

# REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

## Alma Public Schools

Monday, November 11, 2024

- A. Call to Order and announce location of Open Meetings Act Poster
  - A.1. Verification of Receipt of Notice, which was published in the Harlan County Journal
  - A.2. Roll of Board Members - Excuse absent board members
  - A.3. Approval of Consent Agenda
    - A.3.a. Minutes from Previous Meetings
    - A.3.b. General Financial Report
    - A.3.c. Activity Financial Report
  - A.4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
  - C.1. to approve and/or discuss teacher's negotiation for the 2025-2026 school year.**
  - C.2. to review and/or discuss the District Audit Report.**
  - C.3. to discuss transportation needs and possibly approve the purchase of a suburban from Tripe Motors to replace one of the vans.**
  - C.4. to discuss and possible approve a contract for school emergency response mapping per Policy 3241.**
  - C.5. to accept the resignation of Mrs. Nora Christensen as the high school Science teacher and approve, the payment of the early teacher recruitment incentives.**
  - C.6. to accept the resignation of Mrs. Martha Wolfe as K-6 Title One Math teacher and approve the payment of the early teacher recruitment incentives**

C.7. **to accept the resignation of Mrs. Barbara Long as the PRE-K teacher and approve the payment of the early teacher recruitment incentives.**

C.8. **to approve the teacher contracts for the open 2025-2026 school year positions.**

D. **Principal's Report: Winter Activities, Veterans Day Program**

E. **Superintendent's Report:** School Board Convention, School Mapping, FB Classification, Competitive Balance Committee, Superintendent's Evaluation forms, Teacher Recruitment Incentives, Extra Duty assignments.

F. Next Regular Meeting

G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF  
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, October 14, 2024, at 7:00 PM at The Library at Alma Public Schools 515 Jewell Street Alma, NE 68920. The roll was called and the following Board members were present or absent: **Absent:** Samantha Stuhmer, **Present:** Allen Brugh, Randy Heckenlively, Kate Hopkins, Nick Simonson, Mike Stemper. Present: 5, Absent: Samantha Stuhmer

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Allen Brugh and seconded by Mike Stemper to approve the consent agenda items which include September meeting minutes, General Financial report, and the Activity fund reports. After discussion and on roll call vote the Board voted as follows: Passed. Samantha Stuhmer: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

A motion was made by Kate Hopkins and seconded by Mike Stemper to approve the receipts, expenditures, and payment of claims from the General Fund for \$552,789.86, Building Fund for \$1,743.45, Lunch fund for \$24,485.220 and from Activity Fund for \$26,922.75. After discussion and on roll call vote the Board voted as follows: Passed. Samantha Stuhmer: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

At this time the Alma Teachers Association will begin the process of negotiations for the 2025-2026 school year.

A motion was made by Mike Stemper and seconded by Randy Heckenlively to approve the bid and purchase a 14-passenger bus from Truck Center. After discussion and on roll call vote the Board voted as follows: Passed. Samantha Stuhmer: Absent, Allen Brugh: Yea, Randy Heckenlively: Yea, Kate Hopkins: Yea, Nick Simonson: Yea, Mike Stemper: Yea

Mr. Davis talked briefly about transportation needs including the replacement of our 2 vans and also discussed rebates and grants for electric and/or propane buses. No action was taken at this time.

Mrs. Brandyberry briefly discussed Parent Teacher Conferences that were held September 26 with great attendance by parents for all age groups.

Mr. Davis's superintendent report included brief discussions on the Facilities study of the building, future Enrollment numbers, State School board registration, Annual Superintendent evaluation, the parking lot improvements and Striv issues.

