Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, September 21, 2026
Conference Room - Wilcox - Immediately following the Tax Request Hearing

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular August 17, 2026 Board Meeting and Budget Workshop and Facility Planning Meeting of August 25, 2026.

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Discuss, Consider and take all necessary action to approve the 2026-27 General Fund Budget of $7,314,183 Depreciation Fund $2,313,680, Employee Benefit Fund $27,194, Activities Fund $568,664, School Nutrition Fund $370,000, Special Building Fund $2,099,494, QCPUF $755,742, and Student Fee $16,842

5.B. Discuss, Consider and take all necessary action to approve the 2026-2027 Tax Request Resolution #2026 with a General Fund Tax Request of $5,437,761, Special Building Fund Tax Request of $1,010,101

5.C. Discuss, consider and take all necessary action to approve a transfer from the general fund to the nutrition fund in the amount of $157.95, to reimburse the cost of adult meal prices, and $167.21 to reimburse the nutrition fund for the cost of K & PK milk and snacks that are not reimbursable.

5.D. Discuss, consider and take all necessary action to review board policies: 4005,4008,4015,4019,4044,4046,4050,4054

6. Discussion Items

6.A. Review the public information document about facilities to be released by Superintendent Patterson

6.B. Review the public information survey about facilities to be released by Superintendent Patterson

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: 8:00 PM Monday, October 19, 2026 in the Wilcox Conference room

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, August 17, 2026 ~ 8:00 PM
Posting Locations:
Minden Courier Posting Date 08/06/2026
Franklin Chronicle Posting Date 08/05/2026
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

**1. Call to Order. Roll Call**

**2. Announce location of posted Open Meetings Act**

**2.A. Pledge**

**3. Consent Agenda**

Motion by Ryan Knaus, seconded by Alan Casper, to approve the consent agenda. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**3.A. Approval of Agenda**

**3.B. Approval of minutes of Regular July 20, 2026 Board Meeting**

**3.C. Approval of Claims**

**3.D. Financial Report**

**4. Visitors and communication from the public**

**5. Action Items**

**5.A. Discus, consider and take all necessary action to approve the absence of Kert Hansen.**

Motion by Alan Casper, seconded by Chris Stuehm, to approve the absence of Kert Hansen. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**5.B. Discuss, consider and take all necessary action to approve/review board policies: 4016, 4018, 4020, 4023, 4045, 4059, 6005**

Superintendent Patterson reviewed the board policies with the Board of Education and answered questions that the board had about the policies.

Motion by Chris Stuehm, seconded by Alan Casper, to approve/review board policies: 4016, 4018, 4020, 4023, 4045, 4059, 6005. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**5.C. Discuss, consider and take all necessary action to approve the lease from Nebraska Central Bobcat for a Bobcat, snowblade, and angle broom.**

Motion by Ryan Knaus, seconded by Chris Stuehm, to approve the lease from Nebraska Central Bobcat for a Bobcat, and angle broom and to purchase a snow blade. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**6. Discussion Items**

**6.A. Planning discussion about Phase II of building construction/remodel projects for the district**

During the August 25th meeting, the Board of Education will discuss in ideas about what Phase II construction or remodel projects the district will pursue and price out.

**7. Administrator Report**

**7.A. Superintendent Report**

Superintendent Patterson reported:

1. NASB membership meetings for Board members on August 20 in Kearney. Starts at 4:30pm
2. Budget workshop is Tuesday, August 25 at 8:00am.
3. Transportation updates: The district will be utilizing four bus routes and two van routes to start the school year.

**7.B. Principal Report**

Principal Glenn reported: Back to school Open House and LB 399.
Principal Muhlbach reported: Back to School Trainings.

**8. Next Board Meeting:**

Budget Workshop Tuesday, August 25, at 8:00am in the Wilcox conference room. The next regular Board Meeting will be held on Monday, September 21 at 8:00pm in the Wilcox conference room.

**9. Adjourn**

Motion by Teresa Carey, seconded by Alan Casper, to adjourn meeting at 8:38 p.m.. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

Wilcox-Hildreth Public School
Board of Education Budget Workshop and Facility Planning
Tuesday, August 25, 2026 ~ 8:00 AM
Posting Locations:
Minden Courier Posting Date 08/06/2026
Franklin Chronicle Posting Date 08/05/2026
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

**1. Call to Order. Roll Call**

**2. Announce location of posted Open Meetings Act**

**2.A. Pledge**

**3. Consent Agenda**

Motion by Teresa Carey, seconded by Alan Casper, to approve the consent agenda. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**3.A. Approval of Agenda**

**3.B. Approval of Claims**

**4. Visitors and communication from the public**

**5. Action Items**

**5.A. Approve the absence of Ryan Knaus**

Motion by Kert Hansen, seconded by Kirk Nelson, to approve the absence of Ryan Knaus. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**5.B. Discuss, consider and take all necessary action to approve general fund transfers.**

Motion by Alan Casper, seconded by Chris Stuehm, to to transfer funds from the General Fund to the following account: $70,000 to the Activities Fund for supporting student activities, $90,000 to the Nutrition Fund, $60,000 to the Depreciation Fund for future computer replacements, $150,000 to the Depreciation Fund for future transportation needs, $315,000 to the Depreciation Fund for future track replacement, $315,000 to the Depreciation Fund for future building replacement costs.. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

**6. Discussion Items**

**6.A. Discus known facility repairs that are needed at both campuses**

Superintendent Patterson reviewed the following list of facility needs and repairs as well as potential projects that the district is looking at for renovation or replacement projects with the Board.

