

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, April 17, 2023
Conference Room - Wilcox - 8:00 PM

1. Call to Order. Roll Call
2. Announce location of posted Open Meetings Act
3. Consent Agenda
 - 3.A. Approval of Agenda
 - 3.B. Approval of minutes of Regular March 20, 2023 Board Meeting
 - 3.C. Approval of Claims
 - 3.D. Financial Report
4. Visitors and communication from the public
5. Action Items
 - 5.A. Discuss, consider and take all necessary action to approve the teaching contract of Gregory Yochum.

5.B. Discuss, consider and take all necessary action to approve the proposed 2023-2024 superintendent contract for Justin Patterson.

5.C. Discuss, consider and take all necessary action to approve the proposed 2023-2024 principal contracts for Shannon Lovin and Joee Muhlbach.

5.D. Discuss, consider and take all necessary action to set and approve the pool rates and wages for the summer of 2022-2023.

5.E. Discuss, consider and take all necessary action to approve the purchase of a new math book series.

6. Discussion Items

6.A. Discuss students traveling to national competitions and the financial responsibility of the district.

6.B. Discuss future repairs to the Wilcox pool. Future repairs are: replacing concrete that is sinking and applying pressure on the pipework to the pool. This will cause the pipes to crack and leak, and replacing the diving board.

6.C. Discuss summer projects for the Hildreth and Wilcox sites

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: Monday, May 15, 2023 at 8:00pm in the Wilcox conference room

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, March 20, 2023 ~ 7:00 PM
Posting Locations:
Minden Courier Posting Date 3/15/2023
Franklin Chronicle Posting Date 3/8/2023
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Alan Casper, seconded by John Donley, to approve the consent agenda. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

3.A. Approval of Agenda

3.B. Approval of minutes of Regular February 20, 2023 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Luke Glenn was a visitor.

5. Action Items

5.A. Discuss, consider and take all necessary action to approve the absence of Kirk Nelson and Ryan Knaus

Motion by Teresa Carey, seconded by Alan Casper, to Approve the absence of Kirk Nelson and Ryan Knaus. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

5.B. Discuss, consider and take all necessary action to approve Audrey Patterson as a local substitute.

Motion by Kert Hansen, seconded by John Donley, to approve Audrey Patterson as a local substitute. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

5.C. Discuss, consider and take all necessary action to approve the proposed academic calendar for the 2023-2024 school year.

Motion by Alan Casper, seconded by Teresa Carey, to approve the proposed academic calendar for the 2023-2024 school year. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

5.D. Discuss, consider and take all necessary action to adopt the new NASB Standard Superintendent Evaluation tool.

The Board discussed how they would like to use the evaluation tool. There is a \$300 administrative fee payable to NASB to use the evaluation tool. Mr. Patterson will contact NASB

to confirm that changes to the tool can be made. If NASB can make the changes needed, the board will look at adopting a new tool at that point.

Motion by Alan Casper, seconded by John Donley, to table the approval of adopting the new NASB Superintendent Evaluation tool. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

5.E. Discuss, consider and take all necessary action to approve the resignation of Amber Kosmicki.

Motion by Teresa Carey, seconded by Kert Hansen, to approve the resignation of Amber Kosmicki. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

5.F. Discuss, consider and take all necessary action to approve board policy 4063 Extra Duty Assignments

This policy details the methods of payment for performance of extra duty and extended contract assignments by certificated staff members. Noncertified staff should refer to their individual employment contracts regarding service hours and payment for extracurricular sponsorship activities which may be assigned to the employee by the district.

Motion by Alan Casper, seconded by Teresa Carey, to approve board policy 4063 Extra Duty Assignments. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

6. Discussion Items

6.A. Updates on the Greenhouse construction project

The greenhouse project is waiting for the electrical work to be completed.

6.B. The Board Administrative Negotiations Committee will meet with Mr. Patterson on Tuesday, March 21, 2023 at 8:00 am.

6.C. Discuss pay rates for pool employees this summer

Mr. Patterson discussed with the board that pay rates for pool employees may need to be increased to keep the district comparable to surrounding communities. The city of Minden has not set their rates for the summer yet. The Village of Axtell set the starting rates for lifeguards at \$12/hr, Assistant Manager at \$14/hr, Manager \$15/hr.

7. Administrator Report

7.A. Superintendent Report

Superintendent Patterson reported:

- School Financial Updates
- Building and Grounds Updates
 - Track Painting Errors
 - The Greenhouse project is waiting for electrical work to be completed.
 - Repairs to fix the leaks in the pool pipes will start Tuesday, March 21.
- K-12 Art is the only current teaching opening.
- Gave comparative pay rates for an area pools

7.B. Principal Report

Principal Lovin reported:

- Girls BB at the State Tournament
- District Speech in Bertrand
- Actions Day
- Academic All State

Principal Muhlbach reported:

- Spring testing window (NSCAS, MAPs, aimsWeb)
- PreACT and ACT
- 3rd writing sample collection
- Kearney County Spelling Bee

- SAS Link

8. Next Board Meeting: Monday, April 17, 2023 at 8:00 p.m. in the Wilcox conference room.

9. Adjourn

Motion by Alan Casper, seconded by Kert Hansen, to Adjourn meeting at 7:35 p.m. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Absent, Kirk Nelson: Absent
Yea: 4, Nay: 0, Absent: 2

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Posted - All; Batch Description GF Claims - April 2023; Fund Number 01

User ID: RLH

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
ACT	32413711	PreAct Scoring	304.00
Total ACT			304.00
Amazon Capital Services, Inc.	17K7-6M6X-71FN	Cricut Hance24-1	384.00
Amazon Capital Services, Inc.	1NVN-MT4N-6XFH	Lambert Books for Class	49.28
Amazon Capital Services, Inc.	1TQH-LN69-19NN	Gibb 2024-1 Guidance Supplies	103.30
Amazon Capital Services, Inc.	1WQX-HCJY-3XF6	Gibb2024-1 Guidance Materials	629.51
Amazon Capital Services, Inc.	1Y7P-VLRR-74PQ	Casters for chairs	29.69
Total Amazon Capital Services, Inc.			1,195.78
ASK Supply Company, LLC	23611	Custodial Supplies	355.50
Total ASK Supply Company, LLC			355.50
Awards Unlimited Inc	73013	Gary Jensen Plaque	66.70
Total Awards Unlimited Inc			66.70
Black Hills Energy	4456237296-0046	613 Nelson Street	2,489.27
Black Hills Energy	4694971507-0046	102 N Stockton Street	5,203.77
Black Hills Energy	5673345098-0045	208 Stockton Street	312.85
Black Hills Energy	8027394935-0047	404 E Sapp Street	298.66
Total Black Hills Energy			8,304.55
Broadfoot Sand & Gravel Inc	121288	Wash Sand & Delivery Track	90.00
Total Broadfoot Sand & Gravel Inc			90.00
BTS Communications	35190-0001	Remote Support	54.00
Total BTS Communications			54.00
Canon Financial Services, Inc.	30166984-0001	BW/Color Meter Usage & Contract Charge	983.37
Canon Financial Services, Inc.	30335227	Contract Charge 5/1/23-5/31/2023	1,036.93
Total Canon Financial Services, Inc.			2,020.30
Capital Business Systems	1262546	Staples	81.37
Total Capital Business Systems			81.37
Capital One	FCS Supplies 3/2023	FCS Supplies	83.68
Total Capital One			83.68
Carey, Alyssa	Alyssa 3-0001	Amazon Supplies	460.45
Total Carey, Alyssa			460.45
Central States Lab Inc	9802	Pool Paint	2,041.86
Total Central States Lab Inc			2,041.86
Cooperative Producers Inc	MarchFuelExpense	March Fuel Expenses	6,177.64
Total Cooperative Producers Inc			6,177.64
Cornhusker State Industries	1361385-0001	Library Furniture	4,691.00
Total Cornhusker State Industries			4,691.00
DAS State Accounting-Central Finance	1360288-0001	Interregional Fee	238.13
Total DAS State Accounting-Central Finance			238.13

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Vendor Name	Invoice Number	Description	Amount
Diversified Drug Testing, LLC	16806	Chloe & Robert Bennetts Drug/Alcohol Tes	285.00
Total Diversified Drug Testing, LLC			285.00
Eakes Office Solutions	8682306-0	White Copy Paper	50.80
Eakes Office Solutions	8684406-0	Office Supplies	44.89
Eakes Office Solutions	8691444-0	Envelopes	51.50
Eakes Office Solutions	8693522-0	Envelopes	14.87
Eakes Office Solutions	8702593-0	White Paper - District	477.90
Eakes Office Solutions	C8676100-0	Credit on Account - Stapler	(49.99)
Total Eakes Office Solutions			589.97
Esu #10	Mar2023Audiology	March 23 Audiology School Age Elem.	72.00
Total Esu #10			72.00
ESU #11	4302	KSB HotTopics/Martin	182.72
Total ESU #11			182.72
Farley, Debra	3/15/23 TPT	TPT Reimbursement for Music Supplies	6.86
Total Farley, Debra			6.86
Flinn Scientific Inc	2833915	Science Supplies	60.95
Total Flinn Scientific Inc			60.95
Fritz's Market	MarchGFExpenses	FCS/Custodial/UESupplies	72.48
Total Fritz's Market			72.48
Frontier	3081880193-0046	Hildreth Site Phone Bill - March 2023	510.24
Total Frontier			510.24
Great Plains Communications	50365-0037	Telephone Wilcox Site	384.30
Total Great Plains Communications			384.30
Hana Mach	4/4/23 ACT Meal	ACT Meal for Students/Sponsors	176.11
Total Hana Mach			176.11
Harms, Jordyn	Jordyn-3 (-0001	Walmart/Target Cleaning Supplies-C4K	217.18
Harms, Jordyn	Jordyn-3-0001	Amazon - QCB Grant	1,351.40
Total Harms, Jordyn			1,568.58
Holdrege Daily Citizen	193	BOE Retreat Meeting Notice	8.90
Total Holdrege Daily Citizen			8.90
Holdrege Music Boosters	DMC StudentMeals2023	DMC Student/Sponsor Meals	21.00
Total Holdrege Music Boosters			21.00
Home Depot Pro , The	734693062	Hildreth Site Custodial Supplies	346.89
Home Depot Pro , The	735548307	Custodial Supplies	851.95
Home Depot Pro , The	737079509	Custodial Supplies	161.66
Home Depot Pro , The	737500710	Bathroom Signage	40.70
Total Home Depot Pro , The			1,401.20

