Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, November 17, 2025
Conference Room - Wilcox - 7:00 PM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

    2.A. Pledge

3. Consent Agenda

    3.A. Approval of Agenda

    3.B. Approval of minutes of Regular October 20, 2025 Board Meeting

    3.C. Approval of Claims

    3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

5.A. Discuss, consider and take all necessary action to approve a $25,000 transfer from the General Fund to the Special Building Fund.

5.B. Approve the bid from Thomas to purchase a new route bus

5.C. Approve the Superintendent Evaluation Summary

6. Discussion Items

6.A. Franklin Covey- Executive Coaching Sessions for the Administration Team

6.B. Schedule a Board retreat with the NASB and review possible topics

6.C. Negotiation Committee- schedule a meeting with WHEA

6.D. Review the findings of the 2024-2025 financial audit.

6.E. Strategic Plan Update

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: 8:00am Monday, December 15, 2025 in the Wilcox Conference Room

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, October 20, 2025 ~ 7:00 AM
Posting Locations:
Minden Courier Posting Date 10/09/2025
Franklin Chronicle Posting Date 10/08/2025
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

2.A. Pledge

3. Consent Agenda

Motion by Alan Casper, seconded by Teresa Carey, to approve the consent agenda. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 6, Nay: 0

3.A. Approval of Agenda

3.B. Approval of minutes of Special September 25, 2025 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Levi Adam and Sydnie Voichoskie were visitors in attendance.

Levi Adam presented to the board some options for school housing incentive programs he has been working on to get housing available in Wilcox.

5. Action Items

5.A. Discuss, consider and take all necessary action to recognize the WHEA as the exclusive negotiating body for the 2027-2028 calendar year

Motion by Ryan Knaus, seconded by Chris Stuehm, to recognize the WHEA as the exclusive negotiating body for the 2027-2028 calendar year. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 6, Nay: 0

5.B. Discuss, consider and take all necessary to approve the bid to replace the pool pump.

Motion by Kert Hansen, seconded by Kirk Nelson, to approve the bid to replace the pool pump. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 6, Nay: 0

5.C. Discuss, consider and take all necessary action to approve changes to the classified salary schedule.

Motion by Alan Casper, seconded by Ryan Knaus, to approve changes to the classified salary schedule. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 6, Nay: 0

6. Discussion Items

6.A. Discuss potential housing incentives to recruit and retain teachers to the district

Superintendent Patterson and Levi Adam discussed the potential of creating a down payment assistance program for staff to use for the purchase of a new home.

6.B. Discuss the declaration of participation for 6-man or 8-man football for the 2027-2029 cycle

Superintendent Patteron shared current and projected boy enrollment numbers. Boy enrollment numbers are high enough to compete in 8-man for the next cycle.

7. Administrator Report

7.A. Superintendent Report

Superintendent Patterson reported:

- School Finance Updates
- Potential Housing Opportunies and financial assistance for school employees
- Negotiations Updates
- NASB State Conference Plans
- Superintendent Evaluation Timeline

7.B. Principal Report

Principal Glenn Reported:
-Attendance Updates
- Attendace Bash
- Device Confiscation Numbers
- Standard Based Grading K-2

8. Next Board Meeting: 7:00 PM Monday, November 17, 2025 in the Wilcox Conference room.

Motion by Alan Casper, seconded by Teresa Carey, to adjourn meeting at 7:48 a.m. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea,

Chris Stuehm: Yea
Yea: 6, Nay: 0

9. Adjourn

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Amazon Capital Services, Inc.	1G9C-1JX3-9XWJ	One Act Supplies	59.98
Amazon Capital Services, Inc.	1JN6-QH3N-63JF	Guidance Counselor Supplies	69.99
Amazon Capital Services, Inc.	1MMK-X11C-3GWF	One Act Supplies	23.98
Amazon Capital Services, Inc.	1NNR-PTPL-6K3H	noise canceling headphones	40.00
Amazon Capital Services, Inc.	1RWG-43CN-3NJ6	SD Card Reader-Journalism Class	89.60
Amazon Capital Services, Inc.	1Y9J-LNTM-6MM7	Science Supplies-Lab Aprons	208.16
Total Amazon Capital Services, Inc.			491.71
Apptegy	INV34189	Thrillshare Media Subscription	6,136.00
Total Apptegy			6,136.00
Axtell Community School	20251106QuizBowlFee	Quiz Bowl Entry Fee-Elem/UE/HS	75.00
Total Axtell Community School			75.00
Benjamin's Landscaping	28361	Hildreth FB Field-Blowout Sprinkler Sys.	275.00
Total Benjamin's Landscaping			275.00
Black Hills Energy	4456237296-0077	613 Nelson Street	482.77
Black Hills Energy	4694971507-0077	102 N Stockton Street	1,700.73
Black Hills Energy	5673345098-0076	208 Stockton Street	53.33
Black Hills Energy	8027394935-0078	404 E Sapp Street	130.96
Total Black Hills Energy			2,367.79
BTS Communications	35736-0001	Remote Support	54.00
Total BTS Communications			54.00
Central Nebraska Truck and Trailer Repair LLC	4259	80-Day Inspection #1	125.00
Central Nebraska Truck and Trailer Repair LLC	4260	#16 Repair/Electrical System	135.71
Central Nebraska Truck and Trailer Repair LLC	4269	#22 80-Day Inspection/Repair/Service	2,127.29
Central Nebraska Truck and Trailer Repair LLC	5026	#24 Glass Bus Windshield Tinted	544.10
Central Nebraska Truck and Trailer Repair LLC	5139	80-Day Bus Inspection #25	125.00
Total Central Nebraska Truck and Trailer Repair LLC			3,057.10
Classic Spa & Tub Co.	227120-1	Winter Pool/Antifreeze	2,465.68
Total Classic Spa & Tub Co.			2,465.68
Clearfly	INV746392-0003	Phone Services	97.25
Total Clearfly			97.25
Cooperative Producers Inc	Oct25FuelCharges	Fuel/Chemical/Seed/Propane	5,205.84
Total Cooperative Producers Inc			5,205.84
DAS State Accounting-Central Finance	1497742-0001	Interregional Fee July-Sept 2025	3,885.90
Total DAS State Accounting-Central Finance			3,885.90
Demco	7718169	Square Shelf Markers	61.92
Total Demco			61.92
Eakes Office Solutions	9200596-0	3rd Grade Classroom Supplies	48.03
Eakes Office Solutions	9221336-0	#10 Envelopes	99.32
Eakes Office Solutions	9222499-0	Notary Stamp - Hinrichs	34.60
Eakes Office Solutions	9223618-0	Office Supplies - Bookkeeper	7.74
Eakes Office Solutions	9225043-0	Upper Elem. Office Supplies	36.41