November 11, 2024

DATED Monday, October 14, 2024

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total	1
10/01/2024 General			\$78,404.57	
10/01/2024 Money Market			\$373,544.61	
10/01/2024 Transaction			\$3,003.58	
Franklin County Treasurer	\$0.05			
Furnas County Treasurer	\$7,049.40			
Harlan County Treasurer	\$341,140.80			
BCBS self-pay	\$1,469.30			
ESU 11-Perkins	\$6,393.00			
Cit of Alma-liquor licenses	\$600.00			
Village of Rep City-liquor licenses	\$900.00			
Deluxe checks-credit	\$78.87			
State Aid	\$152,986.00			
interest earned - Transaction Acct	\$1.66			
interest earned - MMA	\$363.91			
interest earned - Gen Fund	\$58.95			
October receipts	\$511,041.94		\$965,994.70	
cks cleared/reimb made in October		\$567,225.69	\$398,769.01	
outstanding checks			\$398,769.01	
<u>Certificates of Deposit</u>			\$451,786.65	
Balance 10/31/2024			\$850,555.66	
<u>Bldg/Sinking Fund</u>				8
10/01/2024 Building Fd			\$374,218.49	
Franklin County Treasurer	\$0.01			
Furnas County Treasurer	\$752.98			
Harlan County Treasurer	\$24,987.85			
interest earned	\$249.96			
October receipts	\$25,990.80			
October expenses		\$1,743.45		
Balance 10/31/2024			\$398,465.84	
outstanding checks			\$398,465.84	
<u>QCPU Fund</u>				9
10/01/2024 QCPU Fd			\$115,905.39	
Harlan Co Treasurer	\$4.03			
interest earned	\$136.78			
October receipts	\$140.81			
October expenses				
Balance 10/31/2024			\$116,046.20	

<b><u>Depreciation Fund</u></b>			2
10/01/2024 Depreciation Fd			\$27,088.41
interest earned	\$17.21		
Balance 10/31/2024			\$27,105.62
<b><u>Lunch Fund</u></b>			6
10/01/2024 Lunch Fd			\$108,702.25
October receipts	\$10,258.86		
cks cleared in October		\$23,420.86	\$95,540.25
outstanding checks/deposits		\$1,064.36	
Balance 10/31/2024			\$94,475.89
<b><u>Activity Fund</u></b>			5
10/01/2024 Activity			\$261,672.85
October receipts	\$23,937.70		
October expenses		\$38,201.03	\$247,409.52
outstanding checks/deposits		\$8,012.72	
Balance 10/31/2024			\$239,396.80

Regular; Beginning Month 10/2024; Processing Month 10/2024; Account Type 7; Fund Number 05

05 704 0100	ART	3,987.78	0.00	0.00	3,987.78
05 704 0110	COMPUTERS	12,582.42	0.00	0.00	12,582.42
05 704 0113	eSports Club	1,278.30	327.11	160.85	1,112.04
05 704 0120	MISCELLANEOUS	2,832.59	0.00	162.65	2,995.24
05 704 0130	MUSIC SUPPLIES	(135.00)	202.00	323.25	(13.75)
05 704 0131	ELEMENTARY CHOIR	546.12	0.00	0.00	546.12
05 704 0132	MUSIC BOOSTERS	12,627.30	466.20	2,040.00	14,201.10
05 704 0133	DISTRICT MUSIC	1,116.41	0.00	0.00	1,116.41
05 704 0134	BAND PROJECTS	120.00	0.00	0.00	120.00
