

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, December 9, 2024

- A. Call to Order and announce location of Open Meetings Act Poster
 - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - A.2. Roll of Board Members - Excuse absent board members
 - A.3. Approval of Consent Agenda
 - A.3.a. Minutes from Previous Meetings
 - A.3.b. General Financial Report
 - A.3.c. Activity Financial Report
 - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - C.1. **action to the purchase of a 2024 Suburban from Tripe Motor for student transportation.**
 - C.2. **to review and possibly approve the bid from White Castle Roofing to replace the roof on southwest corner of the school and commons area.**
 - C.3. **to approve the teacher's negotiation settlement for the 2025-2026 school year.**
 - C.4. **on the consideration of approving the administrators' contracts renewals.**
 - C.5. **approve the teacher contract for Daylan Russell for 7-12 Science position for 2025-2026 school year.**
 - C.6. **to review the Superintendent's evaluation.**
 - C.7. **to review the Annual Financial Literacy Report as required by the Nebraska Department of Education.**
 - C.8. **to recognize and honor Mr. Allen Brugh and Mrs. Samantha Stuhmer for their services to Alma Public Schools as Board of Education Members.**

- D. Principal's Report
- E. Superintendent's Report: School Board Convention recap, Board Reorganization @ January Meeting, Hot Topics for Board Members - ESU #11 KSB– Wednesday, January 31st @ 5:30, Staff Appreciation supper, NRCSA Spring Conference.
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, November 11, 2024, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Present:** Allen Brugh, Randy Heckenlively, Kate Hopkins, Nick Simonson, Mike Stemper, Samantha Stuhmer.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Mike Stemper and seconded by Kate Hopkins to approve the consent agenda items which include the October meeting minutes, General Financial report, and the Activity fund report. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

A motion was made by Allen Brugh and seconded by Samantha Stuhmer to approve the receipts, expenditures, and payment of claims from the General Fund for \$814,524.95, QCPU Fund for \$100,000.00. Building fund \$10,595.45, Lunch Fund \$40,234.43 and from Activity Fund for \$35,573.38. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

The board discussed Teacher Negotiations for the 2025-26 school year. Some of the board members will discuss with the Teachers Association and bring back more information at the December meeting.

A motion was made by Samantha Stuhmer and seconded by Kate Hopkins to Accept the 2023-2024 Audit as presented. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

Transportation needs were discussed and Jon presented the quotes he has received. No action was taken.

The school emergency response mapping contract was also discussed. No action was taken.

A motion was made by Allen Brugh and seconded by Mike Stemper to accept with regrets the resignation of Mrs. Nora Christensen. After discussion and on roll call vote the Board voted as

follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

A motion was made by Mike Stemper and seconded by Samantha Stuhmer to accept with regrets the resignation of Mrs. Martha Wolfe. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

A motion was made by Mike Stemper and seconded by Randy Heckenlively to accept with regrets the resignation of Mrs. Barb Long. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

A motion was made by Mike Stemper and seconded by Kate Hopkins to approve Ali McCord as 4-6 Math teacher for the 2025-2026 School year. Mr. Ford who is currently the 4-6 Grade Math Teacher will move to the Title Math position. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

A motion was made by Randy Heckenlively and seconded by Samantha Stuhmer to approve Sidney Enochs as the Preschool Teacher for the 2025-2026 School Year. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea, Samantha Stuhmer: Yea

14 high school boys are out for High School Boys Wrestling and 15 for High School Girls Wrestling. There are 15 girls out for Basketball and 21 boys. Veterans Day went well with high attendance.

The school Board Convention is next week. Mr. Davis discussed future football classifications, the competitive balance committee, extra duty assignments for Fall sports. Mindy Faimon will be added as an assistant coach for Girls Basketball this year and Bryan Gibreal will be assistant Girls Wrestling Coach.

Next meeting will be December 9, 2024

DATED Monday, November 11, 2024

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

| <u>General/Money Market/Trans Accts</u> | Receipts | Disburse | Total | 1 |
|---|--------------|--------------|--------------|---|
| 11/01/2024 General | | | \$12,203.68 | |
| 11/01/2024 Money Market | | | \$383,287.52 | |
| 11/01/2024 Transaction | | | \$3,277.81 | |
| Franklin County Treasurer | | | | |
| Furnas County Treasurer | \$33.62 | | | |
| Harlan County Treasurer | \$68,874.73 | | | |
| BCBS self-pay | \$1,692.63 | | | |
| Cit of Alma-liquor licenses | \$910.00 | | | |
| State Aid | \$0.00 | | | |
| HAL payment | \$4,969.00 | | | |
| BOOE Machinery | \$13.00 | | | |
| EMC Insurance | \$231,174.52 | | | |
| Transfer from QCPU | \$100,000.00 | | | |
| Loan Proceeds | \$36,500.00 | | | |
| interest earned - Transaction Acct | \$1.71 | | | |
| interest earned - MMA | \$89.07 | | | |
| interest earned - Gen Fund | \$74.46 | | | |
| November receipts | \$444,332.74 | | \$843,101.75 | |
| cks cleared/reimb made in November | | \$823,086.64 | \$20,015.11 | |
| outstanding checks | | | \$20,015.11 | |
| <u>Certificates of Deposit</u> | | | \$451,786.65 | |
| Balance 11/29/2024 | | | \$471,801.76 | |
| <u>Bldg/Sinking Fund</u> | | | | 8 |
| 11/01/2024 Building Fd | | | \$398,465.84 | |
| Franklin County Treasurer | | | | |
| Furnas County Treasurer | \$3.59 | | | |
| Harlan County Treasurer | \$5,142.24 | | | |
| EMC Insurance | \$231,174.52 | | | |
| Loan repayment from General fund | \$230,000.00 | | | |
| interest earned | \$345.83 | | | |
| November receipts | \$466,666.18 | | | |
| November expenses | | \$232,917.97 | | |
| Balance 11/29/2024 | | | \$632,214.05 | |
| outstanding checks | | | \$632,214.05 | |
| <u>QCPU Fund</u> | | | | 9 |
| 11/01/2024 QCPU Fd | | | \$116,046.20 | |
| Harlan Co Treasurer | | | | |

November 2024

| | | | |
|---------------------------------|-------------|--------------|--------------|
| interest earned | \$31.80 | | |
| November receipts | \$31.80 | | |
| November expenses | | \$100,000.00 | |
| Balance 11/29/2024 | | | \$16,078.00 |
| <hr/> | | | |
| <u>Depreciation Fund</u> | | | 2 |
| 11/01/2024 Depreciation Fd | | | \$27,105.62 |
| interest earned | \$13.50 | | |
| November expenses | | \$25,000.00 | |
| Balance 11/29/2024 | | | \$2,119.12 |
| <hr/> | | | |
| <u>Lunch Fund</u> | | | 6 |
| 11/01/2024 Lunch Fd | | | \$95,540.25 |
| November receipts | \$35,899.99 | | |
| cks cleared in November | | \$41,301.44 | \$90,138.80 |
| outstanding checks/deposits | | \$120.38 | |
| Balance 11/29/2024 | | | \$90,018.42 |
| <hr/> | | | |
| <u>Activity Fund</u> | | | 5 |
| 11/01/2024 Activity | | | \$247,409.52 |
| November receipts | \$46,072.88 | | |
| November expenses | | \$15,638.13 | \$277,844.27 |
| outstanding checks/deposits | | \$1,843.12 | |
| Balance 11/29/2024 | | | \$276,001.15 |

