

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, April 15, 2019
High School Media Center - 8:00 PM

1. Call to Order. Roll Call
2. Announce location of posted Open Meetings Act
3. Consent Agenda
 - 3.A. Approval of Agenda
 - 3.B. Approval of minutes of Regular March 18, 2019 Board Meeting
 - 3.C. Approval of Claims
 - 3.D. Financial Report
4. Visitors and communication from the public
5. Action Items
 - 5.A. Discuss, Consider, and Take all necessary action to approve resignation of Lisa Jelden, Lacie Wright, Ken Meyers, Mikala Vrbka, and Karen Piel their letters are attached.

5.B. Discuss, Consider and take all necessary action to approve contract of Connie Lovin and Melissa Myers.

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting: May 20 8:00 p.m. in the Wilcox Media Center.

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, March 18, 2019 ~ 7:00 AM
Middle School Conference Room - Hildreth
613 Nelson Street
P.O. Box 157
Hildreth, NE 68947

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Roger Boyer, seconded by Gary Jensen, to approve the consent agenda. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

3.A. Approval of Agenda

3.B. Approval of minutes of Regular February 19, 2019 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Donnette Johnson represented the TeamMates program and reported on the trip the TeamMates took to Kearney to go bowling. Kelly Simmons presented the external visitation report to the Board. Josh Johnson, Shannon Lovin, Jacob Sertich, Mark Lewis were in attendance.

5. Action Items

5.A. Approve Resignation of math teacher Sarah Wall and Jennifer Kotschwar SPED, their letters are attached.

Motion by Aaron Pistulka, seconded by Ryan Knaus, to accept the resignations of Mrs. Wall and Ms. Kotschwar, with regret. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.B. Approve 2019-2020 School Calendar.

Motion by Roger Boyer, seconded by Aaron Pistulka, to approve the 2019-2020 calendar.
Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.C. Discuss, consider and take all necessary action for approval of Implementation of the Wilcox-Hildreth Public Schools Facilities Improvement Project at the Wilcox campus.

Motion by Aaron Pistulka, seconded by Roger Boyer, to approve the implementation of the Wilcox-Hildreth Public Schools Facilities Improvement Project at the Wilcox campus. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.D. Discuss, consider and take all necessary action to approve purchasing stage lighting from Heartland Scenic Studio, Inc. for stage lighting for \$5,510.00.

Motion by Ryan Knaus, seconded by Gary Jensen, to approve purchasing stage lighting from Heartland Scenic Studio, Inc. for stage lighting for \$5,510.00. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.E. Discuss, consider and take all necessary action to approve the excused absence of board member Kert Hansen.

Motion by Roger Boyer, seconded by Aaron Pistulka, to approve the excused absence of board member Kert Hansen. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

6. Discussion Items

6.A. Deterdings submitted a bid of \$12,007.23 to repair the Kid pool. The pool circulation pump does not work and the drain does not work. I recommend that the district NOT pay for this repair. Maybe the city can solicit donations to come up with enough money for these repairs. Last year we paid for some repairs to the main pool, I'm afraid this is just the beginning of some upcoming major expenses.

7. Administrator Report

7.A. Superintendent Report

1. The district will be accepting bids for playground equipment for the Hildreth building.
2. Updates on Legislative Bills
3. Construction project update

7.B. Principal Report

1. One student qualified for the State Speech tournament in Kearney on Friday, March 22, 2019
2. Track Meet Updates

8. Next Board Meeting: April 15, 8:00 p.m. in Wilcox

9. Adjourn

Motion by Aaron Pistulka, seconded by Ryan Knaus, to adjourn at 7:43 a.m.. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Absent, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson:

Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

Board Report - Board

Unposted; Batch Description April 2019 Invoices

Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
Alma Public School	Dis. Music Contest District Music Contest Entry Fees	195.00
Alma Public School	HS Quiz Bowl 3/4/19 HS Quiz Bowl Fee 3/4/19	25.00
Total Alma Public School		220.00
Awards Unlimited Inc	468710 AR 200 Point Club Plaque Plates	36.20
Total Awards Unlimited Inc		36.20
Black Hills Energy	4456237296-0006 613 Nelson Street-Hildreth, NE	2,850.00
Black Hills Energy	4694399875-0001 102 N. Stockton Street	880.67
Black Hills Energy	4694971507-0006 102 N Stockton Street	2,638.14
Black Hills Energy	5673345098-0006 208 Stockton Street	518.79
Black Hills Energy	8027394935-0006 404 E. Sapp Street	341.35
Total Black Hills Energy		7,228.95
Central Nebraska Bobcat	113208 Oil Filter & Oil for Bobcat	63.14
Total Central Nebraska Bobcat		63.14
Central States Lab Inc	9436 6 Gal. Weed Control	603.93
Total Central States Lab Inc		603.93
Charter Communications	344022419-0002 Charter Bill/Cable	414.60
Total Charter Communications		414.60
Chemsearch	3482330 Antibacterial Hand	794.55
Total Chemsearch		794.55
CHS Agri Service Center	HT8878713 Ag Shop Jig Saw Blade	12.99
Total CHS Agri Service Center		12.99
Classroom Direct Company	208122598851 Flag	186.60
Total Classroom Direct Company		186.60
Clinch Enterprises	950043 Cleaning Supplies -Ryan	302.41
Total Clinch Enterprises		302.41
Cooperative Producers Inc	March Statement Fuel/Parts/Supplies	3,084.54
Total Cooperative Producers Inc		3,084.54
County Line Striping, LLC	3432 Layout & Stripe Parking Lot	535.00
Total County Line Striping, LLC		535.00
DAS State Accounting-Central Finance	1155304-0001 Interregional Fee	229.49
DAS State Accounting-Central Finance	1159536-0001 Interegional Fee	229.49
Total DAS State Accounting-Central Finance		458.98
Eakes Office Solutions	7735770-0 Envelopes/Michelle	32.32
Eakes Office Solutions	7739775-0 Rogene/Bookkeeper	119.60
Eakes Office Solutions	7748878-0 Michelle Office Supplies	37.33
Eakes Office Solutions	7748878-1 Michelle office supplies	18.67
Total Eakes Office Solutions		207.92
ESU #11	3526 Media Charges	37.02

Board Report - Board

Unposted; Batch Description April 2019 Invoices

Invoice Number

Description

Amount

Franklin County Chronicle

Total Franklin County Chronicle

Feb Billing

Feb Newspapers Printing

142.35

142.35

Frontier

Total Frontier

3081880193-0007

Phone Bill - Hildreth Site

410.88

410.88

Great Plains Communications

Total Great Plains Communications

Feb Billin-0001

Feb Billing

380.18

380.18

Hana Mach

Total Hana Mach

4/2 ACT Breakfast

ACT Breakfast Reimb

44.91

44.91

Holdrege Daily Citizen

Total Holdrege Daily Citizen

252

Legal Publication

5.92

5.92

Holdrege Medical Clinic, PC

Total Holdrege Medical Clinic, PC

Bus Physical-Patters

Bus Physical-Patterson

149.00

149.00

Insect Lore

Total Insect Lore

20190410

Butterfly Unit

54.98

54.98

Instrumentalist Awards

Total Instrumentalist Awards

1901

Sousa Award

72.00

72.00

Jelden, Lisa

Total Jelden, Lisa

MAP/NSCAS Incentives

NSCAS/MAPS Incentives

67.73

67.73

Jones School Supply Company

Total Jones School Supply Company

1657243

Award Certificates

49.85

49.85

Kat's Korner Market

Total Kat's Korner Market

March FCS Invoices

March 2019 FCS Invoices

92.40

92.40

KSB School Law

Total KSB School Law

6067

Student Discipline Prep

250.00

250.00

Latter Repair & Irrigation, Inc.

