

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, August 11, 2025

- A. Call to Order and announce location of Open Meetings Act Poster
 - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - A.2. Roll of Board Members - Excuse absent board members
 - A.3. Approval of Consent Agenda
 - A.3.a. Minutes from Previous Meetings
 - A.3.b. General Financial Report
 - A.3.c. Activity Financial Report
 - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - C.1. Discuss, consider, and take any necessary to discuss, consider and possibly vote to approve the resolution to increase the District's property tax request authority by an additional seven (7) percent, or other amount as permitted by law, above the base growth percentage
 - C.2. Discuss, consider, and take all necessary action to approve the hiring of Anika Alonzo, Cheryl Saathoff, and Lisa Soderholm as paras for the 2025-2026 school year.
 - C.3. Discuss, consider, and take all necessary action to discuss non-certified wages for the 2025-2026 school year.
 - C.4. Discuss, consider, and take all necessary action to approve paying late bills that should be included in the 2024-2025 budget year.
 - C.5. Discuss, consider, and take all necessary action to accept Jesse Langley's resignation from the Alma Public Schools Board of Education, effective August 12th, 2025, and adopt a procedure for the appointment of a new member to the Board of Education to fill the vacancy thereon created by the resignation of Jesse Langley.

C.6. Discuss, consider, and take all necessary action to approve the Resolution for appointing a New Board of Education Member to fill the board vacancy.

C.7. Discuss, consider, and take all necessary action to decide how to proceed with the fence issue at the football/track facilities.

D. Principal's Report: Start of School, New Students

E. Superintendent's Report: Summer Projects, Transportation, School Board Convention (November 19, 20,21), Board retreat, Budget, Staff & Board Recognition, Playground

F. Next Regular Meeting

G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, July 14, 2025, at 12:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Christina Teager, **Present:** Randy Heckenlively, Kate Hopkins, Jesse Langley, Nick Simonson, Mike Stemper.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Mike Stemper and seconded by Randy Heckenlively to approve the consent agenda items which include the June meeting minutes, General Financial Report and the Activity fund reports. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Mike Stemper and seconded by Jesse Langley to approve the receipts, expenditures, and payment of claims from the General Fund for \$544,936.81, Building fund \$165,522.96 and from Activity Fund for \$15,337.51. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Randy Heckenlively and seconded by Kate Hopkins to join Nebraska Rural Community Schools Association (NRCSA) and the National Rural Education Association (NREA). After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Jesse Langley and seconded by Kate Hopkins to approve the purchase of new phones and a new phone system from Eakes Office Supply. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Randy Heckenlively and seconded by Jesse Langley to approve all Policies listed, to leave the cell phone policy the same with the option to change if needed and to wave the 2nd reading of these policies. Policies included in this motion are 1200 on Community relations, 4003 on Personnel anti-discrimination, anti-harassment, & anti-retaliation, 5401 on student and employees Anti-discrimination, anti-harassment, & anti-retaliation, 3131 on

Procurement plan, 3132 Internal Control, 3410 on Safe driving record standard for drivers, 4009 on drug & substance use and abuse, 5001 on student admission requirements, 5004 on full-time, part-time enrollment, 5103 on extracurricular activity discipline, 5201 on promotion, retention and related documents, 5301 association activities, 5414 on identification of learners with High ability and 6113 on electronic communication devices and cell phones. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Jesse Langley and seconded by Mike Stemper to approve New Policies 5507 Foster Care Student Transportation and 6931 Behavioral Intervention and Classroom Management and to wave the second reading. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Randy Heckenlively and seconded by Kate Hopkins to approve raising sub pay to \$150 for a full day and \$90 for a half day with free lunch given to subs on a full day. After discussion and on roll call vote the Board voted as follows: Passed. Christina Teager: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Jesse Langley: Yea, Nick Simonson: Yea, Mike Stemper: Yea

Summer projects are in full swing. The library carpet will be replaced in the next couple of weeks and the roof project is nearing completion. The preschool schedule this year will bring allow the kids to come up to the school for music class and stay to eat lunch. We are still looking to hire a couple of para professionals for this upcoming school year. Mr. Davis talked briefly about a couple fences that might need work or replacement. He is also looking in getting some bids for stage lighting and curtains.