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Vendor Name	Invoice Number	Description	Amount
Insect Lore	INV1928304	1st Grade Butterfly Kit	72.93
Total Insect Lore			72.93
Inspire Rehabilitation	INV-06526	SA Physical Therapy	237.33
Inspire Rehabilitation	INV-06707	PT - School Age Students	144.62
Total Inspire Rehabilitation			381.95
Janssen & Sons Ford	CPR-700735	Parts for Bus	399.79
Total Janssen & Sons Ford			399.79
Kat's Korner Market	FCS Charges March 23	FCS Charges - March 2023	165.46
Total Kat's Korner Market			165.46
Kidwell, Inc	218037	Replacement of 11 LED Drivers	1,940.00
Total Kidwell, Inc			1,940.00
KSB School Law	13872	Legal Services	195.00
Total KSB School Law			195.00
Kully Pipe & Steel Supply	1260095	Greenhouse Metal/Iron for wiring	376.73
Total Kully Pipe & Steel Supply			376.73
Lyndsay Robinson	3/20/23 Fuel	Fuel Reimbursement for Van	60.00
Lyndsay Robinson	Fuel 4/5/23	Fuel for Van-State FFA	38.00
Total Lyndsay Robinson			98.00
Matheson Tri-Gas Inc	52150346	Oxygen, Acetylene, Argon	113.45
Total Matheson Tri-Gas Inc			113.45
Menards - Kearney	50280	Track Supplies	1,491.51
Menards - Kearney	50625-0001	Track Supplies	182.76
Menards - Kearney	50849	Step in Post 4'	50.19
Menards - Kearney	51655	Building Supplies	14.53
Menards - Kearney	51801	Upper Elem. Custodial Supplies	437.97
Total Menards - Kearney			2,176.96
NASB	INV-12180-X6F2Z9	NAEP State Convention - Hinrichs	105.00
Total NASB			105.00
NCSA	2023 NASBO Hinrichs	NASBO - Hinrichs State Convention	180.00
Total NCSA			180.00
NE DOL/Boiler Inspection	127573	Boiler Certificate - Hildreth Site	36.00
Total NE DOL/Boiler Inspection			36.00
Nebraska Lock & Key	10722	Greenhouse Locks	96.75
Total Nebraska Lock & Key			96.75
Protex Central, Inc.	141264	Hildreth Site Remote Monitoring	300.00
Protex Central, Inc.	141265	Remote Alarm Monitoring-Ag Building	300.00
Protex Central, Inc.	141266	Remote Monitoring - Wilcox Site	300.00
Protex Central, Inc.	141567	Fire Alarm Repair	2,690.55
Total Protex Central, Inc.			3,590.55

Vendor Name	Invoice Number	Description	Amount
Rosendahl Repair	4788	Oil Filters	42.55
Rosendahl Repair	4805	Lawn & Garden Battery	129.38
Total Rosendahl Repair			171.93
S & W Auto Parts	913904	Bus Barn	39.53
S & W Auto Parts	914459	Trailer Connector	14.43
Total S & W Auto Parts			53.96
Sanders, Gary	SnowRemoval22-23	Snow Removal Hildreth Site	640.00
Total Sanders, Gary			640.00
Schepler, Wanda	Wanda-2-0001	Menards, Refrigerator-QCB Grant	588.49
Total Schepler, Wanda			588.49
SpartanNash	ACTFood2023	ACT Meal for Testing Day	14.77
Total SpartanNash			14.77
St. John's Daycare	SJD-2-0001	Miller& Assoc/Target/GrayLaw/StateFireMar	4,731.35
Total St. John's Daycare			4,731.35
Svoboda's True Value	10673	Track Supplies	24.72
Svoboda's True Value	10853	Building Supplies	24.56
Total Svoboda's True Value			49.28
Syndicate Publishing	10098	BOE Meeting Notice & Minutes	41.78
Syndicate Publishing	10338	3/20/23 BOE Minutes Publishing	85.45
Total Syndicate Publishing			127.23
Tarr, Julie	30-0001	March 2023 Internet/Cell Phone Stipend	40.00
Tarr, Julie	30-1-0001	March 2023 ECCC Contract Hours/Consult	430.00
Tarr, Julie	30-3-0001	Lakeshore Supplies 3/31/23	123.48
Tarr, Julie	30-4-0001	Lakeshore Expenses QCB Grant	16,511.59
Total Tarr, Julie			17,105.07
Till 360, LLC	221007NE	Curt Slater Speaker/Training & Consultin	9,000.00
Total Till 360, LLC			9,000.00
Town & Country Service	30021	#4 Safety Inspection	92.93
Town & Country Service	30028	#18 Safety Inspection/Service	286.76
Town & Country Service	30065	#7 Safety Inspection	96.21
Town & Country Service	30091	#19 Safety Inspection	97.80
Town & Country Service	30111	#20 Safety Inspection	97.80
Town & Country Service	30121	#21 Safety Inspection	231.95
Town & Country Service	30149	Tail Light Bulb	2.70
Town & Country Service	30207	Tail Light Bulb	1.35
Town & Country Service	30225	#22 Safety Inspection	97.80
Town & Country Service	30261	#16 Safety Inspection/Service	163.94
Total Town & Country Service			1,169.24
Verizon Business	VerizonBus-0026	Verizon Business Wilcox Site	31.98
Total Verizon Business			31.98

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Vendor Name	Invoice Number	Description	Amount
Verizon Wireless	9927746214-0002	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0036	613 Nelson Street Utilities	2,765.54
Village Of Hildreth	100-0036	WH Upper Elem. - Bus	40.23
Village Of Hildreth	249A FB Fi-0036	Football Field	115.82
Total Village Of Hildreth			2,921.59
Village Of Wilcox	10600-0040	102 N Stockton	3,222.00
Village Of Wilcox	15500-0040	105 North Stockton/Pole in Parking Lot	191.23
Village Of Wilcox	23000-0040	102 North Stockton	183.00
Village Of Wilcox	23400-0031	Water-102 N. Stockton	130.68
Village Of Wilcox	23700-0040	308 East Sapp Street/Ag Building	307.34
Village Of Wilcox	24300-0040	Wilcox Site Water-South West	91.24
Village Of Wilcox	24400-0040	102 North Stockton-School Office	55.00
Village Of Wilcox	24500-0040	Wilcox Site-South East	67.00
Village Of Wilcox	24700-0040	Wilcox Site-FB Field	97.50
Village Of Wilcox	25600-0040	208 N Stockton Street-Bus Barn	0.00
Total Village Of Wilcox			4,344.99
VISA	LovinGFApril2023	Kindergarten Supplies on Visa	97.98
VISA	PattersonGFApril2023	Super/BOE Expenses	111.75
VISA	WHSGenFundApril23	Music/Last Pass Expenses	355.78
Total VISA			565.51
Wage Works	INV4957257-0001	Admin Fee FSA - March Benefit Period	139.25
Total Wage Works			139.25
Wilcox-Hildreth Clearing Acct	Postage/CCC	Postage/CCC Fees/Treasurer	796.86
Total Wilcox-Hildreth Clearing Acct			796.86
Wilkins Architecture Design Planning LLC	5362	Phase 2 Facilities Planning	1,223.92
Total Wilkins Architecture Design Planning LLC			1,223.92
Windstream	011650478 -0034	Hildreth Supt Line	6.69
Total Windstream			6.69
Woodward's Disposal Seervice	NO9120-307-0001	Destruction Services-Shredding of Docs	50.00
Total Woodward's Disposal Seervice			50.00
Yanda's Music And Pro Audio	642350	FKC Music Contest/Rental of Clavinova	985.00
Total Yanda's Music And Pro Audio			985.00
Fund Number 01			86,241.07
Checking Account ID 1			86,241.07

GENERAL FUND

	3/31/22
County Receipts	\$100,585.07
Motor Vehicle Taxes	\$16,232.17
Local License Fees	
Interest Earned	\$1,641.18
Other Local Receipts	
County Fines & Licenses	\$759.62
Homestead Exemption	\$3,177.14
Other County Sources	
High Ability Learners	
State Aid	\$2,722.00
SPED Programs	\$27,787.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	\$75,528.02
Pro Rata Motor Vehicles	
In Lieu of Taxes	\$470.80
Medicaid	\$707.81
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	\$1,200.00
Grant-C4K	\$245.00
Perkins Grant	
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	\$3,468.51
After School Program/Community	
TOTAL RECEIPTS	\$234,524.32

