Wilcox-Hildreth Public School
Board of Education Regular Meeting
Monday, February 19, 2018
ESU 11 - 8:00 AM

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

   3.A. Approval of Agenda

   3.B. Approval of minutes of Regular January 15, 2018 Board Meeting

   3.C. Approval of Claims

   3.D. Financial Report

4. Visitors and communication from the public

5. Action Items

   5.A. Approve ESU 11 Contract agreement for the 2018-2019 school year.

5.B. Approve 2018-2019 Certified Salary Agreement with Wilcox-Hildreth Education Association.

5.C. Approve Resolution 01-07-18 Wilcox-Hildreth School District 50-0001 granting Superintendent Carl Dietz authority to sign Purchase Agreement to sell district owned house at 413 Block Avenue, Hildreth NE to Gabriel Eberhardt.

5.D. Approve 2018-19 Superintendent Contract.

5.E. Approve 2018-19 School Calendar

5.F. Approve adoption of the KSB Policy Manual.

5.G. Approve purchase of 2015 65-passenger bus. See attached document

5.H. Approve purchase of 2018 15-passenger mini bus for $59,412. See attached document

5.I. Approve hiring Kelly Simmons on a .1 basis for the remainder of the 2017-2018 School Year starting March 1 2018.

5.J. Approve the excused absence of Board Member Roger Boyer.

6. Discussion Items

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting:

9. Adjourn

Wilcox-Hildreth Public School

Board of Education Regular Meeting

Monday, January 15, 2018 ~ 7:00 AM

Middle School Conference Room - Hildreth
613 Nelson Street
P.O. Box 157
Hildreth, NE 68947

1. Call to Order. Roll Call

2. Announce location of posted Open Meetings Act

3. Consent Agenda

Motion by Aaron Pistulka, seconded by Roger Boyer, to approve the consent agenda as presented.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

3.A. Approval of Agenda

3.B. Approval of minutes of Regular December 18, 2017 Board Meeting

3.C. Approval of Claims

3.D. Financial Report

4. Visitors and communication from the public

Kelly Simmons was in attendance.

5. Action Items

5.A. Reorganization of the Board of Education

Motion by Aaron Pistulka, seconded by Brent Hinrichs, to approve board officers and committee assignments as presented. Kirk Nelson Board President, Brent Hinrichs Board Vice President, Kert Hansen Board Treasurer, Gary Jensen Board Secretary. Administrative Staff Negotiations-Kert Hanson, Aaron Pistulka, Gary Jensen; Certified Staff Negotiations-Kirk Nelson, Roger Boyer, Brent Hinrichs; Americanism-Kert Hanson, Aaron Pistulka, Gary Jensen; Technology and Equipment-Kirk Nelson, Roger Boyer; Support Services-Kert Hanson, Brent Hinrichs; Curriculum and Instruction-Gary Jensen, Roger Boyer; Building and Grounds-Kirk Nelson, Kert Hanson; Transportation-Aaron Pistulka, Gary Jensen; Finance-Kirk Nelson, Roger Boyer, Brent Hinrichs; Volunteers in Public School-Aaron Pistulka, Gary Jensen; WACF-Gary Jensen, Kert Hanson; Franklin County Community Foundation-Brent Hinrichs; Phelps County Community Foundation-Roger Boyer; GRN-Roger Boyer, Kert Hanson. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.B. Approve Classified Handbook as presented.

Motion by Roger Boyer, seconded by Gary Jensen, to To approve the classified handbook as presented.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.C. Discuss, Consider, and take all necessary action to secure bids for the HVAC System at the Hildreth School Site.

Motion by Aaron Pistulka, seconded by Gary Jensen, to secure bids for the HVAC System at the Hildreth School Site.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.D. Declare the Taurus and Mini Van as surplus items and authorize superintendent Dietz to dispose/sell these two vehicles.

Motion by Roger Boyer, seconded by Brent Hinrichs, to declare the Taurus and Mini Van as surplus items and authorize superintendent Dietz to dispose/sell these two vehicles. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.E. Approve Wilcox-Hildreth Teacher Evaluation Tool.

Motion by Gary Jensen, seconded by Aaron Pistulka, to approve the Wilcox-Hildreth teacher evaluation tool as presented.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.F. Approve Superintendent Carl Dietz as Federal Programs Representative.

Motion by Brent Hinrichs, seconded by Roger Boyer, to approve Superintendent Carl Dietz as Federal Programs Representative. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

5.G. Excuse the absence of Kert Hansen

Motion by Aaron Pistulka, seconded by Roger Boyer, to excuse the absence of Kert Hansen. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

6. Discussion Items

6.A. Review and Discuss 2018-2019 School Calendar-see attached.

6.B. Discuss Administrative Contracts for the 2018-2019 School Year.

6.C. Discuss current board policies and if we want to adopt new district policies.

7. Administrator Report

7.A. Superintendent Report

1. Buildings and Grounds
    1. Wilcox gym lobby has been repainted and the new carpet should be installed soon.
    2. Collection of bids for a new HVAC system or boiler repairs for the Hildreth site.
    3. Snow removal
2. Negotiations
    1. Area schools are starting to settle
3. Letters of intent have been distributed to staff

7.B. Principal Report

1. Karen Haase from KSB School Law presented to 5-12 students, parents and community members on January 9th. She discussed digital citizenship with our students. It was a very good presentation.

8. Next Board Meeting:

The next Board meeting will be on Monday, February 19th at 7:00 a.m. in the media center at the Wilcox site.

9. Adjourn

Motion by Aaron Pistulka, seconded by Brent Hinrichs, to adjourn at 8:05 a.m.. Motion Passed.
Roger Boyer: Yea, Kert Hansen: Absent, Brent Hinrichs: Yea, Gary Jensen: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea
Yea: 5, Nay: 0, Absent: 1

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A-1 Refrigeration	9928960	Lobby Furnace-Hildreth	597.71
A-1 Refrigeration	9928961	Hildreth Site Repair	84.79
Total A-1 Refrigeration			682.50
Baldwin Cooke Company	5890486	Monthly Academic Calendar for Staff	215.58
Total Baldwin Cooke Company			215.58
Bertrand Public School	QuizBowl2/2	Quiz Bowl Fee - HS	25.00
Total Bertrand Public School			25.00
Black Hills Energy	102 N. Stock/Jan	102 N. Stockton-Wilcox Site	1,594.76
Black Hills Energy	102 N. stockton/Jan	102 N. Stockton St.	4,074.91
Black Hills Energy	208 Stockton/Jan	208 Stockton St	646.05
Black Hills Energy	404 E. Sapp/Jan	404 E. Sapp Street	489.04
Black Hills Energy	613 Nelson/Jan	Hildreth Site	4,950.33
Total Black Hills Energy			11,755.09
Brooklyn Publishers LLC	43366	Speech Script	22.50
Total Brooklyn Publishers LLC			22.50
Budget Heating & Air	5830	Replaced thermostat & capacitor - Hildre	221.52
Total Budget Heating & Air			221.52
Builders How To Warehouse	331291	Carpet	894.00
Builders How To Warehouse	335793	Carpet	6,436.15
Total Builders How To Warehouse			7,330.15
Business Office Systems	638032	Money Bags	6.19
Total Business Office Systems			6.19
Carey Concrete Construction	041004	Snow Removal 1/6; 1/14; 1/22	450.00
Carey Concrete Construction	041007	Snow Removal	75.00
Total Carey Concrete Construction			525.00
Carter Electric	7820	Lan Arts Replaced Fuse Box	2,397.55
Carter Electric	7822	Wheelchair Lift Electrical	207.45
Carter Electric	7823	Scoreboard Electrical	132.90
Total Carter Electric			2,737.90
Charter Communications	344012418	Charter-Internet	406.70
Total Charter Communications			406.70
Chemsearch	3019520	Aerosol/Custodial	216.57
Total Chemsearch			216.57
City of Holdrege	338885	Waste Disposal	19.52
Total City of Holdrege			19.52
Clinch Enterprises	948959	Custodial Supplies	380.51
Clinch Enterprises	948990	Trash Can Liners	394.80
Clinch Enterprises	949018	Ice Melt	91.96
Total Clinch Enterprises			867.27

Vendor Name	Invoice Number	Description	Amount
Cooperative Producers Inc	1/31/18 Coop	Fuel/Supplies	3,431.33
Total Cooperative Producers Inc			3,431.33
DAS State Accounting-Central Finance	1100397	Interregional Fee	234.93
Total DAS State Accounting-Central Finance			234.93
Dave Waggoner Plumbing & Heating, Inc.	8347	Checked Back Flow Device in Ag Bldg.	89.50
Total Dave Waggoner Plumbing & Heating, Inc.			89.50
Decker Equipment	229582A	Plastic Chair Tip	56.95
Total Decker Equipment			56.95
Double D Cleaners	HILJ010418	Hildreth Site Towels/Rugs	129.50
Double D Cleaners	HILj100517	Hildreth Site Towels/Rugs	89.75
Double D Cleaners	HILJ110217	Hildreth Site Towels/Rugs	115.25
Double D Cleaners	HILJ120717	Rugs/Mops/Towels	167.50
Double D Cleaners	WILJ010418	Wilcox Site-Towels/Mops/Rugs	171.25
Double D Cleaners	WILJ100517	Wilcox Site Towels/Rugs	134.65
Double D Cleaners	WILJ110217	Rugs/Mops/Towels	117.75
Double D Cleaners	WILJ120717	Mops/Towels/Rugs	156.80
Total Double D Cleaners			1,082.45
Durable Service	11103	Old Shop Heater Repair	863.39
Total Durable Service			863.39
Eakes Office Solutions	7424522-0	Disin. Wipes	201.72
Eakes Office Solutions	7426140-0	Icemelt	210.50
Eakes Office Solutions	7428323-0	Office Supplies	22.11
Eakes Office Solutions	7431446-0	Office Supplies	85.51
Eakes Office Solutions	7433352-0	Calculator-Michelle	89.99
Eakes Office Solutions	7434496-0	Lettering Tape	16.14
Total Eakes Office Solutions			625.97
ESU #11	3292	Media Charges	23.85
Total ESU #11			23.85
Faimon, Kassie	1/10/18	Reimbursement for classroom supplies	157.46
Total Faimon, Kassie			157.46
Family Medical Specialties	Schepler/Bus Physica	Wayne Schepler/Bus Physical	149.00
Total Family Medical Specialties			149.00
Flinn Scientific Inc	20180212	Science Fair Chemicals	58.70
Total Flinn Scientific Inc			58.70
Franklin County Chronicle	223255	Meeting Notice - BOE	6.48
Franklin County Chronicle	223438	Minutes	61.15
Franklin County Chronicle	223508	BOE Notice Meeting	6.22
Franklin County Chronicle	223610	Minutes	83.95
Total Franklin County Chronicle			157.80
Fritz's Market	Jan Invoices 2018	Jan Invoices	242.77
Total Fritz's Market			242.77