Regular; Beginning Month 11/2024; Processing Month 11/2024; Account Type 7; Fund Number 05

| | | | | | |
|-------------|----------------------------------|------------|----------|-----------|------------|
| 05 704 0100 | ART | 3,987.78 | 0.00 | 0.00 | 3,987.78 |
| 05 704 0110 | COMPUTERS | 12,582.42 | 550.00 | 0.00 | 12,032.42 |
| 05 704 0113 | eSports Club | 1,112.04 | 0.00 | 0.00 | 1,112.04 |
| 05 704 0120 | MISCELLANEOUS | 2,995.24 | 0.00 | 163.56 | 3,158.80 |
| 05 704 0130 | MUSIC SUPPLIES | (13.75) | 2,150.05 | 2,030.05 | (133.75) |
| 05 704 0131 | ELEMENTARY CHOIR | 546.12 | 0.00 | 0.00 | 546.12 |
| 05 704 0132 | MUSIC BOOSTERS | 14,201.10 | 0.00 | 13,213.00 | 27,414.10 |
| 05 704 0133 | DISTRICT MUSIC | 1,116.41 | 0.00 | 0.00 | 1,116.41 |
| 05 704 0134 | BAND PROJECTS | 120.00 | 0.00 | 0.00 | 120.00 |
| 05 704 0135 | CASH BOXES | (2,500.00) | 500.00 | 500.00 | (2,500.00) |
| 05 704 0140 | COURTESY FUND | 2,765.97 | 0.00 | 0.00 | 2,765.97 |
| 05 704 0141 | WOW | 670.17 | 0.00 | 0.00 | 670.17 |
| 05 704 0142 | CIRCLE OF FRIENDS | 498.58 | 0.00 | 0.00 | 498.58 |
| 05 704 0143 | Concession Money/ Donations | 83.34 | 3,156.16 | 3,156.16 | 83.34 |
| 05 704 0144 | RESOURCE | 760.46 | 0.00 | 0.00 | 760.46 |
| 05 704 0145 | LUEDKE MEMORIAL | 1,526.94 | 0.00 | 0.00 | 1,526.94 |
| 05 704 0160 | INDUSTRIAL ARTS | 2,181.98 | 0.00 | 0.00 | 2,181.98 |
| 05 704 0161 | FFA SCHOLARSHIP | 37,999.64 | 0.00 | 0.00 | 37,999.64 |
| 05 704 0165 | FUTURE FARMS OF AMERICA | 43,050.92 | 2,684.14 | 1,576.53 | 41,943.31 |
| 05 704 0170 | STUDENT COUNCIL | 9,443.46 | 843.11 | 1,910.83 | 10,511.18 |
| 05 704 0223 | CLASS OF 2023 | 0.00 | 0.00 | 0.00 | 0.00 |
| 05 704 0224 | CLASS OF 2024 | 2,433.89 | 0.00 | 0.00 | 2,433.89 |
| 05 704 0225 | CLASS OF 2025 | 5,360.89 | 796.04 | 0.00 | 4,564.85 |
| 05 704 0226 | CLASS OF 2026 | 6,744.53 | 0.00 | 0.00 | 6,744.53 |
| 05 704 0227 | CLASS OF 2027 | 5,286.56 | 0.00 | 0.00 | 5,286.56 |
| 05 704 0228 | CLASS OF 2028 | 2,044.50 | 0.00 | 513.10 | 2,557.60 |
| 05 704 0240 | PLATE FUND | 251.19 | 0.00 | 0.00 | 251.19 |
| 05 704 0251 | PICTURES/ANNUAL/YEARBOOK | 4,079.03 | 9.05 | 1,579.00 | 5,648.98 |
| 05 704 0260 | HOME EC/CONS ED | 1,564.84 | 0.00 | 0.00 | 1,564.84 |
| 05 704 0265 | COOKIE SALES | 5,144.53 | 383.53 | 769.00 | 5,530.00 |
| 05 704 0270 | BOOK/SOFTWARE ORDERS | 7,808.05 | 0.00 | 0.00 | 7,808.05 |
| 05 704 0271 | GENERAL MILLS BOX TOPS | 2,770.35 | 0.00 | 0.00 | 2,770.35 |
| 05 704 0280 | FIELD TRIPS | 122.11 | 0.00 | 0.00 | 122.11 |
| 05 704 0281 | WASHINGTON DC TRIP | 0.00 | 0.00 | 0.00 | 0.00 |
| 05 704 0300 | ALL ACTIVITIES (entry fees, etc) | (544.30) | 3,791.10 | 5,124.11 | 788.71 |
| 05 704 0301 | FOOTBALL | 3,933.72 | 75.00 | 0.00 | 3,858.72 |
| 05 704 0302 | VOLLEYBALL | 9,103.05 | 180.00 | 10.00 | 8,933.05 |
| 05 704 0303 | BOYS BASKETBALL | 3,727.49 | 0.00 | 528.00 | 4,255.49 |
| 05 704 0304 | GIRLS BASKETBALL | 4,046.50 | 476.00 | 0.00 | 3,570.50 |
| 05 704 0305 | CROSS COUNTRY | 2,247.76 | 0.00 | 0.00 | 2,247.76 |
| 05 704 0306 | TRACK | 1,871.91 | 0.00 | 0.00 | 1,871.91 |
| 05 704 0307 | BOYS WRESTLING | (3,668.07) | 338.92 | 338.92 | (3,668.07) |
| 05 704 0308 | GOLF | 500.00 | 707.21 | 707.21 | 500.00 |
| 05 704 0311 | GIRLS WRESTLING | 0.00 | 0.00 | 338.92 | 338.92 |
| 05 704 0400 | CHEERLEADERS | 5,145.60 | 0.00 | 0.00 | 5,145.60 |
| 05 704 0500 | moved Nat'l Honor Society | 0.00 | 19.13 | 19.13 | 0.00 |
| 05 704 0550 | VENDING MACH/NHS | 3,301.71 | 311.00 | 1,073.35 | 4,064.06 |
| 05 704 0600 | QUIZ BOWL | 959.50 | 125.00 | 0.00 | 834.50 |
| 05 704 0940 | moved School Climate Committee | 0.00 | 39.07 | 39.07 | 0.00 |
| 05 704 0950 | SCHOLARSHIP FUND | 3,361.50 | 0.00 | 250.00 | 3,611.50 |
| 05 704 0970 | WEIGHT ROOM | 6,219.32 | 0.00 | 0.00 | 6,219.32 |
| 05 704 0971 | DEPOSITS WEIGHT ROOM USE | 4,523.95 | 0.00 | 0.00 | 4,523.95 |
| 05 704 0985 | PROJECTOR ADVERTISING | 21,105.00 | 0.00 | 7,600.00 | 28,705.00 |
| 05 704 0990 | SPEECH | 0.00 | 4,298.96 | 4,298.96 | 0.00 |
| 05 704 0991 | DRAMA | 5,903.68 | 467.86 | 210.00 | 5,645.82 |
| 05 704 0992 | PK-4 | 2,508.07 | 0.00 | 962.90 | 3,470.97 |

Regular; Beginning Month 11/2024; Processing Month 11/2024; Account Type 7; Fund
Number 05

| | | | | | |
|--------|--------------|------------|-----------|-----------|------------|
| Total: | Fund Balance | 250,985.68 | 21,901.33 | 46,911.80 | 275,996.15 |
| Total: | 05 | 250,985.68 | 21,901.33 | 46,911.80 | 275,996.15 |

