

Isanti Community School  
Board of Education Regular Meeting  
Tuesday, July 8, 2025

{{Name: Agenda Item}}

- I. **Call to Order and Pledge of Allegiance**
  
- II. **Nebraska Open Meetings Law**
  
- III. **Roll Call**
  
- IV. **Public Comment & Recognition of Guests**
  
- V. **Approve the minutes of the June 11, 2025 Regular Board Meeting & June 18, 2025 Special Meeting**
  
- VI. **Treasurer Report**
  
- VII. **Approve Outstanding Payables**
  
- VIII. **Discussion and Action Items**
  - VIII.A. **New Hires**
    - VIII.A.1. **Elementary Teacher: Leah Hrbek**
  
    - VIII.A.2. **Kristine Flyinghawk - Title I**
  
  - VIII.B. **Board Policies - 1,000's; 2,000's; 3,000's; 4,000's; 5,000's; 6,000's**
  
  - VIII.C. **Student Handbook**
  
  - VIII.D. **Staff Handbook**
  
  - VIII.E. **Johnson O'Malley - JOM**

VIII.F. Quality Home Improvements - Teacherage Project

IX. **Reports**

IX.A. Superintendent

IX.B. EC Director, ELEM / MS Principal and HS Principal

IX.C. Committee Reports

X. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. **Adjourn**

Board of Education Work Session  
Wednesday, June 18, 2025 @ 5:00 PM

Isanti Community School -Dakota Conference  
Room

**Isanti Community School**

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Absent  
Dewayne Wabasha: Absent  
Present: 4, Absent: 2.

I. CALL THE MEETING TO ORDER - ROLL CALL

**Absent:** Sidney Tuttle, Dewayne Wabasha, **Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas.  
Present: 4, Absent: 2.

Opened meeting at 5:00

II. Work Session - Board Policies & Pay Scales

Reviewed and held discussion on all Board Policies: 1,000's-6,000's

III. ADJOURN

Adjourned at 7:10

**Isanti Community School**

Waylon LaPlante: Present  
Anita LaPointe: Present  
Susan Pike: Present  
Larry Thomas: Present  
Sidney Tuttle: Present  
Dewayne Wabasha: Present

Present: 6.

DeWayne Wabasha here at 5:01 and Anita LaPointe here at 5:09

**I. Call to Order and Pledge of Allegiance**

**II. Nebraska Open Meetings Law**

**III. Roll Call**

**Present:** Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6. DeWayne Wabasha here at 5:01 and Anita LaPointe here at 5:09

**IV. Public Comment & Recognition of Guests**

Derek LaPointe - on Career Day he would like the school to advocate the military more as an option. He would like to be an advocate to help set it up.

**V. Approve the minutes of the May 13, 2025 Regular Board Meeting.**

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve minutes of May 13, 2025 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

**VI. Treasurer Report**

Supt. Shepard talked about the difference in spending over the years. He visited about the comments concerning the per pupil costs. It's an unfair comparison because of Impact Aid monies.

**VII. Approve Outstanding Payables**

Questions about what the Nagel check was for by Larry Thomas. Greg told him it was protocol for schools to allow someone retiring to attend an NPERS Retirement planning seminar. Waylon asked if that was something that is available for everyone and if it's a negotiable item in their contracts? Greg said if Board wants to change that we can, but he doesn't agree. Board moved forward with agenda items and revisited the payables at the end of meeting.

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to approve payables.

Roll call vote: Passed

Susan Pike: Abstain (Without Conflict), Larry Thomas: Abstain (Without Conflict), Waylon LaPlante: Nay, Anita

LaPointe: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 3, Nay: 1, Abstain (Without Conflict): 2  
Waylon LaPlante: Nay

### VIII. Discussion and Action Items

#### VIII.A. Ecowater Proposal

Supt. Shepard wants to make sure all water in the school is good water.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve Ecowater Proposal for \$15,760.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

#### VIII.B. Technology Projects & Erate FY 2025 - Network update project

Technology Projects: Smart Lab - 9,500; Interactive Panels in High School and 3 other classrooms 20,691; Firewall-Erate 6468.99; Fortinet Firewall 11,400 and Network Upgrade 37,699.17. Erateable projects are reimbursed at 85%.

