Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, May 20, 2024
Conference Room - Wilcox - 8:00 PM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular April 15, 2024 Board Meeting

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Discuss, consider and take all necessary action to approve the absence of Kert Hansen and John Donley.

5.B. Discuss, consider and take all necessary action to approve the teaching certificate of Andrew Warner.

5.C. Discuss, consider and take all necessary action to approve the purchase of a transit van.

5.D. Discuss, consider and take all necessary action to approve the proposed Superintendent contract for the 2024-2025 academic year.

5.E. Discuss, consider and take all necessary action to approve the purchase of a new Spanish textbook series.

6. Discussion Items

6.A. Discuss the proposed Superintendent goals for the 2024-2026 school years.

6.B. Discuss utilizing the NASB to assist in the development of a strategic plan for the school district

6.C. Discuss Preschool enrollment numbers for the 2024-2025 academic year and how those numbers are impacted by new State law allowing PK students to be 3,4 and 5 years of age starting next fall.

6.D. Discuss the transportation pay schedule

6.E. Discuss classified staff openings

6.F. Discuss the Wilcox-Hildreth Public Schools award of $95,000 for the School Safety & Security-Related Infrastructure Grant

7. Administrator Report

    7.A. Superintendent Report

    7.B. Principal Report

8. Next Board Meeting: 8:00 PM Monday, June 17, 2024 in the Wilcox Conference Room

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, April 15, 2024 ~ 8:00 PM
Posting Locations:
Minden Courier Posting Date 04/04/2024
Franklin Chronicle Posting Date 04/03/2024
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Alan Casper, seconded by John Donley, to approve the consent agenda. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

3.A. Approval of Agenda

3.B. Approval of minutes of Regular March 18, 2024 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Mary Martin, FBLA Adviser and Business Teacher, shared with the board the accomplishments of FBLA this past weekend at State FBLA. Other visitors in attendance: Elise Lush, and Jeff Simon.

5. Americanism Committee

Mr. Lovin reported on the final items to be completed during the remainder of the school year.

6. Action Items

6.A. Discuss, consider and take all necessary action to approve the absence of Kert Hansen

Motion by Teresa Carey, seconded by Ryan Knaus, to approve the absence of Kert Hansen. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

6.B. Discuss, consider and take all necessary action to approve the swimming pool rates for the 2024 summer.

Motion by Teresa Carey, seconded by John Donley, to approve the swimming pool rates for the 2024 summer. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

6.C. Discuss, consider and take all necessary action to approve the proposed Spanish textbook series.

The Board will review the information during the next month and will act of this during the May meeting.

Motion by Ryan Knaus, seconded by John Donley, to to table action on purchasing Spanish textbook series. Motion Tabled.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

6.D. Discuss, consider and take all necessary action to approve a teaching contract for Emilie Kelley.

Motion by John Donley, seconded by Teresa Carey, to approve a teaching contract for Emilie Kelley. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

7. Discussion Items

7.A. Superintendent Goals

The Board and Superintendent Patterson have been working with NASB to develop effective and efficient goals for the superintendent and the district. Superintendent Patterson shared with the board a draft form of the goals.

8. Administrator Report

8.A. Superintendent Report

8.B. Principal Report

Principal Lovin Report: Update on Prom, Graduation, and other upcoming activities
Principal Muhlbach Reported: CIP Feedback

9. Next Board Meeting: 8:00 pm Monday, May 20, 2024 in the Wilcox Conference Room

10. Adjourn

Motion by Alan Casper, seconded by Teresa Carey, to adjourn meeting at 8:34 p.m. Motion Passed.
Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Absent, Ryan Knaus:

Yea, Kirk Nelson: Yea
Yea: 5, Nay: 0, Absent: 1

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Access Elevator, Inc.	35330	Preventative Main. & Annual Safety Test	457.00
Total Access Elevator, Inc.			457.00
Amazon Capital Services, Inc.	1JRN-MF7V-34TW	Classroom supplies	482.62
Amazon Capital Services, Inc.	1JRN-MF7V-43DW	FCS Classroom Supplies	299.97
Amazon Capital Services, Inc.	1ML4-MDXY-T6VH	FCS Supplies for 24-25	381.11
Amazon Capital Services, Inc.	1QT7-LN6W-37LC	Summer School Supplies	59.67
Amazon Capital Services, Inc.	1W7W-XDKP-RKLW	Business Classroom Supplies	40.26
Total Amazon Capital Services, Inc.			1,263.63
Awards Unlimited Inc	203554	Plaques	154.59
Total Awards Unlimited Inc			154.59
Benjamin's Landscaping	20052	Repair Underground Sprinklers Wilcox FB	986.36
Total Benjamin's Landscaping			986.36
Black Hills Energy	4456237296-0059	613 Nelson Street	1,553.46
Black Hills Energy	4694971507-0059	102 N Stockton Street	3,297.81
Black Hills Energy	5673345098-0058	208 Stockton Street	144.98
Black Hills Energy	8027394935-0060	404 E Sapp Street	454.98
Total Black Hills Energy			5,451.23
BTS Communications	35457-0001	Remote Support	54.00
Total BTS Communications			54.00
Bunger, Justin	CCCFall2023Reimb.	Reimb for CCC Animal Science ClassFall23	84.50
Total Bunger, Justin			84.50
Canon Financial Services, Inc.	32210267-0002	Copy Machine Lease/Copy Charges	1,098.52
Canon Financial Services, Inc.	32545689	Copy Machine Lease Payment/Copy Charges	2,478.47
Total Canon Financial Services, Inc.			3,576.99
Central Hydraulic Systems & Equipment Co.	93967	Bobcat Supplies	104.25
Total Central Hydraulic Systems & Equipment Co.			104.25
Central Nebraska Truck and Trailer Repair LLC	3148	#22 Repair	2,256.25
Central Nebraska Truck and Trailer Repair LLC	3192	Bus #20 Repair	334.35
Central Nebraska Truck and Trailer Repair LLC	3212	#19 Bus Repair	350.68
Central Nebraska Truck and Trailer Repair LLC	3277	Bus #18 Repair	407.88
Total Central Nebraska Truck and Trailer Repair LLC			3,349.16
Central States Lab Inc	9891	Pool Supplies	1,569.27
Total Central States Lab Inc			1,569.27
Clint's Tavern	84760	Leadership Lunch from Admin	146.50
Total Clint's Tavern			146.50
Comfy Bowl Rentals	88493	Rental of Porta Potties for Track Season	1,112.00
Total Comfy Bowl Rentals			1,112.00
Cooperative Producers Inc	AprilFuelCharges	Fuel/Chemicals/Propane	5,366.12