**Wilcox Facilities**

**Renovation Ideas**

- **Wilcox Water Intrusion in the two-story building**
- **Track Repairs — Complete Replacement is needed as the base has deteriorated**
- **Track bleachers**
- **Pool Locker Room Renovation**

**Construction Ideas**

- **Ground level new construction to replace the 2-story building**

**Hildreth Facilities**

**Renovation Ideas**

- **Old Boiler System, HVAC Upgrade**
- **Electrical Upgrade to support new HVAC**
- **Kitchen remodel**
- **Bathrooms on 2 & 3 Floors**

**Construction Ideas at the Hildreth site**

- **Ground level new construction to replace the 3-story building**
- **Bus Barn**
- **Bleachers and crow's nest at the football field**

**6.B. Discuss potential construction and remodel projects, so the Board of Education can plan for the financial needs of those projects**

Superintendent Patterson reviewed ways that the school district can finance different projects:

- Pay out of existing funds
- Lease purchase agreement using funds from the Special Building Fund (7-year loan)
- Pass a bond — Up to 30 years for repayment

The Board of Education understands that there are multiple facility needs for the district at both the Hildreth and Wilcox sites. The Board will continue to financially prepare for phase two of a remodel or construction project. The Board of Education has directed Superintendent Patterson to develop a survey to be shared out with patrons that will explain the current needs of the school district, present different courses of action on how to address those needs, and to collect patron feedback on what course of action would be preferable to patrons.

**6.C. 2026-2027 Budget Planning**

Superintendent Patterson presented information about the budget for the 26-27 year and a six-year financial forecast.

**7. Next Board Meeting: Monday, September 21, 2026 at 8:00pm in the Wilcox Conference Room.**

**8. Adjourn**

Motion by Chris Stuehm, seconded by Alan Casper, to adjourn at 10:00am. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

| Vendor Name | Invoice Number | Description | Amount |
|---|---|---|---|
| Checking Account ID 1 | Fund Number 01 | GENERAL FUND | |
| AED Authority | 67082 | Annual AED Renewal-Both Sites | 897.00 |
| Total AED Authority | | | 897.00 |
| Amazon Capital Services, Inc. | 1DGT-J1LR-TKM3 | One Act Supplies | 275.86 |
| Amazon Capital Services, Inc. | 1KCQ-LVG1-HK37 | Title 1 Supplies | 139.96 |
| Amazon Capital Services, Inc. | 1KHY-FGDN-6VP1 | Books-Media Center | 29.59 |
| Amazon Capital Services, Inc. | 1M69-DQJV-KYLT | Band Supplies | 106.65 |
| Amazon Capital Services, Inc. | 1MYM-XTJ7-GL7K | UE Window Air Conditioner | 629.99 |
| Amazon Capital Services, Inc. | 1PV1-6PH7-4Q6M | Index Cards-English Classroom Supplies | 75.89 |
| Amazon Capital Services, Inc. | 1V9W-V7KV-QJDN | Earphones-Elementary | 47.93 |
| Amazon Capital Services, Inc. | 1VQG-1CKJ-7DQK | Media Center Supplies-The Odyssey | 16.69 |
| Amazon Capital Services, Inc. | 1YYR-H4X3-DQK7 | One Act Supplies | 52.99 |
| Total Amazon Capital Services, Inc. | | | 1,375.55 |
| Apptegy | INV41976 | Thrillshare Media Subscription | 6,136.00 |
| Total Apptegy | | | 6,136.00 |
| B-H Photo-Video | 248156567 | Pentax Lens for Journalism | 1,036.68 |
| Total B-H Photo-Video | | | 1,036.68 |
| Black Hills Energy | 4456237296-0087 | 613 Nelson Street | 198.12 |
| Black Hills Energy | 4694971507-0087 | 102 N Stockton Street | 1,066.62 |
| Black Hills Energy | 5673345098-0086 | 208 Stockton Street | 52.29 |
| Black Hills Energy | 8027394935-0088 | 404 E Sapp Street | 57.89 |
| Total Black Hills Energy | | | 1,374.92 |
| BrightArrow Technoligies, Inc. | 21061 | Notification System | 1,000.00 |
| Total BrightArrow Technoligies, Inc. | | | 1,000.00 |
| BSN Sports LLC | 935123470 | Staff Shirts 2026-27 | 3,018.85 |
| Total BSN Sports LLC | | | 3,018.85 |
| BTS Communications | 35938-0001 | Remote Support | 54.00 |
| Total BTS Communications | | | 54.00 |
| Capital Sanitary Supply Co, Inc. | 0106120 | Carpet Cleaner Repair | 226.51 |
| Total Capital Sanitary Supply Co, Inc. | | | 226.51 |
| Central Nebraska Bobcat | HR14229-01 | One-Year Lease BKT/Forks/Angle Broom | 7,700.00 |
| Central Nebraska Bobcat | HV2020 | Snow Blade Attachment for Bobcat | 3,350.30 |
| Total Central Nebraska Bobcat | | | 11,050.30 |
| Clearfly | INV852532-0001 | Phone Services | 122.59 |
| Total Clearfly | | | 122.59 |
| Cooperative Producers Inc | August2026Fuel/Chem | Fuel/Chemicals | 5,597.49 |
| Total Cooperative Producers Inc | | | 5,597.49 |
| Culligan of Kearney | 116052 | Service Call - Wilcox Site | 150.00 |
| Total Culligan of Kearney | | | 150.00 |
| DAS State Accounting-Central Finance | 1530595-0002 | Interregional Fees June 2026 | 0.00 |

