Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, April 21, 2025
Conference Room - Wilcox - 8:00 PM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

    2.A. Pledge

3. Consent Agenda

    3.A. Approval of Agenda

    3.B. Approval of minutes of Regular March 17, 2025 Board Meeting

    3.C. Approval of Claims

    3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

5.A. Discuss, consider and take all necessary action to approve teaching contracts for Abigail Meyer, Taylor Herrick, Haley Marsh.

5.B. Discuss, consider and take all necessary action to approve the resignation of Assistant Principal Jordan Glenn.

5.C. Discuss, consider and take all necessary action to approve the proposed Superintendent and Principal Contracts.

5.D. Discuss, consider and take all necessary action to approve pool rates and wages for the 2025 summer.

5.E. Discuss, consider and take all necessary action to approve the disgtricts Emergency Operations Plan.

6. Discussion Items

6.A. Discuss Board Policy #6025- Student Cell Phone and Other Electronic Devices.

6.B. FBLA Attending Nationals

6.C. Discuss potential housing projects for the Wilcox and Hildreth Communities

6.D. Discuss training resources for teachers and administrators to enhance curriculum delivery.

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: 8:00 P.M. Monday, May 19, 2025 in the Wilcox conference room.

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, March 17, 2025 ~ 7:00 PM
Posting Locations:
Minden Courier Posting Date 03/06/2025
Franklin Chronicle Posting Date 03/05/2025
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

2.A. Pledge

3. Consent Agenda

Motion by Alan Casper, seconded by Teresa Carey, to approve the consent agenda. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

3.A. Approval of Agenda

3.B. Approval of minutes of Regular February 17, 2025 Board Meeting and March 4, 2025 Board Retreat Minutes

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Visitors in attendance: Chris Nelson, Elise Lush, Nicky Blank, Abby Lienemann, Mary Johnson, Cecil Schriner, and Rydel Lienemann

5. Action Items

5.A. Approve the absence of Chris Stuehm for the March 4th, 2025 Board Retreat and Kert Hansen from the regular monthly meeting on March 17, 2025

Motion by Teresa Carey, seconded by Alan Casper, to approve the absence of Chris Stuehm at March 4, 2025 Board Retrat and Kert Hansen. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

5.B. Discuss, consider and take all necessary action to approve a lease for copiers

Motion by Alan Casper, seconded by Ryan Knaus, to approve a lease for copiers. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

5.C. Discuss, consider and take all necessary action to approve the teaching contract of Wade Brashear

Motion by Ryan Knaus, seconded by Teresa Carey, to approve the teaching contract of Wade Brashear. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

5.D. Discuss, consider and take all necessary action to approve a resolution to invest $250,000 from the depreciation fund into a certificate of deposit

Motion by Alan Casper, seconded by Ryan Knaus, to approve a resolution to invest $250,000 from the depreciation fund into a certificate of deposit. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson:

Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

5.E. Approve the resignation of certified staff

Motion by Kirk Nelson, seconded by Alan Casper, to approve the resignation of certified staff- Lynette Gruwell and Kassie Faimon. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

Superintendent Patterson reported:

1. School Finance Updates

7.B. Principal Report

Principal Muhlbach Reported:
- Interview/Hiring update
- Upcoming District/State Assessments
- Values, Beliefs, Mission, Vision, Goal work

Principal Glenn Reported:
- 3rd Quarter Attendance

8. Next Board Meeting: April 21, 2025 at 8:00pm in the Wilcox conference room

9. Adjourn

Motion by Alan Casper, seconded by Teresa Carey, to adjourn meeting at 7:41 p.m. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea, Chris Stuehm: Yea
Yea: 5, Nay: 0, Absent: 1

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Alma Public School	CargillRegFee2025	Chad Cargill Registration Fee-ACT Prep	1,280.00
Total Alma Public School			1,280.00
Amazon Capital Services, Inc.	14N7-QQVY-4THV	Guidance Supplies	543.26
Amazon Capital Services, Inc.	16DQ-69V4-KG6P	Office Supplies-Health	44.39
Amazon Capital Services, Inc.	16TQ-MJRL-6674	Replacement books for English 9-12	666.87
Amazon Capital Services, Inc.	17TK-Q1MC-4DRT	7th Grade Workbooks and other Items	460.00
Amazon Capital Services, Inc.	19XY-KP9G-6FX1	Replacement books for English 9-12	97.88
Amazon Capital Services, Inc.	1K4V-GYKT-4WX3	Replacement books for English 9-12	118.91
Amazon Capital Services, Inc.	1KLN-TP3D-4CKN	Pedestrian Crossing Sign	427.60
Amazon Capital Services, Inc.	1MCW-7Q3F-4N4N	Medicine/Bathroom Cups-Health Room	43.32
Amazon Capital Services, Inc.	1MLD-X1R9-4LXT	Barcode Scanner	39.85
Amazon Capital Services, Inc.	1TTY-MK6L-6D7C	English Books - The Pigman (3)	24.30
Amazon Capital Services, Inc.	1XQW-NNMV-4LVG	6th Grade Books - Hoot	36.55
Total Amazon Capital Services, Inc.			2,502.93
Black Hills Energy	4456237296-0070	613 Nelson Street	1,912.56
Black Hills Energy	4694971507-0070	102 N Stockton Street	4,092.37
Black Hills Energy	5673345098-0069	208 Stockton Street	329.47
Black Hills Energy	8027394935-0071	404 E Sapp Street	559.54
Total Black Hills Energy			6,893.94
BTS Communications	35620-0001	Remote Support	54.00
Total BTS Communications			54.00
Canon Financial Services, Inc.	39241680-0001	Copy Machine Contract/BW & Color Charges	1,098.52
Total Canon Financial Services, Inc.			1,098.52
Central Nebraska Truck and Trailer Repair LLC	4305	Bus #20 Repair-Lost Brakes	4,754.13
Central Nebraska Truck and Trailer Repair LLC	4388	Bus #18 Repair	918.92
Central Nebraska Truck and Trailer Repair LLC	4420	Bus #23 Inspection/Repair	532.37
Central Nebraska Truck and Trailer Repair LLC	4437	Inspection/Repair Bus #20	854.08
Central Nebraska Truck and Trailer Repair LLC	4445	Bus Inspection/Service #25	532.37
Central Nebraska Truck and Trailer Repair LLC	4498	#22 Repair Repair/80-Day Inspection	3,056.48
Total Central Nebraska Truck and Trailer Repair LLC			10,648.35
Clearfly	INV694535	Monthly Phone Charges	108.06
Clearfly	SBN113648-0001	Phone Services	96.83
Total Clearfly			204.89
Computer Hardware	164437	USB-C Cable	19.95
Total Computer Hardware			19.95
Cooperative Producers Inc	March25 Fuel	Fuel/Gift Cards	3,182.30
Total Cooperative Producers Inc			3,182.30
DAS State Accounting-Central Finance	1470079	Feb2025 Interregional Fees	292.87
DAS State Accounting-Central Finance	1474197	March Interregional Fees	292.87
Total DAS State Accounting-Central Finance			585.74
Eakes Office Solutions	9108943-0	Office Supplies - Hinrichs	7.74
Eakes Office Solutions	9116716-0	Office Supplies	92.33