Nov 2024 Activity Fund Invoice Listing - Summary

| <u>Vendor Name</u> | <u>Invoice Number</u> | <u>Description</u> | <u>Invoice Date</u> | <u>Invoice Amount</u> |
|--------------------------------------|-----------------------|--------------------------------------|---------------------|-----------------------|
| AXTELL COMMUNITY SCHOOL | 20276 | 11/7 HS and JH Quiz Bowl Entry Fees | 11/05/2024 | 50.00 |
| B.H. HESEMANN SHOP | 20278 | FFA Supplies | 11/07/2024 | 915.46 |
| BERTRAND COMMUNITY SCHOOL | 20292 | RPAC Play Expenses | 11/19/2024 | 230.94 |
| Burgeson, Chaston | 20301 | 11/26 GBB v. Southern Valley Ref | 11/25/2024 | 100.00 |
| CAMBRIDGE PUBLIC SCHOOL | 20295 | 11/26 JH Wrest Invit Entry Fee | 11/22/2024 | 75.00 |
| CASH-WA DISTRIBUTING | 14387175 | APS Milk Machine Supplies | 11/04/2024 | 96.00 |
| CHESTERMAN CO | 3709802 | APS Act Fund Oct 24 Charges | 11/12/2024 | 762.00 |
| COMPUTER HARDWARE, INC | 161721 | Computer Repair/ Damaged Display | 11/07/2024 | 550.00 |
| EDUCATIONAL SERVICE UNIT #11 | 4610-0 | D. Schemper poster print/ Yearbook | 11/07/2024 | 9.05 |
| FIRST STATE BANK | 20293 | NMEA Convent. Meal and Parking Fees | 11/22/2024 | 120.50 |
| FloSports, Inc. | 333433132 | APS JH Wrest Invit Entry Fee | 11/25/2024 | 75.00 |
| FLOWER PATCH | 018681 | FFA Supplies | 11/12/2024 | 63.68 |
| FRANKLIN PUBLIC SCHOOL | 20285 | 11/13 JH Quiz Bowl Entry Fee | 11/12/2024 | 25.00 |
| GONE LOGO | 111124AHS | NHS Shirts | 11/25/2024 | 215.00 |
| HOGELANDS MARKET | 20282 | APS Activity Fund Oct 24 Charges | 11/08/2024 | 1,120.42 |
| HOLDREGE PUBLIC SCHOOL | 20298 | One Act Festival Entry Fee | 11/25/2024 | 165.00 |
| JOSTENS, INC | 35259474 | Class of 2025 Grad Stoles | 11/25/2024 | 320.26 |
| Lutkemeier, Austin | 20300 | 11/25 BB Jamboree Ref | 11/25/2024 | 86.00 |
| MAYWOOD PUBLIC SCHOOL | 20273 | 11/4 HS Quiz Bowl Entry Fee | 11/04/2024 | 25.00 |
| MAYWOOD PUBLIC SCHOOL | 20283 | 11/11 JH Quiz Bowl Entry Fee | 11/11/2024 | 25.00 |
| MEDICINE VALLEY PUBLIC SCHOOL | 20296 | 11/21 JH Wrest Invit Entry Fee | 11/22/2024 | 75.00 |
| NAEA DISTRICT 6 AGRICULTURE EDUCATIO | 20286 | FFA Individual and Team Entry Fees | 11/12/2024 | 661.00 |
| NEBRASKA FFA ASSN. | 750861 | 24-25 FFA State/ National Dues | 11/04/2024 | 1,044.00 |
| NEMFCA | 20275 | Annual Membership Fee | 11/05/2024 | 75.00 |
| PFEIFFER, KALEN | 20291 | 11/19 JH Wrest Invit Ref | 11/19/2024 | 500.00 |
| Riley, Zachary | 20290-0 | 11/19 JH Wrest Ref | 11/19/2024 | 225.00 |
| SHIFFLET, CHASE | 20289 | 11/19 JH Wrest Invit Ref | 11/19/2024 | 225.00 |
| SHORT STOP | 20304 | One Act Pizza Payment | 11/27/2024 | 71.92 |
| SITORIUS, GREG | 20299 | 11/25 BB Jamboree Ref | 11/25/2024 | 86.00 |
| SOUTHERN VALLEY SCHOOL | 20294 | 12/3 JH Wrest Invit Entry Fee | 11/22/2024 | 50.00 |
| Werner Creations GT Designs | 20281 | APS Girl's BBall Shirts | 11/07/2024 | 476.00 |
| YANDAS MUSIC | 723503 | Student Instrument Repairs and Reeds | 11/05/2024 | 120.00 |
| | | | | <u>8,638.23</u> |

| GENERAL FUND | | |
|---|---|--------------|
| 33683 ALMA SCHOOL LUNCH FUND | Teacher's breakfast | \$ 29.24 |
| 33683 ALMA SCHOOL LUNCH FUND | Teachers Breakfast Oct 24 | \$ 25.60 |
| 33684 AXTELL COMMUNITY SCHOOL | Instructional Services | \$ 6,750.00 |
| 704 Pump & Pantry | Fuel charges to date | \$ 2,571.29 |
| 33685 C H S | Fuel to date | \$ 560.17 |
| 33686 Cardio Partners Inc | AED battery and 2 sets of pads | \$ 671.00 |
| 33687 CITY OF ALMA | Preschool utilities | \$ 146.20 |
| 33687 CITY OF ALMA | 515 jewell utilities | \$ 558.18 |
| 33687 CITY OF ALMA | New addition utilities | \$ 3,040.07 |
| 33687 CITY OF ALMA | Shop/greenhouse utilities | \$ 778.65 |
| 33687 CITY OF ALMA | PF water | \$ 21.50 |
| 33687 CITY OF ALMA | AFCS utilities | \$ 162.78 |
| 33687 CITY OF ALMA | Bus barn utilities | \$ 228.41 |
| 33688 COACH MASTER'S, INC | 1998 Prevost repairs | \$ 4,868.86 |
| 33689 Communications Engineering, Inc | Repairs due to lightning strike | \$ 15,699.26 |
| 33690 DANA F COLE & CO. | Admin services cafeteria plan | \$ 105.00 |
| 33690 DANA F COLE & CO. | Admin services for November | \$ 105.00 |
| 33691 DAS STATE ACCTING - CENTRAL FINANCE | Interagency billing | \$ 292.87 |
| 33692 EAKES OFFICE PRODUCTS | Staples for copier | \$ 79.99 |
| 33692 EAKES OFFICE PRODUCTS | Copy charges | \$ 2,644.29 |
| 33692 EAKES OFFICE PRODUCTS | Copy contract | \$ 185.83 |
| 33693 ECOLAB PEST ELIM DIVISION | Pest control | \$ 95.55 |
| 33694 EDUCATIONAL SERVICE UNIT #11 | ESU charges | \$ 8,307.96 |
| 33694 EDUCATIONAL SERVICE UNIT #11 | 1QTR Inservice | \$ 400.09 |
| 33695 EMBASSY SUITES - LINCOLN | All state music hotel rooms | \$ 1,074.00 |
| 33696 ESU #9 | SA vision consult | \$ 497.95 |
| 33697 HARLAN COUNTY CLERK | Joint public hearing postcard 2023 | \$ 552.25 |
| 33697 HARLAN COUNTY CLERK | 2024 Gen election- School board members | \$ 767.48 |
| 33698 HARLAN COUNTY JOURNAL | December meeting notice | \$ 7.25 |
| 33698 HARLAN COUNTY JOURNAL | November minutes & claims | \$ 113.10 |
| 33698 HARLAN COUNTY JOURNAL | Veterans Day Ad | \$ 54.00 |
| 33698 HARLAN COUNTY JOURNAL | Veterans Day Ad | \$ 54.00 |
| 33699 HOGELANDS MARKET | FCS cooking supplies | \$ 42.95 |
| 33699 HOGELANDS MARKET | Preschool supplies | \$ 5.48 |
| 33699 HOGELANDS MARKET | Life skills-T Christensen | \$ 8.27 |
| 33699 HOGELANDS MARKET | Preschool supplies | \$ 19.47 |
| 33699 HOGELANDS MARKET | Preschool detergent | \$ 12.57 |
| 33699 HOGELANDS MARKET | Kdg supplies | \$ 3.59 |
| 33700 HOLIDAY INN - KEARNEY | NSIAAA hotel-Frecks | \$ 119.95 |

