

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, March 19, 2018
Middle School Conference Room - Hildreth - 7:00 AM

1. Call to Order. Roll Call
2. Announce location of posted Open Meetings Act
3. Consent Agenda
 - 3.A. Approval of Agenda
 - 3.B. Approval of minutes of Regular February 19, 2018 Board Meeting
 - 3.C. Approval of Claims
 - 3.D. Financial Report
4. Visitors and communication from the public
5. Action Items
 - 5.A. Discuss, consider and take all necessary action to accept the resignation of Chantel Winz.

5.B. Discuss, consider and take all necessary action to approve Swimming Pool Rates and Wages for 2018

5.C. Approve Resolution Removing 2-Reading Requirement.

5.D. Approve Resolution that newly adopted policies shall supercede any prior conflicting policies.

5.E. Discuss, consider and take all necessary action to approve the TeamMates Organization to use the Wilcox-Hildreth Public School Districts bus to transport students and mentors on the following dates Friday, March 16, 2018; Sunday, March 25th, 2018; and Saturday, April 21, 2018.

5.F. Discuss, consider and take all necessary action to approve the 2018-2019 Principal contract for Principal Patterson.

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting:

9. Adjourn

Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, February 19, 2018 ~ 8:00 AM
ESU 11
412 W. 14th Avenue
Holdrege , NE 68949

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Gary Jensen, seconded by Kert Hansen, to approve the consent agenda as presented.
Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

3.A. Approval of Agenda

3.B. Approval of minutes of Regular January 15, 2018 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Dr. Greg Barnes from ESU 11 was in attendance.

5. Action Items

5.A. Approve ESU 11 Contract agreement for the 2018-2019 school year.

Motion by Kert Hansen, seconded by Aaron Pistulka, to approve ESU 11 Contract agreement for the 2018-2019 school year. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson:
Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.B. Approve 2018-2019 Certified Salary Agreement with Wilcox-Hildreth Education Association.

Motion by Brent Hinrichs, seconded by Gary Jensen, to approve 2018-2019 Certified Salary Agreement with Wilcox-Hildreth Education Association. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.C. Approve Resolution 01-07-18 Wilcox-Hildreth School District 50-0001 granting Superintendent Carl Dietz authority to sign Purchase Agreement to sell district owned house at 413 Block Avenue, Hildreth NE to Gabriel Eberhardt.

Motion by Brent Hinrichs, seconded by Kert Hansen, to approve Resolution 01-07-18 Wilcox-Hildreth School District 50-0001 granting Superintendent Carl Dietz authority to sign Purchase Agreement to sell district owned house at 413 Block Avenue, Hildreth NE to Gabriel Eberhardt. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.D. Approve 2018-19 Superintendent Contract.

Motion by Aaron Pistulka, seconded by Brent Hinrichs, to approve 2018-19 Superintendent Contract. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.E. Approve 2018-19 School Calendar

Motion by Kert Hansen, seconded by Gary Jensen, to to approve the 2018-2019 school calendar. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.F. Approve adoption of the KSB Policy Manual.

Motion by Kert Hansen, seconded by Aaron Pistulka, to approve adoption of the KSB Policy Manual. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.G. Approve purchase of 2015 65-passenger bus. See attached document

Motion by Gary Jensen, seconded by Aaron Pistulka, to approve purchase of 2015 65-passenger bus. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.H. Approve purchase of 2018 15-passenger mini bus for \$59,412. See attached document

Motion by Gary Jensen, seconded by Kert Hansen, to approve purchase of 2018 15-passenger mini bus for \$59,412. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.I. Approve hiring Kelly Simmons on a .1 basis for the remainder of the 2017-2018 School Year starting March 1 2018.

Motion by Aaron Pistulka, seconded by Brent Hinrichs, to approve hiring Kelly Simmons on a .2 basis for the remainder of the 2017-2018 School Year starting March 1 2018. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

5.J. Approve the excused absence of Board Member Roger Boyer.

Motion by Kert Hansen, seconded by Brent Hinrichs, to to approve the excused absence Board Member Roger Boyer. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting:

The next Board Meeting will be March 19 at 7:00 a.m. in the Middle School Conference room in Hildreth

9. Adjourn

Motion by Kirk Nelson, seconded by Brent Hinrichs, to Adjourn at 12:06 p.m.. Motion Passed.

