

# REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

## Alma Public Schools

Monday, January 12, 2026

- A. Call to Order and announce location of Open Meetings Act Poster
  - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
  - A.2. Roll of Board Members - Excuse absent board members
  - A.3. Approval of Consent Agenda
    - A.3.a. Minutes from Previous Meetings
    - A.3.b. General Financial Report
    - A.3.c. Activity Financial Report
  - A.4. Review monthly bills submitted
- B. Report to the Board:
  - School Improvement Committee report to the Board of Education - Questions from the Board.
  - Request to address the Board:
- C. Action Items - Discuss, consider, and take all necessary action
  - C.1. for Reorganization of the School Board (Policy #8130 – Conflict of Interest Policies: #8260, #8261, #8270:
  - C.2. to appoint Board members to committees as per Board Policy # 8151 (Negotiations, Americanism Civics, Transportation/Facilities, Policy and Administration Review) – Humpert Scholarship Advisory Committee.
  - C.3. adopt the updated board policies 3131 (Procurement Plan ) and 3132 (Business Operations)
  - C.4. to adopt all current board policies and regulations as required by Board Policy #8130.
  - C.5. to review short- and long-term projects and strategic planning.

- C.6. to review and possibly approve the school calendar for the 2026-2027 school year.
- C.7. to review and accept Kathy Whetstine retirement resignation as head cook effective May 21,2026 after 26 years.
- C.8. to accept Bruce Ring's retirement resignation as the head maintenance director, effective June 30, 2026 after 28 years.
- C.9. to approve and adopt resolution 11226-1 authorizing the issuance by the District of its Limited Tax Obligation School Bonds, Series 2026, in a principal amount not to exceed \$1,500,000 for the purpose of addressing potential environment hazards, accessibility barriers, life safety hazards, school safety infrastructure concerns or mold within the District's existing school buildings.
- C.10. action to approve and adopt resolution 11226-2 authorizing a lease purchase financing of the District for certain equipment in a principal amount not to exceed \$2,250,000.
- D. Principal's Report
- E. **Superintendent's Report:** Hot Topics for Board Members - ESU #11 Perry Law– Wednesday, January 28<sup>th</sup> @ 5:30 (Need a Count), Legislative News, Legislative Review Conference, New Laws Taking Effect memo, Facility Advocates Projects. Superintendent evaluation, 2026-2027 Preschool
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF  
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, December 8, 2025, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Mike Stemper, **Present:** Allen Brugh, Randy Heckenlively, Kate Hopkins, Nick Simonson, Christina Teager.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Allen Brugh and seconded by Christina Teager to approve consent agenda items, which include the November meeting minutes, general financial report, and activity financial report. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

A motion was made by Randy Heckenlively and seconded by Kate Hopkins to approve the receipts, expenditures, and payment of claims from the General Fund for \$602,677.92, the lunch fund for \$20,635.18, Building Fund for \$1,743.45, Depreciation fund for \$50,000.00 and from the Activity Fund for \$14,311.89. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

A dozen or more citizens attended the meeting. Board President, Nick Simonson, read the Public Comment statement and opened the floor for remarks. Gina Dunse, Mackenzie Fennel and Jeremy VanBoening each addressed the board with concerns regarding the handling of recent situations by the Administration. All three speakers were allowed adequate time to address the Board of Education with their individual concerns. The Board took no action on the matters presented and thanked the public for coming.

A motion was made by Allen Brugh and seconded by Randy Heckenlively to approve the base project (\$2,550,000) and alternate project (\$1,200,000) for a total of \$3,750,000 with Facility Advocates. Following the RFQ competitive process, as stated in State Statute section 66-1062 to 66-1066, the Board authorizes Superintendent Jon Davis to sign an ESCO Contract with Facility Advocates for the amount not to exceed \$3,750,000 for the Energy Conservation Measure Project as proposed and discussed. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

A motion was made by Christina Teager and seconded by Kate Hopkins to approve the purchase of a 2026 Suburban from Tripe Motor for student transportation. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

A motion was made by Randy Heckenlively and seconded by Kate Hopkins to approve the negotiated settlement for the 2026-2027 school year. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

A motion was made by Allen Brugh and seconded by Randy Heckenlively to approve administrators contract renewals. After discussion and on roll call vote the Board voted as follows: Passed. Mike Stemper: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Christina Teager: Yea

Principal Brandyberry discussed the recent AQuESTT classification details. Overall, the school district was given a final classification of 3, which is great on the scale. When you break it down into classes, High school received a 2(good), Middle school received a 4(excellent), and Elementary received a 3(great). While these are good results our Elementary special education subgroup did not meet state performance targets so has been designated as Targeted Support and Improvement. The special education department will be working on an improvement plan that will align with state requirements. She also discussed the upcoming External Visit that we will be having in February that looks at reading comprehension throughout our district.

Superintendent Davis discussed several upcoming dates that include Legislative preview, Hot topics in January, and the NRCSA spring conference in March. He also informed the board that the mini bus that was ordered last year would be arriving soon and that we have another one on order to arrive in the summer. One of the crosswalk signs on the highway north of the school was run over and broke. The Nebraska Department of Roads is aware of the damage and they will hopefully be replacing it soon.

DATED Monday, December 8, 2025

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

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President, Nick Simonson

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Secretary, Jessica Miller

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
12/01/2025 General			\$65,284.75	
12/01/2025 Money Market			\$713,725.69	
12/01/2025 Transaction			\$13,704.28	
Franklin County Treasurer	\$33.75			
Furnas County Treasurer	\$173.52			
Harlan County Treasurer	\$36,018.60			
BCBS self-pay	\$3,335.51			
State Aid (Nov & Dec)	\$257,096.00			
SA SPED FFR 23-24	\$103,898.00			
ESU-reimbursement	\$925.84			
MIPS-NOV25	\$7,193.46			
interest earned - Transaction Acct	\$7.80			
interest earned - MMA	\$380.42			
interest earned - Gen Fund	\$36.48			
December receipts	\$409,099.38		\$1,201,814.10	
cks cleared/reimb made in December		\$605,992.02	\$595,822.08	
outstanding checks		\$703.68	\$595,118.40	
<u>Certificates of Deposit</u>			\$469,835.59	
Balance 12/31/2025			\$1,064,953.99	
<u>Bldg/Sinking Fund</u>				8
12/01/2025 Building Fd			\$794,678.90	
Franklin County Treasurer	\$0.00			
Furnas County Treasurer	\$2.09			
Harlan County Treasurer	\$1,840.29			
interest earned	\$504.16			
December receipts	\$2,346.54			
December expenses		\$0.00		
Balance 12/31/2025			\$797,025.44	
outstanding checks			\$797,025.44	
<u>QCPU Fund</u>				9
12/01/2025 QCPU Fd			\$16,226.83	
Harlan Co Treasurer	\$0.00			
interest earned	\$6.89			
December receipts	\$6.89			
December expenses				
Balance 12/31/2025			\$16,233.72	
<u>Depreciation Fund</u>				2