Vendor Name	Invoice Number	Description	Amount
Frontier	Hild/Feb 2018	Hildreth Site - Phone Bill	345.48
Total Frontier			345.48
Graphic Arts Shop	39300	Envelopes	193.00
Total Graphic Arts Shop			193.00
Great Plains Communications	50365/Jan	Wilcox Phone Bill	477.39
Great Plains Communications	50365/Jan2018	Phone Bill - Wilcox Site	363.00
Total Great Plains Communications			840.39
Harlan County Journal	2174	Meeting Notice	5.25
Total Harlan County Journal			5.25
Hometown Leasing	49	Copy Machine Lease Pymt #49	1,348.62
Hometown Leasing	50	Copy Machine Lease #50	1,348.62
Total Hometown Leasing			2,697.24
Intellicom Computer Consulting Inc	214038	Pager Speaker in Cafeteria	245.00
Total Intellicom Computer Consulting Inc			245.00
Jostens, Inc	20833595	Diploma-Ramsey	12.47
Jostens, Inc	22593011	Diploma Covers	120.99
Total Jostens, Inc			133.46
Jw Pepper Of Minn	03553694	Music	156.99
Total Jw Pepper Of Minn			156.99
Kat's Korner Market	Jan 2018 Invoices	Jan FCS Invoices - HS	150.93
Total Kat's Korner Market			150.93
Kearney Daily Hub	13 Wk. MS Sub.	13 Weeks MS Subscription	61.10
Total Kearney Daily Hub			61.10
Kosmicki, Amber	2/12/18 Color Prints	Color Prints for Students-Reimbursement	5.99
Total Kosmicki, Amber			5.99
Kully Pipe & Steel Supply	685236	Rebar/Supplies	41.29
Total Kully Pipe & Steel Supply			41.29
Latter Repair & Irrigation, Inc.	15042	Forklift Rental	40.00
Total Latter Repair & Irrigation, Inc.			40.00
Linda Booth	1/31/18 Cake	Cake for Alexia Giles	30.00
Total Linda Booth			30.00
M & J Signs, LLC	3352	Install New Scoreboard/Move Old Board	1,200.00
Total M & J Signs, LLC			1,200.00
MailFinance	N6959176	Postage Machine Lease	474.37
Total MailFinance			474.37
Matheson Tri-Gas Inc	16912030	Oxygen/Acetylene	688.89

Vendor Name	Invoice Number	Description	Amount
Matheson Tri-Gas Inc	17020776	Parts	11.91
Matheson Tri-Gas Inc	51252169	Acetylene/Oxygen	145.40
Matheson Tri-Gas Inc	51263608	Oxygen/Acetylene	149.88
Matheson Tri-Gas Inc	51275122	Oxygen/Acetylene	149.88
Total Matheson Tri-Gas Inc			1,145.96
Menards - Kearney	49734	8' Banquet Table (4)	219.96
Menards - Kearney	49983	Filters/Supplies	96.59
Menards - Kearney	50103	Hildreth Site - Banquet Table	199.52
Total Menards - Kearney			516.07
Minden Courier	1/15/ BOE Minutes	BOE Meeting Minutes	73.50
Total Minden Courier			73.50
NASB	2018 Annual Member	2018 Membership Dues -Board Members	3,423.00
NASB	43614	Patterson Budget & Finance Workshop	65.00
NASB	LIC Cancel-Nelson	Cancellation Fee-Nelson LIC	20.00
Total NASB			3,508.00
Nebraska Central Equipment Inc	0158248-IN	Parts for Bus	298.09
Total Nebraska Central Equipment Inc			298.09
Nebraska Hosa	Quad/Ramsey Fee	Quadhamer/Ramsey Health Science Experien	60.00
Total Nebraska Hosa			60.00
Nebraska Safety Center	57-5816BUS	Level 1 Bus Course-Ryan Knaus	150.00
Total Nebraska Safety Center			150.00
Nebraska State Reading Association	GibbReading1-18	NE State Reading Assoc. Annual Conf.	375.00
Nebraska State Reading Association	Jelden1-18	State Reading Assoc. Annual Conference	200.00
Nebraska State Reading Association	WinzReading1-18	NE State Reading Assoc. Annual Conf.	375.00
Total Nebraska State Reading Association			950.00
Neopost Inc	Neopost 2/4/18	Postage Machine $	546.99
Total Neopost Inc			546.99
Presto-X Company	6760266	Wilcox Site - Maintenance Service	57.00
Presto-X Company	7000730	Monthly Maintenance Service	57.00
Total Presto-X Company			114.00
Protex Systems	2018-123025	Hildreth Site Fire Alarm System Check	343.00
Total Protex Systems			343.00
Quinn, Don	1/26/18	Showed how to adjust shower Valve	50.00
Total Quinn, Don			50.00
Rahmann, Brian	829700	PT Conference Food	403.77
Total Rahmann, Brian			403.77
Rasmussen Mechanical Services, Inc.	SRV052501	Hildreth Site Boiler Repair	2,560.33
Total Rasmussen Mechanical Services, Inc.			2,560.33

Vendor Name	Invoice Number	Description	Amount
Raynor Garage Doors of Ce. Ne.,	24505	Remote Controls/Garage Door	254.64
Total Raynor Garage Doors of Ce. Ne.,			254.64
S & W Auto Parts	939381	Bus Parts/Supplies	36.09
Total S & W Auto Parts			36.09
Scholastic Inc.	16318631	Supplies	86.76
Total Scholastic Inc.			86.76
SpartanNash	5336622	Food For Inservice	52.50
Total SpartanNash			52.50
Supply Works	427040977	Floor Cleaner/Clorox Urine Remover	115.37
Total Supply Works			115.37
Svoboda's True Value	C111224	Ice Melt	17.98
Svoboda's True Value	C111674	Ice Melt	21.96
Svoboda's True Value	C112074	Screws/Nuts/Bolts	5.34
Svoboda's True Value	C112633	Keys/Batteries	37.42
Svoboda's True Value	D138842	Air Filters	59.98
Total Svoboda's True Value			142.68
Tanice Twohig	1/9/18 Reimb.	Reimbursement/Mileage	93.63
Total Tanice Twohig			93.63
Thompson Company (The)	1999263	Tissue	78.90
Total Thompson Company (The)			78.90
Time Management Systems, Inc.	204123	AOD Maintenance Contract	137.50
Total Time Management Systems, Inc.			137.50
Town & Country Service	9622	2007 Chev. Truck #6	180.62
Town & Country Service	9625	2008 Ford Econoline	81.89
Town & Country Service	9722	Parts	29.94
Town & Country Service	9769	Parts	6.10
Town & Country Service	9780	2007 Chev. Truck #6	16.14
Town & Country Service	9804	2007 Chev Uplander	34.89
Town & Country Service	9818	Parts	32.27
Town & Country Service	9844	Parts	7.48
Town & Country Service	9869	Stubnose Bluebird #3	37.14
Town & Country Service	9887	2008 Ford Econoline	58.69
Town & Country Service	9888	2007 Bluebird	86.52
Town & Country Service	9889	2016 Bluebird	78.47
Town & Country Service	9891	2016 Bluebird	185.61
Town & Country Service	9899	2014 Bluebird Repair	185.61
Total Town & Country Service			1,021.37
Truck Center	794711A	Bus Parts #7	699.83
Truck Center	801136A	Bus Parts	100.79
Total Truck Center			800.62
Verizon Business	5051201671712	Phone Service-Wilcox	54.84
Verizon Business	5051201671801	Phone Service-Wilcox Site	69.87
Total Verizon Business			124.71

Vendor Name	Invoice Number	Description	Amount
Verizon Wireless	9799843653	Cell Phone	30.64
Total Verizon Wireless			30.64
Village Of Hildreth	Jan Billing	Hildreth Site	1,878.42
Total Village Of Hildreth			1,878.42
Village Of Wilcox	Jan 2018 Utilites-Wi	Wilcox Utilities	5,784.90
Total Village Of Wilcox			5,784.90
Walmart	Jan 2018/Walmart Cha	FCS/Journalism Charges	23.79
Total Walmart			23.79
White Auto Glass Inc	6265-25600	Windshield	203.00
Total White Auto Glass Inc			203.00
Wilcox-Hildreth Clearing Acct	1/31/18 Clearing Acc	Clearing Account Reimbursement for Jan	308.77
Total Wilcox-Hildreth Clearing Acct			308.77
Windstream	Jan 2018/Superintend	Superintendent Line - Jan 2018	6.22
Total Windstream			6.22
Woodward's Disposal Seervice	NO8779-2461	Document Destruction	70.00
Total Woodward's Disposal Seervice			70.00
Yanda's Music And Pro Audio	338502	Microphone Cord for Gym	24.95
Total Yanda's Music And Pro Audio			24.95
Fund Number 01			60,821.25
Checking Account ID 1			60,821.25
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
Fritz's Market	Jan Invoices 2018	Jan Invoices	449.70
Total Fritz's Market			449.70
Yanda's Music And Pro Audio	336679	Clarinet Repair - Student Instrument	52.75
Yanda's Music And Pro Audio	337035	A. Overholser/Alto Sax Repair	45.00
Total Yanda's Music And Pro Audio			97.75
Fund Number 05			547.45
Checking Account ID 5			547.45
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
Wilcox-Hildreth Clearing Acct	1/31/18 Clearing Acc	Clearing Account Reimbursement for Jan	60.00
Total Wilcox-Hildreth Clearing Acct			60.00
Fund Number 06			60.00
Checking Account ID 6			60.00