Vendor Name	Invoice Number	Description	Amount
Eakes Office Solutions	9117256-0	Window Envelopes	98.90
Eakes Office Solutions	9117263-0	Envelopes	95.90
Eakes Office Solutions	9120944-0	Copy Paper- 6 Cases	269.94
Eakes Office Solutions	9120947-0	Custodial Supplies - Hildreth Site	84.96
Eakes Office Solutions	9120980-0	Paper - 5 Cases	224.95
Eakes Office Solutions	9122112-0	Classroom Supplies - Grade 3	113.19
Total Eakes Office Solutions			987.91
Family Medical Specialties	5160	Ryan Knaus Bus Physical	149.00
Total Family Medical Specialties			149.00
Follett Content Solutions, LLC	536413	Library Book Orders	855.57
Follett Content Solutions, LLC	536413A	Library Book Orders	545.43
Follett Content Solutions, LLC	538622	High School Books 2025	1,200.95
Follett Content Solutions, LLC	538622A	High School Books 2025	530.93
Follett Content Solutions, LLC	538631	Upper-Elementary Book Order	597.49
Follett Content Solutions, LLC	538631A	Upper-Elementary Book Order	518.85
Total Follett Content Solutions, LLC			4,249.22
Franklin County Chronicle	MarchPublishings	March BOE Minutes/Notice Publishing	191.32
Total Franklin County Chronicle			191.32
Fritz's Market	March25Invoices	FCS/Custodial/Health/Staff/AttendBash	214.48
Total Fritz's Market			214.48
Frontier	3081801930-0002	Frontier Phone Service-Hildreth Site	251.32
Total Frontier			251.32
Grand Island Central Catholic	250318DistrictSpeech	District Speech Fees	193.11
Total Grand Island Central Catholic			193.11
Great Plains Communications	50365-0061	Telephone Wilcox Site	317.38
Total Great Plains Communications			317.38
H.W. Willson Company (The)	372216	Current Biography HW Subscription	211.50
Total H.W. Willson Company (The)			211.50
Hance, Carolyn	SpeechSuppliesReim	Speech Supplies Reimbursement	89.33
Total Hance, Carolyn			89.33
HD Supply	853402246	Wilcox Site Custodial Supplies	196.56
HD Supply	853693877	Grounds Supplies - Track	29.92
HD Supply	855080230	Hildreth Site Custodial Supplies	1,214.71
HD Supply	855294666	Wall Clocks - Hildreth Site	156.76
HD Supply	857916274	Shower Heads - Wilcox Site	1,241.71
HD Supply	858635691	Wilcox Site - Custodial Supplies	316.89
HD Supply	859357600	Custodial Supplies	2,596.03
Total HD Supply			5,752.58
Holdrege Floral Expressions, LLP	11240	Plant for Aileen Blank Service	54.58
Total Holdrege Floral Expressions, LLP			54.58
Inspire Rehabilitation Holdrege, LLC	INV-12916	March PT - School Age	91.77
Total Inspire Rehabilitation Holdrege, LLC			91.77

Vendor Name	Invoice Number	Description	Amount
Instrumentalist Awards	68982W:2501	Sousa/Choral Combination Awards	168.00
Total Instrumentalist Awards			168.00
Janssen and Sons Ford	205992	#4 Repair	542.45
Total Janssen and Sons Ford			542.45
Kat's Korner Market	March25 FCS/YL	FCS Supplies	27.82
Total Kat's Korner Market			27.82
KSB School Law	18672	Legal Services	38.50
Total KSB School Law			38.50
Larsen's Ace Hardware	39717	Grounds Supplies	88.47
Larsen's Ace Hardware	40247	BusBarn/Track/Custodial Supplies	65.85
Total Larsen's Ace Hardware			154.32
Matheson Tri-Gas Inc	0030977727	IA Supplies	134.51
Matheson Tri-Gas Inc	52487932-0001	Acetylene & Oxygen - I.A.	145.69
Total Matheson Tri-Gas Inc			280.20
Mid-America Research Chemical	0843503-IN	Custodial Supplies-Wilcox Site	399.92
Total Mid-America Research Chemical			399.92
Midwest Grads	2025DiplomaCovers	Class of 2025 Diplomas & Covers	292.95
Total Midwest Grads			292.95
Minden Public School	20250425DMCEntryFee	DMC Fees-District V	280.00
Total Minden Public School			280.00
NASB	N-53188	Board Leadership/Retreat	1,360.00
NASB	N-53345	Board Dev.-Strategic Planning/trans/trav	3,957.52
Total NASB			5,317.52
Nebraska Department of Education	NDEDataConference25	Maul/Hinrichs NDE Conf. Reg Fees	400.00
Total Nebraska Department of Education			400.00
NRCSA	SC0135	2025 NRCSA Spring Conference Reg.	440.00
Total NRCSA			440.00
Presto-X Company	74582267	Monthly Pest Control-Wilcox Site	94.87
Presto-X Company	75808706	Pest Control - Wilcox Site	94.87
Total Presto-X Company			189.74
Protex Central, Inc.	160749	Remote Fire Alarm Monitoring-Wilcox	300.00
Protex Central, Inc.	160750	Remote Fire Alarm Monitoring -AgBuilding	300.00
Protex Central, Inc.	160751	Remote Fire Alarm Monitoring 2025	300.00
Total Protex Central, Inc.			900.00
Quadient Finance USA, Inc.	30237136-20250321	Postage for Postage Machine	500.00
Total Quadient Finance USA, Inc.			500.00