December 2025

12/01/2025 Depreciation Fd			\$202,897.41
interest earned	\$108.77		
December expenses		\$0.00	
Balance 12/31/2025			\$203,006.18

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**Lunch Fund**

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12/01/2025 Lunch Fd			\$71,137.15
December receipts	\$18,007.56		
cks cleared in December		\$20,635.18	\$68,509.53
outstanding checks/deposits		\$159.72	
Balance 12/31/2025			\$68,349.81

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**Activity Fund**

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12/01/2025 Activity			\$262,749.77
December receipts	\$36,289.90		
December expenses		\$48,408.86	\$250,630.81
outstanding checks/deposits		\$2,187.75	
Balance 12/31/2025			\$248,443.06

**Fund: 05**

		Beginning Balance	Debits	Credits	Ending Balance
<b>Fund Balance</b>					
05 704 0100	ART	4,237.78	0.00	0.00	4,237.78
05 704 0110	COMPUTERS	17,300.04	0.00	0.00	17,300.04
05 704 0113	eSports Club	815.41	0.00	0.00	815.41
05 704 0120	MISCELLANEOUS	4,517.35	0.00	168.16	4,685.51
05 704 0130	MUSIC SUPPLIES	(1,709.19)	0.00	658.50	(1,050.69)
05 704 0131	ELEMENTARY CHOIR	1,491.48	191.04	0.00	1,300.44
05 704 0132	MUSIC BOOSTERS	13,499.96	0.00	0.00	13,499.96
05 704 0133	DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134	BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135	CASH BOXES	(2,500.00)	0.00	0.00	(2,500.00)
05 704 0140	COURTESY FUND	3,682.88	77.25	0.00	3,605.63
05 704 0142	CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143	Concession Money/ Donations	218.17	0.00	0.00	218.17
05 704 0144	RESOURCE	1,313.46	583.54	475.00	1,204.92
05 704 0145	LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160	INDUSTRIAL ARTS	2,246.98	0.00	0.00	2,246.98
05 704 0161	FFA SCHOLARSHIP	32,524.64	3,000.00	0.00	29,524.64
05 704 0165	FUTURE FARMS OF AMERICA	56,795.21	26,212.38	8,458.07	39,040.90
05 704 0170	STUDENT COUNCIL	11,652.42	674.32	2,795.88	13,773.98
05 704 0225	CLASS OF 2025	1,919.88	0.00	0.00	1,919.88
05 704 0226	CLASS OF 2026	4,932.53	0.00	0.00	4,932.53
05 704 0227	CLASS OF 2027	4,840.06	0.00	0.00	4,840.06
05 704 0228	CLASS OF 2028	5,277.29	0.00	16.50	5,293.79
05 704 0229	CLASS OF 2029	2,378.00	0.00	0.00	2,378.00
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251	PICTURES/ANNUAL/YEARBOOK	8,023.97	2,946.75	2,110.00	7,187.22
05 704 0260	HOME EC/CONS ED	1,564.84	0.00	0.00	1,564.84
05 704 0265	COOKIE SALES	5,124.92	338.99	2,629.00	7,414.93
05 704 0270	BOOK/SOFTWARE ORDERS	7,994.50	0.00	0.00	7,994.50
05 704 0271	GENERAL MILLS BOX TOPS	2,434.86	0.00	0.00	2,434.86
05 704 0272	CARDINAL COMMUNITY	2.34	0.00	400.00	402.34
05 704 0273	1ST GRADE	0.00	0.00	809.83	809.83
05 704 0280	FIELD TRIPS	0.00	0.00	0.00	0.00
05 704 0300	ALL ACTIVITIES (entry fees, etc)	6,466.34	5,649.61	1,573.96	2,390.69
05 704 0301	FOOTBALL	1,310.43	0.00	0.00	1,310.43
05 704 0302	VOLLEYBALL	11,440.20	0.00	0.00	11,440.20
05 704 0303	BOYS BASKETBALL	3,282.62	543.50	3,886.17	6,625.29
05 704 0304	GIRLS BASKETBALL	3,188.21	274.96	988.04	3,901.29
05 704 0305	CROSS COUNTRY	1,795.26	0.00	0.00	1,795.26
05 704 0306	TRACK	2,122.53	0.00	0.00	2,122.53
05 704 0307	BOYS WRESTLING	83.98	0.00	3,199.00	3,282.98
05 704 0308	GOLF	83.60	0.00	0.00	83.60
05 704 0311	GIRLS WRESTLING	635.16	0.00	2,647.83	3,282.99
05 704 0400	CHEERLEADERS	4,051.23	345.40	570.00	4,275.83
05 704 0550	VENDING MACH/NHS	6,611.74	631.72	711.00	6,691.02
05 704 0600	QUIZ BOWL	863.43	25.00	0.00	838.43
05 704 0950	SCHOLARSHIP FUND	4,211.50	0.00	0.00	4,211.50
05 704 0970	WEIGHT ROOM	3,692.44	0.00	200.00	3,892.44
05 704 0971	DEPOSITS WEIGHT ROOM USE	3,173.95	0.00	0.00	3,173.95
05 704 0985	PROJECTOR ADVERTISING	6,778.50	0.00	3,950.50	10,729.00
05 704 0990	SPEECH	75.00	125.00	0.00	(50.00)
05 704 0991	DRAMA	3,690.68	918.94	445.07	3,216.81
05 704 0992	PK-4	2,943.65	0.00	0.00	2,943.65
		<u>260,593.35</u>	<u>42,538.40</u>	<u>36,692.51</u>	<u>254,747.46</u>
		260,593.35	42,538.40	36,692.51	254,747.46

