



**CITY OF SEWARD
City Council
Regular Meeting
Agenda**

Tuesday, February 4, 2025

7:00 PM

Municipal Building Council Chambers

NOTICE IS HEREBY GIVEN that a meeting of the City Council of the City of Seward, Nebraska will be held at 7:00 PM on Tuesday, February 4, 2025, in the Council Chambers, 142 N 7th Street, Seward, Nebraska in which the meeting will be open to the public. The Mayor and City Council reserve the right to adjourn into Closed Session as per Section 84-1410 of the Nebraska Revised Statutes. An Agenda for such meeting, kept continually current, is available at the Office of the City Clerk, 537 Main Street, Seward, Nebraska, during normal business hours. Individuals requiring physical or sensory accommodations, who desire to attend or participate, please contact the City Clerk's Office at 402.643.2928 no later than 3:30 PM on the Friday preceding the Council Meeting. City financial claims and related invoices will be available for Council member review, audit, and voluntary signatures at the meeting location beginning 30 minutes prior to the scheduled meeting time.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

DISCLOSURE OF OPEN MEETINGS ACT & OTHER NOTIFICATIONS

This is an Open Meeting of the Seward Nebraska Governing Body. The City of Seward abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is displayed on the north wall of this meeting room facility as required. Disclosure of meeting recording processes is posted in the Meeting Room. Any citizen may address the Council regarding items included on the meeting agenda and are asked to complete and submit a Speaker Card to the Clerk prior to the meeting. The Mayor will call speakers to the podium when the item is being considered. Presenters shall approach the podium, state their name & address for the Clerk's record and are asked to limit remarks to five minutes. All remarks shall be directed to the Mayor who shall determine by whom any appropriate response shall be made. The City of Seward reserves the right to adjust the order of items on this Agenda if necessary and may elect to take action on any of the items listed.

ROLL CALL

CONSENT AGENDA

1. Claims & Payables Reports

CLAIMS LIST
2/4/2025
COUNCIL MEETING

Abbreviations: AF-Annual Fee; BE-Benefits; BU-Building Upkeep; CI-Capital Improvements; DF-Diesel Fuel; DO-Donations; EQ-Equipment; ENG-Engineering; EX-Expense; FA-Fixed Asset; GS-Gas; GU-Ground Upkeep; IT-Technology; INS- Insurance; INV-Inventory; LG-Legal; MA-Maintenance; MAT-Materials; MC-Miscellaneous; MH-Merchandise; MI-Mileage; ML-Meals; MS-Memberships; OI-Oil; OP-Operations; PF-Postage; PU-Publications; RE-Repairs; RI-Reimbursement; RS-Restaurant; SA-Salaries; SE-Services; SL-Sales; ST-Sales Tax; SU-Supplies; TE-Testing; TR-Training; TO-Tools; UN-Uniforms; UT-Utilities

AKRS Equipment	SU	765.99
Allegiant Utility Service	SE	3.36
Amazon Business	SU	189.32
Aqua-Chem Inc	SU	1,119.85
AT&T	SE	320.32
Barco Municipal Products	SU	1,361.95
Bizco Technologies	IT	2,715.85
Border States Industries	INV	3,967.50
Bound Tree Medical Llc	SU	1,536.50
Broken Arrow Excavating	CI	62,389.35
Campbell Cleaning	SE	1,602.00
Capital Business-Dallas	SE	807.69
Cash-Wa Distributing Co	SU	152.35
Cerny Dan	RI	50.00
Chase Card Service		3,919.63
Emergency Solutions	SE	161.15
Facelift Painting/Restor	MC	1,147.08
Walmart	SU	389.76
Amazon	IT/AF	298.96
NBEA/WEF	MS	230.00
Runza	ML	186.56
Sam's Club	SU	17.98
Sparetime	ML	100.91
Constant Contact	SE	23.00
SuperSAAS	AF	246.40
ForeUP	IT	686.08
TracFone	UT	34.25
USPS	PF	5.50
League of Municipalities	TR	392.00
Chelewski Kent	MC	15.00
City Seward Buildings/Gr	OP	4,000.00
City Seward Library Petty	PF	204.26
City Seward Payroll Accou	SA	216,668.31

Constellation Newenergy	UT	1,220.58
Dubs-Cerny L/Cerny D	CI	2,000.00
E M C Insurance Companies	INS	500.00
Eakes Office Solutions	SU	100.71
Farmers Coop Seward	DF	383.61
Firstar Fiber Inc	SE	407.25
Fyr-Tek	SU	254.00
G & P Development Landfil	GU	6,195.31
Grafix Shoppe	MC	270.00
Harn R/O Systems Inc	CI	137,641.60
Helmink Printing/Grph Inc	SU	140.00
Hireright Llc	SE	40.45
Hobson Automotive & Tire	RE	1,059.00
Hoffschneider Law Pc Llo	SE	5,000.00
Holliday Kurt	SE	300.00
Husker Electric Supply Co	MAT	876.23
Hydraulic Equipment	RE	1,186.36
Janicek Gary M	RI	19.00
JEO Consulting Group	CI	5,671.25
Jones Bank	MC	3,154.22
Last Mile Network Consult	IT	75.30
Lee's Refrigeratin	BU	88.92
Mailand's Clothing	SE	60.00
Matheson Tri-Gas Inc	SU	111.33
McMaster-Carr	RE	156.90
Menards	BU	250.81
Mid-American Benefits Inc	BE	2,307.83
Midwest Service & Sales	FA	6,301.00
Midwest Turf & Irrigation	RE	32.06
Municipal Supply Omaha	RE	1,774.49
Nebraska D A S Acct Ocio	SE	245.00
Nebraska Health Lab	TE	840.00
Nextlink	UT	103.35
Norris Public Power Distr	UT	1,199.90
One Billing Solutions Llc	SE	1,777.95
O'Reilly Automotive Inc	SU	30.90
Quill Corp	SU	68.35
R R Donnelley	SU	57.51
Resco	MAT	14,060.30
Schemmer Architects Engin	CI	1,040.20
Securitas Technology Corp	SE	402.84
Seward Co Chamber/Develop	RI	197.65
Short Elliott Hendrickson	CI	9,250.00
Stryker Sales Llc	EQ	16,370.99
Summit Fire Protection	SE	766.20
Total Tool Supply Inc	SU	453.64
Truck Center Companies	RE	1,796.92

U S Cellular	UT		150.29
Verizon Wireless	UT		281.64
Visa - Jones Bk City Card			2,047.80
Mailchimp	SE	39.50	
SMTP2GO	IT	75.00	
UNO	TR	443.00	
IIMC	TR	195.00	
Amazon	SU	259.04	
Hotels.com	TR	952.48	
Sam's Club	SU	83.78	
Watson Kirsten	RI		240.00
Wesco Distribution Inc	INV		6,826.25
	CLAIMS TOTAL		537,575.12

2. Draft Minutes of January 21, 2025, City Council Meeting

January 21, 2025

The Seward City Council met at 7:00 p.m. on Tuesday, January 21, 2025, with Mayor Joshua Eickmeier presiding and City Clerk Derek Bargmann recording the proceedings. Upon roll call, the following Councilmembers were present: Zane Francescato, Megan Kahler, Jessica Kolterman, Karl Miller, Tatum Tonniges, John Singleton, Matt Stryson, Rich Wergin. Councilmembers Absent: None. Other officials present: City Administrator Greg Butcher, City Attorney's representative Connor Madsen, City Engineer Michael Oneby, Public Properties Director Bob Core, Building/Zoning & Code Enf. Director Tim Dworak, Electric Line Crew Chief Jared Hochstein, Wellness Center Director Joel Brase, and Chief of Police Brian Peters.

Notice of the meeting was given in advance thereof, and Mayor Eickmeier announced that a copy of the Open Meetings Act and tonight's agenda is posted in the meeting room and is accessible to members of the public. Mayor Eickmeier led those in attendance in the Pledge of Allegiance.

CONSENT AGENDA CONSIDERATION ITEMS

The following Consent Agenda items were approved in one single motion made by Councilmember Wergin, seconded by Councilmember Singleton.

1. City Codes Director Report
2. City Treasurer Report
3. Claims & Payables Report (totaling \$2,071,222.36)
4. Police Department Report
5. Annual Certification of Fire Department List
6. Draft Minutes of January 7, 2025, City Council Meeting
7. Mayor's Appointments to Boards and Commissions:
 - a. Appoint Brock Maloy and Tyler Pulec to Seward Volunteer Fire Department Roster
 - b. Re-appoint Patricia Bruenger, Julie Cox, Jo Ann Hoffman, and Edward Zak to the Aging Services Commission for a 4-Year Term

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: None. Motion carried.

PUBLIC HEARINGS

1. CONSIDERATION OF AN ORDINANCE TO VACATE THE EXISTING NORTH-SOUTH ALLEY LYING BETWEEN 6TH AND 7TH STREETS FROM BRADFORD STREET TO JACKSON AVENUE

Building/Zoning & Code Enf. Director Dworak informed the request was initiated by Richard Gokie (owner of Bugeater Properties LLC, Fast Mart). By vacation of the alley, the City could then negotiate a purchase agreement with Mr. Gokie, who plans to repave the alleyway for pedestrian use. The City has not previously maintained this alley but will plan to retain an easement on the property for utilities. The Planning Commission recommended the request unanimously.

Mayor Eickmeier opened the public hearing at 7:04 p.m. With no public comment received, the public hearing was closed at 7:04 p.m.

Councilmember Kolterman introduced Ordinance No. 2025-1. Councilmember Wergin moved, seconded by Councilmember Stryson, to dispense with the statutory rule.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: None. Motion carried.

Councilmember Kahler moved, seconded by Councilmember Francescato that the minutes of the proceedings of the Mayor and Council of the City of Seward, Seward County, Nebraska in the matter of passing: **Ordinance No. 2025-1, AN ORDINANCE PROVIDING FOR THE CLOSING AND VACATING OF ALL OF THE NORTH-SOUTH ALLEY LYING BETWEEN THE EAST LINE OF LOTS 4, 5, AND 6, AND THE WEST LINE OF LOTS 1, 2, 3, BLOCK 38, CLOYD'S ADDITION, CITY OF SEWARD, SEWARD COUNTY, NEBRASKA; THE SAME BEING A PARTIALLY ESTABLISHED AND PLATTED ALLEY WITHIN THE CITY, TO PROVIDE FOR AN EFFECTIVE DATE HEREOF AND ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM.**

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: None. Motion carried.

January 21, 2025

2 CONSIDERATION OF AN ORDINANCE RE-ZONING PROPERTY IDENTIFIED AS LOT 1, WCP ADDITION FROM 'AG – AGRICULTURAL DISTRICT' TO 'I2 – GENERAL INDUSTRIAL DISTRICT'

Mr. Dworak relayed the applicant had requested a re-zone of land located on 1225 Izaak Walton Road, currently in the City's extra-territorial jurisdiction (ETJ). The purpose of the request was to allow for the construction of a custom cabinetry business; however, the current zone was incompatible with this use. The 'I2' designation is compatible with the use of adjacent properties and of the proposed construction. The Planning Commission approved a minor plat and recommended the request for rezone unanimously.

Mayor Eickmeier opened the public hearing at 7:07 p.m., and closed at 7:09 p.m. The following persons spoke:

- Dustin Bloomquist and Rick Egner, owners of Precision Custom Woodcraft, expressed their excitement to move their business to the Seward community.
- Jonathan Jank, SCCDP President, expressed excitement about the business joining the community.

Councilmember Kolterman introduced Ordinance No. 2025-2. Councilmember Tonniges moved, seconded by Councilmember Wergin, to dispense with the statutory rule.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

Councilmember Kahler moved, seconded by Councilmember Singleton that the minutes of the proceedings of the Mayor and Council of the City of Seward, Seward County, Nebraska in the matter of passing: **Ordinance No. 2025-2, AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP OF THE CITY OF SEWARD, NEBRASKA; TO REZONE CERTAIN PROPERTY WITHIN THE EXTRA TERRITORIAL JURISDICTION OF THE CITY OF SEWARD, NEBRASKA NOW ZONED AG AGRICULTURAL DISTRICT, TO I2 GENERAL INDUSTRIAL DISTRICT; SPECIFICALLY, TRACTS OF LAND NORTH OF WALKER ROAD AND EAST OF 294TH RD; TO DESCRIBE THE PROPERTY REZONED; TO PROVIDE FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.**

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

3 CONSIDERATION OF A VOLUNTARY ANNEXATION REQUEST (FIRST READING) FOR LOT 1, WCP ADDITION

Mr. Dworak relayed that a request had been submitted for the voluntary annexation of the property related to the construction of the Precision Custom Woodcraft business, which currently is in the ETJ but adjacent to the existing City boundary. The Planning Commission recommended the request unanimously.

Mayor Eickmeier opened the public hearing at 7:11 p.m. With no public comment received, the public hearing was closed at 7:11 p.m.

Councilmember Kolterman introduced the first reading of **Ordinance No. 2025-3, AN ORDINANCE DECLARING THE ANNEXATION OF CERTAIN CONTIGUOUS AND ADJACENT TRACTS OF LAND, URBAN AND SUBURBAN IN CHARACTER, MORE SPECIFICALLY LOT 1 WCP ADDITION TO THE CITY OF SEWARD, TO THE CORPORATE LIMITS OF THE CITY OF SEWARD, NEBRASKA, AND EXTENDING THE LIMITS THEREOF ACCORDINGLY; TO DESCRIBE THE REAL ESTATE TO BE ANNEXED AND ITS BOUNDARIES; TO PROVIDE FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.**

ADMINISTRATIVE ITEMS

1. CONSIDERATION OF A RESOLUTION TO AMEND GOLF FEES EFFECTIVE FOR 2025 SEASON

City Administrator Butcher informed that in comparison to the market fees and budgetary needs, the golf course fees were recommended by the Park and Recreation Board to be increased by 5% for season pass rates and a slight increase to daily fees. Implementation of a cost when using credit card fees were asked for consideration.

Councilmember Kolterman introduced **Resolution 2025-2**, to approve the golf fees effective for the 2025 season. Councilmember Stryson moved, seconded by Councilmember Singleton, to amend Resolution 2025-2 to include a 3% fee for use of a credit card when purchasing daily or annual fees.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

Councilmember Tonniges moved, seconded by Councilmember Kahler, to approve Resolution 2025-2 as

January 21, 2025

amended with the inclusion of the credit card fees.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

2. CONSIDERATION AND APPROVAL OF BID DOCUMENTS FOR THE FURNISHING OF AN INDUSTRIAL SUBSTATION TRANSFORMER AND AUTHORIZATION FOR THE CITY TO SEEK BIDS

Electric Line Crew Chief Hochstein indicated that the current substation transformer serving the Rail Campus site was reaching its capacity with an expectation that future use will approach 6.5 MVA. As such, the City will need to improve its capacity and redundancy for this expected growth. Olsson Engineering created the bid package with the budgetary opinion of a cost exceeding \$3 million.

Councilmember Miller moved, seconded by Councilmember Wergin, to approve the bid package for the furnishing of an industrial substation transformer as presented and authorize the City to seek bids as requested.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

3. CONSIDERATION OF AN ORDINANCE TO AMEND THE COMPREHENSIVE PAY PLAN, CREATING THE FACILITY DIRECTOR, WELLNESS CENTER LEAD ATTENDANT, WELLNESS CENTER ATTENDANT, CHILD WATCH ATTENDANT, AND WELLNESS LIFEGUARD POSITIONS

Mr. Butcher noted that in anticipation for the soon opening Wellness Center, the City would seek to staff the positions necessary for operation; therefore, creating the positions through ordinance.

Councilmember Kolterman introduced Ordinance No. 2025-4. Councilmember Wergin moved, seconded by Councilmember Singleton, to dispense with the statutory rule.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

Councilmember Kahler moved, seconded by Councilmember Francescato that the minutes of the proceedings of the Mayor and Council of the City of Seward, Seward County, Nebraska in the matter of passing: **Ordinance No. 2025-4, AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO CREATE THE CHILD WATCH ATTENDANT, FACILITY DIRECTOR, WELLNESS LIFEGUARD, WELLNESS CENTER LEAD ATTENDANT, AND WELLNESS CENTER ATTENDANT POSITIONS; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.**

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

Councilmember Kolterman moved, seconded by Councilmember Kahler, that all ordinances be added to the permanent record.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

4. CONSIDERATION OF A RESOLUTION TO REVISE THE CITY'S PURCHASING POLICY

Mr. Butcher noted that the City's policy had not been revised since 2012; therefore, some items were needed to ensure the policy was robust to the City's procurement needs. He indicated that the Personnel, Finance, and Audit Committee and City's department heads had reviewed the policy prior to presentation.

Councilmember Kolterman introduced **Resolution 2025-3**, to revise the City's purchasing policy. Councilmember Wergin moved, seconded by Councilmember Tonniges to approve Resolution 2025-3.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.
Nay: None. Absent: None. Motion carried.

5. CONSIDERATION TO RECOMMEND DANIEL REICKS OF WALMART #885, 1326 280TH, AS MANAGER OF RETAIL CLASS D LIQUOR LICENSE #067015

Councilmember Singleton moved, seconded by Councilmember Miller, to recommend Daniel Reicks as manager of Liquor License #067015 as requested.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

January 21, 2025

Nay: None. Absent: None.

Motion carried.

6. UPDATE ON THE WELLNESS CENTER

Wellness Center Director Brase provided the following updates: the flooring was nearly completed in all areas; the office furniture will be delivered and installed imminently; and the pool tiling was underway. The project remains on schedule and is expected to have a grand opening on or around April 1st.

CITY ADMINISTRATOR'S REPORT

Councilmember Wergin moved, seconded by Councilmember Stryson, that the City Administrator's report of January 21, 2025, be accepted.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: None.

Motion carried.

STRATEGY SESSION

1. STRATEGY SESSION WITH CITY ATTORNEY REGARDING REAL ESTATE INTERESTS

Councilmember Kolterman moved, seconded by Councilmember Singleton, that the Council enter a closed session with the Mayor, City Administrator, City Attorney's representative, Jonathan Jank, and the City Clerk for the protection of the public interest and to discuss real estate interests with the City Attorney for a period not to exceed 30 minutes.

Aye: Francescato, Kahler, Kolterman, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: None.

Motion carried.

Mayor Eickmeier stated the Council has voted to go into closed session at 7:55 p.m. for the protection of the public interest and to discuss real estate interests with the City Attorney. Councilmember Kolterman left the strategy session at 8:01 p.m.

At 8:13 p.m., the closed session ended, and the following Councilmembers reconvened to regular session: Francescato, Kahler, Miller, Singleton, Stryson, Tonniges, Wergin. Mayor Eickmeier announced that no formal action was taken during the closed session.

MOTION TO ADJOURN

Councilmember Wergin moved, seconded by Councilmember Singleton, that the January 21, 2025, City Council Meeting be adjourned.

Aye: Francescato, Kahler, Miller, Singleton, Stryson, Tonniges, Wergin.

Nay: None. Absent: Kolterman.

Motion carried.

Adjourned approximately 8:13 p.m.

