

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, November 11, 2019

- A. Call to Order and announce location of Open Meetings Act Poster
 - 1. Verification of Receipt of Notice
 - 2. Approval of Consent Agenda
 - a. Minutes from Previous Meetings
 - b. General Financial Report
 - c. Activity Financial Report
 - 3. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - 1. **to review and discuss policy #5306 - Student Drug Policy.**
 - 2. **to approve the Softball Coop with Southern Valley for 2020 and 2021 seasons.**
 - 3. **to review and approve the District Audit Report.**
 - 4. **to approve and/or discuss teacher's negotiation for the 2020-2021 school year.**
- D. Principal's Report
- E. Superintendent's Report: School Board Convention, Project Updates, Superintendent's Evaluation forms, NCSA Legislative Preview Conference (Wed., 12/11,19), 2020 Board Elections (Allen, Samantha, Kate), COVID updates.
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

The REGULAR MONTHLY MEETING OF THE ALMA BOARD OF EDUCATION was held October 14, 2019 at 7:00 PM in open and public session.

President Allen Brugh opened the meeting, directing attention to the Open Meetings Act poster. All proceedings at this meeting will be held in accordance with the Open Meetings Act. The following board members were present: A Brugh, N Simonson, S Prickett, and J Tripe. Two board members were absent and excused: B Hammond and J Kovarik.

Notice of the meeting was published in the Harlan County Journal and all board members received notice of said meeting.

Approval of Consent Agenda items include: Minutes of the September 2019 School Board Meeting, Expenditure reports, and Revenue reports.

A motion was made by Janna Tripe and seconded by Nick Simonson to approve the receipts, expenditures, and payment of claims from the General Fund for \$476,851.51, Lunch Fund for \$18,635.72, and Activity Fund for \$13,350.86. After discussion and on roll call vote the Board voted as follows: Brett Hammond: Absent, Jerry Kovarik: Absent, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea, Allen Brugh: Yea

There was no one present who wished to address the board.

Superintendent Davis outlined the timeline for negotiations with the Alma Teachers Association, as approved at the September school board meeting.

A motion was made by Scott Prickett and seconded by Nick Simonson to offer a Temporary Early Retirement Incentive Package, for the 2019-2020 school term, to qualifying teachers who express interest and meet all deadlines for offering, applying, and accepting or rejecting said package. After discussion and on roll call vote the Board voted as follows: Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea, Allen Brugh: Nay, Brett Hammond: absent, Jerry Kovarik: absent.

Principal Brandyberry presented a participation summary for Parent/Teacher Conferences, that were hosted on September 26; reviewed the C-6 District Softball Tournament results from last week; and outlined the upcoming RPAC Volleyball Tournament, that will be the week of October 21.

Superintendent Davis reiterated that School Board Convention is November 20, 21, 22 in Omaha; reviewed current projects; reminded board members that Superintendent Evaluations will be distributed and are to be returned in November; ESU#11 will host a board member workshop Wednesday, February 5, 2020; and we are seeking applicants for full-time route drivers.

Next regular meeting is November 11, 2019, at 7:00 p.m..

President Brugh declared the meeting adjourned at 7:55 p.m..

President, Allen Brugh

Secretary, Dianna Melton

Date _____

October 2019

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total
10/1/2019 General			\$440,219.11
10/1/2019 Money Market			\$226,569.80
10/1/2019 Transaction			\$764.86
Franklin County Treasurer	\$0.06		
Furnas County Treasurer	\$3,634.42		
Harlan County Treasurer	\$345,025.29		
BCBS self-pay	\$3,101.83		
ST of NE (Aide)	\$113,746.00		
Dist Ed Incentive	\$3,380.76		
Perkins Grant (shop, computer, FCS)	\$6,368.71		
HAL	\$4,618.00		
interest earned - Transaction Acct	\$0.36		
interest earned - MMA	\$101.53		
interest earned - Gen Fund	\$65.99		
TOTAL RECEIPTS	\$480,042.95		\$1,147,596.72
cks cleared in October		\$588,677.65	\$558,919.07
outstanding checks		\$51,774.95	\$507,144.12
<u>Certificates of Deposit</u>			\$408,938.27
Balance 10/31/2019			\$916,082.39
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<u>Bldg/Sinking Fund</u>			
Beginning Balance 10/1/2019			\$145,107.62
Harlan County Treasurer	\$16,749.03		
Furnas County Treasurer	\$255.39		
interest earned	\$33.30		
Total Receipts	\$17,037.72		\$162,145.34
#589 Wilkins Architecture (study)		\$3,950.00	
Balance 10/31/2019			\$158,195.34
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<u>QCPU Fund</u>			
Beginning Balance 10/1/2019			\$108,070.31
Harlan County Treasurer	\$6,024.12		
Furnas County Treasurer	\$91.66		
interest earned	\$47.89		
Total Receipts	\$6,163.67		
Balance 10/31/2019			\$114,233.98
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<u>Depreciation Fund</u>			
Beginning Balance 10/1/2019			\$39,242.07
paid back from Gen Fund	\$100,000.00		

October 2019

interest earned	\$29.57		
Balance 10/31/2019			\$139,271.64

Lunch Fund

Beginning Balance 10/1/2019			\$16,605.62
Total Receipts	\$21,773.64		
cks cleared in October		\$19,545.56	
outstanding checks		\$1,391.69	
Balance 10/31/2019			\$17,442.01

Activity Fund

Beginning Balance 10/1/2019			\$145,530.81
Receipts	\$23,170.52		
cks cleared in October		\$18,851.17	\$149,850.16
outstanding checks/deposits		\$2,317.60	
Balance 10/31/2019			\$147,532.56

Fund:

Fund Balance		Beginning Balance	Debits	Credits	Ending Balance
05 704 0100	ART	2,730.98	0.00	0.00	2,730.98
05 704 0101	elementary students fund balance	248.40	0.00	0.00	248.40
05 704 0110	COMPUTERS	11,664.83	815.90	0.00	10,848.93
05 704 0120	MISCELLANEOUS	3,290.70	570.00	602.23	117.72
05 704 0130	MUSIC SUPPLIES	(1,398.12)	0.00	132.28	(1,265.84)
05 704 0131	ELEMENTARY CHOIR	1,386.11	310.00	120.00	1,196.11
05 704 0133	DISTRICT MUSIC	2,170.29	0.00	0.00	2,170.29
05 704 0134	BAND PROJECTS	15.72	0.00	0.00	15.72
05 704 0140	COURTESY FUND	3,248.84	23.99	0.00	3,224.85
05 704 0141	WOW	1,368.17	0.00	0.00	1,368.17
05 704 0142	CIRCLE OF FRIENDS	2,033.24	200.00	0.00	1,833.24
05 704 0143	CHRISTMAS DONATION	40.59	0.00	261.03	301.62
05 704 0144	RESOURCE	725.91	239.28	201.00	687.63
05 704 0145	LUEDKE MEMORIAL	0.00	0.00	0.00	3,205.21
05 704 0160	INDUSTRIAL ARTS	242.21	43.49	0.00	198.72
05 704 0161	FFA SCHOLARSHIP	12,942.43	0.00	0.00	12,942.43
05 704 0165	FUTURE FARMS OF AMERICA	24,907.58	2,804.52	2,627.11	24,730.17
05 704 0170	STUDENT COUNCIL	6,368.32	2,383.93	4,008.82	7,993.21
05 704 0180	FACULTY-STAFF	421.88	0.00	0.00	421.88
05 704 0190	DISTANCE LEARNING COURSES	18.00	0.00	0.00	18.00
05 704 0218	CLASS OF 2018	243.89	0.00	0.00	243.89
05 704 0219	CLASS OF 2019	119.35	0.00	0.00	119.35
05 704 0220	CLASS OF 2020	608.73	0.00	511.34	1,120.07
05 704 0221	CLASS OF 2021	3,734.05	0.00	0.00	3,734.05
05 704 0222	CLASS OF 2022	2,482.63	0.00	520.80	3,003.43
05 704 0223	CLASS OF 2023	2,426.50	0.00	76.50	2,503.00
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0250	ANNUAL/YEARBOOK	3,294.36	361.97	30.00	2,962.39
05 704 0251	PICTURES	6,507.10	1,201.15	3,674.42	8,980.37
05 704 0260	HOME EC/CONS ED	3,128.22	0.00	0.00	3,128.22
05 704 0270	BOOK/SOFTWARE ORDERS	6,471.97	0.00	0.00	6,471.97
05 704 0271	GENERAL MILLS BOX TOPS	4,659.81	0.00	0.00	4,659.81
05 704 0280	FIELD TRIPS	329.82	213.00	213.00	329.82
05 704 0300	ATHLETICS	8,085.47	3,168.00	3,892.02	8,809.49
05 704 0301	FOOTBALL	3,549.33	0.00	0.00	3,549.33
05 704 0302	VOLLEYBALL	2,500.75	313.51	1,618.25	3,805.49
05 704 0303	BOYS BASKETBALL	426.20	0.00	0.00	426.20
05 704 0304	GIRLS BASKETBALL	5,379.51	0.00	0.00	5,379.51
05 704 0305	CROSS COUNTRY	74.22	2,495.00	2,898.72	477.94
05 704 0306	TRACK	730.87	0.00	0.00	730.87
05 704 0308	GOLF	(407.97)	0.00	0.00	(407.97)
05 704 0309	JR. HIGH SPORTS	(720.00)	0.00	0.00	(720.00)
05 704 0400	CHEERLEADERS	4,374.89	1,116.41	0.00	3,258.48
05 704 0500	NAT'L HONOR SOCIETY	485.75	0.00	0.00	485.75
05 704 0550	MILK MACHINE	2,908.95	1,492.25	743.00	2,159.70
05 704 0600	QUIZ BOWL	707.78	180.99	0.00	526.79
05 704 0940	SCHOOL CLIMATE COMMITTEE	546.58	0.00	0.00	546.58
05 704 0950	SCHOLARSHIP FUND	1,174.00	0.00	0.00	1,174.00
05 704 0970	WEIGHT ROOM	1,201.98	0.00	0.00	1,201.98
05 704 0971	DEPOSITS WEIGHT ROOM USE	4,970.00	0.00	40.00	5,010.00
05 704 0980	MATH/SCIENCE CLUB	15.00	0.00	0.00	15.00
05 704 0990	SPEECH	(606.45)	0.00	0.00	(606.45)
05 704 0991	DRAMA	1,132.65	917.78	1,000.00	1,214.87
		<u>143,213.21</u>	<u>18,851.17</u>	<u>23,170.52</u>	<u>147,532.56</u>