Vendor Name	Invoice Number	Description	Amount
Total Cooperative Producers Inc			5,366.12
DAS State Accounting-Central Finance	1416201-0002	Interregional Fee	267.63
Total DAS State Accounting-Central Finance			267.63
Diversified Drug Testing	20014	Bus Drivers Drug Screenings	285.00
Total Diversified Drug Testing			285.00
Eakes Office Solutions	8876095-1	Binders-Rogene	33.06
Eakes Office Solutions	8906069-0	Classroom supplies	649.26
Eakes Office Solutions	8908553-0	Sheen Classroom Supplies	347.12
Eakes Office Solutions	8911315-0	Envelopes	77.98
Eakes Office Solutions	8917023-0	Eakes Order	124.27
Eakes Office Solutions	8917024-0	Music Supplies	70.97
Eakes Office Solutions	8917025-0	Eakes Order	178.97
Eakes Office Solutions	8917026-0	English	229.88
Eakes Office Solutions	8917027-0	Classroom Supplies - 2nd Grade	106.01
Eakes Office Solutions	8917028-0	H.S. History Classroom Supplies	154.43
Eakes Office Solutions	8917029-0	Art Classroom Suppliese	255.11
Eakes Office Solutions	8917030-0	PK Classroom Supplies	132.24
Eakes Office Solutions	8917031-0	Classroom Supplies	133.48
Eakes Office Solutions	8917032-0	Kindergarten Supplies	278.84
Eakes Office Solutions	8917058-0	Classroom Supplies	122.42
Eakes Office Solutions	8917059-0	5th Grade Requisitions - Volk	378.98
Eakes Office Solutions	8917060-0	Classroom supplies	167.68
Eakes Office Solutions	8922059-0	Office Supplies	44.38
Eakes Office Solutions	8922059-1	Batteries	8.41
Eakes Office Solutions	8922500-0	Copy Paper	449.90
Eakes Office Solutions	8924513-0	Packing Tape	8.36
Eakes Office Solutions	8925550-0	Classroom Supplies - Social Studies	173.44
Eakes Office Solutions	8931114-0	Rogene Office Supplies	8.72
Eakes Office Solutions	8934405-0	Preschool Room Supplies	23.99
Eakes Office Solutions	8938946-0	Office Supplies	77.98
Eakes Office Solutions	8938967-0	Yochum Black Pen Replacements	80.94
Total Eakes Office Solutions			4,316.82
Engineered Controls Inc.	178175	Water Heater Repair-Wilcox Site	1,002.84
Total Engineered Controls Inc.			1,002.84
Flinn Scientific Inc	29975855	Science Supplies	705.16
Flinn Scientific Inc	2998026	Science	39.00
Total Flinn Scientific Inc			744.16
Franklin County Chronicle	April2024Notices	April 2024 Notices/BOE	99.02
Total Franklin County Chronicle			99.02
Fritz's Market	AprilGFInvoices2024	FCS/Health/Custodial Invoices	344.72
Total Fritz's Market			344.72
Frontier	3081880193-0059	Hildreth Site Phone Bill - April 2024	605.68
Total Frontier			605.68
Geyer Instructional Products	PSI005752	Classroom Supplies	83.95
Total Geyer Instructional Products			83.95

Vendor Name	Invoice Number	Description	Amount
Great Plains Communications	50365-0050	Telephone Wilcox Site	397.76
Total Great Plains Communications			397.76
Hampton Inn - Kearney, NE	1713119769	External Team Visit-Motel Rooms	538.65
Total Hampton Inn - Kearney, NE			538.65
Harvest Right	SO396716	Home Pro Freeze Dryer Bundle	2,895.00
Total Harvest Right			2,895.00
Hinrichs, Rogene	MileageMar/Apr2024	Mileage Reimbursement March/April 2024	120.60
Total Hinrichs, Rogene			120.60
Holdrege Daily Citizen	194	Custodial Classified Ad	39.00
Total Holdrege Daily Citizen			39.00
Home Depot Pro , The	797361235	Custodial Supplies-Wilcox Site	537.98
Home Depot Pro , The	797870110	Custodial Supplies	69.55
Home Depot Pro , The	798591699	Custodial Supplies - Wilcox Site	169.44
Home Depot Pro , The	799775259	Custodial Supplies	226.96
Home Depot Pro , The	799805056	Hildreth Site-Window A.C.	435.53
Home Depot Pro , The	799805080	Window A.C. Hildreth Site	630.49
Home Depot Pro , The	800011546	Custodial Supplies-Wilcox Site	87.15
Home Depot Pro , The	801061052	Window Air Conditioner	904.00
Home Depot Pro , The	801439787	Custodial Supplies	403.09
Home Depot Pro , The	801672718	Custodial Supplies	182.98
Home Depot Pro , The	801933433	Custodial Supplies	13.95
Home Depot Pro , The	802119248	Hand Towels	2,528.95
Total Home Depot Pro , The			6,190.07
Inspire Rehabilitation Holdrege, LLC	INV-09601	Physical Therapy - School Age	255.50
Total Inspire Rehabilitation Holdrege, LLC			255.50
J.W. Pepper & Son, Inc.	366433939	Marching Band Music	55.00
Total J.W. Pepper & Son, Inc.			55.00
Jim's OK Tire, Inc	139517	Tire Repair	269.00
Total Jim's OK Tire, Inc			269.00
Jones School Supply Company	2070550	Journalism Certificates	49.50
Total Jones School Supply Company			49.50
Kat's Korner Market	FCSAprilExpenses	April FCS Expenses	222.59
Total Kat's Korner Market			222.59
Kidwell, Inc	242380	Doors & Cameras Repair (Offline)	341.25
Total Kidwell, Inc			341.25
KSB School Law	16379	Legal Services	392.50
Total KSB School Law			392.50
Kuck, Kris	7138-50	2 Sheet Cakes - Employee Appreciation	96.00
Total Kuck, Kris			96.00

