

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, September 8, 2025

- A. Call to Order and announce location of Open Meetings Act Poster
 - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - A.2. Roll of Board Members - Excuse absent board members
 - A.3. Approval of Consent Agenda
 - A.3.a. Minutes from Previous Meetings
 - A.3.b. General Financial Report
 - A.3.c. Activity Financial Report
 - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - C.1. to review & adopt the 2025-2026 Budget Resolution.
 - C.2. to review and adopt the Tax Request Resolution for 2025-2026 school year.
 - C.3. to recognize the Alma Teacher's Association request as the exclusive bargaining agent for the District's non-supervisory certificated staff for the 2026-2027 contract year.
 - C.4. to review applications for candidates and appoint an individual for the vacant seat on the Board of Education of the Alma Public School District
 - C.5. to review the request to use the gyms and football field for youth volleyball and football for practices and games.
 - C.6. to review transportation needs for regular and activity transportation and possibly approve the purchase of new vehicles.
 - C.7. to review the bids to replace the 35-year-old dishwasher for the Nutrition Program.

- C.8. to review the teachers early resignation program and make changes as necessary.
- C.9. to review and possibly approve the updated Policy 3132 – Internal Controls.
- D. **Principal Report: Start of School:** Enrollment Numbers, PTC Conference September 25th
- E. **Superintendent Report:** Facility Advocates Report, Skid Steer, School Board Convention (11/19-21) registration & room request (September 11 & 25), Labor Relation Conference.
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, August 11, 2025, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Present:** Randy Heckenlively, Kate Hopkins, Jesse Langley, Nick Simonson, Mike Stemper, Christina Teager.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Kate Hopkins and seconded by Randy Heckenlively to approve consent agenda items which include the July meeting minutes, General Financial Report, and the Activity fund report. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Jesse Langley and seconded by Mike Stemper to approve the receipts, expenditures, and payment of claims from the General Fund for \$570,240.67, lunch fund \$136.83, Building fund \$1743.45 and from Activity Fund for \$8,771.78. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Christina Teager and seconded by Randy Heckenlively to approve the resolution to increase the School District's property tax request authority by an additional 7%. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Randy Heckenlively and seconded by Jesse Langley to approve hiring Anika Alonzo, Cheryl Saathoff and Lisa Soderholm as para-professionals for the 2025-2026 school year. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Mike Stemper and seconded by Christina Teager to do a wage increase for uniformity for the para-professionals. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Jesse Langley and seconded by Kate Hopkins to approve paying late bills that should be included in the 2024-25 budget year. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Christina Teager and seconded by Mike Stemper to accept with regrets Jesse Langley's resignation from the Alma Public School Board. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Abstain (With Conflict), Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Kate Hopkins and seconded by Christina Teager to approve Resolution for appointing a New Board of Education member. After discussion and on roll call vote the Board voted as follows: Passed. Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

We will have at least 2 new elementary students and 5 new secondary students this school year. We also currently have 15 preschool students.

Next meeting will be September 8th at 7pm

DATED Monday, August 11, 2025

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

President, Nick Simonson

Secretary, Jessica Miller

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
08/01/2025 General			\$73,131.14	
08/01/2025 Money Market			\$1,547,823.25	
08/01/2025 Transaction			\$11,700.90	
Franklin County Treasurer	\$12.40			
Furnas County Treasurer	\$529.03			
Harlan County Treasurer	\$56,200.31			
BCBS self-pay	\$4,899.46			
State Aid	\$0.00			
MIPS Dec-Feb2025	\$20,634.45			
MAC Dec-Feb2025	\$2,413.48			
Booe Machinery	\$14.00			
Schumaker Fencing-overpayment	\$32.19			
BSN-refund	\$438.00			
interest earned - Transaction Acct	\$5.31			
interest earned - MMA	\$1,233.51			
interest earned - Gen Fund	\$75.05			
August receipts	\$86,487.19		\$1,719,142.48	
cks cleared/reimb made in August		\$544,349.57	\$1,174,792.91	
outstanding checks		\$5,358.26	\$1,169,434.65	
<u>Certificates of Deposit</u>	\$2,372.96		\$464,593.67	
Balance 08/31/2025			\$1,634,028.32	
<u>Bldg/Sinking Fund</u>				8
08/01/2025 Building Fd			\$786,646.58	
Franklin County Treasurer	\$0.00			
Furnas County Treasurer	\$17.35			
Harlan County Treasurer	\$4,053.95			
interest earned	\$496.61			
August receipts	\$4,567.91			
August expenses		\$12,805.43		
Balance 08/31/2025			\$778,409.06	
outstanding checks			\$778,409.06	
<u>QCPU Fund</u>				9
08/01/2025 QCPU Fd			\$16,181.00	
Harlan Co Treasurer	\$0.00			
interest earned	\$6.87			
August receipts	\$6.87			
August expenses				

Balance 08/31/2025			\$16,187.87	
<u>Depreciation Fund</u>				2
08/01/2025 Depreciation Fd			\$202,514.33	
interest earned	\$129.00			
August expenses		\$0.00		
Balance 08/31/2025			\$202,643.33	
<u>Lunch Fund</u>				6
08/01/2025 Lunch Fd			\$76,812.39	
August receipts	\$14,163.80			
cks cleared in August		\$136.83	\$90,839.36	
outstanding checks/deposits		\$61.88		
Balance 08/31/2025			\$90,777.48	
<u>Activity Fund</u>				5
08/01/2025 Activity			\$219,160.77	
August receipts	\$24,136.39			
August expenses		\$10,227.67	\$233,069.49	
outstanding checks/deposits		\$8,034.45		
Balance 08/31/2025			\$225,035.04	

Aug 25 Activity Fund Trial Balance Report
08/2025 08/2025

Fund:

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Fund Balance				
05 704 0100 ART	3,987.78	0.00	0.00	3,987.78
05 704 0110 COMPUTERS	14,650.80	2,824.83	5,635.00	17,460.97
05 704 0113 eSports Club	431.24	0.00	0.00	431.24
05 704 0120 MISCELLANEOUS	4,366.10	0.00	144.59	4,510.69
05 704 0130 MUSIC SUPPLIES	(391.97)	0.00	603.55	211.58
05 704 0131 ELEMENTARY CHOIR	1,130.61	0.00	0.00	1,130.61
05 704 0132 MUSIC BOOSTERS	15,283.00	683.76	650.00	15,249.24
05 704 0133 DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134 BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135 CASH BOXES	(1,000.00)	1,500.00	0.00	(2,500.00)
05 704 0140 COURTESY FUND	2,524.02	0.00	0.00	2,524.02
05 704 0141 WOW	0.00	0.00	0.00	0.00
05 704 0142 CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143 Concession Money/ Donations	(960.66)	0.00	0.00	(960.66)
05 704 0144 RESOURCE	760.46	0.00	0.00	760.46
05 704 0145 LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160 INDUSTRIAL ARTS	2,246.98	0.00	0.00	2,246.98
05 704 0161 FFA SCHOLARSHIP	32,524.64	0.00	0.00	32,524.64
05 704 0165 FUTURE FARMS OF AMERICA	39,236.81	1,068.37	5,200.00	43,368.44
05 704 0170 STUDENT COUNCIL	13,005.98	0.00	407.33	13,413.31
05 704 0223 CLASS OF 2023	0.00	0.00	0.00	0.00
05 704 0224 CLASS OF 2024	0.00	0.00	0.00	0.00
05 704 0225 CLASS OF 2025	1,919.88	0.00	0.00	1,919.88
05 704 0226 CLASS OF 2026	3,304.92	0.00	0.00	3,304.92
05 704 0227 CLASS OF 2027	5,340.06	500.00	0.00	4,840.06
05 704 0228 CLASS OF 2028	2,557.60	0.00	0.00	2,557.60
05 704 0240 PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251 PICTURES/ANNUAL/YEARBOOK	4,948.78	485.61	10.00	4,473.17
05 704 0260 HOME EC/CONS ED	1,564.84	0.00	0.00	1,564.84
05 704 0265 COOKIE SALES	5,519.86	0.00	0.00	5,519.86
05 704 0270 BOOK/SOFTWARE ORDERS	7,930.76	0.00	0.00	7,930.76
05 704 0271 GENERAL MILLS BOX TOPS	2,610.76	0.00	0.00	2,610.76
05 704 0272 CARDINAL COMMUNITY	2.34	0.00	0.00	2.34
05 704 0280 FIELD TRIPS	(17.19)	0.00	0.00	(17.19)
05 704 0281 WASHINGTON DC TRIP	0.00	0.00	0.00	0.00
05 704 0300 ALL ACTIVITIES (entry fees, etc)	(4,146.34)	2,031.40	2,855.00	(3,322.74)
05 704 0301 FOOTBALL	3,384.02	0.00	0.00	3,384.02
05 704 0302 VOLLEYBALL	7,080.37	516.48	5,515.84	12,079.73
05 704 0303 BOYS BASKETBALL	4,715.54	0.00	0.00	4,715.54
05 704 0304 GIRLS BASKETBALL	3,074.21	0.00	0.00	3,074.21
05 704 0305 CROSS COUNTRY	2,069.31	1,393.21	522.67	1,198.77
05 704 0306 TRACK	2,002.53	0.00	0.00	2,002.53
05 704 0307 BOYS WRESTLING	(1,104.49)	0.00	0.00	(1,104.49)
05 704 0308 GOLF	83.60	0.00	0.00	83.60
05 704 0311 GIRLS WRESTLING	128.92	0.00	0.00	128.92
05 704 0400 CHEERLEADERS	3,232.46	196.00	1,563.00	4,599.46
05 704 0500 moved Nat'l Honor Society	0.00	0.00	0.00	0.00
05 704 0550 VENDING MACH/NHS	6,083.49	1,552.69	276.00	4,806.80
05 704 0600 QUIZ BOWL	1,063.43	0.00	0.00	1,063.43
05 704 0940 moved School Climate Committee	0.00	0.00	0.00	0.00
05 704 0950 SCHOLARSHIP FUND	4,661.50	500.00	250.00	4,411.50
05 704 0970 WEIGHT ROOM	3,492.44	0.00	0.00	3,492.44
05 704 0971 DEPOSITS WEIGHT ROOM USE	2,173.95	0.00	600.00	2,773.95
05 704 0985 PROJECTOR ADVERTISING	2,228.50	0.00	0.00	2,228.50
05 704 0990 SPEECH	(530.50)	0.00	0.00	(530.50)
05 704 0991 DRAMA	4,421.30	0.00	0.00	4,421.30
05 704 0992 PK-4	4,293.31	1,349.66	0.00	2,943.65
	<u>215,399.07</u>	<u>14,602.01</u>	<u>24,232.98</u>	<u>225,030.04</u>
	215,399.07	14,602.01	24,232.98	225,030.04

