Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, February 20, 2023
Conference Room - Wilcox - 7:00 AM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular January 16, 2023 Board Meeting

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Discuss, consider and take all necessary action to approve the absence of Teresa Carey and John Donley.

5.B. Discuss, consider and take all necessary action to approve the resignation of Amber Haight.

5.C. Discuss, consider and take all necessary action to approve the teaching contract for Elaine Arehart

5.D. Discuss, consider and take all necessary action to approve the teaching contract for Kiersten Lubke.

5.E. Discuss, consider and take all necessary action to approve the teaching contract for Connie Hansen.

5.F. Discuss, consider and take all necessary action to transfer $20,000 from the General Fund to the Nutrition Fund

6. Discussion Items

6.A. The annual Board retreat will be held at ESU 11 in Holdrege on March 7 at 8:30am.

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: Monday, March 20, 2023 at 7:00 p.m. in the Wilcox Conference Room.

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, January 16, 2023 ~ 7:00 PM
Posting Locations:
Minden Courier Posting Date 1/4/2023
Franklin Chronicle Posting Date 1/11/2023
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Alan Casper, seconded by Kert Hansen, to approve the consent agenda. Motion Passed.

Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

3.A. Approval of Agenda

3.B. Approval of minutes of the Regular December 19, 2022 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Visitors in attendance: Deb Johnson, Randy Carey, Katie Sinsel and Pam Donley

5. Action Items

5.A. Reorganization of the Board of Education. Discuss, consider and take all necessary action to approve officers and committee assignments

Nomination for President
Current positions:
Kirk Nelson Board President,
Kert Hansen Board Vice President,
Alan Casper Board Treasurer,
Ryan Knaus Board Secretary.
Administrative Staff Negotiations-Kert Hanson, John Donley, Teresa Carey;
Certified Staff Negotiations-Kirk Nelson, Alan Casper, Ryan Knaus
Americanism-Kert Hanson, John Donley, Teresa Carey;
Technology and Equipment-Kirk Nelson, Alan Casper;
Support Services-Kert Hanson,
Curriculum and Instruction-Teresa Carey, Alan Casper;
Building and Grounds-Kirk Nelson, Kert Hanson, Ryan Knaus;
Transportation-Alan Casper, Teresa Carey;
Finance-Kirk Nelson, Alan Casper,
Volunteers in Public School-John Donley, Teresa Carey;
WACF-Teresa Carey, Kert Hanson;
Franklin County Community Foundation-
Phelps County Community Foundation-Alan Caper;
GRN-Alan Casper, Kert Hanson.

Motion by John Donley, seconded by Ryan Knaus, to to approve officers and committee assignments as presented. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.B. Discuss, consider and take all necessary action to approve the Master Service Agreement with ESU 11 for the 2023-2024 school year

Motion by Kert Hansen, seconded by Ryan Knaus, to approve the Master Service Agreement with ESU 11 for the 2023-2024 school year. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.C. Discuss Consider and take all necessary action to approve the teaching contract and resignation of Diana Hammer

Motion by John Donley, seconded by Alan Casper, to approve teaching contract and resignation of Diana Hammer. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.D. Discuss, consider and take all necessary action to approve the resignations of Deb Johnson.

Motion by Alan Casper, seconded by Ryan Knaus, to accept resignation of Deb Johnson. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

Superintendent Patterson reported:

1. School Fincance Updates
2. Greenhouse construction project update. Donations from the public are being accepted.
3. Possible 22-23 calendar amendments due to hosting the FKC Music contest

7.B. Principal Report

Principal Lovin reported:

1. Citizenship tests for 8th and 12th graders
2. Flag etiquette
3. Christmas concert
4. Winter sports updates

Principal Muhlbach reported

1. Winter testing
2. SIP writing samples

8. Next Board Meeting:
Facility Work session with Wilkins ADP Tuesday January 24, 8:30 am in the Wilcox Conference Room.
Regular Monthly meeting: Monday, February 20 at 7:00 A.M. in the Wilcox conference room.

