Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, October 18, 2021
Conference Room - Wilcox - 8:00 PM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular September 13, 2021 Board Meeting

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Discuss, consider and take all necessary action to approve a board policy for random drug, alcohol and nicotine testing for extracurricular activities.

5.B. Discuss, consider and take all necessary action to approve Stacia Gellermann as a local substitute.

6. Discussion Items

6.A. Current enrollment numbers

6.B. Discuss leasing classroom space to Cultivating Kids to use as a daycare facility.

6.C. Vacant Custodial Position

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: Monday, November 15, 2021 at 7:00 P.M in the Wilcox Conference Room

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, September 13, 2021 ~ 8:04 PM
Posting Locations:
Minden Courier Posting Date 9/8/21
Franklin Chronicle Posting Date 9/8/21
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

3.A. Approval of Agenda

3.B. Approval of minutes of Regular August 16th Board Meeting and August 24th Budget Workshop Meeting

3.C. Approval of Claims

3.D. Financial Report

Motion by Kert Hansen, seconded by Gary Jensen, to approve Financial Report. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

4. Visitors and communication from the public

Visitors in attendance were Jeff Loschen, Julie Tarr, Alyssa Carey, Teresa Carey, and Pat Bartels. Julie Tarr presented updated the board in regards to the C4K program. Teresa Carey

presented information from meetings she had attended in regards to the state standards being proposed by NDE. Pat Bartels also expressed her concerns in regards to the state standards to the board.

5. Action Items

5.A. Discuss, Consider and take all necessary action to approve the 2021-22 General Fund Budget of $6,453,220, Depreciation Fund $479,109, Employee Benefit Fund $25,889, Activities Fund $442,327, School Nutrition Fund $271,000, Special Building Fund $4,043,745, QCPUF $71,740, and Student Fee $9,237

Motion by Ryan Knaus, seconded by John Donley, to approve the 2021-22 General Fund Budget of $6,453,220, Depreciation Fund $479,109, Employee Benefit Fund $25,889, Activities Fund $442,327, School Nutrition Fund $271,000, Special Building Fund $4,043,745, QCPUF $71,740, and Student Fee $9,237. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.B. Discuss, Consider and take all necessary action to approve the 2021-2022 Tax Request Resolution with a General Fund Tax Request of $4,560,606, Special Building Fund Tax Request of $1,012,874.

Motion by Kert Hansen, seconded by Ryan Knaus, to approve the 2021-2022 Tax Request Resolution with a General Fund Tax Request of $4,560,606, Special Building Fund Tax Request of $1,012,874. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.C. Discuss, consider and take all necessary action to approve payment of $56,967.00 to BD construction.

Motion by Alan Casper, seconded by Gary Jensen, to approve payment of $56,967.00 to BD construction. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.D. Discuss, Consider and take all necessary action to adopt the Quad Counties Multi-Jurisdiction Hazard Mitigation Plan Resolution.

Motion by Kert Hansen, seconded by Alan Casper, to adopt the Quad Counties Jurisdiction Hazard Mitigation Plan Resolution. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

5.E. Discuss, Consider and take all necessary action to approve the Wilcox-Hildreth Educational Association (WHEA) as the exclusive negotiating agent for the 2022-2023 calendar year.

Motion by Ryan Knaus, seconded by Gary Jensen, to approve the Wilcox-Hildreth Educational Association (WHEA) as the exclusive negotiating agent for the 2022-2023 calendar year. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

6. Discussion Items

6.A. Potential New Board Policies and updates to the student and activity handbooks.

6.B. Wilcox Pool Updates

6.C. Track Repair Bid from ProTrack and Tennis

7. Superintendent Report

Superintendent Patterson reported:

1. **School Finance**
2. **Current building projects**
    1. **Wilcox Pool**
    2. **Water intrusion project in Wilcox**

3. **Hildreth roofing project**

8. Principal's Reports

Principal Lovin reported:

1. **Teacher walkthrough evaluations**
2. **Constitution Day**
3. **Student Activities**
4. **Sport Team updates**
5. **eSports**

Principal Simmons gave the Board a virtual tour of EduClimber

9. Next Board Meeting: Monday October 18, 2021 at 8:00pm in the Wilcox Conference Room

10. Adjourn

Motion by Alan Casper, seconded by Ryan Knaus, to adjourn meeting at 9:11 p.m. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0
Motion by Alan Casper, seconded by Ryan Knaus, to adjourn at 9:11 p.m.. Motion Passed.
Alan Casper: Yea, John Donley: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea
Yea: 6, Nay: 0

Wilcox-Hildreth Public School
Board of Education Budget Hearing
Monday, September 13, 2021 ~ 8:00 PM
Posting Locations:
Minden Courier Posting Date 9/8/21
Franklin Chronicle Posting Date 9/8/21
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Visitors and communication from the public

4. Adjourn

President Nelson closed the hearing at 8:02 p.m.

Wilcox-Hildreth Public School
Board of Education Tax Request Hearing
Monday, September 13, 2021 ~ 8:00 PM
Posting Locations:
Minden Courier Posting Date 9/8/21
Franklin Chronicle Posting Date 9/8/21
Conference Room - Wilcox
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Visitors and communication from the public

4. Adjourn

President Nelson closed the hearing at 8:04 P.M.

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
AED Authority	41963	AED Lifepak	493.00
Total AED Authority			493.00
ASK Supply Company, LLC	22567	AED Sign/CleanUp	314.70
Total ASK Supply Company, LLC			314.70
Bamford, Inc.	20711	Annual Fire Sprinkler System Inspection	225.00
Total Bamford, Inc.			225.00
Bio-Rad Laboratories, Inc.	905022567	Science Room Supplies	423.05
Total Bio-Rad Laboratories, Inc.			423.05
Black Hills Energy	4456237296-0028	613 Nelson Street	147.92
Black Hills Energy	4694971507-0028	102 N Stockton Street	968.85
Black Hills Energy	5673345098-0027	208 Stockton Street	35.49
Black Hills Energy	8027394935-0029	404 E Sapp Street	31.91
Total Black Hills Energy			1,184.17
BTS Communications	34720-0001	Remote Support	54.00
Total BTS Communications			54.00
Canon Financial Services, Inc.	27353392	Copy Machine Lease Payment	936.79
Total Canon Financial Services, Inc.			936.79
CCS Presentation Systems	IN002864	4 Smart Boards	19,940.84
Total CCS Presentation Systems			19,940.84
Cooperative Producers Inc	9/30/21 Fuel	Fuel/Accessories	3,548.74
Total Cooperative Producers Inc			3,548.74
Cornhusker State Industries	1283914	2 Storage Cabinets	2,014.00
Total Cornhusker State Industries			2,014.00
DAS State Accounting-Central Finance	1284184-0001	Interregional Fees	259.49
Total DAS State Accounting-Central Finance			259.49
Dietz, Carl	Rule10Safety2021	Annual Rule 10 Safety Review 9/15/2	450.00
Total Dietz, Carl			450.00
Eakes Office Solutions	8328314-0	Michelle Office Supplies	52.92
Eakes Office Solutions	8329205-0	Michelle Office Supplies	3.69
Eakes Office Solutions	8331171-0	Rogene Office Supplies	25.18
Eakes Office Solutions	8333021-0	Bookkeeper Office Supplies	83.64
Eakes Office Solutions	8333021-1	Bookkeeper Supplies	37.56
Eakes Office Solutions	8335941-0	Julie Office Supplies	16.62
Eakes Office Solutions	8336452-0	Note Pad - Michelle	5.21
Eakes Office Solutions	8336492-0	Michelle Office Supplies	50.30
Eakes Office Solutions	8336492-1	Whistle	6.00
Eakes Office Solutions	8340336-0	Hanging Folders-Bookkeeping	51.42
Eakes Office Solutions	8340336-1	Storage Envelopes	66.60
Eakes Office Solutions	8349875-0	Office Supplies Julie & Rogene	50.98
Total Eakes Office Solutions			450.12

