

REGULAR MONTHLY MEETING OF THE BOARD OF EDUCATION - AGENDA

Alma Public Schools

Monday, October 12, 2020

- A. Call to Order and announce location of Open Meetings Act Poster
 - 1. Roll of Board Members - Excuse absent board members
 - 2. Verification of Receipt of Notice, which was published in the Harlan County Journal
 - 3. Approval of Consent Agenda
 - a. Minutes from Previous Meetings
 - b. General Financial Report
 - c. Activity Financial Report
 - 4. Review monthly bills submitted
- B. Request to address the Board
- C. Action Items - Discuss, consider, and take all necessary action
 - 1. **to discuss and possibly approve a projector/TV bid for displaying advertisement and other information in the main gym.**
 - 2. **to begin the process of negotiating with the Alma Teacher Association for the 2021-22.**
 - 3. **to review and decide if we want to Offer a Temporary Early Retirement Incentive Plan to eligible teachers.**
 - 4. **review and decide whether to update or pass the following school policy and wave the 2nd reading: 1211 - Title IX; 4025 - Professional Boundaries; 4031 - Injury Leave; 4270 - Staff Payments During Closure; 5008 - Attendance Policy and Excessive Absenteeism; 8342 - Designated Method of Giving Notice of Meetings.**
 - 5. **Discuss, Consider, and take all necessary action to review and accept a bid from Cash-Wa Distributing for the replacement of the school's 60" Restaurant Range for a total cost of \$6,011.**
- D. Principal's Report - Parent/Teacher Conferences; RPAC Volleyball Tournament

- E. Superintendent's Report: Band Day - October 17th, School Board Convention Registration, Superintendent evaluation.
- F. Next Regular Meeting
- G. Adjourn

THE BOARD OF EDUCATION OF THE ALMA SCHOOL DISTRICT NO. 2 WILL DISCUSS, CONSIDER, OR TAKE ACTION ON ALL ISSUES MENTIONED IN THIS AGENDA.

MINUTES OF THE BUDGET HEARING, BUDGET SUMMARY, AND FINAL TAX
REQUEST OF THE BOARD OF EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, September 14, 2020, at 6:45 PM at The Library at Alma Public Schools. The roll was called and the following Board members were present: **Present:** Allen Brugh, Brett Hammond, Randy Heckenlively, Scott Prickett, Nick Simonson, Janna Tripe. All school board members were present.

Notice of the hearing/meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided.

Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

DATED Monday, September 14, 2020

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

School Board President

Secretary, Board of Education

MINUTES OF THE REGULAR MONTHLY MEETING OF THE BOARD OF
EDUCATION OF ALMA PUBLIC SCHOOLS

A meeting of the Alma Public Schools Board of Education was convened in open and public session on Monday, September 14, 2020, at 7:05 PM in the Library at Alma Public Schools. The roll was called and the following Board members were present: Allen Brugh, Brett Hammond, Randy Heckenlively, Scott Prickett, Nick Simonson, Janna Tripe. All board members were present.

Notice of the meeting was given in advance by publication and/or posted in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and hearing were given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided.

Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A motion was made by Janna Tripe and seconded by Randy Heckenlively to approve the consent agenda, which includes: minutes of the previous meeting, the General and Activity Financial reports. After discussion and on roll call vote the Board voted as follows: Passed.

Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Nick Simonson to approve the receipts, expenditures, and payment of claims from the General Fund for \$442,410.17, the Lunch Fund for \$16,540.54, and the Activity Fund for \$4,635.00. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea

Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Brett Hammond to approve the 2020-2021 Budget Resolution, as presented. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea

Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Nick Simonson to approve the tax request. A copy of the complete resolution is available in the office of the superintendent. The Tax Request for the General Fund is set at \$3,140,013.00 (levy 0.915000); the Tax Request for the Bond/QCPUT Fund is set at \$85,792.80 (levy 0.025000); the Tax Request of the Special Building Fund is set at \$257,375.01 (levy 0.074999). The 2020-2021 total Tax Request for all funds for the Harlan County School District #42-0002-00, Alma Public Schools should be, and

hereby is set at \$3,483,180.81 (levy 1.014999). After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Randy Heckenlively to approve the use of the facilities for elementary football and volleyball. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Nick Simonson to recognize the Alma Teacher's Association (ATA) as the exclusive bargaining agent for Certified Faculty/Staff at Alma Public Schools. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Janna Tripe and seconded by Scott Prickett to authorize purchasing a Gas Convection Oven, double-deck oven for the cafeteria from CashWa Distributing for \$7,637.00 per the Purchase Agreement presented. After discussion and on roll call vote the Board voted as follows: Passed. Allen Brugh: Yea, Brett Hammond: Yea, Randy Heckenlively: Yea, Scott Prickett: Yea, Nick Simonson: Yea, Janna Tripe: Yea
Yea: 6, Nay: 0

A motion was made by Scott Prickett and seconded by Randy Heckenlively to advertise for bus route drivers with the possibility of a bonus after completion of training and driving through the end of this school year. After discussion and on roll call vote the Board voted as follows:
Withdrawn.

DATED Monday, September 14, 2020

HARLAN COUNTY SCHOOL DISTRICT #2,

a/k/a ALMA PUBLIC SCHOOLS

SEPTEMBER 2020

<u>General/Money Market/Trans Accts</u>	Receipts	Disburse	Total
9/1/2020 General			\$1,683.50
9/1/2020 Money Market			\$3,903.29
9/1/2020 Transaction			\$8,277.94
Franklin County Treasurer	\$6.62		
Furnas County Treasurer	\$24,034.88		
Harlan County Treasurer	\$600,716.14		
BCBS - self pay	\$3,297.84		
retiree life ins - self pay	\$139.20		
ESU#11 - Carl Perkins \$	\$1,600.00		
from EE 125 Acct (2019-2020)	\$572.10		
from Lunch Fd (2019-2020)	\$340.30		
State Aid	\$147,253.00		
ActivityFund CC (reimb L Kerrmoade)	\$608.00		
interest earned - Transaction Acct	\$1.80		
interest earned - MMA	\$1.21		
interest earned - Gen Fund	\$51.49		
TOTAL RECEIPTS	\$778,622.58		\$792,487.31
September expenses		\$397,404.31	\$395,083.00
outstanding checks		\$51,580.49	\$343,502.51
Certificates of Deposit			\$413,855.67
Balance 9/30/2020			\$757,358.18
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Bldg/Sinking Fund			
Balance 9/1/2020			\$179,981.17
Franklin County Treasurer	\$0.52		
Furnas County Treasurer	\$1,907.50		
Harlan County Treasurer	\$46,103.32		
loan Banner Capital Bank	\$198,800.00		
interest earned	\$61.98		
Total Receipts	\$246,873.32		
Balance 9/30/2020			\$426,854.49
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QCPU Fund			
Balance 9/1/2020			\$134,263.41
Franklin County Treasurer	\$0.21		
Furnas County Treasurer	\$18,454.81		
Harlan County Treasurer	\$763.01		
interest earned	\$24.40		
Total Receipts	\$19,242.43		
Balance 9/30/2020			\$153,505.84

SEPTEMBER 2020

<u>Depreciation Fund</u>			
Balance 9/1/2020			\$139,515.00
interest earned	\$28.59		
Balance 9/30/2020			\$139,543.59
<u>Lunch Fund</u>			
Balance 9/1/2020			\$25,328.71
Total Receipts	\$9,478.45		
September expenses		\$15,913.74	\$18,893.42
outstanding checks		\$967.10	
Balance 9/30/2020			\$17,926.32
<u>Activity Fund</u>			
Balance 9/1/2020			\$151,135.17
Receipts	\$23,836.70		
cks cleared in September		\$15,375.17	\$159,596.70
outstanding checks		\$1,832.44	
Balance 9/30/2020			\$157,764.26

