Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, May 20, 2019
High School Media Center - 8:00 PM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular April 15, 2019 Board Meeting

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Discuss, Consider and take all necessary action to approve teaching contracts for: Chantel Winz, Mackenzie Rose, Kristina Swedberg, Kelly Simmons.

6. Discussion Items

7. Administrator Report

    7.A. Superintendent Report

    7.B. Principal Report

8. Next Board Meeting: June 17, 2019, 8:00 p.m. in Wilcox.

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, April 15, 2019 ~ 8:00 PM
High School Media Center
404 Sapp Street
Wilcox, NE 68982-0190

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda
Motion by Kert Hansen, seconded by Ryan Knaus, to approve the consent agenda. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 6, Nay: 0

3.A. Approval of Agenda

3.B. Approval of minutes of Regular March 18, 2019 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public
Mary Martin shared with the Board that two students qualified for National FBLA in San Antonio, TX. Kelly Simmons and Shannon Lovin were in attendance.

5. Action Items

5.A. Discuss, Consider, and Take all necessary action to approve resignation of Lisa Jelden, Lacie Wright, Ken Meyers, Mikala Vrbka, and Karen Piel their letters are attached.
Motion by Aaron Pistulka, seconded by Roger Boyer, to to accept the resignation of teachers. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 6, Nay: 0

Motion by Aaron Pistulka, seconded by Roger Boyer, to to accept the letter of resignation of Lisa Jelden, Lacie Wright, Ken Meyers, Mikala Vrbka, and Karen Piel. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 6, Nay: 0

5.B. Discuss, Consider and take all necessary action to approve contract of Connie Lovin and Melissa Myers.
Motion by Roger Boyer, seconded by Ryan Knaus, to approve the contracts of Connie Lovin and Melissa Myers. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 6, Nay: 0

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

1. School calendar updates, start date for 2019-2020 was discussed.
2. Construction Updates
3. Reap Grant is completed
4. IDEA/MOE update

7.B. Principal Report
Updates for:

1. Spring Sports
2. Prom
3. Graduation
4. New teacher hires

8. Next Board Meeting: May 20 8:00 p.m. in the Wilcox Media Center.
Motion by Kert Hansen, seconded by Gary Jensen, to to adjourn at 8:40 p.m.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 6, Nay: 0

9. Adjourn

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Anderson's	7749831	2019 Preschool Graduation	321.19
Total Anderson's			321.19
Aubushon, McKenzie	5/14/19	3 Cakes for Retirement Open House	105.00
Total Aubushon, McKenzie			105.00
Awards Unlimited Inc	470368	Band & Choir	60.20
Awards Unlimited Inc	472979	Retirement Plaques	113.86
Total Awards Unlimited Inc			174.06
Benjamin's Landscaping	973	Valve Replacements Sprinklers	221.09
Total Benjamin's Landscaping			221.09
Black Hills Energy	102 N Stock-April	102 N Stockton-Wilcox Site	1,344.45
Black Hills Energy	102 N. St. April 201	102 N. Stockton Gas Service Wilcox Site	345.10
Black Hills Energy	208 stockton April19	Gas Bill- Wilcox Site	237.73
Black Hills Energy	404 E Sapp	404 E. Sapp Gas Service-April	203.47
Black Hills Energy	613 Nelson-April19	Gas Service-Hildreth Site	1,345.66
Total Black Hills Energy			3,476.41
Blick Art Materials	1530302	Art Supplies	1,605.09
Total Blick Art Materials			1,605.09
Business World	644476	Julie Office Supplies	114.09
Business World	644761	Julie/Office Supplies	99.54
Business World	645423	Bookkeeper Supplies	18.99
Total Business World			232.62
Carter Electric	8251	Wire New Stage Lights	1,806.25
Total Carter Electric			1,806.25
Cash-Wa Distributing Co	AcademicBanquet 19	Academic Banquet 2019	344.80
Total Cash-Wa Distributing Co			344.80
CCS Presentation Systems	030854	Smart Board	5,575.09
Total CCS Presentation Systems			5,575.09
Central Community College	001677658	Balance Due from Actions Day	6.00
Total Central Community College			6.00
Charter Communications	344042419	Charter Internet Bill	414.60
Total Charter Communications			414.60
Classroom Direct Company	208122796064	Classroom supplies-2nd Grade	29.52
Total Classroom Direct Company			29.52
Clinch Enterprises	950143	Hildreth Site Supplies-Custodial	147.33
Total Clinch Enterprises			147.33
Computer Hardware	125633	Computer Repair	875.00
Computer Hardware	126151	Faimon - Replace Logic Board	550.00
Computer Hardware	126155	Super Drive	79.00

Vendor Name	Invoice Number	Description	Amount
Computer Hardware	126328	Keyboard for Computer	129.00
Total Computer Hardware			1,633.00
Cooperative Producers Inc	April Billing	April Billing Fuel	3,817.92
Total Cooperative Producers Inc			3,817.92
DAS State Accounting-Central Finance	1164364	Interregional Fees	229.49
Total DAS State Accounting-Central Finance			229.49
Dietz, Carl	GiftCard/TeacherAppr	Teacher Apprec. Gift Cards Reimbursement	900.00
Total Dietz, Carl			900.00
EAI Education	0932697	Math Classroom Supplies	256.73
Total EAI Education			256.73
Eakes Office Solutions	7748878-2	Michelle Office Supplies	7.59
Eakes Office Solutions	7772199-0	Paper/Card Stock	4.80
Eakes Office Solutions	7776614-0	staples for copy machine	98.00
Eakes Office Solutions	7779413-0	Card Stock	4.80
Total Eakes Office Solutions			115.19
Educational Service Unit 9	March Services	March Services	6.41
Total Educational Service Unit 9			6.41
Ehlers, Julie	8thGradeBreakfast	8th Grade Breakfast Pizza Reimb.	70.89
Total Ehlers, Julie			70.89
EPS Educators Publishing Service	202501654655	Words I Use When I Write student diction	47.60
Total EPS Educators Publishing Service			47.60
ESU #11	3542	Lamination/Mystery Science	195.15
ESU #11	AcademicMedia	Academic Banquet Media Charges	87.67
Total ESU #11			282.82
Faimon, Kassie	Fuel/State FFA	Fuel for Van - State FFA	25.00
Total Faimon, Kassie			25.00
Flinn Scientific Inc	2341468	Science refill	713.39
Total Flinn Scientific Inc			713.39
Franklin County Chronicle	26706	Notice of Meeting	8.29
Franklin County Chronicle	26794	Minutes	69.43
Franklin County Chronicle	292000	Notice of BOE Meeting	8.98
Franklin County Chronicle	29308	Minutes-BOE	93.27
Total Franklin County Chronicle			179.97
Fritz's Market	April Invoices GF	GF April Invoices	192.39
Total Fritz's Market			192.39
Frontier	HildrethAprilCharges	April Charges-Hildreth Site	408.00
Total Frontier			408.00

Vendor Name	Invoice Number	Description	Amount
GIbb, Tiana	Science 19-20 Supply	19-20 Science Supplies for curriculum	253.25
Total GIbb, Tiana			253.25
Graphic Arts Shop	0039708	Envelopes	224.00
Total Graphic Arts Shop			224.00
Great Plains Communications	April-Wilcox Site	Wilcox Site Phone Service	432.09
Total Great Plains Communications			432.09
Hana Mach	Grad Bags Reimb.	Graduation Bags for Seniors	21.35
Total Hana Mach			21.35
Harlan County Journal	4715	BOE Meeting Notice	22.00
Total Harlan County Journal			22.00
Holdrege Medical Clinic, PC	Bus-Twehous	Bus Physical - Amanda Twehous	149.00
Total Holdrege Medical Clinic, PC			149.00
Houghton-Mifflin-Harcourt	954302675	Protocols for ALL special education	79.11
Houghton-Mifflin-Harcourt	954303968	Grade 2 math 24 Student Refill	994.89
Total Houghton-Mifflin-Harcourt			1,074.00
Johnson, Deb	Plates/Napkins Reimb	Plates/Napkins Reimbursement	27.91
Total Johnson, Deb			27.91
Jw Pepper Of Minn	1383158	Music tt-14-18	69.99
Jw Pepper Of Minn	143967090	Music Supplies	101.00
Jw Pepper Of Minn	4651318	Music Supplies - Sheet Music	79.41
Total Jw Pepper Of Minn			250.40
Kaplan Early Learning Company	5099084	Classroom Materials-Preschool	141.33
Total Kaplan Early Learning Company			141.33
Kat's Korner Market	April Charges-FCS	April Charges - FCS High School	132.19
Total Kat's Korner Market			132.19
KSB School Law	6210	Retirement/Dietz	302.50
Total KSB School Law			302.50
LORDAR, Inc	33334	Telephone Repair-Wilcox Site/Lightening	902.00
Total LORDAR, Inc			902.00
MailFinance	N7693436	Lease Payment-Postage Machine	474.37
Total MailFinance			474.37
Mary Martin	5/14/19 Business	Business Classroom Reimbursement	30.65
Mary Martin	DeskReimb.	Reimburse for desk that Mary purchased	418.70
Total Mary Martin			449.35
Matheson Tri-Gas Inc	51451156	Acetylene/Oxygen	160.90
Total Matheson Tri-Gas Inc			160.90
Matthew Harms	5/6/19 Lighting	Lighting Supplies he purchased	26.22