DATED Monday, July 14, 2025

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

President, Nick Simonson

Secretary, Jessica Miller

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
07/01/2025 General			\$546,403.98	
07/01/2025 Money Market			\$1,539,399.49	
07/01/2025 Transaction			\$15,677.90	
Franklin County Treasurer	\$0.08			
Furnas County Treasurer	\$115.65			
Harlan County Treasurer	\$61,794.45			
BCBS self-pay	\$4,899.46			
State Aid	\$0.00			
ESU	\$6,800.00			
City of Alma-Liquor license	\$120.00			
interest earned - Transaction Acct	\$6.98			
interest earned - MMA	\$1,623.76			
interest earned - Gen Fund	\$163.11			
July receipts	<u>\$75,523.49</u>		\$2,177,004.86	
cks cleared/reimb made in July		\$544,349.57	\$1,632,655.29	
outstanding checks		<u>\$14,300.25</u>	\$1,618,355.04	
<u>Certificates of Deposit</u>			\$462,220.71	
Balance 07/31/2025			\$2,080,575.75	
<u>Bldg/Sinking Fund</u>				8
07/01/2025 Building Fd			\$948,233.25	
Franklin County Treasurer	\$0.01			
Furnas County Treasurer	\$11.86			
Harlan County Treasurer	\$5,137.31			
interest earned	\$530.56			
July receipts	<u>\$5,679.74</u>			
July expenses		\$167,266.41		
Balance 07/31/2025			\$786,646.58	
outstanding checks			\$786,646.58	
<u>QCPU Fund</u>				9
07/01/2025 QCPU Fd			\$16,174.13	
Harlan Co Treasurer	\$0.00			
interest earned	\$6.87			
July receipts	<u>\$6.87</u>			
July expenses				
Balance 07/31/2025			\$16,181.00	
<u>Depreciation Fund</u>				2
07/01/2025 Depreciation Fd			\$202,385.41	

July 2025

interest earned	\$128.92		
July expenses		\$0.00	
Balance 07/31/2025			\$202,514.33

Lunch Fund

6

07/01/2025 Lunch Fd			\$76,802.70
July receipts	\$68.39		
cks cleared in July		\$58.70	\$76,812.39
outstanding checks/deposits		\$110.58	
Balance 07/31/2025			\$76,701.81

Activity Fund

5

07/01/2025 Activity			\$225,025.58
July receipts	\$10,370.49		
July expenses		\$16,235.30	\$219,160.77
outstanding checks/deposits		\$3,756.70	
Balance 07/31/2025			\$215,404.07

