0304	GIRLS BASKETBALL	5,379.51	420.00	0.00	4,959.51
05 704 0305	CROSS COUNTRY	477.94	0.00	0.00	477.94
05 704 0306	TRACK	730.87	0.00	0.00	730.87
05 704 0308	GOLF	(407.97)	0.00	0.00	(407.97)
05 704 0309	JR. HIGH SPORTS	(720.00)	0.00	0.00	(720.00)
05 704 0400	CHEERLEADERS	3,258.48	0.00	367.83	3,626.31
05 704 0500	NAT'L HONOR SOCIETY	485.75	0.00	0.00	485.75
05 704 0550	MILK MACHINE	2,159.70	304.30	497.00	2,352.40
05 704 0600	QUIZ BOWL	526.79	30.00	55.00	551.79
05 704 0940	SCHOOL CLIMATE COMMITTEE	546.58	0.00	0.00	546.58
05 704 0950	SCHOLARSHIP FUND	1,174.00	0.00	0.00	1,174.00
05 704 0970	WEIGHT ROOM	1,201.98	84.95	0.00	1,117.03
05 704 0971	DEPOSITS WEIGHT ROOM USE	5,010.00	0.00	0.00	5,010.00
05 704 0980	MATH/SCIENCE CLUB	15.00	0.00	0.00	15.00
05 704 0990	SPEECH	(606.45)	125.00	0.00	(731.45)
05 704 0991	DRAMA	1,214.87	255.20	95.00	1,054.67

**Fund: 05      ACTIVITY FUND**

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Total: Fund Balance	147,532.56	9,759.57	17,001.52	154,774.51
Total: 05	147,532.56	9,759.57	17,001.52	154,774.51