Vendor Name	Invoice Number	Description	Amount
Lakeshore Learning Materials	428972042224	Kindergarten Supplies	26.98
Lakeshore Learning Materials	429004042324	1st Grade Math Supplies	58.63
Lakeshore Learning Materials	429087042224	Classroom Supplies	204.61
Total Lakeshore Learning Materials			290.22
Lieb, Cheyenne	CCC23/24Reimb.	CCC Fall 23 and Spring 24 Reimbursement	64.00
Total Lieb, Cheyenne			64.00
Lincoln Journal Star	1214861-1	Classified Ad - Custodial Position	291.03
Total Lincoln Journal Star			291.03
Lisa's Instant Print Service	101879	Graduation Programs	194.33
Total Lisa's Instant Print Service			194.33
Lubke, Kiersten	4/26/24 Reimb	Classroom Supplies	4.04
Total Lubke, Kiersten			4.04
Matheson Tri-Gas Inc	52339991-0001	Acetylene/Argon/Oxygen - Ind. Arts	119.77
Total Matheson Tri-Gas Inc			119.77
McGraw-Hill School Education LLC	132498747001	Corrective Reading and Arrive Math	747.74
McGraw-Hill School Education LLC	132498802001	Corrective Reading and Arrive Math	200.94
Total McGraw-Hill School Education LLC			948.68
Menards - Kearney	71090	Grounds Supplies/Custodial Supplies	462.65
Menards - Kearney	72499	Custodial Supplies - Hildreth Site	600.03
Menards - Kearney	72500	Drill & Drive Set-Hildreth Site	24.99
Total Menards - Kearney			1,087.67
Mid-America Research Chemical	0818377-IN	Custodial Supplies	845.86
Mid-America Research Chemical	0818651-IN	Custodial Supplies	235.82
Total Mid-America Research Chemical			1,081.68
MobyMax Education LLC	474206	10 kids for Moby Max online	208.00
Total MobyMax Education LLC			208.00
NCSA	24-25 NCSA Membershi	24-25 Patterson NCSA Membership	676.00
NCSA	81198	2024 Legal Session-Patterson	75.00
Total NCSA			751.00
Nebraska Central Equipment Inc	0172712-IN	Bus 21 Parts	67.40
Total Nebraska Central Equipment Inc			67.40
Nebraska Safety Center	57-12866	Shannon Lovin Level 2	125.00
Total Nebraska Safety Center			125.00
Oriental Trading Company	73078066801	School supplies	53.92
Oriental Trading Company	73078073601	Fidget prizes for students	194.12
Oriental Trading Company	73078076601	Library Order	344.94
Total Oriental Trading Company			592.98
Presto-X Company	59264813	Monthly Pest Control - Wilcox Site	89.50

Vendor Name	Invoice Number	Description	Amount
Presto-X Company	60398637	Monthly Pest Control - Wilcox Site	89.50
Total Presto-X Company			179.00
Protex Central, Inc.	151475	Remote Alarm Monitoring 2024	300.00
Protex Central, Inc.	151476	Ag Building - Remote Monitoring 2024	300.00
Protex Central, Inc.	151477	Hildreth Site - Remote Monitoring 2024	300.00
Total Protex Central, Inc.			900.00
Quadient Finance USA, Inc.	Postage 5/3/24	Postage	11.77
Total Quadient Finance USA, Inc.			11.77
Quadient Leasing, USA, Inc.	Q13011502	Postage Machine Lease Payment	474.37
Total Quadient Leasing, USA, Inc.			474.37
Rainbow Resource Center	4423371	1st Grade Supplies	39.00
Rainbow Resource Center	4423372	Kindergarten Supplies	17.49
Total Rainbow Resource Center			56.49
Really Good Stuff	8505648	Library Supplies	133.41
Really Good Stuff	8506125	Kindergarten Classroom Supplies	74.96
Really Good Stuff	8506127	Highlighter Tape	26.94
Really Good Stuff	8506128	Kindergarten Supplies 24/25	106.96
Really Good Stuff	8506129	1st grade supplies	82.94
Really Good Stuff	8506130	School supplies	59.98
Really Good Stuff	8509765	Kindergarten Classroom Supplies	59.98
Total Really Good Stuff			545.17
Rosendahl Repair	5624	Battery for JD Lawn Tractor-Hildreth	199.99
Rosendahl Repair	5692	Golf Cart Repair-Hildreth Site	609.47
Rosendahl Repair	5704	Snow Removal	200.00
Total Rosendahl Repair			1,009.46
Rutt's Heating and Air Conditioning, Inc.	6144	Wilcox Site - Repair Heating Unit	8,094.50
Total Rutt's Heating and Air Conditioning, Inc.			8,094.50
S & W Auto Parts	954820	Mower Supplies	84.90
S & W Auto Parts	955733	Van #5 Parts/Supplies	232.11
Total S & W Auto Parts			317.01
Schepler, Wanda	Wanda-5	Target Purchases - C4K	285.59
Total Schepler, Wanda			285.59
School Specialty LLC	208134014845	Supplies	98.67
School Specialty LLC	208134014890	School supplies	28.71
School Specialty LLC	208134022029	Classroom Supplies	74.80
Total School Specialty LLC			202.18
South Central Sanitation LLC	32007	Toters for Track Season	285.00
Total South Central Sanitation LLC			285.00
Stratman, June	MediaConsultApril24	Media Consult April 2024	150.00
Total Stratman, June			150.00