Trial Balance Report
Trial Balance Report - 07/2025

Fund: 05

	Beginning Balance	Debits	Credits	Ending Balance
Fund Balance				
05 704 0100 ART	3,987.78	0.00	0.00	3,987.78
05 704 0110 COMPUTERS	14,055.80	0.00	595.00	14,650.80
05 704 0113 eSports Club	431.24	0.00	0.00	431.24
05 704 0120 MISCELLANEOUS	4,225.66	0.00	140.44	4,366.10
05 704 0130 MUSIC SUPPLIES	(391.97)	0.00	0.00	(391.97)
05 704 0131 ELEMENTARY CHOIR	1,130.61	0.00	0.00	1,130.61
05 704 0132 MUSIC BOOSTERS	15,386.81	103.81	0.00	15,283.00
05 704 0133 DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134 BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135 CASH BOXES	(1,000.00)	0.00	0.00	(1,000.00)
05 704 0140 COURTESY FUND	2,573.50	49.48	0.00	2,524.02
05 704 0141 WOW	0.00	0.00	0.00	0.00
05 704 0142 CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143 Concession Money/ Donations	(960.66)	0.00	0.00	(960.66)
05 704 0144 RESOURCE	760.46	0.00	0.00	760.46
05 704 0145 LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160 INDUSTRIAL ARTS	2,246.98	0.00	0.00	2,246.98
05 704 0161 FFA SCHOLARSHIP	32,524.64	0.00	0.00	32,524.64
05 704 0165 FUTURE FARMS OF AMERICA	39,236.81	0.00	0.00	39,236.81
05 704 0170 STUDENT COUNCIL	13,005.98	0.00	0.00	13,005.98
05 704 0223 CLASS OF 2023	0.00	0.00	0.00	0.00
05 704 0224 CLASS OF 2024	0.00	0.00	0.00	0.00
05 704 0225 CLASS OF 2025	1,919.88	0.00	0.00	1,919.88
05 704 0226 CLASS OF 2026	3,304.92	0.00	0.00	3,304.92
05 704 0227 CLASS OF 2027	5,340.06	0.00	0.00	5,340.06
05 704 0228 CLASS OF 2028	2,557.60	0.00	0.00	2,557.60
05 704 0240 PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251 PICTURES/ANNUAL/YEARBOOK	4,948.78	0.00	0.00	4,948.78
05 704 0260 HOME EC/CONS ED	1,564.84	0.00	0.00	1,564.84
05 704 0265 COOKIE SALES	5,519.86	0.00	0.00	5,519.86
05 704 0270 BOOK/SOFTWARE ORDERS	7,930.76	0.00	0.00	7,930.76
05 704 0271 GENERAL MILLS BOX TOPS	2,610.76	0.00	0.00	2,610.76
05 704 0272 CARDINAL COMMUNITY	2.34	0.00	0.00	2.34
05 704 0280 FIELD TRIPS	(17.19)	0.00	0.00	(17.19)
05 704 0281 WASHINGTON DC TRIP	0.00	0.00	0.00	0.00
05 704 0300 ALL ACTIVITIES (entry fees, etc)	(9,751.69)	399.70	6,005.05	(4,146.34)
05 704 0301 FOOTBALL	4,204.02	850.00	30.00	3,384.02
05 704 0302 VOLLEYBALL	8,368.45	1,288.08	0.00	7,080.37
05 704 0303 BOYS BASKETBALL	7,436.84	2,721.30	0.00	4,715.54
05 704 0304 GIRLS BASKETBALL	3,074.21	0.00	0.00	3,074.21
05 704 0305 CROSS COUNTRY	1,754.31	185.00	500.00	2,069.31
05 704 0306 TRACK	2,002.53	0.00	0.00	2,002.53
05 704 0307 BOYS WRESTLING	(1,104.49)	0.00	0.00	(1,104.49)
05 704 0308 GOLF	83.60	0.00	0.00	83.60
05 704 0311 GIRLS WRESTLING	128.92	0.00	0.00	128.92
05 704 0400 CHEERLEADERS	4,229.99	997.53	0.00	3,232.46
05 704 0500 moved Nat'l Honor Society	0.00	0.00	0.00	0.00
05 704 0550 VENDING MACH/NHS	6,083.49	0.00	0.00	6,083.49
05 704 0600 QUIZ BOWL	1,063.43	0.00	0.00	1,063.43
05 704 0940 moved School Climate Comittee	0.00	0.00	0.00	0.00
05 704 0950 SCHOLARSHIP FUND	3,811.50	650.00	1,500.00	4,661.50
05 704 0970 WEIGHT ROOM	4,019.32	1,526.88	1,000.00	3,492.44
05 704 0971 DEPOSITS WEIGHT ROOM USE	1,573.95	0.00	600.00	2,173.95
05 704 0985 PROJECTOR ADVERTISING	2,228.50	0.00	0.00	2,228.50
05 704 0990 SPEECH	(530.50)	0.00	0.00	(530.50)
05 704 0991 DRAMA	4,421.30	0.00	0.00	4,421.30
05 704 0992 PK-4	4,293.31	0.00	0.00	4,293.31
	<u>213,800.36</u>	<u>8,771.78</u>	<u>10,370.49</u>	<u>215,399.07</u>
	213,800.36	8,771.78	10,370.49	215,399.07