05 704 0135	CASH BOXES	(2,500.00)	0.00	0.00	(2,500.00)
05 704 0140	COURTESY FUND	2,765.97	0.00	0.00	2,765.97
05 704 0141	WOW	670.17	0.00	0.00	670.17
05 704 0142	CIRCLE OF FRIENDS	498.58	0.00	0.00	498.58
05 704 0143	Concession Money/ Donations	83.34	0.00	0.00	83.34
05 704 0144	RESOURCE	760.46	0.00	0.00	760.46
05 704 0145	LUEDKE MEMORIAL	1,526.94	0.00	0.00	1,526.94
05 704 0160	INDUSTRIAL ARTS	2,181.98	0.00	0.00	2,181.98
05 704 0161	FFA SCHOLARSHIP	37,999.64	0.00	0.00	37,999.64
05 704 0165	FUTURE FARMS OF AMERICA	48,856.62	6,878.58	1,072.88	43,050.92
05 704 0170	STUDENT COUNCIL	11,709.32	5,842.20	3,576.34	9,443.46
05 704 0223	CLASS OF 2023	1,108.20	1,108.20	0.00	0.00
05 704 0224	CLASS OF 2024	2,433.89	0.00	0.00	2,433.89
05 704 0225	CLASS OF 2025	3,549.51	504.62	2,316.00	5,360.89
05 704 0226	CLASS OF 2026	6,744.53	0.00	0.00	6,744.53
05 704 0227	CLASS OF 2027	4,530.47	0.00	756.09	5,286.56
05 704 0228	CLASS OF 2028	0.00	0.00	2,044.50	2,044.50
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0251	PICTURES/ANNUAL/YEARBOOK	3,248.77	2,625.72	3,455.98	4,079.03
05 704 0260	HOME EC/CONS ED	1,314.84	0.00	250.00	1,564.84
05 704 0265	COOKIE SALES	5,585.25	440.72	0.00	5,144.53
05 704 0270	BOOK/SOFTWARE ORDERS	8,761.46	4,078.89	3,125.48	7,808.05
05 704 0271	GENERAL MILLS BOX TOPS	2,880.35	110.00	0.00	2,770.35
05 704 0280	FIELD TRIPS	122.11	0.00	0.00	122.11
05 704 0281	WASHINGTON DC TRIP	0.00	0.00	0.00	0.00
05 704 0300	ALL ACTIVITIES (entry fees, etc)	4,327.42	7,317.55	2,445.83	(544.30)
05 704 0301	FOOTBALL	3,933.72	0.00	0.00	3,933.72
05 704 0302	VOLLEYBALL	10,407.22	1,304.17	0.00	9,103.05
05 704 0303	BOYS BASKETBALL	5,661.86	1,934.37	0.00	3,727.49
05 704 0304	GIRLS BASKETBALL	4,046.50	0.00	0.00	4,046.50
05 704 0305	CROSS COUNTRY	2,627.61	379.85	0.00	2,247.76
05 704 0306	TRACK	1,871.91	0.00	0.00	1,871.91
05 704 0307	WRESTLING	(3,668.07)	0.00	0.00	(3,668.07)
05 704 0308	GOLF	500.00	0.00	0.00	500.00
05 704 0400	CHEERLEADERS	4,344.33	138.43	940.00	5,145.90
05 704 0550	VENDING MACH/NHS	3,784.13	1,341.92	859.50	3,301.71
05 704 0600	QUIZ BOWL	1,064.50	105.00	0.00	959.50
05 704 0950	SCHOLARSHIP FUND	3,361.50	0.00	0.00	3,361.50
05 704 0970	WEIGHT ROOM	6,219.32	0.00	0.00	6,219.32
05 704 0971	DEPOSITS WEIGHT ROOM USE	4,523.95	0.00	0.00	4,523.95
05 704 0985	PROJECTOR ADVERTISING	21,105.00	0.00	0.00	21,105.00
05 704 0991	DRAMA	5,965.21	61.53	0.00	5,903.68
05 704 0992	PK-4	2,506.04	497.30	499.33	2,508.07
Total: Fund Balance		262,621.66	35,664.36	24,028.68	250,985.98
Total: 05		262,621.66	35,664.36	24,028.68	250,985.98