Vendor Name	Invoice Number	Description	Amount
Syndicate Publishing	16440	Legal Notices 4/15/24 Minutes	67.41
Syndicate Publishing	16482	BOE Meeting Notice 5/6/24	10.80
Syndicate Publishing	16553	Meeting Notice - BOE 5/20/24	8.18
Syndicate Publishing	2403224	Spring Sports Preview	180.00
Syndicate Publishing	2404161	Help Wanted Ad - Custodial	48.80
Total Syndicate Publishing			315.19
Tarr, Julie	44-0001	April 2024 Internet/Cell Phone/Amazon	40.00
Tarr, Julie	44-1-0001	April ECCC Contract Hours/Consulting	120.00
Total Tarr, Julie			160.00
Uden Plumbing & Heating, Inc.	9235	Balancing Valve/Water Heater Repairs-Wil	4,199.62
Total Uden Plumbing & Heating, Inc.			4,199.62
Verizon Business	5051201672-0021	Verizon Business Wilcox Site	32.73
Total Verizon Business			32.73
Verizon Wireless	9959191425-0002	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0049	613 Nelson Street Utilities	1,081.75
Village Of Hildreth	100-0049	WH Upper Elem. - Bus	39.68
Village Of Hildreth	249A FB Fi-0049	Football Field	105.89
Total Village Of Hildreth			1,227.32
Village Of Wilcox	10600-0053	102 N Stockton	1,942.60
Village Of Wilcox	15500-0053	105 North Stockton/Greenhouse	179.24
Village Of Wilcox	23000-0053	102 North Stockton	192.50
Village Of Wilcox	23400-0044	Water-102 N. Stockton	289.37
Village Of Wilcox	23700-0053	308 East Sapp Street/Ag Building	386.05
Village Of Wilcox	24300-0053	Wilcox Site Water-South West	100.00
Village Of Wilcox	24400-0053	102 North Stockton-School Office	55.00
Village Of Wilcox	24500-0053	Wilcox Site-South East	122.20
Village Of Wilcox	24700-0053	Wilcox Site-FB Field	100.00
Village Of Wilcox	25600-0053	208 N Stockton Street-Bus Barn	0.00
Total Village Of Wilcox			3,366.96
VISA	HinrichsMay2024GF	Tech/Business/Music/PE/Banquet	1,739.01
VISA	MiddleSchoolMay2024G	ExTeamExpenses	32.94
VISA	PattersonMay24GF	Testing - Breakfast for Students	110.17
VISA	WHSMay2024GF	Fuel/Business Expenses	680.89
Total VISA			2,563.01
Wage Works	INV6473080-0001	FSA Admin Fee	149.75
Total Wage Works			149.75
Wil-Hil Activity Account	FBLAReimbState	Student Needs for State FBLA	134.78
Total Wil-Hil Activity Account			134.78
Wilcox-Hildreth Clearing Acct	MarchInvRe-0002	Reim. GF Clearing for March Expenses	0.00
Total Wilcox-Hildreth Clearing Acct			0.00
Windstream	011650478 -0047	Hildreth Supt Line	6.88

Vendor Name	Invoice Number	Description	Amount
Total Windstream			6.88
Woodward's Disposal Seervice	NO9191-319-0001	Destruction Services-Shredding of Docs	50.00
Total Woodward's Disposal Seervice			50.00
Yanda's Music And Pro Audio	698861	Music Program	1,329.02
Total Yanda's Music And Pro Audio			1,329.02
Fund Number 01			75,249.56
Checking Account ID 1			75,249.56

GENERAL FUND		**ACCOUNT BALANCES:**	**30-Apr-23**
	4/30/23	Depreciation	$174,744.39
County Receipts	$178,166.42	General	$1,629,469.08
Motor Vehicle Taxes	$15,722.48	Lunch	$5,963.72
Local License Fees		ADA	$57,148.81
Interest Earned	$3,578.01	Employee Benefit	$6,225.32
Other Local Receipts		HS Activity	$478,341.96
County Fines & Licenses	$295.71	Gen Fund Clearing	$5,293.18
Homestead Exemption	$3,045.50	Student Fee	$11,338.67
Other County Sources		URM Fund	$19,943.10
High Ability Learners		Falcon Team Account	
State Aid	$3,645.00	Special Building Fund	$1,124,414.32
SPED Programs	$21,407.00	**Total Funds**	**$3,512,882.55**
State Apportionment			
Pers. Prop Tax Credit			
Property Tax Relief	$144,311.97		
Pro Rata Motor Vehicles	$3,359.33		
In Lieu of Taxes	$392.84	**Account Balance as of:**	**April 30, 2023**
Medicaid		**DEPRECIATION FUND BREAKDOWN:**	
Title I		Charter Reimb	$0.00
Title IIA		Transportation	$68,977.48
Title IV		Building	$28,398.85
IDEA Base (611)		Track	$0.00
IDEA Base (619)		Interest	$15,201.11
Misc Receipts	$2,249.90	Computer Hardware	$62,166.95
Grant-C4K	$3,583.74	TCD	$20,000.00
High Ability Learners			
Reap Grant		**Total:**	**$194,744.39**
U.S. Fish & Wildlife			
Lunch Tax/Retire	$3,963.41		
Federal Grant			
TOTAL RECEIPTS	**$383,721.31**		
Instructional Services-1100	$161,728.33		
SPED Service-1200	$42,080.87		
Summer School-1300			
Student Support Service-2100	$17,522.31		
Support Services - Staff 2200	$26,685.86		
Executive Admin/Superin-2300	$16,965.37		
Principal-2400	$31,789.68		
Business-2500	$12,008.30	**GENERAL FUND BANK RECONCILIATION:**	
Operation-Maintenance-2600	$53,288.59		
Regular Transportation-2700	$23,705.07	Bank Balance as of April 28, 2023	$1,634,751.53
Community Service -3300		Outstanding Checks:	$5,282.45
Grants 3400/3500	$27,105.37	**Ending Balance:**	**$1,629,469.08**
Architech & Engineering-4300	$1,223.92		
Federal Funds/Title I	$4,386.58		
Building Improvement/4700			
Debt Serivices-5000			
IDEA - 6400	$640.19		
Emerg. Relief-ESSER-6900	$98,450.00		
Transfers-8000			
TOTAL EXPENDITURES:	**$517,580.44**		