THE CITY OF SEWARD, NEBRASKA

Joshua Eickmeier, Mayor

Derek Bargmann, City Clerk

3. Mayor Appointments to Boards and Commissions:
 - A. Appoint Jo Ann Hoffman (replaces Wanda Lewis) to the Housing Authority for Remainder of Term

ADMINISTRATIVE ITEMS

1. Consideration of Seward Foundation Application:
 - A. Seward Band Shell - Shade Covering - \$10,000 Requested (Dr. Matt Dominy)



Grant Request Form

Name of Project:

Contact Name:

Address:

Phone:

City:

State:

Zip Code:

This project is being submitted to: City Council School Board
for further consideration. It is understood that upon approval by the
aforementioned entity this Grant Request Form will, in turn be submitted to the
Seward Foundation, Inc for final determination. **Please note, this grant
application will not be considered for funding until approval is given by the
City Council or the School Board for submittal to the Foundation.**

Description of the Project: Please provide a brief description of the project under consideration and
the proposed use of Seward Foundation, Inc. grant monies.

Additional Information: Please provide additional information regarding the project including the
need that the project fulfills within the community and the target market for the project. How will this
project be promoted to the community at large?

Financial Information: Please provide financial information for the proposed project detailing out the overall estimated cost of the project and the sources and uses of funds including this Grant Request Form. Note: The Seward Foundation, Inc. prefers and encourages investment and support from other outside entities to assist in funding projects.

TOTAL PROJECT COST:

SOURCES OF FUNDS	USE OF FUNDS

Operating Budget: Please attach and provide an on-going budget for this program/project.

Who will continue to fund and maintain this program/project on an on-going basis?

How did you arrive at the budget figures?

Will this grant be sufficient to start/continue this program/project?

Are you submitting this request elsewhere for funding considerations? If so, to whom and for how much?

Has this request been made elsewhere and turned down? If so, why?

After grant monies from the Seward Foundation, Inc. have been expended what plans are being made to ensure the ongoing operation of the project/program?

Other Information:

Is this project application related to a new or on-going program?

Who was involved in the development and planning of this program/project?

Will this program/project be evaluated regularly and if so, by whom?

Is this program/project ready to begin immediately? If not, what is the target date for completion and/or readiness?

2. Consideration of a Claim from Sherry Leising, 2273 308th, for Personal Property Damage in the Amount of \$3,153.56 - City Administrator Butcher



P.O. Box 38 • 537 Main Street
Seward, Nebraska 68434
Phone 402-643-2928

PUBLIC REQUEST FOR COUNCIL AGENDA ITEM OR ADMINISTRATIVE ACTION

DATE: _____
NAME: Sherry Leising
ADDRESS: 2273 30th
EMAIL ADDRESS: shleising@sewardcountynegov TELEPHONE NO. 402-641-5534

EXPLANATION OF REQUEST:
Damage to By car By the cement By Sahr + Linty - Natnwide - I got hung up on the pillars, these cement piece move all the time - when removal they hit them - they are not anchored down - my tire must went through the opening and caught on the bumper and when I hit up pulled on the bumper. Sahr dug - put cones around them, so no one would hit them again.

ACTION REQUESTED:

Will this agenda item require the expenditure of funds? Yes ___ No ___
Unknown ___

Sherry Leising (Signature of requester) Sherry Leising (Print Name)

Council meetings are held on the 1st & 3rd Tuesdays of every month. All requests for the Agenda must be submitted by noon on the Wednesday preceding the Council meeting, any item received after this time would have to be of an emergency nature. Once a request is received, Administration will review it and determine whether or not it requires Mayor/Council action, or whether it is an item that needs to be handled by staff.

Received by: _____ Date: _____
(City employee)



CITY OF SEWARD NEBRASKA
537 MAIN ST
PO BOX 38
SEWARD, NE 68434-0038

PH: 402-643-2928
FAX: 402-643-6491

CLAIM FORM

CONTACT INFORMATION

Name: _____ Home Phone: _____
Address: _____ Business Phone: _____
Date & Time of Incident: _____ Cell Phone: _____
Location of Incident: _____ Email: _____
Type of Incident: Injured Person Property Damage Automobile Accident (Check all that apply)

INJURED PERSON

Occupation: _____ Employed by: _____
Did you see a doctor? Yes No Doctor's Name: _____
Were you hospitalized? Yes No Hospital: _____
Describe incident (nature & extent of injury): _____

Any Witnesses? _____

PROPERTY DAMAGE

List Property Damaged: Bumper to 2024 Mazda
Age of damaged property: 2024 Estimated cost of repair: 3153.56
How was the property damaged? By Suburban north side on the cement pad that we possess stop-you car - when parked didn't check anything that I was asked to update - they move all the time when snow removed they cut them and move them again. They are not fixed to the cement or asphalt.

AUTOMOBILE ACCIDENT

Driver, if other than owner: _____
Address: _____ Home Phone: _____
Estimated cost of repair: _____ Business Phone: _____
Vehicle: (year, make, model) _____ Police Notified? Yes No
Your description of the accident: _____

INSURANCE INFORMATION

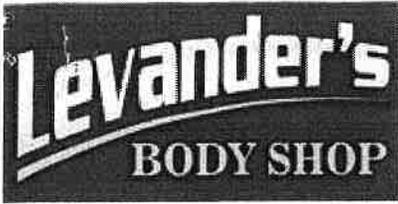
Amount of Claim: 3153.56 **(COPIES OF BILLS MUST BE ATTACHED VERIFYING AMOUNT OF CLAIM)**
Your Insurance Company: Suhr + Liberty Your Insurance Agent: Diane
Insurance Company Phone: 643-2911 Insurance Agent Phone: 402-643-2911
Did you report a claim? Yes No Did you receive payment? Yes No Deductible: 250.00

ADDITIONAL INFORMATION

Any other pertinent information: (write on back if more space needed) _____

Explain why you feel the City of Seward is responsible: _____

SIGNATURE OF CLAIMANT: _____ DATE: _____



Levander's Body Shop-Seward

VIVA LEVANDER'S!
1778 Pine St, Seward, NE 68434
Phone: (402) 643-9866

Workfile ID: a0003e90
PartsShare: 8ncRgc
Federal ID: 86-1191050

Preliminary Estimate

Customer: Leising, Sherry

Written By: Patrick Kelley

Insured: Leising, Sherry
Type of Loss:
Point of Impact:

Policy #:
Date of Loss:

Claim #:
Days to Repair: 0

Owner:

Leising, Sherry
(402) 641-5534 Cell

Inspection Location:

Levander's Body Shop-Seward
1778 Pine St
Seward, NE 68434
Repair Facility
(402) 643-9866 Business

Insurance Company:

VEHICLE

2024 MAZD CX-5 S AWD w/Premium Plus Pkg 4D UTV 4-2.5L Gasoline Gasoline Direct Injection WHITE

VIN: JM3KFBEM4R0370659
License: 16-L7
State: NE

Interior Color:
Exterior Color: WHITE
Production Date: 8/2023

Mileage In:
Mileage Out:
Condition:
Vehicle Out:
Job #:

TRANSMISSION

Automatic Transmission
4 Wheel Drive

POWER

Power Steering
Power Brakes
Power Windows
Power Locks
Power Mirrors
Heated Mirrors
Power Driver Seat
Power Passenger Seat

DECOR

Dual Mirrors
Privacy Glass
Console/Storage
Overhead Console

CONVENIENCE

Air Conditioning

Intermittent Wipers

Tilt Wheel
Cruise Control
Rear Defogger
Keyless Entry
Message Center
Steering Wheel Touch Controls
Rear Window Wiper
Telescopic Wheel
Heated Steering Wheel
Climate Control
Backup Camera
Remote Starter
Intelligent Cruise
Home Link
RADIO
AM Radio
FM Radio
Stereo

Search/Seek
Auxiliary Audio Connection
Premium Radio
Satellite Radio

SAFETY

Drivers Side Air Bag
Passenger Air Bag
Anti-Lock Brakes (4)
4 Wheel Disc Brakes
Traction Control
Stability Control
Front Side Impact Air Bags
Head/Curtain Air Bags
Hands Free Device
Xenon or L.E.D. Headlamps
Blind Spot Detection
Heads Up Display
Lane Departure Warning

ROOF

Electric Glass Sunroof

SEATS

Bucket Seats
Leather Seats
Heated Seats
Rear Heated Seats
Ventilated Seats

WHEELS

Aluminum/Alloy Wheels

PAINT

Three Stage Paint

OTHER

Rear Spoiler
Signal Integrated Mirrors

TRUCK

Power Trunk/Liftgate

Preliminary Estimate

Customer: Leising, Sherry

2024 MAZD CX-5 S AWD w/Premium Plus Pkg 4D UTV 4-2.5L Gasoline Gasoline Direct Injection WHITE

ESTIMATE TOTALS

Category	Basis	Rate	Cost \$
Parts			1,146.82
Body Labor	6.4 hrs @	\$ 72.00 /hr	460.80
Paint Labor	10.1 hrs @	\$ 72.00 /hr	727.20
Mechanical Labor	1.0 hrs @	\$ 105.00 /hr	105.00
Paint Supplies	10.1 hrs @	\$ 52.00 /hr	525.20
Miscellaneous			8.00
Subtotal			2,973.02
Sales Tax	\$ 2,407.22 @	7.5000 %	180.54
Grand Total			3,153.56
Deductible			0.00
CUSTOMER PAY			0.00
INSURANCE PAY			3,153.56

Not responsible for paint over rust.

Not responsible for items left in vehicles.

Excessivly dirty vehicles will be charged a wash fee at the hourly shop rate.

THIS ESTIMATE HAS BEEN PREPARED BASED ON THE USE OF AUTOMOBILE PARTS NOT MADE BY THE ORIGINAL MANUFACTURER. PARTS USED IN THE REPAIR OF YOUR VEHICLE BY OTHER THAN THE ORIGINAL MANUFACTURER ARE REQUIRED TO BE AT LEAST EQUAL IN LIKE, KIND AND QUALITY IN TERMS OF FIT, QUALITY AND PERFORMANCE TO THE ORIGINAL MANUFACTURER PARTS THEY ARE REPLACING.

Preliminary Estimate

Customer: Leising, Sherry

2024 MAZD CX-5 S AWD w/Premium Plus Pkg 4D UTV 4-2.5L Gasoline Gasoline Direct Injection WHITE

Line	Oper	Description	Part Number	Qty	Extended Price \$	Labor	Paint
1		FRONT BUMPER & GRILLE					
2		O/H bumper assy				4.5	
3	Repl	Lower cover paint to match	KSD750032BB	1	348.85	Incl.	1.6
4		Add for Three Stage					1.1
5	R&I	Closure panel				Incl.	
6	R&I	Lower panel				0.2	
7	Repl	Prep unprimed bumper		1			0.7
8	Repl	Bumper cover w/o front park aid	KSD450031ABB	1	406.99	Incl.	2.8
9		Add for Three Stage					2.0
10	Refn	Tow eye cap					0.2
11		Add for Three Stage					0.1
12	R&I	License frame				0.2	
13		FENDER					
14	Repl	RT Wheel opng mldg arctic white	KPG251W2033	1	375.98	0.6	0.8
15		Add for Three Stage					0.3
16	R&I	RT Lower molding gray texture				Incl.	
17	R&I	LT Wheel opng mldg arctic white				0.6	
18		MISCELLANEOUS OPERATIONS					
19	**	Repl A/M Corrosion Protection		1	10.00	0.3	
20	**	Refn A/M Tint Color / Let down panels					0.5
21	**	Repl A/M FLEX		1	8.00 T		
22	#	HAZARDOUS WASTE		1	5.00		
23	#	Rpr PRE REPAIR SCAN				0.5 M	
24	#	Rpr POST REPAIR SCAN				0.5 M	
25	#	Calibration		1			
SUBTOTALS					1,154.82	7.4	10.1

Preliminary Estimate

Customer: Leising, Sherry

2024 MAZD CX-5 S AWD w/Premium Plus Pkg 4D UTV 4-2.5L Gasoline Gasoline Direct Injection WHITE

Estimate based on MOTOR CRASH ESTIMATING GUIDE and potentially other third party sources of data. Unless otherwise noted, (a) all items are derived from the Guide ARH5471, CCC Data Date 01/16/2025, and potentially other third party sources of data; and (b) the parts presented are OEM-parts. OEM parts are manufactured by or for the vehicle's Original Equipment Manufacturer (OEM) according to OEM's specifications for U.S. distribution. OEM parts are available at OE/Vehicle dealerships or the specified supplier. OPT OEM (Optional OEM) or ALT OEM (Alternative OEM) parts are OEM parts that may be provided by or through alternate sources other than the OEM vehicle dealerships with discounted pricing. Asterisk (*) or Double Asterisk (**) indicates that the parts and/or labor data provided by third party sources of data may have been modified or may have come from an alternate data source. Tilde sign (~) items indicate MOTOR Not-Included Labor operations. The symbol (<>) indicates the refinish operation WILL NOT be performed as a separate procedure from the other panels in the estimate. Non-Original Equipment Manufacturer aftermarket parts are described as Non OEM, A/M or NAGS. Used parts are described as LKQ, RCY, or USED. Reconditioned parts are described as Recond. Recored parts are described as Recore. NAGS Part Numbers and Benchmark Prices are provided by National Auto Glass Specifications. Labor operation times listed on the line with the NAGS information are MOTOR suggested labor operation times. NAGS labor operation times are not included. Pound sign (#) items indicate manual entries.

Some 2024 vehicles contain minor changes from the previous year. For those vehicles, prior to receiving updated data from the vehicle manufacturer, labor and parts data from the previous year may be used. The CCC ONE estimator has a list of applicable vehicles. Parts numbers and prices should be confirmed with the local dealership.

The following is a list of additional abbreviations or symbols that may be used to describe work to be done or parts to be repaired or replaced:

SYMBOLS FOLLOWING PART PRICE:

m=MOTOR Mechanical component. s=MOTOR Structural component. T=Miscellaneous Taxed charge category. X=Miscellaneous Non-Taxed charge category.

SYMBOLS FOLLOWING LABOR:

D=Diagnostic labor category. E=Electrical labor category. F=Frame labor category. G=Glass labor category. M=Mechanical labor category. S=Structural labor category. (numbers) 1 through 4=User Defined Labor Categories.

OTHER SYMBOLS AND ABBREVIATIONS:

Adj.=Adjacent. Algn.=Align. ALU=Aluminum. A/M=Aftermarket part. Blnd=Blend. BOR=Boron steel. CAPA=Certified Automotive Parts Association. CFC=Carbon Fiber. D&R=Disconnect and Reconnect. HSS=High Strength Steel. HYD=Hydroformed Steel. Incl.=Included. LKQ=Like Kind and Quality. LT=Left. MAG=Magnesium. Non-Adj.=Non Adjacent. NSF=NSF International Certified Part. O/H=Overhaul. Qty=Quantity. Refn=Refinish. Repl=Replace. R&I=Remove and Install. R&R=Remove and Replace. Rpr=Repair. RT=Right. SAS=Sandwiched Steel. Sect=Section. STS=Stainless Steel. Subl=Sublet. UHS=Ultra High Strength Steel. N=Note(s) associated with the estimate line.

CCC ONE Estimating - A product of CCC Intelligent Solutions Inc.

The following is a list of abbreviations that may be used in CCC ONE Estimating that are not part of the MOTOR CRASH ESTIMATING GUIDE:

BAR=Bureau of Automotive Repair. EPA=Environmental Protection Agency. NHTSA= National Highway Transportation and Safety Administration. PDR=Paintless Dent Repair. VIN=Vehicle Identification Number.

3. Presentation and Acceptance of Seward Volunteer Fire Department Annual Report - Fire Chief Mifflin

Seward Volunteer Fire Department

Purpose

To provide Fire Protection, Suppression, Rescue and Emergency Medical care and transportation for the City of Seward, Nebraska, and the Seward Rural Fire District. Promote Fire Prevention through education and training of the public. Provide aid to Civil Authorities in the case of a Natural or National Disaster or Emergency of any type. Promote safety through education to the public. Provide training and equipment necessary for the above tasks to be accomplished as well as aid Seward County departments.

Mission Statement

Mission Statement

With the desire to serve and courage to act we preserve property, save lives, and build a safer community for the citizens we serve.

The department has an internal committee with the sole purpose of monitoring and maintaining a positive culture within the organization. This committee helps implement changes to maintain a positive and healthy future for the organization.

2024 Call Responses

Total Calls 724

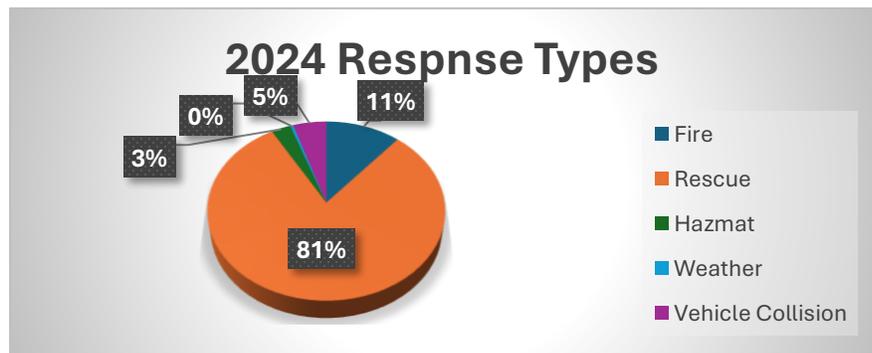
Fire 81

Rescue 583

Motor Vehicle Accidents 36

Hazmat 21

Weather 3



Membership

Seward Fire Department currently has 38 active members, with multiple reserve members from each company. Members maintain the highest level of competency through training and personal development.

The membership meets monthly for departmental meetings and training sessions.

We welcomed three new members in 2023-Noah Brumm, Jax Johnson, Kaitlyn Denniston.

The department lost 3 members in 2024; those 3 members resigned from active status for different reasons. (1) Time commitments (1) Moved (1) Reserve Status.

2024 Officers

Chief - James Kimsey
Dan Brumm - Assistant Chief
Training Officer - Landon Dirks
Assistant Training Officer - Tayler Mifflin
Rescue Captain - Connie Languein
Assistant Rescue Captain - Thomas Suhr
Company 1 Captain – John Singleton
Company 2 Captain - Lisa Kimsey
Hook and Ladder Captain - Tyler Dickinson
Safety Officer - Kent Auman
President - Mark Suhr
Secretary - Brian Niebrugge

2024 Elected Officers

Chief - Tayler Mifflin
Assistant Chief - Dan Brumm
Training Officer - Landon Dirks
Assistant Training Officer - Tyler Dickinson
Rescue Captain – Thomas Suhr
Assistant Rescue Captain – Emily Estes
Company 1 Captain – Bryan Niebrugge
Company 2 Captain Lisa Kimsey
Hook and Ladder Captain – Tyler Dickinson
Safety Officer - Open
President - Mark Suhr
Secretary – Travis Pollak

Training

We take training very seriously, preparing our members for different situations big and small. High level scenario-based training keeps our members prepared to protect the citizens and property of Seward County. Our members always stay prepared through our 11 department trainings.

Members attend and train on a variety of classes and leadership courses by attending monthly training sessions, mutual aid trainings, Storm Spotting Classes, various trainings outside of the department, EMS Conference, Les Lukert Leadership conference and Fire School as well as many others.

We are still working on utilizing our training platform to accurately document our training hours for the membership. The department had over 1500 training hours in 2024 which is a dip from 2023. This dip is due to a bulk of FF1 classes and EMT classes our members took in 2023. The department currently has:

17 Total EMTS certified in 2024 with three members in EMT class right now.

19 Total FF1 certified firefighters in 2024

Community

Seward Volunteer Fire gives back every year to the community through public interactions. Community Service events, Sporting Events and Escorts, Fire Prevention, Fourth of July, Education to schools, and collaborations with the local hospital.

