

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, April 14, 2025

- A. Call to Order and announce location of Open Meetings Act Poster
 - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - A.2. Roll of Board Members - Excuse absent board members
 - A.3. Approval of Consent Agenda
 - A.3.a. Minutes from Previous Meetings
 - A.3.b. General Financial Report
 - A.3.c. Activity Financial Report
 - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - C.1. to review and discuss the replacement of the outdoor digital school sign.
 - C.2. to review the Graduation List and decide who will hand out diplomas at the Ceremony.
 - C.3. to review and discuss whether to proceed with the Facilities Qualifications Request.
 - C.4. to approve the copy machine lease with Eakes Office Supplies .
 - C.5. to review and discuss the condition of the track and review the options for maintaining the track.
 - C.6. to negotiate salaries with the administration for the 2025-2026 school year.
- D. Principal's Report
 - D.1. Coaching and Literacy Leadership Retreat

- E. Superintendent's Report: ALICAP Insurance, Legislative Happenings, American Civics Committee, Transportation Needs, Summer Project, NRCSA Convention, Food & Nutrition Net Cash Justification Plan, NSAA Report, Girls/Boys Wrestling.
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, March 10, 2025, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Jesse Langley, **Present:** Randy Heckenlively, Kate Hopkins, Nick Simonson, Mike Stemper, Christina Teager.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Mike Stemper and seconded by Randy Heckenlively to approve the consent agenda which includes February meeting minutes, General Financial report and the Activity fund reports. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Kate Hopkins and seconded by Mike Stemper to approve the receipts, expenditures, and payment of claims from the General Fund for \$552,563.48, Lunch Fund for \$19,042.03, Building Fund for \$6,296.01 and from Activity Fund for \$24,545.41. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Christina Teager and seconded by Kate Hopkins to approve and enter into ALICAP interlocal agreement. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Kate Hopkins and seconded by Randy Heckenlively to approve the member resolution of commitment. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Mike Stemper and seconded by Kate Hopkins to approve annual cost of \$182,516 for ALICAP. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea

A motion was made by Kate Hopkins and seconded by Christina Teager to go into executive session at 7:34pm to discuss personnel issues. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea. The discussion on personnel issues started at 7:34pm. A motion was made by Kate Hopkins and seconded by Christina Teager to come out of executive session at 7:50pm. After discussion and on roll call vote the Board voted as follows: Passed. Jesse Langley: Absent, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Christina Teager: Yea. The discussion while in executive session was personnel issues. No action was taken at this time.

Principal Brandyberry spoke briefly about Parent Teacher Conferences with the Elementary attendance being 92% and secondary 35%. We currently have 16 pre-registered for the Little Cardinal Early Learning Center for the 2025-2026 School year.

Superintendent Davis spoke on the following topics-Legislative Happenings-Superintendent pay, upcoming potential change to cell phone/electronics policies, NRCSA Spring conference coming up, and that our State Aid will decrease approximately \$250,000 for the 2025-26 school year. Some of the upcoming summer projects include a new roof, stage lights need replaced, sign on highway isn't working, mini bus coming in the fall.

Randy Heckenlively gave a brief overview of the Facility Committee meeting that was held prior to the regular scheduled meeting. A representative from Facility Advocates spoke to the Facility Committee about upgrades on the school. No action was taken at this time only discussion.

Meeting was adjourned at 8:36pm.

Next regular scheduled meeting will be April 14, 2025

DATED Monday, March 10, 2025

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
03/01/2025 General			\$685,616.92	
03/01/2025 Money Market			\$594,404.26	
03/01/2025 Transaction			\$5,688.38	
Franklin County Treasurer	\$0.00			
Furnas County Treasurer	\$19,698.33			
Harlan County Treasurer	\$108,660.01			
BCBS self-pay	\$4,631.23			
Math Day-refund	\$107.00			
State Aid-2 months	\$305,972.00			
SPED	\$120,114.00			
interest earned - Transaction Acct	\$4.34			
interest earned - MMA	\$830.88			
interest earned - Gen Fund	\$253.94			
March receipts	\$560,271.73		\$1,845,981.29	
cks cleared/reimb made in March		\$558,627.92	\$1,287,353.37	
outstanding checks		\$635.00	\$1,286,718.37	
<u>Certificates of Deposit</u>			\$454,113.23	
Balance 03/31/2025			\$1,740,831.60	
<u>Bldg/Sinking Fund</u>				8
03/01/2025 Building Fd			\$658,298.46	
Franklin County Treasurer				
Furnas County Treasurer	\$1,956.50			
Harlan County Treasurer	\$8,735.17			
interest earned	\$420.51			
March receipts	\$11,112.18			
March expenses		\$6,296.01		
Balance 03/31/2025			\$663,114.63	
outstanding checks			\$663,114.63	
<u>QCPU Fund</u>				9
03/01/2025 QCPU Fd			\$16,130.93	
Harlan Co Treasurer	\$6.48			
interest earned	\$6.86			
March receipts	\$13.34			
March expenses				
Balance 03/31/2025			\$16,144.27	
<u>Depreciation Fund</u>				2
03/01/2025 Depreciation Fd			\$2,121.74	

March 2025

interest earned	\$0.90		
March expenses		\$0.00	
Balance 03/31/2025			\$2,122.64

Lunch Fund

6

03/01/2025 Lunch Fd			\$93,600.05
March receipts	\$16,400.60		
cks cleared in March		\$19,042.03	\$90,958.62
outstanding checks/deposits		\$1,535.44	
Balance 03/31/2025			\$89,423.18

Activity Fund

5

03/01/2025 Activity			\$258,688.92
March receipts	\$18,203.17		
March expenses		\$39,981.57	\$236,910.52
outstanding checks/deposits		\$9,152.19	
Balance 03/31/2025			\$227,758.33

Trial Balance Report

Fund Balance	Beginning Balance	Debits	Credits	Ending Balance	
05 704 0100	ART	3,987.78	0.00	0.00	3,987.78
05 704 0110	COMPUTERS	9,772.42	1,600.38	35.00	8,207.04
05 704 0113	eSports Club	431.24	0.00	0.00	431.24
05 704 0120	MISCELLANEOUS	3,659.60	0.00	680.19	4,339.79
05 704 0130	MUSIC SUPPLIES	(59.25)	1,143.16	0.00	(1,202.41)
05 704 0131	ELEMENTARY CHOIR	850.61	0.00	0.00	850.61
05 704 0132	MUSIC BOOSTERS	24,479.17	9,943.00	4,101.67	18,637.84
05 704 0133	DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134	BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135	CASH BOXES	(2,500.00)	0.00	1,500.00	(1,000.00)
05 704 0140	COURTESY FUND	2,662.48	0.00	0.00	2,662.48
05 704 0141	WOW	670.17	0.00	0.00	670.17
05 704 0142	CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143	Concession Money/ Donations	(960.66)	0.00	0.00	(960.66)
05 704 0144	RESOURCE	760.46	0.00	0.00	760.46
05 704 0145	LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160	INDUSTRIAL ARTS	2,181.98	0.00	0.00	2,181.98
05 704 0161	FFA SCHOLARSHIP	27,549.64	0.00	0.00	27,549.64
05 704 0165	FUTURE FARMS OF AMERICA	35,215.02	12,648.30	304.15	22,870.87
05 704 0170	STUDENT COUNCIL	11,399.13	2,188.50	3,017.83	12,228.46
05 704 0223	CLASS OF 2023	0.00	0.00	0.00	0.00
05 704 0224	CLASS OF 2024	2,433.89	0.00	0.00	2,433.89
05 704 0225	CLASS OF 2025	3,678.05	0.00	0.00	3,678.05
05 704 0226	CLASS OF 2026	6,135.15	1,453.03	0.00	4,682.12
05 704 0227	CLASS OF 2027	5,340.06	0.00	0.00	5,340.06
05 704 0228	CLASS OF 2028	2,557.60	0.00	0.00	2,557.60
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251	PICTURES/ANNUAL/YEARBOOK	3,512.49	1,017.00	0.00	2,495.49
05 704 0260	HOME EC/CONS ED	1,564.84	0.00	0.00	1,564.84
05 704 0265	COOKIE SALES	5,525.45	0.00	0.00	5,525.45
05 704 0270	BOOK/SOFTWARE ORDERS	7,817.23	0.00	0.00	7,817.23
05 704 0271	GENERAL MILLS BOX TOPS	2,735.24	0.00	0.00	2,735.24
05 704 0272	CARDINAL COMMUNITY	2.34	0.00	0.00	2.34
05 704 0280	FIELD TRIPS	322.11	0.00	0.00	322.11
05 704 0281	WASHINGTON DC TRIP	0.00	0.00	0.00	0.00
05 704 0300	ALL ACTIVITIES (entry fees, etc)	(5,443.06)	5,349.35	3,593.48	(7,198.93)
05 704 0301	FOOTBALL	3,858.72	0.00	0.00	3,858.72
05 704 0302	VOLLEYBALL	8,933.05	110.00	0.00	8,823.05
05 704 0303	BOYS BASKETBALL	2,106.54	468.49	350.00	1,988.05
05 704 0304	GIRLS BASKETBALL	4,034.77	501.56	433.40	3,966.61
05 704 0305	CROSS COUNTRY	2,479.31	0.00	0.00	2,479.31
05 704 0306	TRACK	1,871.91	0.00	250.62	2,122.53
05 704 0307	BOYS WRESTLING	(3,668.07)	0.00	2,634.10	(1,033.97)
05 704 0308	GOLF	500.00	0.00	0.00	500.00
05 704 0311	GIRLS WRESTLING	128.92	0.00	0.00	128.92
05 704 0400	CHEERLEADERS	5,485.62	126.77	0.00	5,358.85
05 704 0500	moved Nat'l Honor Society	0.00	0.00	0.00	0.00
05 704 0550	VENDING MACH/NHS	4,968.05	481.65	1,075.50	5,561.90
05 704 0600	QUIZ BOWL	827.00	37.45	250.00	1,039.55
05 704 0940	moved School Climate Comittee	0.00	0.00	0.00	0.00
05 704 0950	SCHOLARSHIP FUND	3,611.50	0.00	0.00	3,611.50
05 704 0970	WEIGHT ROOM	6,219.32	0.00	0.00	6,219.32
05 704 0971	DEPOSITS WEIGHT ROOM USE	4,973.95	0.00	0.00	4,973.95
05 704 0985	PROJECTOR ADVERTISING	32,228.50	0.00	0.00	32,228.50
05 704 0990	SPEECH	(542.50)	0.00	0.00	(542.50)
05 704 0991	DRAMA	4,491.83	0.00	0.00	4,491.83
05 704 0992	PK-4	4,293.31	0.00	0.00	4,293.31
		<u>246,596.03</u>	<u>37,068.64</u>	<u>18,225.94</u>	<u>227,753.33</u>
		246,596.03	37,068.64	18,225.94	227,753.33

