

Wilcox-Hildreth Public School  
Board of Education Regular Meeting  
Monday, April 20, 2020  
High School Media Center - 7:05 AM

1. Call to Order. Roll Call
2. Announce location of posted Open Meetings Act
3. Consent Agenda
  - 3.A. Approval of Agenda
  - 3.B. Approval of minutes of Regular March 16, 2020 Board Meeting
  - 3.C. Approval of Claims
  - 3.D. Financial Report
4. Visitors and communication from the public
5. Action Items
  - 5.A. Discuss, Consider and take all necessary action to accept the resignation of Gabe Eberhardt.

5.B. Discuss, Consider and take all necessary action to accept the teaching contract of Luke Glenn.

5.C. Discuss, Consider and take all necessary action to pay \$960,935.44 to BD Construction.

5.D. Discuss, Consider and take all necessary action to pass a resolution declaring that the superintendent of schools may make all necessary decisions in regards to grades, graduation, curriculum and all related matters for the remainder of the 2019-2020 academic year.

5.E. Discuss, Consider and take all necessary action to pass a resolution for emergency expenditures and State or Federal Relief.

5.F. Discuss, Consider and take all necessary action to approve the administrative contract of Kelly Simmons for the 2020-2021 school year.

6. Discussion Items

6.A. Construction Updates

6.B. Discuss the second annual evaluation of Superintendent Justin Patterson.

7. Administrator Report

7.A. Superintendent Report

7.B. Principal Report

8. Next Board Meeting:

9. Adjourn

Wilcox-Hildreth Public School  
Board of Education Special Meeting  
Friday, March 20, 2020 ~ 3:00 PM  
High School Media Center  
404 Sapp Street  
Wilcox, NE 68982-0190

**1. Call to Order. Roll Call**

**2. Announce location of posted Open Meetings Act**

**3. Consent Agenda**

Motion by Kert Hansen, seconded by Gary Jensen, to approve the consent agenda. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Absent

Yea: 5, Nay: 0, Absent: 1

**3.A. Approval of Agenda**

**3.B. Approval of minutes of Regular March 16, 2020 Board Meeting**

**3.C. Approval of Claims**

**4. Visitors and communication from the public**

Visitors in attendance: William Henderson, Julie Rahmann, Todd Bebensee, Ryan Jurgens, Tracy Carr, Kelly Sheen, Carla Wilson, Michelle Konert, and Tanice Twohig

**5. Action Items**

**5.A. Approve the absence of Board Member Aaron Pistulka**

Motion by Ryan Knaus, seconded by Roger Boyer, to approve the absence of Board Member Aaron Pistulka. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Absent

Yea: 5, Nay: 0, Absent: 1

**5.B. Discuss, Consider and take all necessary action to approve a return to work agreement in exchange for leave during COVID-19 closure.**

Motion by Gary Jensen, seconded by Kert Hansen, to approve a return to work agreement in exchange for leave during COVID-19 closure. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Abstain (With Conflict), Kirk Nelson: Yea, Aaron Pistulka: Absent  
Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

## **6. Discussion Items**

Discuss return to work agreement. Employee promises not to resign from Wilcox-Hildreth Public School during closure of school and not seek any other employment. Be willing to work in an on-call status.

Superintendent Patterson presented two options to the board.

Suggesting that Superintendent has the right to make decisions on staffing of non-certified staff. Agreement would continue until end of school year which is May 18, 2020.

NDE is pushing districts to pursue e-learning. Governor has not given guidance yet on how he is going to close schools yet. Superintendent Patterson discussed different options of educating students. We need to follow specific guidelines in educating our students. Can use enrichment lesson plans to educate students. Waiting on guidance from NDE before moving forward with educating students. Teachers were in to discuss possibility of enrichment exercises.

95% of our students have internet access. All families were contacted to see internet accessibility.

All school districts in the State of Nebraska were instructed to have plans in place and closure was to take place by today of all Nebraska school districts.

## **7. Administrator Report**

### **7.A. Superintendent Report**

Updates on:

1. school closures due to COVID-19
2. eLearning
  1. Enrichment education
  2. Full educational services

## **8. Next Board Meeting:**

Regular Monthly Board Meeting will be held at 7:00 on Monday, April 20, 2020 in the Wilcox Media Center

## **9. Adjourn**

Motion by Ryan Knaus, seconded by Gary Jensen, to adjourn at 3:28 p.m. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea,  
Aaron Pistulka: Absent  
Yea: 5, Nay: 0, Absent: 1

Wilcox-Hildreth Public School  
Board of Education Regular Meeting  
Monday, March 16, 2020 ~ 7:00 PM  
High School Media Center  
404 Sapp Street  
Wilcox, NE 68982-0190

**1. Call to Order. Roll Call**

**2. Announce location of posted Open Meetings Act**

**3. Consent Agenda**

Motion by Kert Hansen, seconded by Gary Jensen, to approve the consent agenda. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Aaron Pistulka: Yea  
Yea: 5, Nay: 0, Absent: 1

**3.A. Approval of Agenda**

**3.B. Approval of minutes of Regular February 17, 2020 Board Meeting**

**3.C. Approval of Claims**

**3.D. Financial Report**

**4. Visitors and communication from the public**

No visitors in attendance

**5. Action Items**

**5.A. Discuss, Consider and take all necessary action to approve payment of \$620,804.30 to BD Construction.**

Motion by Aaron Pistulka, seconded by Roger Boyer, to Approve payment to BD Construction. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Aaron Pistulka: Yea  
Yea: 5, Nay: 0, Absent: 1

**5.B. Discuss, Consider and take all necessary action to approve the resignation of Gabe Eberhardt.**

No Action taken on this item.

**5.C. Discuss, Consider and take all necessary action to approve the 2020-2021 School Calendar.**

Motion by Roger Boyer, seconded by Aaron Pistulka, to approve draft #2 for the 2020-2021 School Calendar.. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Absent, Kirk Nelson: Yea, Aaron Pistulka: Yea  
Yea: 5, Nay: 0, Absent: 1

**5.D. Discuss, Consider and take all necessary action to approve and adopt certified and/or classified employment agreement**

No action taken

**5.E. Discuss, Consider and take all necessary action to approve and adopt certified staff negotiated agreement amendments and/or addendums.**

Motion by Aaron Pistulka, seconded by Ryan Knaus, to approve and adopt certified staff negotiated agreement amendments and/or addendums.. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea  
Yea: 6, Nay: 0

**5.F. Discuss, Consider and take all necessary action to ammend, adopt, and approve paid and unpaid leave policies**

No Action Taken

**5.G. Discuss, Consider and take all necessary action to delegate authority to the superintendent and board officers to pay certain claims and take other specified actions during any school closure due to the Coronaviris/COVID-19**

Motion by Ryan Knaus, seconded by Roger Boyer, to delegate authority to the superintendent and board officers to pay certain claims and take other specified actions during any school closure due to the Coronaviris/COVID-19. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea  
Yea: 6, Nay: 0

**5.H. Discuss, Consider and take all necessary action to delegate authority to superintendent to determine which employees are essential and who may be required to report for certain duties at certain times at certain locations notwithstanding school closures, if any**

Motion by Ryan Knaus, seconded by Roger Boyer, to delegate authority to superintendent to determine which employees are essential and who may be required to report for certain duties at certain times at certain locations notwithstanding school closures, if any. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea,  
Aaron Pistulka: Yea  
Yea: 6, Nay: 0

**5.I. Discuss, Consider and take all necessary action to take any and all necessary and appropriate actions as a result of the Coronavirus/COVID-19**

Motion by Ryan Knaus, seconded by Roger Boyer, to take any and all necessary and appropriate actions as a result of the Coronavirus/COVID-19. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea,  
Aaron Pistulka: Yea  
Yea: 6, Nay: 0

**6. Discussion Items**

**6.A. Discuss the impact Corona virus and WHPS.**

**7. Administrator Report**

**7.A. Superintendent Report**

Superintendent Patterson Reported:

1. Updates on number of applicants for the PE possision
2. Construction Updates
3. Pool Repairs and pool empolyees status
4. Possible Education Plans during COVID-19 closure
5. Employment options for hourly employees during COVID-19 closure

**7.B. Principal Report**

**Kelly Simmons reported on the following:**

\*The Community for Kids Initial planning meeting went well held on March 4. We have several community members interested in being part of the Core Team.-Next steps will be to set up our next meeting with those individuals. This is put on hold due to the COVID-19 pandemic.

\*Celebrated Read Across America on March 2nd.

\*New teachers have started their APL training. I am assuming the final 2 days of training in April will be cancelled or postponed.

**Shannon Lovin reported on the following:**

\* Americanism

**8. Next Board Meeting:**

Next board meeting will be April 20, 2020 at 7:00 a.m.

**9. Adjourn**

Motion by Aaron Pistulka, seconded by Kert Hansen, to Adjourn meeting at 8:36 p.m. Motion Passed.

Roger Boyer: Yea, Kert Hansen: Yea, Gary Jensen: Yea, Ryan Knaus: Yea, Kirk Nelson: Yea, Aaron Pistulka: Yea

Yea: 6, Nay: 0

04/17/2020 09:47 AM

Posted - All; Batch Description GF April 20, 2020

User ID: RLH

| Vendor Name                                | Invoice Number  | Description                     | Amount    |
|--------------------------------------------|-----------------|---------------------------------|-----------|
| Checking Account ID 1                      | Fund Number 01  | GENERAL FUND                    |           |
| Access Elevator, Inc.                      | 22671-0001      | Maintenance on Lifts both Sites | 372.00    |
| Total Access Elevator, Inc.                |                 |                                 | 372.00    |
| Black Hills Energy                         | 4456237296-0010 | 613 Nelson Street               | 2,115.43  |
| Black Hills Energy                         | 4694971507-0010 | 102 N Stockton Street           | 2,024.10  |
| Black Hills Energy                         | 5673345098-0009 | 208 Stockton Street             | 330.54    |
| Black Hills Energy                         | 8027394935-0011 | 404 E Sapp Street               | 292.59    |
| Total Black Hills Energy                   |                 |                                 | 4,762.66  |
| BSN Sports                                 | 908416970       | Weight Room Equipment           | 7,485.93  |
| Total BSN Sports                           |                 |                                 | 7,485.93  |
| CCS Presentation Systems                   | IN001636        | 7 Smart-Boards w/cords          | 36,666.00 |
| Total CCS Presentation Systems             |                 |                                 | 36,666.00 |
| Chemsearch                                 | 3898547         | Top Down Aerosol                | 229.95    |
| Total Chemsearch                           |                 |                                 | 229.95    |
| Cooperative Producers Inc                  | 3/31/2020 Bill  | Fuel Charges for March 2020     | 1,609.04  |
| Total Cooperative Producers Inc            |                 |                                 | 1,609.04  |
| DAS State Accounting-Central Finance       | 1214078         | Interregional Fee               | 229.32    |
| Total DAS State Accounting-Central Finance |                 |                                 | 229.32    |
| Eakes Office Solutions                     | 7990862-0       | Eyeglass-Premoist Tissues       | 92.82     |
| Eakes Office Solutions                     | 7994069-0       | Label Maker Tape                | 22.88     |
| Eakes Office Solutions                     | 7994137-0       | Paper-White Copy                | 209.94    |
| Eakes Office Solutions                     | 7995713-0       | Envelopes/Portfolio             | 112.32    |
| Eakes Office Solutions                     | 8001974-0       | Laser Address Labels            | 27.42     |
| Eakes Office Solutions                     | 8003747-0       | Batteries                       | 16.73     |
| Eakes Office Solutions                     | 8004679-0       | Tape-Clear                      | 9.28      |
| Total Eakes Office Solutions               |                 |                                 | 491.39    |
| Esu #10                                    | 3/12/20 Invoice | March Charges                   | 2,023.35  |
| Total Esu #10                              |                 |                                 | 2,023.35  |
| Frontier                                   | 3081880193-0010 | Hildreth Site Phone Charges     | 416.73    |
| Total Frontier                             |                 |                                 | 416.73    |
| H.W. Willson Company (The)                 | 355014-0001     | American Game Changers          | 195.00    |
| Total H.W. Willson Company (The)           |                 |                                 | 195.00    |
| Henderson, Richard                         | 771626          | Rings & Keys Reimbursement      | 11.75     |
| Henderson, Richard                         | Phone Allo-0002 | Monthly Phone Allowance         | 50.00     |
| Total Henderson, Richard                   |                 |                                 | 61.75     |
| Hildreth Postmaster                        | USPSMailPermit  | Bulk Mailing Permit 2020        | 240.00    |
| Total Hildreth Postmaster                  |                 |                                 | 240.00    |
| Instrumentalist Products                   | 2001            | Sousa Award                     | 72.00     |
| Total Instrumentalist Products             |                 |                                 | 72.00     |

| Vendor Name                            | Invoice Number       | Description                         | Amount   |
|----------------------------------------|----------------------|-------------------------------------|----------|
| Jones School Supply Company            | 1746591              | Academic Award Certificates         | 192.22   |
| Jones School Supply Company            | 1746596              | Award Certificates                  | 271.73   |
| Jones School Supply Company            | 1747506              | Honor Society Certificates          | 15.71    |
| Total Jones School Supply Company      |                      |                                     | 479.66   |
| Jurgens, Ryan                          | 3/30/20 Grass Blower | Grass Blower Parts-Reimbursement    | 11.21    |
| Jurgens, Ryan                          | Reimb. 4/1/2020      | Coupler & Roller Pump for Sprayer   | 179.98   |
| Total Jurgens, Ryan                    |                      |                                     | 191.19   |
| KSB School Law                         | 7822                 | Phone conference with Super/Covid19 | 342.50   |
| Total KSB School Law                   |                      |                                     | 342.50   |
| Latter Repair & Irrigation, Inc.       | 19063                | Oil Filter/Oil for Mowers           | 22.45    |
| Latter Repair & Irrigation, Inc.       | 19117                | Lawn & garden Battery               | 52.99    |
| Total Latter Repair & Irrigation, Inc. |                      |                                     | 75.44    |
| Lisa's Instant Print Service           | 86708                | Staff Absence Forms                 | 294.30   |
| Total Lisa's Instant Print Service     |                      |                                     | 294.30   |
| LORDAR, Inc                            | 34028                | Lines out in Wilcox/Service/Repair  | 890.00   |
| Total LORDAR, Inc                      |                      |                                     | 890.00   |
| Lovin, Shannon                         | CellPhoneA-0004      | Monthly Cell Phone Allowance        | 50.00    |
| Lovin, Shannon                         | Reimb/CommandHooks   | Command Hooks for senior banners    | 27.77    |
| Total Lovin, Shannon                   |                      |                                     | 77.77    |
| Matheson Tri-Gas Inc                   | 51604786             | Acetylene/Oxygen                    | 196.53   |
| Total Matheson Tri-Gas Inc             |                      |                                     | 196.53   |
| Menards - Kearney                      | 98132                | Bus Cleaning Supplies               | 141.96   |
| Menards - Kearney                      | 98165                | plumbing supplies-Hildreth          | 9.98     |
| Menards - Kearney                      | 99112-0001           | Bus Barn                            | 20.92    |
| Menards - Kearney                      | 99162                | Tote                                | 15.98    |
| Menards - Kearney                      | 99232                | Bus Barn Supplies                   | 80.34    |
| Menards - Kearney                      | 99278                | Bus Barn Supplies                   | 33.47    |
| Menards - Kearney                      | 99358                | Bus Barn Supplies                   | 10.99    |
| Total Menards - Kearney                |                      |                                     | 313.64   |
| Minden Courier                         | March2020invoices    | 3/16 Minutes/4/20 BOE Notice        | 82.78    |
| Total Minden Courier                   |                      |                                     | 82.78    |
| Mosyle Corporation                     | 04/24-04/25/2021     | Mosyle Manager-Computer Mgmt System | 1,127.50 |
| Total Mosyle Corporation               |                      |                                     | 1,127.50 |
| Mystery Science, Inc.                  | SP-1561              | Science Packs fodr K-5th Grade      | 1,196.00 |
| Total Mystery Science, Inc.            |                      |                                     | 1,196.00 |
| Nebraska Central Equipment Inc         | 0162450-IN           | Supplies                            | 158.63   |
| Total Nebraska Central Equipment Inc   |                      |                                     | 158.63   |
| Patterson Chiropractic, LLC            | 25-MM                | DOT Exam                            | 120.00   |
| Total Patterson Chiropractic, LLC      |                      |                                     | 120.00   |