Roger Boyer: Absent, Kert Hansen: Yea, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 5, Nay: 0, Absent: 1

GENERAL FUND

Balance 2/1/2017	
County Receipts	\$281,328.36
Motor Vehicle Taxes	\$57,948.73
Local License Fees	
Interest Earned	\$1,848.29
Other Local Receipts	\$300.00
County Fines & Licenses	\$833.19
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	
SPED Programs	\$25,932.00
SPED Transportation	
State Apportionment	\$26,987.46
Special Bldg	
Property Tax Relief	\$125,528.10
Pro Rata Motor Vehicles	\$728.06
In Lieu of Taxes	\$677.07
Tax Credit	
Title I	\$2,775.45
Title IIA	\$0.00
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	\$1,710.00
Grant	
Apple Reimbursement	
Medicaid Reimb	
Distance Learning	
Lunch Tax/Retire	\$2,934.53
URM Service Fee	<u>\$1,498.83</u>
TOTAL RECEIPTS	\$531,030.07

Instructional Services	\$148,793.54
SPED Service	\$22,741.35
Student Support Service	\$8,765.22
Support Services - Staff	\$7,255.37
Board of Education	\$520.17
Executive Administration	\$11,580.12
Principal	\$24,486.09
Business	\$9,023.41
Operation-Maintenance	\$53,674.78
Regular Transportation	\$20,509.33
SPED Transportation	\$0.00
Community Service	\$0.00
Title I	\$5,754.60
Lunch Fund Expenses	\$2,934.53
State Categorical Program	\$608.46
IDEA (4400)	\$0.00
Transfers	\$0.00
MS Grant Expenses	\$0.00
URM	<u>\$1,498.83</u>
TOTAL EXPENDITURES:	\$318,145.80

ACCOUNT BALANCE:**28-Feb-17**

\$3,226,886.50 Depreciation	\$933,695.08
General	\$3,439,770.77
Lunch	\$18,006.40
ADA	\$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	\$5,858.08
HS Activity	\$133,514.10
MS Activity (Closed)	\$0.00
Gen Fund Clearing	\$4,911.86
MS Clearing	Closed-Moved to HS Clearing
Student Fee	\$2,429.52
URM Fund	\$34,210.31
Falcon Team Account	\$1,034.45
Special Building Fund	<u>\$608,411.70</u>
<u>Total Funds</u>	<u>\$5,182,370.18</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	\$122,123.38
Transportation	\$99,531.48
Building	\$601,676.97
Track	\$83,223.69
Interest	\$27,139.56
TCD	\$20,000.00

Total:	\$953,695.08
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GENERAL FUND BANK RECONCILIATION:

Bank Balance as of 2/28/20:	\$3,495,935.32
Outstanding Checks:	<u>\$56,164.55</u>
Ending Balance:	\$3,439,770.77

Ending Balance 2/28/2017

\$3,439,770.77

Report Date 2/28/17

GENERAL FUND

Balance 2/1/2018	
County Receipts	\$296,127.06
Motor Vehicle Taxes	\$54,004.43
Local License Fees	
Interest Earned	\$6,963.86
Other Local Receipts	\$200.00
County Fines & Licenses	\$830.24
Homestead Exemption	
Other County Sources	
High Ability Learners	
State Aid	\$2,969.00
SPED Programs	\$20,792.00
SPED Transportation	
State Apportionment	\$27,888.46
Special Bldg	
Property Tax Relief	\$126,901.86
Pro Rata Motor Vehicles	\$1,416.67
In Lieu of Taxes	\$458.27
Tax Credit	
Title I	\$2,829.88
Title IIA	
IDEA Base	
IDEA Base Part B-2	
Misc Receipts	\$32,170.75
Grant	\$21,034.00
Apple Reimbursement	
Medicaid Reimb	
Distance Learning	\$1,291.66
Lunch Tax/Retire	\$3,009.10
URM Service Fee	<u>\$1,379.65</u>
TOTAL RECEIPTS	\$600,266.89