July 25 Activity Fund Invoice Listing - Summary

Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
ALMA CHAMBER OF COMMERCE	20664	XC Race Entries	07/02/2025	185.00
BSN SPORTS, llc	930184655	BBB Supplies	07/17/2025	493.12
BSN SPORTS, llc	930259572	BBB Supplies	07/29/2025	1,911.18
CAMBRIDGE PUBLIC SCHOOL	20674	VBall Camp Entry Fee	07/21/2025	200.00
CHAMPION TEAMWEAR	101754472	Cheer outfits	07/02/2025	265.96
CHAMPION TEAMWEAR	101756611	Cheer jackets	07/02/2025	447.96
CHAMPION TEAMWEAR	101764938	Cheer Halter size large	07/02/2025	77.98
EHRKE, MARCUS	20668	Volleyball Camp Sponser	07/07/2025	599.00
EPIC FOOTBALL CAMP	20662	2025 Epic Shootout Reg Fee	07/02/2025	700.00
FLOWER PATCH	020301	Cody Wells Arrangement	07/29/2025	49.48
HOGELANDS MARKET	20665	INV#5089 Golf Meal Supplies	07/02/2025	399.70
LOOMIS PUBLIC SCHOOL	20663	5v5 FBall League Reg Fee	07/02/2025	150.00
MAIN STREET VARIETY	010596	Cheer Supplies	07/31/2025	37.43
MOONLIGHT EMBROIDERY & SCREENPRINT	25762	BBB Camp Shirts	07/14/2025	317.00
NE TOP 10	20676	\$55 x 9 Players - \$110 Deposit (ENTRY)	07/29/2025	385.00
Park, Abigail	20671	Red Cross Scholarship	07/14/2025	300.00
US BANK	20669	July 2025 Activity Fund Charges	07/10/2025	1,902.97
Whitney, Miley	20672	Red Cross Scholarship	07/17/2025	<u>350.00</u>
				8,771.78

GENERAL

AMAX Contracting, Inc	4117	Ceiling tiles	1,210.88	34110
AMAX Contracting, Inc	4122	Ceiling tiles	598.40	34110
Apple Financial Services	45558 a	2nd pymt for computers	69,765.42	34111
Bosselmann Pump & Pantry	81125	Fuel charges	1,177.32	53
CITY OF ALMA	1-0630-1665Aug25	PreK utilities	98.02	34112
CITY OF ALMA	2-2310-0231Aug25	515 jewell utilities	519.21	34112
CITY OF ALMA	2-2320-0232Aug25	515 Jewell-new Addition gas, water sewer	284.67	34112
CITY OF ALMA	2-2350-0001Aug25	Shop Greenhouse	755.25	34112
CITY OF ALMA	3-3850-0385Aug25	PF water	472.70	34112
CITY OF ALMA	3-3860-0386Aug25	AFCS-water	750.00	34112
CITY OF ALMA	3-4070-0407Aug25	Bus barn gas, water, sewer trash	80.36	34112
CKC PAINTING	072925	Paint building at practice field	1,800.00	34113
CLASSIC SPORTSWEAR	64077	100 Chenille Award Letters	832.75	34114
DANA F COLE & CO.	35037563	Accounting & Auditing services 23- 24SY	5,100.00	34115
DECKER INC SCHOOL FIX	622153A	Markerboard	693.16	34116
DECKER INC SCHOOL FIX	625399	10 Gray desks	3,411.47	34116
DOUBLE D CLEANERS	APSBAND2025	Cleaning of band uniforms	1,700.25	34117
EAKES OFFICE PRODUCTS	INV673495	Copier lease payment	5,503.64	34118
EAKES OFFICE PRODUCTS	INV673567	Copier contract	2.46	34118
ECOLAB PEST ELIM DIVISION	8559551	pest control	95.55	34119
Eddy Construction	1250811529	Prek trim installed	2,950.00	34120
ESU11	2425-4-1	ESU services	7,105.95	34121
ESU11	4740	Tech support, subscriptions	3,713.00	34121
ESUCC	Coop003204	Securly filter premium	1,363.50	34122
HARCO ATHLETIC	31197	21 Youth FB helmets	1,217.00	34123
HARLAN COUNTY JOURNAL	61250	July meeting minutes	109.78	34124
HARLAN COUNTY JOURNAL	61287	Property increase notice	6.63	34124