Vendor Name	Invoice Number	Description	Amount
Eakes Office Solutions	9225045-0	Bookkeeper Supplies	76.68
Eakes Office Solutions	9225305-0	3rd Grade Classroom Supplies	54.00
Eakes Office Solutions	9226331-0	Office Supplies-Bookkeeper	27.16
Eakes Office Solutions	9231712-0	Office Supplies - Wilcox Site	11.38
Eakes Office Solutions	9233153-0	Hildreth Site Supplies Custodial/Office	44.50
Eakes Office Solutions	9236825-0	Staplers	31.28
Total Eakes Office Solutions			471.10
Esu #10	26703-1	Fundamentals of Literacy Wkshp Lunch Fee	100.00
Total Esu #10			100.00
Family Physical Therapy & Sports Center, P.C.	3743	PT-School Age - UE	98.00
Total Family Physical Therapy & Sports Center, P.C.			98.00
Franklin County Chronicle	Oct25Publications	BOE Meeting Notices	187.87
Total Franklin County Chronicle			187.87
Fritz's Market	Oct25GFExpenses	Health/Custodian/AttendanceBash	76.03
Total Fritz's Market			76.03
Furby's Plumbing	11771	Wilcox Site - Repair	215.00
Furby's Plumbing	11816	Hildreth Site Repair	565.00
Total Furby's Plumbing			780.00
Great Plains Communications	50365-0068	Wilcox Site Phone Bill	302.20
Total Great Plains Communications			302.20
Hance, Carolyn	OneAct25Supplies	One Act Supplies Reimbursement	197.03
Hance, Carolyn	OneActOct2025	One Act Supplies	141.23
Total Hance, Carolyn			338.26
HD Supply	897833448	Custodial Supplies - Hildreth	130.91
HD Supply	898812219	Custodial Supplies	379.84
HD Supply	899080972	Custodial Supplies	29.93
HD Supply	900320334	Custodial Supplies - Wilcox Site	201.39
Total HD Supply			742.07
Hometown Leasing	1280109811-0001	Copy Machine Lease Payment	894.00
Total Hometown Leasing			894.00
J.W. Pepper & Son, Inc.	367913222	Choir Music	36.00
Total J.W. Pepper & Son, Inc.			36.00
Kat's Korner Market	Oct25FCSCharges	FCS Classroom Supplies	95.99
Total Kat's Korner Market			95.99
Kidwell, Inc	286158	Balance Due-Camera Install	10,000.00
Total Kidwell, Inc			10,000.00
KSB School Law	20134	Legal Services	1,172.00
Total KSB School Law			1,172.00

Vendor Name	Invoice Number	Description	Amount
Larsen's Ace Hardware	48731	One Act Supplies	36.98
Larsen's Ace Hardware	48977	Sprinkler/Hose - Hildreth Site	76.98
Larsen's Ace Hardware	49248	Building Supplies	9.18
Larsen's Ace Hardware	49413	One Act Supplies	11.99
Larsen's Ace Hardware	49621	Industrial Arts Tool	21.98
Total Larsen's Ace Hardware			157.11
Masters True Value	2511-119582	Engine Kit Exmark Mower	135.95
Total Masters True Value			135.95
Matheson Tri-Gas Inc	0032261281-0001	Acetylene & Oxygen - I.A.	107.89
Total Matheson Tri-Gas Inc			107.89
Mid-America Concrete Surfacing LLC	0862854-IN	Custodial Supplies-Wilcox Site	1,409.15
Total Mid-America Concrete Surfacing LLC			1,409.15
NCS Pearson, Inc	178036	q-interactive licenses	220.00
Total NCS Pearson, Inc			220.00
Nebraska FFA Association	P2C1228	Advisor Ag Ed Symposium-Abigail Meyer	40.00
Total Nebraska FFA Association			40.00
OVERHEAD DOORS OF KEARNEY	34686	Adjusted Opener/Oil & Lube	243.00
Total OVERHEAD DOORS OF KEARNEY			243.00
Protex Central, Inc.	165712	Fire Alarm Inspection-Hildreth Site	170.00
Total Protex Central, Inc.			170.00
Quadient Leasing, USA, Inc.	Q2065755	Postage Machine Lease Payment	474.37
Total Quadient Leasing, USA, Inc.			474.37
S & W Auto Parts	007270	Bus #16 Supplies	224.99
Total S & W Auto Parts			224.99
Syndicate Publishing	24105	Legal Notice 10/20/25 BOE Minutes	86.71
Syndicate Publishing	24159	BOE Meeting Notice 11/17/25	9.82
Total Syndicate Publishing			96.53
Time Management Systems	346537	September Overage	9.00
Time Management Systems	348163	Annual TMS Subscription Renewal 25-26	2,160.00
Total Time Management Systems			2,169.00
Village Of Hildreth	099-0067	613 Nelson Street Utilities	1,546.59
Village Of Hildreth	100-0067	WH Upper Elem. - Bus	5.89
Village Of Hildreth	156	4 Home FB Games - Lights	400.00
Village Of Hildreth	249A FB Fi-0067	Football Field	171.32
Total Village Of Hildreth			2,123.80
Village Of Wilcox	10600-0071	102 N Stockton	1,280.60
Village Of Wilcox	15500-0071	105 North Stockton/Greenhouse	39.43
Village Of Wilcox	23000-0071	102 North Stockton	192.50
Village Of Wilcox	23400-0062	Water-102 N. Stockton	179.51
Village Of Wilcox	23700-0071	308 East Sapp Street/Ag Building	155.90