GENERAL FUND		
Balance 1/1/2017		**$2,381,778.04**
County Receipts	$1,099,191.72	
Motor Vehicle Taxes	$9,204.32	
Local License Fees	$10.00	
Interest Earned	$1,776.91	
Other Local Receipts	$300.00	
County Fines & Licenses	$627.31	
Homestead Exemption		
Other County Sources		
High Ability Learners		
State Aid		
SPED Programs	$25,774.00	
SPED Transportation		
State Apportionment		
Special Bldg		
Property Tax Relief		
Pro Rata Motor Vehicles	$689.27	
In Lieu of Taxes	$637.46	
Tax Credit		
Title I	$2,460.45	
Title IIA	$0.00	
IDEA Base		
IDEA Base Part B-2		
Misc Receipts	$40.66	
Grant		
Apple Reimbursement		
Medicaid Reimb		
Distance Learning	$1,916.66	
Lunch Tax/Retire	$2,821.51	
URM Service Fee	$1,498.83	
TOTAL RECEIPTS	**$1,146,949.10**	

Instructional Services	$145,837.10
SPED Service	$20,221.07
Student Support Service	$7,653.51
Support Services - Staff	$6,767.96
Board of Education	$9,065.69
Executive Administration	$11,175.84
Principal	$23,857.67
Business	$4,271.60
Operation-Maintenance	$45,800.14
Regular Transportation	$16,506.66
SPED Transportation	$0.00
Community Service	$0.00
Title I	$5,754.60
Lunch Fund Expenses	$2,821.51
State Categorical Program:	$608.46
IDEA (4400)	$0.00
Transfers	$0.00
MS Grant Expenses	$0.00
URM	$1,498.83
TOTAL EXPENDITURES:	**$301,840.64**

ACCOUNT BALANCES	**31-Jan-17**
Depreciation	$934,287.64
General	$3,226,886.50
Lunch	$17,829.53
ADA	$527.91
Building (Hildreth)	Closed-Moved to Sp. Bldg.
Employee Benefit	$5,858.08
HS Activity	$127,700.45
MS Activity (Closed)	$0.00
HS Clearing	$5,059.36
MS Clearing	Closed-Moved to HS Clearing
Student Fee	$2,429.24
URM Fund	$35,648.11
Falcon Team Account	$1,034.45
Special Building Fund	$593,024.22
Total Funds	**$4,950,285.49**

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	$122,123.38
Transportation	$99,531.48
Building	$602,376.97
Track	$83,223.69
Interest	$27,032.12
TCD	$20,000.00
Total:	**$954,287.64**

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of 1/31/20:	$3,228,281.75
Outstanding Checks:	$1,395.25
Ending Balance:	**$3,226,886.50**

Ending Balance 1/31/2017 **$3,226,886.50**

Report Date 1/31/17

GENERAL FUND		
Balance 1/1/2018		**$3,205,451.83**
County Receipts	$935,678.51	
Motor Vehicle Taxes	$18,101.95	
Local License Fees	$610.00	
Interest Earned	$7,401.52	
Other Local Receipts	$1,634.19	
County Fines & Licenses	$1,637.95	
Homestead Exemption		
Other County Sources		
High Ability Learners		
State Aid	$2,969.00	
SPED Programs	$20,548.00	
SPED Transportation		
State Apportionment		
Special Bldg		
Property Tax Relief		
Pro Rata Motor Vehicles	$1,302.75	
In Lieu of Taxes	$1,405.77	
Tax Credit		
Title I	$2,829.88	
Title IIA		
IDEA Base		
IDEA Base Part B-2		
Misc Receipts		
Grant		
Apple Reimbursement		
Medicaid Reimb		
Distance Learning	$1,583.33	
Lunch Tax/Retire	$2,502.32	
URM Service Fee	$1,379.65	
TOTAL RECEIPTS	**$999,584.82**	

Instructional Services	$140,419.38
SPED Service	$24,378.35
Student Support Service	$8,965.40
Support Services - Staff	$13,659.10
Board of Education	$8,249.09
Executive Administration	$11,546.14
Principal	$24,603.01
Business	$4,465.63
Operation-Maintenance	$35,842.44
Regular Transportation	$16,987.16
SPED Transportation	
Community Service	$691.73
Title I	$5,983.59
Lunch Fund Expenses	$2,502.32
State Categorical Program	$40.00
IDEA (4400)	
Transfers	$608.93
MS Grant Expenses	$234.94
URM	$1,379.65
TOTAL EXPENDITURES:	**$300,556.86**

ACCOUNT BALANCES	**31-Jan-18**
Depreciation	$854,530.27
General	$3,904,479.79
Lunch	$64,665.12
ADA	$527.91
Employee Benefit	$5,918.14
HS Activity	$364,455.89
HS Clearing	$4,360.09
Student Fee	$4,600.41
URM Fund	$20,467.87
Falcon Team Account	$1,034.45
Special Building Fund	$342,004.10
Total Funds	**$5,567,044.04**

DEPRECIATION FUND BREAKDOWN:

Charter Reimb	$122,123.38
Transportation	$149,531.48
Building	$412,750.97
Track	$83,223.69
Interest	$36,900.75
Computer Hardware	$50,000.00
TCD	$20,000.00
Total	$874,530.27

GENERAL FUND BANK RECONCILIATION:

Bank Balance as of 1/31/20	$3,907,405.04
Outstanding Checks:	$2,925.25
Ending Balance:	**$3,904,479.79**

Ending Balance 1/31/2018 **$3,904,479.79**

Report Date 1/31/18

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	**Monthly Category Expenses:**																
2			**Bdgt 17-18**	Sept Exp	Oct Exp	Nov Exp	Dec Exp	Jan Exp	Feb Exp	Mar Exp	Apr Exp	May Exp	June Exp	July Exp	Aug Exp	Total	Balance
3	1100's	Instruction	**$2,495,500**	$147,567	$144,564	$141,071	$142,852	$141,799	$140,432								
4	1200's	SPED	**$514,500**	$22,795	$26,066	$27,137	$26,532	$24,378	$27,452								
5	2100's	Sup Ser Pupils	**$250,600**	$29,754	$9,136	$8,781	$28,682	$8,965	$8,288								
6	2200's	Sup Ser Staff	**$221,500**	$14,049	$13,334	$14,687	$13,532	$13,659	$13,520								
7	2310's	Board	**$58,000**	$475	$2,413	$2,413	$3,018	$8,249	$3,827								
8	2320's	Exec Admin	**$154,900**	$10,930	$10,970	$12,888	$11,479	$11,546	$10,981								
9	2400's	Principal	**$342,000**	$24,954	$24,965	$25,633	$25,743	$24,603	$25,698								
10	2500's	Business	**$129,000**	$1,010	$10,714	$5,069	$6,490	$4,466	$5,645								
11	2600's	Main & Oper	**$693,000**	$54,468	$42,985	$43,254	$43,932	$35,842	$60,594								
12	2750's	Reg Trans	**$266,500**	$19,045	$18,772	$19,664	$22,163	$16,987	$21,608								
13	2760's	SPED Trans	**$2,600**		$0	$0	$376	$0									
14	3000's	HAL & Community	**$45,000**	$2,797	$570	$1,118	$1,932	$50	$125								
15	3500's	State Categorical	**$2,000**	$386	$235	$235	$1,304	$642	$642								
16	4000's	Federal	**$123,400**	$13,431	$5,927	$23,512	$45,877	$6,259	$6,934								
17	6000's	Summer School	**$5,500**														
18	8000's	Transfers	**$90,000**														
19	9000's	Non-Program															
20		EMC Reimbursement															
21	Total		**$5,394,000**	$341,659	$310,649	$325,463	$373,913	$297,446	$325,745	$0	$0	$0	$0	$0	$0	$1,974,875	$3,419,125
22																	
23	**Total Monthly Expenses:**																
24	General		**$4,746,000**	$305,047	$278,421	$274,578	$299,823	$266,167	$290,718	$0	$0	$0	$0	$0	$0	$1,714,755	$3,031,245
25	SPED		**$517,100**	$22,795	$26,066	$27,137	$26,908	$24,378	$27,452	$0	$0	$0	$0	$0	$0	$154,737	$362,363
26	Federal		**$123,400**	$13,431	$5,927	$23,512	$45,877	$6,259	$6,934	$0	$0	$0	$0	$0	$0	$101,939	$21,461
27	Total		**$5,386,500**	$341,273	$310,414	$325,228	$372,609	$296,804	$325,104	$0	$0	$0	$0	$0	$0	$1,971,432	$3,415,068
28																	
29	**Total Yearly Expenses:**																
30	General		**$4,656,000**	$305,047	$583,469	$858,047	$1,157,870	$1,424,037	$1,714,755	$1,714,755	$1,714,755	$1,714,755	$1,714,755	$1,714,755	$1,714,755	$1,714,755	$2,941,245
31	SPED		**$517,100**	$22,795	$48,861	$75,998	$102,907	$127,285	$154,737	$154,737	$154,737	$154,737	$154,737	$154,737	$154,737	$154,737	$362,363
32	Federal		**$123,400**	$13,431	$19,358	$42,870	$88,747	$95,006	$101,939	$101,939	$101,939	$101,939	$101,939	$101,939	$101,939	$101,939	$21,461
33	Total		**$5,296,500**	$341,273	$651,687	$976,915	$1,349,524	$1,646,328	$1,971,432	$1,971,432	$1,971,432	$1,971,432	$1,971,432	$1,971,432	$1,971,432	$1,971,432	$3,325,068
34																	
35	**Total Unencumbered:**																
36	General		**$4,746,000**	$4,440,953	$4,162,531	$3,887,953	$3,588,130	$3,321,963	$3,031,245	$3,031,245	$3,031,245	$3,031,245	$3,031,245	$3,031,245	$3,031,245		
37	SPED		**$517,100**	$494,305	$468,239	$441,102	$414,193	$389,815	$362,363	$362,363	$362,363	$362,363	$362,363	$362,363	$362,363		
38	Federal		**$123,400**	$109,969	$104,042	$80,530	$34,653	$28,394	$21,461	$21,461	$21,461	$21,461	$21,461	$21,461	$21,461		
39	Total		**$5,386,500**	$5,045,227	$4,734,813	$4,409,585	$4,036,976	$3,740,172	$3,415,068	$3,415,068	$3,415,068	$3,415,068	$3,415,068	$3,415,068	$3,415,068		
40																	
41	Gen Budget Avg Spend Down			$4,350,658	$3,954,842	$3,559,500	$3,163,684	$2,768,342	$2,373,000	$1,977,658	$1,581,842	$1,186,500	$791,158	$395,342	$0		
42	Total Budget Avg Spend Down			$4,944,680	$4,494,820	$4,045,500	$3,595,640	$3,146,320	$2,697,000	$2,247,680	$1,797,820	$1,348,500	$899,180	$449,320	$0		

2018-2019 Master Services Agreement Between the EDUCATIONAL SERVICE UNIT #11 (ESU11) and SCHOOL DISTRICTS within ESU 11 Boundaries

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into this ____ day of _____, 2018 ("effective date") by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as "ESU 11", and _____, a political subdivision of the State of Nebraska referred to as "the DISTRICT."