| Vendor Name | Invoice Number | Description | Amount |
|---|---|---|---|
| Total DAS State Accounting-Central Finance | | | 0.00 |
| Diversified Safety and Compliance LLC | 26-083222 | Random Drug Screening Test-Bus Driver | 250.80 |
| Total Diversified Safety and Compliance LLC | | | 250.80 |
| Eakes Office Solutions | 9386259-0 | Office Supplies-Green Portfolio | 10.30 |
| Eakes Office Solutions | 9386438-0 | UE Supplies | 43.13 |
| Eakes Office Solutions | 9391302-0 | Lamination Sheets | 194.05 |
| Eakes Office Solutions | 9392950-0 | Paper | 67.50 |
| Eakes Office Solutions | INV807472 | B/W & Color Copy Charges | 1,068.65 |
| Total Eakes Office Solutions | | | 1,383.63 |
| ESU #11 | 5062 | OdysseyWareLicense/OnToCollegeSub/Carey | 4,721.60 |
| Total ESU #11 | | | 4,721.60 |
| Family Medical Specialties | 7690 | Jurgens/Bus Physical | 149.00 |
| Total Family Medical Specialties | | | 149.00 |
| First Care Medical, P.C. | 4184 | John Carey-Bus Physical | 185.00 |
| Total First Care Medical, P.C. | | | 185.00 |
| Franklin County Chronicle | August26Publishing | August 2026 Publications | 193.43 |
| Total Franklin County Chronicle | | | 193.43 |
| Fritz's Market | Aug26GFClaims | FCS/Custodial-Hildreth Site | 19.07 |
| Total Fritz's Market | | | 19.07 |
| Great Plains Communications | 50365-0078 | Wilcox Site Phone Bill | 292.79 |
| Total Great Plains Communications | | | 292.79 |
| Hastings Tribune, The | 300165217 | Fall Sports Preview 2026 | 125.00 |
| Total Hastings Tribune, The | | | 125.00 |
| Holdrege Public School | 20261028Qu-0001 | Holdrege Elementary Quiz Bowl Fee | 25.00 |
| Holdrege Public School | FoutsBCBSPrem2627 | Fouts BC/BS Health/Dental 1/2 Premium | 15,297.96 |
| Total Holdrege Public School | | | 15,322.96 |
| Hometown Leasing | 1280109894-0001 | Copy Machine Lease Payment | 894.00 |
| Total Hometown Leasing | | | 894.00 |
| J.W. Pepper & Son, Inc. | 368767135 | Music | 63.00 |
| J.W. Pepper & Son, Inc. | 368769365 | MusicFall Choir | 147.19 |
| J.W. Pepper & Son, Inc. | 368802993 | Fall 2026 Choir Music | 25.00 |
| Total J.W. Pepper & Son, Inc. | | | 235.19 |
| Kidwell, Inc | 302435 | Work on Bells Schedule | 406.25 |
| Total Kidwell, Inc | | | 406.25 |
| KSB School Law PC LLO | 22338 | Legal Services | 860.00 |
| Total KSB School Law PC LLO | | | 860.00 |
| Lakeshore Learning Materials | 94674416 | Materials for SF | 36.97 |