ACTIVITY FUND OCT 2019

<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Check Date</u>	<u>Check Number</u>	<u>voice Amount</u>
ALMA POST PROM	20191106	donut checks made to school instead	10/11/2019	17894	570.00
ARAPAHOE PUBLIC SCHOOL	20191106	hs quiz bowl	10/29/2019	17928	25.00
Baker, Ethan	20191106	building play set items	10/29/2019	17924	60.00
BALCOM, DIANE	20191030	ju & v vb	10/08/2019	17885	115.00
BALLOU, BRAD	20191105	var fb cambridge	10/11/2019	17893	105.00
BALLOU, BRAD	20191105-0001	var fb cambridge	10/11/2019	17889	105.00
BALLOU, BRAD	20191105-0002	jh & ju fb bertrand	10/14/2019	17895	110.00
BAREFOOT	160284	ffa shirts & pullovers	10/16/2019	17904	1,722.60
Bertrand Booster Club	20191105	ju vb tourn	10/15/2019	17898	80.00
BOUTWELL, KARL	20191030	ju & v vb	10/08/2019	17884	115.00
BROWN, TINA	20191105	ju vb triangular	10/16/2019	17905	135.00
BSN SPORTS	906370903	vb pinkout shirts	10/16/2019	17909	313.51
CAMBRIDGE PUBLIC SCHOOL	20191106	ele, ju, sr quiz bowl	10/28/2019	17922	75.00
CASH-WA DISTRIBUTING	12156994	milk for vending machine	10/02/2019	17880	117.60
CASH-WA DISTRIBUTING	12177156	candy for concessions	10/02/2019	17881	944.78
CASH-WA DISTRIBUTING	12177158	milk for vending machine	10/02/2019	17880	117.60
CASH-WA DISTRIBUTING	12197210	cheese sauce for concessions	10/17/2019	17913	92.50
CHESTERMAN CO	20191105	pop for concessions & machine	10/16/2019	17910	999.80
COZZY COMFY	20191105	cross country sheet fundraiser	10/21/2019	17914	2,495.00
Downey, Ted	20191105	var fb cambridge	10/11/2019	17892	105.00
EWELL EDUCATIONAL SERVICE	NE185-51032	online educational resource	10/16/2019	17903	175.00
Fincher, Kelsey	20191105	ju vb triangular	10/16/2019	17906	135.00
FLOWER PATCH	8960	flowers-fritz	10/15/2019	17900	23.99
FRANKLIN PUBLIC SCHOOL	20191106	elem, ju quiz bowl	10/28/2019	17923	50.00
FREEMAN, DUSTIN	20191105	var fb sw	10/17/2019	17912	525.00
GONE LOGO	28477	cheer t-shirts	10/01/2019	17874	396.50
GONE LOGO	28488	NHS t-shirts	10/01/2019	17875	196.00
GRAFTON ASSOCIATES	20191105	ne ffa chapter fee	10/16/2019	17902	25.00
Hock, Nathan	20191106	building play set items	10/29/2019	17925	40.00
HOGELANDS MARKET	20191105	concessions, cheer	10/15/2019	17899	153.70
Linner's Lil Barn Pumpkin Patch	20191106	Ellis field trip	10/23/2019	17916	213.00
LOUP CITY HIGH SCHOOL	20191106	live stream fb playoff	10/29/2019	17926	50.00
MAIN STREET PIZZA	20191030	pizza for spirit dance	10/10/2019	17887	266.06
MIDDLE REPUBLICAN NATL RE	20191030	land judging	10/03/2019	17883	62.00
MINDEN HIGH SCHOOL	20191106	cheer entry sub dist vb	10/28/2019	17919	8.00
MINDEN HIGH SCHOOL	20191106-0001	video stream sub dist vb	10/28/2019	17920	100.00
MINNICK, SAM	20191023	ju & v vb	10/02/2019	17879	145.00
MINNICK, SAM	20191105	var vb triangular	10/16/2019	17907	145.00
OHLSON, CALENA	20191023	ju & v vb	10/02/2019	17877	135.00
PARK, CONI	20191023	ju & v vb	10/02/2019	17876	135.00
PAULSEN, JOHN	20191105	var fb cambridge	10/11/2019	17890	105.00
PAULSEN, JOHN	20191105-0001	ju & ju fb bertrand	10/14/2019	17896	110.00
POLSTON, TERRY	20191105	var fb cambridge	10/11/2019	17891	105.00
POLSTON, TERRY	20191105-0001	ju & ju fb bertrand	10/14/2019	17897	110.00
POPPLE, JOHANNA	20191106	line judge vb	10/29/2019	17927	40.00
SCHOLARSHIP COORDINATOR	20191028	Abby Waldo NHS scholarship	10/02/2019	17882	250.00
SCREEN MACHINE	1408	t-shirts for one act & elem choir	10/25/2019	17918	461.00
SOUTHERN VALLEY SCHOOL	20191105	f/s vb	10/10/2019	17888	45.00
SOUTHERN VALLEY SCHOOL	20191106	elem quiz bowl	10/28/2019	17921	25.00
Stottler, Courtney	20191106	reimburse for yearbook t-shirts	10/31/2019	17930	126.58
T.J. VACURA	20191105	ju fb loomis	10/21/2019	17915	115.00
TAMS, GAYLE	20191023	ju & v vb	10/02/2019	17878	145.00
TAMS, GAYLE	20191105	var vb triangular	10/16/2019	17908	145.00
TRUSTWORTHY HARDWARE	47295a	nathan schluntz project	10/17/2019	17911	43.49
US BANK	20191106	miscellaneous	10/23/2019	17917	2,750.54
US BANK	20191106-0001	coffee for resource	10/30/2019	17929	2,885.93
ZELIFF CONTROL STYSTEMS	20191105	base for quiz bowl tower	10/16/2019	17901	5.99

Report Total: 18,851.17

GENERAL FUND NOVEMBER EXPENDITURE JOURNAL

<u>Check Number</u>	<u>Entity Name</u>		<u>Amount</u>
111908	FIRST STATE BANK - ACH	monthly ACH fee	35.00
29927	ACCESS ELEVATOR & LIFTS, INC.	prev maint, inspection	464.00
29928	VOID	VOID	
29929	ALMA SCHOOL LUNCH FUND	Sep, Oct Friday morning:	62.80
29930	AMERICAN FENCE COMPANY	gate, lift fence @ athl fld	930.00
29931	APPLE INC.	server, visual aides	1,637.00
29932	Bosselmann Pump & Pantry	fuel purchases	774.85
29933	CITY OF ALMA	gas, sewer, water, trash	3,350.67
29934	DANA F COLE & CO.	cafeteria plan admin	90.00
29935	DAS STATE ACCTING - CENTRAL FINANCE	monthly billing	229.32
29936	ECOLAB PEST ELIM DIVISION	pest/rodent control	84.26
29937	EDUCATIONAL SERVICE UNIT #11	IXL upgrade, printing	242.64
29938	HARLAN COUNTY JOURNAL	Oct mins, claims	107.16
29939	HIRERIGHT LLC	random testing-drivers	250.00
29940	HOGELANDS MARKET	Oct charges	257.61
29941	HOLDREGE SOFT WATER SERVICE	47 40# bags salt	423.00
29942	HOLMES PLBG & HTG SUPPLY CO	drinking faucet maint	455.29
29943	The Home Depot Pro	maintenance supplies	1,545.29
29944	HOMETOWN LEASING	copier lease pmt	1,603.67
29945	J.W. PEPPER & SON, INC	secondary music	635.89
29946	KAUK KONSTRUCTION	water line repair	310.00
29947	KEARNEY QUALITY SEW & VAC, INC	sewing machine repair	39.99
29948	LOU'S SPORTING GOODS	girls bball uniforms	3,341.41
29949	MADISON NATIONAL LIFE	prepaid life	26.10
29950	MENARDS STORE #3200	infrared heater, hangers	221.23
29951	National Archery in the Schools Program	archer supplies	600.00
29952	NEBRASKA PUBLIC POWER DISTRICT	electricity	5,140.35
29953	OFFICE SOLUTIONS ASSOCIATES	calculator, binders, env	311.54
29954	Partac Peat Corporation	ball locker (vballs/bballs)	149.10
29955	PEARSON EDUCATION	AIMSWeb testing mat	1,178.46
29956	POST OFFICE	annual permit renewal	235.00
29957	PRAIRIE HILL LANDFILL - CITY OF HOLDREGE	landfill fees	21.91
29958	PRO BUILDING SUPPLY, INC	3 4x6 10' treated lbr	59.85
29959	RASMUSSEN MECHANICAL SERVICES	HVAC, boiler maint	7,438.44
29960	RAYNOR GARAGE DOORS	rollers, weatherseal	222.25
29961	S & W AUTO PARTS, INC	vehicle maintenance	319.81
29962	SPORT SAFE Testing Service, Inc.	random	450.00
29963	STAMP FULFILLMENT SERVICES	3,000 envelopes	1,957.00
29964	TILLOTSON ENTERPRISES	concrete leveling	4,332.00
29965	TRUSTWORTHY HARDWARE	potting soil (kdqtn)	6.47
29966	U.S.CELLULAR	Bruces phone + spare	127.07
29967	US BANK	Sep, Oct cr card chqs	837.68
29968	WHITE'S AUTO GLASS	2011 bus window	327.00
29969	WOODWARD'S DISPOSAL SVC, INC	document shredding	20.00
29970	ADAM ZAREK	10 lights at athl field	250.00
			<u>41,101.11</u>
	PAYROLL		<u>377,369.89</u>
			<u>418,471.00</u>