**Dec 25 Act Fund Invoice Listing - Summary**

Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
ALMA SCHOOL LUNCH FUND	20847	Wrest Hospitality	11/25/2025	36.25
ARAPAHOE PUBLIC SCHOOL	20850	12/8 JH Award Entry Fee	12/01/2025	50.00
AWARDS UNLIMITED	306488	25-26 Awards and Plaques XC,Track, Golf	12/12/2025	1,866.05
BALLOU, BRAD	20853	12/2 JH GBB Ref	12/02/2025	100.00
BALLOU, BRAD	20861	12/4 JV G/BBB Ref	12/02/2025	100.00
Bean, Dale	20890	12/19 Wrest Dual Quad Ref	12/19/2025	275.00
Brandyberry, Tucker	20888	FFA Scholarship	12/18/2025	1,000.00
BROKEN BOW PUBLIC SCHOOL	20852	12/6 Wrest Invit Entry Fee	12/01/2025	125.00
Burgeson, Chaston	20875	12/9 JH GBB v. Southwest Ref	12/09/2025	100.00
Burgeson, Chaston	20881	12/16 G/B BB v. Southwest Ref	12/16/2025	140.00
Burgeson, Chaston	20893	12/22 JV G/B BB v. Med Valley Ref	12/19/2025	100.00
C & G SPORTING GOODS	222412	FFA Shirts/ 10 Polos	12/17/2025	431.00
CAMBRIDGE PUBLIC SCHOOL	20848	12/1 JH Quiz Bowl Entry Fee	12/01/2025	25.00
CASH-WA DISTRIBUTING	P14900700	Oct 25 Concession and Milk MachiSupplies	12/01/2025	209.40
CHESTERMAN CO	Order 11899965	Nov 25 Concession Supplies	12/08/2025	441.00
CNFL-SPEECH	20883	Annual Membership Dues	12/16/2025	125.00
DUELAND, JAYCE	20895	12/22 V G/B BB v. Med Valley Ref	12/19/2025	140.00
Elsen, Brock	20860	12/4 V G/BBB v. Bertrand Ref	12/02/2025	140.00
GONE LOGO	112425AHS	Elem Choir Shirts	12/08/2025	144.00
HOGELANDS MARKET	20870	Nov 25 Activity Fund Charges	12/08/2025	634.62
Isaacson, Wyatt	20889	FFA Scholarship	12/18/2025	1,000.00
J.W. Pepper & Son Inc.	Order# 52076131	Elem Choir Music	12/08/2025	47.04
JOHNSON FRUIT LLC	11-0	FFA Fruit Sales	12/17/2025	9,527.95
KENSINGTON LOCKER	20876	Meat Sales FFA	12/10/2025	12,714.75
KOUPAL, KEITH	20858	12/4 V G/BBB v. Bertrand Ref	12/02/2025	140.00
MAIN STREET PIZZA	20863	Resource Movie Meal	12/04/2025	227.88
MAIN STREET VARIETY	10678	GBB Supplies/ 3 Totes	12/08/2025	38.97
MAXWELL PUBLIC SCHOOL	20851	12/4 Wrest Dual Entry Fee	12/01/2025	90.00
MENARDS STORE #3200	98758	One Act Supplies	12/09/2025	313.90
Mintzmyer, Matthew	20887	FFA Scholarship	12/18/2025	1,000.00
MOONLIGHT EMBROIDERY &	25952	BBB Supplies/ Shirts	12/05/2025	543.50
MROCZEK, CHRIS	20896	12/22 V G/B BB v. Med Valley Ref	12/19/2025	140.00
O'Neill, Patrick	20859	12/4 V G/BBB v. Bertrand Ref	12/02/2025	140.00
PARROT THEATER	2025-6	Resource Movie Payment	12/18/2025	198.00
PHILLIPSBURG HS USD 325	20865	12/6 GBB Tour Entry Fee	12/08/2025	80.00
RETHORST, JUSTIN	20862	B/G Wrest. Hydration Certification	12/02/2025	124.00

Riley, Zachary	20891	12/19 Wrest Dual Quad Ref	12/19/2025	275.00
Samuelson, Jacob	20880	12/16 G/B BB v. Southwest Ref	12/16/2025	140.00
Samuelson, Jacob	20894	12/22 V G/B BB v. Med Valley Ref	12/19/2025	140.00
SOUTHERN VALLEY SCHOOL	20868	12/12 Wrest Invit Entry Fee	12/08/2025	100.00
SOUTHWEST SCHOOL	20855	12/5 Girls Wrest Invit Entry Fee	12/02/2025	100.00
Sportboardz, LLC	000465	31 1"-2"H UP to 12"W	12/19/2025	56.75
US BANK	20871	Nov 25 Activity Fund Charges	12/08/2025	7,801.73
Watson, Levi	20878	12/16 JV G/B BB v. Southwest Ref	12/16/2025	100.00
Watson, Levi	20892	12/22 JV G/B BB v. Med Valley Ref	12/19/2025	100.00
WATSON, SPENCER	20857	12/4 JV G/BBB v. Bertrand Ref	12/02/2025	100.00
WATSON, SPENCER	20879	12/16 JV G/B BB v. Southwest Ref	12/16/2025	100.00
WATSON, TODD	20854	12/2 JH GBB Ref	12/02/2025	100.00
Werner Creations GT Designs	20874	GBB Shirts x8	12/09/2025	224.00
Wetovick, Nolan	20882	12/16 G/B BB v. Southwest Ref	12/16/2025	140.00
Wood River Rural High School	20856	12/13 Girls Wrest Invit Entry Fee	12/02/2025	<u>150.00</u>
				42,135.79

## GENERAL FUND

34385 ALMA MUNICIPAL GOLF COURSE	High school team membership dues	1,000.00
34386 ALMA SCHOOL LUNCH FUND	Teacher in-service breakfast	20.60
34387 AMERICAN ELECTRIC COMPANY	Wire guard for lunchroom lights	720.00
34387 AMERICAN ELECTRIC COMPANY	HB LED light bulbs and cables	279.00
34387 AMERICAN ELECTRIC COMPANY	125-480V plug lunchroom lights	47.29
34388 BROKEN BAR C ELECTRIC LLC	Labor for broken flashing light	85.00
146 Bosselman Pump & Pantry	Fuel	2,747.78
34389 C H S / AGRI SERVICE CENTER	Fuel charges	1,054.45
34389 C H S / AGRI SERVICE CENTER	Fuel charges	488.19
34390 CITY OF ALMA	Preschool	226.59
34390 CITY OF ALMA	515 Jewell	1,760.78
34390 CITY OF ALMA	new addition	4,331.14
34390 CITY OF ALMA	Shop/greenhouse	1,252.12
34390 CITY OF ALMA	PF	21.50
34390 CITY OF ALMA	AFCS	21.50
34390 CITY OF ALMA	bus barn	408.11
34391 DAKTRONICS	LED's for scoreboard	750.00
34391 DAKTRONICS	Tech services and travel	3,010.00
34392 DAS STATE ACCTING - CENTRAL FINANCE	Interagency billing	317.87
34393 DYNAMIC CONSULTING ENGINEERS LLC	Design Services for remodel	3,500.00
34394 EAKES OFFICE PRODUCTS	Telecom fees	1,091.03
34394 EAKES OFFICE PRODUCTS	Business phones	402.99
34395 ECOLAB PEST ELIM DIVISION	Pest Control	95.55
34396 EDUCATIONAL SERVICE UNIT #11	Hal 1st semester, Firewall	7,535.11
34397 HARLAN COUNTY JOURNAL	December meeting minutes	116.78
34397 HARLAN COUNTY JOURNAL	January meeting notice	7.25
34398 HEARTLAND SEATING INC	Ice machine cleaning	848.15
34399 HOGELANDS MARKET	Life skills	18.67
34399 HOGELANDS MARKET	FCS cooking supplies	144.69
34399 HOGELANDS MARKET	FCS cooking supplies	11.48
34400 HOMETOWN LEASING	Copier lease payment	182.58
34400 HOMETOWN LEASING	Copier lease payment	2,724.32
34401 INSPIRE REHABILITATION, LLC	November OT-AK SA	2,890.50
34401 INSPIRE REHABILITATION, LLC	December PT services	124.40
34402 J.W. PEPPER & SON, INC	RPAC music	156.19
34402 J.W. PEPPER & SON, INC	RPAC music	121.90
34402 J.W. PEPPER & SON, INC	Storm, Fly away home, Three quotes music	44.04
34402 J.W. PEPPER & SON, INC	Kings & queens, industry baby music	125.00