| | | | |
|---|---|----|----------|
| 33722 HOMETOWN LEASING | Copier lease | \$ | 2,473.04 |
| 33722 HOMETOWN LEASING | copier lease | \$ | 182.58 |
| 33701 INSPIRE REHABILITATION, LLC | Aug & Sept PT charges | \$ | 121.50 |
| 33701 INSPIRE REHABILITATION, LLC | OT charges | \$ | 3,332.52 |
| 33702 J.W. PEPPER & SON, INC | Music | \$ | 65.00 |
| 33702 J.W. PEPPER & SON, INC | Twas the night before-music | \$ | 74.99 |
| 33703 JAYMAR Business Forms, Inc. | W-2 and 1099 forms & envelopes | \$ | 158.85 |
| 33704 MATHESON TRI-GAS, INC. | Steel brush knot wire pop | \$ | 12.84 |
| 33704 MATHESON TRI-GAS, INC. | AWS, oxygen,acetylene | \$ | 248.83 |
| 33704 MATHESON TRI-GAS, INC. | Argon and AWS | \$ | 113.86 |
| 33705 MENARDS STORE #3200 | Batteries, Aerator, tide pods | \$ | 137.80 |
| 33706 NPPD | 515 Jewell st utilities | \$ | 4,229.79 |
| 33706 NPPD | football field lights | \$ | 69.60 |
| 33706 NPPD | crossing light | \$ | 31.58 |
| 33706 NPPD | Bus barn utilities | \$ | 33.19 |
| 33706 NPPD | Booster pump | \$ | 31.58 |
| 33706 NPPD | Greenhouse | \$ | 31.58 |
| 33706 NPPD | 511 John St | \$ | 91.63 |
| 33706 NPPD | 512 Main St | \$ | 101.19 |
| 33707 NORTHERN SPEECH SERVICES, INC | Speech Materials - will share with PSYCH | \$ | 210.77 |
| 33708 PINPOINT COMMUNICATIONS | Telephone & internet charges | \$ | 550.71 |
| 33709 PLAYSRIPTS, INC | Playscripts royalties | \$ | 346.27 |
| 33710 PRAIRIE HILL LANDFILL - CITY OF HOLDREGE | Disposal fee | \$ | 20.00 |
| 33711 PROTEX CENTRAL INC | Fire Alarm material & labor-lightning | \$ | 5,679.97 |
| 33711 PROTEX CENTRAL INC | Fire Alarm & rangehood inspections | \$ | 350.00 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Thermostat | \$ | 35.13 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Repair leaking pipe on water return | \$ | 2,025.83 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Leaking pressure valve | \$ | 579.13 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Actuator repair | \$ | 2,828.34 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Pump repair | \$ | 1,682.42 |
| 33712 RASMUSSEN MECHANICAL SERVICES | Boiler work | \$ | 402.00 |
| 33713 Rudy's Gas Tire and Oil | Oil filters and labor | \$ | 29.36 |
| 33713 Rudy's Gas Tire and Oil | truck oil change | \$ | 435.86 |
| 33714 S & W AUTO PARTS, INC | Bulb | \$ | 6.49 |
| 33715 SPORT SAFE Testing Service, Inc. | Substance abuse panel x 2 | \$ | 74.00 |
| 33716 TIME MANAGEMENT SYSTEMS | Annual agreement | \$ | 1,547.19 |
| 33717 TRIPE MOTOR CO | panel | \$ | 114.52 |
| 33717 TRIPE MOTOR CO | Tire light replace sensor | \$ | 142.52 |

| | | |
|-----------------------------------|--|----------------------|
| 1860 TRIPE MOTOR CO | Suburban purchase | \$36,500.00 |
| 33718 TRUSTWORTHY HARDWARE | Pipe fittings, coupler, pvc glue, cleane | \$ 51.80 |
| 33718 TRUSTWORTHY HARDWARE | liquid nails | \$ 3.99 |
| 33718 TRUSTWORTHY HARDWARE | Supplies | \$ 21.99 |
| 33719 U.S.CELLULAR | Custodial cell | \$ 61.59 |
| 702 US BANK | Charges to date | \$ 5,868.14 |
| 33720 WAGGONER INSURANCE AGENCY | EMC 4th QTR billing | \$ 29,617.75 |
| 33721 YANDAS MUSIC | Microphone repair | \$ 444.40 |
| | | <u>\$ 152,832.22</u> |
| | Payroll & benefits | <u>\$ 470,180.86</u> |
| | Total General Fund | <u>\$ 623,013.08</u> |
| Building Fund | | |
| auto Banner Bank | Loan payment | \$ 1,743.45 |
| Depreciation Fund | | |
| 123 Tripe Motor | Suburban purchase | <u>\$ 25,000.00</u> |
| Lunch Fund | | |
| 41 ELECTRONIC FEDERAL TAX PAYMENT | | \$ 1,467.17 |
| 42 NEBRASKA DEPARTMENT OF REVENUE | | \$ 152.43 |
| 43 NEBRASKA SCHOOL RETIREMENT SYS | | \$ 1,446.55 |
| 2416 KANSAS CITY LIFE - LTD | | \$ 32.38 |
| 2417 VISION SERVICE PLAN | | \$ 22.18 |
| 2418 CASH-WA DISTRIBUTING | FOOD SUPPLIES | \$ 3,306.25 |
| 2419 HILAND DAIRY FOODS | DAIRY SUPPLIES | \$ 1,851.14 |
| 2420 HOGELANDS MARKET | FOOD SUPPLIES | \$ 1,018.86 |
| 2421 MENARDS STORE #3200 | KITCHEN SUPPLIES | \$ 78.56 |
| 2422 SYSCO LINCOLN | FOOD SUPPLIES | \$ 3,747.67 |
| 2423 US FOODS, INC. | FOOD SUPPLIES | \$ 1,916.67 |
| 2424 VESTIS | LAUNDRY SERVICES | \$ 262.70 |
| | | \$ 15,302.56 |
| | Payroll | \$ 5,779.20 |
| | Total Lunch | \$ 21,081.76 |

WHITE CASTLE ROOFING

- Founded: 1985
- 20,000+ Satisfied Customers
- 50,000,000 Sq. Ft. of roofing installed

We understand the importance of maintaining the integrity of your commercial property and keeping it functional for your day-to-day operations. Our expertise in roofing spans decades, guaranteeing a comprehensive service tailored to your specific needs. We prioritize durable, cost-effective, and energy-efficient solutions, allowing your business to thrive in the most efficient manner possible. We look forward to the opportunity to work with you, safeguarding your property while maximizing its value.

About Us

White Castle Roofing began in 1985 when Mike Hansen and Steve Biegert began a partnership together. Their shared commitment to hard work, honesty, excellence and customer satisfaction were hallmarks of how they lived and did business. As business increased so did the number of employees. What has remained a constant, though, is that each and every person working for White Castle Roofing shares the same values of hard work, honesty, excellence and customer satisfaction as Mike and Steve. Through this White Castle has become one of the leading roofing companies in the Midwest.

We take pride in offering a comprehensive range of roofing services, including new roof installations, roof repairs, roof replacements, and storm damage restoration. Our team of highly skilled and experienced professionals is dedicated to delivering superior workmanship and using only the highest quality materials.