It was moved by Larry Thomas and seconded by Sidney Tuttle to approve Technology Purchases.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

#### VIII.C. New Hires

##### VIII.C.1. James Larson and Jeffrey Zeller

It was moved by Anita LaPointe and seconded by Larry Thomas to contracts with James Larson MS/HS Teacher and Jeff Zeller K-12 Counselor.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

#### VIII.D. Classified and Professional Pay Scales

Board members would like a comparability with other districts.

#### VIII.E. Update on Administrative Contracts, Principal Duties, CTE Duties

Update on Admin Contracts: Make sure things are up to PAR make sure people are here to be here. Greg will sit down with both principals to go over job descriptions. Ruth LaPlante - Secondary 6-12 and Tiffany Phelps PK-5. Will be coming back to the board for discussion.

It was moved by Sidney Tuttle and seconded by Larry Thomas to go into executive session to update Admin Contracts at 6:04pm.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Dewayne Wabasha and seconded by Larry Thomas to come out of closed session at 6:21pm.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea  
Yea: 6, Nay: 0

#### VIII.F. Building Usage Agreement

Building Usage - July meeting we need to come up with an agreement. Maybe a custodian onsite for emergencies and cleaning.

#### VIII.G. Board Policies: 1,000/2,000/3,000/4,000 Series

1000, 2000, 3000, 4000 series - All policy updates are tabled until July to give more time for members to look through. Add return to work drug policy to work session @ 5:00 on June 18, 2025

#### VIII.H. Policy Updates for June Board Meeting

VIII.H.1. Parent Involvement Policy (5018)  
Title I Parental Involvement Policy (5057)  
Student Fees Policy (5045)  
Bullying (5054)  
Teacher Evaluation (4031)  
Safety and Security Committee (3040)  
Attendance and Excessive Absenteeism (5001)  
SRO Program and Agreement

#### VIII.I. 2023-24 Audit

Board received 2023-24 Audit.

### IX. Reports

#### IX.A. Superintendent

Supt. Report: If anyone has questions about any of the auditor's findings, give Greg a call. Can we buy food for other programs in the community? Waylon asked if the school wanted to be a part of the pow-wow. He has a letter he forgot to bring. Greg said if everyone is OK with it, he is authorized to approve a 1,500.00 donation. Sid asked about staff retention - Greg is waiting for new budget to come out, and he thinks we need to add in there retention and new staff. Susan wants to know about the rehire policy for those who were fired for a failed drug test.

Waylon said payables 2/3 votes it passes 3 yes and 1 no.

#### IX.B. ELEM Principal and MS-HS Principal

#### IX.C. Committee Reports

X. **\*Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

### XI. Adjourn

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to to adjourn at 7:10pm.  
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne  
Wabasha: Yea  
Yea: 6, Nay: 0

## General Fund Three Year Comparison Revenue

Month	2021-22	2022-23	2023-24	2024-2025
September	\$773,109.07	\$2,454,669.25	\$2,422,489.93	\$458,088.54
October	\$640,466.89	\$1,411,746.43	\$955,343.82	\$960,291.56
November	\$554,595.09	\$513,598.57	\$846,553.27	\$33,120.35
December	\$717,022.28	\$988,791.37	\$1,785,192.82	\$2,583,174.20
January	\$1,805,698.50	\$584,415.88	\$501,340.85	\$2,107,064.50
February	\$840,396.06	\$619,026.92	\$1,951,474.53	\$274,720.99
March	\$748,571.79	\$4,557,222.67	\$553,804.14	\$1,070,667.37
April	\$4,820,360.47	\$753,007.84	\$2,738,339.40	\$2,562,489.80
May	\$1,041,003.01	\$1,631,970.17	\$567,904.15	\$532,856.24
June	\$648,487.67	\$564,268.96	\$398,264.26	\$739,523.04
July	\$174,164.73	\$327,682.94	\$178,823.90	
August	\$198,600.92	\$448,607.65	\$12,580.00	
<b>Running Total</b>	<b>\$12,962,476.48</b>	<b>\$14,855,008.65</b>	<b>\$12,912,111.07</b>	<b>\$11,321,996.59</b>

