

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, March 21, 2022
Conference Room - Wilcox - 7:00 PM

1. Call to Order. Roll Call
2. Announce location of posted Open Meetings Act
3. Consent Agenda
 - 3.A. Approval of Agenda
 - 3.B. Approval of minutes of Regular February 21, 2022 Board Meeting
 - 3.C. Approval of Claims
 - 3.D. Financial Report
4. Visitors and communication from the public
5. Action Items
 - 5.A. Discuss, consider and take all necessary action to approve the academic calendar for the 2022-2023 school year.

5.B. Discuss, consider and take all necessary to accept the resignation of Kelly Simmons

5.C. Discuss, consider and take all necessary action to approve the resignation of Miranda Neimeier.

5.D. Discuss, consider and take all necessary action to approve the probationary teaching contract for Uriah Mata for K-12 music and instrumental.

5.E. Discuss, consider and take all necessary action to approve the \$11,866.61 purchase of replacement gym floor covers for the gymnasium.

5.F. Discuss, Consider and take all necessary action to approve a work agreement, for the amount of \$6000, with Wilkins ADP to examine costs related to the demolition of the 1947 building in Wilcox and replacing it with a ground level structure, as well as examine the Hildreth campus and study program options including but not necessarily limited to, upgrading the 1930's building's HVAC and windows along with updating the electrical service, restrooms and kitchen. This contract is for a study only.

5.G. Discuss, consider and take all necessary action to approve a bid for track repairs

5.H. Discuss, consider and take all necessary action to review the superintendent evaluation.

5.I. Discuss, consider and take all necessary action to approve the superintendent's contract for the 2022-2023 academic year.

6. Discussion Items

6.A. 2nd Annual Americanism Committee Hearing

6.B. Commons Area Floor

6.C. Classified staff openings and wages

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: 8:00 PM on April 18, 2022 in the Wilcox conference room.

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, February 21, 2022 ~ 8:00 AM
Posting Locations:
Minden Courier Posting Date 2/9/2022
Franklin Chronicle Posting Date 2/9/2022
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Kert Hansen, seconded by Ryan Knaus, to approve the consent agenda. Motion Passed.

Alan Casper: Absent, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 4, Nay: 0, Absent: 2

3.A. Approval of Agenda

3.B. Approval of minutes of Regular January 17, 2022 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

No visitors in attendance.

5. Action Items

5.A. Discuss, consider, and take all necessary action to approve the absence of board members Alan Casper and Gary Jensen.

Motion by Ryan Knaus, seconded by John Donley, to approve the absence of board members Alan Casper and Gary Jensen. Motion Passed.

Alan Casper: Absent, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea

Yea: 4, Nay: 0, Absent: 2

5.B. Discuss, consider and take all necessary action to approve a bid to repair the track in Wilcox.

No Action taken

6. Discussion Items

6.A. Discuss Pool Rates and wages

6.B. Board Retreat Thursday March 3, 2022 9:00am at ESU 11.

7. Administrator Report

7.A. Superintendent Report

Superintendent Patterson reported:

1. School Finances
2. Commons area floor repair
3. Pool repair and wage updates

7.B. Principal Report

Principal Simmons reported:

1. P.T. Conference attendance Report
2. On January 20th, 5th grade class piloted the NSCAS Growth Math test and Feb. 21st 4th grade participated in the NAEP testing.
3. K-3rd grader teachers visited Minden Elem to observe classrooms and review ELA materials on Feb. 2 and 4th-6th grade teachers visited Minden Middle School to do the same.
4. MTSS team held a 1/2 day work day on Jan. 19th and will have another one on Feb. 21st. The team has been working on organizing the district wide information into a Continuous Improvement Template. Once it is up to date and completed for the 21-22 school year, we will share the information with the board members and other stakeholders.

Principal Lovin Report:

1. Winter sports Update Girls Basketball lost in sub-district finals last Thursday, finishing the year 10-13.
2. Graiden Ritner qualified for state wrestling and won 1 match there.
3. We are hosting the Class D2 District Championship between Wauneta-Palisade and Diller-Odell this Friday. Game time is 7:00 p.m.
4. Football Scedule for the next cycle
5. FKC Speech is coming up
6. Esports is finishing up the winter season by competing in Ultimate Smash Bros.
7. Teacher evaluations are almost completed.
8. Student cell phone issues and possible changes to handbooks next school year.

8. Next Board Meeting: Board Retreat at 9:00am at ESU 11 on Thursday, March 3, 2022. The regular monthly board meeting will be held on Monday, March 21, 2022 in the Wilcox conference room at 7:00 p.m.

9. Adjourn

Motion by Kert Hansen, seconded by Ryan Knaus, to adjourn meeting at 8:30 a.m. Motion Passed.

Alan Casper: Absent, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Absent, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 4, Nay: 0, Absent: 2

03/17/2022 01:10 PM

Posted - All; Fund Number 01; Processing Month 03/2022

User ID: RLH

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Alma Public School	QuizBowlFees2022	Quiz Bowl Fee for Elem, JH & HS 2022	75.00
Total Alma Public School			75.00
ASK Supply Company, LLC	22891	Gloves	333.90
Total ASK Supply Company, LLC			333.90
Axtell Community School	QuizBowl11/9/21	Entry fee for Quiz Bowl - Elementary	25.00
Total Axtell Community School			25.00
Bennetts, Robert	2/21/22 Reim Fuel	Fuel Reimbursement for Van	100.00
Total Bennetts, Robert			100.00
Black Hills Energy	4456237296-0033	613 Nelson Street	2,342.02
Black Hills Energy	4694971507-0033	102 N Stockton Street	5,465.03
Black Hills Energy	5673345098-0032	208 Stockton Street	403.68
Black Hills Energy	8027394935-0034	404 E Sapp Street	310.79
Total Black Hills Energy			8,521.52
BTS Communications	34874	Remote Support	54.00
Total BTS Communications			54.00
Canon Financial Services, Inc.	28248122	Copy Machine Lease Payment	936.79
Total Canon Financial Services, Inc.			936.79
Coach Masters Inc	2479	Bus Repair 2014	5,347.71
Coach Masters Inc	2484	Bus #21 Repair	2,341.63
Coach Masters Inc	2511	#18 Bus Repair and Inspection	2,305.38
Total Coach Masters Inc			9,994.72
Cobra-Midwest	1169	Chlorine Supplies	4,633.60
Total Cobra-Midwest			4,633.60
Cooperative Producers Inc	FebruaryFuelInvoices	Fuel/Fuel Additives	3,783.32
Total Cooperative Producers Inc			3,783.32
DAS State Accounting-Central Finance	1308908	Interregional Fees - Feb 2022	259.49
Total DAS State Accounting-Central Finance			259.49
Diversified Drug Testing, LLC	13083	Drug Testing Bus Drivers Lambert/Wilson	240.00
Total Diversified Drug Testing, LLC			240.00
Eakes Office Solutions	8450266-0	UE Office Supplies	76.64
Eakes Office Solutions	8451213-0	Elem. Office Supplies	30.96
Eakes Office Solutions	8453658-0	Office Supplies - Elem/HS	55.39
Total Eakes Office Solutions			162.99
Esu #10	21537-1	K. Hohensee - Workshop	50.00
Esu #10	21537-2	Workshop-Mach & Muhlbach	100.00
Esu #10	21537-3	Workshop Conference	250.00
Total Esu #10			400.00
ESU #11	2122-2-13	Sped 1st Quarter ESU 11 Contracted	57,709.72

Board Report - Board

Posted - All; Fund Number 01; Processing Month 03/2022

Invoice Number

4085

Description

Inservice/Mandt Training/Title I Meeting

Amount

425.00

58,134.72

Faimon, Kassie

3/15/22 IA Reimb

Supplies for IA from Svoboda's

51.92

Total Faimon, Kassie

51.92

Flower Patch, The

3255

Memorial

84.39

Total Flower Patch, The

84.39

Franklin County Chronicle

Feb 2022 Notices

Feb. Notices

105.93

Franklin County Chronicle

Jan2022 Notices

Jan 2022 Notices

24.11

Total Franklin County Chronicle

130.04

Fritz's Market

FCS/Cus/Health

Custodial/Health/FCS/Staff

205.71

Total Fritz's Market

205.71

Frontier

3081880193-0033

Hildreth Site Phone Charges

418.21

Total Frontier

418.21

Great Plains Communications

50365-0024

Telephone Wilcox Site

378.84

Total Great Plains Communications

378.84

Groothuis & Sons Plumbing, LLC

22-102

Toilet Drain in Wilcox Repair

267.00

Total Groothuis & Sons Plumbing, LLC

267.00

Holdrege Medical Clinic, PC

AaronPistulkaBus

Bus Physical - Aaron Pistulka

149.00

Total Holdrege Medical Clinic, PC

149.00

Home Depot Pro , The

667388458

Toilet Tissue

120.42

Home Depot Pro , The

668978315

Strainer

58.84

Home Depot Pro , The

669507030

Vacuum Repair - Wilcox

144.45

Home Depot Pro , The

669507048

Vacuum Labor - Wilcox

47.95

Home Depot Pro , The

670270818

Custodial Supplies

149.80

Home Depot Pro , The

670791342

Custodial Supplies - Wilcox

116.27

Home Depot Pro , The

671284503

Indoor Mat

143.37

Home Depot Pro , The

671819191

Dispenser Towels

62.69

Home Depot Pro , The

673177168

Custodial Supplies

66.62

Total Home Depot Pro , The

910.41

Inspire Rehabilitation

INV-04061

P for SA and Age 3-5

202.29

Inspire Rehabilitation

INV-04220

PT Sch Age/PT 3-5 Age

356.79

Total Inspire Rehabilitation

559.08

Kat's Korner Market

Feb2022 FCS Charges

February 2022 FCS Charges

82.91

Total Kat's Korner Market

82.91

KSB School Law

11640

Telephone Conf.