**Board Report - Board**

Posted - All; Batch Description GF April 20, 2020

| Vendor Name                               | Invoice Number       | Description                             | Amount |
|-------------------------------------------|----------------------|-----------------------------------------|--------|
| Patterson, Justin                         | PattersonP-0004      | Monthly Cell Phone Allowance-Patterson  | 50.00  |
| Total Patterson, Justin                   |                      |                                         | 50.00  |
| Presto-X Company                          | 6278576              | Monthly Pest Control                    | 62.00  |
| Total Presto-X Company                    |                      |                                         | 62.00  |
| Protex Central, Inc.                      | 113650               | Fire Alarm System Inspection            | 213.50 |
| Protex Central, Inc.                      | 113776               | Tag Fire Ext. for Wilcox Site           | 75.34  |
| Protex Central, Inc.                      | 113778               | Testing/MainFireExt-Hildreth Site       | 243.80 |
| Total Protex Central, Inc.                |                      |                                         | 532.64 |
| Quadient Finance USA, Inc.                | 3/23/20              | Postage for Postage Machine             | 500.00 |
| Total Quadient Finance USA, Inc.          |                      |                                         | 500.00 |
| Quest Diagnostics                         | 9186917840           | Drug Test/Bus Drivers                   | 27.00  |
| Total Quest Diagnostics                   |                      |                                         | 27.00  |
| Rasmussen Mechanical Services, Inc.       | SRV072751            | Boiler/WaterSoftener/Ovens Repair       | 971.06 |
| Total Rasmussen Mechanical Services, Inc. |                      |                                         | 971.06 |
| Sanders, Gary                             | SnowRemoval19-2      | Snow Removal for 19-20 Hildreth Site    | 434.00 |
| Total Sanders, Gary                       |                      |                                         | 434.00 |
| Schneider, Janet                          | SpringAccompanist202 | Spring Accompanist for W-H              | 156.00 |
| Total Schneider, Janet                    |                      |                                         | 156.00 |
| School Specialty                          | 55475662             | Award Certificates                      | 73.26  |
| Total School Specialty                    |                      |                                         | 73.26  |
| Simmons, Kelly                            | PhoneAllow-0004      | Monthly Cell Phone Allowance            | 50.00  |
| Total Simmons, Kelly                      |                      |                                         | 50.00  |
| Svoboda's True Value                      | C175393              | Supplies                                | 47.24  |
| Total Svoboda's True Value                |                      |                                         | 47.24  |
| Tacony Corporation                        | 934860               | Vacuum Parts-Hildreth Site              | 208.32 |
| Total Tacony Corporation                  |                      |                                         | 208.32 |
| Time Management Systems, Inc.             | 231425-0001          | AOD Software Time & Attend.             | 143.10 |
| Time Management Systems, Inc.             | 234602               | Covid-19 Set-up of Paycodes/Leave Codes | 75.00  |
| Total Time Management Systems, Inc.       |                      |                                         | 218.10 |
| Town & Country Service                    | 17797                | 2016 Blue Bird #15                      | 262.04 |
| Town & Country Service                    | 17837                | 2007 Chev. Truck                        | 45.89  |
| Town & Country Service                    | 17840                | 2018 Ford Transit #3                    | 92.52  |
| Town & Country Service                    | 17841                | 2007 Chev Truck Express 3500            | 116.52 |
| Town & Country Service                    | 17945                | Wiper Blade                             | 27.92  |
| Town & Country Service                    | 17976                | Air Filter                              | 66.42  |
| Total Town & Country Service              |                      |                                         | 611.31 |
| Verizon Business                          | 5051206720-0002      | Wilcox Site Phone Service               | 70.21  |
| Total Verizon Business                    |                      |                                         | 70.21  |

| Vendor Name                                    | Invoice Number       | Description                            | Amount    |
|------------------------------------------------|----------------------|----------------------------------------|-----------|
| Village Of Hildreth                            | 249A West -0002      | Football Field                         | 18.36     |
| Village Of Hildreth                            | 41762-0003           | WH Upper Elem. - Bus                   | 80.21     |
| Village Of Hildreth                            | 49125-0003           | Upper Elem. School Building Utilities  | 1,443.69  |
| Total Village Of Hildreth                      |                      |                                        | 1,542.26  |
| Village Of Wilcox                              | 10600-0004           | 102 N Stockton                         | 3,801.40  |
| Village Of Wilcox                              | 15500-0004           | 105 North Stockton/Pole in Parking Lot | 5.00      |
| Village Of Wilcox                              | 23000-0004           | 102 North Stockton                     | 124.25    |
| Village Of Wilcox                              | 23700-0004           | 308 East Sapp Street                   | 302.64    |
| Village Of Wilcox                              | 24300-0004           | Wilcox Site Water                      | 252.28    |
| Village Of Wilcox                              | 24400-0004           | 102 North Stockton                     | 57.40     |
| Village Of Wilcox                              | 24500-0004           | Wilcox Site                            | 299.80    |
| Village Of Wilcox                              | 24600-0004           | Wilcox Site                            | 55.00     |
| Village Of Wilcox                              | 24700-0004           | Wilcox Site                            | 97.50     |
| Village Of Wilcox                              | 25600-0004           | 208 N Stockton Street                  | 206.39    |
| Total Village Of Wilcox                        |                      |                                        | 5,201.66  |
| VISA                                           | HinrichsCC-March2020 | Bus Barn-Covid 19 Sprayer&Disinfecting | 1,477.32  |
| VISA                                           | MSCC-March2020 GF    | Pennies for Patients Incentive         | 21.48     |
| VISA                                           | Patterson-March2020  | Patterson/Hance CC Charges             | 118.69    |
| VISA                                           | WHSMarch2020CC       | MS Office Supplies                     | 69.55     |
| Total VISA                                     |                      |                                        | 1,687.04  |
| Wilcox-Hildreth Clearing Acct                  | Mar2020Inv-0001      | March Checks Issued in Clearing Acct.  | 256.50    |
| Total Wilcox-Hildreth Clearing Acct            |                      |                                        | 256.50    |
| Wilkins Architecture Design Planning LLC       | 3848                 | Wilcox Site Reno                       | 19,406.25 |
| Total Wilkins Architecture Design Planning LLC |                      |                                        | 19,406.25 |
| Windstream                                     | 011650478--0004      | Hildreth Site Phone-Prin.              | 6.08      |
| Total Windstream                               |                      |                                        | 6.08      |
| Woodward's Disposal Seervice                   | NO8918-271-0001      | Document Destruction Services          | 70.00     |
| Total Woodward's Disposal Seervice             |                      |                                        | 70.00     |
| Yanda's Music And Pro Audio                    | 445149-0001          | School Horn Repair                     | 46.50     |
| Yanda's Music And Pro Audio                    | 445262-0001          | Band Text Book                         | 35.99     |
| Yanda's Music And Pro Audio                    | 446380-0001          | School Horn Repair - Trumpet           | 58.00     |
| Total Yanda's Music And Pro Audio              |                      |                                        | 140.49    |
| Fund Number 01                                 |                      |                                        | 92,722.48 |
| Checking Account ID 1                          |                      |                                        | 92,722.48 |

**GENERAL FUND**

|                         |                     |
|-------------------------|---------------------|
| 3/1/19                  |                     |
| County Receipts         | \$36,371.61         |
| Motor Vehicle Taxes     | \$12,360.57         |
| Local License Fees      | \$2.35              |
| Interest Earned         | \$5,014.34          |
| Other Local Receipts    | \$120.00            |
| County Fines & Licenses | \$1,214.21          |
| Homestead Exemption     | \$1,767.41          |
| Other County Sources    |                     |
| High Ability Learners   |                     |
| State Aid               | \$2,914.00          |
| SPED Programs           | \$19,670.00         |
| SPED Transportation     |                     |
| State Apportionment     |                     |
| Pers. Prop Tax Credit   | \$8,474.58          |
| Property Tax Relief     | \$122,578.37        |
| Pro Rata Motor Vehicles |                     |
| In Lieu of Taxes        | \$375.49            |
| Medicaid                | \$4,951.00          |
| Title I                 | \$110.00            |
| Title IIA               |                     |
| IDEA Base               |                     |
| IDEA Base Part B-2      |                     |
| Misc Receipts           | \$67.73             |
| Grant                   |                     |
| Distance Learning       |                     |
| FEMA                    |                     |
| U.S. Fish & Wildlife    |                     |
| Lunch Tax/Retire        | \$2,643.59          |
| URM Service Fee         |                     |
| <b>TOTAL RECEIPTS</b>   | <b>\$218,635.25</b> |

|                            |                     |
|----------------------------|---------------------|
| Instructional Services     | \$149,180.41        |
| SPED Service               | \$39,144.18         |
| Student Support Service    | \$46,340.06         |
| Support Services - Staff   | \$14,848.99         |
| Board of Education         | \$360.63            |
| Executive Administrator    | \$12,268.87         |
| Principal                  | \$19,442.57         |
| Business                   | \$7,134.63          |
| Operation-Maintenance      | \$33,467.03         |
| Regular Transportation     | \$21,153.62         |
| SPED Transportation        |                     |
| Community Service          |                     |
| Title I                    | \$8,382.80          |
| Lunch Fund Expenses        |                     |
| State Categorical Programs |                     |
| Title IIA                  |                     |
| HAL/Distance Learning      | \$912.88            |
| Building Acquisition       |                     |
| URM                        |                     |
| Non-Program Expend.        | <u>\$2,643.59</u>   |
| <b>TOTAL EXPENDITURE</b>   | <b>\$355,280.26</b> |
| Ending Balance 3/31/2019   |                     |

**\$3,273,702.68****ACCOUNT BALANCES:****31-Mar-19**

|                       |                              |
|-----------------------|------------------------------|
| Depreciation          | \$1,011,037.41               |
| General               | \$3,137,057.67               |
| Lunch                 | \$91,564.18                  |
| ADA                   | \$527.91                     |
| Building (Hildreth)   | Closed-Moved to Sp. Bldg.    |
| Employee Benefit      | \$6,010.70                   |
| HS Activity           | \$364,310.30                 |
| MS Activity (Closed)  | \$0.00                       |
| Gen Fund Clearing     | \$4,957.25                   |
| MS Clearing           | Closed-Moved to HS Clearing  |
| Student Fee           | \$5,729.22                   |
| URM Fund              | \$9,949.77                   |
| Falcon Team Account   | \$1,034.45                   |
| Special Building Fund | <u>\$620,047.19</u>          |
| <b>Total Funds</b>    | <b><u>\$5,252,226.05</u></b> |

**DEPRECIATION FUND BREAKDOWN:**

|                   |              |
|-------------------|--------------|
| Charter Reimb     | \$122,123.38 |
| Transportation    | \$181,394.48 |
| Building          | \$482,158.58 |
| Track             | \$83,223.69  |
| Interest          | \$58,455.33  |
| Computer Hardware | \$83,681.95  |
| TCD               | \$20,000.00  |

**Total: \$1,031,037.41****GENERAL FUND BANK RECONCILIATION:**

|                              |                       |
|------------------------------|-----------------------|
| Bank Balance as of 3/01/2019 | \$3,173,135.95        |
| Outstanding Checks:          | <u>\$36,078.28</u>    |
| <b>Ending Balance:</b>       | <b>\$3,137,057.67</b> |

**Report Date 3/31/2019**

**GENERAL FUND**

3/1/20

**\$2,118,410.63**

|                         |                     |
|-------------------------|---------------------|
| County Receipts         | \$73,141.32         |
| Motor Vehicle Taxes     | \$14,167.99         |
| Local License Fees      |                     |
| Interest Earned         | \$4,262.51          |
| Other Local Receipts    |                     |
| County Fines & Licenses | \$376.45            |
| Homestead Exemption     | \$1,813.87          |
| Other County Sources    |                     |
| High Ability Learners   |                     |
| State Aid               | \$2,548.00          |
| SPED Programs           | \$24,701.00         |
| State Apportionment     |                     |
| Pers. Prop Tax Credit   | \$8,097.58          |
| Property Tax Relief     | \$69,311.26         |
| Pro Rata Motor Vehicles |                     |
| In Lieu of Taxes        | \$353.51            |
| Medicaid                |                     |
| Title I                 |                     |
| Title IIA               |                     |
| Title IV                |                     |
| IDEA Base               | \$738.00            |
| IDEA Base Part B-2      |                     |
| Misc Receipts           |                     |
| Grant                   |                     |
| Distance Learning       |                     |
| Reap Grant              |                     |
| U.S. Fish & Wildlife    |                     |
| Lunch Tax/Retire        | \$3,088.73          |
| After School Program    | <u>\$121.50</u>     |
| <b>TOTAL RECEIPTS</b>   | <b>\$202,721.72</b> |

|                              |                     |
|------------------------------|---------------------|
| Instructional Services       | \$135,391.30        |
| SPED Service                 | \$45,168.46         |
| Student Support Service      | \$14,594.33         |
| Support Services - Staff 220 | \$13,469.82         |
| Board of Education           | \$759.10            |
| Executive Administration     | \$13,110.58         |
| Principal                    | \$22,286.99         |
| Business                     | \$19,352.11         |
| Operation-Maintenance        | \$46,535.16         |
| Regular Transportation       | \$25,091.46         |
| IDEA                         | \$33,144.07         |
| Title I                      | \$6,496.05          |
| Lunch Fund Expenses          |                     |
| State Categorical Programs   | \$40.00             |
| Federal Funds                |                     |
| HAL/Distance Learning        | \$254.67            |
| Architech & Engineering      | \$1,687.50          |
| Building Impr-4700           | \$32,364.45         |
| Debt Services-5000           |                     |
| Non-Program/Transfers        |                     |
| <b>TOTAL EXPENDITURES:</b>   | <b>\$409,746.05</b> |

**ACCOUNT BALANCES****31-Mar-20**

|                           |                              |
|---------------------------|------------------------------|
| Depreciation              | \$886,914.66                 |
| General                   | \$1,908,297.57               |
| Lunch                     | \$26,146.94                  |
| ADA                       | \$527.91                     |
| Building (Hildreth)       | Closed-Moved to Sp. Bldg.    |
| Employee Benefit          | \$6,110.70                   |
| HS Activity               | \$380,815.38                 |
| MS Activity (Closed)      | \$0.00                       |
| Gen Fund Clearing         | \$5,112.12                   |
| MS Clearing               | Closed-Moved to HS Clearing  |
| Student Fee               | \$6,697.70                   |
| URM Fund                  | \$8,067.74                   |
| Falcon Team Account       | \$1,034.45                   |
| Special Building Fund     | <u>\$1,369,418.60</u>        |
| <b><u>Total Funds</u></b> | <b><u>\$4,599,143.77</u></b> |

**DEPRECIATION FUND BREAKDOWN:**

|                   |                    |
|-------------------|--------------------|
| Charter Reimb     | \$122,123.38       |
| Transportation    | \$181,394.48       |
| Building          | \$276,184.49       |
| Track             | \$83,223.69        |
| Interest          | \$80,306.67        |
| Computer Hardware | \$143,681.95       |
| <b>TCD</b>        | <b>\$20,000.00</b> |

**Total:****\$906,914.66****GENERAL FUND BANK RECONCILIATION:**

|                             |                       |
|-----------------------------|-----------------------|
| Bank Balance as of 3/31/202 | \$1,942,516.86        |
| Outstanding Checks:         | <u>\$34,219.29</u>    |
| <b>Ending Balance:</b>      | <b>\$1,908,297.57</b> |