March 2025 Activity Fund Invoice Listing - Summary

Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
ALMA SCHOOL LUNCH FUND	20518	FFA Teacher Breakfast Supplies	03/03/2025	134.41
ANDERSON'S	4588048	Prom Supplies	03/03/2025	584.15
Brady High School	20520	NSAA GBB Dist Final Payment	03/03/2025	350.43
BSN SPORTS, llc	928947630	Football Replacement Jerseys	03/24/2025	207.27
C & C Tours	20531	APL Music Booster Trip Payment	03/17/2025	7,183.00
CASH-WA DISTRIBUTING	14500832	Feb 2025 Concession Charges	03/06/2025	1,304.18
CHESTERMAN CO	Order 3802546	Feb 25 Concession Charges	03/10/2025	760.00
COMPUTER HARDWARE, INC	163673	Computer Repairs	03/10/2025	1,100.00
FIRST STATE BANK	20522	State GBBTeam Money	03/03/2025	3,280.00
FIRST STATE BANK	20541	State Speech Meal Money	03/27/2025	90.00
Hi-Line Bulls	20544	Track Meet Entry Fee	03/27/2025	150.00
HOGELANDS MARKET	0459	Feb 2025 Activity Fund Charges	03/06/2025	285.45
MAIN STREET VARIETY	10517	Cheer Supplies	03/28/2025	126.77
MINDEN CHAMBER OF COMMERCE	20532	3/25 Track Entry Fee	03/20/2025	140.00
MINDEN HIGH SCHOOL	20539	Dist Music Entry Fee	03/24/2025	620.00
Mitchell, John	20538	Band ClinicianPayment	03/21/2025	426.16
NE TOP 10	20519	NE Top 10 VB Entry Fee	03/03/2025	110.00
NEBRASKA AG ED ASSN.	2526naea	25-26 NAEA Professional Fee	03/20/2025	275.00
NEBRASKA FFA ASSN.	CVP 1483	INV# CVP 1483	03/20/2025	75.00
NEBRASKA FFA ASSN.	StateConv3004	State Registration Fees	03/27/2025	1,646.00
NEBRASKA SCHOOL ACTIVITIES ASSN	20521	NSAA GBB Dist Final	03/03/2025	824.04
NEBRASKA SCHOOL ACTIVITIES ASSN	20537	NSAA State Medals	03/20/2025	29.00
Parent or Guardian of:	Mason Gesick	Music Booster Band Trip Reimbursement	03/27/2025	350.00
Parent or Guardian of:	William VanBoening	Music Booster Band Trip Reimbursement	03/27/2025	360.00
SOUTHERN VALLEY SCHOOL	20542	3/28 Track Meet Entry Fee	03/27/2025	125.00
STRIV, INC.	3643	Magewell USB Capture	03/10/2025	299.00
UNL	20535	FFA Student Registration Fees	03/20/2025	419.00
US BANK	20526	Act Fund Charges 1/20-2/21	03/06/2025	4,620.09
US BANK	20547	2/21- 3/20 Activity Fund Charges	03/28/2025	1,705.83
WILD ROOTS GREENHOUSE & MARKE	1736	FFA Plants	03/20/2025	7,319.09
WYHE'S CHOICE FUNDRAISING	125020184 R6	Band Fundraising Payment	03/28/2025	2,050.00
YANDAS MUSIC	746025	Instrument Parts	03/10/2025	97.00
				<u>37,045.87</u>

GENERAL FUND

33869 APS-Building fund	Repayment	140,000.00
33870 ALMA SCHOOL LUNCH FUND	Teachers breakfast	35.48
33870 ALMA SCHOOL LUNCH FUND	Cookies for PTC	18.75
33871 ANDERSON BROTHERS	Install electrical for washer/dryer at	1,620.47
33872 APPLE INC.	Replacement computer SB-lightning	1,509.00
33872 APPLE INC.	Replacement computer-J. Davis	1,509.00
33873 Apptegy	Thrillshare Media Subscription	4,620.00
33874 AXTELL COMMUNITY SCHOOL	Instructional services	6,750.00
33875 B2 ENVIRONMENTAL	AHERA-3 year	975.00
33876 BEAR FRAME & ALIGNMENT	Alignment on 2023 Freightliner	507.94
33877 C H S / AGRI SERVICE CENTER	Fuel charges	388.30
33878 Cargill Consulting, Inc.	ACT prep class	1,080.00
33879 CITY OF ALMA	Preschool	161.59
33879 CITY OF ALMA	515 Jewell	432.27
33879 CITY OF ALMA	New addition	2,889.69
33879 CITY OF ALMA	Shop/greenhouse	614.37
33879 CITY OF ALMA	PF	21.50
33879 CITY OF ALMA	AFCS	162.78
33879 CITY OF ALMA	Bus barn	195.04
33880 Communications Engineering	Network repair	480.40
33881 DANA F COLE & CO.	Admin services	105.00
33881 DANA F COLE & CO.	Cafeteria plan admin services	105.00
33882 DAS STATE ACCTING	Interagency billing	292.87
33883 DEPRECIATION FUND	Transfer to Depreciation fund	100,000.00
33884 ESU #11	WNV Protocols-Neumeyer	10.00
33885 ESU #9	Feb SA Vision	500.00
33886 HAMPTON INN	NRCSA Spring Conference	419.85
33887 HARLAN COUNTY JOURNAL	Meeting minutes/claims	123.04
33888 HOGELANDS	FCS cooking supplies	22.01
33888 HOGELANDS MARKET	FCS cooking supplies	54.68
33888 HOGELANDS MARKET	FCS cooking supplies	7.06
33888 HOGELANDS MARKET	T. Christensen lifeskills	12.07
33888 HOGELANDS MARKET	FCS cooking supplies	10.07
33889 HOLDREGE SOFT WATER	Soft water tank install at Pre-K	3,663.00
33890 Home Depot Supply	Trash bags, paper towels, bath tiss	1,460.47
33891 HOMETOWN LEASING	Copier lease payment	2,473.04
33891 HOMETOWN LEASING	Copier lease payment	182.58
33892 INSPIRE REHAB	OT charges	1,782.00

33892	March PT-Whetstine	739.68
33892	March OT-A.Kiolbasa	2,462.33
33893	KAUK KONSTRUCTION Snow removal 2/18/2025	780.00
33893	KAUK KONSTRUCTION Snow removal 3/19/25	260.00
33893	KAUK KONSTRUCTION Snow removal Pre-K 3/19/25	130.00
33893	KAUK KONSTRUCTION Snow removal Pre-K 2/18/25	260.00
33894	MATHESON TRI-GAS Welding supplies	270.03
33894	MATHESON TRI-GAS, INC. Shop/welding	340.81
33894	MATHESON TRI-GAS, INC. Shop/welding	154.15
33895	MENARDS STORE #3200 Laundry Detergent, dawn, cascade	133.52
33895	MENARDS STORE #3200 Dryer vent, air deflector, Zep	80.28
33895	MENARDS STORE #3200 Tankless water heater-prek	517.78
33896	MISKO SPORTS Track Equipment	561.00
33897	NASB ALICAP Pro-rated premium through 8/31	63,516.00
33898	NRCSA Spring Conference registration	880.00
33899	NPPD 515 Jewell St	3,486.60
33899	Football field lights	58.26
33899	Bus barn	147.11
33899	Booster pump	32.63
33899	Greenhouse	32.63
33899	511 John St	79.31
33899	512 Main St	98.83
33900	PINPOINT Internet & telephone	551.03
33901	PRAIRIE HILL LANDFILL Household waste fee	20.00
33902	PROTEX CENTRAL Fire Alarm monitoring	960.00
33903	RASMUSSEN Kitchen A/C unit tripped breaker	604.50
33903	RASMUSSEN MECHANICAL SERVICE leak on check vavle-replace valve	1,269.35
33903	RASMUSSEN MECHANICAL SERVICE Repairs in HS music room, gym	1,598.25
33904	RENAISSANCE LEARNING FastBridge Subscription	2,148.40
33905	S & W AUTO Fuse	3.29
33906	STAPLES Multi-purpose paper	71.00
33906	STAPLES Annual paper buy	4,016.40
33906	STAPLES Assorted colored paper, bright paper	99.00
33906	STAPLES Credit memo on account	(20.00)
33907	Titan Machinery Transmission check+A112	280.10
33908	TRIPE MOTOR Oil change 2014 INTL bus	274.97
33909	TRUSTWORTHY Fan rental for flooded office	269.99
33909	Supplies	100.03
33909	Rug doctor, supply lines, faucet	185.09
33910	TWIN VALLEY AUTO Bus repair 14 international	948.50
33911	U.S.CELLULAR Custodial cell phone	61.92

33912 Wards Science	science supplies	34.28
33913 WELLS FARGO	Bluebird bus payment	29,760.00
		<u>393,451.37</u>
	Payroll & benefits	<u>453,870.63</u>
		847,322.00
BUILDING FUND		
Banner Capital	Loan payment	1,743.45

APRIL 2025 LUNCH FUND CHECK REGISTER BY CHECKING ACCOUNT

Check Number	Entity Name	Description	Check Date	Amount
53	ELECTRONIC FEDERAL TAX PAYMENT		4/10/2025	1,164.81
54	NEBRASKA DEPARTMENT OF REVENUE		4/10/2025	113.61
55	NEBRASKA SCHOOL RETIREMENT SYS		4/10/2025	1,231.26
2451	KANSAS CITY LIFE - LTD		4/10/2025	27.56
2452	VISION SERVICE PLAN		4/10/2025	22.18
2454	ACTIVITY FUND		4/14/2025	71.85
2455	CASH-WA DISTRIBUTING	FOOD SUPPLIES	4/14/2025	1,446.37
2456	HILAND DAIRY FOODS	DAIRY SUPPLIES	4/14/2025	1,806.80
2457	HOGELANDS MARKET	FOOD SUPPLIES	4/14/2025	639.74
2458	NEBRASKA FOOD DISTRIBUTION PROC	JAN/ FEB INVOICE DUE:	4/14/2025	195.75
2459	RASMUSSEN MECHANICAL SERVICES	KITCHEN REPAIR	4/14/2025	5,352.00
2460	SYSCO LINCOLN	FOOD SUPPLIES	4/14/2025	2,523.90
2461	US FOODS, INC.	FOOD SUPPLIES	4/14/2025	3,732.43
2462	VESTIS	LAUNDRY SERVICES	4/14/2025	273.66
			SUBTOTAL	\$18,601.92
PAYROLL				\$4,912.50
			TOTAL	\$23,514.42

PROPOSED SOLUTION

The recommendations and payment terms below detail our proposed solution for your company. We believe that by enacting these changes, your company can significantly improve your process and efficiency, along with reducing costs.

EQUIPMENT - Please see the attached brochure or specification sheet for more details.

Qty	Model	Description
1	BP-70C31	31 PPM Digital Color MFP-Copy, Print & Scan – SPED
1	BP-70C31	50-sheet Staple Inner Finisher
1	BP-70C31	Stand/3 x 550-sheet Paper Drawers
1	BP-70C31	31 PPM Digital Color MFP-Copy, Print & Scan – Ag Shop
1	BP-70C31	50-sheet Staple Inner Finisher
1	BP-70C31	Stand/3 x 550-sheet Paper Drawers
1	BP-70C36	36 PPM Digital Color MFP-Copy, Print & Scan – District Office
1	BP-70C36	3-Hole Punch Unit (requires BP-FN11)
1	BP-70C36	50-sheet Staple Inner Finisher
1	BP-70C36	Fax Expansion Kit
1	BP-70C36	Stand/3 x 550-sheet Paper Drawers
1	BP-70M31	31 PPM Digital B&W MFP-Copy, Print & Scan - Library
1	BP-70M31	50-sheet Staple Inner Finisher (for 31/36/45/55 ppm models)
1	BP-70M31	Stand/3 x 550-sheet Paper Drawers
1	BP-70M65	65 PPM Digital B&W MFP-Copy, Print & Scan – Workroom Mono
1	BP-70M65	1K Stacking 50-sheet Staple/Saddle Stitch Finisher
1	BP-70M65	3,000-sheet Large Capacity Cassette (letter, requires BP-DE12/DE13/DE14/DE15)
1	BP-70M65	3-Hole Punch Unit (requires BP-FN13/FN14)
1	BP-70M65	Paper Pass Unit (required for BP-FN13/FN14/FN15/FN16)
1	BP-70M65	Stand/3 x 550-sheet Paper Drawers
1	BP-90C70	75 PPM- High Speed Color Document System – Workroom Color
1	BP-90C70	3-Hole Punch Unit (for use with MX-FN21 and MX-FN22)
1	BP-90C70	Paper Pass Unit (for machine; required for all configurations with finishers)
1	BP-90C70	Curl Correction Unit (required for MX-FN21 and MX-FN22)
1	BP-90C70	100-sheet Staple/20-sheet Saddle Stitch Finisher (4,000-sheet output capacity; requires MX-RB12N and MX-RB27)
1	BP-90C70	3,500-sheet Large Capacity Cassette (Letter)
1	BP-90C70	100 Sheet Multi- Bypass Tray (for machine) Required for MX-LC12 and MX-LCX3N
1	MX3071 Eco-Smart	30PPM Color Workgroup MFP – Preschool
1	Papercut	Account Control Software

RECOMMENDED PAYMENT OPTION: SMART PRINT AGREEMENT

SPA Payment	Months
\$2,724.32	60

Smart Print Agreement includes:

- Includes 53,724 mono pages per month with additional mono pages billed quarterly at \$0.00709 per page
- Includes 27,034 color pages per month with additional color pages billed quarterly at \$0.02940 per page
- All parts, labor, toner and service calls
- 4-hour response time

SPA excludes:

- Paper and staples

TOTAL COST OF OWNERSHIP SUMMARY

***Current Agreement includes Machines, Software and 53,724 black/white pages and 27,034 color pages per month**

	Mono	Color
Monthly Volume	53,787	27,262
Monthly Overage	0	0
Overage Cost	\$0.00	\$0.00
Monthly Lease Payment (School and Preschool)	\$2,724.32	
Monthly Savings	\$228.49	

CURRENT SITUATION ANALYSIS

Total cost of ownership (TCO) is estimated using our best available data from your current print environment and is based on industry standards.