Response Time

The response times for 2024 was based on information documented in Response Master. The calculated time is calculated from two phases of a call. The first is the time the unit is dispatch to the time the unit was en route.

The second is the time the unit was leaving the station to the arriving on scene. Please note, the times listed above are only figured using the first arriving unit, and we are working on tracking all apparatus better in 2025. There are also times that by using radio communications a member may be closer to the scene without responding to the fire station. With this consideration response times can be reduced.

2024 Response Times		
Dispatch to En Route	Enroute to On Scene	Total Response Average
7.25 Minutes	3.5 Minutes	10.75 Minutes

We are working on ways to reduce this time to better serve the community.

Insurance Services Office (ISO)

Fire Score is a rating that determines how well the fire department can protect your community and home. ISO Rating is assigned to a Public Protection Classification on a scale from 1-10 with 1 being the best score from analyzed data.

A good ISO fire rating brings value to your community and decreases insurance costs.

Seward Fire Department has built an ISO rating of 4 and continues to look for ways to improve the score greater.

Infrastructure

We are currently using 3 different programs daily that cover everything we do. Most of these programs have become more advanced through 2024. Image Trend Elite in conjunction with Nebraska EMS, Response Master, and Fire Engineering Training.

The department has gone digital with patient care documentation using Image Trend Elite on a tablet to complete patient care forms and patient signatures for billing.

Response Master Program continues to grow and has been used for truck maintenance, work orders, monthly truck check off's, fleet management, Hydrant location, Incidents, and maps. We have been utilizing it more at the end of the year to document our calls and response times of apparatus. Using this platform we now collaborate with Seward County Communications and law enforcement by utilizing the same response number generated by dispatch.

Fire Engineering training remains available for training. This allows members to complete a range of quick trainings to long trainings and only requires a computer and the members attention. We have been working with the program for better documentation of our training.

Seward Volunteer Apparatus

Seward Fire welcomed a new Tanker truck from Deep South Fire Apparatus. We had been waiting on this truck to be completed for years and is finally in the fire station. We added it to the fleet at the end of December and are still working on stocking the truck to put it into service. The department currently has 10 apparatus utilized for emergency response. We utilize (2) Ambulance, (2) Pumpers, (1) Ladder, (2) Tankers, (2) Brush Trucks, (1) UTV, and (1) station generator.

We continue to look for advancements in equipment and apparatus to better protect the citizens and community of Seward while staying ahead of the curve with ageing apparatus.

Mutual Aid

Mutual Aid is currently working toward a bond to purchase needed apparatus for departments throughout the county. The overall project goal is to standardize and update apparatus to have all Seward County Departments operating with reliable and similar trucks.

This reduces the impact to the community if there is an emergency. It allows departments to work together with similar equipment to accomplish the common goal of community safety.

Building Expansion Project

Seward Fire remains to be one of the busiest volunteer fire departments in the state. With the increasing demands and the foreseeable needs for increased services the building expansion planning project was started to meet those needs. The department is working with the architects to lock down everything the department as well as the community needs. Nothing is currently set in stone as far as the expansion plan goes, and we will work on the project through 2025 to get closer to a solution to those problems.

Goals for 2025

- Lower Response times
- Better tracking of apparatus response
- Better tracking of training
- Establish better communication
- Public, interdepartmental, city officials and processes
- Building expansion project
- Establish better Standard Operating Guidelines.

Respectfully Submitted,



Tayler Mifflin

Seward Volunteer Fire Chief

4. Presentation and Acceptance of Seward Police Department Annual Report - Police Chief Peters

SEWARD POLICE DEPARTMENT



2024 ANNUAL REPORT

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City of Seward
Police Department
Chief Brian W. Peters

148 South 1st Street
Seward, NE 68434
Ph: 402-643-6164 Fax: 402-643-6785

January 16, 2025

Dear Mayor Eickmeier, City Council Members,
And Citizens of Seward,

As we look forward to 2025, I would like to take a moment to reflect over the past year and provide a brief overview of our accomplishments in 2024. In the future, we will present an annual report to you, highlighting the previous calendar year.

Our department started 2024 on a high note with the hiring of Arcellus (Anthony) Heard III. Originally hailing from the St. Louis area, Anthony attended Concordia University where he majored in Criminal Justice and Biology, and was a member of the Bulldog football team. We hired Anthony following his graduation from Concordia in December, and he reported to the Nebraska Law Enforcement Training Center (NLETC) on January 1, 2024. Anthony graduated from the Training Center in April, and recently completed his Field Training. He currently works nights on Sergeant Wiedemeyer's shift. With Officer Heard now working on his own, our department is now fully staffed!

Another change in staffing occurred recently as well. Sergeant Allison Sommerfeld requested a voluntary demotion to Officer. This was strictly a personal decision by Allison. Although she will be missed as a supervisor, she will provide a wealth of knowledge and experience as a Patrol Officer.

Jon Wiedemeyer, a 14-year veteran of the department, was promoted to fill the open Sergeant position. Jon brings a great deal of knowledge and experience to the position. We look forward to Sgt. Wiedemeyer's development as a supervisor and being a valued member of the Command Staff.

Seward's annual July 4th Celebration was quite a success again this year. It seemed we had the largest crowd since before the pandemic. There were no major incidents reported and it appeared as though all our visitors had a great time.

It is an honor for our department to serve the City of Seward. It is with great pleasure that I present to you the 2024 Seward Police Department Annual Report.

Respectfully,

Brian Peters

Brian W. Peters
Chief of Police



Mission Statement

The mission of the Seward Police Department is to protect life and property and to maintain order within the City while assuring fair and respectful treatment of everyone.

We shall respond to calls for service with immediacy; we shall treat all individuals with respect, dignity and fairness; we shall continually seek to improve ourselves professionally through training; we shall uphold ourselves to the highest ethical standards; and we shall never become complacent with respect to our mission, values, or those we serve.



Brian Peters
Chief



Michael Hammond
Captain



Russell Frazey
Sergeant



Jonathon Wiedemeyer
Sergeant



Alejandro Garcia
Officer



Anthony Heard
Officer



Bryce Johnson
Officer



Jarod Phillips
Officer



Zachary Pilcher
Officer



Lacy Samek
Officer



Allison Sommerfeld
Officer



Chris Waldron
Officer



Shannon Arena
Community Service Officer



Jodie Niebrugge
Administrative Assistant



Organizational Chart

Brian Peters
Chief of Police

Michael Hammond
Captain

Jodie Niebrugge
Administrative Secretary

Day Shift

Bryce Johnson
Officer

Allison Sommerfeld
Officer

Alex Garcia
Officer

Zachary Pilcher
Officer

Shannon Arena
*Community Service
Officer*

Night Shift

A

Russell Frazey
Sergeant

Chris Waldron
Officer

Jarod Phillips
Officer

B

Jonathan Wiedemeyer
Sergeant

Lacy Samek
Officer

Anthony Heard
Officer



Training & Education

Training Instructors

Sgt. Frazey: Training Program Supervisor; Taser;

Sgt. Wiedemeyer: Firearms; Emergency Vehicle Operations

Ofc. Johnson: Firearms; Field Training Officer

Ofc. Garcia: DARE; Defensive Tactics

Ofc. Samek: Anti-Bias

Ofc. Sommerfeld: DARE; Evidence

Ofc. Phillips: Emergency Vehicle Operations

Ofc. Pilcher: Taser

Ofc. Waldron: Evidence

Annual Training

Nebraska State Statutes require law enforcement officers to attend a minimum of 32 hours of annual training to retain their Law Enforcement Certification. Required training include the following: de-escalation, mental health, and substance abuse; anti-bias and implicit bias; officer wellness; legal updates (i.e., new legislation, 1st and 4th Amendment issues, etc.); firearm qualifications; and a review of our vehicle pursuit policy.

Additionally, our department requires officers to attend annual training on the use of Tasers; Criminal Justice Information System (CJIS) Security training; CPR/AED/First Aid; Pursuit Driving/Stop Stick training (held bi-annually at the Seward Airport.)

Officers may also submit requests for training opportunities in subject areas of interest to them. In determining whether to authorize these training opportunities, we evaluate the costs involved (registration, lodging, meals, lodging, etc.); detrimental effects on shift scheduling during their absence; and overall value the training provides the officer and department.

Acknowledgement of annual training is submitted to the Nebraska Law Enforcement Training Center (NLETC) by December 31st of each year. Departments are required to maintain records of all training, which are subject to audit by the NLETC to ensure compliance.

Education:

In an attempt to improve officer recruitment and retention, the State of Nebraska provides 100% tuition waivers to officers seeking their undergraduate degree at any State university, college, or community college. This benefit applies to officer's dependents as well!

I am pleased that we have two officers currently taking advantage of this incredible opportunity. Sgt. Wiedemeyer is pursuing his Criminal Justice degree by taking on-line classes at Wayne State College, while Capt. Hammond has a son currently attending UNL. I anticipate that Hammond's younger son will be using the tuition benefit following his graduation from high school next year.

Sgt. Frazey is pursuing his Master's Degree from Wayne State College. Although the tuition benefit from the State is not applicable to post-graduate degrees, he is taking advantage of the 50% tuition reimbursement through the City.

I commend both Sgt. Frazey and Sgt. Wiedemeyer for efforts. Successful completion of their programs will enhance their professional development, enabling them to be more effective supervisors, managers, and leaders for the Seward Police Department.



Community Policing

Run With the Cops – Spearheaded by Officer Waldron, our First Annual Run with the Cops event was a huge success. About 90 runners participated in either the 5k or 1m walk/run, which raised \$2,500 for Team Mates. This year's run is scheduled for Saturday, April 12th at 8:00 am...we'd love to have you join us!

July 4th Celebration – We had another successful event this year. The crowds were the largest since pre-COVID. I am honored to be the City's representative to the July 4th Committee. This is a dedicated group of citizens who take great pride in Seward and the historical significance of our annual July 4th Celebration. Plans are taking shape for our next celebration, during which time the World's Largest Time Capsule will be opened and its contents displayed. (Anyone interested in a used 1975 Toyota Corolla?)

Hydrant Party – On August 17th, we joined Seward Fire & Rescue in hosting a swim party at Seward Elementary School. Kids were able to splash in the collapsible water tank while the aerial truck sprayed water down onto the parking lot for them to run through. What a great way to end summer vacation!

D.A.R.E. – The D.A.R.E. program returned to Seward area schools 13 years ago. Officers Sommerfeld and Garcia are both certified as instructors and current split the schools equally between them.

School Engagement and Safety – The Seward Police Department is proud of our working relationships with our local schools. Not only do we engage in high visibility patrol before and after school, we actually spend time inside the buildings. This allows us to build strong relationships with the administration, faculty, staff, and students. Captain Hammond and I are members of the Seward Public School Safety Committee and conduct walk-throughs of each building to ensure we are providing a safe and healthy environment for our students. Officer Garcia also meets with each school administrator to discuss emergency planning. He also observes and evaluates safety drills in order to identify any deficiencies.

Purple Bin Project - October is Domestic Violence Awareness Month, when we raise awareness of domestic violence and support those affected by it. This year, we joined Hope Crisis Center in support of the Purple Bin Project. During the month of October, a purple bin was placed in our lobby to collect donations of essential items for victims and survivors of domestic violence. These items included hygiene products, new clothing, household cleaning products, and other necessities needed when victims of domestic violence are forced from their homes. By working together, Hope Crisis Center and the Seward Police Department aim to create a stronger support network for victims and survivors of domestic violence in our area.

CASA's Scare at the Fair – This is a fun event held at the Ag Pavilion prior to Halloween. Scare at the Fair provides a safe environment for children to Trick-or-Treat. To ensure an all-inclusive event, the first hour is for families with special needs. During this time, we speak quietly and do not activate any lights or sirens. We appreciate the opportunity to connect with all the kids and their families. We also get to see some cool costumes!

Holiday Festival and Parade – This event has been growing each year since its inception. Like the July 4th Celebration, it takes nearly year-round planning. Having an evening parade presents unique safety challenges. We have enjoyed collaborating with the Festival Committee, particularly Councilperson Megan Kahler, in creating a fun, family friendly, yet safe event. Some examples include shortening the parade route so that those marching, walking, or riding a float in the parade have a well-lit area to egress. Another is to encourage parade participants passing out treats to have walkers close to the curb passing them out rather than throwing from a vehicle to keep kids from getting too close to moving vehicles.

Stuff the Cruiser –Seward Rotary Club and Seward PD again partnered with Wall Mart, Dollar General, Tractor Supply, and Gold Star Martial Arts to collect toys for those less fortunate in our community during the holiday season. Always a heart-warming experience, particularly when seeing the joy on the faces of children who are donating toys for other kids. This year we served over 60 families and provided gifts for 130 children!

Pup Cup Promotion – Jodie Niebrugge and CSO Arena developed this promotion as a way to encourage people to get their dogs licensed. They reached out to Cross Creek Animal Health Center, Seward Animal Hospital, Alps Bark Park, and Blue River Pet Rescue to secure donations, which funded the Pup Cups. When a pet owner came in to purchase their annual dog license, they received a frozen treat, tote bag with coupons to have their dog micro-chipped, collapsible water bowl, fetch toy, paw socks, waste baggies, and a copy of City Dog Ordinances. Kudos to Jodie and Shannon!

Operation Lifesaver – We are excited to bring Project Lifesaver to our area. The goal of Project Lifesaver is to locate “at-risk” individuals who are prone to wandering. A transmitter device worn on the wrist emits a signal specifically assigned to that person. Using a special antenna, we are able to then track the signal and locate the missing

person Thanks to a generous grant from the Julia Rose Foundation we received all of the necessary equipment and training. Currently there is one family signed up and have experienced no issues. We would like to sign up more families and plan to promote Operation Lifesaver through the schools, churches and social media.

Pics from 2024



Stuff the Cruiser



Hydrant Party



Run With the Cops – Check presentation to TeamMates



Making new friends during 4th of July Parade!

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH!

HOPE
crisis center

The
Purple Bin
Project

Laundry soap	Paper bowls
Hand soap	Paper towels
Dish soap	Kitchen trash bags
Clorox wipes	Bath towels
Body lotion	Hair brushes
Conditioner	Pillows
Plastic silverware	Gallon/quart storage bags
Napkins	Walmart gift cards
Kitchen/Bathroom Cleaner	Gas gift cards

 In Collaboration with the Seward Police Department



Purple Bin Project



GET YOUR DOG SOME SWAG WITH A 2025 CITY TAG

Register your dog at the Seward Police Department in January and receive a FREE pup cup for your fur buddy plus a goodie bag for YOU!

Pup Cup Promotion



Ofc. Garcia & Waldron - Safety Talk at Head Start



Promotion Ceremony for Sgt. Wiedemeyer



Vehicle Inventory

<u>Unit #</u>	<u>Year</u>	<u>Make</u>	<u>Model</u>	<u>VIN</u>	<u>Mileage</u>
1	2021	Ford	Explorer	1FM5K8AB8MGB53619	38,960
2	2022	Ford	Explorer	1FM5K8AB0NGB80928	27,574
3	2023	Ford	Explorer Hybrid	1FM5K8AW5PNA09030	7,676
4	2021	Ford	Explorer	1FM5K8AB5LGD01112	58,464
5	2018	Ford	Explorer	1FM5K8AT1JGC74724	58,884
6	2022	Ford	Explorer Hybrid	1FM5K8AW2NNA04543	12,886
CSO	2024	Ford	Ranger 4x4 Pickup	1FTER4PH1RLE48743	515



Statistics

The following section is a brief overview of our statistics from 2024. Law enforcement agencies report their statistics to the Nebraska Incident-Based Reporting System (NIBRS) on a monthly basis. The Nebraska Crime Commission (NCC) compiles and analyzes this data then posts an annual statistical summary on their website. This information provides a snapshot for agencies to view such things as crime trends, and department employment data.

Although data for 2024 is not yet available, the following information is from the NCC 2023 Summary Report:

- There are 31 First Class Cities (pop. over 5,000) in Nebraska. Seward ranks 21st by population.
- Seward ranks 5th lowest in offense rate (13.99 per 1,000 pop), tied with Norfolk. The four cities with lower offense rates are Gering (6.06), Schuyler (11.22), Fremont (12.07), and Wayne (13.35). The city with the highest rate is Scottsbluff (67.61). This data based on **reported** offenses only.

The following pages will include statistical data on calls for service, citations issued, and traffic accidents for Seward PD.



Calls for Service (Past 4 Years)

2024.....	7595
2023.....	6922
2022.....	6900
2021.....	5799



Citations

Criminal

Animal Cruelty/Neglect	2
Drug Violation	45
Drug Paraphernalia	33
Assault	23
Weapons Violation	8
Disturbing the Peace	11
Theft	13
Stolen Vehicle	3
Criminal Mischief	2
Trespassing	2
Fraud	1
Liquor Violation	12
Liquor Violation - MIP	13
Drive Under Suspension	25
Drive Under Influence (Alcohol/Drug)	24
Transport Child While Intoxicated	2
Child Abuse/Neglect/Delinquency	15
Protection Order Violation	5
Obstruct/Resist Officer	4
False Report	4
Aid & Abet	1
Littering	1
Tamper With Evidence	1
Election Violation	1
Uncontrollable Juvenile	1

Traffic

No Insurance	43
Registration Violation	30
Operator's License Violation	22
Speed	40
Careless/Reckless/Race Violation	15
Follow Too Closely	2
Vehicle Light Violation	6
Lane Violation	6
Fail To Yield	8
Fail to Signal	2
Traffic Control Violation	23
School Bus Arm Violation	16
Safety Glass Violation	2
Muffler Violation	4
Seatbelt Violation	1
Child Restraint Violation	3
Refuse DUI Test	6
Fail to Report Accident	1

City Ordinance

Dog At Large, Barking, No Lic.	7
Tobacco Violation	10

Total 499



Traffic Accidents (Past 2 years)

2024

Responded, no report taken	72
Property Damage	86
Hit & Run	5
Injury	6
Fatality	<u>0</u>
Total	169

2023

Responded, no report taken	58
Property Damage	76
Hit & Run	14
Injury	18
Fatality	<u>0</u>
Total	166

5. Consideration of Approval of Farm Lease Agreements for a Term of Three Years - City Attorney Hoffschneider

TRACT 1 SECTION 22-11-3 15 ACRES

15 tillable acres located in a portion of Wilderness Park First Addition Corrected Plat, Seward, Seward County Nebraska beginning at the Northeast Corner of the South half of the Northeast Quarter of said Section 21 Township 11 Range 3 East of the 6th P.M., thence in a westerly direction North 89°25'37"W for a distance of 70.00 feet, thence South 39°25'00"W for a distance of 916.71 feet, thence South 00°01'56" E for a distance of 599.81 feet, thence South 00°15'33"W for a distance of 662.28 feet, thence easterly along the south line of the Northeast Quarter of the Northeast Quarter of the Southeast Quarter to a point that intersects the former easterly right-of-way line of the Burlington Northern Railroad, thence South 89°39'12"E for a distance of 73.15 feet, thence North 00°20'46"E for a distance of 125.41 feet, thence North 32°12'33"E for a distance of 371.76 feet, thence North 37°02'13"E for a distance of 523.02, thence along a curve to the right having a radius of 1177.77 feet and an arc length of 917.40 feet, being subtended by a chord of North 58°17'11"E for a distance of 894.38 feet, thence North 72°39'19"E for a distance of 23.61 feet, thence North 00°00'13"W for a distance of 120.79 feet, thence North 89°51'28"W for a distance of 660 feet, thence North 00°00'13"W for a distance of 215 feet, thence North 89°51'28"W for a distance of 320 feet, thence North 00°00'13"W to a point on the south line for the northwest quarter of the northwest quarter of Section 22 Township 11 Range 3 East of the 6th P.M., thence west on said south line to the point of beginning.