## October 2024 Activity Fund Invoice Listing - Summary

Vendor Name	Invoice Number	Description	Invoice Date	Invoice Amount
GILLESPIE, LYNNE	20216	10/1 V VBall Tri Ref	10/01/2024	180.00
Hunt, Megan	20217	10/1 V VBall Tri Ref	10/01/2024	180.00
Nibbe, Doug	20218	10/1 V VBall Tri Ref	10/01/2024	175.00
Schwartz, JoAnn	20219	10/1 V VBall Tri Ref	10/01/2024	175.00
SHORT STOP	20220	One Act Pizza	10/02/2024	61.53
CASH-WA DISTRIBUTING	14352741	Sept 24 Activity Fund/ Concession Chrgs	10/02/2024	2,424.71
MAIN STREET VARIETY	010431	Cheer/ Spirit Week Supplies	10/02/2024	62.93
SCHOLASTIC INC	20224	APS Book Fair Payment	10/02/2024	4,048.37
US BANK	20225	8/28/24 - 9/18/24 Activity Fund Charges	10/02/2024	7,976.21
HOGELANDS MARKET	20226	Sept 2024 Activity Fund Charges	10/03/2024	398.79
VanLoenen, Bruce	20227	10/4 V FBall v. Arapahoe Ref	10/04/2024	180.00
VanLoenan, Eric	20228	10/4 V FBall v. Arapahoe Ref	10/04/2024	180.00
SCHULZ, SCOTT	20229	10/4 V FBall v. Arapahoe Ref	10/04/2024	180.00
VANLOENEN, ALEX	20230	10/4 V FBall v. Arapahoe Ref	10/04/2024	180.00
Thompson, Zach	20231	10/4 V FBall v. Arapahoe Ref	10/04/2024	180.00
POLSTON, TERRY	20232	10/7 JV FBall v. Wilcox Hildreth Ref	10/04/2024	110.00
POLSTON, TERRY	20233	10/7 JV FBall v. Wilcox Hildreth Ref	10/04/2024	110.00
PAULSEN, JOHN	20234	10/7 JV FBall v. Wilcox Hildreth Ref	10/04/2024	110.00
Nibbe, Doug	20235	10/8 JH VBall v. Arapahoe Ref	10/04/2024	100.00
LANGIN, JIM	20236	10/8 JH VBall v. Arapahoe Ref	10/04/2024	330.00
GILLESPIE, LYNNE	20237	10/8 JV/V VBall v. SV Ref	10/04/2024	150.00
BALCOM, DIANE	20239	10/10 V VBall v. SEM Ref	10/04/2024	140.00
Lavene, Kevin	20240	10/10 V VBall v. SEM Ref	10/04/2024	140.00
Berg, Marcia	20241	10/8 JV/V VBall v. SV Ref	10/04/2024	150.00
HARLAN COUNTY MEAT PROCESSORS	20242	Concession Supplies	10/07/2024	261.05
NATIONAL FFA ORGANIZATION	CNR83486	American Degree Entry Fees	10/07/2024	850.00
Ryan Molzahn Memorial Scholarship Fund	20244	10/1 Concession Profits	10/07/2024	343.75
CHESTERMAN CO	3696529	APS Concessions Supplies/ Sept 2024	10/07/2024	2,172.00
HARLAN COUNTY MEAT PROCESSORS	20246	APS Concession Supplies 9/27	10/08/2024	349.10
HOLDREGE PUBLIC SCHOOL	20247	Elem Quiz Bowl Entry Fee	10/09/2024	25.00
TWISTED STITCH, Inc	9143	FFA Jackets	10/09/2024	2,110.00
Rudy's Gas Tire and Oil	A-6476	8/30 Concession Propane Refill	10/10/2024	18.00
BSN SPORTS, llc	926888219	BBB 24 Ball Cart	10/10/2024	891.22
YANDAS MUSIC	717658	Student Instrument Repairs	10/10/2024	175.00
EWELL EDUCATIONAL SERVICES	NE185-86959	Online Education Services Annual Subscri	10/15/2024	390.00
Papillion La Vista South High School	20253	JH State XC Entry Fees	10/15/2024	20.00
North Platte Staint Patricks High School	20254	9/19 FBall Forfeit Penalty and Ref Pay	10/15/2024	1,750.00
HITCHCOCK COUNTY PUBIC SCHOOLS	20256	9/14 VBall Invit Entry Fee	10/17/2024	100.00
KING, CYNTHIA	4196-27	Harper/ Top Alterations	10/17/2024	8.00
CAMBRIDGE PUBLIC SCHOOL	20258	8/7 Conference Golf & Meeting Fees	10/22/2024	400.00
KEARNEY AREA CHILDREN'S MUSEUM	20259	APS KDG Field Trip\$5 each x 22 students	10/22/2024	110.00
SOUTHERN VALLEY SCHOOL	20260	10/23 Elem Quiz Bowl Entry fee	10/23/2024	25.00
LUETH, TORI	20261	VBall Lines 9/10, 9/19, 10/1, 10/8 10/10	10/23/2024	180.00
BROWN, TINA	20262	VBall Lines 9/19, 10/8, 10/10	10/23/2024	100.00
Ring, Katie	20263	VBall Lines 10/1	10/23/2024	60.00
FIRST STATE BANK	20264	State XC Money for Students/ Coaches/ Ad	10/24/2024	200.00

FRANKLIN PUBLIC SCHOOL	20265	11/12 Elem Quiz Bowl Entry Fee	10/30/2024	25.00
WIL-HIL PS	20266	11/18 Elem Quiz Bowl Entry Fee	10/30/2024	30.00
BSN SPORTS, llc	09122024MF	BBB Invoice and Late Fees	10/30/2024	939.83
SOUTHERN VALLEY SCHOOL	20268	24-25 Softball Expenses	10/30/2024	1,323.88
US BANK	20269	Act Fund Charges 9/20-10/21	10/30/2024	4,708.51
Rudy's Gas Tire and Oil	A-6658	9/27 Propane Refill for Concessions	10/30/2024	18.00
Running Mon LLC	69684	Cheer TShirt Reorder	10/31/2024	67.50
				<u>35,573.38</u>
				35,573.38