We understand that your home is your most significant investment, which is why we go above and beyond to ensure that your roofing needs are met with care, professionalism, and attention to detail. We take the time to understand your unique roofing needs and develop customized solutions that are tailored to your specific requirements.

At White Castle Roofing, we believe that quality and service are the foundation of our success. That's why we strive to provide our customers with the highest level of service possible, from our initial consultation to the completion of the project. We are committed to exceeding your expectations and delivering roofing services that are reliable, affordable, and of the highest quality.

Thank you for considering White Castle Roofing for your roofing needs. We look forward to the opportunity to earn your business and help you achieve your roofing goals.

Office Locations

Lincoln, NE
Omaha, NE

Grand Island, NE
Kearney, NE

Sioux City, SD
Loveland, CO

Grand Junction, CO
Des Moines, IA

Safety

White Castle Roofing prioritizes its adherence to the highest safety standards along with its commitment to quality service. We take every precaution to ensure the safety of our workers and of the jobsite. Our safety practices include 1) Regular Safety Training, 2) Use of Safety Equipment, 3) Job Site Inspections, and 4) Adherence to Federal and Local Laws and Safety Standards.

Our safety practices include:

Regular safety training: Our crew members and employees receive regular safety training to ensure that they are up to date on the latest safety protocols, procedures, and technique

Use of safety equipment: We provide our crew members with all necessary safety equipment, including hard hats, safety glasses, and fall protection gear.

Job site inspections: We conduct regular safety inspections of the jobsite to identify potential hazards and take steps to eliminate them.

Adherence to federal and local laws and safety standards: We strictly adhere to all federal and local laws, rules, and regulations, including applicable industry and OSHA standards.

We maintain proper insurance coverage for all of our projects to protect our clients, our team, and the company, including general liability insurance and workers' compensation insurance.

Insurance

We understand the importance of having proper insurance coverage for our projects. We carry general liability insurance and \$2 million of workers compensation insurance to protect our clients, our team, and our business in the event of any accidents or incidents that may occur during the project.

General liability insurance provides coverage for any damages or injuries that may occur as a result of our work, including property damage or personal injury to third parties. This coverage ensures that you, as the homeowner, are protected in the event of any unforeseen accidents or incidents.

Workers compensation insurance ensures that you are not liable in the event of any accidents or injuries during the project and that our team is properly taken care of.

By choosing us you can rest assured that we are fully insured and have the proper coverage to protect you, our team, and your property throughout the project.

Timeline

Preparation and Planning

During this stage, we will prepare for the project by conducting a thorough inspection of your roof and developing a detailed plan for the work that needs to be done. We will also obtain any necessary permits and order materials.

Safety Plan

We assess each project individually to identify its unique risks and requirements, enabling us to create a custom safety plan tailored to your unique needs. This approach ensures optimal protection for workers and assets.

Roof Installation and Cleanup

New roof installations typically take about 1 week per \$75k - \$100k of contract dollars. A \$500k project's duration averages 5-7 weeks. Inclement weather and environmental conditions also can delay the timeline. We will clean up the job site and ensure that all debris is properly disposed of.

Final Inspection

Once the installation or repairs are complete, we will conduct a final inspection to ensure that everything has been done to our high standards.

Community Initiatives

FREE ROOF RESCUE



We want to lend a hand to those in our community that need it the most. Every year, we provide a free roof to at least three households

facing very difficult circumstances and desperately in need of a new roof. If you or someone you know needs a new roof, but can't afford it due to extremely difficult circumstances, please apply for our Free Roof Rescue program! Deadline is June 1 each year.

GRAND GIVE \$ AWAY

The Grand Giveaway is a way for us to say thanks to our customers and give back the local community. Each month during the primary roofing season, we'll select three customers at random who have paid in full to receive a \$500 rebate on their roof. We will then donate an additional \$500 to a charity partner of their choice. Since 2011, we've given over \$1,000,000 to local charities making a difference. It's our pleasure to show how grateful we are for our community, and the people who make it great.



White Castle Roofing is proud to be an ongoing supporter of Habitat for Humanity. Our passionate team contributes significantly to these endeavors by providing at least four roofs each year to houses built by Habitat for Humanity. We understand the value of a secure roof - it's more than just shelter, it's a foundation for a brighter future. We're thrilled to play our part in creating safe, affordable homes for families in need. Together, we're helping to change lives and strengthen communities, one roof at a time

Roofing Contractor Top 100



White Castle Roofing has been honored to be recognized as a Top 100 roofing company by Roofing Contractor since 2016.

Top 100 List: 2016, 2017, 2018, 2019, 2020, 2021, 2022

National Roofing Contractors Association



The NRCA is one of the construction industry's most respected trade associations, the voice of roofing professionals and leading authority in the roofing industry for information, education, technology and advocacy. It represents all segments of the roofing industry, including contractors; manufacturers; distributors; architects; consultants; engineers; building owners; and city, state and government agencies.

Nebraska's Safest Companies



Keeping our staff and customers safe at work, on the road, and at home has always been a White Castle core value. Because of this, we have been recognized by the National Safety Council - Nebraska Chapter as a 2023 Nebraska's Safest Company!

HAAG Certified Inspectors



In the roofing and insurance industries, the phrase "Haag Certified" carries a lot of weight. It indicates that you can effectively and efficiently inspect and assess residential and commercial roofing damage.

Carlisle Perfection Award and Council



Awarded to the top 5% of contractors based on:

- Total quantity of projects completed over the last 7 years
- Walk Of 10's - quality installations with no defects upon inspection
- Warranty claim rate on completed projects

A small number of perfection award winners are selected to serve on Carlisle's Perfection Council for a one year period, acting as an advisory board.

Perfection Council members; 2018, 2019, 2020, 2021, 2022

Carlisle Hall of Fame Applicator



Only the most accomplished applicators achieve Hall of Fame status, this designation provides customers with confidence that they have partnered with the very best in the industry.

Carlisle ESP Award Winner



Established in 1998 to identify and reward an elite group of Carlisle Authorized Applicators who consistently exceed Carlisle's standards. Awarded annually, only the most accomplished applicators achieve ESP status, a designation that provides customers with confidence that they have partnered with the very best in the industry.

CertainTeed Diamond Approval Award



The Diamond Level Customer TrackRecord Award, an acknowledgment of superior standards in customer service based upon customer reviews. This award was attained by only 24 companies in the U.S. and Canada. CertainTeed is one of North America's leading brands of exterior building products.

Project Highlights



**FAIRFIELD INN & SUITES
LINCOLN BEREAN CHURCH
ARBORLINKS CLUBHOUSE
HOME REAL ESTATE**

**MEMORIAL STADIUM
FARMHOUSE FRATERNITY
CREIGHTON PEDESTRIAN BRIDGE
BROOKSIDE APARTMENTS**

Scope Of Work

Includes: Removal of cap sheet on wall. Installation of 1/2" HD ISO coverboard to be mechanically fastened to roof deck over top of the existing modified bitumen roof covering (R-2.5). Installation of 60 Mil reinforced TPO - Carlisle - White to be induction welded to insulation plates. Coping cap be removed and replaced in 24 Ga steel in a standard color to be chosen by the owner where affected by re-roof. Areas of the perimeter where One Edge Cleat and fascia can be used will receive 24 Ga in a standard color as well to be chosen by customer. All penetrations to be flashed according to manufacturer specifications.

*This proposal assumes that we are re-use the existing counter flashing on the wall. If it is damaged or for aesthetic reasoning you prefer new flashing a price has been provided in the option section of this proposal.