Vendor Name	Invoice Number	Description	Amount
Total Matthew Harms			26.22
Mid-America Research Chemical	0662472-IN	Custodial Supplies-Wilcox	110.47
Total Mid-America Research Chemical			110.47
Minden Courier	4/24/19 Board Notice	Board Meeting Notice/Minutes	53.50
Minden Courier	BusRoomPaper19-20	Business Room Paper Sub.	30.00
Total Minden Courier			83.50
MobyMax	139589	MobyMax 2/28/19 thru 5/28/2020	249.00
Total MobyMax			249.00
Navratil, Ken	ExternalVisit	Rule 10 External Visit	425.00
Total Navratil, Ken			425.00
NCSA	59224	Advisor Data Confernece	300.00
NCSA	Martin/NCE Reg.	NCE Reg/Mary Martin	200.00
Total NCSA			500.00
Nebraska Central Equipment Inc	016140-IN	Stop Arm	356.84
Total Nebraska Central Equipment Inc			356.84
Nebraska Safety Center	57-6666BUS	Blank/Lambert Level 2 Trans.	200.00
Total Nebraska Safety Center			200.00
Presto-X Company	2604580	Wilcox Site - pest control	59.00
Presto-X Company	2876757	Pest Control	59.00
Total Presto-X Company			118.00
Pro Building Supply Inc	130578	Stage Lighting Supplies	5.92
Total Pro Building Supply Inc			5.92
Rainbow Resource Center	2651878	Classroom Supplies-Grade 1	51.75
Rainbow Resource Center	2655863	Reproducible grammar worksheets	83.44
Total Rainbow Resource Center			135.19
Really Good Stuff	6870341	Grade 1 Supplies	93.57
Really Good Stuff	6870343	Grade 1 Supplies	70.80
Really Good Stuff	6872412	Kindergarten Supplies	64.24
Really Good Stuff	6872424	Grade 3 Supplies	235.11
Really Good Stuff	6872425	Manipulatives-Title I	229.15
Really Good Stuff	6873118	Grade 4 Supplies	370.96
Total Really Good Stuff			1,063.83
Renaissance Learning	2080183	Renaissance Learning AR/Star	1,820.00
Total Renaissance Learning			1,820.00
S & W Auto Parts	980705	ShopTowels	59.70
Total S & W Auto Parts			59.70
Sandy's Jewelry	002-31094	Name Plates - Band/Music Awards	20.00
Total Sandy's Jewelry			20.00

Vendor Name	Invoice Number	Description	Amount
Schneider, Jan	4/26/19	Accompanist Fees	498.69
Total Schneider, Jan			498.69
School Specialty	208122810909	Math Classroom Supplies	64.73
School Specialty	308103292241	Classroom supplies Grade 2	91.48
Total School Specialty			156.21
Sheen, Kelly	5/2/2019 Lemonade	Lemonade & Treat Sale Math Supplies	23.66
Total Sheen, Kelly			23.66
Soneson, Kaylie	19-20 ScienceSupply	19-20 3rd Grade Science Supplies	257.82
Total Soneson, Kaylie			257.82
SpartanNash	10498532	Supplies	59.56
Total SpartanNash			59.56
Sterling West	1373	Playground Equip. Hildreth Site 50%	25,891.00
Total Sterling West			25,891.00
Supply Works	489374439q	Custodial Supplies	580.56
Total Supply Works			580.56
Svoboda's True Value	April Invoices	April Building Supplies	118.30
Svoboda's True Value	C146549	Scotts Spreader	89.73
Total Svoboda's True Value			208.03
Tanice Twohig	5/7/19 Academic Banq	Napkins/Dessert Plates for Academic Banq	32.03
Total Tanice Twohig			32.03
Teacher Created Resources	6506006	Classroom Supplies-Grade 1	61.95
Total Teacher Created Resources			61.95
Teacher Direct	INV/2019/10790/23	Classroom supplies-Grade 1	61.56
Teacher Direct	INV/2019/10794/27	Classroom supplies-Grade 2	65.80
Total Teacher Direct			127.36
Time Management Systems, Inc.	220423	Time & Attend Contract & Enhancements	1,710.00
Time Management Systems, Inc.	221009	Maintenance Contract AOD	92.50
Total Time Management Systems, Inc.			1,802.50
Total Administrative Services Corporation	IN1505512	Tasc URM Service Fee	57.75
Total Total Administrative Services Corporation			57.75
Town & Country Service	April Invoices	April Invoices	425.41
Total Town & Country Service			425.41
Verizon Business	5051201671904	Phone Bill-Wilcox Site	69.99
Total Verizon Business			69.99
Verizon Wireless	9828116090	Cell Phone Bill	31.35
Total Verizon Wireless			31.35

Vendor Name	Invoice Number	Description	Amount
Village Of Hildreth	April Billing	Hildreth Site Utilities	1,522.79
Total Village Of Hildreth			1,522.79
Village Of Wilcox	April Utilities	April Utilities	4,034.65
Total Village Of Wilcox			4,034.65
VISA	Hinrichs April CC Ch	Hinrichs CC April Charges	178.66
VISA	MS CC Charges	MS CC Charges	36.00
VISA	Patterson-April Char	April CC Charges	31.62
Total VISA			246.28
Wilcox-Hildreth Clearing Acct	4/30/2019	Clearing Acct. Reimbursement for April	209.08
Total Wilcox-Hildreth Clearing Acct			209.08
Wilcox-Hildreth Lunch Account	4/18 Lunch Audit Cor	Lunch Audit Corrections for 17-18 Audit	42.49
Total Wilcox-Hildreth Lunch Account			42.49
Wilkins Architecture Design Planning LLC	3519	Wilcox Reno Job	185,736.08
Total Wilkins Architecture Design Planning LLC			185,736.08
Windstream	Hildreth-Super-April	Hildreth Site - Superintendent Line	6.18
Windstream	MayService/Hildreth	Hildreth Office	6.26
Total Windstream			12.44
Woodward's Disposal Seervice	NO8855-2621	Document Destruction	70.00
Total Woodward's Disposal Seervice			70.00
Yanda's Music And Pro Audio	395013	School Horn Repair	25.00
Yanda's Music And Pro Audio	395014	Drum Repair	28.00
Yanda's Music And Pro Audio	395068	Tuba Horn Repair	73.00
Yanda's Music And Pro Audio	395069	Drum Sticks/Drum Supplies	51.20
Total Yanda's Music And Pro Audio			177.20
Youngs	629829	Auto Flush/Toilets	575.78
Total Youngs			575.78
Zaner-Bloser	10202518	Handwriting workbooks-Kindergarten	254.84
Zaner-Bloser	10202520	1st Grade Supplies	242.10
Zaner-Bloser	10202524	Grade 2 student handwriting books	216.62
Zaner-Bloser	10202525	Cursive workbooks-Grade 3	254.84
Total Zaner-Bloser			968.40
Fund Number 01			257,407.22
Checking Account ID 1			257,407.22

GENERAL FUND		
Balance 4/1/2018		**$4,009,952.90**
County Receipts	$89,564.43	
Motor Vehicle Taxes	$12,404.92	
Local License Fees		
Interest Earned	$7,456.43	
Other Local Receipts		
County Fines & Licenses	$927.33	
Homestead Exemption	$1,933.18	
Other County Sources		
High Ability Learners		
State Aid		
SPED Programs	$20,851.00	
SPED Transportation		
State Apportionment		
Pers. Prop Tax Credit	$4,745.29	
Property Tax Relief	$76,753.06	
Pro Rata Motor Vehicles	$1,260.76	
In Lieu of Taxes	$446.79	
Tax Credit		
Title I	$2,842.38	
Title IIA		
IDEA Base		
IDEA Base Part B-2		
Misc Receipts	$395.46	
Grant		
Apple Reimbursement		
Medicaid Reimb		
Distance Learning	$958.33	
Lunch Tax/Retire	$4,389.09	
URM Service Fee	$2,759.30	
TOTAL RECEIPTS	**$227,687.75**	

Instructional Services	$157,461.82
SPED Service	$27,192.37
Student Support Service	$13,106.32
Support Services - Staff	$16,354.35
Board of Education	$32,451.94
Executive Administratior	$11,707.04
Principal	$25,356.80
Business	$1,937.81
Operation-Maintenance	$39,948.99
Regular Transportation	$19,498.24
SPED Transportation	$0.00
Community Service	$691.73
Title I	$6,785.65
Lunch Fund Expenses	$2,846.28
State Categorical Programs	
IDEA (4400)	
Transfers	
MS Grant Expenses	$0.00
URM	$1,379.65
TOTAL EXPENDITURES	**$356,718.99**
Ending Balance 4/30/2018	**$3,880,921.66**

ACCOUNT BALANCES:	**30-Apr-18**
Depreciation	$774,212.27
General	$3,880,921.66
Lunch	$44,972.12
ADA	$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	$5,918.14
HS Activity	$362,728.65
MS Activity (Closed)	$0.00
Gen Fund Clearing	$4,728.86
MS Clearing	Closed-Moved to HS Clearing
Student Fee	$4,383.00
URM Fund	$16,664.60
Falcon Team Account	$1,034.45
Special Building Fund	$407,370.20
Total Funds	**$5,503,461.86**

DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$122,123.38
Transportation	$73,881.48
Building	$403,981.92
Track	$83,223.69
Interest	$41,001.80
Computer Hardware	$50,000.00
TCD	$20,000.00
Total:	**$794,212.27**

GENERAL FUND BANK RECONCILIATION:	
Bank Balance as of 4/30/2018	$3,918,201.97
Outstanding Checks:	$37,280.31
Ending Balance:	**$3,880,921.66**

Report Date 4/30/2018

GENERAL FUND		
4/1/19		**$3,137,057.67**
County Receipts	$71,616.43	
Motor Vehicle Taxes	$11,124.41	
Local License Fees		
Interest Earned	$6,721.06	
Other Local Receipts	$148.00	
County Fines & Licenses	$646.88	
Homestead Exemption	$1,767.41	
Other County Sources		
High Ability Learners		
State Aid	$2,914.00	
SPED Programs	$21,067.00	
SPED Transportation		
State Apportionment		
Pers. Prop Tax Credit	$5,401.79	
Property Tax Relief	$62,467.09	
Pro Rata Motor Vehicles	$965.71	
In Lieu of Taxes	$528.53	
Medicaid		
Title I		
Title IIA		
IDEA Base		
IDEA Base Part B-2		
Misc Receipts		
Grant		
Distance Learning		
Reap Grant	$19,847.00	
U.S. Fish & Wildlife		
Lunch Tax/Retire	$2,801.13	
URM Service Fee		
TOTAL RECEIPTS	**$208,016.44**	
Instructional Services	$146,771.76	
SPED Service	$31,614.49	
Student Support Service	$10,139.72	
Support Services - Staff	$14,170.56	
Board of Education	$581.30	
Executive Administratior	$12,323.42	
Principal	$19,760.63	
Business	$8,067.62	
Operation-Maintenance	$36,973.95	
Regular Transportation	$17,476.47	
SPED Transportation		
Community Service		
Title I	$8,552.00	
Lunch Fund Expenses		
State Categorical Programs		
Title IIA		
HAL/Distance Learning	$490.88	
Building Acquisition		
URM		
Non-Program Expend.	$2,801.13	
TOTAL EXPENDITURES	**$309,723.93**	
Ending Balance 4/30/2019		**$3,035,350.18**

ACCOUNT BALANCES:	**1-Apr-19**
Depreciation	$1,004,073.41
General	$3,035,350.18
Lunch	$88,333.22
ADA	$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	$6,010.70
HS Activity	$355,798.16
MS Activity (Closed)	$0.00
Gen Fund Clearing	$4,577.10
MS Clearing	Closed-Moved to HS Clearing
Student Fee	$5,739.37
URM Fund	$9,916.44
Falcon Team Account	$1,034.45
Special Building Fund	$592,087.22
Total Funds	**$5,103,448.16**

DEPRECIATION FUND BREAKDOWN:	
Charter Reimb	$122,123.38
Transportation	$181,394.48
Building	$473,360.58
Track	$83,223.69
Interest	$60,289.33
Computer Hardware	$83,681.95
TCD	$20,000.00
Total:	**$1,024,073.41**

GENERAL FUND BANK RECONCILIATION:	
Bank Balance as of 4/01/2019	$3,072,245.69
Outstanding Checks:	$36,895.51
Ending Balance:	**$3,035,350.18**