9. Adjourn

Motion by Alan Casper, seconded by John Donley, to adjourn meeting at 7:38 p.m. Motion Passed.

Teresa Carey: Yea, Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Bar & Grill	115	PT Conference Meal for Teachers	415.68
Total 3D Bar & Grill			415.68
Amazon Capital Services, Inc.	1FKQ-N99Y-1N67	Wheelchair for Student	154.99
Amazon Capital Services, Inc.	1GCY-74MY--0001	Stickers-Guidance-Gibbs	19.99
Amazon Capital Services, Inc.	1Y6C-MYRM--0001	The Book Thief - Hance	179.90
Total Amazon Capital Services, Inc.			354.88
Black Hills Energy	4456237296-0044	613 Nelson Street	3,631.74
Black Hills Energy	4694971507-0044	102 N Stockton Street	8,336.30
Black Hills Energy	5673345098-0043	208 Stockton Street	612.26
Black Hills Energy	8027394935-0045	404 E Sapp Street	458.74
Total Black Hills Energy			13,039.04
BSN Sports	919744328	Staff Shirts	640.49
Total BSN Sports			640.49
BTS Communications	35136	Remote Support	54.00
Total BTS Communications			54.00
Canon Financial Services, Inc.	29839114-0001	BW/Color Meter Usage	983.37
Total Canon Financial Services, Inc.			983.37
Cooperative Producers Inc	Jan2023 Fuel	Fuel	4,191.97
Total Cooperative Producers Inc			4,191.97
DAS State Accounting-Central Finance	1351918	Interregional Fee	238.13
Total DAS State Accounting-Central Finance			238.13
Eakes Office Solutions	8640961-0-0001	Paper-White and Colored	503.38
Eakes Office Solutions	8642675-0-0001	Julie Office Supplies	45.80
Eakes Office Solutions	8649612-0	Stapler - Science Room	84.20
Eakes Office Solutions	8653980-0	Office Supplies - Julie	48.87
Total Eakes Office Solutions			682.25
Esu #10	22958-1	CTE Collab Day - Martin	25.00
Esu #10	22958-2	Faimon/Mach/Lambert CTE Collaboration Da	75.00
Esu #10	22958-3	CTE Collaboration Day-S. Lovin	25.00
Total Esu #10			125.00
ESU #11	4271	FortiGate Firewall/Lamination	17,286.68
Total ESU #11			17,286.68
Family Medical Specialties	1760	W.Schepler DOT Physical	303.00
Total Family Medical Specialties			303.00
Franklin County Chronicle	Dec2022Invoices	Meeting Notice & Minutes	116.80
Franklin County Chronicle	Jan2023 Legal Ads	Jan 2023 Publishings BOE/Sped	151.62
Total Franklin County Chronicle			268.42
Franklin County Clerk	GenElection2022	Costs for Conducting General Election 22	174.68
Total Franklin County Clerk			174.68