HARLAN COUNTY JOURNAL	61291	August meeting notice	7.25	34124
HARLAN COUNTY MEAT	080825	Back to school meal	336.00	34125
Hauff Mid America Sports	172310	Football, Volleyball, soccerball	635.45	34126
HAYS PHARMACY	144475	Inhaler for nurses room	6.67	34127
HOGELANDS MARKET	0348	School board lunch	11.19	34128
HOLMES PLBG & HTG	349723	Filter, Faucets, Toilet	1,096.50	34129
HOLMES PLBG & HTG	349723A	Filter, Lav faucet	126.86	34129
Home Depot Supply	874997331	cleaner, paper towel, trash bags	2,326.69	34130
HOMETOWN LEASING	0012799527Aug25	Copier lease payment	182.58	34131
INNOVATIVE OFFICE	IN4894795	ESUCC order	4,901.58	34132
INSPIRE REHAB	14084	July OT	81.00	34133
JOURNEYED.COM, INC	10561402	Adobe K-12 License	1,250.00	34134
MAIN STREET VARIETY	10595	Batteries	17.96	34135
MATHESON TRI-GAS, INC.	52540798	Argon, High grade Aws	154.15	34136
MENARDS STORE #3200	94365	3 CCT D-panel light	79.97	34137
NCS PEARSON, INC.	20250811	Digital Assessment Library- SPEDTesting	2,595.00	34138
NPPD	211010052391Aug2	515 Jewell ST	5,779.19	34139
NPPD	211010052393Aug2	Football field lights	123.73	34139
NPPD	211010052396Aug2	Crossing light	32.63	34139
NPPD	211010052399Aug2	Bus Barn	32.63	34139
NPPD	211010052402Aug2	Booster pump	32.76	34139
NPPD	211010052405Aug2	Greenhouse	38.13	34139
NPPD	221010053668Aug2	511 John St	117.33	34139
NPPD	221010131536Aug2	512 Main St	137.35	34139
NEBRASKA SAFETY CENTER	57-14505	Level 2 transportation course	225.00	34140
NEBRASKA SAFETY CENTER	57-14539	NE safety center pupil transportation	250.00	34140
NEBRASKALAND AVIATION, INC	224488	Mesotrione	166.10	34141