## Three Year Comparison Expenses

Ending Balance

\$12,316,597.77

Month	2021-22	2022-23	2023-24	2024-2025
September	\$743,860.95	\$1,363,488.37	\$1,462,761.83	\$701,374.90
October	\$907,910.86	\$1,010,561.23	\$953,837.89	\$1,399,863.63
November	\$1,110,182.16	\$1,139,796.81	\$1,610,383.16	\$750,626.50
December	\$895,957.82	\$1,000,189.35	\$744,506.91	\$623,258.07
January	\$868,049.15	\$963,125.65	\$830,174.14	\$652,993.87
February	\$767,093.40	\$853,614.42	\$871,496.00	\$716,018.89
March	\$813,415.26	\$1,069,762.74	\$753,540.53	\$666,254.17
April	\$1,133,977.88	\$911,687.70	\$843,686.48	\$610,295.02
May	\$1,089,215.97	\$1,567,324.74	\$1,107,005.36	\$911,530.32
June	\$682,483.90	\$977,466.70	\$409,776.62	\$594,481.68
July	\$708,776.66	\$983,261.84	\$771,164.63	
August	\$589,511.57	\$1,365,441.81	\$2,286,954.16	
<b>Running Total</b>	<b>\$10,310,435.58</b>	<b>\$13,205,721.36</b>	<b>\$12,645,287.71</b>	<b>\$7,626,697.05</b>
<b>Annual Budget</b>	\$10,271,718.00	\$10,349,740.00	\$11,405,000.00	
<b>Percent Spent</b>				







**Building Fund  
Three Year Comparison  
Revenue**

<b>Month</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
September	\$1,802.68	\$1,454.35	\$4,089.77	\$11,708.11
October	\$3,963.27	\$4,201.06	\$3,976.52	\$2,031.76
November	\$6,521.13	\$20.18	\$484,756.72	\$1,697.05
December	\$784.49	\$4,556.24	\$765.29	\$9,056.71
January	\$6,422.49	\$7,398.59	\$7,633.82	\$11,362.90
February	\$3,638.39	\$4,671.69	\$4,508.14	\$1,249.04
March	\$8,109.86	\$285.45	\$3,994.25	\$5,219.61
April	\$662.06	\$9,465.32	\$6,268.00	\$5,152.04
May	\$7,971.41	\$1,754.45	\$7,275.88	\$301,255.75
June	\$4,210.58	\$3,057.18	\$667.81	\$45,623.20
July	\$47.64	\$259.16	\$550.96	
August	\$708.95	\$2,793.02	\$1,603,385.90	
<b>Running Total</b>	<b>\$44,842.95</b>	<b>\$39,916.69</b>	<b>\$2,127,873.06</b>	<b>\$394,356.17</b>

**Three Year Comparison  
Expenses**

Ending Balance

**\$1,784,776.84**

<b>Month</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
September	\$68,107.00	\$19,633.92	\$5,659.08	\$1,271.00
October	\$12,200.00	\$0.00	\$277.50	\$105,488.98
November	\$0.00	\$0.00	\$0.00	\$1,735.96
December	\$0.00	\$20,902.77	\$2,722.00	\$1,392.00
January	\$0.00	\$0.00	\$15,549.00	\$549.00
February	\$9,229.00	\$0.00	\$300.00	\$113,848.98
March	\$0.00	\$0.00	\$1,992.33	\$1,299.00
April	\$0.00	\$0.00	\$12,137.99	\$549.00
May	\$1,125.00	\$0.00	\$2,158.71	\$499,344.00
June	\$8,906.93	\$5,724.10	\$9,616.00	\$23,072.18
July	\$2,035.00	\$3,515.34	\$105,999.00	
August	\$11,686.43	\$8,723.12	\$13,512.68	
<b>Running Total</b>	<b>\$113,289.36</b>	<b>\$58,499.25</b>	<b>\$169,924.29</b>	<b>\$748,550.10</b>









## Activity Fund Three Year Comparison Revenue

Month	2021-22	2022-23	2023-24	2024-25
September	\$4.40	\$5.22	\$632.19	\$2,926.44
October	\$4,646.81	\$6,330.39	\$7,546.21	\$6,930.01
November	\$7,625.70	\$120,002.22	\$2,519.73	\$30.68
December	\$1.38	\$1,212.74	\$3,104.03	\$5,198.63
January	\$85,733.50	\$4,868.41	\$5,896.05	\$3,532.38
February	\$10,903.43	\$45.81	\$4,672.09	\$18.00
March	\$4,861.26	\$33.97	\$11,502.93	\$5,927.80
April	\$4.46	\$143,133.01	\$5,584.12	\$3,149.88
May	\$13,271.18	\$109.53	\$3,987.65	\$10.75
June	\$15,699.13	\$17,455.10	\$45.97	\$91.08
July	\$5.90	\$115.79	\$3,999.64	
August	\$1,066.70	\$1,909.04	\$46.96	
<b>Running Total</b>	<b>\$143,823.85</b>	<b>\$295,221.23</b>	<b>\$49,537.57</b>	<b>\$27,815.65</b>