Instructional Services-1100	\$156,115.77
SPED Service-1200	\$47,058.56
Summer School-1300	
Student Support Service-2100	\$14,359.81
Support Services - Staff 2200	\$14,841.35
Executive Admin/Superin-2300	\$16,724.00
Principal-2400	\$24,247.74
Business-2500	\$11,031.65
Operation-Maintenance-2600	\$41,709.91
Regular Transportation-2700	\$27,004.20
Community Service -3300	\$4,913.07
Grants 3400/3500	\$209.61
Architech & Engineering-4300	
Federal Funds/Title I	\$5,099.27
Federal Funds/Carl Perkins	
Debt Services-5000	
IDEA - 6400	\$51,121.40
Emerg. Relief-ESSER-6900	
Transfers-8000	

TOTAL EXPENDITURES: \$414,436.34

ACCOUNT BALANCES:

Depreciation	\$196,282.93
General	\$1,484,756.77
Lunch	\$13,037.09
ADA	\$72,960.43
Employee Benefit	\$6,175.62
HS Activity	\$451,190.23
Gen Fund Clearing	\$5,081.10
Student Fee	\$9,623.22
URM Fund	\$8,303.54
Falcon Team Account	\$1,034.45
Special Building Fund	\$1,163,405.93
<u>Total Funds</u>	<u>\$3,411,851.31</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$0.00
Transportation	\$18,977.48
Building	\$13,516.85
Track	\$0.00
Interest	\$12,316.65
Computer Hardware	\$151,471.95
TCD	\$20,000.00

Total: \$216,282.93

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of March 31, 2022	\$1,605,435.09
Outstanding Checks:	\$120,678.32
Ending Balance:	\$1,484,756.77

Report Date 4/1/2022

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Monthly Category Expenses:																
2			Bdgt 22-23	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	\$2,635,000	\$161,847	\$162,896	\$163,948	\$166,830	\$164,640	\$163,228	\$160,178	\$163,891						\$2,635,000
4	1200's	SPED	\$589,000	\$38,483	\$43,766	\$43,953	\$47,249	\$34,491	\$36,430	\$45,226	\$42,081						\$589,000
5	1300's	Summer School	\$12,500														\$12,500
6	2100's	Sup Ser Pupils	\$263,400	\$21,904	\$16,575	\$18,306	\$66,533	\$16,072	\$16,072	\$69,061	\$17,522						\$263,400
7	2200's	Sup Ser Staff	\$350,400	\$18,170	\$20,340	\$13,171	\$13,199	\$13,795	\$15,062	\$14,102	\$26,686						\$350,400
8	2300's	Gen Admin	\$282,100	\$19,027	\$19,682	\$18,385	\$19,743	\$23,685	\$21,044	\$16,641	\$16,965						\$282,100
9																	\$0
10	2400's	Principal	\$423,900	\$31,264	\$31,863	\$31,383	\$31,817	\$31,302	\$30,966	\$30,217	\$31,790						\$423,900
11	2500's	Super/Business	\$226,400	\$11,569	\$12,846	\$31,275	\$14,172	\$11,946	\$29,136	\$11,563	\$12,008						\$226,400
12	2600's	Main & Oper	\$924,626	\$48,259	\$37,474	\$42,869	\$42,382	\$45,108	\$57,465	\$45,585	\$53,289						\$924,626
13	2700's	Reg Trans	\$415,800	\$20,065	\$27,022	\$27,992	\$25,062	\$19,037	\$22,204	\$22,848	\$23,859						\$415,800
14	2712's	SPED Trans	\$2,350														\$2,350
15	3000's	HAL & Community	\$136,000	\$6,306	\$330	\$3,959	\$3,279	\$4,649	\$3,498	\$743	\$26,496						\$136,000
16	3500's	State Categorical	\$8,800	\$91	\$91	\$1,702	\$241	\$2,032	\$91	\$116	\$610						\$8,800
17	4000's	Architecture/Engin	\$60,000	\$1,387						\$1,264	\$1,224						\$60,000
18	6000's	Federal	\$180,300	\$4,593	\$4,593	\$9,593	\$4,643	\$4,593	\$7,770	\$7,486	\$5,035						\$180,300
19	5000's	Debt Services															\$0
20	8000's	Transfers	\$140,000														\$140,000
21	9000's	Non-Program															
22																	
23	Total		\$6,650,576	\$382,964	\$377,478	\$406,537	\$435,150	\$371,348	\$402,967	\$425,031	\$421,456	\$0	\$0	\$0	\$0	\$0	\$6,650,576
24																	
25	Total Monthly Expenses:																
26	General		\$5,797,626	\$339,888	\$329,027	\$351,288	\$383,017	\$330,233	\$358,675	\$370,938	\$372,506	\$0	\$0	\$0	\$0	\$2,835,574	\$2,962,052
27	SPED		\$591,350	\$38,483	\$43,766	\$43,953	\$47,249	\$34,491	\$36,430	\$45,226	\$42,081	\$0	\$0	\$0	\$0	\$331,680	\$259,671
28	Federal		\$180,300	\$4,593	\$4,593	\$9,593	\$4,643	\$4,593	\$7,770	\$7,486	\$5,035	\$0	\$0	\$0	\$0	\$48,306	\$131,994
29	Total		\$6,569,276	\$382,964	\$377,387	\$404,834	\$434,909	\$369,316	\$402,876	\$423,651	\$419,623	\$0	\$0	\$0	\$0	\$3,215,560	\$3,353,716
30																	
31	Total Yearly Expenses:																
32	General		\$5,657,626	\$339,888	\$668,916	\$1,020,204	\$1,403,221	\$1,733,454	\$2,092,129	\$2,463,067	\$2,835,574	\$2,835,574	\$2,835,574	\$2,835,574	\$2,835,574	\$2,835,574	\$2,822,052
33	SPED		\$591,350	\$38,483	\$82,249	\$126,203	\$173,451	\$207,942	\$244,372	\$289,599	\$331,680	\$331,680	\$331,680	\$331,680	\$331,680	\$331,680	\$259,671
34	Federal		\$180,300	\$4,593	\$9,186	\$18,779	\$23,422	\$28,015	\$35,785	\$43,271	\$48,306	\$48,306	\$48,306	\$48,306	\$48,306	\$48,306	\$131,994
35	Total		\$6,429,276	\$382,964	\$760,351	\$1,165,185	\$1,600,094	\$1,969,411	\$2,372,286	\$2,795,937	\$3,215,560	\$3,215,560	\$3,215,560	\$3,215,560	\$3,215,560	\$3,215,560	\$3,213,716
36																	
37	Total Unencumbered:																
38	General		\$5,797,626	\$5,457,738	\$5,128,710	\$4,777,422	\$4,394,405	\$4,064,172	\$3,705,497	\$3,334,559	\$2,962,052	\$2,962,052	\$2,962,052	\$2,962,052	\$2,962,052		
39	SPED		\$591,350	\$552,867	\$509,101	\$465,147	\$417,899	\$383,408	\$346,978	\$301,751	\$259,671	\$259,671	\$259,671	\$259,671	\$259,671		
40	Federal		\$180,300	\$175,707	\$171,114	\$161,521	\$156,878	\$152,285	\$144,515	\$137,029	\$131,994	\$131,994	\$131,994	\$131,994	\$131,994		
41	Total		\$6,569,276	\$6,186,312	\$5,808,925	\$5,404,091	\$4,969,182	\$4,599,865	\$4,196,990	\$3,773,339	\$3,353,716	\$3,353,716	\$3,353,716	\$3,353,716	\$3,353,716		
42																	
43	Gen Budget Avg Spend Down			\$5,314,684	\$4,831,162	\$4,348,220	\$3,864,697	\$3,381,755	\$2,898,813	\$2,415,871	\$1,932,349	\$1,449,407	\$966,464	\$482,942	\$0		
44	Total Budget Avg Spend Down			\$6,096,583	\$5,541,925	\$4,987,932	\$4,433,274	\$3,879,281	\$3,325,288	\$2,771,295	\$2,216,637	\$1,662,644	\$1,108,651	\$553,993	\$0		

GENERAL FUND

	3/31/23
County Receipts	\$65,493.28
Motor Vehicle Taxes	\$20,570.06
Local License Fees	\$78.37
Interest Earned	\$3,238.32
Other Local Receipts	
County Fines & Licenses	\$539.66
Homestead Exemption	\$3,143.13
Other County Sources	
High Ability Learners	
State Aid	\$3,645.00
SPED Programs	\$41,074.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	\$77,890.83
Pro Rata Motor Vehicles	
In Lieu of Taxes	\$373.78
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	\$69,310.00
IDEA Base (619)	\$2,020.00
Misc Receipts	\$694.87
Grant-C4K	\$357.80
High Ability Learners	
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	\$3,251.70
Federal Grant	<u>\$5,423.96</u>
TOTAL RECEIPTS	\$297,104.76