**Report Date 4/1/2020**

|    | A                                 | B                  | C                  | D           | E           | F           | G           | H           | I           | J           | K           | L           | M           | N           | O           | P           | Q           |
|----|-----------------------------------|--------------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1  | <b>Monthly Category Expenses:</b> |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 2  |                                   |                    | <b>Bdgt 19-20</b>  | Sept Exp    | Oct Exp     | Nov Exp     | Dec Exp     | Jan Exp     | Feb Exp     | Mar Exp     | Apr Exp     | May Exp     | June Exp    | July Exp    | Aug Exp     | Total       | Balance     |
| 3  | 1100's                            | Instruction        | <b>\$2,188,640</b> | \$138,724   | \$149,684   | \$138,600   | \$143,069   | \$137,080   | \$143,230   | \$135,373   | \$160,721   |             |             |             |             |             | \$2,188,640 |
| 4  | 1200's                            | SPED               | <b>\$487,900</b>   | \$29,065    | \$36,797    | \$36,981    | \$43,884    | \$32,471    | \$34,242    | \$43,503    | \$25,617    |             |             |             |             |             | \$487,900   |
| 5  | 1300's                            | Summer School      | <b>\$5,000</b>     |             |             |             |             |             |             |             |             |             |             |             |             |             | \$5,000     |
| 6  | 2100's                            | Sup Ser Pupils     | <b>\$357,300</b>   | \$12,190    | \$10,711    | \$11,252    | \$10,845    | \$10,710    | \$11,135    | \$16,260    | \$10,849    |             |             |             |             |             | \$357,300   |
| 7  | 2200's                            | Sup Ser Staff      | <b>\$335,950</b>   | \$14,588    | \$20,421    | \$13,371    | \$14,857    | \$13,645    | \$13,355    | \$13,470    | \$14,428    |             |             |             |             |             | \$335,950   |
| 8  | 2310's                            | Board              | <b>\$62,300</b>    | \$183       | \$2,383     | \$1,174     | \$10,561    | \$4,675     | \$3,953     | \$759       | \$425       |             |             |             |             |             | \$62,300    |
| 9  | 2320's                            | Exec Admin         | <b>\$174,250</b>   | \$13,877    | \$13,697    | \$12,993    | \$13,147    | \$13,625    | \$13,188    | \$13,111    | \$13,057    |             |             |             |             |             | \$174,250   |
| 10 | 2400's                            | Principal          | <b>\$309,950</b>   | \$22,545    | \$22,605    | \$22,937    | \$22,536    | \$23,346    | \$23,492    | \$22,287    | \$22,437    |             |             |             |             |             | \$309,950   |
| 11 | 2500's                            | Super/Business     | <b>\$190,900</b>   | \$8,077     | \$14,518    | \$9,143     | \$8,942     | \$10,943    | \$9,410     | \$17,569    | \$9,664     |             |             |             |             |             | \$190,900   |
| 12 | 2600's                            | Main & Oper        | <b>\$785,700</b>   | \$35,085    | \$47,414    | \$41,728    | \$38,797    | \$48,092    | \$45,963    | \$42,786    | \$37,528    |             |             |             |             |             | \$785,700   |
| 13 | 2700's                            | Reg Trans          | <b>\$371,482</b>   | \$14,841    | \$23,990    | \$25,071    | \$21,844    | \$21,892    | \$28,012    | \$23,659    | \$15,271    |             |             |             |             |             | \$371,482   |
| 14 | 2712's                            | SPED Trans         | <b>\$2,350</b>     |             |             |             |             |             |             |             |             |             |             |             |             |             | \$2,350     |
| 15 | 3000's                            | HAL & Community    | <b>\$36,800</b>    | \$1,699     | \$60        | \$1,333     | \$1,936     | \$35        | \$209       | \$40        |             |             |             |             |             |             | \$36,800    |
| 16 | 3500's                            | State Categorical  | <b>\$18,000</b>    |             |             | \$160       |             |             |             | \$254       | \$35        |             |             |             |             |             | \$18,000    |
| 17 | 4300's                            | Architecture/Engin | <b>\$155,000</b>   | \$1,726     | \$36,741    | \$1,782     | \$22,324    | \$1,782     | \$104,090   | \$1,688     | \$19,406    |             |             |             |             |             | \$155,000   |
| 18 | 6000's                            | Federal            | <b>\$153,650</b>   | \$6,071     | \$6,225     | \$6,071     | \$41,256    | \$6,071     | \$6,200     | \$39,640    | \$32,904    |             |             |             |             |             | \$153,650   |
| 19 | 5000's                            | Debt Services      |                    |             |             |             |             | \$18,994    |             |             |             |             |             |             |             |             |             |
| 20 | 8000's                            | Transfers          | <b>\$40,000</b>    |             |             |             |             |             |             |             |             |             |             |             |             |             | \$40,000    |
| 21 | 9000's                            | Non-Program        |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 22 |                                   |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 23 | Total                             |                    | <b>\$5,675,172</b> | \$298,673   | \$385,245   | \$322,595   | \$393,997   | \$343,360   | \$436,480   | \$370,397   | \$362,341   | \$0         | \$0         | \$0         | \$0         | \$0         | \$5,675,172 |
| 24 |                                   |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 25 | <b>Total Monthly Expenses:</b>    |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 26 | General                           |                    | <b>\$4,853,272</b> | \$263,537   | \$305,483   | \$277,602   | \$286,534   | \$284,042   | \$291,948   | \$285,313   | \$284,380   | \$0         | \$0         | \$0         | \$0         | \$2,278,838 | \$2,574,434 |
| 27 | SPED                              |                    | <b>\$490,250</b>   | \$29,065    | \$36,797    | \$36,981    | \$43,884    | \$32,471    | \$34,242    | \$43,503    | \$25,617    | \$0         | \$0         | \$0         | \$0         | \$282,559   | \$207,691   |
| 28 | Federal                           |                    | <b>\$153,650</b>   | \$6,071     | \$6,225     | \$6,071     | \$41,256    | \$6,071     | \$6,200     | \$39,640    | \$32,904    | \$0         | \$0         | \$0         | \$0         | \$144,438   | \$9,212     |
| 29 | Total                             |                    | <b>\$5,497,172</b> | \$298,673   | \$348,505   | \$320,654   | \$371,674   | \$322,584   | \$332,390   | \$368,455   | \$342,900   | \$0         | \$0         | \$0         | \$0         | \$2,705,835 | \$2,791,337 |
| 30 |                                   |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 31 | <b>Total Yearly Expenses:</b>     |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 32 | General                           |                    | <b>\$4,813,272</b> | \$263,537   | \$569,019   | \$846,621   | \$1,133,155 | \$1,417,197 | \$1,709,145 | \$1,994,458 | \$2,278,838 | \$2,278,838 | \$2,278,838 | \$2,278,838 | \$2,278,838 | \$2,278,838 | \$2,534,434 |
| 33 | SPED                              |                    | <b>\$490,250</b>   | \$29,065    | \$65,862    | \$102,843   | \$146,727   | \$179,198   | \$213,440   | \$256,943   | \$282,559   | \$282,559   | \$282,559   | \$282,559   | \$282,559   | \$282,559   | \$207,691   |
| 34 | Federal                           |                    | <b>\$153,650</b>   | \$6,071     | \$12,296    | \$18,367    | \$59,623    | \$65,694    | \$71,894    | \$111,534   | \$144,438   | \$144,438   | \$144,438   | \$144,438   | \$144,438   | \$144,438   | \$9,212     |
| 35 | Total                             |                    | <b>\$5,457,172</b> | \$298,673   | \$647,178   | \$967,831   | \$1,339,505 | \$1,662,089 | \$1,994,479 | \$2,362,934 | \$2,705,835 | \$2,705,835 | \$2,705,835 | \$2,705,835 | \$2,705,835 | \$2,705,835 | \$2,751,337 |
| 36 |                                   |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 37 | <b>Total Unencumbered:</b>        |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 38 | General                           |                    | <b>\$4,853,272</b> | \$4,589,735 | \$4,284,253 | \$4,006,651 | \$3,720,117 | \$3,436,075 | \$3,144,127 | \$2,858,814 | \$2,574,434 | \$2,574,434 | \$2,574,434 | \$2,574,434 | \$2,574,434 |             |             |
| 39 | SPED                              |                    | <b>\$490,250</b>   | \$461,185   | \$424,388   | \$387,407   | \$343,523   | \$311,052   | \$276,810   | \$233,307   | \$207,691   | \$207,691   | \$207,691   | \$207,691   | \$207,691   |             |             |
| 40 | Federal                           |                    | <b>\$153,650</b>   | \$147,579   | \$141,354   | \$135,283   | \$94,027    | \$87,956    | \$81,756    | \$42,116    | \$9,212     | \$9,212     | \$9,212     | \$9,212     | \$9,212     |             |             |
| 41 | Total                             |                    | <b>\$5,497,172</b> | \$5,198,499 | \$4,849,994 | \$4,529,341 | \$4,157,667 | \$3,835,083 | \$3,502,693 | \$3,134,238 | \$2,791,337 | \$2,791,337 | \$2,791,337 | \$2,791,337 | \$2,791,337 |             |             |
| 42 |                                   |                    |                    |             |             |             |             |             |             |             |             |             |             |             |             |             |             |
| 43 | Gen Budget Avg Spend Down         |                    |                    | \$4,448,994 | \$4,044,232 | \$3,639,954 | \$3,235,191 | \$2,830,914 | \$2,426,636 | \$2,022,358 | \$1,617,596 | \$1,213,318 | \$809,040   | \$404,278   | \$0         |             |             |
| 44 | Total Budget Avg Spend Down       |                    |                    | \$5,202,430 | \$4,729,121 | \$4,256,379 | \$3,783,070 | \$3,310,328 | \$2,837,586 | \$2,364,844 | \$1,891,535 | \$1,418,793 | \$946,051   | \$472,742   | \$0         |             |             |

3/17/20

Mr. Patterson, Mr. Lovin, Mrs. Simmons, and Wilcox Hildreth School Board,

I first would like to thank you for giving me the opportunity to be a part of the Wilcox-Hildreth school district and community these last eleven years. It has been a true honor to teach and coach in this school district. Thank you to Mr. Boyer (And Mr. Young) for taking a chance on me when I was beginning my teaching career and thank you to Mr. Patterson for continuing to give me the opportunity to do something I love at Wilcox Hildreth. The purpose of this letter is to inform you that I will not be returning to Wilcox-Hildreth next fall. I have accepted a position at Fillmore Central Public Schools in Geneva, NE. Geneva is where I am originally from and is the only place that I would want to teach right now besides Wilcox-Hildreth. I will have the opportunity to teach my nieces and coach at the same school my brother currently teaches at. Once again I want to thank you from the bottom of my heart for the opportunity to be a part of this school district. This school has great leaders, a great staff and most importantly great kids. I will never forget the relationships that I built at this school. This school is headed in the right direction and it will be exciting to see the success that Wilcox-Hildreth has moving forward.

Thanks again

Sincerely,

Gabriel Eberhardt

## PROBATIONARY TEACHER'S CONTRACT

**THIS CONTRACT** made by and between the Board of Education of Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School, hereinafter referred to as the District and Luke Glenn, a legally qualified teacher, hereinafter referred to as Teacher.

**WITNESSETH:** That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 10, 2020 and end on or about May 18, 2021, and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of K-12 Physical Education which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2020-21 contract year being as follows: (1) Column BA+18 - Step 3 1.16- (\$41,528.00) and (2) employee health insurance with single dental to be paid by Wilcox-Hildreth Public School health plan. Such employment being under the following terms and conditions: Assistant FB Category 5 Step 2 .065 \$2,327, Assistant TR Category 5 Step 1 .060 \$2,148.00, JH FB Category 2 Step 3 .025 \$895, JH BB Category 2 Step 3 .025 \$895, JH TR Category 2 Step 3 .025 \$895, JH WR Category 2 Step 2 .020 \$716 TOTAL (\$49,404.00)

**FIRST:** The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 10th day of September 2020, and the remaining installments shall be payable on the 10th day of each month thereafter.

**SECOND:** The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote assigned time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

**THIRD:** In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

**FOURTH:** During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

**FIFTH:** That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 183 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

**SIXTH:** There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

**SEVENTH:** This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teachers Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

**EIGHTH:** The Teacher hereby affirms that she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Wilcox-Hildreth Public School, and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

**NINTH:** Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

**TENTH:** Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement", which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-824 through 79-842, as amended from time to time, and any other applicable statutes.

**ELEVENTH:** The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before April 20, 2020, shall constitute a rejection by the Teacher of the offer of employment.

Executed this date \_\_\_\_\_

Executed this date \_\_\_\_\_

Attest: \_\_\_\_\_  
Secretary

\_\_\_\_\_  
Teacher  
Kearney County School District 50-0001, a/k/a Wilcox-Hildreth Public School  
By: \_\_\_\_\_  
President

Construction Expenditures 19-20

|                                         | Bill Request | Date           | General Fund          | Depreciation Fund   | Building Fund (DF)  | BOK Financial         | Total                 |                                 |  |
|-----------------------------------------|--------------|----------------|-----------------------|---------------------|---------------------|-----------------------|-----------------------|---------------------------------|--|
| <b>BUDGET</b>                           |              |                | <b>\$1,000,000.00</b> | <b>\$400,000.00</b> | <b>\$600,000.00</b> | <b>\$6,016,125.00</b> | \$8,016,125.00        |                                 |  |
|                                         | 1-399207     | Sept. 2019     | \$110,993.87          | \$64,282.33         | \$0.00              | \$129,134.10          | \$304,410.30          |                                 |  |
|                                         | 2-399241     | Oct. 2019      | \$34,983.87           | \$0.00              | \$0.00              | \$227,537.00          | \$262,520.87          |                                 |  |
|                                         | 3-399279     | Nov. 2019      | \$35,705.69           | \$0.00              | \$51,955.00         | \$193,378.57          | \$281,039.26          |                                 |  |
|                                         | 4-399305     | Dec. 2019      | \$20,597.74           | \$84,099.17         | \$83,015.00         | \$545,310.04          | \$733,021.95          |                                 |  |
|                                         | 5-399328     | Jan. 2020      | \$102,307.41          | \$0.00              | \$55,680.80         | \$227,341.18          | \$385,329.39          |                                 |  |
|                                         | 6-399356     | Feb. 2020      | \$63,765.35           | \$0.00              | \$31,188.40         | \$133,734.06          | \$228,687.81          | BOK should of been \$111,912.45 |  |
|                                         | 7-399381     | March 2020     | \$32,364.45           | \$0.00              | \$10,083.20         | \$578,356.65          | \$620,804.30          |                                 |  |
|                                         | 8-399407     | Apr. 2020      | \$28,579.00           | \$0.00              | \$60,499.20         | \$875,407.63          | \$964,485.83          |                                 |  |
|                                         |              | May 2020       | \$150,000.00          | \$15,000.00         | \$50,000.00         | \$600,000.00          |                       |                                 |  |
|                                         |              | June 2020      | \$150,000.00          | \$30,000.00         | \$50,000.00         | \$500,000.00          |                       |                                 |  |
|                                         |              | July 2020      | \$150,000.00          | \$40,000.00         | \$50,000.00         | \$500,000.00          |                       |                                 |  |
|                                         |              | August 2020    | \$125,000.00          | \$40,000.00         | \$50,000.00         | \$500,000.00          |                       |                                 |  |
|                                         |              | September 2020 | \$100,000.00          | \$40,000.00         | \$50,000.00         | \$500,000.00          |                       |                                 |  |
|                                         |              | October 2020   | \$100,000.00          | \$40,000.00         | \$50,000.00         | \$500,000.00          |                       |                                 |  |
|                                         |              |                |                       |                     |                     |                       | <b>Total Cost</b>     |                                 |  |
| <b>Running Total</b>                    |              |                | <b>\$1,204,297.38</b> | <b>\$353,381.50</b> | <b>\$592,421.60</b> | <b>\$6,010,199.23</b> | <b>\$8,160,299.71</b> |                                 |  |
|                                         |              |                |                       |                     |                     |                       |                       |                                 |  |
|                                         |              |                |                       |                     |                     | <b>Project Cost</b>   | \$8,981,710.56        |                                 |  |
|                                         |              |                |                       |                     |                     | <b>Remaining Bill</b> | \$821,410.85          | Paid for out of SBF (tax line)  |  |
| <b>REMAINING BALANCES</b>               |              |                | \$570,702.62          | \$251,618.50        | \$307,578.40        | \$3,105,925.77        |                       |                                 |  |
| <b>Percent Remaining</b>                |              |                | 57.07%                | 62.90%              | 51.26%              | 51.63%                |                       |                                 |  |
| <b>Spent to Date</b>                    |              |                | \$429,297.38          | \$148,381.50        | \$292,421.60        | \$2,910,199.23        | \$3,631,918.21        |                                 |  |
| <b>ESTIMATED 19-20 FISCAL YEAR EXP.</b> |              |                | \$1,004,297.38        | \$273,381.50        | \$492,421.60        | \$5,010,199.23        |                       |                                 |  |
| <b>ESTIMATED 20-21 FISCAL YEAR EXP.</b> |              |                | \$200,000.00          | \$80,000.00         | \$100,000.00        | \$1,000,000.00        |                       |                                 |  |