Checking Account ID	GENERAL FUND	
33635 ALMA PUBLIC SCHOOLS	activity fund to zero out negative accts	12,424.18
33636 Alma Public Schools	Loan repayment	230,000.00
33673 Alma Public Schools	Pay back bldg fund	34,338.08
33637 AMERICAN ELECTRIC COMPANY	17W LED lamp 4'	425.00
33638 AXTELL COMMUNITY SCHOOL	Instructional services	15,750.00
33639 B.H. HESEMANN SHOP	aluminum square tube for FCS	59.62
33640 BSN SPORTS, llc	Interest applied to late payment	3.67
33641 C H S / AGRI SERVICE CENTER	Fuel to date	884.65
33642 CITY OF ALMA	Bus barn utilities	5,157.61
33643 ECOLAB PEST ELIM DIVISION	Pest control	95.55
33644 EDUCATIONAL SERVICE UNIT #11	Tech Support	514.80
33645 ESU #9	SA vision consult	1,169.55
33646 HARLAN COUNTY JOURNAL	Meeting minutes and notices	74.18
33647 HIRERIGHT GIS Intermediate Corp., Inc.	Background screening services	306.60
33648 HOGELANDS MARKET	Water for office, FCS cooking supplies, Lifeskills supp	181.57
33649 HOLMES PLBG & HTG SUPPLY CO	Bathroom repair, water fountain. Filters	1,755.66
33650 Home Depot Supply	TP, towels, trash bags, cleaning supplies	2,761.46
33651 HOMETOWN LEASING	Copier lease payment	2,655.62
33652 INSPIRE REHABILITATION, LLC	October PT	169.80
33653 J.W. PEPPER & SON, INC	Band & Choir music	229.85
33654 LINCOLN PUBLIC SCHOOLS	Distance Learning Course-Tischner	150.00
33655 MATHESON TRI-GAS, INC.	Argon & high grade Aws, shop supplies, wlding helme	674.33
33656 NATIONAL ART & SCHOOL SUPPLIES IN	ESUCC order	2,049.21
33657 NE COUNCIL OF SCHOOL ADMIN	Dues	676.00
33658 NPPD	Gas, Water, Sewer & Trash charges	5,107.55
33659 NEBRASKA SAFETY CENTER	Bus certifications	770.00
33660 NEBRASKALAND AVIATION, INC	spray wand handle	19.70
33661 PINPOINT COMMUNICATIONS	Internet & Telephone	560.71
33662 PRAIRIE HILL LANDFILL	Landfill fee	20.00
33663 RASMUSSEN MECHANICAL SERVICES	Elementary DX unit repair, Kitchen AC repair	1,830.62
33664 Rudy's Gas Tire and Oil	Tires on Bus	492.72
33665 S & W AUTO PARTS, INC	Trico blades, Antifreeze	130.92
33666 SUNBELT RENTALS	Equipment rentals	1,193.46
33667 Trinex Athletic Apparel	Girls and Boys Wrestling singlets and headgear	5,823.85
33668 TRUSTWORTHY HARDWARE	Tape, 2 gal kilz	63.97
33669 U.S.CELLULAR	Custodial cell phone	61.59
33670 US BANK	US bank charges	1,148.13
33671 WALKING A SURVEYING	Lot survey and plat maps	439.25
33672 YANDAS MUSIC	School horn repair	208.00

Fund Number	Subtotal	<u>330,377.46</u>
	Payroll & benefits	<u>484,147.49</u>
	Total General Fund	814,524.95

	QCPU Fund	
176 General Fund	Loan to General Fund	100,000.00

	Building Fund	
645 American Fence	Fence repair, new fence intallation	8,852.00
Auto Banner Capital Bank	Interest on loan	1,743.45
	Total	10,595.45

	Lunch Fund	
38 ELECTRONIC FEDERAL TAX PAYMENT		1,733.49
39 NEBRASKA DEPARTMENT OF REVENUE		192.45
40 NEBRASKA SCHOOL RETIREMENT SYS		1,626.40
2404 KANSAS CITY LIFE - LTD	FOOD SUPPLIES	36.40
2405 VISION SERVICE PLAN	FOOD SUPPLIES	22.18
2406 CASH-WA DISTRIBUTING	FOOD SUPPLIES	2,897.53
2407 HILAND DAIRY FOODS	DAIRY SUPPLIES	2,441.11