Vendor Name	Invoice Number	Description	Amount
Fritz's Market	FCS/Health/Staff Jan	FCS/Health/Staff January Charges	192.97
Total Fritz's Market			192.97
Frontier	3081880193-0044	Hildreth Site Phone Charges	509.75
Total Frontier			509.75
Graphic Arts Shop	1120	Envelopes	515.00
Total Graphic Arts Shop			515.00
Great Plains Communications	50365-0035	Telephone Wilcox Site	418.47
Total Great Plains Communications			418.47
Hance, Carolyn	2/1/23 Reimb	CP English & Speech	47.74
Total Hance, Carolyn			47.74
Harms, Jordyn	Jordyn-1-0001	MainStreetMedia/Syndicate/Village Expens	107.80
Total Harms, Jordyn			107.80
Home Depot Pro , The	724883871	Lysol - Hildreth Site	126.23
Home Depot Pro , The	725122147	Custodial Supplies	264.91
Home Depot Pro , The	725850663	Purell Hand Soap	647.52
Home Depot Pro , The	726092604	Custodial Supplies	380.06
Home Depot Pro , The	726522899	Soap refills	303.36
Home Depot Pro , The	728131145	Ice Melt	702.95
Total Home Depot Pro , The			2,425.03
Kat's Korner Market	Jan23 FCS Invoices	FCS Supplies	99.83
Total Kat's Korner Market			99.83
Kidwell, Inc	213799	Camera Repair in Gym/Kitchen - Wilcox	1,065.00
Total Kidwell, Inc			1,065.00
KSB School Law	13501	Legal Invoices - Jan 2023	455.00
Total KSB School Law			455.00
Mary Martin	2/1/23 Reimb.	Reimburse for Cell Phone Pouch for Class	16.87
Total Mary Martin			16.87
Matheson Tri-Gas Inc	52123028	Acetylene & Oxygen for IA Class	113.45
Total Matheson Tri-Gas Inc			113.45
Mid-America Research Chemical	0781694-IN	Custodial Supplies	2,038.44
Total Mid-America Research Chemical			2,038.44
NASB	Reg2023 NASB	Annual Membership Dues	3,685.00
Total NASB			3,685.00
NE DOL/Boiler Inspection	126709	Boiler Inspection Wilcox Site	72.00
Total NE DOL/Boiler Inspection			72.00
Nebraska Safety Center	57-10926	Ryan Knaus - Level 2 Bus Training	100.00

Vendor Name	Invoice Number	Description	Amount
Total Nebraska Safety Center			100.00
NRCSA	LF-065	2023 NRCSA Leg. Reg. Kirk Nelson	80.00
Total NRCSA			80.00
Patterson Chiropractic, LLC	120	S. Lovin DOT Physical	150.00
Patterson Chiropractic, LLC	200	Robert Bennetts - DOT Physical	150.00
Total Patterson Chiropractic, LLC			300.00
Presto-X Company	31077175	Monthly Pest Maintenance - Wilcox Site	81.36
Total Presto-X Company			81.36
Protex Central, Inc.	139923	Install Fire Alarm	1,050.43
Total Protex Central, Inc.			1,050.43
PSAT/NMSQT	382336353A	PSAT Testing Materials	162.00
Total PSAT/NMSQT			162.00
Quadient Finance USA, Inc.	PostageRefill1/13/23	Postage Machine Refill	500.00
Total Quadient Finance USA, Inc.			500.00
Quadient Leasing, USA, Inc.	N9771473	Lease Agreement - Postage Machine	474.37
Total Quadient Leasing, USA, Inc.			474.37
Ramsey, Georgia	Georgia18-0001	January 2023 Maintain Website	50.00
Total Ramsey, Georgia			50.00
Rasmussen Mechanical Services, Inc.	SRV099080	Boiler Check - Wilcox Site	333.00
Total Rasmussen Mechanical Services, Inc.			333.00
Rutt's Heating and Air Conditioning, Inc.	45121	Replace pipe to heater in gym/roof flash	1,066.33
Rutt's Heating and Air Conditioning, Inc.	8427-110	Elementary Hallway Heat Repair	794.99
Total Rutt's Heating and Air Conditioning, Inc.			1,861.32
S & W Auto Parts	910510	Power Service - Bus	39.98
Total S & W Auto Parts			39.98
St. John's Daycare	SJD-1-0001	Mini Grant Stipend/Other Expenses - Jan.	2,500.00
Total St. John's Daycare			2,500.00
Svoboda's True Value	8307	Custodial Supplies	10.49
Total Svoboda's True Value			10.49
Syndicate Publishing	8947	1/16/23 BOE Meeting Notice	7.54
Syndicate Publishing	9109	Budget workshop notice 1/24/23	6.91
Syndicate Publishing	9189	Legal Notice Sped/BOE Meeting Minutes	90.75
Total Syndicate Publishing			105.20
Tarr, Julie	28-0001	Jan. 2023 Internet/Cell Phone Stipend	40.00
Tarr, Julie	28-1-0001	January 2023 ECCC Contract Hours/Consult	160.00
Total Tarr, Julie			200.00