Vendor Name	Invoice Number	Description	Amount
Rutt's Heating and Air Conditioning, Inc.	7756	Wilcox Site-2nd Story Repair Air/Heat	2,380.00
Total Rutt's Heating and Air Conditioning, Inc.			2,380.00
S & W Auto Parts	986187	Bus Supplies	71.98
Total S & W Auto Parts			71.98
Schenk, Darren	20250325ACTMeal	ACT Meal for Students	250.00
Total Schenk, Darren			250.00
Schock Logistrics Inc.	25175	Shipment of Copiers/Printers	2,572.00
Total Schock Logistrics Inc.			2,572.00
Student Assurance Services Inc	25-26StudentInsuranc	25-26 Student Insurance-Catastrophic Cov	565.00
Total Student Assurance Services Inc			565.00
Syndicate Publishing	22367	BOE Retreat Minutes 3/4/25	57.59
Syndicate Publishing	22454	3/17/25 BOE Minutes Publishing	66.10
Syndicate Publishing	22553	BOE Meeting Notice 4/21/25	7.85
Syndicate Publishing	2503225	Spring Sports Preview	180.00
Total Syndicate Publishing			311.54
Two Rivers Public Health Department	677	Annual Pool Permit	200.00
Total Two Rivers Public Health Department			200.00
Verizon Wireless	6108537315-0001	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0060	613 Nelson Street Utilities	1,916.44
Village Of Hildreth	100-0060	WH Upper Elem. - Bus	67.76
Village Of Hildreth	249A FB Fi-0060	Football Field	111.61
Total Village Of Hildreth			2,095.81
Village Of Wilcox	10600-0064	102 N Stockton	2,453.00
Village Of Wilcox	15500-0064	105 North Stockton/Greenhouse	43.72
Village Of Wilcox	23000-0064	102 North Stockton	192.50
Village Of Wilcox	23400-0055	Water-102 N. Stockton	130.68
Village Of Wilcox	23700-0064	308 East Sapp Street/Ag Building	300.03
Village Of Wilcox	24300-0064	Wilcox Site Water-South West	91.24
Village Of Wilcox	24400-0064	102 North Stockton-School Office	55.00
Village Of Wilcox	24500-0064	Wilcox Site-South East	218.20
Village Of Wilcox	24700-0064	Wilcox Site-FB Field	100.00
Village Of Wilcox	25600-0064	208 N Stockton Street-Bus Barn	30.10
Total Village Of Wilcox			3,614.47
VISA	HinrichsApril2025GF	Last Pass Subscription-Hinrichs	37.98
VISA	MSApril25GF	Staff In-Service/Trainer Meals	99.36
VISA	PattersonApril2025GF	Fuel/LastPass Sub.	102.17
Total VISA			239.51
Wage Works	INV7650510-0001	FSA Admin Fee	160.25
Total Wage Works			160.25
Walmart	FCSSupplies 03/14/25	FCS Supplies	135.12

Vendor Name	Invoice Number	Description	Amount
Walmart	FCSSupplies4/2/25	FCS Supplies	71.25
Total Walmart			206.37
White Auto Glass Inc	10686-50247	#4 Caravan New Windshield	326.49
White Auto Glass Inc	681829	Pit Repair Windshield Transit #3	45.00
Total White Auto Glass Inc			371.49
Wilson Flooring & Furnishings	4202	Hildreth Site - Stair Nose Install	173.74
Total Wilson Flooring & Furnishings			173.74
Windstream	011650478 -0058	Hildreth Supt Line	7.07
Total Windstream			7.07
Woodward's Disposal Seervice	NO9253-178-0001	Destruction Services-Shredding of Docs	55.00
Total Woodward's Disposal Seervice			55.00
Yanda's Music And Pro Audio	749770	Delivery/Labor Sound System	104.10
Total Yanda's Music And Pro Audio			104.10
Fund Number 01			62,623.99
Checking Account ID 1			62,623.99

GENERAL FUND		**ACCOUNT BALANCES:**	**31-Mar-24**
	3/31/24	Depreciation	$293,188.59
County Receipts	$124,602.72	General	$1,974,069.07
Motor Vehicle Taxes	$20,878.96	Lunch	$45,624.66
Local License Fees		ADA	$137,436.89
Interest Earned	$6,229.47	Employee Benefit	$6,323.26
Other Local Receipts		HS Activity	$510,409.73
County Fines & Licenses	$802.98	Gen Fund Clearing	$4,648.62
Homestead Exemption	$3,439.17	Student Fee	$12,707.35
Other County Sources		URM Fund	$22,408.07
High Ability Learners		Falcon Team Account	
State Aid	$35,605.00	Special Building Fund	$1,134,736.09
SPED Programs	$66,527.00	**Total Funds**	**$4,141,552.33**
State Apportionment			
Pers. Prop Tax Credit			
Property Tax Relief	$81,717.06		
Pro Rata Motor Vehicles			
In Lieu of Taxes	$238.62	**Account Balance as of:**	**March 31, 2024**
Medicaid	$822.63	**DEPRECIATION FUND BREAKDOWN:**	
Title I	$35,492.00	Charter Reimb	$0.00
Title IIA	$7,185.00	Transportation	$118,977.48
Title IV	$10,000.00	Building	$41,133.22
IDEA Base (611)		Track	$0.00
IDEA Base (619)	$2,056.00	Interest	$20,910.94
Misc Receipts	$30.78	Computer Hardware	$112,166.95
Grant-C4K/Swimming Pool		TCD	$20,000.00
High Ability Learners			
Perkins Grant		**Total:**	**$313,188.59**
U.S. Fish & Wildlife			
Lunch Tax/Retire	$3,077.91		
Federal Grant (CTE-Career Ed)			
TOTAL RECEIPTS	**$398,705.30**		
Instructional Services-1100	$172,107.52		
SPED Service-1200	$44,714.57		
Summer School-1300			
Student Support Service-2100	$55,648.82		
Support Services - Staff 2200	$8,800.52		
Executive Admin/Superin-2300	$19,582.60		
Principal-2400	$32,784.47		
Business-2500	$11,363.20	**GENERAL FUND BANK RECONCILIATION:**	
Operation-Maintenance-2600	$41,595.14		
Regular Transportation-2700	$28,309.52	Bank Balance as of March 29, 2024	$2,025,325.57
Community Service -3300	$5,130.55	Outstanding Checks:	$51,256.50
Grants 3400/3500	$149.83	**Ending Balance:**	**$1,974,069.07**
Architech & Engineering-4300			
Federal Funds/Title I-6200	$6,263.73		
Building Improvement/4700			
Debt Serivices-5000			
IDEA - 6400	$11,213.46		
Fed Voc (Perkins) - 6700	$125.00		
Emerg. Relief-ESSER-6900			
Transfers-8000	$40,000.00		
TOTAL EXPENDITURES:	**$477,788.93**		