LUNCH FUND

<u>Check Number</u>	<u>Entity Name</u>		<u>Amount</u>
1759	BERNARD FOOD INDUSTRIES, INC		343.37
1760	CASH-WA DISTRIBUTING		1,863.69
1761	DEAN FOODS		1,674.98
1762	HEARTLAND SEATING INC		1,057.01
1763	HOBART, INC		382.72
1764	HOGELANDS MARKET		984.10
1765	IDEAL LINEN SUPPLY		375.92
1766	SYSCO LINCOLN		1,814.03
1767	US BANK		98.88
1768	US Foods, Inc.		2,906.73
			<u>11,501.43</u>
	PAYROLL		<u>8,995.05</u>
			20,496.48

StudentsDrug and Alcohol Testing1. Need for Random Testing.

The Board of Education is responsible for maintaining discipline, health and safety. The Board recognizes that student substance abuse presents a continuing challenge and a danger to the student population as a whole. The Board is committed to maintaining school sponsored activity programs in a safe, healthy and secure environment. The Board is further committed to being proactive in ensuring that students who participate in extracurricular activities represent the District in a positive manner.

2. Eligibility for Random Testing.

Students who participate in school sponsored competitive extracurricular activities at the high school (Grades 7-12) level are eligible for random testing. School sponsored competitive extracurricular activities are activities which are sponsored or approved by the Board, but are not offered for credit towards graduation, and which involve competition, comparison, or judging of the individuals or groups with other individuals or groups as part of selection or participation. School sponsored competitive extracurricular activities include, but are not limited to, all athletic programs (football, softball, volleyball, wrestling, basketball, golf, track, bowling and any other athletic programs approved by the Board of Education), cheerleading, dance team, band, choir, Student Council, National Honor Society, FFA, academic teams, One-Act, all school plays, Quiz Bowl, Speech Team and school sponsored dances/banquets including but not limited to homecoming and prom.

To participate in a school sponsored competitive extracurricular activity, students must submit a completed Consent to Test Form on or before the first practice or on or before the first event or meeting, whichever is applicable. The form must be signed by the student and the student's parent or guardian.

Failure to submit a completed Consent to Test Form will result in ineligibility for participation in school sponsored competitive extracurricular activities until the form is submitted.

Students remain eligible for testing from the date the Consent to Test Form is turned in until a Drop Form is completed, or until the student graduates or is otherwise no longer enrolled in the District. A student for whom a Drop Form has been submitted shall be ineligible for participation in school sponsored competitive extracurricular activities for twelve months from the date the Drop Form is submitted. Students have a fifteen (15) day grace period for reconsideration of a Drop Form.

Students who are not participants in a school sponsored competitive extracurricular activity may volunteer for participation in the testing program by submitting a completed Consent to Test Form.

3. Testing Procedure.

a. Random Testing.

A confidential testing schedule will be created by the Superintendent or designee to ensure that the testing of eligible students is conducted in a manner that is random. To maintain confidentiality and to maintain the integrity of the randomness of this program, the students eligible for testing will be identified by a unique personal identifier that does not make the student known to persons other than the school officials who are directly involved in the testing program.

No less than twenty percent (20%) of the pool of eligible students will be tested each school year. The Superintendent shall have the authority to determine the percentage to test, subject to the minimum 20% level, dependent on the nature and extent of the prevailing problem with drug usage in the school community from time to time. In addition to random drug testing, a student is subject to drug testing at any time when it is determined there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The administration will notify the student and take the necessary steps to schedule a test as soon as practicable. Testing will take place throughout the school year.

b. Collection.

The testing collection process will be conducted in a manner that protects student privacy, will also guard against tampered specimens and ensuring an accurate chain of custody of the specimen. To the extent the testing involves the collection of urine, an adult monitor is to wait outside a closed restroom stall and listen for the normal sounds of urination.

The specific testing procedures and mechanism are to be created by the Superintendent or designee. It is intended that the procedures be modeled on those applicable to the testing of CDL employees, which include the testing of specimens for alcohol and unlawful substances. The tests are to be designed to detect only the use of illegal drugs, including but not limited to amphetamines, marijuana, cocaine, steroids, opiates, and barbiturates, not medical conditions or the presence of authorized prescription medications.

4. Confidentiality.

All activities related to the testing policy will be carried out in accordance with the requirements of the Family Educational Rights and Privacy Act (FERPA), the Protection of Pupil Rights Amendment (PPRA), and any other applicable confidentiality laws.

Test results will be shared only with staff who have a legitimate educational interest in having access to the information, on a “need to know” basis. Test results will not be turned over to any law enforcement authority in the absence of a court order, subpoena, or other legal process requiring such.

Test results will be kept in confidential files separate from the students' other records. The test results will be destroyed when no longer needed for individual student situations or for the overall testing program.

5. Consequences for Positive Tests.

Any of the following shall be considered to be a positive test result:

- A confirmed positive alcohol or drug test;
- Refusal to participate in testing when selected, including the submission of a Drop Form upon being requested to be tested; and/or
- Tampering with the specimen collection process.

The following shall result from a positive test result:

- The student's parents or guardians will be contacted and a meeting will be held to discuss the positive test result, with the object of collaborating on a plan to assist the student in avoiding future substance abuse.
- The student's privilege of participating in extracurricular activities will be restricted as follows:
 - For a first positive test, the student is ineligible to participate in any extracurricular activities for twenty (20) school days. The student may continue to participate in extracurricular activities if within ten (10) school days of the meeting with the parents or guardians the student shows proof that the student is receiving substance abuse counseling with a qualified professional and submits to a second drug test within two (2) weeks.
 - For a second and subsequent positive test, the student is ineligible to participate in any extracurricular activity for one (1) calendar year. To return to participation, the student must complete substance abuse counseling as and to the extent determined appropriate by a qualified professional, and in any event for no less than four (4) hours, and must submit to five (5) follow up drug tests during the next twelve (12) month period.

The parents or guardians are responsible for the costs of the rehabilitation program, which includes the substance abuse counseling and follow-up testing described above.

Positive results will not lead to the imposition of any academic consequence or disciplinary action, other than the above described limitations on the privilege to participate in extracurricular activities.

6. Appeal Procedures.

A student or the student's parents or guardians may request a retest of his/her specimen at their own expense at a laboratory approved by the Superintendent or designee and which follows federal Substance Abuse and Mental Health Services Administration (SAMHSA) standards concerning drug testing protocols and procedures. Requests must be made within twenty-four (24) hours of receiving the results of their drug test. The specimen previously submitted will be forwarded to the approved lab in cooperation with the District approved outside agency responsible for confirmatory testing.

Results of the re-test will be provided to the Superintendent or designee by the approved laboratory. During the appeal period the student may not participate in school sponsored competitive extracurricular activities.

In the event a student or the student's parents or guardians wish to challenge a positive test result on a basis other than the veracity of the test result, an appeal may be made in accordance with the policy on extracurricular activity discipline.

7. Prescription Drug Error:

A student that is determined to have used a prescription drug without a legal prescription in their name will be given a positive test result by the MRO. If in meeting with the Parent/Guardian it is determined that this is the result of a parent/guardian error and not an intended abuse of the substance, the following will occur: The parent will submit, in writing to the designated official, an explanation of the error and recognition of the law in regards to prescription drugs. Upon receipt of this document and recognition as a reasonable explanation by the Designated Official, the suspension from activities will be lifted and no assessment or intervention will be required. The student will undergo a follow-up drug screen at the parent's expense to ensure the banned substance(s) are gone or in decay. Upon completion of these requirements, this positive test will be removed from the student's record. This rule may only be applied one time in a student's enrollment within the school district. Further errors ruled positive by the MRO will constitute the actions listed above.

Date of Adoption: [August 13th, 2018]

Consent to Test Form

I understand fully that my performance as a student and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules and regulations set forth by the Board of Education of Alma Public Schools, the administration, and the coaches and sponsors for the activities in which I participate.