Vendor Name	Invoice Number	Description	Amount
Town & Country Service	29579	#21 Safety Inspection and service	338.97
Town & Country Service	29585	#22 Safety Inspection/New Break Pads	701.07
Town & Country Service	29606	Safety Inspection #23	97.80
Town & Country Service	29620	#21 Repair Lights	123.44
Total Town & Country Service			1,261.28
Truck Center Companies - Omaha	XA106117636:01	Bus 22 Head Mirror/Drivers Seat Belt	234.99
Total Truck Center Companies - Omaha			234.99
Verizon Business	VerizonBus-0024	Verizon Business Wilcox Site	32.85
Total Verizon Business			32.85
Verizon Wireless	HotSpots-0024	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0034	Upper Elem. School Building Utilities	4,530.07
Village Of Hildreth	100-0034	WH Upper Elem. - Bus	39.58
Village Of Hildreth	249A FB Fi-0034	Football Field	117.99
Total Village Of Hildreth			4,687.64
Village Of Wilcox	10600-0038	102 N Stockton	3,814.80
Village Of Wilcox	15500-0038	105 North Stockton/Pole in Parking Lot	204.43
Village Of Wilcox	23000-0038	102 North Stockton	175.00
Village Of Wilcox	23400-0029	Water-102 N. Stockton	134.17
Village Of Wilcox	23700-0038	308 East Sapp Street/Ag Building	324.26
Village Of Wilcox	24300-0038	Wilcox Site Water-South West	76.60
Village Of Wilcox	24400-0038	102 North Stockton-School Office	40.40
Village Of Wilcox	24500-0038	Wilcox Site-South East	62.20
Village Of Wilcox	24700-0038	Wilcox Site-FB Field	97.50
Village Of Wilcox	25600-0038	208 N Stockton Street-Bus Barn	0.00
Total Village Of Wilcox			4,929.36
VISA	HinrichsFeb23/GF	Science/Math CC Charges	261.35
VISA	MSFeb2023 GF	Staff In-Service	116.85
VISA	PattersonFeb2023 CC	Staff In-Service Food	398.70
Total VISA			776.90
Wage Works	INV4680683-0001	Admin Fee FSA	139.25
Total Wage Works			139.25
Weathercraft	7952	Wilcox Site Building Repair	1,829.56
Total Weathercraft			1,829.56
Windstream	011650478 -0032	Hildreth Supt Line	6.87
Total Windstream			6.87
Woodward's Disposal Seervice	NO9098-303-0003	Destruction Services-Shredding of Docs	50.00
Total Woodward's Disposal Seervice			50.00
Fund Number 01			72,406.91
Checking Account ID 1			72,406.91

GENERAL FUND	
	1/31/23
County Receipts	$1,334,892.97
Motor Vehicle Taxes	$16,526.41
Local License Fees	$12.47
Interest Earned	$2,096.63
Other Local Receipts	
County Fines & Licenses	$399.67
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	$3,645.00
SPED Programs	$31,755.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	
Pro Rata Motor Vehicles	$717.41
In Lieu of Taxes	$487.36
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	$3,474.00
Grant-C4K	$310.00
High Ability Learners	
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	$2,743.74
After School Program/Community	
TOTAL RECEIPTS	**$1,397,060.66**

Instructional Services-1100	$164,639.76
SPED Service-1200	$34,490.64
Summer School-1300	
Student Support Service-2100	$16,071.70
Support Services - Staff 2200	$13,794.56
Executive Admin/Superin-2300	$23,684.93
Principal-2400	$31,302.09
Business-2500	$11,945.57
Operation-Maintenance-2600	$45,107.87
Regular Transportation-2700	$15,603.18
Community Service -3300	$4,608.96
Grants 3400/3500	$2,032.07
Architech & Engineering-4300	
Federal Funds/Title I	$3,952.68
Building Improvement/4700	
Debt Serivices-5000	
IDEA - 6400	$640.19
Emerg. Relief-ESSER-6900	
Transfers-8000	