CURRENT EQUIPMENT

Unit	Location	Mono Volume	Color Volume
RIC MPC307	SUPERINTENDENT'S OFFICE	63	228
SHR MX3070N	SPED	241	585
SHR MX3070V	PRESCHOOL	792	710
SHR MX3571	CENTRAL OFFICE	1,667	2,839
SHR MX3571	AG/SHOP OFFICE	288	882
SHR MX7090N	WORKROOM COLOR	33,250	22,018
SHR MXM3071	LIBRARY	3,305	0
SHR MXM6071	WORKROOM MONO	14,181	0

TOTAL COST OF OWNERSHIP SUMMARY

***Current Agreement includes Machines, Software and 48,155 black/white pages and 19,571 color pages per month**

	Mono	Color
Monthly Volume	53,787	27,262
Monthly Overage	5,632	7,691
Overage Cost	\$45.00	\$252.19
Monthly Lease Payment (School and Preschool)	\$2,655.62	
Combined Spending	\$2,952.81	



PROJECT PROPOSAL

Alma High School

 402-238-2900  protrackandtennis.com 



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



TABLE OF CONTENTS

PROPOSED SYSTEM	3
PART 1: GENERAL	4
PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES	5
PART 3: PRODUCTS	7
PART 4: SYSTEM INSTALLATION PROCESS	8
PART 5: WARRANTY	12
ACCEPTANCE OF PROPOSAL	13



PROPOSED SYSTEM

SINGLE COMPONENT STRUCTURAL SPRAY SYSTEM IN BLACK

Pro Track and Tennis, Inc. proposes to install the following per the following specifications:

1. **OPTION #1:** Install a new BLACK Poly Structural Spray over the track and field events. Includes patchwork and striping.
2. **OPTION #2:** Add to **OPTION #1:** Riteway Crack Repair System: 432'. This system comes with a 5-year warranty against the crack reappearing.
3. **OPTION #3:** Remove existing system and haul off site from track oval and events. Install a polyurethane base mat. Includes striping.
4. **OPTION #4:** Remove existing system and haul off site from track oval and events. Install a polyurethane base mat with a BLACK poly structural spray. Includes striping.
5. **OPTION #5:** Add to **OPTION #3 or #4:** Riteway Crack Repair System: 432'. This system comes with a 5-year warranty against the crack reappearing. Cracks will be remeasured once system is removed to determine total LF.

PART 1: GENERAL

1.01 RELATED DOCUMENTS:

- A. If Architectural or Engineering specifications and or drawings are involved those specifications will take precedence over the following where noted and determined suitable for the project.

1.02 SUMMARY:

- A. Pro Track and Tennis, Inc. shall furnish all materials, labor, tools, and equipment necessary for the installation of the polyurethane single component structural spray synthetic track surface.
- B. The track will be laid out for line striping and event markings.

1.03 GOVERNING BODIES:

- A. Codes and standards will follow the current guidelines set forth by the National Federation of State High School Associations (NFHS), the National Collegiate Athletic Association (NCAA) and the International Association of Athletics Association (IAAF). The NFHS rules shall be enforced where differences between the three associations are noted.
- B. The American Sports Builders Association (ASBA) track construction manual will be the reference source for all guidelines for construction.

1.04 SUBMITTALS:

- A. One copy of the polyurethane binder manufacturer's product specification sheet. See attached in the appendix.
- B. One synthetic surface sample. See attached with this proposal.
- C. One copy of the Material Safety Data Sheets (MSDS) for each product to be used. See attached in the appendix.



- D. One copy of the certificate that Pro Track and Tennis, Inc. is a member of the American Sports Builders Association in good standing. See attached in the appendix.



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES

2.01 APPARATUS REMOVAL:

- A. All athletic equipment should be removed and or moved out of the way of the areas to be worked on. Items such as hurdles, high jump standards, landing pits etc.
- B. Portable objects such as benches, starting/observation decks etc should be removed.
- C. Rolled out crossing mats, carpets, plywood should be picked up and stored.
- D. Rolled out runway mats should be rolled up and stored if the respective runway surface is going to be worked on.

2.02 GROUNDSKEEPING:

- A. All edges of surface areas to be worked on should be treated as needed to kill all weeds. This should include weeds in cracks in the surface also. Applications should be repeated as needed to assure that the vegetation is killed off.
- B. Drainage issues should be addressed. If there are visible drainage problems where dirt and debris are deposited onto the track surface during a rain this should be addressed prior to the work starting.
- C. Severe leaching of weeds and sod/soil encroachment should be cut back and removed prior to Pro Track and Tennis beginning work. It sometimes takes days for the surface to dry out prior to being able to work on the surface.
- D. Any deposits of caked on dirt must be removed and cleaned. Built up dirt can trap moisture and may take days to completely dry out after cleaning and washing of the surface area.
- E. Sprinklers should be shut off four days prior to Pro Track and Tennis's arrival. The sprinklers can be run as long as the heads are adjusted not to spray water onto the track. Wind blowing water onto the track should be taken into consideration.

- F. We recommend that the football field interior area be mowed prior to our arrival. We will accommodate, if possible, mowing during construction if there is a critical need.
- G. Fertilizing turf adjacent to the track surface is strictly prohibited. Fertilizer will damage and discolor the track surface.

2.03 SECURITY:

- A. We recommend that the staff at the school be notified of the dates the track will be closed. Especially gym classes that may use the track and field during the renovation period.
- B. The community should be notified if feasible to deter community walkers and joggers from attempting to enter the work area during installation.
- C. The work area should be secured as best as possible by locking all gates that will not be used and placing signage warning of the track being closed while during renovation.

The successful and timely completion of your track renovation project relies on your cooperation. We thank you in advance for your commitment to the important items listed above.



PART 3: PRODUCTS

3.01 SYNTHETIC SURFACING:

- A. The synthetic surface shall be a Red/Black Aromatic One Component Polyurethane Structural Spray synthetic track surface, permeable, spray applied. The coatings will be applied in two coats to achieve the total lbs specified. The rubber shall be EPDM virgin granulates .5-1.5mm in gradation.

3.02 SYSTEM COMPONENTS:

- A. VEGETATION STERILANT: (Roundup or equal) shall be used to control vegetation along edges and in cracks as needed.
- B. ASPHALT EMULSION CRACK SEALANT: Asphalt Emulsion crack sealer shall be used for cracks in the substrate and existing rubber system as determined by the lead technician.
- C. LATEX BASED CRACK SEALANT: 100% latex Crack Flex shall be used on the existing rubber surface only as determined by the lead technician.
- D. POLYURETHANE CRACK SEALANT: single component pure polyurethane shall be used on cracks as determined by the lead technician.
- E. Note: The above crack sealers will be used as determined by the lead technician. All or just one may be used per job surface conditions, weather and temperatures.
- F. PATCHING MATERIAL: Track binder shall be mixed with 1-3 mm rubber granulates. The mixture shall be used to full depth patch areas where the existing synthetic surface is missing or is to be cut out and replaced.
- G. PRIMER: Primer shall be used to prime all substrates to receive the synthetic surface system. This will include cured asphalt, cured concrete.
- H. POLYURETHANE BINDER: Polyurethane binder shall be used in conjunction with SBR rubber granulates to build the synthetic surface system to the desired depth. This material is batched, mixed and paved into place.
- I. POLYURETHANE STRUCTURAL SPRAY- Red Aromatic one component Polyurethane Structural Spray shall be used in conjunction with EPDM rubber granulates. This material is batched, mixed and sprayed into place to achieve the total specified pounds.
- J. LINE PAINT: Wilko Paint No. 721-22 Track, Urethane Gloss White plus desired event colors marking paint or equal shall be used to stripe all lines and events or

PART 4: SYSTEM INSTALLATION PROCESS

equal.

4.01 QUALITY ASSURANCE:

- A. The owner should have one designated person who all communication will go through during the course of the project.
- B. Pre-construction meeting. A meeting will be held on the track prior to any work beginning. The lead technician will go over the scope of work with the owner and answer any questions. The owner will be required to sign off on a production sheet attesting to the fact that this meeting took place.
- C. Material check off. The material will be inventoried with the owner to determine that the right amount of material has been shipped or brought to the job site.
- D. The owner's representative will be contacted daily by the lead technician to give a progress report.
- E. Post-construction meeting. A meeting will be held after the synthetic surface has been installed to ok the surface prior to painting the lines and events. A production sign off sheet will be reviewed with the owner at which time the owner will approve the project by signing off on the production sheet and evaluating our performance.
- F. Striping the track. The track may be striped at a later date from the completion of the surface. The striper will review the striping details with the owner, Athletic Director or Track Coach prior to painting of the lines and eve.

4.02 VEGETATION:

- A. Vegetation will be trimmed if needed on all edges to receive the synthetic surfacing.
- B. Please refer to PART 2 item 2.2



4.03 CLEANING:

- A. The entire surface areas to be coated will be blown off using high-pressure wind machines.
- B. Any areas that need additional attention will be wire brushed as needed.
- C. Heavily soiled areas may be power washed if deemed necessary.

4.04 CRACK SEALING:

- A. Cracks will be cleaned as needed using high-pressure air.
- B. Major cracks will be filled with a combination of products as determined by the field technician.
- C. Please see PART 3, 3.2, B, C and D for clarification of the different crack sealers. Poly based sealants will be used on this project.

4.05 SYNTHETIC SURFACE INSTALLATION:

A. STRUCTURAL SPRAY:

- 1) The polyurethane shall be single component structural spray. Aromatic color to be black or red. Other colors are available.
- 2) Rubber granules shall be EPDM not less than 0.5 mm and no more than 1.5 mm.
- 3) All containers shall be completely empty to ensure the proper ratio of mixture.
- 4) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 5) The spray will be applied in two coats, in opposite directions to achieve the desired pounds per square yard coverage.

B. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 1-3 mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for red.

Test	Specs	Results
Weight (lbs/gal)	ASTM D 1475	9 + or - 0.5
VOC	ASTM D 3960	0 lbs/gal
Solids by Volume	Calculated	100%
Flash Point	Pansky Martens Closed cup	150° F
Storage Stability	59°F-77°F	6 months
Viscosity	Brookfield	2400 CPS
Tensile Strength (psi)	ASTM 412	1000
Elongation	ASTM 412	100%

4.06 LINES AND EVENT MARKINGS:

- A. The track will be laid out as a 400 meter track
- B. The National Federation of State High Schools Association (NFHS) rules will apply.
- C. All painting will be reviewed with the proper school representative prior to painting.
- D. See attached diagram for events to be marked.
- E. Hurdles will be one direction.
- F. Three sets of numbers.



G. Extra painting could be subject to a negotiated change order.

4.07 JOB SITE CLEAN-UP:

A. The job site and all adjacent areas occupied during construction will be left clean.

B. All job related debris will be cleaned up and disposed of properly off site.

C. All unused material will be removed from the job site and recycled.

PART 5: WARRANTY

Pro Track and Tennis, Inc. warrants its labor and materials for a period of five (5) years from the date of completion of work on any track & three (3) years on any outdoor tennis, basketball, and pickleball court. There is a five (5) year warranty on Riteway Crack Repair. All work performed by Pro Track and Tennis, Inc. is warranted against peeling, chipping and flaking under normal use. Pro Track and Tennis, Inc. further warrants that any paint applied during the striping or resurfacing of any track or tennis court will not flake or peel for a period of two (2) years from the date application is completed.