I consent to and authorize Alma Public Schools to conduct a drug and alcohol test if my number is drawn from the random pool. I also authorize the release of information concerning the results of such tests to designated District personnel.

I understand that this form remains in effect until the submission of an Activity Drop Form or graduation and/or withdrawal from the District.

_____	_____
Student Name (print)	Parent or Guardian Name (print)
_____	_____
Student Signature	Parent or Guardian Signature
_____	_____
Date	Date

I plan to participate in one or more of the following school sponsored competitive extracurricular activit(ies):

_____ I am volunteering to be placed in the testing pool.

Activity Drop Form

I, _____ wish to withdraw from _____

I will submit this form to the Athletic Director. My name will be withdrawn from the testing pool on the date this is received by the Athletic Director.

Completing this form will pertain to all school sponsored competitive extracurricular activities. I understand, by withdrawing, I can no longer participate in any school sponsored competitive extracurricular activities, and I may not receive recognition as a member of these activities or athletic programs. I may re-enter the testing pool after a period of one (1) calendar year by filling out a new Consent to Test form.

I UNDERSTAND THAT I HAVE 15 DAYS TO RECONSIDER THE DECISION AND RE-ENTER THE POOL.

_____ Student Name (print)	_____ Parent or Guardian Name (print)
_____ Student Signature	_____ Parent or Guardian Signature
_____ Date	_____ Date

Administrator/Athletic Director

Date of Receipt

Prescription Drug Error Appeal Form

Prescription Drug Error: A student that is determined to have used a prescription drug without a legal prescription in their name will be given a positive test result by the MRO. If in meeting with the Parent/Guardian it is determined that this is the result of a parent/guardian error and not an intended abuse of the substance, the following will occur: The parent will submit, in writing to the designated official, an explanation of the error and recognition of the law in regards to prescription drugs. Upon receipt of this document and recognition as a reasonable explanation by the Designated Official, the suspension from activities will be lifted and no assessment or intervention will be required. The student will undergo a follow-up drug screen at the parent’s expense to ensure the banned substance(s) are gone or in decay. Upon completion of these requirements, this positive test will be removed from the student’s record. This rule may only be applied one time in a student’s enrollment within the school district. Further errors ruled positive by the MRO will constitute the actions listed above.

Parent Explanation of the Prescription Drug error and recognition of the law:

The signatures below by the student and parent/guardian acknowledges that any future positive test for prescription drugs by the MRO will result in the consequences outlined in this policy.

_____	_____
Student Name (print)	Parent or Guardian Name (print)
_____	_____
Student Signature	Parent or Guardian Signature
_____	_____
Date	Date

The signature by the Superintendent shall acknowledge the acceptance of the parent/guardian explanation of the prescription drug error and the students positive test will be removed.

Superintendent Signature

Date

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GENERAL FUND RECEIPTS

<i>Receipt Codes</i>	<i>Receipt Description</i>	<i>Amount</i>
Local Sources:		
01-1-01100-000	REVENUE FROM LOCAL SOURCES - TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT	\$2,998,844.00
01-1-01115-000	REVENUE FROM LOCAL SOURCES - CARLINE TAXES	\$81.00
01-1-01120-000	REVENUE FROM LOCAL SOURCES - PUBLIC POWER DISTRICT SALES TAXES	\$54,252.00
01-1-01125-000	REVENUE FROM LOCAL SOURCES - MOTOR VEHICLE TAXES	\$189,722.00
01-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$7,955.00
01-1-01800-000	REVENUE FROM COMMUNITY SERVICES ACTIVITIES	\$6,250.00
01-1-01911-000	OTHER REVENUE FROM LOCAL SOURCES - LOCAL LICENSE FEES	\$3,345.00
01-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$3,260,449.00
Intermediate Sources:		
01-1-02110-000	REVENUE FROM INTERMEDIATE SOURCES - COUNTY FINES AND LICENSE FEES	\$21,039.00
01-1-02210-000	REVENUE FROM INTERMEDIATE SOURCES - ESU RECEIPTS	\$265.00
01-1-02000-000	TOTAL COUNTY AND ESU RECEIPTS	\$21,304.00
State Sources:		
01-1-03110-000	REVENUE FROM STATE SOURCES - STATE AID	\$626,164.00
01-1-03120-000	REVENUE FROM STATE SOURCES - SPED (SCHOOL AGE)	\$377,832.00
01-1-03130-000	REVENUE FROM STATE SOURCES - HOMESTEAD EXEMPTION	\$61,587.00
01-1-03131-000	REVENUE FROM STATE SOURCES - PROPERTY TAX CREDIT	\$202,372.00
01-1-03132-000	REVENUE FROM STATE SOURCES - PERSONAL PROPERTY TAX CREDIT	\$12,726.00
01-1-03166-000	REVENUE FROM STATE SOURCES - FLEX FUNDING: SCHOOL AGE SUPPORT SERVICES (STATE)	\$7,199.00
01-1-03180-000	REVENUE FROM STATE SOURCES - PRO-RATE MOTOR VEHICLE	\$7,537.00
01-1-03400-000	REVENUE FROM STATE SOURCES - STATE APPORTIONMENT	\$38,002.00
01-1-03500-000	REVENUE FROM STATE SOURCES - STATE CATEGORICAL PROGRAMS - OTHER	\$43,263.00
01-1-03535-000	REVENUE FROM STATE SOURCES - PAYMENTS FOR HIGH ABILITY LEARNERS	\$3,686.00
01-1-03900-000	REVENUE FROM STATE SOURCES - REVENUE FOR/ON BEHALF OF THE SCHOOL DISTRICT	\$200.00

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01-1-03000-000 TOTAL REVENUE FROM STATE SOURCES \$1,380,568.00

Federal Sources:

01-1-04305-000	REVENUE FROM FEDERAL SOURCES - RESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT - TITLE 8 - (IMPACT AID)	\$155,348.00
01-1-04511-000	REVENUE FROM FEDERAL SOURCES - RESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH THE STATE - TITLE VI, PART B REAP	\$28,628.00
01-1-04512-000	REVENUE FROM FEDERAL SOURCES - RESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH THE STATE - IDEA PART B (611) BASE ALLOCATION	\$649.00
01-1-04705-000	REVENUE FROM FEDERAL SOURCES - GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH OTHER INTERMEDIATE AGENCIES - FLOOD CONTROL	\$147,077.00
01-1-04708-000	REVENUE FROM FEDERAL SOURCES - GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH OTHER INTERMEDIATE AGENCIES - MEDICAID IN PUBLIC SCHOOLS	\$16,855.00
01-1-04709-000	REVENUE FROM FEDERAL SOURCES - GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH OTHER INTERMEDIATE AGENCIES - MEDICAID ADMINISTRATIVE ACTIVITIES (MAAPS)	\$12,716.00
01-1-04000-000	TOTAL REVENUE FROM FEDERAL SOURCES	\$361,273.00

Non-Revenue Sources:

01-1-05300-000	OTHER FINANCING SOURCES - PROCEEDS FROM THE DISPOSAL OF REAL OR PERSONAL PROPERTY	\$31,652.00
01-1-05301-000	OTHER FINANCING SOURCES - INSURANCE ADJUSTMENTS	\$2,074.00
01-1-05400-000	OTHER FINANCING SOURCES - LOAN PROCEEDS	\$89,199.00
01-1-05690-000	OTHER FINANCING SOURCES - OTHER NON-REVENUE RECEIPTS	\$5,154.00
01-1-05000-000	TOTAL OTHER FINANCING SOURCES	\$128,079.00

01-1-10000-000 GRAND TOTAL OF ALL RECEIPTS \$5,151,673.00

GENERAL FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
1000 Instruction:		
01-2-01100-000	REGULAR INSTRUCTION	\$2,551,237.00

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01-2-01160-000	POVERTY PROGRAMS	\$122,917.00
01-2-01200-000	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS - SCHOOL AGE	\$686,160.00
01-2-01291-000	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS - AGES 3-5	\$1.00
01-2-01300-000	SUMMER SCHOOL	\$20,242.00
01-2-01000-000	TOTAL INSTRUCTION	\$3,380,557.00
2100 Support Services - Students:		
01-2-02120-000	SUPPORT SERVICES - STUDENT - GUIDANCE SERVICES	\$84,077.00
01-2-02130-000	SUPPORT SERVICES - STUDENT - HEALTH SERVICES	\$18,997.00
01-2-02151-000	SUPPORT SERVICES - STUDENT - SPEECH PATHOLOGY AND AUDIOLOGY SERVICES - SPED - SCHOOL AGE	\$114,552.00
01-2-02152-000	SUPPORT SERVICES - STUDENT - SPEECH PATHOLOGY AND AUDIOLOGY SERVICES - SPED - AGES 3-5	\$2,222.00
01-2-02161-000	SUPPORT SERVICES - STUDENT - OCCUPATIONAL THERAPY-RELATED SERVICES - SPED - SCHOOL AGE	\$10,660.00
01-2-02162-000	SUPPORT SERVICES - STUDENT - OCCUPATIONAL THERAPY-RELATED SERVICES - SPED - AGES 3-5	\$527.00
01-2-02171-000	SUPPORT SERVICES - STUDENT - PHYSICAL THERAPY-RELATED SERVICES - SPED - SCHOOL AGE	\$1,229.00
01-2-02100-000	TOTAL SUPPORT SERVICES - STUDENTS	\$232,264.00
2200 Support Services - Instruction:		
01-2-02220-000	SUPPORT SERVICES - INSTRUCTION - LIBRARY/MEDIA SERVICES	\$38,589.00
01-2-02200-000	TOTAL SUPPORT SERVICES - INSTRUCTION	\$38,589.00
2300 Support Services - General Administration:		
01-2-02310-000	SUPPORT SERVICES - GENERAL ADMINISTRATION - BOARD OF EDUCATION	\$14,406.00
01-2-02320-000	SUPPORT SERVICES - GENERAL ADMINISTRATION - EXECUTIVE ADMINISTRATION	\$195,152.00
01-2-02330-000	SUPPORT SERVICES - GENERAL ADMINISTRATION - DISTRICT LEGAL SERVICES	\$925.00
01-2-02300-000	TOTAL SUPPORT SERVICES - GENERAL ADMINISTRATION	\$210,483.00
2400 Office of the Principal:		
01-2-02410-000	SUPPORT SERVICES - SCHOOL ADMINISTRATION - OFFICE OF THE PRINCIPAL	\$180,298.00
01-2-02490-000	SUPPORT SERVICES - SCHOOL ADMINISTRATION - OTHER	\$5,675.00