TRACT 2 15-11-3 32.41 ACRES

32.41 tillable acres located in a portion of Wilderness Park First Addition Corrected Plat, Seward, Seward County Nebraska, beginning at the Southwest corner of Section 15 Township 11 Range 3 East of the 6th P.M., thence North 89°16'46"W for a distance of 211.09 feet, thence North 18°03'23"W for a distance of 603.76 feet, thence North 00°12'32"E for a distance of 750 feet, thence South 89°08'37"E along the North line of the South One-Half of the Southeast Quarter of said Section 16, for a distance of 400 feet to the Northeast corner of the South One-Half of the Southeast Quarter of said section 16, thence North 00°14'31"E along the East line of the North One-Half of the Southeast Quarter of said Section 16 for a distance of 607.56 feet, thence South 89°56'30"E for a distance of 1149.96 feet to the centerline of Plum Creek, thence North 15°12'34"W along the centerline of Plum Creek for a distance of 466.78 feet, thence North 80°52'50"W along the centerline a Plum Creek for a distance of 403.20 feet, thence North 00°03'30"E for a distance of 200 feet to a point on the north line of the Southwest Quarter of said Section 15, thence easterly along the north line of the Southwest Quarter of said Section 15 to a point of intersection with the eastern boundary of Wilderness Park First Addition Corrected Plat, thence continuing easterly along the north line of the Southwest Quarter of said Section 15, South 89°56'30"E for a distance of 309.59 feet, thence South 00°03'32"W for a distance of 1172.56 feet, thence North 89°56'31"W for a distance of 206.50 feet, thence South 00°06'19"W for a distance of 162.68 feet, thence South 25°06'19"W for a distance of 115.28 feet, thence South 53°51'20"W for a distance of 377.35 feet, thence South 41°23'56"W for a distance of 346.21 feet, thence South 74°54'53"W for a distance of 302.45 feet, thence South 17°04'30"W for a distance of 670 feet to a point on the South line of the Southwest Quarter of said Section 15, thence westerly along the South line of the Southwest Quarter of said Section 15 to the point of beginning.

Except a tract of land known as the Karol Kay Boulevard Dedication plat filed on September 26, 2019, as instrument number 201902091 in drawer 113-050 in the Seward County Register of Deeds Office.

TRACT 3 SECTION 29-11-3 10 ACRES

10.12 tillable acres located in the northwest quarter of the northeast quarter of Section 29, Township 11 North, Range 3 East of the 6th P.M., Seward County, Nebraska.

TRACT 4 SECTION 21-11-3 29.48 ACRES

29.48 tillable acres located in a portion of Wilderness Park First Addition Corrected Plat, Seward, Seward County Nebraska, beginning at the Northeast Corner of the Southeast Quarter of the Southeast Quarter of Section 21 Township 11 Range 3 East of the 6th P.M., thence South 00°00'00" E for a distance of 662.29 feet, thence North 89°53'56" W for a distance of 300 feet, thence North 00°00'00" E for a distance of 47.77 feet, thence along a curve to the right having a radius of 1249.86 feet and an arc length of 233.29 feet, being subtended by a chord of North 68°22'32"W for a distance of 232.95 feet, thence South 16°32'07"W to a point on the northerly right-of-way line of U.S Highway 34, thence northwesterly along U.S. Highway 34 right-of-way line to a point of intersection with the centerline of Plum Creek, thence North 21°49'34"E along the centerline of Plum Creek for a distance of 206.81 feet, thence North 25°54'54"E along the centerline of Plum Creek for a distance of 184.51 feet, thence N40°45'05"E along the center line of Plum Creek for a distance of 216.70 feet, thence North 12°36'44"E along the center line of Plum Creek for a distance for 66 feet, thence North 60°37'51" W along the centerline of Plum Creek for a distance of 81.35 feet, thence South 88°05'38"W along the centerline of Plum Creek for a distance of 236.77 feet, thence North 34°20'45"W along the center line of Plum Creek for a distance of 56.56 feet, thence North 40°27'42"E along the center line of Plum Creek for a distance of 53.64 feet, thence North 67°32'01"E along the centerline of Plum Creek for a distance of 83.04 feet, thence North 38°58'56"E along the centerline of Plum Creek for a distance of 89.04 feet, thence North 07°33'18"E along the centerline of Plum Creek for a distance of 76.09 feet, Thence South 89°39'12"E for a distance of 919.24 feet to Southwest Corner of the Northeast Quarter of the Northeast Quarter of the Southeast Quarter of said Section 21, thence easterly along the south line of the Northeast Quarter of the Northeast Quarter of the Southeast Quarter to a point that intersects the former easterly right-of-way line of the Burlington Northern Railroad, thence South 32°17'5"W for a distance of 780.22 feet, thence South 89°42'33"E for a distance of 456.93 feet to the point of beginning.

TRACT 5 SECTION 28-11-3 6 ACRES

6 tillable acres located in Tax Lot 19, SW¼ of the NE¼, West of the river in the East½ of the NW¼ South of the river and East of the road, in Section 28, Township 11 North, Range 3 East of the 6th P.M., Seward County, Nebraska more particularly described as follows:

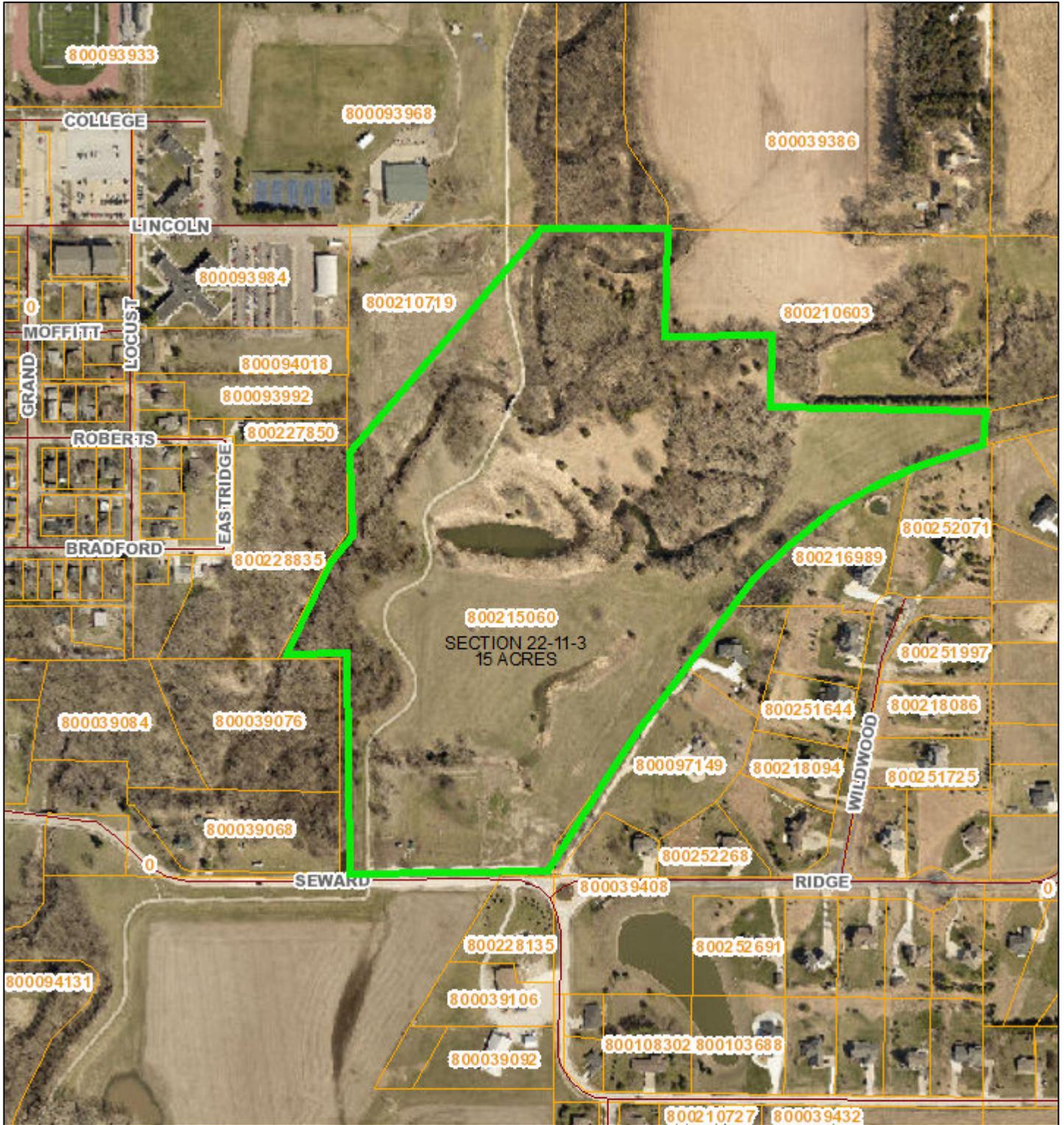
Beginning at the southwest corner of Lot 7, in Woods and Mortons Subdivision of the East Half of the Northwest Quarter of Section 28, Township 11 North, Range 3, East of the 6th P .M., as the same appears of record in Book T at page 216 of the records of Seward County, Nebraska, and running thence south 8° 45' E 51 feet, thence south 63° 8' East 190 feet, thence north 82° East 200 feet, thence north 74°52' East 256 feet more or less to an intersection with the East line of the East Half of the Northwest Quarter of said Section 28, thence north on said last described line 136 feet more or less to an intersection with the center of the channel of the Big Blue River, thence in a westerly direction following the center of the channel of said River to an intersection with the south line of said Lot 7, thence west along said last named line, 1.50 chains, more or less to the place of beginning, containing 1.30 acres, more or less.

Also, beginning at a point where the center of the channel of the Big Blue River intersects the west line of the East half of the Southwest Quarter of the Northeast Quarter of Section 28, Township 11 North, Range 3, East of the 6th P.M., Seward County, Nebraska, the same being 50 feet more or less North of the southwest corner of said East Half of the Southwest Quarter of the Northeast quarter, thence north along the west line of said E1/2 of SW¼ of NE¼, 400 feet more or less to the center of the channel of said Big Blue River, thence in a southeasterly direction following the center of the channel of said river downstream to the starting point, containing one acre more or less;

Also, the South Half of the West Half of the Southwest Quarter of the Northeast Quarter of Section 28, Township 11 North, Range 3, East of the 6th P.M., in Seward County, Nebraska, except a tract along the south line lying south of the center of the channel of the Big Blue River, containing one (1) acres more or less, more particularly described in a certain deed executed by Bert Miers and Tina Miers, his wife, to Earnest Wall, dated Nov. 21, 1927, filed for record November 21, 1927, and recorded in Book 41, page 255 of the Deed Records of Seward County, Nebraska;

All that part of Tax Lot 19, lying East of the County Road, as now located, and north of the east and west half section line and lying west and south of the center of the present channel of the Big Blue River and all being in the Southeast Quarter of the Northwest Quarter (SE¼ NW¼) of Section 28, Township 11, North Range 3, East of the 6th P.M., Seward County, Nebraska, more particularly described as follows:

Beginning at a point 51 feet south and 8° 45' east of the southwest corner of Lot 7 of Woods and Mortons Subdivision of the East Half of the Northwest Quarter of Section 28, Township 11, Range 3, East, Seward County, Nebraska, as said Plat is shown in Book T, page 216, and on the east line of a county road that runs northerly and southerly through Tax Lot 19 of said East Half of Northwest Quarter of said Section 28; thence south 63° 8' East, 190 feet; thence North 82° East, 200 feet; thence north 74° 52" east 256 feet, more or less, to an intersection with the East line of said East Half of Northwest Quarter of Section 28, which point is 136 feet, more or less, south of the center of the channel of the Big Blue River; thence South along the east line of the East Half of the Northwest Quarter of said Section 28, to the center of said Section 28; thence west along the south line of the south half Northwest Quarter of said Section 28, to a point where said center line intersects the east line of the said first mentioned county road; thence northerly along the east line of said county road, to the point of beginning.

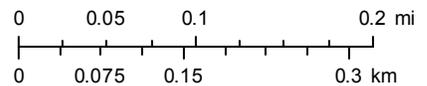


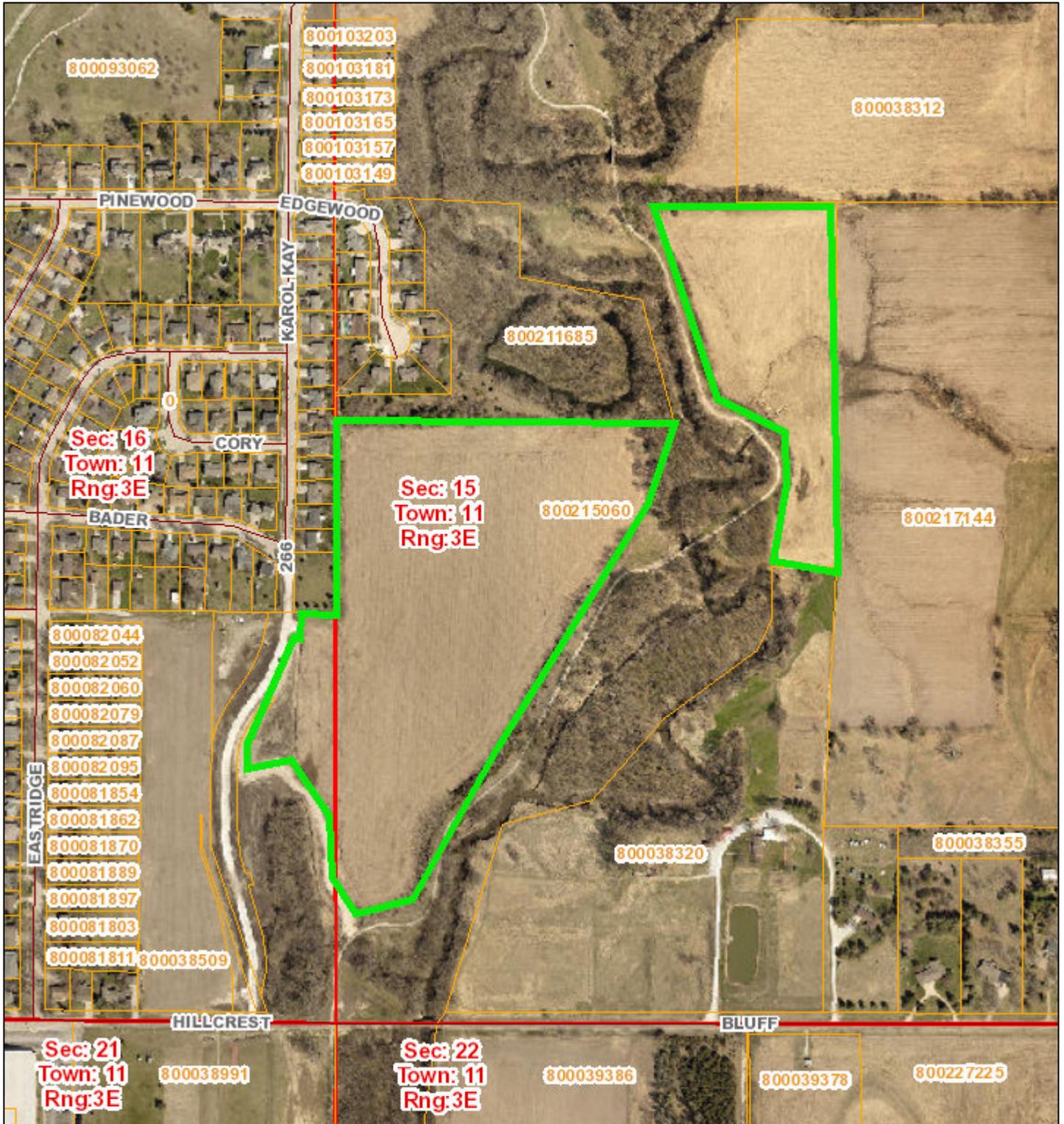
January 18, 2022

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:6,824

-  Roads
-  Parcels



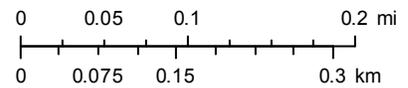


January 18, 2022

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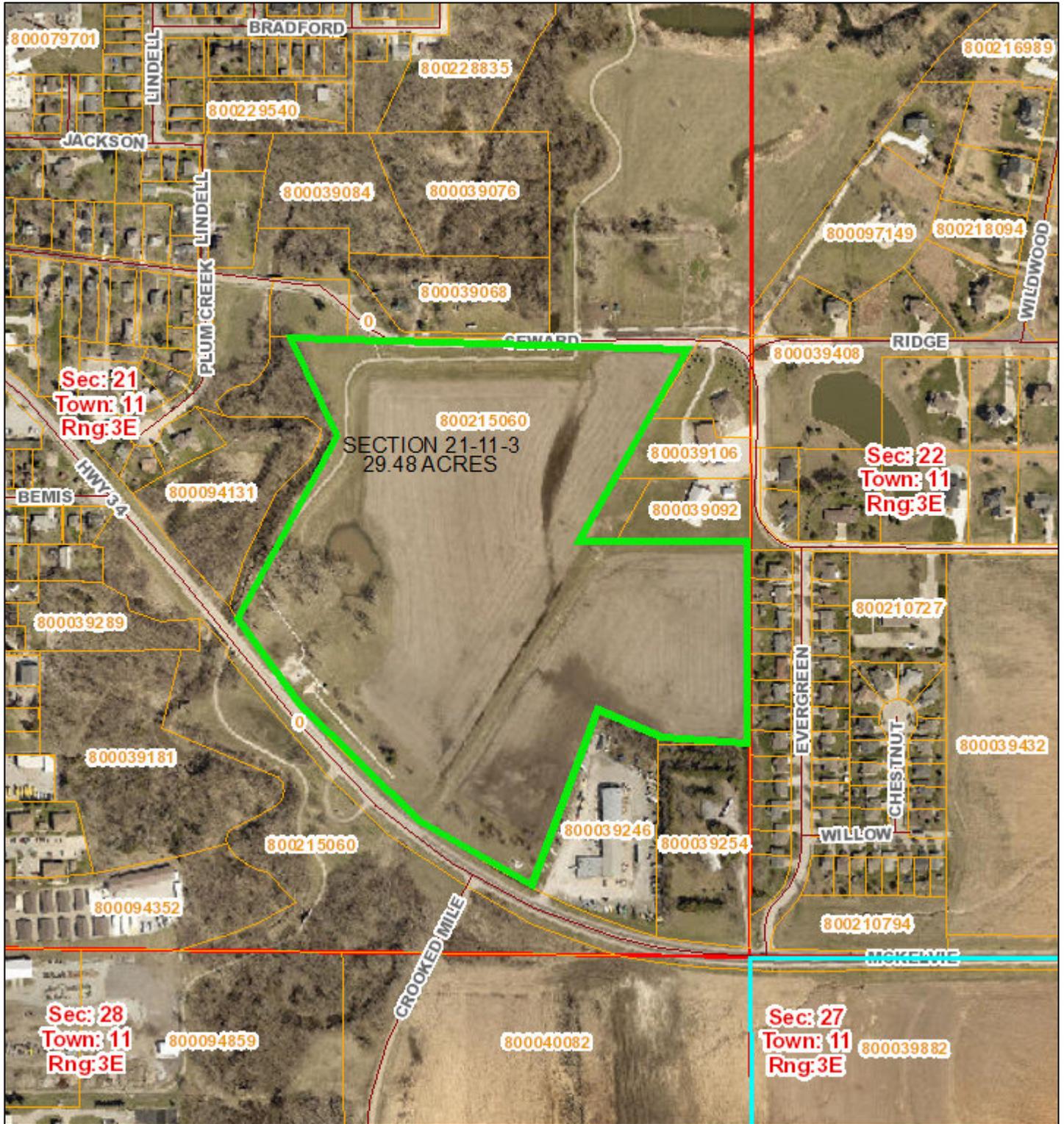
1:7,213

- Roads
- ⋮ Parcels
- ⋮ Sections



Tract 3

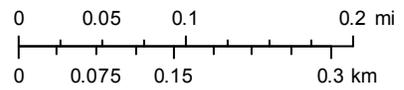




January 18, 2022

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:7,226



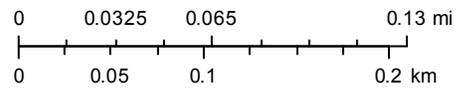
-  Roads
-  Parcels
-  Sections



January 18, 2022

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:4,055



- Roads
- ⋮ Parcels
- - - Sections

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.	Name (please print)	Address	Phone Number
1	Gerald Schaben	2751 Izaak Walton Rd	402 643 0323
2	Ron P. Prochaska	2920 Bluff R.D.	402-641-1890
3	Chris Beckler	1371 252nd	402-641-0531
4	Pan Cerny	1475 S Columbia Rd	402 615 0505
5	Michael D. Grak	3805 W Hittleselt Rd Valparaiso	(402) 440-2440
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.