Customer acknowledges that they are aware that Pro Track and Tennis, Inc. is not responsible for defects, cracks, patches or uneven surfaces in the substrate which is being resurfaced by Pro Track and Tennis, Inc. Pro Track and Tennis, Inc. does not warrant that existing cracks or patches in existing substrate surfaces will not open or continue to increase in size. Pro Track and Tennis, Inc. shall not warrant nor be in anyway be responsible for peeling of paint or damage to any surface caused by failure of customer to keep the surface free of debris, vegetation or dirt and shall further not be responsible for damage to painted surfaces or any other actions caused by the customer. Pro Track and Tennis, Inc. does not warrant separation of the coatings from the concrete base where the base lacks a vapor barrier. Lack of a vapor barrier can cause moisture to be retained under the coating, which will eventually result in lack of adhesion to the surface. Pro Track and Tennis, Inc. does not warrant separation of the coating or bubbling of the coating when moisture is present due to passing from below an asphalt or concrete base.

In the event of any claims arising under this Warranty, damages incurred by the customer shall be limited to such repairs to be performed by Pro Track and Tennis, Inc. as are necessary to remedy any defects. Pro Track and Tennis, Inc. hereby agrees to perform any such repairs (weather permitting) promptly, after written notification of such claim from customer. Pro Track and Tennis, Inc. shall not be liable for any breach of any express or implied warranty except where expressly prohibited by applicable law.



ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from March 26, 2025.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

Please initial the appropriate boxes below to designate acceptance of the following options.

<input type="checkbox"/>	BLACK Structural Spray over existing track Includes patch work and striping. Seventy-nine thousand, four hundred dollars	\$79,400.00
<input type="checkbox"/>	Add to Structural Spray Option Riteway Crack Repair System: 432' Twenty-eight thousand, eighty dollars	\$28,080.00
<input type="checkbox"/>	Remove Existing System & Haul Off Site Install Polyurethane Base Mat One hundred thirty-nine thousand, seven hundred dollars	\$139,700.00
<input type="checkbox"/>	Remove Existing System & Haul Off Site Install Polyurethane Base Mat With BLACK Structural Spray One hundred seventy-seven thousand, eight hundred dollars	\$177,800.00
<input type="checkbox"/>	Add to Structural Base Mat Options Riteway Crack Repair System: 432' Eight thousand, six hundred forty dollars	\$8,640.00

Due to current market conditions, all prices are subject to a surcharge before date of install.

Payment to be made as follows:

A 40% down payment is due upon acceptance of proposal. Remainder is due the day the job is complete and accepted by the owner. In the event that line/event striping is done at a later date \$4,000 may be withheld and is then due upon completion of striping. Any applicable taxes will be added to the total cost.

Acceptance

The above price, specifications and conditions found in this proposal are satisfactory and are hereby accepted. Pro Track and Tennis, Inc. is authorized to do the work as specified. Payment will be made as outlined.

_____ Signature		_____ Signature	
Print	_____ Date	Print	_____ Date
Alma High School-Alma, NE		Pro Track and Tennis, Inc.	



The **Coaching and Literacy Leadership Retreat** is a time of “rejuvenation” for educators... a time to relax, rethink, recharge and rebuild... a chance to learn the best practices that can be implemented immediately. The Literacy Retreat utilizes leaders in the field to go deep into literacy topics of interest and ways to create a more equitable classroom. In our current day and age, sustaining an equitable environment for students requires more than expanding a classroom library. During this period in education, we as educators must find new ways to build literacy and cultural responsive practices to build better readers and writers. Today’s literacy educators must find ways to be more inclusive with the structure that governs their shared spaces.

- Walk away with a clearer understanding of today’s literacy standards and strategies to achieve those requirements in the classroom
- Gain a plethora of tools and new instructional strategies for literacy achievement
- Reflect on your current practices of language and literacy instruction
- Social Emotional Learning/Self-Care
- Understanding and Unpacking Standards to Close Gaps
- Culturally Responsive Teaching
- Build an understanding of culturally and linguistically responsive teaching practices
- Pioneer equitable instructional practices in language and literacy instruction to lead shifts in your classroom and/or school settings

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
OFFICIAL MINUTES OF THE BOARD OF DIRECTORS

The Board of Directors met on April 10, 2025, at the NSAA Office in Lincoln with members present as follows:

District I -- Kara Graham, Lincoln Southeast
District I -- Dade McDonald, McCool Junction
District II -- Dr. Nick Wemhoff, Fort Calhoun
District II -- Thomas Lee, Omaha Westview
District III -- Dr. Jon Cerny, Bancroft-Rosalie
District IV -- Darren Tobey, Broken Bow
District V -- Robert Drews, Arapahoe
District VI -- Dr. Troy Unzicker, Alliance

Also in attendance: Dr. Zainab Rida, Nebraska Department of Education Liaison; Bobby Truhe, NSAA Legal Counsel; Brad Hoelsing, Wausa Superintendent; Corey Uldrich, Hartington-Newcastle Principal; Brad Metzler, Omaha Westside Assistant Activities Director; Bob Mulligan, Omaha Westside Girls Wrestling Coach; Nebraska High School Sports Hall of Fame Board Members: Steve Shanahan; Dr. Jerry Bartee; Wendy Henrichs; Sue Wilcoxson; NSAA Student Advisory Committee Members: Calah Archibeque, Burwell; Jay Koozer, Norfolk; Charlotte Gregor, Omaha South; Emma Brown, High Plains Community; and Bianca Vannier, Lincoln Northwest.

Tobey called the meeting to order at 2:00 p.m.

1. The Consent Agenda was approved on a motion by McDonald, seconded by Wemhoff. **Motion Carried, 8-0.** Items approved on the Consent Agenda included: approval of the agenda as presented, approval of the minutes of the March 12th Board of Directors Meeting, approval of the March 26th Classification Committee Meeting and approval of the financial statements.

The following new cooperative sponsorships were approved:

- Harvard & Giltner for Boys Basketball and Girls Basketball for the 2025-26 and 2026-27 school years.

The following cooperative sponsorship renewals were approved:

- David City, East Butler & Shelby-Rising City for Girls Wrestling for the 2025-26 and 2026-27 school years.
 - Cross County & Osceola for Boys Wrestling for the 2025-26 and 2026-27 school years.
 - York & McCool Junction for Boys Wrestling for the 2025-26 and 2026-27 school years.
 - Hastings, Adams Central & Hastings St. Cecilia for Boys Swimming and Girls Swimming for the 2025-26 and 2026-27 school years.
 - Omaha Skutt Catholic & Mount Michael Benedictine for Boys Swimming for the 2025-26 and 2026-27 school years.
 - Papillion-La Vista & Papillion-La Vista South for Boys Swimming and Girls Swimming for the 2025-26 and 2026-27 school years.
 - Emerson-Hubbard & Allen for Speech for the 2025-26 and 2026-27 school years.
2. The board considered all NSAA Approved Ruling proposals:
 - i. School Balance Redistricting – Motion by McDonald, seconded by Wemhoff.
Motion Failed, 4 For (Graham, McDonald, Tobey, Unzicker), 4 Against (Wemhoff, Lee, Cerny, Drews).
 - ii. Class Caucus Criteria – Motion by Drews, seconded by Lee.
Motion Carried, 7 For (Graham, McDonald, Lee, Cerny, Tobey, Drews, Unzicker), 1 Against (Wemhoff).
 - iii. Opting-up Classification – Motion by Cerny, seconded by Wemhoff.
Motion Carried, 7 For (Graham, McDonald, Wemhoff, Cerny, Tobey, Drews, Unzicker), 1 Against (Lee).
 - iv. 3rd & 4th Place Awards at State – Motion by Drews, seconded by Lee.
Motion Failed, 2 For (Cerny, Drews), 6 Against (Graham, McDonald, Wemhoff, Lee, Tobey, Unzicker).
 - v. Adding Baseball Jamborees – Motion by Lee, seconded by Wemhoff. **Motion Carried, 8-0.**

- vi. District Final Hosts in Class D1 and D2 Basketball – Motion by McDonald, seconded by Cerny.
Motion Carried, 8-0.
 - vii. Class A & B Bowling Serpentine Districts – Motion by Lee, seconded by Wemhoff.
Motion Carried, 7 For (Graham, McDonald, Wemhoff, Lee, Cerny, Tobey, Unzicker), 1 Against (Drews).
 - viii. Cross County Classification – Motion by Wemhoff, seconded by Cerny.
Motion Failed, 4 For (Wemhoff, Cerny, Tobey, Unzicker), 4 Against (Graham, McDonald, Lee, Drews).
 - ix. Cross Country Districts Based on Four Times – Motion by Drews, seconded by Graham.
Motion Carried, 6 For (Graham, McDonald, Cerny, Tobey, Drews, Unzicker), 2 Against (Wemhoff, Lee).
 - x. Increase 8-man Football Eligibility Number to 55. Motion by Cerny, seconded by Wemhoff.
Motion Failed, 4 For (Graham, McDonald, Wemhoff, Cerny), 4 Against (Lee, Tobey, Drews, Unzicker).
 - xi. Increase 8-man Football Eligibility Number to 55 & Create Class D3 – Motion by Cerny, seconded by Drews.
Motion Carried, 5 For (Graham, McDonald, Cerny, Drews, Unzicker), 3 Against (Wemhoff, Lee, Tobey).
 - xii. Football – Split Class C, Increase 8-man Eligibility Number to 60 & Create Class D3 – **No motion.**
 - xiii. Football – Renew Waiver Period – Motion by Cerny, seconded by Lee.
Motion Carried, 7 For (Graham, Wemhoff, Lee, Cerny, Tobey, Drews, Unzicker), 1 Against (McDonald).
 - xiv. Class D1 & D2 Football Playoffs Host Sites – Motion by Wemhoff, seconded by Cerny. **Motion Carried, 8-0.**
 - xv. Seeding Class D1 & D2 Playoffs – Motion by Cerny, seconded by Wemhoff.
Motion Carried, 6 For (McDonald, Wemhoff, Lee, Cerny, Tobey, Unzicker), 2 Against (Graham, Drews).
 - xvi. Award Bonus Points for Playing Opt-Down Teams – Motion by Unzicker, seconded by Wemhoff.
Motion Failed, 4 For (McDonald, Wemhoff, Cerny, Unzicker), 4 Against (Graham, Lee, Tobey, Drews).
 - xvii. Class A Football Scheduling – **No Motion.**
 - xviii. Class AB Football – **No Motion.**
 - xix. Golf Cart Availability for Coaches at District & State Golf – Motion by Lee, seconded by Graham.
Motion Carried, 6 For (Graham, McDonald, Wemhoff, Lee, Cerny, Unzicker), 2 Against (Tobey, Drews).
 - xx. Eliminate Scoring Monitors at Class A & B District and State Golf – Motion by Lee, seconded by Wemhoff.
Motion Failed, 3 For (Graham, Wemhoff, Lee), 5 Against (McDonald, Cerny, Tobey, Drews, Unzicker).
 - xxi. Modify Class A District Softball Schedule – Motion by Wemhoff, seconded by Lee.
Motion Carried, 6 For (Wemhoff, Lee, Cerny, Tobey, Drews, Unzicker), 2 Against (Graham, McDonald).
 - xxii. Unified Exhibition Category at State Journalism – Motion by Drews, seconded by Cerny.
Motion Carried, 8-0.
 - xxiii. Expand Unified Track to Three Divisions – Motion by Unzicker, seconded by Graham.
Motion Carried, 5 For (Graham, McDonald, Wemhoff, Lee, Unzicker), 3 Against (Cerny, Tobey, Drews).
 - xxiv. District Final Host in Volleyball – Motion by Unzicker, seconded by Drews. **Motion Carried, 8-0.**
 - xxv. Class D Wrestling District Realignment – Motion by Lee, seconded by Cerny.
Motion Carried, 7 For (Graham, McDonald, Wemhoff, Lee, Cerny, Tobey, Drews), 1 Against (Unzicker).
 - xxvi. District Dual Championships – Motion by Drews. **Motion Failed due to lack of a second.**
3. It was moved by Unzicker, seconded by Cerny to approve a lodging reimbursement increase for state championships from \$20 per student to \$40 per student. **Motion Carried, 8-0.**
 4. It was moved by Drews, seconded by Lee to approve the Executive Director’s performance objectives.
Motion Carried, 8-0.
 5. It was moved by Unzicker, seconded by Cerny to approve a new rent agreement with the Nebraska High School Sports Hall of Fame, beginning in 2027 for a period of 5 years. **Motion Carried, 8-0.**
 6. The Board heard a report from the NSAA Lobbyist.
 7. Omaha Westside requested a waiver of Bylaw 3.3.9 – Sunday Competition.
 8. Members of the Student Advisory Committee reported on the committee meetings and service projects throughout the 2024-25 school year.