Instructional Services-1100	\$160,177.94
SPED Service-1200	\$45,226.43
Summer School-1300	
Student Support Service-2100	\$69,060.73
Support Services - Staff 2200	\$14,102.40
Executive Admin/Superin-2300	\$16,640.71
Principal-2400	\$30,217.46
Business-2500	\$11,088.93
Operation-Maintenance-2600	\$45,584.97
Regular Transportation-2700	\$22,847.82
Community Service -3300	\$743.08
Grants 3400/3500	\$116.07
Architech & Engineering-4300	\$1,263.71
Federal Funds/Title I	\$6,845.81
Building Improvement/4700	
Debt Services-5000	
IDEA - 6400	\$640.19
Emerg. Relief-ESSER-6900	
Transfers-8000	

TOTAL EXPENDITURES: \$424,556.25

ACCOUNT BALANCES:

	<u>31-Mar-23</u>
Depreciation	\$174,414.51
General	\$1,774,965.48
Lunch	\$13,583.27
ADA	\$62,332.25
Employee Benefit	\$6,193.26
HS Activity	\$483,810.38
Gen Fund Clearing	\$4,585.76
Student Fee	\$11,320.78
URM Fund	\$19,126.53
Falcon Team Account	
Special Building Fund	<u>\$1,061,184.13</u>
<u>Total Funds</u>	<u>\$3,611,516.35</u>

Account Balance as of:**February 28, 2023****DEPRECIATION FUND BREAKDOWN:**

Charter Reimb	\$0.00
Transportation	\$68,977.48
Building	\$28,398.85
Track	\$0.00
Interest	\$14,871.23
Computer Hardware	\$62,166.95
TCD	\$20,000.00

Total: \$194,414.51

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of March 31, 2023	\$1,781,090.59
Outstanding Checks:	<u>\$6,125.11</u>
Ending Balance:	\$1,774,965.48

Report Date 4/1/23

WILCOX-HILDRETH PUBLIC SCHOOLS SUPERINTENDENT CONTRACT

This contract is made by and between the board of education of the School District of Wilcox-Hildreth (a/k/a District #0001), in the County of Kearney, State of Nebraska, hereinafter referred to as “the board”, and Justin Patterson, a legally qualified superintendent, hereinafter referred to as “the administrator”.

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

- A. The Board by and on behalf of the District does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the Schools of the District for the one (1) year term commencing on July 1, 2023, and ending on June 30, 2024.
- B. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Contract. No property interest, express or implied, is created in continued employment beyond the Contract term.
- C. If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Superintendent on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15, 2024.

II. EMPLOYMENT

- A. Duties: In addition to the duties required of the Superintendent by the laws of the State of Nebraska, the Superintendent shall comply with all Board directives, other state and federal law, district policy, rules, and regulations as they exist or may hereafter be adopted or amended. The Superintendent shall faithfully perform all duties; shall devote full time, skill, labor, and attention to the position of Superintendent of Schools throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Superintendent shall

perform the duties of the Superintendent of Schools for the District with reasonable care, skill, and expertise.

- B. Certification: The Superintendent presently has, or will have on the first day of the term of this Contract, a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, and shall keep this certificate in full force and effect throughout the term of this Contract. The Superintendent shall register this certificate with the central administrative office of the District, and with any other person, agency, or department as may be required by the laws of the State of Nebraska or by rules and regulations of the Nebraska Department of Education. The Superintendent shall not commence duties, and this Contract shall not become effective, until this certificate is properly registered.
- C. Physical or Mental Examination: The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.
- D. Organization and Direction of Personnel: The Superintendent is responsible for the administration of instruction and business affairs of the District; and is authorized to select, place, and transfer personnel, and to organize the administrative and supervisory staff with the concurrence of the Board. In any selection, recommendation for employment, organization, placement on salary schedules or salary ranges, transferring, assigning, or reassigning personnel, the Superintendent shall take such action as is consistent with the best interest of the District subject to the guidelines set by the Board in the annual budget for this District and in accordance with the policies of the Board.
- E. Consultation and Other Activities: With the permission of the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Superintendent would be compensated will be deducted from the Superintendent's earned vacation time.
- F. Professional Meetings: Subject to prior approval by the Board, the Superintendent or Superintendent's designee shall represent the District at appropriate professional meetings whether local, state, or national, provided that the attendance of the Superintendent at any such meetings

involving more than one full day out of the office shall be with the approval of the Board. Notwithstanding the foregoing, the Superintendent shall be entitled to attend the annual meeting of either the American Association of School Administration or the Association for Supervision and Curriculum Development. The expense of any such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

- G. Reassignment: The Superintendent cannot be reassigned from the position of Superintendent to another position, without the Superintendent's express written consent or through amendment of the Superintendent's contract pursuant to state law.

III. COMPENSATION

- A. Salary: The District shall provide the Superintendent with an annual salary of One Hundred Forty Four Thousand Nine Hundred and Twenty-One Dollars (\$144,921.00) for the 2023-2024 school year. The annual salary shall be paid to the Superintendent in twelve equal monthly installments in accordance with the policy of the Board regarding payment of other professional staff members employed by the District.
- B. Adjustment: The Board reserves the right to adjust the annual salary during the term of this contract. Said salary adjustment, however, shall not reduce the annual salary to any lesser amount than as above stated, such adjustment shall be solely at the discretion of the Board. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has thereby extended the termination date, unless the Board, by specific action, shall expressly extend the termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of the termination date of this Contract.
- C. Deductions: This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Superintendent.
- D. Payment of Professional Dues: The District shall pay the entire cost of Superintendent's membership in the American Association of School Administrators and the Nebraska Association of School Administrators.

IV. OTHER BENEFITS

- A. Medical Insurance: The Superintendent shall be entitled to the medical insurance coverage accorded other professional employees of the District.
- B. Dental Insurance: Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- C. Transportation: The Board shall provide the Superintendent with transportation required in the performance of his official duties. Should unusual circumstances exist which require the Superintendent to use the Superintendent's own vehicle, the District shall reimburse the Superintendent for the use of a personal vehicle at the legal established rate.
- D. Cell Phone: The district will reimburse the Superintendent at the rate of \$100 per month for use of his personal cell phone.

V. VACATION AND LEAVE

- A. Vacation: During the term of employment, the Superintendent shall be entitled to twenty (20) working days of vacation per calendar year. Vacation time shall be scheduled by the Superintendent so as not to interfere with the normal operation of the District. Vacation days shall be taken within the Contract year in which they accrue, and shall not carry over from year to year. Unused vacation days will be calculated on a per diem basis utilizing the current salary divided by the number of working days during the year. Upon termination of this Agreement, only accrued, but unused, vacation leave shall be compensated.
- B. Sick Leave: The Superintendent shall be entitled to ten (10) sick leave days for each Contract year. The Superintendent may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents. Unused sick leave may be carried over from one Contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing Contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.
- C. Records of Leave: The Superintendent shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Superintendent has taken.

- D. Other Leave: The Superintendent shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year. The Superintendent shall continue to conduct the district's business irrespective of a designated holiday and even if the Superintendent doesn't keep normal business office hours during the holiday breaks.

VI. REVIEW OF PERFORMANCE

- A. Time and Basis of Evaluation: The Board shall evaluate and assess in writing the performance of the Superintendent at least twice during the first year of this Contract. The evaluation shall occur on or before November 21st during the first year. All subsequent years the evaluation will be performed on or before December 21st unless otherwise mutually agreed to by the Superintendent and the Board. During the first year of employment, the second evaluation shall be conducted on or before March 31. The Superintendent is responsible for notifying the Board of the Board's statutory obligation to evaluate the Superintendent by consulting with the President of the Board to see that the Superintendent's evaluation is placed on the Board's agenda during the Contract year on or before the dates specified above. A failure to notify the Board of its need to perform the Superintendent's evaluation shall constitute neglect of duty sufficient to warrant cancellation of this contract.
- B. Evaluation Format and Procedure: The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VII. RENEWAL/NON-RENEWAL

- A. Automatic Renewal of Contract: This Contract shall automatically renew for twelve (12) months from the ending date set forth in Paragraph I.A above, unless the Board takes action on or before April 15, 2024 to terminate or non-renew the automatic renewal provision.
- B. Non-renewal: Non-renewal shall be in accordance with Board policy and/or state law.

VIII. TERMINATION OF SUPERINTENDENT'S CONTRACT

- A. Expiration of Term: This contract shall expire at the conclusion of the term set out above provided that the Board gives notice in writing that it intends to not renew the Contract on or before April 15, 2024.
- B. Mutual Agreement: This Contract shall be terminated by the mutual agreement of the Superintendent and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

- C. Disability: If the Superintendent is unable to perform the essential functions of the position of Superintendent of Schools because of illness, accident, or other disability for a period of more than two (2) consecutive months during this Contract period, the Board may take action to initiate consideration of cancellation of this Contract.
- D. Retirement or Death: This Contract shall be terminated upon the retirement or death of the Superintendent.
- E. No Penalty for Release or Resignation. There shall be no penalty for the Superintendent's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.
- F. Cancellation: The Board may cancel the Contract of the Superintendent only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Superintendent shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.
- G. Compensation upon Termination: Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Superintendent. The superintendent shall be paid for accrued, but unused, vacation time. No other leave shall be compensable.

IX. MISCELLANEOUS

- A. Controlling Law: The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.
- B. Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Superintendent and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract.
- C. Severability: In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

Acceptance: This offer shall expire unless signed and returned to the Board or its authorized representative by April 17, 2023.

Binding Effect: This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Superintendent.