TOTAL EXPENDITURES: **$367,874.20**

ACCOUNT BALANCES:	**31-Jan-23**
Depreciation	$175,589.51
General	$1,625,875.82
Lunch	$13,809.49
ADA	$62,328.33
Employee Benefit	$6,193.26
HS Activity	$489,699.95
Gen Fund Clearing	$5,234.47
Student Fee	$11,283.18
URM Fund	$16,893.95
Falcon Team Account	$1,034.45
Special Building Fund	$922,269.16
Total Funds	**$3,330,211.57**

Account Balance as of:	**January 31, 2023**
DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$0.00
Transportation	$68,977.48
Building	$30,155.85
Track	$0.00
Interest	$14,289.23
Computer Hardware	$62,166.95
TCD	$20,000.00
Total:	**$195,589.51**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of January 31, 2023	$1,635,849.31
Outstanding Checks:	$10,048.49
Ending Balance:	**$1,625,800.82**

Report Date 1/31/2023

GENERAL FUND	
	1/31/22
County Receipts	$1,071,157.85
Motor Vehicle Taxes	$14,951.52
Local License Fees	
Interest Earned	$2,127.24
Other Local Receipts	$10.00
County Fines & Licenses	$392.54
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	$2,722.00
SPED Programs	$25,464.00
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	
Pro Rata Motor Vehicles	$1,283.38
In Lieu of Taxes	$638.81
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	
Grant-C4K	$290.00
Geers Grant	
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	$2,433.09
After School Program/Community	
TOTAL RECEIPTS	**$1,121,470.43**

Instructional Services-1100	$160,612.51
SPED Service-1200	$36,470.95
Summer School-1300	
Student Support Service-2100	$11,898.82
Support Services - Staff 2200	$15,046.44
Executive Admin/Superin-2300	$24,962.50
Principal-2400	$24,916.13
Business-2500	$11,800.75
Operation-Maintenance-2600	$45,033.08
Regular Transportation-2700	$14,928.33
Community Service -3300	$468.13
Grants 3400/3500	$1,980.11
Architech & Engineering-4300	
Federal Funds/Title I	$4,343.19
Federal Funds/Carl Perkins	
Debt Serivices-5000	
IDEA - 6400	
Emerg. Relief-ESSER-6900	
Transfers-8000	

TOTAL EXPENDITURES: **$352,460.94**

ACCOUNT BALANCES:	**31-Jan-22**
Depreciation	$205,223.50
General	$1,345,235.63
Lunch	$19,806.01
ADA	$72,764.02
Employee Benefit	$6,175.62
HS Activity	$454,042.62
Gen Fund Clearing	$5,250.36
Student Fee	$9,606.75
URM Fund	$7,564.72
Falcon Team Account	$1,034.45
Special Building Fund	$992,725.05
Total Funds	**$3,119,428.73**

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	$0.00
Transportation	$18,977.48
Building	$22,800.85
Track	$0.00
Interest	$11,973.22
Computer Hardware	$151,471.95
TCD	$20,000.00
Total:	**$225,223.50**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of December 31, 202	$1,355,623.54
Outstanding Checks:	$10,387.91
Ending Balance:	**$1,345,235.63**