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01-2-02400-000	TOTAL OFFICE OF THE PRINCIPAL	\$185,973.00
2500 Central Services:		
01-2-02510-000	CENTRAL SERVICES - FISCAL SERVICES	\$91,796.00
01-2-02570-000	CENTRAL SERVICES - PERSONNEL SERVICES	\$165.00
01-2-02500-000	TOTAL CENTRAL SERVICES	\$91,961.00
2600 Operation & Maintenance of Plant:		
01-2-02610-000	OPERATION AND MAINTENANCE OF PLANT - OPERATION OF BUILDINGS	\$545,978.00
01-2-02630-000	OPERATION AND MAINTENANCE OF PLANT - CARE AND UPKEEP OF GROUNDS	\$23,028.00
01-2-02670-000	OPERATION AND MAINTENANCE OF PLANT - SAFETY	\$4,233.00
01-2-02600-000	TOTAL OPERATION & MAINTENANCE OF PLANT	\$573,239.00
2700 Student Transportation:		
01-2-027X0-000	TOTAL STUDENT TRANSPORTATION - REGULAR EDUCATION	\$262,245.00
01-2-027RG-000	TOTAL TRANSPORTATION - REGULAR EDUCATION	\$262,245.00
3500 State Categorical Programs:		
01-2-03535-000	HIGH ABILITY LEARNERS	\$6,451.00
5000 Debt Services:		
01-2-05000-000	TOTAL DEBT SERVICES	\$42,000.00
6000 Federal Programs:		
01-2-06210-000	FEDERAL SERVICES - TITLE I ACCOUNTABILITY ESSA IMPROVING BASIC PROGRAMS ACCOUNTABILITY	\$141,450.00
01-2-06230-000	FEDERAL SERVICES - TITLE I, PART D, SUBPART 2 PREVENTION & INTERVENTION PROGRAMS FOR CHILDREN & YOUTH WHO ARE NEGLECTED, DELINQUENT, OR AT-RISK YOUTH	\$2,803.00
01-2-06310-000	FEDERAL SERVICES - TITLE II, PART A ESSA: SUPPORTING EFFECTIVE INSTRUCTION	\$56,340.00
01-2-06404-000	FEDERAL SERVICES - IDEA PART B (611) BASE ALLOCATION - BIRTH THROUGH AGE FOUR	\$28,605.00
01-2-06406-000	FEDERAL SERVICES - IDEA PRESCHOOL (619) BASE ALLOCATION	\$527.00
01-2-06410-000	FEDERAL SERVICES - IDEA ENROLLMENT/POVERTY (611)	\$42,479.00

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01-2-06412-000	FEDERAL SERVICES - IDEA PART B PROPORTIONATE SHARE	\$1,695.00
01-2-06990-000	FEDERAL SERVICES - OTHER FEDERAL CATEGORICAL RECEIPTS	\$3,125.00
01-2-06000-000	TOTAL FEDERAL PROGRAMS	\$277,024.00

8000 Transfers to Other Funds:

01-2-08000-000	TRANSFERS (OUTGOING)	\$6,615.00
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01-2-20000-000	TOTAL CURRENT EXPENSE	\$4,979,176.00
01-2-20100-000	ADJUSTMENTS TO CURRENT EXPENSE	\$242,742.00
01-2-20200-000	TOTAL ADJUSTED CURRENT EXPENSE	\$4,736,434.00
01-2-20400-000	TOTAL GENERAL FUND EXPENDITURES	\$5,030,377.00
01-2-20500-000	TOTAL DISBURSEMENTS	\$5,307,401.00

GENERAL FUND BALANCES

BalanceTotals *Amount*

General Fund Beginning and Ending Fund Balances:

01-0-CSHOH-BEG	General Fund - Cash on Hand - Beginning Balance	\$365,556.00
01-0-CSHOH-END	General Fund - Cash on Hand - Ending Balance	\$176,758.00
01-0-TREAS-BEG	General Fund - Cash at County Treasurers - Beginning Balance	\$578,640.00
01-0-TREAS-END	General Fund - Cash at County Treasurers - Ending Balance	\$611,710.00

DEPRECIATION FUND RECEIPTS

Receipt Codes *Receipt Description* *Amount*

Local Sources:

02-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$239.00
02-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$239.00
02-1-10000-000	GRAND TOTAL OF ALL RECEIPTS	\$239.00

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DEPRECIATION FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
2900	Other Student Support:	
02-2-02900-000	CENTRAL SERVICES - OTHER SUPPORT SERVICES	\$37,450.00
02-2-20500-000	TOTAL DISBURSEMENTS	\$37,450.00

DEPRECIATION FUND BALANCES

<i>BalanceTotals</i>	<i>Amount</i>
Depreciation Beginning and Ending Fund Balances:	
02-0-CSHOH-BEG Depreciation Fund - Cash on Hand - Beginning Balance	\$176,445.00
02-0-CSHOH-END Depreciation Fund - Cash on Hand - Ending Balance	\$139,234.00

ACTIVITIES FUND RECEIPTS

<i>Receipt Codes</i>	<i>Receipt Description</i>	<i>Amount</i>
Local Sources:		
05-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$357.00
05-1-01710-000	DISTRICT ACTIVITIES - ADMISSIONS	\$63,987.00
05-1-01741-000	DISTRICT ACTIVITIES - EXTRACURRICULAR ACTIVITY FEES	\$121,736.00
05-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$186,080.00
Non-Revenue Sources:		
05-1-05200-000	OTHER FINANCING SOURCES - FUND TRANSFERS IN	\$6,615.00
05-1-05000-000	TOTAL OTHER FINANCING SOURCES	\$6,615.00
05-1-10000-000	GRAND TOTAL OF ALL RECEIPTS	\$192,695.00

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ACTIVITIES FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
2900	Other Student Support:	
05-2-02900-000	OTHER SUPPORT SERVICES	\$191,667.00
05-2-20500-000	TOTAL DISBURSEMENTS	\$191,667.00

ACTIVITIES FUND BALANCES

<i>BalanceTotals</i>	<i>Amount</i>
Activities Beginning and Ending Fund Balances:	
05-0-CSHOH-BEG Activities Fund - Cash on Hand - Beginning Balance	\$136,335.00
05-0-CSHOH-END Activities Fund - Cash on Hand - Ending Balance	\$137,363.00

SCHOOL NUTRITION FUND RECEIPTS

<i>Receipt Codes</i>	<i>Receipt Description</i>	<i>Amount</i>
Local Sources:		
06-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$32.00
06-1-01611-000	FOOD SERVICES - DAILY SALES - SCHOOL LUNCH PROGRAM	\$73,239.00
06-1-01612-000	FOOD SERVICES - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$5,252.00
06-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$78,523.00
State Sources:		
06-1-03150-000	REVENUE FROM STATE SOURCES - STATE REIMBURSEMENT (OF NUTRITION PROGRAMS)	\$1,047.00
06-1-03000-000	TOTAL REVENUE FROM STATE SOURCES	\$1,047.00
Federal Sources:		
06-1-04210-000	REVENUE FROM FEDERAL SOURCES - UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL GOVERNMENT THROUGH THE STATE - FEDERAL NUTRION PROGRAMS	\$99,077.00
06-1-04000-000	TOTAL REVENUE FROM FEDERAL SOURCES	\$99,077.00

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06-1-10000-000 GRAND TOTAL OF ALL RECEIPTS \$178,647.00

SCHOOL NUTRITION FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
06-2-03100-000	Food Services Operations	\$181,476.00
06-2-20500-000	TOTAL DISBURSEMENTS	\$181,476.00

SCHOOL NUTRITION FUND BALANCES

<i>BalanceTotals</i>		<i>Amount</i>
School Nutrition Beginning and Ending Fund Balances:		
06-0-CSHOH-BEG	School Nutrition Fund - Cash on Hand - Beginning Balance	\$21,556.00
06-0-CSHOH-END	School Nutrition Fund - Cash on Hand - Ending Balance	\$18,726.00