Aug 25 Invoice Listing- Summary

Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
ALMA CHAMBER OF COMMERCE	20690	XC/ Alma Pool Access	08/21/2025	\$200.00
AWARDS UNLIMITED	317121	25-26 Plaques and Medals	08/22/2025	\$471.04
BOUTWELL, KARL	20695	JV/V VBall Jamboree v. Pleasanton Re	08/25/2025	\$125.00
Clark, Davis	20687	NHS Scholarship	08/18/2025	\$250.00
COMPUTER HARDWARE, INC	20680	Computer Repairs	08/08/2025	\$2,480.00
Fennel, Harper	20688	NHS Scholarship	08/18/2025	\$250.00
FIRST STATE BANK	20693	Gate and Concession Start Up Money	08/22/2025	\$1,500.00
FIRST STATE BANK	8/13 Correction	8/11 Error in Addition/ Davis Check	08/13/2025	\$5.00
FIRST STATE BANK	RETURN CHECK	Return Check/ Mcleese CH1156	08/25/2025	\$70.00
KING, CYNTHIA	3826-4	Cheer Alterations	08/29/2025	\$196.00
MINNICK, SAMANTHA	20694	JV/V VBall Jamboree v. Pleasanton Re	08/25/2025	\$125.00
MOONLIGHT EMBROIDERY & SCREENPRINT	26815	VBall Camp Shirts	08/18/2025	\$516.48
NE High School Sports Hall of Frame Foundatio	20697	8/25 VBALL Jamboree Donation	08/26/2025	\$284.00
Park, Abigail	20685	NHS Scholarship	08/18/2025	\$250.00
Pure Platinum DJ Service	20686	DJ/ Prom Deposit	08/18/2025	\$500.00
RPAC	20682	RPAC Assessment Dues	08/18/2025	\$966.00
SHORT STOP	20696	XC Pizzas/ Concession	08/25/2025	\$153.61
SOUTHWEST SCHOOL	20681	RPAC Breakfast Dues	08/18/2025	\$60.36
US BANK	20679	Jun 20 -Jul 21 Act Fund Charges	08/08/2025	\$1,776.79
US BANK	20708	7/19-8/20 Activity Fund Charges	08/29/2025	\$3,576.14
White, Zalie	20691	Red Cross Scholarship	08/22/2025	\$500.00
Whitney, Miley	20689	NHS Scholarship	08/18/2025	\$250.00
		Total		\$14,505.42

Check #	Vendor Name	Description	Amount
		GENERAL FUND	
34175	ALMA SCHOOL LUNCH FUND	Teachers breakfast	24.59
34176	Bosselmann Pump & Pantry	Fuel charges to date	1,555.73
34177	BSN SPORTS, llc	FB pants, jerseys	1,904.60
34178	C H S / AGRI SERVICE CENTER	Fuel charges, weed killer	5,876.10
34179	CASH-WA DISTRIBUTING	Chocolate chips	88.70
34180	CITY OF ALMA	512 Main St-PreK	101.37
34180	CITY OF ALMA	515 Jewell sT	519.21
34180	CITY OF ALMA	new Addition-gas water sewer trash	480.81
34180	CITY OF ALMA	Shop/Greenhouse	802.28
34180	CITY OF ALMA	PF	362.25
34180	CITY OF ALMA	Water trash AFCS	1,008.78
34180	CITY OF ALMA	Bus barn gas, water, sewer trash	80.36
34181	Communications Engineering, Inc	Preschool cameras & access control	10,361.36
34182	COMPUTER HARDWARE, INC	Elementary iPad repair	230.00
34183	DANA F COLE & CO.	Plan admin services	105.00
34183	DANA F COLE & CO.	Cafeteria plan	105.00
34184	DECKER INC SCHOOL FIX	Locker ends	290.90
34185	EAKES OFFICE PRODUCTS	Copy contract	65.87
34186	ECOLAB PEST ELIM DIVISION	Pest control	95.55
34187	EDUCATIONAL SERVICE UNIT #11	OnTo College, Odysseyware	2,984.00
34188	HARLAN COUNTY JOURNAL	Budget hearing & budget summary	130.50
34188	HARLAN COUNTY JOURNAL	Final tax request posting	116.00
34188	HARLAN COUNTY JOURNAL	August meeting minutes	100.20
34188	HARLAN COUNTY JOURNAL	notice of board member vacancy	25.49
34188	HARLAN COUNTY JOURNAL	Final tax request	116.00
34188	HARLAN COUNTY JOURNAL	Sept meeting notice	7.25
34189	HOGELANDS MARKET	Ziploc bags-Kdg	9.79
34190	HOGELANDS MARKET	fruit for back to school meetings	38.62
34189	HOGELANDS MARKET	Food for skills for life	5.79
34189	HOGELANDS MARKET	Skills for life food	25.95
34189	HOGELANDS MARKET	Plates & cups for back to school supper	36.12
34189	HOGELANDS MARKET	Board meeting supper	29.67
34189	HOGELANDS MARKET	hand soap for kindergarten	2.58
34189	HOGELANDS MARKET	Life skills supplies	6.68
34191	HOLDREGE SOFT WATER SERVICE	63 bags of salt	756.00
34192	HOLMES PLBG & HTG SUPPLY CO	2 handle lavatory faucet	390.00
34192	HOLMES PLBG & HTG SUPPLY CO	filters, toilet, flange	519.67
34192	HOLMES PLBG & HTG SUPPLY CO	Shims	3.30
34193	HUDL	Hudl subscription	8,500.00

34194	INNOVATIVE OFFICE SOLUTIONS, LLC	Spoons, markers	96.80
34194	INNOVATIVE OFFICE SOLUTIONS, LLC	Plates	35.85
34195	J.W. PEPPER & SON, INC	Sometimes Eprint	115.00
34196	JIM'S OK TIRE STORE, INC.	4 tires for bus #14	2,492.64
34197	KEARNEY QUALITY SEW & VAC, INC	4 Sewing machines-Perkins through ESU	1,716.00
34198	LAKESHORE LEARNING MATERIALS	Sped supplies	34.49
34199	LARSEN'S ACE HARDWARE	Toilet flange	33.99
34200	LINCOLN PUBLIC SCHOOLS	DL-Tuition Tischner	150.00
34201	MAIN STREET VARIETY	Bottle brush, batteries	15.97
34202	MATHESON TRI-GAS, INC.	Consumables for Welding	3,379.78
34202	MATHESON TRI-GAS, INC.	Acetylene & welding mix	289.87
34202	MATHESON TRI-GAS, INC.	Norton wheel bench	92.11
34202	MATHESON TRI-GAS, INC.	Argon, High grade aws	154.15
34203	MISKO SPORTS	Field painter & paint	3,810.00
34204	NASB ALICAP	Insurance premium for 2025-2026	182,275.00
34205	NEBRASKA PUBLIC POWER DISTRICT	515 Jewell St	5,716.94
34205	NEBRASKA PUBLIC POWER DISTRICT	Football field lights	153.60
34205	NEBRASKA PUBLIC POWER DISTRICT	crossing lights	32.63
34205	NEBRASKA PUBLIC POWER DISTRICT	Bus barn	32.63
34205	NEBRASKA PUBLIC POWER DISTRICT	Booster pump	32.63
34205	NEBRASKA PUBLIC POWER DISTRICT	Greenhouse	42.68
34205	NEBRASKA PUBLIC POWER DISTRICT	511 John St	112.25
34205	NEBRASKA PUBLIC POWER DISTRICT	Preschool	150.92
34206	PERRY GUTHERY, HAASE & GESSFORD	Legal correspondence	973.00
34207	PINPOINT COMMUNICATIONS	Telephone & Internet	550.71
34208	PIONEER ATHLETICS	Artic White field paint	1,201.35
34209	PowerSchool Group LLC	SIS Hosting	223.50
auto draft	PowerSchool Group LLC(8/21/25)	Schoolology & Powerschool hosting si	10,607.65
34210	PRAIRIE HILL LANDFILL - CITY OF	Landfill charge	20.00
34211	PRO BUILDING SUPPLY, INC	2x6x10' lumber	27.15
34212	PROTEX CENTRAL INC	Recharge fire extinguishers	1,991.29
34212	PROTEX CENTRAL INC	Fire Alarm service	475.00