**All HVAC units should be inspected after your roof has been replaced. If a unit needs to be lifted during the re-roof, disconnection and reconnection must be performed by a licensed HVAC contractor, this cost is not included.

***I have included an option for an adhered 115 Mil Fleeceback system. This would give your roof a 2" hail warranty and 16 hours of annual accidental puncture repair protection.

Includes a 20 Year Full System Warranty

Proposed Services

| Description | |
|---|---|
| Tear-Off 0" - 2" Thick - BUR Tear-Off > Sq Ft | 2250 Square Feet |
| Membrane & Warranty TPO Membrane Installation > Rhinobond W/ Fasteners (25 / SQ) > TPO > sq ft 60 mil TPO - Sure-Weld - White - Carlisle Carlisle Warranty 20 Year - 55 mph Carlisle Total System Warranty (Min 7500 sq ft) | 19320 Square Feet 19320 Square Feet |
| Walls Membrane to Wall Install > 90 Degrees > 0-5' > sq ft | 2250 Square Feet |
| Insulation HD ISO Coverboard Installation (No Fasteners) 0.5" InsulBase HD Polyiso (Mechanically Fasten Only)- 4x8 - Carlisle | 19320 Square Feet |
| Details PS Inside Corner > TPO > 20 Year Warranty > Sure-Weld > ea Outside Corner > PS > 20 Year Warranty > Standard > TPO > ea T-Joint Patch / Plain Change Patch > 20 Year Warranty > Sure-Seal > EPDM > ea PS Molded Pipe Seal > Installation > ea 6" Pressure-Sensitive Pourable Sealer Pocket > 20 Year Warranty & Under > ea 13" Non Tapered Base Flashing | 36 Each 36 Each 100 Each 5 Each 15 Each 1 Each |
| Scuppers / Drains Through-Wall Scupper Installation W/ Flashing > Up to 8"x8" > ea Target Patch W/ Drain > 4'x4' > TPO Membrane W/ Hand Weld Seam > ea Drain Sump 4'x4' > ea | 3 Each 7 Each 7 Each |

| | |
|--|-------------------|
| Curbs / Units | |
| Curb Feet 1' OC - Rhinobond TPO Heat Weld | 155 Feet |
| Curb Corners (4) > EPDM > 20 Year Warranty > Sure-Seal > ea | 17 Each |
| Units or Curbs within 5' of each other > ea | 12 Each |
| Unit Counter Flashing Installation 1' OC | 155 Feet |
| Angle Change Securement | |
| RhinoBond Perimeter Detail > 1 Fastener / LF > TPO > ft | 1000 Feet |
| Termination Bar Installation > Concrete / Masonry Substrate > 1' OC > ft | 440 Feet |
| Metal | |
| Cleat + Cover Plate > One Edge Style Fascia Metal > Wood Substrate > Installation > ft | 560 Feet |
| 5" (4.25" Coverage) Face One Edge + Cleat - SFM Place Holder - White Castle | |
| Miter / Corner > One Edge Style Fascia Metal > Wood Substrate > Installation > ea | 10 Each |
| 5" (4.25" Coverage) Face One Edge + Cleat - SFM Place Holder - White Castle | |
| Coping Cap W/ Cleat Installation > Wood Substrate > 0"-16" Width > ft | 30 Feet |
| Loading | |
| Low Slope Loading: ISO / EPS | 20000 Square Feet |
| Low Slope Loading: Membrane | 22500 Square Feet |
| Safety | |
| Safety Fence Setup > Wood Substrate > ft | 94 Feet |
| Safety Fence - Corner > Wood Substrate > Each | 7 Each |
| Safety Fence - Access Point / Opening > Wood Substrate > Each | 1 Each |
| Misc | |
| 49' 8K Telehandler | 1 Month |

Total Before Selections: \$168,281.00

Optional Add-Ons

| Counter Flashing Replacement | | |
|------------------------------|--|---------------------|
| <input type="checkbox"/> | Counter Flashing Installation > Masonry Substrate > 1 Anchor / Foot > ft | 450 Feet \$5,841.00 |

Accept Scope

Scope Total: \$168,281.00



Pay for your project over time

Break your project cost into manageable monthly payments

Scope Of Work

Proposed Services

| Description | |
|--|---|
| Tear-Off 0" - 2" Thick - BUR Tear-Off > Sq Ft | 2250 Square Feet |
| Membrane & Warranty FleeceBack EPDM Membrane W/ FAT Install > Attachment Separate > sq ft Low Slope Roof Sections > ea Carlisle Warranty 20 Year - 55 mph Carlisle Total System Warranty (Min 7500 sq ft) Splatter Spray Insulation Adhesive Installation > sq ft | 19320 Square Feet 1 Each 19320 Square Feet 19320 Square Feet |
| Walls Membrane to Wall Install > 90 Degrees > 0-5' > sq ft | 2250 Square Feet |
| Details Outside Corner > EPDM > 20 Year Warranty > Sure-Seal > ea Inside Corner > EPDM > 20 Year Warranty > Sure-Seal > ea T-Joint Patch / Plain Change Patch > 20 Year Warranty > Sure-Seal > EPDM > ea PS Molded Pipe Seal > Installation > ea 6" Pressure-Sensitive Pourable Sealer Pocket > 20 Year Warranty & Under > ea 13" Non Tapered Base Flashing | 36 Each 36 Each 100 Each 5 Each 15 Each 1 Each |
| Scuppers / Drains Through-Wall Scupper Installation W/ Flashing > Up to 8"x8" > ea Target Patch W/ Drain > 4'x4' > EPDM > ea Drain Sump 4'x4' > ea | 3 Each 7 Each 7 Each |
| Curbs / Units Curb Feet 1' OC - EPDM 20 Year Detail Curb Corners (4) > EPDM > 20 Year Warranty > Sure-Seal > ea Unit Counter Flashing Installation 1' OC Units or Curbs within 5' of each other > ea | 155 Feet 17 Each 155 Feet 12 Each |
| Angle Change Securement Screw + Plate Angle Change Securement Detail > 1' OC > EPDM > Masonry / Concrete Substrate > ft Termination Bar Installation > Concrete / Masonry Substrate > 1' OC > ft | 1000 Feet 440 Feet |
| Metal Cleat + Cover Plate > One Edge Style Fascia Metal > Wood Substrate > Installation > ft 5" (4.25" Coverage) Face One Edge + Cleat - SFM Place Holder - White Castle Miter / Corner > One Edge Style Fascia Metal > Wood Substrate > Installation > ea 5" (4.25" Coverage) Face One Edge + Cleat - SFM Place Holder - White Castle Coping Cap W/ Cleat Installation > Wood Substrate > 0"-16" Width > ft | 560 Feet 10 Each 30 Feet |
| Safety Safety Fence Setup > Wood Substrate > ft Safety Fence - Corner > Wood Substrate > Each Safety Fence - Access Point / Opening > Wood Substrate > Each | 94 Feet 7 Each 1 Each |
| Loading Low Slope Loading: Membrane | 22500 Square Feet |
| Misc. 49' 8K Telehandler | 1 Month |