Report Date 1/1/2022

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Monthly Category Expenses:**																
2			**Bdgt 22-23**	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	**$2,635,000**	$161,847	$162,896	$163,948	$166,830	$164,640	$163,228								$2,635,000
4	1200's	SPED	**$589,000**	$38,483	$43,766	$43,953	$47,249	$34,491	$36,430								$589,000
5	1300's	Summer School	**$12,500**														$12,500
6	2100's	Sup Ser Pupils	**$263,400**	$21,904	$16,575	$18,306	$66,533	$16,072	$16,072								$263,400
7	2200's	Sup Ser Staff	**$350,400**	$18,170	$20,340	$13,171	$13,199	$13,795	$15,062								$350,400
8	2300's	Gen Admin	**$282,100**	$19,027	$19,682	$18,385	$19,743	$23,685	$21,044								$282,100
9																	$0
10	2400's	Principal	**$423,900**	$31,264	$31,863	$31,383	$31,817	$31,302	$30,966								$423,900
11	2500's	Super/Business	**$226,400**	$11,569	$12,846	$31,275	$14,172	$11,946	$29,136								$226,400
12	2600's	Main & Oper	**$924,626**	$48,259	$37,474	$42,869	$42,382	$45,108	$57,465								$924,626
13	2700's	Reg Trans	**$415,800**	$20,065	$27,022	$27,992	$25,062	$19,037	$22,204								$415,800
14	2712's	SPED Trans	**$2,350**														$2,350
15	3000's	HAL & Community	**$136,000**	$6,306	$330	$3,959	$3,279	$4,649	$3,498								$136,000
16	3500's	State Categorical	**$8,800**	$91	$91	$1,702	$241	$2,032	$91								$8,800
17	4000's	Architecture/Engin	**$60,000**	$1,387													$60,000
18	6000's	Federal	**$180,300**	$4,593	$4,593	$9,593	$4,643	$4,593	$7,770								$180,300
19	5000's	Debt Services															$0
20	8000's	Transfers	**$140,000**														$140,000
21	9000's	Non-Program															
22																	
23	Total		**$6,650,576**	$382,964	$377,478	$406,537	$435,150	$371,348	$402,967	$0	$0	$0	$0	$0	$0	$0	$6,650,576
24																	
25	**Total Monthly Expenses:**																
26	General		**$5,797,626**	$339,888	$329,027	$351,288	$383,017	$330,233	$358,675	$0	$0	$0	$0	$0	$0	$2,092,129	$3,705,497
27	SPED		**$591,350**	$38,483	$43,766	$43,953	$47,249	$34,491	$36,430	$0	$0	$0	$0	$0	$0	$244,372	$346,978
28	Federal		**$180,300**	$4,593	$4,593	$9,593	$4,643	$4,593	$7,770	$0	$0	$0	$0	$0	$0	$35,785	$144,515
29	Total		**$6,569,276**	$382,964	$377,387	$404,834	$434,909	$369,316	$402,876	$0	$0	$0	$0	$0	$0	$2,372,286	$4,196,990
30																	
31	**Total Yearly Expenses:**																
32	General		**$5,657,626**	$339,888	$668,916	$1,020,204	$1,403,221	$1,733,454	$2,092,129	$2,092,129	$2,092,129	$2,092,129	$2,092,129	$2,092,129	$2,092,129	$2,092,129	$3,565,497
33	SPED		**$591,350**	$38,483	$82,249	$126,203	$173,451	$207,942	$244,372	$244,372	$244,372	$244,372	$244,372	$244,372	$244,372	$244,372	$346,978
34	Federal		**$180,300**	$4,593	$9,186	$18,779	$23,422	$28,015	$35,785	$35,785	$35,785	$35,785	$35,785	$35,785	$35,785	$35,785	$144,515
35	Total		**$6,429,276**	$382,964	$760,351	$1,165,185	$1,600,094	$1,969,411	$2,372,286	$2,372,286	$2,372,286	$2,372,286	$2,372,286	$2,372,286	$2,372,286	$2,372,286	$4,056,990
36																	
37	**Total Unencumbered:**																
38	General		**$5,797,626**	$5,457,738	$5,128,710	$4,777,422	$4,394,405	$4,064,172	$3,705,497	$3,705,497	$3,705,497	$3,705,497	$3,705,497	$3,705,497	$3,705,497		
39	SPED		**$591,350**	$552,867	$509,101	$465,147	$417,899	$383,408	$346,978	$346,978	$346,978	$346,978	$346,978	$346,978	$346,978		
40	Federal		**$180,300**	$175,707	$171,114	$161,521	$156,878	$152,285	$144,515	$144,515	$144,515	$144,515	$144,515	$144,515	$144,515		
41	Total		**$6,569,276**	$6,186,312	$5,808,925	$5,404,091	$4,969,182	$4,599,865	$4,196,990	$4,196,990	$4,196,990	$4,196,990	$4,196,990	$4,196,990	$4,196,990		
42																	
43	Gen Budget Avg Spend Down			$5,314,684	$4,831,162	$4,348,220	$3,864,697	$3,381,755	$2,898,813	$2,415,871	$1,932,349	$1,449,407	$966,464	$482,942	$0		
44	Total Budget Avg Spend Down			$6,096,583	$5,541,925	$4,987,932	$4,433,274	$3,879,281	$3,325,288	$2,771,295	$2,216,637	$1,662,644	$1,108,651	$553,993	$0		