## GENERAL FUND

<u>Ck #</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Entity Name</u>	<u>Description</u>	<u>Amount</u>
121099	12/10/2019		FIRST STATE BANK - ACH	monthly ACH fee	35.00
29972	11/20/2019	X	AMERICAN LEGACY PUBLISHING, INC.	4th Grade curriculum (NE Studies Weekly)	89.30
29973	11/20/2019	X	CITY OF ALMA	missed utility payment	817.91
29988	12/10/2019		ALMA SCHOOL LUNCH FUND	Friday AM meeting	23.04
29989	12/10/2019		AMERICAN ELECTRIC COMPANY	LED BP bypass	231.25
29990	12/10/2019		APPLE INC.	Jon/Stephanie computer	3,458.00
29991	12/10/2019		C H S / AGRI SERVICE CENTER	Oct fuel, labor	3,324.96
29992	12/10/2019		CITY OF ALMA	gas, sewer, water, trash	5,188.85
29993	12/10/2019		COACH MASTER'S, INC	98 Prevost entrance light	317.24
29994	12/10/2019		DANA F COLE & CO.	monthly caf plan admin	65.00
29995	12/10/2019		DAS STATE ACCTING - CENTRAL FINANCE	intereagency billing	229.32
29996	12/10/2019		DECKER EQUIPMENT, INC	shipping/handling	29.90
29997	12/10/2019		EAKES OFFICE PRODUCTS	billable copies	5,327.74
29998	12/10/2019		EARTH NETWORKS, INC.	Sferic Maps Gold - one seat	595.00
29999	12/10/2019		ECOLAB PEST ELIM DIVISION	pest control	84.26
30000	12/10/2019		EDUCATIONAL SERVICE UNIT #11	qtrly Sp Ed billing	43,806.57
30001	12/10/2019		EMBASSY SUITES - LINCOLN	All State music	869.00
30002	12/10/2019		FRONTIER	land lines	835.40
30003	12/10/2019		GOPHER SPORT	table tennis w/nets & posts	1,790.01
30004	12/10/2019		HARLAN COUNTY JOURNAL	minutes, notice	118.53
30005	12/10/2019		HOGELANDS MARKET	Nov charges	111.09
30006	12/10/2019		HOLMES PLBG & HTG SUPPLY CO	Bradley sensor eyes (3) 36"	714.00
30007	12/10/2019		The Home Depot Pro	janitorial supplies	1,862.77
30008	12/10/2019		HOMETOWN LEASING	coier lease	1,603.67
30009	12/10/2019		J.W. PEPPER & SON, INC	Sing Around NE, Christmas music	275.20
30010	12/10/2019		MADISON NATIONAL LIFE	prepaid retiree life	14.50
30011	12/10/2019		MATHESON TRI-GAS, INC.	acetylene 2 @ 63.0327	222.02
30012	12/10/2019		MCGRAW-HILL SCHOOL EDUCATION, LLC	HS anatomy book	154.91
30013	12/10/2019		MENARDS STORE #3200	300# ice melt	53.94
30014	12/10/2019		NCS PEARSON, INC.	testing materials	1,265.87
30015	12/10/2019		NEBRASKA PUBLIC POWER DISTRICT	electricity	4,142.64
30016	12/10/2019		OFFICE SOLUTIONS ASSOCIATES	storage boxes, clasp env, labels, folders	185.81
30017	12/10/2019		OGALLALA PUBLIC SCHOOL	breakfast charged to wrong card	15.49
30018	12/10/2019		PRAIRIE HILL LANDFILL - CITY OF HOLDREGE	land fill fees	8.57
30019	12/10/2019		QUILL CORPORATION	esuxx-564032	190.05
30020	12/10/2019		RETIREMENT PLAN CONSULTANTS LLC	Plan Documents (restatement)	250.00
30021	12/10/2019		S & W AUTO PARTS, INC	filters, oil, V-belt	32.66
30022	12/10/2019		SportsGraphics	wall mats for wrestling deck	3,385.00
30023	12/10/2019		Stoneware, Inc.	LanSchool renewal x3	1,437.00
30024	12/10/2019		TIME MANAGEMENT SYSTEMS	AOD software (Time & Attendance)	1,417.50
30025	12/10/2019		TRIPLE MOTOR CO	08 Chev Express	667.92
30026	12/10/2019		TRUSTWORTHY HARDWARE	screws, stain, zip ties	19.67
30027	12/10/2019		U.S.CELLULAR	monthly cell phone(s)	255.41
30028	12/10/2019		UPTOWN ALLEY, LLC	bowling - secondary PE	1,744.00
30029	12/10/2019		US BANK	Oct 20Nov 19 charges	1,251.59
30030	12/10/2019		WAGGONER INSURANCE AGENCY	Quarterly billing	19,566.00
30031	12/10/2019		WOODWARD'S DISPOSAL SVC, INC	document destruction	20.00
30032	12/10/2019		YANDAS MUSIC	maint on instruments, reeds, cooks, misc	636.41
30033	12/05/2019		FIRST STATE BANK	loan pmt (\$50,000 + interest)	54,175.90
30034	12/10/2019		BLUE CROSS BLUE SHIELD NEBRASKA	self-pay	3,016.86
30035	12/10/2019		BEN ROBISON	reimb FFA fuel (card denied)	84.81
			sub-total		<u>166,017.54</u>
			<b>PAYROLL</b>		<u>357,253.88</u>
					<u>523,271.42</u>

LUNCH FUND

ACH	PAYROLL	4,226.46
1775	CASH-WA DISTRIBUTING	2,312.83
1776	DEAN FOODS	2,095.34
1777	HOGELANDS MARKET	623.02
1778	IDEAL LINEN SUPPLY	282.16
1779	MAIN STREET VARIETY	39.99
1780	SYSCO LINCOLN	2,067.45
1781	US Foods, Inc.	2,543.21
		<hr/>
		14,190.46