| Vendor Name | Invoice Number | Description | Amount |
|---|---|---|---|
| Total Lakeshore Learning Materials | | | 36.97 |
| Larsen's Ace Hardware | 61393 | Greenhouse Supplies | 105.53 |
| Total Larsen's Ace Hardware | | | 105.53 |
| Loomis Public School | 20261022Qu-0001 | Loomis Elementary Quiz Bowl 10/22/26 | 25.00 |
| Total Loomis Public School | | | 25.00 |
| Matheson Tri-Gas Inc | 0033776255-0001 | Oxygen-IA Arts Supplies | 150.68 |
| Total Matheson Tri-Gas Inc | | | 150.68 |
| Menards - Kearney | 13251 | Supplies - Wilcox | 12.99 |
| Total Menards - Kearney | | | 12.99 |
| Minden Courier | 1472 | BOE Legal Notice 8/17/26 | 70.68 |
| Minden Courier | 1490 | BOE Legal Notice/Fall Sports | 251.04 |
| Minden Courier | 1556 | Legal Notice-Budget/Tax Request | 146.30 |
| Total Minden Courier | | | 468.02 |
| NASB | N-56526 | Hinrichs-NAEP Membership Dues | 65.00 |
| NASB | N-56615 | Carey-2026 Membership Meeting Reg. | 94.00 |
| Total NASB | | | 159.00 |
| Nebraska Schoolmasters Club | 2627NESchoolMasters | 2026-2027 School Masters Dues-Patterson | 40.00 |
| Total Nebraska Schoolmasters Club | | | 40.00 |
| NSIAAA | 7435ff58f7e3b1b5e17c | 26-27 Dual NSIAAA/NIAAA Mem. Fee | 300.00 |
| Total NSIAAA | | | 300.00 |
| Presto-X Company | 103293377 | Monthly Pest Control-Wilcox Site | 117.44 |
| Total Presto-X Company | | | 117.44 |
| Rapid Fire Protection Inc. | 129882 | Annual Sprinkler/Backflow Inspection | 470.00 |
| Total Rapid Fire Protection Inc. | | | 470.00 |
| Rosendahl Repair | 30478 | 2010 Chev Repair/Maintenance | 895.66 |
| Total Rosendahl Repair | | | 895.66 |
| Rutt's Heating and Air Conditioning, Inc. | 11580 | AC Repair - Wilcox Site | 765.00 |
| Total Rutt's Heating and Air Conditioning, Inc. | | | 765.00 |
| Spracklin Chiropractic | 1008 | DOT Bus Physical-Hinrichs | 100.00 |
| Total Spracklin Chiropractic | | | 100.00 |
| Time Management Systems | 374962 | Additional Employees Fee | 6.00 |
| Total Time Management Systems | | | 6.00 |
| Truck Center Companies Nebraska/Iowa/Kansas | XA106336996:01 | Buss #22 Cap for Washer Reservior | 42.12 |
| Total Truck Center Companies Nebraska/Iowa/Kansas | | | 42.12 |
| United Cultures, Inc. | Lubke27-3 | 10 Student Tickets-Spanish Class | 170.00 |
| Total United Cultures, Inc. | | | 170.00 |

| Vendor Name | Invoice Number | Description | Amount |
|---|---|---|---|
| Village Of Hildreth | 099-0077 | 613 Nelson Street Utilities | 2,562.22 |
| Village Of Hildreth | 100-0077 | WH Upper Elem. - Bus | 8.17 |
| Village Of Hildreth | 249A FB Fi-0077 | Football Field | 164.77 |
| Total Village Of Hildreth | | | 2,735.16 |
| Village Of Wilcox | 10600-0081 | 102 N Stockton | 0.00 |
| Village Of Wilcox | 15500-0081 | 105 North Stockton/Greenhouse | 0.00 |
| Village Of Wilcox | 23000-0081 | 102 North Stockton-Kitchen | 0.00 |
| Village Of Wilcox | 23400-0072 | Water-102 N. Stockton | 0.00 |
| Village Of Wilcox | 23700-0081 | 308 East Sapp Street/Ag Building | 0.00 |
| Village Of Wilcox | 24300-0081 | Wilcox Site Water-South West | 0.00 |
| Village Of Wilcox | 24400-0081 | 102 North Stockton-School Office | 0.00 |
| Village Of Wilcox | 24500-0081 | Wilcox Site-South East | 0.00 |
| Village Of Wilcox | 24700-0081 | Wilcox Site-FB Field | 0.00 |
| Village Of Wilcox | 25600-0081 | 208 N Stockton Street-Bus Barn | 0.00 |
| Total Village Of Wilcox | | | 0.00 |
| VISA | GlennSept26GF | StaffMealTraining/Ventris-Teacher Manual | 228.58 |
| VISA | MuhbachSept26GF | Staff In-Service Meals | 650.31 |
| VISA | PattersonSept26GF | TechSupplies-Menards/CaseysBoardMeal | 75.94 |
| VISA | WHMiddleSchlSept26GF | UNK Band Day Parade Entry Fee | 50.00 |
| VISA | WHSSept26GF | SS/StaffMeal/OneAct/Music Charges | 1,340.83 |
| Total VISA | | | 2,345.66 |
| Wage Works | INV9358915-0001 | FSA Admin Fee | 128.75 |
| Total Wage Works | | | 128.75 |
| Walmart | 2541def4 | Greenhouse Garden Fungicide | 38.92 |
| Total Walmart | | | 38.92 |
| Wilcox-Hildreth Lunch Account | 2026TransferFundsLF | Transfer to Nutrition Fund | 90,000.00 |
| Wilcox-Hildreth Lunch Account | Aug26KinMilkSnacks | August 2026 Kindergarten Milk & Snacks | 69.63 |
| Wilcox-Hildreth Lunch Account | Aug26PreKSnacksMilk | August 2026 PreK Snacks & Milk Reimburse | 97.58 |
| Total Wilcox-Hildreth Lunch Account | | | 90,167.21 |
| Woodward's Disposal Service | NO9349-194-0001 | Destruction Services-Shredding of Docs | 55.00 |
| Total Woodward's Disposal Service | | | 55.00 |
| Yanda's Music And Pro Audio | 825854 | Band Instrument Supplies | 720.05 |
| Yanda's Music And Pro Audio | 826523 | Bi-Tone Mallets | 18.00 |
| Total Yanda's Music And Pro Audio | | | 738.05 |
| Fund Number 01 | | | 157,151.77 |
| Checking Account ID 1 | | | 157,151.77 |