Vendor Name	Invoice Number	Description	Amount
Village Of Wilcox	24300-0071	Wilcox Site Water-South West	109.24
Village Of Wilcox	24400-0071	102 North Stockton-School Office	55.00
Village Of Wilcox	24500-0071	Wilcox Site-South East	124.60
Village Of Wilcox	24700-0071	Wilcox Site-FB Field	750.40
Village Of Wilcox	25600-0071	208 N Stockton Street-Bus Barn	29.00
Total Village Of Wilcox			2,916.18
VISA	BennettsNov25GF	Building Supplies/Bus Barn/Ind. Arts	231.84
VISA	HinrichsNov25GF	One Act Supplies	147.11
VISA	MSNov25GF	One Act Supplies	253.77
VISA	PattersonNov25GF	FKC Superintendent Meeting Meal	18.55
VISA	WHSNov25GF	Drama/Speech/Music	358.34
Total VISA			1,009.61
Wage Works	INV8358908-0001	FSA Admin Fee	144.50
Total Wage Works			144.50
Walmart	IA/FCSChargesSept25	FCS/Ind. Arts Charges	156.33
Total Walmart			156.33
Weides Water LLC	8859	New Pool Pump	18,700.00
Total Weides Water LLC			18,700.00
White Auto Glass Inc	10888-34290	Windshield Pit Repair #22, #23, #5	175.00
Total White Auto Glass Inc			175.00
Woodward's Disposal Service	NO9290-184-0001	Destruction Services-Shredding of Docs	55.00
Total Woodward's Disposal Service			55.00
Yanda's Music And Pro Audio	780442	Trombone Supplies	10.00
Yanda's Music And Pro Audio	782506	Clarinet Repair	40.00
Yanda's Music And Pro Audio	782998	Instrument Repair-French Horn	23.00
Total Yanda's Music And Pro Audio			73.00
Fund Number 01			70,268.12
Checking Account ID 1			70,268.12

GENERAL FUND		**ACCOUNT BALANCES:**	**31-Oct-25**
	10/31/25	Depreciation	$954,992.71
County Receipts	$230,528.08	General	$1,931,690.10
Motor Vehicle Taxes	$6,476.03	Lunch	$92,663.28
Local License Fees		ADA	$488,088.31
Interest Earned	$5,812.20	Employee Benefit	$6,497.35
Other Local Receipts		HS Activity	$560,236.45
County Fines & Licenses	$667.12	Gen Fund Clearing	$5,370.94
Homestead Exemption		Student Fee	$16,345.33
Nameplate Capacity Tax		URM Fund	$14,431.36
Other County Sources		Falcon Team Account	
High Ability Learners		Special Building Fund	$1,159,105.68
State Aid	$38,517.00	**Total Funds**	**$5,229,421.51**
SPED Programs			
State Apportionment			
Pers. Prop Tax Credit			
Property Tax Relief			
Pro Rata Motor Vehicles	$307.48	**Account Balance as of:**	**October 31, 2025**
In Lieu of Taxes	$219.01	**DEPRECIATION FUND BREAKDOWN:**	
Medicaid		Charter Reimb	$0.00
Title I	$37,025.00	Transportation	$304,927.48
Title IIA	$7,055.00	Building	$316,422.90
Title IV	$10,000.00	Track	$200,000.00
IDEA Base (611)		Interest	$9,586.13
IDEA Base (619)		Computer Hardware	$124,056.20
Misc Receipts	$839.67	**Total:**	**$954,992.71**
Grant-C4K/Swimming Pool			
High Ability Learners	$3,863.00		
Perkins Grant			
U.S. Fish & Wildlife	$1,251.34	**New CD - 6 Month**	**$335,048.77**
Lunch Tax/Retire	$3,579.20	**Combined 8 Smalls CD's + $250,000.00 from Depr. Fund**	
Federal Grant (CTE-Career Ed)			
TOTAL RECEIPTS	**$346,140.13**		
Instructional Services-1100	$185,728.00		
SPED Service-1200	$39,784.16		
Summer School-1300			
Student Support Service-2100	$12,793.67		
Support Services - Staff 2200	$28,576.44		
Executive Admin/Superin-2300	$21,698.69		
Principal-2400	$36,377.54	**GENERAL FUND BANK RECONCILIATION:**	
Business-2500	$25,090.28		
Operation-Maintenance-2600	$51,385.56	Bank Balance as of October 31, 2025	$1,936,636.88
Regular Transportation-2700	$27,405.72	Outstanding Checks:	$4,946.78
Community Service -3300	$192.00	**Ending Balance:**	**$1,931,690.10**
Grants 3400/3500	$251.33		
Architech & Engineering-4300			
Federal Funds/Title I-6200	$4,214.59		
Building Improvement/4700			
Debt Serivices-5000			
IDEA - 6400			
Fed Voc (Perkins) - 6700			
Emerg. Relief-ESSER-6900			
Transfers-8000			
TOTAL EXPENDITURES:	**$433,497.98**		