Total Latter Repair & Irrigation, Inc.

17457

Complete Chute

105.61

105.61

Lyndsay Robinson

Total Lyndsay Robinson

Fuel/State FFA

State FFA/Fuel for Van Reimb.

42.00

42.00

Matheson Tri-Gas Inc

Total Matheson Tri-Gas Inc

51438143

Acetylene/Oxygen

165.86

165.86

Menards - Kearney

Total Menards - Kearney

77452

Supplies-MS

33.22

33.22

Mid-America Research Chemical

Mid-America Research Chemical

0661459-IN

0661462-IN

Chemicals/Cleaners Wilcox Site

Cleaning Supplies - Wilcox

418.18

1,014.88

Board Report - Board

Unposted; Batch Description April 2019 Invoices

Invoice Number	Description	Amount
Total Mid-America Research Chemical		1,433.06
Minden Courier	March Invoices	Good Luck Ad, BOE Meeting Min, & Notice
Total Minden Courier		183.03
Mosyle Corporation	Subscription 1-year	Mosyle computer management software
Total Mosyle Corporation		1,100.00
NASB	INV-03336-C9N0T0	NAEP Reg. Fee State Session/Rogene
Total NASB		90.00
Neopost Inc	Postage 3/18	Postage Machine \$
Total Neopost Inc		500.00
NRCSA	2019SpringConf.	Patterson/Dietz NRCSA Spring Conference
Total NRCSA		400.00
Presto-X Company	2353239	Pest Control - Wilcox
Total Presto-X Company		59.00
Rahmann, Brian	308154	ACT Meal for Juniors
Total Rahmann, Brian		249.85
Sanders, Gary	2018-19 Snow Removal	Snow Removal for Hildreth Site
Total Sanders, Gary		810.00
Sheen, Kelly	2nd Grade Supplies/M	2nd Grade Math/ELem.
Total Sheen, Kelly		13.76
SpartanNash	4/1 ACT Food	ACT Food/Drink
Total SpartanNash		21.42
Supply Works	483874061	Wilcox Site Custodial Supplies
Total Supply Works		288.40
Svoboda's True Value	C143892	Ladder
Svoboda's True Value	C144285	Sledge Hammer
Svoboda's True Value	C144794	Sign Lettering
Svoboda's True Value	D181348	Ind. Arts Supplies
Svoboda's True Value	D181662	Screws
Svoboda's True Value	D182487	Ratchet
Total Svoboda's True Value		114.14
Time Management Systems, Inc.	220076-0001	AOD Maintenance Contract
Total Time Management Systems, Inc.		125.00
Town & Country Service	March Invoices	March Invoices/Repair & Main.
Total Town & Country Service		366.60
Trausch, Tim	4/3/19 MusicReimb.	Napkins/Table Cloths for Spring Concert
Total Trausch, Tim		25.73

Vendor Name	Invoice Number	Description	Amount
Verizon Business	5051201671-0005	Wilcox Site Phone Service	70.04
Total Verizon Business			70.04
Verizon Wireless	9826118969-0001	Cell Phone Bill	33.41
Total Verizon Wireless			33.41
Village Of Hildreth	March Bill-0001	Hildreth Site Utilities	1,754.53
Total Village Of Hildreth			1,754.53
Village Of Wilcox	Mar2019Inv-0001	Wilcox Site Utilities	5,524.51
Total Village Of Wilcox			5,524.51
VISA	Dietz-Charges	Dietz-March CC Charges	12.79
VISA	Hinrichs/CC March	Hinrichs-CC Charges	119.36
VISA	Patterson/March Char	Patterson-March Charges	30.50
Total VISA			162.65
Walmart	FCS 3.16.19	FCS Charges	43.16
Total Walmart			43.16
Wilcox-Hildreth Clearing Acct	Feb/March Invoices	Feb/March Invoices	421.37
Total Wilcox-Hildreth Clearing Acct			421.37
Woodward's Disposal Seervice	NO8854-260-0001	Document Destruction	70.00
Total Woodward's Disposal Seervice			70.00
Fund Number 01			30,113.38
Checking Account ID 1			30,113.38