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively "Projects") which ESU 11 supplies to the DISTRICT for the 2018-2019 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11's Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2018-2019. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year,

commencing on August 1, 2018 and ending on July 31, 2019.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2018 and June 30, 2019 based on the support package selected below.

2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT	**Rate**	
☐ 200 hours	$10,500	($52.50/hour)
☐ 150 hours	$ 8,250	($55.00/hour)
☐ 50 hours	$ 3,000	($60.00/hour)
☐ Hourly Rate		($70.00/hour)

OTHER SERVICES

☐ OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - $.79 per K-12 student*

☐ LastPass Teams Users _____ number of users x $29/user = $_____

☐ Universal Service Fund E-Rate Filing* (transport services only) $ 500.00

* If the State of NE CIO Office does not consolidate this service

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

☐ **The DISTRICT wishes to contract for technology services and support as checked above.**

Educational Service Unit #11

For the 2018-2019 school year, our school is interested in purchasing the following via ESU #11 Volume Purchasing. Please confirm final prices and numbers before ordering.

School: _____

BrainPOP: (regular, junior/preschool)

☐ **Option #1**
BrainPOP Combo - $1975 for schools **less than** 250 students.
- $2395 for schools **over** 250 students.

Option #2 (Purchase either BrainPOP Jr. or BrainPOP without Espanol)
☐ BrainPOP Junior K-2 - $1150 for schools **less than** 250 students.
☐ BrainPOP 3-12 - $1445 for schools **less than** 250 students.
☐ BrainPOP 3-12 - $1795 for schools **over** 250 students.

☐ No, our school doesn't plan to participate in BrainPOP.

John Baylor Test Prep: The pricing chart included in the attached folder is 2017-2018 pricing. Pricing is subject to change.

☐ Yes, number of grade 9-12 Students: _____.

☐ No, our school doesn't plan to participate in John Baylor Test Prep.

Nearpod: As a consortium, with bundles of 25 licenses, the cost is $138.00 per teacher. This includes all premium content including Digital Citizenship.

☐ Yes, number of licenses _____.

☐ No, our school does not plan to participate in Nearpod.

IXL: These are **2018-2019** prices. As a consortium, with 500 - 2500 students, costs are as follows:

☐ Our school will purchase IXL **Math only** as part of a consortium at $7.50 per student. Number of students participating in IXL _____ . Grades: _____

☐ Our school will purchase IXL **Math & English** as part of the consortium at $11.50 per student. Number of students participating _____ . Grades: _____

☐ Our school will purchase IXL **Math, English & Science** as part of the consortium at $15.50 per student. Number of students participating _____ . Grades: _____

☐ Our school will purchase IXL **Math, English, Science & Social Studies** as part of the consortium at $17.50 per student. Number of students participating _____ . Grades: _____

☐ No, our school does not plan to participate in IXL.

If you have any questions about ESU #11 Volume Purchasing, please contact Jody Bauer, ESU #11, Technology Curriculum Consultant

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

☐ **The DISTRICT wishes to participate in the SRS Special Education Project.**

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services
_____ Days per week

C. Speech Language Services
_____ Days per week

D. Transition Services
_____ Days per year

E. Occupational Therapy Services
_____ Days per week

F. **Behavior/Mental Health Services**
_____ Days per week

G. **Early Childhood Education Services -- Homebase Birth through Age 5**

☐ Yes ☐ No

H. **Resource Teacher** – provide direct services as indicated on IEPs for students eligible for special education services.
_____ Days per week

I. **Special Education Instructional Coach** – assist in the coordination of age and developmentally appropriate educational programming for special education students.
_____ Days per year

J. **In-Service Training** will be billed out based on your staff/student participation in programs sponsored by ESU 11.

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2018-2019 commencing not earlier than August 11, 2018, and ending not later than May 30, 2019.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave

shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☐ **The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.**

V. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM
Payment Categories for Participating Schools
2018-2019

Activity	HAL Consortium
ESU #11 Consultant/Enrichment Testing Service from Coordinator of Gifted Ed	Included
Summer Honors Program	No cost to School & Each student pays $180
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included
Rural School Activity @ Museum	Included
Battle of the Books	Included

High Ability Learner Education Consortium

☐ DISTRICT will participate in ESU #11 High Ability Learner Consortium
(100% remittance of State Funds)

VI. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2018-2019

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2018 - 2019 school year for the amount of time as specified below:

   A. As needed (on call) ☐ YES ☐ NO

2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2018 - 2019 school year.
3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.
4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.
5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2018-2019 fiscal year is determined.
6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

☐ **DISTRICT will participate in the 2018-2019 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.**

B. School Nurse Services - Student Health Appraisals - Fall 2018

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
   A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - December, 2018. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is $9.75 per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the Said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☐ **DISTRICT will participate in Nurse Services-Student Health Appraisals.**

VII. Title I Cooperative

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of DISTRICT Title I funds for the fiscal year.

☐ **DISTRICT will participate in the 2018-2019 ESU 11 Title 1 Consultant Services.**

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR _____ DISTRICT

☐ **I certify that I have checked the relevant boxes above indicate the Projects in which the DISTRICT wishes to participate.**

OR

☐ **I certify that the DISTRICT Wishes to Participate in ALL of the above projects.**

_____
(Signature)

_____
(Print Name and Title)

FOR THE **EDUCATIONAL SERVICE UNIT # 11**:

_____
(Signature)

Greg Barnes, ESU 11 Administrator

WILCOX-HILDRETH

Special Education Services - Birth-21

PROJECTED NEEDS FOR 2018-2019 SCHOOL YEAR

Service	Time Utilized/Amount of Services 2017-2018	Projected Needs 2018-2019
Speech Language Services	3.5 Days per week	3.5 Days per week
Psychological Services	1 Days per week	1 Days per week
Program Supervision	Will be provided of a rate not to exceed 8% of your SpEd program costs in accordance with NDE allowable costs	Will be provided of a rate not to exceed 8% of your SpEd program costs in accordance with NDE allowable costs
Transition Services	14 Days per year	14 Days per year
Occupational Therapy Services	1 Days per week	1 Days per Week
Behavior/Mental Health Services	No	.5 Days per Week
Early Childhood Educational Services - Homebase Birth to Age 5	No	No
In-Service Training	Will be billed out based on your staff/student participation in programs sponsored by ESU 11	Will be billed out based on your staff/student participation in programs sponsored by ESU 11
Level III Teacher	NA	

For the 2017-2018 school year, our school is interested in purchasing the following via ESU #11 Volume Purchasing. Please confirm final prices and numbers before ordering.

Visual Thesaurus:

☐ Yes, Number of K-12 Students: NO @ $.31/student

Brain Pop: (regular, junior/preschool)

Option #1

☐ BrainPOP Combo - $1975 for schools **less than** 250 students.
- $2395 for schools **over** 250 students.

Option #2 (Purchase either BrainPOP Jr. or BrainPOP without Espanol)

☐ BrainPOP Junior K-2 - $1150 for schools **less than** 250 students.
☐ BrainPOP 3-12 - $1445 for schools **less than** 250 students.
☐ BrainPOP 3-12 - $1795 for schools **over** 250 students.

John Baylor Test Prep: The pricing chart attached is 2016-17 pricing. They are subject to change.

☒ Yes, Number of grade 9-12 Students: 65.
☐ Yes, Add the at-home use option (25%)

Digital Citizenship Resources:

☒ iSAFE, if yes, then ☒ Gold ☐ Silver ☐ eRate
($420.00 for Gold, which includes both silver and eRate)

Nearpod:

Individual teacher license is $192.00 which includes premium content. **(Contact Jody Bauer for information on content included.)**

☐ Yes, Number of licenses _____.
☐ No, our school does not plan to participate in Nearpod.

IXL:

These are **2017-2018** prices. As a consortium, with 500 - 2500 students, costs are as follows:

☒ Our school will purchase IXL **Math only** as part of a consortium at $7.50 per student. Number of students participating in IXL 125 .
☐ Our school will purchase IXL **Math & English** as part of the consortium at $11.50 per student. Number of students participating _____.
☐ Our school will purchase IXL **Math, English & Science** as part of the consortium at $15.50 per student. Number of students participating _____.
☐ Our school does not plan to participate in IXL.

☐ The District wishes to participate in the Technology Curriculum Volume Purchasing as detailed above.

ESU 11 Pricing 2017-2018

24-May-17

Current ESU 11 School Partners	Enrollment	New Plan (2017-2018	2017-2018 Fee	2017-2018 30% Discount	
Alma	90	Expanded Pkg.	$1,760	$1,232	
Arapahoe	75	Expanded Pkg.	$1,760	$1,232	
Axtell	73	Expanded Pkg.	$1,760	$1,232	
Bertrand	71	Expanded Pkg.	$1,760	$1,232	
Cambridge	35	Expanded Pkg.	$1,760	$1,232	
Elwood	79	Expanded Pkg.	$1,760	$1,232	
Franklin	105	Expanded Pkg.	$3,520	$2,464	**enrollment increased to over 100
Holdrege	378	Expanded Pkg.	$7,040	$4,928	
Loomis	45	Expanded Pkg.	$1,760	$1,232	
Minden	223	Expanded Pkg.	$5,280	$3,696	
Southern Valley	130	Expanded Pkg.	$3,520	$2,464	
Wilcox-Hildreth	40	Expanded Pkg.	$1,760	$1,232	
			$33,440	**$23,408**	
Non-partners					
Eustis-Farnam					

30-49% school participation = 10% discount

50-89% school participation = 20% discount

90% + school participation = 30% discount (12/13 = 92%)

*All converted to EP as all schools are one-to-one

2018-2019 AGREEMENT
Contracted Elementary Counseling Services

THIS AGREEMENT, made and entered into this ___ day of _____ 2018, by and between Educational Service Unit #11 of the State of Nebraska, hereinafter called "Service Agency" and Wilcox/Hildreth Public Schools, hereinafter called "District".