Regular; Beginning Month 09/2020; Processing Month 09/2020; Account Type 7; Fund Number 05

Fund: 05 ACTIVITY FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Fund Balance					
05 704 0100	ART	2,980.98	0.00	0.00	2,980.98
05 704 0101	elementary students fund balance	248.40	0.00	0.00	248.40
05 704 0110	COMPUTERS	15,339.93	0.00	0.00	15,339.93
05 704 0120	MISCELLANEOUS	(519.38)	0.00	31.23	(488.15)
05 704 0130	MUSIC SUPPLIES	(675.37)	0.00	438.00	(237.37)
05 704 0131	ELEMENTARY CHOIR	1,165.81	0.00	146.92	1,312.73
05 704 0133	DISTRICT MUSIC	2,170.29	0.00	0.00	2,170.29
05 704 0134	BAND PROJECTS	15.72	0.00	0.00	15.72
05 704 0135	CASH BOXES	(500.00)	0.00	0.00	(500.00)
05 704 0140	COURTESY FUND	3,493.30	0.00	0.00	3,493.30
05 704 0141	WOW	1,168.17	0.00	0.00	1,168.17
05 704 0142	CIRCLE OF FRIENDS	1,324.71	0.00	0.00	1,324.71
05 704 0143	CHRISTMAS DONATION	(1,346.44)	0.00	434.15	(912.29)
05 704 0144	RESOURCE	928.02	0.00	0.00	928.02
05 704 0145	LUEDKE MEMORIAL	3,205.21	0.00	0.00	3,205.21
05 704 0160	INDUSTRIAL ARTS	377.17	0.00	0.00	377.17
05 704 0161	FFA SCHOLARSHIP	7,292.43	0.00	0.00	7,292.43
05 704 0165	FUTURE FARMS OF AMERICA	38,036.14	785.00	1,155.00	38,406.14
05 704 0170	STUDENT COUNCIL	7,670.55	6,298.56	8,559.20	9,931.19
05 704 0180	FACULTY-STAFF	421.88	0.00	0.00	421.88
05 704 0190	DISTANCE LEARNING COURSES	18.00	0.00	0.00	18.00
05 704 0218	CLASS OF 2018	243.89	0.00	0.00	243.89
05 704 0219	CLASS OF 2019	119.35	0.00	0.00	119.35
05 704 0220	CLASS OF 2020	1,217.28	0.00	0.00	1,217.28
05 704 0221	CLASS OF 2021	2,138.58	0.00	0.00	2,138.58
05 704 0222	CLASS OF 2022	3,052.18	0.00	0.00	3,052.18
05 704 0223	CLASS OF 2023	1,848.55	0.00	714.37	2,562.92
05 704 0224	CLASS OF 2024	0.00	0.00	4,144.50	4,144.50
05 704 0240	PLATE FUND	251.19	0.00	0.00	251.19
05 704 0250	ANNUAL/YEARBOOK	738.74	0.00	0.00	738.74
05 704 0251	PICTURES	7,222.27	0.00	0.00	7,222.27
05 704 0260	HOME EC/CONS ED	1,991.14	0.00	0.00	1,991.14
05 704 0265	COOKIE SALES	1,542.85	0.00	0.00	1,542.85
05 704 0270	BOOK/SOFTWARE ORDERS	6,504.95	0.00	0.00	6,504.95
05 704 0271	GENERAL MILLS BOX TOPS	4,903.61	0.00	0.00	4,903.61
05 704 0280	FIELD TRIPS	329.82	0.00	0.00	329.82
05 704 0300	ATHLETICS	6,661.79	3,994.19	5,612.00	8,279.60
05 704 0301	FOOTBALL	2,406.86	0.00	0.00	2,406.86
05 704 0302	VOLLEYBALL	4,475.45	0.00	0.00	4,475.45
05 704 0303	BOYS BASKETBALL	329.05	0.00	0.00	329.05
05 704 0304	GIRLS BASKETBALL	4,457.73	0.00	0.00	4,457.73
05 704 0305	CROSS COUNTRY	891.46	608.00	0.00	283.46
05 704 0306	TRACK	730.87	0.00	0.00	730.87
05 704 0307	WRESTLING	263.23	0.00	0.00	263.23
05 704 0308	GOLF	(407.97)	0.00	0.00	(407.97)
05 704 0309	JR. HIGH SPORTS	(720.00)	0.00	0.00	(720.00)
05 704 0400	CHEERLEADERS	3,356.00	951.00	687.73	3,092.73
05 704 0500	NAT'L HONOR SOCIETY	475.80	0.00	0.00	475.80
05 704 0550	MILK MACHINE	1,996.98	455.80	970.00	2,511.18
05 704 0600	QUIZ BOWL	801.79	0.00	0.00	801.79
05 704 0940	SCHOOL CLIMATE COMMITTEE	481.58	0.00	0.00	481.58
05 704 0950	SCHOLARSHIP FUND	1,311.50	100.00	0.00	1,211.50

Regular; Beginning Month 09/2020; Processing Month 09/2020; Account Type 7; Fund Number 05

Fund: 05	ACTIVITY FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0970	WEIGHT ROOM	535.11	0.00	0.00	535.11
05 704 0971	DEPOSITS WEIGHT ROOM USE	4,545.00	0.00	0.00	4,545.00
05 704 0980	MATH/SCIENCE CLUB	15.00	0.00	0.00	15.00
05 704 0990	SPEECH	(1,038.62)	0.00	0.00	(1,038.62)
05 704 0991	DRAMA	626.87	411.69	1,360.00	1,575.18
Total:	Fund Balance	147,115.40	13,604.24	24,253.10	157,764.26
Total:	05	147,115.40	13,604.24	24,253.10	157,764.26