Vendor Name	Invoice Number	Description	Amount
Ebsco Subscription Service	1632625	Middle School Magazine Subscriptions	180.47
Total Ebsco Subscription Service			180.47
Esu #10	20991-1	Mach Workshop:Emotional Poverty	75.00
Total Esu #10			75.00
ESU #11	4016	Tech Consulting/Mandt/E-Rate Filing/Over	7,280.20
Total ESU #11			7,280.20
Fine Wood Works LLC	1677	Paint School Stage - Wilcox	1,251.17
Total Fine Wood Works LLC			1,251.17
Franklin County Chronicle	Sept. Invoices 2021	Sept. 2021 BOE Minutes, Notice Fall Spor	119.52
Total Franklin County Chronicle			119.52
Franko's Woodshop	20210927	Saw & Accessirues	5,625.00
Total Franko's Woodshop			5,625.00
Frontier	3081880193-0028	Hildreth Site Phone Charges	429.18
Total Frontier			429.18
Great Plains Communications	50365-0019	Telephone Wilcox Site	417.07
Total Great Plains Communications			417.07
Home Depot Pro , The	638911610	Hildreth Site Bottle Fillter Filter	468.30
Home Depot Pro , The	641096128	Paper Supplies/Red Microfiber Cloths	83.51
Home Depot Pro , The	642529150	Facial Tissue	253.55
Home Depot Pro , The	643650187	Custodial Cleaning Supplies	297.90
Home Depot Pro , The	643938145	Puffs Tissues	310.98
Total Home Depot Pro , The			1,414.24
Inspire Rehabilitation	INV-03244	PT School Age - Parker Davis	99.04
Total Inspire Rehabilitation			99.04
J.W. Pepper & Son, Inc.	363578930	Music-Band	49.99
Total J.W. Pepper & Son, Inc.			49.99
Jaymar Business Forms, Inc.	060303	AF/GF/Nutrition Fund Check Re-Order	807.80
Total Jaymar Business Forms, Inc.			807.80
JourneyEd.com, Inc.	10451826	44 MS Office Licenses	1,212.64
Total JourneyEd.com, Inc.			1,212.64
Kat's Korner Market	Sept2021FCSInvoices	FCS Invoices	107.30
Total Kat's Korner Market			107.30
KSB School Law	10769	Email/Telephone Conferences	500.00
Total KSB School Law			500.00
Masters True Value	2109-247626	Blades Notched/Belt	131.88
Total Masters True Value			131.88

Vendor Name	Invoice Number	Description	Amount
Matheson Tri-Gas Inc	51846677-0001	Acetylene/Argon/Oxygen	124.99
Matheson Tri-Gas Inc	51859843	Oxygen & Acetylene	103.09
Total Matheson Tri-Gas Inc			228.08
Maverick Industries Inc	17110	Boilder Water Treatment	309.00
Total Maverick Industries Inc			309.00
Menards - Kearney	25104	Supplies	30.43
Total Menards - Kearney			30.43
Mid-America Research Chemical	0744144-IN	Floor Cleaner/Granules	500.89
Total Mid-America Research Chemical			500.89
Minden Courier	Sept 2021 Invoices	Budget Hearing/SpecHearing/Notice	492.80
Total Minden Courier			492.80
Mystery Science, Inc.	SP-4923	5th Grade Pack 21-22	349.00
Total Mystery Science, Inc.			349.00
PDF Band Music	1276	Band Music	29.00
Total PDF Band Music			29.00
Presto-X Company	3616414-0001	Monthly Pest Control Wilcox Site	65.00
Total Presto-X Company			65.00
Pro Quest	70681444	Library Software	1,352.89
Total Pro Quest			1,352.89
Public Risk Management	12459	Notary Bond - Rogene Hinrichs	40.00
Total Public Risk Management			40.00
Quadient Finance USA, Inc.	10/3/21 Postage	Postage Machine Postage Fill	46.72
Total Quadient Finance USA, Inc.			46.72
Ramsey, Georgia	GEORGIA 1 CORRECTION	Corrected amount due to Georgia Ramsey	260.00
Ramsey, Georgia	Georgia 2	Maintain Website Sep 2021	50.00
Total Ramsey, Georgia			310.00
S & W Auto Parts	861775	Bus Supplies - Battery	133.99
S & W Auto Parts	861871	Credit Memo-Core Deposit	(18.00)
S & W Auto Parts	862575	Bus Supplies	43.28
S & W Auto Parts	863480-0001	Rivets for Bus #21	1.07
Total S & W Auto Parts			160.34
Simmons, Kelly	Kelly 1	Admin Consultation	240.00
Total Simmons, Kelly			240.00
Smoke 'N BBQ Catering	WHPS PTC 1-0001	PTC Food for Teachers/Staff	360.00
Total Smoke 'N BBQ Catering			360.00
SpartanNash	20411690	Supplies for Financial Aid Night	8.48
Total SpartanNash			8.48

Vendor Name	Invoice Number	Description	Amount
Svoboda's True Value	D286964	Science Room Supplies	17.34
Svoboda's True Value	D289210	Building Supplies	37.92
Total Svoboda's True Value			55.26
Tacony Corporation	1231679	Bus Supplies	47.37
Total Tacony Corporation			47.37
Tarr, Julie	12	September ECCC Contract Hours	530.00
Tarr, Julie	12-1	Sept Cell & Internet Stipend	40.00
Total Tarr, Julie			570.00
Teacher Direct	INV/2021/29089	2nd Grade Supplies	134.40
Total Teacher Direct			134.40
Telephone Systems of Nebraska	3452	Service Call - Security Camera Set-Up	60.00
Total Telephone Systems of Nebraska			60.00
Till 360, LLC	Hub-Wilcox-0001	District License to Human Connection Hub	2,495.00
Total Till 360, LLC			2,495.00
Time Management Systems, Inc.	258119-0001	AOD Software Agreement	119.25
Total Time Management Systems, Inc.			119.25
Town & Country Service	24180	#16 Alternator/Labor/Parts	820.07
Town & Country Service	24215	#1 Inspection/Safety/Service	103.44
Town & Country Service	24216	Inspection Safety #7	87.11
Town & Country Service	24228	Inspection #23 2022 Bus	70.12
Town & Country Service	24229	Inspection #5 2014 Van	60.12
Town & Country Service	24299	HD Serpentine Belt	106.24
Town & Country Service	24380	Inspection/Service #4 Dodge Van	159.96
Town & Country Service	24404	Parts	1.34
Total Town & Country Service			1,408.40
Verizon Business	VerizonBus-0008	Verizon Business Wilcox Site	72.47
Total Verizon Business			72.47
Verizon Wireless	HotSpots-0008	Portable Verizon Hotspots	90.12
Total Verizon Wireless			90.12
Village Of Hildreth	099-0018	Upper Elem. School Building Utilities	2,345.64
Village Of Hildreth	100-0018	WH Upper Elem. - Bus	7.72
Village Of Hildreth	249A FB Fi-0018	Football Field	182.03
Total Village Of Hildreth			2,535.39
Village Of Wilcox	10600-0022	102 N Stockton	3,197.00
Village Of Wilcox	15500-0022	105 North Stockton/Pole in Parking Lot	5.35
Village Of Wilcox	23000-0022	102 North Stockton	124.25
Village Of Wilcox	23400-0013	Water-102 N. Stockton	206.36
Village Of Wilcox	23700-0022	308 East Sapp Street	424.54
Village Of Wilcox	24300-0022	Wilcox Site Water	121.48
Village Of Wilcox	24400-0022	102 North Stockton	57.40
Village Of Wilcox	24500-0022	Wilcox Site	110.20
Village Of Wilcox	24700-0022	Wilcox Site	200.94

Vendor Name	Invoice Number	Description	Amount
Village Of Wilcox	25600-0022	208 N Stockton Street	30.61
Total Village Of Wilcox			4,478.13
VISA	HinrichsSept2021	Science Supplies	41.09
VISA	MS-Aug/Sep 21	MS CC - School Improve/Custodial	339.84
VISA	Patterson-Aug/Sept	Science/English/Patterson Charges	177.69
VISA	WHS Aug/Sept 2021	Art/OneAct/Tech/PrinHS	437.89
Total VISA			996.51
White Auto Glass Inc	7323-40793-0001	Van #2 New Windshield	402.90
Total White Auto Glass Inc			402.90
Wil-Hil Activity Account	FBLA-CC Reimb	Reimburse FBLA for CC Credit	600.00
Total Wil-Hil Activity Account			600.00
Windstream	011650478 -0016	Hildreth Supt Line	6.70
Total Windstream			6.70
Woodward's Disposal Seervice	DocumentDe-0009	Document Destruction	20.00
Total Woodward's Disposal Seervice			20.00
Yanda's Music And Pro Audio	548982	Service Call	207.00
Total Yanda's Music And Pro Audio			207.00
Fund Number 01			68,815.93
Checking Account ID 1			68,815.93