Report Date 11/01/2025

GENERAL FUND	
	10/31/24
County Receipts	$246,953.73
Motor Vehicle Taxes	$5,418.93
Local License Fees	
Interest Earned	$6,641.05
Other Local Receipts	$86.70
County Fines & Licenses	$857.51
Homestead Exemption	$313.18
Nameplate Capacity Tax	
Other County Sources	
High Ability Learners	
State Aid	$38,744.00
SPED Programs	
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	
Pro Rata Motor Vehicles	$477.08
In Lieu of Taxes	$216.91
Medicaid	$757.24
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	
Grant-C4K/Swimming Pool	
High Ability Learners	
Perkins Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	$3,089.79
REAP Grant	
ESSER III Grant	
TOTAL RECEIPTS	**$303,556.12**

Instructional Services-1100	$184,481.41
SPED Service-1200	$37,082.81
Summer School-1300	
Student Support Service-2100	$10,947.40
Support Services - Staff 2200	$22,638.65
Executive Admin/Superin-2300	$27,720.47
Principal-2400	$34,930.66
Business-2500	$24,384.04
Operation-Maintenance-2600	$55,741.28
Regular Transportation-2700	$22,803.10
Community Service -3300	$56.52
Grants 3400/3500	$189.85
Architech & Engineering-4300	
Federal Funds/Title I-6200	$7,422.40
Building Improvement/4700	
Debt Serivices-5000	
IDEA - 6400	$681.29
Fed Voc (Perkins) - 6700	
Emerg. Relief-ESSER-6900	$6,856.59
Transfers-8000	
TOTAL EXPENDITURES:	**$435,936.47**

ACCOUNT BALANCES:	**31-Oct-24**
Depreciation	$734,039.52
General	$1,943,927.15
Lunch	$3,381.77
ADA	$280,380.43
Employee Benefit	$6,450.86
HS Activity	$550,355.27
Gen Fund Clearing	$5,368.62
Student Fee	$14,476.69
URM Fund	$14,269.95
Falcon Team Account	
Special Building Fund	$1,082,859.15
Total Funds	**$4,635,509.41**

Account Balance as of:	**October 31, 2024**
DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$0.00
Transportation	$205,627.48
Building	$227,883.22
Track	$100,000.00
Interest	$28,361.87
Computer Hardware	$172,166.95
TCD	$20,000.00
Total:	**$754,039.52**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of Sept. 30, 2024	$1,964,321.91
Outstanding Checks:	$20,394.76
Ending Balance:	**$1,943,927.15**

Report Date 11/1/2024

Monthly Category Expenses:																
		Bdgt 22-26	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
1100's	Instruction	**$2,628,400**	$172,994	$185,728	$173,035										$531,757	$2,096,643
1200's	SPED	**$555,300**	$33,674	$39,784	$42,171										$115,629	$439,671
1300's	Summer School	**$7,000**													$0	$7,000
2100's	Sup Ser Pupils	**$371,300**	$12,846	$12,794	$11,512										$37,152	$334,148
2200's	Sup Ser Staff	**$255,950**	$19,417	$28,576	$15,370										$63,363	$192,587
2310's	General Admin	**$296,700**	$19,218	$21,699	$20,040										$60,958	$235,742
																$0
2400's	Principal	**$515,600**	$34,534	$36,378	$36,889										$107,801	$407,799
2500's	Super/Business	**$245,100**	$21,916	$25,090	$22,840										$69,846	$175,254
2600's	Main & Oper	**$1,027,000**	$73,159	$51,386	$44,876										$169,421	$857,579
2700's	Reg Trans	**$528,000**	$17,233	$27,989	$32,752										$77,975	$450,025
2712's	SPED Trans															$0
3000's	Community	**$98,100**	$1,046	$192	$21,220										$22,457	$75,643
3500's	HAL/State Categorical	**$110,400**	$251	$251	$10,326										$10,829	$99,571
4000's	Architecture/Engin	**$140,000**		$4,215											$4,215	$135,785
6000's	Federal	**$208,675**	$6,690		$2,379										$9,069	$199,606
5000's	Debt Services	**$0**													$0	
8000's	Transfers	**$152,114**													$0	$152,114
9000's	Non-Program														$0	
Total		**$7,139,639**	$412,978	$434,082	$433,412	$0	$0	$0	$0	$0	$0	$0	$0	$0	$1,280,472	$5,859,167
Total Monthly Expenses:																
General		**$6,118,264**	$372,615	$389,832	$378,535	$0	$0	$0	$0	$0	$0	$0	$0	$0	$1,140,982	$4,977,282
SPED		**$555,300**	$33,674	$39,784	$42,171	$0	$0	$0	$0	$0	$0	$0	$0	$0	$115,629	$439,671
Federal		**$208,675**	$6,690		$2,379										$9,069	$199,606
Total		**$6,882,239**	$412,978	$429,616	$423,086	$0	$0	$0	$0	$0	$0	$0	$0	$0	$1,265,679	$5,616,560
Total Yearly Expenses:																
General		**$5,966,150**	$372,615	$762,446	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$1,140,982	$4,825,168
SPED		**$555,300**	$33,674	$73,458	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$115,629	$439,671
Federal		**$208,675**	$6,690	$6,690	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$9,069	$199,606
Total		**$6,730,125**	$412,978	$842,594	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$1,265,679	$5,464,446
Total Unencumbered:																
General		**$6,118,264**	$5,745,649	$5,355,818	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282	$4,977,282		
SPED		**$555,300**	$521,626	$481,842	$439,671	$439,671	$439,671	$439,671	$439,671	$439,671	$439,671	$439,671	$439,671	$439,671		
Federal		**$208,675**	$201,985	$201,985	$199,606	$199,606	$199,606	$199,606	$199,606	$199,606	$199,606	$199,606	$199,606	$199,606		
Total		**$6,882,239**	$6,469,261	$6,039,645	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560	$5,616,560		
Gen Budget Avg Spend Down			$5,608,613	$5,098,349	$4,588,698	$4,078,435	$3,568,783	$3,059,132	$2,549,481	$2,039,217	$1,529,566	$1,019,915	$509,651	$0		
Total Budget Avg Spend Down			$6,544,907	$5,949,461	$5,354,729	$4,759,283	$4,164,551	$3,569,820	$2,975,088	$2,379,642	$1,784,910	$1,190,178	$594,732	$0		