9. NSAA Staff reports included the following informational items:
 - i. Continuing and expanding the NSAA's partnership with Nebraska Strength & Conditioning to provide free and discounted services and opportunities for member schools was discussed.
 - ii. The NSAA Officials Summit will take place on Saturday, August 2, 2025 in Kearney.
 - iii. Fillmore Central's Evelyn Meyer is Nebraska's 1st NFHS Student Advisory Committee member.
10. It was moved by Unzicker, seconded by Wemhoff to enter closed session at 3:49 p.m. to discuss the Omaha Westside waiver request, possible enforcement and changes to complaint rules and to receive legal advice.
Motion Carried, 8-0.
11. The Board exited closed session at 4:23 p.m. on a motion by Unzicker, seconded by Drews. **Motion Carried, 8-0.**
12. It was moved by Graham, seconded by Cerny to deny the Omaha Westside waiver of Bylaw 3.3.9 – Sunday Competition. **Motion Carried, 8-0.**

There being no further business, the meeting was adjourned at 4:25 p.m.

The next meeting of the Board of Directors will be May 23 at 8:00 a.m. at the Courtyard Marriott in La Vista.

Jeff Stauss, NSAA Assistant Director

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
REPRESENTATIVE ASSEMBLY
Friday, April 11, 2025

Chairperson Darren Tobey called the 2025 NSAA Representative Assembly to order at 9:58 a.m.

It was reported by District I Board of Director, Kara Graham, that all 53 delegates were present and would require 32 favorable votes to pass a proposal and a simply majority vote would require 27 favorable votes.

The following delegates were in attendance:

Dade McDonald, McCool Junction, Board of Director	Kandee Hanzel, Humphrey
Kara Graham, Lincoln Southeast, Board of Director	Terry Hickman, Mead
Dr. JJ Toczek, Lincoln Public Schools, Chairperson	Clint Williams, Ralston
Matt Uher, Lincoln Northeast, Vice Chairperson	Dr. Jon Cerny, Bancroft-Rosalie, Board of Director
David Davis, Fairbury, Secretary	Jeff Bellar, Norfolk Catholic, Chairperson
Pat Gatzmeyer, Lincoln High	Mike Sanne, Boyd County, Vice Chairperson
Zach Limbach, Lincoln East	Brad Hoelsing, Wausa, Secretary
Jenny Wagner, Centennial	Nate Larsen, O'Neill
Jeremy Schroeder, Lincoln Standing Bear	Corey Uldrich, Hartington-Newcastle
Randy Kort, Meridian	Darren Tobey, Broken Bow, Board of Director
Tyler Herman, York	Phil Truax, Lexington, Chairperson
Dr. Nick Wemhoff, Fort Calhoun, Board of Director	Alan Frank, Adams Central, Vice Chairperson
Thomas Lee, Omaha Westview, Board of Director	Seth Ryker, Gothenburg, Secretary
James Shada, Arlington, Chairperson	Rick Petri, Kearney Catholic
Dr. Dan Schinzel, Creighton Prep, Vice Chair Alternate	Scott Jorgensen, Paxton
Chad Holtz, Bellevue East, Secretary	Nathan Dietz, Amherst
Josh Siske, Platteview	Robert Drews, Arapahoe, Board of Director
Marissa Ringblom, Omaha Duchesne Academy	Jarod Albers, Cambridge Chairperson
Deondre Jones, Omaha Benson	Jon Davis, Alma, Vice Chairperson
Jeff Govier, Papillion-La Vista	Craig Newcomb, Bertrand, Secretary
Sara Fjell, Elkhorn	Les Roggenkamp, Southwest
Robert Barry, Wahoo	Dr. Troy Unzicker, Alliance, Board of Director
Derrick Spooner, Mount Michael Benedictine	Rick Barry, Chadron, Chairperson
Lance Smith, Millard West	Bec Ray, Thedford, Vice Chairperson
Josh Lynch, Yutan	Mo Hanks, Crawford, Secretary
Justin Royal, Syracuse	Blake Beebout, Valentine
Aaron Hoeft, Palmyra	

Tobey presented the Caucus Committee report.

Jennifer Schwartz presented the Executive Director's report.

Delegates were presented with one proposal from the floor for consideration to be added to the agenda. Voting results are on the following pages.

Voting results for all proposals on the agenda are also on the following pages.

The NSAA Representative Assembly adjourned at 10:51 a.m.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Hardship Eligibility Criteria

Title:

Author:

School:

NSAA District:

NSAA Board of Directors

**Motion by Bellar,
seconded by Lynch.
Motion Carried, 53-0.**

	For	Against	Abstain
District 1	49	1	0
District 2	82	0	2
District 3	54	0	0
District 4	53	1	0
District 5	22	0	0
District 6	26	0	0

Proposal for:

Constitution & Bylaws

Classes Affected:

All

Activities Affected:

None

This proposal:

WILL NOT increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

Implementation date:

2025-08-01

Sections affected in Constitution & Bylaws:

<u>Page</u>	<u>Article</u>	<u>Section</u>
18	1	10.3.11

Summary:

1.10.3.11 - The following shall be considered by the Executive Director and/or the Board in determining if a hardship waiver is to be granted:

a. There must be unique conditions existing that concern the student's educational, physical, or mental health which were caused by circumstances beyond the control of the student and his/her parents or legal guardian. The Executive Director and/or Board will consider the steps taken by the family, school, and others to address and support the student's needs prior to the request for a hardship waiver. Hardship waivers are a last resort when all other reasonable steps have been taken to support the student.

b. The circumstances must be totally different from those that exist for other students and families who are confronted with similar situations and choices. Usual maturation problems and family situations ~~do not cause physical harm~~ do not constitute a hardship.

This proposal would add language requiring documentation of what steps the family, school or others have taken regarding a students' mental healthcare, when the student's mental health is the basis of a hardship waiver request.

Language regarding consideration of only physical harm was removed.

Clarifies the process of member schools and NSAA staff collaborating on hardship requests and appeals and clarifies the family must provide as much documentation as possible at the time of the request.

school's activity offerings and loss of eligibility not constituting a hardship remains in Bylaw 1.10.3.11.

*This proposal would also update language in Bylaw 1.10.3.12 regarding the methods used to communicate the determination eliminating the requirement for certified mail.

Rationale: This proposal removes language about causing physical harm and adds language about mental health, prioritizing the need to address the students' mental health prior to a request for a hardship waiver. The proposal also removes the need for the determination to be delivered via Certified Mail.

Pros: With mental health concerns on the rise for students, this updated language emphasizes the importance of mental health care and support for students.

Cons:



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Updated Due Process Procedure Bylaw 1.10

Title: Updated Due Process Procedure Bylaw 1.10
 Author: NSAA Board of Directors
 School:
 NSAA District:
 Proposal for: Constitution & Bylaws

**Motion by Royal,
 seconded by Barry.
 Motion Carried, 53-0.**

	For	Against	Abstain
District 1	49	1	0
District 2	82	0	2
District 3	54	0	0
District 4	50	4	0
District 5	22	0	0
District 6	25	1	0

Classes Affected: All
 Activities Affected: None

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 14 Article 1 Section 10

Summary: --Defines who can "Petition" the NSAA regarding alleged violations: *"Petitioner means the Executive Director of the NSAA or a member school superintendent or superintendent's designee of a member school alleging a violation by a Party of the Constitution, Bylaws, or Approved Rulings of the NSAA or requesting hardship waivers of eligibility rules. Only a Petitioner may report alleged violations or request hardship waivers of eligibility rules. Complaints, grievances, or other alleged violations received by the NSAA from anyone other than a Petitioner will be rejected."*

--Deletes all references to a hearing officer and formal due process hearing.

--Adds language about how anonymous communication and non-member school (parent, patron, student) communication will be handled: *"The NSAA does not investigate anonymous allegations. Allegations made anonymously will be reported to the member school. When an allegation is not anonymous but also not from a proper Petitioner, the NSAA will inform the member school, and the member school will determine if a violation occurred. Member schools will self-report violations to the Executive Director."*

--Updates the methods used to communicate a determination (eliminates the current requirement that determinations be delivered via certified mail).

Rationale: This proposal streamlines the due process procedures for member school violations by eliminating a hearing officer and clarifies who can file a complaint against a member school. It eliminates the ability of an anonymous person from triggering an investigation of a member school.

Pros: NSAA legal counsel assisted in modifying the language and due process procedure to be more efficient and understandable for member schools. Eliminates the potential for a costly legal proceeding. Clarifies NSAA staff will inform the member school of anonymous complaints but will not investigate them unless filed by an appropriate party.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Eliminate From the Floor Proposals (All proposals must be submitted by the October date)

Title:

Author: Matthew Uher

School: Lincoln Northeast

NSAA District: 1 **Motion by Uher, seconded by Schroeder. Motion Carried, 39-14.**

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: None

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2024-08-09

Sections affected in Constitution & Bylaws: Page 6 Article 1 Section 5.3.5

Summary: 1.5.3.5
Add: The NSAA member schools shall consider ONLY proposals which are submitted and placed on the agenda for the November meeting by the October Deadline.

REMOVE:
New proposals may be submitted to the Representative Assembly if introduced as “other business,” and provided the proposals receive the consent of a majority of the members of the Assembly.

1.5.3.5.1. Proposals introduced as “other business” and approved by the majority of the members of the Assembly shall be presented in written form with sufficient copies for each representative. Such proposals shall be brought up for discussion immediately following the prepared agenda.

Rationale: Removal of the “from the floor” proposals will eliminate the misinformation and proposals being submitted without proper discussion and evaluation. The “from the floor” proposals also fail to have ALL member schools being informed of the potential “new” legislation and undermines the true legitimacy of the process.

Pros: Eliminate any misunderstandings or lack of knowledge regarding the “from the floor” proposal. Also will prevent information not being shared with all Member Schools. The October 1st Deadline will be the goal for everyone to allow for better discussion and deliberation.

Cons: Replacing or suspending the current practice which most are familiar with.

	For	Against	Abstain
District 1	44	4	2
District 2	43	39	2
District 3	32	22	0
District 4	40	14	0
District 5	11	11	0
District 6	20	6	0

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	1	1	
District 4	2	0	
District 5	1	1	
District 6	2	0	



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

District Meeting: Addition of a 3rd Meeting

Title:

Author: Matthew Uher

School: Lincoln Northeast

NSAA District: 1 **Motion by Kort, seconded by Hanks. Motion Failed 31-22.**

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: None

This proposal: **WILL** increase costs to the school
WILL NOT increase costs to the NSAA
WILL increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2024-08-09

Sections affected in Constitution & Bylaws: Page 5: Article 1 Section 1.5.1; 1.5.1.3, 1.5.1.5(a); 1.5.1.5

Summary: The purpose of the early January Cohort Meeting would be to better inform and allow for productive discussion surrounding all proposed changes introduced by the member schools. Each District would be allowed to share, discuss, and hear the reasons why such proposals are being introduced. Using the October 1 date as our FINAL day for submission will eliminate the impromptu proposals from “the floor”. The majority of contentious/ill-informed issues come from late submissions. A deadline needs to remain a deadline.