GENERAL FUND		**ACCOUNT BALANCES:**	**30-Sep-21**
	9/30/21	Depreciation	$306,335.41
County Receipts	$811,326.80	General	$1,345,141.89
Motor Vehicle Taxes	$10,163.82	Lunch	$19,065.72
Local License Fees		ADA	$68,931.40
Interest Earned	$2,143.70	Employee Benefit	$6,175.62
Other Local Receipts		HS Activity	$457,569.40
County Fines & Licenses	$495.77	Gen Fund Clearing	$5,257.74
Homestead Exemption		Student Fee	$9,548.45
Other County Sources		URM Fund	$6,446.32
High Ability Learners		Falcon Team Account	$1,034.45
State Aid	$2,722.00	Special Building Fund	$972,301.07
SPED Programs		**Total Funds**	**$3,197,807.47**
State Apportionment			
Pers. Prop Tax Credit			
Property Tax Relief			
Pro Rata Motor Vehicles			
In Lieu of Taxes	$268.99		
Medicaid		**DEPRECIATION FUND BREAKDOWN:**	
Title I	$19,700.00	Charter Reimb	$0.00
Title IIA		Transportation	$18,977.48
Title IV		Building	$125,327.85
IDEA Base (611)		Track	$0.00
IDEA Base (619)		Interest	$10,558.13
Misc Receipts		Computer Hardware	$151,471.95
Grant-C4K	$737.64	TCD	$20,000.00
Cares Grant	$106,070.00		
Peak Grant		**Total:**	**$326,335.41**
U.S. Fish & Wildlife			
Lunch Tax/Retire	$2,743.89		
After School Program/Community			
TOTAL RECEIPTS	**$956,372.61**		
Instructional Services-1100	$163,187.88		
SPED Service-1200	$33,259.84		
Summer School-1300			
Student Support Service-2100	$17,522.20		
Support Services - Staff 2200	$16,056.73		
Executive Admin/Superin-2300	$26,019.53		
Principal-2400	$24,413.83		
Business-2500	$9,376.48	**GENERAL FUND BANK RECONCILIATION:**	
Operation-Maintenance-2600	$41,390.16		
Regular Transportation-2700	$15,039.62	Bank Balance as of September 30, 20	$1,387,144.67
Community Service -3300	$2,782.66	Outstanding Checks:	$42,002.78
Grants 3400/3500	$89.61	**Ending Balance:**	**$1,345,141.89**
Architech & Engineering-4300			
Federal Funds/Title I	$4,983.09		
Federal Funds/Carl Perkins			
Debt Serivices-5000			
IDEA - 6400			
Emerg. Relief-ESSER-6900	$4,341.00		
Transfers-8000			
TOTAL EXPENDITURES:	**$358,462.63**		

Report Date 10/1/2021

`

GENERAL FUND

9/1/20	
County Receipts	$704,646.06
Motor Vehicle Taxes	$7,657.52
Local License Fees	
Interest Earned	$2,475.40
Other Local Receipts	
County Fines & Licenses	$312.97
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	$2,622.00
SPED Programs	
State Apportionment	
Pers. Prop Tax Credit	
Property Tax Relief	
Pro Rata Motor Vehicles	
In Lieu of Taxes	$265.47
Medicaid	
Title I	
Title IIA	
Title IV	
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	
Grant	$4,941.95
E-Rate Grant	$5,014.10
Reap Grant	
U.S. Fish & Wildlife	
Lunch Tax/Retire	$2,610.45
After School Program	
TOTAL RECEIPTS	**$730,545.92**

Instructional Services	$160,796.90
SPED Service	$31,157.90
Student Support Service	$14,353.61
Support Services - Staff 22(	$14,536.94
Board of Education	$364.70
Executive Administration	$13,473.54
Principal	$24,001.84
Business	$8,661.23
Operation-Maintenance	$43,712.06
Regular Transportation	$13,604.68
IDEA	
Title I	$8,106.86
Community Service (Pool)	$1,223.84
State Categorical Programs	
Federal Funds	$1,059.07
HAL/Distance Learning	
Architech & Engineering	$3,302.85
Building Impr-4700	$221,433.24
Debt Services-5000	
Emerg. Relief-ESSER	$6,773.76
TOTAL EXPENDITURES:	**$566,563.02**

ACCOUNT BALANCES:	**30-Sep-20**
Depreciation	$550,250.07
General	$1,205,025.81
Lunch	$27,714.42
ADA	$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	$6,148.10
HS Activity	$427,307.61
MS Activity (Closed)	$0.00
Gen Fund Clearing	$5,257.06
MS Clearing	Closed-Moved to HS Clearing
Student Fee	$7,850.06
URM Fund	$6,109.26
Falcon Team Account	$1,034.45
Special Building Fund	$1,308,950.65
Total Funds	**$3,546,175.40**

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	$0.00
Transportation	$181,394.48
Building	$223,075.92
Track	$0.00
Interest	$2,097.72
Computer Hardware	$143,681.95
TCD	$20,000.00
Total:	**$570,250.07**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of September 30, 2020	$1,245,418.15
Outstanding Checks:	$40,392.34
Ending Balance:	**$1,205,025.81**

Report Date 9/1/2020

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Monthly Category Expenses:**																
2			**Bdgt 21-22**	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	**$2,537,800**	$163,188	$165,713												$2,537,800
4	1200's	SPED	**$526,900**	$33,260	$41,303												$526,900
5	1300's	Summer School	**$8,000**														$8,000
6	2100's	Sup Ser Pupils	**$231,610**	$17,522	$12,498												$231,610
7	2200's	Sup Ser Staff	**$344,000**	$16,057	$16,817												$344,000
8	2300's	Gen Admin	**$269,300**	$26,020	$16,882												$269,300
9																	$0
10	2400's	Principal	**$331,740**	$24,414	$24,786												$331,740
11	2500's	Super/Business	**$204,100**	$9,376	$18,100												$204,100
12	2600's	Main & Oper	**$945,855**	$41,390	$37,604												$945,855
13	2700's	Reg Trans	**$421,800**	$15,040	$18,055												$421,800
14	2712's	SPED Trans	**$2,350**														$2,350
15	3000's	HAL & Community	**$132,200**	$2,783	$620												$132,200
16	3500's	State Categorical	**$8,700**	$90	$90												$8,700
17	4000's	Architecture/Engin	**$40,000**														$40,000
18	6000's	Federal	**$328,645**	$9,324	$28,054												$328,645
19	5000's	Debt Services	**$0**														$0
20	8000's	Transfers	**$120,000**														$120,000
21	9000's	Non-Program															
22																	
23	Total		**$6,453,000**	$358,463	$380,522	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$6,453,000
24																	
25	**Total Monthly Expenses:**																
26	General		**$5,538,405**	$315,879	$311,075	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$626,954	$4,911,451
27	SPED		**$529,250**	$33,260	$41,303	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$74,563	$454,687
28	Federal		**$328,645**	$9,324	$28,054	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$37,378	$291,267
29	Total		**$6,396,300**	$358,463	$380,432	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$738,895	$5,657,405
30																	
31	**Total Yearly Expenses:**																
32	General		**$5,418,405**	$315,879	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$626,954	$4,791,451
33	SPED		**$529,250**	$33,260	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$74,563	$454,687
34	Federal		**$328,645**	$9,324	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$37,378	$291,267
35	Total		**$6,276,300**	$358,463	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$738,895	$5,537,405
36																	
37	**Total Unencumbered:**																
38	General		**$5,538,405**	$5,222,526	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451	$4,911,451		
39	SPED		**$529,250**	$495,990	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687	$454,687		
40	Federal		**$328,645**	$319,321	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267	$291,267		
41	Total		**$6,396,300**	$6,037,837	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405	$5,657,405		
42																	
43	Gen Budget Avg Spend Down			$5,077,056	$4,615,153	$4,153,804	$3,691,901	$3,230,552	$2,769,203	$2,307,853	$1,845,950	$1,384,601	$923,252	$461,349	$0		
44	Total Budget Avg Spend Down			$5,915,465	$5,377,285	$4,839,750	$4,301,570	$3,764,035	$3,226,500	$2,688,965	$2,150,785	$1,613,250	$1,075,715	$537,535	$0		

Extracurricular Drug Testing Program

The school district supports and values student participation in extracurricular activities, but such participation in school district extracurricular activities is a privilege and not a right. Students in all extracurricular activities in grades 7-12 shall be subject to mandatory and random testing for the presence of, tobacco/nicotine, alcohol, or illegal drugs.

1. Purpose of Random Drug Testing

a. The school district has recognized that observed and suspected drug, alcohol, and tobacco/nicotine use and abuse has increased among the student population, including students participating in extracurricular activities.

b. The school district seeks to provide safe, substance-free schools.

c. The school district seeks to deter the use of illegal and prohibited drugs, alcohol, and tobacco/nicotine among students.

d. The school district recognizes that students who use illegal and prohibited substances pose a threat to the health and safety of themselves, other students, teachers, administrators, and other persons.

e. The school district believes that the drug, alcohol, and tobacco/nicotine problem among the student body will be addressed by making sure that the large number of students participating in extracurricular activities do not use drugs, alcohol, and tobacco/nicotine and have an ongoing reason to say, "No," when presented with a chance to use.

2. Notice. Each student who participates or seeks to participate in extracurricular activities shall be given a copy of this policy. This policy may also be included in the student handbook.

3. Drug Testing Coordinator. The Drug Testing Coordinator shall be the Activities Director or his or her designee unless otherwise indicated.