Report Date 4/1/2024

GENERAL FUND

	3/31/25
County Receipts	$48,668.64
Motor Vehicle Taxes	$24,471.34
Local License Fees	
Interest Earned	$6,766.24
Other Local Receipts	
County Fines & Licenses	$428.10
Homestead Exemption	$3,345.15
Nameplate Capacity Tax	
Other County Sources	
High Ability Learners	
State Aid	$77,488.00
SPED Programs	$61,921.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	$192,652.80
Pro Rata Motor Vehicles	
In Lieu of Taxes	$291.54
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	$25.00
Grant-C4K/Swimming Pool	
High Ability Learners	
Perkins Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	$2,565.68
REAP Grant	
ESSER III Grant	
TOTAL RECEIPTS	**$418,623.49**

Instructional Services-1100	$173,107.78
SPED Service-1200	$38,479.74
Summer School-1300	
Student Support Service-2100	$61,108.19
Support Services - Staff 2200	$16,168.01
Executive Admin/Superin-2300	$19,716.21
Principal-2400	$34,077.00
Business-2500	$11,212.87
Operation-Maintenance-2600	$56,777.35
Regular Transportation-2700	$22,251.53
Community Service -3300	$40.00
Grants 3400/3500	-$460.15
Architech & Engineering-4300	
Federal Funds/Title I-6200	$7,422.40
Building Improvement/4700	
Debt Serivices-5000	
IDEA - 6400	$10,561.66
Fed Voc (Perkins) - 6700	
Emerg. Relief-ESSER-6900	
Transfers-8000	
TOTAL EXPENDITURES:	**$450,462.59**

ACCOUNT BALANCES: **31-Mar-25**

Depreciation	$743,067.39
General	$2,566,931.10
Lunch	$36,299.38
ADA	$382,152.88
Employee Benefit	$6,493.70
HS Activity	$555,691.00
Gen Fund Clearing	$5,368.62
Student Fee	$14,683.28
URM Fund	$17,098.79
Falcon Team Account	
Special Building Fund	$1,289,890.52
Total Funds	**$5,617,676.66**

Account Balance as of:	**March 31, 2025**
DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$0.00
Transportation	$205,627.48
Building	$227,883.22
Track	$100,000.00
Interest	$37,389.74
Computer Hardware	$172,166.95
TCD	$20,000.00
Total:	**$763,067.39**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of March 31, 2025	$2,573,148.76
Outstanding Checks:	$6,217.66
Ending Balance:	**$2,566,931.10**

Report Date 4/1/2025

Monthly Category Expenses:																
		Bdgt 24-25	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
1100's	Instruction	**$2,665,800**	$181,842	$184,427	$184,098	$178,734	$176,449	$179,506	$173,108	$169,753					$1,427,916	$1,237,884
1200's	SPED	**$529,300**	$30,880	$37,083	$40,046	$42,709	$32,730	$33,481	$38,480	$27,855					$283,264	$246,036
1300's	Summer School	**$7,000**													$0	$7,000
2100's	Sup Ser Pupils	**$334,800**	$17,420	$10,947	$10,041	$62,296	$10,392	$10,568	$61,108	$12,300					$195,072	$139,728
2200's	Sup Ser Staff	**$247,400**	$16,930	$22,639	$12,004	$10,933	$13,570	$14,022	$16,168	$19,254					$125,519	$121,881
2310's	General Admin	**$305,500**	$20,631	$27,720	$20,106	$22,573	$27,078	$22,395	$19,716	$25,195					$185,413	$120,087
																$0
2400's	Principal	**$493,300**	$35,292	$34,915	$36,673	$36,043	$36,174	$35,511	$34,077	$35,223					$283,907	$209,393
2500's	Super/Business	**$229,100**	$11,661	$24,384	$32,400	$15,853	$10,121	$13,003	$11,333	$14,632					$133,387	$95,713
2600's	Main & Oper	**$965,500**	$40,326	$55,741	$46,914	$45,618	$57,186	$72,798	$56,777	$49,778					$425,139	$540,361
2700's	Reg Trans	**$510,500**	$17,698	$22,618	$31,583	$18,190	$16,714	$24,794	$22,252	$27,086					$180,934	$329,566
2712's	SPED Trans	**$0**														$0
3000's	HAL & Community	**$75,600**	$2,713	$57	$280	$60	$2,626	$144	$40	$434					$6,353	$69,247
3500's	State Categorical	**$102,500**	$115	$190	$140	$115	$16,729	$725	$115	$115					$18,244	$84,256
4000's	Architecture/Engin	**$167,639**													$0	$167,639
6000's	Federal	**$281,000**	$9,270	$14,960	$8,942	$18,009	$9,347	$12,652	$17,984	$8,019					$99,183	$181,817
5000's	Debt Services														$0	
8000's	Transfers	**$110,000**													$0	$110,000
9000's	Non-Program														$0	
Total		**$7,024,939**	$384,778	$435,681	$423,227	$451,131	$409,115	$419,598	$451,158	$389,643	$0	$0	$0	$0	$3,364,331	$3,660,608
Total Monthly Expenses:																
General		**$5,937,500**	$344,628	$383,448	$374,099	$390,298	$350,309	$372,740	$394,579	$353,654	$0	$0	$0	$0	$2,963,755	$2,973,745
SPED		**$529,300**	$30,880	$37,083	$40,046	$42,709	$32,730	$33,481	$38,480	$27,855	$0	$0	$0	$0	$283,264	$246,036
Federal		**$281,000**	$9,270	$14,960	$8,942	$18,009	$9,347	$12,652	$17,984	$8,019					$99,183	$181,817
Total		**$6,747,800**	$384,778	$435,491	$423,087	$451,016	$392,386	$418,873	$451,043	$389,528	$0	$0	$0	$0	$3,346,202	$3,401,598
Total Yearly Expenses:																
General		**$5,827,500**	$344,628	$728,076	$1,102,175	$1,492,473	$1,842,782	$2,215,522	$2,610,101	$2,963,755	$2,963,755	$2,963,755	$2,963,755	$2,963,755	$2,963,755	$2,863,745
SPED		**$529,300**	$30,880	$67,963	$108,009	$150,718	$183,448	$216,929	$255,409	$283,264	$283,264	$283,264	$283,264	$283,264	$283,264	$246,036
Federal		**$281,000**	$9,270	$24,230	$33,172	$51,181	$60,528	$73,180	$91,164	$99,183	$99,183	$99,183	$99,183	$99,183	$99,183	$181,817
Total		**$6,637,800**	$384,778	$820,269	$1,243,356	$1,694,372	$2,086,758	$2,505,631	$2,956,674	$3,346,202	$3,346,202	$3,346,202	$3,346,202	$3,346,202	$3,346,202	$3,291,598
Total Unencumbered:																
General		**$5,937,500**	$5,592,872	$5,209,424	$4,835,325	$4,445,027	$4,094,718	$3,721,978	$3,327,399	$2,973,745	$2,973,745	$2,973,745	$2,973,745	$2,973,745		
SPED		**$529,300**	$498,420	$461,337	$421,291	$378,582	$345,852	$312,371	$273,891	$246,036	$246,036	$246,036	$246,036	$246,036		
Federal		**$281,000**	$271,730	$256,770	$247,828	$229,819	$220,472	$207,820	$189,836	$181,817	$181,817	$181,817	$181,817	$181,817		
Total		**$6,747,800**	$6,363,022	$5,927,531	$5,504,444	$5,053,428	$4,661,042	$4,242,169	$3,791,126	$3,401,598	$3,401,598	$3,401,598	$3,401,598	$3,401,598		
Gen Budget Avg Spend Down			$5,442,906	$4,947,719	$4,453,125	$3,957,938	$3,463,344	$2,968,750	$2,474,156	$1,978,969	$1,484,375	$989,781	$494,594	$0		
Total Budget Avg Spend Down			$6,439,762	$5,853,882	$5,268,704	$4,682,824	$4,097,647	$3,512,470	$2,927,292	$2,341,412	$1,756,235	$1,171,057	$585,177	$0		

Wilcox-Hildreth Board of Education and Administration,

I, Jordan Glenn, am resigning from my position as assistant principal for the 2025-2026 school year. This decision was incredibly difficult for me, but I made the decision to be closer to my family. This was not part of my plan, but I believe other opportunities in administration will come up in the next 20 years of my career. I truly have enjoyed teaching, coaching and being the assistant principal here. Thank you for taking a chance on me 11 years ago as a teacher and 1 year ago as an assistant principal. I will always be grateful for this opportunity and I grew into the person that I am today because of Wilcox-Hildreth Public Schools.

I love this school and have loved this school for many years. Nothing about this place made me want to leave. We have phenomenal students, staff members, and community members here. This is a great place that I will miss dearly. Thanks for sharing this great place with me for the last 11 years.

Jordan Glenn
Assistant Principal
Wilcox-Hildreth Public School

WILCOX-HILDRETH PUBLIC SCHOOLS
SUPERINTENDENT CONTRACT

This contract is made by and between the board of education of the School District of Wilcox-Hildreth (a/k/a District #0001), in the County of Kearney, State of Nebraska, hereinafter referred to as “the board”, and Justin Patterson, a legally qualified superintendent, hereinafter referred to as “the administrator”.

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

A. The Board by and on behalf of the District does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the Schools of the District for the one (1) year term commencing on July 1, 2025, and ending on June 30, 2026.

B. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Contract. No property interest, express or implied, is created in continued employment beyond the Contract term.

C. If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Superintendent on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15, 2026.

II. EMPLOYMENT

A. Duties: In addition to the duties required of the Superintendent by the laws of the State of Nebraska, the Superintendent shall comply with all Board directives, other state and federal law, district policy, rules, and regulations as they exist or may hereafter be adopted or amended. The Superintendent shall faithfully perform all duties; shall devote full time, skill, labor, and attention to the position of Superintendent of Schools throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Superintendent shall

perform the duties of the Superintendent of Schools for the District with reasonable care, skill, and expertise.

B. Certification: The Superintendent presently has, or will have on the first day of the term of this Contract, a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, and shall keep this certificate in full force and effect throughout the term of this Contract. The Superintendent shall register this certificate with the central administrative office of the District, and with any other person, agency, or department as may be required by the laws of the State of Nebraska or by rules and regulations of the Nebraska Department of Education. The Superintendent shall not commence duties, and this Contract shall not become effective, until this certificate is properly registered.