PROPOSAL

2026 Blue Bird Vision
48 Passengers

Diesel School bus

Created for: Wilcox-Hildreth Public Schools

The quote is valid for: **60 days.**
Delivery: **4 Months**

Quote ID #: 247532

NEBRASKA CENTRAL EQUIPMENT

BLUE BIRD

2026 **Blue Bird Vision**

48 PASSENGERS



Safe-Durable-Quality Construction

Chassis

- Bright Yellow Exterior
- Silver Grill and Black Bumpers
- Dual Rear Wheels
- Cummins 220HP Engine
- 217 in. Wheelbase
- 750-Watt Block Heater
- Transmission Oil Cooler
- 280 Amp Alternator
- Rear Soft-Tek Susp
- Front Soft-Tek Susp
- Real Axle Ratio- 5.29
- Driver's Seat- Air, Arm Rests, Lumbar
- Allison Automatic 5 Speed
- Air Brakes
- Odometer
- Full LED Lighting (int/ext)
- Cruise Control 75 MPH
- Fuel Tank Capacity 60 Gal
- 50-State Emissions System
- Radio (AM-FM-PA) Premium
- Dual Intermittent Wipers 18"
- Tires- Kumho 11R22.5 Mud
- Three Group 31 Batteries
- 3000 CCA on Batteries
- Tilt Steering Column
- Overall Length: 26' 10"

BLUE BIRD



Purpose built Blue Bird OEM chassis.



B 6.7 Cummins Engine 220HP

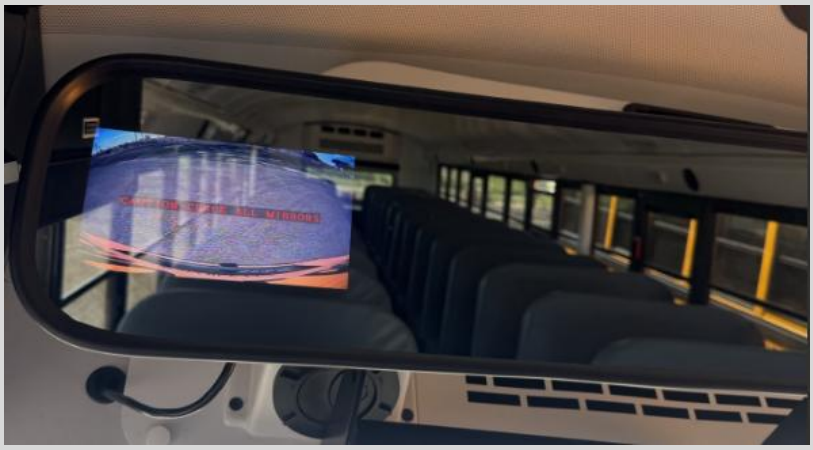


Allison Speed Select Shift Transmission.

Blue Bird Body

- **77 In**. Headroom
- **128 In**. Exterior Height
- **90.75 In.** Interior Width
- **96 In**. Exterior Width
- **27 In.** Manual Dual Entry Doors with Clear 72” Tall Glass
- Stainless Steel Grab Rail, LH Side/RH Side
- Step Well Lights
- Identification- Clearance and Directional Lights LED
- Exterior Heated Mirrors
- Black Color Flooring
- Decals: Emergency Exits
- Roof Hatch Located Front & Rear.
- Tinted Windows with 4 Pushouts
- Body Undercoating/Wax Premium
- Driver Glove Box Storage
- 3m Body Reflectors
- Battery Disconnect

Student Mirror W/ Screen showing front and rear cameras. Front camera activated when 8-ways turn on and door opens. Deactivates when bus reaches 15 MPH.



Combined exterior mirrors(convex & standard) (Heated mirror W/ Timer) 7 X 10 in. / 7X 6 in. *(black brackets)*



Premium student seating with increased durability.



BLUE BIRD STANDARD FEATURES

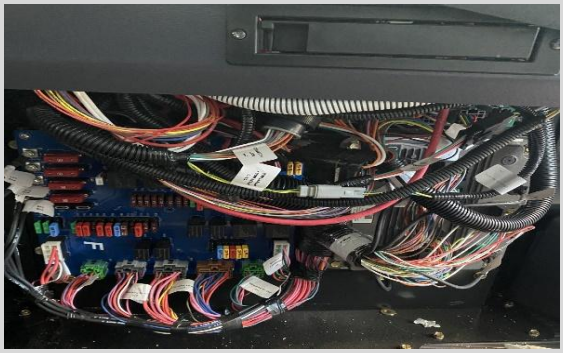
Standard Front & Rear Camera

Blue Bird provides a front and rear camera system as standard equipment on our Vision buses, which allows drivers the ability to see a live video feed while the bus is in park or reverse.