PERRY GUTHERY, HAASE	208	legal services	2,192.80	34142
PINPOINT COMMUNICATIONS	7131Aug25	Interent & telephone	560.71	34143
PRAIRIE HILL LANDFILL	432243	Landfill fee	20.00	34144
RASMUSSEN	SRV124256	Service on HVAC unit	456.65	34145
REALLY GOOD STUFF, LLC	29754	credit on account	(39.99)	34146
REALLY GOOD STUFF, LLC	31084	credit on account	(7.99)	34146
REALLY GOOD STUFF, LLC	8917269	Kdg folders	59.98	34146
S & W AUTO PARTS, INC	622127	Connectors, sta-bil	85.39	34147
S & W AUTO PARTS, INC	622543	Oil filter and oil	24.90	34147
SCHOOL HEALTH CORPORATION	CINV000268047	ESUCC order	620.71	34148
SCHOOL MATE	PQ07072530326	25/26 school planners	1,109.46	34149
SCHUMACHER FENCING, LLC	3315	Preschool fencing	1,105.19	34150
Shepard Floors	072925	Floor refinishing	3,850.00	34151
STAPLES	6033450194	ESU order	33.40	34152
STAPLES	6034742355	Binder, monitor wipes	360.89	34152
STAPLES	6034956317	Foam plates	82.80	34152
STAPLES	6034956318	12x18 paper	84.54	34152
STAPLES	6034956319	Refund item binders	(4.17)	34152
STAPLES	6035170867	Refund dust off monitor wipes	(114.72)	34152
STAPLES	6035587927	12x18 paper	84.54	34152
STAPLES	6035664772	Binders	29.76	34152
STAPLES	6035664774	All purpose wipes	114.72	34152
STAPLES	6035664775	Glue sticks	32.34	34152
STAPLES	6036629633	Masking tape 94x60	69.84	34152
STAPLES	6036693850	Refund 12x18 paper	(84.54)	34152
STAPLES	6036693851	Refund 12x18 paper	(84.54)	34152
STAPLES	6037233642	Refund TI-108 class set	(53.10)	34152
SUNBELT RENTALS	171575639-0002	Scissorlift rental	588.32	34153
SUNBELT RENTALS	171575639-001	Aerator rental	1,239.90	34153
TEACHER DIRECT	20250811	Shipping charges	17.89	34154
Themes & Variations Inc	142278	Music Curriculum-PreK	200.00	34155

TRIPLE MOTOR CO	75310	Oil change Buick	70.59	34156
TRUSTWORTHY HARDWARE	0055568	paint & supplies, screwdriver	196.83	34157
TRUSTWORTHY HARDWARE	0055621	screws, bolts, scrapers, paint, caulk	112.81	34157
TWIN VALLEY AUTOMOTIVE LLC	2893	low power/engine light repair	5,283.13	34158
TWIN VALLEY AUTOMOTIVE LLC	2904	2018 International repair	2,315.80	34158
U.S.CELLULAR	0743973703	Custodial cell phone	61.90	34159
US BANK	2028Aug25	CC charges	126.18	34160
US BANK	2028August2025	Amazon orders	2,222.65	54
Ventris Learning, LLC	20255153	UFLI Foundations Manual	90.00	34161
WHITE'S AUTO GLASS	10801-33336	Windshield for Suburban	623.28	34162
Fund Number			<u>152,399.95</u>	
		Payroll & Benefits	<u>414,440.75</u>	
Checking Account ID		Total	<u>566,840.70</u>	
Building Fund				
Banner Capital		Loan principal & interest	1743.45	
Lunch Fund				
VESTIS		LAUNDRY SERVICES	136.83	2488

NOTICE is hereby given, in compliance with the provisions of Section 5 of 2023 Neb. Laws 243, that the Board of Education for Alma Public Schools will meet on the 11th day of August, 2025, at 7:00 p.m. in the School Library to discuss, consider and possibly vote to approve an increase to the school district's property tax request authority by an additional seven percent, or other maximum amount as permitted by law, above the base growth percentage.

RESOLUTION

WHEREAS, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

WHEREAS, LB 243 generally limits a public school district’s property tax request authority, subject to limited exceptions; and

WHEREAS, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

WHEREAS, a Board of Education of a school district with an average daily membership of Less than 471 students may increase its tax request by an additional seven percent above the base growth percentage; and

WHEREAS, the School District’s average daily membership is Less than 471 students; and

WHEREAS, due to rising enrollment, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of Alma Public Schools, (the “School District”) hereby desires to increase its base growth percentage by an additional seven percent or other maximum amount as permitted by law; and;

WHEREAS, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Section 5 of 2023 Neb. Laws 243, at least seventy percent of the Board of Education of the School District affirmatively votes to increase to the School District’s overall property tax request authority by an additional seven percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this 11th day of August, 2024.