Invoice Listing - September 2020

Vendor Name	Description	Invoice Date	Ck #	Amount
ALMA TEACHER'S ASSOCIATION	concessions 09/03/20 (Kronhofman,Lynch)	09/08/2020	18225	2,655.00
ARAPAHOE PUBLIC SCHOOL	boys & girls cross country	09/15/2020	18229	100.00
AWARDS UNLIMITED	cross country plaques/medals	09/16/2020	18231	282.55
AWARDS UNLIMITED	f/s volleyball plaques	09/08/2020	18256	117.44
BALCOM, DIANE	var volleyball tri Blue Hill/Superior	09/18/2020	18249	290.00
BALLOU, BRAD	jh/jv football Cambridge	09/17/2020	18245	120.00
BALLOU, BRAD	jh football Blue Hill	09/25/2020	18257	55.00
Basgall, Maggie	jv volleyball tourn	09/28/2020	18261	100.00
CAMBRIDGE PUBLIC SCHOOL	cross country entry	09/02/2020	18220	100.00
CASH-WA DISTRIBUTING	milk for vending machine	08/21/2020	18221	80.80
CASH-WA DISTRIBUTING	candy for concessions	09/18/2020	18252	356.65
CENTRAL COMMUNITY COLLEGE	austin christian nhs scholarship	09/15/2020	18233	250.00
CENTRAL COMMUNITY COLLEGE	tyler mcconnell nhs scholarship	09/15/2020	18234	125.00
CHAMPION TEAMWEAR	cheer jackets/pompons	08/06/2020	18227	951.00
CHESTERMAN CO	refund on pop for concessions	03/25/2020	18226	(416.40)
CHESTERMAN CO	pop for vending	08/05/2020	18226	470.00
CHESTERMAN CO	pop for concessions	08/26/2020	18226	690.00
CHESTERMAN CO	pop for concessions	08/26/2020	18226	690.00
Consbruck, Brad	var football bertrand	09/17/2020	18239	110.00
COSTUMER, THE	supplies for 1 act	09/10/2020	18251	311.69
FIRST STATE BANK	cash for 1-act cardinal card sales	09/01/2020	18222	100.00
FIRST STATE BANK	cash for extra concessions-see rec 14032	09/04/2020	18224	500.00
FIRST STATE BANK	cash for extra concessions-see rec 14050	09/18/2020	18248	500.00
Florek, Michael	var football bertrand	09/17/2020	18237	110.00
FRANKLIN PUBLIC SCHOOL	boys & girls cross country	09/15/2020	18230	80.00
FRITZ'S MEAT	meat for concessions	09/16/2020	18232	301.46
GENERAL FUND	reimburse Kerrmмоade cross country	09/22/2020	18250	608.00
Geurink, Kevin	var football bertrand	09/17/2020	18242	110.00
GRAHAM STAMPS	student council shirts	09/24/2020	18253	128.00
Habiger, Keli	jv volleyball tri Bertrand/Holdrege	09/17/2020	18243	135.00
Habiger, Keli	jv volleyball tourn	09/28/2020	18260	100.00
HOGELANDS MARKET	buns for concessions	09/01/2020	18223	7.45
Johnson, Lindsay	jv volleyball tourn	09/28/2020	18262	100.00
Krone, Spencer	var football bertrand	09/17/2020	18240	110.00
Lewis, Baily	jv/v volleyball amherst	09/17/2020	18236	115.00
MINNICK, SAMANTHA	var volleyball tri-bertrand & cambridge	09/02/2020	18212	145.00
Myers, Dustin	var football med valley	09/02/2020	18218	100.00
Nebraska College of Technical Agriculture	Ethan Baker (Wohleb) scholarship	08/11/2020	18255	100.00
Palser, Justin	var football med valley	09/02/2020	18215	100.00
Parr, Bob	var football bertrand	09/17/2020	18238	110.00
PAULSEN, JOHN	jh/jv football Cambridge	09/17/2020	18246	120.00
Rhode, Lance	var football med valley	09/02/2020	18217	100.00
ROSKOP, DENNIS	jh football Blue Hill	09/25/2020	18258	55.00
RPAC	replace boys bb plaque	09/09/2020	18228	59.20
Santo, John	var fb med valley	09/02/2020	18216	100.00
Schmidt, Lisa	jv volleyball tourn	09/28/2020	18263	100.00
T.J. VACURA	jh/jv football Cambridge	09/17/2020	18247	120.00
T.J. VACURA	jh football Blue Hill	09/25/2020	18259	55.00
TAMS, GAYLE	jv/v volleyball amherst	09/17/2020	18235	115.00
Taylor, Aaron	var football med valley	09/02/2020	18214	100.00
Thompson, Hallee	jv volleyball tri Bertrand/Holdrege	09/17/2020	18244	135.00
UNIVERSITY OF NE @ KEARNEY	cross country entry	09/24/2020	18254	200.00
WILD ROOTS GREENHOUSE & MARKET	ffa mums	09/14/2020	18264	785.00
WINSKOTT, TRACI	var volleyball tri-bertrand & cambridge	09/02/2020	18213	145.00
			Report Total:	13,187.84

October 2020 Check List

GENERAL FUND

		<u>Amount</u>	
905	FIRST STATE BANK - ACH	monthly ACH fee	35.00
30620	BENJAMIN'S LANDSCAPING	4th application - lawn care	1,581.92
30621	C H S / AGRI SERVICE CENTER	merchandise, gas, diesel, labor	1,894.67
30622	CITY OF ALMA	gas, sewer, water, trash	3,328.27
30623	COACH MASTER'S, INC	roof circulation fan blower '98 Prevost	1,441.35
30624	DAKTRONICS	scoreboard	17,391.00
30625	DANA F COLE & CO.	cafeteria plan admin fee	65.00
30626	DAS STATE ACCTING - CENTRAL FINANC	e-rate circuit billing + annual fee	2,348.46
30627	DELUXE BUSINESS SYSTEMS	Activity Fund exp journals	154.11
30628	ECOLAB PEST ELIM DIVISION	pest, rodent control	84.26
30629	EDUCATIONAL SERVICE UNIT #11	Title 1 mtg, OverDrive NE, tech consult...	1,503.58
30630	FLEET US LLC	field paint	407.51
30631	FOLLETT	3rd grade math (Saxon) workbooks	420.05
30632	FRONTIER	monthly fee - 8 lines	841.76
30633	Grizzly Industrial, Inc	8" jointer w/spiral cutterhead	1,925.00
30634	HARLAN COUNTY HEALTH SYSTEM	bus dr physicals	150.00
30635	HARLAN COUNTY JOURNAL	Aug mins, mtg notice	150.60
30636	HOGELANDS MARKET	Sep charges	210.12
30637	HUDL	Boys/Girls Varsity Basketball	1,800.00
30638	INSPIRE REHABILITATION, LLC	Aug OT, PT 0-2, 3-5, SA	3,991.58
30639	JOSTENS, INC	diploma covers	221.74
30640	MADISON NATIONAL LIFE	prepaid retire life ins	11.60
30641	MATHESON TRI-GAS, INC.	shop class supplies	227.93
30642	MCGRAW-HILL SCHOOL EDUCATION, LLC	second half of Reading Wonder curriculur	26,282.34
30643	NATIONAL BUSINESS FURNITURE, LLC	90 desks	15,768.00
30644	NEBRASKA PUBLIC POWER DISTRICT	electricity	6,021.80
30645	NEBRASKA SAFETY CENTER	J Wilhelm (2), I Frecks	300.00
30646	Nebraska Schools eSports Assn	annual membership dues	40.00
30647	OFFICE SOLUTIONS ASSOCIATES	2 cash boxes, ink roller	131.63
30648	PC MEDIC	computer repair	500.00
30649	PIONEER MANUFACTURING	field marking gun	133.80
30650	PYRAMID SCHOOL PRODUCTS	coop purchase	81.19
30651	REPUBLICAN VALLEY ANIMAL CENTER F	tags for computer bags	26.25
30652	Restaurant Supply	undercounter high temp dishwasher	3,699.99
30653	RIDDELL / ALL AMERICAN SPORTS CORP	helmets (4) hardware, facemask kit	1,641.52
30654	S & W AUTO PARTS, INC	lamp, battery + deposit	392.16
30655	TIME MANAGEMENT SYSTEMS	contract renewal	1,417.50
30656	TRIFE MOTOR CO	Chev Impala battery	147.89
30657	Troxell Communications	screen cleaner	10.44
30658	TRUSTWORTHY HARDWARE	misc custodial supplies	55.32
30659	U.S.CELLULAR	monthly cell (Bruce)	79.80
30660	US BANK	iPad covers, mounting hardware, SpEd	1,036.48
30661	WAGGONER INSURANCE AGENCY	quarterly Business Policy pmt	20,587.00
30662	YANDAS MUSIC	try out kit	105.00
30663	ADAM ZAREK	repair lights on four poles	1,000.00
30676	FRONTIER	monthly fee - 8 lines	844.19
30677	HOMETOWN LEASING	2 mos copier lease	4,946.08
30678	NE ASSN OF SCHOOL BOARDS	State Ed Conferenc	2,715.00
30679	NEBRASKA SAFETY CENTER	M Hageman	200.00
30680	SPORT SAFE Testing Service, Inc.	random drug tests 13@\$30	390.00
		sub-total	128,738.89
	PAYROLL		<u>408,305.53</u>
	TOTAL		<u><u>537,044.42</u></u>