**Wilcox-Hildreth Public Schools**  
**404 E. Sapp St.**  
**PO Box 190**  
**Wilcox, NE 68982**

Invoice 399407  
 Draw 8  
 Date 4/13/20  
 Customer 23019

**Contract:** 19-02-025 Wilcox-Hildreth Public Schools

**Contract Recap:**

|                                |           |                   |
|--------------------------------|-----------|-------------------|
| Construction Budget            | \$        | 8,017,122.60      |
| Budget Change to Date          | \$        | 20,097.42         |
| Construction Budget to Date    | \$        | 8,037,220.02      |
| Total Completed to Date        | \$        | 3,981,678.88      |
| Retainage                      | \$        | (204,929.56)      |
| Total Earned Less Retainage    | \$        | 3,776,749.32      |
| Less Previous Billings         | \$        | (2,815,813.88)    |
| <b>AMOUNT DUE THIS INVOICE</b> | <b>\$</b> | <b>960,935.44</b> |

**Net 10 Days**

| CSI                               | Description                  | Quantity | Rate      | Amount              |
|-----------------------------------|------------------------------|----------|-----------|---------------------|
| Division                          |                              |          |           |                     |
| <b>01</b>                         | <b>General Requirements</b>  |          |           |                     |
| 01-3100.40                        | Incidental Const Services    |          |           |                     |
|                                   | Superintendent               | 1        | \$ 75.00  | \$ 75.00            |
|                                   | Other Misc Costs             |          |           | \$ 173.23           |
| 01-3100.50                        | Plan Documents               |          |           | \$ -                |
| 01-3113.10                        | Sr. Accounting               | 5        | \$ 70.00  | \$ 350.00           |
| 01-3113.20                        | Accounting                   | 9.5      | \$ 63.00  | \$ 598.50           |
| 01-3113.30                        | Construction Op Director     |          | \$ 100.00 | \$ -                |
| 01-3113.44                        | Field Operations Director    | 9        | \$ 100.00 | \$ 900.00           |
| 01-3113.45                        | Project Engineer             |          | \$ 135.00 | \$ -                |
| 01-3113.50                        | Project Manager              | 41       | \$ 70.00  | \$ 2,870.00         |
|                                   |                              |          | \$ 87.50  | \$ -                |
| 01-3113.55                        | Assistant Project Manager    | 2        | \$ 57.00  | \$ 114.00           |
| 01-3113.60                        | Superintendent               | 120.5    | \$ 75.00  | \$ 9,037.50         |
|                                   |                              | 23.5     | \$ 92.50  | \$ 2,173.75         |
| 01-3113.70                        | Safety                       |          |           | \$ -                |
| 01-3113.75                        | Contract Administration      |          | \$ 61.00  | \$ -                |
| 01-3113.80                        | Project Executive            |          | \$ 135.00 | \$ -                |
| 01-4523.20                        | Geotech Services             |          |           | \$ 397.50           |
| 01-4523.30                        | Concrete Testing             |          |           | \$ -                |
| 01-4523.99                        | Testing & Inspecting Service |          |           | \$ -                |
| 01-4710.10                        | Builders Risk Insurance      |          |           | \$ -                |
| 01-5113.10                        | Temporary Electrical         |          |           | \$ -                |
|                                   | Material                     |          |           | \$ 831.86           |
| 01-5123.10                        | Temporary Heat               |          |           | \$ -                |
|                                   | Other Misc Costs             |          |           | \$ 872.06           |
| 01-5133.10                        | Temporary Telephone          |          |           | \$ 160.00           |
| 01-5136.10                        | Temporary Drinking Water     |          |           | \$ 15.83            |
| 01-5213.99                        | Field Office Supplies        |          |           | \$ -                |
| 01-5219.10                        | Sanitary Facilities          |          |           | \$ 179.35           |
| 01-7419.10                        | Refuse Collection & Disposal |          |           | \$ 1,335.14         |
| <b>TOTAL GENERAL REQUIREMENTS</b> |                              |          |           | <b>\$ 20,083.72</b> |

|                                                  |                                |                                                |           |                   |
|--------------------------------------------------|--------------------------------|------------------------------------------------|-----------|-------------------|
| <b>04      Masonry</b>                           |                                |                                                |           |                   |
| 04-0500.99                                       | Masonry                        |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 135,290.00        |
|                                                  |                                | <b>TOTAL MASONRY</b>                           | <b>\$</b> | <b>135,290.00</b> |
| <b>05      Metals</b>                            |                                |                                                |           |                   |
| 05-1000.20                                       | Structural Steel Erection      |                                                |           |                   |
|                                                  |                                | Material                                       | \$        | 54.54             |
|                                                  |                                | Subcontractor                                  | \$        | 63,621.00         |
|                                                  |                                | <b>TOTAL METALS</b>                            | <b>\$</b> | <b>63,675.54</b>  |
| <b>06      Carpentry</b>                         |                                |                                                |           |                   |
| 06-1000.10                                       | Carpentry                      |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 60,499.20         |
|                                                  |                                | <b>TOTAL CARPENTRY</b>                         | <b>\$</b> | <b>60,499.20</b>  |
| <b>07      Thermal &amp; Moisture Protection</b> |                                |                                                |           |                   |
| 07-9200.20                                       | Joint Sealers                  |                                                |           |                   |
|                                                  |                                | Materials                                      | \$        | 12,885.77         |
|                                                  |                                | <b>TOTAL THERMAL &amp; MOISTURE PROTECTION</b> | <b>\$</b> | <b>12,885.77</b>  |
| <b>08      Openings</b>                          |                                |                                                |           |                   |
| 08-5000.20                                       | Wood Windows                   |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 14,823.00         |
|                                                  |                                | <b>TOTAL OPENINGS</b>                          | <b>\$</b> | <b>14,823.00</b>  |
| <b>09      Finishes</b>                          |                                |                                                |           |                   |
| 09-2116.10                                       | Gypsum Drywall                 |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 21,500.00         |
| 09-6000.99                                       | Flooring                       |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 2,765.79          |
| 09-9100.10                                       | Painting                       |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 20,000.00         |
|                                                  |                                | <b>TOTAL FINISHES</b>                          | <b>\$</b> | <b>44,265.79</b>  |
| <b>11      Equipment</b>                         |                                |                                                |           |                   |
| 11-6500.99                                       | Athletic & Recreational Equip. |                                                |           |                   |
|                                                  |                                | Material                                       | \$        | 3,550.39          |
|                                                  |                                | <b>TOTAL EQUIPMENT</b>                         | <b>\$</b> | <b>3,550.39</b>   |
| <b>13      Special Construction</b>              |                                |                                                |           |                   |
| 13-3419.10                                       | Pre-Engineered Metal Building  |                                                |           |                   |
|                                                  |                                | Material                                       | \$        | 20,773.42         |
|                                                  |                                | <b>TOTAL SPECIAL CONSTRUCTION</b>              | <b>\$</b> | <b>20,773.42</b>  |
| <b>22      Plumbing</b>                          |                                |                                                |           |                   |
| 22-0100.99                                       | Plumbing                       |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 50,311.00         |
|                                                  |                                | <b>TOTAL PLUMBING</b>                          | <b>\$</b> | <b>50,311.00</b>  |
| <b>23      Mechanical</b>                        |                                |                                                |           |                   |
| 23-0100.99                                       | HVAC                           |                                                |           |                   |
|                                                  |                                | Subcontractor                                  | \$        | 249,520.00        |
|                                                  |                                | <b>TOTAL MECHANICAL</b>                        | <b>\$</b> | <b>249,520.00</b> |

|            |                   |                         |  |           |                   |
|------------|-------------------|-------------------------|--|-----------|-------------------|
| <b>26</b>  | <b>Electrical</b> |                         |  |           |                   |
| 26-0500.99 | Electrical        |                         |  |           |                   |
|            |                   | Subcontractor           |  | \$        | 291,984.00        |
|            |                   | <b>TOTAL ELECTRICAL</b> |  | <b>\$</b> | <b>291,984.00</b> |

|            |                           |                                 |     |            |                 |
|------------|---------------------------|---------------------------------|-----|------------|-----------------|
| <b>70</b>  | <b>OTHER USER DEFINED</b> |                                 |     |            |                 |
| 70-1000.20 | Equipment Fuel            |                                 |     | \$         | 367.21          |
| 70-1000.99 | Mileage                   |                                 |     |            |                 |
|            |                           | Week of 3/2/20 - BD21           | 352 | \$0.535    | \$ 188.32       |
|            |                           | Week of 3/9/20 - BD21           | 312 | \$0.535    | \$ 166.92       |
|            |                           | Week of 3/16/20 - BD21          | 201 | \$0.535    | \$ 107.54       |
|            |                           | Week of 3/23/20 - BD21          | 340 | \$0.535    | \$ 181.90       |
| 70-7000.99 | Equipment                 |                                 |     |            |                 |
|            |                           | <u>BD Equipment</u>             |     |            |                 |
|            |                           | Office Trailer (mo)             | 1   | \$500.00   | \$ 500.00       |
|            |                           | Storage Trailer (mo)            | 1   | \$160.00   | \$ 160.00       |
|            |                           | Skid loader (mo)                | 1   | \$1,395.00 | \$ 1,395.00     |
|            |                           | All Terrain Lift (mo)           | 1   | \$1,390.00 | \$ 1,390.00     |
|            |                           | Diesel Heater (mo)              | 1   | \$488.00   | \$ 488.00       |
|            |                           | <b>TOTAL OTHER USER DEFINED</b> |     | <b>\$</b>  | <b>4,944.89</b> |

|                         |    |              |
|-------------------------|----|--------------|
| INVOICE SUB TOTAL       | \$ | 972,606.72   |
| CONTRACTOR FEE          | \$ | 38,904.27    |
| TOTAL COMPLETED TO DATE | \$ | 1,011,510.99 |
| RETAINAGE 5%            | \$ | (50,575.55)  |
| AMOUNT DUE THIS INVOICE | \$ | 960,935.44   |

**Contract Summary:**

|                             |    |              |
|-----------------------------|----|--------------|
| Construction Budget         | \$ | 8,017,122.60 |
| Approved Changes            | \$ | 20,097.42    |
| Construction Budget to Date | \$ | 8,037,220.02 |
| Invoiced Amount             | \$ | 3,981,678.88 |
| Remaining Amount            | \$ | 4,055,541.14 |
| Billed Percent              |    | 50%          |
| RETAINAGE Balance           | \$ | 204,929.56   |

**Approved By:**

Name: Jon Mosbarger  
Jon Mosbarger, Project Manager

Date: 4/13/2020

Name: Linette Butler  
Linette Butler, General Manager

Date: 4/13/2020

Name:   
Wilkins ADP

Date: 4/15/20

**Thank you for choosing BD Construction, Inc./Kearney**



**Project:**

**Wilcox-Hildreth Public Schools**

**Location:**

Wilcox, NE

**Date:**

March 31, 2020

## Total Sheet

| CSI        | Description                                         | Cont. / Supplier                | Estimate      | Billed to Date | Balance to Finish | %   | Draw 8       |
|------------|-----------------------------------------------------|---------------------------------|---------------|----------------|-------------------|-----|--------------|
| 01-0000-00 | Pre-Construction General Conditions                 |                                 | \$ 26,364.28  | \$ 23,535.50   | \$ 2,828.78       | 89% | \$ -         |
| 1          | 01-3113-10 Sr. Accounting                           |                                 | \$ 134.00     | \$ 134.00      | \$ -              |     |              |
| 2          | 01-3113-20 Accounting                               |                                 | \$ 244.00     | \$ 244.00      | \$ -              |     |              |
| 4          | 01-3113-30 Sr. Estimating                           |                                 | \$ 13,790.00  | \$ 13,790.00   | \$ -              |     |              |
| 5          | 01-3113-40 Estimating                               |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 7          | 01-3113-85 Field Operations Manager                 |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 8          | 01-3113-50 Project Manager                          |                                 | \$ -          | \$ -           | \$ -              |     |              |
|            | Mileage                                             |                                 | \$ 176.28     | \$ -           | \$ 176.28         |     |              |
| 15         | 01-3113-75 Contract Administration                  |                                 | \$ 1,220.00   | \$ 457.50      | \$ 762.50         |     |              |
| 16         | 01-3113-80 Project Executive                        |                                 | \$ 10,800.00  | \$ 8,910.00    | \$ 1,890.00       |     |              |
| 18         | 01-0000-00 General Conditions                       |                                 | \$ 313,476.80 | \$ 186,367.06  | \$ 127,109.74     | 59% | \$ 16,688.43 |
| 20         | 01-3113-10 Sr. Accounting                           |                                 | \$ 8,400.00   | \$ 2,946.00    | \$ 5,454.00       |     | \$ 350.00    |
| 23         | 01-3113-20 Accounting                               |                                 | \$ 7,560.00   | \$ 3,252.50    | \$ 4,307.50       |     | \$ 598.50    |
| 25         | 01-3113-30 Sr. Estimating                           |                                 | \$ 4,000.00   | \$ 8,410.00    | \$ (4,410.00)     |     |              |
| 26         | 01-3113-40 Estimating                               |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 28         | 01-3113-85 Field Operations Manager                 |                                 | \$ 24,000.00  | \$ 14,000.00   | \$ 10,000.00      |     | \$ 900.00    |
|            | 01-3113-45 Project Engineer                         |                                 | \$ -          | \$ 810.00      | \$ (810.00)       |     |              |
| 30         | 01-3113-50 Project Manager                          |                                 | \$ 51,800.00  | \$ 37,852.50   | \$ 13,947.50      |     | \$ 2,870.00  |
| 32         | 01-3113-55 Assistant Project Manager                |                                 | \$ -          | \$ 1,681.50    | \$ (1,681.50)     |     | \$ 114.00    |
| 34         | 01-3113-60 Superintendent                           |                                 | \$ 188,370.00 | \$ 110,345.00  | \$ 78,025.00      |     | \$ 11,211.25 |
|            | Meals                                               |                                 | \$ 4,500.00   | \$ -           | \$ 4,500.00       |     |              |
|            | Mileage                                             |                                 | \$ 8,814.00   | \$ 6,266.51    | \$ 2,547.49       |     | \$ 644.68    |
|            | Travel - Administration                             |                                 | \$ -          | \$ -           | \$ -              |     |              |
|            | Mileage                                             |                                 | \$ 1,762.80   | \$ 38.52       | \$ 1,724.28       |     |              |
| 46         | 01-3113-70 Safety Consultant                        |                                 | \$ 2,250.00   | \$ 337.53      | \$ 1,912.47       |     |              |
| 47         | 01-3113-65 Assistant Superintendent                 |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 49         | 01-3113-75 Contract Administration                  |                                 | \$ 1,220.00   | \$ 427.00      | \$ 793.00         |     |              |
| 51         | 01-3113-80 Project Executive                        |                                 | \$ 10,800.00  | \$ -           | \$ 10,800.00      |     |              |
| 52         | 01-3113-90 Administration Support                   |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 01-0000-00 | General Requirements                                |                                 | \$ 151,995.00 | \$ 105,847.94  | \$ 46,147.06      | 70% | \$ 8,340.18  |
| 01-3100-10 | Bid Avertising                                      |                                 | \$ -          | \$ 179.80      | \$ (179.80)       |     |              |
| 56         | 01-3100-40 Incidental Construction Services         |                                 | \$ 21,000.00  | \$ 22,647.14   | \$ (1,647.14)     |     | \$ 248.23    |
| 57         | 01-3100-50 Plan Documents                           |                                 | \$ 2,500.00   | \$ 857.22      | \$ 1,642.78       |     |              |
| 58         | 01-3300-10 Electronic Shop Drawing Reviewal Process | Submittal Exchange              | \$ 8,500.00   | \$ 6,650.00    | \$ 1,850.00       |     |              |
| 59         | 01-4126-10 Permits Up to 10,000 SF                  |                                 | \$ 50.00      | \$ 50.00       | \$ -              |     |              |
| 60         | Over 10,000 SF                                      |                                 | \$ -          | \$ -           | \$ -              |     |              |
| 61         | 01-4126-20 Fire Marshall Permit                     | Fire Marshall                   | \$ 500.00     | \$ -           | \$ 500.00         |     |              |
| 62         | 01-4523-10 Soil Compaction                          | Allowance                       | \$ 5,000.00   | \$ 11,341.25   | \$ (6,341.25)     |     |              |
| 68         | 01-4523-20 Geotech services / site investigation    | Included in architectural below | \$ -          | \$ 855.00      | \$ (855.00)       |     | \$ 397.50    |
| 69         | 01-4523-30 Concrete Testing                         | Included in Soil testing above  | \$ -          | \$ -           | \$ -              |     |              |
| 70         | 01-4710-10 Builders Risk Insurance                  | OWNER                           | \$ -          | \$ -           | \$ -              |     |              |
| 72         | 01-5113-10 Temporary Electrical                     |                                 | \$ 4,200.00   | \$ 1,361.56    | \$ 2,838.44       |     | \$ 831.86    |