Accept Scope

Scope Total: \$185,317.00



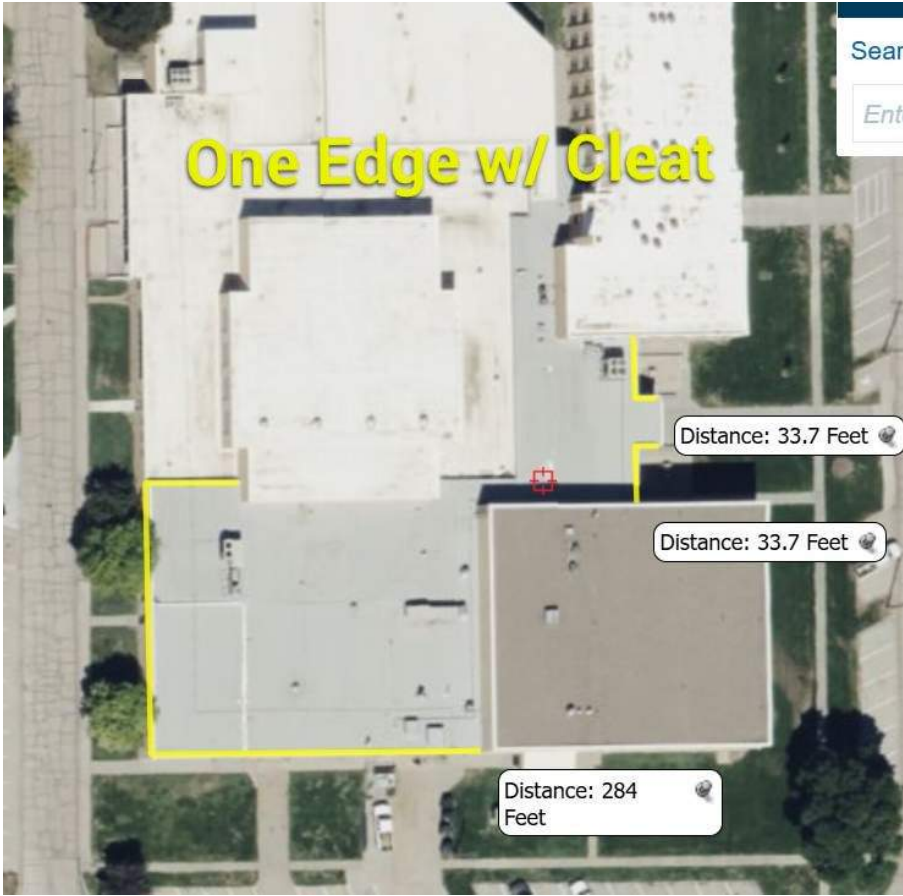
Pay for your project over time

Break your project cost into manageable monthly payments

515 Jewell - Re-Cover Mulehide Section



Confirm with Dustin



General Conditions

Whereas, White Castle Roofing & Contracting, Inc. herein referred to as "Contractor" and property owner will be referred to as "Owner".

1. This proposal constitutes our offer to Owner upon the terms and conditions stated herein and shall become a binding contract on the terms and conditions stated herein when Owner's acceptance is indicated by his/her signature. Any additional or different terms or conditions proposed by Owner are objected to and are hereby rejected unless specifically adopted or approved by written response of Contractor. Failure to respond by Contractor shall be deemed a denial of any additional terms or conditions stated in Owner's acceptance. Owner hereby assents to and shall be bound by each and every term and condition set forth herein, notwithstanding and irrespective of any terms and conditions in Owner's purchase order, acknowledgement or other documents (whenever issued), or by alteration of this form, which may be different than or inconsistent with those stated herein. Upon acceptance, this proposal, together with all documents referenced herein, shall constitute the complete and exclusive agreement between the parties, superseding all other prior oral and written agreements. No modifications, alterations, additions or change orders shall be binding or enforceable unless approved in writing by both parties.
2. Should leaks occur after completion of installation of the roofing system, inspections or repairs performed by Contractor shall be treated as warranty matters, and such circumstances shall not be grounds for withholding payment of the Contract Price; provided, however, if the roofing system is installed over an existing system, Contractor shall have no responsibility for water penetration or mold growth that occurs as a result of moisture contained in the old, or former, roofing system.
3. If roof tear-off is to be performed, Contractor shall not be responsible for damages caused by (a) water penetration into the building resulting from moisture contained or trapped in or under the existing roofing system, which is released during tear-off, and (b) penetration of debris, dust, dirt or mold spores into the building resulting from the tear-off. Unless written arrangements are made in advance, Contractor shall not be responsible for damages from leaks through any area of the existing (present) roofing system where Contractor has not performed tear-off surface preparation work.
4. Acceptance of this proposal by Owner shall constitute acceptance of the terms, conditions and limitations of any warranty of the manufacturer of the roofing system to be issued to Owner.
5. Attached hereto and incorporated herein by reference is Contractor's warranty form which will be supplied by Contractor to Owner upon completion of the Work. Acceptance of this proposal by Owner shall constitute acceptance of the terms, conditions and limitations of said warranty.
6. Contractor accepts no liability to indemnify or hold Owner harmless for damages to persons or property, except those that are the direct result of Contractor's negligent error or omission which occur during performance of the Work.

Duties and Responsibilities of Contractor

1. The Contract Price includes furnishing all labor, materials and equipment necessary to complete the following described work for the Project (the "Work") as laid out on the proposal, subject only to latent conditions of the work area, which could not be reasonably anticipated by the examination of core samples, or the visual inspection ordinarily employed in the roofing trade. If such latent conditions cause or require additional labor or material in the performance of the Work, Contractor shall notify Owner of such condition, and such additional material and work will be supplied and performed on a time-and-materials basis by Contractor, unless the parties agree to a stated price for such additional work. Contractor may recover additional cost, overhead and profit for additional work resulting from changes in applicable laws, ordinances or regulations occurring after the date of this proposal.
2. Contractor will perform the Work in accordance with the specifications of the Manufacturer of the roofing system to be installed, so that the installation will qualify for the issuance of the Manufacturer's warranty, if any, to Owner. Contractor shall not be responsible for any defects or deficiencies in any of said specifications. Contractor EXPRESSLY DISCLAIMS ANY IMPLIED WARRANTY OR FITNESS FOR ANY PARTICULAR PURPOSE with respect to said specifications.
3. Contractor warrants that the materials and accessories supplied will be those specified and will be new and of recent manufacture and free from obvious defects. Contractor shall not be responsible for latent defects in materials and accessories. THE WARRANTIES OF CONTRACTOR EXPRESSLY STATED OR REFERRED TO IN THIS PROPOSAL ARE EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED,

INCLUDING WITHOUT LIMITATION, ANY WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND ALL OTHER WARRANTIES ARE HEREBY DISCLAIMED AND EXCLUDED. IN NO EVENT SHALL CONTRACTOR BE LIABLE FOR OWNER'S OR ANY OTHER PERSONS' CONSEQUENTIAL OR INCIDENTAL DAMAGES RESULTING FROM CONTRACTOR'S PERFORMANCE, EVEN IF CONTRACTOR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

1. Contractor shall not be responsible for damages arising from delay due to inclement weather (including the threat of inclement weather), strikes, fires, accidents, delays in shipment or delivery of Manufacturer's materials, or other causes beyond its reasonable control, or from Owner's failure to provide Contractor with reasonable access to the job site to perform the Work.
2. Contractor shall advise Owner promptly upon completion of the Work and submit the same for Owner's inspection. Contractor, conditioned upon Owner's prompt inspection and notification to Contractor of any omitted Work, or other discrepancies, will remedy the same if required by the specifications or performance standards of this proposal.
3. Contractor will inspect and verify roof leak issues within 48 hours of being notified of said leak or a reasonable amount of time. Contractor will fix damage from said roof leaks that are a direct result of Contractor's work. Damages will be fixed to the standard they were previously at or better. Contractor is not responsible to upgrade property to code that was previously not up to code.
4. Contractor will have Worker's Compensation Insurance in limits required by state law and Comprehensive General Liability Insurance coverage in force for all of its operations under this proposal.
5. Contractor shall take all reasonable safety precautions with respect to the Work, and shall have responsibility for compliance of its equipment and employees with all applicable laws, ordinances, rules, regulations and orders of any public authority for the safety and health of persons on the job site. Contractor shall have specific responsibility for housekeeping in its immediate work area, and will remove rubbish and debris caused by the Work.