NUTRITION SERVICES

		<u>Amount</u>	
1890	CASH-WA DISTRIBUTING	food	9,352.74
1891	DEAN FOODS COMPANY	food	1,661.62
1892	HOBART, INC	oven repair	284.00
1893	HOGELANDS MARKET	food	1,246.74
1894	IDEAL LINEN SUPPLY	laundry service	222.30
1895	MAIN STREET VARIETY	hair nets	3.74
1896	SYSCO LINCOLN	food	1,983.66
1897	US Foods, Inc.	food	2,730.05
		sub-total	17,484.85
	PAYROLL		<u>9,000.28</u>
	TOTAL		<u><u>26,485.13</u></u>

**VK ELECTRONICS
18 W 25TH ST
KEARNEY, NE 68847
308-234-6425**

ESTIMATE FOR: ALMA SCHOOL

Estimate 1:

(1) 159" Ambient light motorized screen	\$6200.00
(1) Vivitek projector	\$4900.00
(1) Projector mount	\$300.00
(1) Projector cage	\$400.00
(1) Vivitek networked/signage player	\$899.99
(1) HDMI matrix switcher	\$249.99
(2) HDMI extenders	\$249.99
(1) Wire	\$230.00
(1) Misc. parts	\$110.00
(1) Lift rental and sheeting for floor	\$550.00
(1) Trip charge	\$55.00
(1) Labor	<u>\$820.00</u>
Total:	\$14964.97

Estimate 2:

(2) 119" Ambient light motorized screens	\$4900.00 x 2 = \$9800.00
(2) Vivitek projectors	\$4900.00 x 2 = \$9800.00
(2) Projector mounts	\$300.00 x 2 = \$600.00
(2) Projector cages	\$400.00 x 2 = \$800.00
(1) Vivitek networked/signage player	\$899.99
(1) HDMI matrix switcher	\$249.99
(4) HDMI extenders	\$498.98

(1) Wire	\$480.00
(1) Misc. parts	\$220.00
(1) Lift rental and sheeting for floor	\$750.00
(1) Trip charge	\$55.00
(1) Labor	<u>\$1580.00</u>
Total:	\$25733.96

*Outlets for the screen and for projector would need to be installed by the school prior to install.

*Ethernet ports need to be available for networked/signage player

*Content and programming for networked/signage player must be done by the school



Sales Rep: Greg Sales
Email: greg@yandasmusic.com
Phone: 308-234-1970
Date: 10/12/2020

Company: Alma Public Schools
Address: 515 North Jewell
 Alma, Ne 68920

Contact: John Davis/Patrick Russell
Project: Gym Video Proposal
 Projector Quote

Qty	Item	Package price
1	Eiki EK-850LU 8500 lumens Laser projector w/3 yr. warranty	
1	Eiki-Navitar short throw lens AH-EC22030 15ft distance	
1	Da-Lite Da-Snap Fixed Frame Screen 100" x 160" 21913V	
1	Kramer ViaGo wireless presenter	
1	Kramer VP-440 scaler/switcher w/4 hdmi in's/hdbaset out	
1	Rapco passive hdmi plate (ivory) w/cabling (rack location)	
1	Middle Atlantic PG4A heavy duty projector cage (white)	
1	Middle Atlantic VTC-U projector mount w/pole	
500	West Penn 4246 Cat6e cabling (projector/network via go)	
1	Cables/Connectors	
1	Misc. Supplies	
1	Lift Rental	
1	Rigging	
1	Installation Mileage	
1	Installation Labor/Calibration/Training	
		Package price
		\$ 25,476.00

Yandas provides: 2 year service contract upon installation

School provides: 15 amp circuit at projector location/access to network switch

Signature as Acceptance of the Proposal and Terms

Date of Acceptance

Signed Acceptance must be received prior to ordering of equipment for installation

Negotiations Timeline

September 1 - Teacher association requests recognition as exclusive bargaining agent.

October 1 - Board must respond to request

November 1 - Negotiations must begin

February 8 - If there is no agreement, parties submit to resolution officer

March 25 or (within 25 days after state aid certification) - Negotiations, fact finding, and mediation must end.

September 15 - CIR must issue its decision.

James B. Gessford
Rex R. Schultze***
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight****
Charles Kaplan
Haleigh B. Carlson
Daniel K. Kaplan



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Of Counsel
Thomas M. Haase

*Also admitted in Iowa
** Also admitted in Kansas
***Also admitted in Wyoming
****Also admitted in Colorado

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MEMORANDUM

To: Greg Barnes, ESU 11 Administrator
From: Perry Law Firm
Date: October 5, 2020
RE: Legislative Policy Service Update

The Nebraska Legislature adjourned *sine die* on August 13, 2020. As a result, those bills that were enacted without an emergency clause become effective three months later—on November 13, 2020. Since November Board meetings may fall before or after November 13, we are providing these policy updates for your October board meeting. Those Legislative bills will require the following policy changes:

1. **Policy 4025 – Professional Boundaries** – LB 1080 requires that school districts have a professional boundaries policy with several required elements. One aspect of LB 1080 that may be different than some existing policies is that staff may not have a relationship with a student within one year of the student graduating or otherwise leaving the district (this provision is highlighted to ensure that each district ensures that their professional boundaries policy includes this requirement).
2. **Policy 4031 – Injury Leave** – LB 1186 provides for up to seven days of paid “injury leave” for an employee who is intentionally, knowingly or recklessly injured while at work. This new policy addresses this requirement with suggested parameters for handling requests for “injury leave.”
3. **Policy 5008 – Attendance Policy and Excessive Absenteeism** – LB 751 modified the student attendance law to provide that mental health may be a basis for student absences.
4. **Policy 8342 – Designated Method of Giving Notice of Meetings** – LB 148 significantly changes the method by which notice must be given for Board meetings. Effective November 13, 2020, all notices must be published in a newspaper. The notice may *also* be published on the newspaper’s website. As such, before a special or regular meeting, there needs to be a notice printed in the newspaper. This may be problematic for schools with limited newspaper circulation or publication schedules. Those schools may want to review internal review procedures to ensure that their Board meeting schedules are realistic under the new requirements.

In addition, we wanted to draw your attention to a possible issue from the NDE Grant Management department that will require a new policy for federal reimbursement purposes. Under federal regulations, schools are required to have a policy in place to be reimbursed for certain expenses under certain federal grants. If the federal government were to audit a district without such a policy in place, the district may be deemed out of compliance. In turn, we recommend adopting **Policy 4270 – Staff Payments During Closure**. Note that this policy gives the administration the *option* of paying staff during a closure but does not require such payments.

As always, please let us know if you have any questions or concerns.

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

All employees are responsible for helping to prevent sexual harassment. Employees, or students, who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator may file a formal complaint and begin the following complaint procedure.

Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.

B. Response to a Formal Complaint:

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

TITLE IX COORDINATOR CONTACT INFORMATION

Superintendent Jon Davis
PO Box 170
308-928-2131
jon.davis@almacardinals.org

The formal complaint must be signed by the complainant or by the Title IX Coordinator. **The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.**

2. Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties: (a) the complaint procedure as outlined in this regulation; and (b) notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.

The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.

3. Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality*: The Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. The District shall ensure that Title IX Coordinators, investigators, decision-makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

(C) *Rights of the Parties*: The respondent is entitled to a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.

The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any

related meeting or proceeding by the advisor of their choice if the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.

The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.

Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent shall have the opportunity to challenge the decision for removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator will consider.

Once the investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator shall then submit the written investigation report to the decision-maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker.