SPECIAL BUILDING FUND RECEIPTS

<i>Receipt Codes</i>	<i>Receipt Description</i>	<i>Amount</i>
Local Sources:		
08-1-01100-000	REVENUE FROM LOCAL SOURCES - TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT	\$203,498.00
08-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$239.00
08-1-01990-000	OTHER REVENUE FROM LOCAL SOURCES - MISCELLANEOUS LOCAL REVENUE	\$3,710.00
08-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$207,447.00
State Sources:		
08-1-03130-000	REVENUE FROM STATE SOURCES - HOMESTEAD EXEMPTION	\$4,350.00
08-1-03131-000	REVENUE FROM STATE SOURCES - PROPERTY TAX CREDIT	\$15,115.00
08-1-03180-000	REVENUE FROM STATE SOURCES - PRO-RATE MOTOR VEHICLE	\$518.00
08-1-03000-000	TOTAL REVENUE FROM STATE SOURCES	\$19,983.00

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08-1-10000-000 GRAND TOTAL OF ALL RECEIPTS \$227,430.00

SPECIAL BUILDING FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
2500 Central Services:		
08-2-02515-000	CENTRAL SERVICES - BUILDING AND SITES	\$181,190.00
08-2-20500-000	TOTAL DISBURSEMENTS	\$181,190.00

SPECIAL BUILDING FUND BALANCES

<i>BalanceTotals</i>		<i>Amount</i>
Special Building Beginning and Ending Fund Balances:		
08-0-CSHOH-BEG	Special Building Fund - Cash on Hand - Beginning Balance	\$62,845.00
08-0-CSHOH-END	Special Building Fund - Cash on Hand - Ending Balance	\$104,598.00
08-0-TREAS-BEG	Special Building Fund - Cash at County Treasurers - Beginning Balance	\$35,996.00
08-0-TREAS-END	Special Building Fund - Cash at County Treasurers - Ending Balance	\$40,483.00

QUALIFIED CAPITAL PURPOSE FUND RECEIPTS

<i>Receipt Codes</i>	<i>Receipt Description</i>	<i>Amount</i>
Local Sources:		
09-1-01100-000	REVENUE FROM LOCAL SOURCES - TAXES LEVIED/ASSESSED BY THE SCHOOL DISTRICT	\$75,888.00
09-1-01510-000	INVESTMENT INCOME - INTEREST ON INVESTMENTS	\$497.00
09-1-01990-000	OTHER REVENUE FROM LOCAL SOURCES - MISCELLANEOUS LOCAL REVENUE	\$1,376.00
09-1-01000-000	TOTAL REVENUE FROM LOCAL SOURCES	\$77,761.00
State Sources:		
09-1-03130-000	REVENUE FROM STATE SOURCES - HOMESTEAD EXEMPTION	\$1,561.00

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09-1-03131-000	REVENUE FROM STATE SOURCES - PROPERTY TAX CREDIT	\$55.00
09-1-03132-000	REVENUE FROM STATE SOURCES - PERSONAL PROPERTY TAX CREDIT	\$5,372.00
09-1-03180-000	REVENUE FROM STATE SOURCES - PRO-RATE MOTOR VEHICLE	\$180.00
09-1-03000-000	TOTAL REVENUE FROM STATE SOURCES	\$7,168.00
09-1-10000-000	GRAND TOTAL OF ALL RECEIPTS	\$84,929.00

QUALIFIED CAPITAL PURPOSE FUND DISBURSEMENTS

<i>FunctionTotals</i>	<i>Disbursement Function Description</i>	<i>Amount</i>
2500	Central Services:	
09-2-02515-000	CENTRAL SERVICES - BUILDING AND SITES	\$125,169.00
09-2-20500-000	TOTAL DISBURSEMENTS	\$125,169.00
Bonds Outstanding		
09-2-99200-000	BONDS OUTSTANDING AT END OF YEAR	\$110,000.00

QUALIFIED CAPITAL PURPOSE FUND BALANCES

<i>BalanceTotals</i>		<i>Amount</i>
Qualified Capital Beginning and Ending Fund Balances:		
09-0-CSHOH-BEG	Qualified Capital Purpose Undertaking Fund - Cash on Hand - Beginning Balance	\$133,238.00
09-0-CSHOH-END	Qualified Capital Purpose Undertaking Fund - Cash on Hand - Ending Balance	\$93,497.00
09-0-TREAS-BEG	Qualified Capital Purpose Undertaking Fund - Cash at County Treasurers - Beginning Balance	\$15,030.00
09-0-TREAS-END	Qualified Capital Purpose Undertaking Fund - Cash at County Treasurers - Ending Balance	\$14,531.00

Salary Cost Comparison Information

**Insurance Deductible
2020-2021**

\$1050 /\$3500 Deductible

2019-20

2020-21

BASE SALARY \$34,900 \$34,900 \$35,000 \$35,100 \$35,200 \$35,300 \$35,400 \$35,500 \$35,600 \$35,700

Last Year 56,5439
ACADEMIC 57,3489 \$1,973,382.11 \$2,001,476.61 \$2,007,211.50 \$2,012,946.39 \$2,018,681.28 \$2,024,416.17 \$2,030,151.06 \$2,035,885.95 \$2,041,620.84 \$2,047,355.73
Last Year 309,50%
ACTIVITY 108,015.50 \$108,992.70 \$109,305.00 \$109,617.30 \$109,929.60 \$110,241.90 \$110,554.20 \$110,866.50 \$111,178.80 \$111,491.10

TOTAL INCOME \$2,081,397.61 \$2,110,469.31 \$2,116,516.50 \$2,122,563.69 \$2,128,610.88 \$2,134,658.07 \$2,140,705.26 \$2,146,752.45 \$2,152,799.64 \$2,158,846.83

INSURANCE-% INC. 6.71% \$551,267.27 \$592,651.86 \$592,651.86 \$592,651.86 \$592,651.86 \$592,651.86 \$592,651.86 \$592,651.86 \$592,651.86
Last Year 7.65%
SOC. SEC. \$159,226.92 \$161,450.90 \$161,913.51 \$162,376.12 \$162,838.73 \$163,301.34 \$163,763.95 \$164,226.56 \$164,689.17 \$165,151.78
Last Year 9.8778%
Retirement \$205,596.29 \$208,467.94 \$209,065.27 \$209,662.60 \$210,259.93 \$210,857.25 \$211,454.58 \$212,051.91 \$212,649.24 \$213,246.57
Last Year - WM 0.68%
Workman \$14,153.50 \$14,351.19 \$14,392.31 \$14,433.43 \$14,474.55 \$14,515.67 \$14,556.80 \$14,597.92 \$14,639.04 \$14,680.16

LTD 0.44% \$9,158.15 \$9,286.06 \$9,312.67 \$9,339.28 \$9,365.89 \$9,392.50 \$9,419.10 \$9,445.71 \$9,472.32
Last Year \$34.80
Life Insurance \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80

TOTAL COST \$3,022,052.54 \$3,097,930.07 \$3,105,104.92 \$3,112,279.78 \$3,119,454.64 \$3,126,629.50 \$3,133,804.36 \$3,140,979.21 \$3,148,154.07 \$3,155,328.93

DOLLAR INCREASE % INCREASE 7.51% \$75,877.52 \$83,052.38 \$90,227.24 \$97,402.10 \$104,576.95 \$111,751.81 \$118,926.67 \$126,101.53 \$133,276.39
2.51% 2.75% 2.99% 3.22% 3.46% 3.70% 3.94% 4.17% 4.41%

\$1200 /\$3500 Deductible

2019-20

2020-21

BASE SALARY \$34,900 \$34,900 \$35,000 \$35,100 \$35,200 \$35,300 \$35,400 \$35,500 \$35,600 \$35,700

Last Year 56,5439
ACADEMIC 57,3489 \$1,973,382.11 \$2,001,476.61 \$2,007,211.50 \$2,012,946.39 \$2,018,681.28 \$2,024,416.17 \$2,030,151.06 \$2,035,885.95 \$2,041,620.84 \$2,047,355.73
Last Year 309,50%
ACTIVITY 108,015.50 \$108,992.70 \$109,305.00 \$109,617.30 \$109,929.60 \$110,241.90 \$110,554.20 \$110,866.50 \$111,178.80 \$111,491.10

TOTAL INCOME \$2,081,397.61 \$2,110,469.31 \$2,116,516.50 \$2,122,563.69 \$2,128,610.88 \$2,134,658.07 \$2,140,705.26 \$2,146,752.45 \$2,152,799.64 \$2,158,846.83

INSURANCE-% INC. 0.00% \$551,267.27 \$582,785.16 \$582,785.16 \$582,785.16 \$582,785.16 \$582,785.16 \$582,785.16 \$582,785.16 \$582,785.16
Last Year 7.65%
SOC. SEC. \$159,226.92 \$161,450.90 \$161,913.51 \$162,376.12 \$162,838.73 \$163,301.34 \$163,763.95 \$164,226.56 \$164,689.17 \$165,151.78
Last Year 9.8778%
Retirement \$205,596.29 \$208,467.94 \$209,065.27 \$209,662.60 \$210,259.93 \$210,857.25 \$211,454.58 \$212,051.91 \$212,649.24 \$213,246.57
Last Year - WM 0.68%
Workman \$14,153.50 \$14,351.19 \$14,392.31 \$14,433.43 \$14,474.55 \$14,515.67 \$14,556.80 \$14,597.92 \$14,639.04 \$14,680.16