34213	REALLY GOOD STUFF, LLC	Shipping charges	21.75
34214	REPUBLICAN VALLEY ANIMAL CENTER F	Blank tags for computer bags	31.75
34215	SCHABEN SANITATION	Roll off dumpster	125.00
34216	SCHOLASTIC INC	Scholastic renewal 25-26 school year	2,714.94
34217	SCHOOL MATE	handbook overage charge	14.76
34218	SCHOOL SPECIALTY LLC	Trapezoid tables	3,580.56
34219	STRIV, INC.	2-stage tripod kit	448.00
34219	STRIV, INC.	renewal	2,000.00
34220	SUNBELT RENTALS	Plow rental	2,244.30
34221	Teaching Strategies for Early Childhood	GOLD Nebraska Bundle	363.15
34222	TRUSTWORTHY HARDWARE	Brace, rivets, paint, tape, screws	188.12
34222	TRUSTWORTHY HARDWARE	clamps, bungee, toilet bolts, glue	80.33
34222	TRUSTWORTHY HARDWARE	shelving brackets	3.56
34223	TWIN VALLEY AUTOMOTIVE LLC	1998 Coach quarterly inspection	577.50
34223	TWIN VALLEY AUTOMOTIVE LLC	2008 Chevy van quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2023 freightliner quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2023 Blue bird quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2019 Blue bird quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2014 International quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2011 blue bird quarterly inspection	165.00
34223	TWIN VALLEY AUTOMOTIVE LLC	2018 International quarterly inspection	1,305.99
34223	TWIN VALLEY AUTOMOTIVE LLC	2014 international brake repair	1,146.56
34224	U.S.CELLULAR	Custodian cell	61.90
34225	VAN DIEST SUPPLY COMPANY	Weed & insect killer	199.00
	Fund Number		260,387.17
	Checking Account ID		260,387.17
		Payroll & Benefits	474,146.20
		Total	734,533.37

62	ELECTRONIC FEDERAL TAX PAYMENT		1,619.43
63	NEBRASKA DEPARTMENT OF REVENUE		186.16
64	NEBRASKA SCHOOL RETIREMENT SYS		1,302.43
2505	KANSAS CITY LIFE - LTD		35.64
2491	BERNARD FOOD INDUSTRIES, INC	FOOD SUPPLIES	1,539.12
2492	CASH-WA DISTRIBUTING	FOOD SUPPLIES	7,525.57
2493	HILAND DAIRY FOODS	DAIRY SUPPLIES	1,772.46
2494	HOBART, INC	DISHWASHER REPAIRS	712.75
2495	HOGELANDS MARKET	FOOD SUPPLIES	985.99
2496	SYSCO LINCOLN	FOOD SUPPLIES	4,741.98
2497	US FOODS, INC.	FOOD SUPPLIES	1,924.52
2498	Parent or Guardian of: Todd Warnick	Zero Out Lunch Balance	4.20
2499	Parent or Guardian of: Sawyer Burrious	Zero Out Lunch Balance	16.75
2500	Parent or Guardian of: Dasha Hadley	Zero Out Lunch Balance	40.70

2501 Parent or Guardian of: Alexys Eckmann	Zero Out Lunch Balance	49.75
2502 Parent or Guardian of: Henry Benson	Zero Out Lunch Balance	6.69
2503 Parent or Guardian of: Badells	Zero Out Lunch Balance	59.85
		<hr/>
		22,523.99
	Payroll	<hr/>
		6,265.79
	Total Lunch fund	<hr/>
		28,789.78

**BUDGET RESOLUTION 2025-2026
ALMA PUBLIC SCHOOLS**

WHEREAS, in compliance with the provisions of §13-501 to §13-514, R.R.S., the Nebraska Budget Act, and other Nebraska laws, a public hearing was called to adopt a budget and budget statement for the 2024-2025 fiscal year; and

WHEREAS, notice of time and place of such budget hearing has been published at least five (5) days prior to the date set for such hearing in a newspaper of general circulation within this School District's jurisdiction; and

WHEREAS, the published notice set forth all items required by Nebraska law; and

Whereas, the public hearing was called to order by the president and the Board of Education heard all persons wishing to speak on the question of the proposed supplement after which the public hearing was concluded.

NOW, THEREFORE, pursuant to the above findings, the Board of Education of Harlan County School District #42-0002/Alma Public School hereby determines that the budget and budget statement for the 2025-2026 fiscal year should be and is hereby approved and adopted in the form as presented at the meeting.

BE IT FURTHER RESOLVED that the Superintendent or his designee should be and is hereby authorized and directed to file the adopted budget statement for the 2025-2026 fiscal year, with the Harlan County Clerk, the State Auditor, the Department of Education, and all other required officials and is further authorized and directed to take all other action as may be required or necessary to complete the budget supplement process.

The foregoing findings, motions and resolutions having been read in their entirety, member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above findings, motions and resolutions to adopt a budget and budget statement for the 2025-2026 fiscal year. Roll call vote as follows:

Nick Simonson	Yes	No
Randy Heckenlively	Yes	No
Christina Teager	Yes	No
Mike Stemper	Yes	No
Kate Hopkins	Yes	No
xxxxxxx	Yes	No

The undersigned herewith certifies, as Secretary of the Board of Education of Harlan County School District #42-0002, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____ Date _____, Secretary

**2025/2026 TAX REQUEST RESOLUTION
FOR
ALMA PUBLIC SCHOOL DISTRICT 42-0002**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Alma Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Alma Public School resolves that:

1. The 2025-2026 property tax request be set at:

General Fund: \$ 4,116,239 - (\$0.7743 or 74.43¢)

Bond Fund: \$ 0

Special Building Fund: \$ 425,412.00 – (\$0.076 or 7.6¢)

Qualified Capital Purpose Undertaking Fund: \$ 0

Total Tax Asking: & Levy: \$ 4,591,651 – (\$0.8203 or 82.03¢)

2. The total assessed value of property differs from last year's total assessed value by 7.72%
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.798349 per \$100 of assessed value.
4. Alma Public School proposes to adopt a property tax request that will cause its tax rate to be \$0.8203 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Alma Public Schools will decrease from last year's budget by 8.85 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

It is so moved by _____ and seconded by _____ this 8th day of September, 2025.

Roll Call vote as follows:

Nick Simonson	YES	NO
Mike Stemper	YES	NO
Kate Hopkins	YES	NO
Randy Heckenlively	YES	NO
Christina Teager	YES	NO
xxxxxxx	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Alma Public School District 42-0002, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary



Alma Public Schools



--In partnership with community and family--

Jon Davis, Superintendent
Stephanie Brandyberry, Principal
Brittney Biskup, Guidance Counselor
Ariel Neumeier, School Psychologist

P.O. Box 170
Alma, NE 68920
(308) 928-2131
Fax (308) 928-2763

Alma Teachers' Association
Alma Public Schools
PO Box 170
Alma, NE 68920

September 2, 2025

Mr. Nick Simonson, President
Board of Education
Alma Public Schools
PO Box 170
Alma, NE 68920

Dear Mr. Simonson and Board of Education Members:

As the representative for the Alma Teachers' Association (ATA), I would like to inform you that ATA continues to represent all non-supervisory certified employees employed as teachers, counselors, and program specialists by Alma Public School. The ATA requests that the Alma Public School Board of Education recognizes the ATA as the exclusive bargaining agent for those non-supervisory certificated employees for the 2027-2028 school year.

Please direct your correspondence to me, and I will share it with the ATA members. We look forward to working with you.

Sincerely,

ReDonna Russell
ATA President

**Alma Public School
Bus Bids - 2008**

Large Route Bus					
Bids by International		Bids by Truck Center		Bids by Nebr. Central Equip.	
53- Passenger 2027 IC -CE Series		53 Passenger - Thomas 2027- Freightliner C2		54- Passenger - Ford 2026 Blue Bird Vision	7.1 L - 355 HP
\$127,400.00		\$136,550.00		\$143,300.00	
\$10,000.00	AC			\$9,200.00	A/C
\$137,400.00		\$136,550.00		\$152,500.00	
Warranty 5-year, limited	Diesel Cummins B6.7	3 year/50,000 mile B to B	A/C	5 year Ford Warranty	
Navistar Ext Veh Coverage	240 HP	5 year/100,000 Engine & Body	Diesel Cummins ISB		Gasoline
36-month/50,00 miles	Transmission Allison	Transmission - 7 years	6.7 Liter Turbo		Equip Rack
24-Month towing service	6-speed	Delivery 4th qtr. 2026	250 HP/660 Torque		storage
	Storage		Equip. Rack		
	Equip. Rack		storage		
	Delivery - Spring 2026		Allison 6 speed Transm.		
			Air Brakes		
Bids by International		Bids by Truck Center		Bids by Nebr. Central Equip.	
2027 14-Passenger	Diesel Cummins - 200 HP	14-Passenger 2025 Chevrolet - Minotour	V8 Gasoline - 401 HP	14-Passenger 2025 Chevrolet - Micro Bird	6.6 L Gasoline
\$124,525.00	Allison 6 Speed	\$99,850.00	6 speed Automatic	\$108,300.00	8-Speed HD Trans.
\$124,525.00		\$99,850.00	Same price as last year	\$108,300.00	
Includes		Includes		Includes	
Activity Seats		Activity Seats		Activity Seats	
Overhead Racks		Overhead Racks		Overhead Racks	
Delivery: June/July		Delivery: June/July		Delivery: Spring 2026	
3 year/50,000 mile ext. W		3 year/36,000 B to B		Standard warranty package	
24-Month towing service		5 year/60,000 Power Train			
		6 units remaining			



Customer Quotation

Prepared For:

14 PASSENGER MINOTOUR

Prepared By :

COREY SUNDBERG
TRUCK CENTER COMPANIES
308-379-1446

Quote Number:
417229

Quote Date:
8/26/2025

Customer Order No:

Model Profile: 2025 Chevrolet Minotour – 14 Passenger School Bus

Product Type: School Transportation
Year: 2025
Chassis Model: CG33803
Chassis MFG: CHEVROLET
GVWR: 12,300
Passenger Capacity: 14
Headroom: 73
Wheelbase: 159
Brake Type: HYDRAULIC
Engine Type: GM V8 GASOLINE, 8 Cyl, 401 HP, 5200 RPM, 6.6 LITER
Fuel Type: GASOLINE
Fuel Tank Capacity: 33
Transmission Type: AUTOMATIC
Axle, Front: 4300-lb Capacity
Axle, Rear: 8600-lb Capacity
Tires, Front: LT225/75R16E
Tires, Rear: LT225/75R16E
Suspension Front: SPRING
Suspension Rear : SPRING

Meets all FMVSS requirements in effect at the time of manufacture.
All GM Incentives are included

Price.....\$99,850.00

Price is delivered to Your School
Subject to availability...(6) units remaining
Approximate Delivery: June/July, 2026

Customer Signature: _____

Date: _____

Dealer Signature: _____

Date: _____



ALMA PUBLIC SCHOOLS

2027 Freightliner – Thomas C2

53 Passenger Capacity.....\$136,550.00

Quote: 417496

Estimated Delivery: 4TH quarter 2026

Engine: Cummins ISB 6.7 Liter (**250 HP/660 Torque**) Turbo Diesel

Transmission: Allison 2500 – 6 Speed Automatic

Brakes: Air

Mileage: NEW

ADDITIONAL SPECIFICATIONS:

-Air Conditioning:

- 70,000 BTU Rear in-wall evaporator above emergency door w/ skirt mount condensers
- 18,000 BTU in dash separate system, operates with heat and defrost controls and vents

-Alternator: 240 amp Leece Neville

-Axle/front: 8000 lb. set back

-Axle/rear: 17,500 lb.

-Barriers: (2) 39" with blue proform fireblock covering

-Batteries: Dual (2) Alliance, 1900 CCA. Battery cut-off switch included.

-Block Heater: 750 watt with plug in located in front bumper

-Brakes: Air drum w/ Bendix AD-9 heated air dryer and heated moisture ejector on wet tank

-Cell Phone Charger for Driver (dual USB style)

-Cruise Control

-Entrance Door: Air operated with switch in dash. Assist handles on both sides of steps.

-Exhaust: Single right hand horizontal muffler and tail pipe

-Fenderettes: Mounted over rear wheels (steel)

-Floor Covering: 5/8" plywood covered with heavy duty vinyl.

-Fuel Tank: 60 gallon. Safety mounted between frame rails. Hinged door

-Glove Box and Storage: Large glove box above driver and floor mounted clip board holder

-GVWR: 25,500 lbs

-Heaters/Defrosters:

-93,000 BTU left front heater/defroster

-53,000 BTU stepwell heater

-Dual (2) rear heaters: 50,000 BTU mid and 84,000 BTU rear

-Bergstrom heater booster pump

International

From: Kevin Jochum kevin.jochum@cornhuskerinternational.com
Subject: Cornhusker International 2027 14 Passenger Bus Quote (Diesel Engine, Non CDL)
Date: September 5, 2025 at 9:38 AM
To: jon.davis@almacardinals.org

Hello Jon,

Attached, please find the specs for a 2027 14 Passenger International Bus. This is a very well equipped bus that will have such options as the Cummins 200 HP Engine, Allison 6 Speed Transmission, interior racks, hydraulic brakes, 3 year/50,000 mile extended warranty and our Safety Star Premium Package. This package really does make the difference over the life of the bus with options such as dual LED strobing stop arms, LED 8-lamp system with visors, LED interior lights, red over-ride switch, dash air conditioning, dual hand rails, noise kill switch, pre-trip exterior light check system, child-check system, pebble tread 32" wide, driver's side window visor, air-ride seat, appearance package and heated and remote control mirrors to name a few. This bus would make an ideal activity/route bus with all of these options.

I can order this bus under our demo program so I can offer you a demo discount along with your NRCSA membership discount. If I were to order a bus today lead time is running about a year and that is subject to change based on supply chain, pending tariffs, EPA regulations and overall market conditions. This bus will have less than 500 miles on it and will include full warranty upon taking possession of it. Pricing is as follows:

2027 14 Passenger International Bus	\$127,525
Less Demo Discount	(\$2,000)
Less NRCSA Membership Discount	(\$1,000)

Final Price with all applicable discounts
\$124,525*

Bus is subject to prior sale as it is quoted to other districts and quote is good for 30 days

This includes beltline lettering and delivery. If you have questions please feel free to reach me at [402-730-7223](tel:402-730-7223). Have a great weekend!

Regards,

Kevin Jochum
Bus Sales
Cornhusker International
3131 Cornhusker Hwy
Lincoln, Ne 68504
402-466-8461 ex 211 office
402-730-7223cell

International

From: Kevin Jochum kevin.jochum@cornhuskerinternational.com
Subject: Cornhusker International 2027 53 Passenger Bus Quote
Date: September 5, 2025 at 10:00 AM
To: jon.davis@almacardinals.org

Hello Jon,

Here is the quote and specs for the new model 2027 53 Passenger International Bus. This is a very well equipped bus that will have such options as the Cummins 240 HP Engine, Allison 6 Speed Transmission, interior racks, exterior luggage storage, hydraulic brakes, dash air conditioning, 3 year/50,000 mile extended warranty and our Safety Star Premium Package. This package really does make the difference over the life of the bus with options such as dual LED strobing stop arms, LED 8-lamp system with visors, LED interior lights, LED cross view mirrors, red over-ride switch, dual hand rails, noise kill switch, pre-trip exterior light check system, child-check system, pebble tread 32" wide, driver's side window visor, air-ride seat, appearance package, heated and remote control mirrors to name a few. This bus would make an ideal route bus with all of these options.

I have this bus on order under our demo program so I can offer you a demo discount as well as your NRCSA membership discount. This bus is scheduled to be built in January/February of 2026 and if I were to order it today lead time is running about 8 months and that is subject to change based on supply chain and market conditions. This bus will have less than 500 miles on it and will include full warranty upon taking possession of it. Pricing is as follows:

2027 53 Passenger International Bus

\$130,400

Less Demo Discount

(\$2,000)

Less NRCSA Discount

(\$1,000)

Final Price with all applicable discounts

\$127,400*

Optional: Roof Mounted Cabin Air Conditioning

ADD

\$10,000

***Please note this bus is subject to prior sale as it is quoted to other districts and quote is good for 30 days.**

This includes beltline lettering and delivery. If you have questions please feel free to reach me at 402-730-7223. Have a great weekend!

2026 Blue Bird Vision

54 PASSENGERS

CHECK HERE FOR LEASE

BODY, OPTIONS AND CHASSIS \$ 152,500.00

YOUR NET PURCHASE PRICE \$ 152,500.00 - pricing valid for 60 days

OPTIONAL EQUIPMENT:

1.	5 Year Ford Warranty	Included	
2.	5 Year Ford Warranty	Included	
3.	High Efficiency AC, Front & Rear Vents Including Driver's Vent. Roof Top Mount, Dual Compressors, Dual Condensers, 160,000 BTU Output	Included	9,200.00
4.	Driver's Air Bag	Included	
5.	2-Way Radio Pre Wire, Parcel Racks, Underbody Storage	Included	
6.	2026 Models: Full LED Lighting, LED Headlamps, Ergo Steering Wheel	Included	

ACCEPTANCE FOR (School or Organization):

By: Jamie Egger

SIGNATURE:

Date: 8/28/2025

PRINTED:

ESTIMATED COMPLETION DATE: Nov/Dec 2025

TITLE:

ADD 30 EXTRA DAYS FOR AIR CONDITIONING

DATE:

This quote includes a not to exceed tariff of \$3,500 from Blue Bird.

ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET CASH ON DELIVERY

2025 Micro Bird School Bus

14 PASSENGERS

CHECK HERE FOR LEASE

BODY, OPTIONS AND CHASSIS \$ 108,300.00

YOUR NET PURCHASE PRICE \$108,300.00 - pricing valid for 60 days

OPTIONAL EQUIPMENT: Included in the final price

1.	Standard Warranty package	Included
2.	GM 6.6 Liter Gasoline Engine	Included
3.	Interior Parcel Racking	Included
4.	14 Passenger Capacity Non CDL	Included
5.	Heated, Remote Mirrors	Included
6.	Standard AC Package, Single Compressor/Condenser	Included

ACCEPTANCE FOR (School or Organization):

By: Jamie Egger

Date: 8/28/2025

ESTIMATED COMPLETION DATE: Spring 2026

ADD 30 EXTRA DAYS FOR AIR CONDITIONING

SIGNATURE:

PRINTED:

TITLE:

DATE:

ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE
TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET
CASH ON DELIVERY

Price includes all applicable discounts and
Rebates

Tax, title and license fees not included

1



- 1 ea **DISHWASHER, DOOR TYPE, VENTLESS** \$27,325.00 \$27,325.00
 Hobart Model No. AM16VLT-BAS-2
 Ventless Dishwashing Machine, tall chamber (27"), door type, energy recovery, high temp sanitizing, 208-240/60/3 (field convertible to single phase), internal condensing system, 40 racks/hour, straight-thru or corner installation, user-friendly smart touchscreen controls, Wi-Fi connectivity with SmartConnect app, Delime Notification with Cycle, Sense-A-Temp™ booster, electric tank heat, X-shaped wash arms, scrap screen and basket, door actuated start, door lock, stainless steel tank, tank shelf, chamber, trim panels, frame & feet, cULus, NSF, ENERGY STAR®. Factory Startup - Free for installations within 100 miles (accessible by public roadway) of a Hobart Service Office during normal business hours with appropriate notice; Installation beyond 100 miles or those not accessible by public roadway will be quoted by Service.
- 1 ea Oversized units with crated shipping dimensions greater or equal to 72" in length and/or 90" in height. If delivery is to a facility without a standard height dock, additional shipping charges will apply depending on the service requested. consult Factory.
- 1 ea Standard warranty - 1-Year parts, labor & travel time during normal working hours within the USA
- 1 ea NOTE: For water of 3-grains of hardness or more, Hobart suggests adding a water softener.
- 1 ea **INSTALL** This Quote is to receive, stage, deliver, set up, install and start up a new Hobart AM16VLT-BAS-2 Dishwasher, 200/230, 3ph, with built in Booster Heater utilizing existing connections. Includes removal and disposal of old equipment. \$2,650.00 \$2,650.00
Delivered Price.
Sales Tax to be added at the time of invoicing if applicable.
Delivery and installation by Hobart of Grand Island.

ITEM TOTAL: \$29,975.00

Merchandise		\$29,975.00
Total		\$29,975.00

All material is guaranteed to be specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner.

Prices DO NOT include inside delivery, un-crating, assembly, setting in place, mechanical, or electrical connections unless otherwise noted in the above purchase agreement.

_____ Buller/Sunflower requires a 30% deposit on all special order equipment before the order is placed.

_____ Buller/Sunflower requires a 50% deposit on all custom special-order equipment before the order is placed.

Direct Ship Items: Please note it is the responsibility of the customer to file all freight claims directly with the freight company. Buller/Sunflower will not file any direct shipment claims with the freight companies on direct shipments. Please check all items thoroughly at the time of delivery and address any issues with the carrier at the time of delivery.



Project _____
 AIA # _____ SIS # _____
 Item # _____ Quantity _____ C.S.I. Section 114000



AM16VLT-BAS TALL BASE ELECTRIC High Temperature Ventless Door-Style Dishwashing Machine



SPECIFIER STATEMENT

Specified unit will be a Hobart AM16 Tall Base electric high temperature ventless dishwashing machine. Features include 3-sided pillarless hood, ventless operation & energy recovery, door lock, touchscreen controls with WiFi connectivity, NSF pot and pan rating for 2-, 4- & 6-minute cycles, 27" door opening, pumped drain, auto door start with auto fill, interchangeable stainless steel rinse arms and X-shaped wash arms, delime cycle, advanced diagnostics and service connection, up to 40 racks per hour, .67 U.S. gallons per rack pumped final rinse.

1 year parts and labor warranty.