Rationale: This proposal would allow for better discussion and understanding of proposed Bylaw or Activity Manual changes. The insertion of another meeting would allow ADs who have submitted a proposal to discuss and debate potential proposals prior to the six districts voting to move proposal to the Delegate Assembly. This would also allow for ALL Districts to analyze potential changes since the prior January Meeting does not allow for any kind of amendments or changes to proposals introduced in November.

Pros: Discussion allows for better more informed decisions being made; Provides more depth of knowledge as to why the proposals are being made and who it would impact. A Zoom Link could be an option for the schools NOT submitting a proposal. Discussing and implementing proposals that have been well thought out and discussed will provide for more effective and sustainable legislation.

Cons: Finding a location; Adding another meeting to an already busy schedule. Potential Travel costs. Meeting a “hard” deadline.

	For	Against	Abstain
District 1	50	0	0
District 2	51	32	1
District 3	17	36	1
District 4	27	26	1
District 5	3	19	0
District 6	23	3	0

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	0	2	
District 4	1	1	
District 5	0	2	
District 6	2	0	



LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Eliminate Legislative Commission and Representative Assembly

Title: **Assembly**

Author: Zach Limbach

School: Lincoln East

NSAA District: 1

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: All

Implementation date: 2025-08-01

**Motion by Sanne,
seconded by Schinzel.
Motion Failed, 22-31.**

	For	Against	Abstain
District 1	37	10	3
District 2	46	35	3
District 3	5	48	1
District 4	49	5	0
District 5	1	21	0
District 6	8	17	1

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	0	2	
District 4	2	0	
District 5	0	2	
District 6	1	1	

Sections affected in Constitution & Bylaws:

<u>Page</u>	<u>Article</u>	<u>Section</u>
6-10	1.5	Legislative Procedure and Authority

Summary: This proposal is to eliminate 1.5.2 NSAA Legislative Commission and 1.5.3 NSAA Representative Assembly requirements of the NSAA Constitution 1.5 Legislative Procedure and Authority.

NEW 1.5.2 Member School Vote. Proposals for change(s) in the Constitution and Bylaws passing three or more districts at the second district meetings shall be forwarded to each member school for a referendum vote. For a proposal to become a valid part of the Constitution and Bylaws, the following must occur:

1. The proposal must be ratified by a simple majority of the member schools taking part in the referendum vote.
2. Thirty-five percent of the total membership of the Association must take part in the referendum vote.

Rationale:

- NSAA Constitution & Bylaw proposal changes, which are the fundamental foundations of the NSAA, would now require a majority vote of the membership.
- Allows each member school the ability to evaluate proposals and cast a vote based on what is best for their students (one school, one vote).
- With the efficiency of electronic voting, all NSAA member schools can participate in the final step of the legislative process.

Pros: Cost savings of \$30,000. Savings could be distributed to each of the six district managing committees to offset NSAA District Music expenses and/or to help fund other student-based programs.

Cons: Eliminates the ability to amend a proposal or bring a new proposal from the floor at Representative Assembly.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

180-Day Transfer Rule

Title: 180-Day Transfer Rule

Author: Matthew Uher

School: Lincoln Northeast

NSAA District: 1 **Motion by Shada, seconded by Larsen. Motion Fails 26-27.**

	For	Against	Abstain
District 1	21	29	0
District 2	45	37	2
District 3	15	39	0
District 4	32	22	0
District 5	8	14	0
District 6	16	10	0

Proposal for: Constitution & Bylaws

	For	Against	Abstain
District 1	1	2	
District 2	2	1	
District 3	1	1	
District 4	1	1	
District 5	0	2	
District 6	1	1	

Classes Affected: All

Activities Affected: All

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2024-08-09

Sections affected in Constitution & Bylaws: Page 25; Article 2; Section 2.5, 2.6, 2.7

Summary: This proposal is to address the current hemorrhage we have with parents/athletes abusing the purpose of the transfer eligibility guideline. The initial intent of the 90-day VARSITY ineligibility guideline was to encourage athletes/families to truly consider/weigh options of transferring to another school, and promote or maintain home domicile. However, 90 days is not phasing or even a worry for students and families moving from school to school after they have exhausted their May 1 transfer. The 90-day rule does not currently apply/impact the spring season.

Rationale: Implementing a 180-day ineligibility guideline may assist schools from losing students and families to the “open enrollment” policies of school districts. The idea of this proposal is to make the non-May 1 transfers or second/third transfers truly consider the purpose of the transfer and not make the move about athletics/activities. This 180-day proposal would bring back the original intent of the 90-day rule where families had to truly consider the true purpose of the transfer. The purpose of a transfer should not be to move to a school for athletic/activity gains.

Parents would have to “prove” a domicile change to void the 180-day ineligibility rule for VARSITY athletics/activities.

Pros: Potentially slowing the abundance of student transfers from school to school. Also making the transfer non-May 1 date more equitable as currently a transfer student who is a spring season athlete is NOT impacted by the current 90-day limit.

Cons: An issue as it has been with the 90-day rule is the verification of the domicile change. Schools will need to collaborate and work together in order for this to work effectively. The possibility of further loopholes will still be in existence.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Elimination of Conflict of Interest

Title:

Author: Dean Tickle

School: Loup City

NSAA District: 4

Proposal for: Constitution & Bylaws

Classes Affected: None

Activities Affected: None

This proposal:

WILL NOT increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 12 Article 1 Section 6.2

Summary: No sitting or acting NSAA Board of Director member may apply for, or be appointed as NSAA Executive Director.

Rationale: Eliminate an unintended bias should a sitting board member be interested in applying for the position of executive director when the position is open.

Pros: This proposed bylaw would eliminate any potential conflict of interest that may exist between NSAA Board of Directors and the NSAA Executive Director, who NSAA Board of Directors evaluate.

Cons: None

	For	Against	Abstain
District 1	42	7	1
District 2	42	28	14
District 3	22	28	4
District 4	48	6	0
District 5	8	14	0
District 6	3	23	0

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	1	1	
District 4	2	0	
District 5	0	2	
District 6	0	2	

**Motion by Barry,
seconded by Bellar.
Motion Failed, 29-24.**



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Open Gym/School Facilities Skill Development During the School Year, Out of Season Period

Title:

Author: Zach Limbach

School: Lincoln East

NSAA District: 1

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: All

This proposal: **WILL** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 53 Article 3.2.6 Section Open Gym

Summary: 3.2.6 - Open Gym & School Facilities. Students and coaches can be involved in NSAA activities during the “school year, out-of-season period”.
A) School facilities are open for training and skill development activities.
B) Schools can designate sport-specific times.
C) Coaching or instruction can be provided.
D) Student attendance shall be voluntary. No coach or school representative may directly or by implication indicate that a student's attendance is a condition for team membership or will determine the level of team participation.
E) Participation by non-high school students (graduates, adults, or individuals not a 9-12 student of the member school) is not permitted.
Additionally, this proposal would replace the “Organized Practice” language with “Competition” such that high school coaches would continue to be limited to the sport-specific number of athletes they can coach in competitions.

For example:

- High school volleyball coaches would be limited to coaching 4 high school volleyball players in club volleyball.
- High school basketball coaches would be limited to coaching 4 high school basketball players in fall leagues.
- High school track coaches would be limited to coaching 12 high school track athletes at an indoor track meet.
- High school 11-man football coaches would be limited to coaching 7 high school football players in a league.

	For	Against	Abstain
District 1	31	19	0
District 2	49	33	2
District 3	34	19	1
District 4	29	25	0
District 5	4	17	1
District 6	5	20	1

	For	Against	Abstain
District 1	2	1	
District 2	2	1	
District 3	1	1	
District 4	1	1	
District 5	0	2	
District 6	0	2	

This proposal would remove restrictions on coaches using open gym/facility time during the school year, out-of-season period. This will allow coaches to work on skill development with an unlimited number of students at one time. This could allow coaches and students to continue developing their team and skills within an education-based environment, focused on the well-being of students.

Pros: Provides equal access to coaching and skill development for all students at a member school.
Allows coaches to stay connected to their students during the offseason.
Saves time for coaches.
Gives parents a choice - education-based instruction/development vs. for-profit youth sports organizations.
This proposal prevents school teams from competing against other school teams. The organized practice rule is still in effect for any school year, out-of-season competition.

Cons: Lack of facilities to hold open gym/facility time because facilities are in use by in-season activities (i.e. volleyball open gym during basketball season).
Management of coaches and the time for multi-sport, in-season athletes will be the responsibility of each member school administration.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Adding Eligibility for 8th Graders to Varsity Levels in Class D Schools

Title: **Adding Eligibility for 8th Graders to Varsity Levels in Class D Schools**

Author: Barry Swisher

School: Sioux County

NSAA District: 6

Proposal for: Constitution & Bylaws

Classes Affected: Class D

**Motion by Albers,
seconded by Shada.
Motion Failed, 18-35.**

	For	Against	Abstain
District 1	19	17	14
District 2	9	57	18
District 3	27	23	4
District 4	13	35	6
District 5	6	14	2
District 6	16	9	1

Activities Affected: Boys Basketball
Girls Basketball
Football
Volleyball

	For	Against	Abstain
District 1	2	1	
District 2	0	3	
District 3	1	1	
District 4	0	2	
District 5	0	2	
District 6	1	1	

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws:	Page	Article	Section
	22	2	2.1.1
	24	2	2.2.2
	25	2	2.2.3
	28	2	2.6.3
	29	2	2.6.4

Summary: This proposal would allow class D schools with boy or girl enrollment numbers of 20 or less to use 8th graders on the varsity level in basketball, football and volleyball. This would be similar to NDE Rule 10 which allows 6th grade students to participate in middle school activities if the enrollment for boys or girls in 7th and 8th is 12 or below. Similar to South Dakota, the 8th grade students would be allowed to participate at both middle school and high school levels. This would help increase numbers so games are not being cancelled and more JV games can be scheduled.

Rationale: We have extremely low numbers which has led to the cancellation of team seasons. If we had 8th graders we would be able to fulfill our schedules and compete at the high school level. It would also let our students who don't have enough for middle school teams to participate as an 8th grader.

Schools would have more players so they could compete in JV games which is a problem for small schools as far as playing time and scheduling.

Pros: Games will not be forfeited or cancelled.
More JV games for schools.
Continued athletic programs for small schools.

Cons: Less practice time for those who participate at the JH & HS levels.
Scheduling issues if games are on the same day.



LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Basketball Contest Limitations

Title:

Author: Jason Palmer

School: Auburn

NSAA District: 2

Proposal for: Constitution & Bylaws

Classes Affected: Class B
Class C

Activities Affected: Boys Basketball
Girls Basketball

This proposal:

WILL NOT increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Activities Manual:	Page	Article	Section
	67	3	11.1

Summary: Currently, the NSAA Basketball Manual says the following for contest limitations:

"No team representing a member school shall participate in more than eighteen games plus two tournaments, exclusive of the district and State Championship. Conference tournaments must be counted in those contest limitations. Schools may participate in eighteen games and two tournaments in addition to the state sponsored series of tournaments (if a team participates in additional tournament other than the two allowed, then each game counts towards the eighteen game limit). Schools may also play nineteen games plus one tournament or twenty games and no tournaments.

A tournament is defined as a contest involving four or more teams in which the winner continues to advance and compete until a single winner is determined. Schools may participate in one triangular and this would count as one of the two tournaments. A triangular is defined as a contest involving three teams and a winner will be determined. (Typical round-robin events do not meet the definition of a tournament.) Schools are requested to send a copy of each tournament bracket to the NSAA.

The new proposal would change the manual to read: "No team is allowed to play in more than 24 total contests in addition to the state sponsored series of tournaments. These contests can come from any combination of single games, triangulars, round robins, tournaments, etc... Teams who play in a tournament by seeding / bracketing that end up being required to play an extra game or "play-in" game will not be penalized as long as brackets are not decided prior to the date that basketball schedules are required to be submitted on the NSAA website."