Instructional Services	\$138,748.09
SPED Service	\$27,452.16
Student Support Service	\$8,287.75
Support Services - Staff	\$13,520.30
Board of Education	\$3,826.64
Executive Administration	\$10,981.20
Principal	\$25,697.85
Business	\$5,638.95
Operation-Maintenance	\$60,594.06
Regular Transportation	\$21,607.86
SPED Transportation	
Community Service	\$766.73
Title I	\$7,237.80
Lunch Fund Expenses	\$3,009.10
State Categorical Programs	
IDEA (4400)	
Transfers	
MS Grant Expenses	
URM	<u>\$1,379.65</u>
TOTAL EXPENDITURES:	\$328,748.14

ACCOUNT BALANCES:

\$3,904,479.79	Depreciation
	General
	Lunch
	ADA
	Employee Benefit
	HS Activity
	HS Clearing
	Student Fee
	URM Fund
	Falcon Team Account
	Special Building Fund
	<u>Total Funds</u>

DEPRECIATION FUND BREAKDOWN:

Charter Reimb
Transportation
Building
Track
Interest
Computer Hardware
TCD

Total

GENERAL FUND BANK RECONC:

Bank Balance as of 2/28/2018

Outstanding Checks:

Ending Balance:

Ending Balance 2/28/2018

\$4,175,998.54

28-Feb-18

\$847,083.93
\$4,175,998.54
\$57,801.43
\$527.91
\$5,918.14
\$367,688.63
\$2,980.78
\$4,607.54
\$18,645.80
\$1,034.45
\$379,374.67
\$5,861,661.82

\$122,123.38
\$149,531.48
\$403,981.92
\$83,223.69
\$38,223.46
\$50,000.00
\$20,000.00

\$867,083.93

LIATION:

\$4,221,525.21
\$45,526.67
\$4,175,998.54

Report Date 2/28/18

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Monthly Category Expenses:																
2			Bdgt 17-18	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	\$2,495,500	\$147,567	\$144,564	\$141,071	\$140,335	\$140,402	\$138,106	\$137,806						\$989,851	\$1,505,649
4	1200's	SPED	\$514,500	\$22,795	\$26,066	\$27,137	\$26,532	\$24,178	\$27,452	\$35,926						\$190,087	\$324,413
5	2100's	Sup Ser Pupils	\$250,600	\$29,754	\$9,136	\$8,781	\$28,492	\$8,965	\$8,288	\$14,845						\$108,262	\$142,338
6	2200's	Sup Ser Staff	\$221,500	\$14,049	\$13,334	\$14,687	\$13,438	\$13,659	\$13,520	\$13,876						\$96,563	\$124,937
7	2310's	Board	\$58,000	\$475	\$2,413	\$2,413	\$3,018	\$8,249	\$3,827	\$1,475						\$21,869	\$36,131
8	2320's	Exec Admin	\$154,900	\$10,930	\$10,970	\$12,888	\$11,479	\$11,546	\$10,981	\$11,189						\$79,982	\$74,918
9	2400's	Principal	\$342,000	\$24,954	\$24,965	\$25,633	\$25,743	\$24,603	\$25,698	\$24,627						\$176,222	\$165,778
10	2500's	Business	\$129,000	\$1,010	\$10,714	\$5,069	\$6,490	\$3,137	\$5,639	\$5,009						\$37,068	\$91,932
11	2600's	Main & Oper	\$693,000	\$54,468	\$42,985	\$43,254	\$43,932	\$35,842	\$60,594	\$48,874						\$329,950	\$363,050
12	2750's	Reg Trans	\$266,500	\$19,045	\$18,772	\$19,664	\$22,163	\$16,987	\$21,608	\$20,751						\$138,990	\$127,510
13	2760's	SPED Trans	\$2,600		\$0	\$0	\$376	\$0	\$0	\$0						\$376	\$127,510
14	3000's	HAL & Community	\$45,000	\$2,797	\$570	\$1,118	\$1,932	\$50	\$767	\$165						\$7,398	\$37,602
15	3500's	State Categorical	\$2,000	\$386	\$235	\$235	\$386	\$642	\$642	\$642						\$3,166	-\$1,166
16	4000's	Federal	\$123,400	\$13,431	\$5,927	\$23,512	\$47,014	\$6,259	\$7,238	\$36,776						\$140,156	-\$16,756
17	6000's	Summer School	\$5,500														
18	8000's	Transfers	\$90,000														
19	9000's	Non-Program															
20		EMC Reimbursement															
21	Total		\$5,394,000	\$341,659	\$310,649	\$325,463	\$371,332	\$294,519	\$324,360	\$351,961	\$0	\$0	\$0	\$0	\$0	\$2,319,941	\$3,074,059
22																	
23	Total Monthly Expenses:																
24	General		\$4,746,000	\$305,047	\$278,421	\$274,578	\$297,023	\$263,441	\$289,028	\$278,617	\$0	\$0	\$0	\$0	\$0	\$1,986,156	\$2,759,844
25	SPED		\$517,100	\$22,795	\$26,066	\$27,137	\$26,908	\$24,178	\$27,452	\$35,926	\$0	\$0	\$0	\$0	\$0	\$190,463	\$326,637
26	Federal		\$123,400	\$13,431	\$5,927	\$23,512	\$47,014	\$6,259	\$7,238	\$36,776	\$0	\$0	\$0	\$0	\$0	\$140,156	-\$16,756
27	Total		\$5,386,500	\$341,273	\$310,414	\$325,228	\$370,946	\$293,878	\$323,718	\$351,319	\$0	\$0	\$0	\$0	\$0	\$2,316,776	\$3,069,724
28																	
29	Total Yearly Expenses:																
30	General		\$4,656,000	\$305,047	\$583,469	\$858,047	\$1,155,070	\$1,418,511	\$1,707,539	\$1,986,156	\$1,986,156	\$1,986,156	\$1,986,156	\$1,986,156	\$1,986,156	\$1,986,156	\$2,669,844
31	SPED		\$517,100	\$22,795	\$48,861	\$75,998	\$102,907	\$127,085	\$154,537	\$190,463	\$190,463	\$190,463	\$190,463	\$190,463	\$190,463	\$190,463	\$326,637
32	Federal		\$123,400	\$13,431	\$19,358	\$42,870	\$89,884	\$96,143	\$103,381	\$140,156	\$140,156	\$140,156	\$140,156	\$140,156	\$140,156	\$140,156	-\$16,756
33	Total		\$5,296,500	\$341,273	\$651,687	\$976,915	\$1,347,861	\$1,641,739	\$1,965,457	\$2,316,776	\$2,316,776	\$2,316,776	\$2,316,776	\$2,316,776	\$2,316,776	\$2,316,776	\$2,979,724
34																	
35	Total Unencumbered:																
36	General		\$4,746,000	\$4,440,953	\$4,162,531	\$3,887,953	\$3,590,930	\$3,327,489	\$3,038,461	\$2,759,844	\$2,759,844	\$2,759,844	\$2,759,844	\$2,759,844	\$2,759,844		
37	SPED		\$517,100	\$494,305	\$468,239	\$441,102	\$414,193	\$390,015	\$362,563	\$326,637	\$326,637	\$326,637	\$326,637	\$326,637	\$326,637		
38	Federal		\$123,400	\$109,969	\$104,042	\$80,530	\$33,516	\$27,257	\$20,019	-\$16,756	-\$16,756	-\$16,756	-\$16,756	-\$16,756	-\$16,756		
39	Total		\$5,386,500	\$5,045,227	\$4,734,813	\$4,409,585	\$4,038,639	\$3,744,761	\$3,421,043	\$3,069,724	\$3,069,724	\$3,069,724	\$3,069,724	\$3,069,724	\$3,069,724		
40																	
41	Gen Budget Avg Spend Down																
42	Total			\$4,350,658	\$3,954,842	\$3,559,500	\$3,163,684	\$2,768,342	\$2,373,000	\$1,977,658	\$1,581,842	\$1,186,500	\$791,158	\$395,342	\$0		
	Total Budget Avg Spend Down																
	Total			\$4,944,680	\$4,494,820	\$4,045,500	\$3,595,640	\$3,146,320	\$2,697,000	\$2,247,680	\$1,797,820	\$1,348,500	\$899,180	\$449,320	\$0		

Chantel Winz
635 Haxton St.
Hildreth NE 68947

March 5, 2018

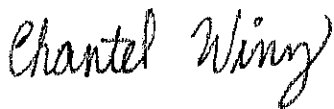
Dear Mr. Patterson, Mr. Dietz and Board of Education:

I have thoroughly enjoyed the past three years at Wilcox-Hildreth School. Please accept this as my written resignation effective after the completion of the '17-'18 school year. This was a decision that my husband and I have not taken lightly and discussed for many hours. We decided staying at home full time will be most beneficial for our family.