Report Date 4/30/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Monthly Category Expenses:**																
2			**Bdgt 18-19**	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	**$2,271,850**	$146,455	$151,105	$155,699	$153,914	$151,728	$154,119	$148,695	$146,772	$156,993				$1,365,481	$906,369
4	1200's	SPED	**$448,400**	$28,414	$31,619	$37,541	$41,021	$30,112	$33,670	$39,144	$31,614	$33,445				$306,579	$141,821
5	2100's	Sup Ser Pupils	**$368,400**	$32,027	$10,036	$11,897	$46,600	$10,575	$10,483	$46,340	$10,140	$10,020				$188,118	$180,282
6	2200's	Sup Ser Staff	**$351,000**	$21,760	$17,438	$14,964	$13,884	$15,269	$13,854	$14,849	$14,171	$13,854				$140,044	$210,956
7	2310's	Board	**$59,100**	$1,144	$581	$8,132	$3,019	$6,738	$3,760	$361	$581	$1,700				$26,015	$33,085
8	2320's	Exec Admin	**$173,900**	$12,154	$12,135	$12,241	$11,920	$12,111	$12,256	$12,269	$12,323	$12,201				$109,610	$64,290
9	2400's	Principal	**$271,600**	$20,703	$19,931	$20,759	$19,961	$20,156	$20,328	$19,443	$19,761	$20,197				$181,237	$90,363
10	2500's	Super/Business	**$178,400**	$10,458	$9,546	$7,991	$10,529	$11,622	$7,761	$7,135	$8,068	$10,097				$83,206	$95,194
11	2600's	Main & Oper	**$747,950**	$41,340	$35,457	$49,974	$58,286	$39,072	$43,892	$33,573	$36,974	$244,032				$582,602	$165,348
12	2700's	Reg Trans	**$350,600**	$30,976	$19,252	$24,647	$20,400	$16,852	$79,689	$21,154	$17,221	$20,445				$250,635	$99,965
13	2712's	SPED Trans	**$2,600**	$0	$0	$0	$0				$255					$255	$2,345
14	3000's	HAL & Community	**$40,000**	$2,058	$51	$1,391	$201	$2,291	$506	$415	$415	$472				$7,799	$32,201
15	3500's	State Categorical	**$18,000**	$226	$0				$1,725	$498	$76					$2,525	$15,475
16	4500's	Building Acquisition															
17	6000's	Federal	**$157,200**	$11,016	$11,057	$8,696	$8,628	$8,391	$8,801	$8,493	$8,552	$14,190				$87,824	$69,376
18	1300's	Summer School	**$4,000**														$4,000
19	8000's	Transfers	**$55,000**														$55,000
20	9000's	Non-Program															
21																	
22	Total		**$5,498,000**	$358,731	$318,209	$353,931	$388,362	$324,918	$390,843	$352,368	$306,923	$537,647					
23																	
24	**Total Monthly Expenses:**																
25	General		**$4,867,800**	$319,075	$275,533	$307,694	$338,713	$286,415	$346,647	$304,233	$266,426	$490,012	$0	$0	$0	$2,934,746	$1,933,054
26	SPED		**$451,000**	$28,414	$31,619	$37,541	$41,021	$30,112	$33,670	$39,144	$31,869	$33,445	$0	$0	$0	$306,834	$144,166
27	Federal		**$157,200**	$11,016	$11,057	$8,696	$8,628	$8,391	$8,801	$8,493	$8,552	$14,190	$0	$0	$0	$87,824	$69,376
28	Total		**$5,476,000**	$358,505	$318,209	$353,931	$388,362	$324,918	$389,118	$351,870	$306,847	$537,647	$0	$0	$0	$3,329,405	$2,146,595
29																	
30	**Total Yearly Expenses:**																
31	General		**$4,812,800**	$319,075	$594,608	$902,302	$1,241,015	$1,527,429	$1,874,077	$2,178,309	$2,444,735	$2,934,746	$2,934,746	$2,934,746	$2,934,746	$2,934,746	$1,878,054
32	SPED		**$451,000**	$28,414	$60,033	$97,574	$138,594	$168,706	$202,376	$241,520	$273,389	$306,834	$306,834	$306,834	$306,834	$306,834	$144,166
33	Federal		**$157,200**	$11,016	$22,073	$30,769	$39,397	$47,788	$56,589	$65,082	$73,634	$87,824	$87,824	$87,824	$87,824	$87,824	$69,376
34	Total		**$5,421,000**	$358,505	$676,714	$1,030,644	$1,419,006	$1,743,924	$2,133,041	$2,484,911	$2,791,758	$3,329,405	$3,329,405	$3,329,405	$3,329,405	$3,329,405	$2,091,595
35																	
36	**Total Unencumbered:**																
37	General		**$4,867,800**	$4,548,725	$4,273,192	$3,965,498	$3,626,785	$3,340,371	$2,993,723	$2,689,491	$2,423,065	$1,933,054	$1,933,054	$1,933,054	$1,933,054		
38	SPED		**$451,000**	$422,586	$390,967	$353,426	$312,406	$282,294	$248,624	$209,480	$177,611	$144,166	$144,166	$144,166	$144,166		
39	Federal		**$157,200**	$146,184	$135,127	$126,431	$117,803	$109,412	$100,611	$92,118	$83,566	$69,376	$69,376	$69,376	$69,376		
40	Total		**$5,476,000**	$5,117,495	$4,799,286	$4,445,356	$4,056,994	$3,732,076	$3,342,959	$2,991,089	$2,684,242	$2,146,595	$2,146,595	$2,146,595	$2,146,595		
41																	
42	Gen Budget Avg Spend Down			$4,462,312	$4,056,338	$3,650,850	$3,244,875	$2,839,388	$2,433,900	$2,028,412	$1,622,438	$1,216,950	$811,462	$405,488	$0		
43	Total Budget Avg Spend Down			$5,040,017	$4,581,483	$4,123,500	$3,664,967	$3,206,983	$2,749,000	$2,291,017	$1,832,483	$1,374,500	$916,517	$457,983	$0		

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Chantel Winz, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 12, 2019 and end on or about May 20, 2020, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Elementary Education which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2019-20 contract year being as follows: (1) Column BA - Step 4 - ($39,648) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: TOTAL ($39,648)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2019, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immortality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before May 10, 2019, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date May 8, 2019

Chantel Winz
Teacher

Executed this date _____

Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____
Secretary

By: _____
President

Wilcox-Hildreth Public Schools
Wilcox, Nebraska

ADMINISTRATOR'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made and entered into by and between the BOARD OF EDUCATION (hereinafter the "Board") of WILCOX-HILDRETH SCHOOL DISTRICT 50-0001, NEBRASKA, (hereinafter the "District") and Kelly Simmons, (hereinafter the "Administrator").

WITNESSETH:

NOW, THEREFORE, the Board and the Administrator, for an in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

I. TERM

1.1 The Board by and on behalf of the District does hereby employ the Administrator, and the Administrator does hereby accept employment as Elementary Principal/Guidance Counselor for the District commencing on or about August 1, 2019 and ending on or about June 30, 2021, and include 11 months of service.

1.2 If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Administrator on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal or termination of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15 of each year of the contract.

II. EMPLOYMENT

2.1 Duties. The Administrator's duties shall be as prescribed for the position by policy, job description, rule, regulation, and the directives of the Board or a superior administrator. The Administrator shall perform these duties in accordance with all directives, standards, and goals established by the Board and the Administrator; state and federal law; district policy; rules; and regulations as they exist or may hereafter be adopted or amended. The Administrator shall faithfully perform all duties; shall devote full time, skill, labor, and attention to his/her position throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Administrator shall perform his/her duties for the District with reasonable care, skill, and expertise and in good manner. As part of Administrative Duties, Kelly will hold the position of Curriculum Coordinator.

2.2 Professional Status. Throughout the term of this Contract, the Administrator shall hold a valid and appropriate certificate issued by the Nebraska Department of Education to act as a principal in the State of Nebraska, and shall register the certificate in the office of the Administrator. The Administrator affirms that he/she is not under contract with another School District covering any part of the term of this Contract.

2.3 Consultation and Other Activities. With the prior approval of the Board, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Administrator would be compensated will be deducted from the Administrator's contract time or as approved by the Superintendent

2.4 Professional Development. With the Board's prior approval, the Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expense of such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

2.5 Reassignment. The Administrator cannot be reassigned from his/her position to another position, without the Administrator's express written consent or through amendment of the Administrator's contract pursuant to state law.

III. COMPENSATION

3.1 Salary. The District shall provide the Administrator with an annual salary of Seventy Eight Thousand Dollars ($78,000) for the school year 2019-2020. The annual salary shall be paid to the Administrator in installments in accordance with the policy of the Board regarding payment of administrators employed by the District. One half of this salary is Administrative and one half is considered Guidance.

3.2 Deductions. This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Administrator.

3.3 Payment of Professional Dues. The District shall pay the Administrator's reasonable professional dues annually. The Board shall have sole discretion in determining the reasonableness of professional dues.

3.4 Other Benefits.

A. Health and Disability Insurance. The Administrator shall be entitled to the health insurance coverage and long term disability insurance coverage provided by the teacher negotiated agreement.

B. Transportation. The Board shall provide the Administrator with out of town transportation required in the performance of his/her official duties. Should unusual circumstances exist which require the Administrator to use the Administrator's own vehicle out of town, the District shall reimburse the Administrator for the use of a personal vehicle at the legal established rate.

C. Cell Phone: The district will reimburse the High School Principal at the rate of $50 per month for use of his personal cell phone.

IV. Leave

4.1 Sick Leave. The Administrator shall be entitled to ten (10) sick leave days for the first year of employment and 5 additional days after the first year accumulating to 30 days. The Administrator may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents and grandchildren. Such leave shall not accrue from one year to the next and no cash reimbursement shall be paid.

4.2 Bereavement Leave. Administrator shall be entitled to five days of bereavement leave per year.

4.3 Personal Leave. Administrator shall be entitled to four days of personal leave.

4.4 Records of Leave. The Administrator shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Administrator has taken.

4.5 Other Leave. The Administrator shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year.

4.6 Upon termination of this Agreement, no amount shall be paid for any unused leave days.

V. REVIEW OF PERFORMANCE

5.1 Time and Basis of Evaluation. The Superintendent shall evaluate and assess in writing the performance of the Administrator at least twice during each year of probationary employment. The first evaluation shall be conducted on or before December 15 of each year of the probationary contract and a second before May 15 of each year of the probationary contract unless otherwise mutually agreed to by the Administrator and the Superintendent so long as an evaluation occurs in each of the two semesters or otherwise complies with Nebraska law.

After the Administrator successfully serves the probationary period or if the Administrator already has served the probationary period, the Administrator shall be evaluated at least once during the school year. This evaluation will be completed prior to April 15 of each school year.

5.2 Evaluation Format and Procedure. The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

VI. RENEWAL/NON-RENEWAL

6.1 Automatic Renewal of Contract. This Contract shall automatically renew for one year from the ending date as set forth in Paragraph 1.1 above, unless the Board takes action on or before April 15 to non-renew or terminate the automatic renewal provision.

6.2 Formal Renewal. If the Administrator has received favorable evaluations from the Superintendent, his or her contract shall be formally renewed and the Principal's salary shall increase by terms agreed upon by the Superintendent and approved by the Board of Education.

6.3 Non-renewal. Non-renewal and termination shall be in accordance with Board policy and/or state law.

VII. TERMINATION OF ADMINISTRATOR'S CONTRACT

7.1 Expiration of Term. Provision of this contract shall expire at the conclusion of the term set out above.

7.2 Mutual Agreement. This Contract shall be terminated by the mutual agreement of the Administrator and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

7.3 Disability. If the Administrator is unable to perform his/her duties by reason of illness, accident, or other disability beyond his/her control, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, cancel or terminate this Contract, whereupon the respective rights, duties, and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

7.4 Retirement or Death. This Contract shall be terminated upon the retirement or death of the Administrator.

7.5 No Penalty for Release or Resignation. There shall be no penalty for the Administrator's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

7.6 Cancellation. The Board may cancel the Contract of the Administrator only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Administrator shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

7.7 Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Administrator. No leave shall be compensable.

VIII. MISCELLANEOUS

8.1 Controlling Law. The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

8.2 Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Administrator and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Administrator have been superseded by this Contract.

8.3 Severability. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

8.4 Acceptance. This offer shall expire unless signed and returned to the Administrator's office no later than 4:00 p.m. on Friday, May 10, 2019.

8.5 Binding Effect. This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Administrator.

EXECUTED this _____ day of May 2019.

WILCOX-HILDRETH SCHOOL DISTRICT 50-0001

By: _____
Kirk Nelson, President
of its Board of Education

Attest: _____
Secretary of its Board of Education

_____
Administrator

SCH\56AG0225GTT.DOC
10202.5600

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Kristina Swedberg, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 12, 2019 and end on or about May 20, 2020, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Elementary Title I which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2019-20 contract year being as follows: (1) Column BA - Step 4 - ($39,648) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: TOTAL ($39,648)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2019, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immortality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before May 10, 2019, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date May 3 2019

Kristina Swedberg
Teacher

Executed this date _____

Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____
Secretary

By: _____
President

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Mackenzie Rose, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 12, 2019 and end on or about May 20, 2020, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Elementary Education which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2019-20 contract year being as follows: (1) Column BA - Step 1 - ($35,400) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: TOTAL ($35,400)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2019, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immortality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before May 10, 2019, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date May 2, 2019

Mackenzie Rose
Teacher

Executed this date _____

Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____
Secretary

By: _____
President

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

May 20, 2019

To: Wilcox-Hildreth Board of Education
From: Carl Dietz, Superintendent

DISCUSSION ITEMS-

Superintendent's Report:

A. FINANCES

- 61.7% of the budget is spent compared to: May 2018 56%; May 2017 49%, (75% of the year complete).
- 2019-2020 purchases were made early this year, therefore our May bills were about $200,000 higher than previous years. Typically we pay these bills during the June Board meeting.
- FUND BALANCES:
  i. The General Fund Cash Balance as of April 31 is $3,035,350 compared to $3,880,921 last year $3,270,957 two years ago.
  ii. Depreciation Fund is $1,004,073 compared to $774,000 last year.
  iii. Building Fund balance is $592,087 compared to $470,370 last year.
  iv. Nutrition Fund balance is $88,000 or about $44,000 more than last year. We will not transfer any money into the Nutrition Fund this year.
- Through May 2019 we have spent approximately $3.3 million compared to $3,000,540 last year, $2,864,017 two years ago, $3,292,398 three years ago and approximately $3.0 million four years ago.
- Payroll continues to be about 20,000 higher each month compared to last year. Next year the payroll number should be about $10,000 less monthly.
- Our monthly bills were much higher than last April. We paid for some FFA equipment this month and the hearing expenditure. We will get $10,000 reimbursed from the Foundation for the equipment.
- Without adding any costs for the construction project we would probably spend about $4.3 million this fiscal year. However, we will start paying more construction costs from the General Fund.

B. BUILDINGS AND GROUNDS:

- Early last week I sent an email with updates on the last two meetings. Let me know if you have questions.
- Kirk, Roger, Justin and I met with Jacob and others from Wilkins and the Civil Engineers on Tuesday. We covered a lot of ground during the 4.5 hour meeting.

C. OTHER:

- Mr. Patterson and I have talked to the School Lunch Personnel and Secretarial Staff about the changes in assignments for next year. As of this writing we have not talked to the maintenance/custodial staff. These decisions were made to allow us to place people in the best position for the district, and also where we think they will most useful.