87.00

Total KSB School Law

87.00

Kully Pipe & Steel Supply

766700

Shop Materials for IA Class

289.75

Total Kully Pipe & Steel Supply

289.75

Lisa's Instant Print Service

93694

Staff Absence Forms

122.76

Invoice Number	Description	Amount
Total Lisa's Instant Print Service		122.76
Matheson Tri-Gas Inc	51925501	Oxygen, acetylene for shop
Total Matheson Tri-Gas Inc		97.25
Menards - Kearney	30636	Custodial Supplies
Menards - Kearney	31227	Towels/Squeegee/Washer
Total Menards - Kearney		81.02
Mid-America Research Chemical	0755257-IN	Custodial Supplies
Total Mid-America Research Chemical		490.05
Minden Courier	Feb BOE Meeting Not.	Feb. BOE Meeting Notices
Total Minden Courier		16.36
Minden Public School	QuizBowlFee	Quiz Bowl Meet Fee
Total Minden Public School		20.00
NASB	INV-10014-R8G4T6	2022 NAEP State Convention
Total NASB		105.00
NDE	1469	Transition Hybrid Conference 2022
Total NDE		85.00
Nebraska Council on Economic Education	Spring 2022 Stock Ma	Spring 2022 Stock Market Game Business
Total Nebraska Council on Economic Education		50.00
Nebraska Department of Environment and Energy	PoolPermit2022	Swimming Pool Permit 2022
Total Nebraska Department of Environment and Energy		40.00
NRCSA	SC0154	2022 NRCSA Spring Conf. Reg
Total NRCSA		420.00
Presto-X Company	13695150	Pest Control Maintenance - Wilcox Site
Total Presto-X Company		72.00
Quadient Finance USA, Inc.	Postage 2/21/22	Postage for Postage Machine
Total Quadient Finance USA, Inc.		500.00
Ramsey, Georgia	Georgia 7	Maintain Website
Total Ramsey, Georgia		50.00
Southern Valley Schools	DistrictVMusicEntry	District V Music Entry Fee
Total Southern Valley Schools		120.00
SpartanNash	0022019133	Supplies for NHS Induction
Total SpartanNash		25.35
Svoboda's True Value	D306322	Custodial Supplies
Total Svoboda's True Value		7.98
Tarr, Julie	17	Jan Contract Hours - J. Tarr
		85.00

Board Report - Board

Posted - All; Fund Number 01; Processing Month 03/2022

Vendor Name	Invoice Number	Description	Amount
Tarr, Julie	17-2	Monthly Internet/Cell Phone Stipend	40.00
Total Tarr, Julie			125.00
Time Management Systems	265046	Monthly Subscription for TMS	132.00
Time Management Systems	265540	Red Rover/TMS Implementation	700.00
Total Time Management Systems			832.00
Town & Country Service	25596	Inspection #1	87.52
Town & Country Service	25597	Service Vehicle #1	87.00
Town & Country Service	25598	#5 Safety Inspection & Repair	235.05
Town & Country Service	25621	Safety Inspection #2 & Repair	109.13
Town & Country Service	25730	Starter Lug 5/16	1.68
Total Town & Country Service			520.38
Verizon Business	VerizonBus-0013	Verizon Business Wilcox Site	71.22
Total Verizon Business			71.22
Verizon Wireless	HotSpots-0013	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0023	Upper Elem. School Building Utilities	2,129.98
Village Of Hildreth	100-0023	WH Upper Elem. - Bus	55.32
Village Of Hildreth	249A FB Fi-0023	Football Field	114.39
Total Village Of Hildreth			2,299.69
Village Of Wilcox	10600-0027	102 N Stockton	3,361.40
Village Of Wilcox	15500-0027	105 North Stockton/Pole in Parking Lot	5.33
Village Of Wilcox	23000-0027	102 North Stockton	124.25
Village Of Wilcox	23400-0018	Water-102 N. Stockton	131.30
Village Of Wilcox	23700-0027	308 East Sapp Street	332.61
Village Of Wilcox	24300-0027	Wilcox Site Water	109.36
Village Of Wilcox	24400-0027	102 North Stockton	58.60
Village Of Wilcox	24500-0027	Wilcox Site	64.60
Village Of Wilcox	24700-0027	Wilcox Site	97.50
Village Of Wilcox	25600-0027	208 N Stockton Street	29.00
Total Village Of Wilcox			4,313.95
VISA	HinrichsCC-Feb Charg	Health/Science/Math/Speech/Bookkeeper	562.98
VISA	MS-GF Feb Charges	Gen Fund CC Charges-Staff Travel/Falcon	121.75
VISA	Patterson-Feb 2022	BOE/Superintendent	405.95
VISA	WHSchoolFeb2022	Fuel on WH School CC	54.29
Total VISA			1,144.97
W.P.C.I.	0057030-IN	Random Drug Testing Fees	212.50
W.P.C.I.	0057079-IN	WH JR/SR Drug Testing	859.90
Total W.P.C.I.			1,072.40
Wil-Hil Activity Account	Actions Day 2022	Actions Day Reg. Fee 2022	443.00
Total Wil-Hil Activity Account			443.00
Wilcox-Hildreth Clearing Acct	Feb2022GFClearing	Lori Glenn Speaker - Reimb. GF Clearing	250.00
Total Wilcox-Hildreth Clearing Acct			250.00

Wilcox-Hildreth Public School
03/17/2022 01:10 PM

Board Report - Board

Posted - All; Fund Number 01; Processing Month 03/2022

Page: 5
User ID: RLH

Vendor Name	Invoice Number	Description	Amount
Windstream	011650478 -0021	Hildreth Supt Line	6.50
Total Windstream			6.50
Woodward's Disposal Seervice	NO9050-292-0001	Destruction Services-Shredding of Docs	20.00
Total Woodward's Disposal Seervice			20.00
Yanda's Music And Pro Audio	576933	Band Supplies	24.16
Yanda's Music And Pro Audio	577085	Bari Sax Repair - School Instr.	35.00
Total Yanda's Music And Pro Audio			59.16
Fund Number 01			104,820.47
Checking Account ID 1			104,820.47

GENERAL FUND

	2/28/22
County Receipts	\$436,258.08
Motor Vehicle Taxes	\$59,541.94
Local License Fees	\$2.47
Interest Earned	\$1,809.69
Other Local Receipts	
County Fines & Licenses	-\$6.47
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	\$2,722.00
SPED Programs	\$19,813.00
State Apportionment	\$24,751.77
Pers. Prop Tax Credit	
Property Tax Relief	\$141,250.05
Pro Rata Motor Vehicles	\$348.57
In Lieu of Taxes	\$484.32
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base (611)	
IDEA Base (619)	
Misc Receipts	\$303.50
Grant-C4K	
Perkins Grant	\$375.00
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	\$3,533.72
After School Program/Community	
TOTAL RECEIPTS	\$691,187.64

Instructional Services-1100	\$160,356.57
SPED Service-1200	\$40,975.71
Summer School-1300	
Student Support Service-2100	\$12,525.12
Support Services - Staff 2200	\$15,092.95
Executive Admin/Superin-2300	\$20,141.26
Principal-2400	\$24,895.85
Business-2500	\$12,056.55
Operation-Maintenance-2600	\$56,192.62
Regular Transportation-2700	\$17,165.31
Community Service -3300	\$335.00
Grants 3400/3500	\$164.61
Architech & Engineering-4300	
Federal Funds/Title I	\$4,933.03
Federal Funds/Carl Perkins	
Debt Servives-5000	
IDEA - 6400	
Emerg. Relief-ESSER-6900	
Transfers-8000	

TOTAL EXPENDITURES: \$364,834.58

ACCOUNT BALANCES:

Depreciation	\$196,106.38
General	\$1,668,142.30
Lunch	\$16,039.55
ADA	\$72,909.35
Employee Benefit	\$6,175.62
HS Activity	\$452,557.71
Gen Fund Clearing	\$5,368.62
Student Fee	\$9,614.56
URM Fund	\$7,556.15
Falcon Team Account	\$1,034.45
Special Building Fund	\$1,122,330.55
<u>Total Funds</u>	<u>\$3,557,835.24</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$0.00
Transportation	\$18,977.48
Building	\$13,516.85
Track	\$0.00
Interest	\$12,140.10
Computer Hardware	\$151,471.95
TCD	\$20,000.00

Total: \$216,106.38

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of February 28, 2022	\$1,724,972.75
Outstanding Checks:	\$56,830.45
Ending Balance:	\$1,668,142.30

Report Date 3/1/2022

GENERAL FUND

2/1/2021

County Receipts	\$228,506.46
Motor Vehicle Taxes	\$56,296.74
Local License Fees	
Interest Earned	\$2,667.26
Other Local Receipts	
County Fines & Licenses	\$1,377.37
Homestead Exemption	\$50,178.91
Other County Sources	
High Ability Learners	
State Aid	\$2,622.00
SPED Programs	\$20,511.00
State Apportionment	\$23,533.42
Pers. Prop Tax Credit	
Property Tax Relief	\$76,515.43
Pro Rata Motor Vehicles	\$631.57
In Lieu of Taxes	\$366.70
Medicaid	
Title I	\$30,985.00
Title IIA	
Title IV	
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	
Grant	\$979.92
E-Rate Grant	
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	\$1,322.80
After School Program	
TOTAL RECEIPTS	\$496,494.58

Instructional Services	\$154,418.10
SPED Service	\$32,884.59
Student Support Service	\$11,470.77
Support Services - Staff 2200	\$14,679.82
Board of Education	\$2,843.92
Executive Administration	\$13,489.54
Principal	\$23,022.83
Business	\$9,761.32
Operation-Maintenance	\$51,994.08
Regular Transportation	\$17,138.74
IDEA	
Title I	\$5,835.98
Community Service (C4K Grant-	\$6,823.79
State Categorical Programs	
Federal Funds	
HAL/Distance Learning	
Architech & Engineering	
Building Impr-4700	
Debt Services-5000	
Emerg. Relief-ESSER	\$72.08
Transfers-8000	\$20,000.00
TOTAL EXPENDITURES:	\$364,435.56

ACCOUNT BALANCES:**28-Feb-21**

Depreciation	\$488,909.15
General	\$883,396.07
Lunch	\$31,648.83
ADA	\$21,722.08
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	\$6,163.22
HS Activity	\$439,838.04
MS Activity (Closed)	\$0.00
Gen Fund Clearing	\$5,030.75
MS Clearing	Closed-Moved to HS Clearing
Student Fee	\$7,916.30
URM Fund	\$6,317.66
Falcon Team Account	\$1,034.45
Special Building Fund	\$1,047,899.94
Total Funds	\$2,939,876.49

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$0.00
Transportation	\$181,394.48
Building	\$157,280.40
Track	\$0.00
Interest	\$6,552.32
Computer Hardware	\$143,681.95
TCD	\$20,000.00

Total:**\$508,909.15****GENERAL FUND BANK RECONCILIATION:**

Bank Balance as of February 26, 2021	\$924,037.49
Outstanding Checks:	\$40,641.42
Ending Balance:	\$883,396.07

Report Date 3/1/2021

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Monthly Category Expenses:																
2			Bdgt 21-22	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	\$2,537,800	\$163,188	\$165,713	\$162,356	\$164,176	\$160,613	\$160,357	\$156,116							\$2,537,800
4	1200's	SPED	\$526,900	\$33,260	\$41,303	\$39,401	\$46,032	\$36,471	\$40,976	\$47,059							\$526,900
5	1300's	Summer School	\$8,000														\$8,000
6	2100's	Sup Ser Pupils	\$231,610	\$17,522	\$12,498	\$14,714	\$12,212	\$11,899	\$12,525	\$14,378							\$231,610
7	2200's	Sup Ser Staff	\$344,000	\$16,057	\$16,817	\$16,141	\$16,260	\$15,046	\$15,093	\$14,841							\$344,000
8	2300's	Gen Admin	\$269,300	\$26,020	\$16,882	\$18,428	\$17,575	\$24,963	\$20,141	\$16,724							\$269,300
9																	\$0
10	2400's	Principal	\$331,740	\$24,414	\$24,786	\$24,716	\$24,939	\$24,916	\$24,896	\$24,248							\$331,740
11	2500's	Super/Business	\$204,100	\$9,376	\$18,100	\$20,898	\$24,762	\$11,801	\$12,060	\$11,032							\$204,100
12	2600's	Main & Oper	\$945,855	\$41,390	\$37,604	\$35,093	\$56,859	\$45,033	\$56,193	\$41,710							\$945,855
13	2700's	Reg Trans	\$421,800	\$15,040	\$18,055	\$18,590	\$14,499	\$14,928	\$17,165	\$27,004							\$421,800
14	2712's	SPED Trans	\$2,350														\$2,350
15	3000's	HAL & Community	\$132,200	\$2,783	\$620	\$324	\$1,912	\$468	\$335	\$4,913							\$132,200
16	3500's	State Categorical	\$8,700	\$90	\$90	\$190	\$290	\$1,980	\$165	\$210							\$8,700
17	4000's	Architecture/Engin	\$40,000														\$40,000
18	6000's	Federal	\$328,645	\$9,324	\$28,054	\$4,313	\$53,064	\$4,343	\$4,933	\$56,221							\$328,645
19	5000's	Debt Services	\$0														\$0
20	8000's	Transfers	\$120,000														\$120,000
21	9000's	Non-Program															
22																	
23	Total		\$6,453,000	\$358,463	\$380,522	\$355,164	\$432,578	\$352,461	\$364,838	\$414,454	\$0	\$0	\$0	\$0	\$0	\$0	\$6,453,000
24																	
25	Total Monthly Expenses:																
26	General		\$5,538,405	\$315,879	\$311,075	\$311,260	\$333,192	\$309,667	\$318,765	\$310,966	\$0	\$0	\$0	\$0	\$0	\$2,210,803	\$3,327,602
27	SPED		\$529,250	\$33,260	\$41,303	\$39,401	\$46,032	\$36,471	\$40,976	\$47,059	\$0	\$0	\$0	\$0	\$0	\$284,502	\$244,748
28	Federal		\$328,645	\$9,324	\$28,054	\$4,313	\$53,064	\$4,343	\$4,933	\$56,221	\$0	\$0	\$0	\$0	\$0	\$160,252	\$168,393
29	Total		\$6,396,300	\$358,463	\$380,432	\$354,974	\$432,289	\$350,481	\$364,673	\$414,245	\$0	\$0	\$0	\$0	\$0	\$2,655,557	\$3,740,743
30																	
31	Total Yearly Expenses:																
32	General		\$5,418,405	\$315,879	\$626,954	\$938,214	\$1,271,406	\$1,581,072	\$1,899,837	\$2,210,803	\$2,210,803	\$2,210,803	\$2,210,803	\$2,210,803	\$2,210,803	\$2,210,803	\$3,207,602
33	SPED		\$529,250	\$33,260	\$74,563	\$113,965	\$159,997	\$196,468	\$237,443	\$284,502	\$284,502	\$284,502	\$284,502	\$284,502	\$284,502	\$284,502	\$244,748
34	Federal		\$328,645	\$9,324	\$37,378	\$41,691	\$94,755	\$99,099	\$104,032	\$160,252	\$160,252	\$160,252	\$160,252	\$160,252	\$160,252	\$160,252	\$168,393
35	Total		\$6,276,300	\$358,463	\$738,895	\$1,093,869	\$1,526,158	\$1,876,639	\$2,241,312	\$2,655,557	\$2,655,557	\$2,655,557	\$2,655,557	\$2,655,557	\$2,655,557	\$2,655,557	\$3,620,743
36																	
37	Total Unencumbered:																
38	General		\$5,538,405	\$5,222,526	\$4,911,451	\$4,600,191	\$4,266,999	\$3,957,333	\$3,638,568	\$3,327,602	\$3,327,602	\$3,327,602	\$3,327,602	\$3,327,602	\$3,327,602		
39	SPED		\$529,250	\$495,990	\$454,687	\$415,285	\$369,253	\$332,782	\$291,807	\$244,748	\$244,748	\$244,748	\$244,748	\$244,748	\$244,748		
40	Federal		\$328,645	\$319,321	\$291,267	\$286,954	\$233,890	\$229,546	\$224,613	\$168,393	\$168,393	\$168,393	\$168,393	\$168,393	\$168,393		
41	Total		\$6,396,300	\$6,037,837	\$5,657,405	\$5,302,431	\$4,870,142	\$4,519,662	\$4,154,988	\$3,740,743	\$3,740,743	\$3,740,743	\$3,740,743	\$3,740,743	\$3,740,743		
42																	
43	Gen Budget Avg Spend Down			\$5,077,056	\$4,615,153	\$4,153,804	\$3,691,901	\$3,230,552	\$2,769,203	\$2,307,853	\$1,845,950	\$1,384,601	\$923,252	\$461,349	\$0		
44	Total Budget Avg Spend Down			\$5,915,465	\$5,377,285	\$4,839,750	\$4,301,570	\$3,764,035	\$3,226,500	\$2,688,965	\$2,150,785	\$1,613,250	\$1,075,715	\$537,535	\$0		

Wilcox-Hildreth Public School
2022-2023 Option 1
School Calendar

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Total Student Days	177
Total Teacher Days	184
First Semester Days	90
Second Semester Days	87

Aug. 8	Fall sports practice begins
Aug. 8-10	Inservice
Aug. 11	School begins 1:00 dismiss

Sept. 5	NO SCHOOL - Labor Day
Sept. 20	P/T Conf 2:00-8:00 1:00 dismiss
Sept 23	No School

Oct. 7	Inservice- No School
Oct. 14	1st quarter ends (44 days)

Nov. 23-25	NO SCHOOL -Thanksgiving break
------------	-------------------------------

Dec. 22	End of first semester (46/90 days)
	Dec. 23-Jan. 3 CHRISTMAS BREAK

Jan. 3	Inservice
Jan. 4	School Begins

Feb. 9	P/T Conf 2:00-8:00 1:00 dismiss
Feb. 10	No School

Mar. 3	End of third qt. (42 Days)
Mar. 13-17	NO SCHOOL - Spring break
Mar. 20	Inservice

Apr. 7-10	Easter Break
-----------	--------------

May 6	Commencement
May. 17	End of Year 11:30 Dismiss
May. 17	End of Sem 2 (45/87 days)
May. 18	Last Day for Teachers

	Staff Inservice-No School
	Students Return
	End of Qtr.or Sem.
	No School

Quarter 1 Teacher-48	Student-44
Quarter 2 Teacher-46	Student-46
Quarter 3 Teacher-43	Student-42
Quarter 4 Teacher-47	Student-45

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Student Days by Month			
Aug	15	Jan	20
Sept	20	Feb	19
Oct	20	Mar	17
Nov	19	Apr	18
Dec	16	May	13

Wilcox-Hildreth Public School
2022-2023 Option 2
School Calendar

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Total Student Days	177
Total Teacher Days	184
First Semester Days	87
Second Semester Days	90

Aug. 8	Fall sports practice begins
Aug. 11-15	Inservice
Aug. 16	School begins 1:00 dismiss

Sept. 5	NO SCHOOL - Labor Day
Sept. 20	P/T Conf 2:00-8:00 1:00 dismiss
Sept 23	No School

Oct. 7	Inservice- No School
Oct. 21	1st quarter ends (46 days)

Nov. 23-25	NO SCHOOL -Thanksgiving break
------------	-------------------------------

Dec. 22	End of first semester (41/87 days)
Dec. 23-Jan. 2 CHRISTMAS BREAK	

Jan. 3	Inservice
Jan. 4	School Begins

Feb. 9	P/T Conf 2:00-8:00 1:00 dismiss
Feb. 10	No School

Mar. 10	End of third qt. (47 Days)
Mar. 16-17	NO SCHOOL - Spring break
Mar. 20	NO SCHOOL - Inservice

Apr. 7-10	Easter Break
-----------	--------------

May 6	Commencement
May. 17	End of Year 11:30 Dismiss
May. 17	End of Sem. 2 (43/90 days)
May. 18	Last Day for Teachers

	Staff Inservice-No School
	Students Return
	End of Qtr.or Sem.
	No School

Quarter 1 Teacher-50	Student-46
Quarter 2 Teacher-41	Student-41
Quarter 3 Teacher-48	Student-47
Quarter 4 Teacher-45	Student-43

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Student Days by Month			
Aug	12	Jan	20
Sept	20	Feb	19
Oct	20	Mar	20
Nov	19	Apr	18
Dec	16	May	13

Wilcox-Hildreth Public School

Justin Patterson, Superintendent
404 E. Sapp Street - PO Box 190, Wilcox, NE 68982
Phone (308) 478-5265 Fax (308) 478-5260

Shannon Lovin, Principal
404 E. Sapp Street - PO Box 190, Wilcox, NE 68982
Phone: (308) 478-5265 Fax: (308) 478-5260

Kelly Simmons, Upper Elementary Assistant Principal
613 Nelson Street - PO Box 157, Hildreth, NE 68947
Phone (308) 938-2415 Fax (308) 938-5335

"Home of the Falcons"
web: whfalcons.org

March 18, 2022

Mr. Kirk Nelson
President
Wilcox-Hildreth Public Schools
404 E Sapp St.
Wilcox, NE 68982

Dear Mr. Nelson and Wilcox-Hildreth School Board Members,

I am writing to inform you about my difficult decision to leave my position as the Upper Elementary Assistant Principal/Elementary School Counselor, effective at the end of my contract term this school year.

I have accepted a position at ESU 10 in Kearney as a Teaching and Learning Coordinator. My experiences during my time at Wilcox-Hildreth Schools has helped me discover my love for helping educators in a professional development setting. This new position will allow me to continue to help support educators in a different way.

Thank you for the opportunity to contribute to such an incredible district. I am so grateful for this experience you have given me. I have truly valued the opportunity to work with such a strong and dedicated team.

Sincerely,



Kelly Simmons

March 7, 2022

To whom it may concern,

I, Miranda Niemeier, will not be returning to Wilcox-Hildreth Public Schools for the 2022-2023 school year. I have greatly appreciated my time working for this district and I am thankful for the many opportunities that were given to me so I can grow as an educator. I want to make sure it is known that I am not leaving with any bad feelings or intentions, and that I will miss the teachers, staff, and students. The sole reason for leaving is that I am moving to the Omaha area. My live-in partner is pursuing a career in environmental conservation and I wish to support him during this time. I have put in applications for various teaching positions, but do not have anything securely placed. I truly believe in this music program and know that it can achieve wonderful things, so if there is anything I can do to help ensure its continued success, please let me know.

Thank you,

A handwritten signature in cursive script, reading "Miranda Niemeier". The signature is written in dark ink and is positioned above the printed name.

Miranda Niemeier

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Uriah Mata, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 9, 2022 and end on or about May 18, 2023, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of K-12 Music and Band which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2022-23 contract year being as follows: (1) Column 1 BA - Step 1 1.0 - (\$37,200.00) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: Music- Category 6 Step 1 .07 \$2,604.00, 9th Grade Class Sponsor Category 1 Step 1 .01 \$372.00, TOTAL (\$40,176.00)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2022, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teachers Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before March 21, 2022, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date _____

Executed this date _____

Attest: _____
Secretary

Teacher

Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

By: _____
President



PO Box 841393
Dallas, TX 75284-1393
Phone: 800-527-7510 Fax: 800-899-0149
Visit us at www.bsnsports.com

Contact Your Rep

Donna Rowse Email: lrowse@bsnsports.com | Phone: 308-830-1107

Sold to
447197
WILCOX PUBLIC SCH DISTRICT R2
04 E Sapp St
WILCOX NE 68982-3040
USA

Ship To
1447197
WILCOX PUBLIC SCH DISTRICT R2
Shannon Lovin
404 E Sapp St
WILCOX NE 68982-3040
USA

Payer
1447197
WILCOX PUBLIC SCH DISTRICT R2
404 E Sapp St
WILCOX NE 68982-3040
USA

Order Summary

Cart #: 8086817
Purchase Order #: 01142022SL
Cart Name: Floor Covering
Order Date: 01/14/2022
Estimated Delivery: 01/27/2022
Payment Terms: NT30
Ship Via:
Ordered By: Shannon Lovin

Item Description	Qty	Unit Price	Total
A0 Roller Standard Rack Item # - NSPHG0080287	1 EA	\$ 2,462.00	\$ 2,462.00
Gymguard Tape 3 Item # - NSPHG0080288	32 EA	\$ 7.99	\$ 255.68
Walk Behind Tape Dispenser 3 Item # - NSPHG0080290	1 EA	\$ 0.00	\$ 0.00
Power Winder Gymguard Storage Rack Item # - NSPHG0080292	1 EA	\$ 769.00	\$ 769.00
Gymguard Floor Cover 10'x110' Item # - NSPHG0080308	7 EA	\$ 1,199.99	\$ 8,399.93

Subtotal:	\$11,886.61
Other:	\$0.00
Freight:	\$0.00
Sales Tax:	\$0.00
Order Total:	\$11,886.61
Payment/Credit Applied:	\$0.00
Order Total:	\$11,886.61



**AGREEMENT BETWEEN
OWNER AND ARCHITECT
for
PROFESSIONAL SERVICES**

This AGREEMENT made and entered into this Eighteenth day of March, 2022, by and between Kearney County School District 50-0001 A/K/A Wilcox-Hildreth Public Schools (OWNER) and Wilkins Architecture Design Planning, L.L.C. (Wilkins ADP), Kearney, Nebraska (ARCHITECT).

SCOPE OF WORK

ARCHITECT agrees to provide professional architectural programming, planning, facility (including professional engineer's inspection and opinion) evaluation and cost estimating services to study various scenarios/options that may include the following:

WILCOX SCOPE – Examine the demolition of the 1947 building and replacing it with ground floor classroom and possibly other program space. Exact study scope may vary based upon the course of the study of the Hildreth campus facilities.

HILDRETH SCOPE – Examine the Hildreth campus and study options including, but not necessarily limited to, upgrading the 1930's building's HVAC and windows along with updating the electrical service, restrooms and kitchen.

Exact scope will be determined during the facilities study. This contract is for a study only and does not include producing bidding documents or documents for construction. A separate agreement would be drafted for such services.

COMPENSATION

For this Scope of Work, the fee shall be a fixed lump sum of \$6,000.00. Reimbursables such as mileage to and from Wilcox or Hildreth, and printing, will be charged in addition to the fee amount. Rates for any additional services requested by the OWNER, beyond the Scope of Work, will be charged at an hourly rate of \$200 for Managing Principal, \$175 for Principal, \$125.00 for Professional, \$100.00 for Technical and \$75.00 for Professional Support. No additional fee will be incurred without express written consent from Wilcox-Hildreth Public Schools.

LIMITATION OF LIABILITY

ARCHITECT'S total liability to all parties affected by this project shall be limited to the compensation noted above.

TERMINATION

This Agreement may be terminated by either party upon seven days' written notice should the other party fail substantially to perform in accordance with its terms through no fault of the party initiating the termination.

OWNER

Wilcox-Hildreth Public Schools

ARCHITECT

Wilkins Architecture Design Planning, L.L.C.

Date _____

Date 3/18/2022

7409 N. 160th Street
Bennington, NE 68007
PH 402.238.2900
PH 800.498.4395
FX 402.238.2987
www.protrackandtennis.com

PRO TRACK AND TENNIS, INC.

Track Proposal



INNOVATIVE
EXPERIENCED
PROFESSIONAL

We Proudly Present This Proposal To

Mr. Justin Patterson
Athletic Director
Wilcox High School
404 Sapp St.
Wilcox, NE 68982
308-478-5265

Justin.patterson@whyfalcons.org

TABLE OF CONTENTS

PROPOSED SYSTEM	3
PART 1: GENERAL	4
PART 2: OWNER’S PRECONSTRUCTION RESPONSIBILITIES	5
PART 3: PRODUCTS	7
PART 4: SYSTEM INSTALLATION PROCESS	9
PART 5: WARRANTY	15
ACCEPTANCE OF PROPOSAL	16



PROPOSED SYSTEM: PRO TRACK 2000

POLYURETHANE BASE MAT WITH A SINGLE COMPONENT STRUCTURAL SPRAY SYSTEM

Pro Track and Tennis, Inc. proposes to install the following per the following specifications:

- 1. Remove existing system and haul off site. Install a new ½ in Polyurethane Base Mat with a BLACK Poly Structural Spray over the base mat. Includes grinding down area in lane 8 (approx. 30'), alleviating dip by drain, and filling 3 pot holes in track surface. Includes striping.**
- 2. Option to install 586 LF of Armor Crack Repair System on cracks after track surface is removed.**
- 3. Install Polyurethane BLACK Structural Spray over the existing track surface. Includes patchwork and striping.**
- 4. Option to cut out approx. 30' of lane eight, grind down and patch back in with rubber.**
- 5. Option to cut out 4'x30' of track surface by drain, build back up and patch in with new rubber.**



6. Option to cut out and fill 3 4'x4' pot holes in track surface.
7. Option to install Armor Crack Repair System on 586 LF before structural spray is applied.
8. Install Polyurethane Base Mat with BLACK Structural Spray over new concrete runways installed by others.



PART 1: GENERAL

1.01 RELATED DOCUMENTS:

- A. If Architectural or Engineering specifications and or drawings are involved those specifications will take precedence over the following where noted and determined suitable for the project.

1.02 SUMMARY:

- A. Pro Track and Tennis, Inc. shall furnish all materials, labor, tools, and equipment necessary for the installation of the polyurethane rubber 1/2" synthetic track surface.
- B. The track will be laid out for line striping and event markings.

1.03 GOVERNING BODIES:

- A. Codes and standards will follow the current guidelines set forth by the National Federation of State High School Associations (NFHS), the National Collegiate Athletic Association (NCAA) and the International Association of Athletics Association (IAAF). The NFHS rules shall be enforced where differences between the three associations are noted.
- B. The American Sports Builders Association (ASBA) track construction manual will be the reference source for all guidelines for construction.

1.04 SUBMITTALS:

- A. One copy of the polyurethane binder manufacturer's product specification sheet.
- B. One synthetic surface sample.
- C. One copy of the Material Safety Data Sheets (MSDS) for each product to be used.
- D. One copy of the certificate that Pro Track and Tennis, Inc. is a member of the American Sports Builders Association in good standing.



PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES

2.01 APPARATUS REMOVAL:

- A. All athletic equipment should be removed and or moved out of the way of the areas to be worked on. Items such as hurdles, high jump standards, landing pits etc.
- B. Portable objects such as benches, starting/observation decks etc should be removed.
- C. Rolled out crossing mates, carpets, plywood should be picked up and stored.
- D. Rolled out runway mats should be rolled up and stored if the respective runway surface is going to be worked on.

2.02 GROUNDSKEEPING:

- A. All edges of surface areas to be worked on should be treated as needed to kill all weeds. This should include weeds in cracks in the surface also. Applications should be repeated as needed to assure that the vegetation is killed off.
- B. Drainage issues should be addressed. If there are visible drainage problems where dirt and debris are deposited onto the track surface during a rain this should be addressed prior to the work starting.
- C. Severe leaching of weeds and sod/soil encroachment should be cut back and removed prior to Pro Track and Tennis beginning work. It sometimes takes days for the surface to dry out prior to being able to work on the surface.
- D. Any deposits of caked on dirt must be removed and cleaned. Built up dirt can trap moisture and may take days to completely dry out after cleaning and washing of the surface area.
- E. Sprinklers should be shut off four days prior to Pro Track and Tennis's arrival. The sprinklers can be run as long as the heads are adjusted not to spray water onto the track. Wind blowing water onto the track should be taken into consideration.



- F. We recommend that the football field interior area be mowed prior to our arrival. We will accommodate, if possible, mowing during construction if there is a critical need.
- G. Fertilizing turf adjacent to the track surface is strictly prohibited. Fertilizer will damage and discolor the track surface.

2.03 SECURITY:

- A. We recommend that the staff at the school be notified of the dates the track will be closed. Especially gym classes that may use the track and field during the renovation period.
- B. The community should be notified if feasible to deter community walkers and joggers from attempting to enter the work area during installation.

The successful and timely completion of your track renovation project relies on your cooperation. We thank you in advance for your commitment to the important items listed above.

- C. The work area should be secured as best as possible by locking all gates that will not be used and placing signage warning of the track being closed while during renovation.



PART 3: PRODUCTS

3.01 SYNTHETIC SURFACING:

- A. The synthetic surface shall be Track Binder black base mat, permeable, paved in place. The rubber shall be recycled SBR granulates 1-3mm in gradation.
- B. The synthetic surface shall be an Aromatic One Component Polyurethane Structural Spray synthetic track surface, permeable, spray applied. The coatings will be applied in two coats to achieve the total lbs specified. The rubber shall be EPDM virgin granulates .5-1.5mm in gradation.

3.02 SYSTEM COMPONENTS:

- A. VEGETATION STERILANT: (Roundup or equal) shall be used to control vegetation along edges and in cracks as needed.
- B. ASPHALT EMULSION CRACK SEALANT: Asphalt Emulsion crack sealer shall be used for cracks in the substrate and existing rubber system as determined by the lead technician.
- C. LATEX BASED CRACK SEALANT: 100% latex Crack Flex shall be used on the existing rubber surface only as determined by the lead technician.
- D. POLYURETHANE CRACK SEALANT: single component pure polyurethane shall be used on cracks as determined by the lead technician.
- E. Note: The above crack sealers will be used as determined by the lead technician. All or just one may be used per job surface conditions, weather and temperatures.
- F. PATCHING MATERIAL: Track binder shall be mixed with 1-3 mm rubber granulates. The mixture shall be used to full depth patch areas where the existing synthetic surface is missing or is to be cut out and replaced.
- G. PRIMER: Primer shall be used to prime all substrates to receive the synthetic surface system. This will include cured asphalt, cured concrete.
- H. POLYURETHANE BINDER: Polyurethane binder shall be used in conjunction



with SBR rubber granulates to build the synthetic surface system to the desired depth. This material is batched, mixed and paved into place.

- I. POLYURETHANE STRUCTURAL SPRAY- An aromatic, one component Polyurethane Structural Spray shall be used in conjunction with EPDM rubber granulates. This material is batched, mixed and sprayed into place to achieve the total specified pounds.
- J. LINE PAINT: Wilko Paint No. 721-22 Track, Urethane Gloss White plus desired event colors marking paint or equal shall be used to stripe all lines and events or equal.



PART 4: SYSTEM INSTALLATION PROCESS

4.01 QUALITY ASSURANCE:

- A. The owner should have one designated person who all communication will go through during the course of the project.
- B. Pre-construction meeting. A meeting will be held on the track prior to any work beginning. The lead technician will go over the scope of work with the owner and answer any questions. The owner will be required to sign off on a production sheet attesting to the fact that this meeting took place.
- C. Material check off. The material will be inventoried with the owner to determine that the right amount of material has been shipped or brought to the job site.
- D. The owner's representative will be contacted daily by the lead technician to give a progress report.
- E. Post-construction meeting. A meeting will be held after the synthetic surface has been installed to ok the surface prior to painting the lines and events. A production sign off sheet will be reviewed with the owner at which time the owner will approve the project by signing off on the production sheet and evaluating our performance.
- F. Striping the track. The track may be striped at a later date from the completion of the surface. The striper will review the striping details with the owner, Athletic Director or Track Coach prior to painting of the lines and eve.

4.02 VEGETATION:

- A. Vegetation will be trimmed if needed on all edges to receive the synthetic surfacing.
- B. Please refer to PART 2 item 2.2

4.03 CLEANING:



- A. The entire surface areas to be coated will be blown off using high-pressure wind machines.
- B. Any areas that need additional attention will be wire brushed as needed.
- C. Heavily soiled areas may be power washed if deemed necessary.

4.04 CRACK SEALING:

- A. Cracks will be cleaned as needed using high-pressure air.
- B. Major cracks will be filled with a combination of products as determined by the field technician.
- C. Please see PART 3, 3.2, B, C and D for clarification of the different crack sealers. Poly based sealants will be used on this project.

4.05 SYNTHETIC SURFACE INSTALLATION:

A. EXECUTION:

- 1) SURFACE INSPECTION: Prior to the application of the synthetic track surface, the asphaltic or concrete base shall be inspected for conformity to planarity requirements. The surface shall not deviate more than 1/8-inch in 10 feet from the specified grade when checked with a 10-foot straightedge. The surface may also be flooded with water to determine if any "bird baths" or low areas exist. Any areas found not to be in conformance with the above requirements shall be repaired by others and allowed to cure prior to the application of the synthetic surface with compatible materials.
- 2) CURING: An asphaltic concrete base shall be allowed to cure a minimum of 14-21 days and a Portland Cement Concrete base shall be allowed to cure a minimum of 28 days and moisture content must be less than 3.0% prior to the commencement of this work.
- 3) CLEANING: The area to be surfaced is to be clean and free of any loose or foreign particles (dirt, oil, etc.) prior to the commencement of the work.

B. BASE MAT:



- 1) The base mat shall consist of a mixture of hundred percent (100%) polyurethane and SBR or optional EPDM rubber granules. No mineral or clay type fillers allowed.
- 2) The mixing ratio shall be a minimum 20% polyurethane binder as determined by the overall weight of rubber granules per mix.
- 3) Rubber granules shall consist of ambient ground SBR rubber crumb not less than 1mm and not more than 3mm. EPDM rubber may be used.
- 4) Rubber granules should consist of at least 15 pounds of recycled SBR rubber per square yard from an approved source.
- 5) Rubber granule dust and No 200 sieve not to exceed four percent (4%) of the total volume of rubber.
- 6) The binder shall be Polyurethane moisture cure. Please see attached specification sheet for details.
- 7) The base mat material shall be thoroughly mixed in a clean dry mechanical mixer until a homogenous mixture is obtained. No evidence of water may exist during the mixing of the material.
- 8) All containers shall be completely empty to ensure the proper ratio of mixture.
- 9) The mixture shall be at the ratio of not less than twenty percent (20%) binder to eighty percent (80%) granules. These proportions shall be based on total mixture.
- 10) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 11) The substrate to receive the base mat system shall receive a prime coat of polyurethane Track Binder at the rate of five hundredths (.05) to seven-hundredths (.07) gallons per square yard.
- 12) The base mat shall be applied by mechanical means. The blended materials shall be applied to the substrate using a mechanically operated screed finisher. The screed bar must be electronically heated. No fuel



heaters shall be allowed. All hand rollers shall be electrically heated if used.

13) All joint work shall be troweled flush with the adjacent base mat. Cured joints shall have their edges primed with the base mat-binding agent prior to the application of the adjacent base mat.

14) The pot life of the base mat material mixture shall not be less than sixty (60) minutes from the time of the completed mix. All trowel work shall be done within this time. Any areas that are rough, high, and uneven or open in texture shall be sanded and filed prior to any finish work.

C. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 12mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Track Binder	Specs	Results
Thickness	ASTM D-2240	12-13mm minimum
Hardness	ASTM D-412	50+-5
Elongation	ASTM D-412	90%
Tensile Strength	ASTM D-412	0.75N/mm2
Compression Set	ASTM D-501	90% - 95% over 24 hour period
Abrasion Resistance	ASTM D-1984	0.25 Grams loss after 1,000 cycles
Coefficient of Friction	ASTM D-2632	Dry 0.7-0.75/Wet 0.6-0.65
Resilience	ASTM D-624	37% to 39%
Tear Resistance	ASTM D-501	50 to 65 psi

4.06 SYNTHETIC SURFACE INSTALLATION:



D. STRUCTURAL SPRAY:

- 15) The polyurethane shall be single component structural spray. Aromatic color to be black or red. Other colors are available.
- 16) Rubber granules shall be EPDM not less than 0.5 mm and no more than 1.5 mm.
- 17) All containers shall be completely empty to ensure the proper ratio of mixture.
- 18) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 19) The spray will be applied in two coats, in opposite directions to achieve the desired pounds per square yard coverage.

E. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 1-3 mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Test	Specs	Results
Weight (lbs/gal)	ASTM D 1475	9 + or - 0.5
VOC	ASTM D 3960	0 lbs/gal
Solids by Volume	Calculated	100%
Flash Point	Pansky Martens Closed cup	150° F
Storage Stability	59°F-77°F	6 months
Viscosity	Brookfield	2400 CPS
Tensile Strength (psi)	ASTM 412	1000
Elongation	ASTM 412	100%



4.07 LINES AND EVENT MARKINGS:

- A. The track will be laid out as a 400 meter track
- B. The National Federation of State High Schools Association (NFHS) rules will apply.
- C. All painting will be reviewed with the proper school representative prior to painting.
- D. See attached diagram for events to be marked.
- E. Hurdles will be one direction.
- F. Three sets of numbers.
- G. Extra painting could be subject to a negotiated change order.

4.08 JOB SITE CLEAN-UP:

- A. The job site and all adjacent areas occupied during construction will be left clean.
- B. All job related debris will be cleaned up and disposed of properly off site.
- C. All unused material will be removed from the job site and recycled.



PART 5: WARRANTY

Pro Track and Tennis, Inc. warrants its labor and materials for a period of five (5) years from the date of completion of work on any track. There is a five (5) year warranty on Armor Crack Repair. All work performed by Pro Track and Tennis, Inc. is warranted against peeling, chipping and flaking under normal use. Pro Track and Tennis, Inc. further warrants that any paint applied during the striping or resurfacing of any track or tennis court will not flake or peel for a period of two (2) years from the date application is completed.

Customer acknowledges that they are aware that Pro Track and Tennis, Inc. is not responsible for defects, cracks, patches or uneven surfaces in the substrate which is being resurfaced by Pro Track and Tennis, Inc. Pro Track and Tennis, Inc. does not warrant that existing cracks or patches in existing substrate surfaces will not open or continue to increase in size. Pro Track and Tennis, Inc. shall not warrant nor be in anyway be responsible for peeling of paint or damage to any surface caused by failure of customer to keep the surface free of debris, vegetation or dirt and shall further not be responsible for damage to painted surfaces or any other actions caused by the customer. Pro Track and Tennis, Inc. does not warrant separation of the coatings from the concrete base where the base lacks a vapor barrier. Lack of a vapor barrier can cause moisture to be retained under the coating, which will eventually result in lack of adhesion to the surface. Pro Track and Tennis, Inc. does not warrant separation of the coating or bubbling of the coating when moisture is present due to passing from below an asphalt or concrete base. In the event of any claims arising under this Warranty, damages incurred by the customer shall be limited to such repairs to be performed by Pro Track and Tennis, Inc. as are necessary to remedy any defects. Pro Track and Tennis, Inc. hereby agrees to perform any such repairs (weather permitting) promptly, after written notification of such claim from customer. Pro Track and Tennis, Inc. shall not be liable for any breach of any express or implied warranty except where expressly prohibited by applicable law.



ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from August 20, 2021.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

Please initial the appropriate boxes below to designate acceptance of the following options.

☐

Base Bid #1: Remove Existing System & Haul Off Site

½ in. Poly Base Mat with a Polyurethane Structural Spray System - BLACK

One hundred seventy-eight thousand dollars

\$178,000.00

☐

OPTION #1: Add to Base Bid #1

Armor Crack Repair System-586 LF

Nine thousand, nine hundred sixty-two dollars

\$9,962.00

☐

Base Bid #2:

Polyurethane Structural Spray System - BLACK

Seventy-seven thousand dollars

\$77,000.00

☐

OPTION #1: Add to Base Bid #2

30' Section of Lane 8 Patch Work

Four thousand, five hundred dollars

\$4,500.00

☐

OPTION #2: Add to Base Bid #2

30'x4' Section by Drain Patch Work

Four thousand, five hundred dollars

\$4,500.00

☐

OPTION #3: Add to Base Bid #2

4'x4' Pot Holes Patch Work

Two thousand, two hundred fifty dollars

\$2,250.00

☐

OPTION #4: Add to Base Bid #2

Armor Crack Repair System-586 LF

Forty-one thousand dollars

\$41,000.00

☐

Base Bid #3: New Concrete Runways

½ in. Poly Base Mat with a Polyurethane Structural Spray System - BLACK

Twenty-two thousand dollars

\$22,000.00



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



Payment to be made as follows:

A 33% down payment is due upon acceptance of proposal. Another 33% is due when project is 50% complete. The remainder is due the day the job is complete and accepted by the owner. \$4,000.00 may be withheld if striping is done at a later date. Any applicable taxes will be added to the total cost.

Acceptance

The above price, specifications and conditions found in this proposal are satisfactory and are hereby accepted. Pro Track and Tennis, Inc. is authorized to do the work as specified. Payment will be made as outlined.

_____ Signature		_____ Signature	
_____ Print Wilcox High School-Wilcox, NE	_____ Date	_____ Print Pro Track and Tennis, Inc.	_____ Date

After signing, please return to Pro Track and Tennis, Inc.

Thank you very much for your business!





BID PROPOSAL

DATE: November 10, 2021

TO: Wilcox-Hildreth Public Schools

PROJECT: Track Refurbishment

BID INCLUDES:

Cleaning the track with a walk-behind air blower.

Filling any cracks as necessary as well as fill a couple of edges missing rubber currently.

Making minor repairs to the track surface as necessary including replacing 3 areas of existing base mat with new base mat in the track and in one runway.

Priming the track with a polyurethane primer in order to assure proper adhesion of the new structural spray wearing course to the existing track surface.

Application of a Black **Structural Spray** – a polyurethane structural spray coating applied as a single component, MDI based binder mixed with a polyurethane base colored paste.

The entire base mat shall receive two structural spray layers consisting of 60% pigmented polyurethane structural spray binder and 40% EPDM colored rubber granulate graded to .5 to 1.5 mm in size. Each spray layer shall be applied uniformly at a rate of not less than 1.8 lbs per square yard for total spray coverage of not less than 3.6 lbs per square yard. The two layers shall be sprayed in opposite directions in order to achieve a uniform application.

Materials, equipment and installation by Fisher Tracks, Inc.

Price includes the application of the Black Structural Spray to the track and all event areas.

Price includes the color-coded metric striping per National Federation of State High School Associations.

STRUCTURAL SPRAY PRICE: ----- **\$81,885.00**

ADD FOR NEW BASE MAT SURFACING ON RECONSTRUCTED RUNWAYS IN THEIR PRESENT FOOTPRINT: ----- **\$7,420.00**



Fisher Tracks, Inc.
1192 235th Street • Boone, IA 50036
800-432-3191 • 515-432-3191 • FAX 515-432-3193
www.fishertracks.com





Notes:

1. Fisher Tracks, Inc. guarantees the installation to be free from defects in material and workmanship for a period of five (5) years from completion of the installation.
2. Add 1% if Fisher Tracks, Inc. is to provide a performance bond.
3. Price is valid for a period of 45 days.
4. Price does not include any sales, use, or excise tax, if applicable.
5. All payments are due within 30 days of invoice.
6. Fisher Tracks, Inc. is a member of the American Sports Builders Association (ASBA) and has 3 Certified Track Builders (CTB) on staff. Sam Fisher is a Certified Track Builder.

BY:

ACCEPTED BY:

 11/10/21
Sam Fisher, President & Date Wilcox-Hildreth Public Schools Date
Certified Track Builder



Fisher Tracks, Inc.
1192 235th Street • Boone, IA 50036
800-432-3191 • 515-432-3191 • FAX 515-432-3193
www.fishertracks.com





PROPOSAL

PO Box 89

Page No 1 of 1 pages

Holdrege, Nebraska

Phone: 308-991-8005 or 308-995-8004

Proposal

Submitted To: Wilcox Public School
Wilcox, Nebraska
Attn: Robert Bennets

Job Name Wilcox Public School

Location track

Phone

Date

3-21-22

We hereby submit specifications and estimates for:

Bid for Wilcox Public Schools

Bid to tear out and removal of old track runways in middle of track as follows:

Lane 1: 180 ft long 5' wide

Lane 2: North side 140 ft long 5 ft wide

South side 151 ft long 5 ft wide

2355 sq. ft. of concrete 4" thick, 5' wide. Included in bid is 3 (3) sticks of rebar in last 20' of each runway, and 4000 PSI concrete.

Price includes disposal of old track material, covering of track for equipment and using concrete buggy's for placement of concrete.

Bid Price: \$18,840.00

*to add fibermesh to concrete, add \$210.00

This bid includes all the material and labor necessary to complete the job(s) listed above.

We propose hereby to furnish material and labor – complete in accordance with these specifications, for the sum of:

Eighteen thousand eight hundred forty and no cents dollars \$18,840.00

Payable as follows:

Upon completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner According to standard practices. Any alteration or deviation from above specifications involving Extra costs will be executed only upon written orders, and will become an extra charge over And above the estimate. All agreements contingent upon strikes, accidents, or delays beyond Our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workman's Compensation insurance.

Authorized
Signature

Mark A. Melroy or Troy A. Melroy
dba Melroy Construction

Note:

This proposal may be withdrawn by us if
Not accepted within 30 days

ACCEPTANCE OF PROPOSAL – The prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____ Date _____ Signature _____

Popple Construction LLC

1110 Sheridan St
Holdrege, NE 68949

Estimate

Date	Estimate #
3/21/2022	567

Name / Address
WILCOX SCHOOL

			Project
Description	Qty	Rate	Total
Labor to tear out existing concrete		4,939.00	4,939.00
Concrete for areas 150x5, 180,x5', 140'x5', and 11x12' with 4000 psi concrete @ 4" thick, 33 yards		4,481.00	4,481.00
Labor to pour and finish concrete with barn broom finish as requested, using concrete buggy.		5,585.00	5,585.00
Gravel fill (IF NEEDED)		475.00	475.00
Estimate is figured tax exempt.			
Total			\$15,480.00

Phone #	E-mail
3089918200	poppleconstruction@gmail.com

ESTIMATE

WHPS

Carey Concrete Construction

402 S. Main P.O. Box 95
Wilcox, Nebraska 68982

Phone: (308) 440-3342

Email: careyconcrete@gmail.com

Estimate #

000014

Date

03/20/2022

Description

Total

Remove 3'x480'x4" concrete and asphalt and replace w/ 5'x480x4" 4000psi concrete

\$24,600.00

Remove and haul away concrete and asphalt. Remove excess dirt and haul away. Form 5'x480'x4" thick. Place rebar and transport concrete w/ skidsteer or mud buggy across track on top of sheets of ply wood to desired location. Rough finish for asphalt adherence.

Subtotal

\$24,600.00

Total

\$24,600.00

WILCOX-HILDRETH PUBLIC SCHOOLS SUPERINTENDENT CONTRACT

This contract is made by and between the board of education of the School District of Wilcox-Hildreth (a/k/a District #0001), in the County of Kearney, State of Nebraska, hereinafter referred to as “the board”, and Justin Patterson, a legally qualified superintendent, hereinafter referred to as “the administrator”.

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

- A. The Board by and on behalf of the District does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the Schools of the District for the one (1) year term commencing on July 1, 2022, and ending on June 30, 2023.
- B. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Contract. No property interest, express or implied, is created in continued employment beyond the Contract term.
- C. If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Superintendent on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15, 2023.

II. EMPLOYMENT

- A. Duties: In addition to the duties required of the Superintendent by the laws of the State of Nebraska, the Superintendent shall comply with all Board directives, other state and federal law, district policy, rules, and regulations as they exist or may hereafter be adopted or amended. The Superintendent shall faithfully perform all duties; shall devote full time, skill, labor, and attention to the position of Superintendent of Schools throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Superintendent shall

perform the duties of the Superintendent of Schools for the District with reasonable care, skill, and expertise.

- B. Certification: The Superintendent presently has, or will have on the first day of the term of this Contract, a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, and shall keep this certificate in full force and effect throughout the term of this Contract. The Superintendent shall register this certificate with the central administrative office of the District, and with any other person, agency, or department as may be required by the laws of the State of Nebraska or by rules and regulations of the Nebraska Department of Education. The Superintendent shall not commence duties, and this Contract shall not become effective, until this certificate is properly registered.
- C. Physical or Mental Examination: The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.
- D. Organization and Direction of Personnel: The Superintendent is responsible for the administration of instruction and business affairs of the District; and is authorized to select, place, and transfer personnel, and to organize the administrative and supervisory staff with the concurrence of the Board. In any selection, recommendation for employment, organization, placement on salary schedules or salary ranges, transferring, assigning, or reassigning personnel, the Superintendent shall take such action as is consistent with the best interest of the District subject to the guidelines set by the Board in the annual budget for this District and in accordance with the policies of the Board.
- E. Consultation and Other Activities: With the permission of the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Superintendent would be compensated will be deducted from the Superintendent's earned vacation time.
- F. Professional Meetings: Subject to prior approval by the Board, the Superintendent or Superintendent's designee shall represent the District at appropriate professional meetings whether local, state, or national, provided that the attendance of the Superintendent at any such meetings

involving more than one full day out of the office shall be with the approval of the Board. Notwithstanding the foregoing, the Superintendent shall be entitled to attend the annual meeting of either the American Association of School Administration or the Association for Supervision and Curriculum Development. The expense of any such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

- G. Reassignment: The Superintendent cannot be reassigned from the position of Superintendent to another position, without the Superintendent's express written consent or through amendment of the Superintendent's contract pursuant to state law.

III. COMPENSATION

- A. Salary: The District shall provide the Superintendent with an annual salary of One Hundred Thirty Four Thousand Dollars (\$138,020) for the 2022-2023 school year. The annual salary shall be paid to the Superintendent in twelve equal monthly installments in accordance with the policy of the Board regarding payment of other professional staff members employed by the District.
- B. Adjustment: The Board reserves the right to adjust the annual salary during the term of this contract. Said salary adjustment, however, shall not reduce the annual salary to any lesser amount than as above stated, such adjustment shall be solely at the discretion of the Board. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has thereby extended the termination date, unless the Board, by specific action, shall expressly extend the termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of the termination date of this Contract.
- C. Deductions: This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Superintendent.
- D. Payment of Professional Dues: The District shall pay the entire cost of Superintendent's membership in the American Association of School Administrators and the Nebraska Association of School Administrators.

IV. OTHER BENEFITS

- A. Medical Insurance: The Superintendent shall be entitled to the medical insurance coverage accorded other professional employees of the District.
- B. Dental Insurance: Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- C. Transportation: The Board shall provide the Superintendent with transportation required in the performance of his official duties. Should unusual circumstances exist which require the Superintendent to use the Superintendent's own vehicle, the District shall reimburse the Superintendent for the use of a personal vehicle at the legal established rate.
- D. Cell Phone: The district will reimburse the Superintendent at the rate of \$100 per month for use of his personal cell phone.

V. VACATION AND LEAVE

- A. Vacation: During the term of employment, the Superintendent shall be entitled to twenty (20) working days of vacation per calendar year. Vacation time shall be scheduled by the Superintendent so as not to interfere with the normal operation of the District. Vacation days shall be taken within the Contract year in which they accrue, and shall not carry over from year to year. Unused vacation days will be calculated on a per diem basis utilizing the current salary divided by the number of working days during the year. Upon termination of this Agreement, only accrued, but unused, vacation leave shall be compensated.
- B. Sick Leave: The Superintendent shall be entitled to ten (10) sick leave days for each Contract year. The Superintendent may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents. Unused sick leave may be carried over from one Contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing Contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.
- C. Records of Leave: The Superintendent shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Superintendent has taken.

- D. Other Leave: The Superintendent shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year. The Superintendent shall continue to conduct the district's business irrespective of a designated holiday and even if the Superintendent doesn't keep normal business office hours during the holiday breaks.

VI. REVIEW OF PERFORMANCE

- A. Time and Basis of Evaluation: The Board shall evaluate and assess in writing the performance of the Superintendent at least twice during the first year of this Contract. The evaluation shall occur on or before November 21st during the first year. All subsequent years the evaluation will be performed on or before December 21st unless otherwise mutually agreed to by the Superintendent and the Board. During the first year of employment, the second evaluation shall be conducted on or before March 31. The Superintendent is responsible for notifying the Board of the Board's statutory obligation to evaluate the Superintendent by consulting with the President of the Board to see that the Superintendent's evaluation is placed on the Board's agenda during the Contract year on or before the dates specified above. A failure to notify the Board of its need to perform the Superintendent's evaluation shall constitute neglect of duty sufficient to warrant cancellation of this contract.
- B. Evaluation Format and Procedure: The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VII. RENEWAL/NON-RENEWAL

- A. Automatic Renewal of Contract: This Contract shall automatically renew for twelve (12) months from the ending date set forth in Paragraph I.A above, unless the Board takes action on or before April 15, 2023 to terminate or non-renew the automatic renewal provision.
- B. Non-renewal: Non-renewal shall be in accordance with Board policy and/or state law.

VIII. TERMINATION OF SUPERINTENDENT'S CONTRACT

- A. Expiration of Term: This contract shall expire at the conclusion of the term set out above provided that the Board gives notice in writing that it intends to not renew the Contract on or before April 15, 2023.
- B. Mutual Agreement: This Contract shall be terminated by the mutual agreement of the Superintendent and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

- C. Disability: If the Superintendent is unable to perform the essential functions of the position of Superintendent of Schools because of illness, accident, or other disability for a period of more than two (2) consecutive months during this Contract period, the Board may take action to initiate consideration of cancellation of this Contract.
- D. Retirement or Death: This Contract shall be terminated upon the retirement or death of the Superintendent.
- E. No Penalty for Release or Resignation. There shall be no penalty for the Superintendent's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.
- F. Cancellation: The Board may cancel the Contract of the Superintendent only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Superintendent shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.
- G. Compensation upon Termination: Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Superintendent. The superintendent shall be paid for accrued, but unused, vacation time. No other leave shall be compensable.

IX. MISCELLANEOUS

- A. Controlling Law: The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.
- B. Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Superintendent and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract.
- C. Severability: In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

Acceptance: This offer shall expire unless signed and returned to the Board or its authorized representative by March 31, 2022.

Binding Effect: This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Superintendent.

EXECUTED this 21 day of March, 2022.

KEARNEY COUNTY SCHOOL DISTRICT 50-0001, a/k/a/ WILCOX-HILDRETH
PUBLIC SCHOOLS

By: _____
President of its Board of Education

By: _____
Superintendent

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

March 21, 2022

To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

DISCUSSION ITEMS

Superintendent's Report:

A. FINANCES

- ❖ 41.2% of the budget is spent compared to:
 - i. March 2021 48.92%
 - ii. March 2020 48.71%
 - iii. March 2019 45%
 - iv. March 2018 43%
 - v. March 2017 42%
 - vi. (58% of the year complete).
- ❖ The General Fund Cash Balance is \$1,668,142.30 compared to
 - i. \$883,396.07 in 2021
 - ii. \$2,118,410.63 in 2020
 - iii. \$3,273,702 in 2019
 - iv. \$3,439,770 in 2018
- ❖ Through March 2022 we have spent \$2,658,355.92 compared to
 - i. \$2,930,742.83 in 2021
 - ii. 2,757,532.57 in 2020
 - iii. \$2,487,028 in 2019
 - iv. \$2,319,941 in 2018
 - v. \$2,269,197 in 2017
 - vi. \$2,560,754 in 2016
- ❖ County Receipts are just over \$194,693 higher than March 2021.
- ❖ Monthly Expenditures are \$26,154 higher compared to March last year.
- ❖ We are in line to spend about \$4.7 million in the General Fund this fiscal year prior to end of the year transfers and requisition season.

B. BUILDINGS AND GROUNDS:

- ❖ Track Repairs
- ❖ Future Construction Projects
- ❖ Summer Projects
 - i. Carpet replacements
 - ii. Windows in Hildret gym, some broken and going to be boarded up (these are already covered with blackout material)
 - iii. Parking lot exit road will need more rock
 - iv. Pool parking lot needs gravel

C. Transportation

- ❖ We had several costly repairs this last month.

D. Vacancies

- ❖ K-12 Music and Band- Filled
- ❖ Custodial Position- Filled part time with a high school student who works 2-4 hours a night after school. Going very well so far. This was the students first week.
- ❖ Paraeducators- short 3 positions. Filling in as best as we can with part time help when it is available.
- ❖ Kitchen Staff- two staff members are resigning. One is moving and the other took a full time position with benefits. One more is leaving at the end of the school year.
- ❖ Middle School Principal and Counselor position

E. OTHER:

- ❖ Tanice will manage the pool again this summer. I believe she has already started hiring lifeguards.
- ❖ Academic and Athletic Banquets will be combined into one night this year again this year. The school will still provide a meal.
- ❖ Friday, March 25- WH Track Meet. Helpers Needed- If you are interested in helping run and event or timing talk to Mr. Lovin (Thank you Gary for already volunteering to help with the Discus...again)

Board Meeting March 2022

Boys Basketball defeated Heartland Lutheran in the first round of districts and then lost to Shelton the following night.

A couple athletic calendar changes for next year. The cross country meet we host that is scheduled for October 6th will be in Minden next year beginning at 1:00 p.m. The reason for the changes are we go to Shelton that night for football beginning at 7:00 p.m. and we host Silver Lake in volleyball beginning at 5:00 p.m. We are going to a different location as Minden opens their clubhouse and has it staffed at 11:00 a.m.

Another change is we moved our basketball game with Shelton that was scheduled for December 8th to December 22nd. The reasons for the move are Pleasanton and Shelton needed to change the date of their game and it is the day after State One-Acts. Cody asked me to move this last year because of how difficult it is on the girls and also lack of preparation time.

Our speech team competed in FKC and districts this past month. We did not have anyone qualify for state this year.

Track season has started. We have 7 girls and 12 boys competing this season. They participated in the UNK indoor last week. Claire Ortgiesen placed 3rd in the mile, Emma Donley placed 6th in the 400, Addison Overholser 8th in the shot put, and Katelyn Bunger placed 3rd in the triple jump. For boys Grant Henery placed 7th in the 800, Lucas Linden 8th in the mile, Micah Johnson 3rd in the 3200, Isaiah Springer 4th in the 3200, the 4 x 800 relay team of Grayson Sheen, Micah, Grant, and Lucas placed 1st.

We host our home meet this Friday beginning at 10:00 a.m.

Golf season has begun as well. There are currently 6 members on the team.

The K-8 teachers have decided on an ELA curriculum they like.

Teacher evaluations are completed.

Last month I mentioned possibly not having cell phones in the classrooms next year. I met with the 7-12 teachers and they are being more vigilant in making sure students don't have them out and are not using them during class. Overall issues have been reduced measurably.