ACTIVITY FUND

<u>Ck #</u>	<u>Date</u>	<u>Cleared</u>	<u>Entity Name</u>	<u>Description</u>	<u>Amount</u>
17931	11/04/2019	X	MCCOOK HIGH SCHOOL	NSAA Dist V meal	20.00
17932	11/08/2019	X	STRIV, INC.	yearly subscription	1,975.00
17933	11/08/2019	X	CHESTERMAN CO	pop/vending machines	1,156.80
17934	11/08/2019	X	CASH-WA DISTRIBUTING	concessions, vending machine	215.60
17935	11/08/2019	X	J.W. PEPPER & SON, INC	elementary choir music	24.09
17936	11/08/2019	X	MAIN STREET PIZZA	NHS pizza	88.70
17937	11/11/2019	X	HARLAN COUNTY FOR A CURE	Vball Pink-Out	473.12
17938	11/11/2019	X	COMPUTER HARDWARE, INC	computer repair	299.00
17939	11/11/2019	X	CASH-WA DISTRIBUTING	vending machine, concessions	251.04
17940	11/11/2019	X	FLOWER PATCH	courtesy fund	41.99
17941	11/11/2019	X	PRO BUILDING SUPPLY, INC	One-Act supplies	124.21
17942	11/11/2019	X	TRUSTWORTHY HARDWARE	One-Act paint	29.99
17943	11/11/2019	X	FRITZ'S MEAT	meat for concessions	176.70
17944	11/11/2019	X	HOGELANDS MARKET	Oct charges	520.15
17945	11/11/2019	X	NEBRASKA FFA ASSN.	State and National dues	594.00
17946	11/11/2019	X	COUNTRY MEATS	FFA smoked snack sticks	178.00
17947	11/13/2019	X	X-GRAIN SPORTSWEAR	Girls Basketball jackets	420.00
17948	11/18/2019	X	ALEX BUSCHOW	JH wrestling	200.00
17949	11/18/2019	X	CHASE SHIFFLET	JH wrestling	200.00
17950	11/18/2019	X	MISKO SPORTS	Fball team shirts	652.00
17951	11/19/2019	X	FIRST STATE BANK	cash for All State choir students	125.00
17952	11/20/2019	X	EDUCATIONAL SERVICE UNIT #	FPS pizza	30.00
17953	11/21/2019		T.J. VACURA	JH G Bball	55.00
17954	11/21/2019		NATE BELL	Bball Jamboree	55.00
17955	11/22/2019	X	FRITZ'S MEAT	meat for concessions	69.00
17956	11/22/2019	X	NOVA FITNESS EQUIPMENT	waste harness for weight room	84.95
17957	11/22/2019		CNFL-SPEECH	membership dues	125.00
17958	11/22/2019	X	CASH-WA DISTRIBUTING	concessions, vending machine	79.60
17959	11/22/2019		SOUTHERN VALLEY SCHOOL	One-Act Play	101.00
17960	11/25/2019		T.J. VACURA	Bball Jamboree	50.00
17961	11/25/2019		NATE BELL	Bball Jamboree	100.00
17962	11/25/2019		FLOWER PATCH	courtesy fund	21.47
					<u>8,536.41</u>
					8,536.41

# Alma Public Schools

## Committee on American Civics


### Guidelines

1. The Committee on American Civics: Each year (January reorganization meeting) the school board will appoint 3 board members to serve on the Committee.
2. The Committee must meet at least twice per year.
3. One of those meetings shall allow public testimony.
4. The Committee is required to keep minutes of each meeting showing the time and place of the meeting, those in attendance and the substance and details of all matters discussed.
5. The Committee is to:
  - a. Examine the social studies curriculum to ensure that it aligns with NDE Standards, LB 399's requirements and teaches foundational knowledge in civics, history, economics, financial literacy, and geography.
  - b. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in our national independence.
  - c. Ensure that the approved curriculum is accessible to the public and the district develops and utilizes formative, interim, and summative assessments.
6. All social studies courses approved shall include and adequately stress contributions of all ethnic groups to (a) the development and growth of America into a great nation, (b) art, music, education, medicine, literature, science, politics, and government, and (c) the military in all of this nation's war.
7. Students in 8<sup>th</sup> and 12<sup>th</sup> grade will take a written test used by the United States Citizenship and Immigration Services prior to the completion of 8<sup>th</sup> and 12<sup>th</sup> grade.
8. The individual student's score from the test will be made available to a parent or guardian of the student.
9. Grade levels below 6<sup>th</sup> grade: At least one hour per week is to be devoted to exercises teaching American history topics. Noteworthy events pertaining to American history or the exceptional acts of individuals and groups of Americans; The historical background, memorization, and singing of patriotic songs – the Star Spangled Banner, American the Beautiful; The development of respect for the American flag as a symbol of freedom and the sacrifices of those who secured that freedom and the proper conduct in the presentation of the American flag.
10. Between 5<sup>th</sup> grade and 8<sup>th</sup> grade there must be time "set aside" for the teaching of American History. All students shall be taught in such a manner that all students are given the opportunity to (a) become competent, responsible, patriotic, and civil citizens who possess a deep understanding of and respect for both the Constitution of the United States and the Constitution of Nebraska and (b) prepare to preserve, protect, and defend freedom and democracy in our nation and our world.