EXECUTED this 17 day of April, 2023.

KEARNEY COUNTY SCHOOL DISTRICT 50-0001, a/k/a/ WILCOX-HILDRETH
PUBLIC SCHOOLS

By: _____
President of its Board of Education

By: _____
Superintendent

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made and entered into by and between the BOARD OF EDUCATION (hereinafter the "Board") of WILCOX-HILDRETH SCHOOL DISTRICT 50-0001, NEBRASKA, (hereinafter the "District") and Joee Muhlbach, (hereinafter the "Administrator").

WITNESSETH:

NOW, THEREFORE, the Board and the Administrator, for an in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

1.1 The Board by and on behalf of the District does hereby employ the Administrator, and the Administrator does hereby accept employment as Assistant Principal for the District commencing on or about July 24, 2023 and ending on or about June 28, 2024, and include 11 months of service.

1.2 If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Administrator on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal or termination of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15 of each year of the contract.

II. EMPLOYMENT

2.1 Duties. The Administrator's duties shall be as prescribed for the position by policy, job description, rule, regulation, and the directives of the Board or a superior administrator. The Administrator shall perform these duties in accordance with all directives, standards, and goals established by the Board and the Administrator; state and federal law; district policy; rules; and regulations as they exist or may hereafter be adopted or amended. The Administrator shall faithfully perform all duties; shall devote full time, skill, labor, and attention to his/her position throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Administrator shall perform his/her duties for the District with reasonable care, skill, and expertise and in good manner.

2.2 Professional Status. Throughout the term of this Contract, the Administrator shall hold a valid and appropriate certificate issued by the Nebraska Department of Education to act as a principal in the State of Nebraska, and shall register the certificate in the office of the Administrator. The Administrator affirms that he/she is not under contract with another School District covering any part of the term of this Contract.

2.3 Consultation and Other Activities. With the prior approval of the Board, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the

efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Administrator would be compensated will be deducted from the Administrator's contract time or as approved by the Superintendent

2.4 Professional Development. With the Board's prior approval, the Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expense of such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

2.5 Reassignment. The Administrator cannot be reassigned from his/her position to another position, without the Administrator's express written consent or through amendment of the Administrator's contract pursuant to state law.

III. COMPENSATION

3.1 Salary. The District shall provide the Administrator with an annual salary of **Eighty Four Thousand Dollars (\$84,000)** for the school year 2023-2024. The annual salary shall be paid to the Administrator in installments in accordance with the policy of the Board regarding payment of administrators employed by the District.

3.2 Deductions. This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Administrator.

3.3 Payment of Professional Dues. The District shall pay the Administrator's reasonable professional dues annually. The Board shall have sole discretion in determining the reasonableness of professional dues.

3.4 Other Benefits.

- A. Health and Disability Insurance. The Administrator shall be entitled to the health insurance coverage and long term disability insurance coverage provided by the teacher negotiated agreement.
- B. Transportation. The Board shall provide the Administrator with out of town transportation required in the performance of his/her official duties. Should unusual circumstances exist which require the Administrator to use the Administrator's own vehicle out of town, the District shall reimburse the Administrator for the use of a personal vehicle at the legal established rate.
- C. Cell Phone: The district will reimburse the Principal at the rate of **\$100** per month for use of their personal cell phone.

IV. Leave

4.1 Sick Leave. The Administrator shall be entitled to ten (10) sick leave days for the first year of employment and 10 additional days after the first year accumulating to 40 days. The Administrator may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents and grandchildren. Such leave shall not accrue from one year to the next and no cash reimbursement shall be paid.

4.2 Bereavement Leave. Administrator shall be entitled to five days of bereavement leave per year.

4.3 Personal Leave. Administrator shall be entitled to five days of personal leave.

4.4 Records of Leave. The Administrator shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Administrator has taken.

4.5 Other Leave. The Administrator shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year.

4.6 Upon termination of this Agreement, no amount shall be paid for any unused leave days.

V. REVIEW OF PERFORMANCE

5.1 Time and Basis of Evaluation. The Superintendent shall evaluate and assess in writing the performance of the Administrator at least twice during each year of probationary employment. The first evaluation shall be conducted on or before December 15 of each year of the probationary contract and a second before May 15 of each year of the probationary contract unless otherwise mutually agreed to by the Administrator and the Superintendent so long as an evaluation occurs in each of the two semesters or otherwise complies with Nebraska law.

After the Administrator successfully serves the probationary period or if the Administrator already has served the probationary period, the Administrator shall be evaluated at least once during the school year. This evaluation will be completed prior to April 15 of each school year.

5.2 Evaluation Format and Procedure. The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VI. RENEWAL/NON-RENEWAL

6.1 Automatic Renewal of Contract. This Contract shall automatically renew for one year from the ending date as set forth in Paragraph 1.1 above, unless the Board takes action on or before April 15 to non-renew or terminate the automatic renewal provision.

6.2 Formal Renewal. If the Administrator has received favorable evaluations from the Superintendent, his or her contract shall be formally renewed and the Principal's salary shall increase by terms agreed upon by the Superintendent and approved by the Board of Education.

6.3 Non-renewal. Non-renewal and termination shall be in accordance with Board policy and/or state law.

VII. TERMINATION OF ADMINISTRATOR'S CONTRACT

7.1 Expiration of Term. Provision of this contract shall expire at the conclusion of the term set out above.

7.2 Mutual Agreement. This Contract shall be terminated by the mutual agreement of the Administrator and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

7.3 Disability. If the Administrator is unable to perform his/her duties by reason of illness, accident, or other disability beyond his/her control, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, cancel or terminate this Contract, whereupon the respective rights, duties, and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

7.4 Retirement or Death. This Contract shall be terminated upon the retirement or death of the Administrator.

7.5 No Penalty for Release or Resignation. There shall be no penalty for the Administrator's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

7.6 Cancellation. The Board may cancel the Contract of the Administrator only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Administrator shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

7.7 Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Administrator. No leave shall be compensable.

VIII. MISCELLANEOUS

8.1 Controlling Law. The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

8.2 Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Administrator and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Administrator have been superseded by this Contract.

8.3 Severability. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

8.4 Acceptance. This offer shall expire unless signed and returned to the Administrator's office no later than 4:00 p.m. on Monday, April 17, 2023.

8.5 Binding Effect. This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Administrator.

EXECUTED this _____ day of April 2023.

WILCOX-HILDRETH SCHOOL DISTRICT 50-0001

By:
Kirk Nelson, President
of its Board of Education

Attest: _____
Secretary of its Board of Education

Joee Muhlbach, Administrator

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made and entered into by and between the BOARD OF EDUCATION (hereinafter the "Board") of WILCOX-HILDRETH SCHOOL DISTRICT 50-0001, NEBRASKA, (hereinafter the "District") and Shannon Lovin, (hereinafter the "Administrator").

WITNESSETH:

NOW, THEREFORE, the Board and the Administrator, for an in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

1.1 The Board by and on behalf of the District does hereby employ the Administrator, and the Administrator does hereby accept employment as **Principal/AD** for the District commencing on or about July 24, 2023 and ending on or about June 28, 2024, and include 11 months of service.

1.2 If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Administrator on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal or termination of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15 of each year of the contract.

II. EMPLOYMENT

2.1 Duties. The Administrator's duties shall be as prescribed for the position by policy, job description, rule, regulation, and the directives of the Board or a superior administrator. The Administrator shall perform these duties in accordance with all directives, standards, and goals established by the Board and the Administrator; state and federal law; district policy; rules; and regulations as they exist or may hereafter be adopted or amended. The Administrator shall faithfully perform all duties; shall devote full time, skill, labor, and attention to his/her position throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Administrator shall perform his/her duties for the District with reasonable care, skill, and expertise and in good manner.

2.2 Professional Status. Throughout the term of this Contract, the Administrator shall hold a valid and appropriate certificate issued by the Nebraska Department of Education to act as a principal in the State of Nebraska, and shall register the certificate in the office of the Administrator. The Administrator affirms that he/she is not under contract with another School District covering any part of the term of this Contract.

2.3 Consultation and Other Activities. With the prior approval of the Board, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the

efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Administrator would be compensated will be deducted from the Administrator's contract time or as approved by the Superintendent

2.4 Professional Development. With the Board's prior approval, the Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expense of such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

2.5 Reassignment. The Administrator cannot be reassigned from his/her position to another position, without the Administrator's express written consent or through amendment of the Administrator's contract pursuant to state law.

III. COMPENSATION

3.1 Salary. The District shall provide the Administrator with an annual salary of **One Hundred and Eight Thousand One Hundred and Fifty Dollars (\$108,150)** for the school year 2023-2024. The annual salary shall be paid to the Administrator in installments in accordance with the policy of the Board regarding payment of administrators employed by the District.

3.2 Deductions. This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Administrator.

3.3 Payment of Professional Dues. The District shall pay the Administrator's reasonable professional dues annually. The Board shall have sole discretion in determining the reasonableness of professional dues.

3.4 Other Benefits.

- A. Health and Disability Insurance. The Administrator shall be entitled to the health insurance coverage and long term disability insurance coverage provided by the teacher negotiated agreement.
- B. Transportation. The Board shall provide the Administrator with out of town transportation required in the performance of his/her official duties. Should unusual circumstances exist which require the Administrator to use the Administrator's own vehicle out of town, the District shall reimburse the Administrator for the use of a personal vehicle at the legal established rate.
- C. Cell Phone: The district will reimburse the Principal at the rate of **\$100** per month for use of their personal cell phone.