Report Date 5/1/23

GENERAL FUND	
	4/30/24
County Receipts	$105,264.10
Motor Vehicle Taxes	$13,118.56
Local License Fees	
Interest Earned	$5,453.05
Other Local Receipts	$200.00
County Fines & Licenses	$696.72
Homestead Exemption	$3,414.27
Nameplate Capacity Tax	$9,292.28
Other County Sources	
High Ability Learners	
State Aid	$35,605.00
SPED Programs	$63,629.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	
Pro Rata Motor Vehicles	$2,425.69
In Lieu of Taxes	$340.45
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	$55.98
Grant-C4K/Swimming Pool	$1,523.79
High Ability Learners	
Perkins Grant	$352.58
U.S. Fish & Wildlife	
Lunch Tax/Retire	$2,364.18
Federal Grant (CTE-Career Ed)	
TOTAL RECEIPTS	**$243,735.65**

Instructional Services-1100	$170,051.19
SPED Service-1200	$33,653.98
Summer School-1300	
Student Support Service-2100	$15,637.26
Support Services - Staff 2200	$9,355.18
Executive Admin/Superin-2300	$18,388.59
Principal-2400	$31,610.50
Business-2500	$11,703.98
Operation-Maintenance-2600	$42,700.64
Regular Transportation-2700	$20,977.66
Community Service -3300	$1,328.24
Grants 3400/3500	$74.83
Architech & Engineering-4300	
Federal Funds/Title I-6200	$6,014.83
Building Improvement/4700	
Debt Serivices-5000	
IDEA - 6400	$666.40
Fed Voc (Perkins) - 6700	$352.60
Emerg. Relief-ESSER-6900	
Transfers-8000	
TOTAL EXPENDITURES:	**$362,515.88**

ACCOUNT BALANCES:	**30-Apr-24**
Depreciation	$294,060.01
General	$1,852,975.48
Lunch	$37,489.86
ADA	$143,561.21
Employee Benefit	$6,365.64
HS Activity	$500,913.49
Gen Fund Clearing	$5,368.62
Student Fee	$12,741.44
URM Fund	$25,033.46
Falcon Team Account	
Special Building Fund	$1,167,380.99
Total Funds	**$4,045,890.20**

Account Balance as of:	**April 30, 2024**
DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$0.00
Transportation	$118,977.48
Building	$41,133.22
Track	$0.00
Interest	$21,782.36
Computer Hardware	$112,166.95
TCD	$20,000.00
Total:	**$314,060.01**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of April 30, 2024	$1,895,647.54
Outstanding Checks:	$42,672.06
Ending Balance:	**$1,852,975.48**

Report Date 5/1/2024

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Monthly Category Expenses:**																
2			**Bdgt 23-24**	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	**$2,691,700**	$181,090	$182,061	$179,218	$176,649	$169,809	$169,876	$172,090	$170,051	$182,802				$1,583,646	$1,108,054
4	1200's	SPED	**$584,000**	$39,464	$35,154	$39,810	$45,908	$34,681	$34,503	$44,715	$33,654	$41,838				$349,725	$234,275
5	1300's	Summer School	**$2,500**									$60					$2,500
6	2100's	Sup Ser Pupils	**$440,800**	$18,846	$15,744	$16,055	$57,859	$15,041	$14,777	$55,611	$15,637	$16,101				$225,671	$139,658
7	2200's	Sup Ser Staff	**$257,600**	$13,653	$23,912	$14,555	$13,423	$15,381	$10,215	$8,831	$9,355	$8,618				$117,942	$117,582
8	2300's	Gen Admin	**$305,500**	$20,742	$20,208	$19,704	$20,733	$26,005	$23,430	$19,583	$18,389	$19,124				$187,918	$117,582
9																	
10	2400's	Principal	**$454,450**	$31,805	$31,703	$33,180	$33,171	$32,909	$32,409	$32,784	$31,611	$32,979				$292,551	$161,899
11	2500's	Super/Business	**$228,350**	$11,153	$11,430	$32,726	$16,789	$16,100	$12,590	$11,363	$11,704	$12,621				$136,476	$91,874
12	2600's	Main & Oper	**$950,600**	$53,211	$53,791	$36,891	$41,891	$46,935	$53,259	$41,595	$42,701	$60,975				$431,247	$519,353
13	2700's	Reg Trans	**$440,000**	$17,716	$27,621	$32,378	$32,561	$23,185	$26,047	$28,310	$21,034	$29,102				$237,954	$202,046
14	2712's	SPED Trans															
15	3000's	HAL & Community	**$125,500**	$7,132	$2,295	$2,710	$90	$228	$130	$5,131	$1,328	$2,015				$21,057	$104,443
16	3500's	State Categorical	**$8,400**	$131	$156	$221	$206	$2,084	$685	$150	$75	$75				$3,783	$4,617
17	4000's	Architecture/Engin	**$81,900**	$300	$300			$300								$900	$81,000
18	6000's	Federal	**$222,300**	$666	$7,941	$22,210	$23,209	$7,951	$7,760	$17,602	$7,034	$10,323				$104,695	$117,605
19	5000's	Debt Services															$0
20	8000's	Transfers	**$136,042**														$136,042
21	9000's	Non-Program															$0
22																	
23	Total		**$6,929,642**	$395,911	$412,313	$429,657	$462,488	$390,607	$385,680	$437,764	$362,572	$416,631	$0	$0	$0	$3,693,563	$3,138,531
24																	
25	**Total Monthly Expenses:**																
26	General		**$6,030,542**	$355,780	$369,219	$367,637	$393,372	$347,975	$343,418	$375,447	$321,884	$364,411	$0	$0	$0	$3,239,143	$2,791,399
27	SPED		**$584,000**	$39,464	$35,154	$39,810	$45,908	$34,681	$34,503	$44,715	$33,654	$41,838	$0	$0	$0	$349,725	$234,275
28	Federal		**$222,300**	$666	$7,941	$22,210	$23,209	$7,951	$7,760	$17,602	$7,034	$10,323	$0	$0	$0	$104,695	$117,605
29	Total		**$6,836,842**	$395,911	$412,313	$429,657	$462,488	$390,607	$385,680	$437,764	$362,572	$416,572	$0	$0	$0	$3,693,563	$3,143,279
30																	
31	**Total Yearly Expenses:**																
32	General		**$5,894,500**	$355,780	$724,999	$1,092,636	$1,486,008	$1,833,983	$2,177,401	$2,552,848	$2,874,732	$3,239,143	$3,239,143	$3,239,143	$3,239,143	$3,239,143	$2,655,357
33	SPED		**$584,000**	$39,464	$74,618	$114,428	$160,336	$195,017	$229,519	$274,234	$307,888	$349,725	$349,725	$349,725	$349,725	$349,725	$234,275
34	Federal		**$222,300**	$666	$8,607	$30,817	$54,025	$61,976	$69,736	$87,338	$94,372	$104,695	$104,695	$104,695	$104,695	$104,695	$117,605
35	Total		**$6,700,800**	$395,911	$808,224	$1,237,881	$1,700,369	$2,090,976	$2,476,656	$2,914,420	$3,276,992	$3,693,563	$3,693,563	$3,693,563	$3,693,563	$3,693,563	$3,007,237
36																	
37	**Total Unencumbered:**																
38	General		**$6,030,542**	$5,674,762	$5,305,543	$4,937,906	$4,544,534	$4,196,559	$3,853,141	$3,477,694	$3,155,810	$2,791,399	$2,791,399	$2,791,399	$2,791,399		
39	SPED		**$584,000**	$544,536	$509,382	$469,572	$423,664	$388,983	$354,481	$309,766	$276,112	$234,275	$234,275	$234,275	$234,275		
40	Federal		**$222,300**	$221,634	$213,693	$191,483	$168,275	$160,324	$152,564	$134,962	$127,928	$117,605	$117,605	$117,605	$117,605		
41	Total		**$6,836,842**	$6,440,931	$6,028,618	$5,598,961	$5,136,473	$4,745,866	$4,360,186	$3,922,422	$3,559,850	$3,143,279	$3,143,279	$3,143,279	$3,143,279		
42																	
43	Gen Budget Avg Spend Down			$5,528,198	$5,025,251	$4,522,907	$4,019,959	$3,517,615	$3,015,271	$2,512,927	$2,009,980	$1,507,636	$1,005,291	$502,344	$0		
44	Total Budget Avg Spend Down			$6,352,403	$5,774,471	$5,197,232	$4,619,299	$4,042,060	$3,464,821	$2,887,582	$2,309,650	$1,732,411	$1,155,171	$577,239	$0		