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Kiersten Lubke, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 7, 2023 and end on or about May 20, 2024, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Foreign Language which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2023-24 contract year being as follows: (1) Column 1 BA - Step 1 1.00- ($38,200) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: Freshman Class Sponsor Category 1 Step 1 .01FTE $382.00 TOTAL ($38,582.00)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2023, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immortality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teachers Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before February 17, 2023, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date February 15, 2023

Kiersten Lubke

Teacher

Executed this date _____

Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____
Secretary

By: _____
President

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Connie Hansen, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 7, 2023 and end on or about May 20, 2024, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of 6-12 Special Education which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2023-24 contract year being as follows: (1) Column 1 BA +18 - Step 8 1.36- ($51,952.00) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions:, TOTAL ($51,952.00)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2023, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immortality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teachers Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before February 17, 2023, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date 02/16/2023 — Connie Hansen
Teacher

Executed this date _____ — Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____ — By: _____
Secretary — President

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

February 20, 2023

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

Superintendent's Report:

A. FINANCES
- 35.66% of the budget is spent (50% of the year complete) compared to:
  i. 2022- 34.77%
  ii. 2021- 42.55%
  iii. 2020- 41.06%
  iv. 2019- 38.8%
  v. 2018- 37%
  vi. 2017- 33%
- The General Fund Cash Balance is $1,625,800.82 compared to
  i. 2022- $1,345,235.63
  ii. 2021- $753,953.15
  iii. 2020- $2,096,930.73
  iv. 2019- $3,349,666
- Through February 2023 we have spent $2,371,672.28
  i. 2022- $2,243,905.08
  ii. 2021- $2,547,373.26
  iii. 2020- $2,323,304
  iv. 2019- $2,135,010
  v. 2018- $1,969,366
  vi. 2017- $1,932,265
  vii. 2016- $2,194,935
- Receipts for January were up from last year.
- Nutrition Fund Balance will be something that I will continue to watch closely.

B. BUILDINGS AND GROUNDS:
- Commons floor- The custodial staff tried to correct the splatter spots on the commons floor with the materials that the installation company sent out. This did not fix the problem. We will be having the company come out and look at the floor to give recommendations for how to fix it.
- More Financial information will be shared during the Board Retreat on March 7. We will meet that day at 8:30am.
- If you have topics you want to discuss that need me to pull information please let me know asap.

Shannon Lovin
Board Meeting February 2023

Wrestling team had a great season. Three wrestlers qualified for state. Graiden Ritner, Gavin Patterson, and Brody Patterson. Graiden Ritner placed 4th place.

Girls BB team qualified for a district final. They will play Hay Springs on Friday in Ogallala at 6 CT

Boy BB plays S.V. in Bertrand at 6:30 tonight

Sound system in the new gym was sent in. Kidwell picked up on Friday. It is still under warranty.

Today is Presidents' Day. Last activities for Americanism Act.

Mrs. Muhlbach and I have been interviewing teachers for position openings. We are continuing walk throughs and observations for non-tenured teachers.