34403 JAYMAR Business Forms, Inc.	W-2's and 1099 forms	121.51
34404 JIM'S OK TIRE STORE, INC.	2 new tires Bus #14	1,290.28
34404 JIM'S OK TIRE STORE, INC.	Bus repair from hitting deer	742.50
34405 LANDMARK IMPLEMENT INC	Transmission repair on 2014 bus	1,945.04
34406 LARSEN'S ACE HARDWARE	Blower for the gym cleanup	329.00
34407 LIBERTY HARDWOODS, INC.	Wood Supplies for 7th Grade Project	258.00
34407 LIBERTY HARDWOODS, INC.	Wood for 7th grade class projects	256.00
34408 MATHESON TRI-GAS, INC.	Welding consumables	245.50
34408 MATHESON TRI-GAS, INC.	Welding	190.74
34408 MATHESON TRI-GAS, INC.	Welding consumables	275.95
34409 MENARDS STORE #3200	AA batteries, caster 4" rubber	173.88
34410 NE CHORAL DIRECTORS ASSN	Sing around Nebraska-registrations	600.00
34411 NEBRASKA PUBLIC POWER DISTRICT	515 Jewell	3,725.66
34411 NEBRASKA PUBLIC POWER DISTRICT	Football field lights	73.29
34411 NEBRASKA PUBLIC POWER DISTRICT	crossing light	32.63
34411 NEBRASKA PUBLIC POWER DISTRICT	Bus barn	72.54
34411 NEBRASKA PUBLIC POWER DISTRICT	Booster Pump	32.63
34411 NEBRASKA PUBLIC POWER DISTRICT	Greenhouse	32.63
34411 NEBRASKA PUBLIC POWER DISTRICT	511 John	81.40
34411 NEBRASKA PUBLIC POWER DISTRICT	Preschool	83.16
34412 Nebraska State Fire Marshal Agency	Annual Boiler inspection	216.00
34413 PERRY GUTHERY, HAASE & GESSFORD	Legal correspondence	918.00
34414 PINPOINT COMMUNICATIONS	Internet charges	54.20
34415 PROTEX CENTRAL INC	Fire alarm and range hood inspection	380.00
34416 RASMUSSEN MECHANICAL SERVICES	Actuator repair in room 11	917.60
34417 S & W AUTO PARTS, INC	bulbs	5.49
34417 S & W AUTO PARTS, INC	Battery for floor scrubber	390.42
34418 SPARQ DATA SOLUTIONS, INC	Sparq data meetings & negotiations	4,500.00
34419 SPORT SAFE Testing Service, Inc.	Substance abuse panel x 18	701.00
34420 SUNBELT RENTALS	Scissorlift rental	1,128.52
34421 TEACHER DIRECT	construction paper	97.92
34421 TEACHER DIRECT	Teacher planner and record book	33.76
34422 TRIPE MOTOR CO	tire monitor light	159.00
34423 TRUSTWORTHY HARDWARE	drill bit, anchors, shovel	134.03
34424 U.S.CELLULAR	Custodian cell phone	61.95
34425 UPTOWN ALLEY, LLC	Bowling for PE class	2,552.00

34426 US Foods, Inc.	Dishwasher detergent	137.30
34427 WAGGONER INSURANCE AGENCY	Surety bond- Mike Stemper	100.00
34428 YANDAS MUSIC	M430 keyboard mallets	36.00
34428 YANDAS MUSIC	snare drum repair	81.00
		<u>59,101.30</u>
	Payroll & benefits	<u>471,182.36</u>
		<u>530,283.66</u>

Building Fund		
Banner Capital Bank	loan payment	1,743.45

Lunch Fund		
74 ELECTRONIC FEDERAL TAX PAYMENT		1,237.59
75 NEBRASKA DEPARTMENT OF REVENUE		129.28
76 NEBRASKA SCHOOL RETIREMENT SYS		1,081.93
2529 CASH-WA DISTRIBUTING	FOOD SUPPLIES	2,228.02
2530 HILAND DAIRY FOODS	DAIRY SUPPLIES	1,623.74
2531 HOGELANDS MARKET	FOOD SUPPLIES	1,767.29
2532 PARENT OF	ZERO OUT LUNCH BALANCE	51.55
2533 SYSCO LINCOLN	FOOD SUPPLIES	2,233.43
2534 US FOODS, INC.	FOOD SUPPLIES	2,715.71
2535 VESTIS	LAUNDRY SERVICES	410.49
2536 KANSAS CITY LIFE - LTD		29.61
	Payroll	5,337.91
	Total Lunch	18,846.55

**OPENING STATEMENT FOR BOARD PRESIDENT**  
**PRIOR TO PUBLIC COMMENT PORTION OF BOARD MEETING OR PRIOR TO AN**  
**AGENDA ITEM FROM THE PUBLIC**

We are now at that portion of our agenda set aside for public comment on any item that is on the agenda for tonight's meeting. We would ask that any person who wishes to come forward to make public comments to the Board of Education come forward to the table located as you walk into the school library, sign his or her name and address on the sign-in sheet provided and state your name and address to the Board of Education. Each person shall be allowed to address the Board one time. We request that you limit your comments to five minutes or less and we will advise you when that five minute time period has elapsed. Please remember that this is a public meeting for the conduct of the business of the Alma Public School District. Pursuant to Board of Education Policy No. 8346, speakers during public meetings are encouraged to offer objective comments regarding school operations and programs. Offensive, threatening or obscene language, and hostile conduct will not be tolerated. The evaluation of the professional performance of school district personnel is by state statute and regulation, and by Board of Education policy, delegated to the administration of our school district, and, as such, the Board of Education would encourage that comments with regard to the performance of a particular staff member or members be directed to the Administration; the Board of Education shall consider only whether school district policies and procedures have been followed by the Administration. You should be further advised that there is no legal protection for any comments or personal attacks that are made that may constitute libel or slander, or would be otherwise actionable in a court of law.