Bid amount

TRACT 1 - 15 ACRES, 22-11-3

3

40

Beckler

PREVIOUSLY: \$75

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.

Bid amount

TRACT 2 - 32.41 ACRES, 15-11-3

3

\$150

Beckler

PREVIOUSLY: \$240

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.

Bid amount

TRACT 3 - 10 ACRES, 29-11-3

5

\$125

Gerdes

PREVIOUSLY: \$125

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.

Bid amount

TRACT 4 - 29.48 ACRES, 21-11-3

3

\$150

Becker

PREVIOUSLY: \$245

CITY OF SEWARD FARM LEASE AUCTION

Seward Municipal Building

Monday, January 27, 2025

10:00 AM

Bidder No.

Bid amount

TRACT 5 - 6 ACRES, 28-11-3

<u>1</u>	<u>\$85</u>
<u>4</u>	<u>\$90</u>
<u>1</u>	<u>\$95</u>
<u>4</u>	<u>\$100</u>
<u>1</u>	<u>\$105</u>
<u>4</u>	<u>\$110</u>
<u>1</u>	<u>\$115</u>
<u>4</u>	<u>\$120</u>
<u>1</u>	<u>\$125</u>
<u>4</u>	<u>\$130</u>
<u>1</u>	<u>\$135</u>
<u>4</u>	<u>\$140</u>
<u>1</u>	<u>\$145</u>
<u>4</u>	<u>\$150</u>
<u>1</u>	<u>\$155</u>

PREVIOUSLY: \$110

Schaben

A. Tract 1 (NE of Dog Park) - 15 Acres, 22-11-3 - Chris Beckler

CASH FARM LEASE

Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord the following described real estate under the following described terms:

Landlord: City of Seward, a Nebraska Municipal Corporation

Address: P.O. Box. 38; 537 Main Street, Seward, Nebraska 68434

Tenant: Chris Beckler

Address: 1371 252nd, Seward, Nebraska 68434

Real Estate: See Attached Legal Description, Exhibit "A".

1. **Term:** This term of this lease shall commence on March 1, 2025, and shall expire on February 28, 2028. The term of the lease covers the 2025, 2026 and 2027 crop years.

2. **Rent:** Landlord and Tenant stipulate and agree that cash rent is based on 15 acres of farmland. The rent shall be Forty Dollars (\$40) per acre or Six Hundred Dollars (\$600) per year, payable in cash in equal payments of Three Hundred Dollars (\$300) on March 1 of each year and Three Hundred Dollars (\$300) on September 1 of each year.

3. **Provisions:**

A. As long as the rent herein is paid and the obligations of the Tenant herein followed, Landlord shall give Tenant peaceful possession of the premises through the term.

B. Tenant agrees to maintain the farm and to keep all fences and other improvements on the leased premises in as good a repair and condition as they are in when they enter possession, reasonable wear and tear excepted.

C. Tenant agrees to farm the leased premises in a good husbandry-like manner, keep the premises free from weed infestation, destroy weeds before they ripen to seed, and to the extent not cropped, keep the premises mowed.

D. Unless otherwise noted in an attachment hereto, Tenant shall maintain all personal property leased herewith.

E. Tenant shall not assign this lease or sublet the premises without the written consent of the Landlord.

F. Tenant is authorized to enter any farm programs, government or otherwise, which apply solely to the leased term hereof or for the specific crop year herein set forth. Tenant is not authorized to enter into any farm programs, government or otherwise, extending beyond the expiration date of this lease. Program benefits within the term inure to the Tenant. Any programs beyond the term shall be subject to separate agreement or addendum hereto.

G. Tenant shall keep in good repair all grass waterways, terraces, open ditches, and inlets and outlets of tile drains and fences.

4. **Insurance:** Landlord shall insure any personal property for fire and such other coverage as Landlord may desire in its sole discretion. Tenant shall carry such liability and other insurance as Landlord may reasonably require. Tenant shall provide insurance coverage for any insurable risk of Tenant.

5. **Holding Over:** Upon expiration of the initial term hereof, this lease shall automatically be renewed for a further period of one year, and thereafter for succeeding and consecutive one-year periods until either party gives written notice to the other that the lease will terminate at the end of the current one-year period. Notice of termination shall be given by August 31 of the one-year period.

6. **Entry:** Landlord or its agents may enter the premises at any and all reasonable times to inspect the property, plant fall crops during the fall prior to the termination of this lease (provided such entry does not interfere with Tenant's regular farming operation), for improvements, and to perform any obligation of Landlord hereunder.

7. **General Terms:**

A. The agent signing below warrants and represents that he has good and lawful authority to enter this lease on behalf of the Landlord.

B. Any sale or transfer of title to the real estate shall be subject to the terms and provisions of this lease.

C. This agreement shall extend to and be binding upon the parties hereto, their heirs, devisees, personal representatives, and assigns

D. The parties expressly acknowledge and agree that the entering into of this lease in no way constitutes a partnership between the Landlord and the Tenant.

E. The lease may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

F. This lease supersedes all previous agreements between the Landlord and the Tenant relating to its subject matter. There are no other understandings or agreements between them.

[Rest of Page Left Intentionally Blank. Signatures are on the following page.]

IN WITNESS WHEREOF, the parties have hereunto signed their names this _____ day of February, 2025.

LANDLORD:

JOSHUA EICKMEIER, CITY MAYOR

TENANT:

CHIRS BECKLER

ATTACHMENT "A"

The Southwest Quarter of the Northwest Quarter (SW 1/4 NW 1/4) and the Northwest Quarter of the Southwest Quarter (NW 1/4 SW 1/4) of Section Twenty-two (22), Township Eleven (11), North, Range, Three (3), East of the 6th P.M., Seward County, Nebraska, EXCEPT the following: Commencing at the Southeast Corner of the NW 1/4 SW 1/4 of said Section 22; thence Northerly along the East Line of said NW 1/4, a distance of 804.15 feet to the Point of Beginning; thence continuing Northerly along said East Line, a distance of 523.15 feet to the Northeast Corner of said NW 1/4; thence Northerly along the East Line of the SW 1/4 NW 1/4, on a deflection angle of 0°29' left, a distance of 683.0 feet to the Southerly right-of-way line of the Burlington Northern Railroad; thence Westerly along said right-of-way line on a deflection angle of 107°14' left, a distance of 28.35 feet to the beginning of a curve concave Southeasterly, having a radius of 1177.77 feet; thence Southwesterly along said right-of-way line on a deflection angle of 14°27' left, a chord distance of 894.4 feet; thence Southwesterly on a deflection angle of 21°18' left, a distance of 522.9 feet; thence Southwesterly on a deflection angle of 4°39' left, a distance of 352.47 feet; thence Easterly on a deflection angle of 148°07' left, a distance of 1287.31 feet to the Point of Beginning. And also EXCEPTING the following: Commencing at the North 1/16th Corner of said SW 1/4; thence along the East Line of the NW 1/4 SW 1/4 S0°29'43" W 524.65 feet; thence N 89°25'13" W 1229.08 feet to the Point of Beginning; thence continuing along the last described course N89°25'13" W 58.16 feet to a point on the Southeasterly right-of-way line of the Burlington Northern Railroad; thence along said right-of-way S32°21'58" W 19.43 feet to a point 33.0 feet East of the West Line of said SW 1/4; thence parallel to said West Line S0°28'23" W 94.79 feet; thence N32°05'02" E 130.55 feet to the Point of Beginning.

Said tract to INCLUDE the following: Beginning at the North 1/16th Corner of said SW 1/4; thence along the East Line of the NW 1/4 SW 1/4 S0°29'43" W 524.65 feet; thence N89°25'13" W 1012.64 feet; thence N56°59'10" E 212.54 feet; thence N37°42'14" E 139.01 feet; thence N 15°59'32" E 510.82 feet; thence parallel to the North Line of said Southwest Quarter, N89°39'13" W 175.00 feet to a point on the Southeasterly right-of-way line of the Burlington Northern Railroad; thence along said right-of-way for the next two courses, along a railroad curve to the right, having a central angle of 44°37'49", a radius of 1177.77 feet and a chord bearing and distance of N58°19'43" E 894.40 feet; thence N72°46'43" E 28.35 feet to a point on the East Line of the SW 1/4 NW 1/4 of said Section 22; thence along said East Line S0°00'39" W 681.50 feet to the Point of Beginning. And to also INCLUDE the following: Commencing at the North 1/16th Corner of said SW 1/4; thence along the East Line of the NW 1/4 SW 1/4 S0°29'43" W 524.65 feet; thence N89°25'13" W 1012.64 feet to the Point of Beginning; thence continuing along the last described course N89°25'13" W 216.44 feet; thence N32°05'02" E 95.84 feet; thence S63°15'39" E 185.34 feet to the Point of Beginning.

B. Tract 2 (East of Karol Kay) - 32.41 Acres, 15-11-3 - Chris Beckler

CASH FARM LEASE

Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord the following described real estate under the following described terms:

Landlord: City of Seward, a Nebraska Municipal Corporation

Address: P.O. Box. 38; 537 Main Street, Seward, Nebraska 68434

Tenant: Chris Beckler

Address: 1371 252nd, Seward, Nebraska 68434

Real Estate: See Attached Legal Description, Exhibit "A".

1. **Term:** This term of this lease shall commence on March 1, 2025, and shall expire on February 28, 2028. The term of the lease covers the 2025, 2026 and 2027 crop years.

2. **Rent:** Landlord and Tenant stipulate and agree that cash rent is based on 32.41 acres of farmland. The rent shall be One Hundred Forty Dollars (\$150) per acre or Four Thousand Eight Hundred Sixty One Dollars and Fifty Cents (\$4,861.50) per year, payable in cash in equal payments of Two Thousand Four Hundred Thirty Dollars and Seventy-Five Cents (\$2,430.75) on March 1 of each year and Two Thousand Four Hundred Thirty Dollars and Seventy-Five Cents (\$2,430.75) on September 1 of each year.

3. **Provisions:**

A. As long as the rent herein is paid and the obligations of the Tenant herein followed, Landlord shall give Tenant peaceful possession of the premises through the term.

B. Tenant agrees to maintain the farm and to keep all fences and other improvements on the leased premises in as good a repair and condition as they are in when they enter possession, reasonable wear and tear excepted.

C. Tenant agrees to farm the leased premises in a good husbandry-like manner, keep the premises free from weed infestation, destroy weeds before they ripen to seed, and to the extent not cropped, keep the premises mowed.

D. Unless otherwise noted in an attachment hereto, Tenant shall maintain all personal property leased herewith.

E. Tenant shall not assign this lease or sublet the premises without the written consent of the Landlord.

F. Tenant is authorized to enter any farm programs, government or otherwise, which apply solely to the leased term hereof or for the specific crop year herein set forth. Tenant is not authorized to enter into any farm programs, government or otherwise, extending beyond the expiration date of this lease. Program benefits within the term inure to the Tenant. Any programs beyond the term shall be subject to separate agreement or addendum hereto.

G. Tenant shall keep in good repair all grass waterways, terraces, open ditches, and inlets and outlets of tile drains and fences.

4. **Insurance:** Landlord shall insure any personal property for fire and such other coverage as Landlord may desire in its sole discretion. Tenant shall carry such liability and other insurance as Landlord may reasonably require. Tenant shall provide insurance coverage for any insurable risk of Tenant.

5. **Holding Over:** Upon expiration of the initial term hereof, this lease shall automatically be renewed for a further period of one year, and thereafter for succeeding and consecutive one-year periods until either party gives written notice to the other that the lease will terminate at the end of the current one-year period. Notice of termination shall be given by August 31 of the one-year period.

6. **Entry:** Landlord or its agents may enter the premises at any and all reasonable times to inspect the property, plant fall crops during the fall prior to the termination of this lease (provided such entry does not interfere with Tenant's regular farming operation), for improvements, and to perform any obligation of Landlord hereunder.

7. **General Terms:**

A. The agent signing below warrants and represents that he has good and lawful authority to enter this lease on behalf of the Landlord.

B. Any sale or transfer of title to the real estate shall be subject to the terms and provisions of this lease.

C. This agreement shall extend to and be binding upon the parties hereto, their heirs, devisees, personal representatives, and assigns

D. The parties expressly acknowledge and agree that the entering into of this lease in no way constitutes a partnership between the Landlord and the Tenant.

E. The lease may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

F. This lease supersedes all previous agreements between the Landlord and the Tenant relating to its subject matter. There are no other understandings or agreements between them.

IN WITNESS WHEREOF, the parties have hereunto signed their names this _____ day of February, 2025.

LANDLORD:

JOSHUA EICKMEIER, CITY MAYOR

TENANT:

CHRIS BECKLER

ATTACHMENT "A"

32.41 tillable acres located in a portion of Wilderness Park First Addition Corrected Plat, Seward, Seward County Nebraska, beginning at the Southwest corner of Section 15, Township 11 Range 3 East of the 6th P.M., thence North 89°16'46"W for a distance of 211.09 feet, thence North 18°03'23"W for a distance of 603.76 feet, thence North 00°12'32"E for a distance of 750 feet, thence South 89°08'37"E along the North line of the South One-Half of the Southeast Quarter of said Section 16, for a distance of 400 feet to the Northeast corner of the South One-Half of the Southeast Quarter of said section 16, thence North 00°14'31"E along the East line of the North One-Half of the Southeast Quarter of said Section 16 for a distance of 607.56 feet, thence South 89°56'30"E for a distance of 1149.96 feet to the centerline of Plum Creek, thence North 15°12'34"W along the centerline of Plum Creek for a distance of 466.78 feet, thence North 80°52'50"W along the centerline a Plum Creek for a distance of 403.20 feet, thence North 00°03'30"E for a distance of 200 feet to a point on the north line of the Southwest Quarter of said Section 15, thence easterly along the north line of the Southwest Quarter of said Section 15 to a point of intersection with the eastern boundary of Wilderness Park First Addition Corrected Plat, thence continuing easterly along the north line of the Southwest Quarter of said Section 15, South 89°56'30"E for a distance of 309.59 feet, thence South 00°03'32"W for a distance of 1172.56 feet, thence North 89°56'31"W for a distance of 206.50 feet, thence South 00°06'19"W for a distance of 162.68 feet, thence South 25°06'19"W for a distance of 115.28 feet, thence South 53°51'20"W for a distance of 377.35 feet, thence South 41°23'56"W for a distance of 346.21 feet, thence South 74°54'53"W for a distance of 302.45 feet, thence South 17°04'30"W for a distance of 670 feet to a point on the South line of the Southwest Quarter of said Section 15, thence westerly along the South line of the Southwest Quarter of said Section 15 to the point of beginning.

Except a tract of land known as the Karol Kay Boulevard Dedication plat filed on September 26, 2019, as instrument number 201902091 in drawer 113-050 in the Seward County Register of Deeds Office.

C. Tract 3 (N of Walker Substation) - 10 Acres, 29-11-3 - Mike Gerdes

CASH FARM LEASE

Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord the following described real estate under the following described terms:

Landlord: City of Seward, a Nebraska Municipal Corporation

Address: P.O. Box. 38; 537 Main Street, Seward, Nebraska 68434

Tenant: Michael D. Gerdes

Address: 3805 West Little Salt Road, Valparaiso, Nebraska 68065

Real Estate: A tract of land located in the Northwest Quarter of the Northeast Quarter of Section 29, Township 11 North, Range 3 East of the 6th P.M., Seward County, Nebraska containing approximately 10 tillable acres.

1. **Term:** This term of this lease shall commence on March 1, 2025, and shall expire on February 28, 2028. The term of the lease covers the 2025, 2026 and 2027 crop years.

2. **Rent:** Landlord and Tenant stipulate and agree that cash rent is based on 10 tillable acres of farmland. The rent shall be One Hundred Twenty Five Dollars (\$125) per acre or One Thousand Two Hundred Fifty Dollars (\$1,250) per year, payable in cash in two equal payments: Six Hundred Twenty-Five Dollars (\$625) on March 1 of each year and Six Hundred Twenty-Five Dollars (\$625) on September 1 of each year.

3. **Provisions:**

A. As long as the rent herein is paid and the obligations of the Tenant herein followed, Landlord shall give Tenant peaceful possession of the premises through the term.

B. Tenant agrees to maintain the farm and to keep all fences and other improvements on the leased premises in as good a repair and condition as they are in when they enter possession, reasonable wear and tear excepted.

C. Tenant agrees to farm the leased premises in a good husbandry-like manner, keep the premises free from weed infestation, destroy weeds before they ripen to seed, and to the extent not cropped, keep the premises mowed.

D. Unless otherwise noted in an attachment hereto, Tenant shall maintain all personal property leased herewith.

E. Tenant shall not assign this lease or sublet the premises without the written consent of the Landlord.

F. Tenant is authorized to enter any farm programs, government or otherwise, which apply solely to the leased term hereof or for the specific crop year herein set forth. Tenant is not authorized to enter into any farm programs, government or otherwise, extending beyond the expiration date of this lease. Program benefits within the term inure to the Tenant. Any programs beyond the term shall be subject to separate agreement or addendum hereto.

G. Tenant shall keep in good repair all grass waterways, terraces, open ditches, and inlets and outlets of tile drains and fences.

4. **Insurance:** Landlord shall insure any personal property for fire and such other coverage as Landlord may desire in its sole discretion. Tenant shall carry such liability and other insurance as Landlord may reasonably require. Tenant shall provide insurance coverage for any insurable risk of Tenant.

5. **Holding Over:** Upon expiration of the initial term hereof, this lease shall automatically be renewed for a further period of one year, and thereafter for succeeding and consecutive one-year periods until either party gives written notice to the other that the lease will terminate at the end of the current one-year period. Notice of termination shall be given by August 31 of the one-year period.