Body electrical control panel

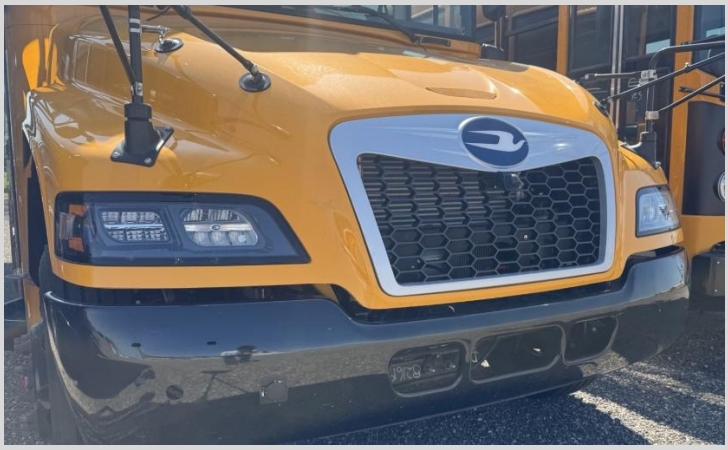
- The body electrical control panel is located underneath the center of the dash.
- Every circuit is protected by ATO® typefuses; 80-amp relay.
- Electrical diagram supplied at delivery.



Bumper/Headlights LED

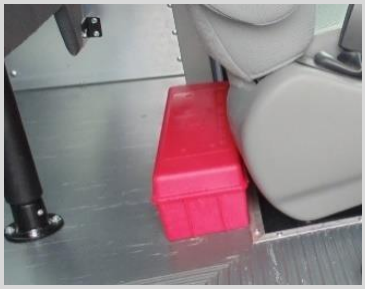
- The Vision's front bumper is the largest in the school bus industry. At 15" tall on both corners and 25% larger than the other school bus makes, it provides added protection and safety.

- Headlights with integrated turn signals and clear lens technology make regular maintenance and beam alignment easier than ever.



Emergency package (FEDERAL SPECS) includes:

- Triangles (3)
- Body Fluid Kit
- First Aid Kit
- Fire Extinguisher, 5lb.





Blue Bird Optional Features

- ☒ Heated Remote-Controlled Mirror, w/ 15-minute Timer
- ☒ Double Row Dome Lights (LED)
- ☒ National Driver's Seat/Air/Lumbar/Arm Rest
- ☒ Driver's Air Bag (Exclusive Blue Bird Option)
- ☒ Auxiliary Fan, Upper Left & Upper Right
- ☒ LED High Strobe Stop Sign
- ☒ ICS 3-Point Child Safety Seats (All Rows)
- ☒ Dual 50K Heaters, Stepwell 50K
- ☒ Back-Up Alarm
- ☒ Pre Trip Exterior Light Check
- ☒ Drivers Glove Box
- ☒ Front & Rear Cameras with LED in Mirror Display
- ☒ Std Bench Seating (Gray Color)
- ☒ Driver Seat Armrests
- ☒ Dual Entry Grab Handle
- ☒ 60 Gallon Fuel Capacity









BLUE BIRD

2026 Blue Bird Vision

48 PASSENGERS

☐ **CHECK HERE FOR LEASE**

BODY, OPTIONS AND CHASSIS **$ 163,500.00**

YOUR NET PURCHASE PRICE **$** 163,500.00 - *pricing valid for 60 days*

OPTIONAL EQUIPMENT:

1.	**Cummins 5 Year Warranty**	**Included**	
2.	**Allison 5 Year warranty**	**Included**	
3.	**ICS 3-Point Child Safety Seating, Two Per Row**	**Included**	
4.	**Front & Rear Cameras with Display in RR Mirror**	**Included**	
5.	**2-Way Radio Pre Wire, REI Camera System (2 Cameras FR/RR)**	**Included**	
6.	**Transarctic High Efficiency AC, Rooftop Dual Condenser, Dual Compressor Including Driver's Vents**	**Included**	

ACCEPTANCE FOR (*School or Organization*):

SIGNATURE:

PRINTED:

TITLE:

DATE:

By: Jamie Egger

Date: 10/31/2025

ESTIMATED COMPLETION DATE: 4 Months
ADD 30 EXTRA DAYS FOR AIR CONDITIONING

This quote includes a not to exceed tariff of $5,000 from Blue Bird.

ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET CASH ON DELIVERY

Thank You

WILCOX – HILDRETH PUBLIC SCHOOLS

2027 Freightliner – Thomas C2

47 Passenger Capacity……$140,350.00

Approximate Delivery: January, 2027
Subject to availability…limited production slots available

Engine: Cummins ISB 6.7 Liter (220 HP/600 Torque) Turbo Diesel
Transmission: Allison 2500 – 6 Speed Automatic
Brakes: Air
Mileage: NEW

ADDITIONAL SPECIFICATIONS:

-AIR CONDITIONING: 70,000 BTU rear in wall evaporator above emergency door.
-Automotive style driver's air conditioning integrated into dash vents.
-Roof Top condensers to protect from mud and snow.
-Alternator: 240 amp Leece Neville
-Axle/front: 8000 lb. set back
-Axle/rear: 17,500 lb.
-Back Up Camera: 4.3" monitor built into driver's mirror
-Barriers: (2) 39" with proform fireblock covering
-Batteries: Dual (2) Alliance, 1900 CCA (Battery cut off switch included)
-Block Heater: 750 watt with plug in located in front bumper
-Brakes: Air Drum w/ Bendix AD-9 air dryer and heated moisture ejector on wet tank
-Cell Phone Charger for Driver – dual USB outlets
-Clipboard storage: Center dash below HVAC controls
-Cup Holder: dual in dash cup holders
-Cruise Control
-Entrance Door: Air operated with switch in dash
-Assist rail both sides of entrance steps
-Exhaust: Single right hand horizontal muffler and tail pipe
-Fenderettes: Mounted over rear wheels (steel)
-Floor Covering: 5/8" plywood covered with heavy duty vinyl covering
-Fuel Tank: 60 gallon. Safety mounted between frame rails. Hinged door.
-Glove Box and Storage: Large glove box above driver
-GVWR: 25,500 lbs
-Heaters/Defrosters:
-93,000 BTU left front heater/defroster

-53,000 BTU stepwell heater
-Dual (2) rear heaters 50,000 & 84,000 BTU
-Bergstrom heater booster pump
-(2) defroster fans mounted above windshield

-Headroom: 78" interior height
-Heated fuel/water separator
-Horns: Dual electric with center steering wheel activation
-Insulation Package: Acoustic ceiling over driver
-Lettering: WILCOX - HILDRETH PUBLIC SCHOOLS, Unit numbers as requested
-Lights: **LED extended life headlights** with daytime running lights, driver's dome light on separate switch, dual row of dome lights on separate switch. **All interior dome lights are LED.**
LED Clearance/Marker- red rear/amber rear, back-up- clear, stop/tail- red.
LED Marker/Cluster-Per FMVSS .
LED side mounted turn signals on fender and side panels
LED Strobe 8-Way Warning - warning system flush mounted.
LED Stepwell light
LED Strobe Light
-Manuals: Printed operator's maintenance manual
-Mirrors: Open View heated/self-defrosting rear view mirrors with Remote Control
Heated Cross-over mirrors.
-Mud Flaps: Front and Rear
-Paint: Yellow w/ black trim. Interior light gray. Undercoated chassis
-Pre-Trip inspection system – activates all exterior lights for pre-trip inspections.
-Radio: AM/FM with PA and roof mounted speakers
-Roof Hatches: Two (2) installed in self-sealing pre-cut panels
-Rub Rails: Four (4) exterior side rub rails located at window level, seat level, floor, level, and bottom skirt. Sealed with Saf-T-Bond structural adhesive.
-Safety Equipment: (2) Nebraska first aid kits, one mounted front and one at rear of bus. 5 lb chemical type fire extinguisher, moisture proof body fluid clean up kit, triangle safety kit.
-Safety Solenoid Switch: Single switch for complete shutdown of all heaters and radio
Seat/Driver: National high back adjustable **Air Ride** seat with three point retractable shoulder harness, dual armrests, and adjustable lumbar support.
-Seats/Passenger: (15) 39" & (1) 30" passenger seats covered with 42 oz. Proform leatherette fire block material and pivot cushion for cleaning. Powder-coated frames**.** Modesty panel under both barriers.
-Integrated Child Seats (ICS) in all passenger seats (31 ICS positions) See attached seat plan
-Steering: Tilt/Telescoping steering wheel
-Stop Arm: Highly reflective and equipped with high intensity LED Strobe lights
-Suspension/Front: 9,000 lb. soft ride springs
-Suspension/Rear: 21,000 lb. Air Ride
-Tires: Hankook 11R22.5 w/ mud & snow tread on rear
-Tow Hooks: Front and rear
-Ventilator: Static type, non-closable
-Wheelbase: 199"
-Wheels: 22.5 x 8.25 10 hole hub mounted – painted black
-Windows: All side and rear passenger windows tinted
-4 push/out windows (2 per side)

-Windshield: Automotive style one piece, bonded, and curved, slanted to reduce glare and breakage and provide maximum vision. The tinted safety plate laminated glass provides 3362 square inches of windshield area.
-Winter Front Cover: Snap on cover for grill in yellow.
-WARRANTY:
Thomas/Freightliner comes standard with a 3 year/50,000 mile bumper to bumper warranty….the best in the industry!
Base: Limited 3 year bumper to bumper
Body: Limited 5 years on body
Engine: Limited 5 year/100,000 miles
Transmission: Limited 7 years/unlimited miles
Axles: Limited 5 years/unlimited includes king pins

Corey Sundberg ***11/4/2025***

_____ _____

Corey Sundberg Date

Solutions Overview

Prepared For:

Wilcox-Hildreth
Created on October 16, 2025
Proposal is valid for the next 30 days

Sam Stecher
Client Partner
+1 (308) 627-1969
sam.stecher@franklincovey.com

FranklinCovey
Education

Proposal

Wilcox-Hildreth
Created on October 16, 2025
Proposal is valid for the next 30 days

Investment Summary

Total Cost	$12,000.00

Investment Detail

Year	Professional Development	Total
2025-2026 Contract Year 1	$12,000.00	$12,000.00

FranklinCovey Education

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Q-00437792

Proposal

Wilcox-Hildreth
Created on October 16, 2025
Proposal is valid for the next 30 days

Investment Summary

Total Cost	$12,000.00

Investment Detail

Wilcox-Hildreth

2025-2026 (Contract Year 1)			**$12,000.00**
Professional Development			$12,000.00
Description	List Price	Quantity	Total Cost
Executive Coaching	$4,000.00	3	$12,000.00

FranklinCovey Education

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FranklinCovey Executive Coaching

Great leadership goes beyond strategy—it's about inspiring others, influencing key stakeholders, and driving results with clarity and purpose. FranklinCovey's Executive Coaching empowers senior leaders to strengthen essential capabilities, expand their impact, and navigate challenges with confidence.