4. Extracurricular Activities. This policy applies to any activity that meets the guidelines of an extracurricular activity at the school district which includes but is not necessarily limited to the following:

Basketball	Band/Jazz Band	Student Council
Cheerleading	Skills USA	Swim Team
Trap	Musicals/One Act	Journalism
FCCLA	Energizeers	Track
Cross Country	Show Choir	Volleyball
FFA	FBLA	Wrestling
Football	Softball	Reading Classics
Golf	Speech	Quiz Bowl

5. Students Who Are Required to Submit to Drug Testing

a. Grades. All students in grades 7-12 who participate in any extracurricular activity or competition are part of the pool subject to random drug testing.

b. Consent. A student and his or her parent(s)/guardian(s) must sign a consent form before the student shall be eligible to try out for, practice with, or participate in the extracurricular activity. The consent form is attached to this policy.

c. Selection Pool Eligibility. Students shall remain in the selection pool for an entire calendar year (365 days) from the date the consent form is received by the school district except that students who quit during the season or activity (prior to being selected for testing) or students who are cut from an activity will be removed from the testing pool.

d. Withdrawal. Students who have a consent form on file remain eligible for drug tests from the date the consent form is received by the school district and throughout the remainder of the school year or until the student files a Withdrawal of Student from Activity form signed by the student and his or her parent(s)/guardian(s). Upon withdrawal, the student shall not be eligible to participate in any activity that is subject to drug testing for the remainder of the school year. A student who files a Withdrawal of Student from Activity form after selected for a random drug test but before submitting to the test or after testing positive shall be ineligible to participate in any extracurricular activities for one calendar year from the date the Withdrawal of Student from Activity form is received by the Drug Testing Coordinator.

6. **Drugs.** Students participating in extracurricular activities are prohibited from using, possessing, distributing, manufacturing, or having drug, alcohol, and tobacco/nicotine present in their system. For purposes of this policy, "drugs" means:

   a. Any substance considered illegal by the Uniform Controlled Substances Act, NEB. REV. STAT. § 28-401 *et seq.*
   b. Any substance which is controlled by the Food and Drug Administration unless prescribed to the student by any licensed medical practitioner authorized to prescribe controlled substances or other prescription drugs;
   c. Alcohol for any student under the age of 21. Alcohol shall have the meaning as provided in NEB. REV. STAT. § 48-1902(1);
   d. Any tobacco or other substance which introduces nicotine and other tobacco-related substances into the body, including alternative nicotine products, vapor products, or electronic nicotine delivery systems ingested in any way, such as by use of an e-cig, vape pen, or Juul.

7. Testing Procedures

a. Student Selection. All students who participate in extracurricular activities and submit a consent form will be included in a master list and will be subject to random drug screening. The master list shall be submitted to the company employed by the district to conduct the testing.

b. Reasonable Suspicion Testing. In addition to random drug testing, a student is subject to drug testing at any time when the Drug Testing Coordinator determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The Drug Testing Coordinator will notify the student and take the necessary steps to schedule a test as soon as practicable.

c. Parental Request. Students who do not participate in extracurricular activities may be added to the random drug screening master list upon parental request. Parent(s)/guardians may also request that their student be subject to non-random drug screening. The school will arrange for the test as soon as practicable. The parent(s)/guardian(s) making a request under this subparagraph must submit a signed consent form and indicate which type of test is being requested. Any cost associated with tests administered as a result of parental request must be paid by

the parent(s)/guardian(s) in advance of the test.

d. **Type of Test.** The school district reserves the right to utilize breath, saliva, hair, urinalysis, or any other reliably recognized testing procedures. Urine and oral fluid samples which screen positive will be confirmed by GC/MS. Positive saliva or breath alcohol tests will be confirmed by EBT (Evidential Breath Tester). Other testing methods will be confirmed via industry-recognized processes and equipment.

e. **Collection Site.** The Drug Testing Coordinator will designate the collection site at which student will provide specimens. The collection site may be off the premises of the school district.

f. **Collection Procedures.** The school board will select a Drug Program Administrator (DPA). The DPA shall randomly select the students subject to drug testing from the master list on a monthly basis during the official time activities on in-season.

(i) The DPA will make selection based on 10% of Student pool monthly.

(ii) The DPA will maintain and follow generally accepted industry standards for collecting, maintaining, shipping, and accessing all specimens. The DPA will seek to obtain the sample in a manner designed to insure accurate testing protocols while minimizing intrusion into a student's privacy.

(iii) The DPA and the school district will provide a copy of the collection procedures upon request.

g. **Drugs.** Students may be randomly tested for any drugs, including but not limited to nicotine, alcohol, amphetamines, marijuana or cannabinoids, cocaine, methadone, methaqualone, propoxyphene, hallucinogens, opiates, phencyclidine, synthetic opiates and PCP, steroids, barbiturates, benzodiazepines, alcohol, and any prescription drug that was obtained without proper authorization.

h. **Results.** The DPA shall notify the student and the Drug Testing Coordinator of any positive test after the initial screening. The school representative shall notify the student's parents. The DPA will use a secure method to transmit all positive test results to the DPA's Medical Review Officer (MRO). The MRO will be certified by an MRO accreditation body. The MRO will be responsible for reviewing test results and determining whether the use of a substance identified by the sample analysis is from illicit use or a

legitimate medical use. Prior to making a final decision, the MRO or his or her assistant shall contact the student and his or parent(s)/guardian(s) to discuss the result either face-to-face or over the telephone. If the MRO determines the test results are negative, no further action shall be taken against the student. The MRO will report results of verified positives to the DPA. The DPA shall then notify the Drug Testing Coordinator of the positive test result. The Drug Testing Coordinator shall notify the student and his or her parent(s)/guardian(s) and any staff members responsible for implementing the consequences of this policy.

i. Request for a Retest. A split specimen will be collected for all testing methods, with the exception of alcohol testing. A positive alcohol test will be confirmed with an EBT device. A student's parent(s)/guardian(s) may request that the split specimen be tested at a second nationally certified laboratory from a list provided by the MRO. The request for the test must be submitted in writing to the MRO (with a copy sent to the Drug Testing Coordinator) within 72 hours of being notified of the final testing result. The student and his or her parent(s)/guardian(s) must pay the associated costs for an additional test in advance. The costs will be reimbursed if the result of the split sample test is negative. The student will remain subject to the consequences of this policy during the retesting procedure.

8. Negative Tests. Students and their parents will receive verbal or written notice when the student's test result is negative.

9. **Consequences for Testing Positive.** Whenever the test results indicate the presence of drugs, Drug Testing Coordinator shall schedule and hold a confidential meeting with the student, parent/guardian, and sponsor/coach. Other members of the school's administration may also attend the meeting. At the meeting, the Drug Testing Coordinator shall explain the drug testing procedures and the policy of the district. The consequences shall be as follows (**All offenses are cumulative in grades 7-8. Offenses that occur in grades 7-8 shall not count as offenses in grades 9-12. All offenses are cumulative in grades 9-12)**:

a. First Offense

i. The student shall miss 10 participation days of practice and shall be required to attend practice.

ii. The student will be ineligible to publicly perform in any extracurricular activity for **10 participation days**. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the **10 participation days**, the remaining days will carry over to the next activity so the student completes the required number of days.

iii. The student shall attend __ hours of drug, alcohol, and/or tobacco/nicotine counseling or educational program at the student's expense as arranged or approved by Drug Testing Coordinator.

iv. The student must submit to a district administered test and test negative before returning to the activity. The student will return to the random pool.

b. Second Offense

i. The student shall miss **45 participation days** of practice and shall be required to attend practice.

ii. The student will be ineligible to publicly perform in any extracurricular activity for **45 participation days**. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the **45 participation days**, the remaining days will carry over to the next activity so the student completes the required number of days.

iii. The student shall obtain a drug and alcohol assessment at student's expense from a certified substance abuse counselor or licensed mental health provider who holds a valid license that includes in its scope of practice the ability to administer substance abuse evaluations and/or treatment. The student shall provide written proof of obtaining the assessment to Drug Testing Coordinator. The student is strongly encouraged to comply with the assessment recommendations.

iv. The student must submit to a district administered test and test negative before returning to the activity. The student will be subject to follow-up drug tests at least one time per month for the next **six (6) months** or end upon graduation.

c. Third Offense

i. The student will be ineligible to practice or publicly perform in any extracurricular activity for one year from the date of the third positive test or end upon graduation. The day of the positive test result shall be the first day for counting purposes.

ii. The student must submit to a district administered test and test negative before returning to the activity. The student will be subject to follow-up drug tests at least one time per month for the next **twelve (12) months** or end upon graduation.

d. Fourth Offense

i. The student will be ineligible to participate in any extracurricular activity for the remainder of the student's time at the school district.

10. Refusal to Test

A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performances and competitions for the **next twelve (12) months.**

11. Tampering

Tampering is the use of any agent or technique which is designed to avoid detection of a drug and/or compromise the integrity of a drug test and is prohibited. This includes providing false urine samples (for example, urine substitution), contaminating the urine sample with chemicals or chemical products, the use of diuretics to dilute urine samples, and the use of masking. If the Drug Testing Coordinator determines that a student tampered with a drug test, the student shall be deemed to have submitted a positive test.

The use of any such agent or technique shall be treated as a positive test for drugs prohibited by this Policy and shall be subject to the penalties set forth in Section 9 of this Policy.