Duties and Responsibilities of Owner

1. The Contract Price shall be paid as follows: Owner will pay contractor as divisions of work are completed. Progress payments will be billed during work on jobs over \$50,000.00. Owner agrees that the balance of all sums due under this agreement shall be immediately due and payable upon completion of the Work, and that Contractor may charge interest at the annual rate of eighteen percent (18%), unless a lesser percentage is required by law on any sum due under this agreement which is not paid within thirty (30) days of its due date. If payments are not made when due, interest, costs incidental to collection and attorney's fees (if an attorney is retained for collection) shall be added to the unpaid balance. Progress payments will be made by Owner on the basis of the work completed per month, based on Contractor's estimate. Any claim by Contractor for payment of a cost increase, shall require written notice delivered by Contractor to Owner stating the increased cost, the building material or materials in question, and the source of supply, supported by invoices or bills of sale.
2. At the time Contractor commences the Work, Owner will provide Contractor with exclusive access and use of all roof areas where the Work is to be performed and such additional areas as are reasonably necessary for the Contractor to perform the Work without interruption. All roof area work surfaces shall be free of debris and in a dry accessible condition. Contractor shall not be required to perform the Work while snow or other moisture conditions exist on the roof surface, unless Owner provides for removal or curing of such conditions.
3. Owner understands and agrees that Contractor will fix property damage that is a direct result of a roof leak. Owner must immediately notify contractor of such leak and allow for Contractor to inspect and verify the source of said leak. Any leak that is not brought to Contractor's attention within 48 hours or a reasonable time will be excluded from Contractor liability.
4. Owner accepts responsibility to reasonably clean up and dry out any water that enters the home to minimize damage and the possibility of mold growth. Any damage that is not mitigated immediately is the responsibility of the Owner and the Owner alone.
5. Owner shall promptly inspect the Work upon notice of completion, and shall either accept the Work or give written notice to Contractor within seven (7) days of job completion of any problems pertaining to the Work for which any portion of the Contract Price is being withheld.

Withheld payments shall be due immediately upon correction of any such problems by Contractor.

1. Owner will rely exclusively upon the warranty, if any, of the Manufacturer of any materials that are not specifically described and included in Contractor's warranty.
2. Owner shall make no changes in the scope of the roof installation described herein or the specifications that would tend to disqualify the installation from the issuance of the Manufacturer's warranty referred to above.
3. Owner agrees to comply with all roofing system design and construction requirements mandated by law which apply to this roofing Project, whether brought to Owner's attention by Contractor, or otherwise, including specifically all applicable building code requirements.
4. Owner warrants that the materials to be installed under the terms of this contract conform to and comply with any applicable deed restrictions and/or homes association covenants/regulations. Owner shall indemnify Contractor against any loss or expense incurred by Contractor arising from any alleged violation of deed restrictions and/or homes association covenants/regulations.

Workmanship Warranty

Now, Therefore, the Contractor hereby Guarantees, subject to the conditions herein set forth, that during a period of: Shingle Roofing Ten (10) YEARS, Metal Roofing, Membrane Roof, & Gutters Two (2) YEARS, Service Work One (1) Year from the date of completion of said Work, it will, at its own cost and expense, make such repairs to said Work resulting solely from faults or defects in workmanship applied by or through the Contractor as may be necessary to maintain said Work in watertight condition.

This guarantee is made subject to the following conditions:

1. Specifically excluded from this guarantee is any and all damage to said work completed, the building or contents caused by the acts or omissions of other trades or Contractor's: lightning, windstorm, hail storm, or other unusual phenomena of the elements: foundation settlement: failure or cracking of the deck: defects or failure of material used as a base over which the metal is applied, faulty construction of parapet walls, copings, chimneys, skylights, or other parts of the building: vapor condensation: or fire. If the Work is damaged by reason of any of the foregoing this guarantee shall thereupon become null and void for the balance of the guarantee period unless such damage is repaired by the Contractor at the expense of the party requesting such repairs.
2. The Contractor is not liable for consequential damages to the building or contents resulting from any defects in said work.
3. No work shall be done on said Work, including, but without limitation, work in connection with flues, vents, drains, sign braces, railings, platforms or other equipment fastened to or set on the sheet metal, and no repairs or alterations shall be made to said work completed, unless the Contractor shall be first notified, shall be given the opportunity to make the necessary application recommendations with respect thereto, and such recommendations are complied with. Failure to observe this condition shall render this guarantee null and void. The Contractor shall be paid for time and material expended in making recommendations or repairs occasioned by work of others on said Work.
4. This guarantee shall not be or become effective unless and until the Contractor has been paid in full for said Work in accordance with the agreement pursuant to which such Work was applied.
5. This guarantee shall become null and void unless the Contractor is promptly notified of any alleged defect in workmanship and provided an opportunity to inspect the Work.
6. This guarantee is for the property address. Change of Ownership has no effect on said guarantee.

Thank you for the opportunity to bid on your project!

11/25/2024

Accepted By

Date

White Castle

Date

Alma Public School
Board of Education Negotiation Committee
Meeting #3 & BOE Counter-Offer
10/31/2024

1st Meeting – 10/31/24 – Information was shared with the ATA and BOE

ATA: Negotiation Proposal – 11/11/24

- Leave the insurance at the \$1050/\$3800 dual choice.
- Negotiate the base pay

Alma Public School Board of Education Proposal – 11/11/2024

- The BOE proposes a base increase of \$850 from \$38,000 to \$38,850 a 3.92% increase and a percentile 100.37%
- With the base offer of \$38,850, the board has agreed to leave the insurance as is, as proposed by ATA. (\$1050/\$3800 dual choice)

ATA: Negotiation Proposal – The ATA voted to accept the BOE offer as presented.

Alma Public School Board of Education Counter Offer

School Board Executive Summary

Topic: Annual Financial Literacy Report
Date: December 9, 2024
Presented by: Stephanie Brandyberry



Recommended Action: Information Only

Background: The purpose of this report is to provide an update on financial literacy education in Alma Public School. In May of 2021, the Financial Literacy Act was signed into Nebraska law and requires this update be provided to the Board annually. In addition to providing this annual report, the Financial Literacy Act has the following requirements:

- Starting with the 2023-24 school year, each school district must include appropriate financial literacy instruction in elementary and middle schools.
- Starting with the 2023-24 school year, high school students must complete a financial literacy course as part of their graduation requirements.
- The annual update must include progress in financial literacy courses.

Curriculum Overview

At the elementary level, personal finance concepts are primarily covered through the adoption of the 2019 social studies standards. For example, kindergartners are taught to recognize that money is used to purchase goods and services and are able to explain the purpose of money. In third grade, students evaluate choices and consequences for spending and saving. In sixth grade, students explain how the interaction between producers and consumers satisfied economic wants and needs.

At the middle school level, in addition to the economics strand of the social studies standards, additional financial literacy is also taught in their Family and Consumer Science classes. They learn about balancing checkbooks, writing checks, budgeting, unit pricing, and comparison shopping.

At the high school level, all students are required to take Personal Finance as a graduation requirement. While this was recently mandated by the state, APS has been offering Personal Finance as a class for far longer than that. The course includes topics such as the consumer decision-making process, budgeting and financial records, savings and investment, check accounts and banking services, insurance, and various types of credit and credit reports.

| Graduation Year | Pass Rate |
|-----------------|------------------------------------|
| 2023-24 | 97% |
| 2024-25 | 92% (one enrolled second semester) |