| Vendor Name | Invoice Number | Description | Amount |
|---|---|---|---|
| Checking Account ID 6 | Fund Number 06 | NUTRITION FUND | |
| All American Sewer & Drain LLC | 7127373 | Pump Kitchen Commercial Pit-Wilcox Site | 419.00 |
| Total All American Sewer & Drain LLC | | | 419.00 |
| Carter Electric | 10669 | Warmer Oven Receptacle | 487.45 |
| Total Carter Electric | | | 487.45 |
| Cash-Wa Distributing Co | 15195079 | Wilcox & Hildreth Site Food & Supplies | 1,028.98 |
| Cash-Wa Distributing Co | 15202262 | Hildreth Site Food & Supplies | 223.95 |
| Cash-Wa Distributing Co | 15202490 | Wilcox Site Food & Supplies | 910.92 |
| Cash-Wa Distributing Co | 15210244 | Hildreth Site Food & Supplies | 520.55 |
| Cash-Wa Distributing Co | 15210384 | Wilcox Site Food & Supplies | 1,280.49 |
| Cash-Wa Distributing Co | 15218635 | Wilcox Site Food & Supplies | 1,086.20 |
| Cash-Wa Distributing Co | 15218636 | Hildreth Site Food | 385.07 |
| Cash-Wa Distributing Co | CM4085287 | Credit Memo - Sanitizer | (158.87) |
| Total Cash-Wa Distributing Co | | | 5,277.29 |
| Fritz's Market | Aug2026LFInvoices | August 2026 LF Claims | 22.61 |
| Total Fritz's Market | | | 22.61 |
| Presto-X Company | 101088772 | Hildreth Site Monthly Pest Control | 121.26 |
| Total Presto-X Company | | | 121.26 |
| Sysco Lincoln | 161B0373Z | Cabinet Warmer-Hildreth Site | 3,804.06 |
| Sysco Lincoln | 761104432 | Wilcox Site Food & Supplies | 2,361.70 |
| Sysco Lincoln | 761104434 | Hildreth Site Food | 1,042.91 |
| Sysco Lincoln | 761109081 | Latex Gloves-Wilcox Site | 61.06 |
| Sysco Lincoln | 761116238 | Wilcox Site Food & Supplies | 844.73 |
| Sysco Lincoln | 761116239 | Hildreth Site Food & Supplies | 830.95 |
| Sysco Lincoln | 761128153 | Wilcox Site Food & Supplies | 2,138.63 |
| Sysco Lincoln | 761128154 | Hildreth Site Food & Supplies | 691.71 |
| Total Sysco Lincoln | | | 11,775.75 |
| Fund Number 06 | | | 18,103.36 |
| Checking Account ID 6 | | | 18,103.36 |

**GENERAL FUND**

| | 8/31/2026 |
|---|---|
| Taxes Levied/County Receipts-1100 | $36,802.68 |
| Public Power Dist Sales Tax/In-Lieu-1120 | $193.22 |
| Motor Vehicle Taxes-1125 | $10,307.61 |
| Interest Earned-1140/1510 | $7,043.71 |
| Other County Sources-1190 | |
| Local License Fees-1911 | |
| Misc Receipts-1990 | $11,801.70 |
| County Fines & Licenses-2110 | $1,079.38 |
| ESU11 Receipts-2210 | |
| State Aid-3110 | |
| Special Education SA-3120 | |
| Homestead Exemption-3130 | $4,086.81 |
| Property Tax Credit-3131 | |
| Nameplate Capacity Tax-3133 | |
| Pers. Prop Tax Credit-3134 | |
| State Reimbursement-Nutrition-3150 | |
| Pro Rate Motor Vehicles-3180 | $334.47 |
| State Apportionment-3400 | |
| High Ability Learners-3535 | |
| Career Education-3551 | |
| Other State Receipts-Games & Parks | |
| Reap Grant-4310 | $22,512.00 |
| Title I, Part A-4505 | |
| Title II, Part A-4509 | |
| IDEA Base (619)-4516 | |
| IDEA Base (611)-4518 | |
| U.S. Fish & Wildlife-4524 | |
| Medicaid Admin Activities-4709 | $798.64 |
| Title IV, Part A-4969 | |
| Proceeds from Sale of Property-5300 | |
| Non-Program Receipts-9000 | $1,324.42 |
| Inter-Fund Loan (SP. Building)-9003 | |
| Misc Receipts-Reimb to Expense Accts. | $6,310.00 |
| **TOTAL RECEIPTS** | **$102,594.64** |

| | |
|---|---|
| Instructional Services-1100 | $241,830.88 |
| SPED Service-1200 | $30,614.27 |
| Summer School-1300 | |
| Student Support Service-2100 | $54,313.69 |
| Support Services - Staff 2200 | $28,786.45 |
| Executive Admin/Superin-2300 | $31,850.07 |
| Principal-2400 | $35,446.59 |
| Business-2500 | $14,291.26 |
| Operation-Maintenance-2600 | $114,779.45 |
| Regular Transportation-2700 | $188,517.17 |
| Community Service -3300 | $11,975.55 |
| Grants 3400/3500 | -$5,760.29 |
| Architech & Engineering-4300 | |
| Building Improvements-4700 | $630,000.00 |
| Debt Services-5000 | |
| Federal Funds/Title 1-6200 | $12,450.50 |
| IDEA - 6400 | $8,227.07 |
| Fed Voc (Perkins) - 6700 | |
| Emerg. Relief-ESSER-6900 | |
| Transfers-8000 | $70,000.00 |
| **TOTAL EXPENDITURES:** | **$1,467,322.66** |

**ACCOUNT BALANCES:** **8/31/2026**

| | |
|---|---|
| Depreciation | $1,788,477.12 |
| General | $1,939,257.25 |
| Lunch | $14,085.25 |
| ADA | $695,969.68 |
| Employee Benefit | $6,505.47 |
| HS Activity | $572,619.23 |
| Gen Fund Clearing | $5,377.60 |
| Student Fee | $8,862.34 |
| URM Fund | $18,536.61 |
| Falcon Team Account | |
| Special Building Fund | $919,130.33 |
| **Total Funds** | **$5,968,820.88** |

**Account Balance as of:** **August 31, 2026**

**DEPRECIATION FUND BREAKDOWN:**

| | |
|---|---|
| Charter Reimb | $0.00 |
| Transportation | $454,927.48 |
| Building | $603,334.93 |
| Track | $515,000.00 |
| Interest | $31,158.51 |
| Computer Hardware | $184,056.20 |
| **Total:** | **$1,788,477.12** |
| **New CD - 6 Month** | **$342,302.21** |

**Combined 8 Smalls CD's + $250,000.00 from Depr. Fund**

**GENERAL FUND BANK RECONCILIATION:**

| | |
|---|---|
| Bank Balance as of August 31, 2026 | $1,957,795.21 |
| Outstanding Checks: | $18,537.96 |
| **Ending Balance:** | **$1,939,257.25** |

**Report Date 9/1/2026**

| **GENERAL FUND** | |
|---|---|
| | 8/29/25 |
| County Receipts | $7,524.03 |
| Motor Vehicle Taxes | $5,405.14 |
| Local License Fees | |
| Interest Earned | $6,675.20 |
| Other Local Receipts | |
| County Fines & Licenses | $1,052.91 |
| Homestead Exemption | $3,403.01 |
| Nameplate Capacity Tax | |
| Other County Sources | |
| High Ability Learners | |
| State Aid | |
| SPED Programs | |
| State Apportionment | |
| Pers. Prop Tax Credit | |
| Property Tax Relief | |
| Pro Rata Motor Vehicles | $359.64 |
| In Lieu of Taxes | $523.40 |
| Medicaid | $588.81 |
| Title I | |
| Title IIA | |
| Title IV | |
| IDEA Base (611) | |
| IDEA Base (619) | |
| Misc Receipts | $14,704.32 |
| Grant-C4K/Swimming Pool | |
| High Ability Learners | |
| Perkins Grant | |
| U.S. Fish & Wildlife | |
| Lunch Tax/Retire | $1,710.64 |
| Federal Grant (CTE-Career Ed) | |
| **TOTAL RECEIPTS** | **$41,947.10** |

| | |
|---|---|
| Instructional Services-1100 | $288,681.37 |
| SPED Service-1200 | $24,497.81 |
| Summer School-1300 | |
| Student Support Service-2100 | $58,912.24 |
| Support Services - Staff 2200 | $21,488.73 |
| Executive Admin/Superin-2300 | $31,347.27 |
| Principal-2400 | $34,625.70 |
| Business-2500 | $11,397.30 |
| Operation-Maintenance-2600 | $126,257.27 |
| Regular Transportation-2700 | $246,674.42 |
| Community Service -3300 | $14,090.78 |
| Grants 3400/3500 | $13,028.98 |
| Architech & Engineering-4300 | |
| Federal Funds/Title I-6200 | $7,701.34 |
| Building Improvement/4700 | $400,000.00 |
| Debt Serivices-5000 | |
| IDEA - 6400 | $8,280.28 |
| Fed Voc (Perkins) - 6700 | |
| Emerg. Relief-ESSER-6900 | |
| Transfers-8000 | $150,000.00 |
| **TOTAL EXPENDITURES:** | **$1,436,983.49** |

| **ACCOUNT BALANCES:** | **29-Aug-25** |
|---|---|
| Depreciation | $1,050,793.91 |
| General | $1,845,694.84 |
| Lunch | $116,869.37 |
| ADA | $489,084.48 |
| Employee Benefit | $6,495.67 |
| HS Activity | $555,663.64 |
| Gen Fund Clearing | $8,019.44 |
| Student Fee | $14,856.60 |
| URM Fund | $19,951.46 |
| Falcon Team Account | |
| Special Building Fund | $998,766.63 |
| **Total Funds** | **$5,106,196.04** |

| **Account Balance as of:** | **August 29, 2025** |
|---|---|
| **DEPRECIATION FUND BREAKDOWN:** | |
| Charter Reimb | $0.00 |
| Transportation | $405,627.48 |
| Building | $316,422.90 |
| Track | $200,000.00 |
| Interest | $4,507.33 |
| Computer Hardware | $124,236.20 |
| **Total:** | **$1,050,793.91** |

| | |
|---|---|
| **New CD - 6 Month** | **$335,048.77** |
| **Combined 8 Smalls CD's + $250,000.00 from Depr. Fund** | |

**GENERAL FUND BANK RECONCILIATION:**

| | |
|---|---|
| Bank Balance as of August 29, 2025 | $1,885,863.66 |
| Outstanding Checks: | $40,168.82 |
| **Ending Balance:** | **$1,845,694.84** |

**Report Date 9/1/2025**

| **Monthly Category Expenses:** | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | **Bdgt 26-27** | Sept Exp | Oct Exp | Nov Exp | Dec Exp | Jan Exp | Feb Exp | Mar Exp | Apr Exp | May Exp | June Exp | July Exp | Aug Exp | Total | Balance |
| 1100's | Instruction | | $202,194 | | | | | | | | | | | | $202,194 | -$202,194 |
| 1200's | SPED | | $39,796 | | | | | | | | | | | | $39,796 | -$39,796 |
| 1300's | Summer School | | | | | | | | | | | | | | $0 | $0 |
| 2100's | Sup Ser Pupils | | $11,270 | | | | | | | | | | | | $11,270 | -$11,270 |
| 2200's | Sup Ser Staff | | $17,998 | | | | | | | | | | | | $17,998 | -$17,998 |
| 2310's | General Admin | | $21,021 | | | | | | | | | | | | $21,021 | -$21,021 |
| | | | | | | | | | | | | | | | | $0 |
| 2400's | Principal | | $37,385 | | | | | | | | | | | | $37,385 | -$37,385 |
| 2500's | Super/Business | | $17,646 | | | | | | | | | | | | $17,646 | -$17,646 |
| 2600's | Main & Oper | | $50,855 | | | | | | | | | | | | $50,855 | -$50,855 |
| 2700's | Reg Trans | | $18,421 | | | | | | | | | | | | $18,421 | -$18,421 |
| 2712's | SPED Trans | | | | | | | | | | | | | | | $0 |
| 3000's | Community | | $5,821 | | | | | | | | | | | | $5,821 | -$5,821 |
| 3500's | HAL/State Categorical | | $326 | | | | | | | | | | | | $326 | -$326 |
| 4000's | Architecture/Engin | | | | | | | | | | | | | | $0 | $0 |
| 6000's | Federal | | $4,815 | | | | | | | | | | | | $4,815 | -$4,815 |
| 5000's | Debt Services | | | | | | | | | | | | | | $0 | |
| 8000's | Transfers | | | | | | | | | | | | | | $0 | $0 |
| 9000's | Non-Program | | $90,000 | | | | | | | | | | | | $90,000 | |
| | | | | | | | | | | | | | | | | |
| Total | | **$0** | $517,547 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $517,547 | -$427,547 |
| | | | | | | | | | | | | | | | | |
| **Total Monthly Expenses:** | | | | | | | | | | | | | | | | |
| General | | **$0** | $472,936 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $472,936 | -$472,936 |
| SPED | | **$0** | $39,796 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $39,796 | -$39,796 |
| Federal | | | $4,815 | | | | | | | | | | | | $4,815 | -$4,815 |
| Total | | **$0** | $517,547 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $517,547 | -$517,547 |
| | | | | | | | | | | | | | | | | |
| **Total Yearly Expenses:** | | | | | | | | | | | | | | | | |
| General | | **$0** | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | $472,936 | -$472,936 |
| SPED | | **$0** | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | $39,796 | -$39,796 |
| Federal | | | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | $4,815 | -$4,815 |
| Total | | **$0** | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | $517,547 | -$517,547 |
| | | | | | | | | | | | | | | | | |
| **Total Unencumbered:** | | | | | | | | | | | | | | | | |
| General | | **$0** | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | -$472,936 | | |
| SPED | | **$0** | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | -$39,796 | | |
| Federal | | | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | -$4,815 | | |
| Total | | **$0** | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | -$517,547 | | |
| | | | | | | | | | | | | | | | | |
| Gen Budget Avg Spend Down | | | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | | |
| Total Budget Avg Spend Down | | | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 | | |

**RESOLUTION SETTING THE PROPERTY TAX REQUEST**

**RESOLUTION NO. 2026**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Wilcox-Hildreth Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Wilcox-Hildreth Public Schools resolves that:

1. The 2026-2027 property tax request be set at:

| | | |
|---|---|---|
| General Fund: | $ | 5,437,761.00 |
| Bond Fund: | $ | - |
| Special Building Fund: | $ | 1,010,101.00 |
| Qualified Capital Purpose Undertaking Fund: | $ | - |

2. The total assessed value of property differs from last year's total assessed value by 5.83 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.604463 per $100 of assessed value.

4. Wilcox-Hildreth Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.617521 per $100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Wilcox-Hildreth Public Schools will increase (decrease) last year's budget by 0 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2026.

Motion by _____, seconded by _____ to adopt Resolution #_____.

| Voting yes were: | Voting no were: |
|---|---|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Dated this _____ day of _____, 2026

# 4005
# Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: August 20, 2018
Revised on: _____
Reviewed on: _____

# 4008
# Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

2. Tutoring

   a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.

   b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.

   c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.

3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.

4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.

5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.

6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.

7. Sale of goods or services by employees.

a. Employees shall not sell, solicit or promote the sale of goods or services to students.

b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.

c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).

d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.

10. Staff may not exploit their professional relationships for personal gain.

Adopted on: August 20, 2018
Revised on: _____
Reviewed on: _____

# 4015
# Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

The board will allow a member of the board of education to be employed by the school district in a non-teaching capacity, including substitute teaching. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

Adopted on: August 20, 2018
Revised on: _____
Reviewed on: _____

# 4019
# Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee may be established through the collective bargaining process.

The committee will adopt and maintain a written injury prevention program. The committee will participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees will be conducted annually.

The workplace injury prevention and safety committee will maintain minutes of all meetings and file them in the district office. The committee will implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district will maintain records for at least three years, or longer if directed by the Department of Labor.

The committee will meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee will keep written minutes of all meetings and provide a copy to the superintendent or designee who will maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee will develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee will assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she will provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee will forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee will establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records will be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and will review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: August 20, 2018
Revised on:
Reviewed on: July 20. 2026

# 4044
# Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.

2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.

3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).

4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.

5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.

6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.

2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition

4. Requiring employees to engage in political campaign activities as part of their job duties.

5. Providing employees with additional compensation or benefits for engaging in political activities.

6. Representing an employee's personal political position as the position of the school district or the board of education.

7. Engaging in any other activity prohibited by state law.

Adopted on: October 15, 2018
Revised on: _____
Reviewed on: _____

# 4046
# Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.

2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.

3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.

4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.

5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:

    a. Disparaging remarks made about current or former co-workers, supervisors, or employers;

    b. Discriminatory, harassing, or demeaning behavior or comments;

    c. Unprofessional, lewd, or obscene behavior or remarks;

d. Criminal activity;

e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and

f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.

6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: October 15, 2018
Revised on: _____
Reviewed on: _____

# 4050
# Overtime

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

Adopted on: October 15, 2018
Revised on: _____
Reviewed on: _____

# 4054
# Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

**Reporting Procedure.** School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.

2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.

3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.

4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

**Contents of the Report.** The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

**Legal Immunity.** Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: October 15, 2018
Revised on: _____
Reviewed on: _____

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

September 21, 2026

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

DISCUSSION ITEMS-

- Negotiations
  - Brandy Lunsford is the chief negotiator for the WHEA
    - Negotiations have to begin by November 1
    - EHA Rates were released on Oct. 29th last year

Superintendent's Report:

**A.** FINANCES

- The 2026-27 line item budget amounts have not been entered into Software Unlimited yet, but will be after we know what our approved budget will be.
- General Fund Cash Balance on August 31 was $1,939,257.25 compared to:
  - 
  - 2025-$1,845,694.84
  - 2024- $1,417,009.44
  - 2023- $1,153,655.06
  - 2022- $1,040,783.51
  - 2021- $749,975.80
  - 2020- $1,043,597.51
  - 2019- $2,151,162
  - 2018- $3,221,385
  - 2017- $3.2 million
  - 2016- $3.6 million
  - 2015- $2.6 million
  - 2014- $1.1 million
- Through September we have spent $517,546.71 compared to:
  - 2025-$412,978.20
  - 2024- $384,779.49
  - 2023- $395,910.86
  - 2022- $382,964.27
  - 2021- $359,272.58
  - 2020- $411,022.97
  - 2019- $357,21
  - 2018- $343,000
  - 2017- $385,000

        - 2016- $365,000
    - Payroll for September was $360,299.87 compared to:
        - 2025- $334,192.72
        - 2024- $333,619.96
        - 2023- $339,337.37
        - 2022- $320,724.31
        - 2021- $297,815.17
        - 2020- $289,311
        - 2019- $254,029
        - 2018- $273,444
        - 2017- $259,000
        - 2016- $235,000
        - 2015- $232,000

**B.** BUILDINGS AND GROUNDS:
    - Public Letter and Survey

**C.** School Audit
    - The Auditors were in the building last Monday completing our annual audit. They will have our official report completed next month, but there were no major findings.