6. **Entry:** Landlord or its agents may enter the premises at any and all reasonable times to inspect the property, plant fall crops during the fall prior to the termination of this lease (provided such entry does not interfere with Tenant's regular farming operation), for improvements, and to perform any obligation of Landlord hereunder.

7. **General Terms:**

A. The agent signing below warrants and represents that he has good and lawful authority to enter this lease on behalf of the Landlord.

B. Any sale or transfer of title to the real estate shall be subject to the terms and provisions of this lease.

C. This agreement shall extend to and be binding upon the parties hereto, their heirs, devisees, personal representatives, and assigns

D. The parties expressly acknowledge and agree that the entering into of this lease in no way constitutes a partnership between the Landlord and the Tenant.

E. The lease may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

F. This lease supersedes all previous agreements between the Landlord and the Tenant relating to its subject matter. There are no other understandings or agreements between them.

IN WITNESS WHEREOF, the parties have hereunto signed their names this _____ day of February, 2025.

LANDLORD:

JOSHUA EICKMEIER, CITY MAYOR

TENANT:

MICHAEL D. GERDES

D. Tract 4 (Parade of Flags) - 29.48 Acres, 21-11-3 - Chris Beckler

CASH FARM LEASE

Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord the following described real estate under the following described terms:

Landlord: City of Seward, a Nebraska Municipal Corporation

Address: P.O. Box. 38; 537 Main Street, Seward, Nebraska 68434

Tenant: Chris Beckler

Address: 1371 252nd, Seward, Nebraska 68434

Real Estate: See Attached Legal Description, Exhibit "A".

1. **Term:** This term of this lease shall commence on March 1, 2025, and shall expire on February 28, 2028. The term of the lease covers the 2025, 2026 and 2027 crop years.

2. **Rent:** Landlord and Tenant stipulate and agree that cash rent is based on 29.48 acres of farmland. The rent shall be One Hundred Fifty Dollars (\$150) per acre or Four Thousand Four Hundred Twenty Two Dollars (\$4,422.00) per year, payable in cash in equal payments of Two Thousand Two Hundred Eleven Dollars (\$2,211.00) on March 1 of each year and Two Thousand Two Hundred Eleven Dollars (\$2,211.00) on September 1 of each year.

3. **Provisions:**

A. As long as the rent herein is paid and the obligations of the Tenant herein followed, Landlord shall give Tenant peaceful possession of the premises through the term.

B. Tenant agrees to maintain the farm and to keep all fences and other improvements on the leased premises in as good a repair and condition as they are in when they enter possession, reasonable wear and tear excepted.

C. Tenant agrees to farm the leased premises in a good husbandry-like manner, keep the premises free from weed infestation, destroy weeds before they ripen to seed, and to the extent not cropped, keep the premises mowed.

D. Unless otherwise noted in an attachment hereto, Tenant shall maintain all personal property leased herewith.

E. Tenant shall not assign this lease or sublet the premises without the written consent of the Landlord.

F. Tenant is authorized to enter any farm programs, government or otherwise, which apply solely to the leased term hereof or for the specific crop year herein set forth. Tenant is not authorized to enter into any farm programs, government or otherwise, extending beyond the expiration date of this lease. Program benefits within the term inure to the Tenant. Any programs beyond the term shall be subject to separate agreement or addendum hereto.

G. Tenant shall keep in good repair all grass waterways, terraces, open ditches, and inlets and outlets of tile drains and fences.

4. **Insurance:** Landlord shall insure any personal property for fire and such other coverage as Landlord may desire in its sole discretion. Tenant shall carry such liability and other insurance as Landlord may reasonably require. Tenant shall provide insurance coverage for any insurable risk of Tenant.

5. **Holding Over:** Upon expiration of the initial term hereof, this lease shall automatically be renewed for a further period of one year, and thereafter for succeeding and consecutive one-year periods until either party gives written notice to the other that the lease will terminate at the end of the current one-year period. Notice of termination shall be given by August 31 of the one-year period.

6. **Entry:** Landlord or its agents may enter the premises at any and all reasonable times to inspect the property, plant fall crops during the fall prior to the termination of this lease (provided such entry does not interfere with Tenant's regular farming operation), for improvements, and to perform any obligation of Landlord hereunder.

7. **General Terms:**

A. The agent signing below warrants and represents that he has good and lawful authority to enter this lease on behalf of the Landlord.

B. Any sale or transfer of title to the real estate shall be subject to the terms and provisions of this lease.

C. This agreement shall extend to and be binding upon the parties hereto, their heirs, devisees, personal representatives, and assigns

D. The parties expressly acknowledge and agree that the entering into of this lease in no way constitutes a partnership between the Landlord and the Tenant.

E. The lease may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

F. This lease supersedes all previous agreements between the Landlord and the Tenant relating to its subject matter. There are no other understandings or agreements between them.

IN WITNESS WHEREOF, the parties have hereunto signed their names this _____ day of February, 2025.

LANDLORD:

JOSHUA EICKMEIER, CITY MAYOR

TENANT:

CHRIS BECKLER

ATTACHMENT "A"

A 28.68 acre tract of land located in the Southeast Quarter of Section 21, Township 11 North Range 3 East of the 6th P.M., Seward County, Nebraska and more particularly described as follows:

Beginning at the Northeast corner of the South One-Half of the Northwest Quarter of the Southeast Quarter of said Section 21. Thence in a Westerly direction, along the North line of the South One-half of the Northwest Quarter of the Southeast Quarter of Section 21, on an assumed bearing of North 89 degrees 39 minutes 12 seconds West for a distance of 272.75 feet to a point in the centerline of Plum Creek.

THENCE South 07 degrees 33 minutes 18 seconds West, along the centerline of Plum Creek, for a distance of 76.09 feet

THENCE South 38 degrees 58 minutes 56 seconds West, along the centerline of Plum Creek, for a distance of 89.04 feet

THENCE South 67 degrees 32 minutes 01 seconds West, along the centerline of Plum Creek, for a distance of 83.04 feet

THENCE South 40 degrees 27 minutes 42 seconds West, along the centerline of Plum Creek, for a distance of 53.64 feet

THENCE South 34 degrees 20 minutes 45 seconds East, along the centerline of Plum Creek, for a distance of 56.56 feet

THENCE North 88 degrees 05 minutes 38 seconds East, along the centerline of Plum Creek, for a distance of 236.77 feet

THENCE South 60 degrees 37 minutes 51 seconds East, along the centerline of Plum Creek, for a distance of 81.35 feet

THENCE South 12 degrees 36 minutes 44 seconds West, along the centerline of Plum Creek, for a distance of 66.00 feet

THENCE South 40 degrees 45 minutes 05 seconds West, along the centerline of Plum Creek, for a distance of 216.70 feet

THENCE South 25 degrees 54 minutes 54 seconds West, along the centerline of Plum Creek, for a distance of 184.51 feet

THENCE South 21 degrees 49 minutes 34 seconds West, along the centerline of Plum Creek, for a distance of 206.81 feet to a point on the Northerly 40.0 foot Right-of-Way line of U.S. Highway #34

THENCE South 40 Degrees 03 minutes 20 seconds East, along the said Northerly 40.0 foot Right-of-Way line of U.S. Highway #34, for a distance of 43.81 feet

THENCE North 49 degrees 56 minutes 40 seconds East for a distance of 20.00 feet to a point on the Northerly 60.0 foot Right-of-Way line of U.S. Highway #34

THENCE South 40 degrees 03 minutes 20 seconds East, along the said Northerly 60.0 foot Right-of-Way line of U.S. Highway #34, for a distance of 197.15 feet

THENCE North 64 degrees 35 minutes 12 seconds East for a distance of 204.84 feet

THENCE South 89 degrees 56 minutes 44 seconds East for a distance of 218.00 feet

THENCE South 42 degrees 52 minutes 21 seconds West for a distance of 367.71 feet to a point on the said Northerly 60.0 foot Right-of-Way line of U.S. Highway #34

THENCE South 40 degrees 03 minutes 20 seconds East, along the said Northerly 60.0 foot Right-of-Way line of U.S. Highway #34, for a distance of 52.35 feet

THENCE continuing along the said Northerly 60.0 foot Right-of-Way line of U.S. Highway #34 on a curve to the left having a radius of 1849.86 feet and an arc length of 343.27 feet, being subtended by a chord of South 45 degrees 22 minutes 18 seconds East for a distance of 342.78 feet to a point on the former Westerly Right-of-Way line of the Burlington Northern Railroad

THENCE along the said former Westerly Right-of-Way line of the Burlington Northern Railroad on a curve to the left having a radius of 1382.68 feet and an arc length of 158.58 feet, being subtended by a chord of North 35 degrees 34 minutes 24 seconds East for a distance of 158.49 feet to the Point of Tangency of said curve.

THENCE North 32 degrees 17 minutes 16 seconds East, along the said former Westerly Right-of-Way line of the Burlington Northern Railroad for a distance of 1631.43 feet to a point on the North line of the South One-half of the Northeast Quarter of the Southeast Quarter of said Section 21

THENCE North 89 degrees 39 minutes 12 seconds West, along the North line of the South One-half of the Northeast Quarter of the Southeast Quarter of said Section 21, for a distance of 1140.27 feet to the Point of Beginning. Together with and subject to covenants, easements, and restrictions of record. Said property contains 29.68 acres more or less;

And a 12.74 acre tract of land located in the Southeast Quarter of the Southeast Quarter of Section 21, Township 11 North Range 3 East of the 6th P.M., Seward County, Nebraska and more particularly described as follows:

Beginning at the Northeast corner of the Southeast Quarter of the Southeast Quarter of said Section 21. THENCE in a Southerly direction, along the East line of the Southeast Quarter of the Southeast Quarter of said Section 21, on an assumed bearing of South 00 degrees 00 minutes 00 seconds East for a distance of 662.29 feet

THENCE North 89 degrees 53 minutes 56 seconds West, parallel to the South line of the Southeast Quarter of the Southeast Quarter of said Section 21, for a distance of 300.00 feet

THENCE North 00 degrees 00 minutes 00 seconds West, parallel to the East line of the Southeast Quarter of the Southeast Quarter of said Section 21, for a distance of 47.77 feet

THENCE along a curve to the right having a radius of 1249.86 feet and an arc length of 233.29 feet, being subtended by a chord of North 68 degrees 22 minutes 32 seconds West for a distance of 232.95 feet

THENCE South 16 degrees 32 minutes 07 seconds West for a distance of 606.77 feet to a point on the Northerly 60.0 foot Right-of-Way line of U.S. Highway #34

THENCE along said Northerly 60.0 foot Right-of-Way line of U.S. Highway #34 on a curve to the right having a radius of 1849.86 feet and an arc length of 408.38 feet, being subtended by a chord of North 60 degrees 06 minutes 37 seconds West for a distance of 407.55 feet to a point on the former Easterly Right-of-Way line of the Burlington Northern Railroad

THENCE along the said former Easterly Right-of-Way line of the Burlington Northern Railroad on a curve to the left having a radius of 1482.68 and an arc length of 168.13 feet, being subtended by a chord of North 35 degrees 32 minutes 11 seconds East for a distance of 168.04 feet to the Point of Tangency of said curve

THENCE continuing along the said former Easterly Right-of-Way line of the Burlington Northern Railroad on a bearing of North 32 degrees 17 minutes 16 seconds East for a distance of 913.55 feet to a point on the North line of the Southeast Quarter of the Southeast Quarter of said Section 21

THENCE South 89 degrees 42 minutes 33 seconds East, along the North line of the Southeast Quarter of the Southeast Quarter of said Section 21, for a distance of 456.93 feet to the Point of Beginning. Together with and subject to covenants, easements, and restrictions of record, Said property contains 12.74 acres more or less.

E. Tract 5 (NE of S 2nd Street & Izaak Walton Road) - 6 Acres, 28-11-3 - Gerald Schaben

CASH FARM LEASE

Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord the following described real estate under the following described terms:

Landlord: City of Seward, a Nebraska Municipal Corporation

Address: P.O. Box. 38; 537 Main Street, Seward, Nebraska 68434

Tenant: Gerald Schaben

Address: 2751 Izaak Walton Road, Seward, Nebraska 68434

Real Estate: See Attached Legal Description, Exhibit "A".

1. **Term:** This term of this lease shall commence on March 1, 2025, and shall expire on February 28, 2028. The term of the lease covers the 2025, 2026 and 2027 crop years.

2. **Rent:** Landlord and Tenant stipulate and agree that cash rent is based on 6 acres of farmland. The rent shall be One Hundred Fifty-Five Dollars (\$155) per acre or Nine Hundred Thirty Dollars (\$930) per year, payable in cash in equal payments of Four Hundred Sixty Five Dollars (\$465) on March 1 of each year and Four Hundred Sixty Five Dollars (\$465) on September 1 of each year.

3. **Provisions:**

A. As long as the rent herein is paid and the obligations of the Tenant herein followed, Landlord shall give Tenant peaceful possession of the premises through the term.

B. Tenant agrees to maintain the farm and to keep all fences and other improvements on the leased premises in as good a repair and condition as they are in when they enter possession, reasonable wear and tear excepted.

C. Tenant agrees to farm the leased premises in a good husbandry-like manner, keep the premises free from weed infestation, destroy weeds before they ripen to seed, and to the extent not cropped, keep the premises mowed.

D. Unless otherwise noted in an attachment hereto, Tenant shall maintain all personal property leased herewith.

E. Tenant shall not assign this lease or sublet the premises without the written consent of the Landlord.

F. Tenant is authorized to enter any farm programs, government or otherwise, which apply solely to the leased term hereof or for the specific crop year herein set forth. Tenant is not authorized to enter into any farm programs, government or otherwise, extending beyond the expiration date of this lease. Program benefits within the term inure to the Tenant. Any programs beyond the term shall be subject to separate agreement or addendum hereto.

G. Tenant shall keep in good repair all grass waterways, terraces, open ditches, and inlets and outlets of tile drains and fences.

4. **Insurance:** Landlord shall insure any personal property for fire and such other coverage as Landlord may desire in its sole discretion. Tenant shall carry such liability and other insurance as Landlord may reasonably require. Tenant shall provide insurance coverage for any insurable risk of Tenant.

5. **Holding Over:** Upon expiration of the initial term hereof, this lease shall automatically be renewed for a further period of one year, and thereafter for succeeding and consecutive one-year periods until either party gives written notice to the other that the lease will terminate at the end of the current one-year period. Notice of termination shall be given by August 31 of the one-year period.

6. **Entry:** Landlord or its agents may enter the premises at any and all reasonable times to inspect the property, plant fall crops during the fall prior to the termination of this lease (provided such entry does not interfere with Tenant's regular farming operation), for improvements, and to perform any obligation of Landlord hereunder.

7. **General Terms:**

A. The agent signing below warrants and represents that he has good and lawful authority to enter this lease on behalf of the Landlord.

B. Any sale or transfer of title to the real estate shall be subject to the terms and provisions of this lease.

C. This agreement shall extend to and be binding upon the parties hereto, their heirs, devisees, personal representatives, and assigns

D. The parties expressly acknowledge and agree that the entering into of this lease in no way constitutes a partnership between the Landlord and the Tenant.

E. The lease may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

F. This lease supersedes all previous agreements between the Landlord and the Tenant relating to its subject matter. There are no other understandings or agreements between them.

IN WITNESS WHEREOF, the parties have hereunto signed their names this _____ day of February, 2025.

LANDLORD:

JOSHUA EICKMEIER, CITY MAYOR

TENANT:

GERALD SCHABEN

ATTACHMENT "A"

Tax Lot 19, SW $\frac{1}{4}$ of the NE $\frac{1}{4}$, West of the river in the East $\frac{1}{2}$ of the NW $\frac{1}{4}$ South of the river and East of the road, in Section 28, Township 11 North, Range 3 East of the 6th P.M., Seward County, Nebraska more particularly described as follows:

Beginning at the southwest corner of Lot 7, in Woods and Mortons Subdivision of the East Half of the Northwest Quarter of Section 28, Township 11 North, Range 3, East of the 6th P.M., as the same appears of record in Book T at page 216 of the records of Seward County, Nebraska, and running thence south $8^{\circ} 45'$ E 51 feet, thence south $63^{\circ} 8'$ East 190 feet, thence north 82° East 200 feet, thence north $74^{\circ} 52'$ East 256 feet more or less to an intersection with the East line of the East Half of the Northwest Quarter of said Section 28, thence north on said last described line 136 feet more or less to an intersection with the center of the channel of the Big Blue River, thence in a westerly direction following the center of the channel of said River to an intersection with the south line of said Lot 7, thence west along said last named line, 1.50 chains, more or less to the place of beginning, containing 1.30 acres, more or less.

Also, beginning at a point where the center of the channel of the Big Blue River intersects the west line of the East half of the Southwest Quarter of the Northeast Quarter of Section 28, Township 11 North, Range 3, East of the 6th P.M., Seward County, Nebraska, the same being 50 feet more or less North of the southwest corner of said East Half of the Southwest Quarter of the Northeast quarter, thence north along the west line of said E $\frac{1}{2}$ of SW $\frac{1}{4}$ of NE $\frac{1}{4}$, 400 feet more or less to the center of the channel of said Big Blue River, thence in a southeasterly direction following the center of the channel of said river downstream to the starting point, containing one acre more or less;

Also, the South Half of the West Half of the Southwest Quarter of the Northeast Quarter of Section 28, Township 11 North, Range 3, East of the 6th P.M., in Seward County, Nebraska, except a tract along the south line lying south of the center of the channel of the Big Blue River, containing one (1) acres more or less, more particularly described in a certain deed executed by Bert Miers and Tina Miers, his wife, to Earnest Wall, dated Nov. 21, 1927, filed for record November 21, 1927, and recorded in Book 41, page 255 of the Deed Records of Seward County, Nebraska;

All that part of Tax Lot 19, lying East of the County Road, as now located, and north of the east and west half section line and lying west and south of the center of the present channel of the Big Blue River and all being in the Southeast Quarter of the Northwest Quarter (SE $\frac{1}{4}$ NW $\frac{1}{4}$) of Section 28, Township 11,

North Range 3, East of the 6th P.M., Seward County, Nebraska, more particularly described as follows:

Beginning at a point 51 feet south and 8° 45' east of the southwest corner of Lot 7 of Woods and Mortons Subdivision of the East Half of the Northwest Quarter of Section 28, Township 11, Range 3, East, Seward County, Nebraska, as said Plat is shown in Book T, page 216, and on the east line of a county road that runs northerly and southerly through Tax Lot 19 of said East Half of Northwest Quarter of said Section 28; thence south 63° 8' East, 190 feet; thence North 82° East, 200 feet; thence north 74° 52" east 256 feet, more or less, to an intersection with the East line of said East Half of Northwest Quarter of Section 28, which point is 136 feet, more or less, south of the center of the channel of the Big Blue River; thence South along the east line of the East Half of the Northwest Quarter of said Section 28, to the center of said Section 28; thence west along the south line of the south half Northwest Quarter of said Section 28, to a point where said center line intersects the east line of the said first mentioned county road; thence northerly along the east line of said county road, to the point of beginning.