WITNESSETH:

1. That the Service Agency does hereby agree that it will furnish to the District the following described elementary counseling services, which meet the requirements of the State Department of Education. All rates are subject to the approval of the ESU #11 Board of Education, and will be provided to the District prior to the District's budget preparation.

2. That the Service Agency does hereby agree that it will furnish to the District the following described education services as follows:

Elementary Counselor 4 Days per week

1. The Service Agency agrees that it will confer with School District personnel when necessary to assist in the child's progress.

2. The Service Agency agrees to perform the services, and the District agrees that it will pay in accordance with the Service Agency rate schedule as approved by the ESU #11 Board. This schedule shall be in full force and effect during the school year of 2018-2019, commencing no earlier than August 10, 2018, and ending not later than May 31, 2019.

3. The Service Agency retains the right to designate personnel to provide the services. All personnel provided by the Service Agency shall be fully endorsed to provide their respective services.

4. Policies regarding sick leave, personal leave, and professional leave shall be determined by the Service Agency for personnel providing services to the District.

5. If for any reason the District does not pay as agreed, the Service Agency may cancel this contract and forthwith without notice refuse further service to said District, but the District shall not be relieved from paying for services rendered by the Service Agency to the said District to date of termination of service.

6. The School District agrees that its payments will be made quarterly upon receipt of billings from the Service Agency in November, February, May and August. The first three quarter bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

- over -

7. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by the Service Agency to the District and advising the District of the required changes to meet State requirements.

IN WITNESS WHEREOF, the undersigned have signed this Agreement the day and year first above written.

Signed by Service Agency Dr. Greg Barnes, Administrator	Signed by District Officer

WILCOX-HILDRETH PUBLIC SCHOOL
COUNTY-DISTRICT #: 50-0001

NEGOTIATED AGREEMENT

BY AND BETWEEN

WILCOX-HILDRETH PUBLIC SCHOOL
BOARD OF EDUCATION

AND THE

WILCOX-HILDRETH EDUCATION ASSOCIATION

FOR THE 2018-2019
SCHOOL TERM

WILCOX-HILDRETH PUBLIC SCHOOL
2018-2019 NEGOTIATED AGREEMENT

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PREAMBLE
This agreement is made and entered into by and between the Wilcox-Hildreth Board of Education (hereinafter referred to as the Board) and the Wilcox-Hildreth Education Association (hereinafter referred to the Association) as of the date listed and executed on the signature page of this document.

GENERAL PURPOSE
The provisions of the agreement shall be applicable for the 2018-2019 school year. Any previously adopted policy, rule, or regulation of the parties, which is in conflict with a provision of this agreement, shall be superseded and replaced by this agreement. Except as this agreement shall hereinafter otherwise provide, all terms and conditions of employment applicable on the effective date of this agreement to teachers as established by the rules and regulations of the Board in force on said date, will continue to be so applicable during the term of this agreement.

This agreement is negotiated in order to establish the terms and conditions of employment for the members of the certificated staff, excluding all administrative personnel. Any individual contract between the Board and an individual teacher, hereafter executed, shall be subject to and consistent with the terms and conditions of this agreement.

ARTICLE I: Recognition
The Board agrees and hereby recognizes the Association as the sole and exclusive collective negotiating representative in any and all matters relating to terms and conditions of employment for all teachers employed by the district for the 2018-2019 school year. "Teacher" shall mean all certificated teaching personnel and other professional personnel employed by the district, but excluding administrative staff and non-certificated personnel.

ARTICLE II: Teacher Rights
Nothing contained in this agreement shall be construed to deny any teacher rights provided under Nebraska Law or other applicable laws and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided for and by the federal and state constitutions and by judicial interpretations and application.

ARTICLE III: Association Rights
Representatives of the Association and its affiliates shall be allowed to conduct Association business on school property providing such business occurs outside of regular school hours. The Association will be allowed the use of the school buildings for meetings, providing that such use does not result in unscheduled maintenance costs, in which case an appropriate fee for that use will be negotiated between the parties to this agreement. The Association shall be allowed the use of the school equipment including

typewriters, computers, copiers, and standard office equipment, provided that the Board may assess the Association a reasonable fee for supplies consumed during such use. The Association will be allowed to make reasonable use of the school's communications systems, including teacher's mail boxes, teacher bulletins, etc., provided that such use does not cause an interruption of the educational program of the school.

The Association use of school district property shall not interrupt the regular education program of the school.

ARTICLE IV: Grievance Procedure

Definition of Grievance: The term "grievance" as referred to in this policy is defined as a grievance of a teacher regarding the terms and conditions of employment set forth in this negotiated agreement between the Association and the School District.

1. Level I (Informal)
   A. If a teacher feels that he/she has a grievance, the teacher should first discuss the matter with his/her supervisor to whom he/she is directly responsible in an effort to resolve the problem.

   B. The aggrieved person may have a local Association representative assist him/her in efforts to resolve the problem informally with the appropriate supervisor.

2. Level II (Formal)
   Step One
   A. If an aggrieved person is not satisfied with the disposition of his/her problem, or no decision has been rendered after five school days through the informal procedure, he/she may submit his/her claim as a formal grievance, in writing, to his/her appropriate supervisor and retain a carbon copy of said grievance for himself/herself.

   B. The supervisor shall, within five school days, render his decision and the reasons therefore in writing to the aggrieved person, who may provide a copy to the Association if he/she so desires.

   Step Two
   A. If the aggrieved person is not satisfied with the disposition of his/her grievance at Step One, or if no decision has been rendered within five school days after the presentation of the grievance in writing, the aggrieved person may file a written appeal for a hearing with the superintendent of schools.

   B. The superintendent of schools, or his authorized representative, shall act for the administration at Step Two of the grievance procedure. Within 10 school days after receipt of the written appeal for a hearing

by the superintendent, the superintendent shall meet with the aggrieved person for the purpose of resolving the grievance. The superintendent shall, within five school days of the hearing, render his decision and reason therefore, in writing to the aggrieved person, who may provide a copy to the Association if he/she so desires.

Step Three

A. If the aggrieved person is not satisfied with the disposition of his/her grievance at Step Two, or if no decision has been rendered within five school days after he/she has first met with the superintendent, he/she may appeal the disposition within five school days after a decision by the superintendent, or five school days after he/she has first met with the superintendent, whichever is sooner, to the Board of Education.

B. Within 25 school days after receiving the written appeal, the Board of Education, or a committee therefrom, shall meet with the aggrieved person for the purpose of hearing the grievance. The decision of the Board of Education shall be rendered, in writing, within five school days, and shall be final.

ARTICLE V: Salary Items

A. **The base salary for the 2018-2019 school year is to be $34,900.** The salary schedule of each teacher covered by agreement is shown in Appendix 1. This salary schedule is a 4 X 4 index. The base salary as negotiated in this agreement is clearly stated on Appendix I at the "BA" Column, Step 1. Horizontal: Four percent shall be given for each education level column for each additional nine (9) semester hours of college credit beyond a Bachelor's Degree, with 2 hours of pre-approved undergraduate hours equaling 1 graduate hour. No more than 6 undergraduate hours may be used in each 9 hour increment for movement. This is not retroactive. Undergraduate hours beginning with the Summer 2008 college sessions will be counted. Undergraduate hours may not be more than 3 years old to count toward movement, and upon attainment of a Master's Degree (a) in the teacher's assigned teaching area, or (b) toward a Master's Degree in the teacher's assigned teaching area. Vertical: Four percent shall be given for each additional year's experience, subject to the step limit for each education level column. Percentage shall be of the base salary. The only hours that will apply in the MA + 9 column are hours in the teacher's endorsed teaching areas or hours requested by administration. Step 16 shall be the bottom step in the MA + 18 column.

Extra Duty Salary Schedule: The extra duty salary schedule is shown on Appendix II. Staff members who continue to have the same extra duty assignments for ensuing years may advance one step per year to the limits

of the column in which their assigned duty is placed. This Schedule will be discussed during negotiations for 2020-2021 (5 year review cycle).

B. Variation of placement on the salary schedule may be made if it is deemed in the best interest of the Board in providing for and/or continuation of a program.

C. Each teacher employed shall be paid in twelve (12) monthly installments, commencing with September and terminating in August of each contract year.

D. Teachers will be paid the day after the regular board meeting of each month, but not later that the 10th of the month.

E. Teachers will be paid $10.00 per period for substituting for another teacher during their planning period if (a) the teacher is requested by the administration to perform substitute duties, and (b) the planning period used for substituting is the teacher's only planning period. The $10.00 substituting fee will not be paid when the substituting teacher does not have students during a class period that they would normally be teaching.

F. Teachers who sell and collect tickets to home activities as assigned by the administration will receive $20.00 per occurrence.

G. Supervision of weight training during the summer will receive minimum wage per hour for approximately 2.5 hours per day, as determined by the Board Negotiating Committee and WHEA representatives.

ARTICLE VI: Health and Dental Insurance Coverage

The Board of Education agrees to provide health and dental coverage for employees in the school insurance program under the Blue Cross/Blue Shield Blue Preferred $900 Deductible Plan and single dental option of PPO – 80% A & B with 50% C Coverage for 2018-2019. Health and dental insurance benefits are paid in accordance with the teacher's F.T.E. at the following premium rates and the teacher must participate in the school-sponsored plan to receive benefits.

