

Isanti Community School
Board of Education Regular Meeting
Tuesday, August 11, 2026

- I. **Call to Order and Pledge of Allegiance**

- II. **Nebraska Open Meetings Law**

- III. **Roll Call**

- IV. **Public Comment & Recognition of Guests**

- V. **Approve the minutes of the July 14, 2026 Regular Board Meeting.**

- VI. **Treasurer Report**

- VII. **Approve Outstanding Payables**

- VIII. **Discussion and Action Items**
 - VIII.A. Transfer of Impact Aid funds from General Account

 - VIII.B. Recognition of SEA Bargaining Agent for 2028-29

- IX. **Reports**
 - IX.A. Superintendent

 - IX.B. EC Director, ELEM Principal & MS-HS Principal

 - IX.C. Committee Reports

- X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

Continuation of July Meeting Board of Education
Regular Meeting on August 4, 2026
Tuesday, July 14, 2026 @ 5:00 PM

Isanti Community School -Dakota
Conference Room

Isanti Community School

Waylon LaPlante: Absent
Anita LaPointe: Present
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Absent
Dewayne Wabasha: Present
Present: 4, Absent: 2.

Absent on July 14, 2026: Waylon LaPlate, Sidney Tuttle
July 14, 2026 meeting reconvened at 5:06 pm on August 4 2026; Absent: Larry Thomas, Sidney Tuttle

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

IV. Public Comment & Recognition of Guests

V. Approve the minutes of the June 10, 2026 Work Session and Regular Board Meeting.

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approve the minutes of June 10, 2026 Work session and Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Absent, Sidney Tuttle: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VI. Treasurer Report

Supt. Shepard talked about State Aid, it will pick up again around September. Impact Aid will be coming in the fall. Larry asked about the playground process. Supt. Shepard stated that due to weather is being pushed back until Spring 2027.

VII. Approve Outstanding Payables

It was moved by Dewayne Wabasha and seconded by Larry Thomas to approve payables as presented.

Roll call vote: Passed

Waylon LaPlante: Absent, Sidney Tuttle: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII. Discussion and Action Items

It was moved by Dewayne Wabasha and seconded by Larry Thomas to recess meeting at 12:30 and reconvene meeting on July 21, 2026.

Roll call vote: Passed

Waylon LaPlante: Absent, Sidney Tuttle: Absent, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.A. Playground

Supt. Shepard received the specifications from Crouch Construction. We need the okay to proceed forward, to send out for bids. Dewayne Wabasha and Susan Pike, said yes to proceed.

VIII.B. Staff Handbook

Staff handbook was a part of the work session in July. Waylon asked if any staff has said anything about the calendar. Between Supt. and two Principals they haven't received any complaints. Waylon asked about staff cell phone usage. Principal LaPlante and Supt. Shepard stated that they have told staff on multiple days and pointed out that it is in the handbook page 27 and policy number 3044

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve staff handbook.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.C. Classified Wages

Supt. Shepard talked about classified wages and how there was confusion. Board member Susan Pike thought it was for paras only. President LaPlante brought up that he thought there were going to be more expectations that came with the raise. Example: going to college @ NICC.

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve all Classified Staff \$5.00 hr raise, with more accountability and expectations. Start raises for 12 month employees July 1, 2026 and 9 month employees August 3, 2026.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.D. New Hires / Title I Teacher

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to approve Certified Teacher contract for Tammy Kester.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.E. Metal Detector Policy & Purchase

It was moved by Susan Pike and seconded by Anita LaPointe to approve the purchase of the metal detector and Policy 5013.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.F. Policy 5001 Compulsory Attendance and Excessive Absenteeism

It was moved by Susan Pike and seconded by Anita LaPointe to approve Policy 5001 as presented.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

VIII.G. Wellness Policy / Triennial Assessment

Nurse Chesley Chohon talked about what was approved last year was only student-wide and she has been going through it piece by piece to make sure it's school-wide not just student-wide.

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve proposed wellness policy along with nut free policy.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

VIII.H. Student Handbook 2026-27

It was moved by Susan Pike and seconded by Dewayne Wabasha to approve 2026-27 Student Handbook.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

It was moved by Susan Pike and seconded by Anita LaPointe to approve the updated Teacher Evaluation Tool.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

VIII.I. Approval of Updated Teacher Evaluation Tool — Charlotte Danielsen

VIII.J. UNL Roots Program

Roots Program: Neither principal has heard an update on it. Waylon believes they still need to go through the application process. There are people in the Roots Program who both work part-time for the tribe. Roots program is a program through UNL to help community members become teachers. They can work part-time. Tiffany explained she thought it was a process of becoming a teacher here. Greg said he also thought it was more of a student teacher position for them to eventually become a teacher here. Waylon is asking why it was on the board agenda and if it was just to take pressure off admin. Hiring is an admin decision

IX. Reports

IX.A. Superintendent

IX.B. EC Director, ELEM Principal & MS-HS Principal

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

It was moved by Dewayne Wabasha and seconded by Susan Pike to go into executive session for personnel at 6:36pm.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

It was moved by Susan Pike and seconded by Anita LaPointe to come out of executive session at 6:47pm.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2

XI. Adjourn

It was moved by Susan Pike and seconded by Anita LaPointe to adjourn at 6:48pm.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea,
Dewayne Wabasha: Yea

Yea: 4, Nay: 0, Absent: 2