2408 HOGELANDS MARKET	FOOD SUPPLIES	1,833.68
2409 MENARDS STORE #3200	KITCHEN SUPPLIES	44.99
2410 Parent or Gaurdian of Liam Klingbeil	ZEROED BALANCE	253.30
2411 SYSCO LINCOLN	FOOD SUPPLIES	3,917.29
2412 US Bank	KITCHEN SUPPLIES	18.79
2413 US FOODS, INC.	FOOD SUPPLIES	4,652.80
2414 VESTIS	LAUNDRY SERVICES	262.70
2415 HOLDREGE SOFT WATER SERVICE	KITCHEN SUPPLIES	13,625.00

Business OperationsEmergency Response Mapping

Alma Public Schools will provide mapping data to public safety agencies for use in response to emergencies. The mapping data will be provided in an electronic or digital format and will contain all information identified in state statute and as reasonably requested by the public safety agencies.

At least annually, the District will certify to the appropriate public safety agencies that the mapping data provided to the public safety agencies is accurate or, if information has changed, provide the appropriate public safety agencies with updated mapping data.

Legal Reference: LB 1329 (2024)

Date of Adoption: [7/8/24]

# CRITICAL RESPONSE GROUP

America's Common Operating Picture®



## Emergency Response Mapping Data Funding Available Across Nebraska Through LB 1329

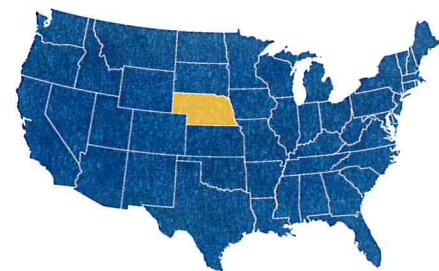
Critical Response Group's Collaborative Response Graphics qualify for the **School Emergency Response Mapping Fund** in the state of Nebraska. This fund is designed to provide reimbursement for expenditures related school data mapping projects and implementation.

This grant funding covers all aspects of digital mapping including:

- ✓ Geo-relevant digital floor plans
- ✓ On-site walkthroughs and verification
- ✓ Accurate and up-to-date aerial imagery
- ✓ Integration into the public safety systems and school security platforms currently deployed in Nebraska

## Collaborative Response Graphic® (CRG®)

CRGs are simple visual communication and collaboration tools, useable under stress, to coordinate emergency response both outside and inside a building. CRGs enhance response time and improve command and control during an incident through common language and unified points of reference between internal teams and response units.



## America's Most Trusted Provider of Indoor Mapping Solutions

Our solutions are validated by thousands of real-world incidents under the most stressful conditions, and are deployed across the United States to protect schools, businesses, hospitals, and other critical infrastructure. Our team of former military Special Operations veterans and retired public safety executives ensure the solution is fully implemented into preexisting software platforms used across Nebraska

**30,000+** Maps Created Nationwide

**55+** Platform Integrations

**\$528K** \$528 Thousand in Available Funding in NE

## Creating a Unified Map, Inside and Out

CRGs combine a gridded reference system, high-resolution imagery, floor plans, and critical features within a building and surrounding exterior areas to create a communication tool that is usable in a crisis and accessible by first responders through any preexisting software platform or smart device.

- ✔ Grid & Template
- ✔ Key Landmarks & Critical Features (AED, Gas, etc)
- ✔ Site Specific Labels and Nomenclature
- ✔ Highlighted Hallways, Stairwells, Doors, Exits
- ✔ GeoRelevant Integrated Floorplans
- ✔ Best Available Aerial Imagery



## Building Collaboration Through Content

Critical Response Group is built on the foundation that when we all speak the same language, we work better. Through critical incident mapping, we ensure that emergency response personnel and internal teams are all operating from a unified understanding of a place: the site-specific nomenclature, the exact features of the location, and more. This common operating picture saves critical moments in an emergency, which can save lives.



## Integrating With Existing Technologies Deployed by Nebraska Public Safety

CRGs seamlessly integrate **into the technology platforms public safety professionals deploy and trust**, which ensures that our maps are always there when needed.



## Integrating With Existing Technologies Deployed by Schools and other Facilities

CRGs layer geo-relevance **into the existing safety platforms used at any location**, including emergency alert platforms, shot detection systems, and more.