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Alma School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after \_\_\_\_\_ ballots or \_\_\_\_\_ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that \_\_\_\_\_ be elected as \_\_\_\_\_ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
  - a. President

- b. Vice President
  - c. Treasurer
  - d. Secretary
4. Approval of committees, positions, and designations
    - a. Consider, discuss and take action to elect Recording Secretary of the BOE
    - b. Consider, discuss and take action to select Legal counsel
    - c. Consider, discuss and take action to elect Committees as determined by the BOE
    - d. Consider, discuss and take action to select Depository bank(s)
    - e. Consider, discuss and take action to select District newspaper(s) of record
  5. Approval of current Board policies and regulations
  6. Designate date for the annual review of BOE policies
  7. Dissemination to each Board member of conflict of interest statutes
  8. Adjournment

Date of Adoption: [July 10, 2023]

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Alma Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Alma Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference:     □49-14,103.01

Date of Adoption: \_\_\_\_\_, 2005

Internal Board PoliciesConflict of Interest - Employment of Immediate Family Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:

- (A) He or she does not abuse his or her official positions as such "abuse" is defined at paragraph 5 below;
- (B) He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and,
- (C) The Board of Education approves the employment or supervisory position.

2. No immediate family member of a Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:

- (A) Without first having made a reasonable solicitation and consideration of applications for such employment.
- (B) Who is not qualified for and able to perform the duties of the position.
- (C) For any unreasonable high salary.
- (D) Who is not required to perform the duties of the position.

3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the Board member or employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes his or her responsibilities, such Board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.

5. Abuse of an official position includes, but is not limited to, employing an immediate family member:

- (A) Who is not qualified for and able to perform the duties of the position;
- (B) For any unreasonably high salary; or,
- (C) Who is not required to perform the duties of the position.

6. A member of the Board of Education may not be employed to teach in the Alma Public Schools. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the Board member is related by blood or marriage to such employee.

Legal Reference: Neb. Rev. Stat. §79-818; §79-544; §49-1499.04 and §49-1499.05.

Article 8

INTERNAL BOARD POLICIES

Policy No. 8261

Date of Adoption: \_\_\_\_\_, 2005

Internal Board PoliciesConflict of Interest—Other Than Contracts or Employment

1. Members of the Board of Education of this School District shall abstain from voting on matters on which they may have a conflict of interest. Any Board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (A) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and,
- (B) Deliver a copy of the statement to the Secretary of the Board of Education, who shall enter the statement into the public records of the School District.

The Board member shall take such action as the Commission shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a Board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the Board member shall report the occurrence to the Commission.

3. Except as defined in Nebraska statute and this policy, conflict of interest of a Board member shall not prevent a Board member from serving on the Board or restrict the hiring or purchasing practices of this School District.

4. The Superintendent, or the Superintendent's designee, shall provide:
- (A) Each Board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular School Board meeting in January of each year. In addition, any newly appointed or elected Board member shall be provided such statutes.
  - (B) When possible, provide each Board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the Board member to identify potential conflicts of interest and report and receive advice from the Commission.

5. For purposes of this policy, immediate family member shall be defined as a child residing in the Board member's household, a Board member's spouse or an individual claimed by that Board member or the Board member's spouse as a dependent for federal income tax purposes.

Legal Reference: Neb. Rev. Stat. § 49-1425; § 49-14,101; § 49-14,102; § 49-14,103; § 49-14,103.01; § 49-14,103.02; § 49-14,103.03; § 49-14,103.04; § 49-14,103.05; § 49-14,103.06; § 79-818; § 79-544 and § 49-1499.

Date of Adoption: July 11, 2016

## Business Operations

### Procurement Plan – School Food Authorities

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and/or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the State Agency.

### **Procurement Policy**

The purchasing procedure to be followed shall be determined by the anticipated total annual expenditure on items related to the food service program:

- When the annual total for food service program related items is less than \$350,000 (simplified acquisition threshold) per procurement event or in aggregate purchases this organization will follow the informal simplified acquisition threshold procedures.
- When the annual total for food service program related items is greater than \$350,000 (simplified acquisition threshold) per year per procurement event or in aggregate purchases this organization will follow the Formal Competitive Solicitation Procedures.

### Micro-Purchase Procedures

Micro-Purchases may be used for single purchases under \$15,000 made with a vendor [2 CFR 200.320(a)].

Prices will be reviewed for reasonableness [2 CFR 200.320(a)].

Purchases will be spread equitably among all qualified sources [2 CFR 200.320(a)].

### Simplified Acquisition Threshold Procedures

For purchases made below the simplified acquisition threshold, simplified acquisition threshold procedures will be utilized to purchase necessary goods and services. When simplified acquisition threshold procedures are used, this organization will take the following steps:

1. Contact a reasonable number of qualified vendors.
2. Write specifications for goods and services.
3. Document each vendor's quoted price. (ex. log sheet)
3. Select the company that provides the lowest, most responsive, and responsible bid.
4. Document supplier who was awarded the quote.
5. Manage orders by confirming product and prices match quotes.

Formal Competitive Solicitation Procedures

For purchases made in excess of the simplified acquisition threshold, a Formal Competitive Solicitation will be conducted. When Formal Competitive Solicitation Procedures are used, this organization will take the following steps:

1. Prepare an Invitation for Bid (“IFB”) or Request for Proposal (“RFP”) document specifically addressing the items to be procured
  - a. Include detailed specifications
  - b. Ensure price will be most heavily weighted
2. Publicly announce and advertise the bid/proposal at least 21 calendar days prior to bid opening
  - a. Announcements will include the date, time and location in which bids will be opened
3. Determine the most responsive and responsible bid/proposal by using the selection criteria set forth in the bid/proposal document
  - a. Responsible bidders will be those whose bid/proposal conform to all of the terms, conditions and requirements of the IFB/RFP
  - b. Responsible bidders will be those who are capable of performing successfully under the terms and conditions of the contract.
4. Award the contract
  - a. To the most responsive and responsible bidder based on the criteria set forth in the IFB/RFP
  - b. At least two weeks before program operations begin
  - c. If a protest is received, it must be handled in accordance with 7 CFR 210.21
5. Retain all records pertaining to the formal competitive bid process for a period of five years plus the current year

(Note: If the simplified acquisition threshold established in the sponsor’s procurement policy statement is less than \$350,000, the smaller bid threshold will govern.)

Procurement Summary

This organization incorporates the following elements into the Procurement Policy Statement, as required by 2 CFR 200 and 7 CFR parts 210, 3016 and 3019.

- A. Competition: We shall demonstrate our goods and services are procured in an openly competitive manner. Competition will not be unreasonably restricted. [7 CFR 210.21(c)(1)] [2 CFR Part 200.319(a)(1-7)]
- B. Comparability: We recognize for true competition to take place, we must maintain reasonable product specifications to adequately describe the products to be purchased and the volume of planned purchases based upon pre-planned menu cycles. [2 CFR 200.319(d)(2)]
- C. Documentation: We shall maintain for the current year and the preceding three years all significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

- D. Code of Conduct: This program shall be governed by the attached Code of Conduct and it shall apply to all personnel, employees, directors, agents, officers, volunteers or any person(s) acting in any capacity concerning the food service procurement program. [2 CFR 200.318(c)(1)]
- E. Contract Administration: Purchases shall be checked or verified by designated staff to assure that all goods and services are received and prices verified. All invoices and receipts shall be signed, dated, and maintained in the documentation file. [2 CFR Part 200.318(b)]
- G. General Requirements:
1. Small, minority, veteran-owned, and women's businesses enterprises and labor surplus firms are used when possible. [2 CFR 200.321]
  2. Ensure compliance with the Buy American Provision when purchasing food 7 CRF 210.21(d).
  3. A cost or price analysis in connection with every procurement action in excess of the simplified acquisition threshold including contract modifications. [2 CFR 200.324(a)]
  4. Documented Procurement Procedures and activities will be maintained. [2 CFR 200.318(a)]
- H. Duties of Food Service Supervisor:
1. Plan the goods or services needed for the school food service program for the school year based on planned menus through needs assessment, forecasting and budgeting.
  2. Develop written specifications for food/supplies needed. Include details such as descriptions and product requirements (e.g. packaging, weight, pack size, etc.) for needed goods or services.
  3. Compare product specifications among all vendors/contractors. Information for prices obtained from grocery stores, farmer's markets, etc.
  4. Make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service, and price.
  5. Place and confirm orders with vendors or make plans to purchase the required items.
  6. To make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service and price.
  7. To work with vendors on a fair and equal basis.
  8. To conduct an in-house procurement review once per year.

Date of Adoption: [January 12, 2026]

Business Operations

Procurement Plan – School Food Authorities

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and/or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the State Agency.

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- C. Documentation: We shall maintain for the current year and the preceding three years all significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$15,000);
- 2) A procedure for simplified acquisition thresholds (between \$15,000 to \$350,000);
- 3) A procedure for sealed bids (over \$350,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$350,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [1/12/2026]

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board’s Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$15,000);
- 2) A procedure for simplified acquisition thresholds (between \$15,000 to \$350,000);
- 3) A procedure for sealed bids (over \$350,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$350,000); and
- 5) A procedure for noncompetitive bids.

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Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Alma School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after \_\_\_\_\_ ballots or \_\_\_\_\_ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that \_\_\_\_\_ be elected as \_\_\_\_\_ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
  - a. President

- b. Vice President
  - c. Treasurer
  - d. Secretary
4. Approval of committees, positions, and designations
    - a. Consider, discuss and take action to elect Recording Secretary of the BOE
    - b. Consider, discuss and take action to select Legal counsel
    - c. Consider, discuss and take action to elect Committees as determined by the BOE
    - d. Consider, discuss and take action to select Depository bank(s)
    - e. Consider, discuss and take action to select District newspaper(s) of record
  5. Approval of current Board policies and regulations
  6. Designate date for the annual review of BOE policies
  7. Dissemination to each Board member of conflict of interest statutes
  8. Adjournment

Date of Adoption: [July 10, 2023]

**Alma Public Schools**  
**Future Project Lists – January 2026**  
**Revised 1-12-26**

**Building Projects:**

**Future Projects:**

- **Replace Windows – 1988 addition– elementary classrooms, library, & add 2 windows in Southwest corner of the main building. – Summer of 2026**
- **Remodel 1940's bathrooms and add ADA guidelines— Summer of 2026**
- **Replace Fuse panel in 1953 building – Summer of 2026**
- **Replace 1988 Fire panel with a new Voice Evacuation system (Includes all new smoke detectors, speakers, and pull stations. Summer of 2026**
- **Replacing the stage lighting.**
- **Update the bathrooms in the 1950 addition below the bleachers.**
- **Add new retractable basketball backboards to main gym**
- Renovation of Gyms: Main gym floor re-sand and eventually replace.
- Add additional elementary classroom space on the southwest corner of the school. (We are short at least one classroom – Elementary classes are split 1-6)
- Cover wood floors in science rooms with tile or laminate flooring.
- Replace outside doors – Practice gym doors are the ones in the worst shape.
- Build a more secure entrance for safety concerns –
- Build a handicap accessible Gym
- Build a new weight room with an outside entrance for public use.
- Continue roof maintenance and replace as necessary.
- Window panels, high school bottom floor (2<sup>nd</sup> floor already done)
- Replace and/or add cabinets in the elementary classrooms.
- Add additional classrooms and a dedicated room for a preschool at the main building.
- Bleachers on Stage.

**Projects in the works:**

- Replace Lighting with LED lights– Being replaced as needed –project will continue.

**Past Projects Completed:**

- **Replaced the Kitchen Dishwasher – December 2026**
- **Replaced Lighting – Practice Gym – December of 2026**
- **Replaced Carpet – (Library) –Summer of 2025**
- **Replaced the Southwest Roof section – Summer of 2025**
- Replaced Lighting – Main Gym – Summer of 2024
- Replaced the water softener system throughout the building Fall 2024
- Add Shot clocks in both gyms – Summer 2024
- Added Preschool Building - Summer of 2023
- Continue to update security cameras & door systems – in progress.
- Created a Prekindergarten Program and Remodeled an offsite building for the program September 2023
- Add a key fob entry system to the Ag building front door. December 2022
- Replacement of video cameras – We have replaced all of the analog cameras – December 2022
- Number windows and doors around the building for security plan. (In progress)
- Replace floor tile – Kindergarten room Summer 2022
- Upgrade Jr. High Locker rooms with epoxy floor, shower walls. Summer 2022
- Intercom and Bell System replaced – 2022
- Electronic/video screen advertising board. Fall of 2021
- Replace the High School roof- Late Summer 2021
- Older bathroom fixtures replaced in the high school bathrooms - Summer 2020
- Replaced Carpet in the commons – Summer 2020

- New score clocks in main gym (main gym old clocks move to practice gym), padding along the entire wall both end of main gym and eventually the practice gym, add buzzer lights to the backboards. – Fall 2020
- Kitchen stove and oven replaced – Fall 2020
- Replaced Library roof – Fall 2019
- Remodel the elementary music room - Divide the room into a couple of offices and an elementary classroom. – Completed summer 2018.
- Replace Outside Doors, add handicap accessibility to doors – automatic doors- Front door & West door Completed – Fall 2018- North East Gym replaced - Commons Doors replaced summer 2019
- Buzz-in system for east door & west lobby door – Completed January 2018
- Build Ag/FFA building – Completed Fall, Summer 2017 (Will be paid off 2025)
- Remodel present shop for High School Band, Choir, Elementary Music, and hallway – Completed Fall, 2017
- Remodel present band, choir room and elementary music room for classroom space – Completed Fall 2017
- Tile – Art Room - 2008
- Finish tile / carpet in office - 2008
- Completed: Replaced Windows – High School Gym, Kindergarten, West Entrance Summer 2008

### **HVAC – Air quality - Water:**

#### **Future Projects:**

- **Replace all 1940 building fan coil units and convert to 4 pipe system)– Summer of 2026**
- **Add a Fresh Air System to the 1940 Building – Summer of 2026**
- **Replace boilers/pumps in 1988 building - Summer of 2026**
- Add more ceiling fans above the bleachers in the gym
- Office HVAC needs updated – this would be part of a front entrance renovation.