STANDARD FEATURES

- + .67 gallons per rack pumped final rinse
- + 40 racks per hour – hot water sanitizing
- + Ventless energy recovery
- + User-friendly smart touchscreen controls
- + WiFi connectivity
- + SmartConnect app and cloud with machine status, temperature logs, error code reporting, and cost, consumption and usage analysis
- + Two stage filtration
- + Pillarless opening
- + 3-sided hood
- + Single point electrical connection standard, field convertible to dual point connection
- + 3 phase standard, field convertible to single phase
- + Temperature and chemical lock outs (with Hobart equipped chemical pumps)
- + Pumped drain
- + Door lock
- + Timed wash cycles for 1, 2, 4 or 6 minutes
- + NSF pot and pan rating for 2-, 4- & 6- minute cycles
- + Sense-A-Temp™ 70°F rise electric booster heater
- + Self-draining, high efficiency wash pump with stainless steel impeller
- + 27" door opening for 18" x 26" sheet pans or 60-quart mixing bowl
- + Stainless steel drawn tank, tank shelf, chamber, trim panels, frame and feet
- + Spring counterbalanced chamber with UHMW guides
- + X-shaped revolving, interchangeable upper and lower anticlogging wash arms
- + Revolving, interchangeable upper and lower rinse arms
- + Slanted, self-locating, one-piece scrap screen and basket system
- + Automatic fill
- + Door actuated start
- + AutoClean
- + Factory startup
- + Service diagnostics
- + Straight-through or corner installation
- + Delime cycle with notification (field activated)
- + Sheet pan rack

OPTIONS & ACCESSORIES (Available at extra cost)

- Peg rack
- Combination rack
- Chemical pumps
- Splash shield for corner installations
- Flanged and seismic feet
- Water hammer arrestor kit
- Rapid fill kit
- Sink integration kit
 - + Sink saddle & 3" leg extension
 - + Sink rail kit
 - + Fold down table
- Drain water tempering kit

AM16 SERIES – AM16VLT-BAS TALL BASE ELECTRIC

Approved by _____ Date _____ Approved by _____ Date _____

1



1 ea	DISHWASHER, DOOR TYPE, VENTLESS Hobart Model No. AM16VLT-BAS-2 Ventless Dishwashing Machine, tall chamber (27"), door type, energy recovery, high temp sanitizing, 208-240/60/3 (field convertible to single phase), internal condensing system, 40 racks/hour, straight-thru or corner installation, user-friendly smart touchscreen controls, Wi-Fi connectivity with SmartConnect app, Delime Notification with Cycle, Sense-A-Temp™ booster, electric tank heat, X-shaped wash arms, scrap screen and basket, door actuated start, door lock, stainless steel tank, tank shelf, chamber, trim panels, frame & feet, cULus, NSF, ENERGY STAR®. Factory Startup - Free for installations within 100 miles (accessible by public roadway) of a Hobart Service Office during normal business hours with appropriate notice; Installation beyond 100 miles or those not accessible by public roadway will be quoted by Service.	\$27,325.00	\$27,325.00
1 ea	Oversized units with crated shipping dimensions greater or equal to 72" in length and/or 90" in height. If delivery is to a facility without a standard height dock, additional shipping charges will apply depending on the service requested. consult Factory.		
1 ea	Standard warranty - 1-Year parts, labor & travel time during normal working hours within the USA		
1 ea	NOTE: For water of 3-grains of hardness or more, Hobart suggests adding a water softener.		
1 ea	INSTALL This Quote is to receive, stage, deliver, set up, install and start up a new Hobart AM16VLT-BAS-2 Dishwasher, 200/230, 3ph, with built in Booster Heater utilizing existing connections. Includes removal and disposal of old equipment. Delivered Price. Sales Tax to be added at the time of invoicing if applicable. Delivery and installation by Hobart of Grand Island.	\$2,650.00	\$2,650.00

ITEM TOTAL: \$29,975.00

	Merchandise	\$29,975.00
	Total	\$29,975.00

All material is guaranteed to be specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner.

Prices DO NOT include inside delivery, un-crating, assembly, setting in place, mechanical, or electrical connections unless otherwise noted in the above purchase agreement.

_____ Buller/Sunflower requires a 30% deposit on all special order equipment before the order is placed.

_____ Buller/Sunflower requires a 50% deposit on all custom special-order equipment before the order is placed.

Direct Ship Items: Please note it is the responsibility of the customer to file all freight claims directly with the freight company. Buller/Sunflower will not file any direct shipment claims with the freight companies on direct shipments. Please check all items thoroughly at the time of delivery and address any issues with the carrier at the time of delivery.

Alma Public School
Teacher Recruitment Incentives
2025-2026 School Year – September 9th, 2025

Incentive to resign early when retiring or leaving the school system:

- Reason for the incentive is to start advertising for jobs earlier and hopefully fill jobs easier.
- Individuals eligible for incentives: Certificated teachers who plan to retire or know that they will not be returning to Alma Public Schools for the next year.
- This will not be a negotiated item and will end with a vote of the Board with or without notice to the certificated staff.
- The dates are absolute and will not be extended.
- Employees who submit their intent to retire letter, will have until the day of the Board of Education meeting, in which their retirement is to be presented to the Board for acceptance, to withdraw their intent to retire.
- Alma Public School will not be offering a Temporary Early Retirement Incentive.
- Amount of Incentive:
 - \$1000 if the certificated staff submits a resignation letter and if it's approved by the BOE at the October Board Meeting. (Any teacher who submits a letter of resignation to Mr. Davis by October 8th, 2025 will be eligible to receive the \$1000 incentive). The resignation will be will be considered at the October 13th Board meeting and payment will be submitted and approved with the July 2026 monthly bills.
 - \$500 if the certificated staff submits a resignation letter and if it's approved by the BOE at the November 10th Board Meeting. (Any teacher who submits a letter of resignation to Mr. Davis on or before November 5th, 2025 will be eligible to receive the \$500 incentive). The resignation will be will be considered at the November 10th Board meeting and payment will be submitted and approved with the June 2026 monthly bills.

- _____, a certificated employee has accepted the Board of Education incentive offer to submit their resignation by October 8th and receive a \$1,000 payment. The employee acknowledges that their resignation will be acted upon and approved at the October 13th, 2025 Board of Education Meeting and will be effective at the end of the 2025-2026 school year.
- _____, a certificated employee has accepted the Board of Education incentive offer to submit their resignation by November 5th and receive a \$500 payment. The employee acknowledges that their resignation will be acted upon and approved at the November 10th, 2025 Board of Education Meeting and will be effective at the end of the 2025-2026 school year.

Certificate Employee Signature

Date

Superintendent Signature

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;

- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;

- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of "prevailing wages" to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures.

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.
- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the

conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District's other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual's participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District's travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

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