**Contact our team for grant reimbursement or application assistance:**

Lee Culpepper, Regional Director | Cell: 910.459.0128 | Email: [lculpepper@crgplans.com](mailto:lculpepper@crgplans.com)



18 September 2024

## **Nebraska Revised Statute 79-3111 and LB 1329 School Emergency Response Mapping Requirements Justification**

LB1329 and Nebraska Revised Statute 79-3111 appropriated \$525,000 in fiscal year 2024-2025 for the School Emergency Response Mapping Fund to assist first responders by providing school mapping data for public and private schools in the State of Nebraska. LB1329 requires schools that apply for this grant to maintain a map that combines accurate facility floor plans, overhead imagery of the campus and a gridded overlay. It also requires that maps of schools be stored and accessed by software platforms used by public safety agencies (911-centers, police and Sheriff's departments, fire departments, EMS agencies, and SWAT teams) without requiring a fee to access data, or the procurement of new software.

Critical Response Group complies with the nine requirements of LB1329 for mapping data in the following ways:

- 1) Be compatible with and able to be integrated into software platforms used by public safety agencies that provide emergency services to the specific school for which the data is provided without requiring the purchase of additional software by such public safety agencies or the integration of third-party software to view the data**

Critical Response Group works with public safety agencies directly to integrate mapping data as part of our scope of work so the school district does not need to. Collaborative Response Graphics (CRGs) are compatible with and able to be integrated into all public safety software applications at the local, county, state, and federal-level at no cost to the public safety agencies and without requiring the integration of third-party software. This includes computer-aided dispatch platforms, geographic information systems (GIS), emergency management and notification applications, camera management systems, mobile applications, and other software that increases situational awareness for first responders.

To name just a few, our maps are integrated into school safety applications like Rave, MutualLink, EverBridge, Guard911, Intrado, Saferwatch, Raptor, 911 Cellular, CrisisGo, SingleWire, Navigate 360 and Centegix; camera companies ZeroEyes, Avigilon, Milestone, and Genetec; 911 geo-location software like RapidSOS and RapidDeploy; Real Time Crime Center software like Fusus and Motorola Command Aware Central, and computer-aided dispatch software from Motorola, Hexagon, Tyler Technologies, and mobile applications like ATAK and BAE Systems GXP.

- 2) Be a finished map product in a file format easily accessible using a standard or open-source file reader, depending on the needs of the school and the public safety agency**



Collaborative Response Graphics (CRGs) are produced into a variety of industry standard raster geospatial file types including GeoPDFs, JPEGs, PNGs, GeoTIFFs, KMZs, that allow any school administrator or public safety agency to open and view their mapping data with any standard or open-source image or file reader, negating the need for specialized additional software.

Collaborative Response Graphics are also converted to a variety of industry standard vector geospatial file types like shapefiles, SVGs, GeoJSONs, DWGs, and others if integration into specialized GIS mapping software is required by public safety agencies.

**3) Be provided in a printable format**

Each school will receive their maps in a high resolution GeoPDF format that can be printed for use on standard letter paper or large posters.

**4) Be verified for accuracy, during production and annually, through a walk-through of the school campus**

CRG conducts detailed, in-person site visits to every school to create an accurate map. Our walk-through process allows us to update or verify floor plan accuracy (both in the structure and labeling of buildings), capture site-specific terms used for locations at a facility and identify and label unique features.

CRG will check in with the school annually to make any necessary changes to the maps, and conduct an in-person or virtual walk-through to confirm or update the accuracy of mapping data so the school district does not need to. CRG then redistributes the updated mapping data to specific public safety agencies to ensure all emergency responders have access to the most accurate school map.

**5) Give an indication of what direction is true north**

The orientation of a CRG is always positioned with the top of the graphic being north. Sometimes a structure could be made to appear larger if it was rotated to better fit into the rectangular page. However, strict adherence to “north is always ‘up’” allows for consistent use of cardinal directions when communicating using the map. Anyone who picks up a CRG knows that something to the left on the CRG is west, right is east, below is south, and above is north. Every CRG has an indicator that orients the viewer to true north.

**6) Include accurate floor plans overlaid on accurate, verified aerial imagery of the school campus**

CRG overlays accurate floor plans on top of current aerial imagery of the school for all maps. CRG verifies that both floor plans and aerial imagery used for school mapping is accurate and



captures extremely recent changes to the campus with a site walk-through and use of an imagery collecting drone if needed.

- 7) **Contain site-specific labeling that matches the structure of school buildings, including room labels, hallway names, external door or stairwell numbers, locations of hazards, key utility locations, key boxes, automated external defibrillators, and trauma kits using standard labeling rules as set by the State Department of Education**

Micro CRGs are built for each floor of a structure, combining internal building details, a gridded overlay, and high-resolution imagery together into one map. Micro CRGs include site-specific details that a first responder needs to coordinate an emergency response inside a structure. This includes all the labeling required by LB1329 and other labeling if required by the school district. CRG gathers this data during the site visit.