ALMA PUBLIC SCHOOLS

ATTEST: _____
Secretary

BY: _____
President

James B. Gessford
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight****
Charles Kaplan
Haleigh B. Carlson
Daniel K. Kaplan

Of Counsel
Thomas M. Haase



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

*Also admitted in Iowa
** Also admitted in Kansas
***Also admitted in Colorado

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MEMORANDUM

To: Jon Davis, Alma Superintendent
From: Justin Knight, Perry Law Firm
Date: August 1, 2025
Re: Accepting a Board Member's Resignation and Filling the Vacancy

I am responding to your request for guidance regarding the process to fill a school board vacancy.

Action on Resignation

The resignation must be in writing. It does “not take effect until accepted by the board or officer to whom the resignation is tendered.”¹ The resignation and the action to accept the resignation must be included in the Board Minutes.²

Timing

The Board must fill the vacancy “within forty-five days after the vacancy occurs unless good cause is shown that the requirement imposes an undue burden.”³ The 45-day timeline begins when the Board member's resignation is accepted by the school board.

Notices of Vacancy

Notice of the vacancy is required to be given: “The school board shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term (a) in writing to the election commissioner or county clerk and (b) by a notice published in a newspaper of general circulation in the school district.”⁴

¹ Neb. Rev. Stat. § 32-562.

² Neb. Rev. Stat. § 32-570(1) states: “The resignation of a member or any other reason for a vacancy shall be made a part of the minutes of the school board.”

³ Neb. Rev. Stat. § 32-574.

⁴ Neb. Rev. Stat. § 32-570(1).

Filling the Vacancy

1. Fill by Appointment. “[A] vacancy in the membership of a school board resulting from any cause other than the expiration of a term shall be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. A registered voter appointed pursuant to this subsection shall meet the same requirements as the member whose office is vacant.”⁵
2. Term of Appointment. The appointed member will serve for the remainder of the unexpired term.⁶ The exact date of the ending of this appointment and when the newly elected person takes office for the remainder of the unexpired term is somewhat unclear and should be worked out with your election commissioner or county clerk.⁷
3. Qualifications of Appointee. The appointee must “meet the same requirements as the member whose office is vacant.”⁸ The requirements are that the appointee be a registered voter in the school district⁹ and not be employed as a teacher by the school district.¹⁰
4. Selection of the Appointee. The statutes do not dictate a specific process for selecting the person to fill the vacancy. As such, the process is to be determined by the Board.

Boards have typically used one of the following approaches:

- i. Appoint the non-elected candidate from the last election who received the highest number of votes, after confirming that the candidate is willing to fill the vacancy.

This approach has the advantage of being simple and politically neutral.

The disadvantage is that the person appointed via this approach may not be the most qualified person available.

- ii. Board members informally recruit candidates and Board votes to appoint a successor.
- iii. Formal advertisement, application and interview process.

⁵ Neb. Rev. Stat. § 32-570(2).

⁶ Neb. Rev. Stat. § 32-570(2)

⁷ Neb. Rev. Stat. § 32-571 states: “Appointments ... shall continue ... until a successor is elected and qualified except as otherwise provided in such sections” which could be when election results are certified after the November general if there is no election contest.” On the other hand, Neb. Rev. Stat. § 79-543, suggests terms generally end “the first Thursday after the first Tuesday in January.”

⁸ Neb. Rev. Stat. § 32-571.

⁹ Neb. Rev. Stat. § 79-543.

¹⁰ Neb. Rev. Stat. § 79-544.

Where there is no clear “best” candidate to fill the vacancy, or where there are a number of good candidates for the vacancy, the Board may adopt a motion to use a formal “vacancy filling process.”