IV. Leave

4.1 Sick Leave. The Administrator shall be entitled to ten (10) sick leave days for the first year of employment and 10 additional days after the first year accumulating to 40 days. The Administrator may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents and grandchildren. Such leave shall not accrue from one year to the next and no cash reimbursement shall be paid.

4.2 Bereavement Leave. Administrator shall be entitled to five days of bereavement leave per year.

4.3 Personal Leave. Administrator shall be entitled to five days of personal leave.

4.4 Records of Leave. The Administrator shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Administrator has taken.

4.5 Other Leave. The Administrator shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year.

4.6 Upon termination of this Agreement, no amount shall be paid for any unused leave days.

V. REVIEW OF PERFORMANCE

5.1 Time and Basis of Evaluation. The Superintendent shall evaluate and assess in writing the performance of the Administrator at least twice during each year of probationary employment. The first evaluation shall be conducted on or before December 15 of each year of the probationary contract and a second before May 15 of each year of the probationary contract unless otherwise mutually agreed to by the Administrator and the Superintendent so long as an evaluation occurs in each of the two semesters or otherwise complies with Nebraska law.

After the Administrator successfully serves the probationary period or if the Administrator already has served the probationary period, the Administrator shall be evaluated at least once during the school year. This evaluation will be completed prior to April 15 of each school year.

5.2 Evaluation Format and Procedure. The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VI. RENEWAL/NON-RENEWAL

6.1 Automatic Renewal of Contract. This Contract shall automatically renew for one year from the ending date as set forth in Paragraph 1.1 above, unless the Board takes action on or before April 15 to non-renew or terminate the automatic renewal provision.

6.2 Formal Renewal. If the Administrator has received favorable evaluations from the Superintendent, his or her contract shall be formally renewed and the Principal's salary shall increase by terms agreed upon by the Superintendent and approved by the Board of Education.

6.3 Non-renewal. Non-renewal and termination shall be in accordance with Board policy and/or state law.

VII. TERMINATION OF ADMINISTRATOR'S CONTRACT

7.1 Expiration of Term. Provision of this contract shall expire at the conclusion of the term set out above.

7.2 Mutual Agreement. This Contract shall be terminated by the mutual agreement of the Administrator and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

7.3 Disability. If the Administrator is unable to perform his/her duties by reason of illness, accident, or other disability beyond his/her control, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, cancel or terminate this Contract, whereupon the respective rights, duties, and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

7.4 Retirement or Death. This Contract shall be terminated upon the retirement or death of the Administrator.

7.5 No Penalty for Release or Resignation. There shall be no penalty for the Administrator's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

7.6 Cancellation. The Board may cancel the Contract of the Administrator only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Administrator shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

7.7 Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Administrator. No leave shall be compensable.

VIII. MISCELLANEOUS

8.1 Controlling Law. The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

8.2 Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Administrator and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Administrator have been superseded by this Contract.

8.3 Severability. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

8.4 Acceptance. This offer shall expire unless signed and returned to the Administrator's office no later than 4:00 p.m. on Monday, April 17, 2023.

8.5 Binding Effect. This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Administrator.

EXECUTED this _____ day of April 2023.

WILCOX-HILDRETH SCHOOL DISTRICT 50-0001

By:
Kirk Nelson, President
of its Board of Education

Attest: _____
Secretary of its Board of Education

Shannon Lovin, Administrator

WILCOX-HILDRETH PUBLIC SCHOOL
Swimming Pool - History Rates & Wages

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Proposed 2022
Hours Open Per Week:	37.0	34.0	34.0	34.0	34.0	34.0	34.0	35.0	35.0	35.0	35.0
<u>TICKET PRICES</u>											
Family Season Pass	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$130.00
Adult Single Season Pass	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$65.00
Student Single Season Pass	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$55.00
Adult - 12 Swim Ticket	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$55.00
Student - 12 Swim Ticket	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$40.00
Adult General Admission	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Student General Admission	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Pre-School General Admission	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free	Free
Pool Rental/2 Hours + LG Pay	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<u>WAGES & SALARIES</u>											
Lifeguard - First Year/Substitutes	\$7.30	\$7.35	\$7.80	\$8.05	\$9.05	\$9.05	\$9.05	\$9.35	\$9.35	\$9.35	\$12.00
Lifeguard - 2nd Year or More w/Wilcox	\$7.50	\$7.55	\$8.00	\$8.25	\$9.25	\$9.25	\$9.25	\$9.55	\$9.55	\$9.55	\$12.20
Assistant Manager	\$7.55	\$7.85	\$9.00	\$9.25	\$10.25	\$10.25	\$10.25	\$10.60	\$10.60	\$10.60	\$14.00
Manager	\$3,600.00	\$8.35	\$9.75	\$10.00	\$11.00	\$11.00	\$3,500.00	\$3,650.00	\$3,650.00	\$3,650.00	\$15.00



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QUOTE PREPARED FOR:

Wilcox Public School
404 E SAPP ST
WILCOX, NE 68982
ACCOUNT NUMBER: 192055

SUBSCRIPTION/DIGITAL CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

SALES REP INFORMATION:

Amanda Kelly
amanda.kelly@mheducation.com
(720) 601-3265

Section Summary	Value of All Materials	Free Materials	Product Subtotal
REVEAL MATH w/ARRIVE - (5-YEAR BDLS)	\$0.00	\$0.00	\$0.00
KINDERGARTEN	\$3,218.85	\$0.00	\$3,218.85
GRADE 1	\$3,300.51	\$0.00	\$3,300.51
GRADE 2	\$3,718.23	(\$728.31)	\$2,989.92
GRADE 3	\$3,718.23	(\$728.31)	\$2,989.92
GRADE 4	\$3,718.23	(\$728.31)	\$2,989.92
GRADE 5	\$3,718.23	(\$567.66)	\$3,150.57
GRADE 6 - COURSE 1	\$2,933.10	(\$183.60)	\$2,749.50
GRADE 7 - COURSE 2	\$532.68	\$0.00	\$532.68
GRADE 8 - COURSE 3	\$651.33	\$0.00	\$651.33
PROFESSIONAL DEVELOPMENT	\$1,500.00	\$0.00	\$1,500.00
PRODUCT TOTAL*	\$27,009.39	(\$2,936.19)	\$24,073.20
ESTIMATED S&H**			\$2,108.98
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$26,182.18

* Price firm for 45 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/07/2023

ACCOUNT NAME: Wilcox Public School

EXPIRATION DATE: 05/22/2023

QUOTE NUMBER: DCONO-04072023074846-001

ACCOUNT #: 192055

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
REVEAL MATH w/ARRIVE - (5-YEAR BDLS)					
REVEAL MATH w/ARRIVE - (5-YEAR BDLS) Subtotal:				\$0.00	\$0.00
KINDERGARTEN					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE K	978-1-26-446231-5	18	\$104.43	\$0.00	\$1,879.74
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE K	978-1-26-444669-8	1	\$567.66	\$0.00	\$567.66
REVEAL MATH MANIPULATIVE KIT GRADE K	978-1-26-441729-2	1	\$457.80	\$0.00	\$457.80
REVEAL MATH WORKSTATION KIT GRADE K	978-1-26-590921-5	1	\$160.65	\$0.00	\$160.65
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00
KINDERGARTEN Subtotal:				\$0.00	\$3,218.85
GRADE 1					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE 1	978-1-26-446239-1	18	\$104.43	\$0.00	\$1,879.74
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE 1	978-1-26-444677-3	1	\$567.66	\$0.00	\$567.66
REVEAL MATH MANIPULATIVE KIT GRADE 1-2	978-1-26-441731-5	1	\$539.46	\$0.00	\$539.46
REVEAL MATH WORKSTATION KIT GRADE 1	978-1-26-590925-3	1	\$160.65	\$0.00	\$160.65
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00
GRADE 1 Subtotal:				\$0.00	\$3,300.51
GRADE 2					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE 2	978-1-26-446310-7	22	\$104.43	\$0.00	\$2,297.46
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE 2	978-1-26-444680-3	1	\$567.66	\$567.66	*Free Materials
REVEAL MATH MANIPULATIVE KIT GRADE 1-2	978-1-26-441731-5	1	\$539.46	\$0.00	\$539.46
REVEAL MATH WORKSTATION KIT GRADE 2	978-1-26-591011-2	1	\$160.65	\$160.65	*Free Materials
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00
GRADE 2 Subtotal:				\$728.31	\$2,989.92
GRADE 3					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE 3	978-1-26-446335-0	22	\$104.43	\$0.00	\$2,297.46
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE 3	978-1-26-444599-8	1	\$567.66	\$567.66	*Free Materials
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	1	\$539.46	\$0.00	\$539.46

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/07/2023
QUOTE NUMBER: DCONO-04072023074846-001

ACCOUNT NAME: Wilcox Public School
ACCOUNT #: 192055

EXPIRATION DATE: 05/22/2023
PAGE #: 2



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
REVEAL MATH WORKSTATION KIT GRADE 3	978-1-26-591044-0	1	\$160.65	\$160.65	*Free Materials
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00