## Total Sheet

|                |                                                                       |                                                       |    |              |          |              |            |              |        |               |
|----------------|-----------------------------------------------------------------------|-------------------------------------------------------|----|--------------|----------|--------------|------------|--------------|--------|---------------|
| 01-5113-10     | Power Office Trailer                                                  | Trailer provided by owner                             |    | \$           | -        | \$           | -          |              |        |               |
| 74 01-5123-10  | Temporary Heat                                                        | NONE                                                  |    | \$           | 2,228.27 | \$           | (2,228.27) | \$           | 872.06 |               |
| 75 01-5133-10  | Temporary Telephone (Cell Phone ONLY)                                 |                                                       | \$ | 3,850.00     | \$       | 1,040.00     | \$         | 2,810.00     | \$     | 160.00        |
| 76 01-5136-10  | Temporary Water Drinking                                              |                                                       | \$ | 490.00       | \$       | 246.06       | \$         | 243.94       | \$     | 15.83         |
| 77 01-5136-20  | Temporary Water Construction                                          | OWNER                                                 |    | \$           | -        | \$           | -          |              |        |               |
| 78 01-5213-10  | Prjt Field Office Delivery (loaded mile)                              | Provided by OWNER                                     |    | \$           | -        | \$           | -          |              |        |               |
| 79 01-5213-20  | Project Field Office Rent                                             | Provided by OWNER                                     |    | \$           | -        | \$           | -          |              |        |               |
| 80 01-5219-10  | Sanitary Facilities                                                   |                                                       | \$ | 2,025.00     | \$       | 1,197.43     | \$         | 827.57       | \$     | 179.35        |
| 81             | Fencing                                                               |                                                       |    | \$           | -        | \$           | -          |              |        |               |
| 83 01-5626-10  | Temp Chain Link Fence                                                 | Allowance                                             | \$ | 13,500.00    | \$       | 10,106.10    | \$         | 3,393.90     |        |               |
| 84 01-5813-10  | Project Signage                                                       | None                                                  |    | \$           | 86.61    | \$           | (86.61)    |              |        |               |
| 85 01-7113-10  | Mobilization                                                          | Allowance                                             | \$ | 8,000.00     | \$       | 1,842.50     | \$         | 6,157.50     |        |               |
| 86 01-7113-20  | Bugout                                                                | Included in Mobilization costs                        |    | \$           | -        | \$           | -          |              |        |               |
| 87 01-7419-10  | Refuse Collection & Disposal                                          |                                                       | \$ | 7,000.00     | \$       | 5,632.59     | \$         | 1,367.41     | \$     | 1,335.14      |
| 88 01-7423-10  | Rough Cleaning                                                        | Allowance                                             | \$ | 5,000.00     | \$       | -            | \$         | 5,000.00     |        |               |
| 89 01-7423-10  | Final Cleaning                                                        | Allowance                                             | \$ | 10,000.00    | \$       | -            | \$         | 10,000.00    |        |               |
| 90 60-1000-99  | Survey (Site Plan) - including staking                                | Allowance                                             | \$ | 6,000.00     | \$       | 4,110.50     | \$         | 1,889.50     |        |               |
| 91 60-2000-99  | Civil Design Fees                                                     | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 92 60-3000-99  | In House Design                                                       | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 94 60-4000-99  | Structural Design Fees                                                | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 95 60-5000-99  | Architectural Design Fees                                             | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 96 60-5100-99  | Energy Compliant Code Review                                          | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 97 60-5100-99  | SWPPP (Storm water polution prevention plan)                          | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 98 60-6000-99  | Mechanical Design Fees                                                | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 99 60-7000-99  | Electrical Design Fees                                                | Included in architectural fee below                   |    | \$           | -        | \$           | -          |              |        |               |
| 100 70-1000-20 | Fuel                                                                  | Allowance                                             | \$ | 1,250.00     | \$       | 2,742.91     | \$         | (1,492.91)   | \$     | 367.21        |
| 101 70-7000-99 | Equipment                                                             |                                                       | \$ | 53,130.00    | \$       | 32,673.00    | \$         | 20,457.00    | \$     | 3,933.00      |
| 102            |                                                                       |                                                       |    |              |          |              |            |              |        |               |
| 103 02000000   | Existing Conditions                                                   |                                                       | \$ | 36,100.00    | \$       | -            | \$         | 36,100.00    | 0%     | \$ -          |
| 104 02         | Temporary Walls                                                       | Allowance                                             | \$ | 10,000.00    | \$       | -            | \$         | 10,000.00    |        |               |
| 105 02-4100.99 | Interior Demolition                                                   | BD Construction                                       | \$ | 26,100.00    | \$       | -            | \$         | 26,100.00    |        |               |
| 106            | Site Demo                                                             | Included in Site prep                                 |    | \$           | -        | \$           | -          |              |        |               |
| 107            |                                                                       |                                                       |    |              |          |              |            |              |        |               |
| 108 03000000   | Concrete                                                              |                                                       | \$ | 711,868.00   | \$       | 542,278.00   | \$         | 169,590.00   | 76%    | \$ -          |
| 109 03-3000.00 | Building Concrete (foundation, floors, stoops)                        | BD Construction                                       | \$ | 684,960.00   | \$       | 513,720.00   | \$         | 171,240.00   |        |               |
| 110 03-3000.00 | Building Concrete (PEMB)                                              |                                                       |    | \$           | -        | \$           | -          |              |        |               |
| 111            | Reinforcing Steel (including mesh)                                    | Missouri Basin                                        | \$ | 26,908.00    | \$       | 28,558.00    | \$         | (1,650.00)   |        |               |
| 112            | Concrete Locker Benches                                               | BD Construction - Included in building concrete above |    | \$           | -        | \$           | -          |              |        |               |
| 113            |                                                                       |                                                       |    |              |          |              |            |              |        |               |
| 114 04000000   | Masonry                                                               |                                                       | \$ | 283,366.50   | \$       | 165,047.00   | \$         | 118,319.50   | 58%    | \$ 135,290.00 |
| 115 04-2000.99 | Masonry                                                               | Masonry Unlimited                                     | \$ | 466,500.00   | \$       | 165,047.00   | \$         | 301,453.00   |        | \$ 135,290.00 |
| 116 04-2000.99 | Masonry - VE #3: EIFS in lieu of Oversized CMU at Admin               | Masonry Unlimited                                     | \$ | (37,962.00)  | \$       | -            | \$         | (37,962.00)  |        |               |
| 117 04-2000.99 | Masonry - VE #2: Metal Panel in lieu of brick at gym & kitchen        | Masonry Unlimited                                     | \$ | (145,171.50) | \$       | -            | \$         | (145,171.50) |        |               |
| 118            |                                                                       |                                                       |    |              |          |              |            |              |        |               |
| 119 05000000   | Metals                                                                |                                                       |    | \$376,801.00 |          | \$219,181.00 |            | \$157,620.00 | 58%    | \$63,621.00   |
| 120            | Structural Steel (misc steel - lintels etc...)                        |                                                       |    | \$           | -        | \$           | -          |              |        |               |
| 121            | Structural Steel Fab                                                  | 4G Steel                                              | \$ | 192,500.00   | \$       | 96,250.00    | \$         | 96,250.00    |        |               |
| 122            | Structural Steel Erection                                             | Schroeder Steel                                       | \$ | 169,301.00   | \$       | 122,931.00   | \$         | 46,370.00    | \$     | 63,621.00     |
| 123            | Steel Erection - VE #2: Metal Panel in lieu of brick at gym & kitchen | Allowance                                             | \$ | 15,000.00    | \$       | -            | \$         | 15,000.00    |        |               |
| 124            |                                                                       |                                                       |    |              |          |              |            |              |        |               |
| 125 06000000   | Wood, Plastics & Composites                                           |                                                       | \$ | 255,358.00   | \$       | 124,556.60   | \$         | 130,801.40   | 49%    | \$ 60,499.20  |
| 126            | Rough Carpentry                                                       | BD Construction                                       | \$ | 201,400.00   | \$       | 124,556.60   | \$         | 76,843.40    | \$     | 60,499.20     |
|                | Deduct Locker Installation                                            | BD Construction                                       | \$ | (12,620.00)  | \$       | -            | \$         | (12,620.00)  |        |               |
|                | VE #28 - Alternate FRP material in Kitchen and Lockers                | BD Construction                                       | \$ | (13,216.00)  | \$       | -            | \$         | (13,216.00)  |        |               |

## Total Sheet

|     |                                                                                      |                                                           |    |              |    |            |    |              |              |
|-----|--------------------------------------------------------------------------------------|-----------------------------------------------------------|----|--------------|----|------------|----|--------------|--------------|
|     | Casework                                                                             | Architectural Art                                         | \$ | 79,794.00    | \$ | -          | \$ | 79,794.00    |              |
| 136 | 07 00 00 Thermal & Moisture Protection                                               |                                                           | \$ | 321,961.00   | \$ | 190,324.06 | \$ | 131,636.94   | 59%          |
| 137 | 07-2100.10 Insulation                                                                | Stokes Urethane                                           | \$ | 65,947.00    | \$ | 26,676.00  | \$ | 39,271.00    |              |
| 138 | 07-2100.10 Foam in-place Insulation                                                  | Included in Drywall Below                                 |    |              | \$ | -          | \$ | -            |              |
| 139 | Metal Wall Panel                                                                     | SGH                                                       | \$ | 160,115.00   | \$ | -          | \$ | 160,115.00   |              |
| 140 | 09-2116.10 Metal Panel - VE #5c: EIFS in lieu of metal panel at entrances            | SGH                                                       | \$ | (160,115.00) | \$ | -          | \$ | (160,115.00) |              |
| 141 | Soffit / Wall panel façade at entry                                                  | SGH - Included in metal panel                             | \$ | -            | \$ | -          | \$ | -            |              |
| 142 | Air Barrier                                                                          | Integrity Construction - Included in drywall              |    |              | \$ | -          | \$ | -            |              |
| 143 | Expansion joint / covers                                                             | Construction Specialties                                  | \$ | 12,214.00    | \$ | -          | \$ | 12,214.00    |              |
| 145 | EIFS                                                                                 |                                                           |    |              | \$ | -          | \$ | -            |              |
|     | EIFS -                                                                               | Included in drywall                                       |    |              | \$ | -          | \$ | -            |              |
|     | Roofing                                                                              |                                                           |    |              | \$ | -          | \$ | -            |              |
| 147 | Roofing - Addition                                                                   | White Hawk                                                | \$ | 206,000.00   | \$ | 148,704.00 | \$ | 57,296.00    |              |
| 148 | Roof Hatch w/ access ladder                                                          | NONE                                                      |    |              | \$ | 2,058.29   | \$ | (2,058.29)   |              |
| 149 | 07-7123.10 Gutter and Downspouts                                                     | Included in Roofing                                       |    |              | \$ | -          | \$ | -            |              |
|     | Sealants                                                                             |                                                           |    |              | \$ | -          | \$ | -            |              |
| 151 | 07-9200.10 Sealants                                                                  | BD Construction                                           | \$ | 37,800.00    | \$ | 12,885.77  | \$ | 24,914.23    | \$ 12,885.77 |
| 152 | Firestopping                                                                         | Included in Various Divisions                             |    |              | \$ | -          | \$ | -            |              |
| 153 |                                                                                      |                                                           |    |              |    |            |    |              |              |
| 154 | 08 00 00 Openings                                                                    |                                                           | \$ | 521,759.00   | \$ | 233,411.17 | \$ | 288,347.83   | 45%          |
|     | Doors and Hardware                                                                   |                                                           |    |              | \$ | -          | \$ | -            |              |
|     | Doors                                                                                |                                                           |    |              | \$ | -          | \$ | -            |              |
| 157 | 08-1000.20 Doors & Hardware - Single                                                 | Midwest Door & Hardware                                   | \$ | 148,730.00   | \$ | 131,487.00 | \$ | 17,243.00    |              |
| 158 | 08-1000.20 Doors & Hardware - Single w/ sidelights                                   |                                                           |    |              | \$ | -          | \$ | -            |              |
| 159 | 08-1000.20 Doors & Hardware - Double                                                 |                                                           |    |              | \$ | -          | \$ | -            |              |
| 160 | Access Panel / Doors                                                                 |                                                           | \$ | 4,500.00     | \$ | -          | \$ | 4,500.00     |              |
| 161 | Coiling door                                                                         | PTC                                                       | \$ | 18,220.00    | \$ | -          | \$ | 18,220.00    |              |
| 162 | 08-3000.10 Operable Partition                                                        | NONE                                                      |    |              | \$ | -          | \$ | -            |              |
| 163 | 08-5000.20 Exterior Windows                                                          | Included in Aluminum                                      |    |              | \$ | -          | \$ | -            |              |
| 164 | 08-5000.20 Skylights                                                                 | Crystal Structures                                        | \$ | 42,350.00    | \$ | 19,058.00  | \$ | 23,292.00    | \$ 14,823.00 |
| 165 | 08-5000.20 Kalwall System                                                            | SGH                                                       | \$ | 47,615.00    | \$ | -          | \$ | 47,615.00    |              |
| 166 | 08-5000.20 Interior Windows                                                          | Included in Aluminum                                      |    |              | \$ | -          | \$ | -            |              |
|     | Aluminum Storefront & Glazing                                                        |                                                           |    |              | \$ | -          | \$ | -            |              |
| 168 | 08-5000.20 Alum Storefront                                                           | Tri-County                                                | \$ | 260,344.00   | \$ | 82,866.17  | \$ | 177,477.83   |              |
| 172 | Handicap Door "Buttons"                                                              | Hardware Supplier - Included in Alumimun Storefront Above |    |              | \$ | -          | \$ | -            |              |
| 173 |                                                                                      |                                                           |    |              |    |            |    |              |              |
| 174 | 09 00 00 Finishes                                                                    |                                                           | \$ | 976,379.00   | \$ | 286,051.51 | \$ | 690,327.49   | 29%          |
|     | Gypsum Drywall                                                                       |                                                           |    |              | \$ | -          | \$ | -            |              |
| 176 | 09-2116.10 Gypsum Drywall                                                            | Integrity Construction                                    | \$ | 659,750.00   | \$ | 171,500.00 | \$ | 488,250.00   | \$ 21,500.00 |
| 177 | 04-2000.99 Gypsum Drywall - VE #2: Metal Panel in lieu of brick at gym & kitchen     | Integrity Construction                                    | \$ | (47,035.00)  | \$ | -          | \$ | (47,035.00)  |              |
| 178 | 09-2116.10 Gypsum Drywall - VE #3: EIFS in lieu of Oversized CMU at Admin            | Integrity Construction                                    | \$ | 21,622.00    | \$ | -          | \$ | 21,622.00    |              |
| 179 | 09-2116.10 Gypsum Drywall - VE #5c: EIFS in lieu of metal panel at entrances         | Integrity Construction                                    | \$ | 17,594.00    | \$ | -          | \$ | 17,594.00    |              |
| 180 | Metal Stud Framing                                                                   | Included in drywall above                                 |    |              | \$ | -          | \$ | -            |              |
|     | Painting                                                                             |                                                           |    |              | \$ | -          | \$ | -            |              |
| 182 | 09-9100.10 Painting                                                                  | Kucera Painting                                           | \$ | 90,333.00    | \$ | 20,000.00  | \$ | 70,333.00    | \$ 20,000.00 |
| 183 | 09-2116.10 Sealed Concrete - VE #7: Sealed Concrete in lieu of Epoxy at locker rooms | Kucera Painting                                           | \$ | 2,325.00     | \$ | -          | \$ | 2,325.00     |              |
|     | Acoustical Ceilings                                                                  |                                                           |    |              | \$ | -          | \$ | -            |              |
| 185 | 09-5100.10 ACT                                                                       | TC Ceilings                                               | \$ | 66,600.00    | \$ | -          | \$ | 66,600.00    |              |
| 186 | 09-5100.10 ACT - vinyl faced                                                         | ?                                                         |    |              | \$ | -          | \$ | -            |              |
| 187 | 09-9100.10 FRP                                                                       | Included in Carpentry                                     |    |              | \$ | -          | \$ | -            |              |
|     | Flooring                                                                             |                                                           |    |              | \$ | -          | \$ | -            |              |
| 190 | 09-6000.99 Rubber                                                                    | Floors Inc                                                | \$ | 147,590.00   | \$ | 94,551.51  | \$ | 53,038.49    | \$ 2,765.79  |
| 191 | 09-6000.99 Epoxy - HPC                                                               | Lincoln Epoxy Flooring                                    | \$ | 23,136.50    | \$ | -          | \$ | 23,136.50    |              |