The formal process is as follows:

- (a) Advertise to solicit applicants for the vacancy.
- (b) Have the candidates complete an application to provide information about their background and their reasons for wanting to be on the Board.
- (c) Interview the candidates. The interviews may not be held in closed session.¹¹ Some Boards have used a Board committee approach to conduct the interviews in private.

5. Appointment Action. Ultimately, whichever process is used, the Board would take action by adopting a resolution:

Once appointed, the new member must take the oath of office before voting on any matter.

You must then inform the County Clerk that you have made the appointment.¹²

6. Candidates for the Unexpired Term. Candidates for the unexpired term should work with the County Clerk regarding filing deadlines for the vacancy.

¹¹ Neb. Rev. Stat. 84-1410: “Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.”

¹² Neb. Rev. Stat. § 32-571: “The written appointment shall be filed with the Secretary of State or county or township clerk.”

**APPLICATION
APPOINTED BOARD MEMBER
ALMA PUBLIC SCHOOLS**

DUE: 4:00 PM., Wednesday, September 3rd, 2025

NAME: _____

ADDRESS: _____

PHONE #: _____ E-mail Address _____

1. Are you a resident of the Alma Public School District? [] Yes [] No
2. Are you a registered voter? [] Yes [] No
3. Why do you want to be a member of the Alma Public Board of Education?
4. As a board member, what qualities would you bring to the leadership team?
5. What is your vision for this school district in the next five years?
6. What public service have you provided to the community, such as teaching, coaching, church groups, scouts, volunteering, etc.?
7. Do you believe you will have sufficient time to dedicate to the work of the board?
8. How should the board go about finding out and knowing what the parents and patrons in the district are thinking?

Signature

Date

**NOTICE OF ACCEPTANCE OF APPLICATIONS BY
THE BOARD OF EDUCATION OF ALMA PUBLIC SCHOOLS TO FILL VACANCY ON BOARD OF
EDUCATION**

Notice is hereby given that the Board of Education of Alma Public Schools will accept applications beginning August 12th, 2025, from qualified registered voters of the school district to fill the unexpired term of Jesse Langley, who resigned from the Board of Education effective August 12th, 2025. Applications must be mailed or delivered to the President of the Board of Education, in care of the Alma Public School District, P.O. Box 170, 515 Jewell Street, Alma, NE 68920. Applications will be accepted up to and including Wednesday, September 3rd, 2025, at 4:00 p.m. Application forms are available at the office of the Superintendent of Schools, Alma Public Schools.

BOARD OF EDUCATION OF ALMA PUBLIC SCHOOLS

RESOLUTION

BE IT RESOLVED by the Board of Education of this school district, pursuant to Neb. Rev. Stat. § 32-570, that a qualified registered voter of the Alma Public School District shall be appointed as a member of the Board of Education to temporarily fill the position vacated by the resignation of Jesse Langley from the Board of Education; said appointment to be effective from the date of appointment through the remainder of the unexpired term.

BE IT FURTHER RESOLVED that applications to fill the vacancy on the Board of Education shall be accepted by the Board of Education up to and including Wednesday, September 3rd, 2025, at 4:00 p.m., with application forms being available at the office of the Superintendent of Schools during normal business hours; and that notice of the vacancy on the Board of Education shall be published and posted within the school district.

The above Resolution having been read in its entirety, member _____ moved for its passage and adoption. Member _____ seconded the same. After discussion and roll call vote, a vote was taken:

The following members voted in favor of passage and adoption of said Resolution: _____

_____.

The following members voted against the same: _____

_____.

The following members were absent or not voting: _____.

The above Resolution having been consented to by a majority of the members of the Board of Education was declared as [passed and adopted][not passed and not adopted].

DATED this 11 day of August, 2025.

**BOARD OF EDUCATION OF ALMA
PUBLIC SCHOOL DISTRICT**