Blue Preferred Health Coverage	Employee	Ee & Children	Ee & Spouse	Ee, Spouse & Children
$900 Deductible	$607.93	$1124.68	$1,276.65	$1,714.22
Single Dental	$28.67	$28.67	$28.67	$28.67

ARTICLE VII: Long-term Disability Coverage

The District will pay each teacher $8.00 per month towards the purchase of long-term disability insurance through the district's group plan. The Association and the Board direct the administration to investigate insurance carriers and select the most cost

effective carrier of the coverage currently provided that will be mutually agreed upon by the Association and the Board.

ARTICLE VIII: Section 125 / Cafeteria Plan
The district will pay the $5.00 monthly administration fee for each certificated employee who enrolls in the Section 125 / Cafeteria Plan.

ARTICLE IX: Sick Leave

A. Each teacher will be granted 10 days sick leave per year, with accumulation of 40 days for consecutive years of employment.

B. Accumulated sick leave may be used until all sick leave (that earned during the current year plus any accumulated total) has been expired. Teachers may then "borrow" up to ten (10) days sick leave in an emergency or prolonged illness situation from future sick leave upon approval by the Superintendent. If the teacher leaves the school system prior to earning back the borrowed sick leave, the unearned borrowed days will be deducted from the termination check at the daily rate (ie: 1/183rd of salary on 183 day contract) of the teacher's salary at the time of the borrowing for each unearned day.

C. Severance pay for unused accumulated sick days will be paid to teachers leaving the District at the rate of 50% of the current substitute teachers daily pay after the teacher has (1) successfully taught in the District for two years, and (2) been released from their signed contract by May 1. A payment of 25% of current substitute teachers daily pay will be provided after the teacher has (1) successfully taught in the District for two years, and (2) been released from their signed contract between May 1 and June 1. Severance will not be paid to teachers being released from signed contracts after June 1.

D. Sick leave defined: Sick leave is leave granted for personal illness of the teacher or illness in the teacher's immediate family. Immediate family consists of the teacher's spouse, children, and the teacher's mother and father. Sick leave may not be used for any other persons than those delineated in this item.

E. Perfect Attendance Bonus: Faculty members who do not use any of their 10 sick days during a school year will receive a bonus in the amount of $300.00 to be included in their June paycheck.

ARTICLE X: Family Medical Leave Act (FMLA)
As covered in the Employee Handbook.

ARTICLE XI: Personal Leave
Three (3) days of personal leave shall be granted to each individual teacher. No leave may be taken one day prior to, or one day immediately following any scheduled vacation except by the Principal's approval. Application shall be made at least two days before taking such leave except in cases of emergencies. Personal Leave is not cumulative.

ARTICLE XII: Bereavement Leave
Three (3) days of bereavement leave shall be granted to each certified employee per year. Bereavement leave in excess of three days taken in a given year will be deducted from accumulated sick leave at the discretion of the Superintendent. Bereavement leave is not cumulative.

ARTICLE XIII: Professional Leave
Each teacher may be granted a maximum of two days of professional leave to attend meetings, clinics, approved school visitation, or other activities related to the position for which the teacher was hired. Request for this leave must be made to the principal at least three (3) days prior to the intended leave. Current mileage pay and reasonable expenses related to the leave shall be granted to the teacher upon approval of the Superintendent. Professional leave to attend national conventions must have the prior approval of the Superintendent and must be submitted two weeks prior to the date the registration must be submitted for attendance at such convention.

Professional leave for assessment reporting: Two district requested professional leave days will be provided for each required reporting subject at the required reporting grade levels as directed by the Nebraska Department of Education. Example: The Nebraska Department of Education requires assessment reporting for Math and Science at the 4th, 8th, and 12th grades. The 4th grade teacher would qualify for 2 professionals days for Math and 2 for Science. The 8th grade math teacher would qualify for 2 days, the 12th grade math teacher would qualify for 2 days, etc. District requested professional leave days are provided in addition to the 2 (teacher requested) professional leave days as stated above.

ARTICLE XIV: Emergency Leave
Emergency leave may be granted by administration for circumstances that call a teacher away from his/her duties that are unforeseen and beyond the control of the employee. Example: the employee's house burning down.

ARTICLE XV: Unexcused Absences

Presence on duty at school is an essential function of a certificated employee's position. Absences are considered unexcused unless they fall within the categories covered under the sections on sick leave, Family and Medical Leave Act (FMLA) leave, personal leave, bereavement leave, professional leave, and emergency leave. Deductions from salary shall be made for each day of unexcused absence or portion thereof in accordance with the time absent and reason.

ARTICLE XVI: Execution of Agreement

The aforementioned Negotiated Agreement reflect the existing agreement between the Wilcox-Hildreth Board of Education and the Wilcox-Hildreth Education Association, and also reflect the proper changes brought about by good faith negotiations between these two parties for the 2018-2019 school year.

Adopted this 17th day of January, 2018.

Approved for Adoption by:

For Wilcox-Hildreth Education Association

(1) Nurita Lambert: Wilcox-Hildreth Education Association _____

For Wilcox-Hildreth Board of Education

(1) Kirk Nelson: Board President _____

(2) Kirk Nelson: Negotiations Team Chairman _____

Wilcox-Hildreth Salary Schedule 2018-2019

Base 34,900.00 Index 4 x 4 Contract Days 183.00 Base Daily Rate 190.71

STEP	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18
1	1.00	1.04	1.08	1.12	1.16	1.16	1.20	1.24
	34900.00	36296.00	37692.00	39088.00	40484.00	40484.00	41880.00	43276.00
2	1.04	1.08	1.12	1.16	1.20	1.20	1.24	1.28
	36296.00	37692.00	39088.00	40484.00	41880.00	41880.00	43276.00	44672.00
3	1.08	1.12	1.16	1.20	1.24	1.24	1.28	1.32
	37692.00	39088.00	40484.00	41880.00	43276.00	43276.00	44672.00	46068.00
4	1.12	1.16	1.20	1.24	1.28	1.28	1.32	1.36
	39088.00	40484.00	41880.00	43276.00	44672.00	44672.00	46068.00	47464.00
5	1.16	1.20	1.24	1.28	1.32	1.32	1.36	1.40
	40484.00	41880.00	43276.00	44672.00	46068.00	46068.00	47464.00	48860.00
6	1.20	1.24	1.28	1.32	1.36	1.36	1.40	1.44
	41880.00	43276.00	44672.00	46068.00	47464.00	47464.00	48860.00	50256.00
7		1.28	1.32	1.36	1.40	1.40	1.44	1.48
		44672.00	46068.00	47464.00	48860.00	48860.00	50256.00	51652.00
8			1.36	1.40	1.44	1.44	1.48	1.52
			47464.00	48860.00	50256.00	50256.00	51652.00	53048.00
9				1.44	1.48	1.48	1.52	1.56
				50256.00	51652.00	51652.00	53048.00	54444.00
10				1.48	1.52	1.52	1.56	1.60
				51652.00	53048.00	53048.00	54444.00	55840.00
11					1.56	1.56	1.60	1.64
					54444.00	54444.00	55840.00	57236.00
12					1.60	1.60	1.64	1.68
					55840.00	55840.00	57236.00	58632.00
13					1.64	1.64	1.68	1.72
					57236.00	57236.00	58632.00	60028.00
14						1.68	1.72	1.76
						58632.00	60028.00	61424.00
15							1.76	1.80
							61424.00	62820.00
16								1.84
								64216.00

Wilcox-Hildreth Extra Duty Schedule 2018-2019

2018-2019 $34,900 Base Salary

	CATEGORY 1	CATEGORY 2	CATEGORY 3	CATEGORY 4	CATEGORY 5	CATEGORY 6	CATEGORY 7	CATEGORY 8
	Grade 9 Grade 10 Nat Hon Soc Student Coun Youth Lead Mock Trial Quiz Bowl Distance Lrng Gifted	FBLA FPS JH BBB JH GBB JH VB JH FB JH Wr JH BT JH GT JH CC Asst. One Act	Grade 11 Grade 12 Annual Dance Team Cheerleading	Speech Concessions	Asst GBB Asst BBB Asst Tr Asst FB Asst VB Asst Wr Science Fair FFA Head One Act	Head Golf Music Cross Country	Head VB Head FB Head Wr Head Tr	Head BBB Head GBB
ONE	0.010 349.00	0.015 523.50	0.025 872.50	0.040 1396.00	0.060 2094.00	0.070 2443.00	0.080 2792.00	0.090 3141.00
TWO	0.015 523.50	0.020 698.00	0.030 1047.00	0.045 1570.50	0.065 2268.50	0.080 2792.00	0.090 3141.00	0.100 3490.00
THREE		0.025 872.50	0.035 1221.50	0.050 1745.00	0.070 2443.00	0.090 3141.00	0.100 3490.00	0.110 3839.00
FOUR			0.040 1396.00	0.055 1919.50	0.075 2617.50	0.100 3490.00	0.110 3839.00	0.120 4188.00
FIVE				0.060 2094.00	0.080 2792.00	0.110 3839.00	0.120 4188.00	0.130 4537.00
SIX				0.065 2268.50	0.085 2966.50	0.120 4188.00	0.130 4537.00	0.140 4886.00
SEVEN							0.140 4886.00	0.150 5235.00

WILCOX-HILDRETH PUBLIC SCHOOLS
SUPERINTENDENT CONTRACT

This contract is made by and between the board of education of the School District of Wilcox-Hildreth (a/k/a District #0001), in the County of Kearney, State of Nebraska, hereinafter referred to as "the board", and Carl Dietz, a legally qualified superintendent, hereinafter referred to as "the administrator".

The parties hereto agree as follows:

I. That the board hereby employs the administrator to perform duties of superintendent of schools of the school district of Wilcox-Hildreth for a term beginning on July 1, 2018 and ending on June 30, 2019.

II. Mr. Dietz shall be employed for one year on a .60 basis, but will be available to provide service to the district on a full-time basis. A "contract year" for purposes of this Contract shall be from July 1, 2018 to June 30, 2019. He will not be required to perform duties on any regularly scheduled holidays or "school vacation days" listed on the school calendar. The days of service shall be performed on days such that the administrator is in attendance at regularly scheduled Board meetings and at times when the Superintendent's duties require the Superintendent's attendance at school or attendance to duties. The administrator shall have no paid vacation and, in consideration of the terms of this contract, waives any claim to vacation days under any prior contract and releases the board from any claims related to any such vacation days.