Our data-driven and results-focused Executive Coaching engagements consistently achieve a success rate above 97%.

Each engagement is measured against **mutually set objectives**, helping senior leaders translate coaching into immediate and lasting results.

Throughout a time-bound engagement, executives **explore their own unique challenges** one-on-one with a coach to maximize today's impact, prepare for future challenges, and strengthen leadership effectiveness.

Our **seasoned coaches** include former C-Suite and senior leaders who bring real-world experience, strategic insight, and a proven ability to accelerate meaningful growth.



Benefits

- Accelerate Leadership Readiness
- Ensure Transitional Success
- Drive Organizational Agility
- Build Organizational Resilience
- Boost Team Productivity
- Increase Executive Retention
- Accelerate Speed to Productivity
- Build a Strong Leadership Bench

"My coach was terrific as I transitioned into a new role. She was candid and insightful and enabled me to tease out issues, with which I was grappling, and develop strategies to address them. I truly enjoyed our time together and am grateful for the benefit of her wisdom and expertise."

– VP Government Affairs, Global Pharmaceutical Company



FranklinCovey

Executive Coaching Methodology

Rooted in industry best practices, our proven four-step methodology is flexible, reliable, and scalable to meet your organization's unique needs.

Stage	Process
 **Align Objectives**	**Set objectives and define measurable success across the sponsor team.** • Hold sponsor team meeting • Confirm objectives and gain alignment • Define engagement cadence
 **Evaluate Needs**	**Gather comprehensive data to inform the development plan and accelerate highly effective behavioral coaching.** • Gather candidate data • Review life and career history • Administer psychometric assessment • Conduct 360 interviews • Analyze competency models and internal reviews • Assess business knowledge - Internal: Culture business strategy, talent strategy, role success, and performance indicators - External: Industry, climate, competitors, and wild cards
 **Coach Behaviors**	**Debrief data and engage in high-touch, transformational coaching.** • Debrief to create behavior change • Leverage strengths • Develop opportunity areas • Mitigate deficit areas • Meet every 2-3 weeks, allowing time for practice • Hold a sponsor team meeting mid-phase
 **Sustain Results**	**Create a development plan to intentionally enhance and sustain results.** • Create a formal development plan to sustain growth • Present draft to manager • Hold formal transition meeting with sponsor team • Assign support roles • Schedule follow-up meetings • Conduct final coach-candidate meeting

About FranklinCovey Coaches

With a network of 150 skilled coaches worldwide, FranklinCovey's team brings the expertise, training, and experience needed to drive meaningful results. They effectively support the unique needs of organizations across various industries, geographies, roles, and leadership levels, ensuring tailored support and impactful outcomes.

FranklinCovey
All Access Pass

The FranklinCovey All Access Pass® allows you to expand your reach, achieve your business objectives, and sustainably impact performance. It provides access to a vast library of FranklinCovey content, including assessments, training courses, tools, and resources available Live In-Person, Live-Online, and OnDemand. For more information, contact your FranklinCovey client partner, visit franklincovey.com, or call 888-868-1776.

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Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

November 17, 2025

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

Superintendent's Report:

1. FINANCES
   - ❖ 18.17% of the budget is spent compared to:
     i. November 2024- 17.95%
     ii. November 2023- 18.09%
     iii. November 2022- 17.56%
     iv. November 2021- 20.35%
     v. November 2020- 23.57%
     vi. November 2019- 19.74%
     vii. November 2018- 18.8%
     viii. November 2017- 18%
     ix. November 2016- 23%
     x. (25% of the year complete).
   - ❖ The October 31 General Fund Cash Balance is $1,931,690.10 compared to:
     i. 2024- $1,943,927.15
     ii. 2023- $1,441,488,43
     iii. 2022- 1,258,148.46
     iv. 2021- $1,123,909.78
     v. 2020- $877,795.41
     vi. 2019- $2,366,756.91
     vii. 2018- $3,515,034
     viii. 2017-$3,759,576
   - ❖ Through November we have spent $1,277,238.11 compared to
     i. 2024- $1,243,593.19
     ii. 2023- $1,236,085.73
     iii. 2022- $1,166,185.60
     iv. 2021- $1,313,255.52
     v. 2020- $1,388,682.14
     vi. 2019- $1,113,640.69
     vii. 2018- $1,035,632
     viii. 2017- $981,835
     ix. 2016- $1,015,491
     x. 2015- $1,097,468
   - ❖ If GF expenditure patterns hold, we are projected to spend approximately $6 million this fiscal year after end of year transfers.

- ❖ The school audit was performed last month. Audit reports are now available and I will hand them out during the meeting.
- ❖ In December we will have another lease payment made out of the SBF.

2. BUILDINGS AND GROUNDS:

- ●

3. NEGOTIATIONS:

- ❖ The Negotiation committee and WHEA are ready to start the negotiation process any time. Are morning meetings still ok?
- ❖ Health insurance is going up 7.25% compared to:
    i. 2024-5.49%
    ii. 2023-1.99%
    iii. 2022- 6.87%
    iv. 2021- 5.84%
    v. 2020- 2.96%
    vi. 2019- 6.71%
    vii. 2018- 4.9%

4. NASB Board Treat Possible Topics

- ❖ Board roles and responsibilities
- ❖ Board-superintendent relationship
- ❖ Board protocols
- ❖ Effective board meeting procedures
- ❖ District planning and goals
- ❖ Resource alignment to maximize impact
- ❖ Student academic performance and progress
- ❖ Problem solving and resolution