	For	Against	Abstain
District 1	24	7	19
District 2	51	15	18
District 3	35	11	8
District 4	26	11	17
District 5	9	10	3
District 6	20	4	2

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	1	1	
District 6	2	0	

**Motion by Royal,
seconded by Fjell.
Motion Carried, 42-11.**

"tournaments" (as defined above) are currently either forced to find two or play fewer contests. This proposal does not allow for any more contests than what is already allowed: $18 + 3$ (tournament 1) $+3$ (tournament 2) = 24.

Rationale: This proposal would allow for more flexibility in scheduling, without adding any more total contests than what is already allowed. Teams that do not have two reliable tournaments each year will be able to add single contests or even play in shootouts where you could potentially play more than one game with no real bracket in place. Currently, if you do not play in the two tournaments you do not have much flexibility in finding replacement games. Shootouts are more common in other states and making a change would allow schools to find additional games to supplement their schedule without the need for something with a bracket.

Additionally, many of our surrounding states do not limit contests with tournaments as a part of their rules for contest limitations. Iowa allows 21 total contests with the possibility of 22 contests if the school is adding the 22nd game to assist another school in filling that school's schedule. Iowa does not allow games between Christmas and New Years. Missouri allows for 26 total contests. Kansas currently allows for 20 total contests with the possibility of 21 if a school participates in a tournament where they have to play four games. Kansas is said to be expanding to 23 total games beginning next school year.

In summary, this proposal allows schools to fill their schedule with any combination of games, tournaments, etc... so long as you don't exceed 24 games (exception of play-in game).

Pros: Flexibility in scheduling.

Cons:



LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Basketball Contest Limitations

Title:

Author: Austin Lewis

School: Sidney

NSAA District: 6

Proposal for: Constitution & Bylaws

Classes Affected: Class B
Class C
Class D

Activities Affected: Boys Basketball
Girls Basketball

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Activities Manual:	Page	Article	Section
	67	3	11.1

Summary: Change basketball regular season contest limitations to 24 total contests. Schools may fill that contest amount to their liking with tournaments, shootouts, round robins etc. School just may not exceed 24 total contests in the regular season.

Currently, the NSAA Basketball Manual says the following for contest limitations:

“Schools may participate in eighteen games and two tournaments in addition to the state sponsored series of tournaments (If a team participates in an additional tournament other than the two allowed, then each game counts towards the eighteen game limit). Schools may also play nineteen games plus one tournament or twenty games and no tournaments.”

The new proposal would change the manual to read:

“No team is allowed to play more than 24 total contests in addition to the state sponsored series of tournaments. These contests can come from any combination of single games, triangulars, round robins, tournaments, etc... Teams who play in a tournament by seeding / bracketing that end up being required to play an extra game or ‘play-in’ game will not be penalized as long as brackets are not decided prior to the date that basketball schedules are required to be submitted on the NSAA website.”

	For	Against	Abstain
District 1	37	5	8
District 2	48	7	29
District 3	42	10	2
District 4	43	8	3
District 5	17	5	0
District 6	21	5	0

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

**Motion by Uldrich,
seconded by Hoelsing.
Motion Carried, 50-3.**

THE PROPOSAL WOULD ALLOW FOR MORE FLEXIBILITY IN SCHEDULING, WITHOUT ADDING ANY MORE TOTAL SCHOOL DATES THAN ARE ALREADY ALLOWED. TEAMS THAT DO NOT HAVE TWO RELIABLE TOURNAMENTS EACH YEAR WILL BE ABLE TO ADD SINGLE CONTESTS OR EVEN PLAY IN SHOOTOUTS WHERE YOU COULD POTENTIALLY PLAY MORE THAN ONE GAME WITH NO REAL BRACKET IN PLACE. CURRENTLY, IF YOU DO NOT PLAY IN THE TWO TOURNAMENTS YOU DO NOT HAVE MUCH FLEXIBILITY IN FINDING REPLACEMENT GAMES. SHOOTOUTS ARE MORE COMMON IN OTHER STATES AND MAKING A CHANGE WOULD ALLOW SCHOOLS TO FIND ADDITIONAL GAMES TO SUPPLEMENT THEIR SCHEDULE WITHOUT THE NEED FOR SOMETHING WITH A BRACKET.

Pros:

Flexibility in scheduling.

Teams without steady yearly tournaments can add single contests if they choose.

Cons:



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Title: Outside Participation for Boys & Girls Bowling

Title:

Author: Keith Maly

School: Millard North

NSAA District: 2

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: Boys Bowling
Girls Bowling

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 62 Article 3 Section 5

Summary: Include a new bylaw to allow bowling athletes to outside participate in a similar manner that swimming and diving athletes do, but only in USBC certified bowling leagues and USBC certified singles and doubles tournaments. Bowling athletes may not participate in outside team-based tournaments.

Bowling Outside Participation. During the school sport season of bowling, a student may, after fulfilling all requirements, practices, and competitions of the school bowling team, practice and/or compete as an individual participant in an organized USBC youth certified bowling league, USBC youth certified singles or doubles tournament, and bowling-related skill clinics under the conditions listed below.

A) Priority shall be given to all school team practices and competitions. Should a non-school practice/competition be in direct conflict with the school scheduled practice/competition, the school practice/competition shall take priority. Prior approval by the school administrator may grant an exception to a student to participate in the non-school bowling league if in direct conflict with the school program.

B) No school time shall be missed to compete, practice, or travel to the site of such non-school bowling competition unless the absence is approved in advance by the school administrator.

C) A school shall not replace its bowling program with any non-school bowling program.

Rationale: With the increasing cost of lane rental for school practices, many teams have had to reduce the number of practices that they have each week.

	For	Against	Abstain
District 1	8	18	24
District 2	28	23	33
District 3	19	11	24
District 4	3	23	28
District 5	13	3	6
District 6	2	2	22

	For	Against	Abstain
District 1	1	2	
District 2	2	1	
District 3	1	1	
District 4	0	2	
District 5	2	0	
District 6	1	1	

**Motion by Jones,
seconded by Siske.
Motion Failed, 22-31.**

There are students who are currently choosing to not bowl in NSAA High School Varsity Bowling due to the fact that they would have to give up league and tournament participation. This limits their potential to earn scholarship points for college and visibility to collegiate coaches.

Gives athletes the chance to increase their exposure to challenging lane conditions through Sport Shot Tournament participation.

Would allow the athlete to participate in collegiate showcases that are aimed at recruiting high school Junior and Senior bowlers.

Would allow athletes to participate in skill clinics lead by certified bowling coaches.

Would align our policy with adjacent states allowing opportunities for growth through participation in in-state and out-of-state competitions and clinics.

Pros:

- Bowlers would no longer have to sit out of high school competitions or choose to not participate in high school bowling due to current rules.
- There is an opportunity to bring in more bowlers (i.e. those sitting out because they want to continue to bowl leagues & tournaments).
- Leagues provide less expensive opportunities for practice & time on lanes. Leagues often cost around \$10-\$12 per week for 3 full games. Sometimes practice costs for lane time outside of league is often cheaper for a youth bowler in a league.
- Gives bowlers the opportunity to participate in tournaments & have exposure to challenging lane conditions (i.e. Challenge & Sport Patterns).
- Ability to earn SMART points in league & tournament participation to assist with advancement to college.
- Aligns with other surrounding states giving our bowlers the opportunity to compete with athletes in our region.
- Allows access to bowling clinics taught by certified coaches & bowling veterans.

Cons:

- Individual high school team coaches would have to monitor & administer making sure their athletes are not missing their practices or competitions & determine the individual athletes consequences for doing so.
-



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

JH Golf Participants at High School Practice

Title:

Author: Corey Uldrich

School: Hartington-Newcastle

NSAA District: 3 **Motion by Larsen, seconded by Uldrich. Motion Carried, 40-13.**

Proposal for: Constitution & Bylaws

	For	Against	Abstain
District 1	31	9	10
District 2	36	37	11
District 3	50	3	1
District 4	33	12	9
District 5	11	8	3
District 6	23	3	0

Classes Affected: All

Activities Affected: Boys Golf
Girls Golf

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	1	2	
District 3	2	0	
District 4	2	0	
District 5	1	1	
District 6	2	0	

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page p. 68 Article 3.11.5 Section Golf

Summary: A school may permit 7th and 8th grade students to practice with high school teams, allowing for the sharing of practice times, locations, and coaches.

Rationale: This would give schools who struggle to find additional golf coaches for their students the ability to use the same coaches for students in both the junior high and high school.

Because of the non-contact nature of golf, having students in grades 7 and 8 would not put them in any kind of physical harm. This would fall in line with the 2023-2024 legislative change that track and field made.

Pros: Golf coaches could more easily coach at both the JH and HS level by having them all together at one time. The expertise of the high school coaches could be used over potentially having to use volunteers or community members during JH golf.

Cons: None



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Proposed update of NSAA Bylaw 7.7.2 part F and 7.7.10

Title:

Author:

Jon Mauro

School:

Bellevue West

NSAA District:

2

**Motion by Barry,
seconded by Bellar.
Motion Carried, 53-0.**

	For	Against	Abstain
District 1	47	0	3
District 2	68	5	11
District 3	51	3	0
District 4	47	3	4
District 5	19	3	0
District 6	26	0	0

	For	Against	Abstain
District 1	47	0	3
District 2	68	5	11
District 3	51	3	0
District 4	47	3	4
District 5	19	3	0
District 6	26	0	0

Proposal for:

Constitution & Bylaws

Classes Affected:

All

Activities Affected:

Music

This proposal:

WILL NOT increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

Implementation date:

2025-07-01

Sections affected in
Constitution & Bylaws:

<u>Page</u>	<u>Article</u>	<u>Section</u>
92-94	7.7	Sections 7.7.2 & 7.7.10

Summary:

Proposed: Replace 7.7.2, F, 3 with:

Digital (iPad) and hard copies are permitted for the accompanists and directors use as long as the pianist and director have 2 original copies at the piano.

See 7.7.2, C. Copying shall not substitute for the purchase of books, publishers reprints, or periodicals. Additionally, this shall apply to 7.7.10

Digital (iPad) and hard copies are permitted for the accompanists use as long as the pianist has an original at the piano. Judges perusal copies must be originals or have the required permissive documentation.

Rationale:

Accompanists and directors have come to rely on the ease and practicality of iPad use in the classroom, on the stage, and at District Music Contest. Music on the iPad is copied music. District Music Contest authorities have permitted the use of iPads.

Our proposal does two things:

- 1) Makes digital copying and Ipad use legal for District Music Contest
- 2) Equates digital copying with hard copying (for use in ring binders). Accompanists may then use either format as they choose.

Pros:

Ease of page turning for accompanists
Use of written notes for directors

Cons:

None



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Student Managers at Volleyball Practice

Title: Student Managers at Volleyball Practice
Author: Dallas Sweet

School: Malcolm

NSAA District: 1

**Motion by Barry,
seconded by Frank.
Motion Carried, 35-18.**

Proposal for: Constitution & Bylaws

Classes Affected: Class C

Activities Affected: Volleyball

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 59 Article 3.11.11.4 Section Volleyball

Summary: Adds 'Class C1 and C2' to section 3.11.11.4

During the season of sport, the only persons allowed to participate in any practice session, drill, or scrimmage, are the team members and designated team student managers. A manager is defined as a 7th or 8th grade **female** student in good academic standing who carries out duties for their high school team on a daily basis. These individuals will need to have an Athletic Physical and NSAA Consent Form on file with the school. Any other adult, college student, or alumni are not allowed to participate in any practice session, drill, scrimmage, game, or contest in which a school team or individual who is a member of a school team is involved. a. This does not prevent a coach from being involved for the primary purpose of teaching and demonstrating skills, methods, or techniques.

***Student Mangers who are enrolled in that school's Junior High which assist the team each day be allowed to participate in practice drills and practice scrimmages. Coaches shall determine if a manager is too small in stature to participate in order to keep everyone safe.

Rationale: Make volleyball similar to basketball, and allow managers to have a more effective role in practice and warmups. Many schools are likely currently having managers do things that are technically a violation of the rules.