## Three Year Comparison Expenses

Ending Balance

**\$11,616.72**

Month	2021-22	2022-23	2023-24	2024-25
September	\$6,867.35	\$17,919.43	\$12,951.10	\$16,203.10
October	\$16,439.31	\$23,670.97	\$39,726.38	\$6,335.43
November	\$21,094.71	\$46,299.94	\$1,858.15	\$7,049.67
December	\$18,233.95	\$10,193.19	\$7,678.13	\$6,637.64
January	\$16,788.04	\$41,444.50	\$1,888.29	\$2,601.52
February	\$13,257.43	\$8,334.67	\$3,130.91	\$10,850.34
March	\$18,086.83	\$53,053.87	\$13,198.49	\$6,637.53
April	\$8,494.09	\$11,929.65	\$7,585.27	\$6,975.21
May	\$0.00	\$11,525.19	\$30,013.72	\$5,992.71
June	\$6,927.78	\$1,479.25	\$4,276.00	\$2,298.95
July	\$2,846.67	\$5,116.35	\$3,838.50	
August	\$455.63	\$2,490.95	\$156.28	
<b>Running Total</b>	<b>\$129,491.79</b>	<b>\$233,457.96</b>	<b>\$126,301.22</b>	<b>\$71,582.10</b>

# Santee Community Schools

## Rollup Report

Cycle: FY24-25; 1st Detail Element: Function; 1st Detail Level: Lower; 2nd Detail Element: None; 2nd Detail Level: None; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([Function] = "01100") ; 1st Subtotal Element: Fund; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None; Begin Date: 06/01/2025; End Date: 06/30/2025; Subtotal on Account Type: No; Include Encumbrances: No

Function	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Available	% of Budget
01100 - Regular Instruction	\$145,980.78		\$0.00	\$1,954,526.49	(\$1,954,526.49)	
<b>Subtotal of Element: [Fund] 01 - General Fund</b>	<b>\$145,980.78</b>		<b>\$0.00</b>	<b>\$1,954,526.49</b>	<b>(\$1,954,526.49)</b>	
<b>Grand Total</b>	<b>\$145,980.78</b>		<b>\$0.00</b>	<b>\$1,954,526.49</b>	<b>(\$1,954,526.49)</b>	

Amazon Capital Services	\$322.58
Amazon Capital Services	\$127.04
Bazile Creek Power Sports	\$331.17
Bomgaars	\$255.88
Century Business Products Inc	\$148.07
Clarks Rental LLC	\$165.00
Column Software PBC	\$38.40
Dakota Computing	\$4,211.17
Data Center Warehouse	\$37,699.17
Data Center Warehouse	\$20,691.00
Ecolab Pest Elimination	\$150.00
Extreme Cleaning Inc.	\$655.00
Feather Hill Express	\$361.53
FinalForms	\$4,500.00
FNBO Payment Processing	\$6,363.72
Hometown Leasing	\$131.78
Johnson Electric	\$1,430.44
Keating, O'Gara, Nedved & Peter, P.C., L.L.O.	\$60.00
KL Beef	\$4,680.00
KL Beef	\$2,340.00
Kopetskys Ace Hardware	\$14.36
Kopetskys Ace Hardware	\$255.88
Lakeview Resort	\$501.55
Lindsay Water Conditioning	\$2,558.85
Marcia Brenner Associates, LLC	\$1,800.00
Menards-Yankton	\$4,586.72
National Geographic Little Kids	\$39.00
NE Auditor of Public Accounts	\$9,973.00
Nebraska Food Distribution	\$412.05
Northeast Community College	\$84.00
One Source	\$5.00
Pitney Bowes Inc.	\$305.03
Pitzer Digital, LLC	\$800.00
Santee Grocery	\$35.93
School Health Corporation	\$900.00
Schuurmans Farm Supply	\$186.48
STATE OF NEBRASKA	\$765.89
Yankton Winnelson Co.	\$235.75
Total General Fund	\$108,121.44

Building Fund	
Facility Advocates	\$451,250.00
Hefner Hardware	\$843.00
Total Building Fund	\$452,093.00