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Kearney County School District No. 50-0001, referred to herein as the "Board" and "District" respectively, and Andrew Warner, a legally qualified teacher, referred to herein as the "Teacher".

WITNESSETH: The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 8, 2024, and conclude on or about May 21, 2025. Teacher accepts such employment at a salary based upon placement on step 1 of lane 1 of the salary schedule: FTE 1.0, BA Step 1- $39,100.00.

FIRST: Teacher's salary shall be payable in 13 equal installments. The first installment shall be payable on the 10th day of August, 2024, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

FOURTH: A majority of the Board members may cancel, amend, or terminate this contract during its term for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) any conduct that interferes substantially with the teacher's continued performance of duties; (l) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (m) any filing against the Teacher

under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (n) knowingly falsifying school district records or documents; (o) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (p) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (q) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation, nonrenewal, termination, or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

SIXTH: Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

SEVENTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

EIGHTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and all other required deductions or deductions based on benefit selections. This contract is subject to the provisions of the School Employee Retirement Act. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

NINTH: Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

TENTH: Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

TWELFTH: Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 19, 2024 shall constitute a rejection of this offer of employment.

THIRTEENTH: Other Contract Terms: [THESE MAY INCLUDE REQUIRED RESIGNATION DEADLINES AND OTHER UNIQUE PROVISIONS OF YOUR SCHOOL DISTRICT.]

Executed 04-16, 2024. _____
Teacher

Executed _____, 20__. By:_____
Board President

Attest:

_____
Board Secretary

This correspondence is to provide your school system with a vehicle bid for a new 2024 Ford Transit 350 Medium roof 12-passanger van, X9C order code. This will be an XL series, White in color, 301A trim level, with AWD, vinyl flooring, and seats. One seat will need to be removed to be in compliance with schools and student capacity.

Here are a few added items: 99G: 3.5L Ecoboost Engine
43R: Reverse Sensors
68J: Extended Length Running boards
655: Ext. range fuel tank
66D: Overhead Shelf
942: Day Running Lamps
92E: Privacy Tint

Our Bid Price to the Wilcox/Hildreth Schools is: $58,300

We will do our best to order this van for you as soon as acceptance of bid is completed. These typically do take a long period of time to get built, and at anytime, Ford Motor Company can halt the production of these vans with little to no notice. Our goal would be to order in a very timely manor, and get this van scheduled for production as soon as possible. I appreciate the chance to provide this bid for your school system, and look forward to working with you in the future.

Sincerely,

Deron Urbom / Sales Consultant
Janssen & Son's Ford
1222 W. Hwy 6 / PO Box 766
Holdrege, NE 68949
308-995-4418
email: durbom@janssenford.com
Website:
https://www.janssenfordholdrege.com/

Preview Order 1209 - X9C 350 Med Roof Pass AWD: Order Summary Time of Preview: 05/17/2024 11:13:37 Receipt: 2/20/2024

Dealership Name: Pony Express Ford **Sales Code :** F53654

Dealer Rep.	Thomas Kidder	**Type**	Retail	**Vehicle Line**	Transit	**Order Code**	1209
Customer Name	W Public Schools	**Priority Code**	19	**Model Year**	2024	**Price Level**	435