6. Consideration of a Voluntary Annexation Request (**SECOND READING**) for Lot 1, WCP Addition - Building/Zoning & Code Enf. Director Dworak

Return to:
City of Seward
537 Main St
Seward, NE 68434

ORDINANCE NO. 2025-3

AN ORDINANCE DECLARING THE ANNEXATION OF CERTAIN CONTIGUOUS AND ADJACENT TRACTS OF LAND, URBAN AND SUBURBAN IN CHARACTER, MORE SPECIFICALLY LOT 1 WCP ADDITION TO THE CITY OF SEWARD, TO THE CORPORATE LIMITS OF THE CITY OF SEWARD, NEBRASKA, AND EXTENDING THE LIMITS THEREOF ACCORDINGLY; TO DESCRIBE THE REAL ESTATE TO BE ANNEXED AND ITS BOUNDARIES; TO PROVIDE FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. TERRITORY ANNEXED; DESCRIPTION. The following described property, having been petitioned for annexation by all of the property owners of said property, is annexed to the corporate limits of the City of Seward, as follows:

Lot 1, WCP Addition, A subdivision of a portion of the Northwest Quarter, Section Twenty-Nine, Township Eleven North, Range Three East of the Sixth Principal Meridian, City of Seward, Seward County, Nebraska.

Section 2. CORPORATE LIMITS EXTENDED. The corporate limits are hereby extended to include the territory described in Section 1 of this Ordinance as part of the corporate limits of the City of Seward, Nebraska, as the same is designated, and hereby shall be part of and annexed to the City of Seward, Seward County, Nebraska.

Section 3. FILING AND RECORDING. A certified copy of this Ordinance declaring such annexation under the Seal of the City of Seward, Nebraska, shall be filed with the office of the County Clerk of Seward County, Nebraska.

Section 4. BENEFITS TO INHABITANTS. The inhabitants of the above described territory as set forth in Section 1 of this Ordinance, annexed to the corporate limits of the City of Seward Nebraska, shall receive substantially the benefits of all other inhabitants of the City and such inhabitants shall be subject to the Ordinances and Regulations of the City of Seward, Nebraska.

Section 5. PAMPHLET FORM; PUBLICATION; WHEN OPERATIVE. This ordinance shall be published in pamphlet form and shall be in full force and effect from and after its passage, approval, and publication as provided by law and city ordinance.

Passed and approved this _____ day of _____, 2025.

THE CITY OF SEWARD, NEBRASKA,

Joshua Eickmeier, Mayor

ATTEST:

Derek Bargmann, City Clerk

7. Consideration of an Ordinance to Revise the Assistant Recreation Director and Wellness Lifeguard Job Titles - City Clerk Bargmann

ORDINANCE NO. 2025-5

AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO REVISE THE ASSISTANT RECREATION DIRECTOR AND WELLNESS LIFEGUARD JOB TITLES; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. CLASSIFICATION, RANGES OF COMPENSATION. The classification of officers and employees of the City of Seward, Nebraska, pay grades and ranges of compensation for such classification are as follows:

2024-2025 SALARY SCHEDULE PAY RANGE RATES

A. CLERICAL (HOURLY)	MIN	MAX
Payroll Clerk	20.71	27.99
Utility Billing/Account Clerk	18.40	25.86
Administrative Assistant	17.81	25.09
Admin Assistant – Municipal Bldg	16.87	22.99
Library Assistant II	19.04	25.05
Library Assistant I	14.55	17.00
Library Clerk	11.77	14.67
Aging Services Commission Assistant	17.75	25.52
Clubhouse Bartender	15.45	18.54
Golf Shop Seasonal Employee	11.58	14.04
B. LABOR & TRADES (HOURLY)	MIN	MAX
Civic Center Assistant	11.55	13.48
Custodian	14.96	22.28
Electric Line Crew Chief	45.08	56.15
Electric Journeyman Lineman	39.83	53.68
Electric Lineman	39.83	53.68
Electric Seasonal Groundman	22.02	25.97
Meter Maintenance Utility Worker	20.37	26.78
Utilities Locator	19.75	36.94
Assistant Public Properties Director	24.49	30.85
Public Properties Maintenance Worker	17.47	25.81
Child Care Director	21.15	25.77
Child Watch Attendant	13.50	14.50
Facility Director	20.19	24.60
Wellness Center Lifeguard	11.55	12.81
Wellness Center Lead Attendant	14.50	15.50
Wellness Center Attendant	13.50	14.50
Street Foreman	26.67	34.48

Street Maintenance Worker III	21.52	28.21
Street Maintenance Worker II	19.19	25.88
Street Maintenance Worker I	18.60	23.26
Burn Site Assistant	11.81	16.96
Recycling Center Worker	11.81	16.96
Facility Maintenance Supervisor	27.70	36.78
WW Treatment/Sanitary System Operator	23.06	30.67
Senior Utility Maintenance Worker II	25.39	34.14
Utility Maintenance Worker II	24.07	33.02
Utility Maintenance Worker I	21.84	29.11
Summer Seasonal Laborer	15.02	15.61
Pool Manager	14.09	16.67
Assistant Pool Manager	12.17	14.44
Swim Program Coordinator	11.87	14.03
Lifeguard	11.55	12.81
Pool Office/Concession Work	11.55	12.81
Water Safety Instructor	11.55	12.81
Water Safety Instructor Aide	7.68	8.33
C. PUBLIC SAFETY (HOURLY)	MIN	MAX
Police Sergeant	30.22	39.54
Police Officer II	29.02	35.41
Police Officer I	26.69	33.21
Administrative Secretary/Records Clerk	18.62	25.61
Community Service Officer	16.23	22.97
D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY)	MIN	MAX
City Administrator	11,253	13,582
Chief of Police	7,706	9,530
City Engineer	7,032	9,375
Police Captain	6,752	8,016
Electric Superintendent	8,241	10,291
Public Properties Director	6,001	7,461
City Clerk/Human Resources Director	5,916	8,214
Water/Wastewater Director	5,689	8,453
Street Superintendent	5,871	7,512
Finance Director/Treasurer	7,577	9,702
Library Director	5,204	6,456
Deputy Treasurer	4,998	6,112
Golf Course Superintendent	4,998	5,828
Building/Zoning/Code Enforcement Director	5,094	6,356
Executive Director of Wellness Center	4,998	5,828
Recreation Director	3,632	5,348
Golf Shop Manager	3,494	4,545
Assistant Library Director	3,486	4,713
Civic Center Manager	3,698	4,098

Section 2. LONGEVITY PAY. Each employee, who has completed their introductory period, will, for each year of service to the City, receive three dollars and forty-seven cents (\$3.47) per month if classified as exempt, or two cents (\$0.02) per hour if classified as non-exempt. This pay will be in addition to the established base pay in their classification as set forth in Section One of this ordinance.

Section 3. COMPENSATION PAYABLE BIWEEKLY. The compensation and salary fixed for the respective officers and employees of the City by this ordinance shall be paid biweekly.

Section 4. PART-TIME EMPLOYEES. Persons employed by the City on a part-time or occasional basis shall be paid on an hourly rate and at such time as shall be fixed by the Mayor and Council by motion.

Section 5. REPEAL. Any City of Seward ordinance, resolution, or employee handbook or part of any ordinance, resolution, or employee handbook of the City of Seward, Nebraska in conflict with this Ordinance is hereby repealed to the extent of such conflict.

Section 6. WHEN OPERATIVE. This ordinance shall be effective after its approval, passage and publication as required by law and the ordinances of the City.

Passed and approved this 4th day of February, 2025.

THE CITY OF SEWARD, NEBRASKA

ATTEST:

Joshua Eickmeier, Mayor

Derek Bargmann, City Clerk

(SEAL)

2024-2025 (EFFECTIVE 1ST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2024)

POSITION	CLERICAL (HOURLY)								
	1	2	3	4	5	6	7	8	9
PAYROLL CLERK	20.71	21.62	22.53	23.44	24.35	25.26	26.17	27.08	27.99
UTIL BILLING/ACCOUNT CLERK	18.40	19.33	20.26	21.20	22.13	23.06	24.00	24.93	25.86
ADMIN ASSISTANT	17.81	18.72	19.63	20.54	21.45	22.36	23.27	24.18	25.09
ADMIN ASSISTANT - MUNI BUILDING	16.87	17.64	18.40	19.17	19.93	20.70	21.46	22.22	22.99
LIBRARY ASSISTANT II	19.04	19.80	20.55	21.30	22.05	22.80	23.55	24.30	25.05
LIBRARY ASSISTANT I	14.55	14.86	15.16	15.47	15.77	16.08	16.38	16.69	17.00
LIBRARY CLERK	11.77	12.13	12.50	12.86	13.22	13.58	13.94	14.31	14.67
AGING SERV. COMM. ASSISTANT	17.75	18.72	19.69	20.66	21.64	22.61	23.58	24.55	25.52
CLUBHOUSE BARTENDER	15.45	15.84	16.22	16.61	17.00	17.38	17.77	18.15	18.54
GOLF SHOP SEASONAL EMPLOYEE	11.58	11.88	12.19	12.50	12.81	13.12	13.42	13.73	14.04

POSITION	LABOR & TRADES (HOURLY)								
	1	2	3	4	5	6	7	8	9
CIVIC CENTER ASSISTANT	11.55	11.79	12.03	12.27	12.51	12.76	13.00	13.24	13.48
CUSTODIAN	14.96	15.87	16.79	17.70	18.62	19.53	20.45	21.36	22.28
ELECTRIC LINE CREW CHIEF	45.08	46.47	47.85	49.23	50.61	52.00	53.38	54.76	56.15
ELECTRIC JOURNEYMAN LINEMAN	39.83	41.56	43.29	45.03	46.76	48.49	50.22	51.95	53.68
ELECTRIC LINEMAN	39.83	41.56	43.29	45.03	46.76	48.49	50.22	51.95	53.68
ELECTRIC SEASONAL GROUNDMAN	22.02	22.51	23.01	23.50	23.99	24.49	24.98	25.47	25.97
METER MAINTENANCE UTILITY WORKER	20.37	21.17	21.98	22.78	23.58	24.38	25.18	25.98	26.78
UTILITIES LOCATOR	19.75	21.89	24.04	26.19	28.34	30.49	32.64	34.79	36.94
ASSIST. PUBLIC PROP. DIRECTOR	24.49	25.29	26.08	26.88	27.67	28.47	29.26	30.05	30.85
PUBLIC PROP. MAINTENANCE WORKER	17.47	18.51	19.55	20.60	21.64	22.68	23.73	24.77	25.81
SUMMER SEASONAL LABORER	15.02	15.61							
POOL MANAGER	14.09	14.41	14.73	15.06	15.38	15.70	16.02	16.34	16.67
ASST. POOL MANAGER	12.17	12.46	12.74	13.02	13.31	13.59	13.87	14.16	14.44
SWIM PROGRAM COORDINATOR	11.87	12.14	12.41	12.68	12.95	13.22	13.49	13.76	14.03
POOL LIFEGUARD	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
POOL OFFICE/CONCESSIONS	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR.	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WATER SAFETY INSTR. AIDE	7.68	7.76	7.85	7.93	8.01	8.09	8.17	8.25	8.33
CHILD CARE DIRECTOR	21.15	21.73	22.31	22.89	23.46	24.04	24.62	25.20	25.77
CHILD WATCH ATTENDANT	13.50	14.50							
FACILITY DIRECTOR	20.19	20.74	21.29	21.84	22.40	22.95	23.50	24.05	24.60
WELLNESS CENTER LIFEGUARD	11.55	11.70	11.86	12.02	12.18	12.34	12.50	12.65	12.81
WELLNESS CENTER LEAD ATTENDANT	14.50	15.50							
WELLNESS CENTER ATTENDANT	13.50	14.50							
STREET FOREMAN	26.67	27.64	28.62	29.60	30.58	31.55	32.53	33.51	34.48
STREET MAINT. WORKER III	21.52	22.35	23.19	24.03	24.86	25.70	26.54	27.37	28.21
STREET MAINT. WORKER II	19.19	20.03	20.86	21.70	22.54	23.37	24.21	25.05	25.88
STREET MAINT. WORKER I	18.60	19.18	19.77	20.35	20.93	21.51	22.09	22.68	23.26

RECYCLING WORKER	11.81	12.46	13.10	13.75	14.39	15.03	15.68	16.32	16.96
BURN SITE ASSISTANT	11.81	12.46	13.10	13.75	14.39	15.03	15.68	16.32	16.96
FACILITY MAINTENANCE SUPERV	27.70	28.83	29.97	31.10	32.24	33.37	34.51	35.65	36.78
WW TRMT / SANITARY SYS OPER	23.06	24.01	24.96	25.92	26.87	27.82	28.77	29.72	30.67
SENIOR UTIL. MAINT. WORKER II	25.39	26.48	27.58	28.67	29.77	30.86	31.96	33.05	34.14
UTIL MAINT. WORKER II	24.07	25.19	26.31	27.43	28.55	29.67	30.78	31.90	33.02
UTIL MAINT. WORKER I	21.84	22.74	23.65	24.56	25.47	26.38	27.29	28.20	29.11

POLICE (HOURLY)

POSITION	1	2	3	4	5	6	7	8	9
POLICE SERGEANT	30.22	31.39	32.55	33.72	34.88	36.05	37.21	38.38	39.54
POLICE OFFICER II	29.02	29.81	30.61	31.41	32.21	33.01	33.81	34.61	35.41
POLICE OFFICER I	26.69	27.50	28.32	29.13	29.95	30.76	31.58	32.39	33.21
ADM/SEC RECORDS CLK PD	18.62	19.50	20.37	21.24	22.11	22.99	23.86	24.73	25.61
COMMUNITY SERVICE OFFICER	16.23	17.07	17.92	18.76	19.60	20.44	21.28	22.13	22.97

ADVISORY, TECHNICAL, ADMINISTRATIVE (MONTHLY)

POSITION	1	2	3	4	5	6	7	8	9
CITY ADMINISTRATOR	11,253	11,544	11,835	12,126	12,417	12,708	12,999	13,290	13,582
CHIEF OF POLICE	7,706	7,934	8,162	8,390	8,618	8,846	9,074	9,302	9,530
CITY ENGINEER	7,032	7,325	7,618	7,911	8,203	8,496	8,789	9,082	9,375
POLICE CAPTAIN	6,752	6,910	7,068	7,226	7,384	7,542	7,700	7,858	8,016
ELECTRIC SUPERINTENDENT	8,241	8,497	8,753	9,010	9,266	9,522	9,778	10,035	10,291
PUBLIC PROPERTIES DIRECTOR	6,001	6,183	6,366	6,548	6,731	6,914	7,096	7,279	7,461
CITY CLERK/HR DIRECTOR	5,916	6,204	6,491	6,778	7,065	7,353	7,640	7,927	8,214
W/WWTW DIRECTOR	5,689	6,034	6,380	6,725	7,071	7,417	7,762	8,108	8,453
STREET SUPERINTENDENT	5,871	6,076	6,281	6,486	6,691	6,896	7,102	7,307	7,512
FINANCE DIRECTOR/TREASURER	7,577	7,842	8,108	8,374	8,639	8,905	9,170	9,436	9,702
LIBRARY DIRECTOR	5,204	5,360	5,517	5,673	5,830	5,986	6,143	6,299	6,456
DEPUTY TREASURER	4,998	5,137	5,276	5,415	5,555	5,694	5,833	5,973	6,112
GOLF COURSE GROUNDS SUPERINTENDENT	4,998	5,101	5,205	5,309	5,413	5,516	5,620	5,724	5,828
BLDG/ZONING/CODE ENFORCEMENT	5,094	5,252	5,410	5,568	5,725	5,883	6,041	6,198	6,356
EXECUTIVE DIRECTOR WELLNESS CENTER	4,998	5,101	5,205	5,309	5,413	5,516	5,620	5,724	5,828
RECREATION DIRECTOR	3,632	3,846	4,061	4,275	4,490	4,704	4,919	5,133	5,348
GOLF SHOP MANAGER	3,494	3,625	3,757	3,888	4,020	4,151	4,282	4,414	4,545
ASST LIBRARY DIRECTOR	3,486	3,639	3,792	3,946	4,099	4,253	4,406	4,560	4,713
CIVIC CENTER MANAGER	3,698	3,748	3,798	3,848	3,898	3,948	3,998	4,048	4,098



Job Title: Recreation Director
Department: Wellness
FLSA Status: Exempt, Salaried, Full Time
Revised Date: 2/4/25 (Council Approval)

Accountability

Under the direction of the Wellness Center Executive Director.

Job Summary

Responsible for the planning, promotion, organization, and administration of public recreation, social, and leisure activities programs; serves as the Pool Manager of Dowding Pool and Assistant Director of the Wellness Center.

Essential Job Functions

Supervises, promotes, implements, and evaluates various recreational programs for children and adults, including but not limited to: registration of participants; dividing of teams; scheduling of practices and games; field/court preparation; recruiting, selecting, and training of program coaches; calling rainouts and rescheduling games; registering, training, and scheduling of umpires and officials; and serving as City representative for Blue River League Board. Assists Executive Director in developing, promoting, organizing, and executing local tournaments and annual events. Arranges the use of local facilities with community sports organizations, non-profit organizations, local schools, Concordia University, and other entities not affiliated with the City of Seward and collaborates with Public Properties Director in preparation of facilities. Assists with the day-to-day operation of the Wellness Center and collaborates in the achievement of facility goals, including duties of the Executive Director in their absence. Oversees Dowding Pool operations including but not limited to: working with the part-time Pool Manager in administration of pool passes, and registration of participants in programming; interviewing, hiring, and supervision of pool staff; opening/closing procedures; confirming training of lifeguards; routine basic pool maintenance; and maintaining the budget. Maintains Recreation records/files and active inventory of equipment. Identifies long-term planning of budgetary needs for equipment and/or programming in collaboration with the Executive Director. Assists with inspecting areas, facilities, equipment, and program activities to ensure compliance to federal, state, and local guidelines as well as safety, adequacy, and inclusion of all community members.

Additional Duties and Responsibilities

May attend City Council, Park & Recreation Board, and other meetings as requested; at the request of the City Administrator or Executive Director, may prepare reports on operations, usage, and projected revenues/expenses; may assist Executive Director and Associations in fund raising efforts; may assist Child Care Director with programming needs; and may assist Facilities Director with set-up/tear-down as needed and support any afterhours building needs and activities as required (infrequently);

Knowledge, Abilities and Skills

Knowledge of the operation, management, administration, and promotion of all wellness center programming and services; modern principles and methods for developing and implementing a wide variety of recreation, social, and leisure activities for all ages; pool operations and best practices. Skill in assessing and monitoring community needs and trends including the ability to adapt programming. Good oral and written communication skills to effectively communicate on a daily basis with the public, committee members, community leaders, and other City Departments; high degree of organization skills to effectively administer recreation programs and Wellness Center objectives; strong supervisory skills required, with the ability including but not limited to: planning, coordinating, assigning, delegating, supervising, managing, and evaluating the work of subordinate personnel; ability to establish and maintain effective working relationships with City officials, employees, volunteers, community leaders, and the general public; ability to work collaboratively and successfully with Concordia University, local schools, local organizations, and local associations in scheduling and accommodating their programming; aptitude to learn and interpret rules, regulations, laws and ordinances affecting recreation programs and activities. Ability to: work evenings and/or weekends depending on programming and scheduled events; attend meetings and/or conferences in- or out-of-town; sit and/or stand for long periods of time; lift up to 50 lbs; experience occasional exposure to wet/humid conditions and pool chemicals.

Education and Experience

Graduation from high school or equivalent. Associate's degree with major course work related to either Health & Wellness, Exercise Science, Sports Management, or related field plus one (1) year of comparable experience working in the recreation field OR at least three (3) years in recreation or related field is desirable; knowledge of pool operations

and before/after school programs is preferred; at least two (2) years of experience with various computer programs and functions; OR any equivalent combination of training and experience which provides the desirable skills, knowledge, and abilities deemed to be sufficient for the position.