Taken from last years proposal for class D volleyball, which passed: Allowing a junior high student manager to fill this role will allow full scrimmages and effective drills as part of a practice.

Pros: May allow smaller rosters to conduct scrimmages and drills more effectively

Cons: Coaches will have to determine if a manager is too small in stature to participate in order to keep everyone safe

	For	Against	Abstain
District 1	28	2	20
District 2	No Motion		
District 3	46	5	3
District 4	39	4	11
District 5	16	5	1
District 6	23	1	2

	For	Against	Abstain
District 1	3	0	
District 2	0	3	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Volleyball Competition Points

Title:

Author: Corey Uldrich

School: Hartington-Newcastle

NSAA District: 3 **Motion by Uldrich, seconded by Ray. Motion Failed, 31-22.**

Proposal for: Constitution & Bylaws

Classes Affected: All

Activities Affected: Volleyball

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Activities Manual: Page p.71 Article 3 Section 11.11.3

Summary: This proposal would change the competition point values for "TWO OR THREE DAY TOURNAMENTS". It would split "TWO OR THREE DAY TOURNAMENTS" into two smaller subsets.

"TWO OR THREE DAY TOURNAMENTS (3 or less matches)" would have a point value of 3 for scheduling purposes.

"TWO OR THREE DAY TOURNAMENTS (4 or more matches)" would have a point value of 4 for scheduling purposes.

Rationale: In an 8-team conference tournament, schools could be scheduled to play one match a day for 3 days of their tournament. They are required to count those 3 matches as 4 scheduling points simply because they are played over multiple days. If they played those same 3 matches over 3 different days outside of a "tournament" format, their scheduling points would be counted as 3 points. Schools are not gaining any advantage playing in a 2/3 day tournament that plays 3 matches or less (and only using 3 of their competition points). Some 2/3 days tournaments play 5+ matches, but one that plays just 3 matches should not be counted in the same bucket of competition points.

Pros: Brings consistency to scheduling points and matches played.

Cons: None

	For	Against	Abstain
District 1	42	8	0
District 2	No Motion		
District 3	49	5	0
District 4	51	2	1
District 5	19	3	0
District 6	26	0	0

	For	Against	Abstain
District 1	3	0	
District 2	0	3	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	



LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Use of Student Managers at Wrestling Practice

Title: Use of Student Managers at Wrestling Practice
 Author: Erich Warner/Tyler Siecke
 School: Blair
 NSAA District: 2
 Proposal for: Constitution & Bylaws
 Classes Affected: All

**Motion by Davis,
 seconded by Jorgensen.
 Motion Carried, 44-9.**

	For	Against	Abstain
District 1	35	8	7
District 2	51	22	11
District 3	44	8	2
District 4	45	6	3
District 5	13	8	1
District 6	22	3	1

Activities Affected: Boys Wrestling
 Girls Wrestling

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

Implementation date: 2025-11-01

Sections affected in Constitution & Bylaws: Page 59 Article 3.11.12.7 Section Wrestling

Summary: Add 3.11.12.7 During the wrestling season, the only persons allowed to participate in any practice session, drill or scrimmage, are the team members and designated team student managers. A manager is defined as a 7th or 8th grade student from the same school district in good academic standing who carries out duties for their high school team on a daily basis. These individuals will need to have an Athletic Physical and NSAA Consent Form on file with the school. Any other adult, college student, or alumni may not participate in any practice session, drill, scrimmage, game, or contest in which a school team or an individual who is a member of a school team is involved.

Rationale: New girls wrestling programs, small schools, and light athletes in larger schools have a difficult time finding partners to practice with. Allowing 7th and 8th grade managers to participate in practice may allow teams to have adequate numbers of students to have effective practice sessions, drills and scrimmages.

States such as South Dakota and Minnesota currently allow 7th and 8th graders to participate on high school wrestling teams with no increase in injuries to their athletes compared to states that only allow high school students to participate.

Where there may be a large difference in size of members of the high school team, schools may allow junior high managers who are closer in size to the high school participants to participate in practice which would result in safer practice partners.

Pros: Improve the safety of the student athletes by providing partners of similar size and allow adequate number of students to practice.

Cons: Some junior high managers may not be physically able to practice at the same level as high school students. Schools should determine if the use of student managers for practice is appropriate for their school.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Use of Student Managers at Wrestling Practice

Title:

Author: Nick Brost

School: South Platte

NSAA District: 6

NO MOTION

Proposal for: Constitution & Bylaws

Classes Affected: Class D

Activities Affected: Boys Wrestling
Girls Wrestling

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

Implementation date: 2025-08-01

Sections affected in Constitution & Bylaws: Page 72 Article 3.11.12 Section Wrestling

Summary: Add 3.11.12.7

Rationale: Due to decreasing participation numbers in some schools, many teams have limited numbers of players out for sports which make it difficult to have enough high school participants to practice. Allowing 7th and 8th grade managers to participate in practice may allow teams to have adequate numbers of students to have effective practice sessions, drills and scrimmages. Especially in wrestling where there may be a large difference in size of members of the high school team, schools may allow junior high managers who are closer in size to the high school participants to participate in practice which would result in safer practice partners.

Pros: Allows adequate number of students to practice and appropriate size differences between practice participants.

Cons: Some junior High managers may not be physically able to practice at the same level as high school students. Schools should determine if the use of student managers for practice is appropriate for their school

	For	Against	Abstain
District 1	20	6	24
District 2	25	11	48
District 3	43	6	5
District 4	39	2	13
District 5	14	6	2
District 6	25	0	1

	For	Against	Abstain
District 1	3	0	
District 2	2	1	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Wrestling Specific Workouts

Title: Wrestling Specific Workouts
 Author: Tyler Siecke
 School: Blair
 NSAA District: 2
 Proposal for: Constitution & Bylaws
 Classes Affected: All

**Motion by Barry,
 seconded by Limbach.
 Motion Carried, 51-2.**

	For	Against	Abstain
District 1	35	6	9
District 2	75	1	8
District 3	45	5	4
District 4	47	4	3
District 5	18	3	1
District 6	21	2	3

Activities Affected: Boys Wrestling
 Girls Wrestling

This proposal: **WILL NOT** increase costs to the school
WILL NOT increase costs to the NSAA
WILL NOT increase travel for participating schools
WILL NOT decrease a student's or coach's instruction time

	For	Against	Abstain
District 1	3	0	
District 2	3	0	
District 3	2	0	
District 4	2	0	
District 5	2	0	
District 6	2	0	

Implementation date: 2024-09-30

Sections affected in Constitution & Bylaws: Page 52 Article 3 Section 2.4B

Summary: Beginning in the 2025-26 school year, boys and girls wrestling coaches are permitted to increase the number of offseason practice participants from 4 to 8 (57%) wrestlers for sport specific training (drilling, situations, live). This increase would bring the boys and girls wrestling teams closer to the current percentages allowed for other sports.

For example,

- Football/Soccer (11 players make up an offensive/defensive team) can work with 7 (63%)
- Softball/Baseball (9 players make up a team) can work with 7 (78%)
- Basketball (5 players make up a team) can work with 4 (80%)
- Wrestling (14 athletes make up a team) can currently work with only 4, which is 29%, the lowest among these sports.

Rationale: The goal is to keep to keep the emphasis in wrestling on the school program as much as possible by allowing more opportunities for our coaches to work with student-athletes. We feel that the limit of 4 participants is an arbitrary number assigned to wrestling and does not reflect the same percentage of a team as it does for other sports.

Pros: We would continue to follow the organized practice rule but simply increase the number of athletes allowed at off-season workouts, aligning it more closely with the percentages of other sports. This change would encourage athletes to train with their high school teams and coaches rather than turning to clubs. Additionally, high school coaches do not currently have enough time to work with all athletes when limited to only four at a time; this proposal would enable them to work with more athletes during offseason practices.

Cons: None.



NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

LEGISLATIVE PROPOSAL FOR CHANGE IN NSAA RULES AND REGULATIONS

Additional Tournament dates for schools opting out of state duals

Title:

Author:

Nick Brost

School:

South Platte

NSAA District:

6

**Motion by Ryker,
seconded by Hoelsing.
Motion Carried, 40-13.**

	For	Against	Abstain
District 1	34	5	11
District 2	33	23	28
District 3	34	13	7
District 4	34	7	12
District 5	2	19	1
District 6	25	0	1

Proposal for:

Constitution & Bylaws

Classes Affected:

All

Activities Affected:

Boys Wrestling

This proposal:

WILL NOT increase costs to the school
WILL NOT increase costs to the NSAA
WILL increase travel for participating schools
WILL decrease a student's or coach's instruction time

Implementation date:

2025-08-01

Sections affected in Activities Manual:

<u>Page</u>	<u>Article</u>	<u>Section</u>
72	3	11.12.3, 11.12.4

Summary:

Allow teams that are unable to fill 8 weight classes (class D) or 10 weight classes (Classes A, B, C) to schedule additional tournaments and opt out of qualifying for state duals.

ADD: "No team opting out of state duals or girls team representing a member school may participate in more than 18 events" on 3.11.12.3, 3.11.12.4.

Rationale:

Schools that are unable to field a team that would qualify for the state dual meet are handicapped by not scheduling duals. For example, a school that has 4 wrestlers on their team, may choose to not schedule dual meets. Currently, teams with few wrestlers are required to add duals to maximize their schedules, but the teams are not able to be competitive in dual format events.

Pros:

Schools with small wrestling programs have the potential to compete in as many events as schools with larger wrestling programs.

Cons:

None

Type of Proposal: Speech Manual

Vote to add to agenda:
Moved by Smith, seconded by Graham.
Motion Carried with simple majority.

Class Affected: A

Activities Affected: Speech

Vote on proposal:
Moved by Hoelsing, seconded by Uher.
Motion Carried, 51-2.

Will the proposal:

- Increase cost to school?
- Increase cost to the NSAA?
- Increase travel for participating schools?
- Decrease a student's or coach's instruction time?

This proposal could increase travel to some schools depending on the district host site.

Implementation date: August 2025

Sections Affected

Page: 24, number 4 and number 5

Proposal Summary

Change Class A districts from four districts to three, allowing the top 6 in each event to qualify for the state competition. District placement will be determined first by placing the top 6 state finishing teams in separate districts, then teams will be divided based on district entry sizes from the previous year.

Rationale for the Proposal

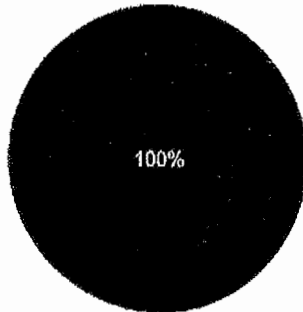
Modifying our districts from four class A districts to 3 allows the NSAA to equalize entry numbers between districts and qualify the same number of students to state as Classes B-D2.

Pros:

- District entry numbers are equalized—it avoids districts that are overfilled with entries and districts that go straight to finals.
- Class A State qualifiers will increase from 16 to 18 total qualifiers (which would match all other classes)
- Creates equal sections at State, strengthening current tie-breaking methods for finalists.
- Class A coaches were surveyed about redistricting the class and using the top six finishing teams at state to equalize the district competition.
- Response Ratio: All 34 Class A coaches were surveyed, 20 responded—the charts below reflect what 58% of the Class A coaches support.

Do you support creating 3 NSAA Districts in Class A of instead the current 4 district system?

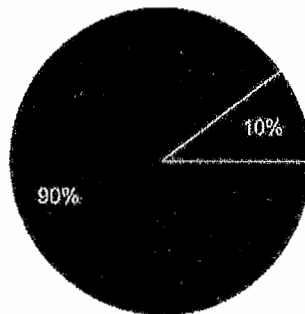
20 responses



- Yes, create 3 districts and qualify the top 6 in each event to state.
- No, keep 4 districts and qualify the top 4 in each event to state.

NSAA Class A districts should be seeded based on the top 6 team placements at state from the previous year.

20 responses



- Yes, seeding should be based on the top 6 team finishes at the previous year's state tournament
- No, seeding should not be based on the top 6 team finishes at the previous year's state tournament

Cons:

- Travel costs