C. Physical or Mental Examination: The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

D. Organization and Direction of Personnel: The Superintendent is responsible for the administration of instruction and business affairs of the District; and is authorized to select, place, and transfer personnel, and to organize the administrative and supervisory staff with the concurrence of the Board. In any selection, recommendation for employment, organization, placement on salary schedules or salary ranges, transferring, assigning, or reassigning personnel, the Superintendent shall take such action as is consistent with the best interest of the District subject to the guidelines set by the Board in the annual budget for this District and in accordance with the policies of the Board.

E. Consultation and Other Activities: With the permission of the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Superintendent would be compensated will be deducted from the Superintendent's earned vacation time.

F. Professional Meetings: Subject to prior approval by the Board, the Superintendent or Superintendent's designee shall represent the District at appropriate professional meetings whether local, state, or national, provided that the attendance of the Superintendent at any such meetings involving more than one full day out of the office shall be with the approval of the Board. Notwithstanding the foregoing, the Superintendent shall be

entitled to attend the annual meeting of either the American Association of School Administration or the Association for Supervision and Curriculum Development. The expense of any such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

G. Reassignment: The Superintendent cannot be reassigned from the position of Superintendent to another position, without the Superintendent's express written consent or through amendment of the Superintendent's contract pursuant to state law.

III. COMPENSATION

A. Salary: The District shall provide the Superintendent with an annual salary of One Hundred Fifty Seven Thousand Four Hundred and Ninety-Three Dollars ($157,493.00) for the 2025-2026 school year. The annual salary shall be paid to the Superintendent in twelve equal monthly installments in accordance with the policy of the Board regarding payment of other professional staff members employed by the District.

B. Adjustment: The Board reserves the right to adjust the annual salary during the term of this contract. Said salary adjustment, however, shall not reduce the annual salary to any lesser amount than as above stated, such adjustment shall be solely at the discretion of the Board. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has thereby extended the termination date, unless the Board, by specific action, shall expressly extend the termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of the termination date of this Contract.

C. Deductions: This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Superintendent.

D. Payment of Professional Dues: The District shall pay the entire cost of Superintendent's membership in the American Association of School Administrators and the Nebraska Association of School Administrators.

IV. OTHER BENEFITS

A. Medical Insurance: The Superintendent shall be entitled to the medical insurance coverage accorded to other professional employees of the District.

B. Dental Insurance: Family dental insurance that is available to certificated staff through the District's health insurance carrier.

C. Transportation: The Board shall provide the Superintendent with transportation required in the performance of his official duties. Should unusual circumstances exist which require the Superintendent to use the Superintendent's own vehicle, the District shall reimburse the Superintendent for the use of a personal vehicle at the legal established rate.

D. Cell Phone: The district will reimburse the Superintendent at the rate of $100 per month for use of his personal cell phone.

V. VACATION AND LEAVE

A. Vacation: During the term of employment, the Superintendent shall be entitled to twenty (20) working days of vacation per calendar year. Vacation time shall be scheduled by the Superintendent so as not to interfere with the normal operation of the District. Vacation days shall be taken within the Contract year in which they accrue, and shall not carry over from year to year. Unused vacation days will be calculated on a per diem basis utilizing the current salary divided by the number of working days during the year. Upon termination of this Agreement, only accrued, but unused, vacation leave shall be compensated.

B. Sick Leave: The Superintendent shall be entitled to ten (10) sick leave days for each Contract year. The Superintendent may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents. Unused sick leave may be carried over from one Contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing Contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.

C. Records of Leave: The Superintendent shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Superintendent has taken.

D. Other Leave: The Superintendent shall be allowed the usual holidays which the District generally recognizes during the course of each Contract

year. The Superintendent shall continue to conduct the district's business irrespective of a designated holiday and even if the Superintendent doesn't keep normal business office hours during the holiday breaks.

VI. REVIEW OF PERFORMANCE

A. Time and Basis of Evaluation: The Board shall evaluate and assess in writing the performance of the Superintendent at least twice during the first year of this Contract. The evaluation shall occur on or before November 21st during the first year. All subsequent years the evaluation will be performed on or before December 21st unless otherwise mutually agreed to by the Superintendent and the Board. During the first year of employment, the second evaluation shall be conducted on or before March 31. The Superintendent is responsible for notifying the Board of the Board's statutory obligation to evaluate the Superintendent by consulting with the President of the Board to see that the Superintendent's evaluation is placed on the Board's agenda during the Contract year on or before the dates specified above. A failure to notify the Board of its need to perform the Superintendent's evaluation shall constitute neglect of duty sufficient to warrant cancellation of this contract.

B. Evaluation Format and Procedure: The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VII. RENEWAL/NON-RENEWAL

A. Automatic Renewal of Contract: This Contract shall automatically renew for twelve (12) months from the ending date set forth in Paragraph I.A above, unless the Board takes action on or before April 15, 2026 to terminate or non-renew the automatic renewal provision.

B. Non-renewal: Non-renewal shall be in accordance with Board policy and/or state law.

VIII. TERMINATION OF SUPERINTENDENT'S CONTRACT

A. Expiration of Term: This contract shall expire at the conclusion of the term set out above provided that the Board gives notice in writing that it intends to not renew the Contract on or before April 15, 2026.

B. Mutual Agreement: This Contract shall be terminated by the mutual agreement of the Superintendent and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

C. Disability: If the Superintendent is unable to perform the essential functions of the position of Superintendent of Schools because of illness, accident, or other disability for a period of more than two (2) consecutive

months during this Contract period, the Board may take action to initiate consideration of cancellation of this Contract.

D. Retirement or Death: This Contract shall be terminated upon the retirement or death of the Superintendent.

E. No Penalty for Release or Resignation. There shall be no penalty for the Superintendent's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

F. Cancellation: The Board may cancel the Contract of the Superintendent only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Superintendent shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

G. Compensation upon Termination: Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Superintendent. The superintendent shall be paid for accrued, but unused, vacation time. No other leave shall be compensable.

IX. MISCELLANEOUS

A. Controlling Law: The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

B. Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Superintendent and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract.

C. Severability: In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if

such invalid, illegal, or unenforceable provision had never been contained herein.

Acceptance: This offer shall expire unless signed and returned to the Board or its authorized representative by April 21, 2025.