GENERAL FUND

Balance 3/1/2018	
County Receipts	\$50,099.88
Motor Vehicle Taxes	\$15,001.45
Local License Fees	
Interest Earned	\$6,806.24
Other Local Receipts	
County Fines & Licenses	\$904.43
Homestead Exemption	\$1,933.18
Other County Sources	
High Ability Learners	
State Aid	\$2,969.00
SPED Programs	\$23,055.00
SPED Transportation	
State Apportionment	
Pers. Prop Tax Credit	\$9,077.89
Property Tax Relief	\$73,282.28
Pro Rata Motor Vehicles	
In Lieu of Taxes	\$343.90
Tax Credit	
Title I	\$2,829.88
Title IIA	
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	\$938.09
Grant	
Apple Reimbursement	
Medicaid Reimb	
Distance Learning	\$1,583.33
Lunch Tax/Retire	
URM Service Fee	
TOTAL RECEIPTS	\$188,824.55

Instructional Services	\$137,850.08
SPED Service	\$35,926.17
Student Support Service	\$14,845.08
Support Services - Staff	\$13,875.88
Board of Education	\$1,474.89
Executive Administrator	\$11,188.63
Principal	\$24,627.28
Business	\$5,009.44
Operation-Maintenance	\$48,874.12
Regular Transportation	\$20,750.58
SPED Transportation	\$0.00
Community Service	\$165.10
Title I	\$7,410.18
Lunch Fund Expenses	\$1,366.86
State Categorical Program	\$641.63
IDEA (4400)	\$29,365.44
Transfers	\$0.00
MS Grant Expenses	\$0.00
URM	<u>\$1,498.83</u>
TOTAL EXPENDITURE	\$354,870.19

Ending Balance 3/31/2018

\$4,175,998.54**\$4,009,952.90****ACCOUNT BALANCES:****31-Mar-18**

Depreciation	\$848,490.32
General	\$4,009,952.90
Lunch	\$53,364.66
ADA	\$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	\$5,918.14
HS Activity	\$373,024.22
MS Activity (Closed)	\$0.00
Gen Fund Clearing	\$3,730.26
MS Clearing	Closed-Moved to HS Clearing
Student Fee	\$4,615.19
URM Fund	\$18,321.90
Falcon Team Account	\$1,034.45
Special Building Fund	<u>\$391,886.26</u>
Total Funds	<u>\$5,710,866.21</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$122,123.38
Transportation	\$149,531.48
Building	\$403,981.92
Track	\$83,223.69
Interest	\$39,629.85
Computer Hardware	\$50,000.00
TCD	<u>\$20,000.00</u>

Total:**\$868,490.32****GENERAL FUND BANK RECONCILIATION:**

Bank Balance as of 3/31/2018	\$4,053,342.40
Outstanding Checks:	<u>\$43,389.50</u>
Ending Balance:	\$4,009,952.90

Report Date 3/31/2018

GENERAL FUND

3/1/19	
County Receipts	\$36,371.61
Motor Vehicle Taxes	\$12,360.57
Local License Fees	\$2.35
Interest Earned	\$5,014.34
Other Local Receipts	\$120.00
County Fines & Licenses	\$1,214.21
Homestead Exemption	\$1,767.41
Other County Sources	
High Ability Learners	
State Aid	\$2,914.00
SPED Programs	\$19,670.00
SPED Transportation	
State Apportionment	
Pers. Prop Tax Credit	\$8,474.58
Property Tax Relief	\$122,578.37
Pro Rata Motor Vehicles	
In Lieu of Taxes	\$375.49
Medicaid	\$4,951.00
Title I	\$110.00
Title IIA	
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	\$67.73
Grant	
Distance Learning	
FEMA	
U.S. Fish & Wildlife	
Lunch Tax/Retire	\$2,643.59
URM Service Fee	
TOTAL RECEIPTS	\$218,635.25

Instructional Services	\$149,180.41
SPED Service	\$39,144.18
Student Support Service	\$46,340.06
Support Services - Staff	\$14,848.99
Board of Education	\$360.63
Executive Administrator	\$12,268.87
Principal	\$19,442.57
Business	\$7,134.63
Operation-Maintenance	\$33,467.03
Regular Transportation	\$21,153.62
SPED Transportation	
Community Service	
Title I	\$8,382.80
Lunch Fund Expenses	
State Categorical Programs	
Title IIA	
HAL/Distance Learning	\$912.88
Building Acquisition	
URM	
Non-Program Expend.	<u>\$2,643.59</u>
TOTAL EXPENDITURE	\$355,280.26
Ending Balance 3/31/2019	

\$3,273,702.68**ACCOUNT BALANCES:****31-Mar-19**

Depreciation	\$1,011,037.41
General	\$3,137,057.67
Lunch	\$91,564.18
ADA	\$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	\$6,010.70
HS Activity	\$364,310.30
MS Activity (Closed)	\$0.00
Gen Fund Clearing	\$4,957.25
MS Clearing	Closed-Moved to HS Clearing
Student Fee	\$5,729.22
URM Fund	\$9,949.77
Falcon Team Account	\$1,034.45
Special Building Fund	<u>\$620,047.19</u>
Total Funds	<u>\$5,252,226.05</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$122,123.38
Transportation	\$181,394.48
Building	\$482,158.58
Track	\$83,223.69
Interest	\$58,455.33
Computer Hardware	\$83,681.95
TCD	\$20,000.00

Total: \$1,031,037.41**GENERAL FUND BANK RECONCILIATION:**

Bank Balance as of 3/01/2019	\$3,173,135.95
Outstanding Checks:	<u>\$36,078.28</u>
Ending Balance:	\$3,137,057.67

Report Date 3/31/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Monthly Category Expenses:																
2			Bdgt 18-19	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	\$2,271,850	\$146,455	\$151,105	\$155,699	\$153,914	\$151,728	\$154,119	\$148,695	\$146,772					\$1,208,488	\$1,063,362
4	1200's	SPED	\$448,400	\$28,414	\$31,619	\$37,541	\$41,021	\$30,112	\$33,670	\$39,144	\$31,614					\$273,134	\$175,266
5	2100's	Sup Ser Pupils	\$368,400	\$32,027	\$10,036	\$11,897	\$46,600	\$10,575	\$10,483	\$46,340	\$10,140					\$178,098	\$190,302
6	2200's	Sup Ser Staff	\$351,000	\$21,760	\$17,438	\$14,964	\$13,884	\$15,269	\$13,854	\$14,849	\$14,171					\$126,190	\$224,810
7	2310's	Board	\$59,100	\$1,144	\$581	\$8,132	\$3,019	\$6,738	\$3,760	\$361	\$581					\$24,315	\$34,785
8	2320's	Exec Admin	\$173,900	\$12,154	\$12,135	\$12,241	\$11,920	\$12,111	\$12,256	\$12,269	\$12,323					\$97,409	\$76,491
9	2400's	Principal	\$271,600	\$20,703	\$19,931	\$20,759	\$19,961	\$20,156	\$20,328	\$19,443	\$19,761					\$161,040	\$110,560
10	2500's	Super/Business	\$178,400	\$10,458	\$9,546	\$7,991	\$10,529	\$11,622	\$7,761	\$7,135	\$8,068					\$73,109	\$105,291
11	2600's	Main & Oper	\$747,950	\$41,340	\$35,457	\$49,974	\$58,286	\$39,072	\$43,892	\$33,573	\$36,974					\$338,569	\$409,381
12	2700's	Reg Trans	\$350,600	\$30,976	\$19,252	\$24,647	\$20,400	\$16,852	\$79,689	\$21,154	\$17,221					\$230,190	\$120,410
13	2712's	SPED Trans	\$2,600	\$0	\$0	\$0	\$0				\$255					\$255	\$2,345
14	3000's	HAL & Community	\$40,000	\$2,058	\$51	\$1,391	\$201	\$2,291	\$506	\$415	\$415					\$7,327	\$32,673
15	3500's	State Categorical	\$18,000	\$226	\$0				\$1,725	\$498	\$76					\$2,525	\$15,475
16	4500's	Building Acquisition															
17	6000's	Federal	\$157,200	\$11,016	\$11,057	\$8,696	\$8,628	\$8,391	\$8,801	\$8,493	\$8,552					\$73,634	\$83,566
18	1300's	Summer School	\$4,000														\$4,000
19	8000's	Transfers	\$55,000														\$55,000
20	9000's	Non-Program															
21																	
22	Total		\$5,498,000	\$358,731	\$318,209	\$353,931	\$388,362	\$324,918	\$390,843	\$352,368	\$306,923						
23																	
24	Total Monthly Expenses:																
25	General		\$4,867,800	\$319,075	\$275,533	\$307,694	\$338,713	\$286,415	\$346,647	\$304,233	\$266,426	\$0	\$0	\$0	\$0	\$2,444,735	\$2,423,065
26	SPED		\$451,000	\$28,414	\$31,619	\$37,541	\$41,021	\$30,112	\$33,670	\$39,144	\$31,869	\$0	\$0	\$0	\$0	\$273,389	\$177,611
27	Federal		\$157,200	\$11,016	\$11,057	\$8,696	\$8,628	\$8,391	\$8,801	\$8,493	\$8,552	\$0	\$0	\$0	\$0	\$73,634	\$83,566
28	Total		\$5,476,000	\$358,505	\$318,209	\$353,931	\$388,362	\$324,918	\$389,118	\$351,870	\$306,847	\$0	\$0	\$0	\$0	\$2,791,758	\$2,684,242
29																	
30	Total Yearly Expenses:																
31	General		\$4,812,800	\$319,075	\$594,608	\$902,302	\$1,241,015	\$1,527,429	\$1,874,077	\$2,178,309	\$2,444,735	\$2,444,735	\$2,444,735	\$2,444,735	\$2,444,735	\$2,444,735	\$2,368,065
32	SPED		\$451,000	\$28,414	\$60,033	\$97,574	\$138,594	\$168,706	\$202,376	\$241,520	\$273,389	\$273,389	\$273,389	\$273,389	\$273,389	\$273,389	\$177,611
33	Federal		\$157,200	\$11,016	\$22,073	\$30,769	\$39,397	\$47,788	\$56,589	\$65,082	\$73,634	\$73,634	\$73,634	\$73,634	\$73,634	\$73,634	\$83,566
34	Total		\$5,421,000	\$358,505	\$676,714	\$1,030,644	\$1,419,006	\$1,743,924	\$2,133,041	\$2,484,911	\$2,791,758	\$2,791,758	\$2,791,758	\$2,791,758	\$2,791,758	\$2,791,758	\$2,629,242
35																	
36	Total Unencumbered:																
37	General		\$4,867,800	\$4,548,725	\$4,273,192	\$3,965,498	\$3,626,785	\$3,340,371	\$2,993,723	\$2,689,491	\$2,423,065	\$2,423,065	\$2,423,065	\$2,423,065	\$2,423,065		
38	SPED		\$451,000	\$422,586	\$390,967	\$353,426	\$312,406	\$282,294	\$248,624	\$209,480	\$177,611	\$177,611	\$177,611	\$177,611	\$177,611		
39	Federal		\$157,200	\$146,184	\$135,127	\$126,431	\$117,803	\$109,412	\$100,611	\$92,118	\$83,566	\$83,566	\$83,566	\$83,566	\$83,566		
40	Total		\$5,476,000	\$5,117,495	\$4,799,286	\$4,445,356	\$4,056,994	\$3,732,076	\$3,342,959	\$2,991,089	\$2,684,242	\$2,684,242	\$2,684,242	\$2,684,242	\$2,684,242		
41																	
42	Gen Budget Avg Spend Down			\$4,462,312	\$4,056,338	\$3,650,850	\$3,244,875	\$2,839,388	\$2,433,900	\$2,028,412	\$1,622,438	\$1,216,950	\$811,462	\$405,488	\$0		
43	Total Budget Avg Spend Down			\$5,040,017	\$4,581,483	\$4,123,500	\$3,664,967	\$3,206,983	\$2,749,000	\$2,291,017	\$1,832,483	\$1,374,500	\$916,517	\$457,983	\$0		

Dear Mr. Patterson, and school board members:

Please accept this letter as formal notification that I am resigning from my position as middle school science teacher at Wilcox-Hildreth public schools. My last day will be at the conclusion of this staff school calendar year.

Thank you so much for the opportunity to work in this position for the past three years. I've greatly enjoyed and appreciated the opportunities I've had to educate students, work with a wonderful staff, and become a part of the Wilcox-Hildreth community.

During my last few months, I'll do everything possible to wrap up my duties and finish strong with my students. Please let me know if there's anything else I can do to aid during the transition.

I wish the school continued success, as it transitions into a different style. I hope it is everything you are wanting it to be.

Sincerely,

Karen Piel

Wilcox-Hildreth Board of Education

Mr. Carl Dietz

Mr. Justin Patterson

After much prayer and talking with my wife and kids, I have determined it is time to retire and have the opportunity to spend more time with my wife and family. I have truly enjoyed my 44 years teaching at Wilcox and Wilcox-Hildreth. I cannot express the joy and pride that I have when witnessing so many of "my" students that I have had to see how successful they have become. I have truly enjoyed exposing "my" students to the social sciences, history and government. This year, I had the honor to be able to say that I have taught a third generations of students.

I have many things I could say, but feel it is best to simply say thank you for allowing me to teach in this school district and to teach many of your children and even several members of the current Board of Education.

Sincerely

A handwritten signature in black ink that reads "Ken Meyers". The signature is written in a cursive style with a large, stylized "K" and "M".

Ken Meyers

March 29, 2018

Dear Wilcox-Hildreth Administration, School Board, & Faculty:

I am writing this letter to inform you that I will be resigning from my current position as an elementary title teacher at Wilcox at the end of this current school year. I have been offered and accepted a position at Holdrege to become the new Reading Coach and Reading Specialist for K-8.

Even though I am excited for the next step in my career, especially being able to use my admin degree, I can't help but feel bittersweet. I want to thank Wilcox-Hildreth for the relationships, opportunities and professional growth that I have gained while teaching here.

Sincerely,
Lacie Wright

March 15, 2019

Dear Mr. Dietz, Mr. Patterson, and School Board Members:

After thirty-two years of teaching with twenty-seven of them being in the Hildreth and Wilcox-Hildreth school system, I have decided to retire. My last day will be Monday, May 20, 2019.

I want to thank you for all the opportunities and experiences I've had while under contract in this district. I have formed many wonderful relationships with colleagues, parents, and students that I hope will continue. I feel lucky to have had a career that I thoroughly enjoyed and cherish many wonderful memories.

I wish the district continued success and anticipate an outstanding future for the Wilcox-Hildreth Public School system.

Thank you.

Respectfully,

A handwritten signature in cursive script that reads "Lisa M. Jelden".

Lisa M. Jelden

March 25, 2019

Mr. Patterson, Mr. Dietz, and School Board Members,

Please accept this letter as my resignation from my position as High School Math Teacher and Head Volleyball Coach, effective on the last teacher day of the 2018-2019 school year.

I have been offered and accepted a position that will allow me to be in the same school district as my husband and daughters; and I feel like this is an opportunity that I cannot pass on.

I have very much enjoyed being a part of the Wilcox-Hildreth school this past year. I have enjoyed meeting the faculty, staff, students, and community members and I will truly miss each and every one of them. Thank you for allowing me to be a part of something wonderful.

Sincerely,

A handwritten signature in cursive script that reads "Mikala Vrbka". The ink is dark and the signature is fluid.

Mikala Vrbka

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Connie Lovin, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 14, 2019 and end on or about May 20, 2020, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of 7-12 Math Teacher which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2019-2020 contract year being as follows: (1) Column BA+27 - Step 10 - (\$52,392.00) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: TOTAL (\$52,392.00)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2019, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before April 12, 2019, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date April 9, 2019

Connie Lovin
Teacher

Executed this date _____ Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____
Secretary

By: _____
President

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Melissa Myers, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 12, 2019 and end on or about May 20, 2020, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of 7-12 Special Education which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2019-20 contract year being as follows: (1) Column MA - Step 7 - (\$49,560) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: TOTAL (\$49,560)

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2019, and the remaining installments shall be payable on the 10th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before April 12, 2019, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date April 9, 2019 Melissa Myers
Teacher

Executed this date _____ Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School

Attest: _____ By: _____
Secretary President

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

April 15, 2019

To: Wilcox-Hildreth Board of Education
From: Carl Dietz, Superintendent

DISCUSSION ITEMS- Mary Martin will be here to discuss National FBLA. The district will pay for some of the travel expenses for the kids.

Superintendent's Report:

A. FINANCES

GENERAL FUND:

- ❖ 50.8% of the budget is spent compared to: April 2018 50%, and 2017 44%, (67% of the year complete).
- ❖ The General Fund Cash Balance as of March 31 was \$ 3,137,057 compared to \$4,009,952 last year, \$3,274,448 two years ago and \$2.4 million three years ago. The lower cash balance is a combination of decreased tax asking for two years, and an increase in expenditures.
- ❖ Through April 2019 we have spent \$2,793,734 compared to \$2,673,718 last year \$2,569,038 two years ago, \$2,926,576 three years ago and \$2.6 million four years ago.
- ❖ Payroll has been about 20,000 higher each month compared to last year. This will have a \$240,000 impact on the total expenditures for the year.
- ❖ We are still in line to spend about \$4.0-\$4.3 million this fiscal year. Right now we could be closer to having about \$2.7 million in cash balance at the end of the year.

SCHOOL NUTRITION FUND: I haven't updated everyone on this fund, so here is a summary

- ❖ The current balance is \$91,564 compared to \$53,364 last year.
- ❖ We have transferred about \$80K the past two years. I don't plan on any transfers this year due to the large balance, which will help with our GF Cash balance in August.
- ❖ I'm still concerned about the gap between total expenses and receipts, but it has gotten better.

OTHER FUNDS:

- ❖ Depreciation Fund balance is \$1,011,037 compared to \$848,490 last year.
- ❖ Building Fund is \$620,047 compared to \$391,886 last year.

B. BUILDINGS AND GROUNDS:

- ❖ Our next Construction meeting is April 16 at 10:00 a.m.
- ❖ We are in dire need of a new telephone system. We have met with two different companies and will plan to meet with one of the companies again on Monday.

C. OTHER:

- ❖ I completed the REAP grant this week FINALLY.
- ❖ I've made a number of corrections to our IDEA Maintenance of Effort, MOE tracking tool and we now might qualify for IDEA money from the Federal Govt. This has been a long process, but I'm optimistic about the possibility of collecting an additional \$40,000 this year and possibly money from last year. We have not met MOE for several years.