11. At least two courses in every high school shall be devoted to the teaching of civics and American history. **(a)** The Declaration of Independence, the United States Constitution, the Constitution of Nebraska, and the structure and function of local government in this state; **(b)** The benefits and advantages of representative government, the rights and responsibilities of citizenship in our government, and the dangers and fallacies of forms of government that restrict individual freedoms or possess antidemocratic ideals such as, but not limited to, Nazism and communism; **(c)** The duties of citizenship, which include active participation in the improvement of a citizen's community, state, country, and world and the value and practice of civil discourse between opposing interests; and **(d)** The application of knowledge in civics, history, economics, financial literacy, and geography to address societal issues.
12. "Appropriate patriotic exercises" are to be held on George Washington and Abraham Lincoln, Dr. Martin Luther King Jr. birthdays, Native American Heritage Day (Columbus Day), Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.
13. Every school board, the State Board of Education, and the superintendent of each school district in the state shall be held directly responsible in the order named for carrying out this section. Neglect thereof by any employee may be considered a cause for dismissal

# SkyGuard Severe Weather Warnings



An aerial photograph of a city, likely Prague, taken from a high vantage point. The sun is low on the horizon, creating a golden glow over the city's rooftops and streets. The sky is filled with dramatic, dark clouds. In the top right corner, there is a large, solid orange square. The text is overlaid on the left side of the image.

AccuWeather's SkyGuard warnings provide the most accurate, proactive notification of impending threats to your specific locations when severe weather threatens human lives, facilities, or business operations – 24x7, 365 days a year. SkyGuard warnings are developed specifically for your locations and severe weather threats by AccuWeather's own team of expert meteorologists.

SkyGuard® warnings from AccuWeather Enterprise Solutions protect your people and facilities in emergencies, while saving money by reducing unnecessary responses to false alarms. SkyGuard warnings are customized to the severe weather threats and locations that matter to you and that require your action, including tornadoes, hail, flooding, and much more. Delivered in the format that best fits your operating processes, SkyGuard warnings are backed by expert consultation to help you make the right decision.

### / SkyGuard Warnings are:

- **Comprehensive**

SkyGuard warnings include site-specific, customized, accurate warnings to help you protect your employees. If receipt is not confirmed within two minutes, an AccuWeather meteorologist can follow-up to ensure you are notified.

- **Actionable and Consistent**

You gain clear guidance because AccuWeather's SkyGuard warnings are tailored to your company's emergency preparedness procedures. Our warnings provide a single statement that can be used throughout the company to ensure all are on the same page.

- **Easily Understandable**

SkyGuard quickly shows you exactly what is happening in your area with maps that highlight your exact location. Pan, zoom and animate the highest resolution, most up-to-date radar – as well as displays of the latest lightning strikes and local storm reports for accurate situational awareness.

- **Intuitive and Hassle-Free**

Because it communicates through your familiar web browser, SkyGuard is easy for your emergency response team to use and for your IT staff to support. You choose the delivery method that integrates best for the way you operate. There is no requirement for special hardware, no special software to download and install, and no hidden costs for support and training.