I would like to thank everyone for all the support they have given me over the last three years. Coming to Wilcox-Hildreth as a first year teacher, I have learned so many important skills that have helped me become a better teacher. I will cherish all of the memories I have had with the students, colleagues, and the community. I am excited that in just a few years my children will get to experience the Wilcox-Hildreth School District and be a part of this wonderful community.

Please let me know if there is ever anything I can do to help out and if you are ever in need of a substitute teacher. Thank you again for all your support.

Sincerely,

A handwritten signature in cursive script that reads "Chantel Winz". The signature is written in black ink and is positioned above the printed name.

Chantel Winz

WILCOX-HILDRETH PUBLIC SCHOOL**Swimming Pool - History Rates & Wages**

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Hours Open Per Week:	42.5	37.0	34.0	34.0	34.0	34.0	34.0	34.0
<u>TICKET PRICES</u>								
Family Season Pass	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00
Adult Single Season Pass	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
Student Single Season Pass	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
Adult - 12 Swim Ticket	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
Student - 12 Swim Ticket	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Adult General Admission	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Student General Admission	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Pre-School General Admission	Free	Free	Free	Free	Free	Free	Free	Free
Pool Rental/2 Hours + LG Pay	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<u>WAGES & SALARIES</u>								
Lifeguard - First Year/Substitutes	\$7.25	\$7.30	\$7.35	\$7.80	\$8.05	\$9.05	\$9.05	\$9.05
Lifeguard - 2nd Year or More w/Wilco	\$7.45	\$7.50	\$7.55	\$8.00	\$8.25	\$9.25	\$9.25	\$9.25
Assistant Manager	\$7.50	\$7.55	\$7.85	\$9.00	\$9.25	\$10.25	\$10.25	\$10.25
Manager	\$3,500.00	\$3,600.00	\$8.35	\$9.75	\$10.00	\$11.00	\$11.00	\$11.00

TeamMates Activities Bus Needed

Friday, March 16th Leave Wilcox
at 6:00 return around 9:00
Elm Creek Chase Hasty Magic Show
3rd, 4th and high school
Nurita - driver

Sunday, March 25th Holdrege
bowling day 2 buses
1st leave Wilcox at 1:00, drivers
return around 3:30 (Vic Young)

2nd bus leave Wilcox at 2:30
return around 5:00
Ken Meyers or Nurita Lambert

Sat. April 21st Lincoln (small bus)
TeamMates Graduation and
Spring Game stop by
Leave Wilcox at 6:00 - Hildeth if
needed 6:15 - Return?
drivers Brad (Youngmark?)

ELEMENTARY/HIGH SCHOOL PRINCIPAL'S CONTRACT 2018 - 2019

It is hereby agreed by and between the Board of Education of the Wilcox-Hildreth Public School District 50-0001, located in Wilcox, Nebraska and **Justin Patterson**, Elementary/High School Principal, that the Board of Education in accordance with its action as found in the minutes of the meeting held on the 19th day of March, 2018 does hereby employ Justin Patterson as PK-12 Principal for an eleven (11) month period within 2018-19 school year. The contract period shall commence on or about **July 23, 2018** and expire on or about **June 14, 2019** and shall consist of **220** days of service. Both parties agree that said employee shall perform the duties of the Elementary/High School Principal in and for the public schools in this district as prescribed by the laws of the State of Nebraska and by the rules and regulations made hereunder by the Wilcox-Hildreth Board of Education.

WITNESSETH

I: SALARY AND BENEFITS FOR 2018-19 SCHOOL YEAR

That in consideration of a salary of **\$93,000** said Principal agrees to perform faithfully the duties of the PK-12 Principal in and for the district.

Additions: **\$3,820** annually for Activities Director (Stipend will be added for the 2018-2019 school year.)

The annual salary shall be paid in equal installments in accordance with the policy of the board governing payment of other professional staff members in the district. The Board retains the right to adjust the Principal's annual salary upward during the term of this Contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this contract. The Principal's salary shall not be reduced during the term of this Contract.