12. Maintenance of Records

All results of drug testing shall be confidential. Procedures for maintaining confidentiality will be developed by the school district and the testing organization. The Drug Testing Coordinator shall maintain records of positive tests in a secure location. This information will not be available to anyone other than appropriate school personnel and parents. This information will be destroyed upon the student's graduation or one year after the student's class graduates. Under no circumstances will this information become a part of the student's permanent file, nor will it be sent to another school when the student moves to another district or transfers to another school. The school district will not share drug testing results with any law enforcement agencies.

13. Appeal.

The school district will rely solely upon the opinion of the MRO to determine whether the positive test result was the result of the consumption of a drug. There shall be no appeal of the test result to any school administrator or the board of education.

14. Severability

If any portion of this policy is deemed to be contrary to the law of the state of Nebraska or the United States by judicial decision or an act of Congress, then only such portion or provision directly deemed to be unconstitutional shall be stricken, and the remainder of the policy shall remain in full force.

[PRINT ON SCHOOL DISTRICT LETTERHEAD]
CONSENT TO PERFORM RANDOM DRUG TESTING
201__-201__

Student Name _____ Grade _____

As a student and parent:

< We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the Extracurricular Drug Testing Policy.

< We have read the Extracurricular Drug Testing Policy and understand the responsibilities and consequences as an activity participant if the student violates the policy.

< We understand that when students participate in any extracurricular activity, they will be subjected to random drug testing, and if they refuse, will not be allowed to practice or participate in any extracurricular activity. We have read this consent statement and agree to its terms.

< We understand this is binding while a student is enrolled in _____ School District.

CONSENT TO PERFORM DRUG TESTING

We hereby consent to allow the student named on this form to undergo drug testing for the presence of drugs, alcohol, and tobacco/nicotine in accordance with the Extracurricular Drug Testing Program adopted by the Board of Education. We understand that any samples will be sent only to a qualified laboratory for actual testing. We hereby give our consent to the medical vendor selected by the school board, their Medical Review Office (MRO), laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform testing for the detection of drugs and to release the results of those tests as provided in the policy. We understand these results will be forwarded to school district officials and will also be made available to us. We agree to sign any necessary releases if requested to do so.

We understand that consent pursuant to this Consent to Perform Random Drug Testing will be effective for all extracurricular activities in which this student might participate during the current school year.

We hereby release the _____ Board of Education and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature _____ Date_____

Parent/Guardian Signature _____ Date_____

[PLACE FORM ON SCHOOL DISTRICT LETTERHEAD]

WITHDRAWAL OF STUDENT FROM ACTIVITY

20__-__ SCHOOL YEAR

I understand that by signing this form I am rescinding my permission for random drug, alcohol, and tobacco/nicotine screening and no longer wish to participate in any extracurricular activity. I further understand that I am forfeiting my privilege to participate in athletics and/or extracurricular activities for the remainder of this school year.

I hereby rescind my consent to the administration of the drug screening and forfeit all participation in extracurricular activities for the remainder of the school year at the school district.

Student's Printed Name: _____

Signature: _____ Date: _____

Parent/Guardian's Printed Name: _____

Signature: _____ Date: _____

50XX
Extracurricular Drug Testing Program

The school district supports and values student participation in extracurricular activities, but such participation in school district extracurricular activities is a privilege and not a right. Students in all extracurricular activities in grades 9-12 shall be subject to mandatory and random testing for the presence of alcohol or illegal drugs.

1. Purpose of Random Drug Testing

a. The school district has recognized that observed and suspected drug and alcohol use and abuse has increased among the student population, including students participating in extracurricular activities.

b. The school district seeks to provide safe, drug-free schools.

c. The school district seeks to deter the use of illegal and prohibited drugs and alcohol among students.

d. The school district recognizes that students who use illegal and prohibited drugs pose a threat to the health and safety of themselves, other students, teachers, administrators, and other persons.

e. The school district finds that the drug and alcohol problem among the student body will be effectively addressed by making sure that the large number of students participating in extracurricular activities do not use drugs and alcohol.

2. Notice. Each student who participates or seeks to participate in extracurricular activities shall be given a copy of this policy. This policy may also be included in the student handbook.

Commented [SW1]: The board may want to give consideration to adding an orientation provision and then hold a session for students and parents at the beginning of the school year to talk about the drug policy, procedures, privacy, etc.

3. Drug Testing Coordinator. The Drug Testing Coordinator shall be the _____ or his or her designee unless otherwise indicated.

4. Extracurricular Activities. This policy applies to any activity that meets the guidelines of an extracurricular activity at the school district which includes but is not necessarily limited to the following:

Basketball	Jazz Band	Student Senate
Cheerleading	Mock Trial	Swim Team
Cross	Musicals	Tennis
DECA	One Act Plays	Track
Drill Team	Show Choir	Volleyball
FFA	Soccer	Wrestling
Football	Softball	
Golf	Speech/Debate	

5. Students Who Are Required to Submit to Drug Testing

a. Grades. All students in grades 7-12 who participate in any extracurricular activity or competition are part of the pool subject to random drug testing.

b. Consent. A student and his or her parent(s)/guardian(s) must sign a consent form before the student shall be eligible to try out for, practice with, or participate in the extracurricular activity. The consent form is attached to this policy.

c. Selection Pool Eligibility. Students shall remain in the selection pool for an entire calendar year (365 days) from the date the consent form is received by the school district except that students who quit during the season or activity (prior to being selected for testing) or students who are cut from an activity will be removed from the testing pool.

d. Withdrawal. Students who have a consent form on file remain eligible for drug tests from the date the consent form is received by the school district and throughout the remainder of the school year or until the student files a Withdrawal of Student from Activity form signed by the student and his or her parent(s)/guardian(s). Upon withdrawal, the student shall not be eligible to participate in any activity that is subject to drug testing for the remainder of the school year. A student who files a Withdrawal of Student from Activity form after selected for a random drug test but before submitting to the test or after testing positive shall be ineligible to participate in any extracurricular activities for one calendar year from the date the Withdrawal of Student from Activity form is received by the Drug Testing Coordinator.

6. **Drugs.** Students participating in extracurricular activities are

Commented [SW2]: There appear to be several common approaches. 1) Year round eligibility for testing. 2) Year round eligibility for testing with option to withdraw, but a penalty for withdrawal (i.e. no participation for one year after withdrawal). 3) Testing only "in-season." 4) Testing any time during the school year.

Commented [SW3]: Effect of withdrawal is often dependent upon the testing period (year round, only during activity season, etc.). Withdrawal can mean ineligibility for extracurriculars for the rest of the school year, for one calendar year, etc. or no impact on eligibility.

prohibited from using, possessing, distributing, manufacturing, or having drugs present in their system. "Drugs" means:

a. Any substance considered illegal by the Uniform Controlled Substances Act, Neb. Rev. Stat. § 28-401 *et seq.*
b. Any substance which is controlled by the Food and Drug Administration unless prescribed to the student by any licensed medical practitioner authorized to prescribe controlled substances or other prescription drugs;
c. Alcohol for any student under the age of 21. Alcohol shall have the meaning as provided in NEB. REV. STAT. § 48-1902(1).

7. Testing Procedures

a. Student Selection. All students who participate in extracurricular activities and submit a consent form will be included in a master list and will be subject to random drug screening. The master list shall be submitted to the company employed by the district to conduct the testing.

b. Reasonable Suspicion Testing. In addition to random drug testing, a student is subject to drug testing at any time when the Drug Testing Coordinator determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The Drug Testing Coordinator will notify the student and take the necessary steps to schedule a test as soon as practicable.

Commented [SW4]: Optional. I don't see this provision in many high school policies.

c. Parental Request. Students who do not participate in extracurricular activities may be added to the random drug screening master list upon parental request. Parent(s)/guardians may also request that their student be subject to non-random drug screening. The school will arrange for the test as soon as practicable. The parent(s)/guardian(s) making a request under this subparagraph must submit a signed consent form and indicate which type of test is being requested. Any cost associated with tests administered as a result of parental request must be paid by the parent(s)/guardian(s) in advance of the test.

Commented [SW5]: Make sure that the drug testing company is aware of this provision if it is retained in the final policy. An alternative to providing non-random testing upon request, you may be able to make a deal with the drug testing company so that the school doesn't have to be the middle man.

d. Type of Test. The school district reserves the right to utilize breath, saliva, hair or urinalysis testing procedures. Urine and oral fluid samples which screen positive will be confirmed by GC/MS. Positive saliva or breath alcohol tests will be confirmed by EBT (Evidential Breath Tester).

e. **Collection Site.** The Drug Testing Coordinator will designate the collection site at which student will provide specimens. The collection site may be off the premises of the school district.

f. **Collection Procedures.** The school board will select a Drug Program Administrator (DPA). The DPA shall randomly select the students subject to drug testing from the master list. The DPA will maintain and follow generally accepted industry standards for collecting, maintaining, shipping, and accessing all specimens. The DPA will seek to obtain the sample in a manner designed to insure accurate testing protocols while minimizing intrusion into a student's privacy. The DPA and the school district will provide a copy of the collection procedures upon request.

g. **Drugs.** Students may be randomly tested for any drugs, including but not limited to alcohol, amphetamines, marijuana or cannabinoids, cocaine, methadone, methaqualone, propoxyphene, hallucinogens, opiates, phencyclidine, synthetic opiates and PCP, steroids, barbiturates, benzodiazepines, alcohol, and any prescription drug that was obtained without proper authorization.

h. **Results.** The DPA shall notify the student and the Drug Testing Coordinator of any positive test after the initial screening. The school representative shall notify the student's parents. The DPA will use a secure method to transmit all positive test results to the DPA's Medical Review Officer (MRO). The MRO will be certified by an MRO accreditation body. The MRO will be responsible for reviewing test results and determining whether the use of a substance identified by the sample analysis is from illicit use or a legitimate medical use. Prior to making a final decision, the MRO or his or her assistant shall contact the student and his or parent(s)/guardian(s) to discuss the result either face-to-face or over the telephone. If the MRO determines the test results are negative, no further action shall be taken against the student. The MRO will report results of verified positives to the DPA. The DPA shall then notify the Drug Testing Coordinator of the positive test result. The Drug Testing Coordinator shall notify the student and his or her parent(s)/guardian(s) and any staff members responsible for implementing the consequences of this policy.

i. **Request for a Retest.** A split specimen will be collected for all testing methods, with the exception of alcohol testing. A positive

alcohol test will be confirmed with an EBT device. A student's parent(s)/guardian(s) may request that the split specimen be tested at a second nationally certified laboratory from a list provided by the MRO. The request for the test must be submitted in writing to the MRO (with a copy sent to the Drug Testing Coordinator) within 72 hours of being notified of the final testing result. The student and his or her parent(s)/guardian(s) must pay the associated costs for an additional test in advance. The costs will be reimbursed if the result of the split sample test is negative. The student will remain subject to the consequences of this policy during the retesting procedure.

8. Negative Tests. Students and their parents will receive verbal or written notice when the student's test result is negative.

9. **Consequences for Testing Positive.** Whenever the test results indicate the presence of drugs, Drug Testing Coordinator shall schedule and hold a confidential meeting with the student, parent/guardian, and sponsor/coach. Other members of the school's administration may also attend the meeting. At the meeting, the Drug Testing Coordinator shall explain the drug testing procedures and the policy of the district. The consequences shall be as follows (**All offenses are cumulative in grades 7-8. Offenses that occur in grades 7-8 shall not count as offenses in grades 9-12. All offenses are cumulative in grades 9-12)**:

Commented [SW6]: The consequences provided here are just an example. Consequences can be as lenient or as harsh as you desire. Some policies do not require the student to miss any practice or games for a 1st offense if they participate in D&A education or counseling. Others require a 30 day exclusion for a 1st offense – period. Others say X days but ½ times X if the student takes the D&A class, gets an evaluation, etc. Some have a 3 strikes and you're out policy. Others never throw you out of the activity and require continued testing, counseling, etc. Let me know the consequences that the board prefers, and we'll draft it.

a. First Offense

i. The student shall miss ___ days of practice. **OR** The student shall be required to attend practice.

ii. The student will be ineligible to publicly perform in any extracurricular activity for ___ calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the ___ days, the remaining days will carry over to the next activity so the student completes the required number of days.

iii. The student shall attend __ hours of drug and alcohol counseling or educational program at the student's expense as arranged or approved by _____.

iv. The student must submit to a district administered test and

test negative before returning to the activity. [The student will return to the random pool.] **OR** [The student will be subject to follow-up drug tests at least one time per month for the next ___ months or end upon graduation.]

b. Second Offense

i. The student shall miss ___ days of practice. **OR** The student shall be required to attend practice.

ii. The student will be ineligible to publicly perform in any extracurricular activity for ___ calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the ___ days, the remaining days will carry over to the next activity so the student completes the required number of days.

iii. The student shall obtain a drug and alcohol assessment at student's expense from a certified substance abuse counselor or licensed mental health provider who holds a valid license that includes in its scope of practice the ability to administer substance abuse evaluations and/or treatment. The student shall provide written proof of obtaining the assessment to _____. The student is strongly encouraged to comply with the assessment recommendations.

iv. The student must submit to a district administered test and test negative before returning to the activity. The student will be subject to follow-up drug tests at least one time per month for the next ___ months or end upon graduation.

c. Third Offense

i. The student will be ineligible to practice or publicly perform in any extracurricular activity for one year from the date of the third positive test or end upon graduation. The day of the positive test result shall be the first day for counting purposes.

ii. The student must submit to a district administered test and test negative before returning to the activity. The student will be subject to follow-up drug tests at least one time per

month for the next ___ months or end upon graduation.

d. Fourth Offense

i. The student will be ineligible to participate in any extracurricular activity for the remainder of the student's time at the school district.

10. Refusal to Test

A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall be deemed to have submitted a positive test.

OR

A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performances and competitions for the remainder of the school year.

Commented [SW7]: What about one calendar year? If a kid plays a spring sport and refuses the last test of the year, there isn't any real punishment.

11. Tampering

Tampering is the use of any agent or technique which is designed to avoid detection of a drug and/or compromise the integrity of a drug test and is prohibited. This includes providing false urine samples (for example, urine substitution), contaminating the urine sample with chemicals or chemical products, the use of diuretics to dilute urine samples, and the use of masking. [If the Drug Testing Coordinator determines that a student tampered with a drug test, the student shall be deemed to have submitted a positive test.] **OR** If the Drug Testing Coordinator determines that a student tampered with a drug test, the student shall not be eligible to participate in any activities covered under this policy including all meetings, practices, performances and competitions for the remainder of the school year.

Commented [SW8]: What about one calendar year? If a kid plays a spring sport and tampers with the last test of the year, there isn't any real punishment.

The use of any such agent or technique shall be treated as a positive test for drugs prohibited by this Policy and shall be subject to the penalties set forth in Section 9 of this Policy.

12. Maintenance of Records

All results of drug testing shall be confidential. Procedures for

maintaining confidentiality will be developed by the school district and the testing organization. The Drug Testing Coordinator shall maintain records of positive tests in a secure location. This information will not be available to anyone other than appropriate school personnel and parents. This information will be destroyed upon the student's graduation or one year after the student's class graduates. Under no circumstances will this information become a part of the student's permanent file, nor will it be sent to another school when the student moves to another district or transfers to another school. The school district will not share drug testing results with any law enforcement agencies.

13. Appeal.

[OPTION 1] A student participating in extracurricular activities who has been determined by school district officials to be in violation of this policy shall have the right to appeal the decision to the Superintendent or his/her designee(s). The request for a review must be submitted to the Superintendent in writing within five (5) calendar days of notice of the positive test. A student requesting a review will remain eligible to participate in any extracurricular activities until the review is completed. The Superintendent or his/her designee(s) shall then determine whether the original finding was justified. No further review of the Superintendent's decision will be provided, and his/her decision shall be final in all respects. Any necessary interpretation or application of this policy shall be in the sole and exclusive judgment and discretion of the Superintendent which shall be final and non-appealable.

[OPTION 2] The school district will rely solely upon the opinion of the MRO to determine whether the positive test result was the result of the consumption of a drug. There shall be no appeal of the test result to any school administrator or the board of education.

14. Severability

If any portion of this policy is deemed to be contrary to the law of the state of Nebraska or the United States by judicial decision or an act of Congress, then only such portion or provision directly deemed to be unconstitutional shall be stricken, and the remainder of the policy shall remain in full force.

[PRINT ON SCHOOL DISTRICT LETTERHEAD]
CONSENT TO PERFORM RANDOM DRUG TESTING
201__-201__

Student Name _____ Grade _____

As a student and parent:

< We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the Extracurricular Drug Testing Policy.

< We have read the Extracurricular Drug Testing Policy and understand the responsibilities and consequences as an activity participant if the student violates the policy.

< We understand that when students participate in any extracurricular activity, they will be subjected to random drug testing, and if they refuse, will not be allowed to practice or participate in any extracurricular activity. We have read this consent statement and agree to its terms.

< We understand this is binding while a student is enrolled in _____ School District.

CONSENT TO PERFORM DRUG TESTING

We hereby consent to allow the student named on this form to undergo drug testing for the presence of drugs and alcohol in accordance with the Extracurricular Drug Testing Program adopted by the Board of Education. We understand that any samples will be sent only to a qualified laboratory for actual testing. We hereby give our consent to the medical vendor selected by the school board, their Medical Review Office (MRO), laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform testing for the detection of drugs and to release the results of those tests as provided in the policy. We understand these results will be forwarded to school district officials and will also be made available to us. We agree to sign any necessary releases if requested to do so.

We understand that consent pursuant to this Consent to Perform Random Drug Testing will be effective for all extracurricular activities in which this student might participate during the current school year.

We hereby release the _____ Board of Education and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature _____ Date_____

Parent/Guardian Signature _____ Date_____

[PLACE FORM ON SCHOOL DISTRICT LETTERHEAD]

WITHDRAWAL OF STUDENT FROM ACTIVITY

20__-__ SCHOOL YEAR

I understand that by signing this form I am rescinding my permission for random drug screening and no longer wish to participate in any extracurricular activity. I further understand that I am forfeiting my privilege to participate in athletics and/or extracurricular activities for the remainder of this school year.

I hereby rescind my consent to the administration of the drug screening and forfeit all participation in extracurricular activities for the remainder of the school year at the school district.

Student's Printed Name: _____

Signature: _____ Date: _____

Parent/Guardian's Printed Name: _____

Signature: _____ Date: _____

KAREN A. HAASE *NE, SD, IA, WY*
STEVE WILLIAMS *NE*
BOBBY TRUHE *NE, SD*

KSB SCHOOL LAW

COADY H. PRUETT *NE, CO*
JORDAN JOHNSON *NE*
TYLER COVERDALE *SD*
SHARI RUSSELL, Paralegal

M E M O R A N D U M

TO: Wilcox-Hildreth School Board and Superintendent Patterson

FROM: KSB School Law

DATE: September 7, 2021

RE: Drug Testing of Students

We are writing in response to your inquiry about the legal and policy-related considerations regarding the drug testing of students. As explained below, it is my opinion that a public school may require all students who participate in extracurricular activities to submit to testing, to testing before entry to activities such as dances, to "reasonable cause" testing, and to random testing. Students who do not engage in extracurricular activities may be subjected to "reasonable cause" testing, but may not be subjected to random testing. Parents may request that their students be included in the random testing even if their students do not participate in any activities.

Testing of Student Athletes

In 1995, in the case of *Vernonia Sch. Dist. 47J v. Acton*, the United States Supreme Court held that drug testing of randomly-selected student athletes was constitutional under the Fourth Amendment despite the lack of individualized suspicion of drug use. All students who wished to play sports had to submit to urinalysis drug testing at the beginning of each season. In addition, the names of the athletes were placed in a "pool" and 10% of them were subject to testing once each week of the season. The penalty for unlawful drug use was suspension from participating in sports.

The Supreme Court noted that the program was narrowly directed at student athletes. It held that the random, suspicionless drug tests were constitutional, but warned against the assumption that suspicionless drug

testing would readily pass constitutional muster in other contexts. Justice Ginsburg stated in her concurring opinion that "I comprehend the Court's opinion as reserving the question of whether the district, on no more than showing made here, constitutionally could impose routine drug testing not only on those seeking to engage with others in team sports, but on all students required to attend school."

Random Testing of Students Engaged in Extracurricular Activities Other Than Athletics

In 1999, in the case of *Miller v. Wilkes*, the United States Court of Appeals for the Eighth Circuit ("Eighth Circuit") held that school districts' right to require random drug testing of students extends to all students who participate in extracurricular activities, not merely those who engaged in athletics.

In *Miller*, beginning with the 1997-98 school year, the Cave City School District instituted a "Chemical Screen Test Policy." Among other things, it provided for random testing of urine samples from students in grades 7 through 12. Each student and the student's custodial parent or guardian was required to sign a form giving consent for the student to be tested should he or she be randomly selected. The policy provided that for so long as the student or parent refused to give consent, the "student shall [not] be allowed to participate in any school activity (any activity outside the regular curriculum)." In addition, a student's refusal to submit to the test when randomly selected, notwithstanding the signed consent form, would result in his or her being barred from participating "in any school activity for the remainder of the year."

The Eighth Circuit rejected the plaintiff's challenge to the policy. Citing *Vernonia*, it stated that, to determine the legality of the policy, it was necessary to weigh "the scope of the legitimate expectation of privacy" and "the character of the intrusion that is complained of" against "the nature and immediacy of the governmental concern . . . and the efficacy of [the search] for meeting it." The Court noted that, in general, school children have a reduced expectation of privacy and wrote:

> In considering the first factor on the privacy side of the scale, we examine the scope of any legitimate privacy interest that may be jeopardized by the School District's proposed search. Our analysis in this case is informed at the outset by the Supreme Court's conclusion that children in the public school setting have a lower expectation of privacy than do ordinary citizens. *See id.* at 656 ("[T]he nature of [students' constitutional] rights is what is

> appropriate for children in school."). The essence of a public school's power over children "is custodial and tutelary, permitting a degree of supervision and control that could not be exercised over free adults," and the "reasonableness inquiry" cannot ignore this fact of life. *Id.* at 655, 656. For the Vernonia Court, in fact, student status was fundamental to its conclusions concerning the diminished expectation of privacy: *"Central*, in our view, to the present case is the fact that the subjects of the Policy are (1) children, who (2) have been committed to the temporary custody of the State as schoolmaster." *Id.* at 654 (emphasis added). Moreover, as the Court observed, all public school students are subject to requirements for physical examinations and vaccinations against disease, and to routine screenings for, *inter alia*, hearing and vision loss. Therefore, "[p]articularly with regard to medical examinations and procedures," all students have a limited expectation of privacy in the public school environment. *Id.* at 656-57.

The plaintiffs argued that the Supreme Court's decision in *Vernonia* applied only to student athletes, and that the Eighth Circuit should similarly limit its holding. The Eighth Circuit disagreed and wrote that "students who elect to be involved in school activities have a legitimate expectation of privacy that is diminished to a level below that of the already lowered expectation of non-participating students."

The United State Supreme Court again took up the issue of student drug testing when it decided *Board of Education of Independent School District 92 of Pottawatomie County v. Earls*, 536 U.S. 822 (2002). The student drug testing program once again involved urinalysis, but the policy required all students who participated in competitive extracurricular activities to be tested. The students were required to take a drug test before participating in the activity, and were subject to random drug testing thereafter. The students also had to agree to be subject to a drug test at any time based on reasonable suspicion.

Using the same three factors identified in *Vernonia*, the Court determined that testing students involved in extracurricular activities was not a violation of the Constitution. Like the student athletes in *Vernonia*, the students in *Earls* who chose to participate in competitive extracurricular activities had a diminished expectation of privacy; the urinalysis was a minimal intrusion; and the interest of the school in preventing drug use by children was important. Furthermore, the Court clarified that a school district need not demonstrate a specific drug problem within a school in order to conduct this type of suspicion-less student drug testing program. The two

Supreme Court decisions on student drug testing, it seemed, paved the way for school districts to drug test constitutionally at least some students within their schools.

Random Drug Testing of All Students

The Eighth Circuit did not decide whether a school district may lawfully engage in the random drug testing of all students, including those who do not participate in extracurricular activities. The Court's opinion suggested, but did not hold, that it might approve of random drug testing for all students. It wrote:

> Pathe argues that the fact that the policy in *Vernonia* applied only to student athletes was more significant to the Supreme Court in reaching its decision than was the fact that the policy applied to students who were attending public school. We read the case differently. . . The Court did say that "[l]egitimate privacy expectations are *even less* with regard to student athletes." *Id.* at 657 (emphasis added). That is not to say, however, that it is only the student who seeks to engage in extracurricular school sports activities whose legitimate expectation of privacy is so diminished that a search such as this one can stand up to constitutional scrutiny . . .

This wording suggests that the Eighth Circuit might authorize random drug testing of all students. It also suggests that the Court might be inclined to uphold a policy that called for the random testing of all students if the school district could prove the existence of wide-spread drug and alcohol use among students which had undermined the school district's educational program. However, the Court has not yet approved a policy calling for random testing of all students. In my opinion, it would be unwise to subject all students (including those not involved in extracurricular activities) to mandatory random drug testing. There is authority indicating that subjecting students other than those engaged in extracurricular activities to "suspicionless" drug testing violates the rights of those students. *See, e.g. Willis v. Anderson Community Sch. Corp.*, 158 F.3d 415 (7th Cir. 1998) (striking down a policy ordering suspicionless drug and alcohol testing of students as a precondition of being readmitted to school after being suspended for a variety of infractions).

On the other hand, the Supreme Court in *Earls* noted that both athletics and extracurricular activities "have their own rules and requirements for participating students that do not apply to the student body as a whole," which leads to the diminished expectation of privacy for participating students. 536

U.S. at 832. This language suggests that even though students generally have a lesser expectation of privacy than the population at large, the student population as a whole enjoys a higher expectation of privacy than students who voluntarily participate in sports or extra-curricular activities.

Since the United States Supreme Court has yet to take up a case with a mandatory drug testing policy for all students, school districts are left with no greater clarity on this point. This may be why school districts appear reluctant to implement drug testing policies involving all enrolled students, and why there have been few cases involving such a policy. Instead, schools have relied on *Earls* to test groups within the general student population such as athletes, participants in extracurricular activities, or students with parking privileges.

Reasonable Cause Drug Testing

In 1985, in the case of *New Jersey v. T.L.O.*, the United States Supreme Court held that a student may be searched when school authorities have a reasonable suspicion that the student has engaged in criminal conduct or has violated school rules. In my opinion, the school district may subject a student to drug testing if there is reasonable suspicion that the student has used illegal drugs or is under the influence of alcohol. *See, e.g. Willis v. Anderson Community Sch. Corp., supra*, stating that suspicionless drug testing was unlawful in part because a "suspicion-based approach" was judged to sufficiently serve the needs of the school district.