Special Requirements

Possession of a valid driver's license. Possession of or Issuance of Pool Operators and/or Certified Pool Operators (CPO) license by the State of Nebraska; and CPR, AED, Bloodborne pathogens, and First Aid certifications within the first six (6) months from hire date.

***Note:** The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*



Job Title: ~~Assistant~~ Recreation Director
Department: Wellness
FLSA Status: Exempt, Salaried, Full Time
Revised Date: 2/4/25 (Council Approval)

Accountability

Under the direction of the ~~Public Properties Director~~ Wellness Center Executive Director.

Job Summary

Responsible for the ~~planning, promoting, organizing, budgeting, and administering~~ administration of public recreation, social, and leisure ~~services activities~~ programs; ~~with emphasis on sports related programs for the entire community; assists Public Properties Director and oversees~~ serves as the Pool Manager with of Dowding Pool ~~operation and personnel matters~~ and Assistant Director of the Wellness Center.

Essential Job Functions

Supervises, promotes, implements, and evaluates various recreational programs for children and adults, including but not limited to: Participates in registration of programs participants; assists with: dividing athletic of teams; scheduling of practices and games; and supervising youth and adult recreation programs; field/court preparation and maintenance; recruiting, selecting, and training of program coaches; calls calling rainouts and reschedules rescheduling games; registers registering, trains training, and schedules scheduling of umpires and officials; and serving as City representative for Blue River League Board. Assists Executive Director in developing, promoting, organizing, and executing local tournaments and annual events. Arranges the use of local facilities with community sports organizations, non-profit organizations, local schools, organizations and Concordia University, and other organizations entities not affiliated with the City of Seward and collaborates with Public Properties Director in preparation of facilities. Assists with the day-to-day operation of the Wellness Center and collaborates in the achievement of facility goals, including duties of the Executive Director in their absence. oversees Oversees daily Dowding pool Pool operations including but not limited to: working with the part-time Pool Manager in administration of pool passes, and on registration of participants in programming; interviewing and recommending hiring, and supervision of pool staff; opening/closing procedures at pool; confirming training of lifeguards; training and supervision of staff and routine basic pool maintenance; and maintaining the budget. maintains Maintains Recreation records/files and active inventory of equipment. Identifies long-term planning of budgetary needs for equipment and/or programming in collaboration with the Executive Director; regular and reliable attendance; other duties as assigned. Assists with: the purchase and inventory of recreation and pool equipment; inspecting areas, facilities, equipment, and program activities to ensure compliance to federal, state, and local guidelines as well as determine safety, adequacy, and need for maintenance/improvement; inclusion of all community members.

Additional Duties and Responsibilities

May attend City Council, Park & Recreation Board, and other meetings as requested; at the request of the City Administrator or Executive Director, may prepare reports on operations, usage, and projected revenues/expenses; may assist Executive Director and works with the volunteer Baseball and Softball Associations and Chamber of Commerce in fund raising event efforts; may assist Child Care Director with programming needs; and may assist Facilities Director with set-up/tear-down as needed and support any afterhours building needs and activities as required (infrequently); keeps up-to-date and informed in all local, state and federal codes and regulations relating to the pool.

Knowledge, Abilities and Skills

Knowledge of the operation, management, administration, and promotion of all wellness center programming and services; modern principles and methods for developing and implementing a wide variety of recreation, social, and leisure activities for all ages; pool operations and best practices. Skill in assessing and monitoring community needs and trends including the ability to adapt programming. Good oral and written communication skills to effectively communicate on a daily basis with the public, committee members, community leaders, and other City Departments; high degree of organization skills to effectively administer recreation programs and Wellness Center objectives; strong supervisory skills required, with the ability including but not limited to: planning, coordinating, assigning, delegating, supervising, managing, and evaluating the work of subordinate personnel; ability to establish and maintain effective working relationships with City officials, employees, volunteers, community leaders, and the general public; ability to work collaboratively and successfully with Concordia University, local schools, local organizations, and local associations in scheduling and accommodating their programming; aptitude to learn and interpret rules, regulations, laws and ordinances affecting recreation programs and activities. Ability to: work evenings and/or weekends

depending on programming and scheduled events; attend meetings and/or conferences in- or out-of-town; sit and/or stand for long periods of time; lift up to 50 lbs; experience occasional exposure to wet/humid conditions and pool chemicals.

Good oral and written communication skills to effectively communicate on a daily basis with the public, and other City Departments; good organization skills to administer city recreation programs; supervises work of others; works in adverse weather conditions; lifts 50 lbs.; lifts and empties trash containers; carries, pushes and pulls a variety of tools, equipment and materials; stands, walks, climbs, balances, stoops, kneels, reaches, bends, and works in a crouched position for extended periods of time; available to work evenings/weekends; mows and trims turf areas, operates a 10 lb. weed trimmer for extended periods of time.

Education and Experience

Graduation from high school or equivalent. Associate's degree with major course work related to either Health & Wellness, Exercise Science, Sports Management, or related field plus and one (1) year of comparable experience working in the Recreation-recreation field OR at least three (3) years in recreation or related field is desirable; knowledge of pool operations and before/after school programs is preferred; at least two (2) one-years of experience with various computer programs and functions; or OR any equivalent combination of training and experience or training which provides the desirable skills, knowledge, and abilities deemed to be sufficient for the position.;

Special Requirements

Possession of a valid driver's license; Possession of or Issuance of Pool Operators and/or Certified Pool Operators (CPO) license by the State of Nebraska, and ,-CPR, /AED, Bloodborne pathogens, and First Aid Professional Rescuer certifications within the first six (6) months from hire date.

Note: *The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*



Job Title: Assistant Recreation Director
Department: Public Works – Pub Properties
FLSA Status: Exempt, Salaried, Full Time
Revised Date: 10/15/19 (Council Approval)

Accountability

Under the direction of the Public Properties Director.

Job Summary

Responsible for planning, promoting, organizing, budgeting, and administering public recreation and leisure services programs, with emphasis on sports related programs for the entire community; assists Public Properties Director and oversees Pool Manager with Dowding Pool operation and personnel matters.

Essential Job Functions

Participates in registration of programs; assists with: dividing athletic teams, scheduling practices and games, and supervising youth and adult recreation programs; field preparation and maintenance; recruiting, selecting and training program coaches; calls rainouts and reschedules games; registers, trains and schedules umpires and officials; oversees daily pool operations including: working with the Pool Manager on registration of participants, interviewing and recommending hiring of pool staff, opening/closing procedures at pool, training and supervision of staff and routine basic pool maintenance; maintains Recreation records/files; regular and reliable attendance; other duties as assigned.

Additional Duties and Responsibilities

Assists with: the purchase and inventory of recreation and pool equipment; inspecting areas, facilities, equipment and program activities to determine safety, adequacy and need for maintenance/improvement; maintaining grounds and recreation buildings; supervising summer athletic field maintenance personnel; works with the volunteer Baseball and Softball Associations and Chamber of Commerce in fund raising events; arranges the use of local facilities with schools, organizations and Concordia University; keeps up-to-date and informed in all local, state and federal codes and regulations relating to the pool.

Knowledge, Abilities and Skills

Good oral and written communication skills to effectively communicate on a daily basis with the public, and other City Departments; good organization skills to administer city recreation programs; supervises work of others; works in adverse weather conditions; lifts 50 lbs.; lifts and empties trash containers; carries, pushes and pulls a variety of tools, equipment and materials; stands, walks, climbs, balances, stoops, kneels, reaches, bends, and works in a crouched position for extended periods of time; available to work evenings/weekends; mows and trims turf areas, operates a 10 lb. weed trimmer for extended periods of time.

Education and Experience

Graduation from high school or equivalent and one year experience working in the Recreation field; one year of experience with various computer programs and functions; or any equivalent combination of experience or training; possession of a valid driver's license; Pool Operators and/or Certified Pool Operators (CPO) license, CPR/AED Professional Rescuer

Note: *The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*



Job Title: Wellness Lifeguard
Department: Wellness
FLSA Status: Non-Exempt, Hourly, Part-Time
Revised Date: Created 1/21/25 (Council)

Accountability

Under the direction of the Executive Director of the Wellness Center and Assistant Recreation Director, respectively.

Job Summary

Responsible for maintaining safe swimming conditions in the pool, deck, and surrounding areas of the Seward Wellness Center by continued surveillance and rapid response to emergency situations.

Essential Job Functions

Maintains active vigilance of the pool area to ensure patrons are not in distress; recognizes and responds to emergency situations immediately and effectively based upon established policies and procedures. Knows, understands, and consistently enforces safety rules, policies, and guidelines for the pool area. Inspects facilities on a daily schedule and reports unsafe conditions and equipment to supervisor. Completes records and reports as required, arrives punctually to scheduled shift times, and maintains proper dress code at all times. Attends all required in-services training and/or training related to Lifeguard certification.

Additional Duties and Responsibilities

May perform chemical testing as is needed; May assist Wellness Center Attendant by circulating the facility for patron observation.

Knowledge, Abilities and Skills

Thorough knowledge and application of lifeguarding best practices including surveillance, rescue techniques, and facilities rules. Good oral communication skills to deal courteously and effectively with all ages of the public, especially in situations that require swift action. Exceptional ability in all phases of swimming and aquatic safety, including ability to perform life-saving techniques and first aid treatment. Accurate vision of 20/20, either corrected or non-corrected. Ability to sit or stand for extended periods of time; utilize rescue equipment effectively; withstand prolonged exposure to wet/humid conditions and/or pool chemicals; lift up to 50 lbs., and to climb, balance, bend, stoop, kneel and work in a crouched position. Capability to use a computer to log hours and to work during weekdays, evenings, and weekends as is scheduled.

Job Requirements

Must be at least 15 years old AND possess the following or equivalent: American Red Cross Lifeguard Certification; American Red Cross First Aid Certification; American Red Cross or American Heart Association CPR/AED Certification. Additionally, employee must satisfactorily perform a lifeguard skills test prior to hire, displaying competence in endurance, a timed event, and demonstration of CPR and lifeguard rescue skills.

Note: *The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. This job description may be changed or updated at any time without notice.*

8. Consideration of an Ordinance Approving a Lease-Purchase Agreement with Cattle Bank & Trust for the Financing of a 2025 IHC/DSFT Pumper Tanker and Authorize the Mayor to Execute All Documents Related to the Financing Agreement - City Administrator Butcher

ORDINANCE NO. 2025-6

AN ORDINANCE AUTHORIZING A LEASE-PURCHASE AGREEMENT RELATING TO THE PURCHASE OF EQUIPMENT FOR USE BY THE CITY OF SEWARD, NEBRASKA; AUTHORIZING THE EXECUTION OF DOCUMENTS WITH RESPECT TO SAID LEASE-PURCHASE AGREEMENT AND PROVIDING FOR THE PUBLISHING OF THIS ORDINANCE

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SEWARD, NEBRASKA, as follows:

Section 1. The Mayor and City Council hereby approve the acquisition of the following piece of equipment (referred to hereinafter as the "Equipment"): 2025 IHC/DSFT Pumper Tanker with attachments. The Mayor and City Council also hereby approve financing for the acquisition of the Equipment over a period of years through a lease-purchase agreement pursuant to Section 19-2421, R.R.S. Nebraska 2012. Cattle Bank & Trust (the "Bank") has offered to assist the City and has proposed entering into a Lease-Purchase Agreement in the form presented to the Council at this meeting.

Section 2. The terms of the Lease-Purchase Agreement with the Bank whereby the Bank is leasing to the City such equipment, as set forth in the form presented to this meeting, are hereby approved.

Section 3. The actions of the Mayor, City Clerk and City Treasurer and such other officers as may be required, in executing and delivering on behalf of the City of Seward, said Lease-Purchase Agreement, are hereby ratified and approved and said officers are authorized to do all other things necessary or appropriate to enter into and carry out said Lease-Purchase Agreement.

Section 4. The Mayor and Council do further state that it is the intent that the Equipment shall be used for public purposes of the City and that the amount of basic rent due under said lease-purchase agreement attributable to interest which shall be paid over the term of said agreement shall be excludable from the gross income of the registered holder of the lease under the federal income tax by virtue of Section 103(a) of the Internal Revenue Code of 1986, as amended, and sections related thereto, and the Mayor, Clerk and Treasurer of the City are hereby authorized to take all actions necessary and appropriate to carry out said intention. The City hereby designates said lease-purchase agreement as one of its "qualified tax-exempt obligations," pursuant to Sections 165(b)(3)(B)(i)(iii) of said Code and covenants and warrants that it has not and will not issue tax-exempt obligations in the calendar year of the purchase in an amount in excess of \$10,000,000.

Section 5. This ordinance shall be published in pamphlet form in the manner required by law and shall be in force and effect from and after its passage and publication as approved by law and City ordinance.

PASSED AND APPROVED this 4th day of February, 2025.

THE CITY OF SEWARD, NEBRASKA

Joshua Eickmeier, Mayor

ATTEST:

Derek Bargmann, City Clerk

(SEAL)

9. Update on the Wellness Center - Executive Director Brase
10. Consideration of a Request from City Administration for the Approval of Sale and Consumption of Alcoholic Beverages at the Electric Department Building (1345 River Street) to Celebrate Electric Superintendent Ruether's Retirement, Held on February 13, 2025 - City Administrator Butcher

CITY ADMINISTRATOR'S REPORT

CITY ADMINISTRATORS REPORT – 2/4/25

The departments are working on the following projects to name a few:

- Monitoring a number of street projects including: East Seward (final items), design on East Hillcrest, drainage near Park Street & Bradford Street (punch list), Highway 15 Watermain (punch items) and Highway 15 Reconstruction (construction/winter shutdown).
- Water Tower project underway, paint coat issues have led to substantial delays. Painting will likely resume in Spring 2025.
- Working with Wellness Center Executive Director Brase on numerous items and follow ups, construction meeting held.
- Worked with Kelly Hoffschneider to work on a number of real estate items related to the Rail Campus, tower leases, and related legal matters.
- Caselle accounting system project conversion implementation meeting.
- Review of a few Volunteer Fire Department Items with Chief Mifflin.
- Reviewed chart of accounts with Finance Director for conversion to Caselle.
- Presented LB 840 application for 6th Street Café. Completed additional follow up items.
- Discussed payroll items with Labor Attorney concerning the Seward Wellness Center and lifeguards.
- Met with Project Move/DARI on project status and civil design updates.
- Check in meeting with Building and Zoning Staff, review of plans to annex parcels near the Rail Campus.
- Met with Mike Lewis regarding TIF items.
- Testify to the Legislature on LB ____, to remove the retail restriction on LB 840 uses.
- Reviewed creative district accounting requirements.
- Finalized LB 840 loan to Bottle Rocket Brewing.
- Reviewed December financials with Finance Director.
- Met with Suhr and Lichty regarding increases in workers compensation coverage.
- Check in with NDOT District 1 engineer regarding traffic related matters and question follow-ups.
- Reviewed items related to airport financials with Airport Managers and Chair of the Airport Authority. They are looking into solutions to handle their accounting as the City converts to Caselle.
- Took time off for elementary school out day.
- Review Hughes Brothers seepage study comments from Michael Bash.
- City Council meeting on 1/21/25.
- Off for MLK holiday.

Police Department

- Statewide TIM meeting – Wednesday
- NSP Criminal Records Audit – Wednesday
- Developing 4th of July Incident Action Plan

City Clerk/Human Resources/City Hall

- Annual Appreciation Event: Work with Mattie on planning items
- Job Descriptions: Public Properties Maintenance Worker, Assistant Public Properties Director – working on updated draft
- Farm Lease Auction: January 27 at 10am at Municipal Building; Follow-Ups
- Work with Adam Bode to begin Summer 2025 Lifeguard hiring
- Current Open Positions: Street Maintenance Worker (interviews 1/29), Custodian (first review on 1/31), Facility Director WC (first review on 2/14)

Water/Wastewater Department

- SCADA Cell Network Discussion Tuesday
- DARI Water line discussion Friday
- Biosolids hauling by Gade Farms – all week
- Clarifier cleaning

Parks and Rec/Cemetery/Golf/Pool

- Removing trees from Greenwood Cemetery (6-8 trees)
- Maintenance on equipment
- Working on hold 5 pond at the golf course in January

Civic Center

- Expectation is that the project will be wrapped up by the end of the week except for the railings and Fireplace room floors
- Fire Marshall inspection is Wednesday

Electric Department

- Repair street lights 6th & Seward
- Change out transformer at Plum Creek Seed Service
- Change out switch at 7th & South
- Review with Olsson's for East Hillcrest road project
- Meet with Concordia about easements for East Hillcrest

Street Department

- Haul ash to Milford
- Sign replacement
- Work on equipment
- Burn wood pile
- Cement training in Lincoln Tuesday and half day Wednesday
- 3 interviews Wednesday

Library

- NLA Conference Ctte zoom – Monday
- Connect Seward Annual Meeting – Tuesday
- RAN Annual Meeting - Wednesday
- Working on state statistical report, due February 14, 2025

Building Inspection/Planning Department

- Planning Commission – Nothing for February
- Alps Bark Park – Received application for new owner conditional use permit
- Walker Road – Continue to research and verify ROW and easements
- Café on 6th Street - Continue to work with the Fire Marshal and subs on construction, permitting and inspections. Working with the crew on highway closing for the makeup air installation to be installed this week

Engineering

- Levee pump station – review revised 60% design, execute contract amendment
- WW Rate Study – incorporate option w/SRF funding, prepare final report
- WWTP Upgrade – NDEE submittal, WIFIA letter of intent
- Project Move – coordination with DARI on water main
- Worthman Blvd extension – potholing, awaiting final plan set, bid advertisement
- East Hillcrest Drive – layout utilities, plan edits, complete bid documents, advertise

Finance Department

- Caselle weekly meeting – Tuesday
- Send out TIF payments
- LOTS of Caselle items: training videos, gathering data for them, “homework” from training
- Caselle anticipated go-live on February 10

Seward Wellness Center

- All week – Get schedule for Seward Showcase Basketball Tournament finalized
- Weekly SWC planning meeting (Fitness classes/Schedule) – Tuesday
- Regular construction meeting – Wednesday
- Childcare meeting – Thursday
- Available positions now posted – Facility Manager & Part time positions (Childcare/Front Desk/Lifeguard)
- Site Update:
 - Gym floor is painted-final finish by end of week. Track lines painted
 - Studio floor is completely finished. Mirrors installed
 - Tile being applied. Pool equipment install continues (4 weeks)
 - All carpet and flooring are in, including special rubber floor in Multipurpose room

**FUTURE REQUESTS FOR COUNCIL AGENDA ITEMS OR ADMINISTRATIVE ACTION
ANNOUNCEMENT OF UPCOMING EVENTS
STRATEGY SESSION**

1. Strategy Session with City Attorney Regarding Real Estate Interests - City Attorney Hoffschneider

MOTION TO ADJOURN

I, Derek Bargmann, the duly appointed qualified and acting City Clerk of the City of Seward, Nebraska, hereby certify that the foregoing Notice of Meeting and Agenda for such meeting has been posted in the following places: Seward City Hall, Seward Municipal Building, Seward County Courthouse, Seward Memorial Library and CityofSewardNE.gov

IN WITNESS WHEREOF, I have hereunto set my hand officially and affixed the seal of the City.

Derek Bargmann, City Clerk

Date