GRADE 3 Subtotal: \$728.31 \$2,989.92

GRADE 4					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE 4	978-1-26-446347-3	22	\$104.43	\$0.00	\$2,297.46
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE 4	978-1-26-444686-5	1	\$567.66	\$567.66	*Free Materials
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	1	\$539.46	\$0.00	\$539.46
REVEAL MATH WORKSTATION KIT GRADE 4	978-1-26-591105-8	1	\$160.65	\$160.65	*Free Materials
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00

GRADE 4 Subtotal: \$728.31 \$2,989.92

GRADE 5					
REVEAL MATH STUDENT ARRIVE MATH BOOSTER 5 YEAR SUBSCRIPTION BUNDLE GRADE 5	978-1-26-446356-5	22	\$104.43	\$0.00	\$2,297.46
REVEAL MATH TEACHER RESOURCE PACKAGE 5 YEAR SUBSCRIPTION BUNDLE GRADE 5	978-1-26-444693-3	1	\$567.66	\$567.66	*Free Materials
REVEAL MATH MANIPULATIVE KIT GRADE 3-5	978-1-26-441738-4	1	\$539.46	\$0.00	\$539.46
REVEAL MATH WORKSTATION KIT GRADE 5	978-1-26-591425-7	1	\$160.65	\$0.00	\$160.65
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00

GRADE 5 Subtotal: \$567.66 \$3,150.57

GRADE 6 - COURSE 1					
REVEAL MATH COURSE 1 WITH ARRIVE MATH BOOSTER STUDENT 5 YEAR BUNDLE	978-0-07-700409-5	22	\$109.26	\$0.00	\$2,403.72
REVEAL MATH COURSE 1 TEACHER DIGITAL LICENSE 5 YEAR SUBSCRIPTION	978-0-07-696285-3	1	\$183.60	\$183.60	*Free Materials
REVEAL MATH MIDDLE SCHOOL COURSE 1 TEACHER EDITION VOLUME 1	978-0-07-899720-4	1	\$96.39	\$0.00	\$96.39
REVEAL MATH MIDDLE SCHOOL COURSE 1 TEACHER EDITION VOLUME 2	978-0-07-899175-2	1	\$96.39	\$0.00	\$96.39
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00

GRADE 6 - COURSE 1 Subtotal: \$183.60 \$2,749.50

GRADE 7 - COURSE 2					
--------------------	--	--	--	--	--

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McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/07/2023
QUOTE NUMBER: DCONO-04072023074846-001

ACCOUNT NAME: Wilcox Public School
ACCOUNT #: 192055

EXPIRATION DATE: 05/22/2023
PAGE #: 3



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
ARRIVE MATH BOOSTER STUDENT 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690386-3	16	\$23.73	\$0.00	\$379.68
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00
GRADE 7 - COURSE 2 Subtotal:				\$0.00	\$532.68
GRADE 8 - COURSE 3					
ARRIVE MATH BOOSTER STUDENT 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690386-3	21	\$23.73	\$0.00	\$498.33
ARRIVE MATH BOOSTER TEACHER 5 YEAR SUBSCRIPTION GRADE K-8	978-0-07-690388-7	1	\$153.00	\$0.00	\$153.00
GRADE 8 - COURSE 3 Subtotal:				\$0.00	\$651.33
PROFESSIONAL DEVELOPMENT					
PROFESSIONAL DEVELOPMENT HALF DAY VIRTUAL TRAINING 2 HOUR SESSION GRADE K-5	978-1-26-437304-8	1	\$1,500.00	\$0.00	\$1,500.00
PROFESSIONAL DEVELOPMENT Subtotal:				\$0.00	\$1,500.00

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

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McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
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ACCOUNT #: 192055

EXPIRATION DATE: 05/22/2023
PAGE #: 4



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QUOTE PREPARED FOR:

Wilcox Public School
404 E SAPP ST
WILCOX, NE 68982
ACCOUNT NUMBER: 192055

CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

VALUE OF ALL MATERIALS	\$27,009.39
FREE MATERIALS	(\$2,936.19)
PRODUCT TOTAL*	\$24,073.20
ESTIMATED SHIPPING & HANDLING**	\$2,108.98
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$26,182.18

SUBSCRIPTION/DIGITAL CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

Comments:

* Price firm for 45 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Terms of Service:

By placing an order for digital products (the 'Subscribed Materials'), the entity that this price quote has been prepared for ('Subscriber') agrees to be bound by the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. Subject to Subscriber's payment of the fees set out above, McGraw Hill LLC hereby grants to Subscriber a non-exclusive, non-transferable license to allow only the number of Authorized Users that corresponds to the quantity of Subscribed Materials set forth above to access and use the Subscribed Materials under the terms described in the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. The subscription term for the Subscribed Materials shall be as set forth in the Product Description above. If no subscription term is specified, the initial term shall be one (1) year from the date of this price quote (the 'Initial Subscription Term'), and thereafter the Subscriber shall renew for additional one (1) year terms (each a 'Subscription Renewal Term'), provided MHE has chosen to renew the subscription and has sent an invoice for such Subscription Renewal Term to Subscriber.

[Terms Of Service](#)

[Provisions required by Subscriber State law](#)

ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting www.mheducation.com (or www.mhecoast2coast.com).

School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/07/2023

ACCOUNT NAME: Wilcox Public School

EXPIRATION DATE: 05/22/2023

QUOTE NUMBER: DCONO-04072023074846-001

ACCOUNT #: 192055

PAGE #: 5



Because learning changes everything.®

QUOTE PREPARED FOR:

Wilcox Public School
404 E SAPP ST
WILCOX, NE 68982
ACCOUNT NUMBER: 192055

SUBSCRIPTION/DIGITAL CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

SALES REP INFORMATION:

Amanda Kelly
amanda.kelly@mheducation.com
(720) 601-3265

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2020 - Algebra 1 (6 Year)	\$3,232.20	(\$450.96)	\$2,781.24
Reveal Math © 2020 - Geometry (6 Year)	\$3,232.20	(\$450.96)	\$2,781.24
Reveal Math © 2020 - Algebra 2 (6 Year)	\$3,232.20	(\$450.96)	\$2,781.24
PRODUCT TOTAL*	\$9,696.60	(\$1,352.88)	\$8,343.72
ESTIMATED S&H**			\$348.69
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$8,692.41

* Price firm for 45 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/10/2023

ACCOUNT NAME: Wilcox Public School

EXPIRATION DATE: 04/24/2023

QUOTE NUMBER: TGUYTON-03102023104002-001

ACCOUNT #: 192055

PAGE #: 1



Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2020 - Algebra 1 (6 Year)					
REVEAL MATH ALGEBRA 1 STUDENT HARDCOVER 6 YEAR BUNDLE Includes: 6-Year Student Digital Center and Hardcover Student Edition	978-0-07-702114-6	22	\$126.42	\$0.00	\$2,781.24
Teacher Materials					
REVEAL ALGEBRA 1 TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-681905-8	1	\$439.14	\$439.14	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 1 TEACHER EDITION	978-0-07-690092-3	1	\$11.82	\$11.82	*Free Materials
Teacher Materials Subtotal:				\$450.96	\$0.00
Reveal Math © 2020 - Algebra 1 (6 Year) Subtotal:				\$450.96	\$2,781.24
Reveal Math © 2020 - Geometry (6 Year)					
REVEAL MATH GEOMETRY STUDENT HARDCOVER 6 YEAR BUNDLE Includes: 6-Year Student Digital Center and Hardcover Student Edition	978-0-07-702184-9	22	\$126.42	\$0.00	\$2,781.24
Teacher Materials					
REVEAL GEOMETRY TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-681997-3	1	\$439.14	\$439.14	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK GEOMETRY TEACHER EDITION	978-0-07-690098-5	1	\$11.82	\$11.82	*Free Materials
Teacher Materials Subtotal:				\$450.96	\$0.00
Reveal Math © 2020 - Geometry (6 Year) Subtotal:				\$450.96	\$2,781.24
Reveal Math © 2020 - Algebra 2 (6 Year)					
REVEAL MATH ALGEBRA 2 STUDENT HARDCOVER 6 YEAR BUNDLE Includes: 6-Year Student Digital Center and Hardcover Student Edition	978-0-07-702171-9	22	\$126.42	\$0.00	\$2,781.24
Teacher Materials					
REVEAL ALGEBRA 2 TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-682013-9	1	\$439.14	\$439.14	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 2 TEACHER EDITION	978-0-07-690094-7	1	\$11.82	\$11.82	*Free Materials
Teacher Materials Subtotal:				\$450.96	\$0.00
Reveal Math © 2020 - Algebra 2 (6 Year) Subtotal:				\$450.96	\$2,781.24

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QUOTE DATE: 03/10/2023
QUOTE NUMBER: TGUYTON-03102023104002-001

ACCOUNT NAME: Wilcox Public School
ACCOUNT #: 192055

EXPIRATION DATE: 04/24/2023
PAGE #: 2



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QUOTE PREPARED FOR:

Wilcox Public School
404 E SAPP ST
WILCOX, NE 68982
ACCOUNT NUMBER: 192055

CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

VALUE OF ALL MATERIALS	\$9,696.60
FREE MATERIALS	(\$1,352.88)
PRODUCT TOTAL*	\$8,343.72
ESTIMATED SHIPPING & HANDLING**	\$348.69
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$8,692.41

SUBSCRIPTION/DIGITAL CONTACT:

Shannon Lovin
shannon.lovin@whfalcons.org
(308) 478-5265

Comments:

* Price firm for 45 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

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ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting www.mheducation.com (or www.mhecoast2coast.com).