# Total Sheet

|     |            |                                                                 |                                                |    |              |    |              |    |             |     |
|-----|------------|-----------------------------------------------------------------|------------------------------------------------|----|--------------|----|--------------|----|-------------|-----|
| 192 | 09-2116.10 | Epoxy - VE #7: Sealed Concrete in lieu of Epoxy at locker rooms | Lincoln Epoxy Flooring                         | \$ | (23,136.50)  | \$ | -            | \$ | (23,136.50) |     |
| 194 | 09-6000.99 | Polished Concrete                                               | Mid-America Concrete Surfacing                 | \$ | 17,600.00    | \$ | -            | \$ | 17,600.00   |     |
| 195 | 09-6000.99 | Tile / Wall Tile                                                | Floors Inc - Included in Rubber Flooring Above |    |              | \$ | -            | \$ | -           |     |
| 196 | 09-6000.99 | Sheet Vinyl / Rubber                                            | Floors Inc                                     | \$ | -            | \$ | -            | \$ | -           |     |
| 197 | 09-6000.99 | Carpet Tile                                                     | Floors Inc                                     | \$ | -            | \$ | -            | \$ | -           |     |
| 199 | 09-6000.99 | walk-off flooring                                               | Floors Inc                                     | \$ | -            | \$ | -            | \$ | -           |     |
| 200 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 201 | 10 00 00   | Specialties                                                     |                                                | \$ | 85,522.00    | \$ | -            | \$ | 85,522.00   | 0%  |
| 202 |            | Specialty Items                                                 |                                                |    |              | \$ | -            | \$ | -           |     |
| 203 |            | Display Boards                                                  | EPCO                                           | \$ | 8,499.00     | \$ | -            | \$ | 8,499.00    |     |
| 204 |            | Flag Pole                                                       | Pole Tech                                      | \$ | 1,670.00     | \$ | -            | \$ | 1,670.00    |     |
| 205 |            | Wall Protection                                                 | Construction Specialties                       | \$ | 10,815.00    | \$ | -            | \$ | 10,815.00   |     |
| 206 | 10-4400.10 | Fire Extinguishers                                              | EPCO                                           | \$ | 1,184.00     | \$ | -            | \$ | 1,184.00    |     |
| 207 | 10-2800.10 | Toilet Accessories                                              | EPCO                                           | \$ | 16,868.00    | \$ | -            | \$ | 16,868.00   |     |
| 208 | 10-2800.10 | Toilet Partitions                                               | EPCO                                           | \$ | -            | \$ | -            | \$ | -           |     |
| 209 |            | Lockers                                                         | PTC                                            | \$ | 13,986.00    | \$ | -            | \$ | 13,986.00   |     |
| 210 |            | Locker bench                                                    | Included concrete above (Bench)                |    |              | \$ | -            | \$ | -           |     |
| 211 | 10-1400.10 | Interior Room Signage                                           | ?                                              | \$ | 7,500.00     | \$ | -            | \$ | 7,500.00    |     |
| 212 | 10-1400.10 | Exterior Signage                                                | ?                                              | \$ | 25,000.00    | \$ | -            | \$ | 25,000.00   |     |
| 213 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 214 | 11 00 00   | Equipment                                                       |                                                | \$ | 130,749.39   | \$ | 3,550.39     | \$ | 127,199.00  | 3%  |
| 215 |            | Athletic Equipment                                              | Carrol Seating                                 | \$ | 66,790.99    | \$ | 3,550.39     | \$ | 63,240.60   |     |
| 216 |            | Scoreboards                                                     | Carrol Seating - Included in Athletic Equip.   | \$ | -            | \$ | -            | \$ | -           |     |
| 217 |            | Science Equipment                                               | Carrol Seating                                 | \$ | 63,958.40    | \$ | -            | \$ | 63,958.40   |     |
| 218 |            | Food Service Equipment                                          | See totals below (Owner provided scope)        |    |              | \$ | -            | \$ | -           |     |
| 219 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 220 | 12 00 00   | Furnishings                                                     |                                                | \$ | 284,415.00   | \$ | 3,554.00     | \$ | 280,861.00  | 1%  |
| 221 |            | Wood Gym Floor                                                  | Sport Construction                             | \$ | 138,680.00   | \$ | -            | \$ | 138,680.00  |     |
| 222 |            | Bleachers                                                       | Mid-states                                     | \$ | 145,735.00   | \$ | 3,554.00     | \$ | 142,181.00  |     |
| 223 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 224 | 13 00 00   | Special Construction                                            |                                                |    | \$314,917.00 |    | \$313,080.42 |    | \$1,836.58  | 99% |
| 225 |            | Pre-Engineered Metal Building                                   |                                                |    |              | \$ | -            | \$ | -           |     |
| 226 |            | PEMB - Material - Early Bid package                             | Ceco Buildings                                 | \$ | 260,360.00   | \$ | 313,080.42   | \$ | (52,720.42) |     |
| 227 |            | PEMB - VE #2: Metal Panel in lieu of brick at gym & kitchen     | Ceco Buildings                                 | \$ | 10,404.00    | \$ | -            | \$ | 10,404.00   |     |
| 228 |            | PEMB - Material -Add metal liner panel in gym                   | Ceco Buildings                                 | \$ | 21,097.00    | \$ | -            | \$ | 21,097.00   |     |
| 229 |            | PEMB - Material -Add metal liner panel in gym - Erection        | Allowance                                      | \$ | 17,000.00    | \$ | -            | \$ | 17,000.00   |     |
| 230 |            | PEMB - Material -Add metal panel in lieu of brick (East side)   | Ceco Buildings                                 | \$ | 6,056.00     | \$ | -            | \$ | 6,056.00    |     |
| 231 |            | PEMB - Erection                                                 | Schroeder Steel - Included in Steel Above      |    |              | \$ | -            | \$ | -           |     |
| 232 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 233 | 21 00 00   | Fire Suppresion                                                 |                                                | \$ | 100,400.00   | \$ | 9,160.00     | \$ | 91,240.00   | 9%  |
| 234 | 21-1300.99 | Automatic Fire Sprinkler System                                 | Bamford                                        | \$ | 100,400.00   | \$ | 9,160.00     | \$ | 91,240.00   |     |
| 235 | 21-1300.99 | Automatic Fire Sprinkler System - Existing                      | Bamford                                        |    |              | \$ | -            | \$ | -           |     |
| 236 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 237 | 22 00 00   | Plumbing                                                        |                                                | \$ | 526,634.00   | \$ | 211,556.00   | \$ | 315,078.00  | 40% |
| 238 | 22-1000.99 | Plumbing                                                        | Uden Plumbing                                  | \$ | 556,634.00   | \$ | 211,556.00   | \$ | 345,078.00  |     |
| 239 | 22-1000.99 | Plumbing - Credit Utilities                                     | Uden Plumbing                                  | \$ | (30,000.00)  | \$ | -            | \$ | (30,000.00) |     |
| 240 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 241 | 23 00 00   | HVAC                                                            |                                                | \$ | 593,500.00   | \$ | 351,520.00   | \$ | 241,980.00  | 59% |
| 242 | 23-2000.99 | HVAC                                                            | KT Heating & Air                               | \$ | 593,500.00   | \$ | 351,520.00   | \$ | 241,980.00  |     |
| 243 |            |                                                                 |                                                |    |              |    |              |    |             |     |
| 244 | 26 00 00   | Electrical                                                      |                                                | \$ | 976,954.00   | \$ | 654,204.00   | \$ | 322,750.00  | 67% |
| 245 | 26-0500.99 | Electrical                                                      | Kidwell Electric                               | \$ | 983,019.00   | \$ | 654,204.00   | \$ | 328,815.00  |     |
| 246 |            | Electrical - VE #23: Delete Light Pole at Gravel Lot            | Kidwell Electric                               | \$ | (3,120.00)   | \$ | -            | \$ | (3,120.00)  |     |
| 247 |            | Electrical - VE #25: J Hooks in lieu of cable tray              | Kidwell Electric                               | \$ | (2,945.00)   | \$ | -            | \$ | (2,945.00)  |     |
| 248 | 26-0500.99 | Electrical - Existing                                           |                                                |    |              | \$ | -            | \$ | -           |     |

# Total Sheet

|     |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
|-----|------------|------------------------------------|-----------------------------------------|------|---------------------|----|---------------------|----|---------------------|-------|----|---------------------|
| 259 | 28 00 00   | Electronic Safety & Security       |                                         | \$   | -                   | \$ | -                   | \$ | -                   | ##### | \$ | -                   |
| 260 | 08-3100.10 | Fire Alarm                         | Included in Electrical Above            |      |                     | \$ | -                   | \$ | -                   |       |    |                     |
| 261 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 262 | 31 00 00   | Earthwork                          |                                         | \$   | 199,182.33          | \$ | 117,782.33          | \$ | 81,400.00           | 59%   | \$ | -                   |
| 263 | 31-1413.99 | Site Prep - early bid package      | Samuelson Land Leveling                 | \$   | 164,282.33          | \$ | 112,782.33          | \$ | 51,500.00           |       |    |                     |
| 264 | 31-1413.99 | Aggregate parking lot              | ?                                       | \$   | 20,000.00           | \$ | -                   | \$ | 20,000.00           |       |    |                     |
| 265 | 31-1413.99 | Erosion Control                    | ?                                       | \$   | 10,000.00           | \$ | -                   | \$ | 10,000.00           |       |    |                     |
| 266 |            | Termite Control                    | ?                                       | \$   | 4,900.00            | \$ | 5,000.00            | \$ | (100.00)            |       |    |                     |
| 267 |            | Grading / Earthwork                | Included in Site Prep Allowance Above   |      |                     | \$ | -                   | \$ | -                   |       |    |                     |
| 268 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 269 | 32 00 00   | Exterior Improvements              |                                         | \$   | 9,040.00            | \$ | -                   | \$ | 9,040.00            | 0%    | \$ | -                   |
| 270 |            | Site Concrete                      | Included in Concrete Above              |      |                     | \$ | -                   | \$ | -                   |       |    |                     |
| 271 | 32-1723.99 | Parking Lot Stripping              |                                         | 1 \$ | 1,500.00            | \$ | -                   | \$ | 1,500.00            |       |    |                     |
| 272 | 32-1723.99 | Fencing                            | American Fence                          | \$   | 7,540.00            | \$ | -                   | \$ | 7,540.00            |       |    |                     |
| 273 |            | Handicap Signs                     | BD Construction - Included in Carpentry | \$   | -                   | \$ | -                   | \$ | -                   |       |    |                     |
| 274 | 32-9000.99 | Landscaping                        | By OWNER                                |      |                     | \$ | -                   | \$ | -                   |       |    |                     |
| 275 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 276 | 33 00 00   | Utilities                          |                                         | \$   | 90,000.00           | \$ | 85,500.00           | \$ | 4,500.00            | 95%   | \$ | -                   |
| 277 | 33-0000.00 | Site Utilities - Early Bid Package | Waggoner Plumbing                       | \$   | 90,000.00           | \$ | 85,500.00           | \$ | 4,500.00            |       |    |                     |
| 278 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 279 | 70 00 00   | Misc                               |                                         | \$   | -                   | \$ | -                   | \$ | -                   | ##### | \$ | -                   |
| 280 |            | NONE                               |                                         |      |                     | \$ | -                   | \$ | -                   |       |    |                     |
| 281 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 282 |            |                                    | Net                                     | \$   | 7,286,742.30        | \$ | 3,826,506.98        | \$ | 3,460,235.32        |       | \$ | 972,552.18          |
| 283 |            |                                    | CO #1 Civil and Mechanical Changes      | \$   | 18,438.00           | \$ | 1,418.00            | \$ | 17,020.00           |       |    |                     |
| 284 |            |                                    | Estimating Adjustment 5%                | \$   | 365,259.00          | \$ | 612.40              | \$ | 364,646.60          |       | \$ | 54.54               |
| 285 |            |                                    | Contractors Fee 4%                      | \$   | 306,780.72          | \$ | 153,141.50          | \$ | 153,639.22          |       | \$ | 38,904.27           |
| 286 |            |                                    | <b>Subtotal</b>                         | \$   | <b>7,977,220.02</b> | \$ | <b>3,981,678.88</b> | \$ | <b>3,995,541.14</b> |       | \$ | <b>1,011,510.99</b> |
| 287 |            |                                    | Design Consultant Reimbursables         | \$   | -                   | \$ | -                   | \$ | -                   |       |    |                     |
| 288 |            |                                    | CM Bond Cost                            | \$   | 60,000.00           | \$ | -                   | \$ | 60,000.00           |       |    |                     |
| 289 |            |                                    | <b>Total Construction Budget</b>        | \$   | <b>8,037,220.02</b> | \$ | <b>3,981,678.88</b> | \$ | <b>4,055,541.14</b> |       | \$ | <b>1,011,510.99</b> |
| 290 |            |                                    |                                         |      |                     |    |                     |    |                     |       |    |                     |
| 291 |            |                                    | Design Consultant Fees 7.5%             | \$   | 573,831.00          |    |                     |    |                     |       |    |                     |
| 292 |            |                                    | Design Consultant Reimbursables         | \$   | 35,000.00           |    |                     |    |                     |       |    |                     |
| 293 |            |                                    | FFE - BY OWNER                          | \$   | -                   |    |                     |    |                     |       |    |                     |
| 294 |            |                                    | Fiscal Agent Fee 1%                     | \$   | 85,659.54           |    |                     |    |                     |       |    |                     |
| 295 |            |                                    | Food Service Equipment                  | \$   | 250,000.00          |    |                     |    |                     |       |    |                     |
| 296 |            |                                    | <b>GRAND TOTAL</b>                      | \$   | <b>8,981,710.56</b> |    |                     |    |                     |       |    |                     |