Binding Effect: This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Superintendent.

EXECUTED this 21 day of April, 2025.

KEARNEY COUNTY SCHOOL DISTRICT 50-0001, a/k/a/ WILCOX-HILDRETH PUBLIC SCHOOLS

By: _____
President of its Board of Education

By: _____
Superintendent

Wilcox-Hildreth Public Schools
Wilcox, Nebraska

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made and entered into by and between the BOARD OF EDUCATION (hereinafter the "Board") of WILCOX-HILDRETH SCHOOL DISTRICT 50-0001, NEBRASKA, (hereinafter the "District") and Joee Muhlbach, (hereinafter the "Administrator").

WITNESSETH:

NOW, THEREFORE, the Board and the Administrator, for an in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

1.1 The Board by and on behalf of the District does hereby employ the Administrator, and the Administrator does hereby accept employment as Principal for the District commencing on or about July 21, 2025 and ending on or about June 30, 2026, and include 11 months of service.

1.2 If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Administrator on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal or termination of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15 of each year of the contract.

II. EMPLOYMENT

2.1 Duties. The Administrator's duties shall be as prescribed for the position by policy, job description, rule, regulation, and the directives of the Board or a superior administrator. The Administrator shall perform these duties in accordance with all directives, standards, and goals established by the Board and the Administrator; state and federal law; district policy; rules; and regulations as they exist or may hereafter be adopted or amended. The Administrator shall faithfully perform all duties; shall devote full time, skill, labor, and attention to his/her position throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Administrator shall perform his/her duties for the District with reasonable care, skill, and expertise and in good manner.

2.2 Professional Status. Throughout the term of this Contract, the Administrator shall hold a valid and appropriate certificate issued by the Nebraska Department of Education to act as a principal in the State of Nebraska, and shall register the certificate in the office of the Administrator. The Administrator affirms that he/she is not under contract with another School District covering any part of the term of this Contract.

2.3 Consultation and Other Activities. With the prior approval of the Board, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the

efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Administrator would be compensated will be deducted from the Administrator's contract time or as approved by the Superintendent

2.4 Professional Development. With the Board's prior approval, the Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expense of such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

2.5 Reassignment. The Administrator cannot be reassigned from his/her position to another position, without the Administrator's express written consent or through amendment of the Administrator's contract pursuant to state law.

III. COMPENSATION

3.1 Salary. The District shall provide the Administrator with an annual salary of One Hundred and Three Thousand Five Hundred Dollars ($103,500) for the school year 2025-2026. The annual salary shall be paid to the Administrator in installments in accordance with the policy of the Board regarding payment of administrators employed by the District.

3.2 Deductions. This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Administrator.

3.3 Payment of Professional Dues. The District shall pay the Administrator's reasonable professional dues annually. The Board shall have sole discretion in determining the reasonableness of professional dues.

3.4 Other Benefits.

A. Health and Disability Insurance. The Administrator shall be entitled to the health insurance coverage and long term disability insurance coverage provided by the teacher negotiated agreement.

B. Transportation. The Board shall provide the Administrator with out of town transportation required in the performance of his/her official duties. Should unusual circumstances exist which require the Administrator to use the Administrator's own vehicle out of town, the District shall reimburse the Administrator for the use of a personal vehicle at the legal established rate.

C. Cell Phone: The district will reimburse the Principal at the rate of $100 per month for use of their personal cell phone.

IV. Leave

4.1 Sick Leave. The Administrator shall be entitled to ten (10) sick leave days for the first year of employment and 10 additional days after the first year accumulating to 40 days. The Administrator may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents and grandchildren. Such leave shall not accrue from one year to the next and no cash reimbursement shall be paid.

4.2 Bereavement Leave. Administrator shall be entitled to five days of bereavement leave per year.

4.3 Personal Leave. Administrator shall be entitled to five days of personal leave.

4.4 Records of Leave. The Administrator shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Administrator has taken.

4.5 Other Leave. The Administrator shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year.

4.6 Upon termination of this Agreement, no amount shall be paid for any unused leave days.

V. REVIEW OF PERFORMANCE

5.1 Time and Basis of Evaluation. The Superintendent shall evaluate and assess in writing the performance of the Administrator at least twice during each year of probationary employment. The first evaluation shall be conducted on or before December 15 of each year of the probationary contract and a second before May 15 of each year of the probationary contract unless otherwise mutually agreed to by the Administrator and the Superintendent so long as an evaluation occurs in each of the two semesters or otherwise complies with Nebraska law.

After the Administrator successfully serves the probationary period or if the Administrator already has served the probationary period, the Administrator shall be evaluated at least once during the school year. This evaluation will be completed prior to April 15 of each school year.

5.2 Evaluation Format and Procedure. The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VI. RENEWAL/NON-RENEWAL

6.1 Automatic Renewal of Contract. This Contract shall automatically renew for one year from the ending date as set forth in Paragraph 1.1 above, unless the Board takes action on or before April 15 to non-renew or terminate the automatic renewal provision.

6.2 Formal Renewal. If the Administrator has received favorable evaluations from the Superintendent, his or her contract shall be formally renewed and the Principal's salary shall increase by terms agreed upon by the Superintendent and approved by the Board of Education.

6.3 Non-renewal. Non-renewal and termination shall be in accordance with Board policy and/or state law.

VII. TERMINATION OF ADMINISTRATOR'S CONTRACT

7.1 Expiration of Term. Provision of this contract shall expire at the conclusion of the term set out above.

7.2 Mutual Agreement. This Contract shall be terminated by the mutual agreement of the Administrator and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

7.3 Disability. If the Administrator is unable to perform his/her duties by reason of illness, accident, or other disability beyond his/her control, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, cancel or terminate this Contract, whereupon the respective rights, duties, and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

7.4 Retirement or Death. This Contract shall be terminated upon the retirement or death of the Administrator.

7.5 No Penalty for Release or Resignation. There shall be no penalty for the Administrator's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

7.6 Cancellation. The Board may cancel the Contract of the Administrator only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Administrator shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

7.7 Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Administrator. No leave shall be compensable.