#### **Projects in the works:**

#### **Past Projects Completed:**

- HVAC project - Add AC & Air Quality System to Multipurpose Room, Locker Rooms – Fall 2024
- 2008 HVAC project paid off June 2019
- Hot water heater – south mechanical room – Summer 2019.

### **Outside Projects:**

#### **Future Projects:**

- **Update the playground equipment – In progress**
- Update tennis court fixtures and basketball hoops.
- Add onto the bus barn (Awning/building for the big bus)
- Recover the garage by the green house with metal
- Put a garage door on the east-north side of the bus barn.
- Pave driveway / handicap parking at football field
- Pave school parking lot.
- Recover Track surface.

#### **Projects in the works:**

- Replace cement in bad spots on school property – being replace as needed

#### **Past Projects Completed:**

- **Replace Electronic Sign (Football Field) - 2025**
- Develop more parking on east side of the school –Completed. Summer/Fall of 2024
- Storage Shed @ the practice field – Completed Summer 2024
- Replace football field lights with brighter and more efficient lights – Completed Spring 2021
- Track surface – recover existing track – Completed Fall of 2018
- Replace football scoreboard - [Done](#)

**Transportation:** 2027 Thomas/Chevy 13-passenger bus, 2024 Chevy Suburban, 2023 Executive Coach Bus - 1998 – Prevost ; 2008 Chevy Collins – 145,674; 2011 Blue Birds Bus B -147,357 (Spare); 2014 International 107,358; 2018 International, 67,381; 2020 Blue Bird, 51,280; 2011 -Suburban – 145,380; 2013 – Suburban – 108,945; 2012-Chevy Express Van – 1103,895; 2018 – Chevy Express Van – 79,174; 2008 – Chevy Uplander- 109,343; 2009 – Chevy Pick-up – 217,652; Mileage report May 2024.

**Future Projects:**

- **Purchased another Suburban. Delivery - February 2026**
- **Purchased a 14-passenger non CDL mini-bus. – Delivery - Summer of 2026**
- **Purchased a 53-passenger bus –Delivery - Fall of 2026**
- Purchase a new 53-passenger bus.
- Fix Old Coach Bus Completed for now – 2023

**Past Projects Completed:**

- **Purchased a 14-passenger non CDL mini-bus – December 2026**
- Purchased 2024 Suburban Fall of 2024
- Purchase a new coach bus. Fall 2022
- Purchased a new Drivers Ed car – March 2023
- Purchased a 2018 Chevy Express van – Fall 2018
- 2019 International Bus replaced 2017 International
- Purchased 2020 Blue Bird Bus – 2019

**Others:**

Increase recycling throughout the school

Expand on-line / college classes – (We add classes to meet students' interest)

Creating an Alma Public School Foundation. (Work with the Harlan County Foundation)

**Past Other Projects Completed:**

Preschool (Work with Under the Umbrella preschool to create a Nebraska Department of Education certified preschool.)

**AUGUST 2026**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug 10 – Start of Fall Practice  
 Aug 10 –11 Teacher Workday  
 Aug 12 – 1<sup>st</sup> Day of School – 2 PM Dismissal  
 Aug 13 & 14 – 2 PM Dismissal  
 Aug 19 – 1<sup>st</sup> Day for Preschool

14/14

**SEPTEMBER 2026**

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sep 7 – No School – Labor Day  
 Sep 16 – 10 AM Late Start  
 Sep 24 – 1 PM Dismissal PT Conf (2:30-7:30)  
 Sep 24 – ½ Teacher Workday

21/35

**OCTOBER 2026**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Oct 9 – End of 1<sup>st</sup> Qtr. 42 Days  
 Oct 12 – Start of 2<sup>nd</sup> Qtr.  
 Oct 14 –10 AM Late Start  
 Oct 22 – 2 PM Dismissal  
 Oct 23 – No School – Fall Break – State CC

21/56

**NOVEMBER 2026**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Nov 11 – Veterans Day Program  
 Nov 16 – Start of Winter Practice  
 Nov 17 – 12 PM Dismissal JH WR  
 Nov 24 – Regular Dismissal  
 Nov 25 – Thanksgiving Vacation  
 Nov 26 – Thanksgiving Vacation  
 Nov 27 – Thanksgiving Vacation

18/74

**DECEMBER 2026**

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 3 – 12 PM Dismissal - WR Quad  
 Dec 9 – 10 AM Late Start  
 Dec 17-18 Semester Test – 2 PM Dismissal  
 Dec 18 – End of 2<sup>nd</sup> Qtr. 46 Days  
 First Semester 88 Days  
 Dec 23-27 NSSA Moratorium  
 Dec 19 – Jan 3 – Christmas Vacation

14/88

**JANUARY 2027**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Dec 19 – January 3 – Christmas Vacation  
 Jan 4 – Teacher Workday  
 Jan 5 – School Resumes  
 Start of 2<sup>nd</sup> Semester  
 Jan 13 – 10 AM Late Start

19/19/107

**FEBRUARY 2027**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Feb 11 – 1 PM Dismissal - PTC (2:30 to 7:30)  
 Feb 11 – ½ Teacher Workday  
 Feb 18 – 2 PM Dismissal  
 Feb 19 – No School - Winter Break

19/38/126

**MARCH 2027**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 1 – Start of Spring Practice  
 March 3 – 2 PM Dismissal  
 March 4 – 5 – No School – Spring Break – State Girls BB  
 March 10 – 2 PM Dismissal  
 March 10 – End 3<sup>rd</sup> Qtr. 44 days  
 March 11-12 – No School – Spring Break – State Boys BB  
 March 15 – Start of 4<sup>th</sup> Qtr.  
 March 25 – 2 PM Dismissal  
 March 26 – 29 – Easter Vacation

17/55/143

**APRIL 2027**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 14 – 12 PM Dismissal - JH TR  
 April 21 – 10 AM Late Start

22/77/165

**MAY 2027**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

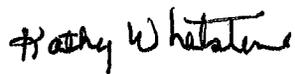
May 6 – No School –DH TR Mt.  
 May 6 – Teacher Workday  
 May 7 – Seniors Last Day  
 May 8 – Graduation  
 May 12 – Last Day for Preschool  
 May 18-19 Semester Test – 2 PM Dismissal  
 May 19 – Last Day for Students  
 End of 4<sup>th</sup> Qtr. – 45 Days  
 End of Semester – 89 Days  
 End of School year – 177 Days  
 May 20 – Teacher Workday  
 12/89/177 177  
 Student days + 6 Teacher work Days = 183 Contract days.