## All Invoices

| Invoice                                          | Invoice Date | Description            | Original Amount |
|--------------------------------------------------|--------------|------------------------|-----------------|
| <b>19-02-025 Wilcox Public Schools</b>           |              |                        |                 |
| 01-3100-40 Incidental Const Services             |              |                        |                 |
| 6539 First National-7718                         |              |                        |                 |
| PO Box 2818                                      |              |                        |                 |
| Omaha                                            |              |                        |                 |
|                                                  |              | NE 68103               |                 |
| 030920                                           | 03-09-2020   | Fan/Wilcox             | 139.09          |
| 031620                                           | 03-16-2020   | Returned Fan/Wilcox    | 139.09-         |
| CSI Total                                        |              |                        | .00*            |
| <b>01-4523-20 Geotech services / site invest</b> |              |                        |                 |
| 7155 GSI Engineering, LLC                        |              |                        |                 |
| 4503 East 47th Street South                      |              |                        |                 |
| Wichita                                          |              |                        |                 |
|                                                  |              | KS 67210-1651          |                 |
| 1049                                             | 03-12-2020   | Testing/Wilcox         | 397.50          |
| CSI Total                                        |              |                        | 397.50*         |
| <b>01-5113-10 Temporary Electrical</b>           |              |                        |                 |
| 23223 Wilcox Utilities Dept.                     |              |                        |                 |
| PO Box 88                                        |              |                        |                 |
| Wilcox                                           |              |                        |                 |
|                                                  |              | NE 68982               |                 |
| 012320                                           | 01-23-2020   | Acct# 23800/Wilcox     | 226.61          |
| 022420                                           | 02-24-2020   | Acct#23800/Wilcox      | 605.25          |
| CSI Total                                        |              |                        | 831.86*         |
| <b>01-5123-10 Temporary Heat</b>                 |              |                        |                 |
| 6539 First National-7718                         |              |                        |                 |
| PO Box 2818                                      |              |                        |                 |
| Omaha                                            |              |                        |                 |
|                                                  |              | NE 68103               |                 |
| 022120                                           | 02-21-2020   | Equip.Fuel/Heat/Wilcox | 345.16          |
| 022620                                           | 02-26-2020   | Equip.Fuel/Heat/Wilcox | 322.32          |
| 022820                                           | 02-28-2020   | Equip.Fuel/Heat/Wilcox | 103.07          |
| 022620a                                          | 02-26-2020   | Equip.Fuel/Heat/Wilcox | 101.51          |
| CSI Total                                        |              |                        | 872.06*         |
| <b>01-5133-10 Temporary Telephone (Cell Phon</b> |              |                        |                 |
| 22041 Verizon Wireless                           |              |                        |                 |
| PO Box 25505                                     |              |                        |                 |
| Lehigh Valley                                    |              |                        |                 |
|                                                  |              | PA 18002-5505          |                 |
| 9848782318                                       | 02-20-2020   | Acct#483142405-00002   | 160.00          |
| CSI Total                                        |              |                        | 160.00*         |

## All Invoices

| Invoice                                            | Invoice Date | Description                | Original Amount |
|----------------------------------------------------|--------------|----------------------------|-----------------|
| <b>19-02-025 Wilcox Public Schools</b>             |              |                            |                 |
| 01-5136-10 Temporary Water Drinking                |              |                            |                 |
| 3082 Culligan Water Conditioning                   |              |                            |                 |
| 211 W 19th St                                      |              |                            |                 |
| Kearney                                            |              | NE 68847                   |                 |
| 160234-022520                                      | 02-25-2020   | Water Cooler/Wilcox        | 15.83           |
|                                                    |              | CSI Total                  | 15.83*          |
| <b>01-5213-99 Field Offices and Sheds</b>          |              |                            |                 |
| 6543 Flatwater Wireless                            |              |                            |                 |
| PO Box 194                                         |              |                            |                 |
| Ravenna                                            |              | NE 68869                   |                 |
| 011520                                             | 01-15-2020   | Internet/Wilcox            | 62.00           |
|                                                    |              | CSI Total                  | 62.00*          |
| <b>01-5219-10 Sanitary Facilities</b>              |              |                            |                 |
| 3127 Comfy Bowl Inc                                |              |                            |                 |
| PO Box 274                                         |              |                            |                 |
| Gibbon                                             |              | NE 68840                   |                 |
| 82412                                              | 03-03-2020   | Porta Pot/Wilcox           | 179.35          |
|                                                    |              | CSI Total                  | 179.35*         |
| <b>01-7419-10 Refuse Collection &amp; Disposal</b> |              |                            |                 |
| 19250 South Central Sanitation                     |              |                            |                 |
| PO Box 40                                          |              |                            |                 |
| Wilcox                                             |              | NE 68982                   |                 |
| 9457                                               | 03-02-2020   | Roll off & Landfill/Wilcox | 1,335.14        |
|                                                    |              | CSI Total                  | 1,335.14*       |
| <b>04-2000-99 Unit Masonry</b>                     |              |                            |                 |
| 13371 Masonry Unlimited LLC                        |              |                            |                 |
| 306 East 6th Street                                |              |                            |                 |
| Kearney                                            |              | NE 68847                   |                 |
| WH/Draw 3                                          | 03-19-2020   | Draw 3/Wilcox-Hildreth     | 135,290.00      |
|                                                    |              | CSI Total                  | 135,290.00*     |
| <b>05-1000-20 Structrual Steel Erection</b>        |              |                            |                 |
| 6539 First National-7718                           |              |                            |                 |
| PO Box 2818                                        |              |                            |                 |
| Omaha                                              |              | NE 68103                   |                 |
| 022120a                                            | 02-21-2020   | Fasteners,Y-Zinc/Wilcox    | 54.54           |

## All Invoices

| Invoice                                | Invoice Date | Description                  | Original Amount |
|----------------------------------------|--------------|------------------------------|-----------------|
| <b>19-02-025 Wilcox Public Schools</b> |              |                              |                 |
| 05-1000-20                             |              |                              |                 |
| 19317 Schroeder Steel Inc              |              |                              |                 |
| 703 10th Avenue                        |              |                              |                 |
| Kearney                                |              | NE 68845                     |                 |
| Wilcox/Draw 3                          | 03-31-2020   | Draw 3/Wilcox                | 63,621.00       |
|                                        |              | CSI Total                    | 63,675.54*      |
| <b>06-1000-10 Rough Carpentry</b>      |              |                              |                 |
| 2000 BD Construction Inc/Kearney       |              |                              |                 |
| PO Box 726                             |              |                              |                 |
| Kearney                                |              | NE 68848                     |                 |
| 399401                                 | 03-20-2020   | Draw 5/Wilcox                | 60,499.20       |
|                                        |              | CSI Total                    | 60,499.20*      |
| <b>07-9000-99 Joint Protection</b>     |              |                              |                 |
| 3025 Construction Specialties Inc      |              |                              |                 |
| 6696 Route 45 Hwy                      |              |                              |                 |
| Muncy                                  |              | PA 17756                     |                 |
| 0 #577311                              | 01-29-2020   | Expansion Joint Model/Wilcox | 12,885.77       |
|                                        |              | CSI Total                    | 12,885.77*      |
| <b>08-5000-20 Wood Windows</b>         |              |                              |                 |
| 3390 Crystal Structures                |              |                              |                 |
| 3333 North Mead                        |              |                              |                 |
| Wichita                                |              | KS 67219                     |                 |
| Wilcox/Draw 2                          | 03-20-2020   | Draw 2/Wilcox-Hildreth       | 14,823.00       |
|                                        |              | CSI Total                    | 14,823.00*      |
| <b>09-2116-10 Gypsum Drywall</b>       |              |                              |                 |
| 9018 Integrity Construction LLC        |              |                              |                 |
| PO Box 357                             |              |                              |                 |
| Axtell                                 |              | NE 68924                     |                 |
| WH/Draw 2                              | 03-20-2020   | Draw 2/Wilcox-Hildreth       | 21,500.00       |
|                                        |              | CSI Total                    | 21,500.00*      |

## All Invoices

| Invoice                                             | Invoice Date | Description                    | Original Amount |
|-----------------------------------------------------|--------------|--------------------------------|-----------------|
| <b>19-02-025 Wilcox Public Schools</b>              |              |                                |                 |
| 09-6000-99 Flooring                                 |              |                                |                 |
| 6046 Floors Inc                                     |              |                                |                 |
| P0 Box 22877                                        |              |                                |                 |
| Lincoln                                             |              | NE 68542-2877                  |                 |
| 07669                                               | 03-17-2020   | Draw 3/Wilcox                  | 2,765.79        |
|                                                     |              | CSI Total                      | 2,765.79*       |
| <b>09-9100-10 Painting</b>                          |              |                                |                 |
| 11024 Kucera Painting Inc                           |              |                                |                 |
| 1511 East 11th Street                               |              |                                |                 |
| Kearney                                             |              | NE 68847                       |                 |
| WH/Draw 1                                           | 03-19-2020   | Draw 1/Wilcox-Hildreth         | 20,000.00       |
|                                                     |              | CSI Total                      | 20,000.00*      |
| <b>11-6500-99 Athletic &amp; Recreational Equip</b> |              |                                |                 |
| 3358 Carroll Seating                                |              |                                |                 |
| 2105 Lunt Avenue                                    |              |                                |                 |
| Elk Grove Village                                   |              | IL 60007                       |                 |
| WH-Draw 1                                           | 03-18-2020   | Draw 1/Wilcox-Hildreth         | 3,550.39        |
|                                                     |              | CSI Total                      | 3,550.39*       |
| <b>13-3419-10 Pre-Engineering Metal Building</b>    |              |                                |                 |
| 3206 Ceko Building Systems                          |              |                                |                 |
| P0 Box 841127                                       |              |                                |                 |
| Dallas                                              |              | TX 75284-1127                  |                 |
| 17P44581-01                                         | 02-12-2020   | Fasteners, Beams, Clips/Wilcox | 20,773.42       |
|                                                     |              | CSI Total                      | 20,773.42*      |
| <b>22-1000-99 Plumbing Piping and Pumps</b>         |              |                                |                 |
| 22060 Uden Plumbing and Heating                     |              |                                |                 |
| 709 S. Ross Ave.                                    |              |                                |                 |
| Hastings                                            |              | NE 68901                       |                 |
| WH/Draw 8                                           | 03-19-2020   | Draw 8/ Wilcox-Hildreth        | 50,311.00       |
|                                                     |              | CSI Total                      | 50,311.00*      |

All Invoices

| Invoice                                          | Invoice Date | Description                  | Original Amount |
|--------------------------------------------------|--------------|------------------------------|-----------------|
| <b>19-02-025 Wilcox Public Schools</b>           |              |                              |                 |
| 23-0100-99 Oper & Maintenance of HVAC Sys        |              |                              |                 |
| 11027 K-T Heating & Air Inc                      |              |                              |                 |
| 234 E J St                                       |              |                              |                 |
| Hastings                                         |              | NE 68901                     |                 |
| WH/Draw 6                                        | 03-20-2020   | Draw 6/Wilcox-Hildreth       | 249,520.00      |
|                                                  |              | CSI Total                    | 249,520.00*     |
| <b>26-0500-99 Common Work Results for Electr</b> |              |                              |                 |
| 11342 Kidwell                                    |              |                              |                 |
| 3333 Folkways Circle                             |              |                              |                 |
| Lincoln                                          |              | NE 68504                     |                 |
| 150824                                           | 03-20-2020   | Draw 8/Wilcox-Hildreth       | 291,984.00      |
|                                                  |              | CSI Total                    | 291,984.00*     |
| <b>28-3100-10 Fire Alarm</b>                     |              |                              |                 |
| 6529 First National-7533                         |              |                              |                 |
| P.O. Box 2818                                    |              |                              |                 |
| Omaha                                            |              | NE 68103                     |                 |
| 030920                                           | 03-09-2020   | Tape,Carbon Mon. Dec./Wilcox | 111.23          |
|                                                  |              | CSI Total                    | 111.23*         |
| <b>70-1000-20 Equipment Fuel</b>                 |              |                              |                 |
| 6539 First National-7718                         |              |                              |                 |
| PO Box 2818                                      |              |                              |                 |
| Omaha                                            |              | NE 68103                     |                 |
| 030220                                           | 03-02-2020   | Equip.Fuel/Wilcox            | 118.27          |
| 030720                                           | 03-07-2020   | Equip.Fuel/Wilcox            | 106.79          |
| 031720                                           | 03-17-2020   | EquipFuel/Wilcox             | 111.01          |
| 23217 Western Oil II. LLC                        |              |                              |                 |
| PO Box 10                                        |              |                              |                 |
| Valentine                                        |              | NE 69201                     |                 |
| 022920                                           | 02-29-2020   | Feb. 2020 Fuel Statement     | 31.14           |
|                                                  |              | CSI Total                    | 367.21*         |
| Report Totals:                                   |              |                              | 951,910.29*     |

**RESOLUTION**  
**GRADES, GRADUATION, CURRICULUM, AND RELATED MATTERS**

WHEREAS, the school district has been closed for the remainder of the 2019-20 school year and possibly beyond based on the statewide outbreak of COVID-19; and

WHEREAS, the school district has transitioned to an alternative learning platform consisting of written packets, online learning resources and other education and/or enrichment activities learning platform for the fourth quarter of the 2019-20 school year; and

WHEREAS, the school district wishes to address various educational matters and school activities impacted by the current circumstances;

NOW, THEREFORE, be it resolved that the following shall supersede any board policy for the remainder of the 2019-20 school year:

1. The Superintendent of Schools is authorized, in his or her sole and unfettered discretion, to determine the credit hours and any other requirements which senior students must complete in order to be eligible to graduate with the class of 2020.
2. The Superintendent of Schools is authorized in his or her sole and unfettered discretion to determine how the district will calculate students' grades for purposes of grade point average, class rank, and similar matters for the academic experiences students have during the time that the school is closed to students.
3. The Superintendent of Schools is authorized in his or her sole and unfettered discretion to determine course grades, the award of credit for classwork completed during the fourth quarter of the 2019-20 school year, and grade promotion.
4. The Superintendent of Schools is authorized in his or her sole and unfettered discretion to determine whether additional learning opportunities, including targeted educational opportunities, will be provided to all students to complete in an alternate learning environment during the remainder of the 2019-20 school year and the summer to meet state and school-required graduation requirements or to advance to the next grade.
5. The Superintendent of Schools is required to take appropriate steps to comply with any applicable requirements of section 79-724 related to American Civics. If the Governor issues an Executive Order waiving

the requirements of 79-724 based on the state of emergency which has been declared in Nebraska, the Superintendent of Schools is authorized, in his or her sole and unfettered discretion, to waive any and all of those requirements. The board hereby declares that any failure to comply with section 79-724 during the 2019-20 school year will not be the basis for the non-renewal, termination or cancellation of any employee's contract.

6. The obligations owed by the school district to students who are eligible for special education services are governed by Rule 51 of the Nebraska Department of Education and the Individuals with Disabilities Education Act. The Superintendent of Schools will comply with these requirements in making all of the decisions authorized herein.
7. To the extent not addressed above, the Superintendent of Schools is authorized to take any necessary or educationally appropriate action regarding the waiver or adjustment of grading guidelines, class rankings, graduation requirements, curriculum, and other related areas and to take any other educationally or administratively appropriate action, including taking actions that may otherwise conflict with board policy or that would otherwise exceed the authority given to the superintendent in board policy, if necessary to account for the shortened school year, this emergency, and the COVID-19 pandemic.
8. In making the decisions outlined above, the Superintendent of Schools may, but is not required to, consult with teachers, administrators, and community stakeholders for their thoughtful input.

After the above resolution was read in its entirety, board member \_\_\_\_\_ moved for passage of the Resolution. Board member \_\_\_\_\_ seconded.

After discussion, and on roll call vote, the following board members voted \_\_\_\_\_ in favor of the Resolution: \_\_\_\_\_.

The following members voted against the Resolution: \_\_\_\_\_.

The following members did not vote: \_\_\_\_\_.

Having been consented to by a majority of the members of the school board, the board president declared the Resolution to have been passed and adopted.

Dated this \_\_\_\_ day of April 2020.