4. Decision of Responsibility: The decision-maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.

Once the decision-maker has considered the written questions of the parties, if any, the decision-maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as complainant, respondent, or witness. The decision-maker shall provide the written determination to both parties simultaneously. The written determination must include:

- a. Identification of the allegations potentially constituting sexual harassment;
- b. A description of the procedural steps taken from the receipt of the formal complaint

- through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- c. Findings of fact supporting the determination;
 - d. Conclusions regarding the application of each recipient's code of conduct to the facts;
 - e. A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
 - f. The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

5. Supportive Measures and Disciplinary Actions:

Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

At the conclusion of the investigation, the decision-maker may institute disciplinary measures to the respondent if the decision-maker determines that the respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant or respondent violated the student code of conduct.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker, they may appeal on the following basis:

- a. Procedural irregularity that affected the outcome of the matter;
- b. New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- c. The Title IX Coordinator, investigator, or decision-maker had a conflict of interest or bias for or against the complainant or respondent generally or the individual complainant or respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of or challenging the outcome.

The Superintendent of Schools shall review the investigative report, decision-maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.

D. Informal Resolution

If a formal complaint is filed, the District may offer the complainant and respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

- a. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- b. The parties' voluntary written consent to the informal resolution process; and
- c. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.

E. Record Keeping

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: [10-12-2020]

Personnel - All EmployeesProfessional Boundaries Between Employees and Students

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as a violation of the professional boundaries that employees are expected to maintain with a student:

- Using e-mail, text messaging, instant messaging or social networking sites to discuss with a student a matter that does not pertain to school-related activities, such as the student's homework, class activity, school sport or club, or other school-sponsored activity. Electronic communications with students are to be sent simultaneously to multiple recipients, not to just one student, except where the communication is clearly school-related and inappropriate for persons other than the individual student to receive (for example, e-mailing a message about a student's grades).
- Engaging in social-networking friendships with a student on social networking sites. Material that employees post on social networks that is publicly available to those in the school community must reflect the professional image applicable to the employee's position and not impair the employee's capacity to maintain the respect of students and parents or impair the employee's ability to serve as a role model for children. Employees shall not friend or follow students on any social networking site.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- Making any sexual advance - verbal, written, or physical - towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom).
- Hugging or other physical contact with a student that is initiated by the employee when the student does not seek or want this attention.
- Being overly "touchy" with a specific student.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 Plan.
- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).

- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent or school administrator unless another adult is in the vehicle.
- Taking a student on an outing without obtaining prior express permission of the student's parent or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.
- Discussing alcohol, tobacco or other illicit drugs in a non-instructional setting, such as describing a party that the employee attended.
- Discussing another student's or employee's personal matters when it is not appropriate outside of the instructional setting.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District. A staff member seeking an exception must receive advance approval from his or her administrator. If a staff member is unable to communicate with an administrator in advance (such as in the event of an emergency), the staff member must notify the administrator as soon as possible, but not later than 24 hours immediately following the event.

Any person who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent as soon as practical.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

Legal Reference: LB 1080 (2020)

Date of Adoption: [10/12/20]

Personnel - All EmployeesInjury Leave

A District employee who believes that they have been physically injured within the employee's scope of employment by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee must report such injury to the employee's administrator as soon as practical. An administrator will then investigate the circumstances to determine if the employee qualifies for paid injury leave. The employee may be required to provide confirmation from a physician regarding the causation and the period of time for which an employee is unable to work. If the administrator determines that the employee qualifies for paid injury leave, then the employee will receive up to seven calendar days of paid injury leave to cover the amount of time that the employee was otherwise scheduled to work. Such paid injury leave will not count against the employee's other available leave.

If the administrator determines that the employee does not qualify for paid injury leave, then the employee may be required to use other available leave. There is no appeal process for an employee who has been denied a request for paid injury leave.

Legal Reference: LB 1186 (2020)

Date of Adoption: [10/12/20]

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Alma Public Schools or resides in the Alma

Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the

child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter which are Not School Excused shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

- (a) The physical, mental, or behavioral health of the child.
- (b) Educational counseling;
- (c) Educational evaluation;
- (d) Referral to community agencies for economic services;
- (e) Family or individual counseling; and
- (f) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Legal Reference: Neb. Rev. Stat. Sections 79-201 and 79-209

Date of Adoption: [10/12/20]

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the District's jurisdiction and, if available, on such newspaper's web site. The Board may also give advance notice of meetings by posting. If notice is given by posting, such notice shall be given by posting notice in at least three (3) public places throughout the school district. The school house door, the post office, and a local bank are designated posting places, though other or different places at which the public may reasonably be notified are also designated as permissible places.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411

Date of Adoption: [10/12/20]

Personnel - All EmployeesStaff Payments During Closure

In the event of inclement weather, a pandemic, or other unexpected or extraordinary circumstances, the Board of Education or the Superintendent may close school or a particular school building in order to protect staff and students from harm, and will establish a reopen date when it is safe to return. If such closure extends for a long period of time as determined by the Superintendent, then the Superintendent may implement procedures, agreements, or other requirements to compensate staff during a closure to ensure staff return to employment after the closure. The District may consistently pay staff according to District policies and procedures already established by salaries or wages.

Legal Reference: 2 C.F.R. § 200.430

Date of Adoption: [10/12/20]

To:
Alma School Lunch
Kathy
515 Jewell Street
Alma, NE 68920
(308)-928-2131

Project:
Alma School Lunch

From:
Cash-Wa Distributing Co.
Carly Eacker
401 West 4th Street
PO Box 309
Kearney, NE 68845-7825
308-237-3151 EXT. 7135
(800) 652 0010 EXT. 7135
FAX- (308)-234-6018
carly.eacker@cashwa.com

Customer ID: 117250

Item	Qty	Description	Sell	Sell Total
1	1 ea	RANGE, 60", 10 OPEN BURNERS Vulcan Model No. 60SS-10BN Endurance™ Restaurant Range, natural gas, 60", (10) 30,000 BTU burners with lift-off burner heads, (2) standard oven bases, stainless steel front, sides, backriser & high shelf, fully MIG welded frame, 6" adjustable legs, 358,000 BTU, CSA, NSF	\$5,117.00	\$5,117.00
	1 ea	1 year limited parts & labor warranty, standard		
	1 ea	Stainless steel backriser & lift-off high shelf, standard		
	2 st	CASTERS RR4 Casters, 5" (set of 4) (2 with locks) (quantity of 2 required) Delivered price. Additional fee of \$133 will apply if lift gate is required for delivery. Please specify at time of order if lift gate will be required.	\$343.00	\$686.00
			ITEM TOTAL:	\$5,803.00
2	1 ea	GAS CONNECTOR HOSE KIT / ASSEMBLY Krowne Metal Model No. M10048K Royal Series Moveable Gas Connection Kit, 1" I.D., 48" long, stainless steel corrugated tubing & radial wrap with green antimicrobial PVC coating, quick disconnect, (1) full port gas valve, (2) 90° elbows, restraining cable with mounting hardware, 334,000 BTU/hr minimum flow capacity Delivered price.	\$208.00	\$208.00
			ITEM TOTAL:	\$208.00
			Total	\$6,011.00

****Prices guaranteed for 30 Days, Special Order items CANNOT be returned****

All material is guaranteed to be specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner for the sum of Dollars(\$).

Deposit: A 30%-50% down payment will be required BEFORE orders will be placed and is dependent upon account terms.

30% _____
50% _____

Direct Ship Items: Please note it is the responsibility of the customer to file all freight claims directly with the freight company. CWD will not file any direct shipment claims with the freight companies on direct shipments. **Please check all items thoroughly at time of delivery and address any issues with the carrier at the time of delivery.** We strongly suggest that on direct shipments, boxes are opened and inspected thoroughly at time of delivery **BEFORE SHIPMENTS ARE RECEIVED**, before transporter leaves the job site as concealed damage also needs to be reported directly to shipper, **IMMEDIATELY**. All freight companies have a window of time to report concealed damage otherwise they are not responsible and neither is CWD.

Supplement 1 to NMF 100-AO, effective April 18, 2015

ITEM 300135-A REPORTING CONCEALED DAMAGE

(a) When damage to, or loss of, contents of a shipping container is discovered by the consignee that could not have been determined at time of delivery it must be reported by the consignee to the delivering carrier upon discovery. (b) Reports must include a request for inspection by the carrier's representative. (c) Notice of loss or damage and request for inspection may be given by telephone or in person, but in either event must be confirmed by a written or electronic communication. (d) While awaiting inspection by carrier, the consignee must hold the shipping container and its contents in the same condition they were in when damage was discovered, insofar as it is possible to do so. (e) **Unless otherwise specified by the carrier, notice of loss or damage should be provided to the carrier within five (5) business days from the date of delivery.** (f) If five (5) business days, or such other period as specified by the carrier, pass between the date of delivery of the shipment by carrier and date of report of loss or damage and request for inspection by consignee, it is incumbent upon the consignee to offer reasonable evidence to the carrier's representative when inspection is made that loss or damage was not incurred by the consignee after delivery of shipment by carrier.

SUPPLEMENT 1 TO NMF 100-AO PROCEDURES GOVERNING THE INVESTIGATION AND DISPOSITION OF FREIGHT CLAIMS FOR LOSS OR DAMAGE

Only participants in the NMFC® at the time the transportation occurs may use the provisions herein. 14 For explanation of abbreviations and reference marks, see last page of this Supplement. ©NMF 2015 ITEM 300135-A-Continued (g) Reasonable evidence includes, but is not limited to: 1. Identifying the party(ies) responsible for unloading, 2. Identifying the chain of custody of the article, including prior transportation by any mode, 3. Location(s) of the article(s) once the shipment was received until the damage was noted, 4. Any mechanical or physical handling by the consignee subsequent to delivery by the carrier. (h) If a clear delivery receipt is available on the shipment, e.g. no damage or shortage is noted, the claimant must provide documentation showing that damage or loss occurred prior to delivery

CWD Distributing payment terms for all special or custom order equipment is 7 days from date of invoice dependent upon agreed to terms. CWD may file a UCC1 form with the state on all equipment purchased over \$1000.00. If this is a Proposal for an Exhaust System, the customer must meet all NFPA 96 Exhaust Hood Codes &/or Local & State Codes approved by Local Fire Marshall. If not all Codes are met CWD cannot and will not install any of the food service equipment that is to be located under this exhaust system. Any alterations or deviation from above specifications involving extra costs will be executed upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents or delays beyond our control. Owners to carry fire, tornado, and other necessary insurance upon above work. Workman's compensation and public liability insurance on above work to be taken out by:

Respectfully Submitted _____
Cash-Wa Distributing _____

ACCEPTANCE OF PROPOSAL- the above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined. Remainder payment due within terms upon delivery.
Company: _____
Date: _____
Signature: _____

Carly Eacker B.S. INT.DES.
Equipment Sales and Interior Design Specialist
Web link: www.cashwa.com/services/equipment
Cash-Wa Distributing Co.
Phone 800-652-0010 Ext 7135
Fax: 308-234-4372
carly.eacker@cashwa.com

Acceptance: _____ Date: _____
Printed Name: _____
Project Grand Total: \$6,011.00

RESTAURANT RANGES

VULCAN**ENDURANCE GAS RESTAURANT RANGE**
10 OPEN BURNERS
60" WIDE GAS RANGE

Model 60SS-10BN
(shown with optional casters)

**SPECIFICATIONS**

60" wide gas restaurant range, Vulcan Model No. 60SS-10BN. Fully MIG welded aluminized steel frame for added durability. Stainless steel front, sides, backriser, highshelf and 6" adjustable legs. Extra deep crumb tray with welded corners. Ten 30,000 BTU/hr. open top burners with lift-off burner heads. Energy saving flashtube open burner ignition system (one pilot for every two burners) shrouded for reliability. Heavy duty cast grates, easy lift-off 12" x 12½" in the front and 12" x 14½" in the back to better accommodate stock pots or large pans. Grates have a built in aeration bowl for greater efficiency. Burner knobs are cool to the touch, high temperature material. Two ovens: left oven is 23,000 BTU/hr. bakers depth oven, measures 26¼"d x 20¼"w x 14"h. Right oven is 35,000 BTU/hr. bakers depth oven, measures 27"d x 26¾"w x 14"h. Both ovens have porcelain bottoms and door panels. Oven thermostats adjusts from 250°F to 500°F with a low setting. Each oven is supplied with two racks, two rack guide sets, and four rack positions. Oven doors are heavy duty with an integrated door hingespring mechanism requiring no adjustment. 1" rear gas connections with rear manifold and pressure regulator. Total input 358,000 BTU/hr.

Exterior Dimensions:

34"d x 60"w x 58"h on 6" adjustable legs

- 60SS-10BN 2 Standard Ovens / Natural Gas
- 60SS-10BP 2 Standard Ovens / Propane
- 60SC-10BN 1 Standard Oven / 1 Convection Oven
Natural Gas
- 60SC-10BP 1 Standard Oven / 1 Convection Oven
Propane

STANDARD FEATURES

- Fully MIG welded frame
- Stainless steel front, sides, backriser, lift-off high shelf
- 6" stainless steel adjustable legs
- Ten open top burners, each burner is 30,000 BTU/hr. with lift-off burner heads
- Shrouded flash tube pilot system (one pilot per two burners)
- Heavy duty cast grates, easy lift-off 12" x 12½" in front and 12" x 14½" in the rear
- Extra deep pull out crumb tray with welded corners
- Left oven: 23,000 BTU/hr. baker's depth oven cavity, full size sheet pans (18" x 26") fit front to back only
- Right oven: 35,000 BTU/hr. baker's depth oven cavity, full size sheet pans (18" x 26") fit front to back and side to side
- Oven thermostats adjusts from 250°F to 500°F
- Two oven racks and four rack positions for each oven
- Right oven: 35,000 BTU/hr. convection oven in place of standard oven 24"d x 26¾"w x 13¾"h (115v - 1 phase blower motor, 4 amp, 6' cord and plug, includes three oven racks. Full size sheet pans only fit side-to-side in convection oven. Convection oven motor requires field attachment.
- 1" rear gas connection and pressure regulator
- One year limited parts and labor warranty

ACCESSORIES (Packaged & Sold Separately)

- Extra oven rack with rack guides
- Casters (set of eight)
- Leveling casters (set of eight)
- Flanged feet (set of eight)
- 10" stainless steel stub back
- Reinforced high shelf for mounting salamander broiler

OPTIONS (Factory Installed)

- Flame Safety device with manual spark ignition for all open top burners, thermostatic griddles and oven pilots
- Hot tops

VULCAN

a division of ITW Food Equipment Group LLC

P.O. Box 696 ■ Louisville, KY 40201 ■ Toll-free: 1-800-814-2028 ■ Local: 502-778-2791 ■ Quote & Order Fax: 1-800-444-0602

RESTAURANT RANGES



ENDURANCE GAS RESTAURANT RANGE
10 OPEN BURNERS
60" WIDE GAS RANGE

INSTALLATION INSTRUCTIONS

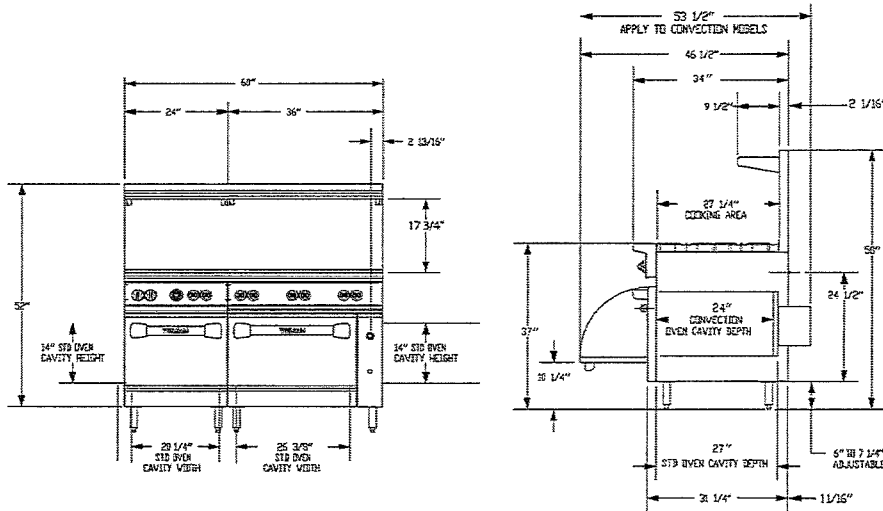
1. A pressure regulator sized for this unit is included. Natural gas 5.0" W.C., propane gas 10.0" W.C.
2. Gas line connecting to range must be 1" or larger. If flexible connectors are used, the inside diameter must be 1" or larger.
3. An adequate ventilation system is required for commercial cooking equipment. Information may be obtained by writing to the National Fire Protection Association, 1 Batterymarch Park, Quincy, MA 02269, www.NFPA.org. When writing, refer to NFPA No. 96.
4. These units are manufactured for installation in accordance with ANSZ223.1A (latest edition), National Fuel Gas Code. Copies may be obtained from The American Gas Association, 400 N Capitol St. NW, Washington, DC 20001, www.AGA.org.

5. **Clearances**

	Rear	Sides
Combustible	6"	10"
Standard Oven Non-combustible	0"	0"
Convection Oven Non-combustible	Min. 4"	0"
6. For proper combustion, install equipment on adjustable legs or casters provided with unit.

NOTE: In line with its policy to continually improve its product, Vulcan reserves the right to change materials and specifications without notice.

Specify type of gas when ordering.
Specify altitude when above 2,000 feet.



TOP CONFIGURATION	MODEL NUMBER	DESCRIPTION	TOTAL INPUT BTU / HR	SHIPPING WEIGHT LBS / KG
	60SS-10BN	2 Standard Ovens / 10 Burners / Natural Gas	358,000	890 / 404
	60SS-10BP	2 Standard Ovens / 10 Burners / Propane	358,000	890 / 404
	60SC-10BP	1 Standard Oven / 1 Convection Oven / 10 Burners / Natural Gas	358,000	950 / 431
	60SC-10BP	1 Standard Oven / 1 Convection Oven / 10 Burners / Propane	358,000	950 / 431

This appliance is manufactured for commercial use only and is not intended for home use.



a division of ITW Food Equipment Group LLC

P.O. Box 696 ■ Louisville, KY 40201 ■ Toll-free: 1-800-814-2028 ■ Local: 502-778-2791 ■ Quote & Order Fax: 1-800-444-0602

NOTE: In line with its policy to continually improve its products, Vulcan reserves the right to change materials and specifications without notice.



Royal Series Gas Connector Complete Kit

Model: _____ Item #: _____ Date: _____
 Project: _____ Qty: _____ Approved By: _____

Product Image



Included Contents

① Gas Hose	Designed for moveable, caster mounted kitchen equipment
② Quick Disconnect	Easily disconnects gas hose to move equipment for maintenance and cleaning
③ Gas Valve	Required by code to allow manual shutoff within 6 ft. of appliance
④ Restraining Cable	Prevents hose from being pulled too far
⑤ Mounting Hardware	All hardware included to mount restraining cable to wall
⑥ 90° Elbows	Elbows included for installation

Certifications



ANSI Z21.41-2014 • CSA 6.9-2014 Quick Disconnect Devices For Use With Gas Fuel Appliances

ANSI Z21.69-2009 • CSA 6.16-2009 Connectors For Moveable Gas Appliances

ANSI Z21.69a-2012 • CSA 6.16a-2012 Addenda

Restraining Kits are required by law for all moveable gas equipment

Product Description

The Krowne Metal Gas Connector is a stainless steel hose designed to be used with stationary and caster-mounted commercial kitchen equipment. It's design is convenient for equipment that is routinely moved for cleaning as features such as the rotational end pieces and the included restraining cable provide both ease and durability when moving large gas-supplied equipment.

The green antimicrobial PVC-coated protective layer allows for easy cleaning while the stainless steel corrugated tubing provides both flexibility and a strong internal structure that will last with enduring strength.

Standard Features

- Ends rotate for simple installation and durability
- Heavy duty stainless steel corrugated tubing flexibility for easy installation
- Heavy duty stainless steel radial wrap prevents hose from stretching
- PVC Protective coating with anti-microbial agent for easy cleaning
- Welded construction for added durability

Size Chart

Interior Size	Length	Model Number	BTU/hr*
1/2"	24"	M5024K	87K
1/2"	36"	M5036K	77K
1/2"	48"	M5048K	68K
1/2"	60"	M5060K	60K
1/2"	72"	M5072K	55K
3/4"	24"	M7524K	232K
3/4"	36"	M7536K	218K
3/4"	48"	M7548K	180K
3/4"	60"	M7560K	158K
3/4"	72"	M7572K	139K
1"	24"	M10024K	414K
1"	36"	M10036K	379K
1"	48"	M10048K	334K
1"	60"	M10060K	294K
1"	72"	M10072K	279K
1-1/4"	24"	M12524K	699K
1-1/4"	36"	M12536K	615K
1-1/4"	48"	M12548K	541K
1-1/4"	60"	M12560K	476K
1-1/4"	72"	M12572K	419K

Krowne Metal Corporation • 100 Haul Rd. Wayne, NJ 07470 • Toll Free: (800) 631-0442 • Fax: (973) 872-1129 • sales@krowne.com • krowne.com

Due to our commitment to continued product improvement, specifications are subject to change without notice.

Rev. 12/2015 • No. Complete Kit



Royal Series Gas Connector Complete Kit

Model: _____ Item #: _____ Date: _____
 Project: _____ Qty: _____ Approved By: _____



Replacement Parts

QUICK DISCONNECT



Interior Size	Model #
1/2"	QD50
3/4"	QD75
1"	QD100
1-1/4"	QD125

GAS VALVE



Interior Size	Model #
1/2"	G50
3/4"	G75
1"	G100
1-1/4"	G125

RESTRAINING CABLE & MOUNTING HARDWARE



Interior Size	Model #
24"	R24
36"	R36
48"	R48
60"	R60
72"	R72

90° ELBOWS



Interior Size	Model #
1/2"	E50
3/4"	E75
1"	E100
1-1/4"	E125

Certifications



ANSI Z21.41-2014 • CSA 6.9-2014 Quick Disconnect Devices For Use With Gas Fuel Appliances

ANSI Z21.69-2009 • CSA 6.16-2009 Connectors For Moveable Gas Appliances

ANSI Z21.69a-2012 • CSA 6.16a-2012 Addenda

Restraining Kits are required by law for all moveable gas equipment

Fall Conferences 2020-21

Elementary: Overall - 91%

Kindergarten:

Siebels - 88%

First:

Christensen - 100%

Olson - 85%

Second:

Hays - 91%

Radil - 100%

Third:

Lowe - 80%

Blank - 93%

Fourth:

Ellis - 93%

Russell - 94%

Fifth:

Hageman - 79%

Wolfe - 93%

Sixth: Christensen - 92%

Secondary: Overall - 60%

Seventh - 96%

Eighth - 61%

Ninth - 65%

Tenth - 54%

Eleventh - 54%

Twelfth - 28%

2020-2021 Republican Plains Activity Conference Volleyball Tourney

Monday, 10/19/20 Monday, 10/19/20 Tuesday, 10/20/20 Tuesday, 10/20/20

West Division

Maywood/Hayes Center

Bye

Maxwell

Game #1 Monday @ Maywood 5:30 p.m.
Paxton

Wallace

Game #2 Monday @ Wauneta 5:30 p.m.
Hitchcock County

Dundy County Stratton

Game #1 Monday @ Wauneta 4:00 p.m.
Wauneta-Pallsade

Maywood/Hayes Center

Game #2
Monday @ Maywood 7:00 p.m.

Winner Game 1

Winner Game #2

Game #3
Monday @ Wauneta 7:00 p.m.

Winner Game #1

Winner Game #2

Game #1 Tuesday @ MCC Events Center 3:00 p.m.

Winner Game #3

Winner Game #1

Game #4
Tuesday @ MCC Events Center 7:30 p.m.

CHAMPION

East Division

Bertrand

Bye

Southwest

Game #1 Monday @ Bertrand 5:30 p.m.
Medicine Valley

Alma

Game #2 Monday @ Cambridge 5:30 p.m.
Southern Valley

Arapahoe

Game #1 Monday @ Cambridge 4:00 p.m.
Cambridge

Bertrand

Game #2
Monday @ Bertrand 7:00 p.m.

Winner Game #1

Winner Game #2

Game #3
Monday @ Cambridge 7:00 p.m.

Winner Game #1

Winner Game #2

Game #2 Tuesday @ MCC Events Center 4:30 p.m.

Winner Game #3

Winner Game #2

Loser of Game #1

Game #3
Tues./MCC Events Ctr. 6:00 p.m.
Loser of Game #2

CONSOLATION

*all times are C.D.T.

McCook Community College
Graff Events Center
1205 East 3rd Street
McCook, NE 69001

Alma Band Day 2020

Final Instructions

PLEASE READ!

Thank you for choosing to attend Alma Band Day 2020! We are excited to be hosting this event for everyone! Please note, ***we have never done this before***, so if we are missing something or you are confused about something, please do not be afraid to ask!

ARRIVAL – You may park and unload your band in the parking lot and street west of the school, the parking lot and area west of the football field, or any street around the school EXCEPT JEWELL STREET. Directors should check in at the front (East) newer addition of the school. Restrooms will be available inside the school through these doors. Isaac Frecks, our A.D. will meet you and give you any last-minute instructions and help you find things.

IMPORTANT - *Once busses are unloaded, they will head to the city park area and will park next to the park or around the baseball diamonds to the west of the city park. A representative will be there to help them find an area to park. DO NOT TAKE ANYTHING WITH YOU THAT CANNOT GO ALONG WITH YOU ON THE PARADE.*

LINE UP – All bands will line up heading south down Jewell street in order. Bands should be in their designated area 15-20 minutes before their approximate step off time. SEE SHEET BELOW FOR LINE-UP AND APPROXIMATE STEP OFF TIMES.

PARADE ROUTE – The parade will start at the corner of 2nd and Jewell street where bands will have two blocks to warm-up while marching and playing without being adjudicated. They will head two blocks south to main street and then head west (right) down main street all the way to the city park at the junction of HWY 136. Bands will turn right into the park and stop. The Judges will be on a flatbed trailer approximately 1 ½ blocks down main street on the North (right) side of the street as you are heading west after turning onto Main St. The judges will observe you for approximately a ½ block after passing them.

Conclusion of parade – Bands will condense and turn right into the park entrance and stop. You may march as far as you want into the park on the drive, or stop right away after turning in. Then you may find your bus(s) and put away their uniforms/equipment. Bands are also encouraged to visit the picnic area concessions and go back and support/watch the other groups finish the parade by watching at the edge of the park, or across the street in the Lakeside Fellowship church parking lot.

Awards Ceremony/City Park – About 30 minutes (2:40ish) after the conclusion of the parade, we will have an awards ceremony in the park directly in front of the library. A representative from each school should assemble on the road in front of the library entrance. Each schools

score (Superior, Excellent, etc.) will be announced and that representative from each band should go forward to get the packets/awards that are given to each school.

COVID REQUIRMENTS IN PARK – EACH SCHOOL WILL HAVE A DESIGNATED AREA IN THE PARK DURING THE AWARDS. YOUR AREA WILL BE MARKED AND A REPRESENTATIVE WILL BE THERE TO HELP YOU FIND IT. PLEASE KEEP YOUR STUDENTS WITH YOUR STUDENTS, MASKS ARE RECOMMENDED BUT NOT REQUIRED.

Park Concessions – The Alma Legion club will be selling Hamburgers/Hotdogs and water in the park shelter in the northeast corner of the park for the bands participating and those following them. All are encouraged to support them.

AWARDS – An award will be given to each school that receives a superior rating (scoring between 80-100 points) from the judges. We will also be giving a trophy to the top 5 scores overall (regardless of class, all but one school is class C/D). Bands will be judged on music (40 points) Marching (30 points) and General effect (30 points). JUDGES ARE DR. GARY DAVIS, AND DAVE KLEIN. (our third judge just canceled from a medical issue, so each judge will also give a general effect score and they will be averaged together to make a general effect score). Scoring: 80-100 – superior, 60-80 – Excellent, 40-60 - Good, 20-40 Fair, 0-20 – Poor.

IF YOU WOULD LIKE TO HAVE COMMENTS ONLY, AND NO SCORE, PLEASE TELL ME IN ADVANCE AND I WILL MARK THAT. THIS CAN BE CHANGED AT ANYTIME UP TO SATURDAY THE 17TH. THOSE THAT DO COMMENTS ONLY WILL NOT BE ANNOUNCED IN THE PARK. At this point, no one has indicated this to me.

March Order

Bands should stay 2 blocks behind the band in front of it, that is the spacing each group will start with.

Band	Approximate step off time, be in place 15-20 min. before this.
1. Alma Jr. High Band.	1:03
2. Arapahoe Jr. High Band	1:06
3. Litchfield Jr. Sr. High School Band	1:09
4. Phillipsburg KS Jr. Sr. High Band	1:12
5. SEM Sumner Eddyville Miller Band	1:15
6. Eustis Farnam High School band	1:18
7. Axtell 7-12 Band	1:21
8. Dundy County High School Band	1:24
9. Overton High School Band	1:27
10. Wilcox Hildreth High School Band	1:30
11. Amherst High School Band	1:33
12. Franklin High School Band	1:36
13. Southwest High School Band	1:39
14. Minden High School Band	1:42
15. Harvard High School Band	1:45
16. Kearney Catholic High School Band	1:48
17. Arapahoe High School Band	1:51
18. Alma High School Band	1:54

Band line up map. At the start of the parade, bands will have from 2nd and Jewell street to main street to warm up while marching without being adjudicated, Jewell street is the street the bands are lined up with on the map. They will then turn right on to main street and head west to the park. The judges will be on the right (north) side of the street about 1 ½ blocks after turning onto main street, marked with an X. Bands will be judged after turning onto main street and heading west. ***Play right away.*** They will judge you as you move past them as well. Bands should move forward as the other groups start on the parade route, so the line-up location may vary as the parade starts. AGAIN, DO NOT COME ANY CLOSER THAN TWO BLOCKS AWAY FROM THE BAND IN FRONT OF YOU UNTIL AFTER PASSING BY THE JUDGING STAND. The parade takes anywhere from 15-20 minutes to march from start to finish, depending on how fast you march.