VIII. MISCELLANEOUS

8.1 Controlling Law. The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

8.2 Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Administrator and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Administrator have been superseded by this Contract.

8.3 Severability. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

8.4 Acceptance. This offer shall expire unless signed and returned to the Administrator's office no later than 4:00 p.m. on Monday, April 21, 2025.

8.5 Binding Effect. This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Administrator.

EXECUTED this 21 day of April 2025.

WILCOX-HILDRETH SCHOOL DISTRICT 50-0001

By: _____
Kirk Nelson, President
of its Board of Education

Attest: _____
Secretary of its Board of Education

_____
Joee Muhlbach, Administrator

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10202.5600

WILCOX-HILDRETH PUBLIC SCHOOL														
Swimming Pool - History Rates & Wages														
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Hours Open Per WeeK:	37.0	34.0	34.0	34.0	34.0	34.0	34.0	35.0	35.0	35.0	35.0	35.0	35.0	35.0
TICKET PRICES														
Family Season Pass	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$120.00	$130.00	$130.00	$130.00
Adult Single Season Pass	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$55.00	$65.00	$65.00	$65.00
Student Single Season Pass	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$55.00	$55.00	$55.00
Adult - 12 Swim Ticket	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$45.00	$55.00	$55.00	$55.00
Student - 12 Swim Ticket	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$30.00	$40.00	$40.00	$40.00
Adult General Admission	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00	$5.00
Student General Admission	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00
Pre-School General Admission	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free
Pool Rental/2 Hours + LG Pay	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00	$50.00
WAGES & SALARIES														
Lifeguard - First Year/Substitutes	$7.30	$7.35	$7.80	$8.05	$9.05	$9.05	$9.05	$9.35	$9.35	$9.35	$9.35	$12.00	$12.00	$13.50
Lifeguard - 2nd Year or More w/W	$7.50	$7.55	$8.00	$8.25	$9.25	$9.25	$9.25	$9.55	$9.55	$9.55	$9.55	$12.20	$12.20	$13.75
Assistant Manager	$7.55	$7.85	$9.00	$9.25	$10.25	$10.25	$10.25	$10.60	$10.60	$10.60	$10.60	$14.00	$14.00	$14.50
Manager	$3,600.00	$8.35	$9.75	$10.00	$11.00	$11.00	$3,500.00	$3,650.00	$3,650.00	$3,650.00	$3,650.00	$15.00	$15.00	$15.50

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Student Cell Phone and Other Electronic Devices

Students are prohibited from using cellular phones or other electronic devices while at school, except as provided in this policy or as deemed appropriate by a student's education team.

Students may use cell phones or other electronic devices on school sidewalks and in the common areas of the school before and after school, during passing periods, and during lunch so long as they do not create a distraction or a disruption and comply with all other policies and handbook provisions.

By bringing their cell phones and other electronic communication devices to school, students consent to the search of said devices by school staff when the staff determines that such a search is reasonable or necessary.

Students may not have cell phones or electronic devices while they are in locker rooms, classrooms, or restrooms. During school hours student cell phones or electronic devices must remain in lockers, backpacks, or be locked in a personal vehicle. Students may use cell phones or other technology in classrooms only with the express permission of the classroom teacher.

Students are strictly prohibited from sending, sharing, viewing, or possessing pictures, text messages, emails or other material of a sexual nature in electronic or any other form on a computer, cell phone, or other electronic device while at school. Students who possess prohibited material on their cell phone or other electronic device while at school shall be subject to disciplinary consequences as articulated by the student handbook.

Students may not use cell phones or electronic communication devices while riding in school vehicles, including listening to music, unless they have permission to do so from the driver or other adult responsible for their supervision.

Students shall be personally and solely responsible for the security of their cell phones and pagers. The district is not responsible for theft, loss or damage of a cell phone or any calls made on a cell phone.

Students who violate this policy or other school rules will have their cell phones or electronic devices confiscated immediately. The administration will return confiscated devices to the parent or guardian of the offending student, after discussing the rule violation with the student and parent or guardian. Students who violate this policy may, at the discretion of the school's

administration, be subject to additional discipline, up to and including suspension or expulsion.

Adopted on: February 18, 2019
Revised on: July 15, 2024
Reviewed on: _____

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

April 21, 2025

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

Superintendent's Report:

A. FINANCES

GENERAL FUND:

- 49.42% of the budget is spent compared to:
  i. April 2024- 48.20%
  ii. April 2023- 48.39%
  iii. April 2022- 46.42%
  iv. April 2021- 54.9%
  v. April 2020- 55.79%
  vi. April 2019- 50.8%
  vii. April 2018- 50%
  viii. April 2017- 44%
  ix. 67% of the year complete

- The General Fund Cash Balance as of March 31 was $2,566,931.10 compared to
  i. April 2024- $1,974,069.07
  ii. April 2023- $1,774,965.48
  iii. April 2022- $1,484,756.77
  iv. April 2021- $817,683.27
  v. April 2020- $1,942,516.86
  vi. April 2019- $3,137,057
  vii. April 2018- $4,009,952
  viii. April 2017- $3,274,448
  ix. April 2016- $2.4 million

- Through April we have spent $3,452,272.51 compared to:
  i. April 2024- $3,602,871.88
  ii. April 2023- $3,217,604.61
  iii. April 2022- $2,995,451.49
  iv. April 2021- $3,290,419.42
  v. April 2020- $3,159,22.26
  vi. April 2019- $2,793,734
  vii. April 2018- $2,673,718
  viii. April 2017- $2,569,038
  ix. April 2016- $2,926,576
  x. April 2015- $2.6 million

- We are trending to spend about $5.9 million this fiscal year after year end transfers. Bills and Payroll are expected to make up approximately $5.1 million.

Depreciation Fund Balance on March 31

- $763,067.39
  - April 2024- $313,188.59

Nutrition Fund Balance on March 31

- $36,299.38
  - April 2024- $45,624.66

Special Building Fund on March 31

- $1,289,890.52
  - April 2024- $1,134,736.09