School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 03/10/2023

ACCOUNT NAME: Wilcox Public School

EXPIRATION DATE: 04/24/2023

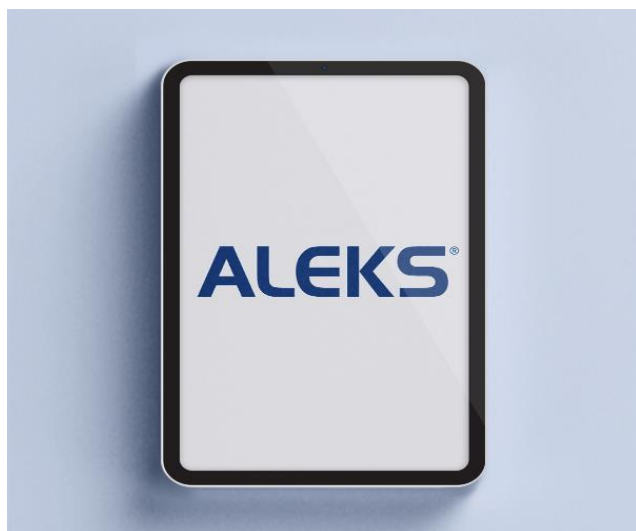
QUOTE NUMBER: TGUYTON-03102023104002-001

ACCOUNT #: 192055

PAGE #: 3



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ALEKS

Grades 3-12

ALEKS (Assessment and Learning in Knowledge Spaces) is a personalized learning system powered by Knowledge Space Theory. ALEKS uses adaptive questioning to quickly and accurately determine exactly which topics a student knows and doesn't know in a course. ALEKS then instructs each student on the topics they are most ready to learn.

<https://www.mhonline.com/ALEKS-LearnMore>



2121 2nd Avenue
Kearney, NE 68847
(308) 236-7868

1004 N. Diers Avenue
Grand Island, NE 68803
(308) 384-3548

March 27, 2023

Wilcox-Hildreth Public School
404 E Sapp Street
PO Box 190
Wilcox, NE 68982-0190

To Whom It May Concern:

Leaking areas around your swimming pool were repaired by us March 21st - 23rd, 2023. Leaks were found in 2 places on the west side of the pool and on the south side at the 5' area. Pressure testing and listening device could not detect any other leaks at this time.

With the settling around the pool, it is anticipated that the east area of the pool may be the next area to possibly develop leakage. The settling of the main line is pulling on the 1½" PVC at the wall and is causing breakage. When testing the lines, water was coming through the wall at the 5' area, therefore it is recommended to fill the divots in the wall and repaint. Areas around the returns were caulked since there were gaps around the plumbing.

Diving board is also settling, and it is recommended to replace. The diving board has a crack in the board and the stand needs removed, concrete in the area needs removed and replaced, and a new stand and board needs installed. A quote is included for these options. Please call if any questions.

Respectfully,

Scott Baker
Service Manager
308-627-5990 Cell
308-234-6161 Office

Quote

Quote ID: 207039
 Customer ID: 12325
 Employee ID: Scott
 Quote Expires: 4/26/2023
 PO Number: Diving Board

Wilcox-Hildreth Public School
 BOX 190
 Wilcox, NE 68982

Location:

Wilcox-Hildreth Public School
 404 E Sapp Street
 Wilcox, NE 68982-0190
 Cell (308) 991-6915 Tanice
 Cell (308) 478-5265 Justin
 Cell (308) 991-8526 Robert

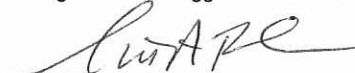
Qty	Item	Unit Price	Total
1	1 Meter Stand & 16' Commercial Frontier III Diving Board	\$31,152.19	\$31,152.19
1	Shipping - Truck	\$1,250.00	\$1,250.00
1	Rebar	\$90.00	\$90.00
1	Concrete	\$1,295.00	\$1,295.00
1	Digger/Skid Loader Rental	\$400.00	\$400.00
1	Labor for pool service	\$6,528.00	\$6,528.00

Any alteration or deviation from the above specifications involving extra costs (for materials and/or labor), will be executed only upon written orders, and will become an extra charge over and above this estimate. Owner is to carry fire, tornado and other necessary insurance upon above work. All agreements contingent upon strikes, accidents, or delays (due to COVID-19 or otherwise) are beyond our control. Sales tax amount may be subject to change contingent upon state legislation.

Sub Total	\$40,715.19
Taxes	\$0.00
Total	\$40,715.19

Additional Comments

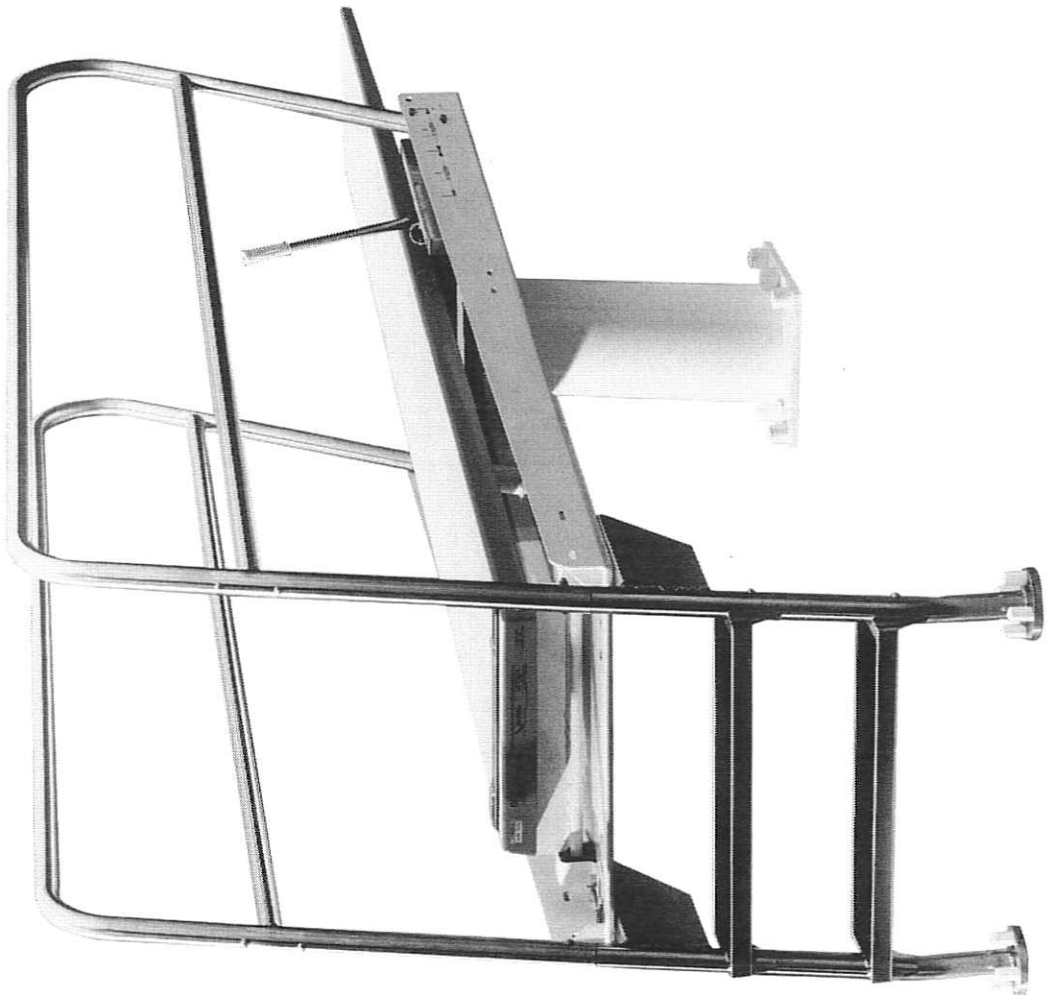
This quote is to replace your diving board that has sunk from leaking plumbing lines. Quote includes removal of diving board and stand, removing concrete under stand and area around stand, and digging out area to accommodate new stand & board. With new regulations on diving board since pools original installation date, a measurement of hopper area will be needed, after the winter water has been removed. Access will be needed through fence for digger & skid loader.

 Date: 3-27-23
 Service Manager

Payment to be made as follows: 1/2 on acceptance and remainder upon completion

Customer Acceptance:

 Customer Date: _____













Shannon Lovin
Board Meeting April 2023

Track and Field- Several boys and girls are placing at meets.

We are in a fairly tough district, but could qualify a few boys and girls for state.

Golf- Placed 4th at Hi-Line as a team with Eil Pistulka placing 12th overall.

Upcoming Activities:

District Music in Holdrege this Friday, April 21st

Prom on Saturday, April 22nd

JH Falcon Invite next Tuesday, April 25th

Athletic/Academic Banquet next Thursday, April 27th

Music concert May 1st

Elementary Falcon Funday May 5th

Graduation May 6th

District Track May 10th

Preschool graduation May 11th

District golf May 15-16

Academic All-State Award winners for spring activities are:

<u>Golf</u>	<u>Boys Track</u>	<u>Girls Track</u>
Gavin Patterson	Thomas Donley	Sarah Jensen
Aubree Overholser	Micah Johnson	Cara Bunger