- **Customizable**

It is easy to combine your own customized and site-specific information on branch locations, routes, emergency contacts and more into the SkyGuard system, so that, when seconds count in an emergency, you have all the information you need when responding to severe weather emergencies.

# SkyGuard Advantages

## / Coverage

AccuWeather is your one source for weather data for the entire globe, providing warnings for worldwide locations including the United States, Europe, the Middle East, India, Southeast Asia, South America and Australia. AccuWeather issues pinpoint alerts for your specific locations of interest including:

- A fixed location or locations, such as a factory or store
- Predefined geographic areas, such as a service footprint
- Segments, such as highways or pipelines
- Moving assets, where the warning follows the phone or other mobile device wherever it is carried by crews in the field

## / How You Benefit

Only AccuWeather's SkyGuard warnings provide you with additional features to ensure protection against severe weather emergencies. With SkyGuard warnings, you will:

- Receive pinpoint alerts for specific locations, unlike the NWS, which issues general public warnings covering large areas
- Ensure business continuity against adverse weather
- Receive proactive and consistent messages for all business verticals, ensuring a common operating picture to provide uniform continuity and weather intelligence
- Save time and money by reducing unnecessary responses to false alarms
- Receive location monitoring and on-demand telephone consultation with an expert AccuWeather meteorologist 24x7, 365 days a year
- Receive additional safeguards with acknowledgments functionality, ensuring you have received and understand the warning issued

## / Competitive Advantages

In one weather emergency after another, AccuWeather has been the first – and often the only – warning of life-threatening severe weather. Accurate, timely warnings are key when minutes count in sheltering your employees. Take into consideration:

- SkyGuard tornado warnings are shown to be 7 times more accurate than National Weather Service (NWS) tornado warnings
- Warnings are issued by AccuWeather's expert meteorologists; not repackaged NWS warnings
- AccuWeather warnings typically provide double the lead time compared to NWS
- Receive "null notifications" when NWS warnings will not affect you
- Receive confirmation from an expert meteorologist should you not acknowledge receipt of impending weather threat

# Warning Criteria

Weather Hazard	Minimum Lead Time
Tornado	20 minutes
Null Tornado Warning	After NWS Warning
Lightning Warning	30 minutes
Rainfall, Flash Flooding	20 minutes
Winds	20 minutes
Snow, Ice	2-4 hours
Hail	30 minutes
Extreme Temperatures	2-4 hours
Tropical Storm, Hurricane, Cyclone, Typhoon	5 days

## Communication Process (Facilitating a Common Operating Picture)



# Distribution Methods

## / Online

AccuWeather provides rapid access to all SkyGuard warnings and information through an interactive, web-based interface that can be accessed by key personnel throughout your enterprise, providing a company-wide common operating picture and better situational awareness. That means your organization will be better prepared to understand how weather will impact you, ensuring safety and continuity in a timely manner, while also containing costs.

## / Mobile Devices

When seconds count in severe weather, AccuWeather ensures a swift response by delivering site-specific severe weather warnings directly into the hands of the end user along with quick and direct access to their organization's standard operating procedures for that type of weather emergency. Warnings are created and issued by AccuWeather's own meteorologists, who monitor your locations and assets 24x7, 365 days a year, whether you are in the office, at a job site, or traveling across the country.

Mobile capability allows you to confirm receipt of SkyGuard Warnings from your mobile device. If no one acknowledges a warning within two minutes after issuance, then a SkyGuard meteorologist calls your main point of contact to confirm the warning has been received and understood – an extra precaution available only through AccuWeather.

## / Data

All of our pinpoint weather content is converted into a wide variety of GIS-friendly formats in real time – as observations are collected, value-added data are assimilated, proactive warnings are issued, and informative forecasts are created. This provides you with the ability to ingest weather content into your own models, workflows, and analytics.

We then deliver this GIS content to you for seamless integration into your interactive maps, operational workflows, analysis pipelines, and situational awareness tools. This creates a perfect storm of real-time, actionable, site-specific AccuWeather content and the data about your business that matters to you.