Additional benefits include: (1) Blue Cross/Blue Shield insurance in accordance with the negotiated agreement with teachers for family hospitalization, major medical, family dental coverage. (2) Long Term Disability insurance, premiums to be paid by the district. (3) Severance pay after two successful years of service at the rate of half of a substitute teacher's pay for each day of unused leave. (4) State and national association dues paid by the district.

II: CERTIFICATION

That it is agreed that the Principal will furnish through-out the life of this contract a valid and appropriate certificate to act as Elementary/High School Principal in the State of Nebraska as directed by the Board of Education.

III: USE OF TIME

The Principal hereby agrees to devote his time, skill, labor, and attention to said employment during the term of this contract in accordance with the standards and goals established by the Superintendent of Schools. The Principal, by agreement with the Superintendent of Schools, may undertake consultative work, speaking engagement, writing, lecturing, or other professional duties and obligations.

IV: DISABILITY

That the Principal in the opinion of the Board and Superintendent be unable to perform his duties by reason of illness, accident, or other cause beyond his control and said disability exists for a continuous period of six months or if said disability is, in the opinion of the Board and Superintendent, permanent, irreparable, or of such nature as to make the performance of his duties impossible, the Board may at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.

V: DISCHARGE

That throughout the term of this contract the Elementary/High School Principal shall be subject to discharge for good and just causes, provided, however, that the Board does not arbitrarily or capriciously call for his dismissal and that the Principal shall have the right to service of written charges, notice of hearing, and a fair hearing before the Board. If the Principal chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred by the Principal.

VI: MILEAGE

That the Board of Education will provide a travel expense stipend at the amount/rate provided as mileage for any district employee, provided school vehicles are unavailable.

VII: PROFESSIONAL MEETINGS

That the Principal shall attend appropriate professional meetings at the local, state, and national level subject to the approval of the Superintendent and the Board; the expenses of said attendance to be incurred by the District.

VIII: LEAVE DAYS

That the Elementary/High School Principal shall be entitled to ten (10) working days sick leave annually. Earned sick leave shall be cumulative to a maximum of forty (40) days or in accordance with state legislation. The Principal is also entitled to three (3) days of personal leave per year. Unused personal leave days shall be paid at the per diem rate for the contract years they were not used. Payment for unused personal leave shall be paid in July of each year.

IX: CONTRACT RENEWAL

This Elementary/High School Principal's contract is for one year. For the 2018-2019 school year said principal will assume the duties as PK-12 Principal. At this time said Principal will furnish through-out the life of this contract a valid and appropriate certificate, or be accepted into an approved program to attain appropriate certification that will be completed within three (3) years, to act as PK-12 Principal in the State of Nebraska as directed by the Board of Education.

X: FULFILLMENT OF CONTRACT

That the Principal shall fulfill all aspects of this contract, any exception being by mutual consent with the Superintendent and the Board of Education.

Elementary/High School Principal/Date

Superintendent/Date

President, Board of Education

Wilcox-Hildreth Public Schools
Monthly Board Notes
Prepared for the Wilcox-Hildreth Public Schools Board of Education

March 19, 2018

To: Wilcox-Hildreth Board of Education
From: Carl Dietz, Superintendent

DISCUSSION ITEMS- Board Retreat

Superintendent's Report:

A. FINANCES

- ❖ 43% of the budget is spent compared to: March 2017 42%, (58% of the year complete).
- ❖ The General Fund Cash Balance is \$4,175,998 or approximately \$700,000 higher than last March.
- ❖ Through March 2018 we have spent \$2,319,941 compared to \$2,269,197 last year, and \$2,560,754 two years ago.
- ❖ Payroll has been about 20,000 higher each month compared to last year. This will have a \$240,000 impact on the total expenditures for the year.
- ❖ Our monthly bills were very similar to last March.
- ❖ We are still in line to spend about \$4.0-\$4.3 million this fiscal year, although we should be on the shy side of \$4.3. Right now we could be closer to having about \$3.5 million in cash balance at the end of the year.

B. BUILDINGS AND GROUNDS:

- ❖ We will still plan to purchase new student desks for next year as well as upgrading the playground equipment at Hildreth.
- ❖ As noted in my weekly notes, we are in a holding pattern for restructuring the grades for each building.

C. OTHER: