

Isanti Community School  
Board of Education Regular Meeting  
Tuesday, August 12, 2025

- I. **Call to Order and Pledge of Allegiance**
  
- II. **Nebraska Open Meetings Law**
  
- III. **Roll Call**
  
- IV. **Public Comment & Recognition of Guests**
  
- V. **Approve the minutes of the July 8, 2025 Regular Board Meeting.**
  
- VI. **Treasurer Report**
  
- VII. **Approve Outstanding Payables**
  
- VIII. **Discussion and Action Items**
  - VIII.A. Approval Contract Addendum
  
  - VIII.B. Modular - Portable Building Bid Process
  
  - VIII.C. Transfer of funds from General Account
  
  - VIII.D. Bookkeeper/Supt. Administrative Assistant Wage Increase
  
  - VIII.E. Recognition of SEA Bargaining Agent 2027-28
  
- IX. **Reports**
  - IX.A. Superintendent

IX.B. EC Director, ELEM Principal & MS-HS Principal

IX.C. Committee Reports

X. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. **Adjourn**

Board of Education Regular Meeting  
Tuesday, July 8, 2025 @ 5:00 PM

Isanti Community School Library

### **Isanti Community School**

Waylon LaPlante: Present

Anita LaPointe: Present

Susan Pike: Present

Larry Thomas: Absent

Sidney Tuttle: Present

Dewayne Wabasha: Present

Present: 5, Absent: 1.

Larry Thomas-Cultural Obligation Excused Absence

Sidney Tuttle: Absent

Present: 4, Absent: 2.

Larry Thomas-Cultural Obligation Excused Absence; Sidney Tuttle left at 6:19pm.

#### **I. Call to Order and Pledge of Allegiance**

#### **II. Nebraska Open Meetings Law**

#### **III. Roll Call**

**Absent:** Larry Thomas, **Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Sidney Tuttle, Dewayne Wabasha.  
Present: 5, Absent: 1. Larry Thomas-Cultural Obligation Excused Absence

#### **IV. Public Comment & Recognition of Guests**

#### **V. Approve the minutes of the June 11, 2025 Regular Board Meeting& June 18, 2025 Special Meeting**

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to approve the minutes for our Regular meeting June 11, 2025 and Special Meeting on June 18, 2025.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

#### **VI. Treasurer Report**

Treasurer - being accountable for inventory for all teachers and all orders so far have been ordered.

#### **VII. Approve Outstanding Payables**

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to approve Payables as presented.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

#### **VIII. Discussion and Action Items**

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to go into Executive Session @ 5:08pm.  
Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

It was moved by Sidney Tuttle and seconded by Susan Pike to come out of Executive session at 6:06pm.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

#### VIII.A. New Hires

It was moved by Anita LaPointe and seconded by Sidney Tuttle to approve contracts for Leah Hrbek- 4th Grade Elementary and Kristine Flyinghawk-Title I Teacher.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.A.1. Elementary Teacher: Leah Hrbek

VIII.A.2. Kristine Flyinghawk - Title I

#### VIII.B. Board Policies - 1,000's; 2,000's; 3,000's; 4,000's; 5,000's; 6,000's

3016 - Smoking and related products - Chose Option A - No smoking, Alcohol and Drug Testing, took out initial drug testing for hire. Used the Tribes policy and changed working from 6 months (from Tribe) to 1 year for return.

It was moved by Susan Pike and seconded by Sidney Tuttle to Approve all Board Policies 1,000's through 6,000.

Roll call vote: Passed

Larry Thomas: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 5, Nay: 0, Absent: 1

#### VIII.C. Student Handbook

**Absent:** Sidney Tuttle. Present: 4, Absent: 2. Larry Thomas-Cultural Obligation Excused Absence; Sidney Tuttle left at 6:19pm.

Student Handbook, still being reviewed, and they needed to know what policies were being approved. They will bring it back for approval in August. Waylon asked about vape detector policy/procedure and consequences, if anything changed. Talked about bringing in K-9 dogs more often.

#### VIII.D. Staff Handbook

#### VIII.E. Johnson O'Malley - JOM

It was moved by Dewayne Wabasha to approve JOM application as directed by Higher Education Director.

Roll call vote: Unseconded

It was moved by Anita LaPointe and seconded by Dewayne Wabasha to approve Johnson O'Malley (JOM) application.

Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Susan Pike: Abstain (Without Conflict), Waylon LaPlante: Yea, Anita LaPointe: Yea, Dewayne Wabasha: Yea  
Yea: 3, Nay: 0, Absent: 2, Abstain (Without Conflict): 1

VIII.F. Quality Home Improvements - Teacherage Project

It was moved by Dewayne Wabasha and seconded by Susan Pike to approve the quote for Patio Door Replacement at the Teacherages from Quality Home Improvements.  
Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea  
Yea: 4, Nay: 0, Absent: 2

**IX. Reports**

IX.A. Superintendent

Supt. Shepard: project is coming along. We hope to start putting classrooms back together starting Thursday. On Saturday, Rasmussens will be here to hoist the HVAC units onto the roof. Hiring has been fulfilled for the teachers we need.

IX.B. EC Director, ELEM / MS Principal and HS Principal

Elementary Principal: is working alongside Ruth and Greg.  
MS?HS Principal: we are working on handbooks, PD agenda and schedules. Planning a Back to-school carnival.

IX.C. Committee Reports

X. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**XI. Adjourn**

It was moved by Dewayne Wabasha and seconded by Anita LaPointe to adjourn @ 6:42pm.  
Roll call vote: Passed

Larry Thomas: Absent, Sidney Tuttle: Absent, Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Dewayne Wabasha: Yea  
Yea: 4, Nay: 0, Absent: 2