January 6, 2026

Mr. Davis,

This letter represents my official notice of retirement from my position as head cook at Alma Public Schools, effective May 21, 2026. I have enjoyed the last 26 years at Alma Public Schools and am now looking forward to the next chapter in my life.

Sincerely,

A handwritten signature in black ink that reads "Kathy Whetstone". The signature is written in a cursive style with a large initial 'K' and 'W'.

Kathy Whetstone

January 9, 2026

Jon Davis & Board of Education,

Please accept this letter as formal notification of my retirement from my position at Alma Public Schools. My last day of employment will be June 30, 2026 at the end of my contract.

I appreciate the opportunities I have had during my time at Alma Public Schools and the experience gained throughout my career over the past 29 years.

Thank you,

Bruce Ring

\* \* \* \* \*

(Other Business)

\* \* \* \* \*

Board Member \_\_\_\_\_ introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

**A RESOLUTION OF THE BOARD OF EDUCATION OF HARLAN COUNTY SCHOOL DISTRICT 0002 (ALMA PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING THE ISSUANCE AND SALE BY THE DISTRICT OF ITS LIMITED TAX OBLIGATION SCHOOL BONDS, SERIES 2026, IN ONE OR MORE SERIES, IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED ONE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$1,500,000) FOR THE PURPOSE OF PAYING THE COSTS OF THE PROJECT DESCRIBED HEREIN; AUTHORIZING CERTAIN OFFICIALS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, REDEMPTION PROVISIONS, TERMS AND OTHER DETAILS OF SUCH BONDS; AUTHORIZING THE DESIGNATION OF ANY SERIES OF BONDS AS EITHER TAX-EXEMPT OR TAXABLE OBLIGATIONS; IMPOSING A TAX TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS; AUTHORIZING THE DESIGNATION OF ANY SERIES OF TAX EXEMPT BONDS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE AND DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE BONDS; AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.**

The foregoing Resolution having been read, Board Member \_\_\_\_\_ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

\_\_\_\_\_. The following Board Members voted against the same:

\_\_\_\_\_. The following Board Members were absent or did not vote:

\_\_\_\_\_. Said Resolution having been voted upon favorably by a majority of the Board, the same was by the President declared passed and adopted.

\* \* \* \* \*

(Other Business)

\* \* \* \* \*

Motion to adjourn.

DATED January 12, 2026.

ATTEST:

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President, Board of Education

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Secretary, Board of Education

The President of the Board publicly stated to all in attendance that a current copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

\* \* \* \* \*

(Other Proceedings)

\* \* \* \* \*

Board Member \_\_\_\_\_ then introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

**A RESOLUTION OF HARLAN COUNTY SCHOOL DISTRICT 0002 (ALMA PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA AUTHORIZING AND APPROVING THE LEASE-PURCHASE OF CERTAIN EQUIPMENT FOR USE BY THE DISTRICT; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS RELATING TO SUCH LEASE-PURCHASE FINANCING; APPROVING THE ISSUANCE OF CERTIFICATES OF PARTICIPATION IN THE LEASE PAYMENTS TO BE MADE BY THE DISTRICT RELATING TO SUCH LEASE-PURCHASE FINANCING OR SUCH OTHER FINANCING STRUCTURE AS AUTHORIZED BY CERTAIN DISTRICT OFFICERS; AUTHORIZING DISTRICT OFFICERS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH LEASE-PURCHASE FINANCING AND THE RELATED CERTIFICATES, SUBJECT TO THE PARAMETERS SET FORTH HEREIN; APPROVING THE DELIVERY AND USE OF AN OFFERING DOCUMENT IN CONNECTION WITH THE OFFER AND SALE OF ANY CERTIFICATES; DESIGNATING ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE POLICIES AND PROCEDURES WITH RESPECT TO ANY LEASE-PURCHASE AGREEMENT AND ANY RELATED CERTIFICATES; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.**

The foregoing Resolution having been read, Board Member \_\_\_\_\_ seconded the motion for its passage and adoption, and after discussion the roll was called and the

following Board Members voted in favor of the passage and adoption of said Resolution:

\_\_\_\_\_  
\_\_\_\_\_.

The following Board Members voted against the same: \_\_\_\_\_.

The following Board Members were absent or did not vote: \_\_\_\_\_.

Said Resolution having been voted upon favorably by a majority of all Members of the Board, the same was by the President declared passed and adopted.

\* \* \* \* \*

(Other Proceedings)

\* \* \* \* \*

Moved to adjourn.

DATED January 12, 2026.

ATTEST:

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

James B. Gessford  
Daniel F. Kaplan  
Gregory H. Perry  
Joseph F. Bachmann  
R. J. Shortridge\*  
Joshua J. Schauer\*  
Derek A. Aldridge\*\*  
Justin J. Knight  
Charles Kaplan  
Haleigh B. Carlson  
Sara J. Tonjes  
Kendall G. Oberheide



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Of Counsel  
Thomas M. Haase

\*Also admitted in Iowa  
\*\* Also admitted in Kansas

Ernest B. Perry (1876-1962)  
Arthur E. Perry (1910-1982)  
R.R. Perry (1917-1999)  
Edwin C. Perry (1931-2012)

## NEW LAWS TAKING EFFECT IN 2026: WHAT YOU NEED TO KNOW

As we begin the 2026 year, there are several laws that will take effect this year. As you can see, below, several of these legislative mandates may require advanced planning to ensure compliance later this year.

- 1. Anaphylaxis Policy.** By July 1, 2026, each school district must adopt a policy to address incidents of anaphylaxis involving students at school. Neb. Rev. Stat. § 79-227.
- 2. School Library Policy.** By the 2026-2027 school year, each school district must adopt a policy relating to the rights of a parent, guardian, or educational decisionmaker to access school library materials. Neb. Rev. Stat. § 79-533.04.
- 3. Behavioral Awareness and Intervention Training.** Beginning in the 2026-2027 school year, any school employee who has “behavioral management responsibilities” must participate in behavioral awareness and intervention training. Neb. Rev. Stat. § 79-262.01.
- 4. Behavioral Awareness Training.** Beginning in the 2026-2027 school year, each administrator, teacher, paraprofessional, school nurse, and counselor receives behavioral awareness training. Neb. Rev. Stat. § 79-3602.
- 5. Annual Computer Science Report.** By December 1, 2026, each school district must provide an “Annual Computer Science and Technology Education Status Report” to its School Board and NDE. Neb. Rev. Stat. § 79-3305.
- 6. New Graduation Requirements for Wards of the Court.** Beginning in the 2026-2027 school year, Nebraska’s graduation statute provides for new graduation opportunities for students who are wards of the court while they are in high school. Neb. Rev. Stat. § 79-729.
- 7. Minimum Wage Increase.** Neb. Rev. Stat. § 48-1203 increased Nebraska’s minimum wage to \$15.00 per hour on January 1, 2026. Schools, though, are exempt from the state minimum wage requirements. Neb. Rev. Stat. § 48-1202(2).