III. The annual salary for the term of this 12 month contract shall be Ninety Five Thousand ($95,000).

IV. The salary of the administrator shall be payable in installments. The salary may be broken down in separate checks throughout the term of the contract as long as the pay is in twelve payments. The first payment beginning on the 10th day of July 2018 and the remaining installments shall be payable on the 10th day of each month thereafter.

V. The administrator shall receive the following benefits:

a. The board shall provide the superintendent with transportation required in performance of his official duties (attendance at meetings, supervision at extracurricular activities, etc.) or reimburse superintendent for such transportation at the rate of agreed upon.
b. The District shall pay for the Superintendent's professional dues to state and national associations including, but not limited to, NCSA.

c. The superintendent shall be granted 15 leave days for illness or personal related events.

VI. The administrator hereby agrees to be governed by the policies of the board of education and agrees to observe and enforce the rules and regulations promulgated, adopted, or approved by the board.

VII. Subject to approval of the board, the superintendent shall be responsible for organizing, re-organizing and arranging the administrative and supervisory staff of the district in a manner which best serves the schools of the district. The administration of instruction and business affairs shall be vested in the superintendent and administered by him with the assistance of his staff. The superintendent shall have responsibility for selection, placement and transfer of personnel. He shall be responsible for initiating all personnel matters which require action by the board, which includes making recommendations to the board concerning the termination or discharge of any personnel. The superintendent agrees to devote his time, skill, labor and attention to his duties as superintendent of schools throughout the term of his contract; provided, however, the superintendent, by agreement with the board, may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations.

VIII. The administrator in furtherance of his duties to the school shall represent the school district at appropriate professional meetings (whether local, state, or national).

IX. If this contract is cancelled during the term of the contract, the compensation to be paid hereunder shall be an amount which bears the ratio to the annual salary as the number of days of service provided to the date of such cancellation bears to the number of days of service that have been provided in the contract year.

X. There shall be no penalty for release or resignation by the administrator from this contract. No resignation, however, shall become effective until the close of the contract unless accepted by the board (which shall have the right to fix the time at which the resignation shall become effective).

XI. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, social security, employee retirement, and other deductions required by law. This contract is subject to the provisions of the School Employees' Retirement Act.

XII. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this

contract.

XIII. This contract may be modified or amended only by a writing duly authorized and executed by the superintendent and board.

XIV. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

XV. The contract of the superintendent may be cancelled or amended by a majority of the members of the school board during the term of the contract for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the superintendent's certificate (Nebraska Administrative and Supervisory Certificate), by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with the applicable Nebraska Revised Statutes.

IN WITNESS WHEREOF the parties hereto hereby set their hands this _____day of _____, _____.

BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF WILCOX-HILDRETH, Kearney County, Nebraska

By: _____ _____
President Secretary

_____
Administrator

Wilcox-Hildreth Public School
2018-2019
School Calendar

August

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

September

S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November

S	M	T	W	T	F	S
				1	2	3
1	2	3	4	5	6	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Aug.	Fall sports practice begins
Aug. 10&13	Inservice
Aug. 14	**School begins 11:30 dismiss**
Sept. 3	NO SCHOOL - Labor Day
Sept. 20	P/T Conf 2:00-8:00 1:00 dismiss
Sept. 21	No School
Oct: 18	1st quarter ends (45 days)
Oct: 19	NO SCHOOL Fall Break
Nov. 21-23	NO SCHOOL - Thanksgiving break
Dec. 21	Early dismiss 11:30
Dec. 21	End of first semester (42/87 days)
Dec. 24-Jan. 2	CHRISTMAS BREAK
Jan. 3-4	Inservice
Jan. 7	School Begins
Feb. 7	P/T Conf 2:00-8:00 1:00 dismiss
Fe. 8	NO SCHOOL
Mar. 7-8	NO SCHOOL - Spring break
Mar: 16	End of third qt. (46 Days)
Apr. 19-22	Easter Break
May. 11	Commencement
May. 17	End of sem (45/91days)
May. 20	Last Day for Teachers
	Staff Inservice-No School
	Students Return
	End of Qtr.or Sem.
	No School

Total Student Days	**178**
Total Teacher Days	**183**
First Semester Days	**88**
Second Semester Days	**90**

January

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
11	12	13	14	15	16	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Student Days by Month

Aug	14	Jan	19
Sept	18	Feb	19
Oct	22	Mar	19
Nov	19	Apr	20
Dec	15	May	13

Karen Haase
Steve Williams
Bobby Truhe
Tim Malm
Shari Russell, Paralegal

MEMORANDUM

TO: Justin Patterson

FROM: KSB School Law

DATE: February 14, 2018

RE: KSB Policy Service

This memorandum provides a description of our policy service and costs, which we believe is much simpler and cheaper than a full review of your current policy book. We also believe that the service concept allows boards and administrators to stay more current in the ever-expanding universe of policies that state and federal law require.

Writing Style. Our policies are shorter and contain more headings and numbers than most policies. We believe that careful writing, attention to detail, familiarity with school practices, and a thorough knowledge of the law are essential to creating good policies. We describe our writing style as "lean and clean." We have seen too many instances when an employee, an NSEA representative, or a plaintiffs' attorneys has turned flowery, loosely written, or overly complicated policies to a school district's disadvantage. We strive to write policies that are short, clear, and useful. If no one can understand a policy provision, it's useless.

Organization. Our policies are divided into the following six sections:

1000 Series: Mission and Belief Statements

2000 Series: The Role and Conduct of the Board of Education

3000 Series: Business Operations

4000 Series: Employees

5000 Series: Students

6000 Series: Instruction and Extracurricular Activities

There is nothing special about this organizational system. If you have traditionally used letters rather than numbers or if you have used a numbered system that you want to retain, you can simply place our policies into the structure you prefer.

Additional Services. We want to make sure that you have all the policies you want in the form you want. As part of the service, we will write any policies that you request and will work with you to make sure that the policies incorporate the elements that you want. We will also work with you to incorporate any special existing policies that the board wants in its policy manual. We fully understand that boards often have unique local issues they like to address through policy.

Policy Updates. We will provide you with policy updates during the school year, and at the end of each school year necessitated by court decisions and changes in state and federal law and regulations. We provide the policy updates as part of the service free for a two-year period. After the initial two-year period, we will continue to provide you with updated policies for a modest annual fee (currently the annual subscription fee is $750). We conduct an informational webinar and are also happy to arrange a private conference or call to review any particular questions you have about any future updates as part of that same fee.

Delivery of Policies. Most boards tackle the policies one section at a time, but, some boards do more at one time or split them out further. All of the policies, forms, indices, and cover memos for each section stay resident on our website, so you and the board can go at whatever pace you prefer. We include a memorandum with each set explaining the purpose of the policies and pointing out areas in which you might want to exercise some discretion or have to make a choice.

Board Adoption of Policies. Some boards require two readings of a policy before they may adopt it. There is no legal requirement of two readings, and we recommend against it because there are many instances when boards needed to act quickly to adopt or amend a policy.

We recommend that the board record the dates when it reviews, adopts, and revises each policy. Nebraska Department of Education representatives examine board policies for these dates when they conduct accreditation reviews. The dates can also be useful in communicating the board's commitment to following its policies when patrons try to convince administrators to deviate from policy "just this once."

Some boards prefer to update and use our sections as they go, and other boards elect to approve them all over several months but use your existing policies until you have all of ours ready to go, then "flip the switch." We're more than happy to talk through with you and the board your options for implementation and then to help form a plan which works for you.

Administrative Regulations. Some school districts have elaborate systems of policies, administrative regulations, guidelines, or protocols. As a general rule, we prefer that the board establish written policies and that administrative practice be less formal. We much prefer only having one place to go to find answers to policy and practice questions—the policies. The danger of a system of multiple written policies, procedures and protocols is that the policies change over time, but the written protocols don't, or administrators simply overlook one set of written documents. The only written protocols we recommend, other than board policy, are your school safety plans, public comment regulations, student handbooks, and staff handbooks.

Handbooks. As part of the service, we provide you with KSB's preferred handbooks which align with our policies. In addition to annual policy updates, we update the handbooks annually, as well. Current subscribers tell them this is one of the best features of the service, because it saves so much administrative time which would otherwise be spent updating handbooks each summer. You should review these handbooks carefully at the end of every school year to be sure they comply with board policy, and again, we can help with that process.

Cost and Billing for Policy Service. The cost of the policy service is $9,500. It includes a full set of policies and policy updates for a two-year period. We can bill you in 12 monthly installments or in a lump sum(s) according to your preference. After the initial two-year period, we do charge an additional fee to keep your subscription current so that you can receive all the updates. This year that fee was $750.

We would be delighted to work with you and the board on policies. If you have questions about the service, the policies, or any other matter, please contact one of us.