LTD 0.44% \$9,158.15 \$9,286.06 \$9,312.67 \$9,339.28 \$9,365.89 \$9,392.50 \$9,419.10 \$9,445.71 \$9,472.32
Last Year \$34.80
Life Insurance \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80

TOTAL COST \$3,022,052.54 \$3,088,063.37 \$3,095,238.22 \$3,102,413.08 \$3,109,587.94 \$3,116,762.80 \$3,123,937.66 \$3,131,112.51 \$3,138,287.37 \$3,145,462.23

DOLLAR INCREASE % INCREASE 66,010.82 \$73,185.68 \$80,360.54 \$87,535.40 \$94,710.25 \$101,885.11 \$109,059.97 \$116,234.83 \$123,409.69
2.18% 2.42% 2.66% 2.90% 3.13% 3.37% 3.61% 3.85% 4.08%

**Salary Cost Comparison Information
Insurance Deductible
2020-2021**

\$1450/\$3500 Deductible

\$1050/\$3500

\$1450/\$3500 Deductible

BASE SALARY **2019-20** **2020-21** **\$34,900** **\$35,000** **\$35,100** **\$35,200** **\$35,300** **\$35,400** **\$35,500** **\$35,600** **\$35,700**

Last Year 56,5439
ACADEMIC 57,3489 \$1,973,382.11 \$2,001,476.61 \$2,007,211.50 \$2,012,946.39 \$2,018,681.28 \$2,024,416.17 \$2,030,151.06 \$2,035,885.95 \$2,041,620.84 \$2,047,355.73
Last Year 309.50%
ACTIVITY 312.30% \$108,015.50 \$108,992.70 \$109,305.00 \$109,617.30 \$109,929.60 \$110,241.90 \$110,554.20 \$110,866.50 \$111,178.80 \$111,491.10

TOTAL INCOME \$2,081,397.61 \$2,110,469.31 \$2,116,516.50 \$2,122,563.69 \$2,128,610.88 \$2,134,658.07 \$2,140,705.26 \$2,146,752.45 \$2,152,799.64 \$2,158,846.83

INSURANCE-% INC. 0.00% \$551,267.27 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40 \$573,077.40

Last Year 7.65%
SOC. SEC. 7.65% \$159,226.92 \$161,450.90 \$161,913.51 \$162,376.12 \$162,838.73 \$163,301.34 \$163,763.95 \$164,226.56 \$164,689.17 \$165,151.78

Last Year 9.8778%
Retirement 9.8778% \$205,596.29 \$208,467.94 \$209,065.27 \$209,662.60 \$210,259.93 \$210,857.25 \$211,454.58 \$212,051.91 \$212,649.24 \$213,246.57

Last Year - WM 0.68%
Workman 0.68% \$14,153.50 \$14,351.19 \$14,392.31 \$14,433.43 \$14,474.55 \$14,515.67 \$14,556.80 \$14,597.92 \$14,639.04 \$14,680.16

LTD 0.44% \$9,158.15 \$9,286.06 \$9,312.67 \$9,339.28 \$9,365.89 \$9,392.50 \$9,419.10 \$9,445.71 \$9,472.32 \$9,498.93

Last Year \$34.80
Life Insurance \$34.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80

TOTAL COST \$3,022,052.54 \$3,078,355.61 \$3,085,530.46 \$3,092,705.32 \$3,099,880.18 \$3,107,055.04 \$3,114,229.90 \$3,121,404.75 \$3,128,579.61 \$3,135,754.47

DOLLAR INCREASE \$56,303.06 \$63,477.92 \$70,652.78 \$77,827.64 \$85,002.49 \$92,177.35 \$99,352.21 \$106,527.07 \$113,701.93

% INCREASE 1.86% 2.10% 2.34% 2.58% 2.81% 3.05% 3.29% 3.52% 3.76%

\$1900/\$3500 Deductible

\$1050/\$3500

\$1900/\$3500 Deductible

BASE SALARY **2019-20** **2020-21** **\$34,900** **\$35,000** **\$35,100** **\$35,200** **\$35,300** **\$35,400** **\$35,500** **\$35,600** **\$35,700**

Last Year 56,5439
ACADEMIC 57,3489 \$1,973,382.11 \$2,001,476.61 \$2,007,211.50 \$2,012,946.39 \$2,018,681.28 \$2,024,416.17 \$2,030,151.06 \$2,035,885.95 \$2,041,620.84 \$2,047,355.73
Last Year 309.50%
ACTIVITY 312.30% \$108,015.50 \$108,992.70 \$109,305.00 \$109,617.30 \$109,929.60 \$110,241.90 \$110,554.20 \$110,866.50 \$111,178.80 \$111,491.10

TOTAL INCOME \$2,081,397.61 \$2,110,469.31 \$2,116,516.50 \$2,122,563.69 \$2,128,610.88 \$2,134,658.07 \$2,140,705.26 \$2,146,752.45 \$2,152,799.64 \$2,158,846.83

INSURANCE-% INC. 0.00% \$551,267.27 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40 \$549,503.40

Last Year 7.65%
SOC. SEC. 7.65% \$159,226.92 \$161,450.90 \$161,913.51 \$162,376.12 \$162,838.73 \$163,301.34 \$163,763.95 \$164,226.56 \$164,689.17 \$165,151.78

Last Year 9.8778%
Retirement 9.8778% \$205,596.29 \$208,467.94 \$209,065.27 \$209,662.60 \$210,259.93 \$210,857.25 \$211,454.58 \$212,051.91 \$212,649.24 \$213,246.57

Last Year - WM 0.68%
Workman 0.68% \$14,153.50 \$14,351.19 \$14,392.31 \$14,433.43 \$14,474.55 \$14,515.67 \$14,556.80 \$14,597.92 \$14,639.04 \$14,680.16

LTD 0.44% \$9,158.15 \$9,286.06 \$9,312.67 \$9,339.28 \$9,365.89 \$9,392.50 \$9,419.10 \$9,445.71 \$9,472.32 \$9,498.93

Last Year \$34.80
Life Insurance \$34.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80 \$1,252.80

TOTAL COST \$3,022,052.54 \$3,054,781.61 \$3,061,956.46 \$3,069,131.32 \$3,076,306.18 \$3,083,481.04 \$3,090,655.90 \$3,097,830.75 \$3,105,005.61 \$3,112,180.47

DOLLAR INCREASE \$32,729.06 \$39,903.92 \$47,078.78 \$54,253.64 \$61,428.49 \$68,603.35 \$75,778.21 \$82,953.07 \$90,127.93

% INCREASE 1.08% 1.32% 1.56% 1.80% 2.03% 2.27% 2.51% 2.74% 2.98%



Alma Public Schools, 42-0002

2020-2021

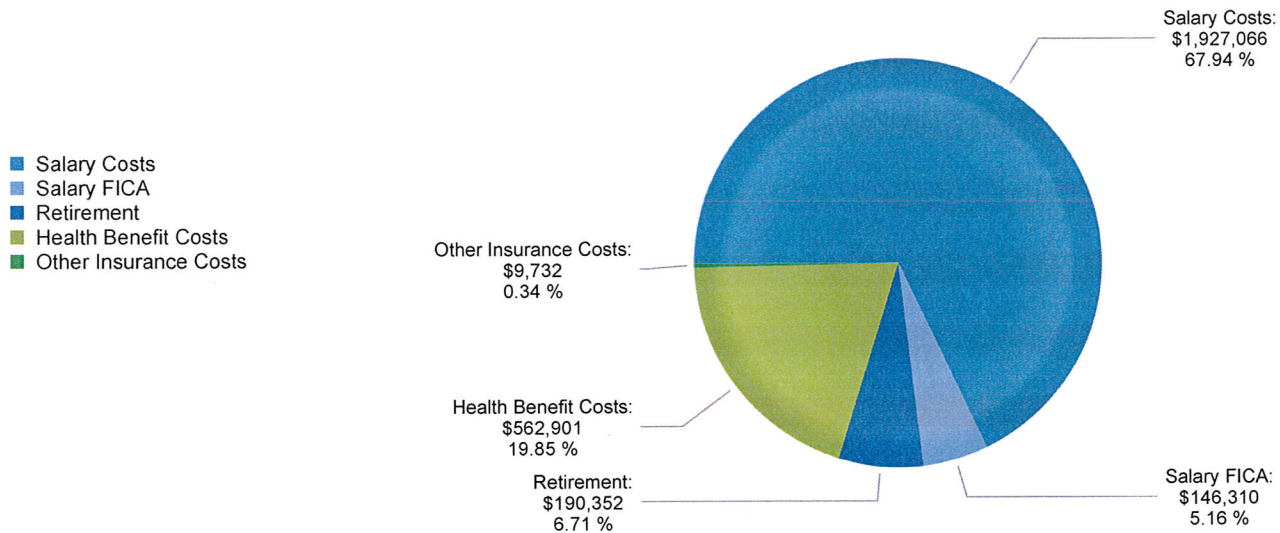
Midpoint Analysis

10/29/2019

2019-2020 Alma Public Schools Comparison Results:							
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Percentile
Current Costs	183	56.4639	34,900	572,824	2,314,882	2,887,706	View Current Costs Projections 101.81%
Comparable Benchmark	183	56.4639	34,129	572,633	2,263,728	2,836,361	100% <input type="text"/>
Difference			-771	-192	-51,154	-51,345	-1.81%
Compensation Range	Base Salary		98%	33,278	100%	34,129	102% 34,981
	Total Costs		98%	2,779,634	100%	2,836,361	102% 2,893,088
Download Contract							

The Benchmark data contains adjustments, made via its Schedule Costs link (which is the Staff Summary page).

Calculated Comparable Benchmark for Alma Public Schools



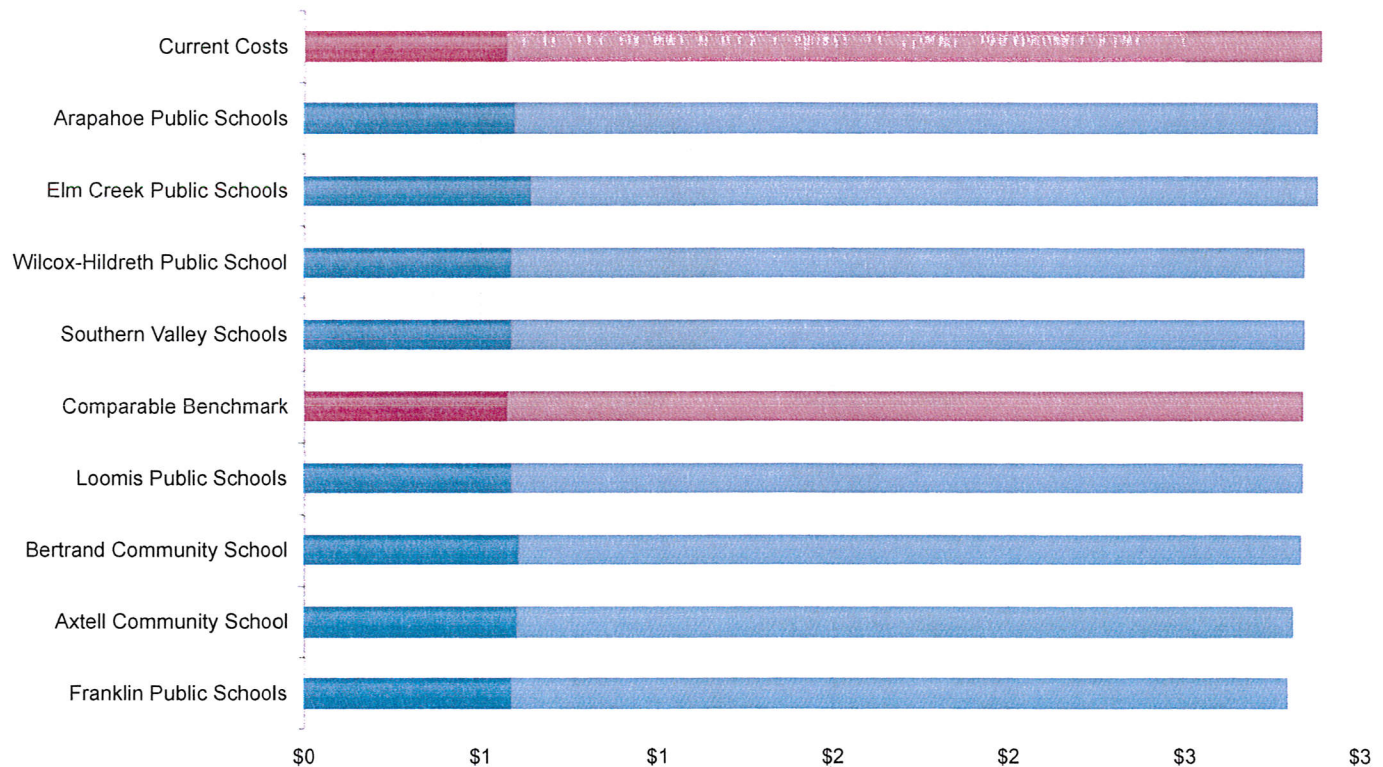
2019-2020 Alma Public Schools Changed Data Rows:							
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Percentile

No Changed Data Rows have been added.

Array School Comparison Information:

School	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Arapahoe Public Schools	184	55.5200	35,150	597,319	2,292,477	2,889,797	597,249	2,280,018	2,877,267	101.44%
Elm Creek Public Schools	182	53.4400	35,400	642,447	2,224,603	2,867,050	642,488	2,234,660	2,877,148	101.44%
Wilcox-Hildreth Public School	184	54.5101	35,400	586,810	2,266,675	2,853,485	586,810	2,254,356	2,841,167	100.17%
<i>Southern Valley Schools</i>	<i>184</i>	<i>55.2600</i>	<i>34,850</i>	<i>589,238</i>	<i>2,263,363</i>	<i>2,852,601</i>	<i>589,238</i>	<i>2,251,062</i>	<i>2,840,300</i>	<i>100.14%</i>
Loomis Public Schools	183	54.6183	34,950	589,985	2,242,378	2,832,363	589,985	2,242,378	2,832,363	99.86%
Bertrand Community School	184	55.1500	34,500	606,375	2,240,666	2,847,041	606,335	2,224,395	2,830,730	99.80%
Axtell Community School	184	53.2781	35,300	605,499	2,217,510	2,823,009	605,464	2,198,951	2,804,415	98.87%
Franklin Public Schools	185	54.6400	34,675	586,245	2,225,550	2,811,795	586,243	2,201,490	2,787,733	98.29%

Subject and Array School Comparison
(scale is millions of dollars)



Descriptive Statistics:

8 Records	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Array Average	183.75	54.5520	35,028	600,490	2,246,653	2,847,143	600,476	2,235,914	2,836,390	100.00%
Array High	185	55.5200	35,400	642,447	2,299,624	2,889,797	642,488	2,280,619	2,877,267	101.44%
Array Low	182	53.2781	34,500	586,245	2,210,099	2,811,795	586,243	2,197,463	2,787,733	98.29%
Adj Total Costs			Mean	2,836,390	Median	2,836,332	Midpoint	2,836,361		

- There are no contracts

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact Sparq Data Solutions.

Sparq Data Solutions Inc. | 1311 Stockwell Street | Lincoln, NE 68502 | (402) 817-0120 | (800) 422-4572
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 Data used throughout the program comes from the Contract Settlement Form.
 Have a question? Ask Sparq Data Solutions. Or view the User Manual.



Alma Public Schools, 42-0002

2020-2021

2020-2021 Projections

10/29/2019

2020-2021 Projections:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
Current Costs	183	56.4639	34,900	572,824	2,314,882	2,887,706		
Projection for \$34,900	183	57.3489	34,900	610,731	2,351,106	2,961,837	\$74,131	2.57%
Projection for \$35,000	183	57.3489	35,000	610,756	2,357,847	2,968,603	\$80,897	2.80%
Projection for \$35,100	183	57.3489	35,100	610,781	2,364,587	2,975,368	\$87,662	3.04%
Projection for \$35,200	183	57.3489	35,200	610,807	2,371,327	2,982,133	\$94,427	3.27%
Projection for \$35,300	183	57.3489	35,300	610,832	2,378,067	2,988,899	\$101,193	3.50%
Projection for \$35,400	183	57.3489	35,400	610,857	2,384,807	2,995,664	\$107,958	3.74%
Projection for \$35,500	183	57.3489	35,500	610,882	2,391,547	3,002,429	\$114,723	3.97%
Projection for \$35,600	183	57.3489	35,600	610,908	2,398,287	3,009,195	\$121,488	4.21%
Projection for \$35,700	183	57.3489	35,700	610,933	2,405,027	3,015,960	\$128,254	4.44%
Projection for \$35,800	183	57.3489	35,800	610,958	2,411,767	3,022,725	\$135,019	4.68%
Projection for \$35,900	183	57.3489	35,900	610,983	2,418,507	3,029,491	\$141,784	4.91%
Projection for \$36,000	183	57.3489	36,000	611,009	2,425,247	3,036,256	\$148,550	5.14%
Projection for \$36,100	183	57.3489	36,100	611,034	2,431,988	3,043,021	\$155,315	5.38%
Projection for \$36,200	183	57.3489	36,200	611,059	2,438,728	3,049,787	\$162,080	5.61%

Janet Dietz, Clerk

Deb Jensen, Deputy
Jessie Martin, Clerical

Harlan County Clerk

Clerk of the District Court

P.O. Box 698
Alma, Nebraska 68920
308-928-2173
clerk@harlan.nacone.org

November 1, 2019

To Whom It May Concern,

Enclosed you will find the certification which you will need to complete and return to our office by January 6, 2020 indicating the number of office holders to be placed on the ballot at the Primary or General Election. A certification needs to be filled out for each subdivision, district, or sub-district that will be up for election in the year 2020.

The deadline for filing is February 18, 2020 for incumbents and March 2, 2020 for non office holders and the deadline for withdrawing a filing for office is March 2, 2020.

Filing deadline for Villages & Townships is July 15, 2020 for incumbents and August 3, 2020 for non-office holders and the deadline for withdrawing a filing for office is August 3, 2020.

New Statute: Write-in affidavits are required for all write-in votes to count, including villages and townships (§32-1007). Please make sure people in your area know this if they want to be able to run for that office

If you have any questions at all regarding this matter, please do not hesitate to contact our office.
Sincerely,



Janet L. Dietz
Harlan County Clerk
Harlan County Election Commissioner