# SkyGuard Warning Service Versatility

## / Emergency Management

Minimize weather-related risks, enact emergency plans, mobilize your resources, and prepare for storm impact when you rely on our weather information to protect your people, property, and assets.

## / Outdoor Events

SkyGuard warnings empower outdoor sporting and entertainment venues to protect lives from adverse weather, manage operational staff, prepare equipment for daily changing weather, and schedule events accordingly with forecasts.

## / Manufacturing

Our specialized risk management outfit allows you to shelter employees and enact emergency plans when you receive our advanced warnings of severe weather. Furthermore, avoid unnecessary and costly shutdowns when severe weather is close, but will not impact you or your operations.

## / Educational Institutions

Shelter students and employees and enact emergency plans when you receive our customized, advanced warnings of severe impending weather. AccuWeather's SkyGuard warnings provide you with the information needed to make proactive scheduling decisions for outdoor events such as graduation or sporting events.

## / Transportation Logistics

Effectively utilize your employees and resources and give yourself the ability to plan and re-route your fleet's travel and avoid colliding with untimely adverse weather.

## / Energy

Gain situational awareness for all of your entities and avoid unnecessary shutdowns with real-time weather, watches and warnings, and customized weather updates.

## / Health Care

Adjust staff schedules, know when to shelter or not, minimize patient safety due to false alarms, anticipate patient admissions, and take appropriate action to prevent costly equipment damage with specific weather warnings for your location.

### Customer Testimonials

**"Your services are excellent and make the difference between life and death."**

*– Al Cisneros, General Manager, Union Pacific Mexican Operations*

**"It was amazing how accurate the times given in the AccuWeather warning matched the storm."**

*– Dan McIntyre, Chrysler Security, Jacksonville, FL*



Call 814.235.8600 today to learn how you can protect your people, property and profits with SkyGuard<sup>®</sup> warnings.



[AccuWeather.com/EnterpriseSolutions](https://www.AccuWeather.com/EnterpriseSolutions)



## AccuWeather Snow and Ice Warning Service 2019/2020

Quote prepared for:

### **SNOW AND ICE WARNING SERVICE**

Our SWS provides long-lead time snow and ice warnings via text and email to organizations that would like more than 4 hours of lead time, going out up to 48 hours prior to *any* snow activity that will result in 2 inches of snow or higher, and ice activity, that is to occur within the Schools / Facilities boundaries. The warnings and alerts are issued by our expert meteorologists that monitor your service area 24/7 would continue to be sent as the forecasts change. This service includes 24/7, year-round Consultation Privileges, and access to our Portal which would also display the warnings and alerts specified above and also provide access to Hourly and Daily Forecasts, Radar, and MinuteCast.

As a minimum, the following information will be included in the Winter Warnings that your key contacts would receive, via email and/or text messaging-

- Total Snow Accumulation
- Snow Probability Potential
- Snow Type
- If Drifting is expected
- Untreated Road Conditions
- What the weather is expected to be like following the storm
- Temperatures
- Winds (if significant)

In addition to the things mentioned above, some other information that will be provided to you, when relevant, will include:

- Times of heaviest snowfall, and the rate of snowfall (2" per hour, etc.)
- The differences across your coverage area (accumulation and timing)
- Start time of Freezing Rain, if different from the starting time of the storm
- Large or rapid temperature changes
- When wet roads will turn icy
- Elevation related differences across your coverage area

**If the above Snow and Ice Warning Service is purchased, Heavy Rain/High Wind/Severe Thunderstorm Warnings** can also be added to this service for year-round weather coverage for an additional annual fee and would include the following additional advanced warnings/alerts sent via email, text and displayed within the Portal:

- Heavy Rain that may result in flash flooding  
( 1/2" in a 1-hour period, 1" in a 6-hour period, 2" in a 24-hour period,)
- Any Thunderstorms
- Winds of 50 MPH or higher

*\*\*The consultation privileges as specified can be utilized year-round for operational purposes.*