- 8) **Contain site-specific labeling that matches the school grounds, including parking areas, athletic fields, surrounding roads and neighboring properties using standard labeling rules set by the State Department of Education**

Macro CRGs are built for a structure's overall campus or grounds. Macro CRGs combine a gridded overlay and current aerial imagery with accurate labeling of all features required by LB1329. First responders and building administrators use a Macro CRG to coordinate crisis response outside a structure, including inner and outer security perimeters, ambulance staging areas, command posts, reunification areas, etc. Pre-planned incident response data, like staging areas, command post locations, traffic control points etc., can also be depicted on the maps.

- 9) **Be overlaid with a grid and coordinates.**

CRGs include a grid overlay with alphanumeric codes on the x/y axis. A gridded overlay allows for communication of locations on building exterior or interior locations without distinct labeling.

For any further questions or clarifications, please contact Alex Carney, Chief Strategy Officer, at [acarney@crgplans.com](mailto:acarney@crgplans.com) or directly at 609-439-1423.

Respectfully Yours,

Michael Rodgers, CEO

October 3, 2024

Alma Public Schools  
Alma, NE 68920

Dear Mr. Davis:

My plan has always been to retire when our youngest child graduated from college. That time has come. Karri will be graduating this May from UNL and it is time for me to retire.

I have enjoyed the many years I have spent in this school system, as well as the variety of different rolls I have played. I look back on my years teaching in Alma and have a strong sense of satisfaction and pride knowing that, no matter what my roll was, I did it well.

Please accept this letter as my formal resignation from my teaching position at Alma Public Schools at the end of the current school year.

Sincerely,

  
Nora Christensen

Wednesday, October 2, 2024

Mr. Davis, Mrs. Brandyberry, and the Alma Board of Education:

On January 5, 1995, I arrived at Alma Public School as a very excited, eager student teacher from UNK. I had the privilege of being mentored by four outstanding educators: Brad Schwartz, Mike Smith, Wayne Lutjeharms, and our very own Jon Davis. By the end of that transformative spring, I had already fallen in love with Alma's school system and the wider community. So, when I was offered the position of 6th Grade teacher, I accepted without hesitation.

Over the course of my 30-year teaching career, I have witnessed many changes in personnel, policy, and practice. I have worked with four different superintendents and three different principals. I remember the days when letters home were handwritten—now it's commonplace to send a text message to parents. Despite some of the major changes I have experienced and observed, one thing has remained constant: the love and support for students within our building. The teachers and staff are deeply committed to the children of our community, and it has been a joy to work alongside them to guide our students toward lifelong success.

My husband and I fully immersed ourselves in the community and the school system, and are grateful for the opportunity to have raised our children here. It is their home. Now, with our children grown and grandchildren in our lives, we've reached a new chapter for our family.

I am honored to have been a Cardinal for the entirety of my teaching career. I have truly loved being an educator, and feel it was what God called me to do. There are many people and experiences I will miss on a daily basis, but feel called to take a different path at this time.

Therefore, please accept this letter as my formal notice of resignation, effective at the end of the 2024-2025 school year.

With sincere gratitude and respect,

A handwritten signature in blue ink that reads "Martha Wolfe". The signature is fluid and cursive, with the first name being more prominent.

Martha Wolfe

October 2, 2024

Alma Public School

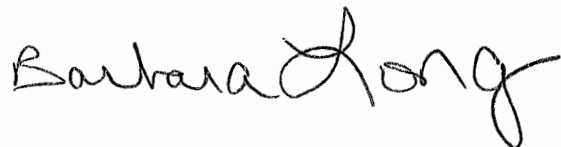
Dear Mr. Davis, Mrs. Brandyberry and the Members of the Board of Education:

I am writing to inform you of my resignation from my teaching position to be effective at the end of the 2024-2025 school year.

I am grateful for the opportunity to teach both Special Education and to teach at the Alma Little Cardinals Early Learning Center. I am also grateful for the support given to me from the administration and the staff. I have made some life- long friends at Alma.

I will gladly assist in the transition process in any way that I can.

Sincerely,

A handwritten signature in black ink that reads "Barbara Long". The signature is written in a cursive style with a large, looped initial 'B' and a long, sweeping tail on the 'g'.

Barbara Long