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X9C0 T350 MR PASS XLT AWD	$60450	9550# GVWR PACKAGE	$0
148" WHEELBASE	$0	50 STATE EMISSIONS	$0
OXFORD WHITE	$0	LONG-ARM PWR HEAT MIRRORS	$0
CLOTH	$0	ELEC AIR TEMP CONTROL	$0
DARK PALAZZO GRAY	$0	SRW - SILVER STEEL W/ LUGS	$0
PREFERRED EQUIPMENT PKG.302A	$0	EXTENDED FUEL TANK (31 GAL)	$285
.XLT TRIM	$0	REMOTE START	$495
3.5L ECOBOOST V6 (GAS)	$2495	RUNNING BOARD	$310
.10-SPEED TRANSMISSION	$0	2 ADDITIONAL KEYS	$75
.235/65R16C BSW ALL-SEASON	$0	VIRTUAL REARVIEW MIRROR	$595
3.73 LIMITED SLIP AXLE	$0	PRIVACY GLASS	$500
JOB #2 ORDER	$0	FUEL CHARGE	$0
CV LOT MANAGEMENT	$0	PRICED DORA	$0
FRONT LICENSE PLATE BRACKET	$0	DESTINATION & DELIVERY	$2095
VINYL F/R FLOOR COVERING	$0		

	MSRP
TOTAL BASE AND OPTIONS	$67300
DISCOUNTS	NA
TOTAL	$67300

Customer Name:

Customer Address:

Customer Email:

Customer Phone:

Customer Signature Date

This is not an invoice.

WILCOX-HILDRETH PUBLIC SCHOOLS
SUPERINTENDENT CONTRACT

This contract is made by and between the board of education of the School District of Wilcox-Hildreth (a/k/a District #0001), in the County of Kearney, State of Nebraska, hereinafter referred to as "the board", and Justin Patterson, a legally qualified superintendent, hereinafter referred to as "the administrator".

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

A. The Board by and on behalf of the District does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the Schools of the District for the one (1) year term commencing on July 1, 2024, and ending on June 30, 2025.

B. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Contract. No property interest, express or implied, is created in continued employment beyond the Contract term.

C. If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Superintendent on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15, 2025.

II. EMPLOYMENT

A. Duties: In addition to the duties required of the Superintendent by the laws of the State of Nebraska, the Superintendent shall comply with all Board directives, other state and federal law, district policy, rules, and regulations as they exist or may hereafter be adopted or amended. The Superintendent shall faithfully perform all duties; shall devote full time, skill, labor, and attention to the position of Superintendent of Schools throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Superintendent shall

perform the duties of the Superintendent of Schools for the District with reasonable care, skill, and expertise.

B. Certification: The Superintendent presently has, or will have on the first day of the term of this Contract, a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, and shall keep this certificate in full force and effect throughout the term of this Contract. The Superintendent shall register this certificate with the central administrative office of the District, and with any other person, agency, or department as may be required by the laws of the State of Nebraska or by rules and regulations of the Nebraska Department of Education. The Superintendent shall not commence duties, and this Contract shall not become effective, until this certificate is properly registered.

C. Physical or Mental Examination: The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

D. Organization and Direction of Personnel: The Superintendent is responsible for the administration of instruction and business affairs of the District; and is authorized to select, place, and transfer personnel, and to organize the administrative and supervisory staff with the concurrence of the Board. In any selection, recommendation for employment, organization, placement on salary schedules or salary ranges, transferring, assigning, or reassigning personnel, the Superintendent shall take such action as is consistent with the best interest of the District subject to the guidelines set by the Board in the annual budget for this District and in accordance with the policies of the Board.

E. Consultation and Other Activities: With the permission of the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Superintendent would be compensated will be deducted from the Superintendent's earned vacation time.

F. Professional Meetings: Subject to prior approval by the Board, the Superintendent or Superintendent's designee shall represent the District at appropriate professional meetings whether local, state, or national, provided that the attendance of the Superintendent at any such meetings

involving more than one full day out of the office shall be with the approval of the Board. Notwithstanding the foregoing, the Superintendent shall be entitled to attend the annual meeting of either the American Association of School Administration or the Association for Supervision and Curriculum Development. The expense of any such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

G. Reassignment: The Superintendent cannot be reassigned from the position of Superintendent to another position, without the Superintendent's express written consent or through amendment of the Superintendent's contract pursuant to state law.

III. COMPENSATION

A. Salary: The District shall provide the Superintendent with an annual salary of One Hundred Fifty Two Thousand One Hundred and Sixty-Seven Dollars ($152,167.00) for the 2024-2025 school year. The annual salary shall be paid to the Superintendent in twelve equal monthly installments in accordance with the policy of the Board regarding payment of other professional staff members employed by the District.

B. Adjustment: The Board reserves the right to adjust the annual salary during the term of this contract. Said salary adjustment, however, shall not reduce the annual salary to any lesser amount than as above stated, such adjustment shall be solely at the discretion of the Board. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has thereby extended the termination date, unless the Board, by specific action, shall expressly extend the termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of the termination date of this Contract.

C. Deductions: This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Superintendent.

D. Payment of Professional Dues: The District shall pay the entire cost of Superintendent's membership in the American Association of School Administrators and the Nebraska Association of School Administrators.

IV. OTHER BENEFITS

A. Medical Insurance: The Superintendent shall be entitled to the medical insurance coverage accorded other professional employees of the District.

B. Dental Insurance: Family dental insurance that is available to certificated staff through the District's health insurance carrier.

C. Transportation: The Board shall provide the Superintendent with transportation required in the performance of his official duties. Should unusual circumstances exist which require the Superintendent to use the Superintendent's own vehicle, the District shall reimburse the Superintendent for the use of a personal vehicle at the legal established rate.

D. Cell Phone: The district will reimburse the Superintendent at the rate of $100 per month for use of his personal cell phone.

V. VACATION AND LEAVE

A. Vacation: During the term of employment, the Superintendent shall be entitled to twenty (20) working days of vacation per calendar year. Vacation time shall be scheduled by the Superintendent so as not to interfere with the normal operation of the District. Vacation days shall be taken within the Contract year in which they accrue, and shall not carry over from year to year. Unused vacation days will be calculated on a per diem basis utilizing the current salary divided by the number of working days during the year. Upon termination of this Agreement, only accrued, but unused, vacation leave shall be compensated.

B. Sick Leave: The Superintendent shall be entitled to ten (10) sick leave days for each Contract year. The Superintendent may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents. Unused sick leave may be carried over from one Contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing Contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.

C. Records of Leave: The Superintendent shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Superintendent has taken.

D. Other Leave: The Superintendent shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year. The Superintendent shall continue to conduct the district's business irrespective of a designated holiday and even if the Superintendent doesn't keep normal business office hours during the holiday breaks.