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President of the Board of Education

ATTEST:

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Secretary of the Board of Education

# Kearney County Board of Supervisors

P. O. Box 339

Minden, NE 68959-0339

phone 308/832-2723

fax 308/832-2729



## Chairman

Richard A. Schwenka  
District No. 1  
Minden, Nebraska

## Board Members

Ross W. Bruning  
District No. 2  
Minden, Nebraska

Robert M. Swanson  
District No. 3  
Wilcox, Nebraska

Larry E. Landstrom  
District No. 4  
Axtell, Nebraska

Brent Stewart  
District No. 5  
Minden, Nebraska

William F. Pittner  
District No. 6  
Minden, Nebraska

Wayne Anderson  
District No. 7  
Minden, Nebraska

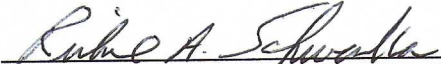
## LOCAL EMERGENCY DECLARATION

For

Kearney County, Nebraska

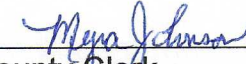
Since January 31, 2020, Kearney County, Nebraska has suffered significant adverse consequences due to the presence of the COVID-19 virus pandemic in Kearney County. Preparations, mitigation and counter-measures have been extensive as this pandemic has endangered the safety and health of our citizens and has severely impacted employers, schools, government institutions and our medical treatment facilities including those providing home health and long term care. To include all Kearney County Communities and Schools; Axtell, Minden, and Wilcox-Hildreth.

Therefore, the Board Chair of the Kearney County Board of Supervisors has declared a state of emergency authorized under Nebraska State Statute R.R.S. 81-829.50 on behalf of Kearney County, to include the communities of Kearney County and will execute for and on behalf of the County the expenditure of emergency funds from all available sources, the invoking of mutual aid agreements, and the applying to the State of Nebraska for assistance from the Governor's Emergency Fund and any other resources he deems necessary in the fulfillment of his duties.

  
Co. Board Chair Kearney Co. NE.  
Mr. Richard Schwenka

WITNESS my hand and the seal of  
my office this 27<sup>th</sup> day of March, 2020

3/27/2020  
Date

  
County Clerk



**COVID-19 RESOLUTION**  
**EMERGENCY EXPENDITURES AND STATE OR FEDERAL RELIEF**

WHEREAS, the school district is facing closure based on the statewide outbreak of COVID-19; and

WHEREAS, the President and the Governor have declared a state of emergency, and in the event of a disaster, emergency, or civil defense emergency, each school district or educational service unit may make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes and to minimize the disruption to education services regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, or the manner of entering into contracts; and

WHEREAS, a local emergency has been declared by Kearney County, to be filed with the Nebraska Emergency Management Agency, and the board has secured of a copy of this signed proclamation, and in the event of a local emergency declared by the local government each school district or educational service unit may make emergency expenditures, contracts, or obligations, including in excess of or in violation of existing statutory limitations or requirements; and

WHEREAS, pursuant to these declarations, state and federal aid may be available to the school district in relation to COVID-19 and related impacts; and

WHEREAS, the board recognizes that a severe financial burden exists due to declared emergency; and

WHEREAS, the board wishes to minimize disruption of the school district's operations and provide any authority necessary for the superintendent or his or her designee to take any actions necessary during the closure;

NOW, THEREFORE, be it resolved that the superintendent, in consultation with the Board President, is authorized to make emergency expenditures and pay all claims and take any other action authorized by law during the emergency and any resulting school closure, including taking actions that may otherwise conflict with board policy or that would otherwise exceed the authority given to the superintendent in board policy if necessary based on this emergency and the COVID-19 pandemic; and

NOW, THEREFORE, be it further resolved that the superintendent, in consultation with the Board President, is authorized to take any action appropriate or necessary to avail the district of aid, funding, or other relief available, including making and signing on behalf of the district any necessary filings and providing notices to appropriate

agencies, and to coordinate, authorize, or undertake works, contracts, projects, or other activities related to such aid, funding, or other relief available to the maximum extent permitted by law; and

NOW, THEREFORE, be it further resolved that the superintendent is authorized to assign and utilize staff as necessary, including any closure, and to provide any leave, pay any compensation, and enter into agreements with staff for the purposes of protecting the health and safety of the school community, continuing the efficient operations of the school district, and ensuring staff continue to work as needed and assigned and return to work in the school district during and after the emergency, including during any closure.

NOW, THEREFORE, be it finally resolved that this resolution will expire upon the sooner of action taken by the board to rescind it or the expiration of the declared emergencies.

Approved by Board on \_\_\_\_\_, 2020.

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Board President

## **ADMINISTRATOR'S CONTRACT OF EMPLOYMENT**

THIS CONTRACT is made and entered into by and between the BOARD OF EDUCATION (hereinafter the "Board") of WILCOX-HILDRETH SCHOOL DISTRICT 50-0001, NEBRASKA, (hereinafter the "District") and Kelly Simmons, (hereinafter the "Administrator").

WITNESSETH:

NOW, THEREFORE, the Board and the Administrator, for an in consideration of the terms hereinafter established, have agreed and do hereby agree, as follows:

### **I. TERM**

1.1 The Board by and on behalf of the District does hereby employ the Administrator, and the Administrator does hereby accept employment as Elementary Principal/ Guidance Counselor for the District commencing on or about July 27, 2020 and ending on or about June 30, 2021, and include 11 months of service.

1.2 If the Board desires to consider the amendment of this Contract, the Board shall provide written notification to the Administrator on or before April 15 of each year of this Contract, of its desire to consider the amendment of this Contract. If the Board desires to consider the non-renewal or termination of this Contract at the end of the term of this Contract, the Board shall provide written notice of its intent to consider non-renewal by April 15 of each year of the contract.

### **II. EMPLOYMENT**

2.1 Duties. The Administrator's duties shall be as prescribed for the position by policy, job description, rule, regulation, and the directives of the Board or a superior administrator. The Administrator shall perform these duties in accordance with all directives, standards, and goals established by the Board and the Administrator; state and federal law; district policy; rules; and regulations as they exist or may hereafter be adopted or amended. The Administrator shall faithfully perform all duties; shall devote full time, skill, labor, and attention to his/her position throughout the term of this Contract; and shall perform all acts and services in the best interest of the District. The Administrator shall perform his/her duties for the District with reasonable care, skill, and expertise and in good manner.

2.2 Professional Status. Throughout the term of this Contract, the Administrator shall hold a valid and appropriate certificate issued by the Nebraska Department of Education to act as a principal in the State of Nebraska, and shall register the certificate in the office of the Administrator. The Administrator affirms that he/she is not under contract with another School District covering any part of the term of this Contract.

2.3 Consultation and Other Activities. With the prior approval of the Board, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional

activities for other entities; provided, however, that none of such extra activities interfere with the efficient operation of the District or otherwise operate to the detriment of the District. Any days used for outside activities for which the Administrator would be compensated will be deducted from the Administrator's contract time or as approved by the Superintendent

2.4 Professional Development. With the Board's prior approval, the Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expense of such attendance shall be paid by the District to an aggregate maximum not to exceed amounts allocated therefore in the budget approved by the Board for the year during the term of this Contract.

2.5 Reassignment. The Administrator cannot be reassigned from his/her position to another position, without the Administrator's express written consent or through amendment of the Administrator's contract pursuant to state law.

### **III. COMPENSATION**

3.1 Salary. The District shall provide the Administrator with an annual salary of **Eighty One Thousand Dollars (\$81,000)** for the school year 2020-2021. The annual salary shall be paid to the Administrator in installments in accordance with the policy of the Board regarding payment of administrators employed by the District.

3.2 Deductions. This Contract shall conform to the regulation governing deductions from the above-state compensation with reference to withholding tax, social security, and retirement. Other deductions may be withheld as agreed by the Board and Administrator.

3.3 Payment of Professional Dues. The District shall pay the Administrator's reasonable professional dues annually. The Board shall have sole discretion in determining the reasonableness of professional dues.

#### **3.4 Other Benefits.**

- A. Health and Disability Insurance. The Administrator shall be entitled to the health insurance coverage and long term disability insurance coverage provided by the teacher negotiated agreement.
- B. Transportation. The Board shall provide the Administrator with out of town transportation required in the performance of his/her official duties. Should unusual circumstances exist which require the Administrator to use the Administrator's own vehicle out of town, the District shall reimburse the Administrator for the use of a personal vehicle at the legal established rate.
- C. Cell Phone: The district will reimburse the High School Principal at the rate of \$50 per month for use of his personal cell phone.

### **IV. Leave**

4.1 Sick Leave. The Administrator shall be entitled to ten (10) sick leave days for the first year of employment and 5 additional days after the first year accumulating to 30 days. The Administrator may use such leave for the illness of a member of the immediate family. The immediate family shall include a mother, father, spouse, son, daughter, sister, brother, mother or father of a spouse, or grandparents and grandchildren. Such leave shall not accrue from one year to the next and no cash reimbursement shall be paid.

4.2 Bereavement Leave. Administrator shall be entitled to five days of bereavement leave per year.

4.3 Personal Leave. Administrator shall be entitled to four days of personal leave.

4.4 Records of Leave. The Administrator shall keep business records of all days of vacation or sick leave actually taken, and shall regularly advise the Board as to any such leave the Administrator has taken.

4.5 Other Leave. The Administrator shall be allowed the usual holidays which the District generally recognizes during the course of each Contract year.

4.6 Upon termination of this Agreement, no amount shall be paid for any unused leave days.

## **V. REVIEW OF PERFORMANCE**

5.1 Time and Basis of Evaluation. The Superintendent shall evaluate and assess in writing the performance of the Administrator at least twice during each year of probationary employment. The first evaluation shall be conducted on or before December 15 of each year of the probationary contract and a second before May 15 of each year of the probationary contract unless otherwise mutually agreed to by the Administrator and the Superintendent so long as an evaluation occurs in each of the two semesters or otherwise complies with Nebraska law.

After the Administrator successfully serves the probationary period or if the Administrator already has served the probationary period, the Administrator shall be evaluated at least once during the school year. This evaluation will be completed prior to April 15 of each school year.

5.2 Evaluation Format and Procedure. The evaluation format and procedure shall generally be in accordance with the Board's policies, and state and federal law.

## **VI. RENEWAL/NON-RENEWAL**

6.1 Automatic Renewal of Contract. This Contract shall automatically renew for one year from the ending date as set forth in Paragraph 1.1 above, unless the Board takes action on or before April 15 to non-renew or terminate the automatic renewal provision.

6.2 Formal Renewal. If the Administrator has received favorable evaluations from the Superintendent, his or her contract shall be formally renewed and the Principal's salary shall increase by terms agreed upon by the Superintendent and approved by the Board of Education.

6.3 Non-renewal. Non-renewal and termination shall be in accordance with Board policy and/or state law.

## **VII. TERMINATION OF ADMINISTRATOR'S CONTRACT**

7.1 Expiration of Term. Provision of this contract shall expire at the conclusion of the term set out above.

7.2 Mutual Agreement. This Contract shall be terminated by the mutual agreement of the Administrator and the Board in writing, signed by both parties, upon such terms and conditions as may be mutually agreed upon.

7.3 Disability. If the Administrator is unable to perform his/her duties by reason of illness, accident, or other disability beyond his/her control, or if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may, in its discretion, cancel or terminate this Contract, whereupon the respective rights, duties, and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

7.4 Retirement or Death. This Contract shall be terminated upon the retirement or death of the Administrator.

7.5 No Penalty for Release or Resignation. There shall be no penalty for the Administrator's release or resignation from this Contract; provided, however, no resignation shall become effective until the expiration of the Contract unless it is accepted by the Board, which shall determine the date that the resignation shall take effect.

7.6 Cancellation. The Board may cancel the Contract of the Administrator only pursuant to the terms of Nebraska law dealing with cancellation of contracts of certificated employees. In the event that the Board cancels this Contract, the Administrator shall be afforded all the rights to which he may be entitled as set forth in the Board's policies and state law.

7.7 Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the annual salary paid but not earned prior to the date of termination of this Contract shall be refunded by the Administrator. No leave shall be compensable.

## VIII. MISCELLANEOUS

8.1 Controlling Law. The parties shall be governed by all applicable Nebraska laws, federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

8.2 Complete Agreement. This Contract constitutes the entire agreement between the parties hereto and cannot be modified or amended except by written agreement duly authorized and executed by the Administrator and the Board. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Administrator have been superseded by this Contract.

8.3 Severability. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

8.4 Acceptance. This offer shall expire unless signed and returned to the Administrator's office no later than 4:00 p.m. on Friday, April 17, 2020.

8.5 Binding Effect. This Contract is binding on all successor Boards of the District and said Contract may not be assigned or transferred in any manner by Administrator.

EXECUTED this \_\_\_\_\_ day of May 2020.

WILCOX-HILDRETH SCHOOL DISTRICT 50-0001

By:  
Kirk Nelson, President  
of its Board of Education

\_\_\_\_\_

Attest: \_\_\_\_\_  
Secretary of its Board of Education

\_\_\_\_\_  
Administrator

Wilcox-Hildreth Public Schools  
Monthly Board Notes  
Prepared for the Wilcox-Hildreth Public Schools Board of Education

April 20, 2020

To: Wilcox-Hildreth Board of Education  
From: Justin Patterson, Superintendent

Superintendent's Report:

**A. FINANCES**

**GENERAL FUND:**

- ❖ 55.79% of the budget is spent compared to: April 2019 50.8%, April 2018 50%, and 2017 44%, (67% of the year complete).
- ❖ The General Fund Cash Balance as of March 31 was \$1,942,516.86 compared to 3,137,057 last year, \$4,009,952 in 2018, \$3,274,448 in 2017, and \$2.4 million 2016. The lower cash balance is a combination of decreased tax asking for two years, and an increase in expenditures due to the construction project.
- ❖ Through April 2020 we have spent \$3,159,22.26 compared to \$2,793,734 in 2019, \$2,673,718 in 2018, \$2,569,038 in 2017, \$2,926,576 in 2016 and \$2.6 million in 2015.
- ❖ We are trending to spend about \$4.7 million this fiscal year. With construction costs and requisitions yet to be finished, I am predicting that we will spend more along the lines of \$5.4 million Right now we could be closer to having about \$1.6million in cash balance at the end of the year.

**SCHOOL NUTRITION FUND:** I haven't updated everyone on this fund, so here is a summary

- ❖ The current balance is \$26,146.94 compared to \$91,564 in 2019 and \$53,364 in 2018.
- ❖ We have transferred about \$80K in 2017 and 2018. We did not transfer any money last year.
- ❖ I do not yet know if we will need to transfer money at the end of this fiscal year.
- ❖ The SFP is feeding almost ¾ of our student body everyday during the closure. We are getting reimbursed almost \$7.00 per day per student served. I am estimating that this is covering our food cost and kitchen labor. Transportation labor is probably not covered in this.

**OTHER FUNDS:**

- ❖ Depreciation Fund balance is \$906,914.66 compared to \$1,011,037 in 2019, and \$848,490 in 2018.
- ❖ The Building Fund Balance is at \$1,369,417.60 compared to \$620,047 in 2019 and \$391,886 in 2018.

**B. BUILDINGS AND GROUNDS:**

- ❖ On Tuesday, April 14 Mr. Lovin and I walked the site with J.D. Stone and Caitlin Snyder from Wilkins and Evan Moody from BD.
- ❖ The electrical room in the kitchen area will have concrete poured next week.
- ❖ The bathrooms in the new gym lobby had concrete poured on Tuesday.
- ❖ Steel sheeting is still being hung on the gym.

**C. OTHER:**

- ❖ MOE- This month last year Mr. Dietz told the board that the district would get \$40,000 worth of Special Education reimbursement. We found out last month that we will not be getting this reimbursement, even though Mr. Dietz was told that we were going to be by NDE. There was an error in the numbers that NDE looked at when they told Mr. Dietz we would meet MOE. Mr. Dietz's calculations were based on our high expense years of 2014-2015. The district set a new bar for expenses during the 2017-2018 school year and Mr. Dietz did not realize it.
- ❖ The district sought reimbursement because we were under the understanding that we would qualify for MOE. NDE submitted payment thinking we were meeting MOE. It was discovered that we did not meet MOE. The district had already received payments. We have chosen to have future reimbursements withheld instead of repaying what we have already collected. This amount is just over \$16,000.