COACH MASTERS
INCORPORATED

2015 Blue Bird – Vision

Blue Bird Lease Return
Capacity: 65 Passengers
Engine: Cummins ISB13 - 6.7 Liter
Transmission: Allison 2500 - 5 speed Automatic
Brakes: Hydraulic
Mileage: 29,800
Available: Now

OPTIONS:
Burgundy Fire Block - 39" School Bus Seats (seat belt ready)
First row of passenger seats equipped with Integrated Child Seats
Grey Floor
100 Gallon Fuel Tank
11R22.5 Tires
High 77" Headroom
White Roof
Full Length Acoustic Ceiling
750 Watt Engine Block Heater
Tilt/Telescope Steering Wheel
Cruise Control
Heated/Remote Control Rearview Mirrors
Tinted Windows
LED Stop Arm Lights
AM/FM Radio w/ PA and CD Player
Dual Rear Heaters
Strobe Light
Back Up Alarm
Pre-Trip Exterior Test Light Switch
Under Storage Luggage Compartments (12' – double doors – both sides)
130,000 BTU Air Conditioning (with roof mount condensers)

PRICE……..$77,650.00
Subject to prior sale


CHILD CHECK
DEACTIVATE
SWITCH
ACC


EXTERIOR
T MONITOR
ACC


STOP
5-13
ELLSWORTH - KANAPOLIS - GENESEO USD 327


5-13
ELLSWORTH - KANAPOLIS - GEN

Customer Quotation

Prepared For:
WILCOX-_HILDRETH PUBLIC SCHOOL
404 E SAPP STREET
WILCOX, NE 68982

Quote Date:
02/06/2018

PRICE: $59,412.00

Model Profile: Minotour DRW 051MS

Product Type:	School Transportation
Year:	2018
Chassis Model:	TG33803
Chassis MFG:	GMC 3500
GVWR:	12,300
Passenger Capacity:	14 with integrated child seats and 3 point shoulde/lap belts
Headroom:	73

VORTEC 6.0L 343 HP SFI V-8 HD

- 159” WHEELBASE
- 220 AMP ALTERNATOR
- HALOGEN HEADLIGHTS
- SOLAR TINTED SAFETY GLASS
- SHOCK ABSORBERS
- 4600 LB FRONT AXLE
- 9600 LB REAR AXLE
- POWER BRAKES-FRONT DISC & REAR 4-WHEEL ABS
- 33 GALLON FUEL TANK
- CRUISE CONTROL
- TILT STEERING WHEEL
- (6) LT225/75R16D ALL SEASON RADIAL TIRES
- AUXILIARY TRANSMISSION OIL COOLER
- 600 CCA BATTERY
- ISOLATED SECOND BATTERY
- DUAL ELECTRIC HORNS
- 3.37 REAR AXLE RATIO
- FRONT STABILIZER BAR
- ELECTRONIC AUTOMATIC TRANSMISSION WITH O/D
- 10” DAY/NIGHT MIRROR
- INTERMITTENT WIPERS
- BLOCK HEATER
- DAYTIME RUNNING LIGHTS
- HIGH BACK CLOTH DRIVER SEAT WITH ORANGE SEAT BELT
- BLACK STEEL WHEELS WITH HUBCAPS
- 3 YEAR/ 36,000 MILE LIMITED WARRANTY
- 5 YEAR/60,000 MILE POWERTRAIN WARRANTY

Meets all FMVSS requirements in effect at the time of manufacture.

Standard Equipment - Body:
(Disclaimer - Standard Equipment may be replaced by optional equipment.)

Accessory Switch	100 amp continuous duty solenoid relay
Assist Rail	Stainless steel step rail at entrance door, left side* * Other types optional
Body Panels	Exterior - 16 gauge smooth aluminum Interior Sidewalls - 22 gauge stucco patterned aluminum from window line to floor Interior Roof Headlining - 18 gauge aluminum
Bumper	Front - chassis supplied Rear - full width of body and wraps around
Circuit Protectors	Fuses* * Breakers optional
Color	Exterior - high solids polyurethane Interior - high-baked enamel with flat black trim
Dimensions	Exterior - 108" high (empty), 96" wide Interior - 73" high at aisle center, 90" wide at belt line
Door - Driver's	Standard van door supplied by chassis manufacturer
Door – Emergency	Two (2) glass type located in center rear with slide bar lock, buzzer signal and recessed handle. Includes 4" header pad upholstered with Proform fire block material
Door – Entrance	Manually operated outward opening* Includes padded door header * Other types optional
Driver's Seat	Adjustable bucket-type seat and lap/shoulder belt with retractor supplied by chassis manufacturer
Driveshaft Guards	Three (3) driveshaft guards - one (1) at rear axle location; two (2) rear of transmission
Fenderettes – Rear	16 gauge aluminum flush-mounted with body side sheet
Floor	16 gauge aluminum corrugated floor sheets over 16 gauge C-channel joists. Includes 1/2" exterior grade plywood
Floor Covering	1/8" smooth rubber with 3/16" ribbed aisle. Steps ribbed with white nosing
Fuel Tank Opening	Exterior - supplied by chassis manufacturer
Guard Rails	One 4 1/4" 16-gauge applied below window One 4 1/4" 16-gauge applied at seat cushion level and extends around rear corners One 4 1/4" 16-gauge applied at floor level and extends around rear corners Two 2 15/16" 16-gauge applied at roof extending length of passenger compartment
Heater	In-dash heater/defroster supplied by chassis manufacturer
Insulation	2" thick thermalbonded polyester fiber in headlining, side and rear walls. R-value is 6 (nominal)
Interior Mirror	2" x 10" supplied by chassis manufacturer
Lettering	Vinyl block style letters
Lights	Back-up - two (2) with clear lens Cluster Three (3) LED amber lights mounted on upper front body hood Three (3) LED red lights mounted on upper rear body hood Directional Front - chassis supplied Rear - amber - one (1) right and one (1) left* Dome Three (3) interior dome lights One (1) in center of vestibule headliner Two (2) over seats in 4th window section Marker Front - One (1) LED amber per side on top corners Rear - One (1) LED red per side on top corners Stepwell - quantity one (1) Stop/Tail –LED red dual element one (1) left and one (1) right* Switch Cabinet - One (1) in cabinet upper left of driver
Maintenance Manual	Owner/operator maintenance manual

Reflectors	Four (4) round red, one (1) per side on side rear corners and one (1) per corner on rear
Rustproofing	Primer applied to both side of all painted metal panels prior to assembly
Stepwell	Two (2) steps
Storage	Compartment located over windshield with quick release latches
Sun Visor	Supplied by chassis manufacturer
Switches	Rocker type, LED back-lighting with international symbols
Undercoating	Floor, skirts, rear wheelhouses, chassis frame risers and rear bumper mounting brackets and braces
Ventilator	Static exhaust located in roof
Windows – Side	Split aluminum sash with tempered glass*
Windshield	Supplied by GMC
Windshield Washers	Supplied by GMC
Windshield Wipers	Supplied by GMC
Wiring	Color coded and numbered

Equipment - Body:

1	POLYURETHANE PAINT – YELLOW
1	PAINT WINDOW LEVEL GUARD RAIL BLACK
1	PAINT SEAT LEVEL GUARD RAIL BLACK
1	PAINT FLOOR LEVEL GUARD RAIL BLACK
1	PAINT SKIRT LEVEL GUARD RAIL BLACK
1	PAINT STANDARD SASH FLAT BLACK
1	BLACK REFLEXITE - FRONT BUMPER
1	BLACK REFLEXITE - REAR BUMPER
1	YELLOW REFLEXITE - 2", PERIMETER OF REAR BUS BODY
1	YELLOW "SCHOOL BUS" SIGN - FRONT HOOD
1	YELLOW "SCHOOL BUS" SIGN - REAR HOOD
2	YELLOW REFLEXITE-PERIMETER OF PUSHOUT SASH (28.5" HIGH SASH)
1	YELLOW REFLEXITE - PERIMETER OF REAR EMERGENCY DOOR
1	YELLOW REFLEXITE - PERIMETER OF SIDE EMERGENCY DOOR, 42"X60"
1	YELLOW REFLEXITE - 2", FLOOR LINE - BOTH SIDES OF BUS BODY
2	LETTERING – 6” HIGH “WILCOX_HILDRETH PUBLIC SCHOOL”
1	DARK GRAY VINYL FLOOR WITH 13" CENTER AISLE
1	PLYWOOD FLOOR 5/8" THICKNESS
1	TINTED TEMPERED GLASS - COMPLETE
1	TINTED TEMPERED HORIZONTAL PUSHOUT SASH-LEFT SIDE
1	TINTED TEMPERED HORIZONTAL P/O SASH-RS,REARWARD FACE HANDLE
1	FIRE EXTINGUISHER - 5 LB.
1	KIT - FIRST AID, 24 UNIT, COMPLIES W/NEBRASKA STATE SPECS
1	KIT - BODY FLUID CLEAN-UP, COMPLIES W/NEBRASKA STATE SPECS
1	REFLECTORIZED TRIANGLES KIT
1	ACCESSORY COMPARTMENT
1	ZONAR V3 GPS MODULE (SUBSCRIPTION AVAILABLE)
1	DEFROSTER FAN-MOUNTED ON ENTRANCE DOOR CONTROL BASE
1	BACK-UP ALARM - 112DB
1	PREMIUM SPEAKERS
1	RADIO - AM/FM WITH CD PLAYER
1	INTERIOR REAR SURVEILLANCE MIRROR
1	MIRRORS, HEATED, OPEN VIEW ES
1	MIRRORS, HEATED, HAWKEYE
1	SIGN-STOP,ELECTRIC FRONT LED
1	DRIVERS DOME LIGHT
1	RHEOSTAT SWITCH
1	ENTRANCE DOOR LIGHT - SKIRT MOUNTED
1	STEP LIGHT SWITCH (IGNITION ON)
1	HALOGEN 8-LIGHT WARNING SYSTEM
1	STROBE LIGHT CLEAR
1	NOISE SUPPRESSION SWITCH
1	HEATER SHUT-OFF VALVES
2	50,000 BTU REAR HEATERS
1	HEATER HOSE - HIGH-MILER, UNDER FLOOR
1	VANDALOCK - OUTWARD OPENING ENTRANCE DOOR
1	VANDALOCK - REAR EMERGENCY DOOR WITH INTERLOCK & BARREL BOLT
1	ROOF ESCAPE HATCH - TRANSPEC, LOW PROFILE WHITE
1	POLYESTER INSULATION - RAFTER CAVITIES
1	BACK UP CAMERA
1	INTERIOR BOOK RACKS

1	PROP ROD - ACCESS DOOR ABOVE WINDSHIELD
1	MUD FLAPS - REAR, MINOTOUR
1	TOW HOOKS - TWO (2)
1	EXHAUST BELOW REAR BUMPER
1	PADDED RAILS - GRAY FIRE BLOCK UPHOLSTERY
1	2018 GMC DEALER PDI
1	APPLICATION – SCHOOL
1	KICK PLATE/MODESTY PANEL-39"VERT, WALL-MTD BARRIER,RT SIDE
7	36” FMVSS SEATS WITH 3 POINT SHOULDER/LAP SEAT BELTS AND INTEGRATED CHILD SEATS
1	IN DASH AIR CONDITIONING
	REAR BULKHEAD AIR CONDITIONING WITH ROOF MOUNTED CONDENSORS
2	FIRE BLOCK UPHOLSTERY-45"HIGH RECESSED BARRIER
1	TINT TEMP GLASS-COMPLETE
1	WINDOW STOPS – NONE

Customer Signature: _____ **Date:** _____

Dealer Signature: _____ **Date:** _____