VI. REVIEW OF PERFORMANCE

A. Time and Basis of Evaluation: The Board shall evaluate and assess in writing the performance of the Superintendent at least twice during the first year of this Contract. The evaluation shall occur on or before November 21st during the first year. All subsequent years the evaluation will be performed on or before December 21st unless otherwise mutually agreed to by the Superintendent and the Board. During the first year of employment, the second evaluation shall be conducted on or before March 31. The Superintendent is responsible for notifying the Board of the Board's statutory obligation to evaluate the Superintendent by consulting with the President of the Board to see that the Superintendent's evaluation is placed on the Board's agenda during the Contract year on or before the dates specified above. A failure to notify the Board of its need to perform the Superintendent's evaluation shall constitute neglect of duty sufficient to warrant cancellation of this contract.

B. Evaluation Format and Procedure: The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VII. RENEWAL/NON-RENEWAL

A. Automatic Renewal of Contract: This Contract shall automatically renew for twelve (12) months from the ending date set forth in Paragraph I.A above, unless the Board takes action on or before April 15, 2025 to terminate or non-renew the automatic renewal provision.

B. Non-renewal: Non-renewal shall be in accordance with Board policy and/or state law.

VIII. TERMINATION OF SUPERINTENDENT'S CONTRACT

A. Expiration of Term: This contract shall expire at the conclusion of the term set out above provided that the Board gives notice in writing that it intends to not renew the Contract on or before April 15, 2025.

B. Mutual Agreement: This Contract shall be terminated by the mutual agreement of the Superintendent and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

C. Disability: If the Superintendent is unable to perform the essential functions of the position of Superintendent of Schools because of illness, accident, or other disability for a period of more than two (2) consecutive months during this Contract period, the Board may take action to initiate consideration of cancellation of this Contract.

D. Retirement or Death: This Contract shall be terminated upon the retirement or death of the Superintendent.

E. No Penalty for Release or Resignation. There shall be no penalty for the Superintendent's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

F. Cancellation: The Board may cancel the Contract of the Superintendent only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Superintendent shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

G. Compensation upon Termination: Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Superintendent. The superintendent shall be paid for accrued, but unused, vacation time. No other leave shall be compensable.

IX. MISCELLANEOUS

A. Controlling Law: The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

B. Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Superintendent and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract.

C. Severability: In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

Acceptance: This offer shall expire unless signed and returned to the Board or its authorized representative by May 20, 2024.

Binding Effect: This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Superintendent.

EXECUTED this 20 day of May, 2024.

KEARNEY COUNTY SCHOOL DISTRICT 50-0001, a/k/a/ WILCOX-HILDRETH PUBLIC SCHOOLS

By: _____
President of its Board of Education

By: _____
Superintendent

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

May 20, 2024

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

Superintendent's Report:

A. FINANCES

- ☐ 54.32% of the budget is spent compared to:
  - May 2023- 55.90
  - May 2022- 52.66%
  - May 2021- 62.63%
  - May 2020- 63.14%
  - May 2019- 61.7%
  - May 2018- 56%
  - May 2017- 49%
  - (75% of the year is complete).
- ☐ **FUND BALANCES:**
  - The General Fund Cash Balance as of April 30 is $1,852,975.48 compared to
    1. May 2023- $1,629,469.08
    2. May 2022- $1,479,33.59
    3. May 2021- $760,659.79
    4. May 2020- $1,779,771.46
    5. May 2019- $3,035,350
    6. May 2018- $3,880,921
    7. May 2017- $3,270,957
  - Depreciation Fund as of April 30 is $294,060.01 compared to
    1. May 2023- $194,744.39
    2. May 2022- $216,460.57
    3. May 2021- $349,421.86
    4. May 2020- $847,951,15
    5. May 2019- $1,004,073
    6. May 2018- $774,000
  - Special Building Fund as of April 30 is $1,167,380.99 compared to
    1. May 2023- $1,124,414.32
    2. May 2022-$1,229,295.89
    3. May 2021- $1,145,585.03
    4. May 2020- $1,435,661.60
    5. May 2019- $592,087
    6. May 2018- $470,370
  - Nutrition Fund as of April 30 is $37,489.86 compared to
    1. May 2023- $5,963.72
    2. May 2022- $20,263.37
    3. May 2021- $35,599.93
    4. May 2020- $12,591.78
    5. May 2019- $88,000

- ☐ Through May 2023 we have spent $3,743,345.50 million compared to
  - May 2023- $3,702,982.82
  - May 2022- $3,387,819.51
  - May 2021- $3,747,636.43
  - May 2020- $3,571,748.08
  - May 2019- $3.3 million
  - May 2018- $3 million
  - May 2017- $2.8 million
  - May 2016- $3.2 million
  - May 2015- $3.0 million

We are tracking to spend around $5.6 million this year, including transfers

- ☐ Our annual budget is $6,929,642.00
- ☐ Our next round of principal and interest payments are due in June. They will total $734,098.75. As a reminder these payments will be made from the Special Building Fund.

B. BUILDINGS AND GROUNDS:

- ☐ Summer Projects
- ☐ Leak in new addition

C. OTHER:

Board Meeting May 2024

Pre-School Graduation- May 9th, Mrs. Alyssa Carey does a great job of organizing it every year.

K-6 Field Trip: Went to the Big Apple. Students bowled and played in the ball pit. They were really well behaved.

End of the School Year- Students finished up last Thursday. Most of the teachers got finished up on Friday.

Music- Mattress fundraiser was on Sunday

Track- Track painting is finished. Painter showed up on Tuesday, April 30th and completed it. Our athletes competed very well, but no one placed in the top 8.

Golf- The team has had a very respectable year. Golfers had districts in Cambridge last Monday. Gavin Patterson was 2 shots out of qualifying for state.

Summer Activities-

Summer conditioning and summer school both kick off on Tuesday, May 28th.

Students will be busy with FB, VB, WR, and BB camps throughout the summer.

Wilcox Gym floors get redone June 25-28

Transitioning with Cody and Joee