Adding Nicotine to Drug Testing Protocol

Given the advent of vaping and the ability to conceal "nicotine delivery systems" like Juuls, many schools have asked if they can add nicotine to their testing protocols. We believe the answer is yes. Outside of the few cases cited in this memorandum and some other lower court cases which have followed them, there are not many court decisions discussing the true limitations of testing extracurricular participants. A few courts have ruled on cases where nicotine was one of the substances tested. Below is a quick summary of those cases, coming from the Seventh Circuit. Keep in mind we are in the Eighth Circuit, but we think the cases would be persuasive to a Nebraska judge.

The first case is *Joy v. Penn-Harris-Madison Sch. Corp.*, 212 F.3d 1052 (7th Cir. 2000). It prohibited the school from testing student drivers for nicotine, because they presented no evidence that use of nicotine while driving presented the type of danger a school would seek to prevent when testing drivers for drugs or alcohol. However, the court made clear that although

nicotine testing as a condition of *parking* on school grounds was not lawful, it was permitted for extracurricular activities.

The second case is *Todd v. Rush County Sch.*, 133 F.3d 984 (7th Cir. 1998). This case preceded the *Joy* case and made clear that including alcohol and nicotine testing of all extracurricular student participants (more than just athletes), was permissible. Here is what the court said:

> As defendants explained, similar to the program in *Vernonia*, their program was designed to deter drug use and not to catch and punish users. The difference between the cited cases and the present one is that here the testing is also required of those engaging in other extracurricular activities. However, we find that the reasoning compelling drug testing of athletes also applies to testing of students involved in extracurricular activities. Certainly successful extracurricular activities require healthy students. *While the testing in the present case includes alcohol and nicotine, that is insufficient to condemn it because those substances may also affect students' mental and physical condition*.

There have been other cases which noted that random testing included nicotine and the testing was upheld, but they did not directly address the question of whether nicotine could be included. Still, looking at those cases by implication and these cases above, so long as your policy tests only students in extracurriculars for nicotine (in addition to drugs and alcohol), we believe it is justifiable under the *Vernonia*, *Earls*, and *Todd* cases discussed in the memo and above.

This is especially true given the national coverage on vaping, its health effects, and the "epidemic" levels it has reached. If you've had under age tobacco or "alternative nicotine product" use issues before like smoking, chewing, or vaping--*and what school hasn't*--it falls in line with your other reasons for testing for drugs and alcohol. There is some risk simply because the Supreme Court has not explicitly clarified that you can test for nicotine, but we believe that risk is slight and need not outweigh your legitimate concerns related to tobacco/nicotine use by minors and its negative effects on activity participants.

Policy Considerations

Even with the latitude that exists under the Eighth Circuit's holding in *Miller* and the United State Supreme Court's decisions in *Vernonia* and *Earls,* the board should exercise considerable care in drafting policies. In addressing such a policy, the board should consider the elements set forth below. These

elements are also applicable to a broader drug testing policy, though such a policy would require additional conditions.

1. Designate the persons subject to testing.
2. Require consent to drug-testing as a condition to a student's participating in the extra-curricular activity or give notice that testing is or may be required as a condition to continued participation in the activity.
3. Specify the consequence for a student who refuses to take the test.
4. Specify the consequence for failing the test.
5. Consider referral to counseling for students who fail the test.
6. Provide for taking samples in a manner which will yield accurate results but which will not result in unnecessary embarrassment to the student.
7. Require that the testing equipment be maintained and calibrated so as to assure accurate test results. Where appropriate, provide for a verifiable chain of custody for test samples.
8. Provide a method for assuring the confidentiality of test results and the destruction of test results after a reasonable period of time.
9. Provide for the supervision of students who have tested positive and for the notification of their parents. The school district faces potential liability if it releases students who have been taking drugs or alcohol without assuring that they are turned over to responsible adults.

The alternative to testing all students randomly is to test students individually when there is reasonable suspicion to believe that a student has engaged in the unlawful use of alcohol or drugs. That alternative presents some additional complications. Testing positive for illegal drugs or alcohol may be the basis for denying students transportation to an extracurricular activity or excluding students from participation in that activity or activities. However, testing positive for drug use would not necessarily provide a basis for excluding a student from school, even on a short-term basis. In that regard, NEB. REV. STAT. § 79-267 provides in part that a student may be expelled or suspended on a long-term basis for:

> Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103 *or being under the influence of a controlled substance or alcoholic liquor*.

The fact that a student tests positive for drugs or alcohol does not necessarily mean that he or she is "under the influence" of those drugs at that time. School officials can lawfully base a determination that a student who

tests positive for drug or alcohol use is "under the influence" based on behavioral indications such as an unsteady gait, slurred speech, and/or bloodshot eyes; however, this involves a more specific factual determination than determining whether the student tests positive for drug or alcohol use.

We hope these thoughts are helpful to you. We have included a sample drug testing policy for your administrative team and board members to review as you consider how you would like to structure the policy. Whatever you decide, we would be happy to assist you in creating the final policy that complies with current court decisions and your preferences.

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

October 18, 2021
To: Wilcox-Hildreth Board of Education
From: Justin Patterson, Superintendent

Superintendent's Report:

A. FINANCES
- 11.45% of the budget is spent compared to
  i. October 2020- 17.86%
  ii. October 2019- 14.12%
  iii. October 2018- 12.14%
  iv. October 2017- 12.14%,
  v. October 2016- 12.6%
  vi. (16.6% of the year complete).
- GF cash balance on 9/30/21 was $1,345,141.89 compared to:
  i. October 2020- $1,205,025.81
  ii. October 2019- $2,449,557.88
  iii. October 2018- $2,889,290.75
- Lease payments will be made in December and June again this year and will be paid from the Special Building Fund at that time.
- Through October 2021 we have spent $738,984.68 compared to
  i. October 2020- $1,043,810.68
  ii. October 2019- $794,949.32
  iii. October 2018- $681,754
  iv. October 2017- $654,994
  v. October 2016- $708,030
  vi. October 2015- $731,645
- Payroll this month is $312,206.12. Payroll will account for approximately $3.6 million this fiscal year.
- The school audit was completed during September, we have not received it back as of Friday.

B. The Fall NASB conference is November 17-19 in Omaha and we have rooms reserved at the Courtyard this year. As of now I have Kirk, Ryan, Gary, Kert and myself signed up to attend in person. Room reservations have been made at the Marriott Downtown. Dinner Reservations have been made for Wednesday and Thursday evenings.

C. PK-12 enrollment is 334 compared to
- 2020- 227
- 2019- 212
- 2018- 231
- 2017- 222
- 2016- 216

- ❖ 2015- 197
- ❖ This number does include PK students.

D. Current option enrollment numbers: 41 Students opting out of the district and 16 students opting into the district. We are negative 28 option enrollment students. The last two years we were negative 30 and negative 26 option enrollment students.

E. NEGOTIATIONS: Negotiation Chairs met on Thursday October 14, 2021

Board Meeting October 18, 2021

1st quarter came to an end last Friday.

A few cases of COVID among staff and students. Most all are back now.

Working on walk throughs for teachers and will begin evaluations next month. I think Kelly will talk about our walk-thru data that we gathered in September.

Band- The band has marched in various parades and have improved throughout the school year. I watched them at Minden Bandfest this past Saturday and they did a great job.

Play Production- Nov. 8th in the south gym, 7 teams from 9:00 am to 3:45

FFA- Fruit sales are going on, FFA National Convention- 6 students will be gone October 26-30th

Quiz Bowl- Monday, October 25th 9-11:30. Elementary through high school

Cross Country- Isaiah Springer and Micah Johnson qualified for the State Cross Country Meet this Friday in Kearney. It is at the Kearney Country Club and they run at 1:00. Grant Henery missed qualifying by 1 place and the team almost qualified.

Football- 3-4, travel to Deshler this Friday. There is a small chance of making the playoffs.

Volleyball- 6-17 on the year. Play Silver Lake tomorrow in Roseland and Deshler at Deshler on Friday to close out the regular season. Most likely play Silver Lake 1st round of districts. Location TBD

Esports- We have 5 boys that are still competing this fall, with district and state competition coming up soon. We chose not to play one of the games as we had students unable to play for various reasons and were unable to field a team a couple weeks in a row.

Junior High fall sports wrap up this week. JH girls BB and wrestling will begin next week.

I want to commend our entire staff on their work this 1st quarter. With different situations and illnesses many people have stepped up to help out. We have been working a custodian short the entire school year and two for most of the first nine weeks. Teachers have been covering classes with a shortage of substitutes and helping with some custodial duties. Administration has been pitching in as well by helping custodians and driving buses. We are very fortunate to have Robert Bennetts here as he is doing a great job of being flexible and navigating the variety of situations that he getting confronted with each day.